

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

BARBOUR COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	2.000		6.000	1.000	2.050	3.015			14.065
1	0.500		3.030	4.000	5.175	1.000		1.300	15.005
2	1.000		2.030		1.000	2.000	1.000		7.030
3	1.000		1.015	2.000	1.000				5.015
4			3.045	1.000			1.000		5.045
5			2.030	3.000	1.075	1.000	1.235		8.340
6			1.015	3.000					4.015
7			1.015		1.000				2.015
8				2.000				1.235	3.235
9		0.500		3.000	1.000	1.235			5.735
10		1.000					1.025		2.025
11				3.000	1.000				4.000
12		1.000	1.015		1.200		2.200		5.415
13				2.000					2.000
14				2.000		2.000		1.300	5.300
15					1.050				1.050
16			1.015	1.000					2.015
17			1.015	1.000		1.000			3.015
18				2.000	1.000				3.000
19				4.000		3.000			7.000
20						2.000			2.000
21				1.000					1.000
22				1.000		2.400			3.400
23				1.000	1.000				2.000
24					1.000				1.000
25			2.030						2.030
26							0.960	0.240	1.200
27				1.000					1.000
28				1.000					1.000
29				1.000				1.300	2.300
30								1.300	1.300
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL	4.500	2.500	24.255	40.000	18.550	18.650	7.420	6.675	122.550
							Less Ceiling Reduction -		12.874
							Adjusted Total		109.676
Increments:									
HS	123.550	Associate		9.140					
12 Hours	3.015	BA		11.200					
24 Hours	5.435	BA+15							
36 Hours	3.310	MA							
48 Hours	2.000	MA+15							
60 Hours	6.200	MA+30							
72 Hours	6.350	MA+45							
84 Hours	7.090	MA+60							
96 Hours	3.000	DR							
108 Hours	1.015								
120 Hours	4.050	Shift		9.355					

West Virginia Department of Education
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 Service Personnel by Salary Class and Years Service
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BARBOUR COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	47,540.00		146,400.00	24,930.00	52,193.00	78,661.35			349,724.35
1	12,045.00		74,901.60	101,000.00	133,463.25	26,420.00		35,711.00	383,540.85
2	24,420.00		50,851.50		26,110.00	53,480.00	27,060.00		181,921.50
3	24,740.00		25,760.70	51,820.00	26,440.00				128,760.70
4			78,256.50	26,230.00			27,710.00		132,196.50
5			52,840.90	79,680.00	29,121.75	27,720.00	34,629.40		223,992.05
6			26,765.55	80,670.00					107,435.55
7			27,090.35		27,740.00				54,830.35
8				55,080.00				36,753.60	91,833.60
9		13,460.00		83,640.00	28,400.00	35,852.05			161,352.05
10		27,250.00					30,422.00		57,672.00
11				85,590.00	29,050.00				114,640.00
12		27,910.00	28,744.80		35,268.00		66,726.00		158,648.80
13				58,360.00					58,360.00
14				59,020.00		61,340.00		41,236.00	161,596.00
15					31,878.00				31,878.00
16			30,074.45	30,160.00					60,234.45
17			30,419.55	30,490.00		31,650.00			92,559.55
18				61,620.00	31,340.00				92,960.00
19				124,560.00		96,900.00			221,460.00
20						65,260.00			65,260.00
21				31,800.00					31,800.00
22				32,130.00		79,896.00			112,026.00
23				32,460.00	32,990.00				65,450.00
24					33,310.00				33,310.00
25			66,137.40						66,137.40
26							33,542.40	8,568.00	42,110.40
27				33,770.00					33,770.00
28				34,110.00					34,110.00
29				34,430.00				47,723.00	82,153.00
30								48,152.00	48,152.00
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL	108,745.00	68,620.00	638,243.30	1,151,550.00	517,304.00	557,179.40	220,089.80	218,143.60	3,479,875.10

Total Increments	60,409.55
Basic with Increments	3,540,284.65
Divided by Total FTE	122.550
Equals Average Salary	28,888.49
Less Formula Ceiling Reduction	371,910.44

Basic Salary Allowance	3,168,374.21

Increments:			
HS=\$12	14,826.00	Assoc=\$40	3,656.00
12 Hrs=\$11	331.65	BA=\$150	16,800.00
24 Hrs=\$22	1,195.70	BA+15=\$161	
36 Hrs=\$33	1,092.30	MA=\$201	
48 Hrs=\$44	880.00	MA+15=\$212	
60 Hrs=\$55	3,410.00	MA+30=\$223	
72 Hrs=\$66	4,191.00	MA+45=\$234	
84 Hrs=\$77	5,459.30	MA+60=\$245	
96 Hrs=\$88	2,640.00	DR=\$285	
108 Hrs=\$99	1,004.85		
120 Hrs=\$110	4,455.00	Shift=\$5	467.75

BERKELEY COUNTY SCHOOLS

2024-2025 School Year
 (Used for the 2025-2026 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	2.500	21.000	25.595	59.000	13.305	43.425	38.305		203.130
1	1.000	14.305	16.525	27.305	16.715	33.915	12.000		121.765
2		5.000	18.820	28.305	16.825	34.730	9.000		112.680
3		3.000	7.210	12.305	11.875	9.450	3.000	1.000	47.840
4	1.000	2.000	9.210	12.305	5.165	13.305	4.305	1.000	48.290
5		2.000	9.480	15.610	5.455	10.555	2.000	1.000	46.100
6		6.000	3.600	19.915	3.100	7.330	7.000	1.000	47.945
7		3.500	5.705	17.610	7.500	12.355	4.000	2.000	52.670
8		1.500	5.220	12.610	6.505	7.305	9.305	4.000	46.445
9		5.500	6.568	10.000	2.000	1.000	2.305	1.000	28.373
10			2.610	7.305	2.305	6.948	4.175		23.343
11		3.000	6.568	8.000	4.050	3.000	4.040		28.658
12		1.500	5.915	8.305	4.505	6.455	3.000		29.680
13		3.000	0.653	9.610	2.000	6.430	1.100		22.793
14		2.000	2.000	7.000	4.000	2.500			17.500
15		1.500	1.000	9.000	3.355	4.000	2.000		20.855
16			1.000	7.305	3.000	6.305	4.025		21.635
17		0.500	4.305	4.000	4.000	11.810	3.000	3.305	30.920
18		2.000	4.915	6.000	7.000	12.090	7.175	1.000	40.180
19		2.000	1.000	11.610	6.000	5.000	2.000	1.305	28.915
20		2.500	2.253	13.525	4.000	5.200	2.000	1.000	30.478
21			1.000	2.000		4.135	1.305	1.000	9.440
22			0.653	5.000	3.000	4.355	1.000		14.008
23		0.500	4.610	3.000	5.000	4.915	4.710	2.000	24.735
24		2.000		6.000	1.000	4.000		1.000	14.000
25		2.000	2.305	4.610	1.000	2.000	2.100	1.000	15.015
26		1.000	1.000	3.305	4.000	2.725		2.000	14.030
27		1.000		4.000			3.505	1.000	9.505
28				2.000	1.000	1.305	1.305	1.305	6.915
29			1.000	3.000	3.305	2.150	2.305		11.760
30				3.000		1.305			4.305
31		1.000		3.305	1.000	1.000	1.000		7.305
32									
33						1.000			1.000
34					1.000				1.000
35		1.000		1.000	1.000				3.000
36		1.000		2.305	2.000		1.075		6.380
37				1.000					1.000
38									
39				1.000			0.480	1.305	2.785
40					1.000				1.000
TOTAL	4.500	91.305	150.720	351.150	156.965	271.998	142.520	28.220	1,197.378
								Less Ceiling Reduction -	97.447

								Adjusted Total	1,099.931
Increments:									
HS	1218.430	Associate		250.665					
12 Hours	38.830	BA		108.020					
24 Hours	45.775	BA+15		2.000					
36 Hours	53.105	MA		2.000					
48 Hours	45.270	MA+15							
60 Hours	114.220	MA+30		1.050					
72 Hours	80.275	MA+45							
84 Hours	45.635	MA+60							
96 Hours	36.465	DR		2.000					
108 Hours	36.500								
120 Hours	71.660	Shift		98.165					

West Virginia Department of Education
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BERKELEY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	59,425.00	503,580.00	624,518.00	1,470,870.00	338,745.30	1,132,958.25	1,011,635.05		5,141,731.60
1	24,090.00	347,754.55	408,498.00	689,451.25	431,079.85	896,034.30	320,760.00		3,117,667.95
2		123,150.00	471,441.00	724,041.90	439,300.75	928,680.20	243,540.00		2,930,153.85
3		74,880.00	182,989.80	318,822.55	313,975.00	255,811.50	82,170.00	28,120.00	1,256,768.85
4	25,070.00	50,580.00	236,697.00	322,760.15	138,215.40	364,557.00	119,291.55	28,460.00	1,285,631.10
5		51,220.00	246,764.40	414,601.60	147,775.95	292,584.60	56,080.00	28,780.00	1,237,806.55
6		155,640.00	94,932.00	535,514.35	85,002.00	205,606.50	198,590.00	29,110.00	1,304,394.85
7		91,910.00	152,266.45	479,168.10	208,050.00	350,634.90	114,760.00	58,880.00	1,455,669.45
8		39,885.00	141,044.40	347,279.40	182,595.35	209,653.50	270,031.10	119,040.00	1,309,528.75
9		148,060.00	179,634.80	278,800.00	56,800.00	29,030.00	67,628.70	30,090.00	790,043.50
10			72,218.70	206,001.00	66,199.60	204,062.76	123,914.00		672,396.06
11		82,740.00	183,904.00	228,240.00	117,652.50	89,070.00	121,240.00		822,846.90
12		41,865.00	167,512.80	239,682.30	132,401.95	193,779.10	90,990.00		866,231.15
13		84,690.00	18,708.45	280,419.80	59,420.00	195,086.20	33,726.00		672,050.45
14		57,120.00	57,960.00	206,570.00	120,160.00	76,675.00			518,485.00
15		43,335.00	29,300.00	268,470.00	101,857.80	124,000.00	62,620.00		629,582.80
16			29,630.00	220,318.80	92,070.00	197,472.60	127,351.00		666,842.40
17		14,770.00	129,020.85	121,960.00	124,080.00	373,786.50	95,910.00	108,106.55	967,633.90
18		59,740.00	148,875.35	184,860.00	219,380.00	386,638.20	231,680.75	33,040.00	1,264,214.30
19		60,380.00	30,620.00	361,535.40	190,020.00	161,500.00	65,240.00	43,534.80	912,830.20
20		76,300.00	69,730.35	425,767.00	128,000.00	169,676.00	65,900.00	33,700.00	969,073.35
21			31,270.00	63,600.00		136,289.60	43,417.35	34,040.00	308,616.95
22			20,634.80	160,650.00	97,950.00	144,977.95	33,610.00		457,822.75
23		15,755.00	147,197.30	97,380.00	164,950.00	165,291.45	159,904.50	69,400.00	819,878.25
24		63,660.00		196,680.00	33,310.00	135,880.00		35,040.00	464,570.00
25		64,320.00	75,096.90	152,637.10	33,650.00	68,580.00	72,702.00	35,360.00	502,346.00
26		32,490.00	32,900.00	110,552.25	135,960.00	94,366.75		71,400.00	477,669.00
27		32,810.00		135,080.00			123,656.40	36,030.00	327,576.40
28				68,220.00	34,650.00	46,053.45	46,484.10	47,462.85	242,870.40
29			33,900.00	103,290.00	115,608.90	76,604.50	82,841.70		412,245.10
30				104,310.00		46,914.75			151,224.75
31		34,140.00		116,038.55	35,650.00	36,290.00	36,620.00		258,738.55
32									
33						36,950.00			36,950.00
34					36,650.00				36,650.00
35		35,480.00		36,440.00	36,970.00				108,890.00
36		35,810.00		84,777.90	74,640.00		41,161.75		236,389.65
37				37,120.00					37,120.00
38									
39				37,780.00			18,859.20	52,239.15	108,878.35
40					38,660.00				38,660.00
TOTAL	108,585.00	2,422,064.55	4,017,265.35	9,829,689.40	4,531,430.35	7,825,495.56	4,162,315.55	921,833.35	33,818,679.11

Total Increments	778,474.25
Basic with Increments	34,597,153.36
Divided by Total FTE	1,197.378
Equals Average Salary	28,894.09
Less Formula Ceiling Reduction	2,815,642.85

Basic Salary Allowance	31,781,510.51

Increments:			
HS=\$12	146,211.60	Assoc=\$40	100,266.00
12 Hrs=\$11	4,271.30	BA=\$150	162,030.00
24 Hrs=\$22	10,070.50	BA+15=\$161	3,220.00
36 Hrs=\$33	17,524.65	MA=\$201	4,020.00
48 Hrs=\$44	19,918.80	MA+15=\$212	
60 Hrs=\$55	62,821.00	MA+30=\$223	2,341.50
72 Hrs=\$66	52,981.50	MA+45=\$234	
84 Hrs=\$77	35,138.95	MA+60=\$245	
96 Hrs=\$88	32,089.20	DR=\$285	5,700.00
108 Hrs=\$99	36,135.00		
120 Hrs=\$110	78,826.00	Shift=\$5	4,908.25

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 Service Personnel by Salary Class and Years Service
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BOONE COUNTY

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	3.000		5.050	1.000		3.805	7.305		20.160
1	5.000		0.600	5.000	0.500	2.000	7.000		20.100
2	2.000		1.000	4.000	0.525	3.135	4.000	1.000	15.660
3			3.150	4.000		4.555	4.305	1.000	17.010
4			6.250	3.000	0.550	0.550			10.350
5				4.000	2.625				6.625
6		1.000	1.500	5.000			3.305		10.805
7				3.000	1.100	1.000		1.000	6.100
8		1.000	1.000	2.150		1.320			5.470
9			2.100	2.000			1.000		5.100
10				1.150		1.000	1.000		3.150
11			1.000	3.150			1.000		5.150
12		1.000		3.000					4.000
13		1.000	3.305	1.000		1.200		1.000	7.505
14			1.150			4.150			5.300
15			1.000	4.000			2.025		7.025
16				2.000		1.000			3.000
17		1.500		2.000		3.505	3.305	1.000	11.310
18			1.000			0.500	2.025	1.000	4.525
19		2.500		1.000		1.305			4.805
20						2.050		1.000	3.050
21				1.150					1.150
22		1.000		1.150		1.000	1.305		4.455
23				2.000			1.000		3.000
24				1.000			0.982		1.982
25				1.000			2.305		3.305
26			1.000	1.000		1.150	4.305		7.455
27						1.025	1.200		2.225
28									
29									
30									
31		1.000							1.000
32						0.500	1.305		1.805
33									
34									
35									
36									
37							1.305		1.305
38									
39									
40									
TOTAL	10.000	10.000	29.105	57.750	5.300	34.750	49.977	7.000	203.882
							Less Ceiling Reduction -		33.193
							Adjusted Total		170.689
Increments:									
HS	210.885	Associate		22.335					
12 Hours	8.760	BA		6.300					
24 Hours	7.000	BA+15							
36 Hours	7.225	MA							
48 Hours		MA+15							
60 Hours	4.025	MA+30							
72 Hours	15.035	MA+45							
84 Hours	4.505	MA+60							
96 Hours	1.000	DR							
108 Hours	1.000								
120 Hours	6.680	Shift		17.200					

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BOONE COUNTY

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	71,310.00		123,220.00	24,930.00		99,272.45	192,925.05		511,657.50
1	120,450.00		14,832.00	126,250.00	12,895.00	52,840.00	187,110.00		514,377.00
2	48,840.00		25,050.00	102,320.00	13,707.75	83,829.90	108,240.00	27,790.00	409,777.65
3			79,947.00	103,640.00		123,303.85	117,913.95	28,120.00	452,924.80
4			160,625.00	78,690.00	14,718.00	15,070.00			269,103.00
5				106,240.00	71,111.25				177,351.25
6		25,940.00	39,555.00	134,450.00			93,762.85		293,707.85
7				81,630.00	30,514.00	28,380.00		29,440.00	169,964.00
8		26,590.00	27,020.00	59,211.00		37,884.00			150,705.00
9			57,435.00	55,760.00			29,340.00		142,535.00
10				32,430.00		29,370.00	29,680.00		91,480.00
11			28,000.00	89,869.50			30,010.00		147,879.50
12		27,910.00		86,580.00					114,490.00
13		28,230.00	94,688.25	29,180.00		36,408.00		31,400.00	219,906.25
14			33,327.00			127,280.50			160,607.50
15			29,300.00	119,320.00			63,402.75		212,022.75
16				60,320.00		31,320.00			91,640.00
17		44,310.00		60,980.00		110,933.25	105,660.85	32,710.00	354,594.10
18			30,290.00			15,990.00	65,387.25	33,040.00	144,707.25
19		75,475.00		31,140.00		42,151.50			148,766.50
20						66,891.50		33,700.00	100,591.50
21				36,570.00					36,570.00
22		31,180.00		36,949.50		33,290.00	43,861.05		145,280.55
23				64,920.00			33,950.00		98,870.00
24				32,780.00			33,662.96		66,442.96
25				33,110.00			79,799.10		112,909.10
26			32,900.00	33,450.00		39,824.50	150,416.70		256,591.20
27						35,823.75	42,336.00		78,159.75
28									
29									
30									
31		34,140.00							34,140.00
32						18,315.00	48,206.70		66,521.70
33									
34									
35									
36									
37							50,399.10		50,399.10
38									
39									
40									
TOTAL	240,600.00	293,775.00	776,189.25	1,620,720.00	142,946.00	1,028,178.20	1,506,064.31	216,200.00	5,824,672.76

Total Increments	74,261.75
Basic with Increments	5,898,934.51
Divided by Total FTE	203.882
Equals Average Salary	28,933.08
Less Formula Ceiling Reduction	960,375.77

Basic Salary Allowance	4,938,558.74

Increments:

HS=\$12	25,306.20	Assoc=\$40	8,934.00
12 Hrs=\$11	963.60	BA=\$150	9,450.00
24 Hrs=\$22	1,540.00	BA+15=\$161	
36 Hrs=\$33	2,384.25	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55	2,213.75	MA+30=\$223	
72 Hrs=\$66	9,923.10	MA+45=\$234	
84 Hrs=\$77	3,468.85	MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	7,348.00	Shift=\$5	860.00

BRAXTON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		2.580	3.000	2.150	5.100	2.000	1.200		16.030
1			0.500	3.300		2.965	0.525		7.290
2				6.300		0.290			6.590
3				1.150		0.290	1.000		2.440
4				2.150		2.050			4.200
5			4.500	2.000	1.050				7.550
6				2.150	1.100	0.290	1.200		4.740
7				1.150		2.050	0.653		3.853
8				3.150		1.000	1.000		5.150
9			1.000	2.000					3.000
10			1.000	2.000		1.000			4.000
11							1.305		1.305
12				2.300					2.300
13				1.000					1.000
14							1.305		1.305
15			1.000	1.000		1.050	0.065		3.115
16				1.000		2.100			3.100
17				1.000		1.000	0.290		2.290
18			1.000			2.000			3.000
19							1.000	1.305	2.305
20				3.125					3.125
21				1.000					1.000
22				2.000					2.000
23						1.290			1.290
24				1.000				1.305	2.305
25				1.000					1.000
26									
27			1.000						1.000
28				1.000					1.000
29			1.000	1.000					2.000
30									
31							1.305		1.305
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		2.580	14.000	43.925	7.250	19.375	10.848	2.610	100.588
							Less Ceiling Reduction -		11.538
							Adjusted Total		89.050
Increments:									
HS	109.160	Associate		1.050					
12 Hours	6.355	BA							
24 Hours	4.455	BA+15							
36 Hours	4.305	MA							
48 Hours	3.455	MA+15							
60 Hours	2.000	MA+30							
72 Hours	1.000	MA+45							
84 Hours	1.305	MA+60							
96 Hours	1.000	DR							
108 Hours	1.050								
120 Hours	3.200	Shift		2.300					

BRAXTON COUNTY BOARD OF EDUCATION

2024-2025 School Year
 (Used for the 2025-2026 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		61,868.40	73,200.00	53,599.50	129,846.00	52,180.00	31,692.00		402,385.90
1			12,360.00	83,325.00		78,335.30	14,033.25		188,053.55
2				161,154.00		7,754.60			168,908.60
3				29,796.50		7,850.30	27,390.00		65,036.80
4				56,394.50		56,170.00			112,564.50
5			117,135.00	53,120.00	28,444.50				198,699.50
6				57,813.50	30,162.00	8,134.50	34,044.00		130,154.00
7				31,291.50		58,179.00	18,734.57		108,205.07
8				86,751.00		28,700.00	29,020.00		144,471.00
9			27,350.00	55,760.00					83,110.00
10			27,670.00	56,400.00		29,370.00			113,440.00
11							39,163.05		39,163.05
12				66,378.00					66,378.00
13				29,180.00					29,180.00
14							40,441.95		40,441.95
15			29,300.00	29,830.00		32,550.00	2,035.15		93,715.15
16				30,160.00		65,772.00			95,932.00
17				30,490.00		31,650.00	9,271.30		71,411.30
18			30,290.00			63,960.00			94,250.00
19							32,620.00	43,534.80	76,154.80
20				98,375.00					98,375.00
21				31,800.00					31,800.00
22				64,260.00					64,260.00
23						43,382.70			43,382.70
24				32,780.00				45,727.20	78,507.20
25				33,110.00					33,110.00
26									
27			33,230.00						33,230.00
28				34,110.00					34,110.00
29			33,900.00	34,430.00					68,330.00
30									
31							47,789.10		47,789.10
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		61,868.40	384,435.00	1,240,308.50	188,452.50	563,988.40	326,234.37	89,262.00	2,854,549.17

Total Increments	26,458.55
Basic with Increments	2,881,007.72
Divided by Total FTE	100.588
Equals Average Salary	28,641.66
Less Formula Ceiling Reduction	330,467.52

Basic Salary Allowance	2,550,540.20

Increments:

HS=\$12	13,099.20	Assoc=\$40	420.00
12 Hrs=\$11	699.05	BA=\$150	
24 Hrs=\$22	980.10	BA+15=\$161	
36 Hrs=\$33	1,420.65	MA=\$201	
48 Hrs=\$44	1,520.20	MA+15=\$212	
60 Hrs=\$55	1,100.00	MA+30=\$223	
72 Hrs=\$66	660.00	MA+45=\$234	
84 Hrs=\$77	1,004.85	MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99	1,039.50		
120 Hrs=\$110	3,520.00	Shift=\$5	115.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

BROOKE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			2.305	4.000	3.360	7.000	1.000		17.665
1			7.415	3.000	5.100	9.000			24.515
2			3.500	2.500		3.610	4.915		14.525
3			6.220	3.000	2.195	3.305	3.305		18.025
4			3.610	1.000	1.305	1.000	1.305		8.220
5			1.000	4.000		1.000	2.305		8.305
6			1.305	1.500	1.000	2.000	4.305		10.110
7			2.610	4.305		1.305	1.000		9.220
8			1.305	4.305			1.000		6.610
9			2.305	2.000		3.025		1.305	8.635
10			2.305	4.305			1.000		7.610
11			2.000	2.000			2.305		6.305
12			2.000				1.025		3.025
13						0.500	1.805		2.305
14									
15				1.000		1.000		1.305	3.305
16							2.000		2.000
17			0.500	1.000					1.500
18				1.000			1.000		2.000
19				1.000					1.000
20									
21			0.500			1.000			1.500
22			1.305	1.305				1.305	3.915
23			1.000	2.000					3.000
24					1.000				1.000
25			1.305	1.000			1.305		3.610
26							2.000		2.000
27									
28									
29									
30					1.305				1.305
31				2.000					2.000
32				1.000		2.000			3.000
33									
34									
35									
36									
37									
38								1.305	1.305
39									
40									
TOTAL			42.490	47.220	15.265	36.770	30.550	5.220	177.515
							Less Ceiling Reduction -		57.402
							Adjusted Total		120.113
Increments:									
HS	180.515	Associate		21.345					
12 Hours	8.000	BA		58.075					
24 Hours	3.305	BA+15							
36 Hours	5.610	MA							
48 Hours	2.610	MA+15							
60 Hours	11.685	MA+30							
72 Hours	5.915	MA+45							
84 Hours	4.305	MA+60							
96 Hours	4.025	DR		2.000					
108 Hours	2.000								
120 Hours	4.000	Shift		16.965					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

BROOKE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			56,242.00	99,720.00	85,545.60	182,630.00	26,410.00		450,547.60
1			183,298.80	75,750.00	131,529.00	237,780.00			628,357.80
2			87,675.00	63,950.00		96,531.40	132,999.90		381,156.30
3			157,863.60	77,730.00	58,035.80	89,466.35	90,523.95		473,619.70
4			92,777.00	26,230.00	34,921.80	27,400.00	36,161.55		217,490.35
5			26,030.00	106,240.00		27,720.00	64,632.20		224,622.20
6			34,412.85	40,335.00	27,420.00	56,100.00	122,132.85		280,400.70
7			69,660.90	117,139.05		37,035.90	28,690.00		252,525.85
8			35,261.10	118,559.70			29,020.00		182,840.80
9			63,041.75	55,760.00		87,815.75		39,267.45	245,884.95
10			63,779.35	121,401.00			29,680.00		214,860.35
11			56,000.00	57,060.00			69,173.05		182,233.05
12			56,640.00			30,770.50			87,410.50
13						15,170.00	55,341.30		70,511.30
14									
15				29,830.00		31,000.00		41,825.25	102,655.25
16							63,280.00		63,280.00
17			14,985.00	30,490.00					45,475.00
18				30,810.00			32,290.00		63,100.00
19				31,140.00					31,140.00
20									
21			15,635.00			32,960.00			48,595.00
22			41,238.00	41,929.65				44,839.80	128,007.45
23			31,930.00	64,920.00					96,850.00
24					33,310.00				33,310.00
25			42,516.90	33,110.00			45,179.10		120,806.00
26							69,880.00		69,880.00
27									
28									
29									
30					46,079.55				46,079.55
31				70,220.00					70,220.00
32				35,440.00		73,260.00			108,700.00
33									
34									
35									
36									
37									
38								51,821.55	51,821.55
39									
40									
TOTAL			1,128,987.25	1,327,764.40	416,841.75	1,025,639.90	895,393.90	177,754.05	4,972,381.25

Total Increments	152,034.85
Basic with Increments	5,124,416.10
Divided by Total FTE	177.515
Equals Average Salary	28,867.51
Less Formula Ceiling Reduction	1,657,052.83

Basic Salary Allowance	3,467,363.27

Increments:			
HS=\$12	21,661.80	Assoc=\$40	8,538.00
12 Hrs=\$11	880.00	BA=\$150	87,112.50
24 Hrs=\$22	727.10	BA+15=\$161	
36 Hrs=\$33	1,851.30	MA=\$201	
48 Hrs=\$44	1,148.40	MA+15=\$212	
60 Hrs=\$55	6,426.75	MA+30=\$223	
72 Hrs=\$66	3,903.90	MA+45=\$234	
84 Hrs=\$77	3,314.85	MA+60=\$245	
96 Hrs=\$88	3,542.00	DR=\$285	5,700.00
108 Hrs=\$99	1,980.00		
120 Hrs=\$110	4,400.00	Shift=\$5	848.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

CABELL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		2.500	8.900	5.000	19.380	7.000			42.780
1		4.000	2.200	10.000	11.100	22.130	4.480		53.910
2		7.000	3.200	18.000	12.246	14.000	2.175		56.621
3		7.000	7.800	13.000	12.435	7.000	4.610		51.845
4		4.500	12.400	6.000	6.430	10.430		1.305	41.065
5			13.000	1.000	2.000	8.195	2.480		26.675
6			5.200	6.000	1.065	3.000		1.305	16.570
7			14.900	8.000	4.165	2.000	4.480		33.545
8			12.400	7.000	1.000	8.130	1.065		29.595
9			4.200	9.305	1.000	11.380	3.000		28.885
10			9.600	10.000	3.000	3.100	4.610		30.310
11			7.200	7.305	1.000	4.065			19.570
12			2.000	5.000	2.000	6.065	3.610	1.305	19.980
13			2.500	7.000	2.000	6.000	1.305		18.805
14			4.000	10.915		1.000	3.430		19.345
15			4.400	3.000	1.000	2.500	4.610	1.305	16.815
16			6.200	5.610		2.000	3.480		17.290
17			3.500	6.000		2.305	2.610	1.000	15.415
18			3.400	3.305	1.000	5.505	4.915	1.000	19.125
19			2.700	5.305	2.000	1.000	8.525		19.530
20			2.200	5.610		1.000	2.305		11.115
21			1.500	9.830		5.370	3.610		20.310
22				4.305	1.000	2.200	2.065	1.000	10.570
23				1.305	1.000	3.370	2.305	1.000	8.980
24			1.500	3.610		1.075	1.305		7.490
25			1.000	4.000		1.000		2.305	8.305
26				5.610		1.000	1.305	1.305	9.220
27				2.610			1.305		3.915
28				3.305		2.000	1.305		6.610
29			1.200	3.610			3.915	1.000	9.725
30				5.610					5.610
31				1.000		1.305	2.480	2.305	7.090
32						1.000			1.000
33			1.200	1.000	1.000				3.200
34				2.305			1.305		3.610
35				1.000			1.305		2.305
36									
37							1.305		1.305
38							2.610		2.610
39									
40				2.305			1.305	1.305	4.915
TOTAL		25.000	138.300	203.760	85.821	146.125	89.115	17.440	705.561
								Less Ceiling Reduction -	97.637
								Adjusted Total	607.924
Increments:									
HS	710.855	Associate		85.385					
12 Hours	28.330	BA		74.640					
24 Hours	21.505	BA+15		52.550					
36 Hours	28.090	MA		1.000					
48 Hours	21.285	MA+15		3.000					
60 Hours	35.925	MA+30		1.000					
72 Hours	50.365	MA+45							
84 Hours	9.265	MA+60							
96 Hours	22.605	DR							
108 Hours	8.645								
120 Hours	41.750	Shift		64.200					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

CABELL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		59,950.00	217,160.00	124,650.00	493,414.80	182,630.00			1,077,804.80
1		97,240.00	54,384.00	252,500.00	286,269.00	584,674.60	119,750.40		1,394,818.00
2		172,410.00	80,160.00	460,440.00	319,743.06	374,360.00	58,855.50		1,465,968.56
3		174,720.00	197,964.00	336,830.00	328,781.40	189,490.00	126,267.90		1,354,053.30
4		113,805.00	318,680.00	157,380.00	172,066.80	285,782.00		37,140.30	1,084,854.10
5			338,390.00	26,560.00	54,180.00	227,165.40	69,539.20		715,834.60
6			137,124.00	161,340.00	29,202.30	84,150.00		37,988.55	449,804.85
7			397,681.00	217,680.00	115,537.10	56,760.00	128,531.20		916,189.30
8			335,048.00	192,780.00	28,070.00	233,331.00	30,906.30		820,135.30
9			114,870.00	259,423.40	28,400.00	330,361.40	88,020.00		821,074.80
10			265,632.00	282,000.00	86,160.00	91,047.00	136,824.80		861,663.80
11			201,600.00	208,411.65	29,050.00	120,689.85			559,751.50
12			56,640.00	144,300.00	58,780.00	182,071.30	109,491.30	40,546.35	591,828.95
13			71,625.00	204,260.00	59,420.00	182,040.00	40,011.30		557,356.30
14			115,920.00	322,101.65		30,670.00	106,295.70		574,987.35
15			128,920.00	89,490.00	30,360.00	77,500.00	144,339.10	41,825.25	512,434.35
16			183,706.00	169,197.60		62,640.00	110,107.20		525,650.80
17			104,895.00	182,940.00		72,953.25	83,441.70	32,710.00	476,939.95
18			102,986.00	101,827.05	31,340.00	176,049.90	158,705.35	33,040.00	603,948.30
19			82,674.00	165,197.70	63,340.00	32,300.00	278,085.50		621,597.20
20			68,090.00	176,602.80		32,630.00	75,949.75		353,272.55
21			46,905.00	312,594.00		176,995.20	120,104.70		656,598.90
22				138,319.65	32,650.00	73,238.00	69,404.65	34,360.00	347,972.30
23				42,360.30	32,990.00	113,333.10	78,254.75	34,700.00	301,638.15
24			48,375.00	118,335.80		36,517.75	44,735.40		247,963.95
25			32,580.00	132,440.00		34,290.00		81,504.80	280,814.80
26				187,654.50		34,630.00	45,596.70	46,588.50	314,469.70
27				88,139.70			46,040.40		134,180.10
28				112,733.55		70,580.00	46,484.10		229,797.65
29			40,680.00	124,292.30			140,705.10	36,710.00	342,387.40
30				195,059.70					195,059.70
31				35,110.00		47,358.45	90,817.60	86,137.85	259,423.90
32						36,630.00			36,630.00
33			42,288.00	35,780.00	36,310.00				114,378.00
34				83,256.60			49,094.10		132,350.70
35				36,440.00			49,524.75		85,964.75
36									
37							50,399.10		50,399.10
38							101,659.50		101,659.50
39									
40				87,843.55			51,704.10	52,682.85	192,230.50
TOTAL		618,125.00	3,784,977.00	5,966,271.50	2,316,064.46	4,232,868.20	2,849,647.15	595,934.45	20,363,887.76

Total Increments	490,824.25
Basic with Increments	20,854,712.01
Divided by Total FTE	705.561
Equals Average Salary	29,557.63
Less Formula Ceiling Reduction	2,885,918.46

Basic Salary Allowance	17,968,793.55

Increments:			
HS=\$12	85,302.60	Assoc=\$40	34,154.00
12 Hrs=\$11	3,116.30	BA=\$150	111,960.00
24 Hrs=\$22	4,731.10	BA+15=\$161	84,605.50
36 Hrs=\$33	9,269.70	MA=\$201	2,010.00
48 Hrs=\$44	9,365.40	MA+15=\$212	6,360.00
60 Hrs=\$55	19,758.75	MA+30=\$223	2,230.00
72 Hrs=\$66	33,240.90	MA+45=\$234	
84 Hrs=\$77	7,134.05	MA+60=\$245	
96 Hrs=\$88	19,892.40	DR=\$285	
108 Hrs=\$99	8,558.55		
120 Hrs=\$110	45,925.00	Shift=\$5	3,210.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0				112,185.00		27,394.50			139,579.50
1				12,625.00					12,625.00
2			25,676.25	25,580.00		53,480.00			104,736.25
3			26,014.50	77,730.00	52,880.00	142,117.50	65,736.00		364,478.00
4			77,100.00						77,100.00
5						27,720.00			27,720.00
6				26,890.00			29,788.50		56,678.50
7				27,210.00		29,799.00			57,009.00
8			54,715.50	27,540.00					82,255.50
9						30,481.50	29,340.00		59,821.50
10									
11				28,530.00			31,510.50		60,040.50
12			114,696.00	28,860.00					143,556.00
13			29,366.25	29,180.00					58,546.25
14				29,510.00			8,925.12		38,435.12
15							36,006.50		36,006.50
16			30,370.75	30,160.00					60,530.75
17							31,970.00	32,710.00	64,680.00
18				30,810.00					30,810.00
19				62,280.00					62,280.00
20									
21									
22				32,130.00			70,581.00		102,711.00
23			32,728.25						32,728.25
24									
25									
26			33,722.50						33,722.50
27									
28									
29									
30									
31									
32									
33									
34									
35									
36							45,948.00		45,948.00
37									
38									
39									
40							47,544.00		47,544.00
TOTAL			424,390.00	581,220.00	52,880.00	310,992.50	397,349.62	32,710.00	1,799,542.12

Total Increments	21,012.50
Basic with Increments	1,820,554.62
Divided by Total FTE	63.063
Equals Average Salary	28,868.82
Less Formula Ceiling Reduction	24,653.98

Basic Salary Allowance	1,795,900.64

Increments:		
HS=\$12	7,683.00	Assoc=\$40
12 Hrs=\$11		BA=\$150
24 Hrs=\$22		BA+15=\$161
36 Hrs=\$33	346.50	MA=\$201
48 Hrs=\$44		MA+15=\$212
60 Hrs=\$55	632.50	MA+30=\$223
72 Hrs=\$66	759.00	MA+45=\$234
84 Hrs=\$77	924.00	MA+60=\$245
96 Hrs=\$88		DR=\$285
108 Hrs=\$99		
120 Hrs=\$110		Shift=\$5

