

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - SERVICE PERSONNEL
(EXCLUDING ESC PERSONNEL)
2024-25 YEAR**

County	FTE	Average Salary
Barbour	122.001	\$ 31,951.36
Berkeley	1,225.000	34,137.63
Boone	207.853	36,629.48
Braxton	106.000	31,480.37
Brooke	169.000	36,111.78
Cabell	691.000	36,604.28
Calhoun	70.000	32,182.56
Clay	94.850	31,755.40
Doddridge	101.000	34,767.73
Fayette	306.500	34,570.40
Gilmer	53.000	33,514.44
Grant	93.000	32,985.50
Greenbrier	326.500	32,684.98
Hampshire	172.300	32,827.83
Hancock	223.750	33,983.91
Hardy	122.500	33,309.23
Harrison	599.000	36,058.89
Jackson	253.500	35,915.14
Jefferson	494.000	34,962.18
Kanawha	1,342.000	34,657.99
Lewis	143.500	34,582.37
Lincoln	196.000	32,243.37
Logan	318.000	34,238.58
Marion	458.303	33,688.60
Marshall	306.000	35,913.44
Mason	253.000	34,927.73
McDowell	157.000	34,502.36
Mercer	463.248	34,879.91
Mineral	250.000	33,717.66
Mingo	223.000	34,510.38
Monongalia	593.500	39,301.36
Monroe	106.000	32,257.09
Morgan	132.500	34,501.15
Nicholas	209.499	32,019.90
Ohio	292.500	36,758.86
Pendleton	72.005	32,946.08
Pleasants	81.500	38,049.40
Pocahontas	80.000	33,329.82
Preston	216.000	31,376.04
Putnam	490.000	38,577.17
Raleigh	601.220	35,625.78
Randolph	203.000	32,007.41
Ritchie	86.000	33,684.44
Roane	106.000	32,447.94
Summers	85.500	31,787.58
Taylor	139.000	32,447.77
Tucker	62.000	32,581.87
Tyler	93.500	38,040.68
Upshur	213.000	31,717.62
Wayne	403.000	32,315.28
Webster	72.500	31,478.49
Wetzel	220.000	42,497.61
Wirt	66.000	33,856.26
Wood	654.000	35,893.52
Wyoming	197.500	31,960.86
Total	15,016.529	\$ 34,828.24

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01/03/25

Avg Contracted Salary SP - All positions 25

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - SERVICE PERSONNEL
(EXCLUDING ESC PERSONNEL - ARRANGED IN
DESCENDING ORDER BY AVERAGE)
2024-25 YEAR**

Ct.	County	FTE	Average Salary
1	Wetzel	220.000	\$ 42,497.61
2	Monongalia	593.500	39,301.36
3	Putnam	490.000	38,577.17
4	Pleasants	81.500	38,049.40
5	Tyler	93.500	38,040.68
6	Ohio	292.500	36,758.86
7	Boone	207.853	36,629.48
8	Cabell	691.000	36,604.28
9	Brooke	169.000	36,111.78
10	Harrison	599.000	36,058.89
11	Jackson	253.500	35,915.14
12	Marshall	306.000	35,913.44
13	Wood	654.000	35,893.52
14	Raleigh	601.220	35,625.78
15	Jefferson	494.000	34,962.18
16	Mason	253.000	34,927.73
17	Mercer	463.248	34,879.91
18	Doddridge	101.000	34,767.73
19	Kanawha	1,342.000	34,657.99
20	Lewis	143.500	34,582.37
21	Fayette	306.500	34,570.40
22	Mingo	223.000	34,510.38
23	McDowell	157.000	34,502.36
24	Morgan	132.500	34,501.15
25	Logan	318.000	34,238.58
26	Berkeley	1,225.000	34,137.63
27	Hancock	223.750	33,983.91
28	Wirt	66.000	33,856.26
29	Mineral	250.000	33,717.66
30	Marion	458.303	33,688.60
31	Ritchie	86.000	33,684.44
32	Gilmer	53.000	33,514.44
33	Pocahontas	80.000	33,329.82
34	Hardy	122.50	33,309.23
35	Grant	93.000	32,985.50
36	Pendleton	72.005	32,946.08
37	Hampshire	172.300	32,827.83
38	Greenbrier	326.500	32,684.98
39	Tucker	62.000	32,581.87
40	Roane	106.000	32,447.94
41	Taylor	139.000	32,447.77
42	Wayne	403.000	32,315.28
43	Monroe	106.000	32,257.09
44	Lincoln	196.000	32,243.37
45	Calhoun	70.000	32,182.56
46	Nicholas	209.499	32,019.90
47	Randolph	203.000	32,007.41
48	Wyoming	197.500	31,960.86
49	Barbour	122.000	31,951.62
50	Summers	85.500	31,787.58
51	Clay	94.850	31,755.40
52	Upshur	213.000	31,717.62
53	Braxton	106.000	31,480.37
54	Webster	72.500	31,478.49
55	Preston	216.000	31,376.04
-	Total	15,016.528	\$ 34,828.25

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
SERVICE PERSONNEL (EXCLUDING ESC PERSONNEL)
2023-24 AND 2024-25**

County	2023-24	2024-25	Difference	Percent
Barbour	\$ 30,871.99	\$ 31,951.36	\$ 1,079.37	3.50%
Berkeley	33,078.53	34,137.63	1,059.10	3.20%
Boone	33,553.72	36,629.48	3,075.76	9.17%
Braxton	30,774.55	31,480.37	705.82	2.29%
Brooke	35,168.61	36,111.78	943.17	2.68%
Cabell	35,414.07	36,604.28	1,190.21	3.36%
Calhoun	30,650.79	32,182.56	1,531.77	5.00%
Clay	30,353.63	31,755.40	1,401.77	4.62%
Doddridge	33,325.17	34,767.73	1,442.56	4.33%
Fayette	33,043.57	34,570.40	1,526.83	4.62%
Gilmer	31,919.06	33,514.44	1,595.38	5.00%
Grant	31,586.69	32,985.50	1,398.81	4.43%
Greenbrier	31,529.27	32,684.98	1,155.71	3.67%
Hampshire	31,516.83	32,827.83	1,311.00	4.16%
Hancock	31,906.44	33,983.91	2,077.47	6.51%
Hardy	32,028.03	33,309.23	1,281.20	4.00%
Harrison	35,582.62	36,058.89	476.27	1.34%
Jackson	34,741.72	35,915.14	1,173.42	3.38%
Jefferson	33,473.78	34,962.18	1,488.40	4.45%
Kanawha	33,888.66	34,657.99	769.33	2.27%
Lewis	33,598.20	34,582.37	984.17	2.93%
Lincoln	29,829.82	32,243.37	2,413.55	8.09%
Logan	33,085.89	34,238.58	1,152.69	3.48%
Marion	32,240.51	33,688.60	1,448.09	4.49%
Marshall	34,656.76	35,913.44	1,256.68	3.63%
Mason	32,790.72	34,927.73	2,137.01	6.52%
McDowell	33,456.15	34,502.36	1,046.21	3.13%
Mercer	33,473.13	34,879.91	1,406.78	4.20%
Mineral	32,727.54	33,717.66	990.12	3.03%
Mingo	33,099.25	34,510.38	1,411.13	4.26%
Monongalia	37,801.33	39,301.36	1,500.03	3.97%
Monroe	31,066.15	32,257.09	1,190.94	3.83%
Morgan	32,744.40	34,501.15	1,756.75	5.37%
Nicholas	30,350.83	32,019.90	1,669.07	5.50%
Ohio	35,485.46	36,758.86	1,273.40	3.59%
Pendleton	31,993.48	32,946.08	952.60	2.98%
Pleasants	36,711.88	38,049.40	1,337.52	3.64%
Pocahontas	32,170.64	33,329.82	1,159.18	3.60%
Preston	30,370.91	31,376.04	1,005.13	3.31%
Putnam	37,403.11	38,577.17	1,174.06	3.14%
Raleigh	34,233.78	35,625.78	1,392.00	4.07%
Randolph	30,720.15	32,007.41	1,287.26	4.19%
Ritchie	32,291.20	33,684.44	1,393.24	4.31%
Roane	30,635.98	32,447.94	1,811.96	5.91%
Summers	30,422.70	31,787.58	1,364.88	4.49%
Taylor	31,183.86	32,447.77	1,263.91	4.05%
Tucker	31,124.62	32,581.87	1,457.25	4.68%
Tyler	34,533.73	38,040.68	3,506.95	10.16%
Upshur	30,415.28	31,717.62	1,302.34	4.28%
Wayne	30,994.93	32,315.28	1,320.35	4.26%
Webster	29,375.33	31,478.49	2,103.16	7.16%
Wetzel	35,951.01	42,497.61	6,546.60	18.21%
Wirt	32,129.63	33,856.26	1,726.63	5.37%
Wood	34,763.65	35,893.52	1,129.87	3.25%
Wyoming	30,238.63	31,960.86	1,722.23	5.70%
Total	\$ 33,447.85	\$ 34,828.24	\$ 1,380.39	4.13%

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01/03/25

Avg Contracted Salary SP - All positions 25

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
SERVICE PERSONNEL (EXCLUDING ESC PERSONNEL)
(ARRANGED IN DESCENDING ORDER BY PERCENT)
2023-24 AND 2024-25**

