

**COUNTY BOARDS OF EDUCATION
NUMBER OF CLASSROOM TEACHERS (FTE)
(EXCLUDING ESC PERSONNEL)
2024-25 YEAR**

County	FTE
Barbour	152.51
Berkeley	1,382.90
Boone	262.80
Braxton	127.00
Brooke	183.00
Cabell	864.81
Calhoun	81.75
Clay	104.90
Doddridge	100.00
Fayette	386.50
Gilmer	65.00
Grant	126.00
Greenbrier	326.00
Hampshire	189.50
Hancock	289.50
Hardy	139.50
Harrison	749.42
Jackson	288.70
Jefferson	557.50
Kanawha	1,750.67
Lewis	146.10
Lincoln	219.50
Logan	346.90
Marion	541.72
Marshall	366.00
Mason	261.05
McDowell	170.42
Mercer	585.00
Mineral	314.00
Mingo	249.00
Monongalia	796.16
Monroe	121.00
Morgan	147.00
Nicholas	245.00
Ohio	380.83
Pendleton	82.50
Pleasants	93.00
Pocahontas	88.00
Preston	281.00
Putnam	648.50
Raleigh	810.50
Randolph	272.91
Ritchie	101.00
Roane	117.25
Summers	99.00
Taylor	151.00
Tucker	78.00
Tyler	107.37
Upshur	242.50
Wayne	438.50
Webster	83.25
Wetzel	226.80
Wirt	80.00
Wood	840.00
Wyoming	265.97
Total	18,124.69

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES ESC PERSONNEL)
2024-25 YEAR**

County	Head Teacher		Teacher, Pre-Kindergarten		Teacher, Kindergarten	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.50	\$ 72,474.60	8.000	\$ 60,887.13	7.00	\$ 57,338.14
Berkeley	-	-	47.000	51,833.43	64.00	59,779.63
Boone	-	-	13.000	58,794.00	11.00	59,388.55
Braxton	-	-	7.290	55,390.03	6.00	61,047.00
Brooke	-	-	8.000	57,361.75	8.00	57,780.25
Cabell	-	-	20.000	62,632.70	44.00	59,450.73
Calhoun	-	-	3.000	57,450.00	4.00	51,496.25
Clay	-	-	3.000	58,933.33	5.00	53,587.80
Doddridge	-	-	6.000	62,945.17	5.00	61,923.40
Fayette	-	-	10.000	58,897.80	12.00	64,036.17
Gilmer	-	-	3.000	58,466.67	3.00	60,076.00
Grant	-	-	5.000	55,300.20	6.00	59,761.33
Greenbrier	-	-	19.000	53,974.42	18.00	56,040.39
Hampshire	-	-	8.000	56,673.00	10.00	57,245.00
Hancock	-	-	11.000	57,927.83	14.00	58,165.43