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

CLAY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.000		1.000	1.200	1.000	3.000		7.200
1			2.200	3.000	1.100	1.000	1.000		8.300
2		1.000	2.200			1.000			4.200
3		1.150	1.000	1.850		1.000	1.000	1.000	7.000
4				3.000		3.200			6.200
5		1.000	2.200			1.000			4.200
6		0.150		1.850		1.000			3.000
7			2.000		1.100				3.100
8				4.000		2.850			6.850
9			1.000	1.000	1.100				3.100
10				1.000					1.000
11			2.000	1.000		1.000	1.200		5.200
12				1.000					1.000
13			1.000	1.000		1.000			3.000
14			1.000						1.000
15									
16		1.000		1.000		1.000			3.000
17		1.000		1.000			1.300		3.300
18				1.000				1.000	2.000
19			1.000	1.000					2.000
20								1.200	1.200
21				1.000					1.000
22		0.150		0.850		1.000			2.000
23		1.000				1.000			2.000
24									
25				1.000				0.900	1.900
26		1.000		1.000					2.000
27									
28									
29			1.000						1.000
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		8.450	16.600	27.550	4.500	17.050	7.500	4.100	85.750
							Less Ceiling Reduction -		6.579
							Adjusted Total		79.171
Increments:									
HS	87.100	Associate		3.400					
12 Hours	2.200	BA		2.000					
24 Hours	1.000	BA+15							
36 Hours	1.000	MA							
48 Hours	2.000	MA+15							
60 Hours	2.200	MA+30							
72 Hours	2.200	MA+45							
84 Hours		MA+60							
96 Hours		DR							
108 Hours									
120 Hours	8.000	Shift		10.200					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

CLAY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		23,980.00		24,930.00	30,552.00	26,090.00	79,230.00		184,782.00
1			54,384.00	75,750.00	28,369.00	26,420.00	26,730.00		211,653.00
2		24,630.00	55,110.00			26,740.00			106,480.00
3		28,704.00	25,380.00	47,933.50		27,070.00	27,390.00	28,120.00	184,597.50
4				78,690.00		87,680.00			166,370.00
5		25,610.00	57,266.00			27,720.00			110,596.00
6		3,891.00		49,746.50		28,050.00			81,687.50
7			53,380.00		30,514.00				83,894.00
8				110,160.00		81,795.00			191,955.00
9			27,350.00	27,880.00	31,240.00				86,470.00
10				28,200.00					28,200.00
11			56,000.00	28,530.00		29,690.00	36,012.00		150,232.00
12				28,860.00					28,860.00
13			28,650.00	29,180.00		30,340.00			88,170.00
14			28,980.00						28,980.00
15									
16		29,210.00		30,160.00		31,320.00			90,690.00
17		29,540.00		30,490.00			41,561.00		101,591.00
18				30,810.00				33,040.00	63,850.00
19			30,620.00	31,140.00					61,760.00
20								40,440.00	40,440.00
21				31,800.00					31,800.00
22		4,677.00		27,310.50		33,290.00			65,277.50
23		31,510.00				33,630.00			65,140.00
24									
25				33,110.00				31,824.00	64,934.00
26		32,490.00		33,450.00					65,940.00
27									
28									
29			33,900.00						33,900.00
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		234,242.00	451,020.00	778,130.50	120,675.00	489,835.00	210,923.00	133,424.00	2,418,249.50

Total Increments	28,456.00
Basic with Increments	2,446,705.50
Divided by Total FTE	85.750
Equals Average Salary	28,533.01
Less Formula Ceiling Reduction	187,718.66

Basic Salary Allowance	2,258,986.84

Increments:

HS=\$12	10,452.00	Assoc=\$40	1,360.00
12 Hrs=\$11	242.00	BA=\$150	3,000.00
24 Hrs=\$22	220.00	BA+15=\$161	
36 Hrs=\$33	330.00	MA=\$201	
48 Hrs=\$44	880.00	MA+15=\$212	
60 Hrs=\$55	1,210.00	MA+30=\$223	
72 Hrs=\$66	1,452.00	MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	8,800.00	Shift=\$5	510.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

DODDRIDGE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			13.405		1.000				14.405
1		2.000	2.050	1.000	6.075	4.610			15.735
2		1.000	1.000		3.150				5.150
3			1.305	1.000	1.000	1.000			4.305
4				2.610	1.000	1.000			4.610
5			2.050		1.000				3.050
6			1.050	2.000	1.000				4.050
7		2.000	2.100	4.000	1.000				9.100
8		1.000		2.000	0.500				3.500
9			1.305	4.305					5.610
10				5.610	1.075	1.000			7.685
11				2.610	1.000	0.500			4.110
12				1.305	1.000				2.305
13		1.000	1.000			1.000			3.000
14				1.000	1.000	1.075			3.075
15						1.305			1.305
16									
17				1.000					1.000
18									
19			1.000						1.000
20									
21						1.075			1.075
22									
23				1.000			2.610		3.610
24				1.000					1.000
25				1.000				1.305	2.305
26							1.305	1.305	2.610
27									
28									
29									
30						0.500			0.500
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		7.000	26.265	31.440	19.800	13.065	3.915	2.610	104.095
							Less Ceiling Reduction -		28.179
							Adjusted Total		75.916
Increments:									
HS	105.595	Associate		3.000					
12 Hours	2.610	BA		10.610					
24 Hours	2.075	BA+15							
36 Hours	1.000	MA							
48 Hours	1.305	MA+15							
60 Hours	10.610	MA+30							
72 Hours	1.075	MA+45							
84 Hours	4.000	MA+60							
96 Hours		DR							
108 Hours	1.000								
120 Hours	7.455	Shift		8.555					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

DODDRIDGE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			327,082.00		25,460.00				352,542.00
1		48,620.00	50,676.00	25,250.00	156,674.25	121,796.20			403,016.45
2		24,630.00	25,050.00		82,246.50				131,926.50
3			33,120.90	25,910.00	26,440.00	27,070.00			112,540.90
4				68,460.30	26,760.00	27,400.00			122,620.30
5			53,361.50		27,090.00				80,451.50
6			27,688.50	53,780.00	27,420.00				108,888.50
7		52,520.00	56,049.00	108,840.00	27,740.00				245,149.00
8		26,590.00		55,080.00	14,035.00				95,705.00
9			35,691.75	120,023.40					155,715.15
10				158,202.00	30,874.00	29,370.00			218,446.00
11				74,463.30	29,050.00	14,845.00			118,358.30
12				37,662.30	29,390.00				67,052.30
13		28,230.00	28,650.00			30,340.00			87,220.00
14				29,510.00	30,040.00	32,970.25			92,520.25
15						40,455.00			40,455.00
16									
17				30,490.00					30,490.00
18									
19			30,620.00						30,620.00
20									
21						35,432.00			35,432.00
22									
23				32,460.00			88,609.50		121,069.50
24				32,780.00					32,780.00
25				33,110.00				46,144.80	79,254.80
26							45,596.70	46,588.50	92,185.20
27									
28									
29									
30						17,975.00			17,975.00
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		180,590.00	667,989.65	886,021.30	533,219.75	377,653.45	134,206.20	92,733.30	2,872,413.65

Total Increments	50,677.45
Basic with Increments	2,923,091.10
Divided by Total FTE	104.095
Equals Average Salary	28,080.99
Less Formula Ceiling Reduction	791,294.34

Basic Salary Allowance	2,131,796.76

Increments:			
HS=\$12	12,671.40	Assoc=\$40	1,200.00
12 Hrs=\$11	287.10	BA=\$150	15,915.00
24 Hrs=\$22	456.50	MA+15=\$161	
36 Hrs=\$33	330.00	MA=\$201	
48 Hrs=\$44	574.20	MA+15=\$212	
60 Hrs=\$55	5,835.50	MA+30=\$223	
72 Hrs=\$66	709.50	MA+45=\$234	
84 Hrs=\$77	3,080.00	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	8,200.50	Shift=\$5	427.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

FAYETTE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	2.000		9.875	6.000	2.000	1.000			20.875
1	3.000		6.875	12.000	3.050	6.710	6.000		37.635
2	2.000		2.350	14.000	2.000	3.050			23.400
3			2.350	13.000		5.000	4.305		24.655
4	1.000		1.175	1.000		1.305	2.000		6.480
5	1.000	2.000	3.525	4.000			1.305	3.000	14.830
6		1.000	2.350	4.000	2.100	4.760	3.305	2.000	19.515
7		3.000	1.175	4.000		2.000	2.610		12.785
8		1.000	3.525	3.000	1.305	1.305	1.050		11.185
9		1.000	4.655	3.000		2.610	1.100		12.365
10		2.000		3.000	1.000	1.305			7.305
11		1.000	1.175	3.000	2.305		3.200		10.680
12				5.000			2.305		7.305
13		5.000	1.200	3.000			2.305	1.000	12.505
14		2.000		5.000	1.000	1.305	2.100		11.405
15			1.175	3.000			2.355	2.305	8.835
16		1.000	1.175	2.000		1.000	1.000	1.000	7.175
17		1.000	1.175	1.000			3.455		6.630
18		1.000	2.350	5.000			1.000	2.610	11.960
19		2.000		2.000		0.261			4.261
20			1.175	3.000				1.000	5.175
21				4.000			3.405		7.405
22			1.175		1.305	2.305			4.785
23			2.505				2.305		4.810
24			4.480	2.000		2.610			9.090
25				2.000	1.000	1.050			4.050
26							1.000		1.000
27				2.000					2.000
28						2.610			2.610
29							1.000		1.000
30				1.000					1.000
31			1.175	1.000					2.175
32				1.000					1.000
33									
34									
35									
36			1.175	1.000					2.175
37									
38				1.000					1.000
39									
40			1.000						1.000
TOTAL	9.000	23.000	58.790	114.000	17.065	40.186	47.105	12.915	322.061
								Less Ceiling Reduction -	30.516
								Adjusted Total	291.545
Increments:									
HS	323.105	Associate		21.570					
12 Hours	6.860	BA		13.050					
24 Hours	7.455	BA+15							
36 Hours	9.580	MA							
48 Hours	11.835	MA+15							
60 Hours	9.885	MA+30							
72 Hours	7.455	MA+45							
84 Hours	7.305	MA+60							
96 Hours	6.000	DR							
108 Hours	5.305								
120 Hours	7.100	Shift		3.525					

West Virginia Department of Education
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 Service Personnel by Salary Class and Years Service
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 (Used for the 2025-2026 Comps)

FAYETTE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	47,540.00		240,950.00	149,580.00	50,920.00	26,090.00			515,080.00
1	72,270.00		169,950.00	303,000.00	78,659.50	177,278.20	160,380.00		961,537.70
2	48,840.00		58,867.50	358,120.00	52,220.00	81,557.00			599,604.50
3			59,643.00	336,830.00		135,350.00	117,913.95		649,736.95
4	25,070.00		30,197.50	26,230.00		35,757.00	55,420.00		172,674.50
5	25,400.00	51,220.00	91,755.75	106,240.00			36,592.20	86,340.00	397,547.95
6		25,940.00	61,969.50	107,560.00	57,582.00	133,518.00	93,762.85	58,220.00	538,552.35
7		78,780.00	31,360.75	108,840.00		56,760.00	74,880.90		350,621.65
8		26,590.00	95,245.50	82,620.00	36,631.35	37,453.50	30,471.00		309,011.35
9		26,920.00	127,314.25	83,640.00		75,768.30	32,274.00		345,916.55
10		54,500.00		84,600.00	28,720.00	38,327.85			206,147.85
11		27,580.00	32,900.00	85,590.00	66,960.25		96,032.00		309,062.25
12				144,300.00			69,910.65		214,210.65
13		141,150.00	34,380.00	87,540.00			70,671.30	31,400.00	365,141.30
14		57,120.00		147,550.00	30,040.00	40,024.35	65,079.00		339,813.35
15			34,427.50	89,490.00			73,735.05	73,875.25	271,527.80
16		29,210.00	34,815.25	60,320.00		31,320.00	31,640.00	32,380.00	219,685.25
17		29,540.00	35,214.75	30,490.00			110,456.35		205,701.10
18		29,870.00	71,181.50	154,050.00			32,290.00	86,234.40	373,625.90
19		60,380.00		62,280.00		8,430.30			131,090.30
20			36,366.25	94,440.00				33,700.00	164,506.25
21				127,200.00			113,284.35		240,484.35
22			37,130.00		42,608.25	76,733.45			156,471.70
23			79,984.65				78,254.75		158,239.40
24			144,480.00	65,560.00		88,661.70			298,701.70
25				66,220.00	33,650.00	36,004.50			135,874.50
26							34,940.00		34,940.00
27				67,540.00					67,540.00
28						92,106.90			92,106.90
29							35,940.00		35,940.00
30				34,770.00					34,770.00
31			40,631.50	35,110.00					75,741.50
32				35,440.00					35,440.00
33									
34									
35									
36			42,582.00	36,780.00					79,362.00
37									
38				37,440.00					37,440.00
39									
40			37,570.00						37,570.00
TOTAL	219,120.00	638,800.00	1,628,917.15	3,209,370.00	477,991.35	1,171,141.05	1,413,928.35	402,149.65	9,161,417.55

Total Increments	112,239.20
Basic with Increments	9,273,656.75
Divided by Total FTE	322.061
Equals Average Salary	28,794.72
Less Formula Ceiling Reduction	878,699.72

Basic Salary Allowance	8,394,957.03

Increments:			
HS=\$12	38,772.60	Assoc=\$40	8,628.00
12 Hrs=\$11	754.60	BA=\$150	19,575.00
24 Hrs=\$22	1,640.10	BA+15=\$161	
36 Hrs=\$33	3,161.40	MA=\$201	
48 Hrs=\$44	5,207.40	MA+15=\$212	
60 Hrs=\$55	5,436.75	MA+30=\$223	
72 Hrs=\$66	4,920.30	MA+45=\$234	
84 Hrs=\$77	5,624.85	MA+60=\$245	
96 Hrs=\$88	5,280.00	DR=\$285	
108 Hrs=\$99	5,251.95		
120 Hrs=\$110	7,810.00	Shift=\$5	176.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

GILMER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			2.000						2.000
1		1.000		4.000					5.000
2			2.300	1.000		2.050			5.350
3			1.150					1.100	2.250
4		1.000	1.150				1.100		3.250
5		1.000				1.000			2.000
6			1.150			1.050			2.200
7									
8				2.150					2.150
9			1.000				1.050		2.050
10		2.000		1.000					3.000
11			1.250						1.250
12			1.000						1.000
13				2.000			1.000		3.000
14							2.050		2.050
15						1.000		1.200	2.200
16									
17				2.000					2.000
18			1.000	1.000					2.000
19				2.000					2.000
20				1.000					1.000
21									
22									
23								1.250	1.250
24				1.150		1.000			2.150
25							1.250		1.250
26									
27									
28									
29									
30				1.000					1.000
31							1.050		1.050
32									
33									
34									
35				1.000					1.000
36									
37									
38									
39									
40									
TOTAL		5.000	12.000	19.300		6.100	7.500	3.550	53.450
							Less Ceiling Reduction -		-7.929
							Adjusted Total		61.379
Increments:									
HS	53.450	Associate		3.150					
12 Hours	1.150	BA		13.500					
24 Hours		BA+15							
36 Hours		MA							
48 Hours	1.000	MA+15							
60 Hours	2.100	MA+30							
72 Hours	2.050	MA+45							
84 Hours		MA+60							
96 Hours		DR							
108 Hours									
120 Hours		Shift		3.450					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

GILMER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			48,800.00						48,800.00
1		24,310.00		101,000.00					125,310.00
2			57,615.00	25,580.00		54,817.00			138,012.00
3			29,187.00					30,932.00	60,119.00
4		25,290.00	29,555.00				30,481.00		85,326.00
5		25,610.00				27,720.00			53,330.00
6			30,325.50			29,452.50			59,778.00
7									
8				59,211.00					59,211.00
9			27,350.00				30,807.00		58,157.00
10		54,500.00		28,200.00					82,700.00
11			35,000.00						35,000.00
12			28,320.00						28,320.00
13				58,360.00			30,660.00		89,020.00
14							63,529.50		63,529.50
15						31,000.00		38,460.00	69,460.00
16									
17				60,980.00					60,980.00
18			30,290.00	30,810.00					61,100.00
19				62,280.00					62,280.00
20				31,480.00					31,480.00
21									
22									
23								43,375.00	43,375.00
24				37,697.00		33,970.00			71,667.00
25							43,275.00		43,275.00
26									
27									
28									
29									
30				34,770.00					34,770.00
31							38,451.00		38,451.00
32									
33									
34									
35				36,440.00					36,440.00
36									
37									
38									
39									
40									
TOTAL		129,710.00	316,442.50	566,808.00		176,959.50	237,203.50	112,767.00	1,539,890.50

Total Increments	31,171.00
Basic with Increments	1,571,061.50
Divided by Total FTE	53.450
Equals Average Salary	29,393.11
Less Formula Ceiling Reduction	-233,057.94

Basic Salary Allowance	1,804,119.44

Increments:

HS=\$12	6,414.00	Assoc=\$40	1,260.00
12 Hrs=\$11	126.50	BA=\$150	20,250.00
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	1,155.00	MA+30=\$223	
72 Hrs=\$66	1,353.00	MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110		Shift=\$5	172.50

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

GRANT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			2.200	2.000		1.000	3.000		8.200
1			2.100			1.000	1.000		4.100
2				1.000		1.000	1.000		3.000
3			4.300	1.000		7.050	2.000		14.350
4			2.100	3.000		2.000			7.100
5			1.000			2.000			3.000
6			1.000						1.000
7				1.000					1.000
8							1.050	1.000	2.050
9				1.000			1.000		2.000
10			1.100	2.000		2.000			5.100
11							1.000		1.000
12				1.000			1.050		2.050
13				1.000					1.000
14				2.000		1.050	1.050		4.100
15							1.703		1.703
16									
17						2.200	1.000	2.200	5.400
18			1.100						1.100
19			1.000					1.000	2.000
20			2.000	3.200					5.200
21							2.200		2.200
22				2.000				1.305	3.305
23				1.000			1.653		2.653
24				1.000					1.000
25				1.000					1.000
26			1.000				0.500		1.500
27									
28			1.100						1.100
29									
30									
31							1.200		1.200
32									
33									
34									
35									
36									
37									
38								1.305	1.305
39									
40							1.305		1.305
TOTAL			20.000	23.200		19.300	21.711	6.810	91.021
							Less Ceiling Reduction -		-0.518

							Adjusted Total		91.539
Increments:									
HS	91.520	Associate		5.405					
12 Hours	2.000	BA		4.100					
24 Hours		BA+15							
36 Hours	4.100	MA							
48 Hours	2.000	MA+15							
60 Hours	5.450	MA+30							
72 Hours		MA+45							
84 Hours	3.405	MA+60							
96 Hours	1.000	DR							
108 Hours	1.000								
120 Hours	6.200	Shift		5.500					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

GRANT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			53,680.00	49,860.00		26,090.00	79,230.00		208,860.00
1			51,912.00			26,420.00	26,730.00		105,062.00
2				25,580.00		26,740.00	27,060.00		79,380.00
3			109,134.00	25,910.00		190,843.50	54,780.00		380,667.50
4			53,970.00	78,690.00		54,800.00			187,460.00
5			26,030.00			55,440.00			81,470.00
6			26,370.00						26,370.00
7				27,210.00					27,210.00
8							30,471.00	29,760.00	60,231.00
9				27,880.00			29,340.00		57,220.00
10			30,437.00	56,400.00		58,740.00			145,577.00
11							30,010.00		30,010.00
12				28,860.00			31,846.50		60,706.50
13				29,180.00					29,180.00
14				59,020.00		32,203.50	32,539.50		123,763.00
15							53,320.93		53,320.93
16									
17						69,630.00	31,970.00	71,962.00	173,562.00
18			33,319.00						33,319.00
19			30,620.00					33,360.00	63,980.00
20			61,900.00	100,736.00					162,636.00
21							73,194.00		73,194.00
22				64,260.00				44,839.80	109,099.80
23				32,460.00			56,119.35		88,579.35
24				32,780.00					32,780.00
25				33,110.00					33,110.00
26			32,900.00				17,470.00		50,370.00
27									
28			36,927.00						36,927.00
29									
30									
31							43,944.00		43,944.00
32									
33									
34									
35									
36									
37									
38								51,821.55	51,821.55
39									
40							51,704.10		51,704.10
TOTAL			547,199.00	671,936.00		540,907.00	669,729.38	231,743.35	2,661,514.73

Total Increments	36,331.75
Basic with Increments	2,697,846.48
Divided by Total FTE	91.021
Equals Average Salary	29,639.82
Less Formula Ceiling Reduction	-15,353.43

Basic Salary Allowance	2,713,199.91

Increments:			
HS=\$12	10,982.40	Assoc=\$40	2,162.00
12 Hrs=\$11	220.00	BA=\$150	6,150.00
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33	1,353.00	MA=\$201	
48 Hrs=\$44	880.00	MA+15=\$212	
60 Hrs=\$55	2,997.50	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77	2,621.85	MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	6,820.00	Shift=\$5	275.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	0.500		10.850	5.000	2.025		1.000		19.375
1	3.000		10.600	12.000	8.150	8.200	2.200		44.150
2	5.000	1.000	5.200	9.000	5.000	6.000	2.000		33.200
3	1.000		1.200	8.200	2.150	5.350	4.200		22.100
4	1.000	1.000	1.200	6.000	2.300		1.000		12.500
5	1.000		4.800	3.000	1.200	2.025	1.000		13.025
6		0.500	1.200	2.000	0.525	1.075	4.200		9.500
7		1.500	1.200	3.200	1.000	1.000		1.000	8.900
8		2.500	1.200	4.200		3.240	2.200		13.340
9		1.000	1.200	2.000			2.000		6.200
10		1.500				3.275	4.450		10.425
11				2.200		1.000		1.000	4.200
12				2.000		1.025	1.025	1.000	5.050
13		1.000	2.400	2.000				1.000	6.400
14				7.600		1.000	1.200		9.800
15		3.000		2.200			1.000		6.200
16		1.000	1.200	7.200		3.025	1.000		13.425
17		1.000		4.200		1.075	1.000		7.275
18		1.000	2.400	6.200		1.000	2.200		12.800
19				4.200	1.000		1.025		6.225
20			1.200	4.200		1.200			6.600
21				2.000		2.000	1.200		5.200
22							1.200		1.200
23			1.200	3.200			1.025		5.425
24		1.000		3.000	1.000	2.225		1.200	8.425
25			1.200			1.000	1.000		3.200
26				1.000		2.025	2.200		5.225
27			1.200			1.000			2.200
28				1.000		1.000	1.000		3.000
29								1.200	1.200
30		1.000							1.000
31				2.000					2.000
32							1.000		1.000
33			2.000						2.000
34									
35				1.000					1.000
36							1.200		1.200
37		1.000							1.000
38									
39									
40								1.200	1.200
TOTAL	11.500	19.000	51.450	109.800	24.350	48.740	42.525	8.800	316.165
								Less Ceiling Reduction -	70.966
								Adjusted Total	245.199
Increments:									
HS	321.825	Associate		22.625					
12 Hours	12.625	BA		12.400					
24 Hours	8.025	BA+15							
36 Hours	8.250	MA		1.000					
48 Hours	3.075	MA+15							
60 Hours	9.825	MA+30							
72 Hours	9.525	MA+45							
84 Hours	9.000	MA+60							
96 Hours	8.550	DR							
108 Hours	4.275								
120 Hours	6.200	Shift		33.450					

West Virginia Department of Education
Basic State Aid Calculation Results
Service Personnel by Salary Class and Years Service
2024-2025 School Year
(Used for the 2025-2026 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	11,885.00		264,740.00	124,650.00	51,556.50		26,410.00		479,241.50
1	72,270.00		262,032.00	303,000.00	210,188.50	216,644.00	58,806.00		1,122,940.50
2	122,100.00	24,630.00	130,260.00	230,220.00	130,550.00	160,440.00	54,120.00		852,320.00
3	24,740.00		30,456.00	212,462.00	56,846.00	144,824.50	115,038.00		584,366.50
4	25,070.00	25,290.00	30,840.00	157,380.00	61,548.00		27,710.00		327,838.00
5	25,400.00		124,944.00	79,680.00	32,508.00	56,133.00	28,040.00		346,705.00
6		12,970.00	31,644.00	53,780.00	14,395.50	30,153.75	119,154.00		262,097.25
7		39,390.00	32,028.00	87,072.00	27,740.00	28,380.00		29,440.00	244,050.00
8		66,475.00	32,424.00	115,668.00		92,988.00	63,844.00		371,399.00
9		26,920.00	32,820.00	55,760.00			58,680.00		174,180.00
10		40,875.00				96,186.75	132,076.00	36,504.00	305,641.75
11				62,766.00		29,690.00		30,740.00	123,196.00
12				57,720.00		30,770.50	31,088.25	31,070.00	150,648.75
13		28,230.00	68,760.00	58,360.00				31,400.00	186,750.00
14				224,276.00		30,670.00	37,188.00		292,134.00
15		86,670.00		65,626.00			31,310.00		183,606.00
16		29,210.00	35,556.00	217,152.00		94,743.00	31,640.00		408,301.00
17		29,540.00		128,058.00		34,023.75	31,970.00		223,591.75
18		29,870.00	72,696.00	191,022.00		31,980.00	71,038.00		396,606.00
19				130,788.00	31,670.00		33,435.50		195,893.50
20			37,140.00	132,216.00		39,156.00			208,512.00
21				63,600.00		65,920.00	39,924.00		169,444.00
22							40,332.00		40,332.00
23			38,316.00	103,872.00			34,798.75		176,986.75
24		31,830.00		98,340.00	33,310.00	75,583.25		42,048.00	281,111.25
25			39,096.00			34,290.00	34,620.00		108,006.00
26				33,450.00		70,125.75	76,868.00		180,443.75
27			39,876.00			34,950.00			74,826.00
28				34,110.00		35,290.00	35,620.00		105,020.00
29								44,052.00	44,052.00
30		33,800.00							33,800.00
31				70,220.00					70,220.00
32							36,940.00		36,940.00
33			70,480.00						70,480.00
34									
35				36,440.00					36,440.00
36							45,948.00		45,948.00
37		36,150.00							36,150.00
38									
39									
40								48,444.00	48,444.00
TOTAL	281,465.00	541,850.00	1,374,108.00	3,127,688.00	650,312.50	1,432,942.25	1,296,598.50	293,698.00	8,998,662.25

Total Increments	114,377.75
Basic with Increments	9,113,040.00
Divided by Total FTE	316.165
Equals Average Salary	28,823.68
Less Formula Ceiling Reduction	2,045,501.55

Basic Salary Allowance	7,067,538.45

Increments:			
HS=\$12	38,619.00	Assoc=\$40	9,050.00
12 Hrs=\$11	1,388.75	BA=\$150	18,600.00
24 Hrs=\$22	1,765.50	BA+15=\$161	
36 Hrs=\$33	2,722.50	MA=\$201	2,010.00
48 Hrs=\$44	1,353.00	MA+15=\$212	
60 Hrs=\$55	5,403.75	MA+30=\$223	
72 Hrs=\$66	6,286.50	MA+45=\$234	
84 Hrs=\$77	6,930.00	MA+60=\$245	
96 Hrs=\$88	7,524.00	DR=\$285	
108 Hrs=\$99	4,232.25		
120 Hrs=\$110	6,820.00	Shift=\$5	1,672.50

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

HAMPSHIRE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		6.000	9.000	1.000		2.050			18.050
1		0.960	1.000	5.200		1.000	1.000		9.160
2		3.400		8.000		1.000	2.000		14.400
3		1.200	3.000	9.000	1.000		4.000		18.200
4		1.000	1.000	4.200		1.000	1.000		8.200
5		1.200		2.000					3.200
6		1.000		1.000		2.150	1.000		5.150
7				4.200		1.025			5.225
8		1.200		3.000		1.260	1.260		6.720
9				2.000			1.075		3.075
10		2.200		2.200		1.000	1.200		6.600
11				1.000					1.000
12				3.000			2.260		5.260
13				2.200		1.260			3.460
14		1.000		2.000	1.000	1.050	1.159		6.209
15		0.500				1.100			1.600
16				2.000		1.075	1.000		4.075
17		1.200		3.000			1.000		5.200
18				3.000			1.000		4.000
19				1.000				1.000	2.000
20								1.260	1.260
21									
22				3.200				1.000	4.200
23		1.000		2.000		1.000		1.000	5.000
24				1.000			1.050		2.050
25				1.000			2.360		3.360
26		1.000					2.520	1.000	4.520
27				2.000		2.000			4.000
28							1.260		1.260
29									
30						1.050	2.520	1.260	4.830
31									
32									
33									
34				1.000			1.260		2.260
35									
36				1.000					1.000
37									
38									
39									
40				1.000					1.000
TOTAL		22.860	14.000	71.200	2.000	19.020	29.924	6.520	165.524
							Less Ceiling Reduction -		16.007

							Adjusted Total		149.517
Increments:									
HS	166.365	Associate		6.250					
12 Hours	7.520	BA		2.050					
24 Hours	4.175	BA+15							
36 Hours	2.150	MA		1.000					
48 Hours	4.310	MA+15							
60 Hours	3.000	MA+30							
72 Hours	2.260	MA+45							
84 Hours	2.050	MA+60							
96 Hours	2.000	DR							
108 Hours	1.260								
120 Hours	4.350	Shift		10.800					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

HAMPSHIRE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		143,880.00	219,600.00	24,930.00		53,484.50			441,894.50
1		23,337.60	24,720.00	131,300.00		26,420.00	26,730.00		232,507.60
2		83,742.00		204,640.00		26,740.00	54,120.00		369,242.00
3		29,952.00	76,140.00	233,190.00	26,440.00		109,560.00		475,282.00
4		25,290.00	25,700.00	110,166.00		27,400.00	27,710.00		216,266.00
5		30,732.00		53,120.00					83,852.00
6		25,940.00		26,890.00		60,307.50	28,370.00		141,507.50
7				114,282.00		29,089.50			143,371.50
8		31,908.00		82,620.00		36,162.00	36,565.20		187,255.20
9				55,760.00			31,540.50		87,300.50
10		59,950.00		62,040.00		29,370.00	35,616.00		186,976.00
11				28,530.00					28,530.00
12				86,580.00			68,545.80		155,125.80
13				64,196.00		38,228.40			102,424.40
14		28,560.00		59,020.00	30,040.00	32,203.50	35,917.41		185,740.91
15		14,445.00				34,100.00			48,545.00
16				60,320.00		33,669.00	31,640.00		125,629.00
17		35,448.00		91,470.00			31,970.00		158,888.00
18				92,430.00			32,290.00		124,720.00
19				31,140.00				33,360.00	64,500.00
20								42,462.00	42,462.00
21									
22				102,816.00				34,360.00	137,176.00
23		31,510.00		64,920.00		33,630.00		34,700.00	164,760.00
24				32,780.00			35,994.00		68,774.00
25				33,110.00			81,703.20		114,813.20
26		32,490.00					88,048.80	35,700.00	156,238.80
27				67,540.00		69,900.00			137,440.00
28							44,881.20		44,881.20
29									
30						37,747.50	91,425.60	46,670.40	175,843.50
31									
32									
33									
34				36,120.00			47,401.20		83,521.20
35									
36				36,780.00					36,780.00
37									
38									
39									
40				38,110.00					38,110.00
TOTAL		597,184.60	346,160.00	2,024,800.00	56,480.00	568,451.90	940,028.91	227,252.40	4,760,357.81

Total Increments	44,952.90
Basic with Increments	4,805,310.71
Divided by Total FTE	165.524
Equals Average Salary	29,030.90
Less Formula Ceiling Reduction	464,697.62

Basic Salary Allowance	4,340,613.09

Increments:

HS=\$12	19,963.80	Assoc=\$40	2,500.00
12 Hrs=\$11	827.20	BA=\$150	3,075.00
24 Hrs=\$22	918.50	BA+15=\$161	
36 Hrs=\$33	709.50	MA=\$201	2,010.00
48 Hrs=\$44	1,896.40	MA+15=\$212	
60 Hrs=\$55	1,650.00	MA+30=\$223	
72 Hrs=\$66	1,491.60	MA+45=\$234	
84 Hrs=\$77	1,578.50	MA+60=\$245	
96 Hrs=\$88	1,760.00	DR=\$285	
108 Hrs=\$99	1,247.40		
120 Hrs=\$110	4,785.00	Shift=\$5	540.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		8.000	7.000	1.000	11.100	4.405			31.505
1		4.900	6.000	6.200	21.100				38.200
2		2.700	4.000	3.400	7.300	2.000			19.400
3		2.700	3.200	6.200	1.100	1.000			14.200
4		3.300		1.000		1.000			5.300
5			1.100	2.000	3.405	1.000			7.505
6		4.300		4.950	6.100	1.000			16.350
7		1.600		3.000	4.455	1.050			10.105
8		1.100	0.500	3.000		2.000	1.305		7.905
9		1.000	1.000	3.200	1.000	1.100	1.305		8.605
10		1.100		8.200		0.825			10.125
11					2.000	1.000			3.000
12			2.000	3.000		2.000	1.305		8.305
13		0.500	1.000	2.000	1.000	2.000			6.500
14		1.100				2.000			3.100
15		0.500		3.000		1.100	1.305		5.905
16				1.000	1.000	2.000			4.000
17				1.200					1.200
18		0.500				1.000			1.500
19				1.000		1.000			2.000
20			1.200			1.000			2.200
21									
22						1.000	1.305		2.305
23		0.500		3.000					3.500
24				1.000		1.000			2.000
25									
26		1.100		1.000		1.000	1.305		4.405
27						1.000			1.000
28				1.000		1.200			2.200
29									
30		1.100					1.109		2.209
31									
32				2.000	1.305				3.305
33									
34									
35									
36									
37									
38				1.000					1.000
39									
40								1.305	1.305
TOTAL		36.000	27.000	62.350	60.865	33.680	8.939	1.305	230.139
								Less Ceiling Reduction -	49.621
								Adjusted Total	180.518
Increments:									
HS	237.860	Associate		31.715					
12 Hours	9.200	BA		25.800					
24 Hours	7.000	BA+15		2.200					
36 Hours	5.250	MA		1.000					
48 Hours	5.405	MA+15							
60 Hours	15.805	MA+30							
72 Hours	7.000	MA+45							
84 Hours	8.000	MA+60							
96 Hours	1.100	DR							
108 Hours	3.915								
120 Hours	9.200	Shift		1.100					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		191,840.00	170,800.00	24,930.00	282,606.00	114,926.45			785,102.45
1		119,119.00	148,320.00	156,550.00	544,169.00				968,158.00
2		66,501.00	100,200.00	86,972.00	190,603.00	53,480.00			497,756.00
3		67,392.00	81,216.00	160,642.00	29,084.00	27,070.00			365,404.00
4		83,457.00		26,230.00		27,400.00			137,087.00
5			28,633.00	53,120.00	92,241.45	27,720.00			201,714.45
6		111,542.00		133,105.50	167,262.00	28,050.00			439,959.50
7		42,016.00		81,630.00	123,581.70	29,799.00			277,026.70
8		29,249.00	13,510.00	82,620.00		57,400.00	37,871.10		220,650.10
9		26,920.00	27,350.00	89,216.00	28,400.00	31,933.00	38,288.70		242,107.70
10		29,975.00		231,240.00		24,230.25			285,445.25
11					58,100.00	29,690.00			87,790.00
12			56,640.00	86,580.00		60,040.00	39,580.65		242,840.65
13		14,115.00	28,650.00	58,360.00	29,710.00	60,680.00			191,515.00
14		31,416.00				61,340.00			92,756.00
15		14,445.00		89,490.00		34,100.00	40,859.55		178,894.55
16				30,160.00	30,690.00	62,640.00			123,490.00
17				36,588.00					36,588.00
18		14,935.00				31,980.00			46,915.00
19				31,140.00		32,300.00			63,440.00
20			37,140.00			32,630.00			69,770.00
21									
22						33,290.00	43,861.05		77,151.05
23		15,755.00		97,380.00					113,135.00
24				32,780.00		33,970.00			66,750.00
25									
26		35,739.00		33,450.00		34,630.00	45,596.70		149,415.70
27						34,950.00			34,950.00
28				34,110.00		42,348.00			76,458.00
29									
30		37,180.00					40,234.52		77,414.52
31									
32				70,880.00	46,940.85				117,820.85
33									
34									
35									
36									
37									
38				37,440.00					37,440.00
39									
40								52,682.85	52,682.85
TOTAL		931,596.00	692,459.00	1,764,613.50	1,623,388.00	1,006,596.70	286,292.27	52,682.85	6,357,628.32

Total Increments	126,635.50
Basic with Increments	6,484,263.82
Divided by Total FTE	230.139
Equals Average Salary	28,175.42
Less Formula Ceiling Reduction	1,398,092.70

Basic Salary Allowance	5,086,171.12

Increments:			
HS=\$12	28,543.20	Assoc=\$40	12,686.00
12 Hrs=\$11	1,012.00	BA=\$150	38,700.00
24 Hrs=\$22	1,540.00	BA+15=\$161	3,542.00
36 Hrs=\$33	1,732.50	MA=\$201	2,010.00
48 Hrs=\$44	2,378.20	MA+15=\$212	
60 Hrs=\$55	8,692.75	MA+30=\$223	
72 Hrs=\$66	4,620.00	MA+45=\$234	
84 Hrs=\$77	6,160.00	MA+60=\$245	
96 Hrs=\$88	968.00	DR=\$285	
108 Hrs=\$99	3,875.85		
120 Hrs=\$110	10,120.00	Shift=\$5	55.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