Ct.	County	2023-24	2024-25	Difference	Percent
1	Wetzel	\$ 35,951.01	\$ 42,497.61	\$ 6,546.60	18.21%
2	Tyler	34,533.73	38,040.68	3,506.95	10.16%
3	Boone	33,553.72	36,629.48	3,075.76	9.17%
4	Lincoln	29,829.82	32,243.37	2,413.55	8.09%
5	Webster	29,375.33	31,478.49	2,103.16	7.16%
6	Mason	32,790.72	34,927.73	2,137.01	6.52%
7	Hancock	31,906.44	33,983.91	2,077.47	6.51%
8	Roane	30,635.98	32,447.94	1,811.96	5.91%
9	Wyoming	30,238.63	31,960.86	1,722.23	5.70%
10	Nicholas	30,350.83	32,019.90	1,669.07	5.50%
11	Wirt	32,129.63	33,856.26	1,726.63	5.37%
12	Morgan	32,744.40	34,501.15	1,756.75	5.37%
13	Gilmer	31,919.06	33,514.44	1,595.38	5.00%
14	Calhoun	30,650.79	32,182.56	1,531.77	5.00%
15	Tucker	31,124.62	32,581.87	1,457.25	4.68%
16	Fayette	33,043.57	34,570.40	1,526.83	4.62%
17	Clay	30,353.63	31,755.40	1,401.77	4.62%
18	Marion	32,240.51	33,688.60	1,448.09	4.49%
19	Summers	30,422.70	31,787.58	1,364.88	4.49%
20	Jefferson	33,473.78	34,962.18	1,488.40	4.45%
21	Grant	31,586.69	32,985.50	1,398.81	4.43%
22	Doddridge	33,325.17	34,767.73	1,442.56	4.33%
23	Ritchie	32,291.20	33,684.44	1,393.24	4.31%
24	Upshur	30,415.28	31,717.62	1,302.34	4.28%
25	Mingo	33,099.25	34,510.38	1,411.13	4.26%
26	Wayne	30,994.93	32,315.28	1,320.35	4.26%
27	Mercer	33,473.13	34,879.91	1,406.78	4.20%
28	Randolph	30,720.15	32,007.41	1,287.26	4.19%
29	Hampshire	31,516.83	32,827.83	1,311.00	4.16%
30	Raleigh	34,233.78	35,625.78	1,392.00	4.07%
31	Taylor	31,183.86	32,447.77	1,263.91	4.05%
32	Hardy	32,028.03	33,309.23	1,281.20	4.00%
33	Monongalia	37,801.33	39,301.36	1,500.03	3.97%
34	Monroe	31,066.15	32,257.09	1,190.94	3.83%
35	Greenbrier	31,529.27	32,684.98	1,155.71	3.67%
36	Pleasants	36,711.88	38,049.40	1,337.52	3.64%
37	Marshall	34,656.76	35,913.44	1,256.68	3.63%
38	Pocahontas	32,170.64	33,329.82	1,159.18	3.60%
39	Ohio	35,485.46	36,758.86	1,273.40	3.59%
40	Barbour	30,871.99	31,951.62	1,079.63	3.50%
41	Logan	33,085.89	34,238.58	1,152.69	3.48%
42	Jackson	34,741.72	35,915.14	1,173.42	3.38%
43	Cabell	35,414.07	36,604.28	1,190.21	3.36%
44	Preston	30,370.91	31,376.04	1,005.13	3.31%
45	Wood	34,763.65	35,893.52	1,129.87	3.25%
46	Berkeley	33,078.53	34,137.63	1,059.10	3.20%
47	Putnam	37,403.11	38,577.17	1,174.06	3.14%
48	McDowell	33,456.15	34,502.36	1,046.21	3.13%
49	Mineral	32,727.54	33,717.66	990.12	3.03%
50	Pendleton	31,993.48	32,946.08	952.60	2.98%
51	Lewis	33,598.20	34,582.37	984.17	2.93%
52	Brooke	35,168.61	36,111.78	943.17	2.68%
53	Braxton	30,774.55	31,480.37	705.82	2.29%
54	Kanawha	33,888.66	34,657.99	769.33	2.27%
55	Harrison	35,582.62	36,058.89	476.27	1.34%
-	Total	\$ 33,447.85	\$ 34,828.25	\$ 1,380.40	4.13%

OSF

01/03/25

Avg Contracted Salary SP - All positions 25

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2024-25 YEAR**

County	Aide I		Aide II		Aide III		Aide IV	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	8.400	26,434.29	3.651	29,649.20	14.516	31,331.75
Berkeley	-	-	57.000	29,073.98	54.000	31,439.76	132.000	34,413.37
Boone	-	-	7.800	32,458.46	9.000	36,075.33	7.400	35,926.76
Braxton	-	-	8.000	26,066.25	1.000	27,520.00	1.000	26,570.00
Brooke	-	-	5.500	32,263.41	3.500	37,451.43	10.830	34,575.54
Cabell	-	-	9.000	31,843.39	37.000	32,813.08	64.000	34,191.75
Calhoun	-	-	9.000	28,674.82	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	13.000	30,020.96	1.000	33,950.00
Fayette	-	-	39.000	29,796.67	5.000	32,344.00	19.000	31,870.26
Gilmer	-	-	5.000	29,038.00	3.000	28,103.33	-	-
Grant	-	-	1.000	27,140.00	-	-	1.000	35,410.00
Greenbrier	-	-	16.000	27,363.75	22.000	28,860.91	13.500	31,263.70
Hampshire	-	-	18.000	26,678.89	8.000	27,573.75	2.000	31,025.00
Hancock	-	-	11.000	28,153.64	7.000	30,680.00	13.000	31,800.84
Hardy	-	-	2.000	26,585.00	2.000	28,325.00	-	-
Harrison	-	-	18.000	28,539.44	21.000	34,177.86	41.500	33,602.09
Jackson	-	-	8.000	28,861.25	7.500	30,652.00	22.500	34,603.22
Jefferson	-	-	17.500	27,743.31	33.000	29,873.38	52.000	34,187.04
Kanawha	-	-	135.000	29,009.52	22.000	34,682.45	32.500	32,216.49
Lewis	-	-	6.000	27,413.33	7.000	30,680.00	3.000	31,485.42
Lincoln	-	-	11.500	27,563.48	35.000	29,560.29	3.000	32,846.67
Logan	-	-	16.000	27,467.50	44.000	30,080.68	10.000	33,151.00
Marion	-	-	2.000	30,170.00	34.000	29,860.86	4.000	34,410.00
Marshall	-	-	-	-	7.000	32,447.14	30.000	32,149.61
Mason	-	-	-	-	41.000	30,886.22	-	-
McDowell	-	-	5.000	26,998.00	6.000	30,585.02	5.000	32,356.81
Mercer	-	-	51.500	29,558.34	8.000	32,003.75	4.000	31,630.21
Mineral	-	-	17.000	27,504.12	2.000	27,370.00	8.870	29,947.99
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	23.500	36,821.38	15.000	40,621.00
Monroe	-	-	7.500	26,589.33	3.000	27,853.33	5.000	32,366.00
Morgan	-	-	4.000	28,295.00	6.000	30,860.00	-	-
Nicholas	-	-	5.000	26,880.00	7.000	30,787.14	13.500	30,526.67
Ohio	-	-	19.000	28,950.53	14.500	33,890.00	17.000	32,149.86
Pendleton	-	-	3.500	26,502.86	-	-	1.400	29,402.86
Pleasants	-	-	2.000	28,803.00	2.000	30,433.00	-	-
Pocahontas	-	-	2.000	26,425.00	3.000	29,013.33	3.500	31,035.71
Preston	-	-	-	-	20.050	28,654.28	3.000	33,873.33
Putnam	-	-	19.000	32,922.84	17.000	38,430.12	16.000	36,030.25
Raleigh	-	-	62.250	31,434.34	35.330	33,598.70	54.380	34,368.15
Randolph	-	-	8.000	27,340.63	6.500	29,716.44	2.500	31,519.75
Ritchie	-	-	1.000	26,980.00	9.000	30,533.33	6.000	30,466.67
Roane	-	-	-	-	4.000	34,443.75	-	-
Summers	-	-	10.000	26,455.00	2.000	28,055.00	1.000	32,450.00
Taylor	-	-	3.000	27,000.67	6.000	29,571.67	3.000	28,560.00
Tucker	-	-	1.000	26,160.00	3.000	27,230.00	-	-
Tyler	-	-	-	-	11.000	34,108.18	3.000	34,256.67
Upshur	-	-	17.000	26,244.71	8.000	29,775.00	-	-
Wayne	-	-	16.000	26,383.13	13.000	28,950.00	4.000	31,085.00
Webster	-	-	-	-	2.000	29,510.00	1.000	28,200.00
Wetzel	-	-	18.000	36,035.02	15.000	37,952.00	25.000	40,597.20
Wirt	-	-	8.000	28,543.75	4.000	32,160.00	3.590	32,920.82
Wood	-	-	67.000	29,413.46	17.000	35,053.98	57.500	33,255.44
Wyoming	-	-	16.000	28,777.52	12.000	30,082.92	23.000	31,226.78
Total	-	-	773.450	29,099.87	679.531	31,738.46	753.986	33,725.48

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2024-25 YEAR**

County	Aide V		Aide VI		ECCAT I		ECCAT II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	2.317	28,372.01	7.877	32,302.73
Berkeley	-	-	-	-	113.000	31,193.60	171.000	33,184.35
Boone	-	-	-	-	1.000	32,935.00	6.000	34,738.33
Braxton	-	-	-	-	7.000	27,870.00	12.000	31,115.00
Brooke	-	-	-	-	4.000	30,915.00	23.340	32,087.25
Cabell	-	-	-	-	36.000	32,570.52	74.000	34,965.08
Calhoun	-	-	-	-	-	-	2.000	28,950.00
Clay	-	-	-	-	1.000	30,460.00	14.000	30,998.57
Doddridge	7.000	31,610.00	-	-	3.000	30,900.00	14.000	32,661.21
Fayette	-	-	-	-	9.000	31,074.81	13.000	35,425.45
Gilmer	-	-	-	-	1.000	28,500.00	4.000	34,230.00
Grant	3.000	28,170.00	-	-	-	-	14.000	30,307.15
Greenbrier	-	-	-	-	3.000	29,223.33	55.000	32,371.64
Hampshire	-	-	-	-	-	-	7.000	32,658.57
Hancock	-	-	-	-	3.000	30,636.67	30.000	30,868.33
Hardy	-	-	-	-	2.000	29,690.00	5.000	31,966.00
Harrison	-	-	-	-	39.000	30,364.62	84.000	33,348.10
Jackson	-	-	-	-	-	-	3.500	31,297.14
Jefferson	-	-	-	-	24.000	29,980.75	49.000	32,823.61
Kanawha	-	-	-	-	77.000	30,223.25	180.000	32,543.33
Lewis	-	-	-	-	3.000	31,123.33	17.000	32,486.47
Lincoln	-	-	-	-	2.000	30,355.00	27.000	31,313.60
Logan	-	-	-	-	4.000	28,885.00	19.000	34,868.68
Marion	-	-	-	-	9.000	29,781.11	81.000	33,809.68
Marshall	-	-	-	-	1.000	29,710.00	54.000	33,530.37
Mason	-	-	-	-	-	-	16.000	33,436.25
McDowell	-	-	-	-	4.000	29,097.51	20.000	33,297.01
Mercer	-	-	-	-	31.000	30,897.63	65.000	33,634.92
Mineral	-	-	-	-	8.000	28,880.00	23.000	30,918.26
Mingo	-	-	-	-	4.000	29,160.00	24.000	35,181.25
Monongalia	7.000	34,810.71	1.000	33,705.00	19.500	35,549.10	53.000	36,735.85
Monroe	-	-	-	-	3.000	27,190.00	10.000	32,739.00
Morgan	-	-	-	-	7.000	30,214.29	17.000	33,037.65
Nicholas	-	-	-	-	1.000	31,010.00	31.000	30,227.90
Ohio	-	-	2.000	31,365.00	19.000	30,681.82	28.000	34,710.89
Pendleton	-	-	-	-	1.000	28,500.00	15.000	31,050.67
Pleasants	-	-	-	-	-	-	16.000	32,889.88
Pocahontas	-	-	-	-	2.000	29,375.00	7.000	30,430.00
Preston	-	-	-	-	14.000	27,704.29	31.000	30,098.71
Putnam	-	-	-	-	20.000	34,940.40	67.000	36,353.58
Raleigh	-	-	-	-	1.000	34,225.00	34.810	34,625.91
Randolph	-	-	2.000	30,495.00	4.000	28,505.00	33.500	31,692.54
Ritchie	-	-	-	-	1.000	28,670.00	8.000	30,853.75
Roane	7.000	29,297.14	-	-	-	-	17.000	30,796.47
Summers	-	-	-	-	1.000	29,230.00	9.000	32,944.44
Taylor	-	-	-	-	5.000	29,380.50	27.000	30,128.33
Tucker	-	-	-	-	1.000	26,480.00	7.000	30,021.43
Tyler	-	-	-	-	-	-	8.000	36,107.50
Upshur	-	-	-	-	-	-	30.000	30,786.67
Wayne	-	-	-	-	20.000	29,085.50	43.000	30,264.42
Webster	-	-	-	-	2.000	28,645.00	10.000	33,242.00
Wetzel	-	-	-	-	4.000	37,565.48	19.000	40,515.79
Wirt	-	-	-	-	-	-	3.410	33,904.97
Wood	-	-	-	-	9.000	31,745.57	47.000	32,940.22
Wyoming	-	-	-	-	2.000	29,787.50	9.000	32,132.33
Total	24.000	31,438.96	5.000	31,485.00	527.817	30,869.74	1,695.437	33,081.33

