

**PUBLIC SCHOOL SUPPORT PROGRAM
AVERAGE STATE FUNDED SALARY
FOR PROFESSIONAL EDUCATORS
2017-18 FINAL COMPS**

County	Basic Salary	Equity Salary	Total
Barbour	41,270.43	3,703.16	44,973.59
Berkeley	39,385.00	1,381.45	40,766.45
Boone	40,429.78	930.39	41,360.17
Braxton	40,808.03	3,644.66	44,452.69
Brooke	39,889.65	1,218.75	41,108.40
Cabell	40,196.16	1,818.90	42,015.06
Calhoun	39,573.16	3,394.05	42,967.21
Clay	40,891.82	3,318.42	44,210.24
Doddridge	40,096.47	2,034.61	42,131.08
Fayette	40,072.00	1,853.03	41,925.03
Gilmer	39,360.47	3,360.73	42,721.20
Grant	40,478.83	3,600.10	44,078.93
Greenbrier	40,821.20	2,635.06	43,456.26
Hampshire	41,118.39	3,689.13	44,807.52
Hancock	39,858.77	73.75	39,932.52
Hardy	40,734.02	3,628.10	44,362.12
Harrison	40,795.39	1,235.25	42,030.64
Jackson	41,872.81	1,388.93	43,261.74
Jefferson	40,236.01	1,622.46	41,858.47
Kanawha	40,774.35	892.50	41,666.85
Lewis	41,149.21	2,885.15	44,034.36
Lincoln	42,518.28	3,020.94	45,539.22
Logan	39,204.51	2,000.59	41,205.10
Marion	40,691.69	1,100.96	41,792.65
Marshall	39,631.88	1.75	39,633.63
Mason	40,062.09	1,541.07	41,603.16
McDowell	39,798.57	2,174.04	41,972.61
Mercer	40,358.58	2,089.06	42,447.64
Mineral	41,672.25	2,264.25	43,936.50
Mingo	39,940.48	2,166.53	42,107.01
Monongalia	40,639.51	1,508.71	42,148.22
Monroe	40,673.07	3,634.91	44,307.98
Morgan	39,537.69	1,659.28	41,196.97
Nicholas	40,229.59	2,571.10	42,800.69
Ohio	40,514.37	312.77	40,827.14
Pendleton	39,759.02	3,524.98	43,284.00
Pleasants	40,179.30	154.09	40,333.39
Pocahontas	40,096.75	3,549.24	43,645.99
Preston	40,516.84	3,604.57	44,121.41
Putnam	40,655.30	195.46	40,850.76
Raleigh	40,105.77	1,603.37	41,709.14
Randolph	41,334.12	3,702.21	45,036.33
Ritchie	40,404.26	3,595.24	43,999.50
Roane	40,914.61	3,466.88	44,381.49
Summers	38,153.85	3,319.08	41,472.93
Taylor	39,815.47	2,817.28	42,632.75
Tucker	41,279.75	3,697.96	44,977.71
Tyler	40,410.79	2,248.01	42,658.80
Upshur	40,422.02	3,579.03	44,001.05
Wayne	39,209.17	2,118.84	41,328.01
Webster	40,049.53	3,557.47	43,607.00
Wetzel	40,434.91	1,797.87	42,232.78
Wirt	38,570.83	2,123.26	40,694.09
Wood	40,672.21	1,333.09	42,005.30
Wyoming	40,708.55	2,140.51	42,849.06
State	40,377.40	1,785.66	42,163.06

**PUBLIC SCHOOL SUPPORT PROGRAM
AVERAGE STATE FUNDED SALARY
FOR PROFESSIONAL STUDENT SUPPORT PERSONNEL
2017-18 FINAL COMPS**

