

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

BARBOUR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11		1.00							1.00
12									
13									
14									
15									
16									
17									
18									
19									
20						1.00	0.50		1.50
21									
22					1.00				1.00
23									
24									
25									
26									
27						1.00			1.00
28									
29									
30									
31									
32									
33									
34									
35									
Total		2.00			1.00	2.00	0.50		5.50
								Less Ceiling Reduction -	-4.51
								Adjusted Total	10.01

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

BARBOUR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		41,455.00							41,455.00
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11		47,404.00							47,404.00
12									
13									
14									
15									
16									
17									
18									
19									
20						56,121.00	28,441.00		84,562.00
21									
22					56,397.00				56,397.00
23									
24									
25									
26									
27						59,751.00			59,751.00
28									
29									
30									
31									
32									
33									
34									
35									
Total		88,859.00			56,397.00	115,872.00	28,441.00		289,569.00
							Plus 20+ Year Supplement	(2.5 Personnel at \$600)	1,500.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		291,069.00
							Divided by FTE		5.50
							Equals Avg Salary		52,921.64
							Less Formula Ceiling Reduction		-238,676.58
							Equals Adjusted Total		529,745.58

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

BERKELEY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		5.40	1.00						6.40
1		4.60	1.00						5.60
2		1.00							1.00
3		4.00		2.00		1.00			7.00
4		2.00		0.50	1.00	1.00			4.50
5			1.00		2.00	2.00	1.00		6.00
6		1.00		2.00		0.50	2.00		5.50
7		2.00				1.00	1.00		4.00
8							1.00		1.00
9		2.00	1.00		1.00				4.00
10			1.00				2.00		3.00
11		3.00		1.00	1.00	1.50			6.50
12		1.00				2.00	1.00		4.00
13									
14		1.00					1.00		2.00
15		1.00					1.00		2.00
16					1.00		1.00		2.00
17			1.00	1.00		1.00	1.50		4.50
18							5.00		5.00
19		1.00							1.00
20		1.00		1.00		1.00	2.00		5.00
21						1.00	1.00		2.00
22		1.00			1.00	1.00			3.00
23						1.00			1.00
24						1.00			1.00
25					1.00				1.00
26							1.00		1.00
27							1.00		1.00
28							1.00		1.00
29			1.00						1.00
30									
31		3.00					1.00		4.00
32		2.00							2.00
33						1.00			1.00
34									
35			2.00		1.00		3.80		6.80
Total		36.00	9.00	7.50	9.00	16.00	28.30		105.80
								Less Ceiling Reduction -	3.61
								Adjusted Total	102.19

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

BERKELEY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		223,857.00	42,216.00						266,073.00
1		193,075.80	42,734.00						235,809.80
2		42,492.00							42,492.00
3		172,044.00		91,078.00		47,060.00			310,182.00
4		87,546.00		23,151.00	47,063.00	47,823.00			205,583.00
5			45,053.00		95,162.00	96,684.00	49,103.00		286,002.00
6		44,810.00		94,678.00		24,430.00	99,242.00		263,160.00
7		90,658.00				49,379.00	50,140.00		190,177.00
8							50,658.00		50,658.00
9		92,732.00	47,127.00		49,655.00				189,514.00
10			47,646.00				103,392.00		151,038.00
11		142,212.00		49,933.00	50,693.00	77,181.00			320,019.00
12		47,923.00				103,946.00	52,733.00		204,602.00
13									
14		48,960.00					53,770.00		102,730.00
15		49,478.00					54,289.00		103,767.00
16					53,286.00		54,807.00		108,093.00
17			51,276.00	53,044.00		54,565.00	82,989.00		241,874.00
18							279,225.00		279,225.00
19		51,552.00							51,552.00
20		52,071.00		54,599.00		56,121.00	113,764.00		276,555.00
21						56,639.00	57,400.00		114,039.00
22		53,108.00			56,397.00	57,158.00			166,663.00
23						57,676.00			57,676.00
24						58,195.00			58,195.00
25					57,953.00				57,953.00
26							59,993.00		59,993.00
27							60,511.00		60,511.00
28							61,030.00		61,030.00
29			57,498.00						57,498.00
30									
31		173,325.00					62,585.00		235,910.00
32		116,586.00							116,586.00
33						62,862.00			62,862.00
34									
35			121,220.00		63,138.00		245,708.00		430,066.00
Total		1,682,429.80	454,770.00	366,483.00	473,347.00	849,719.00	1,591,339.00		5,418,087.80
							Plus 20+ Year Supplement	(14.8 Personnel at \$600)	8,880.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							Equals Grand Totl		5,430,467.80
							Divided by FTE		105.80
							Equals Avg Salary		51,327.67
							Less Formula Ceiling Reduction		185,292.90
							Equals Adjusted Total		5,245,174.90

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

BOONE COUNTY

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4					1.00				1.00
5								0.50	0.50
6									
7							2.00		2.00
8									
9									
10						1.00			1.00
11							1.00		1.00
12									
13									
14			1.00						1.00
15		1.00							1.00
16									
17				1.00					1.00
18									
19									
20						1.00			1.00
21									
22									
23						1.00			1.00
24			1.00						1.00
25						1.00			1.00
26									
27									
28									
29									
30									
31									
32									
33			1.00						1.00
34									
35							1.00		1.00
Total		1.00	3.00	1.00	1.00	4.00	4.00	0.50	14.50
								Less Ceiling Reduction -	-1.04
								Adjusted Total	----- 15.54

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

BOONE COUNTY

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4					47,063.00				47,063.00
5								25,069.00	25,069.00
6									
7							100,280.00		100,280.00
8									
9									
10						50,936.00			50,936.00
11							52,215.00		52,215.00
12									
13									
14			49,720.00						49,720.00
15		49,478.00							49,478.00
16									
17				53,044.00					53,044.00
18									
19									
20						56,121.00			56,121.00
21									
22									
23						57,676.00			57,676.00
24			54,906.00						54,906.00
25						58,714.00			58,714.00
26									
27									
28									
29									
30									
31									
32									
33			59,573.00						59,573.00
34									
35							64,660.00		64,660.00
Total		49,478.00	164,199.00	53,044.00	47,063.00	223,447.00	217,155.00	25,069.00	779,455.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		781,255.00
							Divided by FTE		14.50
							Equals Avg Salary		53,879.66
							Less Formula Ceiling Reduction		-56,034.84
							Equals Adjusted Total		837,289.84

NURSES, COUNSELORS
 2024-2025 School Year

(Used for the 2025-2026 Comps)

BRAXTON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1									
2									
3						1.00			1.00
4									
5									
6									
7									
8									
9									
10							1.00		1.00
11									
12									
13									
14									
15									
16									
17							1.00		1.00
18									
19									
20									
21									
22									
23									
24									
25									
26									
27			1.00						1.00
28									
29									
30									
31									
32									
33									
34						1.00			1.00
35									
Total		1.00	1.00			2.00	2.00		6.00
								Less Ceiling Reduction -	-2.02
								Adjusted Total	8.02

NURSES, COUNSELORS
 2024-2025 School Year

(Used for the 2025-2026 Comps)

BRAXTON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		41,455.00							41,455.00
1									
2									
3						47,060.00			47,060.00
4									
5									
6									
7									
8									
9									
10							51,696.00		51,696.00
11									
12									
13									
14									
15									
16									
17							55,326.00		55,326.00
18									
19									
20									
21									
22									
23									
24									
25									
26									
27			56,461.00						56,461.00
28									
29									
30									
31									
32									
33									
34						63,380.00			63,380.00
35									
Total		41,455.00	56,461.00			110,440.00	107,022.00		315,378.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		315,978.00
							Divided by FTE		6.00
							Equals Avg Salary		52,663.00
							Less Formula Ceiling Reduction		-106,379.26
							Equals Adjusted Total		422,357.26

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

BROOKE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		3.00							3.00
2				2.00		1.00			3.00
3									
4						1.00			1.00
5									
6									
7									
8									
9									
10									
11							1.00		1.00
12									
13						1.00			1.00
14									
15									
16									
17									
18									
19									
20		1.00							1.00
21							1.00		1.00
22									
23									
24		1.00							1.00
25									
26									
27		1.00							1.00
28		1.00							1.00
29									
30									
31									
32			1.00						1.00
33									
34									
35							1.00		1.00
Total		7.00	1.00	2.00		3.00	3.00		16.00
								Less Ceiling Reduction -	4.83
								Adjusted Total	11.17

NURSES, COUNSELORS
 2024-2025 School Year

BROOKE COUNTY SCHOOLS

(Used for the 2025-2026 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		125,919.00							125,919.00
2				90,040.00		46,542.00			136,582.00
3									
4						47,823.00			47,823.00
5									
6									
7									
8									
9									
10									
11							52,215.00		52,215.00
12									
13						52,491.00			52,491.00
14									
15									
16									
17									
18									
19									
20		52,071.00							52,071.00
21							57,400.00		57,400.00
22									
23									
24		54,145.00							54,145.00
25									
26									
27		55,701.00							55,701.00
28		56,219.00							56,219.00
29									
30									
31									
32			59,054.00						59,054.00
33									
34									
35							64,660.00		64,660.00
Total		344,055.00	59,054.00	90,040.00		146,856.00	174,275.00		814,280.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		814,880.00
							Divided by FTE		16.00
							Equals Avg Salary		50,930.00
							Less Formula Ceiling Reduction		245,991.90
							Equals Adjusted Total		568,888.10

NURSES, COUNSELORS

2024-2025 School Year

(Used for the 2025-2026 Comps)

CABELL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00				1.00			3.00
1							1.00		1.00
2						1.00			1.00
3									
4									
5						2.00			2.00
6			1.00			1.00			2.00
7				1.00					1.00
8		1.00				1.00			2.00
9		1.00					3.00		4.00
10		1.00				1.00	2.00		4.00
11						1.00	3.00		4.00
12		1.00				2.00	1.00		4.00
13		1.00					1.00		2.00
14						1.00	1.00		2.00
15			1.00						1.00
16						1.00	2.00		3.00
17						1.00	1.00		2.00
18						1.00			1.00
19						1.00	1.00		2.00
20						1.00	2.00		3.00
21							1.00		1.00
22						2.00	1.00		3.00
23						1.00	1.00		2.00
24									
25					0.50		2.00		2.50
26		1.00					1.66		2.66
27							2.00		2.00
28			1.00						1.00
29							1.00		1.00
30		1.00							1.00
31									
32							1.00		1.00
33			1.00						1.00
34			1.00				1.00		2.00
35									
Total		9.00	5.00	1.00	0.50	19.00	29.66		64.16
								Less Ceiling Reduction -	7.65
								Adjusted Total	56.51

NURSES, COUNSELORS
 2024-2025 School Year

(Used for the 2025-2026 Comps)

CABELL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		82,910.00				45,505.00			128,415.00
1							46,784.00		46,784.00
2						46,542.00			46,542.00
3									
4									
5						96,684.00			96,684.00
6			45,571.00			48,860.00			94,431.00
7				47,857.00					47,857.00
8		45,847.00				49,897.00			95,744.00
9		46,366.00					153,531.00		199,897.00
10		46,886.00				50,936.00	103,392.00		201,214.00
11						51,454.00	156,645.00		208,099.00
12		47,923.00				103,946.00	52,733.00		204,602.00
13		48,441.00					53,252.00		101,693.00
14						53,010.00	53,770.00		106,780.00
15			50,239.00						50,239.00
16						54,047.00	109,614.00		163,661.00
17						54,565.00	55,326.00		109,891.00
18						55,084.00			55,084.00
19						55,602.00	56,363.00		111,965.00
20						56,121.00	113,764.00		169,885.00
21							57,400.00		57,400.00
22						114,316.00	57,919.00		172,235.00
23						57,676.00	58,437.00		116,113.00
24									
25					28,976.50		118,948.00		147,924.50
26		55,182.00					99,588.38		154,770.38
27							121,022.00		121,022.00
28			56,980.00						56,980.00
29							61,548.00		61,548.00
30		57,256.00							57,256.00
31									
32							63,104.00		63,104.00
33			59,573.00						59,573.00
34			60,091.00				64,141.00		124,232.00
35									
Total		430,811.00	272,454.00	47,857.00	28,976.50	994,245.00	1,657,281.38		3,431,624.88
							Plus 20+ Year Supplement	(13 Personnel at \$600)	7,800.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							Equals Grand Totl		3,446,424.88
							Divided by FTE		64.16
							Equals Avg Salary		53,716.10
							Less Formula Ceiling Reduction		410,928.15
							Equals Adjusted Total		3,035,496.73

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00							2.00
1									
2									
3									
4									
5									
6				0.50					0.50
7									
8						1.00			1.00
9									
10			1.00						1.00
11									
12									
13									
14									
15							1.00		1.00
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		2.00	1.00	0.50		1.00	1.00		5.50
								Less Ceiling Reduction -	0.03