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2024-25 YEAR**

County	ECCAT III		LPN		Paraprofessional		Educational Sign Language Interpreter I	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.190	33,370.00	2.250	32,831.11	-	-	-	-
Berkeley	7.000	34,052.91	1.000	29,710.00	26.000	37,604.34	-	-
Boone	11.600	35,931.38	-	-	19.500	36,043.54	-	-
Braxton	2.000	34,590.00	1.000	27,730.00	-	-	-	-
Brooke	-	-	0.500	35,180.00	-	-	-	-
Cabell	8.000	40,165.00	10.000	34,898.60	4.000	39,166.50	-	-
Calhoun	4.000	28,665.00	-	-	3.000	31,406.67	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	2.000	38,330.00	-	-	-	-	-	-
Fayette	-	-	2.000	35,287.50	5.000	34,550.00	-	-
Gilmer	1.000	33,410.00	-	-	-	-	-	-
Grant	6.000	33,546.67	4.000	35,747.50	1.000	31,730.00	-	-
Greenbrier	1.000	31,440.00	3.500	31,605.72	-	-	-	-
Hampshire	8.500	32,189.41	1.000	32,431.00	6.500	31,666.15	-	-
Hancock	-	-	6.000	32,840.70	-	-	-	-
Hardy	19.000	32,845.07	2.000	31,510.00	-	-	-	-
Harrison	-	-	11.000	33,062.27	2.500	38,327.84	-	-
Jackson	12.500	34,648.80	-	-	16.500	34,847.27	0.500	33,310.00
Jefferson	-	-	-	-	28.000	36,602.65	-	-
Kanawha	9.000	34,620.22	-	-	8.000	34,583.25	-	-
Lewis	8.000	34,738.75	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	2.000	39,855.00	5.000	32,267.00	-	-	-	-
Marion	-	-	19.000	33,426.84	-	-	-	-
Marshall	-	-	3.000	34,843.33	-	-	-	-
Mason	4.000	34,715.43	6.000	39,379.67	5.000	36,470.33	-	-
McDowell	-	-	3.000	30,696.67	-	-	-	-
Mercer	4.000	38,607.50	0.500	30,460.00	-	-	-	-
Mineral	23.000	35,315.22	5.130	30,726.38	13.000	35,225.77	-	-
Mingo	-	-	4.000	31,270.00	-	-	-	-
Monongalia	36.000	38,090.42	22.000	38,012.73	1.000	44,367.75	2.000	35,775.00
Monroe	3.000	37,113.33	3.000	32,199.47	-	-	-	-
Morgan	-	-	3.000	38,512.05	-	-	-	-
Nicholas	1.000	32,480.00	1.500	38,824.67	2.000	35,920.00	-	-
Ohio	5.000	36,908.00	3.000	33,656.67	6.000	37,612.50	-	-
Pendleton	1.000	38,060.00	0.600	32,210.00	-	-	-	-
Pleasants	-	-	1.000	34,633.00	-	-	-	-
Pocahontas	5.000	35,420.00	1.500	33,176.67	2.000	32,340.00	-	-
Preston	2.000	34,270.00	2.000	32,060.00	-	-	-	-
Putnam	3.000	40,075.33	-	-	7.000	42,271.14	-	-
Raleigh	-	-	1.000	34,080.00	35.940	34,781.25	-	-
Randolph	2.500	33,978.00	2.500	31,552.00	0.500	36,030.00	-	-
Ritchie	-	-	-	-	3.000	35,320.00	-	-
Roane	-	-	2.000	36,617.50	-	-	-	-
Summers	1.000	38,000.00	-	-	-	-	-	-
Taylor	1.000	39,930.00	-	-	-	-	-	-
Tucker	3.000	29,173.33	-	-	1.000	37,210.00	-	-
Tyler	-	-	1.000	35,820.00	-	-	-	-
Upshur	14.000	32,262.86	3.000	31,413.33	-	-	2.000	37,524.00
Wayne	4.000	31,852.50	2.000	29,255.00	2.000	36,820.00	1.000	28,170.00
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	1.000	38,950.00
Wirt	-	-	1.000	30,550.00	-	-	-	-
Wood	34.000	35,825.60	-	-	32.000	35,224.00	-	-
Wyoming	-	-	-	-	-	-	-	-
Total	248.290	35,305.82	139.980	34,192.82	230.440	35,882.99	6.500	35,442.00

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2024-25 YEAR**

County	Educational Sign Language Interpreter II		Sign Support Specialist		Autism Mentor		Dir/Coor. Of Services	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	2.300	56,091.61
Berkeley	-	-	-	-	23.000	36,397.09	3.000	58,124.46
Boone	-	-	-	-	1.300	41,453.85	-	-
Braxton	-	-	-	-	2.000	31,265.00	0.500	47,867.40
Brooke	-	-	-	-	13.330	34,323.19	0.500	46,888.64
Cabell	-	-	3.000	36,924.00	13.000	37,384.46	1.000	57,908.07
Calhoun	-	-	-	-	-	-	3.000	32,420.00
Clay	-	-	-	-	14.000	30,952.14	5.000	46,478.80
Doddridge	-	-	-	-	-	-	2.000	61,349.86
Fayette	-	-	-	-	5.000	35,502.00	3.000	50,238.15
Gilmer	-	-	-	-	2.000	32,310.00	2.000	46,405.00
Grant	-	-	1.000	29,710.00	7.000	29,615.93	3.000	40,990.20
Greenbrier	-	-	-	-	10.000	33,583.00	2.000	75,002.40
Hampshire	-	-	3.000	28,176.67	8.000	34,227.50	1.000	72,947.99
Hancock	-	-	-	-	18.000	35,703.89	-	-
Hardy	-	-	1.000	28,180.00	9.000	33,128.89	4.000	60,898.32
Harrison	1.000	39,870.00	-	-	19.000	34,053.95	3.500	74,363.45
Jackson	-	-	-	-	3.000	35,214.17	2.500	69,537.00
Jefferson	1.000	27,960.00	-	-	8.000	35,646.25	1.000	51,803.01
Kanawha	2.000	33,612.00	4.000	31,535.50	10.000	33,731.60	9.000	52,469.98
Lewis	-	-	-	-	5.000	34,393.50	-	-
Lincoln	-	-	2.000	29,300.00	-	-	0.500	41,508.00
Logan	-	-	1.000	32,165.00	7.000	34,180.71	1.000	31,595.00
Marion	-	-	1.000	31,410.00	12.000	30,623.33	1.000	69,888.00
Marshall	-	-	-	-	18.000	35,086.11	-	-
Mason	-	-	1.000	55,451.00	-	-	2.500	47,740.81
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	1.000	37,680.00	1.850	58,110.24
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	40.000	32,110.75	2.000	42,756.72
Monongalia	-	-	-	-	53.500	35,669.20	3.000	64,325.62
Monroe	-	-	-	-	1.000	32,930.00	-	-
Morgan	-	-	-	-	8.000	33,648.75	1.000	58,930.50
Nicholas	-	-	-	-	7.000	31,015.00	-	-
Ohio	1.000	38,070.00	-	-	1.000	33,440.00	7.000	55,507.33
Pendleton	-	-	1.000	37,730.00	4.000	33,322.50	3.500	45,740.69
Pleasants	-	-	1.000	31,813.00	3.000	37,386.33	2.000	62,050.65
Pocahontas	-	-	-	-	-	-	0.500	42,804.00
Preston	-	-	-	-	1.000	28,830.00	-	-
Putnam	-	-	1.000	38,204.00	20.000	38,509.70	1.000	66,476.70
Raleigh	-	-	0.500	35,360.00	3.840	35,773.59	1.000	76,249.50
Randolph	-	-	-	-	1.000	41,813.76	3.500	47,731.71
Ritchie	-	-	-	-	1.000	33,010.00	-	-
Roane	-	-	-	-	1.000	31,440.00	0.500	44,370.00
Summers	-	-	1.000	28,320.00	2.000	37,435.00	2.000	39,588.00
Taylor	-	-	-	-	3.000	34,910.00	4.000	45,639.00
Tucker	-	-	-	-	1.000	33,400.00	-	-
Tyler	-	-	-	-	4.000	35,560.00	-	-
Upshur	-	-	-	-	8.000	33,616.25	-	-
Wayne	-	-	-	-	32.000	32,742.19	-	-
Webster	-	-	-	-	5.000	28,840.00	-	-
Wetzel	-	-	-	-	20.000	40,698.57	8.000	63,090.39
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	16.000	36,944.15	5.000	52,424.46
Wyoming	-	-	-	-	-	-	1.000	42,979.20
Total	5.000	34,624.80	21.500	33,056.14	444.970	34,627.34	100.150	54,282.60