Hardy	-	-	7.000	55,763.71	7.00	60,946.00
Harrison	-	-	20.500	59,620.83	34.00	56,063.76
Jackson	-	-	12.000	61,898.50	15.00	58,381.27
Jefferson	-	-	9.000	60,908.33	25.00	57,360.38
Kanawha	-	-	7.500	64,330.26	89.00	56,774.56
Lewis	-	-	8.000	57,236.63	8.00	53,861.00
Lincoln	-	-	11.000	55,191.45	10.00	57,621.20
Logan	-	-	13.000	56,855.62	17.00	54,194.65
Marion	-	-	11.000	56,176.05	24.00	56,786.29
Marshall	-	-	10.000	66,381.90	17.00	63,764.88
Mason	-	-	11.000	58,233.18	13.00	58,559.85
McDowell	-	-	5.000	49,712.60	7.00	54,802.43
Mercer	-	-	22.000	60,627.73	40.00	58,324.78
Mineral	-	-	19.000	56,753.34	14.00	57,638.79
Mingo	-	-	10.000	55,652.20	14.00	59,674.07
Monongalia	-	-	42.870	58,399.00	29.00	61,488.00
Monroe	-	-	8.000	56,097.18	5.00	58,447.80
Morgan	-	-	2.000	55,065.50	7.00	54,552.14
Nicholas	-	-	6.000	52,438.67	13.00	53,193.77
Ohio	1.00	78,419.00	9.000	61,447.67	20.00	63,982.15
Pendleton	1.00	64,157.64	5.000	61,593.20	4.00	50,468.75
Pleasants	-	-	4.000	57,294.75	4.00	57,845.75
Pocahontas	-	-	3.000	56,214.67	4.00	59,039.75
Preston	4.00	62,571.60	12.000	57,788.63	16.00	53,674.38
Putnam	-	-	15.500	61,196.52	30.00	60,608.13
Raleigh	-	-	31.500	56,452.92	30.00	57,994.17
Randolph	-	-	9.000	54,216.78	11.00	56,949.00
Ritchie	-	-	5.000	59,926.60	5.00	58,452.20
Roane	-	-	4.000	63,853.75	5.00	53,637.40
Summers	-	-	4.000	51,046.50	4.00	48,880.50
Taylor	-	-	7.000	58,619.14	8.00	55,634.63
Tucker	-	-	4.000	59,346.75	3.00	54,539.33
Tyler	-	-	5.000	56,865.40	3.00	61,207.33
Upshur	-	-	9.000	58,724.89	13.00	54,804.85
Wayne	-	-	4.000	53,214.50	22.00	57,275.36
Webster	-	-	3.000	55,895.97	4.50	57,889.89
Wetzel	-	-	11.100	66,094.93	8.00	67,039.00
Wirt	-	-	4.000	50,803.25	3.00	51,068.33
Wood	-	-	39.000	56,265.49	42.00	55,545.33
Wyoming	-	-	12.000	51,211.25	14.00	51,773.79
Total	6.50	\$ 66,015.44	606.260	\$ 57,577.03	858.50	\$ 57,858.89

