

PE Basic

Date: 12/01/16  
Time: 14:49:10

West Virginia Department of Education  
Teacher Distribution by Degree and Years Service (W/O Nurses)  
2016-17 School Year  
(Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
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BARBOUR COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		6.0000		1.0000					7.0000
01		9.5000	1.0000				.5000		11.0000
02		4.5000			1.0000	1.0000			6.5000
03		4.0000	1.0000			1.0000			6.0000
04		3.5000	1.0000	2.0000	1.0000				7.5000
05		3.0000	1.0000						4.0000
06		2.0000	1.0000		1.0000	1.0000			5.0000
07		1.0000			1.0000	1.0000			3.0000
08			1.0000	1.0000	1.0000	.5000			3.5000
09			.0812		1.0000		1.0000		2.0812
10			1.0000	3.5000			1.0000		5.5000
11		2.0000	6.0000	1.0000	4.5000				13.5000
12		1.0000	1.0000		1.0000	2.0000			5.0000
13			1.0000			1.0000	.7000		2.7000
14		1.0000	1.0000	1.0000	3.0000	1.0000	1.0000		8.0000
15		1.0000			1.0000	1.0000			3.0000
16				1.0000		1.0000	1.0000		3.0000
17				1.0000	1.0000	1.0000	1.0000	1.0000	5.0000
18									
19			1.0000	1.0000		1.0000	1.5000		4.5000
20			1.0000		3.9999		3.0000		7.9999
21		1.0000	1.0000	1.0000		1.0000			4.0000
22			2.0000	1.0000		1.0000	2.0000		6.0000
23			1.0000		1.0000	1.0000			3.0000
24		.9000				1.0000	2.0000		3.9000
25							.8500		.8500
26					.5000		1.0000		1.5000
27			2.0000				1.0000		3.0000
28			1.0000			1.0000	2.0000		4.0000
29							.8000		.8000
30			2.0000	1.0000			4.5000		7.5000
31			2.0000				2.0000	1.0000	5.0000
32				1.0000		1.0000	1.0000		3.0000
33			3.0000				1.0000		4.0000
34			1.0000				1.0000		2.0000
35			4.0000			.1000	6.7856		10.8856
Total		40.4000	37.0812	16.5000	21.9999	18.6000	36.6356	2.0000	173.2167

Less Formula Ceiling Reduction - 6.650  
Adjusted Total 166.5667

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
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BARBOUR COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		181,890.00		32,843.00					214,733.00
01		292,913.50	31,594.00				17,822.00		342,329.50
02		141,084.00			34,641.00	35,402.00			211,127.00
03		127,484.00	32,631.00			35,920.00			196,035.00
04		114,215.50	33,394.00	70,324.00	35,923.00				253,856.50
05		99,456.00	33,913.00						133,369.00
06		67,340.00	34,431.00		36,960.00	37,720.00			176,451.00
07		34,189.00			37,478.00	38,239.00			109,906.00
08			35,468.00	37,236.00	37,997.00	19,378.50			130,079.50
09			2,922.14		38,515.00		40,037.00		81,474.14
10			36,506.00	133,959.00			40,556.00		211,021.00
11	72,528.00		222,150.00	38,793.00	177,988.50				511,459.50
12	36,783.00		37,543.00		40,072.00	81,666.00			196,064.00
13			38,062.00			41,351.00	29,478.40		108,891.40
14	37,820.00		38,580.00	40,348.00	123,327.00	41,870.00	42,630.00		324,575.00
15	38,338.00				41,627.00	42,388.00			122,353.00
16				41,385.00		42,907.00	43,667.00		127,959.00
17				41,904.00	42,665.00	43,425.00	44,186.00	45,221.00	217,401.00
18									
19			41,173.00	42,941.00		44,462.00	67,834.50		196,410.50
20			41,692.00		176,875.57		137,226.00		355,793.57
21	41,449.00		42,210.00	43,978.00		45,499.00			173,136.00
22			85,458.00	44,496.00		46,018.00	93,558.00		269,530.00
23			43,247.00		45,776.00	46,536.00			135,559.00
24	38,704.50					47,055.00	95,632.00		181,391.50
25							41,083.90		41,083.90
26					23,665.50		48,853.00		72,518.50
27			90,642.00				49,371.00		140,013.00
28			45,840.00			49,129.00	99,780.00		194,749.00
29							40,326.40		40,326.40
30			93,754.00	48,645.00			229,171.50		371,570.50
31			94,792.00				102,890.00	52,480.00	250,162.00
32				49,682.00		51,203.00	51,964.00		152,849.00
33			145,299.00				52,483.00		197,782.00
34			48,951.00				53,001.00		101,952.00
35			197,880.00			5,275.90	363,165.31		566,321.21
Total	1,324,194.50	1,548,132.14		666,534.00	893,510.57	795,444.40	1,784,716.01	97,701.00	7,110,232.62

Plus 20+ Year Supplement ( 58.3255 Personnel at \$600 ) \$ 34,995.30  
 Plus National Board Cert ( 1.0000 Personnel at \$3500 ) \$ 3,500.00  
 Equals Grand Total \$ 7,148,727.92  
 Divided by FTE 173.2167  
 Equals Average Salary \$ 41,270.43  
 Less Formula Ceiling Reduction \$ 274,448.35  
 Equals Adjusted Total \$ 6,874,279.57

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
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BERKELEY COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		68.0000		18.0000	2.0000				88.0000
01		52.6000	2.0000	13.0000	1.0000				68.6000
02		38.0000	3.0000	9.0000	3.0000	2.0000			55.0000
03		39.5000	11.0000	20.0000	5.0000	2.0000			77.5000
04		34.0000	13.0000	12.0000	7.0000	4.0000	1.0000	1.0000	72.0000
05		21.5000	7.0000	9.0000	9.0000	5.0000	2.0000		53.5000
06		16.0000	4.0000	8.0000	12.0000	8.6500	1.0000		49.6500
07		16.0000	9.0000	7.0000	2.0000	5.0000	7.0000		46.0000
08		14.0000	13.0000	5.0000	11.0000	10.0000	5.0000		58.0000
09		12.5000	19.0000	6.0000	10.0000	8.0000	7.0000		62.5000
10		13.0000	19.0000	8.0000	9.0000	8.0000	6.0000		63.0000
11		9.5000	11.0000	12.0000	9.0000	6.0000	8.0000		55.5000
12		9.0000	11.2500	5.0000	11.0000	12.0000	7.0000		55.2500
13		3.0000	18.0000	4.0000	7.1000	6.0000	12.0000	1.0000	51.1000
14		3.0000	8.0000	5.0000	7.5000	5.0000	7.0000	3.0000	38.5000
15		5.0000	20.0000	3.0000	7.0000	8.0000	6.1000		49.1000
16		2.0000	16.0000	2.0000	4.0000	6.5000	5.0000		35.5000
17		2.0000	15.0000	5.0000	3.0000	6.0000	9.0000		40.0000
18			8.0000	4.0000	4.0000	8.0000	5.4000	2.0000	31.4000
19		4.0000	7.5000		3.0000	1.0000	6.0000	2.0000	23.5000
20			9.0000	2.0000	2.0000	6.0000	11.0000	1.0000	31.0000
21		3.0000	6.0000	1.0000	3.0000		10.0000	1.0000	24.0000
22		1.0000	4.0000	2.0000	1.0000	8.0000	5.0000		21.0000
23		1.0000	3.0000	1.0000	3.0000	6.0000	8.0000		22.0000
24			1.0000	2.0000	2.0000	7.0000	4.0000	1.0000	17.0000
25			8.0000	1.0000	1.0000	1.0000	5.0000		16.0000
26			8.0000		4.0000	4.0000	9.0000	1.0000	26.0000
27			3.0000	2.0000	2.0000	2.0000	7.0000		16.0000
28		1.0000	2.0000		2.0000	2.0000	8.6000		15.6000
29			5.0000		1.0000	4.0000	6.0000		16.0000
30		1.0000	3.0000	1.0000	1.0000	1.0000	3.0000		10.0000
31		1.0000	7.0000	1.0000	1.0000	2.0000	5.0000		17.0000
32					2.0000	1.0000	6.0000		9.0000
33			2.0000		2.0000	3.0000	4.0000	1.0000	12.0000
34			2.0000		2.0000	1.0000	4.0000		9.0000
35		3.0000	8.0000	7.0000	5.0000	6.0000	25.2000		54.2000
Total		373.6000	285.7500	175.0000	160.6000	165.1500	215.3000	14.0000	1,389.4000

Less Formula Ceiling Reduction - 12.580  
 Adjusted Total 1,376.8200

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

BERKELEY COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		2,061,420.00		591,174.00	67,208.00				2,719,802.00
01		1,621,815.80	63,188.00	433,706.00	34,123.00				2,152,832.80
02		1,191,376.00	96,339.00	304,920.00	103,923.00	70,804.00			1,767,362.00
03		1,258,904.50	358,941.00	687,980.00	175,800.00	71,840.00			2,553,465.50
04		1,109,522.00	434,122.00	421,944.00	251,461.00	146,732.00	37,444.00	38,479.00	2,439,704.00
05		712,768.00	237,391.00	321,120.00	327,969.00	186,010.00	75,926.00		1,861,184.00
06		538,720.00	137,724.00	289,592.00	443,520.00	326,278.00	38,481.00		1,774,315.00
07		547,024.00	314,550.00	257,019.00	74,956.00	191,195.00	273,000.00		1,657,744.00
08		485,898.00	461,084.00	186,180.00	417,967.00	387,570.00	197,590.00		2,136,289.00
09		440,325.00	683,753.00	226,524.00	385,150.00	314,208.00	280,259.00		2,330,219.00
10		464,698.00	693,614.00	306,192.00	351,315.00	318,368.00	243,336.00		2,377,523.00
11		344,508.00	407,275.00	465,516.00	355,977.00	241,884.00	328,600.00		2,143,760.00
12		331,047.00	422,358.75	196,555.00	440,792.00	489,996.00	291,151.00		2,171,899.75
13		111,903.00	685,116.00	159,320.00	288,189.00	248,106.00	505,344.00	43,147.00	2,041,125.00
14		113,460.00	308,640.00	201,740.00	308,317.50	209,350.00	298,410.00	130,995.00	1,570,912.50
15		191,690.00	781,980.00	122,601.00	291,389.00	339,104.00	263,208.90		1,989,972.90
16		77,714.00	633,872.00	82,770.00	168,584.00	278,895.50	218,335.00		1,460,170.50
17		78,750.00	602,040.00	209,520.00	127,995.00	260,550.00	397,674.00		1,676,529.00
18			325,240.00	169,688.00	172,732.00	351,552.00	241,407.00	91,480.00	1,352,099.00
19		161,648.00	308,797.50		131,106.00	44,462.00	271,338.00	92,516.00	1,009,867.50
20			375,228.00	86,918.00	88,440.00	269,886.00	503,162.00	46,777.00	1,370,411.00
21		124,347.00	253,260.00	43,978.00	134,217.00		462,600.00	47,295.00	1,065,697.00
22		41,968.00	170,916.00	88,992.00	45,257.00	368,144.00	233,895.00		949,172.00
23		42,487.00	129,741.00	45,015.00	137,328.00	279,216.00	378,376.00		1,012,163.00
24			43,766.00	91,068.00	92,588.00	329,385.00	191,264.00	48,851.00	796,922.00
25			354,272.00	46,052.00	46,813.00	47,574.00	241,670.00		736,381.00
26			358,424.00		189,324.00	192,368.00	439,677.00	49,888.00	1,229,681.00
27			135,963.00	94,178.00	95,700.00	97,222.00	345,597.00		768,660.00
28		45,079.00	91,680.00		96,736.00	98,258.00	429,054.00		760,807.00
29			231,790.00		48,887.00	198,592.00	302,448.00		781,717.00
30		46,116.00	140,631.00	48,645.00	49,405.00	50,166.00	152,781.00		487,744.00
31		46,635.00	331,772.00	49,163.00	49,924.00	101,370.00	257,225.00		836,089.00
32					100,886.00	51,203.00	311,784.00		463,873.00
33			96,866.00		101,922.00	155,166.00	209,932.00	53,518.00	617,404.00
34			97,902.00		102,960.00	52,240.00	212,004.00		465,106.00
35		146,127.00	395,760.00	358,659.00	259,990.00	316,554.00	1,348,704.00		2,825,794.00
Total		12,335,950.30	11,163,996.25	6,586,729.00	6,558,850.50	7,084,248.50	9,981,676.90	642,946.00	54,354,397.45
				Plus 20+ Year Supplement (	261.3000	Personnel at \$600 )	\$		156,780.00
				Plus National Board Cert (	60.1000	Personnel at \$3500)	\$		210,350.00
						Equals Grand Total	\$		54,721,527.45
						Divided by FTE			1,389.4000
						Equals Average Salary	\$		39,385.00
						Less Formula Ceiling Reduction	\$		495,463.30
						Equals Adjusted Total	\$		54,226,064.15

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 5

BOONE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		20.0000		1.0000					21.0000
01		7.0000		1.0000					8.0000
02		7.0000	1.0000	2.0000		2.0000			12.0000
03		7.0000	1.0000						8.0000
04		8.0000	1.0000	1.0000	2.0000				12.0000
05		6.0000	2.0000	3.0000	1.0000		1.0000		13.0000
06		4.0000	4.0000	1.0000	1.0000				10.0000
07		4.0000	4.0000	3.0000	1.0000	2.0000	1.0000		15.0000
08		1.0000	2.0000	2.0000	4.0000	1.0000			10.0000
09		1.0000	4.0000	4.0000	1.0000	1.0000	1.0000		12.0000
10		4.0000	6.0000	1.0000	3.0000	1.0000	2.0000		17.0000
11		3.0000	6.0000	3.0000	1.0000	3.0000	1.0000	1.0000	18.0000
12		1.0000	2.0000	1.0000	1.0000	3.0000	4.0000		12.0000
13		1.0000	1.0000	1.0000	1.0000	1.0000	2.0000		6.0000
14		2.0000	3.0000	1.0000	2.0000		2.0000		10.0000
15		1.0000	1.0000		1.0000	4.0000			7.0000
16			1.0000			1.0000			2.0000
17		1.0000	4.0000			1.0000	1.0000		7.0000
18			2.0000	1.0000			2.0000		5.0000
19			3.0000	2.0000	2.0000	3.0000	4.0000		14.0000
20			3.0000	1.0000		1.0000	1.0000		6.0000
21					2.0000	2.0000			4.0000
22			1.0000		1.0000		1.0000		3.0000
23			1.0000		2.0000	1.0000	1.0500		5.0500
24			1.0000		1.0000		1.0000		3.0000
25			3.0000		2.0000		5.0000	1.0000	11.0000
26			2.0000			1.0000	4.0000		7.0000
27			7.0000		1.0000	2.0000	4.0000		14.0000
28			2.0000		2.0000		3.0000		7.0000
29			3.0000			1.0000	2.0000		6.0000
30			2.0000		1.0000	1.0000			4.0000
31			1.0000						1.0000
32			5.0000			1.0000	5.0000		11.0000
33			3.0000						3.0000
34							3.0000		3.0000
35			4.0000	1.0000		2.0000	6.0000		13.0000
Total		78.0000	86.0000	30.0000	32.0000	35.0000	57.0500	2.0000	320.0500

Less Formula Ceiling Reduction - 16.650  
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 Adjusted Total 303.4000

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)  
 (W/O Nurses)

Pgm: WVE904BNWO  
 Page: 6

BOONE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		606,300.00		32,843.00					639,143.00
01		215,831.00		33,362.00					249,193.00
02		219,464.00	32,113.00	67,760.00		70,804.00			390,141.00
03		223,097.00	32,631.00						255,728.00
04		261,064.00	33,394.00	35,162.00	71,846.00				401,466.00
05		198,912.00	67,826.00	107,040.00	36,441.00		37,963.00		448,182.00
06		134,680.00	137,724.00	36,199.00	36,960.00				345,563.00
07		136,756.00	139,800.00	110,151.00	37,478.00	76,478.00	39,000.00		539,663.00
08		34,707.00	70,936.00	74,472.00	151,988.00	38,757.00			370,860.00
09		35,226.00	143,948.00	151,016.00	38,515.00	39,276.00	40,037.00		448,018.00
10		142,984.00	219,036.00	38,274.00	117,105.00	39,796.00	81,112.00		638,307.00
11		108,792.00	222,150.00	116,379.00	39,553.00	120,942.00	41,075.00	42,110.00	691,001.00
12		36,783.00	75,086.00	39,311.00	40,072.00	122,499.00	166,372.00		480,123.00
13		37,301.00	38,062.00	39,830.00		41,351.00	84,224.00		240,768.00
14		75,640.00	115,740.00	40,348.00	82,218.00		85,260.00		399,206.00
15		38,338.00	39,099.00		41,627.00	169,552.00			288,616.00
16			39,617.00			42,907.00			82,524.00
17	39,375.00		160,544.00			43,425.00	44,186.00		287,530.00
18			81,310.00	42,422.00			89,410.00		213,142.00
19			123,519.00	85,882.00	87,404.00	133,386.00	180,892.00		611,083.00
20			125,076.00	43,459.00		44,981.00	45,742.00		259,258.00
21					89,478.00	90,998.00			180,476.00
22			42,729.00		45,257.00		46,779.00		134,765.00
23			43,247.00		91,552.00	46,536.00	49,661.85		230,996.85
24			43,766.00		46,294.00		47,816.00		137,876.00
25			132,852.00		93,626.00		241,670.00	49,369.00	517,517.00
26			89,606.00			48,092.00	195,412.00		333,110.00
27			317,247.00		47,850.00	97,222.00	197,484.00		659,803.00
28			91,680.00		96,736.00		149,670.00		338,086.00
29			139,074.00			49,648.00	100,816.00		289,538.00
30			93,754.00		49,405.00	50,166.00			193,325.00
31			47,396.00						47,396.00
32			239,570.00			51,203.00	259,820.00		550,593.00
33			145,299.00						145,299.00
34							159,003.00		159,003.00
35			197,880.00	51,237.00		105,518.00	321,120.00		675,755.00
Total	2,545,250.00	3,521,711.00	1,145,147.00	1,341,405.00	1,523,537.00	2,704,524.85	91,479.00		12,873,053.85
				Plus 20+ Year Supplement (	87.5000	Personnel at \$600 )	\$		52,500.00
				Plus National Board Cert (	4.0000	Personnel at \$3500)	\$		14,000.00
						Equals Grand Total	\$		12,939,553.85
						Divided by FTE			320.0500
						Equals Average Salary	\$		40,429.78
						Less Formula Ceiling Reduction	\$		673,155.83
						Equals Adjusted Total	\$		12,266,398.02

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 7

BRAXTON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		5.0000		3.0000				1.0000	9.0000
01		4.0000					1.0000		5.0000
02		6.0000	1.0000						7.0000
03		4.0000			1.0000				5.0000
04		3.0000	1.0000	1.0000	1.0000	1.0000			7.0000
05		1.0000	2.0000	4.0000					7.0000
06		1.0000	2.0000	1.0000	2.0000				6.0000
07				1.0000	1.0000		1.0000		3.0000
08		1.0000	1.0000	1.0000		2.0000	1.0000		6.0000
09				2.0000			1.0000		3.0000
10		3.0000	2.0000		3.0000				8.0000
11			2.1600	2.0000	3.0000	1.0000			8.1600
12		2.0000	1.0000	1.0000		1.0000			5.0000
13		.5000					1.0000		1.5000
14			1.0000						1.0000
15					2.0000	1.0000	2.0000		5.0000
16		1.0000	1.0000	1.0000			.6700		3.6700
17		1.0000	1.0000	1.1700		2.0000			5.1700
18					1.0000	1.0000	1.0000		3.0000
19			1.0000				.4200		1.4200
20			1.0000			1.0000	1.0000		3.0000
21		2.0000	1.0000	1.0000	1.0000	1.0000	1.0000		7.0000
22			1.0000			1.0000	1.0000		3.0000
23			1.0000		1.0000				2.0000
24			2.0000			2.0000	.7000		4.7000
25						1.0000			1.0000
26			1.0000				2.0000		3.0000
27		1.0000	1.0000			1.0000	2.0000	1.0000	6.0000
28		1.0000	2.0000		1.0000		1.5000		5.5000
29			1.4100				1.0000		2.4100
30		1.0000					3.0000		4.0000
31			1.0000	1.0000		1.0000			3.0000
32								1.0000	1.0000
33									
34						1.0000	1.0000		2.0000
35			3.0000			1.0000	5.0500		9.0500
Total		37.5000	31.5700	20.1700	17.0000	19.0000	28.3400	3.0000	156.5800

Less Formula Ceiling Reduction - 8.500  
 Adjusted Total 148.0800

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 8

BRAXTON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		151,575.00		98,529.00				36,161.00	286,265.00
01		123,332.00					35,644.00		158,976.00
02		188,112.00	32,113.00						220,225.00
03		127,484.00			35,160.00				162,644.00
04		97,899.00	33,394.00	35,162.00	35,923.00	36,683.00			239,061.00
05		33,152.00	67,826.00	142,720.00					243,698.00
06		33,670.00	68,862.00	36,199.00	73,920.00				212,651.00
07				36,717.00	37,478.00		39,000.00		113,195.00
08		34,707.00	35,468.00	37,236.00		77,514.00	39,518.00		224,443.00
09				75,508.00			40,037.00		115,545.00
10		107,238.00	73,012.00		117,105.00				297,355.00
11			79,974.00	77,586.00	118,659.00	40,314.00			316,533.00
12		73,566.00	37,543.00	39,311.00		40,833.00			191,253.00
13		18,650.50					42,112.00		60,762.50
14			38,580.00						38,580.00
15					83,254.00	42,388.00	86,298.00		211,940.00
16		38,857.00	39,617.00	41,385.00			29,256.89		149,115.89
17		39,375.00	40,136.00	49,027.68		86,850.00			215,388.68
18					43,183.00	43,944.00	44,705.00		131,832.00
19			41,173.00				18,993.66		60,166.66
20			41,692.00			44,981.00	45,742.00		132,415.00
21		82,898.00	42,210.00	43,978.00	44,739.00	45,499.00	46,260.00		305,584.00
22			42,729.00			46,018.00	46,779.00		135,526.00
23			43,247.00		45,776.00				89,023.00
24			87,532.00			94,110.00	33,471.20		215,113.20
25						47,574.00			47,574.00
26			44,803.00				97,706.00		142,509.00
27		44,561.00	45,321.00			48,611.00	98,742.00	50,406.00	287,641.00
28		45,079.00	91,680.00		48,368.00		74,835.00		259,962.00
29			65,364.78				50,408.00		115,772.78
30		46,116.00					152,781.00		198,897.00
31			47,396.00	49,163.00		50,685.00			147,244.00
32								52,999.00	52,999.00
33									
34						52,240.00	53,001.00		105,241.00
35			148,410.00			52,759.00	270,276.00		471,445.00
Total		1,286,271.50	1,288,082.78	762,521.68	683,565.00	851,003.00	1,345,565.75	139,566.00	6,356,575.71

Plus 20+ Year Supplement ( 49.4100 Personnel at \$600 ) \$ 29,646.00  
 Plus National Board Cert ( 1.0000 Personnel at \$3500 ) \$ 3,500.00  
 Equals Grand Total \$ 6,389,721.71  
 Divided by FTE 156.5800  
 Equals Average Salary \$ 40,808.03  
 Less Formula Ceiling Reduction \$ 346,868.25  
 Equals Adjusted Total \$ 6,042,853.46



Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 9

BROOKE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		2.0000	1.0000	3.0000		1.0000			7.0000
01		8.0000		1.0000	2.0000	1.0000			12.0000
02		9.0000	3.0000	3.0000	2.0000			1.0000	18.0000
03		1.0000	2.0000	1.0000		1.0000			5.0000
04		8.0000	2.0000	5.0000	1.0000	1.0000			17.0000
05		2.0000		1.0000	3.0000	2.0000	1.0000		9.0000
06		4.0000	4.0000		3.0000	1.0000			12.0000
07		4.0000		1.0000	2.0000				7.0000
08		2.0000	4.0000	2.0000	3.0000	1.0000	2.0000		14.0000
09		1.0000	6.0000	4.0000	1.0000	4.0000			16.0000
10		2.0000	4.0000	1.0000	1.0000	1.0000	1.0000		10.0000
11		1.0000	4.0000	1.0000			1.0000		7.0000
12		2.0000	2.0000			1.0000	1.0000		6.0000
13			4.0000				1.0000		5.0000
14				1.0000			1.8000		2.8000
15		1.0000	2.0000		2.0000	2.0000	3.0000		10.0000
16		1.0000	2.0000	1.0000			2.0000		6.0000
17			2.0000		1.0000	2.0000	5.0000		10.0000
18		1.0000	3.0000	1.0000	3.0000	1.0000			9.0000
19			2.0000	1.0000		5.0000	2.0000		10.0000
20					1.0000	2.0000	2.2500		5.2500
21			2.0000	1.0000					3.0000
22									
23		1.0000					1.0000		2.0000
24					1.0000		1.0000		2.0000
25			1.0000		1.0000	1.0000			3.0000
26			1.0000			1.0000	1.0000		3.0000
27				1.0000			2.0000		3.0000
28		1.0000	2.0000						3.0000
29			1.0000			1.0000	2.0000		4.0000
30				1.0000					1.0000
31		1.0000					2.0000		3.0000
32					1.0000				1.0000
33						2.0000	1.0000		3.0000
34						2.0000	1.0000		3.0000
35		2.0000	2.0000	1.0000	1.0000	1.0000	10.0000		17.0000
Total		54.0000	56.0000	31.0000	29.0000	34.0000	44.0500	1.0000	249.0500