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2024-25 YEAR**

County	Accountant I		Accountant II		Accountant III		Auditor	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	0.950	46,813.32
Berkeley	-	-	2.500	50,946.48	-	-	-	-
Boone	-	-	12.100	40,058.62	1.000	46,637.50	0.500	52,020.00
Braxton	-	-	1.500	31,022.67	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	-	-	7.000	44,811.99
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	0.750	36,982.67	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	2.500	50,347.82	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	3.000	36,166.32	-	-	-	-
Harrison	9.030	42,643.67	12.500	41,712.20	2.630	52,287.41	0.580	51,696.57
Jackson	-	-	-	-	-	-	-	-
Jefferson	-	-	-	-	2.000	52,897.80	-	-
Kanawha	-	-	-	-	7.000	43,331.91	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	1.000	36,672.00	-	-	-	-
Marshall	-	-	-	-	1.000	44,356.00	-	-
Mason	-	-	-	-	1.500	43,471.71	-	-
McDowell	-	-	-	-	2.000	37,554.00	-	-
Mercer	-	-	22.450	37,581.91	1.833	44,551.31	0.333	42,076.13
Mineral	-	-	11.580	38,423.39	-	-	-	-
Mingo	-	-	1.000	34,429.75	-	-	-	-
Monongalia	-	-	1.500	51,262.57	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	4.000	31,203.56	3.500	34,134.10	3.125	43,362.06	-	-
Ohio	-	-	1.000	42,282.00	1.000	57,157.29	-	-
Pendleton	-	-	1.500	32,325.56	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	2.000	35,190.12	2.000	41,076.84	-	-
Preston	-	-	1.000	36,336.00	0.500	41,475.96	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	18.080	36,628.01	8.900	47,968.28	-	-
Randolph	-	-	9.500	36,761.50	-	-	-	-
Ritchie	-	-	-	-	0.500	47,280.14	-	-
Roane	-	-	0.500	33,444.00	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	2.250	30,521.16	1.500	43,975.11	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	1.500	33,385.00	2.000	45,156.26	-	-
Wood	-	-	1.000	46,105.65	6.000	45,955.58	-	-
Wyoming	-	-	-	-	-	-	-	-
Total	13.030	39,131.74	114.210	38,427.22	44.488	45,804.00	9.363	45,729.14

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2024-25 YEAR**

County	Buyer		Braille Specialist		Clerk I		Clerk II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	1.000	45,408.39	-	-	-	-	-	-
Boone	-	-	0.400	38,450.00	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	1.000	42,976.00	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	4.500	36,058.89
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	1.000	33,230.00	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	1.000	32,210.00	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	1.000	30,640.00	-	-	0.300	56,137.53
Jackson	-	-	-	-	-	-	0.500	40,323.50
Jefferson	1.000	38,588.85	-	-	-	-	-	-
Kanawha	2.000	46,551.96	5.000	31,546.40	-	-	33.500	37,023.08
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	0.100	48,226.20	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	0.333	42,076.13	-	-	-	-	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	-	-	-	-
Monroe	-	-	-	-	1.000	28,000.00	1.500	35,250.00
Morgan	-	-	-	-	-	-	5.000	33,757.14
Nicholas	-	-	-	-	-	-	4.000	31,203.56
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	1.000	38,500.00	-	-	-	-
Putnam	1.000	57,093.75	-	-	-	-	-	-
Raleigh	0.340	49,302.88	-	-	-	-	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	1.000	39,520.00	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	1.000	45,949.05	-	-
Wyoming	-	-	-	-	-	-	-	-
Total	5.773	46,733.39	11.400	34,227.02	2.000	36,974.53	49.300	36,227.51

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2024-25 YEAR**

County	Mail Clerk		Maintenance Clerk		Warehouse Clerk		Secretary I	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	0.500	46,418.84	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	1.000	40,080.00	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	-	-	-	-	-	-
Jackson	0.500	40,323.50	-	-	-	-	-	-
Jefferson	0.500	35,174.00	-	-	-	-	-	-
Kanawha	1.000	55,217.16	-	-	-	-	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	0.100	43,423.90	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	0.100	48,226.20	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	0.250	52,526.24	-	-	0.583	41,032.93	-	-
Mineral	-	-	-	-	-	-	0.250	32,405.00
Mingo	1.000	43,884.00	-	-	-	-	-	-
Monongalia	-	-	-	-	1.000	57,550.50	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	1.250	45,815.94	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	1.000	42,396.00	-	-
Taylor	1.000	27,680.00	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	-	-	2.000	37,202.00
Wyoming	-	-	-	-	-	-	-	-
Total	5.350	41,511.00	0.100	48,226.20	4.333	47,160.87	2.250	36,669.00

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2024-25 YEAR**

County	Secretary II		Secretary III		Executive Secretary		Switchboard Operator	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	6.800	30,649.32	3.000	38,078.60	0.500	62,140.00	0.200	40,537.00
Berkeley	46.500	34,679.89	49.500	42,302.76	3.500	52,324.36	-	-
Boone	4.250	36,134.15	9.000	42,635.47	1.500	58,742.40	0.250	41,292.00
Braxton	6.000	32,448.00	1.500	34,601.00	6.000	41,504.03	-	-
Brooke	7.000	34,953.29	4.000	39,193.01	3.500	43,279.39	-	-
Cabell	32.000	34,740.79	19.500	39,861.88	24.000	49,428.14	-	-
Calhoun	-	-	4.000	35,111.96	3.000	40,616.17	-	-
Clay	3.000	30,850.74	-	-	1.000	41,681.74	-	-
Doddridge	4.000	34,225.31	3.000	44,820.16	2.000	53,224.43	-	-
Fayette	9.250	34,058.22	15.000	41,614.87	2.000	47,227.95	-	-
Gilmer	2.000	32,765.25	3.000	38,143.00	1.000	39,024.98	-	-
Grant	-	-	5.000	34,979.70	-	-	-	-
Greenbrier	10.500	31,422.88	16.000	36,986.95	-	-	-	-
Hampshire	6.000	35,367.00	3.000	37,334.00	4.500	49,415.99	-	-
Hancock	11.000	33,703.86	8.000	40,368.63	2.000	55,240.65	-	-
Hardy	1.500	32,113.32	2.500	40,848.69	2.000	56,252.44	-	-
Harrison	9.250	36,489.98	9.000	42,485.51	11.970	53,825.89	0.400	54,424.70
Jackson	13.000	35,974.90	6.500	38,873.85	11.000	48,543.18	0.500	47,567.00
Jefferson	14.000	32,328.84	23.000	43,744.79	-	-	-	-
Kanawha	42.000	34,994.86	35.000	42,915.49	11.000	49,815.88	-	-
Lewis	2.000	32,387.25	8.000	37,772.44	7.000	46,498.29	-	-
Lincoln	2.500	31,327.80	14.000	36,914.17	5.000	52,588.80	-	-
Logan	11.000	33,654.54	15.000	37,700.24	11.000	47,463.36	-	-
Marion	15.000	31,411.53	14.000	37,425.21	13.000	47,003.49	-	-
Marshall	12.000	32,352.75	4.000	38,715.56	9.000	48,903.11	-	-
Mason	12.000	35,369.88	11.500	41,876.48	2.500	48,601.67	-	-
McDowell	6.000	31,855.03	10.000	39,436.63	1.000	40,404.00	-	-
Mercer	7.000	32,817.01	23.700	41,930.76	-	-	-	-
Mineral	4.500	31,852.52	3.500	37,236.35	3.670	48,465.33	-	-
Mingo	4.000	30,766.56	6.000	37,167.25	7.000	41,655.43	-	-
Monongalia	21.500	39,313.74	18.500	48,107.93	4.000	54,320.75	-	-
Monroe	1.000	28,520.00	7.500	37,354.60	3.000	40,232.00	-	-
Morgan	6.000	35,996.16	4.000	45,521.62	1.000	53,269.50	-	-
Nicholas	2.000	32,351.43	2.500	35,331.14	2.625	47,734.50	-	-
Ohio	12.000	36,661.40	12.500	41,517.08	2.000	61,945.99	-	-
Pendleton	2.000	28,913.00	1.000	39,688.00	-	-	-	-
Pleasants	3.000	36,983.61	4.000	46,715.11	2.000	48,027.91	-	-
Pocahontas	1.000	31,642.62	2.500	37,409.95	1.500	44,204.70	-	-
Preston	7.000	29,698.24	6.000	35,397.52	5.500	40,620.47	-	-
Putnam	28.500	36,502.07	34.000	46,194.70	1.000	56,480.40	-	-
Raleigh	14.330	34,144.14	16.660	45,048.17	1.000	56,806.65	0.330	47,149.61
Randolph	4.500	31,682.55	6.500	39,217.26	1.000	48,204.00	-	-
Ritchie	5.000	32,282.25	3.500	42,683.30	1.000	53,700.75	-	-
Roane	2.500	32,409.60	2.000	36,293.50	1.500	41,838.00	-	-
Summers	3.000	28,879.31	2.000	33,307.35	1.000	35,760.00	-	-
Taylor	6.000	32,179.08	3.000	36,302.58	4.000	43,089.00	-	-
Tucker	1.000	31,498.25	4.000	34,703.94	3.000	41,595.99	-	-
Tyler	3.000	39,509.83	3.000	39,506.25	1.500	52,043.39	-	-
Upshur	7.000	30,051.86	14.000	34,626.96	2.000	36,958.00	-	-
Wayne	18.000	31,421.78	8.000	36,691.30	14.000	47,679.62	-	-
Webster	2.250	30,521.16	-	-	1.500	45,439.11	-	-
Wetzel	7.000	42,534.56	6.000	47,844.16	-	-	-	-
Wirt	1.500	33,385.00	-	-	2.000	45,156.26	-	-
Wood	16.500	38,967.12	25.500	45,751.65	3.000	53,692.05	1.000	39,906.90
Wyoming	13.500	30,496.24	6.500	38,901.22	0.500	36,264.00	0.500	37,356.00
Total	493.130	34,276.69	522.360	41,221.68	209.265	48,032.27	3.180	43,436.49

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2024-25 YEAR**

County	Computer Operator		Programmer		Draftsman		Graphic Artist	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE		FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	9.000	36,046.11	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	1.000	89,567.37	-	-	-	-
Cabell	-	-	4.000	47,232.52	-	-	1.000	53,878.23
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	0.340	51,450.00	-	-	-	-
Jackson	-	-	-	-	-	-	-	-
Jefferson	20.000	35,338.70	-	-	-	-	-	-
Kanawha	2.000	50,439.56	6.000	62,294.61	-	-	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	0.500	48,263.12	-	-	-	-	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	-	-
Putnam	-	-	6.000	65,669.78	-	-	-	-
Raleigh	0.500	56,650.04	-	-	-	-	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	1.000	47,279.41	1.000	62,400.74	-	-	-	-
Wood	-	-	-	-	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
Total	33.000	37,327.40	18.340	61,405.53	-	-	1.000	53,878.23