HARDY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		3.105		1.000	1.025	1.000			6.130
1		2.000		1.015	0.550	1.550	2.305		7.420
2		2.200		4.000		1.000	1.000		8.200
3		1.000	2.505	5.000		2.305	3.000		13.810
4		1.200	2.305	1.200	0.550	0.550	2.000		7.805
5		1.000	2.400	1.000		1.000	1.000		6.400
6			4.900	2.000		1.000	2.000		9.900
7				1.000					1.000
8							2.305		2.305
9				2.215			1.000		3.215
10				2.000					2.000
11				4.200					4.200
12				2.015					2.015
13			1.000	2.200					3.200
14			1.000	1.000			1.305		3.305
15			1.200					1.305	2.505
16				1.000		0.550	0.550		2.100
17			1.000			2.000		1.305	4.305
18				1.015					1.015
19				2.000			2.000	1.305	5.305
20				1.200		0.575	0.575		2.350
21				1.000			2.000		3.000
22				2.015					2.015
23				2.200		0.550	0.550		3.300
24			1.000			1.000	1.000		3.000
25									
26				2.015			1.000		3.015
27								1.305	1.305
28									
29									
30							1.000		1.000
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		10.505	17.310	42.290	2.125	13.080	24.590	5.220	115.120
							Less Ceiling Reduction -		-5.741
							Adjusted Total		120.861
Increments:									
HS	115.620	Associate		21.065					
12 Hours	1.000	BA		6.600					
24 Hours	2.015	BA+15		4.000					
36 Hours	7.010	MA		1.000					
48 Hours	1.015	MA+15		1.000					
60 Hours	9.455	MA+30							
72 Hours	8.810	MA+45							
84 Hours	5.000	MA+60							
96 Hours	3.000	DR							
108 Hours	3.000								
120 Hours	7.220	Shift		9.600					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

HARDY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		74,457.90		24,930.00	26,096.50	26,090.00			151,574.40
1		48,620.00		25,628.75	14,184.50	40,951.00	61,612.65		190,996.90
2		54,186.00		102,320.00		26,740.00	27,060.00		210,306.00
3		24,960.00	63,576.90	129,550.00		62,396.35	82,170.00		362,653.25
4		30,348.00	59,238.50	31,476.00	14,718.00	15,070.00	55,420.00		206,270.50
5		25,610.00	62,472.00	26,560.00		27,720.00	28,040.00		170,402.00
6			129,213.00	53,780.00		28,050.00	56,740.00		267,783.00
7				27,210.00					27,210.00
8							66,891.10		66,891.10
9				61,754.20			29,340.00		91,094.20
10				56,400.00					56,400.00
11				119,826.00					119,826.00
12				58,152.90					58,152.90
13			28,650.00	64,196.00					92,846.00
14			28,980.00	29,510.00			40,441.95		98,931.95
15			35,160.00					41,825.25	76,985.25
16				30,160.00		17,226.00	17,402.00		64,788.00
17			29,970.00			63,300.00		42,686.55	135,956.55
18				31,272.15					31,272.15
19				62,280.00			65,240.00	43,534.80	171,054.80
20				37,776.00		18,762.25	18,946.25		75,484.50
21				31,800.00			66,540.00		98,340.00
22				64,741.95					64,741.95
23				71,412.00		18,496.50	18,672.50		108,581.00
24			32,250.00			33,970.00	34,280.00		100,500.00
25									
26				67,401.75			34,940.00		102,341.75
27								47,019.15	47,019.15
28									
29									
30							36,280.00		36,280.00
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		258,181.90	469,510.40	1,208,137.70	54,999.00	378,772.10	740,016.45	175,065.75	3,284,683.30

Total Increments	74,980.45
Basic with Increments	3,359,663.75
Divided by Total FTE	115.120
Equals Average Salary	29,184.01
Less Formula Ceiling Reduction	-167,545.43

Basic Salary Allowance	3,527,209.18

Increments:

HS=\$12	13,874.40	Assoc=\$40	8,426.00
12 Hrs=\$11	110.00	BA=\$150	9,900.00
24 Hrs=\$22	443.30	BA+15=\$161	6,440.00
36 Hrs=\$33	2,313.30	MA=\$201	2,010.00
48 Hrs=\$44	446.60	MA+15=\$212	2,120.00
60 Hrs=\$55	5,200.25	MA+30=\$223	
72 Hrs=\$66	5,814.60	MA+45=\$234	
84 Hrs=\$77	3,850.00	MA+60=\$245	
96 Hrs=\$88	2,640.00	DR=\$285	
108 Hrs=\$99	2,970.00		
120 Hrs=\$110	7,942.00	Shift=\$5	480.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

HARRISON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		21.000	14.000	6.500	13.075	5.000	1.250		60.825
1		6.000	13.500	11.250	29.075	5.000			64.825
2		2.000	4.500	5.000	10.325	5.000	1.250		28.075
3		4.000	5.250	5.250	3.000	4.075	2.500	1.250	25.325
4		5.000	4.000	8.000	6.175	2.500	3.750	1.250	30.675
5		1.000	1.250	7.000	8.400	2.000	1.250		20.900
6		4.500	5.250	8.000	6.325	2.000	1.250		27.325
7		3.000	2.000	9.250	2.000	3.500		1.250	21.000
8		2.000	5.250	4.000	4.000	1.000	1.250		17.500
9		2.000	6.250	5.250	3.000	4.375		1.250	22.125
10		2.500	1.000	7.000	1.000	5.175	1.250		17.925
11		2.000	3.000	7.250		4.075		1.250	17.575
12		2.000	1.250	6.500	2.150	1.000			12.900
13		1.000	1.000	5.250	2.250	1.650		1.250	12.400
14			1.000	6.250		1.250	3.750	1.250	13.500
15			1.000	3.250	4.000	4.075	1.250	1.250	14.825
16			2.000	6.250	4.000	2.075		2.500	16.825
17		4.000			1.000	1.000		1.250	7.250
18		2.000	1.000	3.000	3.250	2.000	3.750		15.000
19		2.000	2.250	2.000	1.000	5.175		1.250	13.675
20		1.000	1.000	5.250	2.000	1.500			10.750
21		2.000	2.250	2.000	1.000				7.250
22			2.000	1.000	3.000	1.000			7.000
23		2.000		6.500	3.250	0.500	1.250		13.500
24			1.000	4.750	2.000		2.500	2.500	12.750
25		1.000		1.000	1.000	2.500		2.500	8.000
26				8.500	1.000	0.500		2.500	12.500
27			1.000	2.000	2.000				5.000
28				2.250	2.000	2.375	2.250		8.875
29				2.000	1.000				3.000
30								1.250	1.250
31			1.000	2.000				1.250	4.250
32				1.000					1.000
33				1.000					1.000
34									
35									
36			1.000	2.250					3.250
37				1.000					1.000
38									
39									
40						1.050		2.500	3.550
TOTAL		72.000	84.000	158.750	122.275	71.350	28.500	27.500	564.375
								Less Ceiling Reduction -	52.744
								Adjusted Total	511.631
Increments:									
HS	566.925	Associate		45.875					
12 Hours	18.250	BA		61.150					
24 Hours	21.675	BA+15							
36 Hours	12.575	MA		2.250					
48 Hours	8.250	MA+15							
60 Hours	23.200	MA+30							
72 Hours	16.100	MA+45							
84 Hours	17.150	MA+60							
96 Hours	10.250	DR							
108 Hours	8.250								
120 Hours	21.600	Shift		57.100					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

HARRISON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		503,580.00	341,600.00	162,045.00	332,889.50	130,450.00	33,012.50		1,503,577.00
1		145,860.00	333,720.00	284,062.50	749,844.25	132,100.00			1,645,586.75
2		49,260.00	112,725.00	127,900.00	269,585.75	133,700.00	33,825.00		726,995.75
3		99,840.00	133,245.00	136,027.50	79,320.00	110,310.25	68,475.00	35,150.00	662,367.75
4		126,450.00	102,800.00	209,840.00	165,243.00	68,500.00	103,912.50	35,575.00	812,320.50
5		25,610.00	32,537.50	185,920.00	227,556.00	55,440.00	35,050.00		562,113.50
6		116,730.00	138,442.50	215,120.00	173,431.50	56,100.00	35,462.50		735,286.50
7		78,780.00	53,380.00	251,692.50	55,480.00	99,330.00		36,800.00	575,462.50
8		53,180.00	141,855.00	110,160.00	112,280.00	28,700.00	36,275.00		482,450.00
9		53,840.00	170,937.50	146,370.00	85,200.00	127,006.25		37,612.50	620,966.25
10		68,125.00	27,670.00	197,400.00	28,720.00	151,989.75	37,100.00		511,004.75
11		55,160.00	84,000.00	206,842.50	120,986.75	30,020.00		38,425.00	505,414.25
12		55,820.00	35,400.00	187,590.00	63,188.50	30,020.00			372,018.50
13		28,230.00	28,650.00	153,195.00	66,847.50	50,061.00		39,250.00	366,233.50
14			28,980.00	184,437.50		38,337.50	116,212.50	39,650.00	407,617.50
15			29,300.00	96,947.50	121,440.00	126,325.00	39,137.50	40,062.50	453,212.50
16			59,260.00	188,500.00	122,760.00	64,989.00		80,950.00	516,459.00
17		118,160.00		31,020.00	31,020.00	31,650.00		40,887.50	221,717.50
18		59,740.00	30,290.00	92,430.00	101,855.00	63,960.00	121,087.50		469,362.50
19		60,380.00	68,895.00	62,280.00	31,670.00	167,152.50		41,700.00	432,077.50
20		30,520.00	30,950.00	165,270.00	64,000.00	48,945.00			339,685.00
21		61,680.00	70,357.50	63,600.00	32,320.00				227,957.50
22			63,200.00	32,130.00	97,950.00	33,290.00			226,570.00
23		63,020.00		210,990.00	107,217.50	16,815.00	42,437.50		440,480.00
24			32,250.00	155,705.00	66,620.00		85,700.00	87,600.00	427,875.00
25		32,160.00		33,110.00	33,650.00	85,725.00		88,400.00	273,045.00
26				284,325.00	33,990.00	17,315.00		89,250.00	424,880.00
27			33,230.00	67,540.00	68,620.00				169,390.00
28				76,747.50	69,300.00	83,813.75	80,145.00		310,006.25
29				68,860.00	34,980.00				103,840.00
30								46,300.00	46,300.00
31			34,580.00	70,220.00				46,712.50	151,512.50
32				35,440.00					35,440.00
33				35,780.00					35,780.00
34									
35									
36			36,240.00	82,755.00					118,995.00
37				37,120.00					37,120.00
38									
39									
40						41,265.00		100,925.00	142,190.00
TOTAL		1,886,125.00	2,254,495.00	4,618,352.50	3,426,978.50	2,114,276.75	867,832.50	925,250.00	16,093,310.25

Total Increments	277,578.25
Basic with Increments	16,370,888.50
Divided by Total FTE	564.375
Equals Average Salary	29,007.11
Less Formula Ceiling Reduction	1,529,951.08

Basic Salary Allowance	14,840,937.42

Increments:			
HS=\$12	68,031.00	Assoc=\$40	18,350.00
12 Hrs=\$11	2,007.50	BA=\$150	91,725.00
24 Hrs=\$22	4,768.50	BA+15=\$161	
36 Hrs=\$33	4,149.75	MA=\$201	4,522.50
48 Hrs=\$44	3,630.00	MA+15=\$212	
60 Hrs=\$55	12,760.00	MA+30=\$223	
72 Hrs=\$66	10,626.00	MA+45=\$234	
84 Hrs=\$77	13,205.50	MA+60=\$245	
96 Hrs=\$88	9,020.00	DR=\$285	
108 Hrs=\$99	8,167.50		
120 Hrs=\$110	23,760.00	Shift=\$5	2,855.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

JACKSON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		2.000	10.775	5.050	1.575	1.300	1.000	1.000	22.700
1			3.600	3.050	1.050	4.000	5.000	5.500	22.200
2			2.050	8.050		2.075	3.000	1.000	16.175
3			2.550	5.100		1.300	2.600	1.000	12.550
4			4.650	6.050	1.300	1.000	1.300	3.000	17.300
5			4.100	2.000		4.750	2.300	1.500	14.650
6			6.108	3.000		4.250		5.000	18.358
7			1.050	1.000		2.125		1.500	5.675
8			4.100	3.000	2.125		1.000	1.000	11.225
9			2.050	4.100			1.050		7.200
10			1.000	4.100		1.300			6.400
11				1.000		3.650	3.375		8.025
12				6.050			1.300	0.500	7.850
13			2.000	3.000			1.300		6.300
14			1.000	2.050			2.300		5.350
15			1.000	3.000		1.300	1.050		6.350
16				4.000			1.300	1.300	6.600
17				4.100		0.525	1.300	1.300	7.225
18			1.300	2.000			2.375	2.000	7.675
19			3.108					2.300	5.408
20				3.000			1.000		4.000
21				1.000			1.300		2.300
22			1.000	3.300			1.075		5.375
23			1.000	2.000				1.000	4.000
24				2.000		1.300		2.000	5.300
25				1.000					1.000
26				1.050					1.050
27				1.000			3.900	1.001	5.901
28				2.050			1.300		3.350
29				2.050				1.000	3.050
30							1.300		1.300
31									
32									
33							1.300		1.300
34								1.300	1.300
35									
36									
37									
38									
39									
40									
TOTAL		2.000	52.441	88.150	6.050	28.875	42.725	34.201	254.442
							Less Ceiling Reduction -		31.710
							Adjusted Total		222.732
Increments:									
HS	265.000	Associate		43.250					
12 Hours	9.600	BA		30.925					
24 Hours	9.350	BA+15		1.000					
36 Hours	9.875	MA							
48 Hours	2.300	MA+15							
60 Hours	22.750	MA+30							
72 Hours	13.725	MA+45							
84 Hours	7.425	MA+60							
96 Hours	4.300	DR							
108 Hours	6.400								
120 Hours	9.000	Shift		28.550					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

JACKSON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		47,960.00	262,910.00	125,896.50	40,099.50	33,917.00	26,410.00	27,140.00	564,333.00
1			88,992.00	77,012.50	27,079.50	105,680.00	133,650.00	151,085.00	583,499.00
2			51,352.50	205,919.00		55,485.50	81,180.00	27,790.00	421,727.00
3			64,719.00	132,141.00		35,191.00	71,214.00	28,120.00	331,385.00
4			119,505.00	158,691.50	34,788.00	27,400.00	36,023.00	85,380.00	461,787.50
5			106,723.00	53,120.00		131,670.00	64,492.00	43,170.00	399,175.00
6			161,067.96	80,670.00		119,212.50		145,550.00	506,500.46
7			28,024.50	27,210.00		60,307.50		44,160.00	159,702.00
8			110,782.00	82,620.00	59,648.75		29,020.00	29,760.00	311,830.75
9			56,067.50	114,308.00			30,807.00		201,182.50
10			27,670.00	115,620.00		38,181.00			181,471.00
11				28,530.00		108,368.50	101,283.75		238,182.25
12				174,603.00			39,429.00	15,535.00	229,567.00
13			57,300.00	87,540.00			39,858.00		184,698.00
14			28,980.00	60,495.50			71,277.00		160,752.50
15			29,300.00	89,490.00		40,300.00	32,875.50		191,965.50
16				120,640.00			41,132.00	42,094.00	203,866.00
17				125,009.00		16,616.25	41,561.00	42,523.00	225,709.25
18			39,377.00	61,620.00			76,688.75	66,080.00	243,765.75
19			95,166.96					76,728.00	171,894.96
20				94,440.00			32,950.00		127,390.00
21				31,800.00			43,251.00		75,051.00
22			31,600.00	106,029.00			36,130.75		173,759.75
23			31,930.00	64,920.00				34,700.00	131,550.00
24				65,560.00		44,161.00		70,080.00	179,801.00
25				33,110.00					33,110.00
26				35,122.50					35,122.50
27				33,770.00			137,592.00	36,066.03	207,428.03
28				69,925.50			46,306.00		116,231.50
29				70,581.50				36,710.00	107,291.50
30							47,164.00		47,164.00
31									
32									
33							48,464.00		48,464.00
34								49,881.00	49,881.00
35									
36									
37									
38									
39									
40									
TOTAL		47,960.00	1,391,467.42	2,526,394.50	161,615.75	816,490.25	1,308,758.75	1,052,552.03	7,305,238.70

Total Increments	153,217.00
Basic with Increments	7,458,455.70
Divided by Total FTE	254.442
Equals Average Salary	29,312.99
Less Formula Ceiling Reduction	929,514.90

Basic Salary Allowance	6,528,940.80

Increments:

HS=\$12	31,800.00	Assoc=\$40	17,300.00
12 Hrs=\$11	1,056.00	BA=\$150	46,387.50
24 Hrs=\$22	2,057.00	BA+15=\$161	1,610.00
36 Hrs=\$33	3,258.75	MA=\$201	
48 Hrs=\$44	1,012.00	MA+15=\$212	
60 Hrs=\$55	12,512.50	MA+30=\$223	
72 Hrs=\$66	9,058.50	MA+45=\$234	
84 Hrs=\$77	5,717.25	MA+60=\$245	
96 Hrs=\$88	3,784.00	DR=\$285	
108 Hrs=\$99	6,336.00		
120 Hrs=\$110	9,900.00	Shift=\$5	1,427.50

JEFFERSON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		3.000	12.258	8.000	3.000	13.305			39.563
1		7.000	11.825	12.000	8.075	9.000	4.810		52.710
2		4.653	2.305	10.400	6.125	8.000			31.483
3		6.000	4.915	3.000	6.300	6.305	1.200		27.720
4		2.500	2.805	3.000	2.275	4.000	2.305		16.885
5			7.525	9.000	3.050	2.200	1.000		22.775
6		1.000	6.115	6.000	1.000	5.305	1.000		20.420
7				8.200	3.125	4.000	4.505		19.830
8			5.915	4.000	1.000	3.000	1.000		14.915
9		2.000	5.568	2.000	2.000	2.075	3.200		16.843
10		1.000	2.610	3.000	4.000	2.100	1.000		13.710
11			2.610	2.000		5.380		1.305	11.295
12		2.153	2.000	2.000	2.000	2.075			10.228
13		2.305	3.610	5.000	3.000	1.305	1.000		16.220
14			2.305	5.000	4.000	2.050	2.000		15.355
15		1.000	5.915	2.000	2.000	3.430	3.305		17.650
16		2.000	4.915	6.135	1.000	1.305	1.000		16.355
17		1.000	3.915	2.000	3.200	2.000			12.115
18			1.305		1.000	4.305			6.610
19		1.000	2.305	6.305	8.000	3.050	3.200		23.860
20				4.000	4.000	4.685	2.000		14.685
21				1.000	1.000	1.050	3.000		6.050
22			1.000	3.000	3.000	2.050	1.000		10.050
23			1.305	1.000	1.000	2.200	1.000		6.505
24				4.000	2.000	1.000			7.000
25				4.305	2.000	3.505			9.810
26			1.305	1.000	2.000		4.610		8.915
27				1.000		1.305		1.200	3.505
28				1.000					1.000
29							1.305		1.305
30						3.505			3.505
31						1.125			1.125
32						2.250	1.305	1.305	4.860
33									
34				2.000				1.200	3.200
35					2.200	1.050	1.305		4.555
36		0.500				2.100			2.600
37					1.000	2.305			3.305
38									
39				1.000					1.000
40			1.305						1.305
TOTAL		37.111	95.636	122.345	82.350	112.320	46.050	5.010	500.822
								Less Ceiling Reduction -	41.487
								Adjusted Total	459.335
Increments:									
HS	505.303		Associate	100.785					
12 Hours	23.965		BA	58.140					
24 Hours	21.600		BA+15	8.710					
36 Hours	11.610		MA	1.200					
48 Hours	22.775		MA+15	2.000					
60 Hours	34.190		MA+30						
72 Hours	33.495		MA+45						
84 Hours	32.805		MA+60						
96 Hours	16.870		DR	1.000					
108 Hours	9.830								
120 Hours	32.950		Shift						

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

JEFFERSON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		71,940.00	299,095.20	199,440.00	76,380.00	347,127.45			993,982.65
1		170,170.00	292,314.00	303,000.00	208,254.25	237,780.00	128,571.30		1,340,089.55
2		114,603.39	57,740.25	266,032.00	159,923.75	213,920.00			812,219.39
3		149,760.00	124,742.70	77,730.00	166,572.00	170,676.35	32,868.00		722,349.05
4		63,225.00	72,088.50	78,690.00	60,879.00	109,600.00	63,871.55		448,354.05
5			195,875.75	239,040.00	82,624.50	60,984.00	28,040.00		606,564.25
6		25,940.00	161,252.55	161,340.00	27,420.00	148,805.25	28,370.00		553,127.80
7				223,122.00	86,687.50	113,520.00	129,248.45		552,577.95
8			159,823.30	110,160.00	28,070.00	86,100.00	29,020.00		413,173.30
9		53,840.00	152,284.80	55,760.00	56,800.00	60,237.25	93,888.00		472,810.05
10		27,250.00	72,218.70	84,600.00	114,880.00	61,677.00	29,680.00		390,305.70
11			73,080.00	57,060.00		159,732.20		40,115.70	329,987.90
12		60,090.23	56,640.00	57,720.00	58,780.00	62,291.50			295,521.73
13		65,070.15	103,426.50	145,900.00	89,130.00	39,593.70	30,660.00		473,780.35
14			66,798.90	147,550.00	120,160.00	62,873.50	61,980.00		459,362.40
15		28,890.00	173,309.50	59,660.00	60,720.00	106,330.00	103,479.55		532,389.05
16		58,420.00	145,631.45	185,031.60	30,690.00	40,872.60	31,640.00		492,285.65
17		29,540.00	117,332.55	60,980.00	99,264.00	63,300.00			370,416.55
18			39,528.45		31,340.00	137,673.90			208,542.35
19		30,190.00	70,579.10	196,337.70	253,360.00	98,515.00	104,384.00		753,365.80
20				125,920.00	128,000.00	152,871.55	65,900.00		472,691.55
21				31,800.00	32,320.00	34,608.00	99,810.00		198,538.00
22			31,600.00	96,390.00	97,950.00	68,244.50	33,610.00		327,794.50
23			41,668.65	32,460.00	32,990.00	73,986.00	33,950.00		215,054.65
24				131,120.00	66,620.00	33,970.00			231,710.00
25				142,538.55	67,300.00	120,186.45			330,025.00
26			42,934.50	33,450.00	67,980.00		161,073.40		305,437.90
27				33,770.00		45,609.75		43,236.00	122,615.75
28				34,110.00					34,110.00
29							46,901.70		46,901.70
30						126,004.75			126,004.75
31						40,826.25			40,826.25
32						82,417.50	48,206.70	49,211.55	179,835.75
33									
34				72,240.00				46,044.00	118,284.00
35					81,334.00	39,511.50	49,524.75		170,370.25
36		17,905.00				79,716.00			97,621.00
37					37,660.00	88,281.50			125,941.50
38									
39				37,780.00					37,780.00
40			49,028.85						49,028.85
TOTAL		966,833.77	2,598,994.20	3,480,731.85	2,424,089.00	3,367,843.45	1,434,677.40	178,607.25	14,451,776.92

Total Increments	359,919.20
Basic with Increments	14,811,696.12
Divided by Total FTE	500.822
Equals Average Salary	29,574.77
Less Formula Ceiling Reduction	1,226,968.54

Basic Salary Allowance	13,584,727.58

Increments:

HS=\$12	60,636.30	Assoc=\$40	40,314.00
12 Hrs=\$11	2,636.15	BA=\$150	87,210.00
24 Hrs=\$22	4,752.00	BA+15=\$161	14,023.10
36 Hrs=\$33	3,831.30	MA=\$201	2,412.00
48 Hrs=\$44	10,021.00	MA+15=\$212	4,240.00
60 Hrs=\$55	18,804.50	MA+30=\$223	
72 Hrs=\$66	22,106.70	MA+45=\$234	
84 Hrs=\$77	25,259.85	MA+60=\$245	
96 Hrs=\$88	14,845.60	DR=\$285	2,850.00
108 Hrs=\$99	9,731.70		
120 Hrs=\$110	36,245.00	Shift=\$5	

KANAWHA COUNTY SCHOOLS

2024-2025 School Year
 (Used for the 2025-2026 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	28.955	48.500	2.050	17.000	27.600	2.305	1.305		127.715
1	38.350	18.000	5.680	21.000	54.125	1.000			138.155
2	38.163	14.000	5.075	8.000	39.010	1.000	1.305		106.553
3	17.175	7.000	9.090	12.000	26.180	4.915	1.305		77.665
4	12.913	4.000	3.355	4.000	9.060	3.409	1.305		38.042
5	10.165	11.500	13.800	9.305	7.385	1.305	2.610		56.070
6	6.988	4.000	10.520	18.000	10.305	7.915	5.220		62.948
7	16.898	5.000	2.380	18.000	4.538	6.915	1.305		55.036
8	11.583	10.305	12.366	9.805	5.225	6.220	2.610		58.114
9	5.203	10.500	14.290	9.610	11.920	3.305	1.305	2.480	58.613
10	2.075	4.000	9.990	6.610	12.500	8.295		1.305	44.775
11	7.338	4.000	10.220	6.811	9.120	5.760	5.220	1.305	49.774
12	1.075	5.000	9.495	10.915	8.305	3.305	2.610		40.705
13	1.075	1.500	9.693	6.305	8.500	2.225			29.298
14	2.150	3.500	11.115	10.220	9.380	6.820	5.220		48.405
15	3.225	5.500	6.915	9.305	5.175	6.220	1.305	1.200	38.845
16	2.150	3.000	5.524	3.000	1.000	7.585	1.305		23.564
17		4.000	7.685	6.915	5.380	3.205	1.305	1.305	29.795
18	4.225	2.000	3.915	5.610	5.575	1.305	1.305	1.305	25.240
19	1.000	1.500	6.058	2.305	6.865	1.060	2.610	1.305	22.703
20	2.000	0.500	7.610	5.000	3.000	2.365	2.610	1.305	24.390
21	1.000	1.000	7.220	4.524	1.060	2.160	3.915	3.915	24.794
22		2.000	5.380	5.610	4.060	3.915	2.610	3.915	27.490
23		3.500	6.295	4.305	4.305	2.610	1.305	1.305	23.625
24	2.075	3.000	3.305	1.000	2.000	3.610	1.305	0.653	16.948
25	1.000	3.000	1.075	3.305	4.610	3.610	1.305		17.905
26		1.000	6.580	2.000	4.305	5.308	1.305	1.305	21.803
27				5.610	5.305	2.610	1.305	1.305	16.135
28		1.000	1.100	1.000	5.610	2.305	3.915	3.915	18.845
29	3.000		2.075	1.000	2.305	1.305		3.915	13.600
30	1.075		1.305	3.610	1.000	1.305		2.610	10.905
31		2.000	1.305	1.000	1.000	1.000	1.305		7.610
32	1.000			2.000	1.000	2.455			6.455
33	1.000	1.000	1.000				1.305		4.305
34					1.000	1.060	1.000		3.060
35	0.538								0.538
36						1.060			1.060
37		1.000	1.305		1.200	1.200			4.705
38	2.000								2.000
39	0.500		1.305	1.500					3.305
40		1.000	1.000	1.305	1.000		1.305	1.305	6.915
TOTAL	225.894	186.805	207.076	237.485	309.908	121.947	63.640	35.653	1,388.408
								Less Ceiling Reduction -	130.172

								Adjusted Total	1,258.236
Increments:									
HS	1420.805	Associate		67.725					
12 Hours	42.685	BA		89.230					
24 Hours	33.115	BA+15		14.000					
36 Hours	29.230	MA							
48 Hours	20.900	MA+15							
60 Hours	21.155	MA+30							
72 Hours	63.240	MA+45							
84 Hours	45.925	MA+60							
96 Hours	24.900	DR							
108 Hours	4.075								
120 Hours	68.965	Shift		151.605					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

KANAWHA COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	688,260.35	1,163,030.00	50,020.00	423,810.00	702,696.00	60,137.45	34,465.05		3,122,418.85
1	923,851.50	437,580.00	140,409.60	530,250.00	1,395,883.75	26,420.00			3,454,394.85
2	931,940.46	344,820.00	127,128.75	204,640.00	1,018,551.10	26,740.00	35,313.30		2,689,133.61
3	424,909.50	174,720.00	230,704.20	310,920.00	692,199.20	133,049.05	35,743.95		2,002,245.90
4	323,728.91	101,160.00	86,223.50	104,920.00	242,445.60	93,406.60	36,161.55		988,046.16
5	258,191.00	294,515.00	359,214.00	247,140.80	200,059.65	36,174.60	73,184.40		1,468,479.45
6	179,731.36	103,760.00	277,412.40	484,020.00	282,563.10	222,015.75	148,091.40		1,697,594.01
7	440,361.88	131,300.00	63,522.20	489,780.00	125,884.12	196,247.70	37,440.45		1,484,536.35
8	305,675.37	274,009.95	334,129.32	270,029.70	146,665.75	178,514.00	75,742.20		1,584,766.29
9	138,972.13	282,660.00	390,831.50	267,926.80	338,528.00	95,944.15	38,288.70	74,623.20	1,627,774.48
10	56,108.00	109,000.00	276,423.30	186,402.00	359,000.00	243,624.15		39,698.10	1,270,255.55
11	200,841.06	110,320.00	286,160.00	194,317.83	264,936.00	171,014.40	156,652.20	40,115.70	1,424,357.19
12	29,766.75	139,550.00	268,898.40	315,006.90	244,083.95	99,216.10	79,161.30		1,175,683.40
13	30,121.50	42,345.00	277,704.45	183,979.90	252,535.00	67,506.50			854,192.35
14	60,952.50	99,960.00	322,112.70	301,592.20	281,775.20	209,169.40	161,767.80		1,437,329.80
15	92,460.75	158,895.00	202,609.50	277,568.15	157,113.00	192,820.00	40,859.55	38,460.00	1,160,785.95
16	62,350.00	87,630.00	163,676.12	90,480.00	30,690.00	237,562.20	41,290.20		713,678.52
17		118,160.00	230,319.45	210,838.35	166,887.60	101,438.25	41,720.85	42,686.55	912,051.05
18	125,271.25	59,740.00	118,585.35	172,844.10	174,720.50	41,733.90	42,138.45	43,117.20	778,150.75
19	29,990.00	45,285.00	185,495.96	71,777.70	217,414.55	34,238.00	85,138.20	43,534.80	712,874.21
20	60,620.00	15,260.00	235,529.50	157,400.00	96,000.00	77,169.95	85,999.50	43,978.50	771,957.45
21	30,640.00	30,840.00	225,769.40	143,863.20	34,259.20	71,193.60	130,252.05	133,266.60	800,084.05
22		62,360.00	170,008.00	180,249.30	132,559.00	130,330.35	87,722.10	134,519.40	897,748.15
23		110,285.00	200,999.35	139,740.30	142,021.95	87,774.30	44,304.75	45,283.50	770,409.15
24	65,611.50	95,490.00	106,586.25	32,780.00	66,620.00	122,631.70	44,735.40	22,881.12	557,335.97
25	31,950.00	96,480.00	35,023.50	109,428.55	155,126.50	123,786.90	45,179.10		596,974.55
26		32,490.00	216,482.00	66,900.00	146,326.95	183,816.04	45,596.70	46,588.50	738,200.19
27				189,449.70	182,014.55	91,219.50	46,040.40	47,019.15	555,743.30
28		33,140.00	36,927.00	34,110.00	194,386.50	81,343.45	139,452.30	142,388.55	661,747.80
29	99,750.00		70,342.50	34,430.00	80,628.90	46,497.15		143,719.65	475,368.20
30	36,109.25		44,683.20	125,519.70	35,310.00	46,914.75		96,674.40	385,211.30
31		68,280.00	45,126.90	35,110.00	35,650.00	36,290.00	47,789.10		268,246.00
32	34,260.00			70,880.00	35,970.00	89,926.65			231,036.65
33	34,600.00	34,800.00	35,240.00				48,650.40		153,290.40
34					36,650.00	39,527.40	37,620.00		113,797.40
35	18,969.88								18,969.88
36						40,237.60			40,237.60
37		36,150.00	47,736.90		45,192.00	45,960.00			175,038.90
38	72,520.00								72,520.00
39	18,300.00		48,598.20	56,670.00					123,568.20
40		37,150.00	37,570.00	49,733.55	38,660.00		51,704.10	52,682.85	267,500.50
TOTAL	5,806,814.90	4,931,164.95	5,948,203.40	6,764,508.73	8,752,007.62	3,781,591.54	2,018,205.45	1,231,237.77	39,233,734.36

Total Increments	582,918.05
Basic with Increments	39,816,652.41
Divided by Total FTE	1,388.408
Equals Average Salary	28,677.92
Less Formula Ceiling Reduction	3,733,062.10

Basic Salary Allowance	36,083,590.31

Increments:

HS=\$12	170,496.60	Assoc=\$40	27,090.00
12 Hrs=\$11	4,695.35	BA=\$150	133,845.00
24 Hrs=\$22	7,285.30	BA+15=\$161	22,540.00
36 Hrs=\$33	9,645.90	MA=\$201	
48 Hrs=\$44	9,196.00	MA+15=\$212	
60 Hrs=\$55	11,635.25	MA+30=\$223	
72 Hrs=\$66	41,738.40	MA+45=\$234	
84 Hrs=\$77	35,362.25	MA+60=\$245	
96 Hrs=\$88	21,912.00	DR=\$285	
108 Hrs=\$99	4,034.25		
120 Hrs=\$110	75,861.50	Shift=\$5	7,580.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

LEWIS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			6.450	5.000	2.000				13.450
1		1.500	2.225	2.000		5.000			10.725
2		1.000	2.475	3.000		4.050	2.225		12.750
3		1.000							1.000
4		0.500	1.225	5.000					6.725
5		2.000	1.225	2.000			2.225		7.450
6			1.225					1.000	2.225
7				2.000				1.000	3.000
8			2.450	2.000					4.450
9				1.000		1.000	3.200		5.200
10				4.000			1.200	1.000	6.200
11			1.838	2.000		2.050	1.225		7.113
12		1.000							1.000
13		1.000	2.450	2.000	1.000	3.100			9.550
14				1.000		1.000			2.000
15			1.225	3.000			2.050		6.275
16				1.000					1.000
17		1.000	1.225	1.000			1.050		4.275
18		1.000		2.000			2.050		5.050
19			1.225			1.000	2.200		4.425
20			1.225	1.000			2.000		4.225
21			1.225			1.000	1.200		3.425
22							4.200		4.200
23			3.675	1.000		1.000			5.675
24							2.400		2.400
25		1.000		1.000		1.225	1.050		4.275
26				1.000			1.200		2.200
27									
28				1.000					1.000
29					1.225	1.000			2.225
30							0.600		0.600
31							1.050		1.050
32									
33				1.000					1.000
34									
35									
36									
37									
38									
39		1.000							1.000
40									
TOTAL		12.000	31.363	44.000	4.225	21.425	31.125	3.000	147.138
							Less Ceiling Reduction -		25.852
							Adjusted Total		121.286
Increments:									
HS	149.350	Associate		14.475					
12 Hours	7.600	BA		2.400					
24 Hours	8.150	BA+15							
36 Hours	5.225	MA							
48 Hours	5.250	MA+15							
60 Hours	9.300	MA+30							
72 Hours	5.425	MA+45							
84 Hours	5.450	MA+60							
96 Hours	2.000	DR							
108 Hours	1.200								
120 Hours	2.200	Shift							

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

LEWIS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			157,380.00	124,650.00	50,920.00				332,950.00
1		36,465.00	55,002.00	50,500.00		132,100.00			274,067.00
2		24,630.00	61,998.75	76,740.00		108,297.00	60,208.50		331,874.25
3		24,960.00							24,960.00
4		12,645.00	31,482.50	131,150.00					175,277.50
5		51,220.00	31,886.75	53,120.00			62,389.00		198,615.75
6			32,303.25					29,110.00	61,413.25
7				54,420.00				29,440.00	83,860.00
8			66,199.00	55,080.00					121,279.00
9				27,880.00		29,030.00	93,888.00		150,798.00
10				112,800.00			35,616.00	30,420.00	178,836.00
11			51,464.00	57,060.00		60,864.50	36,762.25		206,150.75
12		27,910.00							27,910.00
13		28,230.00	70,192.50	58,360.00	29,710.00	94,054.00			280,546.50
14				29,510.00		30,670.00			60,180.00
15			35,892.50	89,490.00			64,185.50		189,568.00
16				30,160.00					30,160.00
17		29,540.00	36,713.25	30,490.00			33,568.50		130,311.75
18		29,870.00		61,620.00			66,194.50		157,684.50
19			37,509.50			32,300.00	71,764.00		141,573.50
20			37,913.75	31,480.00			65,900.00		135,293.75
21			38,305.75			32,960.00	39,924.00		111,189.75
22							141,162.00		141,162.00
23			117,342.75	32,460.00		33,630.00			183,432.75
24							82,272.00		82,272.00
25		32,160.00		33,110.00		42,005.25	36,351.00		143,626.25
26				33,450.00			41,928.00		75,378.00
27									
28				34,110.00					34,110.00
29					42,850.50	35,630.00			78,480.50
30							21,768.00		21,768.00
31							38,451.00		38,451.00
32									
33				35,780.00					35,780.00
34									
35									
36									
37									
38									
39		36,810.00							36,810.00
40									
TOTAL		334,440.00	861,586.25	1,243,420.00	123,480.50	631,540.75	992,332.25	88,970.00	4,275,769.75