Less Formula Ceiling Reduction - 34.750  
 -----  
 Adjusted Total 214.3000

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 10

BROOKE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		60,630.00	31,076.00	98,529.00		34,365.00			224,600.00
01		246,664.00		33,362.00	68,246.00	34,883.00			383,155.00
02		282,168.00	96,339.00	101,640.00	69,282.00			37,198.00	586,627.00
03		31,871.00	65,262.00	34,399.00		35,920.00			167,452.00
04		261,064.00	66,788.00	175,810.00	35,923.00	36,683.00			576,268.00
05		66,304.00		35,680.00	109,323.00	74,404.00	37,963.00		323,674.00
06		134,680.00	137,724.00		110,880.00	37,720.00			421,004.00
07		136,756.00		36,717.00	74,956.00				248,429.00
08		69,414.00	141,872.00	74,472.00	113,991.00	38,757.00	79,036.00		517,542.00
09		35,226.00	215,922.00	151,016.00	38,515.00	157,104.00			597,783.00
10		71,492.00	146,024.00	38,274.00	39,035.00	39,796.00	40,556.00		375,177.00
11		36,264.00	148,100.00	38,793.00			41,075.00		264,232.00
12		73,566.00	75,086.00			40,833.00	41,593.00		231,078.00
13			152,248.00				42,112.00		194,360.00
14				40,348.00			76,734.00		117,082.00
15		38,338.00	78,198.00		83,254.00	84,776.00	129,447.00		414,013.00
16		38,857.00	79,234.00	41,385.00			87,334.00		246,810.00
17			80,272.00		42,665.00	86,850.00	220,930.00		430,717.00
18		39,894.00	121,965.00	42,422.00	129,549.00	43,944.00			377,774.00
19			82,346.00	42,941.00		222,310.00	90,446.00		438,043.00
20					44,220.00	89,962.00	102,919.50		237,101.50
21			84,420.00	43,978.00					128,398.00
22									
23		42,487.00					47,297.00		89,784.00
24					46,294.00		47,816.00		94,110.00
25			44,284.00		46,813.00	47,574.00			138,671.00
26			44,803.00			48,092.00	48,853.00		141,748.00
27				47,089.00			98,742.00		145,831.00
28		45,079.00	91,680.00						136,759.00
29			46,358.00			49,648.00	100,816.00		196,822.00
30				48,645.00					48,645.00
31		46,635.00					102,890.00		149,525.00
32					50,443.00				50,443.00
33						103,444.00	52,483.00		155,927.00
34						104,480.00	53,001.00		157,481.00
35		97,418.00	98,940.00	51,237.00	51,998.00	52,759.00	535,200.00		887,552.00
Total	1,854,807.00	2,128,941.00	1,176,737.00	1,155,387.00	1,464,304.00	2,077,243.50	37,198.00		9,894,617.50

Plus 20+ Year Supplement ( 49.0000 Personnel at \$600 ) \$ 29,400.00  
 Plus National Board Cert ( 3.0000 Personnel at \$3500) \$ 10,500.00  
 Equals Grand Total \$ 9,934,517.50  
 Divided by FTE 249.0500  
 Equals Average Salary \$ 39,889.65  
 Less Formula Ceiling Reduction \$ 1,386,165.33  
 Equals Adjusted Total \$ 8,548,352.17

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 11

CABELL COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		24.0000	3.0000	7.0000	3.0000	2.0000			39.0000
01		30.0000	1.0000	4.0000	2.0000		1.5000		38.5000
02		33.0000	8.0000	12.5000	2.0000	1.0000	1.0000		57.5000
03		20.0000	10.0000	6.0000	1.0000	3.0000	3.0000		43.0000
04		15.0000	7.0000	6.0000	5.0000		4.0000	1.0000	38.0000
05		8.0000	12.0000	2.0000	6.0000	5.0000	4.0000		37.0000
06		12.0000	8.0000	6.0000	6.0000	8.0000	5.0000		45.0000
07		9.0000	8.0000	3.0000	4.0000	7.0000	5.5000		36.5000
08		6.0000	10.0000	5.0000	9.0000	2.0000	6.0000		38.0000
09	2.0000	7.0000	9.0000	6.0000	7.0000	6.0000	4.0000		41.0000
10		3.0000	14.0000	7.0000	4.0000	4.0000	6.0000		38.0000
11		3.0000	10.0000	3.0000	6.0000	2.0000	4.0000		28.0000
12		5.0000	9.0000	4.0000	3.0000	3.0000	3.0000		27.0000
13		3.0000	8.0000	2.0000	5.0000	4.0000	9.0000		31.0000
14		1.0000	8.0000	4.0000	3.6000	3.0000	7.0000	1.0000	27.6000
15		3.0000	7.0000	5.0000	2.0000	2.0000	7.0000		26.0000
16		2.0000	3.0000	2.0000	3.0000	4.0000	4.0000		18.0000
17		3.0000	9.0000	2.0000	3.6000	4.0000	7.0000		28.6000
18			9.0000	1.0000	5.0000	3.0000	6.0000		24.0000
19	1.0000	1.0000	7.0000		3.0000	2.0000	6.0000		20.0000
20			9.0000	3.0000	4.0000	5.0000	6.0000		27.0000
21		1.0000	4.0000		4.0000	3.0000	2.0000		14.0000
22			2.0000		2.0000	3.0000	6.0000		13.0000
23			1.0000	1.0000	3.0000	5.0000	8.0000		18.0000
24			4.0000			2.0000	7.0000		13.0000
25			1.0000				6.0000		7.0000
26			2.0000	2.0000	3.0000	2.0000	2.0000		11.0000
27			7.0000	1.0000		3.0000	4.5000		15.5000
28		1.0000	8.0000	1.0000	1.0000	2.0000	6.0000		19.0000
29			4.0000			2.0000	5.0000		11.0000
30			5.0000		2.0000	2.0000	11.0000		20.0000
31			2.0000		1.0000	3.0000	12.0000		18.0000
32			3.0000		2.0000	1.0000	8.0000		14.0000
33			1.0000	1.0000	2.0000	2.0000	8.0000	1.0000	15.0000
34			1.0000			2.0000	6.0000		9.0000
35		1.0000	5.0000	2.0000	2.0000	4.0000	21.0000		35.0000
Total	3.0000	191.0000	219.0000	98.5000	109.2000	106.0000	211.5000	3.0000	941.2000

Less Formula Ceiling Reduction - 12.440  
 -----  
 Adjusted Total 928.7600

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 12

CABELL COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		727,560.00	93,228.00	229,901.00	100,812.00	68,730.00			1,220,231.00
01		924,990.00	31,594.00	133,448.00	68,246.00		53,466.00		1,211,744.00
02		1,034,616.00	256,904.00	423,500.00	69,282.00	35,402.00	36,163.00		1,855,867.00
03		637,420.00	326,310.00	206,394.00	35,160.00	107,760.00	110,043.00		1,423,087.00
04		489,495.00	233,758.00	210,972.00	179,615.00		149,776.00	38,479.00	1,302,095.00
05		265,216.00	406,956.00	71,360.00	218,646.00	186,010.00	151,852.00		1,300,040.00
06		404,040.00	275,448.00	217,194.00	221,760.00	301,760.00	192,405.00		1,612,607.00
07		307,701.00	279,600.00	110,151.00	149,912.00	267,673.00	214,500.00		1,329,537.00
08		208,242.00	354,680.00	186,180.00	341,973.00	77,514.00	237,108.00		1,405,697.00
09	63,606.00	246,582.00	323,883.00	226,524.00	269,605.00	235,656.00	160,148.00		1,526,004.00
10		107,238.00	511,084.00	267,918.00	156,140.00	159,184.00	243,336.00		1,444,900.00
11		108,792.00	370,250.00	116,379.00	237,318.00	80,628.00	164,300.00		1,077,667.00
12		183,915.00	337,887.00	157,244.00	120,216.00	122,499.00	124,779.00		1,046,540.00
13		111,903.00	304,496.00	79,660.00	202,950.00	165,404.00	379,008.00		1,243,421.00
14		37,820.00	308,640.00	161,392.00	147,992.40	125,610.00	298,410.00	43,665.00	1,123,529.40
15		115,014.00	273,693.00	204,335.00	83,254.00	84,776.00	302,043.00		1,063,115.00
16		77,714.00	118,851.00	82,770.00	126,438.00	171,628.00	174,668.00		752,069.00
17		118,125.00	361,224.00	83,808.00	153,594.00	173,700.00	309,302.00		1,199,753.00
18			365,895.00	42,422.00	215,915.00	131,832.00	268,230.00		1,024,294.00
19	35,084.00	40,412.00	288,211.00		131,106.00	88,924.00	271,338.00		855,075.00
20			375,228.00	130,377.00		224,905.00	274,452.00		1,181,842.00
21		41,449.00	168,840.00		178,956.00	136,497.00	92,520.00		618,262.00
22			85,458.00		90,514.00	138,054.00	280,674.00		594,700.00
23			43,247.00	45,015.00	137,328.00	232,680.00	378,376.00		836,646.00
24			175,064.00			94,110.00	334,712.00		603,886.00
25			44,284.00				290,004.00		334,288.00
26			89,606.00	93,142.00	141,993.00	96,184.00	97,706.00		518,631.00
27			317,247.00	47,089.00		145,833.00	222,169.50		732,338.50
28		45,079.00	366,720.00	47,608.00	48,368.00	98,258.00	299,340.00		905,373.00
29			185,432.00			99,296.00	252,040.00		536,768.00
30			234,385.00		98,810.00	100,332.00	560,197.00		993,724.00
31			94,792.00		49,924.00	152,055.00	617,340.00		914,111.00
32			143,742.00		100,886.00	51,203.00	415,712.00		711,543.00
33			48,433.00	50,200.00	101,922.00	103,444.00	419,864.00	53,518.00	777,381.00
34			48,951.00			104,480.00	318,006.00		471,437.00
35		48,709.00	247,350.00	102,474.00	103,996.00	211,036.00	1,123,920.00		1,837,485.00
Total	98,690.00	6,282,032.00	8,491,371.00	3,727,457.00	4,459,511.40	4,573,057.00	9,817,907.50	135,662.00	37,585,687.90

Plus 20+ Year Supplement ( 224.9000 Personnel at \$600 ) \$ 134,940.00  
 Plus National Board Cert ( 32.0000 Personnel at \$3500 ) \$ 112,000.00  
 Equals Grand Total \$ 37,832,627.90  
 Divided by FTE 941.2000  
 Equals Average Salary \$ 40,196.16  
 Less Formula Ceiling Reduction \$ 500,040.23  
 Equals Adjusted Total \$ 37,332,587.67

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

CALHOUN COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		5.0000							5.0000
01		1.0000		2.0000	1.0000				4.0000
02		3.0000		2.0000			1.0000		6.0000
03		2.0000		2.0000					4.0000
04		4.0000			1.0000		.5000		5.5000
05		2.0000		1.0000	1.0000				4.0000
06		1.0000		1.0000					2.0000
07		3.0000	2.5000	2.0000	1.0000				8.5000
08		1.0000		1.0000			1.0000		3.0000
09			1.0000						1.0000
10		1.0000	2.0000		1.0000		1.0000		5.0000
11			1.0000				1.0000		2.0000
12					1.0000	1.0000	1.0000		3.0000
13			2.0000	1.0000					3.0000
14					1.0000				1.0000
15			1.0000	1.0000			.0500		2.0500
16			1.0000	1.0000					2.0000
17									
18		1.0000	1.0000				1.0000		3.0000
19		1.0000	1.0000		1.0000				3.0000
20			1.0000						1.0000
21									
22									
23						1.0000			1.0000
24							1.0000		1.0000
25						2.0000	2.0000		4.0000
26									
27			1.0000		1.0000		1.0000		3.0000
28			1.0000				1.0000		2.0000
29			2.0000				1.0000		3.0000
30			1.0000				2.0000		3.0000
31							1.0000		1.0000
32									
33									
34							1.0000		1.0000
35							4.0000		4.0000
Total		25.0000	18.5000	14.0000	9.0000	4.0000	20.5500		91.0500

Less Formula Ceiling Reduction - 1.360  
 -----  
 Adjusted Total 89.6900

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 14

CALHOUN COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		151,575.00							151,575.00
01		30,833.00		66,724.00	34,123.00				131,680.00
02		94,056.00		67,760.00			36,163.00		197,979.00
03		63,742.00		68,798.00					132,540.00
04		130,532.00			35,923.00		18,722.00		185,177.00
05		66,304.00		35,680.00	36,441.00				138,425.00
06		33,670.00		36,199.00					69,869.00
07		102,567.00	87,375.00	73,434.00	37,478.00				300,854.00
08		34,707.00		37,236.00			39,518.00		111,461.00
09			35,987.00						35,987.00
10		35,746.00		73,012.00	39,035.00		40,556.00		188,349.00
11			37,025.00				41,075.00		78,100.00
12					40,072.00	40,833.00	41,593.00		122,498.00
13			76,124.00	39,830.00					115,954.00
14					41,109.00				41,109.00
15			39,099.00	40,867.00			2,157.45		82,123.45
16			39,617.00	41,385.00					81,002.00
17									
18		39,894.00	40,655.00				44,705.00		125,254.00
19		40,412.00	41,173.00		43,702.00				125,287.00
20			41,692.00						41,692.00
21									
22									
23						46,536.00			46,536.00
24							47,816.00		47,816.00
25						95,148.00	96,668.00		191,816.00
26									
27			45,321.00		47,850.00		49,371.00		142,542.00
28			45,840.00				49,890.00		95,730.00
29			92,716.00				50,408.00		143,124.00
30			46,877.00				101,854.00		148,731.00
31							51,445.00		51,445.00
32									
33									
34							53,001.00		53,001.00
35							214,080.00		214,080.00
Total		824,038.00	742,513.00	507,913.00	355,733.00	182,517.00	979,022.45		3,591,736.45
				Plus 20+ Year Supplement (	19.0000	Personnel at \$600 )	\$		11,400.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		3,603,136.45
						Divided by FTE			91.0500
						Equals Average Salary	\$		39,573.16
						Less Formula Ceiling Reduction	\$		53,819.49
						Equals Adjusted Total	\$		3,549,316.96

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 15

CLAY COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		13.0000		1.0000					14.0000
01		8.0000	1.0000	1.0000					10.0000
02		5.0000							5.0000
03		3.0000							3.0000
04		5.0000	3.0000						8.0000
05		1.0000	2.0000			1.0000	1.0000		5.0000
06			2.0000		.5000		1.0000		3.5000
07			1.0000			1.0000	1.0000		3.0000
08			1.0000			1.0000			2.0000
09		1.0000	1.0000		2.0000	1.0000	.5000		5.5000
10		1.0000	2.0000		1.0000	1.0000	3.0000		8.0000
11			1.0000						1.0000
12			1.0000			1.0000	3.3900		5.3900
13									
14			1.0000	1.0000	1.0000	1.0000	2.0000		6.0000
15			1.0000				1.0000		2.0000
16			1.0000		1.0000	2.0000	.5000		4.5000
17			1.0000			2.0000	1.0000		4.0000
18					1.0000		3.0000		4.0000
19		1.0000				1.0000	1.0000		3.0000
20							3.0000		3.0000
21							1.0000		1.0000
22							1.0000		1.0000
23							1.0000		1.0000
24							5.0000		5.0000
25				1.0000			1.0000		2.0000
26									
27			1.0000				1.6000		2.6000
28						1.0000	3.0000		4.0000
29			2.0000						2.0000
30			1.0000			1.0000	1.0000		3.0000
31						1.0000	3.6000		4.6000
32			1.0000			1.0000	4.0000		6.0000
33							2.0000		2.0000
34						1.0000	1.0000		2.0000
35							8.1000		8.1000
Total		38.0000	24.0000	4.0000	6.5000	17.0000	54.6900		144.1900

Less Formula Ceiling Reduction - 3.490  
 Adjusted Total 140.7000

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 16

CLAY COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		394,095.00		32,843.00					426,938.00
01		246,664.00	31,594.00	33,362.00					311,620.00
02		156,760.00							156,760.00
03		95,613.00							95,613.00
04		163,165.00	100,182.00						263,347.00
05		33,152.00	67,826.00			37,202.00	37,963.00		176,143.00
06			68,862.00		18,480.00		38,481.00		125,823.00
07			34,950.00			38,239.00	39,000.00		112,189.00
08			35,468.00			38,757.00			74,225.00
09		35,226.00	35,987.00		77,030.00	39,276.00	20,018.50		207,537.50
10		35,746.00	73,012.00		39,035.00	39,796.00	121,668.00		309,257.00
11			37,025.00						37,025.00
12			37,543.00			40,833.00	141,000.27		219,376.27
13									
14			38,580.00	40,348.00	41,109.00	41,870.00	85,260.00		247,167.00
15			39,099.00				43,149.00		82,248.00
16			39,617.00		42,146.00	85,814.00	21,833.50		189,410.50
17			40,136.00			86,850.00	44,186.00		171,172.00
18					43,183.00		134,115.00		177,298.00
19		40,412.00				44,462.00	45,223.00		130,097.00
20							137,226.00		137,226.00
21							46,260.00		46,260.00
22							46,779.00		46,779.00
23							47,297.00		47,297.00
24							239,080.00		239,080.00
25				46,052.00			48,334.00		94,386.00
26									
27			45,321.00				78,993.60		124,314.60
28						49,129.00	149,670.00		198,799.00
29			92,716.00						92,716.00
30			46,877.00			50,166.00	50,927.00		147,970.00
31						50,685.00	185,202.00		235,887.00
32						51,203.00	207,856.00		306,973.00
33			47,914.00				104,966.00		104,966.00
34						52,240.00	53,001.00		105,241.00
35							433,512.00		433,512.00
Total	1,200,833.00	912,709.00	152,605.00	260,983.00	746,522.00	2,601,000.87			5,874,652.87
				Plus 20+ Year Supplement (	35.9000	Personnel at \$600 )	\$		21,540.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		5,896,192.87
						Divided by FTE			144.1900
						Equals Average Salary	\$		40,891.82
						Less Formula Ceiling Reduction	\$		142,712.45
						Equals Adjusted Total	\$		5,753,480.42



Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 17

DODDRIDGE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		2.0000							2.0000
01		8.0000			1.0000				9.0000
02		2.0000	1.0000						3.0000
03		3.0000	1.0000	1.0000		1.0000			6.0000
04		3.0000		1.0000					4.0000
05		1.0000	1.5000						2.5000
06		1.0000	1.0000	1.0000		1.0000			4.0000
07			2.0000						2.0000
08		1.0000	3.0000		1.0000				5.0000
09		2.0000	1.0000		1.0000	1.0000	1.0000		6.0000
10					1.0000	2.0000	1.0000		4.0000
11			3.5000	1.0000	1.0000				5.5000
12		1.0000	1.0000	1.0000		2.0000	1.0000		6.0000
13			1.0000	1.0000	3.0000		1.0000		6.0000
14				1.0000					1.0000
15					1.0000	2.0000	1.0000		4.0000
16			.5000		2.0000	1.0000	1.0000		4.5000
17			1.0000				1.0000		2.0000
18						1.0000			1.0000
19			1.0000			1.0000	1.0000		3.0000
20						1.0000	2.0000		3.0000
21						1.0000			1.0000
22								1.0000	1.0000
23						1.0000			1.0000
24			1.0000						1.0000
25			1.0000	2.0000	1.0000	1.0000	1.0000		6.0000
26									
27					1.0000	1.0000			2.0000
28						1.0000		1.0000	2.0000
29			1.0000			1.0000	1.5000		3.5000
30				1.0000			1.0000		2.0000
31							1.0000		1.0000
32			1.0000				1.0000		2.0000
33							1.0000		1.0000
34								1.0000	1.0000
35							1.0000		1.0000
Total		24.0000	22.5000	10.0000	13.0000	19.0000	17.5000	3.0000	109.0000

Less Formula Ceiling Reduction - 20.560  
 -----  
 Adjusted Total 88.4400

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
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DODDRIDGE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		60,630.00							60,630.00
01		246,664.00			34,123.00				280,787.00
02		62,704.00	32,113.00						94,817.00
03		95,613.00	32,631.00	34,399.00		35,920.00			198,563.00
04		97,899.00		35,162.00					133,061.00
05		33,152.00	50,869.50						84,021.50
06		33,670.00	34,431.00	36,199.00		37,720.00			142,020.00
07			69,900.00						69,900.00
08		34,707.00	106,404.00		37,997.00				179,108.00
09		70,452.00	35,987.00		38,515.00	39,276.00	40,037.00		224,267.00
10					39,035.00	79,592.00	40,556.00		159,183.00
11			129,587.50	38,793.00	39,553.00				207,933.50
12		36,783.00	37,543.00	39,311.00		81,666.00	41,593.00		236,896.00
13			38,062.00	39,830.00	121,770.00		42,112.00		241,774.00
14				40,348.00					40,348.00
15					41,627.00	84,776.00	43,149.00		169,552.00
16			19,808.50		84,292.00	42,907.00	43,667.00		190,674.50
17			40,136.00				44,186.00		84,322.00
18						43,944.00			43,944.00
19			41,173.00			44,462.00	45,223.00		130,858.00
20						44,981.00	91,484.00		136,465.00
21						45,499.00			45,499.00
22								47,814.00	47,814.00
23						46,536.00			46,536.00
24			43,766.00						43,766.00
25			44,284.00	92,104.00	46,813.00	47,574.00	48,334.00		279,109.00
26									
27					47,850.00	48,611.00			96,461.00
28						49,129.00		50,925.00	100,054.00
29			46,358.00			49,648.00	75,612.00		171,618.00
30				48,645.00			50,927.00		99,572.00
31							51,445.00		51,445.00
32			47,914.00				51,964.00		99,878.00
33							52,483.00		52,483.00
34								54,036.00	54,036.00
35							53,520.00		53,520.00
Total	772,274.00	850,967.50	404,791.00	531,575.00	822,241.00	816,292.00	152,775.00		4,350,915.50
				Plus 20+ Year Supplement (	21.0000	Personnel at \$600 )	\$		12,600.00
				Plus National Board Cert (	2.0000	Personnel at \$3500)	\$		7,000.00
						Equals Grand Total	\$		4,370,515.50
						Divided by FTE			109.0000
						Equals Average Salary	\$		40,096.47
						Less Formula Ceiling Reduction	\$		824,383.42
						Equals Adjusted Total	\$		3,546,132.08

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 19

FAYETTE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	6.0000	16.5000	1.0000	2.0000		2.0000			27.5000
01		23.0000		3.0000				2.0000	28.0000
02		16.0000	3.0000	3.0000	1.0000	1.0000			24.0000
03		16.0000			1.0000	2.0000			19.0000
04		15.0000	2.0000	8.0000	3.0000	2.0000			30.0000
05		9.0000	2.0000	2.0000	2.0000	1.0000	1.0000		17.0000
06		7.0000	1.0000		3.0000	2.0000	1.0000	1.0000	15.0000
07		1.0000	2.0000	5.0000	5.0000	1.0000			14.0000
08		5.0000	5.0000	2.0000	2.0000	2.0000	1.0000		17.0000
09		6.0000	2.0000	3.0000	3.0000	1.0000	2.0000		17.0000
10		5.0000	7.0000	1.0000	6.0000	4.0000	4.0000		27.0000
11		2.0000	1.0000	4.0000	4.0000	1.0000	2.0000		14.0000
12		2.0000	4.0000	3.0000	3.0000	1.0000	1.0000		14.0000
13		2.0000	2.0000	2.0000	3.0000	1.0000	2.0000		10.0000
14		2.0000	1.5000	1.0000	2.0000	2.0000	1.0000		9.5000
15		3.0000	3.0000	1.0000	1.0000	1.0000	1.0000		10.0000
16			4.0000	1.0000	1.0000		2.0000		8.0000
17		1.0000	1.0000			1.0000	1.0000		4.0000
18		3.0000	3.0000	2.0000	1.0000	1.0000	1.0000		11.0000
19		1.0000	2.0000		2.0000		2.0000		7.0000
20			6.0000		2.0000	4.0000	1.0000		13.0000
21		1.0000	4.0000			2.0000	3.0000		10.0000
22		.5000	1.0000		1.0000	1.0000	1.0000		4.5000
23		1.0000	2.0000			1.0000	4.0000	1.0000	9.0000
24			5.0000			1.5000	2.5000		9.0000
25			3.0000	1.0000	2.0000	2.0000	1.0000		9.0000
26					2.0000		3.0000		5.0000
27		1.0000	4.0000		1.0000	1.0000	4.0000		11.0000
28			3.0000	2.5000	3.0000	1.0000	6.0000		15.5000
29		1.0000	1.0000	2.0000	1.0000	1.0000	3.0000		9.0000
30			3.0000				1.0000		4.0000
31			1.0000	3.0000	1.0000	3.0000	4.0000		12.0000
32		1.0000	3.0000	1.0000			3.0000		8.0000
33			6.0000				3.0000		9.0000
34			1.0000	1.0000			3.0000		5.0000
35			5.0000	1.0000	2.0000	6.0000	11.4000	1.0000	26.4000
Total	6.0000	141.0000	94.5000	54.5000	56.0000	49.5000	75.9000	5.0000	482.4000

