

**COUNTY BOARDS OF EDUCATION
PROFESSIONAL STUDENT SUPPORT PERSONNEL
FTE AND AVERAGE SALARY
(EXCLUDES ESC PERSONNEL)
2024-25**

County	Counselor		School Nurse (AB)		Attendance Officer	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	3.50	57,927.78	1.00	53,523.00	-	-
Berkeley	61.80	64,175.33	34.00	60,468.98	4.00	63,772.28
Boone	11.00	61,920.80	4.00	70,225.00	-	-
Braxton	4.00	62,916.89	1.00	47,758.35	-	-
Brooke	7.00	59,371.69	6.00	68,040.23	-	-
Cabell	40.00	65,282.28	16.00	62,003.45	4.00	63,209.50
Calhoun	2.00	55,722.50	3.00	50,823.00	-	-
Clay	4.00	48,544.75	2.00	58,281.50	-	-
Doddridge	3.00	63,200.88	3.00	59,944.33	-	-
Fayette	16.00	59,836.08	4.00	54,894.50	-	-
Gilmer	3.00	58,550.73	2.00	55,816.50	-	-
Grant	3.00	60,334.05	1.00	58,783.20	-	-
Greenbrier	17.00	60,547.56	6.00	59,268.54	-	-
Hampshire	7.00	56,271.23	4.00	55,483.23	0.50	65,744.18
Hancock	7.00	66,176.57	6.00	58,597.17	-	-
Hardy	5.00	50,230.02	3.00	66,439.33	-	-
Harrison	30.50	65,276.45	8.80	59,509.21	-	-
Jackson	15.00	64,660.12	8.00	63,834.25	-	-
Jefferson	25.00	63,255.43	16.50	62,198.89	-	-
Kanawha	90.50	63,463.84	43.00	58,403.07	-	-
Lewis	9.00	61,573.23	3.00	55,421.10	-	-
Lincoln	8.00	57,016.13	4.00	59,898.50	-	-
Logan	16.00	58,972.83	4.00	54,878.77	-	-
Marion	21.00	60,016.58	7.00	58,071.86	1.00	60,789.00
Marshall	14.00	66,413.04	12.00	60,160.08	-	-
Mason	11.00	63,113.25	6.00	58,888.49	-	-
McDowell	8.00	58,127.23	2.00	51,568.13	-	-
Mercer	27.00	63,462.33	10.00	62,183.80	1.00	63,190.00
Mineral	16.00	60,648.79	5.22	59,763.87	-	-
Mingo	10.00	64,592.98	4.00	55,681.12	-	-
Monongalia	35.00	65,312.25	16.00	65,373.72	-	-
Monroe	5.00	61,295.57	1.00	53,300.10	-	-
Morgan	7.00	61,008.71	4.00	55,929.95	-	-
Nicholas	8.00	61,852.88	2.00	65,080.67	-	-
Ohio	17.50	70,811.13	6.00	63,503.83	-	-
Pendleton	5.00	53,133.58	3.00	60,252.24	-	-
Pleasants	4.00	65,286.70	2.00	56,155.50	-	-
Pocahontas	3.00	64,827.00	1.00	70,639.00	-	-
Preston	10.00	57,901.28	5.00	48,994.00	-	-
Putnam	30.00	69,421.22	12.00	60,532.00	-	-
Raleigh	34.00	62,944.57	13.00	62,994.29	-	-
Randolph	15.00	59,958.87	7.00	53,743.99	-	-
Ritchie	3.00	58,747.83	1.00	66,739.05	-	-
Roane	3.00	52,531.25	1.00	60,186.00	-	-
Summers	4.00	61,544.16	2.00	48,638.00	-	-
Taylor	7.00	58,692.96	5.00	57,017.40	-	-
Tucker	3.00	62,372.50	2.00	50,200.00	-	-
Tyler	4.00	72,894.46	4.00	59,461.00	-	-
Upshur	12.00	54,981.33	5.00	54,653.60	-	-
Wayne	23.00	59,184.45	4.00	51,760.28	-	-
Webster	3.00	56,070.05	2.00	53,274.00	-	-
Wetzel	9.00	71,458.11	8.00	68,147.64	-	-
Wirt	3.00	71,155.48	1.00	58,834.60	-	-
Wood	24.00	61,934.77	25.50	59,901.99	-	-
Wyoming	17.00	52,620.16	4.00	58,598.14	-	-
Total	783.80	62,600.59	366.02	59,857.84	10.50	63,312.21