Total Increments	52,235.25
Basic with Increments	4,328,005.00
Divided by Total FTE	147.138
Equals Average Salary	29,414.60
Less Formula Ceiling Reduction	760,426.17

Basic Salary Allowance	3,567,578.83

Increments:

HS=\$12	17,922.00	Assoc=\$40	5,790.00
12 Hrs=\$11	836.00	BA=\$150	3,600.00
24 Hrs=\$22	1,793.00	BA+15=\$161	
36 Hrs=\$33	1,724.25	MA=\$201	
48 Hrs=\$44	2,310.00	MA+15=\$212	
60 Hrs=\$55	5,115.00	MA+30=\$223	
72 Hrs=\$66	3,580.50	MA+45=\$234	
84 Hrs=\$77	4,196.50	MA+60=\$245	
96 Hrs=\$88	1,760.00	DR=\$285	
108 Hrs=\$99	1,188.00		
120 Hrs=\$110	2,420.00	Shift=\$5	

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		3.000	8.038	3.000	1.000	1.025			16.063
1		1.000	2.000	19.000	3.000	8.000			33.000
2		1.000	3.355	6.000	3.000	3.000	1.000		17.355
3		1.000	3.075	7.000			2.000		13.075
4			1.025	3.000	1.200				5.225
5			1.025	2.500	1.000	2.000			6.525
6			3.075	2.000		1.200			6.275
7		1.000	1.130			1.025			3.155
8		1.000		1.000		1.000	1.000		4.000
9		2.000	1.025	4.500		2.300			9.825
10		2.000		4.000	1.000		2.200		9.200
11		1.000	2.130	2.000		3.000	1.035		9.165
12			1.130	4.000	2.000		1.035		8.165
13		2.000		3.000		4.035			9.035
14				1.000	1.200	2.200			4.400
15		2.000		1.000		1.200	3.000		7.200
16		1.000	1.130	4.000			1.025		7.155
17		1.000	1.025	1.000		1.000			4.025
18				2.000			2.400		4.400
19				1.000			1.200		2.200
20				2.000		1.000	3.435		6.435
21			1.130				1.200		2.330
22				2.000			1.000		3.000
23			0.513						0.513
24									
25									
26									
27									
28							1.200		1.200
29									
30		1.000							1.000
31							1.200		1.200
32									
33									
34									
35									
36									
37					1.000				1.000
38									
39						1.200			1.200
40									
TOTAL		20.000	30.806	75.000	14.400	33.185	23.930		197.321
							Less Ceiling Reduction -		48.020

							Adjusted Total		149.301
Increments:									
HS	201.745	Associate		7.825					
12 Hours	2.200	BA		4.000					
24 Hours	6.085	BA+15							
36 Hours	5.035	MA							
48 Hours	3.000	MA+15							
60 Hours	8.200	MA+30							
72 Hours	6.200	MA+45							
84 Hours	5.330	MA+60							
96 Hours	2.200	DR							
108 Hours	4.060								
120 Hours	1.200	Shift		4.205					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		71,940.00	196,127.20	74,790.00	25,460.00	26,742.25			395,059.45
1		24,310.00	49,440.00	479,750.00	77,370.00	211,360.00			842,230.00
2		24,630.00	84,042.75	153,480.00	78,330.00	80,220.00	27,060.00		447,762.75
3		24,960.00	78,043.50	181,370.00			54,780.00		339,153.50
4			26,342.50	78,690.00	32,112.00				137,144.50
5			26,680.75	66,400.00	27,090.00	55,440.00			175,610.75
6			81,087.75	53,780.00		33,660.00			168,527.75
7		26,260.00	30,159.70			29,089.50			85,509.20
8		26,590.00		27,540.00		28,700.00	29,020.00		111,850.00
9		53,840.00	28,033.75	125,460.00		66,769.00			274,102.75
10		54,500.00		112,800.00	28,720.00		65,296.00		261,316.00
11		27,580.00	59,640.00	57,060.00		89,070.00	31,060.35		264,410.35
12			32,001.60	115,440.00	58,780.00		31,391.55		237,613.15
13		56,460.00		87,540.00		122,421.90			266,421.90
14				29,510.00	36,048.00	67,474.00			133,032.00
15		57,780.00		29,830.00		37,200.00	93,930.00		218,740.00
16		29,210.00	33,481.90	120,640.00			32,431.00		215,762.90
17		29,540.00	30,719.25	30,490.00		31,650.00			122,399.25
18				61,620.00			77,496.00		139,116.00
19				31,140.00			39,144.00		70,284.00
20				62,960.00		32,630.00	113,183.25		208,773.25
21			35,335.10				39,924.00		75,259.10
22				64,260.00			33,610.00		97,870.00
23			16,380.09						16,380.09
24									
25									
26									
27									
28							42,744.00		42,744.00
29									
30		33,800.00							33,800.00
31							43,944.00		43,944.00
32									
33									
34									
35									
36									
37					37,660.00				37,660.00
38									
39						46,752.00			46,752.00
40									
TOTAL		541,400.00	807,515.84	2,044,550.00	401,570.00	959,178.65	755,014.15		5,509,228.64

Total Increments	58,093.40
Basic with Increments	5,567,322.04
Divided by Total FTE	197.321
Equals Average Salary	28,214.54
Less Formula Ceiling Reduction	1,354,862.40

Basic Salary Allowance	4,212,459.64

Increments:			
HS=\$12	24,209.40	Assoc=\$40	3,130.00
12 Hrs=\$11	242.00	BA=\$150	6,000.00
24 Hrs=\$22	1,338.70	BA+15=\$161	
36 Hrs=\$33	1,661.55	MA=\$201	
48 Hrs=\$44	1,320.00	MA+15=\$212	
60 Hrs=\$55	4,510.00	MA+30=\$223	
72 Hrs=\$66	4,092.00	MA+45=\$234	
84 Hrs=\$77	4,104.10	MA+60=\$245	
96 Hrs=\$88	1,936.00	DR=\$285	
108 Hrs=\$99	4,019.40		
120 Hrs=\$110	1,320.00	Shift=\$5	210.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

LOGAN COUNTY SCHOOL SYSTEM

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.805	19.075			6.140			27.020
1		0.500	5.100	17.000	2.150	2.305	1.305		28.360
2		1.805	6.150	14.000	5.505		1.305		28.765
3		1.500	3.625	4.550	2.355	4.610	1.000		17.640
4		1.000	2.050	6.000		3.000	1.305		13.355
5		1.000	1.025	4.000	2.150	1.305	1.305		10.785
6		1.000	4.100	3.000		1.305			9.405
7		1.305		1.000		1.050			3.355
8		1.000	3.355	4.000	1.000	3.610	1.305		14.270
9		1.305	4.050	5.000	1.000	2.100	4.050		17.505
10		2.305	4.100	1.000	1.000	3.200	2.355		13.960
11			0.500	4.000		1.000	1.305		6.805
12			5.225	10.131		2.100	1.305		18.761
13			1.025	1.000	1.000	1.100	2.703		6.828
14			4.050	1.000	1.100	1.050	1.305		8.505
15		1.561	4.586	6.000		6.050	1.305		19.502
16			2.050	3.000		3.000	1.305		9.355
17			1.000	4.000	1.000	2.100	4.660		12.760
18			3.025	2.000		1.000	1.000		7.025
19				7.305					7.305
20			1.025	1.000	1.050	1.000	3.405		7.480
21			4.050	1.000			3.610		8.660
22							2.610		2.610
23			3.025			1.305			4.330
24				1.000			1.305		2.305
25									
26						1.000	1.000		2.000
27					1.000	1.050	1.305		3.355
28									
29				1.000	1.050				2.050
30				2.000		1.305			3.305
31			1.025						1.025
32				1.000					1.000
33								1.000	1.000
34									
35							1.305		1.305
36			1.000			1.000			2.000
37			1.025				2.305		3.330
38									
39									
40									
TOTAL		16.086	85.241	104.986	21.360	52.685	45.663	1.000	327.021
							Less Ceiling Reduction -		72.283
							Adjusted Total		254.738
Increments:									
HS	330.685	Associate		31.950					
12 Hours	13.220	BA		9.420					
24 Hours	9.405	BA+15							
36 Hours	4.610	MA							
48 Hours	5.355	MA+15							
60 Hours	12.655	MA+30							
72 Hours	15.040	MA+45							
84 Hours	10.305	MA+60							
96 Hours	7.555	DR							
108 Hours	2.305								
120 Hours	7.455	Shift		34.480					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

LOGAN COUNTY SCHOOL SYSTEM

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		43,283.90	465,430.00			160,192.60			668,906.50
1		12,155.00	126,072.00	429,250.00	55,448.50	60,898.10	34,882.65		718,706.25
2		44,457.15	154,057.50	358,120.00	143,735.55		35,313.30		735,683.50
3		37,440.00	92,002.50	117,890.50	62,266.20	124,792.70	27,390.00		461,781.90
4		25,290.00	52,685.00	157,380.00		82,200.00	36,161.55		353,716.55
5		25,610.00	26,680.75	106,240.00	58,243.50	36,174.60	36,592.20		289,541.05
6		25,940.00	108,117.00	80,670.00		36,605.25			251,332.25
7		34,269.30		27,210.00		29,799.00			91,278.30
8		26,590.00	90,652.10	110,160.00	28,070.00	103,607.00	37,871.10		396,950.20
9		35,130.60	110,767.50	139,400.00	28,400.00	60,963.00	118,827.00		493,488.10
10		62,811.25	113,447.00	28,200.00	28,720.00	93,984.00	69,896.40		397,058.65
11			14,000.00	114,120.00		29,690.00	39,163.05		196,973.05
12			147,972.00	292,380.66		63,042.00	39,580.65		542,975.31
13			29,366.25	29,180.00	29,710.00	33,374.00	82,873.98		204,504.23
14			117,369.00	29,510.00	33,044.00	32,203.50	40,441.95		252,568.45
15		45,097.29	134,369.80	178,980.00		187,550.00	40,859.55		586,856.64
16			60,741.50	90,480.00		93,960.00	41,290.20		286,471.70
17			29,970.00	121,960.00	31,020.00	66,465.00	148,980.20		398,395.20
18			91,627.25	61,620.00		31,980.00	32,290.00		217,517.25
19				227,477.70					227,477.70
20			31,723.75	31,480.00	33,600.00	32,630.00	112,194.75		241,628.50
21			126,643.50	31,800.00			120,104.70		278,548.20
22							87,722.10		87,722.10
23			96,588.25			43,887.15			140,475.40
24				32,780.00			44,735.40		77,515.40
25									
26						34,630.00	34,940.00		69,570.00
27					34,310.00	36,697.50	46,040.40		117,047.90
28									
29				34,430.00	36,729.00				71,159.00
30				69,540.00		46,914.75			116,454.75
31			35,444.50						35,444.50
32				35,440.00					35,440.00
33								38,040.00	38,040.00
34									
35							49,524.75		49,524.75
36			36,240.00			37,960.00			74,200.00
37			37,494.50				89,019.10		126,513.60
38									
39									
40									
TOTAL		418,074.49	2,329,461.65	2,935,698.86	603,296.75	1,560,200.15	1,446,694.98	38,040.00	9,331,466.88

Total Increments	117,669.35
Basic with Increments	9,449,136.23
Divided by Total FTE	327.021
Equals Average Salary	28,894.59
Less Formula Ceiling Reduction	2,088,587.32

Basic Salary Allowance	7,360,548.91

Increments:

HS=\$12	39,682.20	Assoc=\$40	12,780.00
12 Hrs=\$11	1,454.20	BA=\$150	14,130.00
24 Hrs=\$22	2,069.10	BA+15=\$161	
36 Hrs=\$33	1,521.30	MA=\$201	
48 Hrs=\$44	2,356.20	MA+15=\$212	
60 Hrs=\$55	6,960.25	MA+30=\$223	
72 Hrs=\$66	9,926.40	MA+45=\$234	
84 Hrs=\$77	7,934.85	MA+60=\$245	
96 Hrs=\$88	6,648.40	DR=\$285	
108 Hrs=\$99	2,281.95		
120 Hrs=\$110	8,200.50	Shift=\$5	1,724.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

MARION COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		9.205	4.000	2.000	3.000	2.305			20.510
1		15.200	3.000	10.000	3.200	11.305	2.610		45.315
2		4.350	2.000	6.000		12.000	1.305		25.655
3		6.753	1.000	8.305	2.000	5.000	2.610		25.668
4		7.800	2.000	5.000	1.000	6.000			21.800
5		5.150		1.000	2.000	6.000	1.305		15.455
6		7.450	2.050	3.000	3.200	8.000			23.700
7		6.100		3.000	4.000	11.000			24.100
8		4.200		6.000	5.305	7.305			22.810
9		8.250	3.050	4.000	2.200	12.805	1.305		31.610
10		10.350	2.050	7.000		7.100	1.305		27.805
11		5.200	1.000	5.000	1.305	4.305	2.610		19.420
12		5.050		2.000		1.000		1.200	9.250
13		4.200		2.000		5.000			11.200
14		1.000	1.050	3.000	1.000				6.050
15		1.050		3.000		1.000	1.305		6.355
16		2.100		3.000		6.505			11.605
17		3.200	1.000	3.050	1.000	7.000	3.915		19.165
18		4.050	1.000	2.000		3.200	1.305		11.555
19		3.660		4.000	1.000	2.305	1.305		12.270
20		2.050		3.305		1.000	1.305		7.660
21			2.050	3.000	1.000	1.000	1.305		8.355
22		1.050		3.610		1.200	1.305		7.165
23		1.050		2.000			1.305		4.355
24		1.050		2.000		1.000	1.305		5.355
25				1.000		1.000			2.000
26		1.050		1.000		2.000			4.050
27			1.050	3.000	2.610	4.305			10.965
28				1.000	2.305	2.305	2.610		8.220
29				1.000					1.000
30				2.000	1.305	1.000	1.305	2.610	8.220
31				1.305					1.305
32						1.305			1.305
33									
34									
35				1.000					1.000
36									
37									
38									
39									
40						1.200			1.200
TOTAL		120.568	26.300	107.575	37.430	136.450	31.320	3.810	463.453
								Less Ceiling Reduction -	73.554
								Adjusted Total	389.899
Increments:									
HS	470.150	Associate		28.760					
12 Hours	25.980	BA		38.930					
24 Hours	13.065	BA+15							
36 Hours	16.855	MA							
48 Hours	6.355	MA+15							
60 Hours	18.810	MA+30							
72 Hours	15.455	MA+45							
84 Hours	20.455	MA+60							
96 Hours	8.000	DR							
108 Hours	6.305								
120 Hours	16.660	Shift		58.825					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

MARION COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		220,735.90	97,600.00	49,860.00	76,380.00	60,137.45			504,713.35
1		369,512.00	74,160.00	252,500.00	82,528.00	298,678.10	69,765.30		1,147,143.40
2		107,140.50	50,100.00	153,480.00		320,880.00	35,313.30		666,913.80
3		168,554.88	25,380.00	215,182.55	52,880.00	135,350.00	71,487.90		668,835.33
4		197,262.00	51,400.00	131,150.00	26,760.00	164,400.00			570,972.00
5		131,891.50		26,560.00	54,180.00	166,320.00	36,592.20		415,543.70
6		193,253.00	54,058.50	80,670.00	87,744.00	224,400.00			640,125.50
7		160,186.00		81,630.00	110,960.00	312,180.00			664,956.00
8		111,678.00		165,240.00	148,911.35	209,653.50			635,482.85
9		222,090.00	83,417.50	111,520.00	62,480.00	371,729.15	38,288.70		889,525.35
10		282,037.50	56,723.50	197,400.00		208,527.00	38,732.40		783,420.40
11		143,416.00	28,000.00	142,650.00	37,910.25	127,815.45	78,326.10		558,117.80
12		140,945.50		57,720.00		30,020.00		37,284.00	265,969.50
13		118,566.00		58,360.00		151,700.00			328,626.00
14		28,560.00	30,429.00	88,530.00	30,040.00				177,559.00
15		30,334.50		89,490.00		31,000.00	40,859.55		191,684.05
16		61,341.00		90,480.00		203,736.60			355,557.60
17		94,528.00	29,970.00	92,994.50	31,020.00	221,550.00	125,162.55		595,225.05
18		120,973.50	30,290.00	61,620.00		102,336.00	42,138.45		357,357.95
19		110,495.40		124,560.00	31,670.00	74,451.50	42,569.10		383,746.00
20		62,566.00		104,041.40		32,630.00	42,999.75		242,237.15
21			64,103.50	95,400.00	32,320.00	32,960.00	43,417.35		268,200.85
22		32,739.00		115,989.30		39,948.00	43,861.05		232,537.35
23		33,085.50		64,920.00			44,304.75		142,310.25
24		33,421.50		65,560.00		33,970.00	44,735.40		177,686.90
25				33,110.00		34,290.00			67,400.00
26		34,114.50		33,450.00		69,260.00			136,824.50
27			34,891.50	101,310.00	89,549.10	150,459.75			376,210.35
28				34,110.00	79,868.25	81,343.45	92,968.20		288,289.90
29				34,430.00					34,430.00
30				69,540.00	46,079.55	35,950.00	47,345.40	96,674.40	295,589.35
31				45,818.55					45,818.55
32						47,802.15			47,802.15
33									
34									
35				36,440.00					36,440.00
36									
37									
38									
39									
40						47,160.00			47,160.00
TOTAL		3,209,427.68	710,523.50	3,105,716.30	1,081,280.50	4,020,638.10	978,867.45	133,958.40	13,240,411.93

Total Increments	211,252.80
Basic with Increments	13,451,664.73
Divided by Total FTE	463.453
Equals Average Salary	29,024.87
Less Formula Ceiling Reduction	2,134,895.55

Basic Salary Allowance	11,316,769.18

Increments:			
HS=\$12	56,418.00	Assoc=\$40	11,504.00
12 Hrs=\$11	2,857.80	BA=\$150	58,395.00
24 Hrs=\$22	2,874.30	BA+15=\$161	
36 Hrs=\$33	5,562.15	MA=\$201	
48 Hrs=\$44	2,796.20	MA+15=\$212	
60 Hrs=\$55	10,345.50	MA+30=\$223	
72 Hrs=\$66	10,200.30	MA+45=\$234	
84 Hrs=\$77	15,750.35	MA+60=\$245	
96 Hrs=\$88	7,040.00	DR=\$285	
108 Hrs=\$99	6,241.95		
120 Hrs=\$110	18,326.00	Shift=\$5	2,941.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		3.500	2.300	13.000	9.000				27.800
1		3.500	4.900	13.000	15.175				36.575
2		3.000	5.000	6.000	7.375	2.000	1.300		24.675
3		0.500	3.500	3.500	5.150	2.000			14.650
4		1.000	2.400	3.500	4.000	2.300			13.200
5			1.100	3.000	3.075	4.900	1.300		13.375
6		2.500	4.800	7.000	3.000		2.600		19.900
7		1.000		3.000			1.300		5.300
8		1.000	4.700	2.000	2.000	1.075			10.775
9		1.500	4.800	2.000	4.000	1.300			13.600
10			1.000	2.000	2.000	2.600	2.600		10.200
11		1.500	2.100	2.000	4.000	1.300			10.900
12		1.500		5.000		2.000			8.500
13			1.100	4.500	3.000	2.000	1.300		11.900
14			2.400	5.000		2.000	1.300		10.700
15			1.100	2.000	1.000	2.600			6.700
16		1.000		3.000		1.000			5.000
17		1.000	1.300	1.000	1.000				4.300
18		1.000		2.000	4.300	3.075	1.300		11.675
19		1.000		2.000	2.000	1.000	1.300		7.300
20		1.000	1.300	4.000	3.000	1.075	1.300		11.675
21				1.000	2.000	1.000	1.300		5.300
22		1.000	3.400				1.300		5.700
23			1.000		2.000				3.000
24				4.300			1.300		5.600
25			1.000						1.000
26			2.600	1.000	2.300		1.300		7.200
27			2.600	1.000					3.600
28				2.000					2.000
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40			1.300						1.300
TOTAL		26.500	55.700	97.800	79.375	33.225	20.800		313.400
							Less Ceiling Reduction -		90.270
							Adjusted Total		223.130
Increments:									
HS	319.400	Associate		36.250					
12 Hours	9.500	BA		49.550					
24 Hours	15.275	BA+15							
36 Hours	9.300	MA							
48 Hours	3.100	MA+15							
60 Hours	16.900	MA+30							
72 Hours	11.625	MA+45							
84 Hours	9.000	MA+60							
96 Hours	11.600	DR		1.000					
108 Hours	3.000								
120 Hours	7.375	Shift		37.200					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		83,930.00	56,120.00	324,090.00	229,140.00				693,280.00
1		85,085.00	121,128.00	328,250.00	391,363.25				925,826.25
2		73,890.00	125,250.00	153,480.00	192,561.25	53,480.00	35,178.00		633,839.25
3		12,480.00	88,830.00	90,685.00	136,166.00	54,140.00			382,301.00
4		25,290.00	61,680.00	91,805.00	107,040.00	63,020.00			348,835.00
5			28,633.00	79,680.00	83,301.75	135,828.00	36,452.00		363,894.75
6		64,850.00	126,576.00	188,230.00	82,260.00		73,762.00		535,678.00
7		26,260.00		81,630.00			37,297.00		145,187.00
8		26,590.00	126,994.00	55,080.00	56,140.00	30,852.50			295,656.50
9		40,380.00	131,280.00	55,760.00	113,600.00	37,739.00			378,759.00
10			27,670.00	56,400.00	57,440.00	76,362.00	77,168.00		295,040.00
11		41,370.00	58,800.00	57,060.00	116,200.00	38,597.00			312,027.00
12		41,865.00		144,300.00		60,040.00			246,205.00
13			31,515.00	131,310.00	89,130.00	60,680.00	39,858.00		352,493.00
14			69,552.00	147,550.00		61,340.00	40,287.00		318,729.00
15			32,230.00	59,660.00	30,360.00	80,600.00			202,850.00
16		29,210.00		90,480.00		31,320.00			151,010.00
17		29,540.00	38,961.00	30,490.00	31,020.00				130,011.00
18		29,870.00		61,620.00	134,762.00	98,338.50	41,977.00		366,567.50
19		30,190.00		62,280.00	63,340.00	32,300.00	42,406.00		230,516.00
20		30,520.00	40,235.00	125,920.00	96,000.00	35,077.25	42,835.00		370,587.25
21				31,800.00	64,640.00	32,960.00	43,251.00		172,651.00
22		31,180.00	107,440.00				43,693.00		182,313.00
23			31,930.00		65,980.00				97,910.00
24				140,954.00			44,564.00		185,518.00
25			32,580.00						32,580.00
26			85,540.00	33,450.00	78,177.00		45,422.00		242,589.00
27			86,398.00	33,770.00					120,168.00
28				68,220.00					68,220.00
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40			48,841.00						48,841.00
TOTAL		702,500.00	1,558,183.00	2,723,954.00	2,218,621.25	982,674.25	644,150.00		8,830,082.50

Total Increments	185,889.50
Basic with Increments	9,015,972.00
Divided by Total FTE	313.400
Equals Average Salary	28,768.26
Less Formula Ceiling Reduction	2,596,910.63

Basic Salary Allowance	6,419,061.37

Increments:			
HS=\$12	38,328.00	Assoc=\$40	14,500.00
12 Hrs=\$11	1,045.00	BA=\$150	74,325.00
24 Hrs=\$22	3,360.50	BA+15=\$161	
36 Hrs=\$33	3,069.00	MA=\$201	
48 Hrs=\$44	1,364.00	MA+15=\$212	
60 Hrs=\$55	9,295.00	MA+30=\$223	
72 Hrs=\$66	7,672.50	MA+45=\$234	
84 Hrs=\$77	6,930.00	MA+60=\$245	
96 Hrs=\$88	10,208.00	DR=\$285	2,850.00
108 Hrs=\$99	2,970.00		
120 Hrs=\$110	8,112.50	Shift=\$5	1,860.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

MASON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			7.305	1.000		1.000			9.305
1			8.300	6.000	2.200	2.610	1.305		20.415
2			14.500	3.000	1.050	1.979			20.529
3			12.400	1.000	5.150	1.305			19.855
4			4.300	1.000		2.000			7.300
5			3.100	4.000					7.100
6			5.100	4.000	1.050				10.150
7			5.300	2.000	3.100	2.305			12.705
8			2.100	4.000	1.100		1.305		8.505
9			4.100	3.000	3.050	2.305			12.455
10			5.400	4.000	3.050	1.305	1.305		15.060
11			3.400	1.000		5.015			9.415
12			2.000	3.000					5.000
13			2.000	1.000		2.610	1.305	1.305	8.220
14				4.000			1.305	1.305	6.610
15		1.000	1.000	4.000		2.305			8.305
16			2.200	2.000	2.000	1.050	2.405		9.655
17				4.000		2.000	2.610		8.610
18			2.000	3.000		4.175			9.175
19			1.000	1.000	1.000	1.305			4.305
20			4.000		2.000				6.000
21			1.000		1.000		1.305		3.305
22				1.000					1.000
23				2.000		1.000			3.000
24			1.000	1.000		1.305			3.305
25				3.000	1.000				4.000
26			1.200	4.000			1.000		6.200
27				1.000				1.305	2.305
28			1.000		1.305				2.305
29				1.000					1.000
30			1.100	1.000					2.100
31				1.000					1.000
32									
33			1.305						1.305
34							1.305		1.305
35						1.050			1.050
36				1.000					1.000
37									
38							1.305		1.305
39					1.305				1.305
40				2.000					2.000
TOTAL		1.000	96.110	74.000	29.360	36.624	16.455	3.915	257.464
							Less Ceiling Reduction -		62.734
							Adjusted Total		194.730
Increments:									
HS	257.790	Associate		29.330					
12 Hours	11.915	BA		24.930					
24 Hours	7.610	BA+15							
36 Hours	6.480	MA							
48 Hours	3.305	MA+15							
60 Hours	13.165	MA+30							
72 Hours	8.455	MA+45							
84 Hours	4.305	MA+60							
96 Hours	2.355	DR							
108 Hours	2.305								
120 Hours	16.455	Shift		1.000					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

MASON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			178,242.00	24,930.00		26,090.00			229,262.00
1			205,176.00	151,500.00	56,738.00	68,956.20	34,882.65		517,252.85
2			363,225.00	76,740.00	27,415.50	52,918.46			520,298.96
3			314,712.00	25,910.00	136,166.00	35,326.35			512,114.35
4			110,510.00	26,230.00		54,800.00			191,540.00
5			80,693.00	106,240.00					186,933.00
6			134,487.00	107,560.00	28,791.00				270,838.00
7			141,457.00	54,420.00	85,994.00	65,415.90			347,286.90
8			56,742.00	110,160.00	30,877.00		37,871.10		235,650.10
9			112,135.00	83,640.00	86,620.00	66,914.15			349,309.15
10			149,418.00	112,800.00	87,596.00	38,327.85	38,732.40		426,874.25
11			95,200.00	28,530.00		148,895.35			272,625.35
12			56,640.00	86,580.00					143,220.00
13			57,300.00	29,180.00		79,187.40	40,011.30	40,977.00	246,655.70
14				118,040.00			40,441.95	41,394.60	199,876.55
15		28,890.00	29,300.00	119,320.00		71,455.00			248,965.00
16			65,186.00	60,320.00	61,380.00	32,886.00	76,094.20		295,866.20
17				121,960.00		63,300.00	83,441.70		268,701.70
18			60,580.00	92,430.00		133,516.50			286,526.50
19			30,620.00	31,140.00	31,670.00	42,151.50			135,581.50
20			123,800.00		64,000.00				187,800.00
21			31,270.00		32,320.00		43,417.35		107,007.35
22				32,130.00					32,130.00
23				64,920.00		33,630.00			98,550.00
24			32,250.00	32,780.00		44,330.85			109,360.85
25				99,330.00	33,650.00				132,980.00
26			39,480.00	133,800.00			34,940.00		208,220.00
27				33,770.00				47,019.15	80,789.15
28			33,570.00		45,218.25				78,788.25
29				34,430.00					34,430.00
30			37,664.00	34,770.00					72,434.00
31				35,110.00					35,110.00
32									
33			45,988.20						45,988.20
34							49,094.10		49,094.10
35						39,511.50			39,511.50
36				36,780.00					36,780.00
37									
38							50,829.75		50,829.75
39					50,007.60				50,007.60
40				76,220.00					76,220.00
TOTAL		28,890.00	2,585,645.20	2,181,670.00	858,443.35	1,097,613.01	529,756.50	129,390.75	7,411,408.81

Total Increments	125,280.00
Basic with Increments	7,536,688.81
Divided by Total FTE	257.464
Equals Average Salary	29,272.79
Less Formula Ceiling Reduction	1,836,399.01

Basic Salary Allowance	5,700,289.80

Increments:

HS=\$12	30,934.80	Assoc=\$40	11,732.00
12 Hrs=\$11	1,310.65	BA=\$150	37,395.00
24 Hrs=\$22	1,674.20	BA+15=\$161	
36 Hrs=\$33	2,138.40	MA=\$201	
48 Hrs=\$44	1,454.20	MA+15=\$212	
60 Hrs=\$55	7,240.75	MA+30=\$223	
72 Hrs=\$66	5,580.30	MA+45=\$234	
84 Hrs=\$77	3,314.85	MA+60=\$245	
96 Hrs=\$88	2,072.40	DR=\$285	
108 Hrs=\$99	2,281.95		
120 Hrs=\$110	18,100.50	Shift=\$5	50.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

MERCER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		15.500	12.675	4.500	3.035	6.000	1.305		43.015
1		12.000	7.805	3.610	5.065	24.110	1.000		53.590
2	2.050	5.000	6.075	5.000	4.200	10.610	3.915	1.305	38.155
3	1.000	4.500	6.060	4.305	2.080	10.915			28.860
4	1.000	1.000	6.030	1.000	2.100	2.305	2.609		16.044
5		3.000	3.550	2.631	3.050	6.305			18.536
6	1.000	4.000	1.305	10.915	2.355	4.000			23.575
7		1.000	4.365	3.000	2.340	2.000			12.705
8		2.000	5.610	5.305		6.490			19.405
9		4.000	2.000	5.610		3.085	1.305		16.000
10		5.500	5.455	7.305		7.008	1.305		26.573
11		1.000	4.000	6.915	1.000	5.085			18.000
12		6.000	5.100	3.305	2.000	2.305	2.610		21.320
13		4.000	7.085	5.610		6.435	2.305		25.435
14				1.000		4.340	1.305		6.645
15			1.305	3.305		6.610	1.000		12.220
16		2.000	1.050	2.000		4.000			9.050
17				5.305		1.025		1.305	7.635
18	1.000	3.000	2.000	3.915	1.000	3.305			14.220
19			1.305	3.000		2.305	1.305		7.915
20			3.355	2.000		2.000	1.305		8.660
21		2.000	1.305	3.000		3.340	3.000		12.645
22			1.000	2.000		1.000	1.000	1.305	6.305
23		1.000		2.000			1.000		4.000
24		1.000				1.305	2.030		4.335
25			2.050	2.000		2.065		2.610	8.725
26			1.000	1.000		1.000			3.000
27		1.500				1.305			2.805
28			1.100						1.100
29		1.000		1.305		1.305	1.305		4.915
30						1.000	1.000		2.000
31				1.000					1.000
32									
33				2.305		2.335			4.640
34				1.305					1.305
35									
36									
37									
38				1.000					1.000
39									
40						1.025			1.025
TOTAL	6.050	80.000	92.585	106.451	28.225	135.918	30.604	6.525	486.358
							Less Ceiling Reduction -		31.934

							Adjusted Total		454.424
Increments:									
HS	495.015	Associate		28.475					
12 Hours	12.320	BA		32.640					
24 Hours	16.915	BA+15							
36 Hours	10.305	MA		1.050					
48 Hours	12.810	MA+15							
60 Hours	17.385	MA+30							
72 Hours	10.725	MA+45							
84 Hours	7.340	MA+60							
96 Hours	2.335	DR							
108 Hours	3.000								
120 Hours	14.250	Shift		43.315					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

MERCER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		371,690.00	309,270.00	112,185.00	77,271.10	156,540.00	34,465.05		1,061,421.15
1		291,720.00	192,939.60	91,152.50	130,626.35	636,986.20	26,730.00		1,370,154.65
2	50,061.00	123,150.00	152,178.75	127,900.00	109,662.00	283,711.40	105,939.90	36,265.95	988,869.00
3	24,740.00	112,320.00	153,802.80	111,542.55	54,995.20	295,469.05			752,869.60
4	25,070.00	25,290.00	154,971.00	26,230.00	56,196.00	63,157.00	72,295.39		423,209.39
5		76,830.00	92,406.50	69,879.36	82,624.50	174,774.60			496,514.96
6	25,720.00	103,760.00	34,412.85	293,504.35	64,574.10	112,200.00			634,171.30
7		26,260.00	116,501.85	81,630.00	64,911.60	56,760.00			346,063.45
8		53,180.00	151,582.20	146,099.70		186,263.00			537,124.90
9		107,680.00	54,700.00	156,406.80		89,557.55	38,288.70		446,633.05
10		149,875.00	150,939.85	206,001.00		205,824.96	38,732.40		751,373.21
11		27,580.00	112,000.00	197,284.95	29,050.00	150,973.65			516,888.60
12		167,460.00	144,432.00	95,382.30	58,780.00	69,196.10	79,161.30		614,411.70
13		112,920.00	202,985.25	163,699.80		195,237.90	70,671.30		745,514.25
14				29,510.00		133,107.80	40,441.95		203,059.75
15			38,236.50	98,588.15		204,910.00	31,310.00		373,044.65
16		58,420.00	31,111.50	60,320.00		125,280.00			275,131.50
17				161,749.45		32,441.25		42,686.55	236,877.25
18	29,650.00	89,610.00	60,580.00	120,621.15	31,340.00	105,693.90			437,495.05
19			39,959.10	93,420.00		74,451.50	42,569.10		250,399.70
20			103,837.25	62,960.00		65,260.00	42,999.75		275,057.00
21		61,680.00	40,807.35	95,400.00		110,086.40	99,810.00		407,783.75
22			31,600.00	64,260.00		33,290.00	33,610.00	44,839.80	207,599.80
23		31,510.00		64,920.00			33,950.00		130,380.00
24		31,830.00				44,330.85	69,588.40		145,749.25
25			66,789.00	66,220.00		70,808.85		92,289.60	296,107.45
26			32,900.00	33,450.00		34,630.00			100,980.00
27		49,215.00				45,609.75			94,824.75
28			36,927.00						36,927.00
29		33,480.00		44,931.15		46,497.15	46,901.70		171,810.00
30						35,950.00	36,280.00		72,230.00
31				35,110.00					35,110.00
32									
33				82,472.90		86,278.25			168,751.15
34				47,136.60					47,136.60
35									
36									
37									
38				37,440.00					37,440.00
39									
40						40,282.50			40,282.50
TOTAL	155,241.00	2,105,460.00	2,505,870.35	3,077,407.71	760,030.85	3,965,559.61	943,744.94	216,081.90	13,729,396.36

Total Increments	181,133.45
Basic with Increments	13,910,529.81
Divided by Total FTE	486.358
Equals Average Salary	28,601.42
Less Formula Ceiling Reduction	913,357.77

Basic Salary Allowance	12,997,172.04

Increments:			
HS=\$12	59,401.80	Assoc=\$40	11,390.00
12 Hrs=\$11	1,355.20	BA=\$150	48,960.00
24 Hrs=\$22	3,721.30	BA+15=\$161	
36 Hrs=\$33	3,400.65	MA=\$201	2,110.50
48 Hrs=\$44	5,636.40	MA+15=\$212	
60 Hrs=\$55	9,561.75	MA+30=\$223	
72 Hrs=\$66	7,078.50	MA+45=\$234	
84 Hrs=\$77	5,651.80	MA+60=\$245	
96 Hrs=\$88	2,054.80	DR=\$285	
108 Hrs=\$99	2,970.00		
120 Hrs=\$110	15,675.00	Shift=\$5	2,165.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		4.100	6.525	3.305	1.000	3.200	1.000		19.130
1		1.175	4.675	7.000	2.200	4.200	3.000		22.250
2			3.000	5.000	2.405	5.200	5.000		20.605
3			5.025	7.305	3.300	3.000	2.000	1.000	21.630
4			7.460	2.100	1.100	2.000	1.000		13.660
5			0.500	3.000	1.050		2.305	1.000	7.855
6			2.175	3.305	1.100	2.305			8.885
7			1.175	2.000			1.305		4.480
8				4.000		2.050			6.050
9			3.175	4.000		2.355	1.000		10.530
10			0.500			2.100	3.915	1.000	7.515
11			1.175	1.000			1.000		3.175
12			0.500				1.000		1.500
13			1.500	3.000		1.000	1.000		6.500
14			1.175	4.000		1.150			6.325
15			2.305	2.000			1.000	1.000	6.305
16			1.000	2.000		1.050			4.050
17			0.500	2.000			3.000	1.000	6.500
18			1.805	3.000			2.000		6.805
19			1.000	4.305		1.100			6.405
20			4.305			1.000	1.000		6.305
21					1.000		2.000		3.000
22				2.000	1.000			1.000	4.000
23				2.000		1.100			3.100
24				2.000			1.000	1.000	4.000
25			1.305	3.305			1.183	1.000	6.793
26				2.305					2.305
27			1.000	1.000					2.000
28							1.305		1.305
29									
30							1.305		1.305
31							1.305	1.000	2.305
32						1.000			1.000
33			1.305	1.000					2.305
34									
35									
36				1.305					1.305
37									
38							1.305		1.305
39									
40									
TOTAL		5.275	53.085	77.235	14.155	33.810	39.928	9.000	232.488
							Less Ceiling Reduction -		20.781
							Adjusted Total		211.707
Increments:									
HS	240.110	Associate		39.875					
12 Hours	14.505	BA		9.050					
24 Hours	2.000	BA+15							
36 Hours	8.760	MA		1.000					
48 Hours	8.100	MA+15							
60 Hours	10.860	MA+30							
72 Hours	15.270	MA+45							
84 Hours	8.305	MA+60							
96 Hours	8.305	DR							
108 Hours									
120 Hours	11.710	Shift							

