

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDING ESC PERSONNEL)
2024-25 YEAR**

County	FTE	Average Salary
Barbour	152.51	\$ 56,225.49
Berkeley	1,382.90	58,172.41
Boone	262.80	60,079.08
Braxton	127.00	54,343.40
Brooke	183.00	59,487.58
Cabell	864.81	59,522.34
Calhoun	81.75	54,781.88
Clay	104.90	55,704.11
Doddridge	100.00	61,968.57
Fayette	386.50	57,798.15
Gilmer	65.00	56,512.58
Grant	126.00	56,484.63
Greenbrier	326.00	56,817.48
Hampshire	189.50	55,553.81
Hancock	289.50	59,079.00
Hardy	139.50	56,283.27
Harrison	749.42	58,567.65
Jackson	288.70	59,498.10
Jefferson	557.50	56,829.96
Kanawha	1,750.67	58,748.73
Lewis	146.10	57,338.19
Lincoln	219.50	54,518.79
Logan	346.90	56,235.93
Marion	541.72	56,260.66
Marshall	366.00	61,983.52
Mason	261.05	56,742.04
McDowell	170.42	56,060.00
Mercer	585.00	57,131.12
Mineral	314.00	57,214.68
Mingo	249.00	56,917.12
Monongalia	796.16	61,239.50
Monroe	121.00	56,155.06
Morgan	147.00	57,807.97
Nicholas	245.00	55,518.75
Ohio	380.83	61,418.57
Pendleton	82.50	54,392.74
Pleasants	93.00	58,393.47
Pocahontas	88.00	55,764.90
Preston	281.00	55,689.34
Putnam	648.50	63,810.37
Raleigh	810.50	58,317.79
Randolph	272.91	56,477.47
Ritchie	101.00	56,271.32
Roane	117.25	54,886.80
Summers	99.00	52,787.39
Taylor	151.00	55,101.32
Tucker	78.00	55,297.49
Tyler	107.37	57,559.97
Upshur	242.50	54,260.58
Wayne	438.50	56,027.78
Webster	83.25	56,566.63
Wetzel	226.80	64,536.22
Wirt	80.00	54,766.22
Wood	840.00	58,750.48
Wyoming	265.97	53,490.97
Total	18,124.69	\$ 58,099.46

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Avg Contracted Salary-Teachers 25

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDING ESC PERSONNEL - ARRANGED IN
DESCENDING ORDER BY AVERAGE)
2024-25 YEAR**

Ct.	County	FTE	Average Salary
1	Wetzel	226.80	\$ 64,536.22
2	Putnam	648.50	63,810.37
3	Marshall	366.00	61,983.52
4	Doddridge	100.00	61,968.57
5	Ohio	380.83	61,418.57
6	Monongalia	796.16	61,239.50
7	Boone	262.80	60,079.08
8	Cabell	864.81	59,522.34
9	Jackson	288.70	59,498.10
10	Brooke	183.00	59,487.58
11	Hancock	289.50	59,079.00
12	Wood	840.00	58,750.48
13	Kanawha	1,750.67	58,748.73
14	Harrison	749.42	58,567.65
15	Pleasants	93.00	58,393.47
16	Raleigh	810.50	58,317.79
17	Berkeley	1,382.90	58,172.41
18	Morgan	147.00	57,807.97
19	Fayette	386.50	57,798.15
20	Tyler	107.37	57,559.97
21	Lewis	146.10	57,338.19
22	Mineral	314.00	57,214.68
23	Mercer	585.00	57,131.12
24	Mingo	249.00	56,917.12
25	Jefferson	557.50	56,829.96
26	Greenbrier	326.00	56,817.48
27	Mason	261.05	56,742.04
28	Webster	83.25	56,566.63
29	Gilmer	65.00	56,512.58
30	Grant	126.00	56,484.63
31	Randolph	272.91	56,477.47
32	Hardy	139.50	56,283.27
33	Ritchie	101.00	56,271.32
34	Marion	541.72	56,260.66
35	Logan	346.90	56,235.93
36	Barbour	152.51	56,225.49
37	Monroe	121.00	56,155.06
38	McDowell	170.42	56,060.00
39	Wayne	438.50	56,027.78
40	Pocahontas	88.00	55,764.90
41	Clay	104.90	55,704.11
42	Preston	281.00	55,689.34
43	Hampshire	189.50	55,553.81
44	Nicholas	245.00	55,518.75
45	Tucker	78.00	55,297.49
46	Taylor	151.00	55,101.32
47	Roane	117.25	54,886.80
48	Calhoun	81.75	54,781.88
49	Wirt	80.00	54,766.22
50	Lincoln	219.50	54,518.79
51	Pendleton	82.50	54,392.74
52	Braxton	127.00	54,343.40
53	Upshur	242.50	54,260.58
54	Wyoming	265.97	53,490.97
55	Summers	99.00	52,787.39
-	Total	18,124.69	\$ 58,099.46

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Avg Contracted Salary-Teachers 25

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
CLASSROOM TEACHERS (EXCLUDING ESC PERSONNEL)
2023-24 AND 2024-25 YEAR**