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES ESC PERSONNEL)
2024-25 YEAR**

County	Teacher, Elementary		Teacher, Middle/Junior		Teacher, High	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	40.80	\$ 54,938.69	36.41	\$ 55,083.05	26.55	\$ 57,095.79
Berkeley	415.14	56,779.28	223.00	57,823.63	258.86	57,983.50
Boone	78.00	61,425.32	33.20	58,595.11	54.60	57,744.34
Braxton	40.71	54,989.28	17.00	51,632.71	24.10	53,911.76
Brooke	37.00	58,777.32	38.25	58,400.89	36.75	60,070.94
Cabell	257.00	58,266.82	161.00	59,311.53	163.81	60,795.79
Calhoun	21.00	55,389.30	11.00	53,396.36	18.75	56,288.14
Clay	32.90	56,744.38	16.00	57,731.10	22.00	55,311.16
Doddridge	19.00	57,479.00	20.00	60,217.05	20.00	62,149.05
Fayette	134.00	57,296.94	45.50	55,660.30	76.50	57,107.40
Gilmer	20.00	55,966.10	10.00	54,394.60	15.00	56,922.08
Grant	41.40	55,621.21	9.00	55,136.00	27.10	58,003.40
Greenbrier	100.50	54,625.91	52.50	56,613.54	58.00	59,598.82
Hampshire	58.00	55,602.21	27.50	54,683.20	35.50	53,905.38
Hancock	57.00	58,406.53	64.00	58,302.43	57.00	59,291.32
Hardy	41.10	54,491.60	14.87	56,952.48	39.03	55,525.34
Harrison	199.25	57,315.00	139.21	57,229.18	157.05	59,432.02
Jackson	83.55	58,209.67	48.10	58,558.92	61.35	60,302.00
Jefferson	163.00	56,669.96	114.50	54,706.92	116.00	56,970.08
Kanawha	613.67	57,868.49	286.50	58,290.20	325.00	59,263.64
Lewis	42.85	55,111.35	23.25	58,761.91	30.00	59,248.16
Lincoln	67.00	55,829.60	41.50	52,037.64	30.50	56,039.10
Logan	80.00	54,719.20	69.00	56,184.67	87.00	56,725.46
Marion	159.00	55,177.86	136.00	54,792.54	106.00	57,138.65
Marshall	101.07	61,012.30	58.01	60,841.66	96.92	61,800.34
Mason	101.00	56,354.73	-	-	72.05	56,209.39
McDowell	59.00	55,482.90	24.86	54,783.10	26.56	55,258.02
Mercer	186.00	55,574.02	93.50	56,429.99	116.50	57,915.67
Mineral	75.00	55,484.98	58.50	55,797.30	59.25	58,546.37
Mingo	75.00	55,510.05	51.00	56,427.88	51.00	55,655.33
Monongalia	240.97	60,102.48	123.50	62,479.41	175.13	61,951.13
Monroe	36.50	55,669.93	26.50	55,603.45	17.00	55,471.32
Morgan	45.10	58,219.84	26.70	57,342.28	34.00	56,510.65
Nicholas	75.00	54,384.77	42.75	54,704.73	50.25	56,223.94
Ohio	105.50	60,018.65	75.50	60,505.09	75.00	62,496.54
Pendleton	32.50	54,264.72	7.00	49,834.71	18.50	52,729.46
Pleasants	19.30	60,268.86	17.35	57,709.50	20.35	58,848.89
Pocahontas	25.00	56,490.20	16.90	53,160.41	18.79	54,316.92
Preston	86.00	55,300.25	48.00	53,670.84	40.00	55,685.23
Putnam	178.70	62,579.31	115.30	62,775.30	143.50	65,551.46
Raleigh	247.00	57,061.22	150.00	58,585.57	149.00	59,151.16
Randolph	85.41	55,848.98	39.00	55,059.13	58.00	56,768.26
Ritchie	25.00	54,202.80	23.00	58,278.44	22.00	58,185.41
Roane	33.50	53,348.85	26.75	52,831.05	23.25	56,252.52
Summers	31.00	52,084.56	11.00	55,320.73	20.00	54,370.39
Taylor	33.60	52,929.88	39.00	52,381.79	30.00	58,427.13
Tucker	19.00	54,846.68	16.66	56,313.04	16.34	55,478.50
Tyler	31.00	54,785.26	16.00	59,638.32	22.37	57,460.37
Upshur	79.00	53,180.29	37.20	51,441.48	48.80	55,000.36
Wayne	124.00	55,204.31	68.00	56,100.56	84.00	55,935.67
Webster	28.25	54,919.37	8.00	57,751.75	21.75	55,858.80
Wetzel	84.95	64,795.64	7.25	58,223.30	49.30	62,941.62
Wirt	18.30	52,796.33	18.70	56,100.73	17.90	55,081.11
Wood	290.00	58,483.90	128.00	57,666.85	167.00	59,618.75
Wyoming	92.00	53,663.35	34.00	51,820.82	42.00	52,595.83
Total	5,465.52	\$ 57,178.75	3,045.22	\$ 57,298.94	3,632.96	\$ 58,614.96

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES ESC PERSONNEL)
2024-25 YEAR**