OSF

1/7/25

Avg Contracted Salary - Prof Student Support Pers 25

**COUNTY BOARDS OF EDUCATION
PROFESSIONAL STUDENT SUPPORT PERSONNEL
FTE AND AVERAGE SALARY
(EXCLUDES ESC PERSONNEL)
2024-25**

County	Social Worker		Truancy Diversion Specialist		Student Social & Emotional Support Specialist	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	6.00	40,260.80	1.00	55,811.00	-	-
Berkeley	13.00	56,724.23	1.00	74,064.90	18.00	59,400.47
Boone	-	-	-	-	-	-
Braxton	-	-	-	-	3.00	52,506.27
Brooke	-	-	-	-	8.00	60,652.99
Cabell	9.66	61,507.42	-	-	9.00	61,039.56
Calhoun	1.00	50,397.00	-	-	-	-
Clay	-	-	-	-	3.00	29,999.99
Doddridge	1.00	66,155.10	1.00	97,988.53	3.00	68,640.15
Fayette	2.00	58,373.50	-	-	10.00	61,855.21
Gilmer	2.00	50,994.26	1.00	49,977.96	1.00	54,192.76
Grant	5.00	52,310.40	1.00	59,936.00	-	-
Greenbrier	2.50	62,062.94	-	-	3.00	56,392.13
Hampshire	7.00	52,673.43	-	-	-	-
Hancock	6.00	55,087.67	-	-	2.00	51,977.50
Hardy	6.00	55,185.50	-	-	-	-
Harrison	4.00	57,810.46	-	-	5.00	55,999.37
Jackson	-	-	-	-	5.00	52,518.66
Jefferson	2.00	52,703.50	2.00	52,410.00	8.00	65,640.59
Kanawha	7.00	56,859.14	-	-	-	-
Lewis	6.00	52,677.21	-	-	1.00	66,938.55
Lincoln	1.00	54,211.00	-	-	7.00	47,381.86
Logan	2.00	41,000.00	1.00	52,397.00	2.00	38,000.00
Marion	2.00	58,542.35	-	-	7.00	53,316.84
Marshall	4.00	57,763.75	-	-	-	-
Mason	7.00	50,940.16	-	-	-	-
McDowell	-	-	-	-	-	-
Mercer	15.50	58,002.98	-	-	8.00	54,958.87
Mineral	7.00	56,486.34	-	-	1.00	50,559.00
Mingo	3.00	52,530.67	-	-	5.00	47,277.60
Monongalia	31.50	64,356.65	-	-	1.00	67,349.00
Monroe	4.00	46,341.75	-	-	3.00	56,124.67
Morgan	2.80	53,213.82	-	-	4.00	52,122.26
Nicholas	4.00	50,133.34	0.50	99,803.24	5.00	52,568.56
Ohio	9.00	55,069.56	-	-	1.00	53,737.00
Pendleton	-	-	-	-	4.00	45,987.00
Pleasants	-	-	-	-	1.00	51,080.00
Pocahontas	1.00	55,955.00	0.10	91,516.00	3.00	52,794.67
Preston	-	-	1.00	45,578.00	7.00	49,685.71
Putnam	2.00	61,385.00	-	-	1.00	72,405.99
Raleigh	10.00	56,481.60	-	-	6.00	42,000.00
Randolph	9.00	54,631.58	-	-	1.00	48,172.00
Ritchie	6.00	55,844.79	-	-	-	-
Roane	1.00	48,729.45	-	-	5.00	59,507.60
Summers	5.00	56,840.01	-	-	-	-
Taylor	-	-	-	-	-	-
Tucker	-	-	-	-	3.00	52,906.06
Tyler	2.00	63,102.50	3.00	51,157.00	-	-
Upshur	1.00	63,532.16	-	-	6.00	54,929.76
Wayne	8.00	50,311.25	-	-	8.00	46,698.00
Webster	3.00	56,560.33	-	-	-	-
Wetzel	5.00	69,076.51	-	-	4.02	52,799.67
Wirt	-	-	-	-	-	-
Wood	12.00	59,701.30	-	-	-	-
Wyoming	-	-	-	-	-	-
Total	237.96	56,664.49	12.60	59,769.65	172.02	54,595.52