County	2023-24	2024-25	Difference	Percent
Barbour	\$ 53,880.58	\$ 56,225.49	\$ 2,344.91	4.35%
Berkeley	55,412.26	58,172.41	2,760.15	4.98%
Boone	56,086.02	60,079.08	3,993.06	7.12%
Braxton	52,435.63	54,343.40	1,907.77	3.64%
Brooke	56,892.71	59,487.58	2,594.87	4.56%
Cabell	56,830.25	59,522.34	2,692.09	4.74%
Calhoun	52,752.94	54,781.88	2,028.94	3.85%
Clay	52,576.80	55,704.11	3,127.31	5.95%
Doddridge	59,288.77	61,968.57	2,679.80	4.52%
Fayette	55,270.91	57,798.15	2,527.24	4.57%
Gilmer	53,176.34	56,512.58	3,336.24	6.27%
Grant	53,373.19	56,484.63	3,111.44	5.83%
Greenbrier	53,451.10	56,817.48	3,366.38	6.30%
Hampshire	52,719.99	55,553.81	2,833.82	5.38%
Hancock	55,531.28	59,079.00	3,547.72	6.39%
Hardy	53,456.27	56,283.27	2,827.00	5.29%
Harrison	54,996.87	58,567.65	3,570.78	6.49%
Jackson	56,380.61	59,498.10	3,117.49	5.53%
Jefferson	54,153.84	56,829.96	2,676.12	4.94%
Kanawha	57,118.71	58,748.73	1,630.02	2.85%
Lewis	54,014.30	57,338.19	3,323.89	6.15%
Lincoln	52,459.13	54,518.79	2,059.66	3.93%
Logan	53,990.04	56,235.93	2,245.89	4.16%
Marion	53,574.25	56,260.66	2,686.41	5.01%
Marshall	58,789.55	61,983.52	3,193.97	5.43%
Mason	53,715.57	56,742.04	3,026.47	5.63%
McDowell	53,296.25	56,060.00	2,763.75	5.19%
Mercer	54,447.42	57,131.12	2,683.70	4.93%
Mineral	54,569.04	57,214.68	2,645.64	4.85%
Mingo	54,593.13	56,917.12	2,323.99	4.26%
Monongalia	58,484.45	61,239.50	2,755.05	4.71%
Monroe	53,547.11	56,155.06	2,607.95	4.87%
Morgan	55,624.24	57,807.97	2,183.73	3.93%
Nicholas	52,823.51	55,518.75	2,695.24	5.10%
Ohio	59,172.10	61,418.57	2,246.47	3.80%
Pendleton	51,294.17	54,392.74	3,098.57	6.04%
Pleasants	55,574.66	58,393.47	2,818.81	5.07%
Pocahontas	53,467.00	55,764.90	2,297.90	4.30%
Preston	53,364.78	55,689.34	2,324.56	4.36%
Putnam	60,928.65	63,810.37	2,881.72	4.73%
Raleigh	55,152.68	58,317.79	3,165.11	5.74%
Randolph	53,834.85	56,477.47	2,642.62	4.91%
Ritchie	53,885.29	56,271.32	2,386.03	4.43%
Roane	51,439.70	54,886.80	3,447.10	6.70%
Summers	49,694.77	52,787.39	3,092.62	6.22%
Taylor	52,017.10	55,101.32	3,084.22	5.93%
Tucker	53,234.71	55,297.49	2,062.78	3.87%
Tyler	54,269.51	57,559.97	3,290.46	6.06%
Upshur	52,102.17	54,260.58	2,158.41	4.14%
Wayne	52,612.17	56,027.78	3,415.61	6.49%
Webster	53,457.46	56,566.63	3,109.17	5.82%
Wetzel	56,976.34	64,536.22	7,559.88	13.27%
Wirt	52,809.96	54,766.22	1,956.26	3.70%
Wood	55,597.51	58,750.48	3,152.97	5.67%
Wyoming	50,927.72	53,490.97	2,563.25	5.03%
Total	\$ 55,299.88	\$ 58,099.46	\$ 2,799.58	5.06%

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Avg Contracted Salary-Teachers 25

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
CLASSROOM TEACHERS (EXCLUDING ESC PERSONNEL)
(ARRANGED IN DESCENDING ORDER BY PERCENT)
2023-24 AND 2024-25 YEAR**

