

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

BERKELEY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3						1.200			1.200
4									
5			1.305			1.200			2.505
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17			1.305						1.305
18			1.305						1.305
19									
20									
21									
22									
23									
24									
25									
26									
27							1.200		1.200
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			3.915			2.400	1.200		7.515
								Less Ceiling Reduction -	-----
								Adjusted Total	7.515
Increments:									
HS	7.515		Associate	3.600					
12 Hours			BA						
24 Hours			BA+15						
36 Hours			MA						
48 Hours			MA+15						
60 Hours	1.200		MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours	2.400		Shift	3.915					

West Virginia Department of Education
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 (Used for the 2025-2026 Comps)

BERKELEY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3						32,484.00			32,484.00
4									
5			33,969.15			33,264.00			67,233.15
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17			39,110.85						39,110.85
18			39,528.45						39,528.45
19									
20									
21									
22									
23									
24									
25									
26									
27							42,336.00		42,336.00
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			112,608.45			65,748.00	42,336.00		220,692.45

Total Increments	5,837.55
Total Basic Salaries with Increment	226,530.00
Divided by Total FTE	7.515
Equals Average Salary	30,143.71
Less Formula Ceiling Reduction	
Basic Salary Allowance	----- 226,530.00

Increments:			
HS=\$12	901.80	Assoc=\$40	1,440.00
12 Hrs=\$11		BA=\$150	
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55	660.00	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	2,640.00	Shift=\$5	195.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15							1.150		1.150
16									
17									
18									
19									
20									
21									
22							1.200		1.200
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36							1.200		1.200
37									
38									
39									
40									
Total							3.550		3.550
								Less Ceiling Reduction -	-----
								Adjusted Total	3.550
Increments:									
HS	3.550		Associate	1.150					
12 Hours			BA						
24 Hours			BA+15						
36 Hours			MA						
48 Hours			MA+15						
60 Hours			MA+30						
72 Hours	1.150		MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours			Shift	1.200					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL	
0										
1										
2										
3										
4										
5										
6										
7										
8										
9										
10										
11										
12										
13										
14										
15							36,006.50		36,006.50	
16										
17										
18										
19										
20										
21										
22							40,332.00		40,332.00	
23										
24										
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36							45,948.00		45,948.00	
37										
38										
39										
40										
Total							122,286.50		122,286.50	
									Total Increments	1,705.00
									Total Basic Salaries with Increment	123,991.50
									Divided by Total FTE	3.550
									Equals Average Salary	34,927.18
									Less Formula Ceiling Reduction	
									Basic Salary Allowance	----- 123,991.50
Increments:										
HS=\$12		426.00	Assoc=\$40		460.00					
12 Hrs=\$11			BA=\$150							
24 Hrs=\$22			BA+15=\$161							
36 Hrs=\$33			MA=\$201							
48 Hrs=\$44			MA+15=\$212							
60 Hrs=\$55			MA+30=\$223							
72 Hrs=\$66		759.00	MA+45=\$234							
84 Hrs=\$77			MA+60=\$245							
96 Hrs=\$88			DR=\$285							
108 Hrs=\$99										
120 Hrs=\$110			Shift=\$5		60.00					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

GRANT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17								2.200	2.200
18									
19									
20				1.200					1.200
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total				1.200				2.200	3.400
								Less Ceiling Reduction -	-----
								Adjusted Total	3.400
Increments:									
HS	3.400		Associate						
12 Hours			BA						
24 Hours			BA+15						
36 Hours			MA						
48 Hours			MA+15						
60 Hours	1.200		MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours			Shift						

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

GRANT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17								71,962.00	71,962.00
18									
19									
20				37,776.00					37,776.00
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total				37,776.00				71,962.00	109,738.00

Total Increments	1,068.00
Total Basic Salaries with Increment	110,806.00
Divided by Total FTE	3.400
Equals Average Salary	32,590.00
Less Formula Ceiling Reduction	
Basic Salary Allowance	110,806.00

Increments:

HS=\$12	408.00	Assoc=\$40
12 Hrs=\$11		BA=\$150
24 Hrs=\$22		BA+15=\$161
36 Hrs=\$33		MA=\$201
48 Hrs=\$44		MA+15=\$212
60 Hrs=\$55	660.00	MA+30=\$223
72 Hrs=\$66		MA+45=\$234
84 Hrs=\$77		MA+60=\$245
96 Hrs=\$88		DR=\$285
108 Hrs=\$99		
120 Hrs=\$110		Shift=\$5

