

**COUNTY BOARDS OF EDUCATION  
STARTING SALARY FOR TEACHERS - BACHELOR'S  
DEGREE WITH ZERO YEARS EXPERIENCE  
FOR THE 2024-25 YEAR**

County	Salary
Barbour	\$ 43,815
Berkeley	46,628
Boone	48,605
Braxton	43,815
Brooke	46,341
Cabell	47,444
Calhoun	43,815
Clay	43,815
Doddridge	47,083
Fayette	45,615
Gilmer	43,815
Grant	43,815
Greenbrier	44,315
Hampshire	43,815
Hancock	46,713
Hardy	43,815
Harrison	46,105
Jackson	46,525
Jefferson	45,400
Kanawha	46,234
Lewis	44,865
Lincoln	44,565
Logan	45,815
Marion	43,855
Marshall	47,461
Mason	45,540
Mercer	46,495
Mineral	44,490
Mingo	44,815
Monongalia	49,540
Monroe	43,815
Morgan	46,471
McDowell	45,465
Nicholas	43,815
Ohio	46,990
Pendleton	43,815
Pleasants	47,007
Pocahontas	43,815
Preston	43,815
Putnam	49,192
Raleigh	46,465
Randolph	43,815
Ritchie	44,515
Roane	43,815
Summers	43,815
Taylor	44,065
Tucker	43,815
Tyler	46,590
Upshur	43,815
Wayne	43,815
Webster	43,815
Wetzel	48,468
Wirt	45,015
Wood	46,347
Wyoming	43,815
<b>State Average</b>	<b>\$ 45,294</b>

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**COUNTY BOARDS OF EDUCATION  
STARTING SALARY FOR TEACHERS - BACHELOR'S  
DEGREE WITH ZERO YEARS EXPERIENCE  
ARRANGED IN DESCENDING ORDER  
FOR THE 2024-25 YEAR**

Ct.	County	Salary
1	Monongalia	\$ 49,540
2	Putnam	49,192
3	Boone	48,605
4	Wetzel	48,468
5	Marshall	47,461
6	Cabell	47,444
7	Doddridge	47,083
8	Pleasants	47,007
9	Ohio	46,990
10	Hancock	46,713
11	Berkeley	46,628
12	Tyler	46,590
13	Jackson	46,525
14	Mercer	46,495
15	Morgan	46,471
16	Raleigh	46,465
17	Wood	46,347
18	Brooke	46,341
19	Kanawha	46,234
20	Harrison	46,105
21	Logan	45,815
22	Fayette	45,615
23	Mason	45,540
24	McDowell	45,465
25	Jefferson	45,400
26	Wirt	45,015
27	Lewis	44,865
28	Mingo	44,815
29	Lincoln	44,565
30	Ritchie	44,515
31	Mineral	44,490
32	Greenbrier	44,315
33	Taylor	44,065
34	Marion	43,855
35	Barbour	43,815
35	Braxton	43,815
35	Calhoun	43,815
35	Clay	43,815
35	Gilmer	43,815
35	Grant	43,815
35	Hampshire	43,815
35	Hardy	43,815
35	Monroe	43,815
35	Nicholas	43,815
35	Pendleton	43,815
35	Pocahontas	43,815
35	Preston	43,815
35	Randolph	43,815
35	Roane	43,815
35	Summers	43,815
35	Tucker	43,815
35	Upshur	43,815
35	Wayne	43,815
35	Webster	43,815
35	Wyoming	43,815
State Average		\$ 45,294

**COUNTY BOARDS OF EDUCATION  
STARTING SALARY FOR TEACHERS - BACHELOR'S  
DEGREE WITH ZERO YEARS EXPERIENCE - COMPARISON  
FOR THE 2023-24 AND 2024-25 YEARS**

County	2023-24	2024-25	Difference	Pct. Change
Barbour	\$ 41,355	\$ 43,815	\$ 2,460	5.95%
Berkeley	44,168	46,628	2,460	5.57%
Boone	44,645	48,605	3,960	8.87%
Braxton	41,355	43,815	2,460	5.95%
Brooke	43,881	46,341	2,460	5.61%
Cabell	44,984	47,444	2,460	5.47%
Calhoun	41,355	43,815	2,460	5.95%
Clay	41,355	43,815	2,460	5.95%
Doddridge	44,623	47,083	2,460	5.51%
Fayette	43,155	45,615	2,460	5.70%
Gilmer	41,355	43,815	2,460	5.95%
Grant	41,355	43,815	2,460	5.95%
Greenbrier	41,855	44,315	2,460	5.88%
Hampshire	41,355	43,815	2,460	5.95%
Hancock	43,453	46,713	3,260	7.50%
Hardy	41,355	43,815	2,460	5.95%
Harrison	43,645	46,105	2,460	5.64%
Jackson	44,065	46,525	2,460	5.58%
Jefferson	42,940	45,400	2,460	5.73%
Kanawha	43,774	46,234	2,460	5.62%
Lewis	42,405	44,865	2,460	5.80%
Lincoln	42,105	44,565	2,460	5.84%
Logan	43,355	45,815	2,460	5.67%
Marion	41,395	43,855	2,460	5.94%
Marshall	45,001	47,461	2,460	5.47%
Mason	43,080	45,540	2,460	5.71%
Mercer	44,035	46,495	2,460	5.59%
Mineral	42,030	44,490	2,460	5.85%
Mingo	42,355	44,815	2,460	5.81%
Monongalia	47,080	49,540	2,460	5.23%
Monroe	41,355	43,815	2,460	5.95%
Morgan	44,011	46,471	2,460	5.59%
McDowell	43,005	45,465	2,460	5.72%
Nicholas	41,355	43,815	2,460	5.95%
Ohio	44,530	46,990	2,460	5.52%
Pendleton	41,355	43,815	2,460	5.95%
Pleasants	44,547	47,007	2,460	5.52%
Pocahontas	41,355	43,815	2,460	5.95%
Preston	41,355	43,815	2,460	5.95%
Putnam	46,732	49,192	2,460	5.26%
Raleigh	43,805	46,465	2,660	6.07%
Randolph	41,355	43,815	2,460	5.95%
Ritchie	42,055	44,515	2,460	5.85%
Roane	41,355	43,815	2,460	5.95%
Summers	41,355	43,815	2,460	5.95%
Taylor	41,605	44,065	2,460	5.91%
Tucker	41,355	43,815	2,460	5.95%
Tyler	43,090	46,590	3,500	8.12%
Upshur	41,355	43,815	2,460	5.95%
Wayne	41,355	43,815	2,460	5.95%
Webster	41,355	43,815	2,460	5.95%
Wetzel	43,008	48,468	5,460	12.70%
Wirt	42,555	45,015	2,460	5.78%
Wood	43,887	46,347	2,460	5.61%
Wyoming	41,355	43,815	2,460	5.95%
<b>State Average</b>	<b>\$ 42,715</b>	<b>\$ 45,294</b>	<b>\$ 2,579</b>	<b>6.04%</b>

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