OSF
1/7/25
Avg Contracted Salary

**COUNTY BOARDS OF EDUCATION
PROFESSIONAL STUDENT SUPPORT PERSONNEL
FTE AND AVERAGE SALARY
(EXCLUDES ESC PERSONNEL)
2024-25**

County	Total Professional Student Support Personnel	
	FTE	Avg. Salary
Barbour	11.50	48,143.13
Berkeley	131.80	61,894.98
Boone	15.00	64,135.25
Braxton	8.00	57,118.09
Brooke	21.00	62,336.53
Cabell	78.66	63,560.92
Calhoun	6.00	52,385.17
Clay	9.00	44,526.89
Doddridge	11.00	67,227.25
Fayette	32.00	59,757.95
Gilmer	9.00	54,827.16
Grant	10.00	56,127.34
Greenbrier	28.50	59,973.81
Hampshire	18.50	54,995.55
Hancock	21.00	59,490.48
Hardy	14.00	55,827.22
Harrison	48.30	62,647.03
Jackson	28.00	62,256.04
Jefferson	53.50	62,486.34
Kanawha	140.50	61,585.93
Lewis	19.00	58,074.96
Lincoln	20.00	54,080.35
Logan	25.00	54,939.09
Marion	38.00	58,366.91
Marshall	30.00	62,758.62
Mason	24.00	58,506.58
McDowell	10.00	56,815.41
Mercer	61.50	60,767.93
Mineral	29.22	59,148.23
Mingo	22.00	57,392.47
Monongalia	83.50	64,987.92
Monroe	13.00	54,886.07
Morgan	17.80	56,644.30
Nicholas	19.50	58,372.42
Ohio	33.50	64,763.61
Pendleton	12.00	52,531.05
Pleasants	7.00	60,648.26
Pocahontas	8.10	60,322.30
Preston	23.00	52,928.73
Putnam	45.00	66,759.92
Raleigh	63.00	59,934.24
Randolph	32.00	56,732.72
Ritchie	10.00	57,805.13
Roane	10.00	56,404.72
Summers	11.00	57,059.34
Taylor	12.00	57,994.81
Tucker	8.00	55,779.46
Tyler	13.00	62,238.30
Upshur	24.00	55,256.44
Wayne	43.00	54,519.94
Webster	8.00	55,554.90
Wetzel	26.02	67,099.97
Wirt	4.00	68,075.26
Wood	61.50	60,656.11
Wyoming	21.00	53,758.83
Total	1,582.90	60,186.23