Less Formula Ceiling Reduction - 11.300  
 -----  
 Adjusted Total 471.1000

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 20

FAYETTE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	171,636.00	500,197.50	31,076.00	65,686.00		68,730.00			837,325.50
01		709,159.00		100,086.00				73,358.00	882,603.00
02		501,632.00	96,339.00	101,640.00	34,641.00	35,402.00			769,654.00
03		509,936.00			35,160.00	71,840.00			616,936.00
04		489,495.00	66,788.00	281,296.00	107,769.00	73,366.00			1,018,714.00
05		298,368.00	67,826.00	71,360.00	72,882.00	37,202.00	37,963.00		585,601.00
06		235,690.00	34,431.00		110,880.00	75,440.00	38,481.00	39,516.00	534,438.00
07		34,189.00	69,900.00	183,585.00	187,390.00	38,239.00			513,303.00
08		173,535.00	177,340.00	74,472.00	75,994.00	77,514.00	39,518.00		618,373.00
09		211,356.00	71,974.00	113,262.00	115,545.00	39,276.00	80,074.00		631,487.00
10		178,730.00	255,542.00	38,274.00	234,210.00	159,184.00	162,224.00		1,028,164.00
11		72,528.00	37,025.00	155,172.00	158,212.00	40,314.00	82,150.00		545,401.00
12		73,566.00	150,172.00	117,933.00	120,216.00	40,833.00	41,593.00		544,313.00
13		74,602.00	76,124.00	79,660.00	40,590.00	41,351.00	84,224.00		396,551.00
14		75,640.00	57,870.00	40,348.00	82,218.00	83,740.00	42,630.00		382,446.00
15		115,014.00	117,297.00	40,867.00	41,627.00	42,388.00	43,149.00		400,342.00
16			158,468.00	41,385.00	42,146.00		87,334.00		329,333.00
17		39,375.00	40,136.00			43,425.00	44,186.00		167,122.00
18		119,682.00	121,965.00	84,844.00	43,183.00	43,944.00	44,705.00		458,323.00
19		40,412.00	82,346.00		87,404.00		90,446.00		300,608.00
20			250,152.00		88,440.00	179,924.00	45,742.00		564,258.00
21		41,449.00	168,840.00			90,998.00	138,780.00		440,067.00
22		20,984.00	42,729.00		45,257.00	46,018.00	46,779.00		201,767.00
23		42,487.00	86,494.00			46,536.00	189,188.00	48,332.00	413,037.00
24			218,830.00			70,582.50	119,540.00		408,952.50
25			132,852.00	46,052.00	93,626.00	95,148.00	48,334.00		416,012.00
26					94,662.00		146,559.00		241,221.00
27		44,561.00	181,284.00		47,850.00	48,611.00	197,484.00		519,790.00
28			137,520.00	119,020.00	145,104.00	49,129.00	299,340.00		750,113.00
29		45,598.00	46,358.00	96,252.00	48,887.00	49,648.00	151,224.00		437,967.00
30			140,631.00				50,927.00		191,558.00
31			47,396.00	147,489.00	49,924.00	152,055.00	205,780.00		602,644.00
32		47,153.00	143,742.00	49,682.00			155,892.00		396,469.00
33			290,598.00				157,449.00		448,047.00
34			48,951.00	50,719.00			159,003.00		258,673.00
35			247,350.00	51,237.00	103,996.00	316,554.00	610,128.00	54,555.00	1,383,820.00

Total 171,636.00 4,695,338.50 3,896,346.00 2,150,321.00 2,307,813.00 2,157,391.50 3,640,826.00 215,761.00 19,235,433.00

Plus 20+ Year Supplement ( 135.5000 Personnel at \$600 ) \$ 81,300.00  
 Plus National Board Cert ( 4.0000 Personnel at \$3500 ) \$ 14,000.00  
 Equals Grand Total \$ 19,330,733.00  
 Divided by FTE 482.4000  
 Equals Average Salary \$ 40,072.00  
 Less Formula Ceiling Reduction \$ 452,813.60  
 Equals Adjusted Total \$ 18,877,919.40

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 21

GILMER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		9.0000			1.0000				10.0000
01		1.0000							1.0000
02		1.0000		1.0000					2.0000
03		2.0000			1.0000				3.0000
04			1.0000	1.0000					2.0000
05		1.0000	1.0000						2.0000
06							1.0000		1.0000
07			2.0000	2.0000					4.0000
08			2.0000	1.0000					3.0000
09			1.0000	1.0000			1.0000		3.0000
10							1.0000		1.0000
11		1.0000	2.0000	2.0000					5.0000
12			1.0000	2.0000		1.0000			4.0000
13			1.0000		1.0000		1.0000		3.0000
14			1.0000	1.0000		1.0000	2.0000		5.0000
15							2.0000		2.0000
16					1.0000	1.0000			2.0000
17									
18			1.0000						1.0000
19					1.0000	1.0000	1.0000		3.0000
20						1.0000			1.0000
21									
22									
23		1.0000	1.0000	1.0000					3.0000
24					1.0000		1.0000		2.0000
25							1.0000		1.0000
26					.4653		1.0000		1.4653
27			2.0000						2.0000
28				1.0000		.5000			1.5000
29									
30		1.0000							1.0000
31			1.0000						1.0000
32				1.0000					1.0000
33									
34									
35			1.0000				1.0000		2.0000
Total		17.0000	18.0000	14.0000	6.4653	5.5000	13.0000		73.9653

Less Formula Ceiling Reduction - \_\_\_\_\_  
 Adjusted Total 73.9653

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 22

GILMER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		272,835.00			33,604.00				306,439.00
01		30,833.00							30,833.00
02		31,352.00		33,880.00					65,232.00
03		63,742.00			35,160.00				98,902.00
04			33,394.00	35,162.00					68,556.00
05		33,152.00	33,913.00						67,065.00
06							38,481.00		38,481.00
07			69,900.00	73,434.00					143,334.00
08			70,936.00	37,236.00					108,172.00
09			35,987.00	37,754.00			40,037.00		113,778.00
10							40,556.00		40,556.00
11	36,264.00	74,050.00	77,586.00						187,900.00
12		37,543.00	78,622.00			40,833.00			156,998.00
13		38,062.00			40,590.00		42,112.00		120,764.00
14		38,580.00	40,348.00			41,870.00	85,260.00		206,058.00
15							86,298.00		86,298.00
16					42,146.00	42,907.00			85,053.00
17									
18			40,655.00						40,655.00
19					43,702.00	44,462.00	45,223.00		133,387.00
20						44,981.00			44,981.00
21									
22									
23	42,487.00	43,247.00	45,015.00						130,749.00
24					46,294.00		47,816.00		94,110.00
25							48,334.00		48,334.00
26					22,023.11		48,853.00		70,876.11
27		90,642.00							90,642.00
28			47,608.00			24,564.50			72,172.50
29									
30	46,116.00								46,116.00
31		47,396.00							47,396.00
32			49,682.00						49,682.00
33									
34									
35			49,470.00				53,520.00		102,990.00
Total	556,781.00	703,775.00	556,327.00	263,519.11	239,617.50	576,490.00			2,896,509.61
				Plus 20+ Year Supplement (	13.0000	Personnel at \$600 )	\$		7,800.00
				Plus National Board Cert (	2.0000	Personnel at \$3500)	\$		7,000.00
						Equals Grand Total	\$		2,911,309.61
						Divided by FTE			73.9653
						Equals Average Salary	\$		39,360.47
						Less Formula Ceiling Reduction	\$		
						Equals Adjusted Total	\$		2,911,309.61

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 23

GRANT COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		4.0000		1.0000					5.0000
01		3.0000	1.0000	1.0000					5.0000
02		3.0000		2.0000	1.0000				6.0000
03		1.0000			2.0000				3.0000
04		1.0000	1.0000	2.0000	1.0000	2.0000	2.0000		9.0000
05		3.0000		1.5000					4.5000
06		1.0000	1.0000			3.0000	1.0000		6.0000
07		.5000	1.0000	2.0000		1.0000	1.0000		5.5000
08			1.0000	2.0000	1.0000				4.0000
09				2.0000		1.0000			3.0000
10		2.0000				1.0000			3.0000
11				1.0000	2.0000		4.0000		7.0000
12			2.0000	1.0000	2.0000				5.0000
13			1.0000				2.0000		3.0000
14		.4762					1.0000		1.4762
15		1.0000		1.0000		1.0000	2.3000		5.3000
16			1.0000	1.0000	1.0000	1.0000	2.0000		6.0000
17			1.0000		2.0000		1.0000		4.0000
18			3.0000		1.0000		1.0000		5.0000
19			2.0000	1.0000	1.0000	1.0000			5.0000
20				1.0000					1.0000
21			1.0000	2.0000	1.0000	1.0000	1.0000		6.0000
22							1.0000		1.0000
23			1.0000				1.0000		2.0000
24									
25			1.0000						1.0000
26			.4760				1.0000		1.4760
27			1.0000						1.0000
28			4.0000						4.0000
29							1.0000		1.0000
30			1.0000				1.0000		2.0000
31						1.0000	1.0000		2.0000
32			1.0000			1.0000	2.0000		4.0000
33							.5000		.5000
34							2.0000		2.0000
35			1.0000		1.0000		2.0000		4.0000
Total		19.9762	26.4760	21.5000	16.0000	14.0000	30.8000		128.7522

Less Formula Ceiling Reduction - 1.770  
 -----  
 Adjusted Total 126.9822

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 24

GRANT COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		121,260.00		32,843.00					154,103.00
01		92,499.00	31,594.00	33,362.00					157,455.00
02		94,056.00		67,760.00	34,641.00				196,457.00
03		31,871.00			70,320.00				102,191.00
04		32,633.00	33,394.00	70,324.00	35,923.00	73,366.00	74,888.00		320,528.00
05		99,456.00		53,520.00					152,976.00
06		33,670.00	34,431.00			113,160.00	38,481.00		219,742.00
07		17,094.50	34,950.00	73,434.00		38,239.00	39,000.00		202,717.50
08			35,468.00	74,472.00	37,997.00				147,937.00
09				75,508.00		39,276.00			114,784.00
10		71,492.00				39,796.00			111,288.00
11				38,793.00	79,106.00		164,300.00		282,199.00
12			75,086.00	39,311.00	80,144.00				194,541.00
13			38,062.00				84,224.00		122,286.00
14		18,009.88					42,630.00		60,639.88
15		38,338.00		40,867.00		42,388.00	99,242.70		220,835.70
16			39,617.00	41,385.00	42,146.00	42,907.00	87,334.00		253,389.00
17			40,136.00		85,330.00		44,186.00		169,652.00
18			121,965.00		43,183.00		44,705.00		209,853.00
19			82,346.00	42,941.00	43,702.00	44,462.00			213,451.00
20				43,459.00					43,459.00
21			42,210.00	87,956.00	44,739.00	45,499.00	46,260.00		266,664.00
22							46,779.00		46,779.00
23			43,247.00				47,297.00		90,544.00
24									
25			44,284.00						44,284.00
26			21,326.22				48,853.00		70,179.22
27			45,321.00						45,321.00
28			183,360.00						183,360.00
29							50,408.00		50,408.00
30			46,877.00				50,927.00		97,804.00
31						50,685.00	51,445.00		102,130.00
32			47,914.00			51,203.00	103,928.00		203,045.00
33							26,241.50		26,241.50
34							106,002.00		106,002.00
35			49,470.00		51,998.00		107,040.00		208,508.00
Total		650,379.38	1,091,058.22	815,935.00	649,229.00	580,981.00	1,404,171.20		5,191,753.80
				Plus 20+ Year Supplement (	27.4760	Personnel at \$600 )	\$		16,485.60
				Plus National Board Cert (	1.0000	Personnel at \$3500)	\$		3,500.00
						Equals Grand Total	\$		5,211,739.40
						Divided by FTE			128.7522
						Equals Average Salary	\$		40,478.83
						Less Formula Ceiling Reduction	\$		71,647.52
						Equals Adjusted Total	\$		5,140,091.88



Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 25

GREENBRIER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		3.0000		3.0000	1.0000				7.0000
01		6.0000		4.0000	3.0000	1.0000	.5000		14.5000
02		4.5000		6.0000	1.0000				11.5000
03		7.0000	1.0000	2.0000	2.0000				12.0000
04		7.0000	1.0000	4.0000	4.0000				16.0000
05		2.0000	4.0000	5.0000	4.0000				15.0000
06		6.5000	4.0000	4.0000	2.0000	1.0000		1.0000	18.5000
07		4.0000	4.0000	3.0000	3.0000	1.0000	3.0000		18.0000
08		3.0000	5.0000	5.0000	4.0000	3.0000	2.0000		22.0000
09		3.0000	3.0000	6.0000	3.0000	2.0000	2.0000		19.0000
10		2.0000	1.0000	3.5000	.5000	3.0000	3.0000		13.0000
11		2.0000	6.0000		2.0000		3.0000		13.0000
12		2.0000	3.0000	1.0000	2.0000	3.0000			11.0000
13		2.0000	2.0000	1.0000	4.0000	3.5000	6.0000		18.5000
14		1.0000	2.0000	1.0000	4.0000	3.0000	1.0000		12.0000
15		1.0000	1.0000		3.0000	2.0000	4.0000		11.0000
16		2.0000		1.0000	1.0000	1.0000			5.0000
17		1.0000	6.0000	1.0000	1.0000		4.0000		13.0000
18			3.0000	1.0000	2.0000	1.0000	1.0000		8.0000
19		1.0000	1.0000		1.0000		2.0000		5.0000
20		1.0000	3.0000		1.0000				5.0000
21			1.0000	2.0000			2.0000		5.0000
22		1.0000	2.0000	.5000		1.0000	3.2500	2.0000	9.7500
23			2.0000		1.0000	2.0000	3.0000		8.0000
24				2.0000			2.0000		4.0000
25			2.0000			1.0000			3.0000
26			2.0000		1.0000		2.0000		5.0000
27			2.0000	1.0000		2.0000	.2500	1.0000	6.2500
28		1.0000	3.0000	1.0000	1.0000	1.0000	10.0000		17.0000
29			2.0000	.5000			1.0000		3.5000
30			2.0000			1.0000	4.0000		7.0000
31				1.0000			2.0000	1.0000	4.0000
32			4.0000		2.0000	1.0000	2.0000		9.0000
33			1.0000				2.0000		3.0000
34			1.0000		1.0000	1.0000	1.0000		4.0000
35			2.0000			5.0000	10.0000		17.0000
Total		63.0000	76.0000	59.5000	54.5000	39.5000	76.0000	5.0000	373.5000

Less Formula Ceiling Reduction - 12.730  
 -----  
 Adjusted Total 360.7700

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 26

GREENBRIER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		90,945.00		98,529.00	33,604.00				223,078.00
01		184,998.00		133,448.00	102,369.00	34,883.00	17,822.00		473,520.00
02		141,084.00		203,280.00	34,641.00				379,005.00
03		223,097.00	32,631.00	68,798.00	70,320.00				394,846.00
04		228,431.00	33,394.00	140,648.00	143,692.00				546,165.00
05		66,304.00	135,652.00	178,400.00	145,764.00				526,120.00
06		218,855.00	137,724.00	144,796.00	73,920.00	37,720.00		39,516.00	652,531.00
07		136,756.00	139,800.00	110,151.00	112,434.00	38,239.00	117,000.00		654,380.00
08		104,121.00	177,340.00	186,180.00	151,988.00	116,271.00	79,036.00		814,936.00
09		105,678.00	107,961.00	226,524.00	115,545.00	78,552.00	80,074.00		714,334.00
10		71,492.00	36,506.00	133,959.00	19,517.50	119,388.00	121,668.00		502,530.50
11		72,528.00	222,150.00		79,106.00		123,225.00		497,009.00
12		73,566.00	112,629.00	39,311.00	80,144.00	122,499.00			428,149.00
13		74,602.00	76,124.00	39,830.00	162,360.00	144,728.50	252,672.00		750,316.50
14		37,820.00	77,160.00	40,348.00	164,436.00	125,610.00	42,630.00		488,004.00
15		38,338.00	39,099.00		124,881.00	84,776.00	172,596.00		459,690.00
16		77,714.00		41,385.00	42,146.00	42,907.00			204,152.00
17		39,375.00	240,816.00	41,904.00	42,665.00		176,744.00		541,504.00
18			121,965.00	42,422.00	86,366.00	43,944.00	44,705.00		339,402.00
19		40,412.00	41,173.00		43,702.00		90,446.00		215,733.00
20		40,931.00	125,076.00		44,220.00				210,227.00
21			42,210.00	87,956.00			92,520.00		222,686.00
22		41,968.00	85,458.00	22,248.00		46,018.00	152,031.75	95,628.00	443,351.75
23			86,494.00		45,776.00	93,072.00	141,891.00		367,233.00
24				91,068.00			95,632.00		186,700.00
25			88,568.00			47,574.00			136,142.00
26			89,606.00		47,331.00		97,706.00		234,643.00
27			90,642.00	47,089.00		97,222.00	12,342.75	50,406.00	297,701.75
28	45,079.00	137,520.00	47,608.00	47,608.00	48,368.00	49,129.00	498,900.00		826,604.00
29		92,716.00	24,063.00				50,408.00		167,187.00
30		93,754.00				50,166.00	203,708.00		347,628.00
31			49,163.00				102,890.00	52,480.00	204,533.00
32		191,656.00			100,886.00	51,203.00	103,928.00		447,673.00
33		48,433.00					104,966.00		153,399.00
34		48,951.00			51,480.00	52,240.00	53,001.00		205,672.00
35		98,940.00				263,795.00	535,200.00		897,935.00

Total 2,154,094.00 3,052,148.00 2,239,108.00 2,167,661.50 1,739,936.50 3,563,742.50 238,030.00 15,154,720.50

Plus 20+ Year Supplement ( 95.0000 Personnel at \$600 ) \$ 57,000.00  
 Plus National Board Cert ( 10.0000 Personnel at \$3500) \$ 35,000.00  
 Equals Grand Total \$ 15,246,720.50  
 Divided by FTE 373.5000  
 Equals Average Salary \$ 40,821.20  
 Less Formula Ceiling Reduction \$ 519,653.87  
 Equals Adjusted Total \$ 14,727,066.63

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 27

HAMPSHIRE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		4.0000		1.0000		1.0000			6.0000
01		1.0000		2.0000	1.0000	1.0000			5.0000
02		6.5100		3.0000	1.0000	1.0000			11.5100
03		5.0000		2.0000	4.0000	1.0000			12.0000
04		1.0000			1.0000	2.0000	1.0000		5.0000
05		1.0000	1.0000	2.0000	2.0000		3.0000		9.0000
06		6.0000	1.0000	3.0000	1.0000			1.0000	12.0000
07		2.0000	2.0000	3.0000	2.0000				9.0000
08		2.0000		1.0000	2.0000	1.0000			6.0000
09		6.0000	3.0000		1.0000	1.0000	2.0000		13.0000
10		2.0000	2.0000	2.0000	2.0000	2.0000			10.0000
11			1.0000						1.0000
12		1.0000	1.0000	2.0000					4.0000
13			1.0000	3.0000	1.0000		2.0000		7.0000
14		1.0000	2.0000	1.0000	1.0000	1.0000	1.0000		7.0000
15		1.0000	3.0000			2.0000	4.0000		10.0000
16			5.0000			3.0000	1.0000		9.0000
17			4.0000	.1000		2.0000	1.0000		7.1000
18			2.0000		1.0000	1.0000	1.0000		5.0000
19		1.0000	5.0000		1.0000		1.0000		8.0000
20			1.0000	2.0000					3.0000
21			2.0000		1.0000	2.0000	1.9000		6.9000
22			1.0000		1.0000		3.0000		5.0000
23			2.0000				1.0000		3.0000
24			1.0000				2.0000	1.0000	4.0000
25			1.0000		1.0000	1.0000	1.0000		4.0000
26				1.0000	1.0000	3.0000	2.0000		7.0000
27			3.0000			2.0000			5.0000
28			1.0000				1.0000		2.0000
29			1.0000			1.0000	3.0000		5.0000
30			1.0000		1.0000		2.0000		4.0000
31			3.0000		2.0000		1.0000		6.0000
32			1.0000			1.0000	1.0000		3.0000
33			2.0000			1.0000			3.0000
34						1.0000	1.0000		2.0000
35		1.0000	3.0000	1.0000	3.0000	1.0000	4.6500	1.0000	14.6500
Total		41.5100	56.0000	29.1000	31.0000	32.0000	41.5500	3.0000	234.1600

Less Formula Ceiling Reduction - -----  
 Adjusted Total 234.1600

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 28

HAMPSHIRE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		121,260.00		32,843.00		34,365.00			188,468.00
01		30,833.00		66,724.00	34,123.00	34,883.00			166,563.00
02		204,101.52		101,640.00	34,641.00	35,402.00			375,784.52
03		159,355.00		68,798.00	140,640.00	35,920.00			404,713.00
04		32,633.00			35,923.00	73,366.00	37,444.00		179,366.00
05		33,152.00	33,913.00	71,360.00	72,882.00		113,889.00		325,196.00
06		202,020.00	34,431.00	108,597.00	36,960.00			39,516.00	421,524.00
07		68,378.00	69,900.00	110,151.00	74,956.00				323,385.00
08		69,414.00		37,236.00	75,994.00	38,757.00			221,401.00
09		211,356.00	107,961.00		38,515.00	39,276.00	80,074.00		477,182.00
10		71,492.00	73,012.00	76,548.00	78,070.00	79,592.00			378,714.00
11			37,025.00						37,025.00
12	36,783.00		37,543.00	78,622.00					152,948.00
13			38,062.00	119,490.00	40,590.00		84,224.00		282,366.00
14	37,820.00		77,160.00	40,348.00	41,109.00	41,870.00	42,630.00		280,937.00
15	38,338.00		117,297.00			84,776.00	172,596.00		413,007.00
16			198,085.00			128,721.00	43,667.00		370,473.00
17			160,544.00	4,190.40		86,850.00	44,186.00		295,770.40
18			81,310.00			43,183.00	44,705.00		213,142.00
19	40,412.00		205,865.00		43,702.00		45,223.00		335,202.00
20			41,692.00	86,918.00					128,610.00
21			84,420.00		44,739.00	90,998.00	87,894.00		308,051.00
22			42,729.00		45,257.00		140,337.00		228,323.00
23			86,494.00				47,297.00		133,791.00
24			43,766.00				95,632.00	48,851.00	188,249.00
25			44,284.00		46,813.00	47,574.00	48,334.00		187,005.00
26				46,571.00	47,331.00	144,276.00	97,706.00		335,884.00
27			135,963.00			97,222.00			233,185.00
28			45,840.00				49,890.00		95,730.00
29			46,358.00			49,648.00	151,224.00		247,230.00
30			46,877.00		49,405.00		101,854.00		198,136.00
31			142,188.00		99,848.00		51,445.00		293,481.00
32			47,914.00			51,203.00	51,964.00		151,081.00
33			96,866.00			51,722.00			148,588.00
34						52,240.00	53,001.00		105,241.00
35	48,709.00	148,410.00		51,237.00	155,994.00	52,759.00	248,868.00	54,555.00	760,532.00
Total	1,406,056.52	2,325,909.00	1,101,273.40	1,280,675.00	1,395,364.00	1,934,084.00	142,922.00		9,586,283.92

Plus 20+ Year Supplement ( 70.0000 Personnel at \$600 ) \$ 42,000.00  
 Plus National Board Cert ( Personnel at \$3500 ) \$  
 Equals Grand Total \$ 9,628,283.92  
 Divided by FTE 234.1600  
 Equals Average Salary \$ 41,118.39  
 Less Formula Ceiling Reduction \$  
 Equals Adjusted Total \$ 9,628,283.92

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 29

HANCOCK COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		7.0000		4.0000					11.0000
01		4.0000	1.0000	2.0000					7.0000
02		12.0000	3.0000	1.0000	3.0000		1.0000		20.0000
03		4.0000	3.0000	4.0000	1.0000	1.0000			13.0000
04		3.0000	1.0000	1.0000	1.0000	1.0000			7.0000
05		8.0000	1.0000	6.0000		1.0000	1.0000		17.0000
06		5.0000	5.0000	3.0000	2.0000				15.0000
07		1.0000	2.0000	3.0000	2.0000	3.0000	2.0000	1.0000	14.0000
08		4.0000	4.0000	4.0000	4.0000	3.0000	3.0000		22.0000
09			2.0000	10.0000	3.0000	1.0000	2.0000		18.0000
10		2.0000	4.0000	4.0000	2.0000	3.0000	2.0000		13.0000
11			5.0000	2.0000	2.0000	3.0000	4.0000		16.0000
12		1.0000	3.0000		3.0000	1.0000	1.0000		9.0000
13		1.0000	2.0000	1.0000	2.0000	1.0000	3.0000		10.0000
14			1.0000		2.0000	3.0000	7.0000		13.0000
15				2.0000		1.0000	2.0000		5.0000
16				1.0000		1.0000			2.0000
17			2.0000		3.0000	2.0000	3.6600		10.6600
18			1.0000		2.0000	2.0000	2.0000		7.0000
19		1.0000	6.0000		2.0000		2.0000		11.0000
20				1.0000	1.0000		3.0000		5.0000
21			1.0000	1.0000		1.0000	.5000		3.5000
22			1.0000			1.0000	1.0000		3.0000
23					1.0000		3.0000		4.0000
24			1.0000		1.0000		1.0000		3.0000
25			2.0000				1.0000		3.0000
26			2.0000			1.0000	3.0000		6.0000
27			2.0000	1.0000			1.0000		4.0000
28			3.0000						3.0000
29				1.0000		1.0000	3.0000		5.0000
30			2.0000		1.0000		4.0000	1.0000	8.0000
31			1.0000				3.0000		4.0000
32			1.0000						1.0000
33			1.0000				1.0000		2.0000
34									
35		1.0000	2.0000	1.0000	1.0000		5.0000		10.0000
Total		54.0000	61.0000	53.0000	39.0000	31.0000	65.1600	2.0000	305.1600

Less Formula Ceiling Reduction - 11.300  
 -----  
 Adjusted Total 293.8600

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 30

HANCOCK COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		212,205.00		131,372.00					343,577.00
01		123,332.00	31,594.00	66,724.00					221,650.00
02		376,224.00	96,339.00	33,880.00	103,923.00		36,163.00		646,529.00
03		127,484.00	97,893.00	137,596.00	35,160.00	35,920.00			434,053.00
04		97,899.00	33,394.00	35,162.00	35,923.00	36,683.00			239,061.00
05		265,216.00	33,913.00	214,080.00		37,202.00	37,963.00		588,374.00
06		168,350.00	172,155.00	108,597.00	73,920.00				523,022.00
07		34,189.00	69,900.00	110,151.00	74,956.00	114,717.00	78,000.00	40,035.00	521,948.00
08		138,828.00	141,872.00	148,944.00	151,988.00	116,271.00	118,554.00		816,457.00
09			71,974.00	377,540.00	115,545.00	39,276.00	80,074.00		684,409.00
10		71,492.00		153,096.00	78,070.00	119,388.00	81,112.00		503,158.00
11			185,125.00	77,586.00	79,106.00	120,942.00	164,300.00		627,059.00
12		36,783.00	112,629.00		120,216.00	40,833.00	41,593.00		352,054.00
13		37,301.00	76,124.00	39,830.00	81,180.00	41,351.00	126,336.00		402,122.00
14			38,580.00		82,218.00	125,610.00	298,410.00		544,818.00
15				81,734.00		42,388.00	86,298.00		210,420.00
16				41,385.00		42,907.00			84,292.00
17			80,272.00		127,995.00	86,850.00	161,720.76		456,837.76
18			40,655.00		86,366.00	87,888.00	89,410.00		304,319.00
19		40,412.00	247,038.00		87,404.00		90,446.00		465,300.00
20				43,459.00	44,220.00		137,226.00		224,905.00
21			42,210.00	43,978.00		45,499.00	23,130.00		154,817.00
22			42,729.00			46,018.00	46,779.00		135,526.00
23					45,776.00		141,891.00		187,667.00
24			43,766.00		46,294.00		47,816.00		137,876.00
25			88,568.00				48,334.00		136,902.00
26			89,606.00			48,092.00	146,559.00		284,257.00
27			90,642.00	47,089.00			49,371.00		187,102.00
28			137,520.00						137,520.00
29				48,126.00		49,648.00	151,224.00		248,998.00
30			93,754.00		49,405.00		203,708.00	51,962.00	398,829.00
31			47,396.00				154,335.00		201,731.00
32			47,914.00						47,914.00
33			48,433.00				52,483.00		100,916.00
34									
35		48,709.00	98,940.00	51,237.00	51,998.00		267,600.00		518,484.00
Total	1,778,424.00	2,400,935.00	1,991,566.00	1,571,663.00	1,277,483.00	2,960,835.76	91,997.00		12,072,903.76

