

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS
(EXCLUDING ESC PERSONNEL)
2024-25 YEAR**

County	FTE	Average Salary
Barbour	6.50	\$ 99,425.52
Berkeley	61.00	99,932.65
Boone	16.00	81,282.30
Braxton	7.50	97,404.94
Brooke	9.50	109,529.96
Cabell	23.00	114,394.82
Calhoun	4.50	89,239.68
Clay	10.50	89,810.03
Doddridge	10.00	104,169.56
Fayette	12.00	108,009.04
Gilmer	5.50	96,254.09
Grant	6.00	99,502.81
Greenbrier	13.00	95,387.55
Hampshire	7.50	93,919.48
Hancock	10.00	111,303.16
Hardy	7.15	103,089.98
Harrison	20.50	93,025.87
Jackson	10.00	113,573.24
Jefferson	38.00	97,284.60
Kanawha	87.00	83,243.75
Lewis	9.00	89,380.08
Lincoln	11.00	91,962.78
Logan	13.00	101,100.82
Marion	9.75	105,767.16
Marshall	14.00	116,349.72
Mason	14.70	98,559.69
McDowell	10.49	94,486.86
Mercer	14.50	106,615.77
Mineral	13.00	99,086.65
Mingo	14.00	87,560.63
Monongalia	34.63	99,185.05
Monroe	9.50	88,050.74
Morgan	10.50	90,986.27
Nicholas	10.00	103,620.70
Ohio	12.00	122,932.57
Pendleton	5.80	95,594.82
Pleasants	5.50	109,293.02
Pocahontas	4.60	99,278.93
Preston	11.00	85,583.74
Putnam	20.50	121,376.65
Raleigh	24.50	98,546.49
Randolph	8.50	88,966.09
Ritchie	5.50	102,448.12
Roane	5.50	93,578.08
Summers	4.00	84,406.30
Taylor	15.50	76,098.29
Tucker	5.00	91,754.91
Tyler	12.00	96,495.10
Upshur	15.00	90,757.01
Wayne	14.00	99,052.48
Webster	5.00	91,278.30
Wetzel	8.00	123,322.26
Wirt	7.50	86,232.76
Wood	31.00	96,587.64
Wyoming	18.00	97,154.33
Total	791.62	\$ 97,349.27

OSF
01/06/25

Avg Contracted Salary - Central Office Administrators 25

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS
(EXCLUDING ESC PERSONNEL - ARRANGED IN
DESCENDING ORDER BY AVERAGE)
2024-25 YEAR**

Ct.	County	FTE	Average Salary
1	Wetzel	8.00	\$ 123,322.26
2	Ohio	12.00	122,932.57
3	Putnam	20.50	121,376.65
4	Marshall	14.00	116,349.72
5	Cabell	23.00	114,394.82
6	Jackson	10.00	113,573.24
7	Hancock	10.00	111,303.16
8	Brooke	9.50	109,529.96
9	Pleasants	5.50	109,293.02
10	Fayette	12.00	108,009.04
11	Mercer	14.50	106,615.77
12	Marion	9.75	105,767.16
13	Doddridge	10.00	104,169.56
14	Nicholas	10.00	103,620.70
15	Hardy	7.15	103,089.98
16	Ritchie	5.50	102,448.12
17	Logan	13.00	101,100.82
18	Berkeley	61.00	99,932.65
19	Grant	6.00	99,502.81
20	Barbour	6.50	99,425.52
21	Pocahontas	4.60	99,278.93
22	Monongalia	34.63	99,185.05
23	Mineral	13.00	99,086.65
24	Wayne	14.00	99,052.48
25	Mason	14.70	98,559.69
26	Raleigh	24.50	98,546.49
27	Braxton	7.50	97,404.94
28	Jefferson	38.00	97,284.60
29	Wyoming	18.00	97,154.33
30	Wood	31.00	96,587.64
31	Tyler	12.00	96,495.10
32	Gilmer	5.50	96,254.09
33	Pendleton	5.80	95,594.82
34	Greenbrier	13.00	95,387.55
35	McDowell	10.49	94,486.86
36	Hampshire	7.50	93,919.48
37	Roane	5.50	93,578.08
38	Harrison	20.50	93,025.87
39	Lincoln	11.00	91,962.78
40	Tucker	5.00	91,754.91
41	Webster	5.00	91,278.30
42	Morgan	10.50	90,986.27
43	Upshur	15.00	90,757.01
44	Clay	10.50	89,810.03
45	Lewis	9.00	89,380.08
46	Calhoun	4.50	89,239.68
47	Randolph	8.50	88,966.09
48	Monroe	9.50	88,050.74
49	Mingo	14.00	87,560.63
50	Wirt	7.50	86,232.76
51	Preston	11.00	85,583.74
52	Summers	4.00	84,406.30
53	Kanawha	87.00	83,243.75
54	Boone	16.00	81,282.30
55	Taylor	15.50	76,098.29
-	Total	791.62	\$ 97,349.27

