

**PUBLIC SCHOOL SUPPORT PROGRAM  
AVERAGE STATE FUNDED SALARY  
FOR PROFESSIONAL EDUCATORS  
2025-26 PRELIMINARY COMPS**

County	Basic Salary	Equity Salary	Total
Barbour	52,722.12	3,703.52	56,425.64
Berkeley	50,495.58	1,354.30	51,849.88
Boone	51,799.61	974.24	52,773.85
Braxton	51,119.71	3,535.16	54,654.87
Brooke	52,837.32	1,267.15	54,104.47
Cabell	51,883.09	1,831.08	53,714.17
Calhoun	51,385.32	3,431.05	54,816.37
Clay	51,914.86	3,246.04	55,160.90
Doddridge	53,088.98	2,203.18	55,292.16
Fayette	52,031.36	1,919.52	53,950.88
Gilmer	53,036.23	3,603.84	56,640.07
Grant	52,766.62	3,691.00	56,457.62
Greenbrier	52,529.57	2,659.22	55,188.79
Hampshire	51,775.63	3,596.83	55,372.46
Hancock	52,030.58	93.39	52,123.97
Hardy	52,590.59	3,653.94	56,244.53
Harrison	52,541.06	1,266.86	53,807.92
Jackson	52,808.05	1,316.64	54,124.69
Jefferson	50,980.04	1,555.59	52,535.63
Kanawha	51,846.14	835.56	52,681.70
Lewis	52,015.13	2,816.23	54,831.36
Lincoln	50,466.94	2,616.95	53,083.89
Logan	51,193.09	2,069.05	53,262.14
Marion	52,166.14	1,090.70	53,256.84
Marshall	52,805.52	0.46	52,805.98
Mason	51,832.22	1,590.53	53,422.75
McDowell	51,164.05	2,161.42	53,325.47
Mercer	51,512.06	2,041.75	53,553.81
Mineral	52,245.20	2,170.83	54,416.03
Mingo	52,445.36	2,280.57	54,725.93
Monongalia	52,084.98	1,464.40	53,549.38
Monroe	52,102.18	3,634.79	55,736.97
Morgan	51,469.55	1,721.12	53,190.67
Nicholas	51,687.49	2,564.53	54,252.02
Ohio	52,620.12	309.56	52,929.68
Pendleton	50,722.71	3,470.33	54,193.04
Pleasants	52,264.03	156.73	52,420.76
Pocahontas	52,115.65	3,615.99	55,731.64
Preston	51,872.65	3,584.69	55,457.34
Putnam	53,344.34	212.37	53,556.71
Raleigh	51,613.73	1,594.32	53,208.05
Randolph	52,427.74	3,650.54	56,078.28
Ritchie	52,341.91	3,630.17	55,972.08
Roane	51,548.37	3,363.49	54,911.86
Summers	49,934.16	3,383.61	53,317.77
Taylor	51,353.84	2,816.39	54,170.23
Tucker	51,801.90	3,570.65	55,372.55
Tyler	50,813.58	2,104.05	52,917.63
Upshur	50,251.18	3,409.67	53,660.85
Wayne	52,246.99	2,296.30	54,543.29
Webster	52,402.18	3,676.56	56,078.74
Wetzel	51,593.62	1,753.66	53,347.28
Wirt	50,105.64	2,127.32	52,232.96
Wood	52,156.52	1,313.63	53,470.15
Wyoming	50,248.83	1,902.98	52,151.81
State	51,838.59	1,741.76	53,580.35

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**PUBLIC SCHOOL SUPPORT PROGRAM  
AVERAGE STATE FUNDED SALARY  
FOR PROFESSIONAL STUDENT SUPPORT PERSONNEL  
2025-26 PRELIMINARY COMPS**