County	Basic Salary	Equity Salary	Total
Barbour	44,677.20	4,118.80	48,796.00
Berkeley	41,827.70	1,624.21	43,451.91
Boone	40,177.17	840.00	41,017.17
Braxton	37,341.61	3,212.53	40,554.14
Brooke	44,964.36	1,583.36	46,547.72
Cabell	40,327.75	1,766.14	42,093.89
Calhoun	31,006.33	2,352.00	33,358.33
Clay	38,399.06	2,965.33	41,364.39
Doddridge	39,954.66	1,984.66	41,939.32
Fayette	42,434.04	2,134.09	44,568.13
Gilmer	39,629.50	3,397.00	43,026.50
Grant	39,491.81	3,502.71	42,994.52
Greenbrier	40,763.42	2,625.42	43,388.84
Hampshire	39,743.15	3,527.15	43,270.30
Hancock	44,487.45	142.45	44,629.90
Hardy	40,063.71	3,583.14	43,646.85
Harrison	43,639.16	1,573.91	45,213.07
Jackson	41,938.66	1,410.28	43,348.94
Jefferson	41,659.78	1,786.58	43,446.36
Kanawha	42,449.16	1,013.26	43,462.42
Lewis	41,001.44	2,860.44	43,861.88
Lincoln	42,039.50	2,896.20	44,935.70
Logan	40,101.88	2,070.83	42,172.71
Marion	40,652.86	1,064.75	41,717.61
Marshall	41,277.00	-	41,277.00
Mason	41,869.03	1,745.07	43,614.10
McDowell	36,521.69	1,735.76	38,257.45
Mercer	40,876.67	2,121.64	42,998.31
Mineral	44,091.41	2,616.92	46,708.33
Mingo	40,161.42	2,044.92	42,206.34
Monongalia	39,480.29	1,511.38	40,991.67
Monroe	40,365.42	3,582.71	43,948.13
Morgan	37,967.30	1,493.40	39,460.70
Nicholas	40,131.14	2,543.33	42,674.47
Ohio	41,876.27	264.04	42,140.31
Pendleton	48,158.83	4,601.31	52,760.14
Pleasants	39,194.66	91.33	39,285.99
Pocahontas	46,902.40	4,355.40	51,257.80
Preston	42,216.50	3,808.16	46,024.66
Putnam	42,310.41	221.76	42,532.17
Raleigh	41,594.97	1,772.85	43,367.82
Randolph	41,985.00	3,787.80	45,772.80
Ritchie	38,278.00	3,340.20	41,618.20
Roane	35,881.22	2,806.81	38,688.03
Summers	41,785.61	3,740.00	45,525.61
Taylor	38,756.12	2,696.37	41,452.49
Tucker	43,139.33	3,932.00	47,071.33
Tyler	43,533.33	2,570.50	46,103.83
Upshur	41,209.00	3,683.58	44,892.58
Wayne	39,761.16	2,132.77	41,893.93
Webster	38,668.85	3,364.37	42,033.22
Wetzel	41,229.61	1,868.61	43,098.22
Wirt	47,820.50	3,266.75	51,087.25
Wood	42,172.69	1,485.68	43,658.37
Wyoming	38,996.58	1,843.75	40,840.33
State	41,375.22	1,815.69	43,190.91

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**PUBLIC SCHOOL SUPPORT PROGRAM
AVERAGE STATE FUNDED SALARY
FOR SERVICE PERSONNEL
2017-18 FINAL COMPS**

County	Basic Salary	Equity Salary	Total
Barbour	22,324.38	1,639.99	23,964.37
Berkeley	22,353.01	952.75	23,305.76
Boone	22,404.45	814.99	23,219.44
Braxton	22,421.35	1,640.00	24,061.35
Brooke	22,935.87	1,389.99	24,325.86
Cabell	22,706.21	1,140.00	23,846.21
Calhoun	21,546.01	1,540.00	23,086.01
Clay	22,596.57	1,640.00	24,236.57
Doddridge	21,801.22	757.39	22,558.61
Fayette	22,333.62	740.00	23,073.62
Gilmer	22,424.99	1,640.00	24,064.99
Grant	23,040.28	1,639.99	24,680.27
Greenbrier	22,238.69	1,214.99	23,453.68
Hampshire	22,517.57	1,639.99	24,157.56
Hancock	22,276.35	320.03	22,596.38
Hardy	22,292.94	1,640.00	23,932.94
Harrison	22,870.31	340.00	23,210.31
Jackson	23,684.15	910.00	24,594.15
Jefferson	22,260.29	1,401.34	23,661.63
Kanawha	22,390.01	1,240.00	23,630.01
Lewis	22,061.68	1,240.00	23,301.68
Lincoln	21,924.34	1,389.99	23,314.33
Logan	22,106.83	1,514.99	23,621.82
Marion	22,407.65	-	22,407.65
Marshall	22,036.72	186.92	22,223.64
Mason	22,280.80	1,214.99	23,495.79
McDowell	22,515.33	789.99	23,305.32
Mercer	21,715.37	1,039.99	22,755.36
Mineral	23,169.38	1,528.43	24,697.81
Mingo	22,515.69	1,339.99	23,855.68
Monongalia	22,420.07	1,207.82	23,627.89
Monroe	22,720.74	1,639.99	24,360.73
Morgan	22,475.75	1,139.99	23,615.74
Nicholas	21,917.21	1,489.99	23,407.20
Ohio	22,691.43	1,021.04	23,712.47
Pendleton	23,599.56	1,640.00	25,239.56
Pleasants	23,006.46	-	23,006.46
Pocahontas	22,620.55	1,639.99	24,260.54
Preston	22,302.30	1,639.99	23,942.29
Putnam	22,507.61	440.00	22,947.61
Raleigh	22,093.53	889.99	22,983.52
Randolph	22,228.20	1,640.00	23,868.20
Ritchie	22,437.70	1,640.00	24,077.70
Roane	21,912.22	1,639.99	23,552.21
Summers	22,122.87	1,640.00	23,762.87
Taylor	22,374.67	1,440.00	23,814.67
Tucker	22,680.00	1,640.00	24,320.00
Tyler	21,708.45	1,140.00	22,848.45
Upshur	22,531.78	1,640.00	24,171.78
Wayne	22,093.97	1,039.99	23,133.96
Webster	22,132.47	1,640.00	23,772.47
Wetzel	22,065.05	1,299.60	23,364.65
Wirt	20,792.46	639.99	21,432.45
Wood	22,696.54	1,369.99	24,066.53
Wyoming	22,229.22	1,439.99	23,669.21
State	22,397.30	1,286.68	23,683.98