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS
(EXCLUDING ESC PERSONNEL)
FOR THE 2024-25 YEAR**

County	Superintendent		Deputy, Associate or Asst Superintendent		Admin. Assistant	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.00	104,999.99	-	-	-	-
Berkeley	1.00	197,999.99	5.00	136,039.59	1.00	75,466.24
Boone	1.00	119,999.99	1.00	97,999.99	-	-
Braxton	1.00	130,000.00	-	-	-	-
Brooke	1.00	137,841.98	1.00	118,855.27	-	-
Cabell	1.00	179,999.99	2.00	129,056.67	-	-
Calhoun	1.00	102,999.99	1.00	92,321.82	-	-
Clay	1.00	105,999.99	1.00	100,000.00	-	-
Doddridge	1.00	135,000.00	1.00	108,999.51	1.00	85,296.63
Fayette	1.00	143,999.99	1.00	125,028.29	-	-
Gilmer	1.00	112,999.99	-	-	-	-
Grant	1.00	119,704.99	-	-	-	-
Greenbrier	1.00	137,999.98	1.00	116,601.60	2.00	55,672.57
Hampshire	1.00	129,226.88	-	-	-	-
Hancock	1.00	130,000.00	1.00	120,360.00	1.00	75,400.29
Hardy	1.00	125,174.99	0.40	116,311.68	-	-
Harrison	1.00	155,000.00	1.00	122,380.00	-	-
Jackson	1.00	157,094.99	2.00	119,843.75	-	-
Jefferson	1.00	177,999.99	3.00	138,838.60	9.00	78,498.89
Kanawha	1.00	164,999.99	5.00	125,309.75	12.00	111,145.76
Lewis	1.00	121,566.00	-	-	-	-
Lincoln	1.00	128,210.00	1.00	110,003.40	-	-
Logan	1.00	140,720.00	1.00	116,220.00	-	-
Marion	1.00	160,523.00	-	-	3.00	107,594.40
Marshall	1.00	147,240.39	1.00	129,913.86	-	-
Mason	1.00	127,499.99	-	-	-	-
McDowell	1.00	129,999.99	1.00	98,000.00	-	-
Mercer	1.00	161,699.99	2.00	133,037.05	1.00	77,798.88
Mineral	1.00	137,917.00	0.50	115,775.96	1.00	59,177.83
Mingo	1.00	127,499.99	-	-	-	-
Monongalia	1.00	209,250.00	3.00	143,926.82	-	-
Monroe	1.00	121,758.75	0.50	97,487.64	-	-
Morgan	1.00	135,000.00	0.50	96,033.64	-	-
Nicholas	1.00	143,999.99	1.00	117,999.99	-	-
Ohio	1.00	191,532.00	1.00	158,970.99	-	-
Pendleton	1.00	135,000.00	0.50	78,085.28	1.00	81,062.09
Pleasants	1.00	151,249.99	-	-	-	-
Pocahontas	1.00	120,200.00	-	-	-	-
Preston	1.00	125,999.99	1.00	114,745.15	-	-
Putnam	1.00	187,001.28	3.00	131,799.78	-	-
Raleigh	1.00	144,200.00	2.00	119,287.99	-	-
Randolph	1.00	119,999.99	-	-	-	-
Ritchie	1.00	140,000.00	-	-	-	-
Roane	1.00	108,000.00	1.00	94,027.74	-	-
Summers	1.00	114,999.99	-	-	-	-
Taylor	1.00	119,849.99	1.00	106,927.78	1.00	60,284.40
Tucker	1.00	109,000.00	-	-	-	-
Tyler	1.00	130,999.99	-	-	-	-
Upshur	1.00	139,999.99	1.00	111,476.33	1.00	57,396.39
Wayne	1.00	130,400.82	-	-	-	-
Webster	1.00	109,999.99	-	-	-	-
Wetzel	1.00	146,499.99	-	-	-	-
Wirt	1.00	108,401.79	-	-	-	-
Wood	1.00	149,999.99	3.00	117,727.96	1.00	96,717.46
Wyoming	1.00	128,000.00	2.00	127,000.00	-	-
Total	55.00	137,695.72	53.40	122,867.50	35.00	89,799.08

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS
(EXCLUDING ESC PERSONNEL)
FOR THE 2024-25 YEAR**