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		98,318.00	159,210.00	82,393.65	25,460.00	83,488.00	26,410.00		475,279.65
1		28,564.25	115,566.00	176,750.00	56,738.00	110,964.00	80,190.00		568,772.25
2			75,150.00	127,900.00	62,794.55	139,048.00	135,300.00		540,192.55
3			127,534.50	189,272.55	87,252.00	81,210.00	54,780.00	28,120.00	568,169.05
4			191,722.00	55,083.00	29,436.00	54,800.00	27,710.00		358,751.00
5			13,015.00	79,680.00	28,444.50		64,632.20	28,780.00	214,551.70
6			57,354.75	88,871.45	30,162.00	64,655.25			241,043.45
7			31,360.75	54,420.00			37,440.45		123,221.20
8				110,160.00		58,835.00			168,995.00
9			86,836.25	111,520.00		68,365.65	29,340.00		296,061.90
10			13,835.00			61,677.00	116,197.20	30,420.00	222,129.20
11			32,900.00	28,530.00			30,010.00		91,440.00
12			14,160.00				30,330.00		44,490.00
13			42,975.00	87,540.00		30,340.00	30,660.00		191,515.00
14			34,051.50	118,040.00		35,270.50			187,362.00
15			67,536.50	59,660.00			31,310.00	32,050.00	190,556.50
16			29,630.00	60,320.00		32,886.00			122,836.00
17			14,985.00	60,980.00			95,910.00	32,710.00	204,585.00
18			54,673.45	92,430.00			64,580.00		211,683.45
19			30,620.00	134,057.70		35,530.00			200,207.70
20			133,239.75			32,630.00	32,950.00		198,819.75
21					32,320.00		66,540.00		98,860.00
22				64,260.00	32,650.00			34,360.00	131,270.00
23				64,920.00		36,993.00			101,913.00
24				65,560.00			34,280.00	35,040.00	134,880.00
25			42,516.90	109,428.55			40,955.46	35,360.00	228,260.91
26				77,102.25					77,102.25
27			33,230.00	33,770.00					67,000.00
28							46,484.10		46,484.10
29									
30							47,345.40		47,345.40
31							47,789.10	37,370.00	85,159.10
32						36,630.00			36,630.00
33			45,988.20	35,780.00					81,768.20
34									
35									
36				47,997.90					47,997.90
37									
38							50,829.75		50,829.75
39									
40									
TOTAL		126,882.25	1,448,090.55	2,216,427.05	385,257.05	963,322.40	1,221,973.66	294,210.00	6,656,162.96

Total Increments	111,474.00
Basic with Increments	6,767,636.96
Divided by Total FTE	232.488
Equals Average Salary	29,109.62
Less Formula Ceiling Reduction	604,926.98

Basic Salary Allowance	6,162,709.98

Increments:

HS=\$12	28,813.20	Assoc=\$40	15,950.00
12 Hrs=\$11	1,595.55	BA=\$150	13,575.00
24 Hrs=\$22	440.00	BA+15=\$161	
36 Hrs=\$33	2,890.80	MA=\$201	2,010.00
48 Hrs=\$44	3,564.00	MA+15=\$212	
60 Hrs=\$55	5,973.00	MA+30=\$223	
72 Hrs=\$66	10,078.20	MA+45=\$234	
84 Hrs=\$77	6,394.85	MA+60=\$245	
96 Hrs=\$88	7,308.40	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	12,881.00	Shift=\$5	

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

MINGO COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0				1.000	1.000	3.500		1.000	6.500
1			4.160		1.000	4.805	4.000	3.000	16.965
2			5.310	6.150	2.050	2.000	2.000		17.510
3		2.010	2.150	1.000	3.330		1.000	1.000	10.490
4		2.010		3.000		1.000		1.500	7.510
5			1.075	1.000	1.025			0.500	3.600
6		1.005	2.150	3.000		2.600	1.200		9.955
7		3.010	1.075	2.150		1.305		0.500	8.040
8		1.005	3.225	2.150		1.000	1.200	0.500	9.080
9			1.075	3.150	1.025		1.200	1.000	7.450
10		3.015	1.075	4.000		2.000	1.200	1.120	12.410
11		1.005		2.000		1.025		0.500	4.530
12							0.300		0.300
13		1.005		3.150		3.635			7.790
14		1.005	1.075	5.000			1.000	0.500	8.580
15			1.075	1.000		3.610	1.000	0.500	7.185
16		1.005	1.075	6.000			3.305	2.000	13.385
17		2.010	1.075	3.000			2.000	1.000	9.085
18		1.005	4.160		1.305	1.025	1.000	0.500	8.995
19			4.230	2.000			1.500	0.500	8.230
20			1.075			1.000		1.000	3.075
21			1.005	1.000			2.610	1.200	5.815
22		1.005	1.005	1.000			1.000		4.010
23				1.000			0.720		1.720
24		1.005		2.000			2.505		5.510
25			1.305	1.200		1.305			3.810
26			1.075						1.075
27			1.000			2.050			3.050
28				1.000					1.000
29									
30		1.005							1.005
31				1.000					1.000
32									
33									
34							1.000		1.000
35									
36									
37									
38									
39									
40			1.075				3.000		4.075
TOTAL		22.105	41.525	56.950	10.735	31.860	32.740	17.820	213.735
							Less Ceiling Reduction -		27.439
							Adjusted Total		186.296
Increments:									
HS	227.715	Associate		32.715					
12 Hours	5.155	BA		5.440					
24 Hours	6.015	BA+15		2.200					
36 Hours	5.280	MA							
48 Hours	5.530	MA+15							
60 Hours	7.310	MA+30							
72 Hours	6.885	MA+45							
84 Hours	12.100	MA+60							
96 Hours	6.430	DR							
108 Hours	1.000								
120 Hours	9.330	Shift		11.900					

MINGO COUNTY SCHOOLS

2024-2025 School Year
 (Used for the 2025-2026 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0				24,930.00	25,460.00	91,315.00		27,140.00	168,845.00
1			102,835.20		25,790.00	126,948.10	106,920.00	82,410.00	444,903.30
2			133,015.50	157,317.00	53,525.50	53,480.00	54,120.00		451,458.00
3		50,169.60	54,567.00	25,910.00	88,045.20		27,390.00	28,120.00	274,201.80
4		50,832.90		78,690.00		27,400.00		42,690.00	199,612.90
5			27,982.25	26,560.00	27,767.25			14,390.00	96,699.50
6		26,069.70	56,695.50	80,670.00		72,930.00	34,044.00		270,409.20
7		79,042.60	28,691.75	58,501.50		37,035.90		14,720.00	217,991.75
8		26,722.95	87,139.50	59,211.00		28,700.00	34,824.00	14,880.00	251,477.45
9			29,401.25	87,822.00	29,110.00		35,208.00	30,090.00	211,631.25
10		82,158.75	29,745.25	112,800.00		58,740.00	35,616.00	34,070.40	353,130.40
11		27,717.90		57,060.00		30,432.25		15,370.00	130,580.15
12							9,099.00		9,099.00
13		28,371.15		91,917.00		110,285.90			230,574.05
14		28,702.80	31,153.50	147,550.00			30,990.00	15,860.00	254,256.30
15			31,497.50	29,830.00		111,910.00	31,310.00	16,025.00	220,572.50
16		29,356.05	31,852.25	180,960.00			104,570.20	64,760.00	411,498.50
17		59,375.40	32,217.75	91,470.00			63,940.00	32,710.00	279,713.15
18		30,019.35	126,006.40		40,898.70	32,779.50	32,290.00	16,520.00	278,513.95
19			129,522.60	62,280.00			48,930.00	16,680.00	257,412.60
20			33,271.25			32,630.00		33,700.00	99,601.25
21			31,426.35	31,800.00			86,834.70	40,848.00	190,909.05
22		31,335.90	31,758.00	32,130.00			33,610.00		128,833.90
23				32,460.00			24,444.00		56,904.00
24		31,989.15		65,560.00			85,871.40		183,420.55
25			42,516.90	39,732.00		44,748.45			126,997.35
26			35,367.50						35,367.50
27			33,230.00			71,647.50			104,877.50
28				34,110.00					34,110.00
29									
30		33,969.00							33,969.00
31				35,110.00					35,110.00
32									
33									
34							37,620.00		37,620.00
35									
36									
37									
38									
39									
40			40,387.75				118,860.00		159,247.75
TOTAL		615,833.20	1,180,280.95	1,644,380.50	290,596.65	930,982.60	1,036,491.30	540,983.40	6,239,548.60

Total Increments	93,567.75
Basic with Increments	6,333,116.35
Divided by Total FTE	213.735
Equals Average Salary	29,630.69
Less Formula Ceiling Reduction	813,036.61

Basic Salary Allowance	5,520,079.74

Increments:			
HS=\$12	27,325.80	Assoc=\$40	13,086.00
12 Hrs=\$11	567.05	BA=\$150	8,160.00
24 Hrs=\$22	1,323.30	BA+15=\$161	3,542.00
36 Hrs=\$33	1,742.40	MA=\$201	
48 Hrs=\$44	2,433.20	MA+15=\$212	
60 Hrs=\$55	4,020.50	MA+30=\$223	
72 Hrs=\$66	4,544.10	MA+45=\$234	
84 Hrs=\$77	9,317.00	MA+60=\$245	
96 Hrs=\$88	5,658.40	DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	10,263.00	Shift=\$5	595.00

MONONGALIA COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			4.880	10.000	1.100	6.500	16.000		38.480
1			14.893	9.000	2.200	10.500	12.500		49.093
2			11.755	8.000	3.850	8.500	6.000	1.000	39.105
3			19.748	12.150	3.200	10.610	5.000		50.708
4			9.750	4.500	1.650	4.000	2.000		21.900
5			8.525	10.150	8.300	8.110	7.305		42.390
6			8.760	5.455	4.800	8.915	2.000		29.930
7			11.565	8.455	1.100	3.305	2.000		26.425
8			5.300	8.075	2.100	7.000	1.000		23.475
9			5.150	4.000	2.000	11.105	1.305		23.560
10			9.793	7.000	2.000	6.810	3.305	1.305	30.213
11			2.000	13.610		4.550	4.610		24.770
12			3.605	6.455	2.100	3.000	4.305		19.465
13			2.075	6.075	2.305	3.305	3.305		17.065
14			2.380	3.305	2.305	4.305	1.000	1.000	14.295
15			2.000	2.000	1.305	2.000	2.610		9.915
16			5.643	3.150		4.000			12.793
17			3.610	5.000	2.000	2.000	2.000	1.305	15.915
18				1.000	1.000		2.305		4.305
19			1.305	1.000		2.305	2.305		6.915
20			3.575	3.305		5.200	2.550		14.630
21			1.000	2.000	1.000	2.000	4.610		10.610
22				2.000		2.610	1.305		5.915
23				3.305		3.710	2.305	1.305	10.625
24				1.000		2.305			3.305
25			2.150		1.000	2.305	1.000		6.455
26				1.000					1.000
27			2.380	1.000		4.305	1.000		8.685
28				3.305		1.000	2.000		6.305
29			2.075			2.000			4.075
30				3.305			1.000		4.305
31							1.305		1.305
32				2.000					2.000
33				3.305				1.305	4.610
34				1.000					1.000
35				3.305		1.305			4.610
36									
37							1.305		1.305
38									
39									
40				1.000	1.305	1.305	1.305		4.915
TOTAL			143.917	159.210	46.620	138.865	100.540	7.220	596.372
							Less Ceiling Reduction -		-24.429

							Adjusted Total		620.801
Increments:									
HS	608.935	Associate		1.000					
12 Hours	12.220	BA		99.540					
24 Hours	15.015	BA+15		18.810					
36 Hours	16.710	MA							
48 Hours	12.495	MA+15							
60 Hours	17.625	MA+30							
72 Hours	13.495	MA+45							
84 Hours	6.100	MA+60							
96 Hours	9.000	DR							
108 Hours	1.000								
120 Hours	22.760	Shift		81.580					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

MONONGALIA COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			119,072.00	249,300.00	28,006.00	169,585.00	422,560.00		988,523.00
1			368,154.96	227,250.00	56,738.00	277,410.00	334,125.00		1,263,677.96
2			294,462.75	204,640.00	100,523.50	227,290.00	162,360.00	27,790.00	1,017,066.25
3			501,204.24	314,806.50	84,608.00	287,212.70	136,950.00		1,324,781.44
4			250,575.00	118,035.00	44,154.00	109,600.00	55,420.00		577,784.00
5			221,905.75	269,584.00	224,847.00	224,809.20	204,832.20		1,145,978.15
6			231,001.20	146,684.95	131,616.00	250,065.75	56,740.00		816,107.90
7			308,669.85	230,060.55	30,514.00	93,795.90	57,380.00		720,420.30
8			143,206.00	222,385.50	58,947.00	200,900.00	29,020.00		654,458.50
9			140,852.50	111,520.00	56,800.00	322,378.15	38,288.70		669,839.35
10			270,972.31	197,400.00	57,440.00	200,009.70	98,092.40	39,698.10	863,612.51
11			56,000.00	388,293.30		135,089.50	138,346.10		717,728.90
12			102,093.60	186,291.30	61,719.00	90,060.00	130,570.65		570,734.55
13			59,448.75	177,268.50	68,481.55	100,273.70	101,331.30		506,803.80
14			68,972.40	97,530.55	69,242.20	132,034.35	30,990.00	31,720.00	430,489.50
15			58,600.00	59,660.00	39,619.80	62,000.00	81,719.10		301,598.90
16			167,202.09	95,004.00		125,280.00			387,486.09
17			108,191.70	152,450.00	62,040.00	63,300.00	63,940.00	42,686.55	492,608.25
18				30,810.00	31,340.00		74,428.45		136,578.45
19			39,959.10	31,140.00		74,451.50	75,189.10		220,739.70
20			110,646.25	104,041.40		169,676.00	84,022.50		468,386.15
21			31,270.00	63,600.00	32,320.00	65,920.00	153,374.70		346,484.70
22				64,260.00		86,886.90	43,861.05		195,007.95
23				107,280.30		124,767.30	78,254.75	45,283.50	355,585.85
24				32,780.00		78,300.85			111,080.85
25			70,047.00		33,650.00	79,038.45	34,620.00		217,355.45
26				33,450.00					33,450.00
27			79,087.40	33,770.00		150,459.75	35,280.00		298,597.15
28				112,733.55		35,290.00	71,240.00		219,263.55
29			70,342.50			71,260.00			141,602.50
30				114,914.85			36,280.00		151,194.85
31							47,789.10		47,789.10
32				70,880.00					70,880.00
33				118,252.90				49,642.20	167,895.10
34				36,120.00					36,120.00
35				120,434.20		49,107.15			169,541.35
36									
37							50,399.10		50,399.10
38									
39									
40				38,110.00	50,451.30	51,286.50	51,704.10		191,551.90
TOTAL			3,871,937.35	4,560,741.35	1,323,057.35	4,107,538.35	2,979,108.30	236,820.35	17,079,203.05

Total Increments	330,048.35
Basic with Increments	17,409,251.40
Divided by Total FTE	596.372
Equals Average Salary	29,191.93
Less Formula Ceiling Reduction	-713,129.73

Basic Salary Allowance	18,122,381.13

Increments:			
HS=\$12	73,072.20	Assoc=\$40	400.00
12 Hrs=\$11	1,344.20	BA=\$150	149,310.00
24 Hrs=\$22	3,303.30	BA+15=\$161	30,284.10
36 Hrs=\$33	5,514.30	MA=\$201	
48 Hrs=\$44	5,497.80	MA+15=\$212	
60 Hrs=\$55	9,693.75	MA+30=\$223	
72 Hrs=\$66	8,906.70	MA+45=\$234	
84 Hrs=\$77	4,697.00	MA+60=\$245	
96 Hrs=\$88	7,920.00	DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	25,036.00	Shift=\$5	4,079.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

MONROE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			4.500	3.000		3.000			10.500
1			2.000	7.200		2.500	1.200		12.900
2		1.000	1.000	4.000		1.200			7.200
3				2.000			2.400		4.400
4			1.000	2.200	1.000				4.200
5				2.000	1.000				3.000
6				1.045				1.200	2.245
7		2.000		4.200					6.200
8				2.000					2.000
9		1.000		1.000		1.050			3.050
10				2.200	1.000	1.000			4.200
11				1.000		1.200			2.200
12		0.500							0.500
13				1.000					1.000
14		1.000		1.000		1.200	1.000		4.200
15			1.000			1.075			2.075
16		1.000		2.000					3.000
17		0.500		2.000		1.025			3.525
18		1.000					1.500		2.500
19		1.000							1.000
20				1.000		1.000			2.000
21			0.500	1.200	1.000				2.700
22									
23				1.000		1.000			2.000
24				1.000		2.075	2.000		5.075
25				1.000					1.000
26				1.000					1.000
27						1.075			1.075
28		1.000				1.025			2.025
29							1.000		1.000
30						1.075			1.075
31						1.000			1.000
32									
33									
34									
35									
36									
37									
38									
39									
40						1.000			1.000
TOTAL		10.000	10.000	44.045	4.000	22.500	9.100	1.200	100.845
							Less Ceiling Reduction -		11.393

							Adjusted Total		89.452
Increments:									
HS	104.245		Associate	6.050					
12 Hours	2.075		BA	15.850					
24 Hours	8.100		BA+15						
36 Hours	4.200		MA						
48 Hours	4.225		MA+15						
60 Hours	5.000		MA+30						
72 Hours			MA+45						
84 Hours	1.000		MA+60						
96 Hours	1.000		DR						
108 Hours									
120 Hours	2.000		Shift	9.445					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

MONROE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			109,800.00	74,790.00		78,270.00			262,860.00
1			49,440.00	181,800.00		66,050.00	32,076.00		329,366.00
2		24,630.00	25,050.00	102,320.00		32,088.00			184,088.00
3				51,820.00			65,736.00		117,556.00
4			25,700.00	57,706.00	26,760.00				110,166.00
5				53,120.00	27,090.00				80,210.00
6				28,100.05				34,932.00	63,032.05
7		52,520.00		114,282.00					166,802.00
8				55,080.00					55,080.00
9		26,920.00		27,880.00		30,481.50			85,281.50
10				62,040.00	28,720.00	29,370.00			120,130.00
11				28,530.00		35,628.00			64,158.00
12		13,955.00							13,955.00
13				29,180.00					29,180.00
14		28,560.00		29,510.00		36,804.00	30,990.00		125,864.00
15			29,300.00			33,325.00			62,625.00
16		29,210.00		60,320.00					89,530.00
17		14,770.00		60,980.00		32,441.25			108,191.25
18		29,870.00					48,435.00		78,305.00
19		30,190.00							30,190.00
20				31,480.00		32,630.00			64,110.00
21			15,635.00	38,160.00	32,320.00				86,115.00
22									
23				32,460.00		33,630.00			66,090.00
24				32,780.00		70,487.75	68,560.00		171,827.75
25				33,110.00					33,110.00
26				33,450.00					33,450.00
27						37,571.25			37,571.25
28		33,140.00				36,172.25			69,312.25
29							35,940.00		35,940.00
30						38,646.25			38,646.25
31						36,290.00			36,290.00
32									
33									
34									
35									
36									
37									
38									
39									
40						39,300.00			39,300.00
TOTAL		283,765.00	254,925.00	1,218,898.05	114,890.00	699,185.25	281,737.00	34,932.00	2,888,332.30

Total Increments	51,031.90
Basic with Increments	2,939,364.20
Divided by Total FTE	100.845
Equals Average Salary	29,147.35
Less Formula Ceiling Reduction	332,075.72

Basic Salary Allowance	2,607,288.48

Increments:			
HS=\$12	12,509.40	Assoc=\$40	2,420.00
12 Hrs=\$11	228.25	BA=\$150	23,775.00
24 Hrs=\$22	1,782.00	BA+15=\$161	
36 Hrs=\$33	1,386.00	MA=\$201	
48 Hrs=\$44	1,859.00	MA+15=\$212	
60 Hrs=\$55	2,750.00	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77	770.00	MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	2,200.00	Shift=\$5	472.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

MORGAN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		3.000	5.465	2.000		2.000			12.465
1		1.000	2.325	1.000		7.000			11.325
2		2.000	5.525	5.700	2.150	4.000	1.000	1.000	21.375
3				2.000	2.150	3.000			7.150
4							1.000		1.000
5					1.050				1.050
6		1.000				1.275	1.000	2.000	5.275
7			0.500	1.000		1.275	1.275		4.050
8			1.200	5.000				1.000	7.200
9		0.500	1.025	4.275		1.000			6.800
10		2.000		3.000				1.000	6.000
11						1.050			1.050
12		1.000							1.000
13			1.200						1.200
14				2.000		1.000			3.000
15		1.000		1.000					2.000
16							1.275		1.275
17				1.500	1.050		1.275		3.825
18					1.575				1.575
19				1.000		2.275			3.275
20							1.275		1.275
21				3.000				1.275	4.275
22			1.200	1.000		1.000			3.200
23			1.000				1.000		2.000
24		0.500	2.050			1.050			3.600
25			2.400						2.400
26			1.200			1.000		1.000	3.200
27				1.000					1.000
28			1.200						1.200
29									
30									
31									
32									
33									
34									
35							1.275		1.275
36				1.000		1.319			2.319
37									
38									
39									
40				2.000					2.000
TOTAL		12.000	26.290	37.475	7.975	28.244	10.375	7.275	129.634
								Less Ceiling Reduction -	13.354
								Adjusted Total	116.280
Increments:									
HS	133.590	Associate		13.875					
12 Hours	6.825	BA		2.000					
24 Hours	5.300	BA+15							
36 Hours	4.200	MA							
48 Hours	7.075	MA+15							
60 Hours	7.400	MA+30							
72 Hours	6.200	MA+45							
84 Hours	9.025	MA+60							
96 Hours	1.000	DR							
108 Hours									
120 Hours	8.350	Shift		10.500					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

MORGAN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		71,940.00	133,346.00	49,860.00		52,180.00			307,326.00
1		24,310.00	57,474.00	25,250.00		184,940.00			291,974.00
2		49,260.00	138,401.25	145,806.00	56,136.50	106,960.00	27,060.00	27,790.00	551,413.75
3				51,820.00	56,846.00	81,210.00			189,876.00
4							27,710.00		27,710.00
5					28,444.50				28,444.50
6		25,940.00				35,763.75	28,370.00	58,220.00	148,293.75
7			13,345.00	27,210.00		36,184.50	36,579.75		113,319.25
8			32,424.00	137,700.00				29,760.00	199,884.00
9		13,460.00	28,033.75	119,187.00		29,030.00			189,710.75
10		54,500.00		84,600.00				30,420.00	169,520.00
11						31,174.50			31,174.50
12		27,910.00							27,910.00
13			34,380.00						34,380.00
14				59,020.00		30,670.00			89,690.00
15		28,890.00		29,830.00					58,720.00
16							40,341.00		40,341.00
17				45,735.00	32,571.00		40,761.75		119,067.75
18					49,360.50				49,360.50
19				31,140.00		73,482.50			104,622.50
20							42,011.25		42,011.25
21				95,400.00				43,401.00	138,801.00
22			37,920.00	32,130.00		33,290.00			103,340.00
23			31,930.00				33,950.00		65,880.00
24		15,915.00	66,112.50			35,668.50			117,696.00
25			78,192.00						78,192.00
26			39,480.00			34,630.00		35,700.00	109,810.00
27				33,770.00					33,770.00
28			40,284.00						40,284.00
29									
30									
31									
32									
33									
34									
35							48,386.25		48,386.25
36				36,780.00		50,069.24			86,849.24
37									
38									
39									
40				76,220.00					76,220.00
TOTAL		312,125.00	731,322.50	1,081,458.00	223,358.50	815,252.99	325,170.00	225,291.00	3,713,977.99

Total Increments	56,697.80
Basic with Increments	3,770,675.79
Divided by Total FTE	129.634
Equals Average Salary	29,087.09
Less Formula Ceiling Reduction	388,429.00

Basic Salary Allowance	3,382,246.79

Increments:

HS=\$12	16,030.80	Assoc=\$40	5,550.00
12 Hrs=\$11	750.75	BA=\$150	3,000.00
24 Hrs=\$22	1,166.00	BA+15=\$161	
36 Hrs=\$33	1,386.00	MA=\$201	
48 Hrs=\$44	3,113.00	MA+15=\$212	
60 Hrs=\$55	4,070.00	MA+30=\$223	
72 Hrs=\$66	4,092.00	MA+45=\$234	
84 Hrs=\$77	6,949.25	MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	9,185.00	Shift=\$5	525.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		2.000	3.750	5.000	2.015	1.000			13.765
1			3.300		1.000	6.000			10.300
2		0.500		2.000	1.100	3.200	1.000		7.800
3			2.200	4.000	4.130	1.000	1.000		12.330
4				1.000		3.200			4.200
5		0.500				2.215	1.000		3.715
6		0.500	1.100			1.200			2.800
7									
8			1.100	1.000	1.000	1.015			4.115
9		2.000	1.750	2.000		1.000	1.200		7.950
10		2.000	1.100	1.000			1.000		5.100
11		1.000		1.000		2.015	1.200		5.215
12			1.100	3.000		1.200	1.015		6.315
13		1.000	2.750	5.000			1.200		9.950
14		1.000	1.100	3.000		1.000			6.100
15		1.500				4.600			6.100
16					1.000	1.000			2.000
17			1.100			2.100	2.015		5.215
18				1.000	1.000	2.015			4.015
19			1.100				1.000		2.100
20			2.200	2.000					4.200
21				1.000					1.000
22				3.000			2.200		5.200
23			1.100	1.000					2.100
24			1.100	1.000					2.100
25				2.000					2.000
26							1.200		1.200
27				1.000					1.000
28		0.500	1.200	2.000					3.700
29									
30			1.100	2.000			1.200		4.300
31				1.000		1.200			2.200
32									
33			1.100	1.000					2.100
34							1.200		1.200
35			1.100	1.000					2.100
36					1.000		1.200		2.200
37									
38									
39									
40						1.000	1.000		2.000
TOTAL		12.500	30.350	47.000	12.245	35.960	19.630		157.685
								Less Ceiling Reduction -	29.868

								Adjusted Total	127.817
Increments:									
HS	162.750	Associate		8.430					
12 Hours	5.315	BA		4.000					
24 Hours	3.400	BA+15							
36 Hours	2.100	MA							
48 Hours	1.000	MA+15							
60 Hours	4.200	MA+30							
72 Hours	2.215	MA+45							
84 Hours		MA+60							
96 Hours	1.000	DR							
108 Hours	2.000								
120 Hours	2.015	Shift		16.500					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		47,960.00	91,500.00	124,650.00	51,301.90	26,090.00			341,501.90
1			81,576.00		25,790.00	158,520.00			265,886.00
2		12,315.00		51,160.00	28,721.00	85,568.00	27,060.00		204,824.00
3			55,836.00	103,640.00	109,197.20	27,070.00	27,390.00		323,133.20
4				26,230.00		87,680.00			113,910.00
5		12,805.00				61,399.80	28,040.00		102,244.80
6		12,970.00	29,007.00			33,660.00			75,637.00
7									
8			29,722.00	27,540.00	28,070.00	29,130.50			114,462.50
9		53,840.00	47,862.50	55,760.00		29,030.00	35,208.00		221,700.50
10		54,500.00	30,437.00	28,200.00			29,680.00		142,817.00
11		27,580.00		28,530.00		59,825.35	36,012.00		151,947.35
12			31,152.00	86,580.00		36,024.00	30,784.95		184,540.95
13		28,230.00	78,787.50	145,900.00			36,792.00		289,709.50
14		28,560.00	31,878.00	88,530.00		30,670.00			179,638.00
15		43,335.00				142,600.00			185,935.00
16					30,690.00	31,320.00			62,010.00
17			32,967.00			66,465.00	64,419.55		163,851.55
18				30,810.00	31,340.00	64,439.70			126,589.70
19			33,682.00				32,620.00		66,302.00
20			68,090.00	62,960.00					131,050.00
21				31,800.00					31,800.00
22				96,390.00			73,942.00		170,332.00
23			35,123.00	32,460.00					67,583.00
24			35,475.00	32,780.00					68,255.00
25				66,220.00					66,220.00
26							41,928.00		41,928.00
27				33,770.00					33,770.00
28		16,570.00	40,284.00	68,220.00					125,074.00
29									
30			37,664.00	69,540.00			43,536.00		150,740.00
31				35,110.00		43,548.00			78,658.00
32									
33			38,764.00	35,780.00					74,544.00
34							45,144.00		45,144.00
35			39,490.00	36,440.00					75,930.00
36					37,320.00		45,948.00		83,268.00
37									
38									
39									
40						39,300.00	39,620.00		78,920.00
TOTAL		338,665.00	869,297.00	1,399,000.00	342,430.10	1,052,340.35	638,124.50		4,639,856.95

Total Increments	41,041.05
Basic with Increments	4,680,898.00
Divided by Total FTE	157.685
Equals Average Salary	29,685.12
Less Formula Ceiling Reduction	886,635.14

Basic Salary Allowance	3,794,262.86

Increments:			
HS=\$12	19,530.00	Assoc=\$40	3,372.00
12 Hrs=\$11	584.65	BA=\$150	6,000.00
24 Hrs=\$22	748.00	BA+15=\$161	
36 Hrs=\$33	693.00	MA=\$201	
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	2,310.00	MA+30=\$223	
72 Hrs=\$66	1,461.90	MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99	1,980.00		
120 Hrs=\$110	2,216.50	Shift=\$5	825.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	3.000	1.000	4.165	4.000	3.000	4.305	1.000		20.470
1	5.000		3.375	8.025	6.000				22.400
2	0.500		1.075	3.500	3.000	1.000			9.075
3	2.000		6.475		1.000	2.000	1.000		12.475
4	1.000	1.000	1.075	2.000		1.000			6.075
5		2.500	2.380	4.025		1.000	2.000		11.905
6		1.500	1.075	4.025		1.000		0.653	8.253
7		0.500	3.275		1.513	1.513		1.305	8.106
8			1.100	3.000	1.088	3.088	1.000		9.276
9			1.075			1.025	2.000		4.100
10		0.500	1.100	3.050		1.025			5.675
11				2.000	1.305	1.000		1.305	5.610
12			0.600	1.000		2.300	1.305		5.205
13		1.000	2.175	2.000					5.175
14			2.200	1.000		1.000			4.200
15			1.075	4.050		1.025			6.150
16			1.305	2.000					3.305
17			1.100	5.000		1.000			7.100
18			1.200	2.000	1.000				4.200
19			1.075	1.000	1.000	3.330	2.000	1.000	9.405
20									
21				1.000	1.000				2.000
22			3.250					1.000	4.250
23		1.000		3.000			1.000		5.000
24				2.025		0.538	0.538	1.305	4.406
25				1.000		1.000			2.000
26			1.100	1.000					2.100
27			1.200			1.000	1.305	1.305	4.810
28				2.000		1.305		1.305	4.610
29				1.000					1.000
30									
31									
32									
33									
34									
35				1.000					1.000
36									
37									
38									
39									
40									
TOTAL	11.500	9.000	42.450	63.700	19.906	30.454	13.148	9.178	199.336
							Less Ceiling Reduction -		22.200
							Adjusted Total		177.136
Increments:									
HS	207.585	Associate		14.990					
12 Hours	7.330	BA		7.065					
24 Hours	3.000	BA+15							
36 Hours	2.305	MA							
48 Hours	4.300	MA+15							
60 Hours	6.100	MA+30							
72 Hours	7.075	MA+45							
84 Hours	4.075	MA+60							
96 Hours	1.000	DR							
108 Hours	1.305								
120 Hours	5.305	Shift		22.925					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	71,310.00	23,980.00	101,626.00	99,720.00	76,380.00	112,317.45	26,410.00		511,743.45
1	120,450.00		83,430.00	202,631.25	154,740.00				561,251.25
2	12,210.00		26,928.75	89,530.00	78,330.00	26,740.00			233,738.75
3	49,480.00		164,335.50		26,440.00	54,140.00	27,390.00		321,785.50
4	25,070.00	25,290.00	27,627.50	52,460.00		27,400.00			157,847.50
5		64,025.00	61,951.40	106,904.00		27,720.00	56,080.00		316,680.40
6		38,910.00	28,347.75	108,232.25		28,050.00		19,008.83	222,548.83
7		13,130.00	87,409.75		41,970.62	42,938.94		38,419.20	223,868.51
8			29,722.00	82,620.00	30,540.16	88,625.60	29,020.00		260,527.76
9			29,401.25			29,755.75	58,680.00		117,837.00
10		13,625.00	30,437.00	86,010.00		30,104.25			160,176.25
11				57,060.00	37,910.25	29,690.00		40,115.70	164,775.95
12			16,992.00	28,860.00		69,046.00	39,580.65		154,478.65
13		28,230.00	62,313.75	58,360.00					148,903.75
14			63,756.00	29,510.00		30,670.00			123,936.00
15			31,497.50	120,811.50		31,775.00			184,084.00
16			38,667.15	60,320.00					98,987.15
17			32,967.00	152,450.00		31,650.00			217,067.00
18			36,348.00	61,620.00	31,340.00				129,308.00
19			32,916.50	31,140.00	31,670.00	107,559.00	65,240.00	33,360.00	301,885.50
20									
21				31,800.00	32,320.00				64,120.00
22			102,700.00					34,360.00	137,060.00
23		31,510.00		97,380.00			33,950.00		162,840.00
24				66,379.50		18,275.86	18,442.64	45,727.20	148,825.20
25				33,110.00		34,290.00			67,400.00
26			36,190.00	33,450.00					69,640.00
27			39,876.00			34,950.00	46,040.40	47,019.15	167,885.55
28				68,220.00		46,053.45		47,462.85	161,736.30
29				34,430.00					34,430.00
30									
31									
32									
33									
34									
35				36,440.00					36,440.00
36									
37									
38									
39									
40									
TOTAL	278,520.00	238,700.00	1,165,440.80	1,829,448.50	541,641.03	901,751.30	400,833.69	305,472.93	5,661,808.25

Total Increments	65,938.60
Basic with Increments	5,727,746.85
Divided by Total FTE	199.336
Equals Average Salary	28,734.13
Less Formula Ceiling Reduction	637,897.72

Basic Salary Allowance	5,089,849.13

Increments:			
HS=\$12	24,910.20	Assoc=\$40	5,996.00
12 Hrs=\$11	806.30	BA=\$150	10,597.50
24 Hrs=\$22	660.00	BA+15=\$161	
36 Hrs=\$33	760.65	MA=\$201	
48 Hrs=\$44	1,892.00	MA+15=\$212	
60 Hrs=\$55	3,355.00	MA+30=\$223	
72 Hrs=\$66	4,669.50	MA+45=\$234	
84 Hrs=\$77	3,137.75	MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99	1,291.95		
120 Hrs=\$110	5,835.50	Shift=\$5	1,146.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

OHIO COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			16.110	3.305	7.000	3.225			29.640
1			7.805	8.305	13.045	2.100		1.305	32.560
2			11.525	2.305	4.000	2.000			19.830
3			5.610	6.305	5.610	4.300	1.305		23.130
4			1.000	2.000	4.000	2.405			9.405
5			1.000	7.305	4.000	1.100			13.405
6			7.025	3.000	3.305	4.200			17.530
7			6.915	2.610		2.405		1.305	13.235
8			1.805	2.000	2.000	2.505			8.310
9				5.000	1.000	3.405	3.710		13.115
10			4.415	2.805	1.000	3.600			11.820
11			5.260	4.000		2.100			11.360
12			2.610	1.000	2.000	1.000			6.610
13			2.305	2.305	1.000	2.000		1.305	8.915
14			3.263	3.305		2.610			9.178
15			1.000	1.305	2.000			1.305	5.610
16				2.000		2.305	1.100	1.305	6.710
17			2.000	4.305		2.000		1.958	10.263
18			2.000	2.305	1.000		1.000		6.305
19			3.000			4.000			7.000
20			1.000	1.305	1.000		1.100		4.405
21			1.500	1.305		1.000	1.100	1.305	6.210
22				1.305					1.305
23						1.000			1.000
24									
25			1.000	0.500					1.500
26				1.305			1.305		2.610
27				2.000					2.000
28			2.000	1.305					3.305
29				1.305	1.000				2.305
30					1.000	2.100			3.100
31									
32					1.000				1.000
33									
34									
35									
36									
37									
38									
39					1.305		1.305		2.610
40						1.100	1.305		2.405
TOTAL			90.148	75.795	56.265	52.460	13.230	9.788	297.686
								Less Ceiling Reduction -	42.786