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2024-25 YEAR**

County	Inventory Supervisor		Printing Operator		Printing Supervisor		Accts Payable Supervisor	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	0.050	51,649.00
Berkeley	-	-	1.000	37,621.79	-	-	-	-
Boone	-	-	-	-	-	-	0.500	54,535.94
Braxton	-	-	-	-	-	-	0.500	49,929.30
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	1.000	41,074.25
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	1.000	48,128.40
Greenbrier	-	-	-	-	-	-	1.000	47,162.40
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	2.000	50,775.00	-	-	-	-	-	-
Jackson	0.900	43,646.78	-	-	-	-	1.000	59,397.00
Jefferson	-	-	-	-	-	-	-	-
Kanawha	1.000	48,668.67	-	-	-	-	-	-
Lewis	-	-	-	-	-	-	2.000	47,154.00
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	1.000	46,995.00
Mason	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	0.500	52,059.80	-	-	-	-	1.000	44,304.75
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	0.500	56,702.26	-	-	-	-	-	-
Monroe	-	-	-	-	-	-	0.500	37,068.00
Morgan	-	-	-	-	-	-	1.000	59,644.50
Nicholas	-	-	-	-	-	-	-	-
Ohio	1.000	54,222.61	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	0.500	39,732.00
Pleasants	-	-	-	-	-	-	1.000	53,182.66
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	1.000	58,579.99
Putnam	-	-	-	-	-	-	1.000	65,785.05
Raleigh	0.250	60,291.00	-	-	-	-	1.020	56,436.87
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	1.000	51,469.20
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	-	-	1.000	47,541.15
Wyoming	-	-	-	-	-	-	1.000	40,002.00
Total	6.150	50,923.12	1.000	37,621.79	-	-	18.070	50,268.68

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2024-25 YEAR**

County	Payroll Supervisor		Supervisor of Maintenance		Audiovisual Technician		Cabinet Maker	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.200	61,919.00	-	-	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	1.000	42,626.52	-	-	-	-
Brooke	-	-	2.000	77,892.84	-	-	0.250	51,717.12
Cabell	-	-	1.000	65,049.03	-	-	-	-
Calhoun	1.000	48,057.92	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	1.000	44,174.25
Gilmer	-	-	1.000	50,775.00	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	1.000	55,624.80	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	-	-	-	-	-	-
Jackson	1.000	53,820.00	-	-	-	-	-	-
Jefferson	-	-	1.000	65,233.16	-	-	-	-
Kanawha	-	-	6.000	54,890.48	-	-	1.000	44,351.73
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	3.000	55,083.96
Marion	2.000	58,024.22	1.000	56,389.05	-	-	-	-
Marshall	1.000	62,114.00	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
McDowell	1.000	57,528.00	-	-	-	-	-	-
Mercer	-	-	-	-	-	-	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	1.000	74,659.05	-	-	-	-
Monroe	-	-	1.000	62,323.99	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	1.000	56,660.10	-	-	-	-	-	-
Ohio	1.000	67,804.27	-	-	-	-	-	-
Pendleton	-	-	1.000	42,285.34	-	-	-	-
Pleasants	1.000	48,419.41	-	-	-	-	-	-
Pocahontas	-	-	1.000	51,385.29	-	-	-	-
Preston	-	-	-	-	-	-	-	-
Putnam	1.000	62,940.15	-	-	-	-	-	-
Raleigh	1.010	56,515.90	-	-	0.500	55,893.14	-	-
Randolph	-	-	1.000	46,314.00	-	-	-	-
Ritchie	-	-	1.000	54,979.65	-	-	-	-
Roane	1.000	38,592.00	-	-	-	-	-	-
Summers	-	-	1.000	46,176.00	-	-	-	-
Taylor	-	-	1.000	50,827.20	-	-	-	-
Tucker	1.000	54,540.19	1.000	54,719.29	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	1.000	92,870.49	-	-	-	-
Wirt	-	-	0.500	49,738.24	-	-	-	-
Wood	1.000	46,966.95	1.000	58,319.68	-	-	3.000	46,253.55
Wyoming	0.500	44,700.00	-	-	-	-	-	-
Total	14.510	54,646.62	25.700	58,091.01	0.500	55,893.14	8.250	49,147.61

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2024-25 YEAR**

County	Carpenter I		Carpenter II		Chief Mechanic		Crew Leader	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.240	38,508.00	-	-	0.950	42,150.54	-	-
Berkeley	3.000	49,176.66	3.000	48,206.70	-	-	1.000	53,935.65
Boone	-	-	0.750	45,143.41	1.000	56,376.00	-	-
Braxton	-	-	0.250	36,012.00	-	-	-	-
Brooke	-	-	-	-	1.000	50,568.75	-	-
Cabell	-	-	-	-	2.000	53,797.32	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	1.000	38,388.00	-	-
Doddridge	-	-	-	-	1.000	59,613.44	-	-
Fayette	-	-	3.000	49,107.15	-	-	-	-
Gilmer	-	-	-	-	1.000	49,637.50	-	-
Grant	-	-	-	-	1.000	55,500.89	-	-
Greenbrier	-	-	-	-	1.000	40,039.99	-	-
Hampshire	-	-	1.000	38,379.60	1.000	58,796.39	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	3.800	51,638.59	1.000	57,487.50	-	-
Jackson	-	-	1.200	44,607.75	1.000	55,562.00	0.200	40,989.00
Jefferson	-	-	2.000	50,575.28	-	-	-	-
Kanawha	-	-	12.000	47,618.11	-	-	10.000	49,533.89
Lewis	0.500	48,212.48	-	-	1.000	39,217.74	-	-
Lincoln	-	-	-	-	0.500	41,508.00	-	-
Logan	-	-	3.000	50,784.66	-	-	-	-
Marion	-	-	2.000	46,816.88	1.000	47,854.35	-	-
Marshall	-	-	1.000	51,493.00	1.000	59,103.20	-	-
Mason	-	-	0.500	43,293.36	1.000	46,373.17	0.500	48,898.32
McDowell	-	-	2.000	38,556.00	-	-	-	-
Mercer	-	-	1.500	46,031.71	-	-	-	-
Mineral	0.500	37,681.84	0.580	45,857.28	1.000	42,151.50	-	-
Mingo	-	-	1.000	49,263.75	1.000	47,932.65	-	-
Monongalia	-	-	3.000	57,226.42	2.000	61,935.30	-	-
Monroe	-	-	1.000	43,915.99	1.000	40,507.99	-	-
Morgan	-	-	-	-	1.000	45,091.99	-	-
Nicholas	-	-	0.750	48,448.29	-	-	0.500	50,614.56
Ohio	-	-	1.000	44,487.45	-	-	-	-
Pendleton	-	-	-	-	0.500	48,510.20	-	-
Pleasants	-	-	-	-	1.000	51,371.30	0.600	47,701.65
Pocahontas	-	-	-	-	1.000	48,931.89	-	-
Preston	-	-	0.600	36,810.00	1.000	39,108.00	0.140	48,420.00
Putnam	-	-	2.000	56,300.96	-	-	-	-
Raleigh	-	-	1.250	62,093.51	0.500	52,837.78	1.760	61,361.14
Randolph	-	-	0.500	42,036.00	1.000	43,656.00	-	-
Ritchie	-	-	-	-	1.000	41,238.00	-	-
Roane	0.500	42,207.04	-	-	0.900	48,793.96	-	-
Summers	-	-	1.000	36,948.00	1.000	38,520.00	-	-
Taylor	-	-	-	-	1.000	38,664.00	-	-
Tucker	-	-	-	-	1.000	35,076.00	-	-
Tyler	-	-	-	-	1.000	57,142.98	-	-
Upshur	1.000	34,224.00	-	-	1.000	37,080.00	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	1.000	39,601.53	-	-
Wetzel	-	-	-	-	1.000	61,198.14	-	-
Wirt	-	-	-	-	0.500	55,701.56	-	-
Wood	-	-	-	-	-	-	-	-
Wyoming	-	-	1.000	47,332.35	-	-	0.500	45,583.64
Total	5.740	44,433.20	50.680	48,355.87	37.850	48,520.28	15.200	50,882.63

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2024-25 YEAR**

County	Electrician I		Electrician II		Electronic Technician I		Electronic Technician II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.440	40,122.55	0.200	61,919.00	-	-	-	-
Berkeley	-	-	2.000	49,576.57	-	-	-	-
Boone	-	-	0.700	45,941.59	-	-	-	-
Braxton	-	-	0.250	36,012.00	-	-	-	-
Brooke	0.500	49,081.04	1.000	46,210.05	-	-	-	-
Cabell	-	-	2.000	48,612.56	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	5.000	46,040.40	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	2.000	47,046.00	-	-	-	-
Greenbrier	-	-	1.000	43,171.99	1.000	35,424.00	1.000	44,352.00
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	1.000	56,537.82	-	-	-	-
Hardy	-	-	0.500	43,801.56	-	-	-	-
Harrison	-	-	2.460	47,023.83	-	-	-	-
Jackson	0.500	43,641.00	0.500	47,372.00	-	-	-	-
Jefferson	2.000	47,404.13	3.000	47,954.40	-	-	-	-
Kanawha	-	-	8.000	44,807.18	-	-	9.000	49,300.58
Lewis	-	-	0.500	43,004.22	-	-	-	-
Lincoln	-	-	1.000	42,084.00	-	-	-	-
Logan	-	-	7.000	53,044.84	-	-	-	-
Marion	1.000	36,879.30	2.000	47,573.78	1.000	46,152.00	-	-
Marshall	1.000	51,392.90	1.000	53,095.90	-	-	-	-
Mason	0.250	46,842.96	0.930	41,565.84	-	-	2.000	47,736.90
McDowell	-	-	2.000	47,606.00	-	-	-	-
Mercer	-	-	3.667	44,067.03	-	-	-	-
Mineral	0.500	39,880.80	0.500	43,580.48	-	-	-	-
Mingo	-	-	1.000	52,611.99	-	-	-	-
Monongalia	-	-	2.000	57,987.67	1.000	64,506.15	-	-
Monroe	1.000	39,199.99	-	-	-	-	-	-
Morgan	-	-	1.000	41,389.75	-	-	-	-
Nicholas	-	-	-	-	-	-	0.750	51,573.60
Ohio	-	-	2.000	49,021.08	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	1.000	50,346.90	-	-	-	-
Preston	-	-	0.800	40,182.00	-	-	-	-
Putnam	-	-	3.000	51,421.35	-	-	-	-
Raleigh	-	-	3.580	51,014.33	-	-	-	-
Randolph	0.500	41,544.00	2.000	37,920.00	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	1.000	33,143.00
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	1.000	38,784.00	-	-	-	-
Tucker	-	-	0.340	45,132.12	-	-	-	-
Tyler	-	-	3.000	53,796.45	-	-	-	-
Upshur	-	-	4.000	40,278.00	-	-	-	-
Wayne	-	-	4.000	46,148.06	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	4.000	63,325.29	-	-	-	-
Wirt	-	-	0.500	49,738.24	-	-	-	-
Wood	-	-	2.000	49,628.77	-	-	-	-
Wyoming	-	-	2.000	49,240.91	-	-	1.500	42,495.15
Total	7.690	44,046.62	85.427	48,280.98	3.000	48,694.05	15.250	47,153.90