								Adjusted Total	5.47

NURSES, COUNSELORS
 2024-2025 School Year

(Used for the 2025-2026 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		82,910.00							82,910.00
1									
2									
3									
4									
5									
6				23,669.50					23,669.50
7									
8						49,897.00			49,897.00
9									
10			47,646.00						47,646.00
11									
12									
13									
14									
15							54,289.00		54,289.00
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		82,910.00	47,646.00	23,669.50		49,897.00	54,289.00		258,411.50
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		258,411.50
							Divided by FTE		5.50
							Equals Avg Salary		46,983.91
							Less Formula Ceiling Reduction		1,409.52
							Equals Adjusted Total		257,001.98

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

CLAY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00		1.00					2.00
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		1.00		1.00					2.00
								Less Ceiling Reduction -	-5.13
								Adjusted Total	7.13

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

CLAY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		41,455.00		43,983.00					85,438.00
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		41,455.00		43,983.00					85,438.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		85,438.00
							Divided by FTE		2.00
							Equals Avg Salary		42,719.00
							Less Formula Ceiling Reduction		-219,148.47
							Equals Adjusted Total		304,586.47

NURSES, COUNSELORS
 2024-2025 School Year

DODDRIDGE COUNTY SCHOOLS

(Used for the 2025-2026 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						1.00			1.00
1									
2									
3									
4									
5							1.00		1.00
6									
7									
8								1.00	1.00
9									
10									
11									
12									
13		1.00					1.00		2.00
14			1.00						1.00
15				1.00					1.00
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26						1.00			1.00
27									
28									
29									
30		1.00							1.00
31									
32									
33									
34									
35									
Total		2.00	1.00	1.00		2.00	2.00	1.00	9.00
								Less Ceiling Reduction -	2.12
								Adjusted Total	6.88

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

DODDRIDGE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						45,505.00			45,505.00
1									
2									
3									
4									
5							49,103.00		49,103.00
6									
7									
8								51,693.00	51,693.00
9									
10									
11									
12									
13		48,441.00					53,252.00		101,693.00
14			49,720.00						49,720.00
15				52,007.00					52,007.00
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26						59,232.00			59,232.00
27									
28									
29									
30		57,256.00							57,256.00
31									
32									
33									
34									
35									
Total		105,697.00	49,720.00	52,007.00		104,737.00	102,355.00	51,693.00	466,209.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		466,809.00
							Divided by FTE		9.00
							Equals Avg Salary		51,867.67
							Less Formula Ceiling Reduction		109,959.45
							Equals Adjusted Total		356,849.55

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

FAYETTE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00							1.00
2									
3							2.00		2.00
4						1.00			1.00
5									
6						1.00			1.00
7						1.00	1.00		2.00
8									
9						2.00			2.00
10		1.00				2.00			3.00
11									
12									
13									
14						1.00			1.00
15									
16									
17			1.00						1.00
18									
19									
20									
21						1.00			1.00
22									
23									
24							1.00		1.00
25									
26									
27									
28									
29									
30			1.00				1.00		2.00
31									
32									
33									
34									
35							1.00		1.00
Total		2.00	2.00			9.00	6.00		19.00
								Less Ceiling Reduction -	-7.54
								Adjusted Total	26.54

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

FAYETTE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		41,973.00							41,973.00
2									
3							95,642.00		95,642.00
4						47,823.00			47,823.00
5									
6						48,860.00			48,860.00
7						49,379.00	50,140.00		99,519.00
8									
9						100,832.00			100,832.00
10		46,886.00				101,872.00			148,758.00
11									
12									
13									
14						53,010.00			53,010.00
15									
16									
17			51,276.00						51,276.00
18									
19									
20									
21						56,639.00			56,639.00
22									
23									
24							58,956.00		58,956.00
25									
26									
27									
28									
29									
30			58,017.00				62,067.00		120,084.00
31									
32									
33									
34									
35							64,660.00		64,660.00
Total		88,859.00	109,293.00			458,415.00	331,465.00		988,032.00
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		990,432.00
							Divided by FTE		19.00
							Equals Avg Salary		52,128.00
							Less Formula Ceiling Reduction		-393,045.12
							Equals Adjusted Total		1,383,477.12

NURSES, COUNSELORS
 2024-2025 School Year

GILMER COUNTY SCHOOLS

(Used for the 2025-2026 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5			1.00						1.00
6							0.38		0.38
7									
8			0.50						0.50
9							1.00		1.00
10									
11									
12									
13							1.00		1.00
14									
15									
16									
17									
18									
19						1.00			1.00
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34			1.00						1.00
35									
Total		2.50				1.00	2.38		5.88
								Less Ceiling Reduction -	0.22
								Adjusted Total	5.66

NURSES, COUNSELORS
 2024-2025 School Year

GILMER COUNTY SCHOOLS

(Used for the 2025-2026 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5			44,292.00						44,292.00
6							18,855.98		18,855.98
7									
8			22,923.50						22,923.50
9							51,177.00		51,177.00
10									
11									
12									
13							53,252.00		53,252.00
14									
15									
16									
17									
18									
19						55,602.00			55,602.00
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34			59,330.00						59,330.00
35									
Total			126,545.50			55,602.00	123,284.98		305,432.48
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		305,432.48
							Divided by FTE		5.88
							Equals Avg Salary		51,944.30
							Less Formula Ceiling Reduction		11,427.75
							Equals Adjusted Total		294,004.73

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

GRANT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5							1.00		1.00
6		1.00							1.00
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18				1.00		1.00			2.00
19									
20						1.00			1.00
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		1.00		1.00		2.00	1.00		5.00
								Less Ceiling Reduction -	-3.15

								Adjusted Total	8.15

NURSES, COUNSELORS
 2024-2025 School Year

(Used for the 2025-2026 Comps)

GRANT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5							49,103.00		49,103.00
6		44,810.00							44,810.00
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18				53,562.00		55,084.00			108,646.00
19									
20						56,121.00			56,121.00
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		44,810.00		53,562.00		111,205.00	49,103.00		258,680.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		259,280.00
							Divided by FTE		5.00
							Equals Avg Salary		51,856.00
							Less Formula Ceiling Reduction		-163,346.40
							Equals Adjusted Total		422,626.40

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1	1.00			1.00					2.00
2									
3									
4				1.00		1.00			2.00
5						1.00	1.00		2.00
6									
7									
8									
9									
10									
11							1.00		1.00
12									
13							1.00		1.00
14									
15		1.00				1.00			2.00
16									
17									
18			1.00				1.00		2.00
19							1.00		1.00
20				0.50					0.50
21							1.00		1.00
22							1.00		1.00
23			1.00						1.00
24									
25							1.00		1.00
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							4.00		4.00
Total	1.00	2.00	2.00	2.50		3.00	12.00		22.50
								Less Ceiling Reduction -	0.41
								Adjusted Total	22.09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		41,455.00							41,455.00
1	40,074.00			44,502.00					84,576.00
2									
3									
4				46,302.00		47,823.00			94,125.00
5						48,342.00	49,103.00		97,445.00
6									
7									
8									
9									
10									
11							52,215.00		52,215.00
12									
13							53,252.00		53,252.00
14									
15		49,478.00				53,528.00			103,006.00
16									
17									
18			51,795.00				55,845.00		107,640.00
19							56,363.00		56,363.00
20				27,299.50					27,299.50
21							57,400.00		57,400.00
22							57,919.00		57,919.00
23			54,387.00						54,387.00
24									
25							59,474.00		59,474.00
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							258,640.00		258,640.00
Total	40,074.00	90,933.00	106,182.00	118,103.50		149,693.00	700,211.00		1,205,196.50
							Plus 20+ Year Supplement	(6 Personnel at \$600)	3,600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,208,796.50
							Divided by FTE		22.50
							Equals Avg Salary		53,724.29
							Less Formula Ceiling Reduction		22,026.96
							Equals Adjusted Total		1,186,769.54

NURSES, COUNSELORS
 2024-2025 School Year

HAMPSHIRE COUNTY SCHOOLS

(Used for the 2025-2026 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00							1.00
2									
3									
4									
5									
6	1.00					2.00			3.00
7		1.00							1.00
8									
9									
10							0.50		0.50
11									
12									
13									
14									
15									
16						1.00			1.00
17									
18									
19							1.00		1.00
20									
21		1.00							1.00
22			1.00						1.00
23									
24									
25									
26		1.00				1.00			2.00
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total	1.00	4.00	1.00			4.00	1.50		11.50
								Less Ceiling Reduction -	-1.97
								Adjusted Total	13.47

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

HAMPSHIRE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		41,973.00							41,973.00
2									
3									
4									
5									
6	41,958.00					97,720.00			139,678.00
7		45,329.00							45,329.00
8									
9									
10							25,848.00		25,848.00
11									
12									
13									
14									
15									
16						54,047.00			54,047.00
17									
18									
19							56,363.00		56,363.00
20									
21		52,589.00							52,589.00
22			53,869.00						53,869.00
23									
24									
25									
26		55,182.00				59,232.00			114,414.00
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total	41,958.00	195,073.00	53,869.00			210,999.00	82,211.00		584,110.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		585,310.00
							Divided by FTE		11.50
							Equals Avg Salary		50,896.52
							Less Formula Ceiling Reduction		-100,266.15
							Equals Adjusted Total		685,576.15

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4							1.00		1.00
5				1.00					1.00
6		1.00		1.00					2.00
7		1.00							1.00
8						1.00			1.00
9				2.00	1.00				3.00
10		1.00							1.00
11									
12									
13		1.00							1.00
14									
15									
16									
17									
18							1.00		1.00
19				1.00					1.00
20									
21									
22									
23									
24		1.00							1.00
25							1.00		1.00
26									
27									
28									
29									
30									
31									
32									
33							1.00		1.00
34									
35							2.00		2.00
Total		5.00		5.00	1.00	1.00	6.00		18.00
								Less Ceiling Reduction -	1.22
								Adjusted Total	16.78

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4							48,584.00		48,584.00
5				46,820.00					46,820.00
6		44,810.00		47,339.00					92,149.00
7		45,329.00							45,329.00
8						49,897.00			49,897.00
9				97,788.00	49,655.00				147,443.00
10		46,886.00							46,886.00
11									
12									
13		48,441.00							48,441.00
14									
15									
16									
17									
18							55,845.00		55,845.00
19				54,081.00					54,081.00
20									
21									
22									
23									
24		54,145.00							54,145.00
25							59,474.00		59,474.00
26									
27									
28									
29									
30									
31									
32									
33							63,623.00		63,623.00
34									
35							129,320.00		129,320.00
Total		239,611.00		246,028.00	49,655.00	49,897.00	356,846.00		942,037.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		943,837.00
							Divided by FTE		18.00
							Equals Avg Salary		52,435.39
							Less Formula Ceiling Reduction		63,971.17
							Equals Adjusted Total		879,865.83

NURSES, COUNSELORS
 2024-2025 School Year

(Used for the 2025-2026 Comps)

HARDY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1									
2									
3		1.00							1.00
4					1.00				1.00
5					1.00				1.00
6									
7									
8									
9					1.00				1.00
10									
11									
12									
13									
14									
15									
16									
17									
18									
19			1.00						1.00
20									
21									
22									
23									
24									
25									
26									
27		1.00							1.00
28									
29									
30									
31									
32									
33					1.00				1.00
34									
35									
Total		3.00	1.00		4.00				8.00
								Less Ceiling Reduction -	-2.95
								Adjusted Total	10.95

NURSES, COUNSELORS
 2024-2025 School Year

(Used for the 2025-2026 Comps)

HARDY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		41,455.00							41,455.00
1									
2									
3		43,011.00							43,011.00
4					47,063.00				47,063.00
5					47,581.00				47,581.00
6									
7									
8									
9					49,655.00				49,655.00
10									
11									
12									
13									
14									
15									
16									
17									
18									
19			52,313.00						52,313.00
20									
21									
22									
23									
24									
25									
26									
27		55,701.00							55,701.00
28									
29									
30									
31									
32									
33					62,101.00				62,101.00
34									
35									
Total		140,167.00	52,313.00		206,400.00				398,880.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		398,880.00
							Divided by FTE		8.00
							Equals Avg Salary		49,860.00
							Less Formula Ceiling Reduction		-147,087.00
							Equals Adjusted Total		545,967.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

HARRISON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				1.00					1.00
1		1.00				1.00			2.00
2						1.00			1.00
3						1.00			1.00
4						2.00			2.00
5									
6		1.00		1.00			1.00		3.00
7		1.00					1.00		2.00
8						1.00			1.00
9									
10						1.00			1.00
11						1.00	2.00		3.00
12			1.00		1.50	1.00	0.50		4.00
13			1.00				2.00		3.00
14									
15									
16						2.00			2.00
17				1.00					1.00
18			1.00				1.50		2.50
19									
20									
21							2.00		2.00
22							1.00		1.00
23									
24						1.00	1.00		2.00
25							3.00		3.00
26						1.00	1.00		2.00
27									
28			0.80						0.80
29									
30						1.00			1.00
31									
32									
33									
34									
35			1.00				2.00		3.00
Total		3.00	4.80	3.00	1.50	14.00	18.00		44.30
								Less Ceiling Reduction -	-3.16
								Adjusted Total	47.46