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Avg State Funded Salaries 18 Final

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE STATE FUNDED SALARIES
FOR PROFESSIONAL EDUCATORS
2016-17 AND 2017-18 YEARS**

County	2016-17 Final Comps	2017-18 Final Comps	Difference	Pct Change
Barbour	44,988.98	44,973.59	(15.39)	-0.03%
Berkeley	41,117.32	40,766.45	(350.87)	-0.85%
Boone	40,727.93	41,360.17	632.24	1.55%
Braxton	45,012.39	44,452.69	(559.70)	-1.24%
Brooke	41,317.59	41,108.40	(209.19)	-0.51%
Cabell	41,757.19	42,015.06	257.87	0.62%
Calhoun	42,906.01	42,967.21	61.20	0.14%
Clay	44,521.35	44,210.24	(311.11)	-0.70%
Doddridge	42,209.44	42,131.08	(78.36)	-0.19%
Fayette	41,792.54	41,925.03	132.49	0.32%
Gilmer	43,359.91	42,721.20	(638.71)	-1.47%
Grant	43,739.98	44,078.93	338.95	0.77%
Greenbrier	43,166.33	43,456.26	289.93	0.67%
Hampshire	44,322.99	44,807.52	484.53	1.09%
Hancock	40,336.13	39,932.52	(403.61)	-1.00%
Hardy	44,599.32	44,362.12	(237.20)	-0.53%
Harrison	41,976.00	42,030.64	54.64	0.13%
Jackson	43,271.87	43,261.74	(10.13)	-0.02%
Jefferson	41,778.15	41,858.47	80.32	0.19%
Kanawha	41,699.08	41,666.85	(32.23)	-0.08%
Lewis	43,976.58	44,034.36	57.78	0.13%
Lincoln	44,280.95	45,539.22	1,258.27	2.84%
Logan	41,761.54	41,205.10	(556.44)	-1.33%
Marion	41,947.29	41,792.65	(154.64)	-0.37%
Marshall	40,053.68	39,633.63	(420.05)	-1.05%
Mason	42,320.04	41,603.16	(716.88)	-1.69%
McDowell	41,918.32	41,972.61	54.29	0.13%
Mercer	42,533.54	42,447.64	(85.90)	-0.20%
Mineral	43,980.60	43,936.50	(44.10)	-0.10%
Mingo	42,267.20	42,107.01	(160.19)	-0.38%
Monongalia	42,347.05	42,148.22	(198.83)	-0.47%
Monroe	44,126.79	44,307.98	181.19	0.41%
Morgan	41,087.52	41,196.97	109.45	0.27%
Nicholas	42,941.88	42,800.69	(141.19)	-0.33%
Ohio	40,932.29	40,827.14	(105.15)	-0.26%
Pendleton	44,252.22	43,284.00	(968.22)	-2.19%
Pleasants	40,266.87	40,333.39	66.52	0.17%
Pocahontas	43,933.80	43,645.99	(287.81)	-0.66%
Preston	44,606.51	44,121.41	(485.10)	-1.09%
Putnam	41,172.69	40,850.76	(321.93)	-0.78%
Raleigh	41,633.50	41,709.14	75.64	0.18%
Randolph	45,560.38	45,036.33	(524.05)	-1.15%
Ritchie	44,491.41	43,999.50	(491.91)	-1.11%
Roane	44,242.37	44,381.49	139.12	0.31%
Summers	41,514.19	41,472.93	(41.26)	-0.10%
Taylor	43,133.10	42,632.75	(500.35)	-1.16%
Tucker	44,192.01	44,977.71	785.70	1.78%
Tyler	43,967.89	42,658.80	(1,309.09)	-2.98%
Upshur	44,100.57	44,001.05	(99.52)	-0.23%
Wayne	41,296.50	41,328.01	31.51	0.08%
Webster	44,527.15	43,607.00	(920.15)	-2.07%
Wetzel	41,952.74	42,232.78	280.04	0.67%
Wirt	40,860.87	40,694.09	(166.78)	-0.41%
Wood	42,152.58	42,005.30	(147.28)	-0.35%
Wyoming	43,152.78	42,849.06	(303.72)	-0.70%
Total	42,251.58	42,163.06	(88.52)	-0.21%