County	Teacher, Special Education		Speech Language Pathologist		Teacher, Homebound	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	24.00	\$ 56,713.78	2.50	\$ 65,940.40	-	\$ -
Berkeley	278.50	57,411.50	38.40	80,485.37	-	-
Boone	57.00	60,728.65	3.00	76,132.00	-	-
Braxton	17.00	50,878.82	1.00	85,637.00	-	-
Brooke	35.00	58,413.91	8.00	66,662.13	-	-
Cabell	157.00	58,287.56	25.00	64,707.68	-	-
Calhoun	13.00	54,639.46	-	-	-	-
Clay	18.00	53,203.17	1.00	72,274.00	-	-
Doddridge	19.00	64,231.19	2.00	68,726.50	-	-
Fayette	77.00	57,322.51	7.50	63,061.02	-	-
Gilmer	11.00	56,228.36	-	-	-	-
Grant	16.50	54,431.18	3.00	71,353.93	-	-
Greenbrier	53.00	57,659.52	4.00	63,316.75	-	-
Hampshire	31.50	54,228.57	2.00	67,998.00	-	-
Hancock	61.00	58,333.61	10.00	66,854.20	-	-
Hardy	18.50	56,837.68	5.00	65,723.60	-	-
Harrison	139.21	59,349.39	18.70	68,471.63	-	-
Jackson	37.00	57,470.26	7.00	71,070.73	1.00	70,687.00
Jefferson	95.00	56,487.13	7.00	64,883.57	-	-
Kanawha	328.00	58,618.35	50.00	66,069.97	6.00	65,055.33
Lewis	19.00	56,488.79	3.00	65,845.33	-	-
Lincoln	41.00	52,023.15	5.50	58,661.00	1.00	65,600.00
Logan	63.00	57,118.02	6.90	63,093.19	-	-
Marion	70.00	57,253.25	17.72	63,251.98	-	-
Marshall	52.00	61,525.85	11.00	69,870.36	-	-
Mason	42.00	57,368.60	5.00	58,945.00	-	-
McDowell	39.00	58,973.52	-	-	-	-
Mercer	99.50	58,462.05	6.00	62,656.92	-	-
Mineral	54.25	57,326.53	9.00	64,142.67	-	-
Mingo	28.00	61,382.32	4.00	72,866.33	-	-
Monongalia	145.65	61,566.60	19.41	63,217.18	-	-
Monroe	14.00	56,828.71	2.00	59,676.00	-	-
Morgan	23.95	57,754.08	2.00	72,413.00	0.25	58,654.04
Nicholas	38.00	57,049.87	5.00	64,101.80	-	-
Ohio	67.83	59,511.27	13.50	68,621.95	-	-
Pendleton	11.50	52,321.91	1.00	76,567.95	-	-
Pleasants	14.00	57,354.71	2.00	63,464.50	-	-
Pocahontas	12.31	56,456.36	2.00	78,998.00	-	-
Preston	48.00	56,213.54	8.00	62,018.50	1.00	61,843.00
Putnam	114.00	63,745.90	16.00	72,718.51	-	-
Raleigh	146.50	57,984.14	15.00	68,747.81	2.50	67,865.93
Randolph	42.75	55,662.05	8.00	70,904.50	-	-
Ritchie	18.00	51,449.33	2.00	64,200.50	-	-
Roane	18.25	55,991.96	1.00	68,136.00	0.50	53,726.08
Summers	19.00	51,405.32	-	-	-	-
Taylor	21.00	55,129.76	3.40	68,360.41	-	-
Tucker	13.00	52,571.00	-	-	-	-
Tyler	20.00	58,023.30	2.00	67,404.50	-	-
Upshur	31.00	53,624.32	4.00	68,217.96	-	-
Wayne	91.00	55,795.19	9.00	64,061.56	-	-
Webster	9.75	57,829.64	1.00	73,074.50	-	-
Wetzel	44.20	64,480.29	5.00	73,401.00	-	-
Wirt	12.10	55,930.05	2.00	63,599.00	-	-
Wood	133.00	58,794.44	17.00	63,660.71	-	-
Wyoming	51.97	54,226.44	5.00	65,778.76	-	-
Total	3,154.72	\$ 58,039.26	408.53	\$ 67,737.81	12.25	\$ 65,277.83

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES ESC PERSONNEL)
2024-25 YEAR**