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

HARRISON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				43,983.00					43,983.00
1		41,973.00				46,023.00			87,996.00
2						46,542.00			46,542.00
3						47,060.00			47,060.00
4						95,646.00			95,646.00
5									
6		44,810.00		47,339.00			49,621.00		141,770.00
7		45,329.00					50,140.00		95,469.00
8						49,897.00			49,897.00
9									
10						50,936.00			50,936.00
11						51,454.00	104,430.00		155,884.00
12			48,683.00		76,818.00	51,973.00	26,366.50		203,840.50
13			49,202.00				106,504.00		155,706.00
14									
15									
16						108,094.00			108,094.00
17				53,044.00					53,044.00
18			51,795.00				83,767.50		135,562.50
19									
20									
21							114,800.00		114,800.00
22							57,919.00		57,919.00
23									
24						58,195.00	58,956.00		117,151.00
25							178,422.00		178,422.00
26						59,232.00	59,993.00		119,225.00
27									
28			45,584.00						45,584.00
29									
30						61,306.00			61,306.00
31									
32									
33									
34									
35			60,610.00				129,320.00		189,930.00
Total		132,112.00	255,874.00	144,366.00	76,818.00	726,358.00	1,020,239.00		2,355,767.00
							Plus 20+ Year Supplement	(12 Personnel at \$600)	7,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		2,362,967.00
							Divided by FTE		44.30
							Equals Avg Salary		53,340.11
							Less Formula Ceiling Reduction		-168,554.76
							Equals Adjusted Total		2,531,521.76

NURSES, COUNSELORS
 2024-2025 School Year

JACKSON COUNTY SCHOOLS

(Used for the 2025-2026 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1						1.00			1.00
2									
3									
4						1.00			1.00
5		1.00							1.00
6									
7									
8							1.00		1.00
9									
10						2.00			2.00
11					1.00				1.00
12									
13			1.00			1.00			2.00
14							1.00		1.00
15						1.00			1.00
16									
17									
18									
19						1.00			1.00
20		1.00				1.00			2.00
21									
22			1.00				1.00		2.00
23									
24									
25									
26									
27						1.00			1.00
28									
29									
30						2.00			2.00
31									
32		1.00				1.00			2.00
33							1.00		1.00
34							1.00		1.00
35									
Total		3.00	2.00		1.00	12.00	5.00		23.00
								Less Ceiling Reduction -	2.89
								Adjusted Total	20.11

NURSES, COUNSELORS
 2024-2025 School Year

(Used for the 2025-2026 Comps)

JACKSON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1						46,023.00			46,023.00
2									
3									
4						47,823.00			47,823.00
5		44,292.00							44,292.00
6									
7									
8							50,658.00		50,658.00
9									
10						101,872.00			101,872.00
11					50,693.00				50,693.00
12									
13			49,202.00			52,491.00			101,693.00
14							53,770.00		53,770.00
15						53,528.00			53,528.00
16									
17									
18									
19						55,602.00			55,602.00
20		52,071.00				56,121.00			108,192.00
21									
22			53,869.00				57,919.00		111,788.00
23									
24									
25									
26									
27						59,751.00			59,751.00
28									
29									
30						122,612.00			122,612.00
31									
32		58,293.00				62,343.00			120,636.00
33							63,623.00		63,623.00
34							64,141.00		64,141.00
35									
Total		154,656.00	103,071.00		50,693.00	658,166.00	290,111.00		1,256,697.00
							Plus 20+ Year Supplement	(6 Personnel at \$600)	3,600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,260,297.00
							Divided by FTE		23.00
							Equals Avg Salary		54,795.52
							Less Formula Ceiling Reduction		158,359.06
							Equals Adjusted Total		1,101,937.94

NURSES, COUNSELORS
 2024-2025 School Year

JEFFERSON COUNTY BOARD OF EDUCATION

(Used for the 2025-2026 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1		1.00							1.00
2									
3		1.00		1.00					2.00
4		1.00		1.00					2.00
5				2.00					2.00
6		2.00		1.00					3.00
7		1.00							1.00
8		1.00	1.00				1.00		3.00
9		1.00							1.00
10		1.00				1.00	2.00		4.00
11		1.00	1.00						2.00
12		1.00							1.00
13		1.00	1.00						2.00
14									
15		0.50		1.00					1.50
16		1.00			1.00		1.00		3.00
17							1.00		1.00
18					1.00		1.00		2.00
19		1.00							1.00
20				1.00	1.00				2.00
21			1.00						1.00
22		1.00					1.00		2.00
23						1.00			1.00
24									
25									
26							1.00		1.00
27									
28									
29							1.00		1.00
30							1.00		1.00
31									
32							1.00		1.00
33									
34			1.00						1.00
35						1.00			1.00
Total		16.50	5.00	7.00	3.00	3.00	11.00		45.50
								Less Ceiling Reduction -	2.77
								Adjusted Total	42.73

NURSES, COUNSELORS
 2024-2025 School Year

JEFFERSON COUNTY BOARD OF EDUCATION

(Used for the 2025-2026 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		41,455.00							41,455.00
1		41,973.00							41,973.00
2									
3		43,011.00		45,539.00					88,550.00
4		43,773.00		46,302.00					90,075.00
5				93,640.00					93,640.00
6		89,620.00		47,339.00					136,959.00
7		45,329.00							45,329.00
8		45,847.00	46,608.00				50,658.00		143,113.00
9		46,366.00							46,366.00
10		46,886.00				50,936.00	103,392.00		201,214.00
11		47,404.00	48,165.00						95,569.00
12		47,923.00							47,923.00
13		48,441.00	49,202.00						97,643.00
14									
15		24,739.00		52,007.00					76,746.00
16		49,997.00			53,286.00		54,807.00		158,090.00
17							55,326.00		55,326.00
18					54,323.00		55,845.00		110,168.00
19		51,552.00							51,552.00
20				54,599.00	55,360.00				109,959.00
21			53,350.00						53,350.00
22		53,108.00					57,919.00		111,027.00
23						57,676.00			57,676.00
24									
25									
26							59,993.00		59,993.00
27									
28									
29							61,548.00		61,548.00
30							62,067.00		62,067.00
31									
32							63,104.00		63,104.00
33									
34			60,091.00						60,091.00
35						63,899.00			63,899.00
Total		767,424.00	257,416.00	339,426.00	162,969.00	172,511.00	624,659.00		2,324,405.00
							Plus 20+ Year Supplement	(8 Personnel at \$600)	4,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		2,329,205.00
							Divided by FTE		45.50
							Equals Avg Salary		51,191.32
							Less Formula Ceiling Reduction		141,799.95
							Equals Adjusted Total		2,187,405.05

NURSES, COUNSELORS
 2024-2025 School Year

KANAWHA COUNTY SCHOOLS

(Used for the 2025-2026 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00		1.00					4.00
1		1.00		1.00					2.00
2		1.92		2.00		2.00	1.00		6.92
3			1.00			4.00			5.00
4		0.92				1.00			1.92
5		1.92				3.00			4.92
6				1.00		2.00	1.00		4.00
7				2.00	1.00	4.00	1.00		8.00
8		1.00		1.00		2.00	1.00		5.00
9		0.92			1.00		1.00		2.92
10			0.92		1.00	3.00	2.00		6.92
11						2.00	4.00		6.00
12		1.84		1.00		2.00	3.00		7.84
13			1.00		0.92	1.00	1.00		3.92
14		2.00	0.92			3.00	4.00		9.92
15		0.92	2.00			1.00	1.50		5.42
16			0.92			2.00	1.00		3.92
17		1.00	0.92			1.00	2.50		5.42
18							2.00		2.00
19							1.00		1.00
20		1.84	0.92				2.00		4.76
21		0.92					2.00		2.92
22		2.00					2.00		4.00
23							2.00		2.00
24							1.00		1.00
25		1.00	1.00				1.00		3.00
26			0.92						0.92
27									
28		0.92	1.92						2.84
29				1.00		0.92	2.00		3.92
30									
31						1.00			1.00
32							1.92		1.92
33									
34									
35							3.92		3.92
Total		23.12	12.44	10.00	3.92	34.92	44.84		129.24
								Less Ceiling Reduction -	12.28
								Adjusted Total	116.96

NURSES, COUNSELORS
 2024-2025 School Year

KANAWHA COUNTY SCHOOLS

(Used for the 2025-2026 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		124,365.00		43,983.00					168,348.00
1		41,973.00		44,502.00					86,475.00
2		81,584.64		90,040.00		93,084.00	47,303.00		312,011.64
3			43,771.00			188,240.00			232,011.00
4		40,271.16				47,823.00			88,094.16
5		85,040.64				145,026.00			230,066.64
6				47,339.00		97,720.00	49,621.00		194,680.00
7				95,714.00	48,618.00	197,516.00	50,140.00		391,988.00
8		45,847.00		48,376.00		99,794.00	50,658.00		244,675.00
9		42,656.72			49,655.00		51,177.00		143,488.72
10			43,834.32		50,175.00	152,808.00	103,392.00		350,209.32
11						102,908.00	208,860.00		311,768.00
12		88,178.32		50,451.00		103,946.00	158,199.00		400,774.32
13			49,202.00		47,591.60	52,491.00	53,252.00		202,536.60
14		97,920.00	45,742.40			159,030.00	215,080.00		517,772.40
15		45,519.76	100,478.00			53,528.00	81,433.50		280,959.26
16			46,696.44			108,094.00	54,807.00		209,597.44
17		50,515.00	47,173.92			54,565.00	138,315.00		290,568.92
18							111,690.00		111,690.00
19							56,363.00		56,363.00
20		95,810.64	48,605.44				113,764.00		258,180.08
21		48,381.88					114,800.00		163,181.88
22		106,216.00					115,838.00		222,054.00
23							116,874.00		116,874.00
24							58,956.00		58,956.00
25		54,664.00	55,424.00				59,474.00		169,562.00
26			51,467.56						51,467.56
27									
28		51,721.48	109,401.60						161,123.08
29				59,266.00		55,924.96	123,096.00		238,286.96
30									
31						61,825.00			61,825.00
32							121,159.68		121,159.68
33									
34									
35							253,467.20		253,467.20
Total		1,100,665.24	641,796.68	479,671.00	196,039.60	1,774,322.96	2,507,719.38		6,700,214.86
							Plus 20+ Year Supplement	(16.92 Personnel at \$600)	10,152.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							Equals Grand Totl		6,713,866.86
							Divided by FTE		129.24
							Equals Avg Salary		51,948.83
							Less Formula Ceiling Reduction		637,931.64
							Equals Adjusted Total		6,075,935.22

NURSES, COUNSELORS
 2024-2025 School Year

(Used for the 2025-2026 Comps)

LEWIS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2				1.00					1.00
3									
4				1.00					1.00
5							1.00		1.00
6		1.00					1.00		2.00
7							1.00		1.00
8		2.00							2.00
9							1.00		1.00
10									
11									
12									
13									
14							1.00		1.00
15									
16									
17							1.00		1.00
18									
19									
20							1.00		1.00
21									
22									
23									
24							1.00		1.00
25									
26									
27									
28									
29			1.00						1.00
30									
31						1.00			1.00
32									
33									
34									
35									
Total		3.00	1.00	2.00		1.00	8.00		15.00
								Less Ceiling Reduction -	3.90

								Adjusted Total	11.10

NURSES, COUNSELORS
 2024-2025 School Year

(Used for the 2025-2026 Comps)

LEWIS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2				45,020.00					45,020.00
3									
4				46,302.00					46,302.00
5							49,103.00		49,103.00
6		44,810.00					49,621.00		94,431.00
7							50,140.00		50,140.00
8		91,694.00							91,694.00
9							51,177.00		51,177.00
10									
11									
12									
13									
14							53,770.00		53,770.00
15									
16									
17							55,326.00		55,326.00
18									
19									
20							56,882.00		56,882.00
21									
22									
23									
24							58,956.00		58,956.00
25									
26									
27									
28									
29			57,498.00						57,498.00
30									
31						61,825.00			61,825.00
32									
33									
34									
35									
Total		136,504.00	57,498.00	91,322.00		61,825.00	424,975.00		772,124.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		773,924.00
							Divided by FTE		15.00
							Equals Avg Salary		51,594.93
							Less Formula Ceiling Reduction		201,220.24
							Equals Adjusted Total		572,703.76