								Adjusted Total	254.900
Increments:									
HS	305.090	Associate		31.130					
12 Hours	6.915	BA		59.830					
24 Hours	13.960	BA+15							
36 Hours	6.200	MA		1.305					
48 Hours	7.000	MA+15							
60 Hours	15.420	MA+30							
72 Hours	11.710	MA+45							
84 Hours	2.305	MA+60							
96 Hours	2.305	DR							
108 Hours	4.305								
120 Hours	10.000	Shift							

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

OHIO COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			393,084.00	82,393.65	178,220.00	84,140.25			737,837.90
1			192,939.60	209,701.25	336,430.55	55,482.00		35,848.35	830,401.75
2			288,701.25	58,961.90	104,440.00	53,480.00			505,583.15
3			142,381.80	163,362.55	148,328.40	116,401.00	35,743.95		606,217.70
4			25,700.00	52,460.00	107,040.00	65,897.00			251,097.00
5			26,030.00	194,020.80	108,360.00	30,492.00			358,902.80
6			185,249.25	80,670.00	90,623.10	117,810.00			474,352.35
7			184,561.35	71,018.10		68,253.90		38,419.20	362,252.55
8			48,771.10	55,080.00	56,140.00	71,893.50			231,884.60
9				139,400.00	28,400.00	98,847.15	108,851.40		375,498.55
10			122,163.05	79,101.00	28,720.00	105,732.00			335,716.05
11			147,280.00	114,120.00		62,349.00			323,749.00
12			73,915.20	28,860.00	58,780.00	30,020.00			191,575.20
13			66,038.25	67,259.90	29,710.00	60,680.00		40,977.00	264,665.15
14			94,561.74	97,530.55		80,048.70			272,140.99
15			29,300.00	38,928.15	60,720.00			41,825.25	170,773.40
16				60,320.00		72,192.60	34,804.00	42,255.90	209,572.50
17			59,940.00	131,259.45		63,300.00		64,046.18	318,545.63
18			60,580.00	71,017.05	31,340.00		32,290.00		195,227.05
19			91,860.00			129,200.00			221,060.00
20			30,950.00	41,081.40	32,000.00		36,245.00		140,276.40
21			46,905.00	41,499.00		32,960.00	36,597.00	44,422.20	202,383.20
22				41,929.65					41,929.65
23						33,630.00			33,630.00
24									
25			32,580.00	16,555.00					49,135.00
26				43,652.25			45,596.70		89,248.95
27				67,540.00					67,540.00
28			67,140.00	44,513.55					111,653.55
29				44,931.15	34,980.00				79,911.15
30					35,310.00	75,495.00			110,805.00
31									
32					35,970.00				35,970.00
33									
34									
35									
36									
37									
38									
39					50,007.60		51,273.45		101,281.05
40						43,230.00	51,704.10		94,934.10
TOTAL			2,410,631.59	2,137,166.35	1,555,519.65	1,551,534.10	433,105.60	307,794.08	8,395,751.37

Total Increments	185,663.50
Basic with Increments	8,581,414.87
Divided by Total FTE	297.686
Equals Average Salary	28,827.07
Less Formula Ceiling Reduction	1,233,394.98

Basic Salary Allowance	7,348,019.89

Increments:			
HS=\$12	36,610.80	Assoc=\$40	12,452.00
12 Hrs=\$11	760.65	BA=\$150	89,745.00
24 Hrs=\$22	3,071.20	BA+15=\$161	
36 Hrs=\$33	2,046.00	MA=\$201	2,623.05
48 Hrs=\$44	3,080.00	MA+15=\$212	
60 Hrs=\$55	8,481.00	MA+30=\$223	
72 Hrs=\$66	7,728.60	MA+45=\$234	
84 Hrs=\$77	1,774.85	MA+60=\$245	
96 Hrs=\$88	2,028.40	DR=\$285	
108 Hrs=\$99	4,261.95		
120 Hrs=\$110	11,000.00	Shift=\$5	

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			3.500	1.000	3.065				7.565
1			4.000	2.000		1.000			7.000
2			1.000	1.000	1.075	2.000			5.075
3						3.000		1.000	4.000
4				1.000					1.000
5				3.200				1.305	4.505
6			2.000	2.000				1.305	5.305
7			1.000			1.000			2.000
8									
9				1.000		3.000			4.000
10							0.600	1.305	1.905
11						2.000			2.000
12						1.000	1.000		2.000
13				2.000					2.000
14									
15				2.000					2.000
16				1.000				0.659	1.659
17				1.000					1.000
18									
19						1.000			1.000
20				1.000					1.000
21						1.000	1.075		2.075
22									
23				1.305			1.000		2.305
24									
25				1.000				0.757	1.757
26				1.000					1.000
27									
28				1.000					1.000
29				1.200			1.000		2.200
30									
31				1.305					1.305
32							1.025		1.025
33									
34				2.000					2.000
35									
36									
37									
38									
39									
40									
TOTAL			11.500	27.010	4.140	15.000	5.700	6.331	69.681
							Less Ceiling Reduction -		-7.641

							Adjusted Total		77.322
Increments:									
HS	71.775	Associate		5.305					
12 Hours	6.305	BA		6.000					
24 Hours	3.000	BA+15		4.150					
36 Hours	1.000	MA							
48 Hours		MA+15							
60 Hours	4.305	MA+30							
72 Hours	4.000	MA+45							
84 Hours	2.000	MA+60							
96 Hours		DR							
108 Hours	1.000								
120 Hours	2.305	Shift		1.000					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			85,400.00	24,930.00	78,034.90				188,364.90
1			98,880.00	50,500.00		26,420.00			175,800.00
2			25,050.00	25,580.00	28,068.25	53,480.00			132,178.25
3						81,210.00		28,120.00	109,330.00
4				26,230.00					26,230.00
5				84,992.00				37,557.90	122,549.90
6			52,740.00	53,780.00				37,988.55	144,508.55
7			26,690.00			28,380.00			55,070.00
8									
9				27,880.00		87,090.00			114,970.00
10							17,808.00	39,698.10	57,506.10
11						59,380.00			59,380.00
12						30,020.00	30,330.00		60,350.00
13				58,360.00					58,360.00
14									
15				59,660.00					59,660.00
16				30,160.00				21,338.42	51,498.42
17				30,490.00					30,490.00
18									
19						32,300.00			32,300.00
20				31,480.00					31,480.00
21						32,960.00	35,765.25		68,725.25
22									
23				42,360.30			33,950.00		76,310.30
24									
25				33,110.00				26,767.52	59,877.52
26				33,450.00					33,450.00
27									
28				34,110.00					34,110.00
29				41,316.00			35,940.00		77,256.00
30									
31				45,818.55					45,818.55
32							37,863.50		37,863.50
33									
34				72,240.00					72,240.00
35									
36									
37									
38									
39									
40									
TOTAL			288,760.00	806,446.85	106,103.15	431,240.00	191,656.75	191,470.49	2,015,677.24

Total Increments	38,223.30
Basic with Increments	2,053,900.54
Divided by Total FTE	69.681
Equals Average Salary	29,475.76
Less Formula Ceiling Reduction	-225,224.29

Basic Salary Allowance	2,279,124.83

Increments:

HS=\$12	8,613.00	Assoc=\$40	2,122.00
12 Hrs=\$11	693.55	BA=\$150	9,000.00
24 Hrs=\$22	660.00	BA+15=\$161	6,681.50
36 Hrs=\$33	330.00	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55	2,367.75	MA+30=\$223	
72 Hrs=\$66	2,640.00	MA+45=\$234	
84 Hrs=\$77	1,540.00	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	2,535.50	Shift=\$5	50.00

PLEASANTS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.000	1.305			1.000			3.305
1			2.305	2.000		3.305			7.610
2			1.305			4.000			5.305
3			1.305	1.305		4.150			6.760
4			1.305	2.305		3.300	1.305		8.215
5		0.500				0.370			0.870
6		2.000		1.000		1.000			4.000
7		1.000							1.000
8									
9				4.610					4.610
10						2.305			2.305
11									
12		1.000		1.000					2.000
13				1.000					1.000
14				1.000					1.000
15		1.000		1.000			1.305		3.305
16			1.305	1.000			1.305		3.610
17			1.305			1.305	1.150		3.760
18			1.305	1.000		1.000		1.305	4.610
19				2.000		1.000			3.000
20				1.000				1.305	2.305
21		1.000							1.000
22			1.305	1.305					2.610
23							1.305		1.305
24						1.305	2.455		3.760
25									
26									
27				1.000		1.000			2.000
28				1.000					1.000
29							1.305		1.305
30									
31									
32									
33									
34									
35									
36									
37				1.000					1.000
38									
39									
40									
TOTAL		7.500	12.745	24.525		25.040	10.130	2.610	82.550
							Less Ceiling Reduction -		13.984
							Adjusted Total		68.566
Increments:									
HS	83.680	Associate		4.915					
12 Hours	1.305	BA		2.305					
24 Hours	1.000	BA+15							
36 Hours		MA							
48 Hours	1.000	MA+15							
60 Hours	2.610	MA+30							
72 Hours	2.455	MA+45							
84 Hours	1.000	MA+60							
96 Hours		DR							
108 Hours									
120 Hours		Shift		10.440					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		23,980.00	31,842.00			26,090.00			81,912.00
1			56,979.60	50,500.00		87,318.10			194,797.70
2			32,690.25			106,960.00			139,650.25
3			33,120.90	33,812.55		112,340.50			179,273.95
4			33,538.50	60,460.15		90,420.00	36,161.55		220,580.20
5		12,805.00				10,256.40			23,061.40
6		51,880.00		26,890.00		28,050.00			106,820.00
7		26,260.00							26,260.00
8									
9				128,526.80					128,526.80
10						67,697.85			67,697.85
11									
12		27,910.00		28,860.00					56,770.00
13				29,180.00					29,180.00
14				29,510.00					29,510.00
15		28,890.00		29,830.00			40,859.55		99,579.55
16			38,667.15	30,160.00			41,290.20		110,117.35
17			39,110.85			41,303.25	36,765.50		117,179.60
18			39,528.45	30,810.00		31,980.00		43,117.20	145,435.65
19				62,280.00		32,300.00			94,580.00
20				31,480.00				43,978.50	75,458.50
21		30,840.00							30,840.00
22			41,238.00	41,929.65					83,167.65
23							44,304.75		44,304.75
24						44,330.85	84,157.40		128,488.25
25									
26									
27				33,770.00		34,950.00			68,720.00
28				34,110.00					34,110.00
29							46,901.70		46,901.70
30									
31									
32									
33									
34									
35									
36									
37				37,120.00					37,120.00
38									
39									
40									
TOTAL		202,565.00	346,715.70	719,229.15		713,996.95	330,440.65	87,095.70	2,400,043.15

Total Increments	20,616.45
Basic with Increments	2,420,659.60
Divided by Total FTE	82.550
Equals Average Salary	29,323.56
Less Formula Ceiling Reduction	410,060.62

Basic Salary Allowance	2,010,598.98

Increments:

HS=\$12	10,041.60	Assoc=\$40	1,966.00
12 Hrs=\$11	143.55	BA=\$150	3,457.50
24 Hrs=\$22	220.00	BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	1,435.50	MA+30=\$223	
72 Hrs=\$66	1,620.30	MA+45=\$234	
84 Hrs=\$77	770.00	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110		Shift=\$5	522.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

POCAHONTAS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.000	4.000		1.000			6.000
1				3.000		1.305	1.000		5.305
2				1.000		2.150	2.610		5.760
3			2.200	2.100			1.000		5.300
4				1.000			4.000		5.000
5				1.000		1.000			2.000
6			1.000	2.305		1.000			4.305
7			2.200	1.000					3.200
8						1.000			1.000
9				3.000				1.305	4.305
10						1.075			1.075
11				2.305			3.610		5.915
12			1.000	1.305					2.305
13			1.000					1.075	2.075
14			1.100	2.000					3.100
15				2.305					2.305
16			1.000	2.000					3.000
17									
18									
19				1.000					1.000
20			1.000			1.100	1.305		3.405
21							2.075		2.075
22							1.000		1.000
23				1.000			1.305		2.305
24									
25							1.000		1.000
26								1.305	1.305
27				1.000		1.075			2.075
28				2.000					2.000
29								1.000	1.000
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL			11.500	33.320		10.705	18.905	4.685	79.115
							Less Ceiling Reduction -		1.415
							Adjusted Total		77.700
Increments:									
HS	79.115	Associate		13.395					
12 Hours	3.000	BA		6.150					
24 Hours		BA+15							
36 Hours	3.075	MA							
48 Hours	3.000	MA+15							
60 Hours	8.685	MA+30							
72 Hours	1.000	MA+45							
84 Hours	3.610	MA+60							
96 Hours	4.685	DR							
108 Hours	2.175								
120 Hours	3.100	Shift		5.500					

POCAHONTAS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			24,400.00	99,720.00		26,090.00			150,210.00
1				75,750.00		34,478.10	26,730.00		136,958.10
2				25,580.00		57,491.00	70,626.60		153,697.60
3			55,836.00	54,411.00			27,390.00		137,637.00
4				26,230.00			110,840.00		137,070.00
5				26,560.00		27,720.00			54,280.00
6			26,370.00	61,981.45		28,050.00			116,401.45
7			58,718.00	27,210.00					85,928.00
8						28,700.00			28,700.00
9				83,640.00				39,267.45	122,907.45
10						31,572.75			31,572.75
11				65,761.65			108,336.10		174,097.75
12			28,320.00	37,662.30					65,982.30
13			28,650.00					33,755.00	62,405.00
14			31,878.00	59,020.00					90,898.00
15				68,758.15					68,758.15
16			29,630.00	60,320.00					89,950.00
17									
18									
19				31,140.00					31,140.00
20			30,950.00			35,893.00	42,999.75		109,842.75
21							69,035.25		69,035.25
22							33,610.00		33,610.00
23				32,460.00			44,304.75		76,764.75
24									
25							34,620.00		34,620.00
26								46,588.50	46,588.50
27				33,770.00		37,571.25			71,341.25
28				68,220.00					68,220.00
29								36,710.00	36,710.00
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL			314,752.00	938,194.55		307,566.10	568,492.45	156,320.95	2,285,326.05

Total Increments	44,919.05
Basic with Increments	2,330,245.10
Divided by Total FTE	79.115
Equals Average Salary	29,453.90
Less Formula Ceiling Reduction	41,677.26

Basic Salary Allowance	2,288,567.84

Increments:		
HS=\$12	9,493.80	Assoc=\$40 5,358.00
12 Hrs=\$11	330.00	BA=\$150 9,225.00
24 Hrs=\$22		BA+15=\$161
36 Hrs=\$33	1,014.75	MA=\$201
48 Hrs=\$44	1,320.00	MA+15=\$212
60 Hrs=\$55	4,776.75	MA+30=\$223
72 Hrs=\$66	660.00	MA+45=\$234
84 Hrs=\$77	2,779.70	MA+60=\$245
96 Hrs=\$88	4,122.80	DR=\$285
108 Hrs=\$99	2,153.25	
120 Hrs=\$110	3,410.00	Shift=\$5 275.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

PRESTON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		2.000	3.200	4.200	8.000	3.000			20.400
1		1.000	3.050	7.000	13.200	3.000			27.250
2		3.000	4.050	1.000	5.000	3.285	1.200		17.535
3		1.000	2.500	2.000	2.000	2.035	1.000		10.535
4				3.500	2.000	1.000			6.500
5			4.100	1.500	1.000	2.075	2.400		11.075
6			1.200	3.500	2.300	1.000			8.000
7			1.050	4.000					5.050
8		2.000		4.000	1.000	1.085	1.200		9.285
9		2.000	2.400	2.000					6.400
10		1.000	2.100	9.000		3.300			15.400
11				3.000	1.000	3.235			7.235
12		1.000	2.050	4.000			1.200		8.250
13				3.000			1.200		4.200
14			1.000	1.000	1.000				3.000
15				4.000	1.000	1.000			6.000
16				2.000			2.400		4.400
17				1.000	2.000	3.075	1.200		7.275
18				1.000	1.000				2.000
19				5.000			0.720		5.720
20				1.000		2.050			3.050
21				2.000	2.000		1.075		5.075
22			1.000	1.000					2.000
23				1.000	1.000				2.000
24					1.000		1.200		2.200
25		1.000					1.200		2.200
26									
27							1.200		1.200
28				1.200					1.200
29									
30							1.200		1.200
31									
32							1.000		1.000
33									
34				1.000			2.400		3.400
35									
36									
37					1.000				1.000
38									
39									
40				3.000					3.000
TOTAL		14.000	27.700	75.900	45.500	29.140	21.795		214.035
								Less Ceiling Reduction -	2.680
								Adjusted Total	211.355
Increments:									
HS	216.515	Associate		17.675					
12 Hours	8.650	BA		12.000					
24 Hours	2.200	BA+15							
36 Hours	2.000	MA							
48 Hours		MA+15		1.200					
60 Hours	6.160	MA+30							
72 Hours	4.000	MA+45							
84 Hours	9.300	MA+60							
96 Hours	4.050	DR							
108 Hours	1.200								
120 Hours	7.485	Shift		11.600					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

PRESTON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		47,960.00	78,080.00	104,706.00	203,680.00	78,270.00			512,696.00
1		24,310.00	75,396.00	176,750.00	340,428.00	79,260.00			696,144.00
2		73,890.00	101,452.50	25,580.00	130,550.00	87,840.90	32,472.00		451,785.40
3		24,960.00	63,450.00	51,820.00	52,880.00	55,087.45	27,390.00		275,587.45
4				91,805.00	53,520.00	27,400.00			172,725.00
5			106,723.00	39,840.00	27,090.00	57,519.00	67,296.00		298,468.00
6			31,644.00	94,115.00	63,066.00	28,050.00			216,875.00
7			28,024.50	108,840.00					136,864.50
8		53,180.00		110,160.00	28,070.00	31,139.50	34,824.00		257,373.50
9		53,840.00	65,640.00	55,760.00					175,240.00
10		27,250.00	58,107.00	253,800.00		96,921.00			436,078.00
11				85,590.00	29,050.00	96,047.15			210,687.15
12		27,910.00	58,056.00	115,440.00			36,396.00		237,802.00
13				87,540.00			36,792.00		124,332.00
14			28,980.00	29,510.00	30,040.00				88,530.00
15				119,320.00	30,360.00	31,000.00			180,680.00
16				60,320.00			75,936.00		136,256.00
17				30,490.00	62,040.00	97,323.75	38,364.00		228,217.75
18				30,810.00	31,340.00				62,150.00
19				155,700.00			23,486.40		179,186.40
20				31,480.00		66,891.50			98,371.50
21				63,600.00	64,640.00		35,765.25		164,005.25
22			31,600.00	32,130.00					63,730.00
23				32,460.00	32,990.00				65,450.00
24					33,310.00		41,136.00		74,446.00
25		32,160.00					41,544.00		73,704.00
26									
27							42,336.00		42,336.00
28				40,932.00					40,932.00
29									
30							43,536.00		43,536.00
31									
32							36,940.00		36,940.00
33									
34				36,120.00			90,288.00		126,408.00
35									
36									
37					37,660.00				37,660.00
38									
39									
40				114,330.00					114,330.00
TOTAL		365,460.00	727,153.00	2,178,948.00	1,250,714.00	832,750.25	704,501.65		6,059,526.90

Total Increments	82,445.80
Basic with Increments	6,141,972.70
Divided by Total FTE	214.035
Equals Average Salary	28,696.11
Less Formula Ceiling Reduction	76,905.58

Basic Salary Allowance	6,065,067.12

Increments:			
HS=\$12	25,981.80	Assoc=\$40	7,070.00
12 Hrs=\$11	951.50	BA=\$150	18,000.00
24 Hrs=\$22	484.00	MA+15=\$161	
36 Hrs=\$33	660.00	MA=\$201	
48 Hrs=\$44		MA+15=\$212	2,544.00
60 Hrs=\$55	3,388.00	MA+30=\$223	
72 Hrs=\$66	2,640.00	MA+45=\$234	
84 Hrs=\$77	7,161.00	MA+60=\$245	
96 Hrs=\$88	3,564.00	DR=\$285	
108 Hrs=\$99	1,188.00		
120 Hrs=\$110	8,233.50	Shift=\$5	580.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

PUTNAM COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		9.000	11.210	7.475	6.550	6.000			40.235
1		5.500	14.245	9.750	5.100	13.000	1.305		48.900
2		1.500	2.030	8.300	3.225	10.305	5.220	1.305	31.885
3		1.000	3.155	9.175	2.050	8.000	1.000		24.380
4		3.000	4.150	5.000	1.050	3.000			16.200
5		4.500	1.045	9.500	5.150	7.000	3.305	1.000	31.500
6		3.000	4.045	4.050	5.550	3.000	2.610		22.255
7		0.500	3.030	6.175	1.550	11.605			22.860
8		1.000	2.030	3.500	1.000	2.500		1.000	11.030
9		1.000	4.030	2.125	1.000	7.320	4.355		19.830
10		3.000	2.538	7.500		6.855	3.000		22.893
11		4.000	2.525	5.175		3.305	1.305		16.310
12		3.000	3.000	7.675		3.530		1.000	18.205
13				3.175	1.000	8.263	4.660	1.000	18.098
14				6.125	2.050	2.538	2.000		12.713
15		1.000		4.250	1.000	1.000	1.000	1.000	9.250
16		1.000		3.305		7.660			11.965
17			4.100	1.125	1.125	5.455		1.305	13.110
18			1.045	3.000		4.680	3.610		12.335
19				7.000		2.555		1.305	10.860
20			1.050	2.175		4.610	1.000		8.835
21			2.000	4.000		3.555	1.050		10.605
22			2.075	1.000		3.000	2.305		8.380
23		1.000	1.030	1.000	1.000		1.305		5.335
24				3.305		2.305	1.305		6.915
25				3.000		2.000	1.305	1.305	7.610
26				3.305			1.305	1.000	5.610
27				1.000		1.000			2.000
28				4.125		4.355	1.000		9.480
29			2.015	4.000		1.000	1.305		8.320
30			1.030			1.000		3.915	5.945
31				2.175				1.305	3.480
32				1.125					1.125
33						1.000			1.000
34									
35									
36						1.000			1.000
37									
38			1.000						1.000
39									
40									
TOTAL		43.000	72.378	143.590	38.400	142.396	45.250	16.440	501.454
								Less Ceiling Reduction -	39.408

								Adjusted Total	462.046
Increments:									
HS	518.650	Associate		40.885					
12 Hours	26.090	BA		58.520					
24 Hours	17.040	BA+15		8.610					
36 Hours	16.505	MA							
48 Hours	16.075	MA+15							
60 Hours	25.345	MA+30							
72 Hours	23.285	MA+45							
84 Hours	13.350	MA+60		1.000					
96 Hours	12.480	DR							
108 Hours	7.885								
120 Hours	30.905	Shift		40.895					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

PUTNAM COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		215,820.00	273,524.00	186,351.75	166,763.00	156,540.00			998,998.75
1		133,705.00	352,136.40	246,187.50	131,529.00	343,460.00	34,882.65		1,241,900.55
2		36,945.00	50,851.50	212,314.00	84,204.75	275,555.70	141,253.20	36,265.95	837,390.10
3		24,960.00	80,073.90	237,724.25	54,202.00	216,560.00	27,390.00		640,910.15
4		75,870.00	106,655.00	131,150.00	28,098.00	82,200.00			423,973.00
5		115,245.00	27,201.35	252,320.00	139,513.50	194,040.00	92,672.20	28,780.00	849,772.05
6		77,820.00	106,666.65	108,904.50	152,181.00	84,150.00	74,045.70		603,767.85
7		13,130.00	80,870.70	168,021.75	42,997.00	329,349.90			634,369.35
8		26,590.00	54,850.60	96,390.00	28,070.00	71,750.00		29,760.00	307,410.60
9		26,920.00	110,220.50	59,245.00	28,400.00	212,499.60	127,775.70		565,060.80
10		81,750.00	70,226.46	211,500.00		201,331.35	89,040.00		653,847.81
11		110,320.00	70,700.00	147,642.75		98,125.45	39,163.05		465,951.25
12		83,730.00	84,960.00	221,500.50		105,970.60		31,070.00	527,231.10
13				92,646.50	29,710.00	250,699.42	142,875.60	31,400.00	547,331.52
14				180,748.75	61,582.00	77,840.46	61,980.00		382,151.21
15		28,890.00		126,777.50	30,360.00	31,000.00	31,310.00	32,050.00	280,387.50
16		29,210.00		99,678.80		239,911.20			368,800.00
17			122,877.00	34,301.25	34,897.50	172,650.75		42,686.55	407,413.05
18			31,653.05	92,430.00		149,666.40	116,566.90		390,316.35
19				217,980.00		82,526.50		43,534.80	344,041.30
20			32,497.50	68,469.00		150,424.30	32,950.00		284,340.80
21			62,540.00	127,200.00		117,172.80	34,933.50		341,846.30
22			65,570.00	32,130.00		99,870.00	77,471.05		275,041.05
23		31,510.00	32,887.90	32,460.00	32,990.00		44,304.75		174,152.65
24				108,337.90		78,300.85	44,735.40		231,374.15
25				99,330.00		68,580.00	45,179.10	46,144.80	259,233.90
26				110,552.25			45,596.70	35,700.00	191,848.95
27				33,770.00		34,950.00			68,720.00
28				140,703.75		153,687.95	35,620.00		330,011.70
29			68,308.50	137,720.00		35,630.00	46,901.70		288,560.20
30			35,267.20			35,950.00		145,011.60	216,228.80
31				76,364.25				48,767.85	125,132.10
32				39,870.00					39,870.00
33						36,950.00			36,950.00
34									
35									
36						37,960.00			37,960.00
37									
38			36,900.00						36,900.00
39									
40									
TOTAL		1,112,415.00	1,957,438.21	4,130,721.95	1,045,497.75	4,225,303.23	1,386,647.20	551,171.55	14,409,194.89

Total Increments	296,238.60
Basic with Increments	14,705,433.49
Divided by Total FTE	501.454
Equals Average Salary	29,325.59
Less Formula Ceiling Reduction	1,155,662.78

Basic Salary Allowance	13,549,770.71

Increments:			
HS=\$12	62,238.00	Assoc=\$40	16,354.00
12 Hrs=\$11	2,869.90	BA=\$150	87,780.00
24 Hrs=\$22	3,748.80	BA+15=\$161	13,862.10
36 Hrs=\$33	5,446.65	MA=\$201	
48 Hrs=\$44	7,073.00	MA+15=\$212	
60 Hrs=\$55	13,939.75	MA+30=\$223	
72 Hrs=\$66	15,368.10	MA+45=\$234	
84 Hrs=\$77	10,279.50	MA+60=\$245	2,450.00
96 Hrs=\$88	10,982.40	DR=\$285	
108 Hrs=\$99	7,806.15		
120 Hrs=\$110	33,995.50	Shift=\$5	2,044.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

RALEIGH COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		41.000	7.290	6.000	2.000	3.000			59.290
1		9.500	8.735	8.000	3.000	24.980	1.305		55.520
2		4.000	11.750	11.000	9.088	9.063			44.901
3		2.125	10.800	8.000	3.088	7.063			31.076
4		2.000	7.550	6.050	5.538	6.513			27.651
5		1.000	11.750	6.000	2.538	5.263			26.551
6		3.000	5.655	2.000	0.513	5.318	1.805		18.291
7		2.000	6.500	8.305	3.638	6.868			27.311
8		2.000	3.050	9.000	1.000	7.330	1.305		23.685
9		3.000	5.450	9.305	1.025	5.256	0.256		24.292
10		5.000	3.050	9.000	4.025	7.305	2.610		30.990
11		2.000	3.150	8.000	3.610	9.206	0.826		26.792
12		4.000	2.400	4.500	2.025	4.835			17.760
13		3.500	2.455	8.530	1.830	3.605	0.550		20.470
14		2.000	1.050	4.000	2.000	9.225	0.859		19.134
15		1.000	2.455	2.000		2.505	2.610		10.570
16		2.000	6.955	8.305	1.000	4.868	0.513		23.641
17			2.610	4.000	1.000	4.678	4.288		16.576
18		1.000	1.150	2.000	1.000	1.958	0.653		7.761
19		0.500	2.455	3.000	1.100	4.305			11.360
20		2.000	1.000	4.000	1.000	1.635	2.610		12.245
21				6.000	1.000	3.305			10.305
22				5.000	1.000	1.958	2.610		10.568
23				3.000	1.305	1.305			5.610
24				4.000		2.835	1.305		8.140
25				1.000		1.305			2.305
26				1.000		2.050			3.050
27				1.000	1.000				2.000
28			0.630	1.000		1.000	1.305		3.935
29				1.000	1.000		1.305	1.305	4.610
30				1.000					1.000
31				0.800			1.305		2.105
32							1.305		1.305
33			1.150	1.000					2.150
34				1.000					1.000
35						1.000	1.305		2.305
36						1.305	1.305		2.610
37				1.000					1.000
38							1.305		1.305
39			1.150						1.150
40			1.305		1.000	1.305	1.305	1.305	6.220
TOTAL		92.625	111.495	158.795	56.323	152.147	34.545	2.610	608.540
								Less Ceiling Reduction -	37.667
								Adjusted Total	570.873
Increments:									
HS	618.135	Associate		43.150					
12 Hours	31.235	BA		65.820					
24 Hours	32.320	BA+15		7.710					
36 Hours	25.930	MA		2.000					
48 Hours	11.350	MA+15							
60 Hours	35.710	MA+30							
72 Hours	12.685	MA+45		1.000					
84 Hours	15.300	MA+60							
96 Hours	11.150	DR							
108 Hours	9.580								
120 Hours	25.285	Shift		54.440					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

RALEIGH COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		983,180.00	177,876.00	149,580.00	50,920.00	78,270.00			1,439,826.00
1		230,945.00	215,929.20	202,000.00	77,370.00	659,971.60	34,882.65		1,421,098.45
2		98,520.00	294,337.50	281,380.00	237,287.68	242,344.62			1,153,869.80
3		53,040.00	274,104.00	207,280.00	81,646.72	191,195.41			807,266.13
4		50,580.00	194,035.00	158,691.50	148,196.88	178,456.20			729,959.58
5		25,610.00	305,852.50	159,360.00	68,754.42	145,890.36			705,467.28
6		77,820.00	149,122.35	53,780.00	14,066.46	149,169.90	51,207.85		495,166.56
7		52,520.00	173,485.00	225,979.05	100,918.12	194,913.84			747,816.01
8		53,180.00	82,411.00	247,860.00	28,070.00	210,371.00	37,871.10		659,763.10
9		80,760.00	149,057.50	259,423.40	29,110.00	152,581.68	7,511.04		678,443.62
10		136,250.00	84,393.50	253,800.00	115,598.00	214,547.85	77,464.80		882,054.15
11		55,160.00	88,200.00	228,240.00	104,870.50	273,326.14	24,788.26		774,584.90
12		111,640.00	67,968.00	129,870.00	59,514.75	145,146.70			514,139.45
13		98,805.00	70,335.75	248,905.40	54,369.30	109,375.70	16,863.00		598,654.15
14		57,120.00	30,429.00	118,040.00	60,080.00	282,930.75	26,620.41		575,220.16
15		28,890.00	71,931.50	59,660.00		77,655.00	81,719.10		319,855.60
16		58,420.00	206,076.65	250,478.80	30,690.00	152,465.76	16,231.32		714,362.53
17			78,221.70	121,960.00	31,020.00	148,058.70	137,087.36		516,347.76
18		29,870.00	34,833.50	61,620.00	31,340.00	62,616.84	21,085.37		241,365.71
19		15,095.00	75,172.10	93,420.00	34,837.00	139,051.50			357,575.60
20		61,040.00	30,950.00	125,920.00	32,000.00	53,350.05	85,999.50		389,259.55
21				190,800.00	32,320.00	108,932.80			332,052.80
22				160,650.00	32,650.00	65,181.82	87,722.10		346,203.92
23				97,380.00	43,051.95	43,887.15			184,319.10
24				131,120.00		96,304.95	44,735.40		272,160.35
25				33,110.00		44,748.45			77,858.45
26				33,450.00		70,991.50			104,441.50
27				33,770.00	34,310.00				68,080.00
28			21,149.10	34,110.00		35,290.00	46,484.10		137,033.20
29				34,430.00	34,980.00		46,901.70	47,906.55	164,218.25
30				34,770.00					34,770.00
31				28,088.00			47,789.10		75,877.10
32							48,206.70		48,206.70
33			40,526.00	35,780.00					76,306.00
34				36,120.00					36,120.00
35						37,630.00	49,524.75		87,154.75
36						49,537.80	49,968.45		99,506.25
37				37,120.00					37,120.00
38							50,829.75		50,829.75
39			42,826.00						42,826.00
40			49,028.85		38,660.00	51,286.50	51,704.10	52,682.85	243,362.30
TOTAL		2,358,445.00	3,008,251.70	4,557,946.15	1,606,631.78	4,465,480.57	1,143,197.91	100,589.40	17,240,542.51

Total Increments	322,661.75
Basic with Increments	17,563,204.26
Divided by Total FTE	608.540
Equals Average Salary	28,861.22
Less Formula Ceiling Reduction	1,087,115.42

Basic Salary Allowance	16,476,088.84

Increments:			
HS=\$12	74,176.20	Assoc=\$40	17,260.00
12 Hrs=\$11	3,435.85	BA=\$150	98,730.00
24 Hrs=\$22	7,110.40	BA+15=\$161	12,413.10
36 Hrs=\$33	8,556.90	MA=\$201	4,020.00
48 Hrs=\$44	4,994.00	MA+15=\$212	
60 Hrs=\$55	19,640.50	MA+30=\$223	
72 Hrs=\$66	8,372.10	MA+45=\$234	2,340.00
84 Hrs=\$77	11,781.00	MA+60=\$245	
96 Hrs=\$88	9,812.00	DR=\$285	
108 Hrs=\$99	9,484.20		
120 Hrs=\$110	27,813.50	Shift=\$5	2,722.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		3.500	7.100	4.000	1.525	3.000			19.125
1		4.500	7.200	5.000	2.663	4.513	1.000		24.876
2		1.500	1.200	3.000	0.300	3.300			9.300
3		2.000	1.200	7.000	2.038	7.038			19.276
4			2.200	4.000	0.775	2.788			9.763
5		3.000	1.000	3.000		1.000	1.000		9.000
6			2.200	2.000	0.513	1.513			6.226
7			1.000	4.000	0.600	0.600	2.200		8.400
8						2.750	0.550	1.200	4.500
9		1.000	1.200	4.200		0.513	0.513	2.200	9.626
10		1.000		2.000					3.000
11			2.000	4.000					6.000
12			1.200	2.000		2.000			5.200
13		1.000	1.000	2.000		4.200			8.200
14			1.200			1.800	2.800		5.800
15		0.500		2.000		2.225			4.725
16			1.200	2.200		2.913	2.613		8.926
17						2.200		1.200	3.400
18				3.000		1.200			4.200
19		1.000		1.000					2.000
20			1.200						1.200
21			1.000	1.000			1.200		3.200
22						2.225	3.000		5.225
23			1.200	1.000		1.000			3.200
24				1.200			1.200	1.200	3.600
25							1.200		1.200
26						1.000		1.000	2.000
27			2.200			1.000		1.000	4.200
28		1.000					1.000		2.000
29							2.000		2.000
30									
31									
32				1.000					1.000
33									
34									
35									
36			0.600						0.600
37									
38									
39									
40									
TOTAL		20.000	37.100	58.600	8.414	48.778	20.276	7.800	200.968
							Less Ceiling Reduction -		4.915
							Adjusted Total		196.053
Increments:									
HS	205.175	Associate		6.800					
12 Hours	5.000	BA		19.400					
24 Hours	7.400	BA+15							
36 Hours	2.050	MA		1.000					
48 Hours	1.000	MA+15							
60 Hours	5.600	MA+30							
72 Hours	5.025	MA+45							
84 Hours	1.200	MA+60							
96 Hours	1.200	DR							
108 Hours									
120 Hours	6.425	Shift		16.925					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		83,930.00	173,240.00	99,720.00	38,826.50	78,270.00			473,986.50
1		109,395.00	177,984.00	126,250.00	68,678.77	119,233.46	26,730.00		628,271.23
2		36,945.00	30,060.00	76,740.00	7,833.00	88,242.00			239,820.00
3		49,920.00	30,456.00	181,370.00	53,884.72	190,518.66			506,149.38
4			56,540.00	104,920.00	20,739.00	76,391.20			258,590.20
5		76,830.00	26,030.00	79,680.00		27,720.00	28,040.00		238,300.00
6			58,014.00	53,780.00	14,066.46	42,439.65			168,300.11
7			26,690.00	108,840.00	16,644.00	17,028.00	63,118.00		232,320.00
8						78,925.00	15,961.00	35,712.00	130,598.00
9		26,920.00	32,820.00	117,096.00		14,892.39	15,051.42	66,198.00	272,977.81
10		27,250.00		56,400.00					83,650.00
11			56,000.00	114,120.00					170,120.00
12			33,984.00	57,720.00		60,040.00			151,744.00
13		28,230.00	28,650.00	58,360.00		127,428.00			242,668.00
14			34,776.00			55,206.00	86,772.00		176,754.00
15		14,445.00		59,660.00		68,975.00			143,080.00
16			35,556.00	66,352.00		91,235.16	82,675.32		275,818.48
17						69,630.00		39,252.00	108,882.00
18				92,430.00		38,376.00			130,806.00
19		30,190.00		31,140.00					61,330.00
20			37,140.00						37,140.00
21			31,270.00	31,800.00			39,924.00		102,994.00
22						74,070.25	100,830.00		174,900.25
23			38,316.00	32,460.00		33,630.00			104,406.00
24				39,336.00			41,136.00	42,048.00	122,520.00
25							41,544.00		41,544.00
26						34,630.00		35,700.00	70,330.00
27			73,106.00			34,950.00		36,030.00	144,086.00
28		33,140.00					35,620.00		68,760.00
29							71,880.00		71,880.00
30									
31									
32				35,440.00					35,440.00
33									
34									
35									
36			21,744.00						21,744.00
37									
38									
39									
40									
TOTAL		517,195.00	1,002,376.00	1,623,614.00	220,672.45	1,421,830.77	649,281.74	254,940.00	5,689,909.96