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**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE STATE FUNDED SALARIES
FOR STUDENT SUPPORT PERSONNEL
2016-17 AND 2017-18 YEARS**

County	2016-17 Final Comps	2017-18 Final Comps	Difference	Pct Change
Barbour	48,606.93	48,796.00	189.07	0.39%
Berkeley	43,194.00	43,451.91	257.91	0.60%
Boone	40,516.75	41,017.17	500.42	1.24%
Braxton	42,622.99	40,554.14	(2,068.85)	-4.85%
Brooke	47,373.08	46,547.72	(825.36)	-1.74%
Cabell	42,712.17	42,093.89	(618.28)	-1.45%
Calhoun	36,515.66	33,358.33	(3,157.33)	-8.65%
Clay	40,364.11	41,364.39	1,000.28	2.48%
Doddridge	41,351.82	41,939.32	587.50	1.42%
Fayette	45,323.18	44,568.13	(755.05)	-1.67%
Gilmer	42,177.99	43,026.50	848.51	2.01%
Grant	42,448.66	42,994.52	545.86	1.29%
Greenbrier	45,252.75	43,388.84	(1,863.91)	-4.12%
Hampshire	42,597.83	43,270.30	672.47	1.58%
Hancock	46,493.66	44,629.90	(1,863.76)	-4.01%
Hardy	43,884.40	43,646.85	(237.55)	-0.54%
Harrison	45,493.13	45,213.07	(280.06)	-0.62%
Jackson	43,351.23	43,348.94	(2.29)	-0.01%
Jefferson	44,097.22	43,446.36	(650.86)	-1.48%
Kanawha	43,538.36	43,462.42	(75.94)	-0.17%
Lewis	43,339.44	43,861.88	522.44	1.21%
Lincoln	43,340.00	44,935.70	1,595.70	3.68%
Logan	41,617.88	42,172.71	554.83	1.33%
Marion	41,773.65	41,717.61	(56.04)	-0.13%
Marshall	41,908.50	41,277.00	(631.50)	-1.51%
Mason	44,329.84	43,614.10	(715.74)	-1.61%
McDowell	39,551.99	38,257.45	(1,294.54)	-3.27%
Mercer	43,402.99	42,998.31	(404.68)	-0.93%
Mineral	46,378.34	46,708.33	329.99	0.71%
Mingo	43,048.68	42,206.34	(842.34)	-1.96%
Monongalia	41,548.43	40,991.67	(556.76)	-1.34%
Monroe	42,921.28	43,948.13	1,026.85	2.39%
Morgan	38,772.90	39,460.70	687.80	1.77%
Nicholas	41,415.34	42,674.47	1,259.13	3.04%
Ohio	41,938.96	42,140.31	201.35	0.48%
Pendleton	53,534.91	52,760.14	(774.77)	-1.45%
Pleasants	38,923.99	39,285.99	362.00	0.93%
Pocahontas	50,788.00	51,257.80	469.80	0.93%
Preston	45,704.68	46,024.66	319.98	0.70%
Putnam	41,810.93	42,532.17	721.24	1.73%
Raleigh	42,832.94	43,367.82	534.88	1.25%
Randolph	45,154.49	45,772.80	618.31	1.37%
Ritchie	42,973.00	41,618.20	(1,354.80)	-3.15%
Roane	37,349.92	38,688.03	1,338.11	3.58%
Summers	46,655.28	45,525.61	(1,129.67)	-2.42%
Taylor	40,905.92	41,452.49	546.57	1.34%
Tucker	46,283.33	47,071.33	788.00	1.70%
Tyler	45,516.00	46,103.83	587.83	1.29%
Upshur	44,213.49	44,892.58	679.09	1.54%
Wayne	41,306.43	41,893.93	587.50	1.42%
Webster	40,842.18	42,033.22	1,191.04	2.92%
Wetzel	43,225.58	43,098.22	(127.36)	-0.29%
Wirt	50,499.75	51,087.25	587.50	1.16%
Wood	42,773.00	43,658.37	885.37	2.07%
Wyoming	40,649.08	40,840.33	191.25	0.47%
Total	43,212.49	43,190.91	(21.58)	-0.05%