County	Basic Salary	Equity Salary	Total
Barbour	52,921.64	3,774.55	56,696.19
Berkeley	51,327.67	1,483.77	52,811.44
Boone	53,879.66	1,162.34	55,042.00
Braxton	52,663.00	3,739.17	56,402.17
Brooke	50,930.00	1,331.75	52,261.75
Cabell	53,716.10	1,998.90	55,715.00
Calhoun	46,983.91	2,927.27	49,911.18
Clay	42,719.00	2,177.00	44,896.00
Doddridge	51,867.67	2,071.44	53,939.11
Fayette	52,128.00	1,953.37	54,081.37
Gilmer	51,944.30	3,546.09	55,490.39
Grant	51,856.00	3,627.00	55,483.00
Greenbrier	53,724.29	2,831.60	56,555.89
Hampshire	50,896.52	3,511.57	54,408.09
Hancock	52,435.39	68.50	52,503.89
Hardy	49,860.00	3,424.00	53,284.00
Harrison	53,340.11	1,397.88	54,737.99
Jackson	54,795.52	1,641.35	56,436.87
Jefferson	51,191.32	1,587.47	52,778.79
Kanawha	51,948.83	872.18	52,821.01
Lewis	51,594.93	2,763.60	54,358.53
Lincoln	52,969.69	2,965.69	55,935.38
Logan	49,658.40	1,877.96	51,536.36
Marion	50,390.72	906.53	51,297.25
Marshall	51,885.42	-	51,885.42
Mason	51,341.14	1,556.28	52,897.42
McDowell	51,100.90	2,179.20	53,280.10
Mercer	53,957.29	2,387.29	56,344.58
Mineral	52,013.10	2,199.15	54,212.25
Mingo	52,604.19	2,285.63	54,889.82
Monongalia	50,526.40	1,393.39	51,919.79
Monroe	52,000.41	3,624.94	55,625.35
Morgan	49,245.92	1,506.25	50,752.17
Nicholas	52,144.03	2,649.00	54,793.03
Ohio	52,459.65	201.40	52,661.05
Pendleton	49,953.25	3,399.13	53,352.38
Pleasants	51,215.83	83.67	51,299.50
Pocahontas	58,185.20	4,409.80	62,595.00
Preston	50,222.11	3,430.06	53,652.17
Putnam	51,626.00	141.52	51,767.52
Raleigh	53,425.11	1,870.54	55,295.65
Randolph	51,527.00	3,601.68	55,128.68
Ritchie	47,696.60	3,088.80	50,785.40
Roane	48,026.25	2,974.75	51,001.00
Summers	51,580.50	3,574.33	55,154.83
Taylor	51,911.25	2,925.17	54,836.42
Tucker	52,643.40	3,720.40	56,363.80
Tyler	54,927.11	2,686.33	57,613.44
Upshur	50,016.33	3,412.28	53,428.61
Wayne	50,338.40	2,049.80	52,388.20
Webster	48,590.03	3,265.02	51,855.05
Wetzel	52,448.03	1,919.14	54,367.17
Wirt	57,214.75	3,036.75	60,251.50
Wood	51,133.78	1,270.68	52,404.46
Wyoming	51,129.40	2,065.60	53,195.00
<b>State</b>	<b>51,871.98</b>	<b>1,757.71</b>	<b>53,629.69</b>

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**PUBLIC SCHOOL SUPPORT PROGRAM  
AVERAGE STATE FUNDED SALARY  
FOR SERVICE PERSONNEL  
2025-26 PRELIMINARY COMPS**

