

**COUNTY BOARDS OF EDUCATION
AVERAGE OF SERVICE PERSONNEL SALARY SCHEDULES
FOR THE 2017-18 YEAR**

County	Average Salary
Barbour	2,630.67
Berkeley	2,862.18
Boone	2,630.67
Braxton	2,630.67
Brooke	2,691.36
Cabell	2,853.67
Calhoun	2,630.67
Clay	2,630.67
Doddridge	2,893.20
Fayette	2,780.67
Gilmer	2,630.67
Grant	2,630.67
Greenbrier	2,668.17
Hampshire	2,630.67
Hancock	2,824.30
Hardy	2,630.67
Harrison	2,835.67
Jackson	2,850.67
Jefferson	2,797.09
Kanawha	2,815.21
Lewis	2,735.67
Lincoln	2,675.67
Logan	2,768.17
Marion	2,671.67
Marshall	3,070.41
Mason	2,743.17
McDowell	2,795.67
Mercer	2,843.67
Mineral	2,739.22
Mingo	2,800.67
Monongalia	3,101.47
Monroe	2,630.67
Morgan	2,768.97
Nicholas	2,630.67
Ohio	2,920.57
Pendleton	2,630.67
Pleasants	2,901.61
Pocahontas	2,630.67
Preston	2,630.67
Putnam	3,039.29
Raleigh	2,895.67
Randolph	2,630.67
Ritchie	2,680.67
Roane	2,630.67
Summers	2,630.67
Taylor	2,655.67
Tucker	2,630.67
Tyler	2,710.67
Upshur	2,630.67
Wayne	2,630.67
Webster	2,630.67
Wetzel	2,764.51
Wirt	2,630.67
Wood	2,806.67
Wyoming	2,630.67
State	2,735.77

Notes: (1) Several county boards use multiple level salary schedules; the above are the averages of level one only. (2) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules, as prescribed by WVC 18A-4-5. (3) All county boards are not within equity as defined in WVC 18A-4-5.

OSF
7/26/2017
Serv Pers Salary Scheduled by County 18

**COUNTY BOARDS OF EDUCATION
AVERAGE OF SERVICE PERSONNEL SALARY SCHEDULES
ARRANGED IN DESCENDING ORDER
FOR THE 2017-18 YEAR**

Ct.	County	Average Salary	Percentage Of Top Ten Average Salary	Average Salary Top Ten
1	Monongalia	3,101.47	105.53%	
2	Marshall	3,070.41	104.48%	
3	Putnam	3,039.29	103.42%	
4	Ohio	2,920.57	99.38%	
5	Pleasants	2,901.61	98.73%	
6	Raleigh	2,895.67	98.53%	
7	Doddridge	2,893.20	98.45%	
8	Berkeley	2,862.18	97.39%	
9	Cabell	2,853.67	97.10%	
10	Jackson	2,850.67	97.00%	\$ 2,938.87
11	Mercer	2,843.67	96.76%	
12	Harrison	2,835.67	96.49%	
13	Hancock	2,824.30	96.10%	
14	Kanawha	2,815.21	95.79%	
15	Wood	2,806.67	95.50%	
16	Mingo	2,800.67	95.30%	
17	Jefferson	2,797.09	95.18%	
18	McDowell	2,795.67	95.13%	
19	Fayette	2,780.67	94.62%	
20	Morgan	2,768.97	94.22%	
21	Logan	2,768.17	94.19%	
22	Wetzel	2,764.51	94.07%	
23	Mason	2,743.17	93.34%	
24	Mineral	2,739.22	93.21%	
25	Lewis	2,735.67	93.09%	
26	Tyler	2,710.67	92.23%	
27	Brooke	2,691.36	91.58%	
28	Ritchie	2,680.67	91.21%	
29	Lincoln	2,675.67	91.04%	
30	Marion	2,671.67	90.91%	
31	Greenbrier	2,668.17	90.79%	
32	Taylor	2,655.67	90.36%	
33	Barbour	2,630.67	89.51%	
33	Boone	2,630.67	89.51%	
33	Braxton	2,630.67	89.51%	
33	Calhoun	2,630.67	89.51%	
33	Clay	2,630.67	89.51%	
33	Gilmer	2,630.67	89.51%	
33	Grant	2,630.67	89.51%	
33	Hampshire	2,630.67	89.51%	
33	Hardy	2,630.67	89.51%	
33	Monroe	2,630.67	89.51%	
33	Nicholas	2,630.67	89.51%	
33	Pendleton	2,630.67	89.51%	
33	Pocahontas	2,630.67	89.51%	
33	Preston	2,630.67	89.51%	
33	Randolph	2,630.67	89.51%	
33	Roane	2,630.67	89.51%	
33	Summers	2,630.67	89.51%	
33	Tucker	2,630.67	89.51%	
33	Upshur	2,630.67	89.51%	
33	Wayne	2,630.67	89.51%	
33	Webster	2,630.67	89.51%	
33	Wirt	2,630.67	89.51%	
33	Wyoming	2,630.67	89.51%	
State		2,735.77	-	\$ 2,644.99 (90% limit)