Ct.	County	2023-24	2024-25	Difference	Percent
1	Wetzel	\$ 56,976.34	\$ 64,536.22	\$ 7,559.88	13.27%
2	Boone	56,086.02	60,079.08	3,993.06	7.12%
3	Roane	51,439.70	54,886.80	3,447.10	6.70%
4	Harrison	54,996.87	58,567.65	3,570.78	6.49%
5	Wayne	52,612.17	56,027.78	3,415.61	6.49%
6	Hancock	55,531.28	59,079.00	3,547.72	6.39%
7	Greenbrier	53,451.10	56,817.48	3,366.38	6.30%
8	Gilmer	53,176.34	56,512.58	3,336.24	6.27%
9	Summers	49,694.77	52,787.39	3,092.62	6.22%
10	Lewis	54,014.30	57,338.19	3,323.89	6.15%
11	Tyler	54,269.51	57,559.97	3,290.46	6.06%
12	Pendleton	51,294.17	54,392.74	3,098.57	6.04%
13	Clay	52,576.80	55,704.11	3,127.31	5.95%
14	Taylor	52,017.10	55,101.32	3,084.22	5.93%
15	Grant	53,373.19	56,484.63	3,111.44	5.83%
16	Webster	53,457.46	56,566.63	3,109.17	5.82%
17	Raleigh	55,152.68	58,317.79	3,165.11	5.74%
18	Wood	55,597.51	58,750.48	3,152.97	5.67%
19	Mason	53,715.57	56,742.04	3,026.47	5.63%
20	Jackson	56,380.61	59,498.10	3,117.49	5.53%
21	Marshall	58,789.55	61,983.52	3,193.97	5.43%
22	Hampshire	52,719.99	55,553.81	2,833.82	5.38%
23	Hardy	53,456.27	56,283.27	2,827.00	5.29%
24	McDowell	53,296.25	56,060.00	2,763.75	5.19%
25	Nicholas	52,823.51	55,518.75	2,695.24	5.10%
26	Pleasants	55,574.66	58,393.47	2,818.81	5.07%
27	Wyoming	50,927.72	53,490.97	2,563.25	5.03%
28	Marion	53,574.25	56,260.66	2,686.41	5.01%
29	Berkeley	55,412.26	58,172.41	2,760.15	4.98%
30	Jefferson	54,153.84	56,829.96	2,676.12	4.94%
31	Mercer	54,447.42	57,131.12	2,683.70	4.93%
32	Randolph	53,834.85	56,477.47	2,642.62	4.91%
33	Monroe	53,547.11	56,155.06	2,607.95	4.87%
34	Mineral	54,569.04	57,214.68	2,645.64	4.85%
35	Cabell	56,830.25	59,522.34	2,692.09	4.74%
36	Putnam	60,928.65	63,810.37	2,881.72	4.73%
37	Monongalia	58,484.45	61,239.50	2,755.05	4.71%
38	Fayette	55,270.91	57,798.15	2,527.24	4.57%
39	Brooke	56,892.71	59,487.58	2,594.87	4.56%
40	Doddridge	59,288.77	61,968.57	2,679.80	4.52%
41	Ritchie	53,885.29	56,271.32	2,386.03	4.43%
42	Preston	53,364.78	55,689.34	2,324.56	4.36%
43	Barbour	53,880.58	56,225.49	2,344.91	4.35%
44	Pocahontas	53,467.00	55,764.90	2,297.90	4.30%
45	Mingo	54,593.13	56,917.12	2,323.99	4.26%
46	Logan	53,990.04	56,235.93	2,245.89	4.16%
47	Upshur	52,102.17	54,260.58	2,158.41	4.14%
48	Lincoln	52,459.13	54,518.79	2,059.66	3.93%
49	Morgan	55,624.24	57,807.97	2,183.73	3.93%
50	Tucker	53,234.71	55,297.49	2,062.78	3.87%
51	Calhoun	52,752.94	54,781.88	2,028.94	3.85%
52	Ohio	59,172.10	61,418.57	2,246.47	3.80%
53	Wirt	52,809.96	54,766.22	1,956.26	3.70%
54	Braxton	52,435.63	54,343.40	1,907.77	3.64%
55	Kanawha	57,118.71	58,748.73	1,630.02	2.85%
-	Total	\$ 55,299.88	\$ 58,099.46	\$ 2,799.58	5.06%

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01/07/25

Avg Contracted Salary-Teachers 25

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES ESC PERSONNEL)
2024-25 YEAR**

County	Head Teacher		Teacher, Pre-Kindergarten		Teacher, Kindergarten	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.50	\$ 72,474.60	8.00	\$ 60,887.13	7.00	\$ 57,338.14
Berkeley	-	-	47.00	51,833.43	64.00	59,779.63
Boone	-	-	13.00	58,794.00	11.00	59,388.55
Braxton	-	-	7.29	55,390.03	6.00	61,047.00
Brooke	-	-	8.00	57,361.75	8.00	57,780.25
Cabell	-	-	20.00	62,632.70	44.00	59,450.73
Calhoun	-	-	3.00	57,450.00	4.00	51,496.25
Clay	-	-	3.00	58,933.33	5.00	53,587.80
Doddridge	-	-	6.00	62,945.17	5.00	61,923.40
Fayette	-	-	10.00	58,897.80	12.00	64,036.17
Gilmer	-	-	3.00	58,466.67	3.00	60,076.00
Grant	-	-	5.00	55,300.20	6.00	59,761.33
Greenbrier	-	-	19.00	53,974.42	18.00	56,040.39
Hampshire	-	-	8.00	56,673.00	10.00	57,245.00
Hancock	-	-	11.00	57,927.83	14.00	58,165.43
Hardy	-	-	7.00	55,763.71	7.00	60,946.00
Harrison	-	-	20.50	59,620.83	34.00	56,063.76
Jackson	-	-	12.00	61,898.50	15.00	58,381.27
Jefferson	-	-	9.00	60,908.33	25.00	57,360.38
Kanawha	-	-	7.50	64,330.26	89.00	56,774.56
Lewis	-	-	8.00	57,236.63	8.00	53,861.00
Lincoln	-	-	11.00	55,191.45	10.00	57,621.20
Logan	-	-	13.00	56,855.62	17.00	54,194.65
Marion	-	-	11.00	56,176.05	24.00	56,786.29
Marshall	-	-	10.00	66,381.90	17.00	63,764.88
Mason	-	-	11.00	58,233.18	13.00	58,559.85
McDowell	-	-	5.00	49,712.60	7.00	54,802.43
Mercer	-	-	22.00	60,627.73	40.00	58,324.78
Mineral	-	-	19.00	56,753.34	14.00	57,638.79
Mingo	-	-	10.00	55,652.20	14.00	59,674.07
Monongalia	-	-	42.87	58,399.00	29.00	61,488.00
Monroe	-	-	8.00	56,097.18	5.00	58,447.80
Morgan	-	-	2.00	55,065.50	7.00	54,552.14
Nicholas	-	-	6.00	52,438.67	13.00	53,193.77
Ohio	1.00	78,419.00	9.00	61,447.67	20.00	63,982.15
Pendleton	1.00	64,157.64	5.00	61,593.20	4.00	50,468.75
Pleasants	-	-	4.00	57,294.75	4.00	57,845.75
Pocahontas	-	-	3.00	56,214.67	4.00	59,039.75
Preston	4.00	62,571.60	12.00	57,788.63	16.00	53,674.38
Putnam	-	-	15.50	61,196.52	30.00	60,608.13
Raleigh	-	-	31.50	56,452.92	30.00	57,994.17
Randolph	-	-	9.00	54,216.78	11.00	56,949.00
Ritchie	-	-	5.00	59,926.60	5.00	58,452.20
Roane	-	-	4.00	63,853.75	5.00	53,637.40
Summers	-	-	4.00	51,046.50	4.00	48,880.50
Taylor	-	-	7.00	58,619.14	8.00	55,634.63
Tucker	-	-	4.00	59,346.75	3.00	54,539.33
Tyler	-	-	5.00	56,865.40	3.00	61,207.33
Upshur	-	-	9.00	58,724.89	13.00	54,804.85
Wayne	-	-	4.00	53,214.50	22.00	57,275.36
Webster	-	-	3.00	55,895.97	4.50	57,889.89
Wetzel	-	-	11.10	66,094.93	8.00	67,039.00
Wirt	-	-	4.00	50,803.25	3.00	51,068.33
Wood	-	-	39.00	56,265.49	42.00	55,545.33
Wyoming	-	-	12.00	51,211.25	14.00	51,773.79
Total	6.50	\$ 66,015.44	606.26	\$ 57,577.03	858.50	\$ 57,858.89