OSF
1/7/25
Avg Contracted Salary

INSTRUCTIONAL PERSONNEL

County	Total										Average Annual Salary
	Elementary		Middle		High		Combined		Counselor		
	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	Positions	Salary	
Barbour	0.45	26,964.01	1.35	66,989.02	1.50	96,423.99	0.20	12,370.20	3.50	202,747.22	57,927.78
Berkeley	27.00	1,698,314.92	12.80	842,279.27	22.00	1,425,441.46	0.00	0.00	61.80	3,966,035.65	64,175.33
Boone	3.00	192,774.00	3.00	170,448.00	5.00	317,906.80	0.00	0.00	11.00	681,128.80	61,920.80
Braxton	2.00	112,173.96	1.00	76,891.05	1.00	62,602.55	0.00	0.00	4.00	251,667.56	62,916.89
Brooke	2.00	116,230.00	2.00	115,924.00	3.00	183,447.84	0.00	0.00	7.00	415,601.84	59,371.69
Cabell	18.00	1,141,342.00	8.00	528,378.90	13.00	874,365.50	1.00	67,204.70	40.00	2,611,291.10	65,282.28
Calhoun	0.40	21,314.00	0.60	31,971.00	1.00	58,160.00	0.00	0.00	2.00	111,445.00	55,722.50
Clay	1.00	46,627.00	1.00	43,815.00	2.00	103,737.00	0.00	0.00	4.00	194,179.00	48,544.75
Doddridge	1.00	75,720.68	1.00	59,217.90	1.00	54,664.05	0.00	0.00	3.00	189,602.63	63,200.88
Fayette	5.00	289,393.20	5.00	315,440.00	5.00	299,880.00	1.00	52,664.00	16.00	957,377.20	59,836.08
Gilmer	1.00	61,242.72	0.00	0.00	0.00	0.00	2.00	114,409.47	3.00	175,652.19	58,550.73
Grant	1.00	63,983.85	0.00	0.00	1.00	62,120.10	1.00	54,898.20	3.00	181,002.15	60,334.05
Greenbrier	7.00	396,170.00	4.00	245,428.70	5.00	342,287.00	1.00	45,422.87	17.00	1,029,308.57	60,547.56
Hampshire	3.00	167,303.00	2.00	113,746.20	2.00	112,849.42	0.00	0.00	7.00	393,898.62	56,271.23
Hancock	2.00	135,914.00	2.00	124,673.00	3.00	202,649.00	0.00	0.00	7.00	463,236.00	66,176.57
Hardy	2.00	92,205.00	1.00	50,079.00	2.00	108,866.10	0.00	0.00	5.00	251,150.10	50,230.02
Harrison	12.50	763,504.50	6.50	403,361.19	10.50	733,851.36	1.00	90,214.75	30.50	1,990,931.80	65,276.45
Jackson	7.00	402,004.00	3.00	205,378.95	5.00	362,518.79	0.00	0.00	15.00	969,901.74	64,660.12
Jefferson	10.00	628,560.53	8.00	505,092.00	7.00	447,733.12	0.00	0.00	25.00	1,581,385.65	63,255.43
Kanawha	43.00	2,532,183.14	19.00	1,188,501.10	28.50	2,022,793.48	0.00	0.00	90.50	5,743,477.72	63,463.84
Lewis	4.00	241,421.00	2.00	116,756.00	3.00	195,982.10	0.00	0.00	9.00	554,159.10	61,573.23
Lincoln	2.00	121,545.00	1.00	44,565.00	2.00	113,463.01	3.00	176,556.00	8.00	456,129.01	57,016.13
Logan	7.00	391,683.43	4.00	231,604.19	5.00	320,277.65	0.00	0.00	16.00	943,565.27	58,972.83
Marion	6.00	375,807.81	8.00	458,277.63	6.00	366,861.00	1.00	59,401.65	21.00	1,260,348.09	60,016.58
Marshall	6.60	427,984.20	2.00	140,824.95	4.40	290,851.25	1.00	70,122.15	14.00	929,782.55	66,413.04
Mason	6.00	362,449.00	0.00	0.00	2.00	124,327.35	3.00	207,469.44	11.00	694,245.79	63,113.25
McDowell	2.00	105,360.00	3.00	174,190.05	3.00	185,467.80	0.00	0.00	8.00	465,017.85	58,127.23