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2024-25 YEAR**

County	Foreman		General Maintenance		Glazier		Handyman	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.390	38,160.96	-	-	-	-
Berkeley	3.000	52,619.28	3.000	47,967.45	-	-	-	-
Boone	-	-	5.050	47,720.61	-	-	-	-
Braxton	-	-	0.250	36,012.00	-	-	-	-
Brooke	-	-	1.500	49,977.15	-	-	-	-
Cabell	6.000	56,161.55	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	0.450	31,800.00
Doddridge	-	-	2.000	39,437.10	-	-	-	-
Fayette	2.000	49,315.95	-	-	-	-	-	-
Gilmer	-	-	1.000	39,575.00	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	3.000	43,278.66	2.000	35,664.00	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	2.500	39,256.58	-	-	-	-
Harrison	1.010	52,054.95	6.650	49,967.45	-	-	2.600	49,142.79
Jackson	1.000	56,615.00	3.700	45,469.16	0.300	39,715.00	-	-
Jefferson	1.000	45,805.50	-	-	-	-	-	-
Kanawha	1.000	51,380.46	7.000	42,242.10	2.000	49,819.68	-	-
Lewis	-	-	1.500	47,868.31	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	1.000	58,666.99	1.000	49,827.66	-	-	-	-
Marion	2.000	51,169.05	-	-	-	-	-	-
Marshall	1.000	69,022.20	-	-	-	-	-	-
Mason	0.160	48,226.19	3.230	43,245.64	-	-	0.550	43,534.15
McDowell	2.000	44,791.20	-	-	-	-	-	-
Mercer	-	-	4.083	43,855.69	-	-	1.000	44,474.41
Mineral	-	-	2.680	39,788.63	-	-	-	-
Mingo	-	-	1.000	47,032.20	-	-	-	-
Monongalia	6.000	61,280.62	2.000	56,526.08	-	-	-	-
Monroe	-	-	1.000	36,391.99	-	-	-	-
Morgan	-	-	1.250	42,277.07	-	-	-	-
Nicholas	-	-	2.533	39,231.19	-	-	-	-
Ohio	-	-	-	-	1.000	45,030.33	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	1.000	57,426.50	1.400	46,471.23	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	1.000	70,020.00	1.700	38,618.82	-	-	0.650	33,532.62
Putnam	-	-	-	-	0.500	50,868.90	-	-
Raleigh	-	-	3.840	45,486.93	-	-	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	1.000	46,399.27	-	-	-	-
Roane	-	-	2.000	39,745.89	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	1.000	34,987.05	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	1.000	48,311.10	1.000	50,033.70	-	-	1.000	41,094.45
Webster	-	-	2.000	34,254.00	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	1.800	37,137.45	-	-	-	-
Wood	-	-	1.000	41,499.00	-	-	-	-
Wyoming	0.500	43,169.40	1.000	39,252.00	-	-	-	-
Total	33.670	54,114.15	74.056	43,671.57	3.800	47,899.64	6.250	43,742.41

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2024-25 YEAR**

County	Heating/Air Cond. Mechanic I		Heating/Air Cond. Mechanic II		Locksmith		Lubrication Man	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.500	37,380.00	0.600	61,919.00	-	-	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	0.700	47,768.59	0.003	45,716.67	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	0.500	49,081.04	-	-	-	-
Cabell	-	-	5.000	49,195.89	-	-	-	-
Calhoun	-	-	1.000	36,156.00	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	1.000	43,071.99	1.000	47,407.99	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	1.000	50,498.28	1.000	50,237.28	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	3.000	48,402.08	0.500	51,700.00	-	-
Jackson	-	-	0.300	47,372.00	-	-	-	-
Jefferson	-	-	-	-	1.000	38,145.15	-	-
Kanawha	-	-	9.000	44,727.08	2.000	45,349.32	-	-
Lewis	-	-	0.500	52,388.24	-	-	-	-
Lincoln	1.000	35,448.00	-	-	-	-	-	-
Logan	1.000	45,664.71	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	1.000	46,462.00	-	-
Mason	-	-	0.750	50,322.96	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	1.000	41,720.85	1.667	45,532.99	-	-	-	-
Mineral	-	-	-	-	0.250	51,912.84	-	-
Mingo	2.000	44,517.27	1.000	51,006.84	-	-	-	-
Monongalia	-	-	-	-	2.000	58,092.07	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	1.083	49,439.90	-	-	-	-
Ohio	-	-	-	-	1.000	44,526.60	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	1.000	42,308.10	-	-	-	-
Preston	0.800	40,203.00	-	-	-	-	-	-
Putnam	-	-	7.000	53,450.94	-	-	-	-
Raleigh	-	-	3.170	53,061.03	-	-	-	-
Randolph	0.500	41,544.00	0.500	42,774.00	-	-	-	-
Ritchie	-	-	1.000	46,399.27	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	2.000	38,058.00	-	-	-	-
Tucker	-	-	0.330	45,132.12	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	4.000	38,141.89	1.000	53,557.20	-	-
Webster	-	-	1.000	40,332.00	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	1.000	44,095.95	5.000	48,960.68	1.000	47,971.80	-	-
Wyoming	-	-	-	-	-	-	1.000	37,470.00
Total	8.800	42,120.50	52.100	47,268.53	10.753	48,986.16	1.000	37,470.00

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2024-25 YEAR**

County	Machinist		Mason		Mechanic Assistant		Mechanic	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.140	38,508.00	-	-	0.950	38,025.64
Berkeley	-	-	-	-	-	-	8.000	41,087.65
Boone	-	-	1.000	46,901.69	-	-	3.000	44,918.10
Braxton	-	-	-	-	-	-	1.000	32,269.00
Brooke	-	-	-	-	-	-	2.000	49,466.67
Cabell	-	-	2.000	53,555.90	2.000	41,521.19	7.000	48,838.69
Calhoun	-	-	2.000	38,527.38	-	-	1.000	36,000.00
Clay	-	-	-	-	-	-	1.850	35,617.30
Doddridge	-	-	-	-	-	-	2.000	39,502.35
Fayette	-	-	-	-	-	-	6.000	43,413.00
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	1.000	40,752.00
Greenbrier	-	-	1.000	37,291.99	-	-	3.000	37,924.00
Hampshire	-	-	-	-	-	-	1.000	53,693.39
Hancock	-	-	1.000	48,705.21	-	-	2.000	43,810.16
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	1.680	51,296.95	-	-	4.300	52,199.42
Jackson	-	-	0.400	43,719.50	-	-	4.500	46,293.00
Jefferson	-	-	-	-	-	-	3.000	42,164.55
Kanawha	-	-	3.000	48,952.29	-	-	13.000	41,004.98
Lewis	-	-	-	-	-	-	0.500	47,101.24
Lincoln	-	-	1.000	43,260.00	-	-	1.000	28,869.99
Logan	-	-	-	-	-	-	6.000	41,029.20
Marion	-	-	4.000	43,394.51	-	-	5.000	43,897.59
Marshall	-	-	-	-	-	-	7.000	52,771.09
Mason	-	-	0.080	48,226.13	-	-	7.000	42,616.63
McDowell	-	-	-	-	-	-	2.000	40,496.00
Mercer	-	-	-	-	-	-	6.500	41,531.49
Mineral	-	-	-	-	-	-	3.000	34,622.00
Mingo	-	-	1.000	47,763.00	-	-	5.000	43,701.84
Monongalia	-	-	-	-	-	-	8.000	53,646.91
Monroe	-	-	-	-	-	-	1.000	42,739.99
Morgan	-	-	-	-	-	-	1.000	40,774.50
Nicholas	-	-	-	-	-	-	3.000	37,576.00
Ohio	-	-	-	-	-	-	4.000	47,038.73
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	1.000	42,541.32
Pocahontas	-	-	-	-	-	-	1.000	36,774.90
Preston	-	-	-	-	-	-	3.000	37,632.00
Putnam	-	-	-	-	-	-	5.000	53,452.80
Raleigh	-	-	0.500	57,080.70	-	-	6.660	48,960.75
Randolph	-	-	-	-	-	-	3.000	39,880.00
Ritchie	-	-	-	-	-	-	1.000	36,372.00
Roane	-	-	-	-	-	-	0.600	43,377.75
Summers	-	-	-	-	-	-	2.000	35,712.00
Taylor	-	-	-	-	-	-	2.000	34,026.00
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	2.000	59,036.76
Upshur	-	-	-	-	-	-	3.000	35,380.00
Wayne	-	-	1.000	39,737.25	-	-	6.000	38,806.00
Webster	-	-	-	-	-	-	1.000	30,492.00
Wetzel	-	-	-	-	1.000	68,480.27	2.000	57,054.77
Wirt	-	-	-	-	0.500	40,494.14	-	-
Wood	-	-	4.000	44,931.15	-	-	9.000	45,360.78
Wyoming	-	-	1.000	47,332.35	0.500	41,512.04	1.500	39,369.80
Total	-	-	24.800	45,837.65	4.000	48,131.43	174.360	43,879.99

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2024-25 YEAR**

County	Office Equip. Repairman I		Office Equip. Repairman II		Painter		Plumber I	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	0.440	40,929.82
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	1.000	32,664.00
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	3.000	46,392.75	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	1.000	36,535.99
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	3.000	48,680.85	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	-	-	1.080	49,654.64	0.900	46,825.00
Jackson	-	-	-	-	-	-	-	-
Jefferson	-	-	6.000	61,373.28	-	-	-	-
Kanawha	-	-	-	-	8.000	50,147.24	3.000	44,524.86
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	1.000	39,384.00
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	4.000	49,195.24	2.000	42,529.95
Marshall	-	-	-	-	-	-	1.000	45,513.00
Mason	-	-	-	-	0.330	47,496.58	0.480	48,031.83
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	-	-	-	-
Mineral	-	-	-	-	-	-	0.340	40,740.29
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	1.000	55,880.10	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	-	-	-	-	1.000	41,485.95
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	0.140	48,420.00	0.360	40,080.00	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	0.500	55,893.14	0.750	54,613.69	1.000	45,166.05
Randolph	-	-	-	-	-	-	0.500	37,872.00
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	5.000	57,283.14	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	-	-	1.000	46,719.00
Wyoming	-	-	0.500	42,556.04	0.500	41,512.04	-	-
Total	-	-	7.140	59,417.80	27.020	50,737.28	14.660	42,435.00