Total Increments	78,035.75
Basic with Increments	5,767,945.71
Divided by Total FTE	200.968
Equals Average Salary	28,700.82
Less Formula Ceiling Reduction	141,064.51

Basic Salary Allowance	5,626,881.20

Increments:

HS=\$12	24,621.00	Assoc=\$40	2,720.00
12 Hrs=\$11	550.00	BA=\$150	29,100.00
24 Hrs=\$22	1,628.00	BA+15=\$161	
36 Hrs=\$33	676.50	MA=\$201	2,010.00
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	3,080.00	MA+30=\$223	
72 Hrs=\$66	3,316.50	MA+45=\$234	
84 Hrs=\$77	924.00	MA+60=\$245	
96 Hrs=\$88	1,056.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	7,067.50	Shift=\$5	846.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		2.000	1.305		1.000		2.305		6.610
1		1.000	2.305	3.000	3.000	3.000			12.305
2		1.000		1.000	2.075	1.000	1.305		6.380
3				2.000	1.075	1.000			4.075
4				3.305					3.305
5					1.075	4.064			5.139
6					1.000	1.200			2.200
7			1.305	4.305	1.000				6.610
8			1.305						1.305
9		1.000		1.000			1.305		3.305
10				2.000				1.000	3.000
11				1.000					1.000
12			1.050	2.000					3.050
13			1.050						1.050
14				1.000	1.000				2.000
15		1.000				1.305			2.305
16				1.000	1.000				2.000
17		1.000		1.000		1.000	1.000	1.305	5.305
18				2.000					2.000
19			1.305		1.000				2.305
20				1.000			1.000		2.000
21							1.000	1.305	2.305
22			1.305						1.305
23									
24				1.000		2.305			3.305
25				2.000			1.075		3.075
26							1.305		1.305
27									
28									
29									
30									
31				1.305					1.305
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		7.000	10.930	29.915	13.225	14.874	10.295	3.610	89.849
							Less Ceiling Reduction -		15.623
							Adjusted Total		74.226
Increments:									
HS	90.240	Associate		14.420					
12 Hours	2.000	BA							
24 Hours	1.075	BA+15							
36 Hours	3.000	MA							
48 Hours	1.075	MA+15							
60 Hours	8.355	MA+30							
72 Hours	4.380	MA+45							
84 Hours	2.380	MA+60							
96 Hours		DR							
108 Hours	1.000								
120 Hours	3.380	Shift		2.355					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		47,960.00	31,842.00		25,460.00		60,875.05		166,137.05
1		24,310.00	56,979.60	75,750.00	77,370.00	79,260.00			313,669.60
2		24,630.00		25,580.00	54,178.25	26,740.00	35,313.30		166,441.55
3				51,820.00	28,423.00	27,070.00			107,313.00
4				86,690.15					86,690.15
5					29,121.75	112,654.08			141,775.83
6					27,420.00	33,660.00			61,080.00
7			34,830.45	117,139.05	27,740.00				179,709.50
8			35,261.10						35,261.10
9		26,920.00		27,880.00			38,288.70		93,088.70
10				56,400.00				30,420.00	86,820.00
11				28,530.00					28,530.00
12			29,736.00	57,720.00					87,456.00
13			30,082.50						30,082.50
14				29,510.00	30,040.00				59,550.00
15		28,890.00				40,455.00			69,345.00
16				30,160.00	30,690.00				60,850.00
17		29,540.00		30,490.00		31,650.00	31,970.00	42,686.55	166,336.55
18				61,620.00					61,620.00
19			39,959.10		31,670.00				71,629.10
20				31,480.00			32,950.00		64,430.00
21							33,270.00	44,422.20	77,692.20
22			41,238.00						41,238.00
23									
24				32,780.00		78,300.85			111,080.85
25				66,220.00			37,216.50		103,436.50
26							45,596.70		45,596.70
27									
28									
29									
30									
31				45,818.55					45,818.55
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		182,250.00	299,928.75	855,587.75	362,113.00	429,789.93	315,480.25	117,528.75	2,562,678.43

Total Increments	32,660.70
Basic with Increments	2,595,339.13
Divided by Total FTE	89.849
Equals Average Salary	28,885.57
Less Formula Ceiling Reduction	451,279.18

Basic Salary Allowance	2,144,059.95

Increments:			
HS=\$12	10,828.80	Assoc=\$40	5,768.00
12 Hrs=\$11	220.00	BA=\$150	
24 Hrs=\$22	236.50	BA+15=\$161	
36 Hrs=\$33	990.00	MA=\$201	
48 Hrs=\$44	473.00	MA+15=\$212	
60 Hrs=\$55	4,595.25	MA+30=\$223	
72 Hrs=\$66	2,890.80	MA+45=\$234	
84 Hrs=\$77	1,832.60	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	3,718.00	Shift=\$5	117.75

ROANE COUNTY SCHOOL DISTRICT

2024-2025 School Year
 (Used for the 2025-2026 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.000	1.000	1.000		1.000		4.000
1						5.000	1.000		6.000
2				3.000	2.200	2.000			7.200
3				2.000	1.050	1.000			4.050
4		1.000	2.200	3.000		1.000			7.200
5			1.000	3.000		1.000			5.000
6			4.500	4.000		1.000	1.100		10.600
7			2.200	3.000	2.100	1.000	1.000		9.300
8		1.000	1.200	1.000		1.100			4.300
9			2.200				1.200		3.400
10			2.000				2.200		4.200
11			1.000	1.000	1.305	1.000	1.000	1.305	6.610
12			1.000						1.000
13			2.400	1.000					3.400
14			1.200	1.000		1.000			3.200
15			1.000	1.150		1.100			3.250
16						1.000			1.000
17			2.000	1.000		2.000			5.000
18				1.000					1.000
19				2.150					2.150
20			1.200	2.000					3.200
21				1.000					1.000
22				1.000					1.000
23				1.000					1.000
24									
25						1.150			1.150
26				1.000					1.000
27						1.000			1.000
28									
29				1.000		1.305			2.305
30									
31				1.000			1.305		2.305
32									
33									
34									
35						1.150			1.150
36									
37									
38									
39									
40									
TOTAL		2.000	26.100	36.300	7.655	23.805	9.805	1.305	106.970
							Less Ceiling Reduction -		18.152
							Adjusted Total		88.818
Increments:									
HS	106.970	Associate		11.805					
12 Hours	1.000	BA		4.610					
24 Hours	2.100	BA+15		2.000					
36 Hours		MA							
48 Hours	1.000	MA+15							
60 Hours	7.300	MA+30							
72 Hours	3.505	MA+45							
84 Hours	8.150	MA+60							
96 Hours	1.000	DR							
108 Hours									
120 Hours	1.000	Shift		8.100					

ROANE COUNTY SCHOOL DISTRICT

2024-2025 School Year
 (Used for the 2025-2026 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			24,400.00	24,930.00	25,460.00		26,410.00		101,200.00
1						132,100.00	26,730.00		158,830.00
2				76,740.00	57,442.00	53,480.00			187,662.00
3				51,820.00	27,762.00	27,070.00			106,652.00
4		25,290.00	56,540.00	78,690.00		27,400.00			187,920.00
5			26,030.00	79,680.00		27,720.00			133,430.00
6			118,665.00	107,560.00		28,050.00	31,207.00		285,482.00
7			58,718.00	81,630.00	58,254.00	28,380.00	28,690.00		255,672.00
8		26,590.00	32,424.00	27,540.00		31,570.00			118,124.00
9			60,170.00				35,208.00		95,378.00
10			55,340.00				65,296.00		120,636.00
11			28,000.00	28,530.00	37,910.25	29,690.00	30,010.00	40,115.70	194,255.95
12			28,320.00						28,320.00
13			68,760.00	29,180.00					97,940.00
14			34,776.00	29,510.00		30,670.00			94,956.00
15			29,300.00	34,304.50		34,100.00			97,704.50
16						31,320.00			31,320.00
17			59,940.00	30,490.00		63,300.00			153,730.00
18				30,810.00					30,810.00
19				66,951.00					66,951.00
20			37,140.00	62,960.00					100,100.00
21				31,800.00					31,800.00
22				32,130.00					32,130.00
23				32,460.00					32,460.00
24									
25						39,433.50			39,433.50
26				33,450.00					33,450.00
27						34,950.00			34,950.00
28									
29				34,430.00		46,497.15			80,927.15
30									
31				35,110.00			47,789.10		82,899.10
32									
33									
34									
35						43,274.50			43,274.50
36									
37									
38									
39									
40									
TOTAL		51,880.00	718,523.00	1,040,705.50	206,828.25	709,005.15	291,340.10	40,115.70	3,058,397.70

Total Increments	43,694.20
Basic with Increments	3,102,091.90
Divided by Total FTE	106.970
Equals Average Salary	28,999.64
Less Formula Ceiling Reduction	526,401.53

Basic Salary Allowance	2,575,690.37

Increments:

HS=\$12	12,836.40	Assoc=\$40	4,722.00
12 Hrs=\$11	110.00	BA=\$150	6,915.00
24 Hrs=\$22	462.00	BA+15=\$161	3,220.00
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	4,015.00	MA+30=\$223	
72 Hrs=\$66	2,313.30	MA+45=\$234	
84 Hrs=\$77	6,275.50	MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	1,100.00	Shift=\$5	405.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		5.000	3.090	1.000					9.090
1		1.000		1.000					2.000
2		0.500	1.000	2.000		1.200			4.700
3			1.030	2.000		1.000			4.030
4				3.000		1.000	1.200		5.200
5				1.000	1.030				2.030
6				1.000		1.200			2.200
7				1.000					1.000
8		0.500		4.100					4.600
9		1.000		1.000		1.200	1.200		4.400
10		1.000	1.000	1.000		2.050			5.050
11				1.100				1.200	2.300
12									
13		0.500		1.000		1.000			2.500
14				3.000				2.400	5.400
15					1.000	1.000			2.000
16				1.000		1.000			2.000
17									
18									
19				1.000					1.000
20				1.000		1.000			2.000
21									
22									
23				3.100					3.100
24				1.000					1.000
25				1.000		1.030		1.200	3.230
26									
27						1.000	1.000		2.000
28			1.200			1.000			2.200
29				1.000					1.000
30				1.000					1.000
31									
32									
33									
34									
35									
36									
37									
38									
39									
40				1.100					1.100
TOTAL		9.500	7.320	34.400	2.030	14.680	3.400	4.800	76.130
								Less Ceiling Reduction -	0.925
								Adjusted Total	75.205
Increments:									
HS	77.630	Associate		3.000					
12 Hours	1.200	BA							
24 Hours	1.000	BA+15							
36 Hours	3.200	MA							
48 Hours	1.000	MA+15							
60 Hours	4.230	MA+30							
72 Hours	3.200	MA+45							
84 Hours	2.000	MA+60							
96 Hours		DR							
108 Hours									
120 Hours		Shift		2.060					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		119,900.00	75,396.00	24,930.00					220,226.00
1		24,310.00		25,250.00					49,560.00
2		12,315.00	25,050.00	51,160.00		32,088.00			120,613.00
3			26,141.40	51,820.00		27,070.00			105,031.40
4				78,690.00		27,400.00	33,252.00		139,342.00
5				26,560.00	27,902.70				54,462.70
6				26,890.00		33,660.00			60,550.00
7				27,210.00					27,210.00
8		13,295.00		112,914.00					126,209.00
9		26,920.00		27,880.00		34,836.00	35,208.00		124,844.00
10		27,250.00	27,670.00	28,200.00		60,208.50			143,328.50
11				31,383.00				36,888.00	68,271.00
12									
13		14,115.00		29,180.00		30,340.00			73,635.00
14				88,530.00				76,128.00	164,658.00
15					30,360.00	31,000.00			61,360.00
16				30,160.00		31,320.00			61,480.00
17									
18									
19				31,140.00					31,140.00
20				31,480.00		32,630.00			64,110.00
21									
22									
23				100,626.00					100,626.00
24				32,780.00					32,780.00
25				33,110.00		35,318.70		42,432.00	110,860.70
26									
27						34,950.00	35,280.00		70,230.00
28			40,284.00			35,290.00			75,574.00
29				34,430.00					34,430.00
30				34,770.00					34,770.00
31									
32									
33									
34									
35									
36									
37									
38									
39									
40				41,921.00					41,921.00
TOTAL		238,105.00	194,541.40	1,001,014.00	58,262.70	446,111.20	103,740.00	155,448.00	2,197,222.30

Total Increments	18,445.10
Basic with Increments	2,215,667.40
Divided by Total FTE	76.130
Equals Average Salary	29,103.74
Less Formula Ceiling Reduction	26,920.96

Basic Salary Allowance	2,188,746.44

Increments:			
HS=\$12	9,315.60	Assoc=\$40	1,200.00
12 Hrs=\$11	132.00	BA=\$150	
24 Hrs=\$22	220.00	BA+15=\$161	
36 Hrs=\$33	1,056.00	MA=\$201	
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	2,326.50	MA+30=\$223	
72 Hrs=\$66	2,112.00	MA+45=\$234	
84 Hrs=\$77	1,540.00	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110		Shift=\$5	103.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

TAYLOR COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			4.650	0.500	1.000	2.000			8.150
1			3.200	5.500	3.000	12.200			23.900
2			2.000	2.500	4.050	3.050		1.200	12.800
3			1.100	1.000	2.000	2.000	1.200		7.300
4			1.100	1.500		1.000	1.200		4.800
5						2.150			2.150
6			2.100	2.000		1.200			5.300
7			2.700	2.000					4.700
8			1.100	2.000	1.000	1.025	1.200		6.325
9			3.100	2.200	3.000	1.000			9.300
10				3.300	1.000		1.200		5.500
11				2.000					2.000
12			0.550	1.000	1.000				2.550
13			1.000	4.400	1.000		1.500		7.900
14								1.200	1.200
15				3.000			2.400		5.400
16				3.000					3.000
17			0.518				1.025		1.543
18									
19			1.000					1.200	2.200
20							1.200		1.200
21									
22									
23							2.100		2.100
24				3.000				1.200	4.200
25				1.000					1.000
26									
27									
28				1.000					1.000
29				2.000					2.000
30					1.000				1.000
31									
32				1.000		1.000			2.000
33								1.200	1.200
34				1.000					1.000
35									
36									
37									
38									
39									
40									
TOTAL			24.118	44.900	18.050	26.625	13.025	6.000	132.718
							Less Ceiling Reduction -		17.512
							Adjusted Total		115.206
Increments:									
HS	138.735	Associate		5.300					
12 Hours	3.100	BA		8.500					
24 Hours	4.300	BA+15							
36 Hours	1.000	MA							
48 Hours	2.200	MA+15							
60 Hours	6.400	MA+30							
72 Hours	1.200	MA+45							
84 Hours	3.100	MA+60							
96 Hours	2.000	DR							
108 Hours									
120 Hours	5.400	Shift		16.235					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

TAYLOR COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			113,460.00	12,465.00	25,460.00	52,180.00			203,565.00
1			79,104.00	138,875.00	77,370.00	322,324.00			617,673.00
2			50,100.00	63,950.00	105,745.50	81,557.00		33,348.00	334,700.50
3			27,918.00	25,910.00	52,880.00	54,140.00	32,868.00		193,716.00
4			28,270.00	39,345.00		27,400.00	33,252.00		128,267.00
5						59,598.00			59,598.00
6			55,377.00	53,780.00		33,660.00			142,817.00
7			72,063.00	54,420.00					126,483.00
8			29,722.00	55,080.00	28,070.00	29,417.50	34,824.00		177,113.50
9			84,785.00	61,336.00	85,200.00	29,030.00			260,351.00
10				93,060.00	28,720.00		35,616.00		157,396.00
11				57,060.00					57,060.00
12			15,576.00	28,860.00	29,390.00				73,826.00
13			28,650.00	128,392.00	29,710.00		45,990.00		232,742.00
14								38,064.00	38,064.00
15				89,490.00			75,144.00		164,634.00
16				90,480.00					90,480.00
17			15,524.46				32,769.25		48,293.71
18									
19			30,620.00					40,032.00	70,652.00
20							39,540.00		39,540.00
21									
22									
23							71,295.00		71,295.00
24				98,340.00				42,048.00	140,388.00
25				33,110.00					33,110.00
26									
27									
28				34,110.00					34,110.00
29				68,860.00					68,860.00
30					35,310.00				35,310.00
31									
32				35,440.00		36,630.00			72,070.00
33								45,648.00	45,648.00
34				36,120.00					36,120.00
35									
36									
37									
38									
39									
40									
TOTAL			631,169.46	1,298,483.00	497,855.50	725,936.50	401,298.25	199,140.00	3,753,882.71

Total Increments	49,313.95
Basic with Increments	3,803,196.66
Divided by Total FTE	132.718
Equals Average Salary	28,656.22
Less Formula Ceiling Reduction	501,827.78

Basic Salary Allowance	3,301,368.88

Increments:			
HS=\$12	16,648.20	Assoc=\$40	2,120.00
12 Hrs=\$11	341.00	BA=\$150	12,750.00
24 Hrs=\$22	946.00	MA+15=\$161	
36 Hrs=\$33	330.00	MA=\$201	
48 Hrs=\$44	968.00	MA+15=\$212	
60 Hrs=\$55	3,520.00	MA+30=\$223	
72 Hrs=\$66	792.00	MA+45=\$234	
84 Hrs=\$77	2,387.00	MA+60=\$245	
96 Hrs=\$88	1,760.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	5,940.00	Shift=\$5	811.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

TUCKER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.000	1.000	1.000					3.000
1		1.000		2.000		2.000	2.400		7.400
2		1.000	2.505			1.000	3.305		7.810
3		2.000		1.000		2.672			5.672
4			1.200						1.200
5				1.000					1.000
6			1.200						1.200
7				1.000				1.305	2.305
8		1.000		2.000					3.000
9									
10		2.000		2.025		1.025			5.050
11			1.200				1.305		2.505
12				1.000					1.000
13						1.025			1.025
14		1.000							1.000
15		1.000							1.000
16		1.000					1.025		2.025
17				2.000					2.000
18				1.000					1.000
19							1.200		1.200
20				1.025					1.025
21						1.000			1.000
22									
23				1.025			1.200		2.225
24									
25									
26				1.000					1.000
27				1.000		1.025			2.025
28									
29									
30									
31								1.000	1.000
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		11.000	7.105	18.075		9.747	10.435	2.305	58.667
							Less Ceiling Reduction -		-10.543
							Adjusted Total		69.210
Increments:									
HS	59.020	Associate		5.200					
12 Hours	3.400	BA		10.660					
24 Hours	3.225	BA+15							
36 Hours	2.000	MA							
48 Hours	1.200	MA+15							
60 Hours	3.000	MA+30							
72 Hours	1.000	MA+45							
84 Hours	2.330	MA+60							
96 Hours		DR							
108 Hours									
120 Hours	3.250	Shift		5.200					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

TUCKER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		23,980.00	24,400.00	24,930.00					73,310.00
1		24,310.00		50,500.00		52,840.00	64,152.00		191,802.00
2		24,630.00	62,750.25			26,740.00	89,433.30		203,553.55
3		49,920.00		25,910.00		72,331.04			148,161.04
4			30,840.00						30,840.00
5				26,560.00					26,560.00
6			31,644.00						31,644.00
7				27,210.00				38,419.20	65,629.20
8		26,590.00		55,080.00					81,670.00
9									
10		54,500.00		57,105.00		30,104.25			141,709.25
11			33,600.00				39,163.05		72,763.05
12				28,860.00					28,860.00
13						31,098.50			31,098.50
14		28,560.00							28,560.00
15		28,890.00							28,890.00
16		29,210.00					32,431.00		61,641.00
17				60,980.00					60,980.00
18				30,810.00					30,810.00
19							39,144.00		39,144.00
20				32,267.00					32,267.00
21						32,960.00			32,960.00
22									
23				33,271.50			40,740.00		74,011.50
24									
25									
26				33,450.00					33,450.00
27				33,770.00		35,823.75			69,593.75
28									
29									
30									
31								37,370.00	37,370.00
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		290,590.00	183,234.25	520,703.50		281,897.54	305,063.35	75,789.20	1,657,277.84

Total Increments	35,363.00
Basic with Increments	1,692,640.84
Divided by Total FTE	58.667
Equals Average Salary	28,851.67
Less Formula Ceiling Reduction	-304,183.14

Basic Salary Allowance	1,996,823.98

Increments:

HS=\$12	7,082.40	Assoc=\$40	2,080.00
12 Hrs=\$11	374.00	BA=\$150	15,990.00
24 Hrs=\$22	709.50	BA+15=\$161	
36 Hrs=\$33	660.00	MA=\$201	
48 Hrs=\$44	528.00	MA+15=\$212	
60 Hrs=\$55	1,650.00	MA+30=\$223	
72 Hrs=\$66	660.00	MA+45=\$234	
84 Hrs=\$77	1,794.10	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	3,575.00	Shift=\$5	260.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

TYLER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0				3.000	1.000				4.000
1		2.000	2.200	2.000		1.000			7.200
2		2.000	10.000	2.000					14.000
3			1.000	4.000		1.075			6.075
4			1.000	2.000	1.000	1.000			5.000
5			1.200	3.000	2.000	1.000			7.200
6			3.200	1.000		1.075			5.275
7			1.000	2.000	2.000	1.000			6.000
8			4.800		1.075				5.875
9				1.000	1.075				2.075
10				4.000	1.075	1.000			6.075
11			1.000	1.000		1.075			3.075
12		1.000		1.000			0.653		2.653
13				1.000					1.000
14							1.305		1.305
15				1.000	1.000				2.000
16									
17					1.000		1.305		2.305
18									
19		1.000		2.000			2.610		5.610
20		1.000	1.200						2.200
21		1.000				1.305			2.305
22									
23		1.000		1.000					2.000
24			1.200						1.200
25									
26									
27									
28				2.000					2.000
29									
30							1.305		1.305
31									
32									
33						1.305			1.305
34									
35									
36									
37									
38									
39									
40									
TOTAL		9.000	27.800	33.000	11.225	10.835	7.178		99.038
							Less Ceiling Reduction -		24.655
							Adjusted Total		74.383
Increments:	99.690								
HS		Associate							
12 Hours		BA							
24 Hours		BA+15							
36 Hours		MA							
48 Hours		MA+15							
60 Hours		MA+30							
72 Hours		MA+45							
84 Hours		MA+60							
96 Hours		DR							
108 Hours									
120 Hours		Shift		9.600					

TYLER COUNTY SCHOOLS

2024-2025 School Year
 (Used for the 2025-2026 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0				74,790.00	25,460.00				100,250.00
1		48,620.00	54,384.00	50,500.00		26,420.00			179,924.00
2		49,260.00	250,500.00	51,160.00					350,920.00
3			25,380.00	103,640.00		29,100.25			158,120.25
4			25,700.00	52,460.00	26,760.00	27,400.00			132,320.00
5			31,236.00	79,680.00	54,180.00	27,720.00			192,816.00
6			84,384.00	26,890.00		30,153.75			141,427.75
7			26,690.00	54,420.00	55,480.00	28,380.00			164,970.00
8			129,696.00		30,175.25				159,871.25
9				27,880.00	30,530.00				58,410.00
10				112,800.00	30,874.00	29,370.00			173,044.00
11			28,000.00	28,530.00		31,916.75			88,446.75
12		27,910.00		28,860.00			19,805.49		76,575.49
13				29,180.00					29,180.00
14							40,441.95		40,441.95
15				29,830.00	30,360.00				60,190.00
16									
17					31,020.00		41,720.85		72,740.85
18									
19		30,190.00		62,280.00			85,138.20		177,608.20
20		30,520.00	37,140.00						67,660.00
21		30,840.00				43,012.80			73,852.80
22									
23		31,510.00		32,460.00					63,970.00
24			38,700.00						38,700.00
25									
26									
27									
28				68,220.00					68,220.00
29									
30							47,345.40		47,345.40
31									
32									
33						48,219.75			48,219.75
34									
35									
36									
37									
38									
39									
40									
TOTAL		248,850.00	731,810.00	913,580.00	314,839.25	321,693.30	234,451.89		2,765,224.44

Total Increments	12,442.80
Basic with Increments	2,777,667.24
Divided by Total FTE	99.038
Equals Average Salary	28,046.48
Less Formula Ceiling Reduction	691,485.95

Basic Salary Allowance	2,086,181.29

Increments:

HS=\$12	11,962.80	Assoc=\$40	
12 Hrs=\$11		BA=\$150	
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55		MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110		Shift=\$5	480.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.500	11.200	4.000		2.200			18.900
1		2.500	4.000	4.000		4.245	1.000		15.745
2		3.000	2.400	3.000		4.200	1.000		13.600
3		2.000	2.400	6.000	1.100	5.000	3.000		19.500
4		1.000	3.600	3.000	1.200	3.100		1.000	12.900
5		1.000	2.000	5.000		6.200	5.300		19.500
6			1.600	1.000		3.000	3.200	1.000	9.800
7				4.200		2.200			6.400
8			3.600	2.200		2.000			7.800
9				3.000		1.000	2.000		6.000
10			2.200	1.000	1.000	1.100	1.000		6.300
11			1.200	4.000		2.050	1.000		8.250
12			0.500	2.000			2.200		4.700
13			3.000	2.000		1.200		1.000	7.200
14				2.000		2.000	1.000		5.000
15			3.400	1.000		4.000	1.200		9.600
16				3.000		2.100	1.000		6.100
17				3.000			1.200		4.200
18			1.000	1.000				2.000	4.000
19			2.200	2.125		1.000	1.000		6.325
20				1.000					1.000
21							1.000	1.000	2.000
22			1.200			1.200			2.400
23							2.200		2.200
24									
25							1.000	1.000	2.000
26				1.000			1.000		2.000
27				2.000					2.000
28			2.400	1.000					3.400
29				1.000					1.000
30				1.000					1.000
31				1.200					1.200
32									
33			1.000				1.200		2.200
34									
35									
36									
37			1.200						1.200
38									
39									
40							1.000		1.000
TOTAL		11.000	50.100	64.725	3.300	47.795	32.500	7.000	216.420
							Less Ceiling Reduction -		24.891
							Adjusted Total		191.529
Increments:									
HS	218.520	Associate		9.300					
12 Hours	9.125	BA		14.800					
24 Hours	11.415	BA+15							
36 Hours	32.900	MA		3.000					
48 Hours	8.200	MA+15							
60 Hours	2.100	MA+30							
72 Hours	5.400	MA+45							
84 Hours	4.400	MA+60							
96 Hours	5.000	DR							
108 Hours									
120 Hours	10.600	Shift		16.600					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		35,970.00	273,280.00	99,720.00		57,398.00			466,368.00
1		60,775.00	98,880.00	101,000.00		112,152.90	26,730.00		399,537.90
2		73,890.00	60,120.00	76,740.00		112,308.00	27,060.00		350,118.00
3		49,920.00	60,912.00	155,460.00	29,084.00	135,350.00	82,170.00		512,896.00
4		25,290.00	92,520.00	78,690.00	32,112.00	84,940.00		28,460.00	342,012.00
5		25,610.00	52,060.00	132,800.00		171,864.00	148,612.00		530,946.00
6			42,192.00	26,890.00		84,150.00	90,784.00	29,110.00	273,126.00
7				114,282.00		62,436.00			176,718.00
8			97,272.00	60,588.00		57,400.00			215,260.00
9				83,640.00		29,030.00	58,680.00		171,350.00
10			60,874.00	28,200.00	28,720.00	32,307.00	29,680.00		179,781.00
11			33,600.00	114,120.00		60,864.50	30,010.00		238,594.50
12			14,160.00	57,720.00			66,726.00		138,606.00
13			85,950.00	58,360.00		36,408.00		31,400.00	212,118.00
14				59,020.00		61,340.00	30,990.00		151,350.00
15			99,620.00	29,830.00		124,000.00	37,572.00		291,022.00
16				90,480.00		65,772.00	31,640.00		187,892.00
17				91,470.00			38,364.00		129,834.00
18			30,290.00	30,810.00				66,080.00	127,180.00
19			67,364.00	66,172.50		32,300.00	32,620.00		198,456.50
20				31,480.00					31,480.00
21							33,270.00	34,040.00	67,310.00
22			37,920.00			39,948.00			77,868.00
23							74,690.00		74,690.00
24									
25							34,620.00	35,360.00	69,980.00
26				33,450.00			34,940.00		68,390.00
27				67,540.00					67,540.00
28			80,568.00	34,110.00					114,678.00
29				34,430.00					34,430.00
30				34,770.00					34,770.00
31				42,132.00					42,132.00
32									
33			35,240.00				44,736.00		79,976.00
34									
35									
36									
37			43,896.00						43,896.00
38									
39									
40							39,620.00		39,620.00
TOTAL		271,455.00	1,366,718.00	1,833,904.50	89,916.00	1,359,968.40	993,514.00	224,450.00	6,139,925.90

Total Increments	101,149.45
Basic with Increments	6,241,075.35
Divided by Total FTE	216.420
Equals Average Salary	28,837.79
Less Formula Ceiling Reduction	717,801.53

Basic Salary Allowance	5,523,273.82

Increments:			
HS=\$12	26,222.40	Assoc=\$40	3,720.00
12 Hrs=\$11	1,003.75	BA=\$150	22,200.00
24 Hrs=\$22	2,511.30	BA+15=\$161	
36 Hrs=\$33	10,857.00	MA=\$201	6,030.00
48 Hrs=\$44	3,608.00	MA+15=\$212	
60 Hrs=\$55	1,155.00	MA+30=\$223	
72 Hrs=\$66	3,564.00	MA+45=\$234	
84 Hrs=\$77	3,388.00	MA+60=\$245	
96 Hrs=\$88	4,400.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	11,660.00	Shift=\$5	830.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

WAYNE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	8.810		6.000		3.300	6.305	2.305		26.720
1	9.390			3.000	5.480	17.000	4.610		39.480
2	5.695		2.000	5.000		13.000	2.000		27.695
3	5.260		1.000	6.000	4.400	6.305	4.610		27.575
4	1.065	1.000		3.000	2.190	3.305	1.000		11.560
5	3.130	5.033		3.000		5.610	1.000		17.773
6		6.728		7.000	2.180	1.000	3.305		20.213
7		4.065		4.500	1.100		1.305		10.970
8		2.065	2.130	6.000		2.305			12.500
9		2.000	4.260	5.000		4.190	1.305		16.755
10		1.000	1.065	3.500		3.090	2.000		10.655
11		0.500		3.000		2.000	4.305		9.805
12		1.000	2.130	4.000		2.090	5.915		15.135
13		1.305	2.130	5.000		1.000	2.610		12.045
14		1.065	1.065				2.355		4.485
15			4.260	4.000	1.090		2.000		11.350
16		1.000	1.065	7.000		2.090	1.305		12.460
17			2.130	3.000	1.000	1.000	4.305		11.435
18				4.000		3.405	4.610		12.015
19			5.195	5.000			1.305		11.500
20			2.130	3.500			2.305		7.935
21			2.130	3.000		1.090	2.610		8.830
22			3.435	4.000		1.000			8.435
23	0.500		2.065	1.000		1.305	2.000		6.870
24				1.000					1.000
25			1.065	2.000		1.000			4.065
26			1.065	2.000			1.000		4.065
27			2.065	1.000			1.000		4.065
28			1.065	2.000		2.000	1.305		6.370
29						1.000	1.305		2.305
30									
31			2.370	1.000					3.370
32				1.000			1.000		2.000
33				1.000			1.305		2.305
34			1.065	3.000					4.065
35				2.000					2.000
36									
37				1.000					1.000
38									
39									
40						1.100			1.100
TOTAL	33.850	26.761	52.885	109.500	20.740	82.190	65.980		391.906
								Less Ceiling Reduction -	70.769
								Adjusted Total	321.137
Increments:									
HS	399.970	Associate		26.845					
12 Hours		BA							
24 Hours		BA+15							
36 Hours		MA							
48 Hours		MA+15							
60 Hours		MA+30							
72 Hours		MA+45							
84 Hours		MA+60							
96 Hours		DR							
108 Hours	19.375								
120 Hours	25.575	Shift		39.405					

WAYNE COUNTY SCHOOLS

2024-2025 School Year
 (Used for the 2025-2026 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	209,413.70		146,400.00		84,018.00	164,497.45	60,875.05		665,204.20
1	226,205.10			75,750.00	141,329.20	449,140.00	123,225.30		1,015,649.60
2	139,071.90		50,100.00	127,900.00		347,620.00	54,120.00		718,811.90
3	130,132.40		25,380.00	155,460.00	116,336.00	170,676.35	126,267.90		724,252.65
4	26,699.55	25,290.00		78,690.00	58,604.40	90,557.00	27,710.00		307,550.95
5	79,502.00	128,895.13		79,680.00		155,509.20	28,040.00		471,626.33
6		174,524.32		188,230.00	59,775.60	28,050.00	93,762.85		544,342.77
7		106,746.90		122,445.00	30,514.00		37,440.45		297,146.35
8		54,908.35	57,552.60	165,240.00		66,153.50			343,854.45
9		53,840.00	116,511.00	139,400.00		121,635.70	38,288.70		469,675.40
10		27,250.00	29,468.55	98,700.00		90,753.30	59,360.00		305,531.85
11		13,790.00		85,590.00		59,380.00	129,193.05		287,953.05
12		27,910.00	60,321.60	115,440.00		62,741.80	179,401.95		445,815.35
13		36,840.15	61,024.50	145,900.00		30,340.00	80,022.60		354,127.25
14		30,416.40	30,863.70				72,981.45		134,261.55
15			124,818.00	119,320.00	33,092.40		62,620.00		339,850.40
16		29,210.00	31,555.95	211,120.00		65,458.80	41,290.20		378,634.95
17			63,836.10	91,470.00	31,020.00	31,650.00	137,630.85		355,606.95
18				123,240.00		108,891.90	148,856.90		380,988.80
19			159,070.90	155,700.00			42,569.10		357,340.00
20			65,923.50	110,180.00			75,949.75		252,053.25
21			66,605.10	95,400.00		35,926.40	86,834.70		284,766.20
22			108,546.00	128,520.00		33,290.00			270,356.00
23	15,645.00		65,935.45	32,460.00		43,887.15	67,900.00		225,827.60
24				32,780.00					32,780.00
25			34,697.70	66,220.00		34,290.00			135,207.70
26			35,038.50	66,900.00			34,940.00		136,878.50
27			68,619.95	33,770.00			35,280.00		137,669.95
28			35,752.05	68,220.00		70,580.00	46,484.10		221,036.15
29						35,630.00	46,901.70		82,531.70
30									
31			81,954.60	35,110.00					117,064.60
32				35,440.00			36,940.00		72,380.00
33				35,780.00			48,650.40		84,430.40
34			37,892.70	108,360.00					146,252.70
35				72,880.00					72,880.00
36									
37				37,120.00					37,120.00
38									
39									
40						43,230.00			43,230.00
TOTAL	826,669.65	709,621.25	1,557,868.45	3,238,415.00	554,689.60	2,339,888.55	2,023,537.00		11,250,689.50

Total Increments	108,018.40
Basic with Increments	11,358,707.90
Divided by Total FTE	391.906
Equals Average Salary	28,983.25
Less Formula Ceiling Reduction	2,051,115.32