Plus 20+ Year Supplement ( 51.5000 Personnel at \$600 ) \$ 30,900.00  
 Plus National Board Cert ( 17.0000 Personnel at \$3500 ) \$ 59,500.00  
 Equals Grand Total \$ 12,163,303.76  
 Divided by FTE 305.1600  
 Equals Average Salary \$ 39,858.77  
 Less Formula Ceiling Reduction \$ 450,404.10  
 Equals Adjusted Total \$ 11,712,899.66

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 31

HARDY COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		2.0000		2.0000					4.0000
01		7.0000	.5000						7.5000
02		3.0000		2.0000	1.0000				6.0000
03		3.0000	1.0000	1.0000			1.0000	1.0000	7.0000
04		3.0000		1.0000	1.0000	1.0000			6.0000
05			3.0000	1.0000		1.0000			5.0000
06	1.0000	2.0000	1.0000				2.0000		6.0000
07		4.0000	2.0000	2.0000	4.0000	1.0000			11.0000
08		2.0000	2.0000	2.0000	1.0000				5.0000
09	2.0000	3.0000			1.0000			1.0000	7.0000
10	1.0000	3.0000			1.0000		1.0000		6.0000
11			4.0000		1.0000				7.0000
12				2.0000		2.0000	3.0000		7.4000
13	1.0000					1.0000	2.0000		4.0000
14			1.0000	2.0000	1.0000	2.0000	1.0000		7.0000
15			3.0000	1.0000		1.0000	2.0000		7.0000
16			2.0000		2.0000		1.0000		5.0000
17				1.0000		2.0000			3.0000
18	1.0000	1.0000			1.0000	1.0000	2.0000		6.0000
19		3.0000			2.0000	1.0000	2.0000		8.0000
20		1.0000		1.0000		2.0000	3.0000		7.0000
21									
22			1.0000	1.0000	1.0000	1.0000	1.0000		5.0000
23						1.0000			1.0000
24			1.0000				2.0000		3.0000
25						1.0000			1.0000
26							1.0000		1.0000
27			1.0000			1.0000	1.0000		3.0000
28						1.0000	1.0000		2.0000
29							1.0000		1.0000
30				1.0000	1.0000		3.4000	1.0000	6.4000
31			1.0000		1.0000		1.0000		3.0000
32				.5000			2.0000		2.5000
33							1.0000		1.0000
34				1.0000			.4000		1.4000
35			3.0000			1.0000	3.0000		7.0000
Total		24.0000	40.5000	22.5000	19.0000	23.4000	37.8000	3.0000	170.2000

Less Formula Ceiling Reduction - .060  
 Adjusted Total 170.1400

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 32

HARDY COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		60,630.00		65,686.00					126,316.00
01		215,831.00	15,797.00						231,628.00
02		94,056.00		67,760.00	34,641.00				196,457.00
03		95,613.00	32,631.00	34,399.00			36,681.00	37,716.00	237,040.00
04		97,899.00		35,162.00	35,923.00	36,683.00			205,667.00
05			101,739.00	35,680.00		37,202.00			174,621.00
06		33,670.00	68,862.00	36,199.00			76,962.00		215,693.00
07			139,800.00	73,434.00	149,912.00	38,239.00			401,385.00
08			70,936.00	74,472.00	37,997.00				183,405.00
09		70,452.00	107,961.00		38,515.00			41,072.00	258,000.00
10		35,746.00	109,518.00		39,035.00		40,556.00		224,855.00
11			148,100.00		39,553.00	80,628.00			268,281.00
12				78,622.00		97,999.20	124,779.00		301,400.20
13		37,301.00				41,351.00	84,224.00		162,876.00
14			38,580.00	80,696.00	41,109.00	83,740.00	42,630.00		286,755.00
15			117,297.00	40,867.00		42,388.00	86,298.00		286,850.00
16			79,234.00		84,292.00		43,667.00		207,193.00
17				41,904.00		86,850.00			128,754.00
18		39,894.00	40,655.00		43,183.00	43,944.00	89,410.00		257,086.00
19			123,519.00		87,404.00	44,462.00	90,446.00		345,831.00
20			41,692.00	43,459.00		89,962.00	137,226.00		312,339.00
21									
22			42,729.00	44,496.00	45,257.00	46,018.00	46,779.00		225,279.00
23						46,536.00			46,536.00
24			43,766.00				95,632.00		139,398.00
25						47,574.00			47,574.00
26							48,853.00		48,853.00
27			45,321.00			48,611.00	49,371.00		143,303.00
28						49,129.00	49,890.00		99,019.00
29							50,408.00		50,408.00
30				48,645.00	49,405.00		173,151.80	51,962.00	323,163.80
31			47,396.00		49,924.00		51,445.00		148,765.00
32				24,841.00			103,928.00		128,769.00
33							52,483.00		52,483.00
34				50,719.00			21,200.40		71,919.40
35			148,410.00			52,759.00	160,560.00		361,729.00
Total	781,092.00	1,563,943.00		877,041.00	776,150.00	1,014,075.20	1,756,580.20	130,750.00	6,899,631.40

Plus 20+ Year Supplement ( 38.0000 Personnel at \$600 ) \$ 22,800.00  
 Plus National Board Cert ( 3.0000 Personnel at \$3500 ) \$ 10,500.00  
 Equals Grand Total \$ 6,932,931.40  
 Divided by FTE 170.2000  
 Equals Average Salary \$ 40,734.02  
 Less Formula Ceiling Reduction \$ 2,444.04  
 Equals Adjusted Total \$ 6,930,487.36



Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 33

HARRISON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	1.6500	10.0000		6.5000	3.0000				21.1500
01		15.5000	3.0000	7.0000	2.0000	2.0000	1.0000		30.5000
02		14.0000		19.0000	5.0000	.5000	2.0000		40.5000
03		13.0000	3.0000	16.0000	9.0000		1.0000		42.0000
04		8.0000	1.0000	9.0000	1.6000	2.0000	5.0000		26.6000
05		13.0000	2.0000	8.0000	1.0000	6.9800	1.0000		31.9800
06		8.0000	5.0000	13.0000	8.7500	1.7500	5.0000		41.5000
07		7.5000	3.0000	10.0000	4.5000	5.0000	2.9800		32.9800
08		9.0000	6.0000	7.0000	5.0000	3.5500	5.8000		36.3500
09		8.0000	3.0000	4.0000	8.7500	3.0000	6.0000	1.0000	33.7500
10		9.0000	6.0000	6.0000	7.0000	6.0000	3.7500	1.0000	38.7500
11	1.0000	7.0000	5.5900	9.0000	10.0000	2.0000	8.0000		42.5900
12		3.0000	6.0000	3.5000	8.0000	4.5500	7.0000		32.0500
13		2.0000	8.5000	6.0000	3.7500	3.0000	4.0000		27.2500
14		3.0000	5.0000	4.0000	4.0000	2.0000	6.0000		24.0000
15		1.0000	9.0000	3.0000	2.0000	4.0000	9.0000		28.0000
16		4.0000	2.0000	4.0000	3.0000		2.7500		15.7500
17		3.5000	6.0000	4.0000	1.5000	2.0000	3.9000		20.9000
18		2.0000	4.0000	3.0000	2.0000	2.0000	4.9700		17.9700
19		2.0000	4.0000	3.0000	1.0000	4.0000	3.0000		17.0000
20			5.0000		3.0000	1.0000	4.0000		13.0000
21		2.0000	3.0000	2.0000	1.0000	4.0000	5.0000		17.0000
22			3.0000	1.0000	3.0000	1.0000	4.0000		12.0000
23		1.0000	7.0000		3.0000	4.0000	2.9000		17.9000
24		1.0000	3.0000		6.0000	2.0000	2.0000	1.0000	15.0000
25		1.0000	1.0000	1.0000	1.0000	3.0000	4.0000	1.0000	12.0000
26			1.0000				4.7500		5.7500
27		1.0000	3.0000	2.0000	2.0000	2.0000	9.7500		19.7500
28			3.0000	2.0000		1.0000	6.0000	1.0000	13.0000
29		2.0000	2.0000		2.0000	1.0000	5.0000		12.0000
30			3.0000	1.0000	1.0000	2.0000	6.0000		13.0000
31			1.0000	1.0000	3.0000	4.0000	8.0000		17.0000
32		2.0000	1.2500			5.0000	7.0000	1.0000	16.2500
33		1.0000	2.0000		1.0000	2.0000	5.0000		11.0000
34			6.0000			1.0000	1.0000	1.0000	9.0000
35			3.0000	1.0000	1.0000	10.0000	30.0000	1.0000	46.0000
Total	2.6500	153.5000	129.3400	156.0000	117.8500	97.3300	186.5500	8.0000	851.2200

Less Formula Ceiling Reduction - 73.240  
 -----  
 Adjusted Total 777.9800

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 34

HARRISON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	47,199.90	303,150.00		213,479.50	100,812.00				664,641.40
01		477,911.50	94,782.00	233,534.00	68,246.00	69,766.00	35,644.00		979,883.50
02		438,928.00		643,720.00	173,205.00	17,701.00	72,326.00		1,345,880.00
03		414,323.00	97,893.00	550,384.00	316,440.00		36,681.00		1,415,721.00
04		261,064.00	33,394.00	316,458.00	57,476.80	73,366.00	187,220.00		928,978.80
05		430,976.00	67,826.00	285,440.00	36,441.00	259,669.96	37,963.00		1,118,315.96
06		269,360.00	172,155.00	470,587.00	323,400.00	66,010.00	192,405.00		1,493,917.00
07		256,417.50	104,850.00	367,170.00	168,651.00	191,195.00	116,220.00		1,204,503.50
08		312,363.00	212,808.00	260,652.00	189,985.00	137,587.35	229,204.40		1,342,599.75
09		281,808.00	107,961.00	151,016.00	337,006.25	117,828.00	240,222.00	41,072.00	1,276,913.25
10		321,714.00	219,036.00	229,644.00	273,245.00	238,776.00	152,085.00	41,591.00	1,476,091.00
11	32,459.00	253,848.00	206,969.75	349,137.00	395,530.00	80,628.00	328,600.00		1,647,171.75
12		110,349.00	225,258.00	137,588.50	320,576.00	185,790.15	291,151.00		1,270,712.65
13		74,602.00	323,527.00	238,980.00	152,212.50	124,053.00	168,448.00		1,081,822.50
14		113,460.00	192,900.00	161,392.00	164,436.00	83,740.00	255,780.00		971,708.00
15		38,338.00	351,891.00	122,601.00	83,254.00	169,552.00	388,341.00		1,153,977.00
16		155,428.00	79,234.00	165,540.00	126,438.00		120,084.25		646,724.25
17		137,812.50	240,816.00	167,616.00	63,997.50	86,850.00	172,325.40		869,417.40
18		79,788.00	162,620.00	127,266.00	86,366.00	87,888.00	222,183.85		766,111.85
19		80,824.00	164,692.00	128,823.00	43,702.00	177,848.00	135,669.00		731,558.00
20			208,460.00		132,660.00	44,981.00	182,968.00		569,069.00
21		82,898.00	126,630.00	87,956.00	44,739.00	181,996.00	231,300.00		755,519.00
22			128,187.00	44,496.00	135,771.00	46,018.00	187,116.00		541,588.00
23		42,487.00	302,729.00		137,328.00	186,144.00	137,161.30		805,849.30
24		43,005.00	131,298.00		277,764.00	94,110.00	95,632.00	48,851.00	690,660.00
25		43,524.00	44,284.00	46,052.00	46,813.00	142,722.00	193,336.00	49,369.00	566,100.00
26			44,803.00				232,051.75		276,854.75
27		44,561.00	135,963.00	94,178.00	95,700.00	97,222.00	481,367.25		948,991.25
28			137,520.00	95,216.00		49,129.00	299,340.00	50,925.00	632,130.00
29		91,196.00	92,716.00		97,774.00	49,648.00	252,040.00		583,374.00
30			140,631.00	48,645.00	49,405.00	100,332.00	305,562.00		644,575.00
31			47,396.00	49,163.00	149,772.00	202,740.00	411,560.00		860,631.00
32		94,306.00	59,892.50			256,015.00	363,748.00	52,999.00	826,960.50
33		47,672.00	96,866.00		50,961.00	103,444.00	262,415.00		561,358.00
34			293,706.00			52,240.00	53,001.00	54,036.00	452,983.00
35			148,410.00	51,237.00	51,998.00	527,590.00	1,605,600.00	54,555.00	2,439,390.00
Total	79,658.90	5,302,113.50	5,198,104.25	5,837,971.00	4,752,105.05	4,302,579.46	8,676,751.20	393,398.00	34,542,681.36

Plus 20+ Year Supplement ( 219.2500 Personnel at \$600 ) \$ 131,550.00  
 Plus National Board Cert ( 14.7500 Personnel at \$3500 ) \$ 51,625.00  
 Equals Grand Total \$ 34,725,856.36  
 Divided by FTE 851.2200  
 Equals Average Salary \$ 40,795.39  
 Less Formula Ceiling Reduction \$ 2,987,854.36  
 Equals Adjusted Total \$ 31,738,002.00

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 35

JACKSON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		9.0000		1.0000		1.0000			11.0000
01		8.0000		1.5000	1.0000		1.0000		11.5000
02		2.0000	1.0000		1.0000		1.0000		5.0000
03		8.0000	2.0000	3.0000	3.0000		1.0000		17.0000
04		6.0000	1.0000		2.5000		1.0000		10.5000
05		3.5000	3.0000	1.0000	1.0000				8.5000
06		5.0000	1.0000	3.0000		1.0000	1.0000		11.0000
07		3.0000	4.0000	1.0000	6.0000	2.0000	1.0000		17.0000
08		3.0000	2.0000		2.0000	2.5000	3.0000		12.5000
09		3.0000	1.0000	1.0000	2.0000	4.0000	1.0000		12.0000
10		4.0000	6.0000	2.0000	2.0000	4.0000	4.0000	1.0000	23.0000
11		1.0000	3.0000	1.0000	1.0000		2.0000	1.0000	9.0000
12			3.0000		1.0000	1.0000	3.0000		8.0000
13				2.0000		4.0000	2.0000		8.0000
14		2.0000	1.0000	1.0000	4.0000	1.0000	4.0000	1.0000	14.0000
15			1.0000	2.0000	1.0000	5.0000	2.0000		11.0000
16		2.0000	3.0000	1.0000	1.0000		7.0000		13.0000
17			3.0000	1.0000	1.0000	2.0000	4.0000		11.0000
18		1.0000		1.0000		2.0000	3.0000		6.1000
19			1.0000	1.0000	1.0000	1.0000	3.0000		7.0000
20			3.0000	2.0000	2.0000	2.0000	5.0000		14.0000
21			4.0000		1.0000	2.0000	2.0000		9.0000
22			3.0000	2.0000	1.5000		4.0000		10.5000
23			2.0000		1.0000		1.0000		4.0000
24		1.0000	1.0000		1.0000	1.0000	3.0000		7.0000
25						1.0000	2.0000		3.0000
26			1.0000	1.0000	1.0000	1.0000	3.0000		7.0000
27			3.0000		1.0000	1.0000	4.0000		9.0000
28			4.0000			1.0000	2.0000		7.0000
29			3.0000		1.0000	1.0000	2.0000		7.0000
30					1.0000	2.0000	3.0000		6.0000
31			3.0000		1.0000		5.0000		9.0000
32			1.0000		1.0000		2.0000		4.0000
33			3.0000		1.0000		3.0000		7.0000
34			1.0000		1.0000	2.0000	1.0000	1.0000	6.0000
35			7.0000		3.0000	1.0000	12.4000		23.4000
Total		61.5000	75.0000	26.6000	48.0000	45.5000	98.4000	4.0000	359.0000

Less Formula Ceiling Reduction - 10.940  
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 Adjusted Total 348.0600

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 36

JACKSON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		272,835.00		32,843.00		34,365.00			340,043.00
01		246,664.00		50,043.00	34,123.00		35,644.00		366,474.00
02		62,704.00	32,113.00		34,641.00		36,163.00		165,621.00
03		254,968.00	65,262.00	103,197.00	105,480.00		36,681.00		565,588.00
04		195,798.00	33,394.00		89,807.50		37,444.00		356,443.50
05		116,032.00	101,739.00	35,680.00	36,441.00				289,892.00
06		168,350.00	34,431.00	108,597.00		37,720.00	38,481.00		387,579.00
07		102,567.00	139,800.00	36,717.00	224,868.00	76,478.00	39,000.00		619,430.00
08		104,121.00	70,936.00		75,994.00	96,892.50	118,554.00		466,497.50
09		105,678.00	35,987.00	37,754.00	77,030.00	157,104.00	40,037.00		453,590.00
10		142,984.00	219,036.00	76,548.00	78,070.00	159,184.00	162,224.00	41,591.00	879,637.00
11		36,264.00	111,075.00	38,793.00	39,553.00		82,150.00	42,110.00	349,945.00
12			112,629.00		40,072.00	40,833.00	124,779.00		318,313.00
13				79,660.00		165,404.00	84,224.00		329,288.00
14		75,640.00	38,580.00	40,348.00	164,436.00	41,870.00	170,520.00	43,665.00	575,059.00
15			39,099.00	81,734.00	41,627.00	211,940.00	86,298.00		460,698.00
16		77,714.00	118,851.00		42,146.00		305,669.00		544,380.00
17			120,408.00	41,904.00	42,665.00	86,850.00	176,744.00		468,571.00
18		39,894.00		4,242.20		87,888.00	134,115.00		266,139.20
19			41,173.00	42,941.00	43,702.00	44,462.00	135,669.00		307,947.00
20			125,076.00	86,918.00	88,440.00	89,962.00	228,710.00		619,106.00
21			168,840.00		44,739.00	90,998.00	92,520.00		397,097.00
22			128,187.00	88,992.00	67,885.50		187,116.00		472,180.50
23			86,494.00		45,776.00		47,297.00		179,567.00
24		43,005.00	43,766.00		46,294.00	47,055.00	143,448.00		323,568.00
25						47,574.00	96,668.00		144,242.00
26			44,803.00	46,571.00	47,331.00	48,092.00	146,559.00		333,356.00
27			135,963.00		47,850.00	48,611.00	197,484.00		429,908.00
28			183,360.00			49,129.00	99,780.00		332,269.00
29			139,074.00			49,648.00	100,816.00		338,425.00
30					49,405.00	100,332.00	152,781.00		302,518.00
31			142,188.00		49,924.00		257,225.00		449,337.00
32			47,914.00		50,443.00		103,928.00		202,285.00
33			145,299.00		50,961.00		157,449.00		353,709.00
34			48,951.00		51,480.00	104,480.00	53,001.00	54,036.00	311,948.00
35			346,290.00		155,994.00	52,759.00	663,648.00		1,218,691.00
Total		2,045,218.00	3,100,718.00	1,033,482.20	2,016,065.00	1,969,630.50	4,572,826.00	181,402.00	14,919,341.70

Plus 20+ Year Supplement ( 112.5000 Personnel at \$600 ) \$ 67,500.00  
 Plus National Board Cert ( 13.0000 Personnel at \$3500 ) \$ 45,500.00  
 Equals Grand Total \$ 15,032,341.70  
 Divided by FTE 359.0000  
 Equals Average Salary \$ 41,872.81  
 Less Formula Ceiling Reduction \$ 458,088.54  
 Equals Adjusted Total \$ 14,574,253.16

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 37

JEFFERSON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		25.0000	3.0000	6.5000		1.0000	1.0000		36.5000
01		16.0000	1.0000	3.5000					20.5000
02	1.0000	13.0000	2.0000	6.0000	3.0000				25.0000
03		14.0000	3.5000	5.0000	3.0000	1.0000	.5000		27.0000
04		8.0000	2.0000	7.0000	5.0000	1.0000			23.0000
05		12.0000	2.0000	5.0000		2.0000			21.0000
06		14.5000	5.0000	1.0000	2.0000	1.0000	1.0000		24.5000
07	1.0000	9.0000	4.0000	3.0000	6.0000	3.0000		1.0000	27.0000
08		13.0000	6.0000	3.0000	5.0000	4.0000	2.0000		33.0000
09		10.0000	5.0000	5.0000	7.0000	4.0000	3.0000		34.0000
10		8.0000	4.0000	6.0000	3.0000	4.0000	5.0000		30.0000
11		6.0000	6.0000	4.0000	1.0000	2.0000	3.0000		22.0000
12		4.0000	9.0000	5.0000	7.0000	2.0000	4.0000	.5000	31.5000
13		5.0000	5.0000	5.0000	4.0000	1.0000	6.0000		26.0000
14		2.0000	2.0000	4.0000	4.0000	4.0000	5.0000		21.0000
15		3.0000	9.0000	2.0000	5.0000	3.0000	1.0000		23.0000
16		3.0000	4.0000	1.0000	4.0000	2.0000	1.0000		15.0000
17		1.0000	5.0000	4.0000	7.0000	7.0000	3.5000		27.5000
18			6.0000	2.0000	3.0000	3.0000	3.0000		17.0000
19			3.0000	4.0000		1.0000	3.0000		11.0000
20			3.0000		1.0000	2.0000	2.0000		8.0000
21			4.0000	1.0000	2.0000	3.0000	3.0000		13.0000
22			5.0000	2.0000	1.0000	4.0000	4.0000	1.0000	17.0000
23			2.0000	2.0000	2.0000	2.0000	7.0000		13.0000
24			3.0000		3.0000		5.0000	1.0000	12.0000
25			2.0000	2.0000		1.0000			5.0000
26			2.0000	1.0000	1.0000	2.0000	1.0000		7.0000
27		1.0000	2.0000	1.0000	1.0000	5.0000	3.0000		13.0000
28			.5000	1.0000			1.0000		2.5000
29		1.0000	3.0000	1.0000	1.0000	2.0000	3.0000		11.0000
30			4.0000		1.0000	3.0000	3.0000		11.0000
31			4.0000	1.0000	1.0000	2.0000	2.0000		10.0000
32			6.0000		1.0000	1.0000	2.0000		10.0000
33			3.0000	1.0000	1.0000		3.0000	1.0000	9.0000
34			2.0000				6.0000		8.0000
35		1.0000	10.0000	3.0000	3.0000	4.0000	16.0000	3.0000	40.0000
Total	2.0000	169.5000	142.0000	98.0000	88.0000	75.0000	103.0000	7.5000	685.0000

Less Formula Ceiling Reduction - 26.450  
 -----  
 Adjusted Total 658.5500

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses) Pgm: WVE904BNWO  
 Page: 38

JEFFERSON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		757,875.00	93,228.00	213,479.50		34,365.00	35,126.00		1,134,073.50
01		493,328.00	31,594.00	116,767.00					641,689.00
02	29,262.00	407,576.00	64,226.00	203,280.00	103,923.00				808,267.00
03		446,194.00	114,208.50	171,995.00	105,480.00	35,920.00	18,340.50		892,138.00
04		261,064.00	66,788.00	246,134.00	179,615.00	36,683.00			790,284.00
05		397,824.00	67,826.00	178,400.00		74,404.00			718,454.00
06		488,215.00	172,155.00	36,199.00	73,920.00	37,720.00	38,481.00		846,690.00
07	31,147.00	307,701.00	139,800.00	110,151.00	224,868.00	114,717.00		40,035.00	968,419.00
08		451,191.00	212,808.00	111,708.00	189,985.00	155,028.00	79,036.00		1,199,756.00
09		352,260.00	179,935.00	188,770.00	269,605.00	157,104.00	120,111.00		1,267,785.00
10		285,968.00	146,024.00	229,644.00	117,105.00	159,184.00	202,780.00		1,140,705.00
11		217,584.00	222,150.00	155,172.00	39,553.00	80,628.00	123,225.00		838,312.00
12		147,132.00	337,887.00	196,555.00	280,504.00	81,666.00	166,372.00	21,314.00	1,231,430.00
13		186,505.00	190,310.00	199,150.00	162,360.00	41,351.00	252,672.00		1,032,348.00
14		75,640.00	77,160.00	161,392.00	164,436.00	167,480.00	213,150.00		859,258.00
15		115,014.00	351,891.00	81,734.00	208,135.00	127,164.00	43,149.00		927,087.00
16		116,571.00	158,468.00	41,385.00	168,584.00	85,814.00	43,667.00		614,489.00
17		39,375.00	200,680.00	167,616.00	298,655.00	303,975.00	154,651.00		1,164,952.00
18			243,930.00	84,844.00	129,549.00	131,832.00	134,115.00		724,270.00
19			123,519.00	171,764.00		44,462.00	135,669.00		475,414.00
20			125,076.00		44,220.00	89,962.00	91,484.00		350,742.00
21			168,840.00	43,978.00	89,478.00	136,497.00	138,780.00		577,573.00
22			213,645.00	88,992.00	45,257.00	184,072.00	187,116.00	47,814.00	766,896.00
23			86,494.00	90,030.00	91,552.00		331,079.00		599,155.00
24			131,298.00		138,882.00		239,080.00	48,851.00	558,111.00
25			88,568.00	92,104.00		47,574.00			228,246.00
26			89,606.00	46,571.00	47,331.00	96,184.00	48,853.00		328,545.00
27		44,561.00	90,642.00	47,089.00	47,850.00	243,055.00	148,113.00		621,310.00
28			22,920.00	47,608.00			49,890.00		120,418.00
29		45,598.00	139,074.00	48,126.00	48,887.00	99,296.00	151,224.00		532,205.00
30			187,508.00		49,405.00	150,498.00	152,781.00		540,192.00
31			189,584.00	49,163.00	49,924.00	101,370.00	102,890.00		492,931.00
32			287,484.00		50,443.00	51,203.00	103,928.00		493,058.00
33			145,299.00	50,200.00	50,961.00		157,449.00	53,518.00	457,427.00
34			97,902.00				318,006.00		415,908.00
35		48,709.00	494,700.00	153,711.00	155,994.00	211,036.00	856,320.00	163,665.00	2,084,135.00
Total	60,409.00	5,685,885.00	5,753,227.50	3,823,711.50	3,626,461.00	3,280,244.00	4,837,537.50	375,197.00	27,442,672.50