County	Basic Salary	Equity Salary	Total
Barbour	28,888.49	1,640.00	30,528.49
Berkeley	28,894.09	1,020.97	29,915.06
Boone	28,933.08	815.00	29,748.08
Braxton	28,641.66	1,640.00	30,281.66
Brooke	28,867.51	1,390.00	30,257.51
Cabell	29,557.63	1,140.00	30,697.63
Calhoun	28,868.82	1,640.00	30,508.82
Clay	28,533.01	1,640.00	30,173.01
Doddridge	28,080.99	776.62	28,857.61
Fayette	28,794.72	740.00	29,534.72
Gilmer	29,393.11	1,640.00	31,033.11
Grant	29,639.82	1,640.00	31,279.82
Greenbrier	28,823.68	1,210.00	30,033.68
Hampshire	29,030.90	1,640.00	30,670.90
Hancock	28,175.42	417.84	28,593.26
Hardy	29,184.01	1,640.00	30,824.01
Harrison	29,007.11	340.00	29,347.11
Jackson	29,312.99	910.00	30,222.99
Jefferson	29,574.77	1,404.92	30,979.69
Kanawha	28,677.92	1,240.00	29,917.92
Lewis	29,414.60	1,240.00	30,654.60
Lincoln	28,214.54	1,390.00	29,604.54
Logan	28,894.59	1,515.00	30,409.59
Marion	29,024.87	-	29,024.87
Marshall	28,768.26	186.85	28,955.11
Mason	29,272.79	1,215.00	30,487.79
McDowell	29,685.12	790.00	30,475.12
Mercer	28,601.42	1,040.00	29,641.42
Mineral	29,109.62	1,558.13	30,667.75
Mingo	29,630.69	1,340.00	30,970.69
Monongalia	29,191.93	1,211.24	30,403.17
Monroe	29,147.35	1,640.00	30,787.35
Morgan	29,087.09	1,140.00	30,227.09
Nicholas	28,734.13	1,490.00	30,224.13
Ohio	28,827.07	1,132.96	29,960.03
Pendleton	29,475.76	1,640.00	31,115.76
Pleasants	29,323.56	-	29,323.56
Pocahontas	29,453.90	1,640.00	31,093.90
Preston	28,696.11	1,640.00	30,336.11
Putnam	29,325.59	440.00	29,765.59
Raleigh	28,861.22	890.00	29,751.22
Randolph	28,700.82	1,640.00	30,340.82
Ritchie	28,885.57	1,640.00	30,525.57
Roane	28,999.64	1,640.00	30,639.64
Summers	29,103.74	1,640.00	30,743.74
Taylor	28,656.22	1,440.00	30,096.22
Tucker	28,851.67	1,640.00	30,491.67
Tyler	28,046.48	1,140.00	29,186.48
Upshur	28,837.79	1,640.00	30,477.79
Wayne	28,983.25	1,040.00	30,023.25
Webster	28,487.87	1,640.00	30,127.87
Wetzel	28,832.58	1,309.34	30,141.92
Wirt	28,279.82	640.00	28,919.82
Wood	29,012.89	1,370.00	30,382.89
Wyoming	29,314.63	1,440.00	30,754.63
<b>State</b>	<b>28,970.11</b>	<b>1,105.21</b>	<b>30,075.32</b>

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**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE STATE FUNDED SALARIES  
FOR PROFESSIONAL EDUCATORS  
2024-25 AND 2025-26 YEARS**

