

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES -
DIRECTORS OF INSTRUCTIONAL PROGRAMS
(EXCLUDING ESC PERSONNEL)
2024-25 YEAR**

County	FTE	Average Salary
Barbour	2.80	\$ 97,974.44
Berkeley	25.00	94,234.43
Boone	3.00	85,347.60
Braxton	2.75	95,423.62
Brooke	2.50	106,618.95
Cabell	5.00	111,568.44
Calhoun	1.00	82,671.60
Clay	5.00	87,513.50
Doddridge	2.00	104,580.92
Fayette	5.00	104,882.80
Gilmer	2.00	88,294.38
Grant	2.00	99,832.48
Greenbrier	3.00	105,638.93
Hampshire	3.10	86,648.57
Hancock	3.00	110,625.29
Hardy	2.85	101,662.93
Harrison	6.00	100,814.48
Jackson	3.50	107,426.24
Jefferson	4.00	106,584.38
Kanawha	3.00	105,499.68
Lewis	2.60	93,106.89
Lincoln	3.00	86,516.40
Logan	5.00	92,505.61
Marion	2.75	99,302.14
Marshall	3.00	112,994.92
Mason	6.00	98,847.37
McDowell	2.00	95,538.48
Mercer	2.00	106,104.97
Mineral	2.50	111,004.70
Mingo	4.00	90,682.62
Monongalia	6.13	105,179.86
Monroe	1.50	90,370.28
Morgan	3.00	92,766.88
Nicholas	3.00	99,803.22
Ohio	5.00	115,777.18
Pendleton	1.30	87,885.49
Pleasants	2.00	96,288.56
Pocahontas	1.20	89,200.36
Preston	3.00	82,806.93
Putnam	4.50	121,706.89
Raleigh	4.28	103,287.99
Randolph	2.50	84,826.08
Ritchie	2.50	94,962.24
Roane	1.50	75,835.97
Summers	2.00	76,709.40
Taylor	2.00	102,318.59
Tucker	2.00	82,858.57
Tyler	4.00	105,479.71
Upshur	3.00	92,526.50
Wayne	4.00	101,434.38
Webster	2.00	85,063.68
Wetzel	4.00	120,595.28
Wirt	2.00	93,124.96
Wood	9.00	103,120.65
Wyoming	6.00	89,298.86
Total	200.76	\$ 98,777.72

OSF
01/06/25
Avg Contr. Salaries-Dir Instr. 25

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES -
DIRECTORS OF INSTRUCTIONAL PROGRAMS
(EXCLUDING ESC PERSONNEL - ARRANGED IN
DESCENDING ORDER BY AVERAGE)
2024-25 YEAR**

Ct.	County	FTE	Average Salary
1	Putnam	4.50	\$ 121,706.89
2	Wetzel	4.00	120,595.28
3	Ohio	5.00	115,777.18
4	Marshall	3.00	112,994.92
5	Cabell	5.00	111,568.44
6	Mineral	2.50	111,004.70
7	Hancock	3.00	110,625.29
8	Jackson	3.50	107,426.24
9	Brooke	2.50	106,618.95
10	Jefferson	4.00	106,584.38
11	Mercer	2.00	106,104.97
12	Greenbrier	3.00	105,638.93
13	Kanawha	3.00	105,499.68
14	Tyler	4.00	105,479.71
15	Monongalia	6.13	105,179.86
16	Fayette	5.00	104,882.80
17	Doddridge	2.00	104,580.92
18	Raleigh	4.28	103,287.99
19	Wood	9.00	103,120.65
20	Taylor	2.00	102,318.59
21	Hardy	2.85	101,662.93
22	Wayne	4.00	101,434.38
23	Harrison	6.00	100,814.48
24	Grant	2.00	99,832.48
25	Nicholas	3.00	99,803.22
26	Marion	2.75	99,302.14
27	Mason	6.00	98,847.37
28	Barbour	2.80	97,974.44
29	Pleasants	2.00	96,288.56
30	McDowell	2.00	95,538.48
31	Braxton	2.75	95,423.62
32	Ritchie	2.50	94,962.24
33	Berkeley	25.00	94,234.43
34	Wirt	2.00	93,124.96
35	Lewis	2.60	93,106.89
36	Morgan	3.00	92,766.88
37	Upshur	3.00	92,526.50
38	Logan	5.00	92,505.61
39	Mingo	4.00	90,682.62
40	Monroe	1.50	90,370.28
41	Wyoming	6.00	89,298.86
42	Pocahontas	1.20	89,200.36
43	Gilmer	2.00	88,294.38
44	Pendleton	1.30	87,885.49
45	Clay	5.00	87,513.50
46	Hampshire	3.10	86,648.57
47	Lincoln	3.00	86,516.40
48	Boone	3.00	85,347.60
49	Webster	2.00	85,063.68
50	Randolph	2.50	84,826.08
51	Tucker	2.00	82,858.57
52	Preston	3.00	82,806.93
53	Calhoun	1.00	82,671.60
54	Summers	2.00	76,709.40
55	Roane	1.50	75,835.97
-	Total	200.76	\$ 98,777.72

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01/06/25

Avg Contr. Salaries-Dir Instr. 25