Basic Salary Allowance	9,307,592.58

Increments:			
HS=\$12	47,996.40	Assoc=\$40	10,738.00
12 Hrs=\$11		BA=\$150	
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55		MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99	19,181.25		
120 Hrs=\$110	28,132.50	Shift=\$5	1,970.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		0.500	1.500		1.000	3.000			6.000
1			1.575	2.000	0.525		1.000		5.100
2		1.500	1.050	3.000	1.050	1.000			7.600
3		1.000	1.050	4.000					6.050
4				2.000	1.050	2.050			5.100
5			3.300	2.000	1.050				6.350
6									
7				1.000					1.000
8						2.050			2.050
9		1.000		1.000			1.255		3.255
10			1.200			1.000	1.000		3.200
11				1.000					1.000
12									
13		1.000	1.050	1.000					3.050
14				1.000					1.000
15			1.050	2.000		1.000			4.050
16				1.000					1.000
17			2.100			1.000	1.200		4.300
18						2.255			2.255
19				1.000		1.000			2.000
20			1.050			1.000			2.050
21							1.255		1.255
22									
23						2.000			2.000
24							0.628		0.628
25				1.000					1.000
26									
27				1.000					1.000
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		5.000	14.925	24.000	4.675	17.355	6.338		72.293
								Less Ceiling Reduction -	-2.792
								Adjusted Total	75.085
Increments:									
HS	75.470	Associate		2.255					
12 Hours	5.505	BA		4.100					
24 Hours	3.000	BA+15							
36 Hours	3.050	MA							
48 Hours	1.000	MA+15							
60 Hours	3.150	MA+30							
72 Hours	1.000	MA+45							
84 Hours	1.255	MA+60							
96 Hours	1.050	DR							
108 Hours									
120 Hours	2.000	Shift		9.400					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		11,990.00	36,600.00		25,460.00	78,270.00			152,320.00
1			38,934.00	50,500.00	13,539.75		26,730.00		129,703.75
2		36,945.00	26,302.50	76,740.00	27,415.50	26,740.00			194,143.00
3		24,960.00	26,649.00	103,640.00					155,249.00
4				52,460.00	28,098.00	56,170.00			136,728.00
5			85,899.00	53,120.00	28,444.50				167,463.50
6									
7				27,210.00					27,210.00
8						58,835.00			58,835.00
9		26,920.00		27,880.00			36,821.70		91,621.70
10			33,204.00			29,370.00	29,680.00		92,254.00
11				28,530.00					28,530.00
12									
13		28,230.00	30,082.50	29,180.00					87,492.50
14				29,510.00					29,510.00
15			30,765.00	59,660.00		31,000.00			121,425.00
16				30,160.00					30,160.00
17			62,937.00			31,650.00	38,364.00		132,951.00
18						72,114.90			72,114.90
19				31,140.00		32,300.00			63,440.00
20			32,497.50			32,630.00			65,127.50
21							41,753.85		41,753.85
22									
23						67,260.00			67,260.00
24							21,527.84		21,527.84
25				33,110.00					33,110.00
26									
27				33,770.00					33,770.00
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		129,045.00	403,870.50	666,610.00	122,957.75	516,339.90	194,877.39		2,033,700.54

Total Increments	25,773.30
Basic with Increments	2,059,473.84
Divided by Total FTE	72.293
Equals Average Salary	28,487.87
Less Formula Ceiling Reduction	-79,538.14

Basic Salary Allowance	2,139,011.98

Increments:

HS=\$12	9,056.40	Assoc=\$40	902.00
12 Hrs=\$11	605.55	BA=\$150	6,150.00
24 Hrs=\$22	660.00	BA+15=\$161	
36 Hrs=\$33	1,006.50	MA=\$201	
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	1,732.50	MA+30=\$223	
72 Hrs=\$66	660.00	MA+45=\$234	
84 Hrs=\$77	966.35	MA+60=\$245	
96 Hrs=\$88	924.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	2,200.00	Shift=\$5	470.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

WETZEL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		5.295	9.000	1.000	1.000		2.000		18.295
1		2.000	6.610	7.000	5.100	3.000	4.000		27.710
2		1.000	5.140	4.000	2.100	2.000	1.000	0.653	15.893
3			7.420	2.000	3.100	2.305	1.000		15.825
4			3.140	1.000					4.140
5			1.140	4.000	7.400	1.000	2.000		15.540
6			4.420	3.000	1.000				8.420
7			1.000	1.000	2.000	2.000			6.000
8			4.280	4.000	1.000	2.000	3.305		14.585
9			2.140	5.305	1.000	2.200	1.805		12.450
10			3.140	1.140	2.000	3.405			9.685
11				2.000		3.100	1.000		6.100
12			2.140	2.000		2.100	1.000	1.305	8.545
13			3.000	1.000	1.305	2.000	1.000	0.326	8.631
14			1.000	1.305					2.305
15					1.000	1.000	1.305		3.305
16				1.000			1.000		2.000
17				2.000	1.305	1.000			4.305
18			1.140	1.000	1.000		1.000		4.140
19								1.305	1.305
20							1.305	1.305	2.610
21				1.000		1.000			2.000
22			1.000	1.000	1.000		2.305	1.305	6.610
23			1.305	1.000					2.305
24					1.000			1.305	2.305
25				1.000	2.305				3.305
26				2.000					2.000
27									
28				1.000	1.000				2.000
29					1.000			1.305	2.305
30				1.000	1.305			1.305	3.610
31									
32									
33									
34									
35					2.225	1.100			3.325
36									
37									
38									
39									
40					1.305			1.305	2.610
TOTAL		8.295	57.015	51.750	41.450	29.210	25.025	11.419	224.164
							Less Ceiling Reduction -		106.532
							Adjusted Total		117.632
Increments:									
HS	227.295	Associate		36.470					
12 Hours	9.710	BA		4.610					
24 Hours	8.545	BA+15							
36 Hours	5.610	MA							
48 Hours	5.100	MA+15							
60 Hours	12.405	MA+30							
72 Hours	16.460	MA+45							
84 Hours	11.505	MA+60							
96 Hours	6.305	DR							
108 Hours									
120 Hours	10.100	Shift		17.315					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

WETZEL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		126,974.10	219,600.00	24,930.00	25,460.00		52,820.00		449,784.10
1		48,620.00	163,399.20	176,750.00	131,529.00	79,260.00	106,920.00		706,478.20
2		24,630.00	128,757.00	102,320.00	54,831.00	53,480.00	27,060.00	18,146.87	409,224.87
3			188,319.60	51,820.00	81,964.00	62,396.35	27,390.00		411,889.95
4			80,698.00	26,230.00					106,928.00
5			29,674.20	106,240.00	200,466.00	27,720.00	56,080.00		420,180.20
6			116,555.40	80,670.00	27,420.00				224,645.40
7			26,690.00	27,210.00	55,480.00	56,760.00			166,140.00
8			115,645.60	110,160.00	28,070.00	57,400.00	95,911.10		407,186.70
9			58,529.00	147,903.40	28,400.00	63,866.00	52,958.70		351,657.10
10			86,883.80	32,148.00	57,440.00	100,004.85			276,476.65
11				57,060.00		92,039.00	30,010.00		179,109.00
12			60,604.80	57,720.00		63,042.00	30,330.00	40,546.35	252,243.15
13			85,950.00	29,180.00	38,771.55	60,680.00	30,660.00	10,236.40	255,477.95
14			28,980.00	38,510.55					67,490.55
15					30,360.00	31,000.00	40,859.55		102,219.55
16				30,160.00			31,640.00		61,800.00
17				60,980.00	40,481.10	31,650.00			133,111.10
18			34,530.60	30,810.00	31,340.00		32,290.00		128,970.60
19								43,534.80	43,534.80
20							42,999.75	43,978.50	86,978.25
21				31,800.00		32,960.00			64,760.00
22			31,600.00	32,130.00	32,650.00		77,471.05	44,839.80	218,690.85
23			41,668.65	32,460.00					74,128.65
24					33,310.00			45,727.20	79,037.20
25				33,110.00	77,563.25				110,673.25
26				66,900.00					66,900.00
27									
28				34,110.00	34,650.00				68,760.00
29					34,980.00			47,906.55	82,886.55
30				34,770.00	46,079.55			48,337.20	129,186.75
31									
32									
33									
34									
35					82,258.25	41,393.00			123,651.25
36									
37									
38									
39									
40					50,451.30			52,682.85	103,134.15
TOTAL		200,224.10	1,498,085.85	1,456,081.95	1,223,955.00	853,651.20	735,400.15	395,936.52	6,363,334.77

Total Increments	99,891.05
Basic with Increments	6,463,225.82
Divided by Total FTE	224.164
Equals Average Salary	28,832.58
Less Formula Ceiling Reduction	3,071,592.11

Basic Salary Allowance	3,391,633.71

Increments:			
HS=\$12	27,275.40	Assoc=\$40	14,588.00
12 Hrs=\$11	1,068.10	BA=\$150	6,915.00
24 Hrs=\$22	1,879.90	BA+15=\$161	
36 Hrs=\$33	1,851.30	MA=\$201	
48 Hrs=\$44	2,244.00	MA+15=\$212	
60 Hrs=\$55	6,822.75	MA+30=\$223	
72 Hrs=\$66	10,863.60	MA+45=\$234	
84 Hrs=\$77	8,858.85	MA+60=\$245	
96 Hrs=\$88	5,548.40	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	11,110.00	Shift=\$5	865.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

WIRT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.000	2.000	1.100	1.000			5.100
1			6.000	2.000					8.000
2			4.200	1.000	1.100				6.300
3			2.000	1.000					3.000
4			4.200	1.000					5.200
5			1.000	2.305					3.305
6			2.200	1.000					3.200
7			1.000	1.200		0.610			2.810
8			1.000		1.855	0.550			3.405
9							1.305		1.305
10			1.000			1.000			2.000
11			1.000	1.305	1.305				3.610
12						1.000	1.305	1.305	3.610
13				2.305		1.000	1.305		4.610
14									
15			1.000			2.000			3.000
16									
17									
18				1.000					1.000
19							1.305		1.305
20									
21				1.000				1.305	2.305
22									
23				1.000					1.000
24			1.000					1.305	2.305
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL			26.600	18.115	5.360	7.160	5.220	3.915	66.370
							Less Ceiling Reduction -		4.611
							Adjusted Total		61.759
Increments:									
HS	66.760	Associate		8.610					
12 Hours	2.305	BA		9.210					
24 Hours	1.305	BA+15							
36 Hours	1.305	MA							
48 Hours		MA+15							
60 Hours	2.000	MA+30							
72 Hours		MA+45							
84 Hours	2.000	MA+60							
96 Hours	1.305	DR							
108 Hours	5.610								
120 Hours	2.000	Shift		7.400					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

WIRT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			24,400.00	49,860.00	28,006.00	26,090.00			128,356.00
1			148,320.00	50,500.00					198,820.00
2			105,210.00	25,580.00	28,721.00				159,511.00
3			50,760.00	25,910.00					76,670.00
4			107,940.00	26,230.00					134,170.00
5			26,030.00	61,220.80					87,250.80
6			58,014.00	26,890.00					84,904.00
7			26,690.00	32,652.00		17,311.80			76,653.80
8			27,020.00		52,069.85	15,785.00			94,874.85
9							38,288.70		38,288.70
10			27,670.00			29,370.00			57,040.00
11			28,000.00	37,231.65	37,910.25				103,141.90
12						30,020.00	39,580.65	40,546.35	110,147.00
13				67,259.90		30,340.00	40,011.30		137,611.20
14									
15			29,300.00			62,000.00			91,300.00
16									
17									
18				30,810.00					30,810.00
19							42,569.10		42,569.10
20									
21				31,800.00				44,422.20	76,222.20
22									
23				32,460.00					32,460.00
24			32,250.00					45,727.20	77,977.20
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL			691,604.00	498,404.35	146,707.10	210,916.80	160,449.75	130,695.75	1,838,777.75

Total Increments	38,153.80
Basic with Increments	1,876,931.55
Divided by Total FTE	66.370
Equals Average Salary	28,279.82
Less Formula Ceiling Reduction	130,398.24

Basic Salary Allowance	1,746,533.31

Increments:

HS=\$12	8,011.20	Assoc=\$40	3,444.00
12 Hrs=\$11	253.55	BA=\$150	13,815.00
24 Hrs=\$22	287.10	BA+15=\$161	
36 Hrs=\$33	430.65	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55	1,100.00	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77	1,540.00	MA+60=\$245	
96 Hrs=\$88	1,148.40	DR=\$285	
108 Hrs=\$99	5,553.90		
120 Hrs=\$110	2,200.00	Shift=\$5	370.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

WOOD COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	5.075	2.075	20.253	4.000	16.000	1.270	1.000		49.673
1	9.000		37.215	12.575	15.343	5.610	6.000	1.000	86.743
2	3.500	2.650	21.440	11.000	6.305	4.000	4.000		52.895
3	2.500		10.445	6.305	1.000	9.710	5.305	1.000	36.265
4	1.000	2.500	8.993	6.000	4.405	9.710	2.305		34.913
5	0.500	2.000	3.075	7.305	2.305	6.305	9.525		31.015
6	1.500	3.000	3.150	3.305	1.100	5.843	3.000		20.898
7	1.000	4.500	5.760	7.305	1.305	7.305	1.305	3.000	31.480
8		2.000	3.613	3.100	3.200	5.915	5.405		23.233
9		1.500	2.610	7.610	2.305	5.305	5.000	1.000	25.330
10		4.000	3.685	7.610	1.000	3.305	2.000		21.600
11			4.915	4.305		6.610	3.305		19.135
12		1.000	0.500	4.000		2.405	8.015	2.000	17.920
13		1.305	2.305	6.305	1.305		4.305		15.525
14				2.305	1.000	2.610	2.305		8.220
15		1.000	3.380	7.100	3.405	2.405	4.305		21.595
16		2.380	3.305	4.305	1.000	2.305	2.000		15.295
17			1.000	6.000	2.000		6.610	3.610	19.220
18			5.760	4.305	1.000	3.610	3.405		18.080
19				5.610	1.000	1.305	2.305	2.610	12.830
20			3.380	6.305			3.305		12.990
21			2.075	3.305			2.305		7.685
22			1.000	4.000	1.000	1.305	1.305	3.610	12.220
23			1.000	5.610	1.000	1.305	2.305	1.305	12.525
24			3.000	8.305		2.610	1.000	1.305	16.220
25			4.185	2.000		1.000	1.000		8.185
26			2.305	4.305		1.305	2.000		9.915
27			1.000		1.000		3.000	2.000	7.000
28									
29			2.305	2.305			1.000		5.610
30				4.610	1.305	1.305			7.220
31			1.305	3.610		1.000	1.000		6.915
32							1.000		1.000
33			1.728	1.305			1.305		4.338
34			1.305	1.305			1.305		3.915
35									
36									
37						2.405			2.405
38									
39							1.305		1.305
40									
TOTAL	24.075	29.910	165.992	167.315	69.283	97.763	104.535	22.440	681.313
							Less Ceiling Reduction -		80.133
							Adjusted Total		601.180
Increments:									
HS	698.525	Associate		54.540					
12 Hours	20.135	BA		70.790					
24 Hours	30.600	BA+15							
36 Hours	29.525	MA		3.000					
48 Hours	13.915	MA+15							
60 Hours	64.850	MA+30							
72 Hours	21.315	MA+45							
84 Hours	8.915	MA+60							
96 Hours	12.990	DR							
108 Hours	5.075								
120 Hours	12.295	Shift		82.980					

WOOD COUNTY SCHOOLS

2024-2025 School Year
 (Used for the 2025-2026 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	120,632.75	49,758.50	494,173.20	99,720.00	407,360.00	33,134.30	26,410.00		1,231,188.75
1	216,810.00		919,954.80	317,518.75	395,695.97	148,216.20	160,380.00	27,470.00	2,186,045.72
2	85,470.00	65,269.50	537,072.00	281,380.00	164,623.55	106,960.00	108,240.00		1,349,015.05
3	61,850.00		265,094.10	163,362.55	26,440.00	262,849.70	145,303.95	28,120.00	953,020.30
4	25,070.00	63,225.00	231,120.10	157,380.00	117,877.80	266,054.00	63,871.55		924,598.45
5	12,700.00	51,220.00	80,042.25	194,020.80	62,442.45	174,774.60	267,081.00		842,281.10
6	38,580.00	77,820.00	83,065.50	88,871.45	30,162.00	163,896.15	85,110.00		567,505.10
7	26,060.00	118,170.00	153,734.40	198,769.05	36,200.70	207,315.90	37,440.45	88,320.00	866,010.50
8		53,180.00	97,623.26	85,374.00	89,824.00	169,760.50	156,853.10		652,614.86
9		40,380.00	71,383.50	212,166.80	65,462.00	154,004.15	146,700.00	30,090.00	720,186.45
10		109,000.00	101,963.95	214,602.00	28,720.00	97,067.85	59,360.00		610,713.80
11			137,620.00	122,821.65		196,250.90	99,183.05		555,875.60
12		27,910.00	14,160.00	115,440.00		72,198.10	243,094.95	62,140.00	534,943.05
13		36,840.15	66,038.25	183,979.90	38,771.55		131,991.30		457,621.15
14				68,020.55	30,040.00	80,048.70	71,431.95		249,541.20
15		28,890.00	99,034.00	211,793.00	103,375.80	74,555.00	134,789.55		652,437.35
16		69,519.80	97,927.15	129,838.80	30,690.00	72,192.60	63,280.00		463,448.35
17			29,970.00	182,940.00	62,040.00		211,321.70	118,083.10	604,354.80
18			174,470.40	132,637.05	31,340.00	115,447.80	109,947.45		563,842.70
19				174,695.40	31,670.00	42,151.50	75,189.10	87,069.60	410,775.60
20			104,611.00	198,481.40			108,899.75		411,992.15
21			64,885.25	105,099.00			76,687.35		246,671.60
22			31,600.00	128,520.00	32,650.00	43,443.45	43,861.05	124,039.60	404,114.10
23			31,930.00	182,100.60	32,990.00	43,887.15	78,254.75	45,283.50	414,446.00
24			96,750.00	272,237.90		88,661.70	34,280.00	45,727.20	537,656.80
25			136,347.30	66,220.00		34,290.00	34,620.00		271,477.30
26			75,834.50	144,002.25		45,192.15	69,880.00		334,908.90
27			33,230.00		34,310.00		105,840.00	72,060.00	245,440.00
28									
29			78,139.50	79,361.15			35,940.00		193,440.65
30				160,289.70	46,079.55	46,914.75			253,284.00
31			45,126.90	126,747.10		36,290.00	36,620.00		244,784.00
32							36,940.00		36,940.00
33			60,894.72	46,692.90			48,650.40		156,238.02
34			46,431.90	47,136.60			49,094.10		142,662.60
35									
36									
37						92,111.50			92,111.50
38									
39							51,273.45		51,273.45
40									
TOTAL	587,172.75	791,182.95	4,460,227.93	4,892,220.35	1,898,765.37	2,867,668.65	3,207,819.95	728,403.00	19,433,460.95

Total Increments	333,395.60
Basic with Increments	19,766,856.55
Divided by Total FTE	681.313
Equals Average Salary	29,012.89
Less Formula Ceiling Reduction	2,324,889.61

Basic Salary Allowance	17,441,966.94

Increments:			
HS=\$12	83,823.00	Assoc=\$40	21,816.00
12 Hrs=\$11	2,214.85	BA=\$150	106,185.00
24 Hrs=\$22	6,732.00	BA+15=\$161	
36 Hrs=\$33	9,743.25	MA=\$201	6,030.00
48 Hrs=\$44	6,122.60	MA+15=\$212	
60 Hrs=\$55	35,667.50	MA+30=\$223	
72 Hrs=\$66	14,067.90	MA+45=\$234	
84 Hrs=\$77	6,864.55	MA+60=\$245	
96 Hrs=\$88	11,431.20	DR=\$285	
108 Hrs=\$99	5,024.25		
120 Hrs=\$110	13,524.50	Shift=\$5	4,149.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

WYOMING COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	4.000		1.000						5.000
1	2.500			6.000		3.220			11.720
2	3.000		1.000	4.000		5.060			13.060
3	4.000		6.000	3.000	4.075	5.560			22.635
4	1.000	1.000			2.000	2.000		1.200	7.200
5			3.000	3.000	2.000				8.000
6	0.500		1.000	3.000	1.000				5.500
7		0.500	0.500	2.000	1.100				4.100
8		2.000	2.000		1.000		1.200		6.200
9		1.000	1.000		1.000	1.000			4.000
10		2.500	1.855	2.000	1.000	3.220	2.610	1.305	14.490
11		2.000	2.000	4.000		1.020	1.075		10.095
12		1.000		2.000	2.305	4.020			9.325
13			2.000	3.000		2.000	1.305		8.305
14			1.000	2.000			1.305		4.305
15			1.000	1.000			1.305		3.305
16			1.000	3.000		1.305			5.305
17			3.000	4.000	2.000	2.200	2.275		13.475
18							1.305		1.305
19									
20			4.300	1.000					5.300
21				2.000		3.000			5.000
22		1.000	1.000	1.000		1.000	1.075		5.075
23		2.000	1.000						3.000
24			1.000	3.000				1.305	5.305
25		1.000		1.000	1.000				3.000
26				1.000			1.200		2.200
27									
28				1.000					1.000
29									
30							1.305		1.305
31									
32									
33									
34									
35				2.000					2.000
36									
37									
38									
39									
40				3.000	1.000	0.600	1.305		5.905
TOTAL	15.000	14.000	34.655	57.000	19.480	35.205	17.265	3.810	196.415
								Less Ceiling Reduction -	14.974

								Adjusted Total	181.441
Increments:									
HS	204.465	Associate		14.135					
12 Hours	5.200	BA		4.200					
24 Hours	10.000	BA+15							
36 Hours	8.525	MA							
48 Hours	5.020	MA+15							
60 Hours	8.705	MA+30							
72 Hours	13.265	MA+45							
84 Hours	4.305	MA+60							
96 Hours	5.935	DR							
108 Hours	1.000								
120 Hours	12.525	Shift		17.000					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

WYOMING COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	95,080.00	14,000	24,400.00	57,000	19,480	35,205	17,265	3,810	119,480.00
1	60,225.00			151,500.00		85,072.40			296,797.40
2	73,260.00		25,050.00	102,320.00		135,304.40			335,934.40
3	98,960.00		152,280.00	77,730.00	107,743.00	150,509.20			587,222.20
4	25,070.00	25,290.00			53,520.00	54,800.00		34,152.00	192,832.00
5			78,090.00	79,680.00	54,180.00				211,950.00
6	12,860.00		26,370.00	80,670.00	27,420.00				147,320.00
7		13,130.00	13,345.00	54,420.00	30,514.00				111,409.00
8		53,180.00	54,040.00		28,070.00		34,824.00		170,114.00
9		26,920.00	27,350.00		28,400.00	29,030.00			111,700.00
10		68,125.00	51,327.85	56,400.00	28,720.00	94,571.40	77,464.80	39,698.10	416,307.15
11		55,160.00	56,000.00	114,120.00		30,283.80	32,260.75		287,824.55
12		27,910.00		57,720.00	67,743.95	120,680.40			274,054.35
13			57,300.00	87,540.00		60,680.00	40,011.30		245,531.30
14			28,980.00	59,020.00			40,441.95		128,441.95
15			29,300.00	29,830.00			40,859.55		99,989.55
16			29,630.00	90,480.00		40,872.60			160,982.60
17			89,910.00	121,960.00	62,040.00	69,630.00	72,731.75		416,271.75
18							42,138.45		42,138.45
19									
20			133,085.00	31,480.00					164,565.00
21				63,600.00		98,880.00			162,480.00
22		31,180.00	31,600.00	32,130.00		33,290.00	36,130.75		164,330.75
23		63,020.00	31,930.00						94,950.00
24			32,250.00	98,340.00				45,727.20	176,317.20
25		32,160.00		33,110.00	33,650.00				98,920.00
26				33,450.00			41,928.00		75,378.00
27									
28				34,110.00					34,110.00
29									
30							47,345.40		47,345.40
31									
32									
33									
34									
35				72,880.00					72,880.00
36									
37									
38									
39									
40				114,330.00	38,660.00	23,580.00	51,704.10		228,274.10
Total	365,455.00	396,075.00	972,237.85	1,676,820.00	560,660.95	1,027,184.20	557,840.80	119,577.30	5,675,851.10

Total Increments	81,981.65
Basic with Increment	5,757,832.75
Divided by Total FTE	196.415
Equals Average Salary	29,314.63
Less Formula Ceiling Reduction	438,957.25

Basic Salary Allowance	5,318,875.50

Increments:			
HS=\$12	24,535.80	Assoc=\$40	5,654.00
12 Hrs=\$11	572.00	BA=\$150	6,300.00
24 Hrs=\$22	2,200.00	BA+15=\$161	
36 Hrs=\$33	2,813.25	MA=\$201	
48 Hrs=\$44	2,208.80	MA+15=\$212	
60 Hrs=\$55	4,787.75	MA+30=\$223	
72 Hrs=\$66	8,754.90	MA+45=\$234	
84 Hrs=\$77	3,314.85	MA+60=\$245	
96 Hrs=\$88	5,222.80	DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	13,777.50	Shift=\$5	850.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service

ENTIRE STATE

2024-2025 School Year
 (Used for the 2025-2026 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	59.840	235.665	345.104	234.485	187.485	175.635	86.280	2.000	1326.494
1	76.740	126.040	274.203	342.785	283.586	311.893	98.860	12.105	1526.212
2	62.908	86.258	213.370	278.410	180.759	225.292	80.335	8.463	1135.795
3	33.935	61.438	193.708	242.360	136.666	185.803	82.160	10.350	946.420
4	20.978	51.310	141.208	161.475	73.368	118.275	41.294	10.255	618.163
5	15.795	51.883	131.875	174.336	89.893	117.002	61.760	9.305	651.849
6	9.988	60.133	135.673	184.270	67.586	108.474	56.655	16.463	639.242
7	17.898	48.080	101.680	184.320	59.429	102.746	30.243	15.165	559.561
8	11.583	45.375	116.859	166.800	49.383	106.378	48.375	10.935	555.688
9	5.203	58.555	115.156	169.875	47.700	108.974	63.164	11.540	580.167
10	2.075	65.470	92.036	177.915	47.030	117.106	59.620	11.540	572.792
11	7.338	29.205	80.416	151.241	35.305	98.726	55.411	9.170	466.812
12	1.075	40.703	70.115	141.761	34.590	60.835	54.828	9.615	413.522
13	1.075	39.120	79.441	145.920	33.495	84.083	41.368	10.261	434.763
14	2.150	17.670	51.878	129.380	33.035	69.278	49.301	8.955	361.647
15	3.225	26.611	59.821	115.220	30.380	80.695	53.823	13.675	383.450
16	2.150	23.485	55.337	130.765	16.000	80.171	40.236	8.764	356.908
17		24.910	56.793	112.700	31.060	77.788	68.648	27.653	399.552
18	5.225	20.555	53.275	92.655	35.005	65.608	57.188	13.720	343.231
19	1.000	19.160	47.816	114.220	32.965	53.941	44.920	18.690	332.712
20	2.000	10.050	59.208	99.030	21.050	47.245	43.195	10.375	292.153
21	1.000	7.000	34.440	74.314	14.060	41.385	59.820	12.305	244.324
22		7.205	35.688	74.955	19.365	38.723	43.180	16.745	235.861
23	0.500	15.550	36.853	76.855	21.860	34.465	41.763	10.165	238.011
24	2.075	9.555	21.635	76.645	12.000	39.758	31.618	18.583	211.869
25	1.000	9.000	25.375	59.225	14.915	31.050	22.638	15.882	179.085
26		6.150	23.455	59.700	13.605	23.063	39.130	13.960	179.063
27		2.500	17.695	41.220	12.915	31.130	21.025	11.421	137.906
28		3.500	13.995	47.540	13.220	26.785	24.060	6.525	135.625
29	3.000	1.000	12.670	33.775	11.885	11.065	20.050	12.025	105.470
30	1.075	4.105	4.535	33.135	8.220	16.450	16.149	14.250	97.919
31		4.000	8.180	30.005	2.000	7.630	16.810	6.860	75.485
32	1.000			14.125	3.305	11.510	8.940	1.305	40.185
33	1.000	1.000	11.788	13.915	1.000	5.640	6.415	3.505	44.263
34			2.370	16.915	2.000	1.060	10.775	2.500	35.620
35	0.538	1.000	1.100	14.305	5.425	6.655	6.495		35.518
36		1.500	3.775	9.860	3.000	7.784	5.980		31.899
37		2.000	3.530	5.000	4.200	5.910	6.220		26.860
38	2.000		1.000	3.000			6.525	2.610	15.135
39	0.500	1.000	2.455	3.500	2.610	1.200	3.090	1.305	15.660
40		1.000	6.985	16.710	6.610	10.685	15.335	10.225	67.550
Total	355.869	1,218.741	2,742.496	4,254.622	1,697.965	2,747.896	1,623.682	409.170	15,050.441
								Less Ceiling Reduction -	1,760.647

								Adjusted Total	13,289.794

Increments:			
HS	15348.3825	Associate	1418.37
12 Hours	520.295	BA	1258.21
24 Hours	477.78	BA+15	127.94
36 Hours	452.565	MA	22.805
48 Hours	321.825	MA+15	7.2
60 Hours	726.07	MA+30	2.05
72 Hours	585.975	MA+45	1
84 Hours	416.565	MA+60	1
96 Hours	281.3	DR	7
108 Hours	184.205		
120 Hours	620.275	Shift	1243.295

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service

Entire State									
2024-2025 School Year									
(Used for the 2025-2026 Comps)									
YEARS	A	B	C	D	E	F	G	H	TOTAL
0	1,422,396.80	5,651,246.70	8,420,537.60	5,845,711.05	4,773,368.10	4,582,317.15	2,278,654.80	54,280.00	33,028,512.20
1	1,848,666.60	3,064,032.40	6,778,298.16	8,655,321.25	7,313,682.94	8,240,213.06	2,642,527.80	332,524.35	38,875,266.56
2	1,536,213.36	2,124,534.54	5,344,918.50	7,121,727.80	4,719,617.49	6,024,308.08	2,173,865.10	235,186.77	29,280,371.64
3	839,551.90	1,533,492.48	4,916,309.04	6,279,547.60	3,613,449.04	5,029,687.21	2,250,362.40	291,042.00	24,753,441.67
4	525,918.46	1,297,629.90	3,629,045.60	4,235,489.25	1,963,327.68	3,240,735.00	1,144,256.74	291,857.30	16,328,259.93
5	401,193.00	1,328,723.63	3,432,706.25	4,630,364.16	2,435,201.37	3,243,295.44	1,731,750.40	267,797.90	17,471,032.15
6	256,891.36	1,559,850.02	3,577,697.01	4,955,020.30	1,853,208.12	3,042,695.70	1,607,302.35	479,237.93	17,331,902.79
7	466,421.88	1,262,580.80	2,713,839.20	5,015,347.20	1,648,560.46	2,915,931.48	867,671.67	446,457.60	15,336,810.29
8	305,675.37	1,206,521.25	3,157,530.18	4,593,672.00	1,386,180.81	3,053,048.60	1,403,842.50	325,425.60	15,431,896.31
9	138,972.13	1,576,300.60	3,149,516.60	4,736,115.00	1,354,680.00	3,163,515.22	1,853,231.76	347,238.60	16,319,569.91
10	56,108.00	1,784,057.50	2,546,636.12	5,017,203.00	1,350,701.60	3,439,403.22	1,769,521.60	351,046.80	16,314,677.84
11	200,841.06	805,473.90	2,251,648.00	4,314,905.73	1,025,610.25	2,931,174.94	1,662,884.11	281,885.80	13,474,423.79
12	29,766.75	1,136,020.73	1,985,656.80	4,091,222.46	1,016,600.10	1,826,266.70	1,662,933.24	298,738.05	12,047,204.83
13	30,121.50	1,104,357.60	2,275,984.65	4,257,945.60	995,136.45	2,551,078.22	1,268,342.88	322,195.40	12,805,162.30
14	60,952.50	504,655.20	1,503,424.44	3,818,003.80	992,371.40	2,124,756.26	1,527,837.99	284,052.60	10,816,054.19
15	92,460.75	768,791.79	1,752,755.30	3,437,012.60	922,336.80	2,501,545.00	1,685,198.13	438,283.75	11,598,384.12
16	62,350.00	685,996.85	1,639,635.31	3,943,872.40	491,040.00	2,510,955.72	1,273,067.04	283,778.32	10,890,695.64
17		735,841.40	1,702,086.21	3,436,223.00	963,481.20	2,461,990.20	2,194,676.56	904,529.63	12,398,828.20
18	154,921.25	613,977.85	1,613,699.75	2,854,700.55	1,097,056.70	2,098,143.84	1,846,600.52	453,308.80	10,732,409.26
19	29,990.00	578,440.40	1,464,125.92	3,556,810.80	1,044,001.55	1,742,294.30	1,465,290.40	623,498.40	10,504,451.77
20	60,620.00	306,726.00	1,832,487.60	3,117,464.40	673,600.00	1,541,604.35	1,423,275.25	349,637.50	9,305,415.10
21	30,640.00	215,880.00	1,076,938.80	2,363,185.20	454,419.20	1,364,049.60	1,990,211.40	418,862.20	7,914,186.40
22		224,651.90	1,127,740.80	2,408,304.15	632,267.25	1,289,088.67	1,451,279.80	575,358.20	7,708,690.77
23	15,645.00	489,980.50	1,176,716.29	2,494,713.30	721,161.40	1,159,057.95	1,417,853.85	352,725.50	7,827,853.79
24	65,611.50	304,135.65	697,728.75	2,512,423.10	399,720.00	1,350,579.26	1,083,865.04	651,148.32	7,065,211.62
25	31,950.00	289,440.00	826,717.50	1,960,939.75	501,889.75	1,064,704.50	783,727.56	561,587.52	6,020,956.58
26		199,813.50	771,669.50	1,996,965.00	462,433.95	798,671.69	1,367,202.20	498,372.00	6,095,127.84
27		82,025.00	588,004.85	1,391,999.40	443,113.65	1,087,993.50	741,762.00	411,498.63	4,746,397.03
28		115,990.00	469,812.15	1,621,589.40	458,073.00	945,242.65	857,017.20	237,314.25	4,705,038.65
29	99,750.00	33,480.00	429,513.00	1,162,873.25	415,737.30	394,245.95	720,597.00	441,437.75	3,697,634.25
30	36,109.25	138,749.00	155,278.40	1,152,103.95	290,248.20	591,377.50	585,885.72	527,820.00	3,477,572.02
31		136,560.00	282,864.40	1,053,475.55	71,300.00	276,892.70	615,582.20	256,358.20	2,693,033.05
32	34,260.00			500,590.00	118,880.85	421,611.30	330,243.60	49,211.55	1,454,797.30
33	34,600.00	34,800.00	415,409.12	497,878.70	36,310.00	208,398.00	239,151.20	133,330.20	1,599,877.22
34			84,324.60	610,969.80	73,300.00	39,527.40	405,355.50	95,925.00	1,309,402.30
35	18,969.88	35,480.00	39,490.00	521,274.20	200,562.25	250,427.65	246,485.25		1,312,689.23
36		53,715.00	136,806.00	362,650.80	111,960.00	295,480.64	228,974.20		1,189,586.64
37		72,300.00	129,127.40	185,600.00	158,172.00	226,353.00	240,216.40		1,011,768.80
38	72,520.00		36,900.00	112,320.00			254,148.75	103,643.10	579,531.85
39	18,300.00	36,810.00	91,424.20	132,230.00	100,015.20	46,752.00	121,406.10	52,239.15	599,176.65
40		37,150.00	262,426.45	636,818.10	255,542.60	419,920.50	607,572.70	412,783.25	2,632,213.60
Total	8,978,388.30	32,130,212.09	74,487,430.45	121,592,583.60	47,538,318.66	80,495,334.15	50,021,630.91	13,441,617.92	428,685,516.08

Total Increments	7,327,370.60
Total Basic Salaries with Increment	436,012,886.68
Divided by Total FTE	15,050.441
Equals Average Salary	28,970.11
Less Formula Ceiling Reduction	50,920,481.59

Basic Salary Allowance	385,092,405.09

Increments:			
HS=\$12	1,841,805.90	Assoc=\$40	567,348.00
12 Hrs=\$11	57,232.45	BA=\$150	1,887,315.00
24 Hrs=\$22	105,111.60	BA+15=\$161	205,983.40
36 Hrs=\$33	149,346.45	MA=\$201	45,838.05
48 Hrs=\$44	141,603.00	MA+15=\$212	15,264.00
60 Hrs=\$55	399,338.50	MA+30=\$223	4,571.50
72 Hrs=\$66	386,743.50	MA+45=\$234	2,340.00
84 Hrs=\$77	320,755.05	MA+60=\$245	2,450.00
96 Hrs=\$88	247,544.00	DR=\$285	19,950.00
108 Hrs=\$99	182,362.95		
120 Hrs=\$110	682,302.50	Shift=\$5	62,164.75