County	2024-25 Final Comps	2025-26 Prelim Comps	Difference	Pct Change
Barbour	56,699.29	56,425.64	(273.65)	-0.48%
Berkeley	51,426.70	51,849.88	423.18	0.82%
Boone	52,783.14	52,773.85	(9.29)	-0.02%
Braxton	54,704.19	54,654.87	(49.32)	-0.09%
Brooke	53,958.45	54,104.47	146.02	0.27%
Cabell	53,456.92	53,714.17	257.25	0.48%
Calhoun	55,923.71	54,816.37	(1,107.34)	-1.98%
Clay	54,716.27	55,160.90	444.63	0.81%
Doddridge	55,645.86	55,292.16	(353.70)	-0.64%
Fayette	53,679.61	53,950.88	271.27	0.51%
Gilmer	55,341.82	56,640.07	1,298.25	2.35%
Grant	56,449.10	56,457.62	8.52	0.02%
Greenbrier	54,719.06	55,188.79	469.73	0.86%
Hampshire	55,248.78	55,372.46	123.68	0.22%
Hancock	52,666.86	52,123.97	(542.89)	-1.03%
Hardy	56,182.89	56,244.53	61.64	0.11%
Harrison	53,157.00	53,807.92	650.92	1.22%
Jackson	53,632.21	54,124.69	492.48	0.92%
Jefferson	51,999.86	52,535.63	535.77	1.03%
Kanawha	53,172.03	52,681.70	(490.33)	-0.92%
Lewis	55,179.20	54,831.36	(347.84)	-0.63%
Lincoln	53,069.22	53,083.89	14.67	0.03%
Logan	53,396.39	53,262.14	(134.25)	-0.25%
Marion	53,113.25	53,256.84	143.59	0.27%
Marshall	52,442.76	52,805.98	363.22	0.69%
Mason	52,580.51	53,422.75	842.24	1.60%
McDowell	53,364.14	53,325.47	(38.67)	-0.07%
Mercer	53,426.85	53,553.81	126.96	0.24%
Mineral	54,555.00	54,416.03	(138.97)	-0.25%
Mingo	55,192.77	54,725.93	(466.84)	-0.85%
Monongalia	53,425.20	53,549.38	124.18	0.23%
Monroe	55,611.99	55,736.97	124.98	0.22%
Morgan	53,372.60	53,190.67	(181.93)	-0.34%
Nicholas	53,947.81	54,252.02	304.21	0.56%
Ohio	53,204.49	52,929.68	(274.81)	-0.52%
Pendleton	53,184.34	54,193.04	1,008.70	1.90%
Pleasants	52,129.96	52,420.76	290.80	0.56%
Pocahontas	55,807.29	55,731.64	(75.65)	-0.14%
Preston	55,758.47	55,457.34	(301.13)	-0.54%
Putnam	53,277.61	53,556.71	279.10	0.52%
Raleigh	52,963.49	53,208.05	244.56	0.46%
Randolph	56,314.85	56,078.28	(236.57)	-0.42%
Ritchie	56,508.27	55,972.08	(536.19)	-0.95%
Roane	53,628.72	54,911.86	1,283.14	2.39%
Summers	52,088.65	53,317.77	1,229.12	2.36%
Taylor	54,008.87	54,170.23	161.36	0.30%
Tucker	55,905.08	55,372.55	(532.53)	-0.95%
Tyler	53,053.70	52,917.63	(136.07)	-0.26%
Upshur	54,007.86	53,660.85	(347.01)	-0.64%
Wayne	53,659.24	54,543.29	884.05	1.65%
Webster	55,863.00	56,078.74	215.74	0.39%
Wetzel	53,150.83	53,347.28	196.45	0.37%
Wirt	52,456.19	52,232.96	(223.23)	-0.43%
Wood	52,828.35	53,470.15	641.80	1.21%
Wyoming	52,086.54	52,151.81	65.27	0.13%
<b>State</b>	<b>53,415.24</b>	<b>53,580.35</b>	<b>165.11</b>	<b>0.31%</b>

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**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE STATE FUNDED SALARIES  
FOR STUDENT SUPPORT PERSONNEL  
2024-25 AND 2025-26 YEARS**