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES ESC PERSONNEL)
2024-25 YEAR**

County	Teacher, Elementary		Teacher, Middle/Junior		Teacher, High	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	40.80	\$ 54,938.69	36.41	\$ 55,083.05	26.55	\$ 57,095.79
Berkeley	415.14	56,779.28	223.00	57,823.63	258.86	57,983.50
Boone	78.00	61,425.32	33.20	58,595.11	54.60	57,744.34
Braxton	40.71	54,989.28	17.00	51,632.71	24.10	53,911.76
Brooke	37.00	58,777.32	38.25	58,400.89	36.75	60,070.94
Cabell	257.00	58,266.82	161.00	59,311.53	163.81	60,795.79
Calhoun	21.00	55,389.30	11.00	53,396.36	18.75	56,288.14
Clay	32.90	56,744.38	16.00	57,731.10	22.00	55,311.16
Doddridge	19.00	57,479.00	20.00	60,217.05	20.00	62,149.05
Fayette	134.00	57,296.94	45.50	55,660.30	76.50	57,107.40
Gilmer	20.00	55,966.10	10.00	54,394.60	15.00	56,922.08
Grant	41.40	55,621.21	9.00	55,136.00	27.10	58,003.40
Greenbrier	100.50	54,625.91	52.50	56,613.54	58.00	59,598.82
Hampshire	58.00	55,602.21	27.50	54,683.20	35.50	53,905.38
Hancock	57.00	58,406.53	64.00	58,302.43	57.00	59,291.32
Hardy	41.10	54,491.60	14.87	56,952.48	39.03	55,525.34
Harrison	199.25	57,315.00	139.21	57,229.18	157.05	59,432.02
Jackson	83.55	58,209.67	48.10	58,558.92	61.35	60,302.00
Jefferson	163.00	56,669.96	114.50	54,706.92	116.00	56,970.08
Kanawha	613.67	57,868.49	286.50	58,290.20	325.00	59,263.64
Lewis	42.85	55,111.35	23.25	58,761.91	30.00	59,248.16
Lincoln	67.00	55,829.60	41.50	52,037.64	30.50	56,039.10
Logan	80.00	54,719.20	69.00	56,184.67	87.00	56,725.46
Marion	159.00	55,177.86	136.00	54,792.54	106.00	57,138.65
Marshall	101.07	61,012.30	58.01	60,841.66	96.92	61,800.34
Mason	101.00	56,354.73	-	-	72.05	56,209.39
McDowell	59.00	55,482.90	24.86	54,783.10	26.56	55,258.02
Mercer	186.00	55,574.02	93.50	56,429.99	116.50	57,915.67
Mineral	75.00	55,484.98	58.50	55,797.30	59.25	58,546.37
Mingo	75.00	55,510.05	51.00	56,427.88	51.00	55,655.33
Monongalia	240.97	60,102.48	123.50	62,479.41	175.13	61,951.13
Monroe	36.50	55,669.93	26.50	55,603.45	17.00	55,471.32
Morgan	45.10	58,219.84	26.70	57,342.28	34.00	56,510.65
Nicholas	75.00	54,384.77	42.75	54,704.73	50.25	56,223.94
Ohio	105.50	60,018.65	75.50	60,505.09	75.00	62,496.54
Pendleton	32.50	54,264.72	7.00	49,834.71	18.50	52,729.46
Pleasants	19.30	60,268.86	17.35	57,709.50	20.35	58,848.89
Pocahontas	25.00	56,490.20	16.90	53,160.41	18.79	54,316.92
Preston	86.00	55,300.25	48.00	53,670.84	40.00	55,685.23
Putnam	178.70	62,579.31	115.30	62,775.30	143.50	65,551.46
Raleigh	247.00	57,061.22	150.00	58,585.57	149.00	59,151.16
Randolph	85.41	55,848.98	39.00	55,059.13	58.00	56,768.26
Ritchie	25.00	54,202.80	23.00	58,278.44	22.00	58,185.41
Roane	33.50	53,348.85	26.75	52,831.05	23.25	56,252.52
Summers	31.00	52,084.56	11.00	55,320.73	20.00	54,370.39
Taylor	33.60	52,929.88	39.00	52,381.79	30.00	58,427.13
Tucker	19.00	54,846.68	16.66	56,313.04	16.34	55,478.50
Tyler	31.00	54,785.26	16.00	59,638.32	22.37	57,460.37
Upshur	79.00	53,180.29	37.20	51,441.48	48.80	55,000.36
Wayne	124.00	55,204.31	68.00	56,100.56	84.00	55,935.67
Webster	28.25	54,919.37	8.00	57,751.75	21.75	55,858.80
Wetzel	84.95	64,795.64	7.25	58,223.30	49.30	62,941.62
Wirt	18.30	52,796.33	18.70	56,100.73	17.90	55,081.11
Wood	290.00	58,483.90	128.00	57,666.85	167.00	59,618.75
Wyoming	92.00	53,663.35	34.00	51,820.82	42.00	52,595.83
Total	5,465.52	\$ 57,178.75	3,045.22	\$ 57,298.94	3,632.96	\$ 58,614.96