Notes: (1) Several county boards use multiple level salary schedules; the above are the averages of level one only. (2) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules, as prescribed by WVC 18A-4-5. (3) All county boards are not within equity as defined in WVC 18A-4-5.

OSF

7/26/2017

Serv Pers Salary Scheduled by County 18

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE OF SALARY SCHEDULES
FOR SERVICE PERSONNEL
2016-17 AND 2017-18**

County	2016-17	2017-18	Difference
Barbour	2,630.67	2,630.67	-
Berkeley	2,862.18	2,862.18	-
Boone	2,630.67	2,630.67	-
Braxton	2,630.67	2,630.67	-
Brooke	2,691.36	2,691.36	-
Cabell	2,853.67	2,853.67	-
Calhoun	2,630.67	2,630.67	-
Clay	2,630.67	2,630.67	-
Doddridge	2,893.20	2,893.20	-
Fayette	2,780.67	2,780.67	-
Gilmer	2,630.67	2,630.67	-
Grant	2,630.67	2,630.67	-
Greenbrier	2,668.17	2,668.17	-
Hampshire	2,630.67	2,630.67	-
Hancock	2,824.30	2,824.30	-
Hardy	2,630.67	2,630.67	-
Harrison	2,835.67	2,835.67	-
Jackson	2,850.67	2,850.67	-
Jefferson	2,797.09	2,797.09	-
Kanawha	2,815.21	2,815.21	-
Lewis	2,735.67	2,735.67	-
Lincoln	2,675.67	2,675.67	-
Logan	2,768.17	2,768.17	-
Marion	2,671.67	2,671.67	-
Marshall	3,070.41	3,070.41	-
Mason	2,743.17	2,743.17	-
McDowell	2,795.67	2,795.67	-
Mercer	2,843.67	2,843.67	-
Mineral	2,739.22	2,739.22	-
Mingo	2,800.67	2,800.67	-
Monongalia	3,001.47	3,101.47	100.00
Monroe	2,630.67	2,630.67	-
Morgan	2,768.97	2,768.97	-
Nicholas	2,630.67	2,630.67	-
Ohio	2,920.57	2,920.57	-
Pendleton	2,630.67	2,630.67	-
Pleasants	2,901.61	2,901.61	-
Pocahontas	2,630.67	2,630.67	-
Preston	2,630.67	2,630.67	-
Putnam	3,039.29	3,039.29	-
Raleigh	2,895.67	2,895.67	-
Randolph	2,630.67	2,630.67	-
Ritchie	2,680.67	2,680.67	-
Roane	2,630.67	2,630.67	-
Summers	2,630.67	2,630.67	-
Taylor	2,655.67	2,655.67	-
Tucker	2,630.67	2,630.67	-
Tyler	2,710.67	2,710.67	-
Upshur	2,630.67	2,630.67	-
Wayne	2,630.67	2,630.67	-
Webster	2,630.67	2,630.67	-
Wetzel	2,710.06	2,764.51	54.45
Wirt	2,630.67	2,630.67	-
Wood	2,806.67	2,806.67	-
Wyoming	2,630.67	2,630.67	-
State	2,732.96	2,735.77	2.81

Notes: (1) Several county boards use multiple level salary schedules; the above are the averages of level one only. (2) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules, as prescribed by WVC 18A-4-5. (3) All county boards are not within equity as defined in WVC 18A-4-5.

OSF

7/26/17

Serv Pers Salary Scheduled by County 18