County	Attorney/Counsel		Director/Manager Instructional		Director/Manager Supportive Services	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	2.80	97,974.44	1.00	90,060.88
Berkeley	-	-	25.00	94,234.43	27.00	93,584.28
Boone	-	-	3.00	85,347.60	8.00	66,736.23
Braxton	-	-	2.75	95,423.62	2.50	86,322.28
Brooke	-	-	2.50	106,618.95	4.00	101,690.82
Cabell	1.00	117,729.27	5.00	111,568.44	12.00	106,134.09
Calhoun	-	-	1.00	82,671.60	0.50	92,043.92
Clay	-	-	5.00	87,513.50	2.50	80,320.56
Doddridge	-	-	2.00	104,580.92	3.00	104,293.89
Fayette	-	-	5.00	104,882.80	3.00	99,133.32
Gilmer	-	-	2.00	88,294.38	1.00	92,592.51
Grant	-	-	2.00	99,832.48	2.00	86,606.41
Greenbrier	-	-	3.00	105,638.93	4.00	90,939.05
Hampshire	-	-	3.10	86,648.57	2.00	87,355.42
Hancock	-	-	3.00	110,625.29	3.00	112,569.73
Hardy	-	-	2.85	101,662.93	0.90	100,446.23
Harrison	-	-	6.00	100,814.48	10.50	76,806.55
Jackson	-	-	3.50	107,426.24	2.00	91,543.40
Jefferson	-	-	4.00	106,584.38	19.00	92,087.81
Kanawha	1.00	118,624.50	3.00	105,499.68	64.00	71,278.10
Lewis	-	-	2.60	93,106.89	4.00	76,642.12
Lincoln	-	-	3.00	86,516.40	5.00	83,155.44
Logan	-	-	5.00	92,505.61	4.00	98,113.31
Marion	-	-	2.75	99,302.14	1.00	84,509.99
Marshall	-	-	3.00	112,994.92	7.00	109,154.19
Mason	-	-	6.00	98,847.37	6.70	92,939.46
McDowell	-	-	2.00	95,538.48	4.99	85,928.34
Mercer	-	-	2.00	106,104.97	6.50	95,788.10
Mineral	-	-	2.50	111,004.70	6.00	91,616.43
Mingo	-	-	4.00	90,682.62	7.00	75,391.00
Monongalia	1.00	153,600.13	6.13	105,179.86	21.50	82,767.80
Monroe	-	-	1.50	90,370.28	5.00	77,657.08
Morgan	-	-	3.00	92,766.88	4.25	77,660.36
Nicholas	-	-	3.00	99,803.22	3.00	87,490.31
Ohio	-	-	5.00	115,777.18	3.00	107,097.31
Pendleton	-	-	1.30	87,885.49	0.50	78,085.28
Pleasants	-	-	2.00	96,288.56	1.00	98,683.14
Pocahontas	-	-	1.20	89,200.36	1.00	100,716.16
Preston	-	-	3.00	82,806.93	4.00	68,640.67
Putnam	-	-	4.50	121,706.89	10.00	108,288.38
Raleigh	-	-	4.28	103,287.99	15.22	91,127.76
Randolph	-	-	2.50	84,826.08	3.20	78,730.02
Ritchie	-	-	2.50	94,962.24	0.66	93,388.39
Roane	-	-	1.50	75,835.97	1.00	99,205.92
Summers	-	-	2.00	76,709.40	-	-
Taylor	-	-	2.00	102,318.59	8.50	59,127.66
Tucker	-	-	2.00	82,858.57	1.00	88,370.46
Tyler	-	-	4.00	105,479.71	6.00	79,997.12
Upshur	-	-	3.00	92,526.50	7.00	83,462.98
Wayne	-	-	4.00	101,434.38	7.00	92,961.12
Webster	-	-	2.00	85,063.68	0.50	90,880.24
Wetzel	-	-	4.00	120,595.28	1.00	121,448.07
Wirt	-	-	2.00	93,124.96	2.50	57,682.13
Wood	-	-	9.00	103,120.65	15.00	85,546.45
Wyoming	-	-	6.00	89,298.86	8.00	90,931.42
Total	3.00	129,984.63	200.76	98,777.72	353.92	85,491.72

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS
(EXCLUDING ESC PERSONNEL)
FOR THE 2024-25 YEAR**