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2024-25 YEAR**

County	Plumber II		Roofing/Sheet Metal Mechanic		Welder		Supervisor of Transportation	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	1.000	50,938.68
Berkeley	3.000	42,344.54	-	-	-	-	1.000	49,250.70
Boone	-	-	0.550	43,260.73	0.200	54,209.70	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	2.000	44,474.40	1.000	39,880.80	-	-	-	-
Cabell	3.000	50,052.84	-	-	-	-	2.000	58,474.44
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	1.000	47,136.60	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	1.000	70,383.13
Greenbrier	1.000	33,372.00	-	-	-	-	1.000	42,820.80
Hampshire	1.000	45,838.80	-	-	-	-	1.000	68,739.59
Hancock	1.000	54,301.05	-	-	-	-	1.000	63,892.80
Hardy	-	-	-	-	-	-	-	-
Harrison	1.410	50,107.09	1.500	49,479.17	1.100	48,703.41	-	-
Jackson	1.000	51,005.50	0.500	39,715.00	-	-	-	-
Jefferson	3.000	52,891.65	-	-	-	-	2.000	58,681.08
Kanawha	5.000	45,185.36	2.000	46,284.44	-	-	7.000	56,738.79
Lewis	-	-	-	-	-	-	-	-
Lincoln	1.000	43,404.00	-	-	-	-	-	-
Logan	1.000	52,450.71	-	-	-	-	-	-
Marion	2.000	48,728.70	2.000	47,227.95	-	-	1.000	60,016.95
Marshall	2.000	52,676.00	-	-	-	-	-	-
Mason	0.600	47,818.43	0.250	44,559.20	-	-	-	-
McDowell	2.000	44,256.00	-	-	-	-	-	-
Mercer	2.333	44,809.85	0.833	50,327.89	0.333	52,683.33	1.000	81,971.14
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	1.000	41,551.20	1.000	83,653.11
Monongalia	2.000	55,664.77	-	-	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	0.200	40,207.05	-	-	-	-	0.500	46,715.96
Ohio	-	-	-	-	1.000	46,066.50	1.000	65,431.91
Pendleton	-	-	-	-	-	-	0.005	48,504.00
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	0.600	41,438.00	-	-	-	-	-	-
Putnam	4.500	51,193.70	2.500	52,714.17	-	-	1.000	65,132.55
Raleigh	2.830	47,802.28	-	-	0.660	48,271.11	0.340	72,179.82
Randolph	0.500	42,036.00	0.500	37,872.00	-	-	-	-
Ritchie	-	-	-	-	-	-	1.000	49,329.00
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	1.000	53,076.00
Taylor	1.000	40,212.00	-	-	-	-	-	-
Tucker	0.330	45,132.12	-	-	-	-	1.000	43,500.00
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	2.000	37,610.10	1.000	38,053.80	1.000	48,793.95	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	1.000	87,428.64
Wirt	-	-	-	-	-	-	0.500	55,701.56
Wood	1.000	48,846.15	1.000	44,373.51	-	-	3.000	52,978.65
Wyoming	0.500	43,169.40	0.500	43,169.40	-	-	-	-
Total	48.803	47,233.09	14.133	46,173.61	5.293	47,275.61	30.345	59,382.96

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2024-25 YEAR**

County	School Bus Supervisor		Bus Operator		Heavy Equipment Operator		Truck Driver	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	31.100	30,695.46	-	-	-	-
Berkeley	-	-	239.000	32,471.63	4.000	41,733.90	-	-
Boone	-	-	40.000	34,053.69	-	-	0.300	50,320.80
Braxton	-	-	21.000	30,137.14	-	-	-	-
Brooke	-	-	36.000	31,803.33	-	-	1.500	41,020.50
Cabell	-	-	108.000	33,756.46	-	-	5.000	46,945.55
Calhoun	-	-	14.000	30,194.08	-	-	-	-
Clay	-	-	23.550	30,513.66	-	-	-	-
Doddridge	-	-	20.000	32,817.50	-	-	-	-
Fayette	-	-	70.000	32,747.57	-	-	-	-
Gilmer	-	-	12.000	32,330.00	-	-	-	-
Grant	-	-	18.000	30,627.22	-	-	-	-
Greenbrier	-	-	66.000	30,583.18	-	-	-	-
Hampshire	-	-	52.000	30,844.62	-	-	-	-
Hancock	-	-	40.000	33,031.25	-	-	1.750	37,017.14
Hardy	-	-	29.000	30,144.83	-	-	-	-
Harrison	2.000	62,095.84	93.000	37,200.54	0.250	55,825.00	2.760	49,991.89
Jackson	-	-	53.000	33,170.19	-	-	-	-
Jefferson	-	-	89.000	32,770.49	-	-	2.000	45,139.95
Kanawha	-	-	146.500	32,808.71	1.000	48,509.46	9.000	43,059.37
Lewis	-	-	31.500	32,064.78	-	-	-	-
Lincoln	-	-	42.000	32,317.86	-	-	-	-
Logan	2.000	53,826.13	49.000	31,925.82	-	-	1.500	45,469.07
Marion	-	-	73.000	31,189.86	-	-	3.000	43,199.85
Marshall	-	-	62.500	32,683.47	2.000	53,670.50	1.000	50,089.00
Mason	-	-	63.000	33,276.11	-	-	1.430	45,904.15
McDowell	0.500	42,000.00	35.500	34,091.44	-	-	-	-
Mercer	-	-	67.000	33,383.23	0.333	52,683.33	3.917	37,681.81
Mineral	2.000	43,570.00	50.000	33,450.17	-	-	0.500	31,531.48
Mingo	-	-	50.000	32,704.00	-	-	-	-
Monongalia	1.000	71,076.82	112.000	35,915.25	-	-	0.500	56,702.24
Monroe	-	-	25.000	30,120.00	-	-	-	-
Morgan	-	-	29.000	33,342.41	-	-	1.000	41,529.60
Nicholas	-	-	41.500	30,913.25	0.200	40,207.05	0.400	40,207.05
Ohio	-	-	40.500	33,636.31	1.000	59,621.53	6.000	34,997.98
Pendleton	-	-	18.000	31,460.56	-	-	-	-
Pleasants	-	-	15.000	35,053.67	-	-	-	-
Pocahontas	-	-	18.000	30,413.33	-	-	0.500	30,437.00
Preston	-	-	57.000	31,137.89	0.390	38,573.85	0.440	46,530.00
Putnam	-	-	83.000	36,947.47	0.500	49,746.60	2.000	51,664.95
Raleigh	1.000	44,088.00	108.330	34,248.09	2.330	44,454.96	1.500	48,228.45
Randolph	-	-	40.000	29,131.00	-	-	-	-
Ritchie	-	-	19.000	30,658.42	-	-	-	-
Roane	-	-	31.500	30,838.81	-	-	-	-
Summers	-	-	25.000	30,761.60	-	-	-	-
Taylor	-	-	32.000	31,573.91	-	-	-	-
Tucker	-	-	13.000	30,956.92	-	-	-	-
Tyler	-	-	27.000	35,543.70	-	-	-	-
Upshur	-	-	44.000	30,411.32	-	-	1.000	44,244.00
Wayne	-	-	85.500	31,904.33	-	-	-	-
Webster	-	-	20.000	29,304.00	-	-	-	-
Wetzel	-	-	31.000	39,347.10	-	-	-	-
Wirt	-	-	12.600	30,857.67	-	-	-	-
Wood	-	-	85.000	33,025.41	1.000	51,560.55	5.000	46,022.13
Wyoming	-	-	37.000	32,015.41	1.000	43,169.40	0.500	43,378.20
Total	8.500	53,546.91	2,774.580	32,827.64	14.003	47,145.32	52.497	43,282.22

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2024-25 YEAR**

County	Food Services Supervisor		Cafeteria Manager		Cook I		Cook II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	7.000	31,767.14	4.500	25,938.89	2.500	29,832.00
Berkeley	-	-	23.000	33,870.13	4.500	28,253.33	90.000	30,498.79
Boone	-	-	11.000	34,786.36	10.500	30,336.19	10.000	35,767.00
Braxton	-	-	8.000	31,721.25	-	-	-	-
Brooke	-	-	6.000	36,163.33	-	-	-	-
Cabell	-	-	26.000	35,761.92	-	-	25.000	29,533.60
Calhoun	-	-	3.000	32,366.67	-	-	-	-
Clay	-	-	4.000	30,367.50	-	-	7.000	30,107.43
Doddridge	-	-	4.000	42,595.20	-	-	7.000	29,837.14
Fayette	-	-	10.000	32,765.00	9.000	28,085.56	23.000	31,381.74
Gilmer	-	-	2.000	31,920.00	-	-	5.000	29,144.00
Grant	-	-	4.000	31,542.50	-	-	-	-
Greenbrier	-	-	13.000	32,773.85	11.500	26,644.78	19.000	30,650.53
Hampshire	-	-	7.000	28,969.95	-	-	8.300	30,011.25
Hancock	-	-	8.000	35,712.50	-	-	6.500	30,918.46
Hardy	-	-	3.000	32,073.99	-	-	7.000	26,457.14
Harrison	-	-	13.810	34,152.71	-	-	61.000	30,529.10
Jackson	-	-	5.500	37,940.00	-	-	-	-
Jefferson	-	-	-	-	-	-	33.500	29,173.28
Kanawha	-	-	14.000	32,862.86	76.000	28,381.92	61.500	31,785.72
Lewis	-	-	6.000	31,156.67	-	-	12.000	32,132.50
Lincoln	-	-	7.000	32,062.43	-	-	17.000	31,271.47
Logan	-	-	16.000	33,533.52	-	-	8.250	28,942.60
Marion	1.000	61,331.08	18.000	32,667.22	-	-	42.303	30,005.79
Marshall	-	-	12.000	35,049.17	-	-	26.500	30,812.45
Mason	-	-	10.000	32,750.00	-	-	-	-
McDowell	1.000	42,852.00	4.000	33,211.25	-	-	12.500	30,639.20
Mercer	-	-	-	-	-	-	52.000	31,692.10
Mineral	-	-	10.000	33,574.00	-	-	-	-
Mingo	-	-	-	-	-	-	22.000	31,630.52
Monongalia	-	-	17.000	41,182.06	-	-	-	-
Monroe	-	-	3.000	30,173.33	-	-	10.000	30,202.50
Morgan	-	-	6.000	32,675.00	-	-	12.000	29,728.33
Nicholas	-	-	6.500	31,018.46	11.500	25,994.78	8.000	28,770.00
Ohio	-	-	2.000	36,850.00	-	-	-	-
Pendleton	-	-	4.000	31,537.50	-	-	2.500	29,808.00
Pleasants	-	-	3.000	34,546.33	-	-	7.500	31,661.00
Pocahontas	-	-	5.000	30,920.00	-	-	-	-
Preston	-	-	9.000	30,295.00	-	-	17.000	28,527.06
Putnam	-	-	21.000	35,528.10	-	-	37.000	33,520.44
Raleigh	-	-	12.500	34,632.00	-	-	56.000	31,481.90
Randolph	-	-	12.000	30,889.17	-	-	21.000	27,822.41
Ritchie	-	-	2.000	32,585.00	-	-	7.000	28,295.71
Roane	-	-	4.000	32,634.83	-	-	2.000	27,700.00
Summers	-	-	4.000	32,290.50	-	-	6.500	29,379.23
Taylor	-	-	5.000	33,246.00	-	-	-	-
Tucker	-	-	3.000	33,661.00	-	-	7.000	29,005.71
Tyler	-	-	3.000	35,330.00	-	-	9.000	35,276.67
Upshur	-	-	9.000	31,366.67	-	-	9.000	26,520.56
Wayne	-	-	18.000	31,873.33	11.500	27,431.74	18.000	28,225.28
Webster	-	-	4.000	30,457.50	-	-	5.000	30,321.00
Wetzel	-	-	4.000	39,797.50	-	-	4.000	34,907.50
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	23.000	34,101.30	23.000	28,728.04	20.000	30,768.00
Wyoming	-	-	6.500	31,063.98	5.500	26,283.64	14.000	30,158.40
Total	2.000	52,091.54	441.810	33,691.00	167.500	28,049.65	831.353	30,669.53