NURSES, COUNSELORS
 2024-2025 School Year

(Used for the 2025-2026 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1									
2									
3						1.00			1.00
4									
5									
6									
7									
8									
9							1.00		1.00
10									
11									
12									
13									
14									
15		1.00					1.00		2.00
16		1.00				1.00			2.00
17									
18		1.00							1.00
19									
20									
21							2.00		2.00
22									
23		1.00							1.00
24									
25									
26		1.00							1.00
27									
28									
29									
30									
31									
32									
33									
34									
35							1.00		1.00
Total		6.00				2.00	5.00		13.00
								Less Ceiling Reduction -	-0.59
								Adjusted Total	13.59

NURSES, COUNSELORS
 2024-2025 School Year

(Used for the 2025-2026 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		41,455.00							41,455.00
1									
2									
3						47,060.00			47,060.00
4									
5									
6									
7									
8									
9							51,177.00		51,177.00
10									
11									
12									
13									
14									
15		49,478.00					54,289.00		103,767.00
16		49,997.00				54,047.00			104,044.00
17									
18		51,034.00							51,034.00
19									
20									
21							114,800.00		114,800.00
22									
23		53,627.00							53,627.00
24									
25									
26		55,182.00							55,182.00
27									
28									
29									
30									
31									
32									
33									
34									
35							64,660.00		64,660.00
Total		300,773.00				101,107.00	284,926.00		686,806.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		688,606.00
							Divided by FTE		13.00
							Equals Avg Salary		52,969.69
							Less Formula Ceiling Reduction		-31,252.12
							Equals Adjusted Total		719,858.12

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

LOGAN COUNTY SCHOOL SYSTEM

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1									
2		1.00		1.00		1.00			3.00
3									
4			1.00				1.00		2.00
5		3.00							3.00
6				0.50		1.00			1.50
7						1.00	1.00		2.00
8									
9		1.00							1.00
10							1.00		1.00
11						1.00			1.00
12									
13									
14									
15									
16						1.00	1.00		2.00
17									
18							1.00		1.00
19						1.00			1.00
20						0.40			0.40
21									
22									
23									
24							1.00		1.00
25									
26									
27									
28									
29									
30						1.00			1.00
31									
32									
33									
34									
35									
Total		6.00	1.00	1.50		7.40	6.00		21.90
								Less Ceiling Reduction -	-1.53
								Adjusted Total	23.43

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

LOGAN COUNTY SCHOOL SYSTEM

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		41,455.00							41,455.00
1									
2		42,492.00		45,020.00		46,542.00			134,054.00
3									
4			44,534.00				48,584.00		93,118.00
5		132,876.00							132,876.00
6				23,669.50		48,860.00			72,529.50
7						49,379.00	50,140.00		99,519.00
8									
9		46,366.00							46,366.00
10							51,696.00		51,696.00
11						51,454.00			51,454.00
12									
13									
14									
15									
16						54,047.00	54,807.00		108,854.00
17									
18							55,845.00		55,845.00
19						55,602.00			55,602.00
20						22,448.40			22,448.40
21									
22									
23									
24							58,956.00		58,956.00
25									
26									
27									
28									
29									
30						61,306.00			61,306.00
31									
32									
33									
34									
35									
Total		263,189.00	44,534.00	68,689.50		389,638.40	320,028.00		1,086,078.90
							Plus 20+ Year Supplement	(2.4 Personnel at \$600)	1,440.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,087,518.90
							Divided by FTE		21.90
							Equals Avg Salary		49,658.40
							Less Formula Ceiling Reduction		-75,977.35
							Equals Adjusted Total		1,163,496.25

NURSES, COUNSELORS
 2024-2025 School Year

MARION COUNTY SCHOOLS

(Used for the 2025-2026 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				1.00					1.00
1		1.00		1.00		2.00			4.00
2				1.00			1.00		2.00
3		1.00			1.00				2.00
4									
5		1.00				2.00			3.00
6									
7			1.00		1.00				2.00
8		1.00							1.00
9									
10									
11									
12				1.00		1.00			2.00
13						1.00	1.00		2.00
14							1.00		1.00
15							1.00		1.00
16				1.00					1.00
17						1.00			1.00
18									
19						2.00			2.00
20		1.00				1.00			2.00
21		1.00				1.00			2.00
22						1.00			1.00
23									
24			1.00						1.00
25									
26									
27									
28							1.00		1.00
29									
30									
31									
32									
33									
34									
35									
Total		6.00	2.00	5.00	2.00	12.00	5.00		32.00
								Less Ceiling Reduction -	-4.24
								Adjusted Total	36.24

NURSES, COUNSELORS
 2024-2025 School Year

MARION COUNTY SCHOOLS

(Used for the 2025-2026 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				43,983.00					43,983.00
1		41,973.00		44,502.00		92,046.00			178,521.00
2				45,020.00			47,303.00		92,323.00
3		43,011.00			46,300.00				89,311.00
4									
5		44,292.00				96,684.00			140,976.00
6									
7			46,090.00		48,618.00				94,708.00
8		45,847.00							45,847.00
9									
10									
11									
12				50,451.00		51,973.00			102,424.00
13						52,491.00	53,252.00		105,743.00
14							53,770.00		53,770.00
15							54,289.00		54,289.00
16				52,525.00					52,525.00
17						54,565.00			54,565.00
18									
19						111,204.00			111,204.00
20		52,071.00				56,121.00			108,192.00
21		52,589.00				56,639.00			109,228.00
22						57,158.00			57,158.00
23									
24			54,906.00						54,906.00
25									
26									
27									
28							61,030.00		61,030.00
29									
30									
31									
32									
33									
34									
35									
Total		279,783.00	100,996.00	236,481.00	94,918.00	628,881.00	269,644.00		1,610,703.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,612,503.00
							Divided by FTE		32.00
							Equals Avg Salary		50,390.72
							Less Formula Ceiling Reduction		-213,656.65
							Equals Adjusted Total		1,826,159.65

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3		1.00							1.00
4					1.00				1.00
5						1.00			1.00
6						1.00			1.00
7									
8									
9					1.00		2.00		3.00
10		1.00				1.00	1.00		3.00
11									
12							1.00		1.00
13				1.00					1.00
14		2.00							2.00
15									
16									
17		1.00							1.00
18							1.00		1.00
19						1.00	2.00		3.00
20									
21		1.00							1.00
22									
23		1.00				1.00			2.00
24		1.00							1.00
25		1.00	1.00						2.00
26		1.00							1.00
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		10.00	1.00	1.00	2.00	5.00	7.00		26.00
								Less Ceiling Reduction -	5.47
								Adjusted Total	20.53

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3		43,011.00							43,011.00
4					47,063.00				47,063.00
5						48,342.00			48,342.00
6						48,860.00			48,860.00
7									
8									
9					49,655.00		102,354.00		152,009.00
10		46,886.00				50,936.00	51,696.00		149,518.00
11									
12							52,733.00		52,733.00
13				50,970.00					50,970.00
14		97,920.00							97,920.00
15									
16									
17		50,515.00							50,515.00
18							55,845.00		55,845.00
19						55,602.00	112,726.00		168,328.00
20									
21		52,589.00							52,589.00
22									
23		53,627.00				57,676.00			111,303.00
24		54,145.00							54,145.00
25		54,664.00	55,424.00						110,088.00
26		55,182.00							55,182.00
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		508,539.00	55,424.00	50,970.00	96,718.00	261,416.00	375,354.00		1,348,421.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,349,021.00
							Divided by FTE		26.00
							Equals Avg Salary		51,885.42
							Less Formula Ceiling Reduction		283,813.26
							Equals Adjusted Total		1,065,207.74

NURSES, COUNSELORS
 2024-2025 School Year

MASON COUNTY SCHOOLS

(Used for the 2025-2026 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00		1.00					2.00
2				1.00					1.00
3				1.00	0.50				1.50
4						0.50			0.50
5									
6		1.00							1.00
7									
8						1.00			1.00
9									
10									
11									
12							1.00		1.00
13									
14									
15							1.00		1.00
16		1.00	1.00						2.00
17		1.00							1.00
18						1.00			1.00
19							0.50		0.50
20									
21						0.50			0.50
22		1.00							1.00
23							0.50		0.50
24									
25									
26							0.50		0.50
27									
28									
29									
30									
31							1.00		1.00
32			1.00						1.00
33									
34									
35									
Total		5.00	2.00	3.00	0.50	3.00	4.50		18.00
								Less Ceiling Reduction -	0.27
								Adjusted Total	17.73

NURSES, COUNSELORS
 2024-2025 School Year

MASON COUNTY SCHOOLS

(Used for the 2025-2026 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		41,973.00		44,502.00					86,475.00
2				45,020.00					45,020.00
3				45,539.00	23,150.00				68,689.00
4						23,911.50			23,911.50
5									
6		44,810.00							44,810.00
7									
8						49,897.00			49,897.00
9									
10									
11									
12							52,733.00		52,733.00
13									
14									
15							54,289.00		54,289.00
16		49,997.00	50,757.00						100,754.00
17		50,515.00							50,515.00
18						55,084.00			55,084.00
19							28,181.50		28,181.50
20									
21						28,319.50			28,319.50
22		53,108.00							53,108.00
23							29,218.50		29,218.50
24									
25									
26							29,996.50		29,996.50
27									
28									
29									
30									
31							62,585.00		62,585.00
32			59,054.00						59,054.00
33									
34									
35									
Total		240,403.00	109,811.00	135,061.00	23,150.00	157,212.00	257,003.50		922,640.50
							Plus 20+ Year Supplement	(2.5 Personnel at \$600)	1,500.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		924,140.50
							Divided by FTE		18.00
							Equals Avg Salary		51,341.14
							Less Formula Ceiling Reduction		13,862.11
							Equals Adjusted Total		910,278.39

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

MERCER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00							1.00
2									
3									
4				1.00		1.00			2.00
5						2.00			2.00
6				1.00	1.00		1.00		3.00
7									
8						1.00			1.00
9									
10							1.00	1.00	2.00
11						2.00	1.00		3.00
12				1.00					1.00
13									
14							1.00		1.00
15		1.00							1.00
16						1.00			1.00
17							1.00		1.00
18						1.00			1.00
19		1.00					2.00		3.00
20		2.00							2.00
21			1.00						1.00
22							1.00		1.00
23			1.00						1.00
24			2.00						2.00
25							2.00		2.00
26									
27			1.00						1.00
28			1.00						1.00
29			1.00						1.00
30		1.00		1.00					2.00
31									
32									
33									
34			1.00						1.00
35				1.00			2.00		3.00
Total		6.00	8.00	5.00	1.00	8.00	12.00	1.00	41.00
								Less Ceiling Reduction -	-1.24
								Adjusted Total	42.24

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

MERCER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		41,973.00							41,973.00
2									
3									
4				46,302.00		47,823.00			94,125.00
5						96,684.00			96,684.00
6				47,339.00	48,100.00		49,621.00		145,060.00
7									
8						49,897.00			49,897.00
9									
10							51,696.00	52,731.00	104,427.00
11						102,908.00	52,215.00		155,123.00
12				50,451.00					50,451.00
13									
14							53,770.00		53,770.00
15		49,478.00							49,478.00
16						54,047.00			54,047.00
17							55,326.00		55,326.00
18						55,084.00			55,084.00
19		51,552.00					112,726.00		164,278.00
20		104,142.00							104,142.00
21			53,350.00						53,350.00
22							57,919.00		57,919.00
23			54,387.00						54,387.00
24			109,812.00						109,812.00
25							118,948.00		118,948.00
26									
27			56,461.00						56,461.00
28			56,980.00						56,980.00
29			57,498.00						57,498.00
30		57,256.00		59,785.00					117,041.00
31									
32									
33									
34			60,091.00						60,091.00
35				62,377.00			129,320.00		191,697.00
Total		304,401.00	448,579.00	266,254.00	48,100.00	406,443.00	681,541.00	52,731.00	2,208,049.00
							Plus 20+ Year Supplement	(7 Personnel at \$600)	4,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		2,212,249.00
							Divided by FTE		41.00
							Equals Avg Salary		53,957.29
							Less Formula Ceiling Reduction		-66,907.04
							Equals Adjusted Total		2,279,156.04

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00							1.00
2				3.00					3.00
3									
4									
5				1.00			1.00		2.00
6				1.00					1.00
7									
8					1.00				1.00
9									
10									
11		1.00	0.22		1.00				2.22
12									
13		1.00							1.00
14									
15				1.00			2.00		3.00
16									
17					1.00				1.00
18									
19									
20					1.00				1.00
21									
22		1.00			1.00				2.00
23							1.00		1.00
24			1.00				1.00		2.00
25									
26					1.00		1.00		2.00
27									
28									
29									
30									
31									
32									
33			1.00						1.00
34									
35									
Total		4.00	2.22	6.00	6.00		6.00		24.22
								Less Ceiling Reduction -	4.74
								Adjusted Total	19.48

