

**COUNTY BOARDS OF EDUCATION  
SUPERINTENDENTS' SALARIES AND CONTRACT TERMS  
FOR THE 2024-25 YEAR**

County	Current Year's Salary	Remaining Years' Salary (If different)			Contract Term (Years)	Contract Expiration Date
		2nd Year	3rd Year	4th Year		
Barbour	\$ 105,000	\$ -	\$ -	\$ -	3	06/30/26
Berkeley	198,000	203,940	210,058	-	3	06/30/27
Boone	120,000	-	-	-	3	06/30/25
Braxton	130,000	135,000	140,000	-	4	06/30/27
Brooke	137,842	-	-	-	4	06/30/25
Cabell	180,000	180,000	185,000	185,000	4	06/30/28
Calhoun	103,000	104,030	105,070	-	4	06/30/27
Clay	106,000	-	-	-	3	06/30/26
Doddridge	135,000	-	-	-	2	06/30/26
Fayette	144,000	148,000	152,000	-	4	06/30/27
Gilmer	113,000	-	-	-	3	06/30/26
Grant	119,705	124,493	-	-	3	06/30/26
Greenbrier	138,000	-	-	-	1	06/30/25
Hampshire	129,227	-	-	-	4	06/30/25
Hancock	130,000	133,000	136,000	-	4	06/30/27
Hardy	125,175	-	-	-	4	06/30/25
Harrison	155,000	160,000	165,000	-	3	06/30/27
Jackson	157,095	158,666	-	-	4	06/30/26
Jefferson	178,000	-	-	-	4	06/30/27
Kanawha	165,000	-	-	-	4	06/30/25
Lewis	121,566	122,000	-	-	3	06/30/26
Lincoln	128,210	133,210	-	-	3	06/30/26
Logan	140,720	-	-	-	4	07/01/27
Marion	160,523	165,523	-	-	4	06/30/26
Marshall	147,240	-	-	-	4	06/30/25
Mason	127,500	130,000	-	-	2	06/30/26
McDowell	130,000	-	-	-	2	06/30/25
Mercer	161,700	-	-	-	3	06/30/25
Mineral	137,917	142,055	-	-	4	06/30/26
Mingo	127,500	-	-	-	4	06/30/25
Monongalia	209,250	219,500	230,500	-	3	06/30/27
Monroe	121,759	-	-	-	3	06/30/27
Morgan	135,000	138,000	140,000	143,000	4	06/30/28
Nicholas	144,000	-	-	-	2	06/30/25
Ohio	191,532	196,320	201,228	206,259	4	06/30/28 <sup>(1)</sup>
Pendleton	135,000	140,000	-	-	4	06/30/26
Pleasants	151,250	-	-	-	4	06/30/25
Pocahontas	120,200	128,200	136,200	-	4	06/30/27
Preston	126,000	-	-	-	3	06/30/25
Putnam	187,001	192,000	-	-	3	06/30/26
Raleigh	144,200	-	-	-	2	06/30/25
Randolph	120,000	125,000	130,000	135,000	4	06/30/28
Ritchie	140,000	143,500	147,000	-	3	06/30/27
Roane	108,000	-	-	-	2	06/30/25
Summers	115,000	-	-	-	4	06/30/26
Taylor	119,850	122,247	124,692	-	3	06/30/27
Tucker	109,000	110,000	111,000	112,000	4	06/30/28
Tyler	131,000	-	-	-	4	06/30/25
Upshur	140,000	-	-	-	2	06/30/25
Wayne	130,401	134,300	138,200	-	4	06/30/27
Webster	110,000	-	-	-	3	06/30/26
Wetzel	146,500	155,050	164,113	-	3	06/30/27
Wirt	108,402	110,570	-	-	3	06/30/26
Wood	150,000	153,000	156,000	159,000	4	06/30/28
Wyoming	128,000	-	-	-	2	06/30/26
<b>State Average</b>	<b>\$ 137,696</b>	<b>\$ 139,749</b>	<b>\$ 141,258</b>	<b>\$ 141,568</b>	<b>3.31</b>	<b>--</b>

(1) Ohio Co's Superintendent contract states a raise on June 30 of the higher of the CPI or 2.5%. For the purposes of this schedule, the 2.5% increase every year was used.