County	2024-25 Final Comps	2025-26 Prelim Comps	Difference	Pct Change
Barbour	57,611.25	56,696.19	(915.06)	-1.59%
Berkeley	54,030.49	52,811.44	(1,219.05)	-2.26%
Boone	56,148.77	55,042.00	(1,106.77)	-1.97%
Braxton	57,359.86	56,402.17	(957.69)	-1.67%
Brooke	51,731.87	52,261.75	529.88	1.02%
Cabell	55,876.55	55,715.00	(161.55)	-0.29%
Calhoun	50,971.25	49,911.18	(1,060.07)	-2.08%
Clay	52,741.34	44,896.00	(7,845.34)	-14.88%
Doddridge	52,206.14	53,939.11	1,732.97	3.32%
Fayette	53,742.57	54,081.37	338.80	0.63%
Gilmer	56,873.11	55,490.39	(1,382.72)	-2.43%
Grant	54,775.40	55,483.00	707.60	1.29%
Greenbrier	55,739.02	56,555.89	816.87	1.47%
Hampshire	53,465.95	54,408.09	942.14	1.76%
Hancock	52,151.10	52,503.89	352.79	0.68%
Hardy	56,359.00	53,284.00	(3,075.00)	-5.46%
Harrison	54,202.51	54,737.99	535.48	0.99%
Jackson	56,669.45	56,436.87	(232.58)	-0.41%
Jefferson	52,934.47	52,778.79	(155.68)	-0.29%
Kanawha	53,269.57	52,821.01	(448.56)	-0.84%
Lewis	53,391.36	54,358.53	967.17	1.81%
Lincoln	57,364.17	55,935.38	(1,428.79)	-2.49%
Logan	51,036.05	51,536.36	500.31	0.98%
Marion	50,903.69	51,297.25	393.56	0.77%
Marshall	51,583.73	51,885.42	301.69	0.58%
Mason	54,128.88	52,897.42	(1,231.46)	-2.28%
McDowell	51,196.33	53,280.10	2,083.77	4.07%
Mercer	56,312.53	56,344.58	32.05	0.06%
Mineral	54,120.99	54,212.25	91.26	0.17%
Mingo	55,832.80	54,889.82	(942.98)	-1.69%
Monongalia	51,828.69	51,919.79	91.10	0.18%
Monroe	56,659.08	55,625.35	(1,033.73)	-1.82%
Morgan	52,459.63	50,752.17	(1,707.46)	-3.25%
Nicholas	51,265.51	54,793.03	3,527.52	6.88%
Ohio	52,209.42	52,661.05	451.63	0.87%
Pendleton	52,483.86	53,352.38	868.52	1.65%
Pleasants	54,893.50	51,299.50	(3,594.00)	-6.55%
Pocahontas	66,312.88	62,595.00	(3,717.88)	-5.61%
Preston	54,996.83	53,652.17	(1,344.66)	-2.44%
Putnam	52,216.45	51,767.52	(448.93)	-0.86%
Raleigh	54,663.01	55,295.65	632.64	1.16%
Randolph	52,806.10	55,128.68	2,322.58	4.40%
Ritchie	49,676.25	50,785.40	1,109.15	2.23%
Roane	54,991.80	51,001.00	(3,990.80)	-7.26%
Summers	53,115.28	55,154.83	2,039.55	3.84%
Taylor	54,297.75	54,836.42	538.67	0.99%
Tucker	55,776.20	56,363.80	587.60	1.05%
Tyler	65,086.00	57,613.44	(7,472.56)	-11.48%
Upshur	52,967.06	53,428.61	461.55	0.87%
Wayne	52,396.23	52,388.20	(8.03)	-0.02%
Webster	54,710.93	51,855.05	(2,855.88)	-5.22%
Wetzel	53,389.14	54,367.17	978.03	1.83%
Wirt	59,957.50	60,251.50	294.00	0.49%
Wood	51,670.32	52,404.46	734.14	1.42%
Wyoming	51,197.27	53,195.00	1,997.73	3.90%
<b>Total</b>	<b>53,622.56</b>	<b>53,629.69</b>	<b>7.13</b>	<b>0.01%</b>

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**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE STATE FUNDED SALARIES  
FOR SERVICE PERSONNEL  
2024-25 AND 2025-26 YEARS**