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES ESC PERSONNEL)
2024-25 YEAR**

County	Teacher, Special Education		Speech Language Pathologist		Teacher, Homebound	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	24.00	\$ 56,713.78	2.50	\$ 65,940.40	-	\$ -
Berkeley	278.50	57,411.50	38.40	80,485.37	-	-
Boone	57.00	60,728.65	3.00	76,132.00	-	-
Braxton	17.00	50,878.82	1.00	85,637.00	-	-
Brooke	35.00	58,413.91	8.00	66,662.13	-	-
Cabell	157.00	58,287.56	25.00	64,707.68	-	-
Calhoun	13.00	54,639.46	-	-	-	-
Clay	18.00	53,203.17	1.00	72,274.00	-	-
Doddridge	19.00	64,231.19	2.00	68,726.50	-	-
Fayette	77.00	57,322.51	7.50	63,061.02	-	-
Gilmer	11.00	56,228.36	-	-	-	-
Grant	16.50	54,431.18	3.00	71,353.93	-	-
Greenbrier	53.00	57,659.52	4.00	63,316.75	-	-
Hampshire	31.50	54,228.57	2.00	67,998.00	-	-
Hancock	61.00	58,333.61	10.00	66,854.20	-	-
Hardy	18.50	56,837.68	5.00	65,723.60	-	-
Harrison	139.21	59,349.39	18.70	68,471.63	-	-
Jackson	37.00	57,470.26	7.00	71,070.73	1.00	70,687.00
Jefferson	95.00	56,487.13	7.00	64,883.57	-	-
Kanawha	328.00	58,618.35	50.00	66,069.97	6.00	65,055.33
Lewis	19.00	56,488.79	3.00	65,845.33	-	-
Lincoln	41.00	52,023.15	5.50	58,661.00	1.00	65,600.00
Logan	63.00	57,118.02	6.90	63,093.19	-	-
Marion	70.00	57,253.25	17.72	63,251.98	-	-
Marshall	52.00	61,525.85	11.00	69,870.36	-	-
Mason	42.00	57,368.60	5.00	58,945.00	-	-
McDowell	39.00	58,973.52	-	-	-	-
Mercer	99.50	58,462.05	6.00	62,656.92	-	-
Mineral	54.25	57,326.53	9.00	64,142.67	-	-
Mingo	28.00	61,382.32	4.00	72,866.33	-	-
Monongalia	145.65	61,566.60	19.41	63,217.18	-	-
Monroe	14.00	56,828.71	2.00	59,676.00	-	-
Morgan	23.95	57,754.08	2.00	72,413.00	0.25	58,654.04
Nicholas	38.00	57,049.87	5.00	64,101.80	-	-
Ohio	67.83	59,511.27	13.50	68,621.95	-	-
Pendleton	11.50	52,321.91	1.00	76,567.95	-	-
Pleasants	14.00	57,354.71	2.00	63,464.50	-	-
Pocahontas	12.31	56,456.36	2.00	78,998.00	-	-
Preston	48.00	56,213.54	8.00	62,018.50	1.00	61,843.00
Putnam	114.00	63,745.90	16.00	72,718.51	-	-
Raleigh	146.50	57,984.14	15.00	68,747.81	2.50	67,865.93
Randolph	42.75	55,662.05	8.00	70,904.50	-	-
Ritchie	18.00	51,449.33	2.00	64,200.50	-	-
Roane	18.25	55,991.96	1.00	68,136.00	0.50	53,726.08
Summers	19.00	51,405.32	-	-	-	-
Taylor	21.00	55,129.76	3.40	68,360.41	-	-
Tucker	13.00	52,571.00	-	-	-	-
Tyler	20.00	58,023.30	2.00	67,404.50	-	-
Upshur	31.00	53,624.32	4.00	68,217.96	-	-
Wayne	91.00	55,795.19	9.00	64,061.56	-	-
Webster	9.75	57,829.64	1.00	73,074.50	-	-
Wetzel	44.20	64,480.29	5.00	73,401.00	-	-
Wirt	12.10	55,930.05	2.00	63,599.00	-	-
Wood	133.00	58,794.44	17.00	63,660.71	-	-
Wyoming	51.97	54,226.44	5.00	65,778.76	-	-
Total	3,154.72	\$ 58,039.26	408.53	\$ 67,737.81	12.25	\$ 65,277.83

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES ESC PERSONNEL)
2024-25 YEAR**