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		41,973.00							41,973.00
2				135,060.00					135,060.00
3									
4									
5				46,820.00			49,103.00		95,923.00
6				47,339.00					47,339.00
7									
8					49,137.00				49,137.00
9									
10									
11		47,404.00	10,596.30		50,693.00				108,693.30
12									
13		48,441.00							48,441.00
14									
15				52,007.00			108,578.00		160,585.00
16									
17					53,805.00				53,805.00
18									
19									
20					55,360.00				55,360.00
21									
22		53,108.00			56,397.00				109,505.00
23							58,437.00		58,437.00
24			54,906.00				58,956.00		113,862.00
25									
26					58,471.00		59,993.00		118,464.00
27									
28									
29									
30									
31									
32									
33			59,573.00						59,573.00
34									
35									
Total		190,926.00	125,075.30	281,226.00	323,863.00		335,067.00		1,256,157.30
							Plus 20+ Year Supplement	(6 Personnel at \$600)	3,600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,259,757.30
							Divided by FTE		24.22
							Equals Avg Salary		52,013.10
							Less Formula Ceiling Reduction		246,542.10
							Equals Adjusted Total		1,013,215.20

NURSES, COUNSELORS
 2024-2025 School Year

(Used for the 2025-2026 Comps)

MINGO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		0.65							0.65
2									
3									
4									
5				0.50					0.50
6		2.00							2.00
7									
8		1.00							1.00
9									
10		1.00					1.00		2.00
11									
12									
13							1.00		1.00
14							1.00		1.00
15							1.00		1.00
16							1.00		1.00
17							1.00		1.00
18					1.00				1.00
19									
20									
21									
22									
23							1.00		1.00
24									
25									
26									
27									
28									
29							1.00		1.00
30									
31									
32									
33									
34									
35							1.00		1.00
Total		4.65		0.50	1.00		9.00		15.15
								Less Ceiling Reduction -	-1.81
								Adjusted Total	16.96

NURSES, COUNSELORS
 2024-2025 School Year

(Used for the 2025-2026 Comps)

MINGO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		27,282.45							27,282.45
2									
3									
4									
5				23,410.00					23,410.00
6		89,620.00							89,620.00
7									
8		45,847.00							45,847.00
9									
10		46,886.00					51,696.00		98,582.00
11									
12									
13							53,252.00		53,252.00
14							53,770.00		53,770.00
15							54,289.00		54,289.00
16							54,807.00		54,807.00
17							55,326.00		55,326.00
18					54,323.00				54,323.00
19									
20									
21									
22									
23							58,437.00		58,437.00
24									
25									
26									
27									
28									
29							61,548.00		61,548.00
30									
31									
32									
33									
34									
35							64,660.00		64,660.00
Total		209,635.45		23,410.00	54,323.00		507,785.00		795,153.45
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		796,953.45
							Divided by FTE		15.15
							Equals Avg Salary		52,604.19
							Less Formula Ceiling Reduction		-95,213.58
							Equals Adjusted Total		892,167.03

NURSES, COUNSELORS
 2024-2025 School Year

(Used for the 2025-2026 Comps)

MONONGALIA COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00		1.00					2.00
1				2.00			1.00		3.00
2						1.00	2.00		3.00
3		4.00	1.00			2.00	2.00		9.00
4				2.00		2.00			4.00
5		1.00		1.00					2.00
6				1.00		3.00	1.00		5.00
7			1.00				2.00		3.00
8		1.00					2.00		3.00
9					1.00		2.00		3.00
10						1.00	1.00		2.00
11									
12				1.00			1.00		2.00
13				1.00		2.00			3.00
14						1.00			1.00
15									
16									
17							1.00		1.00
18							1.00		1.00
19				1.00					1.00
20							1.00		1.00
21						0.40	1.00		1.40
22									
23				2.00					2.00
24		1.00							1.00
25			1.00						1.00
26									
27									
28							1.00		1.00
29			1.00						1.00
30									
31									
32									
33									
34									
35			1.00				2.00	1.00	4.00
Total		8.00	5.00	12.00	1.00	12.40	21.00	1.00	60.40
								Less Ceiling Reduction -	2.69
								Adjusted Total	57.71

NURSES, COUNSELORS
 2024-2025 School Year

MONONGALIA COUNTY SCHOOLS

(Used for the 2025-2026 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		41,455.00		43,983.00					85,438.00
1				89,004.00			46,784.00		135,788.00
2						46,542.00	94,606.00		141,148.00
3		172,044.00	43,771.00			94,120.00	95,642.00		405,577.00
4				92,604.00		95,646.00			188,250.00
5		44,292.00		46,820.00					91,112.00
6				47,339.00		146,580.00	49,621.00		243,540.00
7			46,090.00				100,280.00		146,370.00
8		45,847.00					101,316.00		147,163.00
9					49,655.00		102,354.00		152,009.00
10						50,936.00	51,696.00		102,632.00
11									
12				50,451.00			52,733.00		103,184.00
13				50,970.00		104,982.00			155,952.00
14						53,010.00			53,010.00
15									
16									
17							55,326.00		55,326.00
18							55,845.00		55,845.00
19				54,081.00					54,081.00
20							56,882.00		56,882.00
21						22,655.60	57,400.00		80,055.60
22									
23				112,310.00					112,310.00
24		54,145.00							54,145.00
25			55,424.00						55,424.00
26									
27									
28							61,030.00		61,030.00
29			57,498.00						57,498.00
30									
31									
32									
33									
34									
35			60,610.00				129,320.00	65,695.00	255,625.00
Total		357,783.00	263,393.00	587,562.00	49,655.00	614,471.60	1,110,835.00	65,695.00	3,049,394.60
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		3,051,794.60
							Divided by FTE		60.40
							Equals Avg Salary		50,526.40
							Less Formula Ceiling Reduction		135,916.02
							Equals Adjusted Total		2,915,878.58

NURSES, COUNSELORS
 2024-2025 School Year

(Used for the 2025-2026 Comps)

MONROE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3		0.80							0.80
4			1.00	1.00					2.00
5									
6									
7									
8									
9									
10									
11							1.00		1.00
12									
13									
14									
15									
16									
17									
18									
19									
20							1.00		1.00
21									
22									
23									
24									
25				1.00					1.00
26									
27									
28						1.00			1.00
29									
30									
31									
32									
33									
34									
35									
Total		0.80	1.00	2.00		1.00	2.00		6.80
								Less Ceiling Reduction -	-1.26
								Adjusted Total	8.06

NURSES, COUNSELORS
 2024-2025 School Year

MONROE COUNTY SCHOOLS

(Used for the 2025-2026 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3		34,408.80							34,408.80
4			44,534.00	46,302.00					90,836.00
5									
6									
7									
8									
9									
10									
11							52,215.00		52,215.00
12									
13									
14									
15									
16									
17									
18									
19									
20							56,882.00		56,882.00
21									
22									
23									
24									
25				57,192.00					57,192.00
26									
27									
28						60,269.00			60,269.00
29									
30									
31									
32									
33									
34									
35									
Total		34,408.80	44,534.00	103,494.00		60,269.00	109,097.00		351,802.80
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		353,602.80
							Divided by FTE		6.80
							Equals Avg Salary		52,000.41
							Less Formula Ceiling Reduction		-65,520.52
							Equals Adjusted Total		419,123.32

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

MORGAN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				1.00					1.00
1		2.00							2.00
2									
3		1.00							1.00
4				1.00			1.00		2.00
5									
6				2.00					2.00
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17								1.00	1.00
18									
19									
20						1.00			1.00
21									
22									
23									
24									
25					1.00				1.00
26									
27									
28									
29									
30									
31									
32									
33		1.00							1.00
34									
35									
Total		4.00		4.00	1.00	1.00	1.00	1.00	12.00
								1.00	1.40
								Less Ceiling Reduction -	-----
								Adjusted Total	10.60

NURSES, COUNSELORS
 2024-2025 School Year

(Used for the 2025-2026 Comps)

MORGAN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				43,983.00					43,983.00
1		83,946.00							83,946.00
2									
3		43,011.00							43,011.00
4				46,302.00			48,584.00		94,886.00
5									
6				94,678.00					94,678.00
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17								56,361.00	56,361.00
18									
19									
20						56,121.00			56,121.00
21									
22									
23									
24									
25					57,953.00				57,953.00
26									
27									
28									
29									
30									
31									
32									
33		58,812.00							58,812.00
34									
35									
Total		185,769.00		184,963.00	57,953.00	56,121.00	48,584.00	56,361.00	589,751.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		590,951.00
							Divided by FTE		12.00
							Equals Avg Salary		49,245.92
							Less Formula Ceiling Reduction		68,944.28
							Equals Adjusted Total		522,006.72

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3		1.00							1.00
4									
5					1.00				1.00
6				1.00					1.00
7									
8									
9		1.00							1.00
10				1.00					1.00
11									
12									
13				1.00					1.00
14									
15									
16									
17									
18									
19							3.00		3.00
20									
21						1.00			1.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		2.00		3.00	1.00	1.00	3.00		10.00
								Less Ceiling Reduction -	-1.52
								Adjusted Total	11.52

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3		43,011.00							43,011.00
4									
5					47,581.00				47,581.00
6				47,339.00					47,339.00
7									
8									
9		46,366.00							46,366.00
10				49,414.00					49,414.00
11									
12									
13				50,970.00					50,970.00
14									
15									
16									
17									
18									
19							169,089.00		169,089.00
20									
21						56,639.00			56,639.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		89,377.00		147,723.00	47,581.00	56,639.00	169,089.00		510,409.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		511,009.00
							Divided by FTE		10.00
							Equals Avg Salary		51,100.90
							Less Formula Ceiling Reduction		-77,673.37
							Equals Adjusted Total		588,682.37

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2		1.00							1.00
3									
4									
5		1.00		1.00			1.50		3.50
6									
7									
8				1.00					1.00
9									
10									
11									
12									
13									
14									
15						1.00	1.00		2.00
16		1.00							1.00
17									
18						1.00			1.00
19						1.00			1.00
20							1.00		1.00
21									
22							1.00		1.00
23					1.00		1.00		2.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		3.00		2.00	1.00	3.00	5.50		14.50
								Less Ceiling Reduction -	-1.46
								Adjusted Total	15.96

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2		42,492.00							42,492.00
3									
4									
5		44,292.00		46,820.00			73,654.50		164,766.50
6									
7									
8				48,376.00					48,376.00
9									
10									
11									
12									
13									
14									
15						53,528.00	54,289.00		107,817.00
16		49,997.00							49,997.00
17									
18						55,084.00			55,084.00
19						55,602.00			55,602.00
20							56,882.00		56,882.00
21									
22							57,919.00		57,919.00
23					56,916.00		58,437.00		115,353.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		136,781.00		95,196.00	56,916.00	164,214.00	301,181.50		754,288.50
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		756,088.50
							Divided by FTE		14.50
							Equals Avg Salary		52,144.03
							Less Formula Ceiling Reduction		-76,130.29
							Equals Adjusted Total		832,218.79

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

OHIO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1					1.00				1.00
2									
3				1.00					1.00
4									
5		1.00							1.00
6				1.00					1.00
7				1.00		0.50			1.50
8								1.00	1.00
9									
10		1.00							1.00
11				1.00			1.00		2.00
12						1.00			1.00
13							1.00		1.00
14							1.00		1.00
15							1.00		1.00
16									
17									
18									
19						1.00			1.00
20						0.50	1.00		1.50
21						2.00			2.00
22							0.50		0.50
23									
24									
25			1.00						1.00
26									
27							1.00		1.00
28									
29									
30									
31		1.00							1.00
32									
33									
34									
35									
Total		3.00	1.00	4.00	1.00	5.00	6.50	1.00	21.50
								Less Ceiling Reduction -	-2.19
								Adjusted Total	23.69

NURSES, COUNSELORS
 2024-2025 School Year

OHIO COUNTY SCHOOLS

(Used for the 2025-2026 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1					45,263.00				45,263.00
2									
3				45,539.00					45,539.00
4									
5		44,292.00							44,292.00
6				47,339.00					47,339.00
7				47,857.00		24,689.50			72,546.50
8								51,693.00	51,693.00
9									
10		46,886.00							46,886.00
11				49,933.00			52,215.00		102,148.00
12						51,973.00			51,973.00
13							53,252.00		53,252.00
14							53,770.00		53,770.00
15							54,289.00		54,289.00
16									
17									
18									
19						55,602.00			55,602.00
20						28,060.50	56,882.00		84,942.50
21						113,278.00			113,278.00
22							28,959.50		28,959.50
23									
24									
25			55,424.00						55,424.00
26									
27							60,511.00		60,511.00
28									
29									
30									
31		57,775.00							57,775.00
32									
33									
34									
35									
Total		148,953.00	55,424.00	190,668.00	45,263.00	273,603.00	359,878.50	51,693.00	1,125,482.50
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,127,882.50
							Divided by FTE		21.50
							Equals Avg Salary		52,459.65
							Less Formula Ceiling Reduction		-114,886.64
							Equals Adjusted Total		1,242,769.14