Plus 20+ Year Supplement ( 157.5000 Personnel at \$600 ) \$ 94,500.00  
 Plus National Board Cert ( 7.0000 Personnel at \$3500 ) \$ 24,500.00  
 Equals Grand Total \$ 27,561,672.50  
 Divided by FTE 685.0000  
 Equals Average Salary \$ 40,236.01  
 Less Formula Ceiling Reduction \$ 1,064,242.46  
 Equals Adjusted Total \$ 26,497,430.04

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 39

KANAWHA COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		64.0000	1.0000	8.8500	1.0000			1.0000	75.8500
01		74.0000	2.5000	19.5000	5.0000	1.0000			102.0000
02		56.8500	13.0000	13.0000	11.8500	2.0000	2.0000		98.7000
03		42.5000	7.5000	17.0000	3.0000	6.0000	4.8500	1.0000	81.8500
04		30.0000	9.0000	14.5000	12.6000	9.0000	10.0000	1.0000	86.1000
05		35.0000	11.0000	18.0000	12.0000	10.0000	7.0000		93.0000
06		28.0000	13.0000	15.0000	17.0000	8.0000	16.0000		97.0000
07		21.0000	7.0000	9.0000	11.0000	3.0000	8.0000		59.0000
08		22.0000	17.5000	7.0000	7.5000	6.0000	10.0000		70.0000
09		18.0000	10.0000	9.3500	13.0000	11.0000	6.0000		67.3500
10		14.0000	13.5000	15.0000	10.0000	6.0000	13.0000	1.0000	72.5000
11		12.0000	12.0000	12.0000	8.0000	9.0000	6.0000	2.0000	61.0000
12		9.0000	14.0000	8.5000	9.0000	12.0000	12.5000		65.0000
13		12.5000	11.0000	3.0000	5.0000	5.0000	7.0000		43.5000
14		5.0000	16.0000	5.0000	14.5000	7.0000	13.0000		60.5000
15		2.0000	12.5000	2.0000	7.0000	6.0000	12.5000	1.0000	43.0000
16		8.0000	13.0000	3.0000	8.0000	3.0000	8.8500		43.8500
17		3.0000	12.0000	5.0000	5.0000	7.0000	15.0000	1.0000	48.0000
18		1.0000	11.0000	1.0000	5.0000	8.0000	20.8500	2.0000	48.8500
19		5.0000	18.0000	4.0000	7.8500	4.8500	14.0000		53.7000
20		1.5000	11.0000		5.8500	7.0000	12.5000	2.0000	39.8500
21		1.0000	11.0000		1.0000	2.0000	2.0000	1.0000	18.0000
22		2.0000	8.0000	2.0000	3.0000	4.0000	10.0000		29.0000
23		2.0000	14.0000	1.0000	6.0000	6.0000	5.0000	1.0000	35.0000
24		1.0000	13.8500		3.0000	5.0000	15.0000		37.8500
25		1.0000	8.6000	2.0000	4.0000	5.0000	6.0000		26.6000
26			8.0000		2.0000	4.0000	12.0000		26.0000
27			8.0000	1.0000	1.0000	2.0000	9.0000		21.0000
28	1.0000		11.5000		2.0000	3.0000	12.5000		30.0000
29			16.0000	3.0000	3.0000	7.0000	19.5000		48.5000
30			16.0000	1.0000	3.0000	2.0000	10.5000		32.5000
31			13.0000	3.0000	1.0000	8.0000	7.0000	1.0000	33.0000
32	1.0000		16.0000		3.0000	5.0000	16.5000	1.0000	42.5000
33			6.0000		1.0000	2.0000	15.0000	2.5000	26.5000
34			7.0000		1.0000	4.0000	10.3500		22.3500
35		3.0000	43.0000	3.0000	5.0000	28.8400	89.8500	3.0000	175.6900
Total		476.3500	435.4500	205.7000	218.1500	218.6900	439.2500	21.5000	2,015.0900

Less Formula Ceiling Reduction - 89.130  
 Adjusted Total 1,925.9600

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)  
 (W/O Nurses)

Pgm: WVE904BNWO  
 Page: 40

KANAWHA COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		1,940,160.00	31,076.00	290,660.55	33,604.00			36,161.00	2,331,661.55
01		2,281,642.00	78,985.00	650,559.00	170,615.00	34,883.00			3,216,684.00
02		1,782,361.20	417,469.00	440,440.00	410,495.85	70,804.00	72,326.00		3,193,896.05
03		1,354,517.50	244,732.50	584,783.00	105,480.00	215,520.00	177,902.85	37,716.00	2,720,651.85
04		978,990.00	300,546.00	509,849.00	452,629.80	330,147.00	374,440.00	38,479.00	2,985,080.80
05		1,160,320.00	373,043.00	642,240.00	437,292.00	372,020.00	265,741.00		3,250,656.00
06		942,760.00	447,603.00	542,985.00	628,320.00	301,760.00	615,696.00		3,479,124.00
07		717,969.00	244,650.00	330,453.00	412,258.00	114,717.00	312,000.00		2,132,047.00
08		763,554.00	620,690.00	260,652.00	284,977.50	232,542.00	395,180.00		2,557,595.50
09		634,068.00	359,870.00	352,999.90	500,695.00	432,036.00	240,222.00		2,519,890.90
10		500,444.00	492,831.00	574,110.00	390,350.00	238,776.00	527,228.00	41,591.00	2,765,330.00
11		435,168.00	444,300.00	465,516.00	316,424.00	362,826.00	246,450.00	84,220.00	2,354,904.00
12		331,047.00	525,602.00	334,143.50	360,648.00	489,996.00	519,912.50		2,561,349.00
13		466,262.50	418,682.00	119,490.00	202,950.00	206,755.00	294,784.00		1,708,923.50
14		189,100.00	617,280.00	201,740.00	596,080.50	293,090.00	554,190.00		2,451,480.50
15		76,676.00	488,737.50	81,734.00	291,389.00	254,328.00	539,362.50	44,184.00	1,776,411.00
16		310,856.00	515,021.00	124,155.00	337,168.00	128,721.00	386,452.95		1,802,373.95
17		118,125.00	481,632.00	209,520.00	213,325.00	303,975.00	662,790.00	45,221.00	2,034,588.00
18		39,894.00	447,205.00	42,422.00	215,915.00	351,552.00	932,099.25	91,480.00	2,120,567.25
19		202,060.00	741,114.00	171,764.00	343,060.70	215,640.70	633,122.00		2,306,761.40
20		61,396.50	458,612.00		258,687.00	314,867.00	571,775.00	93,554.00	1,758,891.50
21		41,449.00	464,310.00		44,739.00	90,998.00	92,520.00	47,295.00	781,311.00
22		83,936.00	341,832.00	88,992.00	135,771.00	184,072.00	467,790.00		1,302,393.00
23		84,974.00	605,458.00	45,015.00	274,656.00	279,216.00	236,485.00	48,332.00	1,574,136.00
24		43,005.00	606,159.10		138,882.00	235,275.00	717,240.00		1,740,561.10
25		43,524.00	380,842.40	92,104.00	187,252.00	237,870.00	290,004.00		1,231,596.40
26			358,424.00		94,662.00	192,368.00	586,236.00		1,231,690.00
27			362,568.00	47,089.00	47,850.00	97,222.00	444,339.00		999,068.00
28		45,079.00	527,160.00		96,736.00	147,387.00	623,625.00		1,439,987.00
29			741,728.00	144,378.00	146,661.00	347,536.00	982,956.00		2,363,259.00
30			750,032.00	48,645.00	148,215.00	100,332.00	534,733.50		1,581,957.50
31			616,148.00	147,489.00	49,924.00	405,480.00	360,115.00	52,480.00	1,631,636.00
32		47,153.00	766,624.00		151,329.00	256,015.00	857,406.00	52,999.00	2,131,526.00
33			290,598.00		50,961.00	103,444.00	787,245.00	133,795.00	1,366,043.00
34			342,657.00		51,480.00	208,960.00	548,560.35		1,151,657.35
35		146,127.00	2,127,210.00	153,711.00	259,990.00	1,521,569.56	4,808,772.00	163,665.00	9,181,044.56
Total		15,822,617.70	18,031,431.50	7,697,638.95	8,841,472.35	9,672,700.26	20,659,700.90	1,011,172.00	81,736,733.66

Plus 20+ Year Supplement ( 589.6000 Personnel at \$600 ) \$ 353,760.00  
 Plus National Board Cert ( 21.0000 Personnel at \$3500 ) \$ 73,500.00  
 Equals Grand Total \$ 82,163,993.66  
 Divided by FTE 2,015.0900  
 Equals Average Salary \$ 40,774.35  
 Less Formula Ceiling Reduction \$ 3,634,217.81  
 Equals Adjusted Total \$ 78,529,775.85



Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 41

LEWIS COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		2.0000		2.0000					4.0000
01		6.5000	1.0000	3.0000					10.5000
02		8.0000		5.0000	1.0000	1.0000			15.0000
03	.7000	5.0000		1.0000					7.7000
04		4.0000	1.0000		2.0000	2.0000			9.0000
05		2.0000	1.0000	2.0000	2.0000	2.0000	1.0000	1.0000	11.0000
06			2.0000	2.0000			2.0000		6.0000
07		2.0000	1.0000	4.0000	2.0000		3.0000		12.0000
08			2.0000	1.0000	1.0000				4.0000
09			2.0000	1.0000			2.0000		5.0000
10		2.0000	2.0000	1.0000	1.0000				6.0000
11							2.0000		2.0000
12			1.0000	1.0000	2.0000		1.0000		5.0000
13			2.0000		2.0000				4.0000
14	.7000		3.0000	1.0000			2.0000		6.7000
15			1.0000		1.0000		3.0000		5.0000
16		2.0000	4.0000						6.0000
17			2.0000	1.0000		2.0000	1.0000		6.0000
18			1.0000	1.0000	1.0000				3.0000
19			1.0000				2.0000		3.0000
20				2.0000		1.0000			3.0000
21			2.0000			1.0000	1.0000		4.0000
22			2.0000		1.0000		2.0000		5.0000
23			2.0000		1.0000	2.0000	1.5000		6.5000
24					1.0000				1.0000
25						1.0000	1.0000		2.0000
26				1.0000		1.0000			2.0000
27				1.0000	1.0000		3.0000		5.0000
28			1.0000			1.0000			2.0000
29			1.0000						1.0000
30			3.0000			2.0000	1.0000		6.0000
31			2.0000			2.0000			4.0000
32					1.0000		2.0000		3.0000
33		1.0000	1.0000		1.0000	1.0000	4.0000		8.0000
34			1.0000						1.0000
35			3.0000	1.0000		3.0000	9.5000	2.0000	18.5000
Total	1.4000	34.5000	45.0000	31.0000	21.0000	23.0000	44.0000	3.0000	202.9000

Less Formula Ceiling Reduction - 20.510  
 -----  
 Adjusted Total 182.3900

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 42

LEWIS COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		60,630.00		65,686.00					126,316.00
01		200,414.50	31,594.00	100,086.00					332,094.50
02		250,816.00		169,400.00	34,641.00	35,402.00			490,259.00
03	20,713.00	159,355.00		34,399.00		35,920.00			250,387.00
04		130,532.00	33,394.00		71,846.00	73,366.00			309,138.00
05		66,304.00	33,913.00	71,360.00	72,882.00	74,404.00	37,963.00	38,998.00	395,824.00
06			68,862.00	72,398.00			76,962.00		218,222.00
07		68,378.00	34,950.00	146,868.00	74,956.00		117,000.00		442,152.00
08			70,936.00	37,236.00	37,997.00				146,169.00
09			71,974.00	37,754.00			80,074.00		189,802.00
10		71,492.00	73,012.00	38,274.00	39,035.00				221,813.00
11							82,150.00		82,150.00
12			37,543.00	39,311.00	80,144.00		41,593.00		198,591.00
13			76,124.00		81,180.00				157,304.00
14	23,410.10		115,740.00	40,348.00			85,260.00		264,758.10
15			39,099.00		41,627.00		129,447.00		210,173.00
16		77,714.00	158,468.00						236,182.00
17			80,272.00	41,904.00		86,850.00	44,186.00		253,212.00
18			40,655.00	42,422.00	43,183.00				126,260.00
19			41,173.00				90,446.00		131,619.00
20				86,918.00		44,981.00			131,899.00
21			84,420.00			45,499.00	46,260.00		176,179.00
22			85,458.00		45,257.00		93,558.00		224,273.00
23			86,494.00		45,776.00	93,072.00	70,945.50		296,287.50
24					46,294.00				46,294.00
25						47,574.00	48,334.00		95,908.00
26				46,571.00		48,092.00			94,663.00
27				47,089.00	47,850.00		148,113.00		243,052.00
28			45,840.00			49,129.00			94,969.00
29			46,358.00						46,358.00
30			140,631.00			100,332.00	50,927.00		291,890.00
31			94,792.00			101,370.00			196,162.00
32					50,443.00		103,928.00		154,371.00
33		47,672.00	48,433.00		50,961.00	51,722.00	209,932.00		408,720.00
34			48,951.00						48,951.00
35			148,410.00	51,237.00		158,277.00	508,440.00	109,110.00	975,474.00
Total	44,123.10	1,133,307.50	1,837,496.00	1,169,261.00	864,072.00	1,045,990.00	2,065,518.50	148,108.00	8,307,876.10

Plus 20+ Year Supplement (	63.0000	Personnel at \$600 )	\$	37,800.00
Plus National Board Cert (	1.0000	Personnel at \$3500)	\$	3,500.00
		Equals Grand Total	\$	8,349,176.10
		Divided by FTE		202.9000
		Equals Average Salary	\$	41,149.21
		Less Formula Ceiling Reduction	\$	843,970.29
		Equals Adjusted Total	\$	7,505,205.81

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 43

LINCOLN COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		2.0000		2.0000					4.0000
01		4.0000		1.0000					5.0000
02		7.0000	3.0000	1.0000					11.0000
03		2.0000	2.0000	2.0000	1.0000	1.0000	1.0000		9.0000
04		2.0000	1.0000	3.0000		1.0000			7.0000
05		1.0000	2.0000	4.0000	1.0000	1.0000			9.0000
06		2.0000	5.0000		2.0000				9.0000
07		4.0000				4.0000	1.0000		9.0000
08		3.0000	2.0000	2.0000	2.0000		4.0000	.5000	13.5000
09		1.0000	2.0000	3.0000	2.0000		1.5000		9.5000
10		1.0000	2.0000	3.0000	1.0000	2.0000			9.0000
11		1.0000	3.0000	2.0000	2.0000	1.0000	1.0000		10.0000
12			4.0000	2.0000	1.0000				7.0000
13			2.0000	2.0000			2.0000		6.0000
14	1.0000		1.0000				1.0000		3.0000
15					1.0000				1.0000
16	1.0000		3.0000		2.0000		3.0000		9.0000
17			3.0000	1.0000	2.0000	1.0000			7.0000
18		1.0000	2.0000		1.0000	2.0000	2.0000		8.0000
19		1.0000	1.0000			2.0000	2.0000		6.0000
20		2.0000	2.0000	1.0000					5.0000
21			2.0000	1.0000	1.0000	1.0000			5.0000
22			2.0000		2.0000				4.0000
23			1.0000			1.0000	1.0000		3.0000
24	1.0000		3.0000	1.0000			1.5000		6.5000
25			2.0000	4.0000			3.0000		9.0000
26			4.0000			2.0000	4.0000		10.0000
27			3.1000			1.0000	2.2000		6.3000
28					2.0000	2.0000	2.0000		6.0000
29			1.0000		2.0000		2.0000		5.0000
30				1.0000	1.0000		5.0000		7.0000
31			3.0000				4.0000		7.0000
32			2.0000			1.0000	4.0000		7.0000
33			1.0000				5.0000		6.0000
34						1.0000	4.0000		5.0000
35			1.0000		3.0000		17.3900		21.3900
Total		37.0000	65.1000	36.0000	29.0000	24.0000	73.5900	.5000	265.1900

Less Formula Ceiling Reduction - 9.100  
 -----  
 Adjusted Total 256.0900

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 44

LINCOLN COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		60,630.00		65,686.00					126,316.00
01		123,332.00		33,362.00					156,694.00
02		219,464.00	96,339.00	33,880.00					349,683.00
03		63,742.00	65,262.00	68,798.00	35,160.00	35,920.00	36,681.00		305,563.00
04		65,266.00	33,394.00	105,486.00		36,683.00			240,829.00
05		33,152.00	67,826.00	142,720.00	36,441.00	37,202.00			317,341.00
06		67,340.00	172,155.00		73,920.00				313,415.00
07		136,756.00				152,956.00	39,000.00		328,712.00
08		104,121.00	70,936.00	74,472.00	75,994.00		158,072.00	20,276.50	503,871.50
09		35,226.00	71,974.00	113,262.00	77,030.00		60,055.50		357,547.50
10		35,746.00	73,012.00	114,822.00	39,035.00	79,592.00			342,207.00
11		36,264.00	111,075.00	77,586.00	79,106.00	40,314.00	41,075.00		385,420.00
12			150,172.00	78,622.00	40,072.00				268,866.00
13			76,124.00	79,660.00			84,224.00		240,008.00
14		37,820.00	38,580.00				42,630.00		119,030.00
15					41,627.00				41,627.00
16		38,857.00	118,851.00		84,292.00		131,001.00		373,001.00
17			120,408.00	41,904.00	85,330.00	43,425.00			291,067.00
18		39,894.00	81,310.00		43,183.00	87,888.00	89,410.00		341,685.00
19		40,412.00	41,173.00			88,924.00	90,446.00		260,955.00
20		81,862.00	83,384.00	43,459.00					208,705.00
21			84,420.00	43,978.00	44,739.00	45,499.00			218,636.00
22			85,458.00		90,514.00				175,972.00
23			43,247.00			46,536.00	47,297.00		137,080.00
24		43,005.00	131,298.00	45,534.00			71,724.00		291,561.00
25			88,568.00	184,208.00			145,002.00		417,778.00
26			179,212.00			96,184.00	195,412.00		470,808.00
27			140,495.10			48,611.00	108,616.20		297,722.30
28					96,736.00	98,258.00	99,780.00		294,774.00
29			46,358.00		97,774.00		100,816.00		244,948.00
30				48,645.00	49,405.00		254,635.00		352,685.00
31			142,188.00				205,780.00		347,968.00
32			95,828.00			51,203.00	207,856.00		354,887.00
33			48,433.00				262,415.00		310,848.00
34						52,240.00	212,004.00		264,244.00
35			49,470.00		155,994.00		930,712.80		1,136,176.80
Total	1,262,889.00	2,606,950.10	1,396,084.00	1,246,352.00	1,041,435.00	3,614,644.50	20,276.50		11,188,631.10

Plus 20+ Year Supplement ( 97.9900 Personnel at \$600 ) \$ 58,794.00  
 Plus National Board Cert ( 8.0000 Personnel at \$3500 ) \$ 28,000.00  
 Equals Grand Total \$ 11,275,425.10  
 Divided by FTE 265.1900  
 Equals Average Salary \$ 42,518.28  
 Less Formula Ceiling Reduction \$ 386,916.34  
 Equals Adjusted Total \$ 10,888,508.76

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 45

LOGAN COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		21.0000		2.0000			1.0000		24.0000
01		20.0000	1.0000	2.0000					23.0000
02		25.0000	2.0000	5.0000					32.0000
03		20.0000	5.0000	7.0000	2.0000		2.0000		36.0000
04		9.0000	6.0000	5.0000	1.0000		2.0000		23.0000
05		11.0000	3.0000	6.0000	3.0000	1.0000	2.0000		26.0000
06		6.0000	5.0000	3.0000	1.0000				15.0000
07		4.0000	6.0000	3.0000	2.0000	3.0000	2.0000		20.0000
08		3.0000	3.0000	4.0000	4.0000	2.0000	4.0000	1.0000	21.0000
09		6.0000	6.0000	2.0000	1.0000	1.0000	2.0000		18.0000
10		3.0000	3.0000	4.0000	3.0000	3.0000	1.0000		17.0000
11		1.0000	2.0000	4.0000	3.0000	1.0000	2.0000		13.0000
12		1.0000	2.0000	1.0000		1.0000			5.0000
13		4.0000	3.0000	2.0000	1.0000	2.0000	4.0000		16.0000
14		2.0000		4.0000		2.0000	1.5000		9.5000
15			2.0000			2.0000	5.0000		9.0000
16	1.0000	1.0000				1.9000	1.1000		5.0000
17	3.0000	2.0000					2.0000		7.0000
18			3.0000		1.0000				4.0000
19	1.0000	2.0000					1.0000		4.0000
20		4.0000	1.0000				1.0000		6.0000
21		1.0000			1.0000		4.0000		6.0000
22	1.0000	2.0000			1.0000		2.0000		6.0000
23		2.0000				2.0000	2.0000		6.0000
24		1.0000			1.0000		2.0000		4.0000
25		2.0000					6.0000		8.0000
26		3.0000				3.0000	3.0000		9.0000
27	2.0000	1.0000				1.0000	6.0000		10.0000
28		2.0000					3.0000		5.0000
29		6.0000	1.0000				4.0000		11.0000
30		4.0000			2.0000		2.0000		8.0000
31		2.0000				1.0000	3.0000		6.0000
32		3.0000			1.0000		1.0000		5.0000
33	1.0000	2.0000					1.0000		4.0000
34							6.0000		6.0000
35		1.0000	2.0000	2.0000		2.0000	17.8000		24.8000
Total	146.0000	94.0000	58.0000	28.0000	28.0000	28.9000	96.4000	1.0000	452.3000

Less Formula Ceiling Reduction - 28.470  
 -----  
 Adjusted Total 423.8300

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 46

LOGAN COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		636,615.00		65,686.00			35,126.00		737,427.00
01		616,660.00	31,594.00	66,724.00					714,978.00
02		783,800.00	64,226.00	169,400.00					1,017,426.00
03		637,420.00	163,155.00	240,793.00	70,320.00		73,362.00		1,185,050.00
04		293,697.00	200,364.00	175,810.00	35,923.00		74,888.00		780,682.00
05		364,672.00	101,739.00	214,080.00	109,323.00	37,202.00	75,926.00		902,942.00
06		202,020.00	172,155.00	108,597.00	36,960.00				519,732.00
07		136,756.00	209,700.00	110,151.00	74,956.00	114,717.00	78,000.00		724,280.00
08		104,121.00	106,404.00	148,944.00	151,988.00	77,514.00	158,072.00	40,553.00	787,596.00
09		211,356.00	215,922.00	75,508.00	38,515.00	39,276.00	80,074.00		660,651.00
10		107,238.00	109,518.00	153,096.00	117,105.00	119,388.00	40,556.00		646,901.00
11		36,264.00	74,050.00	155,172.00	118,659.00	40,314.00	82,150.00		506,609.00
12		36,783.00	75,086.00	39,311.00		40,833.00			192,013.00
13		149,204.00	114,186.00	79,660.00	40,590.00	82,702.00	168,448.00		634,790.00
14		75,640.00		161,392.00		83,740.00	63,945.00		384,717.00
15			78,198.00			84,776.00	215,745.00		378,719.00
16	38,857.00		39,617.00			81,523.30	48,033.70		208,031.00
17	118,125.00		80,272.00				88,372.00		286,769.00
18			121,965.00			43,183.00			165,148.00
19	40,412.00		82,346.00				45,223.00		167,981.00
20			166,768.00	43,459.00			45,742.00		255,969.00
21			42,210.00		44,739.00		185,040.00		271,989.00
22	41,968.00		85,458.00		45,257.00		93,558.00		266,241.00
23			86,494.00			93,072.00	94,594.00		274,160.00
24			43,766.00		46,294.00		95,632.00		185,692.00
25			88,568.00				290,004.00		378,572.00
26			134,409.00			144,276.00	146,559.00		425,244.00
27	89,122.00		45,321.00			48,611.00	296,226.00		479,280.00
28			91,680.00				149,670.00		241,350.00
29			278,148.00	48,126.00			201,632.00		527,906.00
30			187,508.00		98,810.00		101,854.00		388,172.00
31			94,792.00			50,685.00	154,335.00		299,812.00
32			143,742.00		50,443.00		51,964.00		246,149.00
33	47,672.00		96,866.00				52,483.00		197,021.00
34							318,006.00		318,006.00
35	48,709.00	98,940.00	102,474.00			105,518.00	952,656.00		1,308,297.00
Total	4,817,111.00	3,725,167.00	2,158,383.00	1,123,065.00	1,244,147.30	4,557,875.70	40,553.00		17,666,302.00

Plus 20+ Year Supplement ( 104.0000 Personnel at \$600 ) \$ 62,400.00  
 Plus National Board Cert ( 1.0000 Personnel at \$3500 ) \$ 3,500.00  
 Equals Grand Total \$ 17,732,202.00  
 Divided by FTE 452.3000  
 Equals Average Salary \$ 39,204.51  
 Less Formula Ceiling Reduction \$ 1,116,152.39  
 Equals Adjusted Total \$ 16,616,049.61