County	Teacher Vocational (K-12)		ROTC Instructor		Permanent Substitutes		Total Classroom Teachers	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	6.75	\$ 53,525.93	-	\$ -	-	\$ -	152.51	\$ 56,225.49
Berkeley	55.00	60,812.71	3.00	94,828.55	-	-	1,382.90	58,172.41
Boone	13.00	60,914.12	-	-	-	-	262.80	60,079.08
Braxton	13.90	55,058.74	-	-	-	-	127.00	54,343.40
Brooke	12.00	64,258.75	-	-	-	-	183.00	59,487.58
Cabell	33.00	61,797.66	4.00	79,044.35	-	-	864.81	59,522.34
Calhoun	11.00	53,075.73	-	-	-	-	81.75	54,781.88
Clay	7.00	51,608.31	-	-	-	-	104.90	55,704.11
Doddridge	9.00	68,033.37	-	-	-	-	100.00	61,968.57
Fayette	22.00	62,200.80	2.00	73,657.10	-	-	386.50	57,798.15
Gilmer	3.00	60,692.86	-	-	-	-	65.00	56,512.58
Grant	14.00	58,239.71	-	-	4.00	45,907.13	126.00	56,484.63
Greenbrier	16.00	54,362.85	5.00	78,077.01	-	-	326.00	56,817.48
Hampshire	17.00	59,709.42	-	-	-	-	189.50	55,553.81
Hancock	15.50	63,536.88	-	-	-	-	289.50	59,079.00
Hardy	7.00	57,255.85	-	-	-	-	139.50	56,283.27
Harrison	38.50	59,277.05	3.00	72,691.93	-	-	749.42	58,567.65
Jackson	23.70	62,632.41	-	-	-	-	288.70	59,498.10
Jefferson	25.00	60,213.71	3.00	88,345.60	-	-	557.50	56,829.96
Kanawha	33.00	62,230.55	12.00	72,248.26	-	-	1,750.67	58,748.73
Lewis	10.00	55,587.22	2.00	78,226.00	-	-	146.10	57,338.19
Lincoln	10.00	55,024.13	2.00	51,396.95	-	-	219.50	54,518.79
Logan	11.00	56,785.45	-	-	-	-	346.90	56,235.93
Marion	18.00	60,355.88	-	-	-	-	541.72	56,260.66
Marshall	20.00	64,230.03	-	-	-	-	366.00	61,983.52
Mason	17.00	56,749.75	-	-	-	-	261.05	56,742.04
McDowell	9.00	57,616.22	-	-	-	-	170.42	56,060.00
Mercer	16.50	54,525.53	5.00	60,434.22	-	-	585.00	57,131.12
Mineral	25.00	59,940.69	-	-	-	-	314.00	57,214.68
Mingo	16.00	55,671.06	-	-	-	-	249.00	56,917.12
Monongalia	17.63	62,861.52	-	-	2.00	59,326.00	796.16	61,239.50
Monroe	11.00	55,628.39	1.00	78,423.18	-	-	121.00	56,155.06
Morgan	6.00	64,159.97	-	-	-	-	147.00	57,807.97
Nicholas	13.00	55,009.38	2.00	74,839.50	-	-	245.00	55,518.75
Ohio	13.50	68,781.81	-	-	-	-	380.83	61,418.57
Pendleton	2.00	73,595.63	-	-	-	-	82.50	54,392.74
Pleasants	12.00	56,509.35	-	-	-	-	93.00	58,393.47
Pocahontas	6.00	53,042.30	-	-	-	-	88.00	55,764.90
Preston	16.00	53,066.53	2.00	90,713.94	-	-	281.00	55,689.34
Putnam	35.50	66,370.67	-	-	-	-	648.50	63,810.37
Raleigh	37.00	59,481.36	2.00	78,313.62	-	-	810.50	58,317.79
Randolph	19.75	57,830.94	-	-	-	-	272.91	56,477.47
Ritchie	1.00	61,467.60	-	-	-	-	101.00	56,271.32
Roane	5.00	57,346.88	-	-	-	-	117.25	54,886.80
Summers	6.00	54,183.67	-	-	4.00	53,470.88	99.00	52,787.39
Taylor	9.00	55,621.13	-	-	-	-	151.00	55,101.32
Tucker	6.00	56,999.17	-	-	-	-	78.00	55,297.49
Tyler	5.00	67,608.28	-	-	3.00	47,001.33	107.37	57,559.97
Upshur	20.50	57,711.88	-	-	-	-	242.50	54,260.58
Wayne	22.50	55,776.53	5.00	79,559.40	9.00	47,756.72	438.50	56,027.78
Webster	5.00	55,285.48	2.00	69,611.68	-	-	83.25	56,566.63
Wetzel	17.00	65,899.10	-	-	-	-	226.80	64,536.22
Wirt	4.00	54,930.05	-	-	-	-	80.00	54,766.22
Wood	20.00	65,860.09	4.00	76,507.75	-	-	840.00	58,750.48
Wyoming	15.00	55,508.18	-	-	-	-	265.97	53,490.97
Total	853.23	\$ 59,732.58	59.00	\$ 75,577.62	22.00	\$ 49,408.11	18,124.69	\$ 58,099.46

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
CLASSROOM TEACHERS (EXCLUDING ESC PERSONNEL)
2022-23 THROUGH 2024-25**