**COUNTY BOARDS OF EDUCATION  
SUPERINTENDENTS' SALARIES AND CONTRACT TERMS  
ARRANGED IN DESCENDING ORDER  
FOR THE 2024-25 YEAR**

Ct.	County	Current Year's Salary	Remaining Years' Salary (If different)			Contract Term (Years)	Contract Expiration Date
			2nd Year	3rd Year	4th Year		
1	Monongalia	\$ 209,250	\$ 219,500	\$ 230,500	\$ -	3	06/30/27
2	Berkeley	198,000	203,940	210,058	-	3	06/30/27
3	Ohio	191,532	196,320	201,228	206,259	4	06/30/28 <sup>(1)</sup>
4	Putnam	187,001	192,000	-	-	3	06/30/26
5	Cabell	180,000	180,000	185,000	185,000	4	06/30/28
6	Jefferson	178,000	-	-	-	4	06/30/27
7	Kanawha	165,000	-	-	-	4	06/30/25
8	Mercer	161,700	-	-	-	3	06/30/25
9	Marion	160,523	165,523	-	-	4	06/30/26
10	Jackson	157,095	158,666	-	-	4	06/30/26
11	Harrison	155,000	160,000	165,000	-	3	06/30/27
12	Pleasants	151,250	-	-	-	4	06/30/25
13	Wood	150,000	153,000	156,000	159,000	4	06/30/28
14	Marshall	147,240	-	-	-	4	06/30/25
15	Wetzel	146,500	155,050	164,113	-	3	06/30/27
16	Raleigh	144,200	-	-	-	2	06/30/25
17	Fayette	144,000	148,000	152,000	-	4	06/30/27
17	Nicholas	144,000	-	-	-	2	06/30/25
19	Logan	140,720	-	-	-	4	07/01/27
20	Ritchie	140,000	143,500	147,000	-	3	06/30/27
21	Upshur	140,000	-	-	-	2	06/30/25
22	Greenbrier	138,000	-	-	-	1	06/30/25
23	Mineral	137,917	142,055	-	-	4	06/30/26
24	Brooke	137,842	-	-	-	4	06/30/25
25	Doddridge	135,000	-	-	-	2	06/30/26
25	Morgan	135,000	138,000	140,000	143,000	4	06/30/28
25	Pendleton	135,000	140,000	-	-	4	06/30/26
28	Tyler	131,000	-	-	-	4	06/30/25
29	Wayne	130,401	134,300	138,200	-	4	06/30/27
30	Braxton	130,000	135,000	140,000	-	4	06/30/27
30	Hancock	130,000	133,000	136,000	-	4	06/30/27
32	McDowell	130,000	-	-	-	2	06/30/25
33	Hampshire	129,227	-	-	-	4	06/30/25
34	Lincoln	128,210	133,210	-	-	3	06/30/26
35	Wyoming	128,000	-	-	-	2	06/30/26
36	Mason	127,500	130,000	-	-	2	06/30/26
36	Mingo	127,500	-	-	-	4	06/30/25
38	Preston	126,000	-	-	-	3	06/30/25
39	Hardy	125,175	-	-	-	4	06/30/25
40	Monroe	121,759	-	-	-	3	06/30/27
41	Lewis	121,566	122,000	-	-	3	06/30/26
42	Pocahontas	120,200	128,200	136,200	-	4	06/30/27
43	Boone	120,000	-	-	-	3	06/30/25
43	Randolph	120,000	125,000	130,000	135,000	4	06/30/28
45	Taylor	119,850	122,247	124,692	-	3	06/30/27
46	Grant	119,705	124,493	-	-	3	06/30/26
47	Summers	115,000	-	-	-	4	06/30/26
48	Gilmer	113,000	-	-	-	3	06/30/26
49	Webster	110,000	-	-	-	3	06/30/26
50	Tucker	109,000	110,000	111,000	112,000	4	06/30/28
51	Wirt	108,402	110,570	-	-	3	06/30/26
52	Roane	108,000	-	-	-	2	06/30/25
53	Clay	106,000	-	-	-	3	06/30/26
54	Barbour	105,000	-	-	-	3	06/30/26
55	Calhoun	103,000	104,030	105,070	-	4	06/30/27
-	<b>State Average</b>	<b>\$ 137,696</b>	<b>\$ 139,749</b>	<b>\$ 141,258</b>	<b>\$ 141,568</b>	<b>3.31</b>	<b>--</b>

(1) Ohio Co's Superintendent contract states a raise on June 30 of the higher of the CPI or 2.5%. For the purposes of this schedule, the 2.5% increase every year was used.

OSF  
01/07/25  
Avg Contracted Salary - Superintendents 25