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

HARRISON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3			1.250						1.250
4									
5									
6									
7									
8									
9			1.250						1.250
10									
11									
12			1.250						1.250
13						0.550			0.550
14									
15									
16									
17									
18									
19								1.250	1.250
20									
21									
22									
23									
24									
25									
26									
27									
28						1.125			1.125
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40						1.050			1.050
Total			3.750			2.725		1.250	7.725
								Less Ceiling Reduction -	-----
								Adjusted Total	7.725

Increments:	A	B	C	D	E	F	G	H	TOTAL
HS	8.275		Associate						
12 Hours			BA						
24 Hours			BA+15						
36 Hours			MA	1.250					
48 Hours			MA+15						
60 Hours	1.125		MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours			Shift	3.600					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

HARRISON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3			31,725.00						31,725.00
4									
5									
6									
7									
8									
9			34,187.50						34,187.50
10									
11									
12			35,400.00						35,400.00
13						16,687.00			16,687.00
14									
15									
16									
17									
18									
19								41,700.00	41,700.00
20									
21									
22									
23									
24									
25									
26									
27									
28						39,701.25			39,701.25
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40						41,265.00			41,265.00
Total			101,312.50			97,653.25		41,700.00	240,665.75

Total Increments	4,546.25
Total Basic Salaries with Increment	245,212.00
Divided by Total FTE	7.725
Equals Average Salary	31,742.65
Less Formula Ceiling Reduction	
Basic Salary Allowance	245,212.00

Increments:

HS=\$12	993.00	Assoc=\$40	
12 Hrs=\$11		BA=\$150	
24 Hrs=\$22	242.00	BA+15=\$161	
36 Hrs=\$33		MA=\$201	2,512.50
48 Hrs=\$44		MA+15=\$212	2,512.50
60 Hrs=\$55	618.75	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110		Shift=\$5	180.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

JACKSON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6			1.058						1.058
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17								1.300	1.300
18									
19			1.058					1.300	2.358
20									
21									
22									
23									
24									
25									
26									
27								1.001	1.001
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			2.116					3.601	5.717
								Less Ceiling Reduction -	-----
								Adjusted Total	5.717
Increments:									
HS	6.200		Associate						
12 Hours			BA						
24 Hours			BA+15						
36 Hours	2.600		MA						
48 Hours			MA+15						
60 Hours			MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours	1.300		Shift	2.300					

West Virginia Department of Education
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 2024-2025 School Year
 (Used for the 2025-2026 Comps)

JACKSON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6			27,899.46						27,899.46
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17								42,523.00	42,523.00
18									
19			32,395.96					43,368.00	75,763.96
20									
21									
22									
23									
24									
25									
26									
27								36,066.03	36,066.03
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			60,295.42					121,957.03	182,252.45

Total Increments	3,147.00
Total Basic Salaries with Increment	185,399.45
Divided by Total FTE	5.717
Equals Average Salary	32,429.50
Less Formula Ceiling Reduction	
Basic Salary Allowance	185,399.45

Increments:

HS=\$12	744.00	Assoc=\$40	
12 Hrs=\$11		BA=\$150	
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33	858.00	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55		MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	1,430.00	Shift=\$5	115.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4							1.305		1.305
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16			1.305						1.305
17									
18									
19									
20									
21									
22				1.305					1.305
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			1.305	1.305			1.305		3.915

Less Ceiling Reduction -

 Adjusted Total 3.915

Increments:			
HS	3.915	Associate	
12 Hours		BA	
24 Hours		BA+15	
36 Hours		MA	
48 Hours		MA+15	
60 Hours		MA+30	
72 Hours		MA+45	
84 Hours		MA+60	
96 Hours		DR	
108 Hours			
120 Hours		Shift	1.305

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4							36,161.55		36,161.55
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16			38,667.15						38,667.15
17									
18									
19									
20									
21									
22				41,929.65					41,929.65
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			38,667.15	41,929.65			36,161.55		116,758.35

Total Increments	0,535.05
Total Basic Salaries with Increment	117,293.40
Divided by Total FTE	3.915
Equals Average Salary	29,960.00
Less Formula Ceiling Reduction	
Basic Salary Allowance	117,293.40

Increments:

HS=\$12	469.80	Assoc=\$40
12 Hrs=\$11		BA=\$150
24 Hrs=\$22		BA+15=\$161
36 Hrs=\$33		MA=\$201
48 Hrs=\$44		MA+15=\$212
60 Hrs=\$55		MA+30=\$223
72 Hrs=\$66		MA+45=\$234
84 Hrs=\$77		MA+60=\$245
96 Hrs=\$88		DR=\$285
108 Hrs=\$99		
120 Hrs=\$110		Shift=\$5