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**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE STATE FUNDED SALARIES
FOR SERVICE PERSONNEL
2016-17 AND 2017-18 YEARS**

County	2016-17 Final Comps	2017-18 Final Comps	Difference	Pct Change
Barbour	23,749.75	23,964.37	214.62	0.90%
Berkeley	23,447.47	23,305.76	(141.71)	-0.60%
Boone	23,114.52	23,219.44	104.92	0.45%
Braxton	23,748.54	24,061.35	312.81	1.32%
Brooke	24,404.48	24,325.86	(78.62)	-0.32%
Cabell	23,926.06	23,846.21	(79.85)	-0.33%
Calhoun	23,764.30	23,086.01	(678.29)	-2.85%
Clay	24,337.96	24,236.57	(101.39)	-0.42%
Doddridge	22,415.98	22,558.61	142.63	0.64%
Fayette	23,143.18	23,073.62	(69.56)	-0.30%
Gilmer	24,461.05	24,064.99	(396.06)	-1.62%
Grant	24,820.61	24,680.27	(140.34)	-0.57%
Greenbrier	23,487.45	23,453.68	(33.77)	-0.14%
Hampshire	23,900.60	24,157.56	256.96	1.08%
Hancock	22,486.65	22,596.38	109.73	0.49%
Hardy	23,756.27	23,932.94	176.67	0.74%
Harrison	23,220.89	23,210.31	(10.58)	-0.05%
Jackson	24,507.04	24,594.15	87.11	0.36%
Jefferson	23,523.98	23,661.63	137.65	0.59%
Kanawha	23,776.59	23,630.01	(146.58)	-0.62%
Lewis	23,151.68	23,301.68	150.00	0.65%
Lincoln	23,152.99	23,314.33	161.34	0.70%
Logan	23,611.66	23,621.82	10.16	0.04%
Marion	22,320.54	22,407.65	87.11	0.39%
Marshall	22,140.76	22,223.64	82.88	0.37%
Mason	23,698.50	23,495.79	(202.71)	-0.86%
McDowell	23,058.96	23,305.32	246.36	1.07%
Mercer	22,901.44	22,755.36	(146.08)	-0.64%
Mineral	24,621.11	24,697.81	76.70	0.31%
Mingo	23,801.71	23,855.68	53.97	0.23%
Monongalia	23,556.46	23,627.89	71.43	0.30%
Monroe	24,252.68	24,360.73	108.05	0.45%
Morgan	23,833.36	23,615.74	(217.62)	-0.91%
Nicholas	23,477.34	23,407.20	(70.14)	-0.30%
Ohio	23,596.30	23,712.47	116.17	0.49%
Pendleton	24,882.64	25,239.56	356.92	1.43%
Pleasants	22,741.61	23,006.46	264.85	1.16%
Pocahontas	23,987.62	24,260.54	272.92	1.14%
Preston	23,853.31	23,942.29	88.98	0.37%
Putnam	22,978.43	22,947.61	(30.82)	-0.13%
Raleigh	23,104.33	22,983.52	(120.81)	-0.52%
Randolph	23,720.22	23,868.20	147.98	0.62%
Ritchie	24,070.21	24,077.70	7.49	0.03%
Roane	23,796.49	23,552.21	(244.28)	-1.03%
Summers	23,957.03	23,762.87	(194.16)	-0.81%
Taylor	23,991.93	23,814.67	(177.26)	-0.74%
Tucker	24,139.92	24,320.00	180.08	0.75%
Tyler	22,694.84	22,848.45	153.61	0.68%
Upshur	24,162.21	24,171.78	9.57	0.04%
Wayne	23,034.02	23,133.96	99.94	0.43%
Webster	23,910.16	23,772.47	(137.69)	-0.58%
Wetzel	23,306.97	23,364.65	57.68	0.25%
Wirt	22,412.31	21,432.45	(979.86)	-4.37%
Wood	24,109.61	24,066.53	(43.08)	-0.18%
Wyoming	23,344.80	23,669.21	324.41	1.39%
Total	23,706.14	23,683.98	(22.16)	-0.09%

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Avg State Funded Salaries 18 Final