NURSES, COUNSELORS
 2024-2025 School Year

PENDLETON COUNTY SCHOOLS

(Used for the 2025-2026 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4				1.00			1.00		2.00
5				1.00		1.00			2.00
6		1.00							1.00
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21		1.00							1.00
22				1.00					1.00
23									
24									
25									
26			1.00						1.00
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		2.00	1.00	3.00		1.00	1.00		8.00
								Less Ceiling Reduction -	1.00

								Adjusted Total	7.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4				46,302.00			48,584.00		94,886.00
5				46,820.00		48,342.00			95,162.00
6		44,810.00							44,810.00
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21		52,589.00							52,589.00
22				55,636.00					55,636.00
23									
24									
25									
26			55,943.00						55,943.00
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		97,399.00	55,943.00	148,758.00		48,342.00	48,584.00		399,026.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		399,626.00
							Divided by FTE		8.00
							Equals Avg Salary		49,953.25
							Less Formula Ceiling Reduction		49,953.25
							Equals Adjusted Total		349,672.75

NURSES, COUNSELORS
 2024-2025 School Year

PLEASANTS COUNTY SCHOOLS

(Used for the 2025-2026 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4		1.00							1.00
5									
6						1.00			1.00
7									
8									
9									
10									
11							1.00		1.00
12									
13							1.00		1.00
14									
15									
16									
17							1.00		1.00
18									
19									
20									
21									
22			1.00						1.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		1.00	1.00			1.00	3.00		6.00
								Less Ceiling Reduction -	-0.01
								Adjusted Total	6.01

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4		43,773.00							43,773.00
5									
6						48,860.00			48,860.00
7									
8									
9									
10									
11							52,215.00		52,215.00
12									
13							53,252.00		53,252.00
14									
15									
16									
17							55,326.00		55,326.00
18									
19									
20									
21									
22			53,869.00						53,869.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		43,773.00	53,869.00			48,860.00	160,793.00		307,295.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		307,295.00
							Divided by FTE		6.00
							Equals Avg Salary		51,215.83
							Less Formula Ceiling Reduction		-512
							Equals Adjusted Total		307,807.16

NURSES, COUNSELORS
 2024-2025 School Year

POCAHONTAS COUNTY SCHOOLS

(Used for the 2025-2026 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13							1.00		1.00
14					1.00				1.00
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30			1.00						1.00
31							1.00		1.00
32									
33							1.00		1.00
34									
35									
Total			1.00		1.00		3.00		5.00
								Less Ceiling Reduction -	-2.00
								Adjusted Total	7.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

POCAHONTAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13							53,252.00		53,252.00
14					52,249.00				52,249.00
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30			58,017.00						58,017.00
31							62,585.00		62,585.00
32									
33							63,623.00		63,623.00
34									
35									
Total			58,017.00		52,249.00		179,460.00		289,726.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		290,926.00
							Divided by FTE		5.00
							Equals Avg Salary		58,185.20
							Less Formula Ceiling Reduction		-116,370.40
							Equals Adjusted Total		407,296.40

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

PRESTON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1				1.00		1.00			2.00
2		1.00							1.00
3		2.00							2.00
4		1.00				1.00			2.00
5									
6									
7									
8									
9							1.00		1.00
10									
11									
12									
13		1.00							1.00
14									
15							1.00		1.00
16						1.00			1.00
17		1.00							1.00
18			1.00						1.00
19									
20									
21									
22									
23						1.00			1.00
24									
25									
26							1.00		1.00
27									
28							1.00		1.00
29									
30					1.00				1.00
31									
32									
33									
34									
35									
Total		7.00	1.00	1.00	1.00	4.00	4.00		18.00
								Less Ceiling Reduction -	-1.24
								Adjusted Total	19.24

NURSES, COUNSELORS
 2024-2025 School Year

(Used for the 2025-2026 Comps)

PRESTON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		41,455.00							41,455.00
1				44,502.00		46,023.00			90,525.00
2		42,492.00							42,492.00
3		86,022.00							86,022.00
4		43,773.00				47,823.00			91,596.00
5									
6									
7									
8									
9							51,177.00		51,177.00
10									
11									
12									
13		48,441.00							48,441.00
14									
15							54,289.00		54,289.00
16						54,047.00			54,047.00
17		50,515.00							50,515.00
18			51,795.00						51,795.00
19									
20									
21									
22									
23						57,676.00			57,676.00
24									
25									
26							59,993.00		59,993.00
27									
28							61,030.00		61,030.00
29									
30					60,545.00				60,545.00
31									
32									
33									
34									
35									
Total		312,698.00	51,795.00	44,502.00	60,545.00	205,569.00	226,489.00		901,598.00
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		903,998.00
							Divided by FTE		18.00
							Equals Avg Salary		50,222.11
							Less Formula Ceiling Reduction		-62,275.42
							Equals Adjusted Total		966,273.42

NURSES, COUNSELORS
 2024-2025 School Year

PUTNAM COUNTY SCHOOLS

(Used for the 2025-2026 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00				1.00			2.00
2				1.00					1.00
3		2.00				1.00			3.00
4		1.00					1.00		2.00
5						3.50			3.50
6		2.00							2.00
7						2.00			2.00
8							1.00		1.00
9		1.00							1.00
10						2.00	2.00		4.00
11							1.00		1.00
12						1.00	2.00		3.00
13							1.00		1.00
14						1.00			1.00
15							1.27		1.27
16			2.00				1.00		3.00
17						1.00			1.00
18						1.00			1.00
19							2.00		2.00
20									
21						1.00			1.00
22			1.00						1.00
23									
24			1.00						1.00
25							1.00		1.00
26									
27									
28									
29							1.00		1.00
30							2.00		2.00
31									
32									
33							1.00		1.00
34									
35									
Total		7.00	4.00	1.00		14.50	17.27		43.77
								Less Ceiling Reduction -	0.82
								Adjusted Total	42.95

NURSES, COUNSELORS
 2024-2025 School Year

PUTNAM COUNTY SCHOOLS

(Used for the 2025-2026 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		41,973.00				46,023.00			87,996.00
2				45,020.00					45,020.00
3		86,022.00				47,060.00			133,082.00
4		43,773.00					48,584.00		92,357.00
5						169,197.00			169,197.00
6		89,620.00							89,620.00
7						98,758.00			98,758.00
8							50,658.00		50,658.00
9		46,366.00							46,366.00
10						101,872.00	103,392.00		205,264.00
11							52,215.00		52,215.00
12						51,973.00	105,466.00		157,439.00
13							53,252.00		53,252.00
14						53,010.00			53,010.00
15							68,947.03		68,947.03
16			101,514.00				54,807.00		156,321.00
17						54,565.00			54,565.00
18						55,084.00			55,084.00
19							112,726.00		112,726.00
20									
21						56,639.00			56,639.00
22			53,869.00						53,869.00
23									
24			54,906.00						54,906.00
25							59,474.00		59,474.00
26									
27									
28									
29							61,548.00		61,548.00
30							124,134.00		124,134.00
31									
32									
33							63,623.00		63,623.00
34									
35									
Total		307,754.00	210,289.00	45,020.00		734,181.00	958,826.03		2,256,070.03
							Plus 20+ Year Supplement	(6 Personnel at \$600)	3,600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		2,259,670.03
							Divided by FTE		43.77
							Equals Avg Salary		51,626.00
							Less Formula Ceiling Reduction		42,333.32
							Equals Adjusted Total		2,217,336.71

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

RALEIGH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						1.00			1.00
1									
2									
3							1.00		1.00
4					1.00	1.00	1.00		3.00
5							1.00		1.00
6				1.00		1.00	1.00		3.00
7							2.00		2.00
8									
9			1.00			2.00	1.00		4.00
10					1.00		2.00		3.00
11				1.00		2.00			3.00
12									
13			1.00						1.00
14							1.00		1.00
15									
16		1.00					1.00		2.00
17						1.00	2.00		3.00
18		1.00	1.00				1.00		3.00
19							1.00		1.00
20		1.00							1.00
21									
22		1.00							1.00
23									
24					1.00				1.00
25		1.00					0.50		1.50
26		1.00	1.00				2.00		4.00
27		1.00	1.00	1.00					3.00
28			1.00			1.00	1.00		3.00
29							1.00		1.00
30							1.00		1.00
31									
32									
33									
34									
35							1.00		1.00
Total		7.00	6.00	3.00	3.00	9.00	21.50		49.50
								Less Ceiling Reduction -	-3.02
								Adjusted Total	52.52

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

RALEIGH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						45,505.00			45,505.00
1									
2									
3							47,821.00		47,821.00
4					47,063.00	47,823.00	48,584.00		143,470.00
5							49,103.00		49,103.00
6				47,339.00		48,860.00	49,621.00		145,820.00
7							100,280.00		100,280.00
8									
9			47,127.00			100,832.00	51,177.00		199,136.00
10					50,175.00		103,392.00		153,567.00
11				49,933.00		102,908.00			152,841.00
12									
13			49,202.00						49,202.00
14							53,770.00		53,770.00
15									
16		49,997.00					54,807.00		104,804.00
17						54,565.00	110,652.00		165,217.00
18		51,034.00	51,795.00				55,845.00		158,674.00
19							56,363.00		56,363.00
20		52,071.00							52,071.00
21									
22		53,108.00							53,108.00
23									
24					57,434.00				57,434.00
25		54,664.00					29,737.00		84,401.00
26		55,182.00	55,943.00				119,986.00		231,111.00
27		55,701.00	56,461.00	58,229.00					170,391.00
28			56,980.00			60,269.00	61,030.00		178,279.00
29							61,548.00		61,548.00
30							62,067.00		62,067.00
31									
32									
33									
34									
35							64,660.00		64,660.00
Total		371,757.00	317,508.00	155,501.00	154,672.00	460,762.00	1,180,443.00		2,640,643.00
							Plus 20+ Year Supplement	(6.5 Personnel at \$600)	3,900.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		2,644,543.00
							Divided by FTE		49.50
							Equals Avg Salary		53,425.11
							Less Formula Ceiling Reduction		-161,343.84
							Equals Adjusted Total		2,805,886.84

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1				1.00					1.00
2		1.00		1.00					2.00
3									
4				1.00					1.00
5					1.00				1.00
6					1.00				1.00
7		1.00					1.00		2.00
8									
9				1.00					1.00
10									
11						1.00			1.00
12									
13		1.00				1.00			2.00
14									
15		1.00							1.00
16									
17			1.00						1.00
18									
19									
20									
21						1.00			1.00
22									
23									
24		1.00					1.00		2.00
25									
26						1.00			1.00
27									
28									
29						1.00			1.00
30									
31									
32									
33									
34						1.00			1.00
35						1.00			1.00
Total		6.00	1.00	4.00	2.00	7.00	2.00		22.00
								Less Ceiling Reduction -	4.34
								Adjusted Total	17.66

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		41,455.00							41,455.00
1				44,502.00					44,502.00
2		42,492.00		45,020.00					87,512.00
3									
4				46,302.00					46,302.00
5					47,581.00				47,581.00
6					48,100.00				48,100.00
7		45,329.00					50,140.00		95,469.00
8									
9				48,894.00					48,894.00
10									
11						51,454.00			51,454.00
12									
13		48,441.00				52,491.00			100,932.00
14									
15		49,478.00							49,478.00
16									
17			51,276.00						51,276.00
18									
19									
20									
21						56,639.00			56,639.00
22									
23									
24		54,145.00					58,956.00		113,101.00
25									
26						59,232.00			59,232.00
27									
28									
29						60,788.00			60,788.00
30									
31									
32									
33									
34						63,380.00			63,380.00
35						63,899.00			63,899.00
Total		281,340.00	51,276.00	184,718.00	95,681.00	407,883.00	109,096.00		1,129,994.00
							Plus 20+ Year Supplement	(6 Personnel at \$600)	3,600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,133,594.00
							Divided by FTE		22.00
							Equals Avg Salary		51,527.00
							Less Formula Ceiling Reduction		223,627.18
							Equals Adjusted Total		909,966.82

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2				1.00					1.00
3		1.00						1.00	2.00
4									
5						1.00			1.00
6									
7									
8									
9									
10									
11									
12									
13									
14									
15							1.00		1.00
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		1.00		1.00		1.00	2.00		5.00
								Less Ceiling Reduction -	-1.81
								Adjusted Total	6.81