Mercer	10.00	640,711.01	8.00	485,323.65	7.00	468,555.64	2.00	118,892.55	27.00	1,713,482.85	63,462.33
Mineral	4.90	309,283.56	4.60	266,875.56	6.00	366,378.60	0.50	27,842.85	16.00	970,380.57	60,648.79
Mingo	0.40	24,075.24	2.00	127,244.52	3.60	235,197.06	4.00	259,413.00	10.00	645,929.82	64,592.98
Monongalia	15.50	1,002,300.03	7.00	471,666.83	11.00	708,452.85	1.50	103,509.00	35.00	2,285,928.71	65,312.25
Monroe	2.00	127,259.33	2.00	126,304.88	1.00	52,913.65	0.00	0.00	5.00	306,477.86	61,295.57
Morgan	2.50	156,068.05	1.00	54,587.40	3.50	216,405.55	0.00	0.00	7.00	427,061.00	61,008.71
Nicholas	3.00	173,216.40	2.00	126,836.92	3.00	194,769.75	0.00	0.00	8.00	494,823.07	61,852.88
Ohio	9.50	665,819.20	3.00	204,957.71	5.00	368,417.94	0.00	0.00	17.50	1,239,194.85	70,811.13
Pendleton	3.00	153,028.00	0.00	0.00	2.00	112,639.90	0.00	0.00	5.00	265,667.90	53,133.58
Pleasants	1.00	59,130.00	1.00	69,803.30	2.00	132,213.50	0.00	0.00	4.00	261,146.80	65,286.70
Pocahontas	1.00	68,160.00	1.00	69,336.00	0.00	0.00	1.00	56,985.00	3.00	194,481.00	64,827.00
Preston	1.00	62,699.00	0.00	0.00	3.00	210,079.80	6.00	306,234.00	10.00	579,012.80	57,901.28
Putnam	12.00	819,669.90	7.00	502,246.50	11.00	760,720.20	0.00	0.00	30.00	2,082,636.60	69,421.22
Raleigh	14.00	868,188.79	7.00	448,836.14	12.00	742,348.60	1.00	80,742.00	34.00	2,140,115.53	62,944.57
Randolph	7.00	391,016.00	3.00	192,133.00	4.00	266,662.00	1.00	49,572.00	15.00	899,383.00	59,958.87
Ritchie	1.00	50,927.09	1.00	56,720.40	1.00	68,596.00	0.00	0.00	3.00	176,243.49	58,747.83
Roane	1.00	44,990.00	1.00	47,802.00	1.00	64,801.74	0.00	0.00	3.00	157,593.74	52,531.25
Summers	2.00	128,976.70	0.00	0.00	1.00	57,983.10	1.00	59,216.85	4.00	246,176.65	61,544.16
Taylor	3.00	181,232.29	2.00	112,075.54	2.00	117,542.89	0.00	0.00	7.00	410,850.72	58,692.96
Tucker	0.00	0.00	0.00	0.00	1.00	62,683.50	2.00	124,434.00	3.00	187,117.50	62,372.50
Tyler	1.00	73,622.00	1.00	63,103.95	2.00	154,851.90	0.00	0.00	4.00	291,577.85	72,894.46
Upshur	7.00	375,321.88	3.00	153,268.10	2.00	131,185.97	0.00	0.00	12.00	659,775.95	54,981.33
Wayne	6.50	368,900.70	4.50	282,804.90	8.00	477,565.20	4.00	231,971.60	23.00	1,361,242.40	59,184.45
Webster	1.00	49,846.83	0.00	0.00	2.00	118,363.33	0.00	0.00	3.00	168,210.16	56,070.05
Wetzel	4.00	282,926.36	0.00	0.00	5.00	360,196.61	0.00	0.00	9.00	643,122.97	71,458.11
Wirt	1.00	75,296.55	1.00	59,287.80	1.00	78,882.10	0.00	0.00	3.00	213,466.45	71,155.48
Wood	10.00	592,295.00	4.00	237,928.95	10.00	656,210.60	0.00	0.00	24.00	1,486,434.55	61,934.77
Wyoming	3.00	161,413.00	3.00	161,053.00	5.00	269,453.00	6.00	302,623.80	17.00	894,542.80	52,620.16
Total	309.25	18,896,547.86	170.35	10,574,029.15	259.00	16,923,598.70	45.20	2,672,170.08	783.80	49,066,345.79	62,600.59