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2024-25 YEAR**

County	Cook III		Custodian I		Custodian II		Custodian III	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	16.150	29,491.66
Berkeley	33.000	32,280.69	-	-	-	-	74.500	37,861.01
Boone	-	-	-	-	-	-	24.500	34,284.84
Braxton	11.000	30,070.45	-	-	-	-	-	-
Brooke	15.000	31,290.17	-	-	-	-	19.250	40,680.58
Cabell	59.000	32,958.17	-	-	-	-	62.500	36,120.17
Calhoun	6.000	29,808.33	-	-	-	-	9.000	30,360.00
Clay	3.000	29,866.67	-	-	-	-	14.000	30,727.79
Doddridge	-	-	-	-	-	-	10.000	32,326.11
Fayette	-	-	-	-	-	-	42.000	37,366.10
Gilmer	-	-	-	-	-	-	5.000	31,942.40
Grant	8.000	30,290.00	-	-	-	-	10.000	31,583.20
Greenbrier	-	-	-	-	-	-	29.500	35,161.48
Hampshire	-	-	-	-	12.000	32,598.40	-	-
Hancock	9.500	29,931.58	-	-	26.000	32,528.19	3.000	36,961.33
Hardy	10.500	30,624.47	-	-	3.000	31,870.66	6.000	34,272.66
Harrison	5.190	34,331.62	-	-	-	-	66.500	31,495.68
Jackson	28.500	33,058.95	-	-	-	-	23.000	32,508.60
Jefferson	16.000	31,231.62	-	-	2.000	39,443.62	51.500	40,001.07
Kanawha	61.000	31,520.20	141.000	31,724.27	-	-	66.000	41,424.58
Lewis	-	-	-	-	-	-	21.500	38,030.80
Lincoln	-	-	-	-	-	-	21.000	31,398.65
Logan	16.500	33,253.18	-	-	-	-	49.650	31,651.64
Marion	-	-	-	-	73.000	31,016.49	6.000	33,750.38
Marshall	-	-	-	-	-	-	45.000	39,926.15
Mason	18.000	30,931.67	-	-	-	-	38.000	33,989.28
McDowell	4.000	33,211.25	-	-	-	-	26.500	35,827.98
Mercer	22.000	33,066.82	6.000	30,333.42	-	-	40.000	35,866.09
Mineral	23.500	30,453.19	-	-	2.000	30,241.49	22.000	36,313.07
Mingo	8.000	33,245.40	-	-	-	-	30.000	33,933.81
Monongalia	57.000	34,438.08	-	-	-	-	72.500	40,304.37
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	17.250	36,820.29
Nicholas	6.500	30,887.69	-	-	-	-	33.833	33,189.54
Ohio	33.500	33,172.09	-	-	-	-	30.500	40,681.77
Pendleton	2.000	28,290.00	-	-	-	-	4.000	28,492.50
Pleasants	-	-	-	-	-	-	7.500	41,420.26
Pocahontas	5.500	30,956.11	-	-	-	-	5.500	31,729.00
Preston	-	-	-	-	-	-	24.160	29,578.30
Putnam	-	-	-	-	-	-	53.500	34,584.48
Raleigh	14.000	34,436.55	-	-	2.000	28,790.00	82.000	35,686.18
Randolph	-	-	-	-	-	-	28.500	32,304.78
Ritchie	2.000	32,585.00	-	-	-	-	8.000	37,360.44
Roane	11.000	29,725.45	-	-	-	-	12.000	34,515.85
Summers	-	-	-	-	-	-	5.000	27,404.92
Taylor	9.000	28,915.39	-	-	-	-	14.000	31,836.39
Tucker	-	-	-	-	4.000	28,242.50	4.000	33,744.00
Tyler	-	-	-	-	-	-	14.000	41,217.43
Upshur	10.500	30,650.95	-	-	-	-	22.500	35,861.76
Wayne	4.000	33,790.00	21.000	27,899.96	7.000	30,067.23	36.000	34,416.00
Webster	-	-	-	-	-	-	11.000	31,922.29
Wetzel	17.000	37,415.29	-	-	4.000	43,440.93	18.000	43,205.21
Wirt	9.500	28,864.21	-	-	-	-	7.500	31,774.40
Wood	19.000	34,851.58	1.000	30,616.00	5.000	34,608.01	72.500	37,472.40
Wyoming	6.500	31,063.98	9.500	26,669.96	-	-	19.000	31,618.41
Total	564.690	32,379.68	178.500	30,952.39	140.000	31,885.17	1,434.793	35,858.60

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2024-25 YEAR**

County	Custodian IV		Groundsman		Watchman		Sanitation Plant Operator	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.700	27,212.14	-	-	-	-
Berkeley	30.000	44,107.70	-	-	-	-	-	-
Boone	5.000	41,333.30	-	-	-	-	-	-
Braxton	13.000	32,846.96	0.250	36,012.00	-	-	-	-
Brooke	2.000	45,146.48	-	-	-	-	0.500	45,596.70
Cabell	26.000	49,449.36	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	4.000	39,529.93
Clay	-	-	1.000	25,740.00	-	-	-	-
Doddridge	4.000	40,644.23	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	2.000	37,150.75	-	-	-	-	-	-
Grant	1.000	40,932.00	-	-	-	-	-	-
Greenbrier	14.000	38,147.14	-	-	-	-	-	-
Hampshire	6.000	35,638.00	-	-	-	-	3.000	40,963.80
Hancock	7.000	37,200.00	-	-	-	-	-	-
Hardy	6.000	37,429.33	-	-	-	-	-	-
Harrison	22.000	43,385.23	-	-	-	-	-	-
Jackson	16.500	35,294.37	-	-	-	-	0.500	62,127.00
Jefferson	2.000	47,247.53	-	-	-	-	-	-
Kanawha	24.000	44,105.53	-	-	-	-	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	6.000	38,608.42	-	-	-	-
Marion	3.000	42,611.80	1.000	32,035.50	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	0.430	46,315.72	-	-	0.330	44,805.52
McDowell	-	-	-	-	-	-	-	-
Mercer	22.750	44,142.70	-	-	-	-	-	-
Mineral	6.700	43,838.55	0.450	45,280.56	-	-	-	-
Mingo	5.000	36,084.38	-	-	-	-	-	-
Monongalia	20.000	47,101.84	-	-	-	-	-	-
Monroe	12.000	32,100.33	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	14.000	45,713.94	-	-	-	-	-	-
Pendleton	4.000	46,359.76	-	-	-	-	-	-
Pleasants	5.000	42,549.52	0.500	45,639.76	-	-	-	-
Pocahontas	4.500	39,683.60	-	-	-	-	0.500	37,610.10
Preston	1.000	43,044.00	0.610	37,202.95	-	-	0.560	42,462.86
Putnam	24.000	40,927.83	-	-	-	-	-	-
Raleigh	-	-	-	-	-	-	-	-
Randolph	3.000	38,440.00	-	-	-	-	-	-
Ritchie	3.000	41,715.76	-	-	-	-	-	-
Roane	-	-	-	-	-	-	0.500	41,728.00
Summers	3.000	38,296.04	-	-	-	-	-	-
Taylor	5.000	36,265.60	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	2.000	35,082.00	-	-	-	-	1.000	48,168.00
Wayne	-	-	-	-	-	-	2.000	47,338.88
Webster	-	-	-	-	-	-	-	-
Wetzel	3.000	48,233.39	-	-	-	-	-	-
Wirt	3.000	41,507.70	0.100	43,294.40	-	-	-	-
Wood	24.000	46,769.71	-	-	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
Total	348.450	42,208.34	11.040	36,921.44	-	-	12.890	43,130.55

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2024-25 YEAR**

County	Total Service Personnel	
	FTE	Avg. Salary
Barbour	122.001	31,951.36
Berkeley	1,225.000	34,137.63
Boone	207.853	36,629.48
Braxton	106.000	31,480.37
Brooke	169.000	36,111.78
Cabell	691.000	36,604.28
Calhoun	70.000	32,182.56
Clay	94.850	31,755.40
Doddridge	101.000	34,767.73
Fayette	306.500	34,570.40
Gilmer	53.000	33,514.44
Grant	93.000	32,985.50
Greenbrier	326.500	32,684.98
Hampshire	172.300	32,827.83
Hancock	223.750	33,983.91
Hardy	122.500	33,309.23
Harrison	599.000	36,058.89
Jackson	253.500	35,915.14
Jefferson	494.000	34,962.18
Kanawha	1,342.000	34,657.99
Lewis	143.500	34,582.37
Lincoln	196.000	32,243.37
Logan	318.000	34,238.58
Marion	458.303	33,688.60
Marshall	306.000	35,913.44
Mason	253.000	34,927.73
McDowell	157.000	34,502.36
Mercer	463.248	34,879.91
Mineral	250.000	33,717.66
Mingo	223.000	34,510.38
Monongalia	593.500	39,301.36
Monroe	106.000	32,257.09
Morgan	132.500	34,501.15
Nicholas	209.499	32,019.90
Ohio	292.500	36,758.86
Pendleton	72.005	32,946.08
Pleasants	81.500	38,049.40
Pocahontas	80.000	33,329.82
Preston	216.000	31,376.04
Putnam	490.000	38,577.17
Raleigh	601.220	35,625.78
Randolph	203.000	32,007.41
Ritchie	86.000	33,684.44
Roane	106.000	32,447.94
Summers	85.500	31,787.58
Taylor	139.000	32,447.77
Tucker	62.000	32,581.87
Tyler	93.500	38,040.68
Upshur	213.000	31,717.62
Wayne	403.000	32,315.28
Webster	72.500	31,478.49
Wetzel	220.000	42,497.61
Wirt	66.000	33,856.26
Wood	654.000	35,893.52
Wyoming	197.500	31,960.86
Total	15,016.529	34,828.24