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 47

MARION COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		7.0000		6.0000	1.0000		1.0000		15.0000
01		16.0000		11.0000		3.0000			30.0000
02		11.0000	5.0000	14.0000	2.0000	1.0000	2.0000		35.0000
03		8.0000	4.0000	7.0000	6.0000	1.0000	1.0000		27.0000
04		7.0000		7.0000	4.0000	1.0000			19.0000
05		9.0000	3.0000	7.0000	2.0000	2.0000	1.0000		24.0000
06		6.0000	4.0000	10.0000	2.0000	1.0000	1.0000		24.0000
07		6.0000	2.0000	3.0000	5.0000	8.0000	2.0000		26.0000
08		6.0000	4.0000	3.0000	3.0000	3.0000	3.0000		22.0000
09		7.0000	6.0000	6.0000	6.0000	3.0000	3.0000		31.0000
10		6.0000	1.0000	8.0000	4.0000	3.0000	2.0000		24.0000
11		2.0000	5.0000	2.0000	2.0000	2.0000	1.0000		14.0000
12		3.0000	6.0000	4.0000	4.0000	7.0000	2.0000		26.0000
13		6.0000	4.0000	3.0000	1.0000	1.0000	6.0000		21.0000
14		2.0000	5.0000	4.0000	2.0000	1.0000	4.0000		18.0000
15		1.0000	4.0000	1.0000	4.0000	3.0000			13.0000
16		2.0000	5.0000	4.0000	2.0000	2.0000	4.5000		19.5000
17		1.0000	3.0000	3.0000	3.0000	4.0000	2.0000		16.0000
18		3.0000	3.4000	3.0000	3.0000	6.0000	2.0000	1.0000	21.4000
19		1.0000	3.0000	1.0000	3.0000	4.0000	4.0000		16.0000
20		3.0000			5.0000	2.0000	4.0000		14.0000
21			1.0000	3.0000	1.0000		5.0000		10.0000
22				1.0000	2.0000	1.0000	5.0000		9.0000
23			3.0000	2.0000		2.0000	1.0000	1.0000	9.0000
24			1.0000		1.0000		1.0000	1.0000	4.0000
25			1.0000	1.0000			2.0000		4.0000
26							1.0000	1.0000	2.0000
27		2.0000	2.0000	1.0000	1.0000	1.0000	2.0000		9.0000
28			1.0000	2.0000	2.7500	3.0000	1.0000		9.7500
29		1.0000	2.0000	1.0000	1.0000		3.0000		8.0000
30			1.0000		1.0000	3.0000	4.0000		9.0000
31		1.0000	6.0000		1.0000		4.0000		12.0000
32			5.0000				6.2500		11.2500
33		1.0000	1.5000			1.0000	4.0000		7.5000
34			1.0000	1.0000		1.0000	5.0000		8.0000
35		2.0000	7.0000		4.0000	14.0000	19.0000		46.0000
Total		120.0000	99.9000	119.0000	78.7500	84.0000	108.7500	4.0000	614.4000

Less Formula Ceiling Reduction - 28.420  
 -----  
 Adjusted Total 585.9800

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 48

MARION COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		212,205.00		197,058.00	33,604.00		35,126.00		477,993.00
01		493,328.00		366,982.00		104,649.00			964,959.00
02		344,872.00	160,565.00	474,320.00	69,282.00	35,402.00	72,326.00		1,156,767.00
03		254,968.00	130,524.00	240,793.00	210,960.00	35,920.00	36,681.00		909,846.00
04		228,431.00		246,134.00	143,692.00	36,683.00			654,940.00
05		298,368.00	101,739.00	249,760.00	72,882.00	74,404.00	37,963.00		835,116.00
06		202,020.00	137,724.00	361,990.00	73,920.00	37,720.00	38,481.00		851,855.00
07		205,134.00	69,900.00	110,151.00	187,390.00	305,912.00	78,000.00		956,487.00
08		208,242.00	141,872.00	111,708.00	113,991.00	116,271.00	118,554.00		810,638.00
09		246,582.00	215,922.00	226,524.00	231,090.00	117,828.00	120,111.00		1,158,057.00
10		214,476.00	36,506.00	306,192.00	156,140.00	119,388.00	81,112.00		913,814.00
11		72,528.00	185,125.00	77,586.00	79,106.00	80,628.00	41,075.00		536,048.00
12		110,349.00	225,258.00	157,244.00	160,288.00	285,831.00	83,186.00		1,022,156.00
13		223,806.00	152,248.00	119,490.00	40,590.00	41,351.00	252,672.00		830,157.00
14		75,640.00	192,900.00	161,392.00	82,218.00	41,870.00	170,520.00		724,540.00
15		38,338.00	156,396.00	40,867.00	166,508.00	127,164.00			529,273.00
16		77,714.00	198,085.00	165,540.00	84,292.00	85,814.00	196,501.50		807,946.50
17		39,375.00	120,408.00	125,712.00	127,995.00	173,700.00	88,372.00		675,562.00
18		119,682.00	138,227.00	127,266.00	129,549.00	263,664.00	89,410.00	45,740.00	913,538.00
19		40,412.00	123,519.00	42,941.00	131,106.00	177,848.00	180,892.00		696,718.00
20		122,793.00			221,100.00	89,962.00	182,968.00		616,823.00
21			42,210.00	131,934.00	44,739.00		231,300.00		450,183.00
22				44,496.00	90,514.00	46,018.00	233,895.00		414,923.00
23			129,741.00	90,030.00		93,072.00	47,297.00	48,332.00	408,472.00
24			43,766.00		46,294.00		47,816.00	48,851.00	186,727.00
25			44,284.00	46,052.00			96,668.00		187,004.00
26							48,853.00	49,888.00	98,741.00
27	89,122.00	90,642.00	47,089.00	47,850.00	48,611.00	98,742.00			422,056.00
28		45,840.00	95,216.00	133,012.00	147,387.00	49,890.00			471,345.00
29	45,598.00	92,716.00	48,126.00	48,887.00		151,224.00			386,551.00
30		46,877.00		49,405.00		150,498.00	203,708.00		450,488.00
31	46,635.00	284,376.00		49,924.00			205,780.00		586,715.00
32		239,570.00					324,775.00		564,345.00
33	47,672.00	72,649.50				51,722.00	209,932.00		381,975.50
34		48,951.00	50,719.00			52,240.00	265,005.00		416,915.00
35	97,418.00	346,290.00			207,992.00	738,626.00	1,016,880.00		2,407,206.00
Total	4,155,708.00	4,014,830.50	4,463,312.00	3,234,320.00	3,680,183.00	5,135,715.50	192,811.00		24,876,880.00

Plus 20+ Year Supplement ( 148.5000 Personnel at \$600 ) \$ 89,100.00  
 Plus National Board Cert ( 10.0000 Personnel at \$3500) \$ 35,000.00  
 Equals Grand Total \$ 25,000,980.00  
 Divided by FTE 614.4000  
 Equals Average Salary \$ 40,691.69  
 Less Formula Ceiling Reduction \$ 1,156,457.82  
 Equals Adjusted Total \$ 23,844,522.18



Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 49

MARSHALL COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		8.0000	1.0000			1.0000			10.0000
01		11.0000	1.0000	2.0000		3.8000			17.8000
02		11.0000	4.0000	2.0000		1.8000			18.8000
03		8.0000	3.0000	5.0000	2.0000				18.0000
04		15.0000	2.0000	2.0000		2.0000	1.0000		22.0000
05		5.0000	3.0000	7.0000	1.0000		1.0000		17.0000
06		5.0000	8.0000	3.0000	4.0000	3.0000	1.0000	1.0000	25.0000
07		4.0000	3.0000	2.0000	3.0000	1.0000			13.0000
08				2.0000	4.0000	1.5000	2.0000		9.5000
09		6.0000	3.0000		3.0000	3.0000	2.0000		17.0000
10		1.0000	4.0000		1.0000	5.0000	1.0000		12.0000
11		4.0000	9.0000	2.0000	1.0000	3.0000	3.0000		22.0000
12		3.0000	5.0000	5.0000	3.0000	4.0000			20.0000
13		1.0000	3.0000	1.0000	2.0000	2.0000	6.0000		15.0000
14		3.0000	3.0000	1.0000	2.0000	4.0000			13.0000
15		1.0000	2.0000	2.0000	4.0000	1.0000			10.0000
16			2.0000	2.0000	4.0000	1.0000	1.0000		8.0000
17		1.0000	3.0000	2.0000			5.0000		11.0000
18			1.0000	1.0000	1.0000	1.0000	1.0000		5.0000
19		1.0000	1.0000			2.0000	7.0000		11.0000
20		1.0000	1.0000	2.0000	2.0000	1.0000	1.0000		8.0000
21			1.0000		1.0000	1.0000	2.5000		5.5000
22							2.0000		2.0000
23		1.0000	1.0000	1.0000		1.0000	1.0000		5.0000
24			1.0000		1.0000	1.0000			3.0000
25							1.0000		1.0000
26		1.0000	1.0000		1.0000		2.0000		5.0000
27			1.0000		1.0000	1.0000	3.0000		6.0000
28			2.0000				2.0000		4.0000
29							4.0000		4.0000
30			2.0000			1.0000	1.0000		4.0000
31					3.0000	2.0000	5.0000		10.0000
32			1.0000	1.0000			3.0000		5.0000
33							1.0000		1.0000
34			1.0000				3.0000		4.0000
35			3.0000		1.0000	3.0000	9.0000		16.0000
Total		91.0000	74.0000	45.0000	45.0000	51.1000	71.5000	1.0000	378.6000

Less Formula Ceiling Reduction - 45.830  
 -----  
 Adjusted Total 332.7700

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

MARSHALL COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		242,520.00	31,076.00			34,365.00			307,961.00
01		339,163.00	31,594.00	66,724.00		132,555.40			570,036.40
02		344,872.00	128,452.00	67,760.00		63,723.60			604,807.60
03		254,968.00	97,893.00	171,995.00	70,320.00				595,176.00
04		489,495.00	66,788.00	70,324.00		73,366.00	37,444.00		737,417.00
05		165,760.00	101,739.00	249,760.00	36,441.00		37,963.00		591,663.00
06		168,350.00	275,448.00	108,597.00	147,840.00	113,160.00	38,481.00	39,516.00	891,392.00
07		136,756.00	104,850.00	73,434.00	112,434.00	38,239.00			465,713.00
08				74,472.00	151,988.00	58,135.50	79,036.00		363,631.50
09		211,356.00	107,961.00		115,545.00	117,828.00	80,074.00		632,764.00
10		35,746.00	146,024.00		39,035.00	198,980.00	40,556.00		460,341.00
11		145,056.00	333,225.00	77,586.00	39,553.00	120,942.00	123,225.00		839,587.00
12		110,349.00	187,715.00	196,555.00	120,216.00	163,332.00			778,167.00
13		37,301.00	114,186.00	39,830.00	81,180.00	82,702.00	252,672.00		607,871.00
14		113,460.00	115,740.00	40,348.00	82,218.00	167,480.00			519,246.00
15		38,338.00	78,198.00	81,734.00	166,508.00	42,388.00			407,166.00
16				82,770.00	168,584.00	42,907.00	43,667.00		337,928.00
17		39,375.00	120,408.00	83,808.00			220,930.00		464,521.00
18			40,655.00	42,422.00	43,183.00	43,944.00	44,705.00		214,909.00
19		40,412.00	41,173.00			88,924.00	316,561.00		487,070.00
20		40,931.00	41,692.00	86,918.00	88,440.00	44,981.00	45,742.00		348,704.00
21			42,210.00		44,739.00	45,499.00	115,650.00		248,098.00
22							93,558.00		93,558.00
23		42,487.00	43,247.00	45,015.00		46,536.00	47,297.00		224,582.00
24			43,766.00		46,294.00	47,055.00			137,115.00
25							48,334.00		48,334.00
26		44,042.00	44,803.00		47,331.00		97,706.00		233,882.00
27			45,321.00		47,850.00	48,611.00	148,113.00		289,895.00
28			91,680.00				99,780.00		191,460.00
29							201,632.00		201,632.00
30			93,754.00			50,166.00	50,927.00		194,847.00
31					149,772.00	101,370.00	257,225.00		508,367.00
32			47,914.00	49,682.00			155,892.00		253,488.00
33							52,483.00		52,483.00
34			48,951.00				159,003.00		207,954.00
35			148,410.00		51,998.00	158,277.00	481,680.00		840,365.00

Total 3,040,737.00 2,814,873.00 1,709,734.00 1,851,469.00 2,125,466.50 3,370,336.00 39,516.00 14,952,131.50

Plus 20+ Year Supplement ( 70.0000 Personnel at \$600 ) \$ 42,000.00  
 Plus National Board Cert ( 3.0000 Personnel at \$3500 ) \$ 10,500.00  
 Equals Grand Total \$ 15,004,631.50  
 Divided by FTE 378.6000  
 Equals Average Salary \$ 39,631.88  
 Less Formula Ceiling Reduction \$ 1,816,329.06  
 Equals Adjusted Total \$ 13,188,302.44

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 51

MASON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		15.0000		3.0000					18.0000
01		15.8350		1.0000	1.0000		1.0000		18.8350
02		12.0000	1.0000	2.0000		2.0000			17.0000
03		11.0000	1.0000	3.0000		2.0000			17.0000
04		4.0000	2.0000	1.0000		3.0000			10.0000
05		5.0000	1.0000	1.0000	2.0000	1.0000			10.0000
06			2.0000	4.0000		2.0000	1.0000		9.0000
07		1.0000	3.0000		3.0000	2.0000	1.0000		10.0000
08		2.0000	1.0000	1.0000	2.0000	3.0000	2.0000		11.0000
09		5.0000	2.0000	2.0000	2.0000	3.0000	3.0000		17.0000
10		2.0000	1.0000		2.0000	4.0000	2.0000		11.0000
11		2.0000	2.0000	4.0000	3.0000		3.0000		14.0000
12		2.0000	6.0000	1.0000	2.0000				11.0000
13		3.0000	1.0000		1.0000		2.0000		7.0000
14		2.0000	1.0000	1.0000		1.0000			5.0000
15		2.0000	6.0000	1.0000			1.0000		10.0000
16					1.0000	2.0000	5.0000		8.0000
17		1.0000	3.0000			1.0000	1.0000		6.0000
18		2.0000		1.0000	1.0000		1.0000		5.0000
19				2.0000		1.0000	2.0000		5.0000
20			1.0000		2.0000		2.0000		5.0000
21		1.0000		2.0000			2.0000		5.0000
22			1.0000		2.0000		2.0000		5.0000
23		1.0000	1.0000				2.0000		4.0000
24		1.0000		1.0000		1.0000	1.0000		4.0000
25			4.0000	1.0000		1.0000		1.0000	7.0000
26		1.0000	1.0000			2.0000	1.0000		5.0000
27			1.0000			4.0000	4.0000		9.0000
28						1.0000	3.0000		4.0000
29			2.0000		3.0000	1.0000	1.0000		7.0000
30						1.0000	2.0000		3.0000
31		2.0000	1.0000	2.0000			2.0000		7.0000
32						1.0000	2.0000		3.0000
33					2.0000	1.0000	2.0000		5.0000
34			3.0000			1.0000	1.0000		5.0000
35			5.0000			2.0000	9.0000		16.0000
Total		92.8350	53.0000	34.0000	29.0000	43.0000	61.0000	1.0000	313.8350

Less Formula Ceiling Reduction - 12.500  
 -----  
 Adjusted Total 301.3350

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 52

MASON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		454,725.00		98,529.00					553,254.00
01		488,240.55		33,362.00	34,123.00		35,644.00		591,369.55
02		376,224.00	32,113.00	67,760.00		70,804.00			546,901.00
03		350,581.00	32,631.00	103,197.00		71,840.00			558,249.00
04		130,532.00	66,788.00	35,162.00		110,049.00			342,531.00
05		165,760.00	33,913.00	35,680.00	72,882.00	37,202.00			345,437.00
06			68,862.00	144,796.00		75,440.00	38,481.00		327,579.00
07	34,189.00	104,850.00			112,434.00	76,478.00	39,000.00		366,951.00
08	69,414.00	35,468.00	37,236.00	75,994.00	116,271.00	79,036.00			413,419.00
09	176,130.00	71,974.00	75,508.00	77,030.00	117,828.00	120,111.00			638,581.00
10	71,492.00	36,506.00		78,070.00	159,184.00		81,112.00		426,364.00
11	72,528.00	74,050.00	155,172.00	118,659.00			123,225.00		543,634.00
12	73,566.00	225,258.00	39,311.00	80,144.00					418,279.00
13	111,903.00	38,062.00		40,590.00			84,224.00		274,779.00
14	75,640.00	38,580.00	40,348.00			41,870.00			196,438.00
15	76,676.00	234,594.00	40,867.00				43,149.00		395,286.00
16				42,146.00		85,814.00	218,335.00		346,295.00
17	39,375.00	120,408.00				43,425.00	44,186.00		247,394.00
18	79,788.00		42,422.00	43,183.00			44,705.00		210,098.00
19			85,882.00			44,462.00	90,446.00		220,790.00
20		41,692.00		88,440.00			91,484.00		221,616.00
21	41,449.00		87,956.00				92,520.00		221,925.00
22		42,729.00		90,514.00			93,558.00		226,801.00
23	42,487.00	43,247.00					94,594.00		180,328.00
24	43,005.00		45,534.00			47,055.00	47,816.00		183,410.00
25		177,136.00	46,052.00			47,574.00		49,369.00	320,131.00
26	44,042.00	44,803.00				96,184.00	48,853.00		233,882.00
27		45,321.00				194,444.00	197,484.00		437,249.00
28						49,129.00	149,670.00		198,799.00
29			92,716.00	146,661.00		49,648.00	50,408.00		339,433.00
30						50,166.00	101,854.00		152,020.00
31	93,270.00	47,396.00	98,326.00				102,890.00		341,882.00
32						51,203.00	103,928.00		155,131.00
33					101,922.00	51,722.00	104,966.00		258,610.00
34		146,853.00				52,240.00	53,001.00		252,094.00
35		247,350.00				105,518.00	481,680.00		834,548.00
Total	3,111,016.55	2,143,300.00	1,313,100.00	1,202,792.00	1,845,550.00	2,856,360.00	49,369.00		12,521,487.55

Plus 20+ Year Supplement ( 74.0000 Personnel at \$600 ) \$ 44,400.00  
 Plus National Board Cert ( 2.0000 Personnel at \$3500 ) \$ 7,000.00  
 Equals Grand Total \$ 12,572,887.55  
 Divided by FTE 313.8350  
 Equals Average Salary \$ 40,062.09  
 Less Formula Ceiling Reduction \$ 500,776.12  
 Equals Adjusted Total \$ 12,072,111.43

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 65

MCDOWELL COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		11.0000		.5000					11.5000
01		11.0000							11.0000
02		20.0000		1.0000					21.0000
03		7.0000	2.0000	2.0000	1.0000				12.0000
04		11.0000	3.0000	2.0000	1.0000	1.0000			18.0000
05		4.0000	3.0000	3.0000	1.0000	1.0000	1.0000		13.0000
06		6.0000	1.0000	4.0000			1.0000		12.0000
07		5.0000		2.0000	1.0000				8.0000
08		1.0000	5.0000				2.0000		8.0000
09		3.0000	2.0000				1.0000		6.0000
10		1.0000	1.0000	1.0000	1.0000	1.0000	2.0000		6.0000
11		2.0000	1.0000				1.0000		4.0000
12		3.0000	4.0000		1.0000		1.0000		9.0000
13		1.0000	1.0000					1.0000	3.0000
14		1.0000	1.0000				2.0000		4.0000
15			1.0000		1.0000	2.0000	3.0000		7.0000
16		2.0000			2.0000	1.0000			5.0000
17					1.0000		3.0000		4.0000
18			2.0000			3.0000			5.0000
19							1.0000		1.0000
20				1.0000					1.0000
21						1.0000	1.0000		2.0000
22		1.0000	1.0000						2.0000
23		1.0000							1.0000
24							3.0000		3.0000
25		1.0000	1.0000				2.0000		4.0000
26			1.0000				1.0000		2.0000
27			1.0000			1.0000	4.0000		6.0000
28			2.0000	1.3330			4.0000		7.3330
29			2.0000				3.0000		5.0000
30							3.0000		3.0000
31		1.0000	2.0000			2.0000	2.0000		7.0000
32		1.0000					2.0000		3.0000
33			1.0000	1.0000	1.0000	2.0000	2.0000		7.0000
34			1.0000				1.5000		2.5000
35		1.0000	3.0000	1.0000		3.0000	10.5000		18.5000
Total		94.0000	42.0000	19.8330	11.0000	18.0000	57.0000	1.0000	242.8330

Less Formula Ceiling Reduction - 10.240  
 -----  
 Adjusted Total 232.5930

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 66

MCDOWELL COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		333,465.00		16,421.50					349,886.50
01		339,163.00							339,163.00
02		627,040.00		33,880.00					660,920.00
03		223,097.00	65,262.00	68,798.00	35,160.00				392,317.00
04		358,963.00	100,182.00	70,324.00	35,923.00	36,683.00			602,075.00
05		132,608.00	101,739.00	107,040.00	36,441.00	37,202.00	37,963.00		452,993.00
06		202,020.00	34,431.00	144,796.00			38,481.00		419,728.00
07		170,945.00		73,434.00	37,478.00				281,857.00
08		34,707.00	177,340.00				79,036.00		291,083.00
09		105,678.00	71,974.00				40,037.00		217,689.00
10			36,506.00	38,274.00	39,035.00	39,796.00	81,112.00		234,723.00
11		72,528.00	37,025.00				41,075.00		150,628.00
12		110,349.00	150,172.00		40,072.00		41,593.00		342,186.00
13		37,301.00	38,062.00					43,147.00	118,510.00
14		37,820.00	38,580.00				85,260.00		161,660.00
15			39,099.00		41,627.00	84,776.00	129,447.00		294,949.00
16		77,714.00			84,292.00	42,907.00			204,913.00
17					42,665.00		132,558.00		175,223.00
18			81,310.00			131,832.00			213,142.00
19							45,223.00		45,223.00
20				43,459.00					43,459.00
21						45,499.00	46,260.00		91,759.00
22		41,968.00	42,729.00						84,697.00
23		42,487.00							42,487.00
24							143,448.00		143,448.00
25		43,524.00	44,284.00				96,668.00		184,476.00
26			44,803.00				48,853.00		93,656.00
27			45,321.00			48,611.00	197,484.00		291,416.00
28			91,680.00	63,461.46			199,560.00		354,701.46
29			92,716.00				151,224.00		243,940.00
30							152,781.00		152,781.00
31		46,635.00	94,792.00			101,370.00	102,890.00		345,687.00
32		47,153.00					103,928.00		151,081.00
33			48,433.00	50,200.00	50,961.00	103,444.00	104,966.00		358,004.00
34			48,951.00				79,501.50		128,452.50
35		48,709.00	148,410.00	51,237.00		158,277.00	561,960.00		968,593.00
Total	3,133,874.00	1,673,801.00	761,324.96	443,654.00	830,397.00	2,741,308.50	43,147.00		9,627,506.46

Plus 20+ Year Supplement ( 61.5000 Personnel at \$600 ) \$ 36,900.00  
 Plus National Board Cert ( Personnel at \$3500) \$  
 Equals Grand Total \$ 9,664,406.46  
 Divided by FTE 242.8330  
 Equals Average Salary \$ 39,798.57  
 Less Formula Ceiling Reduction \$ 407,537.35  
 Equals Adjusted Total \$ 9,256,869.11

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 53

MERCER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	.5000	24.0000	1.0000	3.0000					28.5000
01		15.5000	1.0000	1.5000					18.0000
02		25.5000	5.0000	1.0000	2.0000				33.5000
03		17.0000	4.0000	9.5000		1.0000	1.0000		32.5000
04		11.0000	4.0000	3.0000	5.0000		2.0000		25.0000
05		14.0000	6.0000	11.0000	1.0000	4.0000			36.0000
06		6.5000	7.0000	7.0000	2.0000	3.0000			25.5000
07		8.0000	4.0000	5.0000	6.0000	1.5000	1.0000		25.5000
08		4.5000	8.0000	8.0000	4.0000	5.0000	1.0000		30.5000
09		5.0000	3.0000	6.0000	2.0000	4.0000	1.5000	.6000	22.1000
10		6.5000	9.0000	1.0000	4.0000	1.0000	2.0000		23.5000
11		5.0000	7.0000	1.0000	4.0000	4.0000	3.0000		24.0000
12		5.0000	8.0000	4.0000		2.0000	5.0000		24.0000
13		4.0000	5.0000	4.0000	1.0000	4.0000	4.0000		22.0000
14		2.0000	4.0000	3.0000	2.0000		8.0000		19.0000
15		5.0000	2.0000	2.0000			4.0000	1.0000	14.0000
16		2.0000	3.0000	1.0000	2.0000	2.0000	2.0000	1.0000	13.0000
17		2.0000	6.0000	2.0000	2.0000	3.0000	6.0000		21.0000
18		2.5000	2.0000	2.0000	2.0000	1.0000	7.0000		16.5000
19		2.0000	1.0000	1.0000	3.0000	2.0000	3.0000	1.0000	13.0000
20			5.0000	4.0000		2.0000	6.0000		17.0000
21		2.0000	3.0000		3.0000	2.0000	2.0000		12.0000
22			4.5000	1.0000	2.0000		3.0000		10.5000
23			4.0000				4.0000		8.0000
24		2.0000	2.0000				2.0000		6.0000
25		1.0000	1.0000			1.0000	1.0000		4.0000
26						4.0000	4.0000		8.0000
27			1.0000		2.0000	5.0000	3.0000		11.0000
28		1.0000	3.0000			2.0000	3.0000	1.0000	10.0000
29			1.0000		2.0000	1.0000	3.0000		7.0000
30		2.0000	4.0000		2.0000	2.0000	4.0000		14.0000
31		1.0000	4.0000	1.0000		3.0000	8.0000		17.0000
32		1.0000	4.0000		2.0000	2.0000	4.0000		13.0000
33			1.0000		1.0000	4.0000	2.0000		8.0000
34		1.0000		1.0000		1.0000	2.0000		5.0000
35		5.0000	11.0000	4.0000	4.0000	4.0000	20.2000	1.0000	49.2000
Total	.5000	183.0000	138.5000	87.0000	60.0000	70.5000	121.7000	5.6000	666.8000