County	Avg. Sal. 2022-23	Avg. Sal. 2023-24	Difference	Percent	Avg. Sal. 2024-25	Difference	Percent
Barbour	\$ 51,728.53	\$ 53,880.58	\$ 2,152.05	4.16%	\$ 56,225.49	\$ 2,344.91	4.35%
Berkeley	52,985.80	55,412.26	2,426.46	4.58%	58,172.41	2,760.15	4.98%
Boone	52,317.94	56,086.02	3,768.08	7.20%	60,079.08	3,993.06	7.12%
Braxton	49,788.31	52,435.63	2,647.32	5.32%	54,343.40	1,907.77	3.64%
Brooke	54,410.42	56,892.71	2,482.29	4.56%	59,487.58	2,594.87	4.56%
Cabell	54,421.47	56,830.25	2,408.78	4.43%	59,522.34	2,692.09	4.74%
Calhoun	49,543.57	52,752.94	3,209.37	6.48%	54,781.88	2,028.94	3.85%
Clay	50,141.39	52,576.80	2,435.41	4.86%	55,704.11	3,127.31	5.95%
Doddridge	56,784.41	59,288.77	2,504.36	4.41%	61,968.57	2,679.80	4.52%
Fayette	52,922.24	55,270.91	2,348.67	4.44%	57,798.15	2,527.24	4.57%
Gilmer	49,777.72	53,176.34	3,398.62	6.83%	56,512.58	3,336.24	6.27%
Grant	51,104.64	53,373.19	2,268.55	4.44%	56,484.63	3,111.44	5.83%
Greenbrier	51,089.77	53,451.10	2,361.33	4.62%	56,817.48	3,366.38	6.30%
Hampshire	50,093.15	52,719.99	2,626.84	5.24%	55,553.81	2,833.82	5.38%
Hancock	53,858.60	55,531.28	1,672.68	3.11%	59,079.00	3,547.72	6.39%
Hardy	50,778.02	53,456.27	2,678.25	5.27%	56,283.27	2,827.00	5.29%
Harrison	53,294.85	54,996.87	1,702.02	3.19%	58,567.65	3,570.78	6.49%
Jackson	53,027.96	56,380.61	3,352.65	6.32%	59,498.10	3,117.49	5.53%
Jefferson	51,371.10	54,153.84	2,782.74	5.42%	56,829.96	2,676.12	4.94%
Kanawha	53,979.38	57,118.71	3,139.33	5.82%	58,748.73	1,630.02	2.85%
Lewis	51,125.86	54,014.30	2,888.44	5.65%	57,338.19	3,323.89	6.15%
Lincoln	50,220.69	52,459.13	2,238.44	4.46%	54,518.79	2,059.66	3.93%
Logan	51,575.71	53,990.04	2,414.33	4.68%	56,235.93	2,245.89	4.16%
Marion	50,923.33	53,574.25	2,650.92	5.21%	56,260.66	2,686.41	5.01%
Marshall	56,435.76	58,789.55	2,353.79	4.17%	61,983.52	3,193.97	5.43%
Mason	51,203.89	53,715.57	2,511.68	4.91%	56,742.04	3,026.47	5.63%
McDowell	50,759.60	53,296.25	2,536.65	5.00%	56,060.00	2,763.75	5.19%
Mercer	51,961.07	54,447.42	2,486.35	4.79%	57,131.12	2,683.70	4.93%
Mineral	52,603.99	54,569.04	1,965.05	3.74%	57,214.68	2,645.64	4.85%
Mingo	51,851.79	54,593.13	2,741.34	5.29%	56,917.12	2,323.99	4.26%
Monongalia	55,972.64	58,484.45	2,511.81	4.49%	61,239.50	2,755.05	4.71%
Monroe	50,915.15	53,547.11	2,631.96	5.17%	56,155.06	2,607.95	4.87%
Morgan	53,033.08	55,624.24	2,591.16	4.89%	57,807.97	2,183.73	3.93%
Nicholas	49,643.40	52,823.51	3,180.11	6.41%	55,518.75	2,695.24	5.10%
Ohio	56,713.71	59,172.10	2,458.39	4.33%	61,418.57	2,246.47	3.80%
Pendleton	49,224.08	51,294.17	2,070.09	4.21%	54,392.74	3,098.57	6.04%
Pleasants	53,348.51	55,574.66	2,226.15	4.17%	58,393.47	2,818.81	5.07%
Pocahontas	52,075.64	53,467.00	1,391.36	2.67%	55,764.90	2,297.90	4.30%
Preston	50,540.88	53,364.78	2,823.90	5.59%	55,689.34	2,324.56	4.36%
Putnam	56,465.36	60,928.65	4,463.29	7.90%	63,810.37	2,881.72	4.73%
Raleigh	52,465.33	55,152.68	2,687.35	5.12%	58,317.79	3,165.11	5.74%
Randolph	51,227.98	53,834.85	2,606.87	5.09%	56,477.47	2,642.62	4.91%
Ritchie	49,991.10	53,885.29	3,894.19	7.79%	56,271.32	2,386.03	4.43%
Roane	49,438.53	51,439.70	2,001.17	4.05%	54,886.80	3,447.10	6.70%
Summers	46,855.43	49,694.77	2,839.34	6.06%	52,787.39	3,092.62	6.22%
Taylor	50,092.34	52,017.10	1,924.76	3.84%	55,101.32	3,084.22	5.93%
Tucker	50,584.02	53,234.71	2,650.69	5.24%	55,297.49	2,062.78	3.87%
Tyler	51,750.33	54,269.51	2,519.18	4.87%	57,559.97	3,290.46	6.06%
Upshur	49,210.39	52,102.17	2,891.78	5.88%	54,260.58	2,158.41	4.14%
Wayne	50,444.70	52,612.17	2,167.47	4.30%	56,027.78	3,415.61	6.49%
Webster	50,798.30	53,457.46	2,659.16	5.23%	56,566.63	3,109.17	5.82%
Wetzel	53,981.26	56,976.34	2,995.08	5.55%	64,536.22	7,559.88	13.27%
Wirt	50,355.28	52,809.96	2,454.68	4.87%	54,766.22	1,956.26	3.70%
Wood	53,655.19	55,597.51	1,942.32	3.62%	58,750.48	3,152.97	5.67%
Wyoming	48,728.40	50,927.72	2,199.32	4.51%	53,490.97	2,563.25	5.03%
Total	\$ 52,683.65	\$ 55,299.88	\$ 2,616.23	4.97%	\$ 58,099.46	\$ 2,799.58	5.06%

OSF

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Avg Contracted Salary-Teachers 25

**COUNTY BOARDS OF EDUCATION
COMPARISON OF FULL-TIME EQUIVALENCY (FTE)
CLASSROOM TEACHERS (EXCLUDING ESC PERSONNEL)
2022-23 THROUGH 2024-25**