County	2024-25 Final Comps	2025-26 Prelim Comps	Difference	Pct Change
Barbour	31,053.82	30,528.49	(525.33)	-1.69%
Berkeley	30,113.97	29,915.06	(198.91)	-0.66%
Boone	29,806.48	29,748.08	(58.40)	-0.20%
Braxton	30,587.82	30,281.66	(306.16)	-1.00%
Brooke	30,199.79	30,257.51	57.72	0.19%
Cabell	30,784.04	30,697.63	(86.41)	-0.28%
Calhoun	30,693.45	30,508.82	(184.63)	-0.60%
Clay	30,332.10	30,173.01	(159.09)	-0.52%
Doddridge	29,041.87	28,857.61	(184.26)	-0.63%
Fayette	29,666.77	29,534.72	(132.05)	-0.45%
Gilmer	30,991.22	31,033.11	41.89	0.14%
Grant	31,541.82	31,279.82	(262.00)	-0.83%
Greenbrier	30,214.98	30,033.68	(181.30)	-0.60%
Hampshire	30,845.87	30,670.90	(174.97)	-0.57%
Hancock	28,888.05	28,593.26	(294.79)	-1.02%
Hardy	31,133.08	30,824.01	(309.07)	-0.99%
Harrison	30,008.13	29,347.11	(661.02)	-2.20%
Jackson	30,262.42	30,222.99	(39.43)	-0.13%
Jefferson	30,855.24	30,979.69	124.45	0.40%
Kanawha	30,167.00	29,917.92	(249.08)	-0.83%
Lewis	30,739.51	30,654.60	(84.91)	-0.28%
Lincoln	29,687.99	29,604.54	(83.45)	-0.28%
Logan	30,487.28	30,409.59	(77.69)	-0.25%
Marion	29,084.14	29,024.87	(59.27)	-0.20%
Marshall	29,042.09	28,955.11	(86.98)	-0.30%
Mason	30,061.23	30,487.79	426.56	1.42%
McDowell	30,858.11	30,475.12	(382.99)	-1.24%
Mercer	29,608.64	29,641.42	32.78	0.11%
Mineral	30,957.66	30,667.75	(289.91)	-0.94%
Mingo	30,963.32	30,970.69	7.37	0.02%
Monongalia	30,306.25	30,403.17	96.92	0.32%
Monroe	31,109.22	30,787.35	(321.87)	-1.03%
Morgan	30,162.10	30,227.09	64.99	0.22%
Nicholas	30,289.24	30,224.13	(65.11)	-0.21%
Ohio	30,221.94	29,960.03	(261.91)	-0.87%
Pendleton	31,592.67	31,115.76	(476.91)	-1.51%
Pleasants	29,479.74	29,323.56	(156.18)	-0.53%
Pocahontas	31,479.71	31,093.90	(385.81)	-1.23%
Preston	30,757.82	30,336.11	(421.71)	-1.37%
Putnam	29,900.58	29,765.59	(134.99)	-0.45%
Raleigh	30,240.12	29,751.22	(488.90)	-1.62%
Randolph	30,342.90	30,340.82	(2.08)	-0.01%
Ritchie	30,583.48	30,525.57	(57.91)	-0.19%
Roane	30,267.48	30,639.64	372.16	1.23%
Summers	30,587.20	30,743.74	156.54	0.51%
Taylor	30,465.84	30,096.22	(369.62)	-1.21%
Tucker	30,594.43	30,491.67	(102.76)	-0.34%
Tyler	29,198.92	29,186.48	(12.44)	-0.04%
Upshur	30,427.15	30,477.79	50.64	0.17%
Wayne	30,009.11	30,023.25	14.14	0.05%
Webster	29,699.15	30,127.87	428.72	1.44%
Wetzel	30,199.97	30,141.92	(58.05)	-0.19%
Wirt	29,033.92	28,919.82	(114.10)	-0.39%
Wood	30,521.35	30,382.89	(138.46)	-0.45%
Wyoming	30,551.26	30,754.63	203.37	0.67%
<b>Total</b>	<b>30,211.59</b>	<b>30,075.32</b>	<b>(136.27)</b>	<b>-0.45%</b>

OSF  
01/13/25  
Avg State Funded Salaries 26 Prel