65.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5							1.100		1.100
6									
7									
8									
9									
10									
11									
12									
13									
14									
15			1.200						1.200
16									
17									
18			1.000						1.000
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			2.200				1.100		3.300
								Less Ceiling Reduction -	-----
								Adjusted Total	3.300
Increments:									
HS	3.300		Associate						
12 Hours			BA						
24 Hours			BA+15						
36 Hours			MA						
48 Hours			MA+15						
60 Hours			MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours	1.000		Shift	2.200					

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 2024-2025 School Year
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UPSHUR COUNTY SCHOOL DISTRICT

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5							30,844.00		30,844.00
6									
7									
8									
9									
10									
11									
12									
13									
14									
15			35,160.00						35,160.00
16									
17									
18			30,290.00						30,290.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			65,450.00				30,844.00		96,294.00

Total Increments	1,848.00
Total Basic Salaries with Increment	98,142.00
Divided by Total FTE	3.300
Equals Average Salary	29,740.00
Less Formula Ceiling Reduction	
Basic Salary Allowance	98,142.00

Increments:

HS=\$12	396.00	Assoc=\$40	
12 Hrs=\$11		BA=\$150	
24 Hrs=\$22	242.00	BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55		MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	1,100.00	Shift=\$5	110.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

ENTIRE STATE

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3			1.250			1.200			2.450
4							1.305		1.305
5			1.305			1.200	1.100		3.605
6			1.058						1.058
7									
8									
9			1.250						1.250
10									
11									
12			1.250						1.250
13						0.550			0.550
14									
15			1.200				1.150		2.350
16			1.305						1.305
17			1.305					3.500	4.805
18			2.305						2.305
19			1.058					2.550	3.608
20				1.200					1.200
21									
22				1.305			1.200		2.505
23									
24									
25									
26									
27							1.200	1.001	2.201
28						1.125			1.125
29									
30									
31									
32									
33									
34									
35									
36							1.200		1.200
37									
38									
39									
40						1.050			1.050
Total			13.286	2.505		5.125	7.155	7.051	35.122
								Less Ceiling Reduction -	-----
								Adjusted Total	35.122
Increments:									
HS	36.155		Associate	4.750					
12 Hours			BA						
24 Hours	2.200		BA+15						
36 Hours	2.600		MA	1.250					
48 Hours			MA+15						
60 Hours	3.525		MA+30						
72 Hours	1.150		MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours	4.700		Shift	14.520					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

ENTIRE STATE

YEARS	A	B	C	D	E	F	G	H	TOTAL	
0										
1										
2										
3			31,725.00			32,484.00			64,209.00	
4							36,161.55		36,161.55	
5			33,969.15			33,264.00	30,844.00		98,077.15	
6			27,899.46						27,899.46	
7										
8										
9			34,187.50						34,187.50	
10										
11										
12			35,400.00						35,400.00	
13						16,687.00			16,687.00	
14										
15			35,160.00				36,006.50		71,166.50	
16			38,667.15						38,667.15	
17			39,110.85					114,485.00	153,595.85	
18			69,818.45						69,818.45	
19			32,395.96					85,068.00	117,463.96	
20				37,776.00					37,776.00	
21										
22				41,929.65			40,332.00		82,261.65	
23										
24										
25										
26										
27							42,336.00	36,066.03	78,402.03	
28						39,701.25			39,701.25	
29										
30										
31										
32										
33										
34										
35										
36							45,948.00		45,948.00	
37										
38										
39										
40						41,265.00			41,265.00	
Total			378,333.52	79,705.65		163,401.25	231,628.05	235,619.03	1,088,687.50	
									Total Increments	18,686.85
									Total Basic Salaries with Increment	1,107,374.35
									Divided by Total FTE	35.122
									Equals Average Salary	31,529.36
									Less Formula Ceiling Reduction	
									Basic Salary Allowance	1,107,374.35
Increments:										
HS=\$12	4,338.60	Assoc=\$40		1,900.00						
12 Hrs=\$11		BA=\$150								
24 Hrs=\$22	484.00	BA+15=\$161								
36 Hrs=\$33	858.00	MA=\$201		2,512.50						
48 Hrs=\$44		MA+15=\$212								
60 Hrs=\$55	1,938.75	MA+30=\$223								
72 Hrs=\$66	759.00	MA+45=\$234								
84 Hrs=\$77		MA+60=\$245								
96 Hrs=\$88		DR=\$285								
108 Hrs=\$99										
120 Hrs=\$110	5,170.00	Shift=\$5		726.00						