County	Chief School Business Official		Child Nutrition Director		Adult Program Coordinator		Total	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.00	105,946.98	0.70	101,328.00	-	-	6.50	99,425.52
Berkeley	1.00	156,184.97	1.00	103,405.91	-	-	61.00	99,932.65
Boone	1.00	119,390.53	1.00	82,896.00	1.00	90,297.60	16.00	81,282.30
Braxton	1.00	98,460.00	0.25	95,425.52	-	-	7.50	97,404.94
Brooke	1.00	110,526.77	-	-	-	-	9.50	109,529.96
Cabell	1.00	126,057.78	1.00	117,729.27	-	-	23.00	114,394.82
Calhoun	1.00	77,563.20	-	-	-	-	4.50	89,239.68
Clay	1.00	98,636.43	-	-	-	-	10.50	89,810.03
Doddridge	1.00	95,603.29	1.00	94,752.66	-	-	10.00	104,169.56
Fayette	1.00	113,955.99	1.00	91,310.28	-	-	12.00	108,009.04
Gilmer	1.00	103,842.50	0.50	86,747.50	-	-	5.50	96,254.09
Grant	1.00	104,434.08	-	-	-	-	6.00	99,502.81
Greenbrier	1.00	105,542.40	1.00	87,876.00	-	-	13.00	95,387.55
Hampshire	1.00	102,976.56	0.40	72,178.08	-	-	7.50	93,919.48
Hancock	1.00	117,686.20	-	-	-	-	10.00	111,303.16
Hardy	1.00	109,671.22	1.00	75,581.52	-	-	7.15	103,089.98
Harrison	1.00	122,463.50	1.00	95,831.25	-	-	20.50	93,025.87
Jackson	1.00	121,713.80	0.50	116,314.90	-	-	10.00	113,573.24
Jefferson	1.00	131,536.47	1.00	88,266.56	-	-	38.00	97,284.60
Kanawha	1.00	119,986.92	-	-	-	-	87.00	83,243.75
Lewis	1.00	95,779.95	0.40	96,070.88	-	-	9.00	89,380.08
Lincoln	1.00	98,050.80	-	-	-	-	11.00	91,962.78
Logan	1.00	104,728.41	1.00	97,660.98	-	-	13.00	101,100.82
Marion	1.00	110,582.85	1.00	79,749.85	-	-	9.75	105,767.16
Marshall	1.00	132,319.26	1.00	116,358.51	-	-	14.00	116,349.72
Mason	1.00	105,548.76	-	-	-	-	14.70	98,559.69
McDowell	1.00	95,538.48	0.50	95,538.48	-	-	10.49	94,486.86
Mercer	1.00	118,976.85	-	-	1.00	86,546.29	14.50	106,615.77
Mineral	1.00	103,602.60	1.00	102,330.62	-	-	13.00	99,086.65
Mingo	1.00	102,161.92	1.00	105,719.36	-	-	14.00	87,560.63
Monongalia	1.00	132,869.90	1.00	83,017.57	-	-	34.63	99,185.05
Monroe	1.00	95,994.89	0.50	92,287.50	-	-	9.50	88,050.74
Morgan	1.00	101,126.62	0.75	83,807.03	-	-	10.50	90,986.27
Nicholas	1.00	112,523.16	1.00	99,803.23	-	-	10.00	103,620.70
Ohio	1.00	120,621.99	1.00	103,887.99	-	-	12.00	122,932.57
Pendleton	1.00	111,761.92	0.50	68,579.04	-	-	5.80	95,594.82
Pleasants	1.00	106,991.69	0.50	103,219.34	-	-	5.50	109,293.02
Pocahontas	1.00	92,120.12	0.40	91,515.88	-	-	4.60	99,278.93
Preston	1.00	107,692.51	1.00	69,999.99	-	-	11.00	85,583.74
Putnam	1.00	145,008.99	1.00	130,246.83	-	-	20.50	121,376.65
Raleigh	1.00	114,787.99	1.00	87,787.99	-	-	24.50	98,546.49
Randolph	1.00	98,304.00	0.80	92,383.20	-	-	8.50	88,966.09
Ritchie	1.00	92,670.66	0.34	93,388.38	-	-	5.50	102,448.12
Roane	1.00	99,691.83	-	-	-	-	5.50	93,578.08
Summers	1.00	69,206.40	-	-	-	-	4.00	84,406.30
Taylor	1.00	97,612.69	1.00	87,626.38	-	-	15.50	76,098.29
Tucker	1.00	95,686.96	-	-	-	-	5.00	91,754.91
Tyler	1.00	125,039.64	-	-	-	-	12.00	96,495.10
Upshur	1.00	111,355.62	1.00	79,306.50	-	-	15.00	90,757.01
Wayne	1.00	99,934.29	1.00	99,934.29	-	-	14.00	99,052.48
Webster	1.00	93,856.53	0.50	73,935.04	-	-	5.00	91,278.30
Wetzel	1.00	131,968.98	1.00	104,279.89	-	-	8.00	123,322.26
Wirt	1.00	107,634.50	1.00	100,254.14	-	-	7.50	86,232.76
Wood	1.00	85,715.01	1.00	97,317.76	-	-	31.00	96,587.64
Wyoming	1.00	103,533.39	-	-	-	-	18.00	97,154.33
Total	55.00	108,421.45	33.54	94,467.74	2.00	88,421.95	791.62	97,349.27