NURSES, COUNSELORS
 2024-2025 School Year

RITCHIE COUNTY SCHOOLS

(Used for the 2025-2026 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2				45,020.00					45,020.00
3		43,011.00					47,821.00		90,832.00
4									
5						48,342.00			48,342.00
6									
7									
8									
9									
10									
11									
12									
13									
14									
15							54,289.00		54,289.00
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		43,011.00		45,020.00		48,342.00	102,110.00		238,483.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		238,483.00
							Divided by FTE		5.00
							Equals Avg Salary		47,696.60
							Less Formula Ceiling Reduction		-86,330.85
							Equals Adjusted Total		324,813.85

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

ROANE COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2		1.00	1.00						2.00
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17							1.00		1.00
18		1.00							1.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		2.00	1.00				1.00		4.00
								Less Ceiling Reduction -	-4.16
								Adjusted Total	8.16

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

ROANE COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2		42,492.00	43,253.00						85,745.00
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17							55,326.00		55,326.00
18		51,034.00							51,034.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		93,526.00	43,253.00				55,326.00		192,105.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		192,105.00
							Divided by FTE		4.00
							Equals Avg Salary		48,026.25
							Less Formula Ceiling Reduction		-199,789.20
							Equals Adjusted Total		391,894.20

NURSES, COUNSELORS
 2024-2025 School Year

(Used for the 2025-2026 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2		1.00							1.00
3									
4									
5									
6									
7									
8									
9									
10							1.00		1.00
11									
12							1.00		1.00
13									
14		1.00							1.00
15									
16									
17									
18									
19						1.00			1.00
20									
21							1.00		1.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		2.00				1.00	3.00		6.00
								Less Ceiling Reduction -	-0.78
								Adjusted Total	6.78

NURSES, COUNSELORS
 2024-2025 School Year

(Used for the 2025-2026 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2		42,492.00							42,492.00
3									
4									
5									
6									
7									
8									
9									
10							51,696.00		51,696.00
11									
12							52,733.00		52,733.00
13									
14		48,960.00							48,960.00
15									
16									
17									
18									
19						55,602.00			55,602.00
20									
21							57,400.00		57,400.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		91,452.00				55,602.00	161,829.00		308,883.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		309,483.00
							Divided by FTE		6.00
							Equals Avg Salary		51,580.50
							Less Formula Ceiling Reduction		-40,232.79
							Equals Adjusted Total		349,715.79

NURSES, COUNSELORS
 2024-2025 School Year

TAYLOR COUNTY SCHOOLS

(Used for the 2025-2026 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				1.00					1.00
1									
2									
3				1.00					1.00
4									
5									
6					1.00				1.00
7		1.00							1.00
8							1.00		1.00
9						1.00			1.00
10									
11									
12									
13									
14									
15									
16							1.00		1.00
17							1.00		1.00
18							1.00		1.00
19									
20									
21		1.00							1.00
22									
23						1.00			1.00
24									
25									
26									
27									
28									
29									
30							1.00		1.00
31									
32									
33									
34									
35									
Total		2.00		2.00	1.00	2.00	5.00		12.00
								Less Ceiling Reduction -	1.35
								Adjusted Total	10.65

NURSES, COUNSELORS
 2024-2025 School Year

TAYLOR COUNTY SCHOOLS

(Used for the 2025-2026 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				43,983.00					43,983.00
1									
2									
3				45,539.00					45,539.00
4									
5									
6					48,100.00				48,100.00
7		45,329.00							45,329.00
8							50,658.00		50,658.00
9						50,416.00			50,416.00
10									
11									
12									
13									
14									
15									
16							54,807.00		54,807.00
17							55,326.00		55,326.00
18							55,845.00		55,845.00
19									
20									
21		52,589.00							52,589.00
22									
23						57,676.00			57,676.00
24									
25									
26									
27									
28									
29									
30							62,067.00		62,067.00
31									
32									
33									
34									
35									
Total		97,918.00		89,522.00	48,100.00	108,092.00	278,703.00		622,335.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		622,935.00
							Divided by FTE		12.00
							Equals Avg Salary		51,911.25
							Less Formula Ceiling Reduction		70,080.19
							Equals Adjusted Total		552,854.81

NURSES, COUNSELORS
 2024-2025 School Year

TUCKER COUNTY SCHOOLS

(Used for the 2025-2026 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6			1.00						1.00
7									
8									
9									
10									
11									
12			1.00						1.00
13							1.00		1.00
14									
15									
16									
17									
18									
19				1.00					1.00
20									
21									
22									
23									
24									
25									
26									
27									
28							1.00		1.00
29									
30									
31									
32									
33									
34									
35									
Total			2.00	1.00			2.00		5.00
								Less Ceiling Reduction -	-1.24
								Adjusted Total	6.24

NURSES, COUNSELORS
 2024-2025 School Year

(Used for the 2025-2026 Comps)

TUCKER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6			45,571.00						45,571.00
7									
8									
9									
10									
11									
12			48,683.00						48,683.00
13							53,252.00		53,252.00
14									
15									
16									
17									
18									
19				54,081.00					54,081.00
20									
21									
22									
23									
24									
25									
26									
27									
28							61,030.00		61,030.00
29									
30									
31									
32									
33									
34									
35									
Total			94,254.00	54,081.00			114,282.00		262,617.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		263,217.00
							Divided by FTE		5.00
							Equals Avg Salary		52,643.40
							Less Formula Ceiling Reduction		-65,277.82
							Equals Adjusted Total		328,494.82

NURSES, COUNSELORS
 2024-2025 School Year

(Used for the 2025-2026 Comps)

TYLER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4		1.00							1.00
5									
6							1.00		1.00
7									
8									
9									
10									
11									
12									
13									
14									
15		1.00							1.00
16			1.00						1.00
17									
18									
19									
20									
21									
22									
23									
24									
25									
26						1.00			1.00
27		1.00							1.00
28									
29									
30									
31							1.00		1.00
32		1.00					1.00		2.00
33									
34									
35									
Total		4.00	1.00			1.00	3.00		9.00
								Less Ceiling Reduction -	2.22
								Adjusted Total	6.78

NURSES, COUNSELORS
 2024-2025 School Year

(Used for the 2025-2026 Comps)

TYLER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4			43,773.00						43,773.00
5									
6							49,621.00		49,621.00
7									
8									
9									
10									
11									
12									
13									
14									
15			49,478.00						49,478.00
16					50,757.00				50,757.00
17									
18									
19									
20									
21									
22									
23									
24									
25									
26						59,232.00			59,232.00
27			55,701.00						55,701.00
28									
29									
30									
31							62,585.00		62,585.00
32			58,293.00				63,104.00		121,397.00
33									
34									
35									
Total		207,245.00	50,757.00			59,232.00	175,310.00		492,544.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	494,344.00
								Divided by FTE	9.00
								Equals Avg Salary	54,927.11
								Less Formula Ceiling Reduction	121,938.19
								Equals Adjusted Total	372,405.81

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1									
2									
3		1.00							1.00
4									
5		1.00							1.00
6									
7		1.00							1.00
8			1.00						1.00
9		1.00					1.00		2.00
10				1.00					1.00
11							1.00		1.00
12		1.00				1.00			2.00
13									
14									
15									
16		1.00					1.00		2.00
17									
18									
19			1.00				1.00		2.00
20									
21			1.00						1.00
22							1.00		1.00
23									
24									
25									
26		1.00							1.00
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		8.00	3.00	1.00		1.00	5.00		18.00
								Less Ceiling Reduction -	0.64
								Adjusted Total	17.36

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		41,455.00							41,455.00
1									
2									
3		43,011.00							43,011.00
4									
5		44,292.00							44,292.00
6									
7		45,329.00							45,329.00
8			46,608.00						46,608.00
9		46,366.00					51,177.00		97,543.00
10				49,414.00					49,414.00
11							52,215.00		52,215.00
12		47,923.00				51,973.00			99,896.00
13									
14									
15									
16		49,997.00					54,807.00		104,804.00
17									
18									
19			52,313.00				56,363.00		108,676.00
20									
21			53,350.00						53,350.00
22							57,919.00		57,919.00
23									
24									
25									
26		55,182.00							55,182.00
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		373,555.00	152,271.00	49,414.00		51,973.00	272,481.00		899,694.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		900,294.00
							Divided by FTE		18.00
							Equals Avg Salary		50,016.33
							Less Formula Ceiling Reduction		32,010.45
							Equals Adjusted Total		868,283.55

NURSES, COUNSELORS
 2024-2025 School Year

WAYNE COUNTY SCHOOLS

(Used for the 2025-2026 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00		1.00					3.00
1		2.00				1.00			3.00
2							2.00		2.00
3						1.00			1.00
4		1.00							1.00
5				3.00		2.00			5.00
6							2.00		2.00
7						1.00			1.00
8									
9				1.00			2.00		3.00
10		1.00					2.00		3.00
11						1.00			1.00
12									
13						1.00			1.00
14									
15						1.00			1.00
16						1.00			1.00
17									
18									
19									
20									
21									
22						1.00	1.00		2.00
23							1.00		1.00
24			1.00						1.00
25									
26									
27									
28									
29									
30							1.00		1.00
31							1.00		1.00
32									
33									
34									
35							1.00		1.00
Total		6.00	1.00	5.00		10.00	13.00		35.00
								Less Ceiling Reduction -	5.46
								Adjusted Total	29.54

NURSES, COUNSELORS
 2024-2025 School Year

WAYNE COUNTY SCHOOLS

(Used for the 2025-2026 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		82,910.00		43,983.00					126,893.00
1		83,946.00				46,023.00			129,969.00
2							94,606.00		94,606.00
3						47,060.00			47,060.00
4		43,773.00							43,773.00
5				140,460.00		96,684.00			237,144.00
6							99,242.00		99,242.00
7						49,379.00			49,379.00
8									
9				48,894.00			102,354.00		151,248.00
10		46,886.00					103,392.00		150,278.00
11						51,454.00			51,454.00
12									
13						52,491.00			52,491.00
14									
15						53,528.00			53,528.00
16						54,047.00			54,047.00
17									
18									
19									
20									
21									
22						57,158.00	57,919.00		115,077.00
23							58,437.00		58,437.00
24			54,906.00						54,906.00
25									
26									
27									
28									
29									
30							62,067.00		62,067.00
31							62,585.00		62,585.00
32									
33									
34									
35							64,660.00		64,660.00
Total		257,515.00	54,906.00	233,337.00		507,824.00	705,262.00		1,758,844.00
							Plus 20+ Year Supplement	(5 Personnel at \$600)	3,000.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	1,761,844.00
								Divided by FTE	35.00
								Equals Avg Salary	50,338.40
								Less Formula Ceiling Reduction	274,847.66
								Equals Adjusted Total	1,486,996.34

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3						1.00			1.00
4									
5									
6									
7									
8		1.00							1.00
9		1.00							1.00
10		1.00							1.00
11									
12									
13									
14									
15						0.55			0.55
16									
17			1.00						1.00
18									
19									
20									
21		0.70							0.70
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		3.70	1.00			1.55			6.25
								Less Ceiling Reduction -	-0.51
								Adjusted Total	6.76

NURSES, COUNSELORS
 2024-2025 School Year

(Used for the 2025-2026 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3						47,060.00			47,060.00
4									
5									
6									
7									
8			45,847.00						45,847.00
9			46,366.00						46,366.00
10			46,886.00						46,886.00
11									
12									
13									
14									
15						29,440.40			29,440.40
16									
17				51,276.00					51,276.00
18									
19									
20									
21			36,812.30						36,812.30
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		175,911.30	51,276.00			76,500.40			303,687.70
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		303,687.70
							Divided by FTE		6.25
							Equals Avg Salary		48,590.03
							Less Formula Ceiling Reduction		-24,780.92
							Equals Adjusted Total		328,468.62

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

WETZEL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1									
2		1.00	1.00						2.00
3									
4		1.00							1.00
5				1.00					1.00
6									
7									
8			1.00			1.00			2.00
9		1.00							1.00
10									
11		1.00							1.00
12						1.00			1.00
13									
14									
15							1.00		1.00
16							1.00		1.00
17									
18		1.00							1.00
19						1.00	1.00		2.00
20									
21									
22							1.00		1.00
23									
24									
25		1.00							1.00
26		0.55							0.55
27							1.00		1.00
28									
29									
30									
31		1.00		1.00			1.00		3.00
32									
33									
34									
35							1.00		1.00
Total		8.55	2.00	2.00		3.00	7.00		22.55
								Less Ceiling Reduction -	11.81
								Adjusted Total	10.74

NURSES, COUNSELORS
 2024-2025 School Year

(Used for the 2025-2026 Comps)