County	FTE 2022-23	FTE 2023-24	Difference	Percent	FTE 2024-25	Difference	Percent
Barbour	160.35	154.51	(5.84)	-3.64%	152.51	(2.00)	-1.29%
Berkeley	1,433.49	1,426.70	(6.79)	-0.47%	1,382.90	(43.80)	-3.07%
Boone	272.00	266.00	(6.00)	-2.21%	262.80	(3.20)	-1.20%
Braxton	123.00	127.50	4.50	3.66%	127.00	(0.50)	-0.39%
Brooke	184.00	182.75	(1.25)	-0.68%	183.00	0.25	0.14%
Cabell	889.60	881.25	(8.35)	-0.94%	864.81	(16.44)	-1.87%
Calhoun	83.00	84.00	1.00	1.20%	81.75	(2.25)	-2.68%
Clay	120.70	119.70	(1.00)	-0.83%	104.90	(14.80)	-12.36%
Doddridge	99.00	100.00	1.00	1.01%	100.00	0.00	0.00%
Fayette	396.50	387.96	(8.54)	-2.15%	386.50	(1.46)	-0.38%
Gilmer	64.00	65.00	1.00	1.56%	65.00	0.00	0.00%
Grant	120.00	123.50	3.50	2.92%	126.00	2.50	2.02%
Greenbrier	333.74	336.50	2.76	0.83%	326.00	(10.50)	-3.12%
Hampshire	210.94	205.14	(5.80)	-2.75%	189.50	(15.64)	-7.62%
Hancock	286.50	293.50	7.00	2.44%	289.50	(4.00)	-1.36%
Hardy	148.00	140.50	(7.50)	-5.07%	139.50	(1.00)	-0.71%
Harrison	764.97	769.78	4.81	0.63%	749.42	(20.36)	-2.64%
Jackson	320.70	308.70	(12.00)	-3.74%	288.70	(20.00)	-6.48%
Jefferson	582.00	580.50	(1.50)	-0.26%	557.50	(23.00)	-3.96%
Kanawha	1,764.27	1,844.27	80.00	4.53%	1,750.67	(93.60)	-5.08%
Lewis	161.00	157.00	(4.00)	-2.48%	146.10	(10.90)	-6.94%
Lincoln	239.00	236.50	(2.50)	-1.05%	219.50	(17.00)	-7.19%
Logan	355.00	350.50	(4.50)	-1.27%	346.90	(3.60)	-1.03%
Marion	561.86	559.90	(1.96)	-0.35%	541.72	(18.18)	-3.25%
Marshall	366.75	370.00	3.25	0.89%	366.00	(4.00)	-1.08%
Mason	304.00	299.00	(5.00)	-1.64%	261.05	(37.95)	-12.69%
McDowell	192.42	178.42	(14.00)	-7.28%	170.42	(8.00)	-4.48%
Mercer	607.00	596.00	(11.00)	-1.81%	585.00	(11.00)	-1.85%
Mineral	316.60	322.50	5.90	1.86%	314.00	(8.50)	-2.64%
Mingo	271.00	256.00	(15.00)	-5.54%	249.00	(7.00)	-2.73%
Monongalia	830.00	824.00	(6.00)	-0.72%	796.16	(27.84)	-3.38%
Monroe	122.00	124.00	2.00	1.64%	121.00	(3.00)	-2.42%
Morgan	151.00	148.50	(2.50)	-1.66%	147.00	(1.50)	-1.01%
Nicholas	265.50	261.50	(4.00)	-1.51%	245.00	(16.50)	-6.31%
Ohio	388.00	373.50	(14.50)	-3.74%	380.83	7.33	1.96%
Pendleton	84.00	83.00	(1.00)	-1.19%	82.50	(0.50)	-0.60%
Pleasants	92.00	95.00	3.00	3.26%	93.00	(2.00)	-2.11%
Pocahontas	86.50	86.50	-	0.00%	88.00	1.50	1.73%
Preston	307.00	299.00	(8.00)	-2.61%	281.00	(18.00)	-6.02%
Putnam	678.50	666.50	(12.00)	-1.77%	648.50	(18.00)	-2.70%
Raleigh	809.00	792.00	(17.00)	-2.10%	810.50	18.50	2.34%
Randolph	281.00	275.50	(5.50)	-1.96%	272.91	(2.59)	-0.94%
Ritchie	105.00	101.00	(4.00)	-3.81%	101.00	0.00	0.00%
Roane	137.50	127.00	(10.50)	-7.64%	117.25	(9.75)	-7.68%
Summers	109.00	111.00	2.00	1.83%	99.00	(12.00)	-10.81%
Taylor	157.00	159.00	2.00	1.27%	151.00	(8.00)	-5.03%
Tucker	81.00	80.50	(0.50)	-0.62%	78.00	(2.50)	-3.11%
Tyler	100.00	107.90	7.90	7.90%	107.37	(0.53)	-0.49%
Upshur	259.00	238.00	(21.00)	-8.11%	242.50	4.50	1.89%
Wayne	477.50	467.50	(10.00)	-2.09%	438.50	(29.00)	-6.20%
Webster	96.00	93.50	(2.50)	-2.60%	83.25	(10.25)	-10.96%
Wetzel	241.00	228.50	(12.50)	-5.19%	226.80	(1.70)	-0.74%
Wirt	81.00	80.00	(1.00)	-1.23%	80.00	0.00	0.00%
Wood	893.80	885.50	(8.30)	-0.93%	840.00	(45.50)	-5.14%
Wyoming	288.00	280.00	(8.00)	-2.78%	265.97	(14.03)	-5.01%
Total	18,851.69	18,711.98	(139.71)	-0.74%	18,124.69	(587.29)	-3.14%

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Avg Contracted Salary-Teachers 25