County	Teacher Vocational (K-12)		ROTC Instructor		Permanent Substitutes		Total Classroom Teachers	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	6.75	\$ 53,525.93	-	\$ -	-	\$ -	152.51	\$ 56,225.49
Berkeley	55.00	60,812.71	3.00	94,828.55	-	-	1,382.90	58,172.41
Boone	13.00	60,914.12	-	-	-	-	262.80	60,079.08
Braxton	13.90	55,058.74	-	-	-	-	127.00	54,343.40
Brooke	12.00	64,258.75	-	-	-	-	183.00	59,487.58
Cabell	33.00	61,797.66	4.00	79,044.35	-	-	864.81	59,522.34
Calhoun	11.00	53,075.73	-	-	-	-	81.75	54,781.88
Clay	7.00	51,608.31	-	-	-	-	104.90	55,704.11
Doddridge	9.00	68,033.37	-	-	-	-	100.00	61,968.57
Fayette	22.00	62,200.80	2.00	73,657.10	-	-	386.50	57,798.15
Gilmer	3.00	60,692.86	-	-	-	-	65.00	56,512.58
Grant	14.00	58,239.71	-	-	4.00	45,907.13	126.00	56,484.63
Greenbrier	16.00	54,362.85	5.00	78,077.01	-	-	326.00	56,817.48
Hampshire	17.00	59,709.42	-	-	-	-	189.50	55,553.81
Hancock	15.50	63,536.88	-	-	-	-	289.50	59,079.00
Hardy	7.00	57,255.85	-	-	-	-	139.50	56,283.27
Harrison	38.50	59,277.05	3.00	72,691.93	-	-	749.42	58,567.65
Jackson	23.70	62,632.41	-	-	-	-	288.70	59,498.10
Jefferson	25.00	60,213.71	3.00	88,345.60	-	-	557.50	56,829.96
Kanawha	33.00	62,230.55	12.00	72,248.26	-	-	1,750.67	58,748.73
Lewis	10.00	55,587.22	2.00	78,226.00	-	-	146.10	57,338.19
Lincoln	10.00	55,024.13	2.00	51,396.95	-	-	219.50	54,518.79
Logan	11.00	56,785.45	-	-	-	-	346.90	56,235.93
Marion	18.00	60,355.88	-	-	-	-	541.72	56,260.66
Marshall	20.00	64,230.03	-	-	-	-	366.00	61,983.52
Mason	17.00	56,749.75	-	-	-	-	261.05	56,742.04
McDowell	9.00	57,616.22	-	-	-	-	170.42	56,060.00
Mercer	16.50	54,525.53	5.00	60,434.22	-	-	585.00	57,131.12
Mineral	25.00	59,940.69	-	-	-	-	314.00	57,214.68
Mingo	16.00	55,671.06	-	-	-	-	249.00	56,917.12
Monongalia	17.63	62,861.52	-	-	2.00	59,326.00	796.16	61,239.50
Monroe	11.00	55,628.39	1.00	78,423.18	-	-	121.00	56,155.06
Morgan	6.00	64,159.97	-	-	-	-	147.00	57,807.97
Nicholas	13.00	55,009.38	2.00	74,839.50	-	-	245.00	55,518.75
Ohio	13.50	68,781.81	-	-	-	-	380.83	61,418.57
Pendleton	2.00	73,595.63	-	-	-	-	82.50	54,392.74
Pleasants	12.00	56,509.35	-	-	-	-	93.00	58,393.47
Pocahontas	6.00	53,042.30	-	-	-	-	88.00	55,764.90
Preston	16.00	53,066.53	2.00	90,713.94	-	-	281.00	55,689.34
Putnam	35.50	66,370.67	-	-	-	-	648.50	63,810.37
Raleigh	37.00	59,481.36	2.00	78,313.62	-	-	810.50	58,317.79
Randolph	19.75	57,830.94	-	-	-	-	272.91	56,477.47
Ritchie	1.00	61,467.60	-	-	-	-	101.00	56,271.32
Roane	5.00	57,346.88	-	-	-	-	117.25	54,886.80
Summers	6.00	54,183.67	-	-	4.00	53,470.88	99.00	52,787.39
Taylor	9.00	55,621.13	-	-	-	-	151.00	55,101.32
Tucker	6.00	56,999.17	-	-	-	-	78.00	55,297.49
Tyler	5.00	67,608.28	-	-	3.00	47,001.33	107.37	57,559.97
Upshur	20.50	57,711.88	-	-	-	-	242.50	54,260.58
Wayne	22.50	55,776.53	5.00	79,559.40	9.00	47,756.72	438.50	56,027.78
Webster	5.00	55,285.48	2.00	69,611.68	-	-	83.25	56,566.63
Wetzel	17.00	65,899.10	-	-	-	-	226.80	64,536.22
Wirt	4.00	54,930.05	-	-	-	-	80.00	54,766.22
Wood	20.00	65,860.09	4.00	76,507.75	-	-	840.00	58,750.48
Wyoming	15.00	55,508.18	-	-	-	-	265.97	53,490.97
Total	853.23	\$ 59,732.58	59.00	\$ 75,577.62	22.00	\$ 49,408.11	18,124.69	\$ 58,099.46