WETZEL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		41,455.00							41,455.00
1									
2		42,492.00	43,253.00						85,745.00
3									
4		43,773.00							43,773.00
5				46,820.00					46,820.00
6									
7									
8			46,608.00			49,897.00			96,505.00
9		46,366.00							46,366.00
10									
11		47,404.00							47,404.00
12						51,973.00			51,973.00
13									
14									
15							54,289.00		54,289.00
16							54,807.00		54,807.00
17									
18		51,034.00							51,034.00
19						55,602.00	56,363.00		111,965.00
20									
21									
22							57,919.00		57,919.00
23									
24									
25		54,664.00							54,664.00
26		30,350.10							30,350.10
27							60,511.00		60,511.00
28									
29									
30									
31		57,775.00		60,303.00			62,585.00		180,663.00
32									
33									
34									
35							64,660.00		64,660.00
Total		415,313.10	89,861.00	107,123.00		157,472.00	411,134.00		1,180,903.10
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,182,703.10
							Divided by FTE		22.55
							Equals Avg Salary		52,448.03
							Less Formula Ceiling Reduction		619,411.25
							Equals Adjusted Total		563,291.85

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

WIRT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7						1.00			1.00
8									
9									
10									
11									
12									
13									
14			1.00						1.00
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							2.00		2.00
Total		1.00				1.00	2.00		4.00
								Less Ceiling Reduction -	-1.56
								Adjusted Total	5.56

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

WIRT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7						49,379.00			49,379.00
8									
9									
10									
11									
12									
13									
14			48,960.00						48,960.00
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							129,320.00		129,320.00
Total		48,960.00				49,379.00	129,320.00		227,659.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		228,859.00
							Divided by FTE		4.00
							Equals Avg Salary		57,214.75
							Less Formula Ceiling Reduction		-89,255.01
							Equals Adjusted Total		318,114.01

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2024-2025 School Year
 (Used for the 2025-2026 Comps)

WOOD COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1		2.00				1.00			3.00
2		2.00							2.00
3		1.00	1.00	1.00	1.00				4.00
4		2.00		1.00					3.00
5									
6		1.00				1.00			2.00
7						1.00			1.00
8		1.00	1.00				1.00		3.00
9				1.00		1.00			2.00
10									
11		0.50	1.00						1.50
12			1.00						1.00
13			1.00				2.00		3.00
14		2.00	1.00						3.00
15									
16			1.00			1.00			2.00
17			2.00						2.00
18						1.00			1.00
19						1.00			1.00
20									
21			1.00		1.00		1.00		3.00
22									
23							2.00		2.00
24			1.00				2.00		3.00
25			1.00		1.00				2.00
26									
27									
28									
29									
30							2.00		2.00
31									
32							1.00		1.00
33			1.00						1.00
34									
35							1.00		1.00
Total		12.50	13.00	3.00	3.00	7.00	12.00		50.50
								Less Ceiling Reduction -	-5.38
								Adjusted Total	55.88

NURSES, COUNSELORS
 2024-2025 School Year

WOOD COUNTY SCHOOLS

(Used for the 2025-2026 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		41,455.00							41,455.00
1		83,946.00				46,023.00			129,969.00
2		84,984.00							84,984.00
3		43,011.00	43,771.00	45,539.00	46,300.00				178,621.00
4		87,546.00		46,302.00					133,848.00
5									
6		44,810.00				48,860.00			93,670.00
7						49,379.00			49,379.00
8		45,847.00	46,608.00				50,658.00		143,113.00
9				48,894.00		50,416.00			99,310.00
10									
11		23,702.00	48,165.00						71,867.00
12			48,683.00						48,683.00
13			49,202.00				106,504.00		155,706.00
14		97,920.00	49,720.00						147,640.00
15									
16			50,757.00			54,047.00			104,804.00
17			102,552.00						102,552.00
18						55,084.00			55,084.00
19						55,602.00			55,602.00
20									
21			53,350.00		55,879.00		57,400.00		166,629.00
22									
23							116,874.00		116,874.00
24			54,906.00				117,912.00		172,818.00
25			55,424.00		57,953.00				113,377.00
26									
27									
28									
29									
30							124,134.00		124,134.00
31									
32							63,104.00		63,104.00
33			59,573.00						59,573.00
34									
35							64,660.00		64,660.00
Total		553,221.00	662,711.00	140,735.00	160,132.00	359,411.00	701,246.00		2,577,456.00
							Plus 20+ Year Supplement	(8 Personnel at \$600)	4,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		2,582,256.00
							Divided by FTE		50.50
							Equals Avg Salary		51,133.78
							Less Formula Ceiling Reduction		-275,099.75
							Equals Adjusted Total		2,857,355.75

NURSES, COUNSELORS
 2024-2025 School Year

(Used for the 2025-2026 Comps)

WYOMING COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00							1.00
2									
3			1.00						1.00
4									
5							1.00		1.00
6									
7									
8									
9									
10									
11									
12									
13									
14									
15			1.00				1.00		2.00
16						1.00			1.00
17							1.00		1.00
18			1.00				1.00		2.00
19									
20									
21									
22									
23									
24			1.00						1.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		1.00	4.00			1.00	4.00		10.00
								Less Ceiling Reduction -	-6.52
								Adjusted Total	16.52

NURSES, COUNSELORS
 2024-2025 School Year

WYOMING COUNTY SCHOOLS

(Used for the 2025-2026 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									0.00
1		41,973.00							41,973.00
2									
3			43,771.00						43,771.00
4									
5							49,103.00		49,103.00
6									
7									
8									
9									
10									
11									
12									
13									
14									
15			50,239.00				54,289.00		104,528.00
16						54,047.00			54,047.00
17							55,326.00		55,326.00
18			51,795.00				55,845.00		107,640.00
19									
20									
21									
22									
23									
24			54,906.00						54,906.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		41,973.00	200,711.00			54,047.00	214,563.00		511,294.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Total	511,294.00
								Divided by FTE	10.00
								Equals Avg Salary	51,129.40
								Less Formula Ceiling Reduction	-333363.69
								Equals Adjusted Total	844,657.69

NURSES, COUNSELORS
 2024-2025 School Year

ENTIRE STATE

(Used for the 2025-2026 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		28.40	1.00	8.00		3.00			40.40
1	1.00	25.25	1.00	8.00	1.00	8.00	2.00		46.25
2		11.92	2.00	14.00		7.00	6.00		40.92
3		21.80	4.00	7.00	2.50	13.00	6.00		54.30
4		11.92	2.00	11.50	5.00	13.50	6.00		49.92
5		11.92	1.00	11.50	5.00	20.50	9.50	0.50	59.92
6	1.00	14.00	2.00	15.00	3.00	14.50	11.38		60.88
7		9.00	2.00	4.00	2.00	12.50	13.00		42.50
8		10.50	4.00	2.00	1.00	9.00	9.00	2.00	37.50
9		10.92	2.00	5.00	6.00	6.00	16.00		45.92
10		9.00	2.92	2.00	2.00	15.00	21.50	1.00	53.42
11		7.50	2.22	3.00	3.00	12.50	18.00		46.22
12		5.84	3.00	4.00	1.50	12.00	11.50		37.84
13		7.00	6.00	3.00	0.92	8.00	16.00		40.92
14		9.00	3.92		1.00	7.00	13.00		33.92
15		8.42	4.00	3.00		5.55	16.77		37.74
16		6.00	5.92	1.00	2.00	13.00	12.00		39.92
17		4.00	6.92	3.00	1.00	6.00	17.00	1.00	38.92
18		4.00	5.00	1.00	2.00	7.00	17.50		36.50
19		3.00	2.00	3.00		12.00	16.50		36.50
20		8.84	0.92	2.50	2.00	8.90	11.50		34.66
21		6.62	4.00		1.00	8.90	13.00		33.52
22		7.00	4.00	1.00	3.00	5.00	12.50		32.50
23		2.00	2.00	2.00	1.00	7.00	9.50		23.50
24		5.00	9.00		1.00	2.00	9.00		26.00
25		4.00	5.00	1.00	3.50	1.00	11.50		26.00
26		6.55	2.92		1.00	5.00	9.16		24.63
27		4.00	3.00	1.00		2.00	5.00		15.00
28		1.92	5.72			2.00	6.00		15.64
29			4.00	1.00		1.92	7.00		13.92
30		3.00	2.00	1.00	1.00	4.00	9.00		20.00
31		5.00		1.00		2.00	6.00		14.00
32		4.00	2.00			1.00	5.92		12.92
33		1.00	4.00		1.00	1.00	4.00		11.00
34		1.00	3.00			2.00	2.00		8.00
35			4.00	1.00	1.00	2.00	30.72	1.00	39.72
Total	2.00	279.32	114.46	120.50	54.42	260.77	390.45	5.50	1,231.42
								Less Ceiling Reduction -	8.60
								Adjusted Total	1,222.82

NURSES, COUNSELORS
 2024-2025 School Year

ENTIRE STATE

(Used for the 2025-2026 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1,177,322.00	42,216.00	351,864.00		136,515.00			1,707,917.00
1	40,074.00	1,059,818.25	42,734.00	356,016.00	45,263.00	368,184.00	93,568.00		2,005,657.25
2		506,504.64	86,506.00	630,280.00		325,794.00	283,818.00		1,832,902.64
3		937,639.80	175,084.00	318,773.00	115,750.00	611,780.00	286,926.00		2,445,952.80
4		521,774.16	89,068.00	532,473.00	235,315.00	645,610.50	291,504.00		2,315,744.66
5		527,960.64	45,053.00	538,430.00	237,905.00	991,011.00	466,478.50	25,069.00	2,831,907.14
6	41,958.00	627,340.00	91,142.00	710,085.00	144,300.00	708,470.00	564,686.98		2,887,981.98
7		407,961.00	92,180.00	191,428.00	97,236.00	617,237.50	651,820.00		2,057,862.50
8		481,393.50	186,432.00	96,752.00	49,137.00	449,073.00	455,922.00	103,386.00	1,822,095.50
9		506,316.72	94,254.00	244,470.00	297,930.00	302,496.00	818,832.00		2,264,298.72
10		421,974.00	139,126.32	98,828.00	100,350.00	764,040.00	1,111,464.00	52,731.00	2,688,513.32
11		355,530.00	106,926.30	149,799.00	152,079.00	643,175.00	939,870.00		2,347,379.30
12		279,870.32	146,049.00	201,804.00	76,818.00	623,676.00	606,429.50		1,934,646.82
13		339,087.00	295,212.00	152,910.00	47,591.60	419,928.00	852,032.00		2,106,760.60
14		440,640.00	194,902.40		52,249.00	371,070.00	699,010.00		1,757,871.40
15		416,604.76	200,956.00	156,021.00		297,080.40	910,426.53		1,981,088.69
16		299,982.00	300,481.44	52,525.00	106,572.00	702,611.00	657,684.00		2,119,855.44
17		202,060.00	354,829.92	159,132.00	53,805.00	327,390.00	940,542.00	56,361.00	2,094,119.92
18		204,136.00	258,975.00	53,562.00	108,646.00	385,588.00	977,287.50		1,988,194.50
19		154,656.00	104,626.00	162,243.00		667,224.00	929,989.50		2,018,738.50
20		460,307.64	48,605.44	136,497.50	110,720.00	499,476.90	654,143.00		1,909,750.48
21		348,139.18	213,400.00		55,879.00	504,087.10	746,200.00		1,867,705.28
22		371,756.00	215,476.00	55,636.00	169,191.00	285,790.00	723,987.50		1,821,836.50
23		107,254.00	108,774.00	112,310.00	56,916.00	403,732.00	555,151.50		1,344,137.50
24		270,725.00	494,154.00		57,434.00	116,390.00	530,604.00		1,469,307.00
25		218,656.00	277,120.00	57,192.00	202,835.50	58,714.00	683,951.00		1,498,468.50
26		361,442.10	163,353.56		58,471.00	296,160.00	549,535.88		1,428,962.54
27		222,804.00	169,383.00	58,229.00		119,502.00	302,555.00		872,473.00
28		107,940.48	325,925.60			120,538.00	366,180.00		920,584.08
29			229,992.00	59,266.00		116,712.96	430,836.00		836,806.96
30		171,768.00	116,034.00	59,785.00	60,545.00	245,224.00	558,603.00		1,211,959.00
31		288,875.00		60,303.00		123,650.00	375,510.00		848,338.00
32		233,172.00	118,108.00			62,343.00	373,575.68		787,198.68
33		58,812.00	238,292.00		62,101.00	62,862.00	254,492.00		676,559.00
34		59,330.00	180,273.00			126,760.00	128,282.00		494,645.00
35			242,440.00	62,377.00	63,138.00	127,798.00	1,986,355.20	65,695.00	2,547,803.20
Total	82,032.00	13,149,552.19	6,188,083.98	5,818,990.50	2,818,177.10	13,627,693.36	21,758,252.27	303,242.00	63,746,023.40
							Plus 20+ Year Supplement	(193.62 Personnel at \$600)	116,172.00
							Plus National Board Certified Supplement	(4 Personnel at \$3500)	14,000.00
								Equals Grand Total	63,876,195.40
								Divided by FTE	1,231.42
								Equals Average Salary	51,871.98
								Less Formula Ceiling Reduction	509,210.00
								Equals Adjusted Total	63,366,985.40