Less Formula Ceiling Reduction - 1.660  
 -----  
 Adjusted Total 665.1400

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 54

MERCER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	14,303.00	727,560.00	31,076.00	98,529.00					871,468.00
01		477,911.50	31,594.00	50,043.00					559,548.50
02		799,476.00	160,565.00	33,880.00	69,282.00				1,063,203.00
03		541,807.00	130,524.00	326,790.50		35,920.00	36,681.00		1,071,722.50
04		358,963.00	133,576.00	105,486.00	179,615.00		74,888.00		852,528.00
05		464,128.00	203,478.00	392,480.00	36,441.00	148,808.00			1,245,335.00
06		218,855.00	241,017.00	253,393.00	73,920.00	113,160.00			900,345.00
07		273,512.00	139,800.00	183,585.00	224,868.00	57,358.50	39,000.00		918,123.50
08		156,181.50	283,744.00	297,888.00	151,988.00	193,785.00	39,518.00		1,123,104.50
09		176,130.00	107,961.00	226,524.00	77,030.00	157,104.00	60,055.50	24,643.20	829,447.70
10		232,349.00	328,554.00	38,274.00	156,140.00	39,796.00	81,112.00		876,225.00
11		181,320.00	259,175.00	38,793.00	158,212.00	161,256.00	123,225.00		921,981.00
12		183,915.00	300,344.00	157,244.00		81,666.00	207,965.00		931,134.00
13		149,204.00	190,310.00	159,320.00	40,590.00	165,404.00	168,448.00		873,276.00
14		75,640.00	154,320.00	121,044.00	82,218.00		341,040.00		774,262.00
15		191,690.00	78,198.00	81,734.00			172,596.00	44,184.00	568,402.00
16		77,714.00	118,851.00	41,385.00	84,292.00	85,814.00	87,334.00	44,702.00	540,092.00
17		78,750.00	240,816.00	83,808.00	85,330.00	130,275.00	265,116.00		884,095.00
18		99,735.00	81,310.00	84,844.00	86,366.00	43,944.00	312,935.00		709,134.00
19		80,824.00	41,173.00	42,941.00	131,106.00	88,924.00	135,669.00	46,258.00	566,895.00
20			208,460.00	173,836.00		89,962.00	274,452.00		746,710.00
21		82,898.00	126,630.00		134,217.00	90,998.00	92,520.00		527,263.00
22			192,280.50	44,496.00	90,514.00		140,337.00		467,627.50
23			172,988.00				189,188.00		362,176.00
24		86,010.00	87,532.00				95,632.00		269,174.00
25		43,524.00	44,284.00			47,574.00	48,334.00		183,716.00
26						192,368.00	195,412.00		387,780.00
27			45,321.00		95,700.00	243,055.00	148,113.00		532,189.00
28		45,079.00	137,520.00			98,258.00	149,670.00	50,925.00	481,452.00
29			46,358.00		97,774.00	49,648.00	151,224.00		345,004.00
30		92,232.00	187,508.00		98,810.00	100,332.00	203,708.00		682,590.00
31		46,635.00	189,584.00	49,163.00		152,055.00	411,560.00		848,997.00
32		47,153.00	191,656.00		100,886.00	102,406.00	207,856.00		649,957.00
33			48,433.00		50,961.00	206,888.00	104,966.00		411,248.00
34		48,190.00		50,719.00		52,240.00	106,002.00		257,151.00
35		243,545.00	544,170.00	204,948.00	207,992.00	211,036.00	1,081,104.00	54,555.00	2,547,350.00
Total	14,303.00	6,280,931.00	5,479,110.50	3,341,147.50	2,514,252.00	3,140,034.50	5,745,660.50	265,267.20	26,780,706.20

Plus 20+ Year Supplement ( 176.5000 Personnel at \$600 ) \$ 105,900.00  
 Plus National Board Cert ( 7.0000 Personnel at \$3500 ) \$ 24,500.00  
 Equals Grand Total \$ 26,911,106.20  
 Divided by FTE 666.8000  
 Equals Average Salary \$ 40,358.58  
 Less Formula Ceiling Reduction \$ 66,995.24  
 Equals Adjusted Total \$ 26,844,110.96



Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 55

MINERAL COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		4.5000		2.5000	1.0000	1.0000			9.0000
01		4.0000		4.0000					8.0000
02		5.5000	1.0000	2.5000	3.0000	3.0000			15.0000
03		2.0000	1.0000	4.5000	5.0000	2.5000	1.0000		16.0000
04		4.0000		2.0000	1.0000	1.0000	2.0000		10.0000
05		3.0000	2.0000	2.0000	3.0000				10.0000
06		1.0000	2.0000	2.0000	4.0000	2.0000			11.0000
07			1.0000	3.0000	3.0000	2.0000			9.0000
08		1.0000	2.0000		5.0000	6.0000	1.0000		15.0000
09		1.0000	2.0000	1.0000	2.0000	1.0000	2.0000		9.0000
10		2.0000	4.0000	2.0000	3.0000		1.0000		12.0000
11		1.0000	3.0000	1.0000	5.0000	1.0000	3.7500		14.7500
12		1.0000	2.0000		2.0000	1.0000	2.5000		8.5000
13		1.0000	3.0000	2.0000	2.0000		2.0000		10.0000
14			1.0000	1.0000	1.0000	3.0000	1.0000		7.0000
15		1.0000	3.0000	1.0000	2.0000				7.0000
16			4.0000			3.0000	3.0000		10.0000
17		1.0000	4.5700	2.0000		1.0000	3.0000	1.0000	12.5700
18		1.0000				4.5000	3.0000		8.5000
19		1.0000	4.0000			2.0000	5.0000		12.0000
20			2.0000	2.0000		1.0000	3.0000		8.0000
21			2.0000		1.0000	.5000	1.9000		5.4000
22		2.0000		1.0000			5.0000		8.0000
23			1.0000				4.0000		5.0000
24			2.0000		1.0000		3.0000		6.0000
25			3.0000		1.0000		2.0000		6.0000
26			2.0000		1.0000				3.0000
27			3.0000		1.0000		1.0000		5.0000
28			1.0000			2.0000	5.0000		8.0000
29			1.0000			2.0000	1.0000		4.0000
30			1.0000			1.0000	2.5000		4.5000
31			1.0000						1.0000
32						3.0000	5.0000		8.0000
33			1.0000		2.0000	1.0000	1.0000		5.0000
34						2.0000	1.0000		3.0000
35			2.0000	1.0000	1.0000	1.5000	14.0000		19.5000
Total		37.0000	61.5700	36.5000	50.0000	48.0000	79.6500	1.0000	313.7200

Less Formula Ceiling Reduction - 13.030  
 Adjusted Total 300.6900

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 56

MINERAL COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		136,417.50		82,107.50	33,604.00	34,365.00			286,494.00
01		123,332.00		133,448.00					256,780.00
02		172,436.00	32,113.00	84,700.00	103,923.00	106,206.00			499,378.00
03		63,742.00	32,631.00	154,795.50	175,800.00	89,800.00	36,681.00		553,449.50
04		130,532.00		70,324.00	35,923.00	36,683.00	74,888.00		348,350.00
05		99,456.00	67,826.00	71,360.00	109,323.00				347,965.00
06		33,670.00	68,862.00	72,398.00	147,840.00	75,440.00			398,210.00
07			34,950.00	110,151.00	112,434.00	76,478.00			334,013.00
08		34,707.00	70,936.00		189,985.00	232,542.00	39,518.00		567,688.00
09		35,226.00	71,974.00	37,754.00	77,030.00	39,276.00	80,074.00		341,334.00
10		71,492.00	146,024.00	76,548.00	117,105.00		40,556.00		451,725.00
11		36,264.00	111,075.00	38,793.00	197,765.00	40,314.00	154,031.25		578,242.25
12		36,783.00	75,086.00		80,144.00	40,833.00	103,982.50		336,828.50
13		37,301.00	114,186.00	79,660.00	81,180.00		84,224.00		396,551.00
14			38,580.00	40,348.00	41,109.00	125,610.00	42,630.00		288,277.00
15		38,338.00	117,297.00	40,867.00	83,254.00				279,756.00
16			158,468.00			128,721.00	131,001.00		418,190.00
17		39,375.00	183,421.52	83,808.00		43,425.00	132,558.00	45,221.00	527,808.52
18		39,894.00				197,748.00	134,115.00		371,757.00
19		40,412.00	164,692.00			88,924.00	226,115.00		520,143.00
20			83,384.00	86,918.00		44,981.00	137,226.00		352,509.00
21			84,420.00		44,739.00	22,749.50	87,894.00		239,802.50
22		83,936.00		44,496.00			233,895.00		362,327.00
23			43,247.00				189,188.00		232,435.00
24			87,532.00		46,294.00		143,448.00		277,274.00
25			132,852.00		46,813.00		96,668.00		276,333.00
26			89,606.00		47,331.00				136,937.00
27			135,963.00		47,850.00		49,371.00		233,184.00
28			45,840.00			98,258.00	249,450.00		393,548.00
29			46,358.00			99,296.00	50,408.00		196,062.00
30			46,877.00			50,166.00	127,317.50		224,360.50
31			47,396.00						47,396.00
32						153,609.00	259,820.00		413,429.00
33			48,433.00		101,922.00	51,722.00	52,483.00		254,560.00
34						104,480.00	53,001.00		157,481.00
35			98,940.00	51,237.00	51,998.00	79,138.50	749,280.00		1,030,593.50
Total	1,253,313.50	2,478,969.52	1,359,713.00	1,973,366.00	2,060,765.00	3,759,823.25	45,221.00		12,931,171.27

Plus 20+ Year Supplement ( 82.5000 Personnel at \$600 ) \$ 49,500.00  
 Plus National Board Cert ( 26.5000 Personnel at \$3500 ) \$ 92,750.00  
 Equals Grand Total \$ 13,073,421.27  
 Divided by FTE 313.7200  
 Equals Average Salary \$ 41,672.25  
 Less Formula Ceiling Reduction \$ 542,989.41  
 Equals Adjusted Total \$ 12,530,431.86

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 57

MINGO COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		20.5000	.5000	1.0000					22.0000
01		8.0000		1.0000	1.0000		1.0000		11.0000
02		15.0000	3.0000	3.0000	1.0000				22.0000
03		14.0000		2.0000					16.0000
04		9.0000		2.0000	2.0000	2.0000			15.0000
05		2.0000	5.0000	.5000	.5000			.2500	8.2500
06		1.0000	3.0000		1.0000	1.0000			6.0000
07		7.0000	1.0000	2.0000			1.0000		11.0000
08		1.0000	4.5000	5.0000	3.0000	1.5000	3.0000		18.0000
09		2.5000	1.0000	2.0000	3.0000	2.0000			10.5000
10		1.0000	3.0000	1.0000	4.0000		3.5000		12.5000
11		1.0000		.5000	2.0000	1.5000	1.0000		6.0000
12		2.0000	4.0000	2.0000	1.0000		4.0000	1.0000	14.0000
13		2.5000	1.0000	1.0000	1.0000		2.0000		6.5000
14			3.0000	1.0000	2.0000	1.0000	1.0000		8.0000
15			1.0000			2.0000		1.0000	4.0000
16		1.0000	2.5000	2.0000			2.0000		7.5000
17		.5000	2.0000				.5000		3.0000
18		1.0000	1.0000				2.0000		4.0000
19						2.0000	3.0000		5.0000
20			1.0000		1.0000		3.0000		5.0000
21				1.0000	1.0000	1.0000	1.0000		4.0000
22					1.0000	1.0000	2.0000		4.0000
23				1.0000			.5000	1.0000	2.5000
24					1.0000		5.0000	1.0000	7.0000
25		3.0000			2.0000		5.5000		10.5000
26		1.0000	2.0000	.5000	.5000		6.5000		10.5000
27			1.0000	1.0000	1.0000		6.2000		9.2000
28			2.0000			1.0000	4.2500	1.0000	8.2500
29		1.0000	3.0000	1.0000					5.0000
30			1.0000		1.0000		1.5000		3.5000
31			1.0000				1.0000		2.0000
32				1.0000			2.0000		3.0000
33			1.5000				1.0000		2.5000
34			1.0000	1.0000			1.0000		3.0000
35			3.0000	2.0000		1.0000	7.5000		13.5000
Total		94.0000	52.0000	33.5000	30.0000	17.0000	71.9500	5.2500	303.7000

Less Formula Ceiling Reduction - \_\_\_\_\_  
 Adjusted Total 303.7000

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 58

MINGO COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		621,457.50	15,538.00	32,843.00					669,838.50
01		246,664.00		33,362.00	34,123.00		35,644.00		349,793.00
02		470,280.00	96,339.00	101,640.00	34,641.00				702,900.00
03		446,194.00		68,798.00					514,992.00
04		293,697.00		70,324.00	71,846.00	73,366.00			509,233.00
05		66,304.00	169,565.00	17,840.00	18,220.50			9,749.50	281,679.00
06		33,670.00	103,293.00		36,960.00	37,720.00			211,643.00
07		239,323.00	34,950.00	73,434.00			39,000.00		386,707.00
08		34,707.00	159,606.00	186,180.00	113,991.00	58,135.50	118,554.00		671,173.50
09		88,065.00	35,987.00	75,508.00	115,545.00	78,552.00			393,657.00
10		35,746.00	109,518.00	38,274.00	156,140.00		141,946.00		481,624.00
11		36,264.00		19,396.50	79,106.00	60,471.00	41,075.00		236,312.50
12		73,566.00	150,172.00	78,622.00	40,072.00		166,372.00	42,628.00	551,432.00
13		93,252.50	38,062.00		40,590.00		84,224.00		256,128.50
14			115,740.00	40,348.00	82,218.00	41,870.00	42,630.00		322,806.00
15			39,099.00			84,776.00		44,184.00	168,059.00
16	38,857.00	99,042.50		82,770.00			87,334.00		308,003.50
17	19,687.50	80,272.00					22,093.00		122,052.50
18	39,894.00	40,655.00					89,410.00		169,959.00
19						88,924.00	135,669.00		224,593.00
20			41,692.00		44,220.00		137,226.00		223,138.00
21				43,978.00	44,739.00	45,499.00	46,260.00		180,476.00
22					45,257.00	46,018.00	93,558.00		184,833.00
23				45,015.00			23,648.50	48,332.00	116,995.50
24					46,294.00		239,080.00	48,851.00	334,225.00
25	130,572.00				93,626.00		265,837.00		490,035.00
26	44,042.00	89,606.00		23,285.50	23,665.50		317,544.50		498,143.50
27		45,321.00		47,089.00	47,850.00		306,100.20		446,360.20
28		91,680.00				49,129.00	212,032.50	50,925.00	403,766.50
29	45,598.00	139,074.00		48,126.00					232,798.00
30		46,877.00			49,405.00		76,390.50		172,672.50
31		47,396.00					51,445.00		98,841.00
32				49,682.00			103,928.00		153,610.00
33		72,649.50					52,483.00		125,132.50
34		48,951.00		50,719.00			53,001.00		152,671.00
35			148,410.00	102,474.00		52,759.00	401,400.00		705,043.00
Total	3,097,840.50	2,059,495.00	1,329,708.00	1,218,509.00	717,219.50	3,383,885.20	244,669.50		12,051,326.70
				Plus 20+ Year Supplement (	78.5000	Personnel at \$600 )	\$		47,100.00
				Plus National Board Cert (	9.0000	Personnel at \$3500)	\$		31,500.00
						Equals Grand Total	\$		12,129,926.70
						Divided by FTE			303.7000
						Equals Average Salary	\$		39,940.48
						Less Formula Ceiling Reduction	\$		
						Equals Adjusted Total	\$		12,129,926.70

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 59

MONONGALIA COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		9.5000	1.0000	11.5000	3.0000	1.0000	3.0000	3.0000	32.0000
01		13.5000		14.0000	6.0000	5.0000	6.0000		44.5000
02		9.0000	1.0000	20.5000	6.0000	3.0000	4.0000		43.5000
03		11.0000	1.0000	14.0000	5.0000	10.0000	2.0000		43.0000
04		3.0000	2.0000	11.0000	13.0000	10.0000	7.0000		46.0000
05		6.0000	4.0000	11.5000	10.0000	5.0000	5.0000		41.5000
06		2.0000	4.0000	10.0000	6.0000	10.0000	5.5000		37.5000
07		3.0000	2.0000	7.0000	4.0000	1.0000	9.0000	1.0000	27.0000
08		2.0000	2.0000	8.0000	3.0000	5.0000	5.0000		25.0000
09		3.0000	5.0000	4.0000	8.0000	8.5000	6.0000		34.5000
10		1.0000	1.0000	7.0000	6.0000	8.0000	5.0000		28.0000
11		1.0000	3.0000	1.0000	5.0000	5.0000	8.0000	1.0000	24.0000
12		1.0000	6.0000	5.0000	6.0000	4.0000	10.0000	2.0000	34.0000
13		3.0000	5.0000	5.0000	2.0000	4.0000	7.0000		26.0000
14		5.0000	3.0000	2.0000	4.0000	3.0000	6.5000	1.0000	24.5000
15			4.0000	1.0000	3.0000	6.0000	5.0000		19.0000
16			4.0000	2.0000	2.0000	4.0000	6.2500		18.2500
17			6.0000	1.0000	2.0000	3.0000	6.0000		18.0000
18		2.0000	7.0000	2.0000	3.0000	8.0000	6.0000		28.0000
19		1.0000	8.0000	1.0000	3.0000	2.0000	7.0000		22.0000
20			5.0000	1.0000	3.0000	5.0000	6.0000	1.0000	21.0000
21			3.0000	1.0000	3.0000	5.0000	3.0000	1.0000	16.0000
22			5.0000	1.0000	1.0000	6.0000	5.0000		18.0000
23			4.0000	1.0000		2.5000	5.0000	2.0000	14.5000
24			5.0000	3.0000	1.0000	6.0000	5.0000		20.0000
25				1.0000			3.0000	1.0000	5.0000
26			5.0000		2.0000	1.0000	5.0000		13.0000
27		1.0000	4.0000	1.0000		4.0000	4.0000		14.0000
28			3.0000	1.0000			3.0000		7.0000
29			4.0000	1.0000		3.0000	4.2500	1.0000	14.2500
30					1.0000	4.0000	6.0000		11.0000
31			2.0000	1.0000	1.0000		4.0000		8.0000
32			1.0000	1.0000	1.0000	1.0000	8.0000		12.0000
33			2.0000		1.0000	1.0000	4.0000	1.0000	9.0000
34			2.0000			1.0000	5.0000		8.0000
35		.5000	1.0000	2.0000	1.0000	8.0000	15.0000	1.0000	28.5000
Total		77.5000	115.0000	153.5000	116.0000	153.0000	204.5000	16.0000	835.5000

Less Formula Ceiling Reduction - 8.530  
 Adjusted Total 826.9700

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 60

MONONGALIA COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		287,992.50	31,076.00	377,694.50	100,812.00	34,365.00	105,378.00	108,483.00	1,045,801.00
01		416,245.50		467,068.00	204,738.00	174,415.00	213,864.00		1,476,330.50
02		282,168.00	32,113.00	694,540.00	207,846.00	106,206.00	144,652.00		1,467,525.00
03		350,581.00	32,631.00	481,586.00	175,800.00	359,200.00	73,362.00		1,473,160.00
04		97,899.00	66,788.00	386,782.00	466,999.00	366,830.00	262,108.00		1,647,406.00
05		198,912.00	135,652.00	410,320.00	364,410.00	186,010.00	189,815.00		1,485,119.00
06		67,340.00	137,724.00	361,990.00	221,760.00	377,200.00	211,645.50		1,377,659.50
07		102,567.00	69,900.00	257,019.00	149,912.00	38,239.00	351,000.00	40,035.00	1,008,672.00
08		69,414.00	70,936.00	297,888.00	113,991.00	193,785.00	197,590.00		943,604.00
09		105,678.00	179,935.00	151,016.00	308,120.00	333,846.00	240,222.00		1,318,817.00
10		35,746.00	36,506.00	267,918.00	234,210.00	318,368.00	202,780.00		1,095,528.00
11		36,264.00	111,075.00	38,793.00	197,765.00	201,570.00	328,600.00	42,110.00	956,177.00
12		36,783.00	225,258.00	196,555.00	240,432.00	163,332.00	415,930.00	85,256.00	1,363,546.00
13		111,903.00	190,310.00	199,150.00	81,180.00	165,404.00	294,784.00		1,042,731.00
14		189,100.00	115,740.00	80,696.00	164,436.00	125,610.00	277,095.00	43,665.00	996,342.00
15			156,396.00	40,867.00	124,881.00	254,328.00	215,745.00		792,217.00
16			158,468.00	82,770.00	84,292.00	171,628.00	272,918.75		770,076.75
17			240,816.00	41,904.00	85,330.00	130,275.00	265,116.00		763,441.00
18		79,788.00	284,585.00	84,844.00	129,549.00	351,552.00	268,230.00		1,198,548.00
19		40,412.00	329,384.00	42,941.00	131,106.00	88,924.00	316,561.00		949,328.00
20			208,460.00	43,459.00	132,660.00	224,905.00	274,452.00	46,777.00	930,713.00
21			126,630.00	43,978.00	134,217.00	227,495.00	138,780.00	47,295.00	718,395.00
22			213,645.00	44,496.00	45,257.00	276,108.00	233,895.00		813,401.00
23			172,988.00	45,015.00		116,340.00	236,485.00	96,664.00	667,492.00
24			218,830.00	136,602.00	46,294.00	282,330.00	239,080.00		923,136.00
25				46,052.00			145,002.00	49,369.00	240,423.00
26			224,015.00		94,662.00	48,092.00	244,265.00		611,034.00
27		44,561.00	181,284.00	47,089.00		194,444.00	197,484.00		664,862.00
28			137,520.00	47,608.00			149,670.00		334,798.00
29			185,432.00	48,126.00	48,887.00	148,944.00	214,234.00	51,443.00	697,066.00
30					49,405.00	200,664.00	305,562.00		555,631.00
31			94,792.00	49,163.00	49,924.00		205,780.00		399,659.00
32			47,914.00	49,682.00	50,443.00	51,203.00	415,712.00		614,954.00
33			96,866.00		50,961.00	51,722.00	209,932.00	53,518.00	462,999.00
34			97,902.00			52,240.00	265,005.00		415,147.00
35		24,354.50	49,470.00	102,474.00	51,998.00	422,072.00	802,800.00	54,555.00	1,507,723.50
Total	2,577,708.50	4,661,041.00	5,666,085.50	4,542,277.00	6,437,646.00	9,125,534.25	719,170.00	33,729,462.25	

Plus 20+ Year Supplement ( 191.0000 Personnel at \$600 ) \$ 114,600.00  
 Plus National Board Cert ( 31.5000 Personnel at \$3500 ) \$ 110,250.00  
 Equals Grand Total \$ 33,954,312.25  
 Divided by FTE 835.5000  
 Equals Average Salary \$ 40,639.51  
 Less Formula Ceiling Reduction \$ 346,655.02  
 Equals Adjusted Total \$ 33,607,657.23

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 61

MONROE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		3.5000					1.0000		4.5000
01		2.9535		1.0000					3.9535
02		2.0000				1.0000			3.0000
03		4.0000	1.0000				.9756		5.9756
04		1.0000		1.0000					2.0000
05		3.5000	1.0000					.5000	5.0000
06		1.9535		3.0000					4.9535
07		1.0000	1.0000	1.0000	1.0000				4.0000
08		2.0000	1.0000	1.0000	1.0000	2.0000			7.0000
09					1.0000	1.5000			2.5000
10		1.0000	5.0000			2.0000	1.0000	1.0000	10.0000
11		1.0000	2.0000	3.0000					6.0000
12		1.0000	1.0000		2.0000	1.0000			5.0000
13		2.0000			1.0000		1.0000		4.0000
14				2.0000	1.0000		2.0000		5.0000
15			2.0000		1.0000		.2500		3.2500
16		1.0000	3.0000				2.0000		6.0000
17						1.0000	2.0000		3.0000
18				1.0000					1.0000
19			1.0000		1.0000	2.0000	1.0000		5.0000
20			1.0000	1.0000		1.0000			3.0000
21									
22				1.0000					1.0000
23			1.0000		1.0000	3.0000	1.0000		6.0000
24							1.0000		1.0000
25		1.0000	1.0000						2.0000
26		1.0000				1.0000			2.0000
27			1.0000			1.0000			2.0000
28			3.0000				1.0000		4.0000
29									
30			2.0000			1.0000	1.0000		4.0000
31					2.0000		1.0000		3.0000
32				1.0000		1.0000			2.0000
33			1.0000				1.0000		2.0000
34			1.0000				.5000		1.5000
35			1.0000		1.0000	1.0000	2.0000		5.0000
Total		29.9070	30.0000	16.0000	13.0000	19.5000	19.7256	1.5000	129.6326

Less Formula Ceiling Reduction - -----  
 Adjusted Total 129.6326

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 62

MONROE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		106,102.50					35,126.00		141,228.50
01		91,065.26		33,362.00					124,427.26
02		62,704.00				35,402.00			98,106.00
03		127,484.00	32,631.00				35,785.98		195,900.98
04		32,633.00		35,162.00					67,795.00
05		116,032.00	33,913.00					19,499.00	169,444.00
06		65,774.34		108,597.00					174,371.34
07		34,189.00	34,950.00	36,717.00	37,478.00				143,334.00
08		69,414.00	35,468.00	37,236.00	37,997.00	77,514.00			257,629.00
09					38,515.00	58,914.00			97,429.00
10		35,746.00	182,530.00			79,592.00	40,556.00	41,591.00	380,015.00
11		36,264.00	74,050.00	116,379.00					226,693.00
12		36,783.00	37,543.00		80,144.00	40,833.00			195,303.00
13		74,602.00			40,590.00		42,112.00		157,304.00
14				80,696.00	41,109.00		85,260.00		207,065.00
15			78,198.00		41,627.00		10,787.25		130,612.25
16	38,857.00	118,851.00					87,334.00		245,042.00
17						43,425.00	88,372.00		131,797.00
18				42,422.00					42,422.00
19			41,173.00		43,702.00	88,924.00	45,223.00		219,022.00
20			41,692.00	43,459.00		44,981.00			130,132.00
21									
22				44,496.00					44,496.00
23			43,247.00		45,776.00	139,608.00	47,297.00		275,928.00
24							47,816.00		47,816.00
25	43,524.00	44,284.00							87,808.00
26	44,042.00					48,092.00			92,134.00
27			45,321.00			48,611.00			93,932.00
28			137,520.00				49,890.00		187,410.00
29									
30			93,754.00			50,166.00	50,927.00		194,847.00
31					99,848.00		51,445.00		151,293.00
32				49,682.00		51,203.00			100,885.00
33			48,433.00				52,483.00		100,916.00
34			48,951.00				26,500.50		75,451.50
35			49,470.00		51,998.00	52,759.00	107,040.00		261,267.00
Total	1,015,216.10	1,221,979.00		628,208.00	558,784.00	860,024.00	903,954.73	61,090.00	5,249,255.83
				Plus 20+ Year Supplement (	33.0000	Personnel at \$600 )	\$		19,800.00
				Plus National Board Cert (	1.0000	Personnel at \$3500)	\$		3,500.00
						Equals Grand Total	\$		5,272,555.83
						Divided by FTE			129.6326
						Equals Average Salary	\$		40,673.07
						Less Formula Ceiling Reduction	\$		
						Equals Adjusted Total	\$		5,272,555.83



Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 63

MORGAN COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		6.2000		3.0000					9.2000
01		7.0000		1.0000	1.0000				9.0000
02		4.0000		3.0000					7.0000
03		6.0000		2.0000			1.1000		9.1000
04		5.0000		1.0000		1.0000			7.0000
05		2.0000		1.0000					3.0000
06		1.0000		2.0000	1.0000	1.0000			5.0000
07		2.0000		2.0000	1.0000	1.0000	1.0000		7.0000
08				2.0000		2.0000	1.0000		5.0000
09		1.0000		4.0000		2.0000	4.0000		11.0000
10		1.5000	3.0000	3.0000	2.0000	1.0000	1.0000		11.5000
11		3.0000	2.0000	2.0000			2.0000		9.0000
12		1.0000	3.0000						4.0000
13			1.0000		1.0000		2.0000		4.0000
14			1.0000	3.0000		2.0000		1.0000	7.0000
15		1.0000	3.0000	4.0000	1.0000	2.0000	3.0000		14.0000
16			4.0000	1.0000	1.0000		1.0000		7.0000
17			1.4000						1.4000
18				3.0000	1.0000	3.0000			7.0000
19		1.0000	5.0000					.3200	6.3200
20							1.0000		1.0000
21			2.0000		1.0000		1.0000	1.0000	5.0000
22					1.0000	1.0000	1.0000		3.0000
23				1.0000			1.0000		2.0000
24						1.0000	1.0000		2.0000
25			1.0000						1.0000
26			1.0000				2.0000		3.0000
27				1.0000	1.0000		1.0000		3.0000
28			1.0000			1.0000	.7500		2.7500
29					1.0000	1.0000	1.0000		3.0000
30					1.0000		1.0000		2.0000
31				1.0000			1.8000		2.8000
32							.2000		.2000
33									
34					.4000	1.0000			1.4000
35		1.0000	1.0000				2.0000		4.0000
Total		42.7000	29.4000	40.0000	14.4000	20.0000	30.8500	2.3200	179.6700

Less Formula Ceiling Reduction - 13.230  
 -----  
 Adjusted Total 166.4400

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNW0  
 Page: 64

MORGAN COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		187,953.00		98,529.00					286,482.00
01		215,831.00		33,362.00	34,123.00				283,316.00
02		125,408.00		101,640.00					227,048.00
03		191,226.00		68,798.00			40,349.10		300,373.10
04		163,165.00		35,162.00		36,683.00			235,010.00
05		66,304.00		35,680.00					101,984.00
06		33,670.00		72,398.00	36,960.00	37,720.00			180,748.00
07		68,378.00		73,434.00	37,478.00	38,239.00	39,000.00		256,529.00
08				74,472.00		77,514.00	39,518.00		191,504.00
09		35,226.00		151,016.00		78,552.00	160,148.00		424,942.00
10		53,619.00	109,518.00	114,822.00	78,070.00	39,796.00	40,556.00		436,381.00
11		108,792.00	74,050.00	77,586.00			82,150.00		342,578.00
12		36,783.00	112,629.00						149,412.00
13			38,062.00		40,590.00		84,224.00		162,876.00
14			38,580.00	121,044.00		83,740.00		43,665.00	287,029.00
15		38,338.00	117,297.00	163,468.00	41,627.00	84,776.00	129,447.00		574,953.00
16			158,468.00	41,385.00	42,146.00		43,667.00		285,666.00
17			56,190.40						56,190.40
18				127,266.00	43,183.00	131,832.00			302,281.00
19		40,412.00	205,865.00					14,802.56	261,079.56
20							45,742.00		45,742.00
21			84,420.00		44,739.00		46,260.00	47,295.00	222,714.00
22					45,257.00	46,018.00	46,779.00		138,054.00
23				45,015.00			47,297.00		92,312.00
24						47,055.00	47,816.00		94,871.00
25			44,284.00						44,284.00
26			44,803.00				97,706.00		142,509.00
27				47,089.00	47,850.00		49,371.00		144,310.00
28			45,840.00			49,129.00	37,417.50		132,386.50
29					48,887.00	49,648.00	50,408.00		148,943.00
30					49,405.00		50,927.00		100,332.00
31				49,163.00			92,601.00		141,764.00
32							10,392.80		10,392.80
33									
34					20,592.00	52,240.00			72,832.00
35		48,709.00	49,470.00				107,040.00		205,219.00
Total	1,413,814.00	1,179,476.40	1,531,329.00	610,907.00	852,942.00	1,388,816.40	105,762.56		7,083,047.36

Plus 20+ Year Supplement (	28.6500	Personnel at \$600 )	\$	17,190.00
Plus National Board Cert (	1.0000	Personnel at \$3500)	\$	3,500.00
		Equals Grand Total	\$	7,103,737.36
		Divided by FTE		179.6700
		Equals Average Salary	\$	39,537.69
		Less Formula Ceiling Reduction	\$	523,083.63
		Equals Adjusted Total	\$	6,580,653.73

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 67

NICHOLAS COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		11.0000	2.0000	3.0000	1.0000	1.0000	2.0000		20.0000
01	.5000	5.0000	3.0000	2.0000			.7500		11.2500
02		9.5000	1.0000	1.0000	2.0000				13.5000
03		8.5000		1.0000	4.0000				13.5000
04		7.0000	6.0000		1.0000	1.0000			15.0000
05		3.0000	1.0000	2.0000			1.0000		7.0000
06		4.0000	1.0000		4.0000		1.0000		10.0000
07		4.0000	2.0000	1.0000		1.0000			8.0000
08		4.0000	2.0000		1.0000	2.0000			9.0000
09		4.0000	3.0000	1.0000	2.0000		1.0000		11.0000
10		4.0000			1.0000				6.0000
11		1.0000	2.0000	2.0000		2.0000	1.0000		8.0000
12		2.0000	3.0000	1.0000	1.0000	3.0000	2.0000		12.0000
13		2.0000	3.0000	1.0000	1.0000	1.0000	3.0000		11.0000
14			3.0000			1.0000	.5000		4.5000
15			2.0000	.5000	2.0000		2.0000		6.5000
16		.5000	2.0000				1.0000		3.5000
17			1.0000				2.0000		3.0000
18			2.0000		1.0000				3.0000
19			2.0000						2.0000
20		1.0000	.5000			5.0000	3.0000		9.5000
21						1.0000	2.0000		3.0000
22			2.0000	2.0000	2.0000		3.0000		9.0000
23						1.0000	3.0000		4.0000
24					2.0000		1.0000		3.0000
25			2.0000				1.0000		3.0000
26			3.0000			1.0000	3.0000		7.0000
27			6.0000	1.0000	1.0000	1.0000			9.0000
28			3.0000		2.0000	1.0000	1.0000		7.0000
29			1.0000	1.0000			1.0000		3.0000
30			4.0000	1.0000	1.0000	2.0000	3.5000		11.5000
31			3.0000				2.1000		5.1000
32			1.0000			1.0000	2.0000		4.0000
33			1.0000				2.0000		3.0000
34			1.0000						1.0000
35			4.0000	1.0000	1.0000	2.0000	6.3000		14.3000
Total	.5000	70.5000	72.5000	21.5000	30.0000	27.0000	52.1500		274.1500

Less Formula Ceiling Reduction - .080  
 -----  
 Adjusted Total 274.0700

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 68

NICHOLAS COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		333,465.00	62,152.00	98,529.00	33,604.00	34,365.00	70,252.00		632,367.00
01	14,467.00	154,165.00	94,782.00	66,724.00			26,733.00		356,871.00
02		297,844.00	32,113.00	33,880.00	69,282.00				433,119.00
03		270,903.50		34,399.00	140,640.00				445,942.50
04		228,431.00	200,364.00		35,923.00	36,683.00			501,401.00
05		99,456.00	33,913.00	71,360.00			37,963.00		242,692.00
06		134,680.00	34,431.00		147,840.00		38,481.00		355,432.00
07		136,756.00	69,900.00	36,717.00		38,239.00			281,612.00
08		138,828.00	70,936.00		37,997.00	77,514.00			325,275.00
09		140,904.00	107,961.00	37,754.00	77,030.00		40,037.00		403,686.00
10		142,984.00			39,035.00		40,556.00		222,575.00
11		36,264.00	74,050.00	77,586.00		80,628.00	41,075.00		309,603.00
12		73,566.00	112,629.00	39,311.00	40,072.00	122,499.00	83,186.00		471,263.00
13		74,602.00	114,186.00	39,830.00	40,590.00	41,351.00	126,336.00		436,895.00
14			115,740.00			41,870.00	21,315.00		178,925.00
15			78,198.00	20,433.50	83,254.00		86,298.00		268,183.50
16	19,428.50		79,234.00				43,667.00		142,329.50
17			40,136.00				88,372.00		128,508.00
18			81,310.00		43,183.00				124,493.00
19			82,346.00						82,346.00
20		40,931.00	20,846.00			224,905.00	137,226.00		423,908.00
21						45,499.00	92,520.00		138,019.00
22			85,458.00	88,992.00	90,514.00		140,337.00		405,301.00
23						46,536.00	141,891.00		188,427.00
24					92,588.00		47,816.00		140,404.00
25			88,568.00				48,334.00		136,902.00
26			134,409.00			48,092.00	146,559.00		329,060.00
27			271,926.00	47,089.00	47,850.00	48,611.00			415,476.00
28			137,520.00		96,736.00	49,129.00	49,890.00		333,275.00
29			46,358.00	48,126.00			50,408.00		144,892.00
30			187,508.00	48,645.00	49,405.00	100,332.00	178,244.50		564,134.50
31			142,188.00				108,034.50		250,222.50
32			47,914.00			51,203.00	103,928.00		203,045.00
33			48,433.00				104,966.00		153,399.00
34			48,951.00						48,951.00
35			197,880.00	51,237.00	51,998.00	105,518.00	337,176.00		743,809.00
Total	14,467.00	2,323,208.00	2,942,340.00	840,612.50	1,217,541.00	1,192,974.00	2,431,601.00		10,962,743.50

Plus 20+ Year Supplement ( 87.0000 Personnel at \$600 ) \$ 52,200.00  
 Plus National Board Cert ( 4.0000 Personnel at \$3500) \$ 14,000.00  
 Equals Grand Total \$ 11,028,943.50  
 Divided by FTE 274.1500  
 Equals Average Salary \$ 40,229.59  
 Less Formula Ceiling Reduction \$ 3,218.36  
 Equals Adjusted Total \$ 11,025,725.14

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 69

OHIO COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		5.0000		2.0000					7.0000
01		24.5000	1.0000	2.0000	1.0000				28.5000
02		10.5000	2.0000	5.0000		1.0000			18.5000
03		3.0000	1.0000	1.0000	1.0000	3.0000			9.0000
04		7.0000	6.0000	5.0000		2.0000	1.0000		21.0000
05		1.0000	1.0000	1.0000	3.0000	1.0000	2.0000		9.0000
06		2.0000	5.0000	2.0000	6.0000	1.0000	2.0000		18.0000
07		3.0000	1.5000	3.0000	4.0000	2.0000			13.5000
08			5.0000	5.0000	6.0000	1.0000	3.0000	1.0000	21.0000
09		1.0000	1.0000	2.5000	5.0000	1.0000	4.0000		14.5000
10			4.0000	5.0000	4.0000	2.0000	3.0000		18.0000
11		2.0000	3.0000	4.0000	6.0000	2.0000	7.0000		24.0000
12		1.0000	4.0000		3.5000		3.0000		11.5000
13		1.5000	6.0000	2.0000	5.0000	3.5000	5.0000		23.0000
14			1.0000	2.0000	2.0000	1.0000	4.0000		10.0000
15			1.0000	2.0000	3.0000	1.0000			7.0000
16			6.0000		3.0000	2.0000	1.0000		12.0000
17			3.0000		2.0000	2.0000	2.0000	1.0000	10.0000
18			3.0000	2.0000	4.0000	8.0000	2.0000		19.0000
19			1.0000	1.0000	3.0000	1.0000	3.0000		9.0000
20		1.0000	2.0000		2.0000	2.0000	2.5000		9.5000
21		1.0000	3.0000	3.0000		3.0000	2.0000		12.0000
22		1.0000	2.0000		1.0000	2.0000	2.0000		8.0000
23		1.0000	1.0000	1.0000	1.0000	1.0000	2.0000	1.0000	8.0000
24		1.5000	1.0000			2.0000	4.0000		8.5000
25			1.0000				1.0000		2.0000
26				1.0000	1.0000	1.0000	1.0000		4.0000
27		1.5000	2.0000				2.0000		5.5000
28		2.0000	3.0000				1.0000		6.0000
29			1.0000			1.0000	3.0000		5.0000
30			3.0000				1.0000		4.0000
31		1.0000	1.0000		1.0000		2.0000	1.0000	6.0000
32		.5000		1.0000		1.0000	2.0000		4.5000
33			1.0000			1.0000	2.0000		4.0000
34			2.0000		1.0000	2.0000	2.0000		7.0000
35		2.0000	2.0000	2.5000	2.0000	1.0000	10.0000		19.5000
Total		74.0000	80.5000	55.0000	70.5000	51.5000	81.5000	4.0000	417.0000

Less Formula Ceiling Reduction - 31.470  
 -----  
 Adjusted Total 385.5300

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 70

OHIO COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		151,575.00		65,686.00					217,261.00
01		755,408.50	31,594.00	66,724.00	34,123.00				887,849.50
02		329,196.00	64,226.00	169,400.00		35,402.00			598,224.00
03		95,613.00	32,631.00	34,399.00	35,160.00	107,760.00			305,563.00
04		228,431.00	200,364.00	175,810.00		73,366.00	37,444.00		715,415.00
05		33,152.00	33,913.00	35,680.00	109,323.00	37,202.00	75,926.00		325,196.00
06		67,340.00	172,155.00	72,398.00	221,760.00	37,720.00	76,962.00		648,335.00
07		102,567.00	52,425.00	110,151.00	149,912.00	76,478.00			491,533.00
08			177,340.00	186,180.00	227,982.00	38,757.00	118,554.00	40,553.00	789,366.00
09		35,226.00	35,987.00	94,385.00	192,575.00	39,276.00	160,148.00		557,597.00
10			146,024.00	191,370.00	156,140.00	79,592.00	121,668.00		694,794.00
11		72,528.00	111,075.00	155,172.00	237,318.00	80,628.00	287,525.00		944,246.00
12		36,783.00	150,172.00		140,252.00		124,779.00		451,986.00
13		55,951.50	228,372.00	79,660.00	202,950.00	144,728.50	210,560.00		922,222.00
14			38,580.00	80,696.00	82,218.00	41,870.00	170,520.00		413,884.00
15			39,099.00	81,734.00	124,881.00	42,388.00			288,102.00
16			237,702.00		126,438.00	85,814.00	43,667.00		493,621.00
17			120,408.00		85,330.00	86,850.00	88,372.00	45,221.00	426,181.00
18			121,965.00	84,844.00	172,732.00	351,552.00	89,410.00		820,503.00
19			41,173.00	42,941.00	131,106.00	44,462.00	135,669.00		395,351.00
20		40,931.00	83,384.00		88,440.00	89,962.00	114,355.00		417,072.00
21		41,449.00	126,630.00	131,934.00		136,497.00	92,520.00		529,030.00
22		41,968.00	85,458.00		45,257.00	92,036.00	93,558.00		358,277.00
23		42,487.00	43,247.00	45,015.00	45,776.00	46,536.00	94,594.00	48,332.00	365,987.00
24		64,507.50	43,766.00			94,110.00	191,264.00		393,647.50
25			44,284.00				48,334.00		92,618.00
26				46,571.00	47,331.00	48,092.00	48,853.00		190,847.00
27		66,841.50	90,642.00				98,742.00		256,225.50
28		90,158.00	137,520.00				49,890.00		277,568.00
29			46,358.00			49,648.00	151,224.00		247,230.00
30			140,631.00				50,927.00		191,558.00
31		46,635.00	47,396.00		49,924.00		102,890.00	52,480.00	299,325.00
32		23,576.50		49,682.00		51,203.00	103,928.00		228,389.50
33			48,433.00			51,722.00	104,966.00		205,121.00
34			97,902.00		51,480.00	104,480.00	106,002.00		359,864.00
35		97,418.00	98,940.00	128,092.50	103,996.00	52,759.00	535,200.00		1,016,405.50
Total	2,519,742.50	3,169,796.00	2,128,524.50	2,862,404.00	2,220,890.50	3,728,451.00	186,586.00		16,816,394.50

Plus 20+ Year Supplement ( 101.0000 Personnel at \$600 ) \$ 60,600.00  
 Plus National Board Cert ( 5.0000 Personnel at \$3500 ) \$ 17,500.00  
 Equals Grand Total \$ 16,894,494.50  
 Divided by FTE 417.0000  
 Equals Average Salary \$ 40,514.37  
 Less Formula Ceiling Reduction \$ 1,274,987.22  
 Equals Adjusted Total \$ 15,619,507.28

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 71

PENDLETON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		3.0000		1.0000					4.0000
01		1.0000		1.0000					2.0000
02		5.0000		1.0000	1.0000				7.0000
03				2.0000	2.0000				4.0000
04		1.0000	2.0000	2.0000	1.0000				6.0000
05		1.0000		3.0000	1.0000				5.0000
06		1.0000	1.0000			1.0000			3.0000
07		1.0000	1.0000	1.0000	2.0000				5.0000
08		2.0000		1.0000					3.0000
09			2.0000	1.0000	1.0000				4.0000
10				1.0000					1.0000
11			4.0000			1.0000	1.0000		6.0000
12					2.0000				2.0000
13			2.0000	1.0000	1.0000				4.0000
14				2.0000	1.0000		1.0000		4.0000
15			1.0000						1.0000
16				2.0000	1.0000				3.0000
17		1.0000	1.0000		1.0000				3.0000
18					.4400				.4400
19					1.0000	1.0000	1.0000		3.0000
20							1.0000		1.0000
21									
22				1.0000			.5000		1.5000
23					1.0000				1.0000
24							1.0000		1.0000
25			1.0000		1.0000	1.0000	.5470		3.5470
26			2.0000	1.0000					3.0000
27			1.0000						1.0000
28									
29			1.0000	1.0000			1.0000		3.0000
30						1.0000			1.0000
31			1.0000						1.0000
32			1.0000				1.0000		2.0000
33									
34									
35					1.0000		4.0000		5.0000
Total		16.0000	21.0000	22.0000	18.4400	5.0000	12.0470		94.4870

Less Formula Ceiling Reduction - .100  
 -----  
 Adjusted Total 94.3870

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 72

PENDLETON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		90,945.00		32,843.00					123,788.00
01		30,833.00		33,362.00					64,195.00
02		156,760.00		33,880.00	34,641.00				225,281.00
03				68,798.00	70,320.00				139,118.00
04		32,633.00	66,788.00	70,324.00	35,923.00				205,668.00
05		33,152.00		107,040.00	36,441.00				176,633.00
06		33,670.00	34,431.00			37,720.00			105,821.00
07		34,189.00	34,950.00	36,717.00	74,956.00				180,812.00
08		69,414.00		37,236.00					106,650.00
09			71,974.00	37,754.00	38,515.00				148,243.00
10				38,274.00					38,274.00
11			148,100.00			40,314.00	41,075.00		229,489.00
12					80,144.00				80,144.00
13			76,124.00	39,830.00	40,590.00				156,544.00
14				80,696.00	41,109.00		42,630.00		164,435.00
15			39,099.00						39,099.00
16				82,770.00	42,146.00				124,916.00
17		39,375.00	40,136.00		42,665.00				122,176.00
18					19,000.52				19,000.52
19					43,702.00	44,462.00	45,223.00		133,387.00
20							45,742.00		45,742.00
21									
22				44,496.00			23,389.50		67,885.50
23					45,776.00				45,776.00
24							47,816.00		47,816.00
25			44,284.00		46,813.00	47,574.00	26,438.69		165,109.69
26			89,606.00	46,571.00					136,177.00
27			45,321.00						45,321.00
28									
29			46,358.00	48,126.00			50,408.00		144,892.00
30						50,166.00			50,166.00
31			47,396.00						47,396.00
32			47,914.00				51,964.00		99,878.00
33									
34									
35					51,998.00		214,080.00		266,078.00
Total		520,971.00	832,481.00	838,717.00	744,739.52	220,236.00	588,766.19		3,745,910.71
				Plus 20+ Year Supplement (	18.0000	Personnel at \$600 )	\$		10,800.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		3,756,710.71
						Divided by FTE			94.4870
						Equals Average Salary	\$		39,759.02
						Less Formula Ceiling Reduction	\$		3,975.90
						Equals Adjusted Total	\$		3,752,734.81



Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 73

PLEASANTS COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		6.0000							6.0000
01		4.0000		2.0000					6.0000
02		7.0000	1.0000	1.0000					9.0000
03		3.0000		3.0000					6.0000
04		2.0000	3.0000	2.0000					7.0000
05		1.0000	1.0000	2.0000	1.0000				5.0000
06		2.0000		1.0000					3.0000
07						2.0000			2.0000
08		1.0000	1.0000						2.0000
09						3.0000			3.0000
10		1.0000							1.0000
11			2.0000	1.0000	1.0000				4.0000
12						1.0000			1.0000
13		1.0000	1.0000						2.0000
14			1.0000	1.5000		2.0000			4.5000
15						1.0000	2.0000		3.0000
16			1.0000						1.0000
17		1.0000	1.0000		2.0000		2.0000		6.0000
18			2.0000	2.0000			2.0000		6.0000
19					2.0000		1.0000		3.0000
20			1.0000			1.0000			2.0000
21					1.0000		1.0000		2.0000
22									
23					1.0000		2.0000		3.0000
24							1.0000		1.0000
25									
26		1.0000					1.0000		2.0000
27						1.0000			1.0000
28			1.0000				2.0000		3.0000
29			1.0000				1.0000		2.0000
30									
31						2.0000	2.0000		4.0000
32							1.0000		1.0000
33				1.0000			1.0000		2.0000
34							2.0000		2.0000
35					1.0000	2.0000	3.0000		6.0000
Total		30.0000	17.0000	16.5000	9.0000	15.0000	24.0000		111.5000

Less Formula Ceiling Reduction - 18.220  
 -----  
 Adjusted Total 93.2800

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 74

PLEASANTS COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		181,890.00							181,890.00
01		123,332.00		66,724.00					190,056.00
02		219,464.00	32,113.00	33,880.00					285,457.00
03		95,613.00		103,197.00					198,810.00
04		65,266.00	100,182.00	70,324.00					235,772.00
05		33,152.00	33,913.00	71,360.00	36,441.00				174,866.00
06		67,340.00		36,199.00					103,539.00
07						76,478.00			76,478.00
08		34,707.00	35,468.00						70,175.00
09						117,828.00			117,828.00
10		35,746.00							35,746.00
11			74,050.00	38,793.00	39,553.00				152,396.00
12						40,833.00			40,833.00
13		37,301.00	38,062.00						75,363.00
14			38,580.00	60,522.00		83,740.00			182,842.00
15						42,388.00	86,298.00		128,686.00
16			39,617.00						39,617.00
17		39,375.00	40,136.00		85,330.00		88,372.00		253,213.00
18			81,310.00	84,844.00			89,410.00		255,564.00
19					87,404.00		45,223.00		132,627.00
20			41,692.00			44,981.00			86,673.00
21					44,739.00		46,260.00		90,999.00
22									
23					45,776.00		94,594.00		140,370.00
24							47,816.00		47,816.00
25									
26		44,042.00					48,853.00		92,895.00
27						48,611.00			48,611.00
28			45,840.00				99,780.00		145,620.00
29			46,358.00				50,408.00		96,766.00
30									
31						101,370.00	102,890.00		204,260.00
32							51,964.00		51,964.00
33				50,200.00			52,483.00		102,683.00
34							106,002.00		106,002.00
35					51,998.00	105,518.00	160,560.00		318,076.00
Total		977,228.00	647,321.00	616,043.00	391,241.00	661,747.00	1,170,913.00		4,464,493.00
				Plus 20+ Year Supplement (	20.0000	Personnel at \$600 )	\$		12,000.00
				Plus National Board Cert (	1.0000	Personnel at \$3500)	\$		3,500.00
						Equals Grand Total	\$		4,479,993.00
						Divided by FTE			111.5000
						Equals Average Salary	\$		40,179.30
						Less Formula Ceiling Reduction	\$		732,066.84
						Equals Adjusted Total	\$		3,747,926.16

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 75

POCAHONTAS COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		3.4400							3.4400
01		4.0000	1.0000	1.0000	2.0000				8.0000
02		2.5000		1.0000					3.5000
03		1.0000		1.0000					2.0000
04			2.0000	1.0000		1.0000	1.0000		5.0000
05				2.0000	3.0000				5.0000
06		1.0000	1.0000		1.0000				3.0000
07		1.0000	1.0000		1.0000				3.0000
08		1.0000		1.5000	2.0000		1.0000		5.5000
09			1.0000		2.0000				3.0000
10		2.0000		2.0000		1.0000			5.0000
11			1.0000	1.0000			2.0000		4.0000
12		2.0000	4.0000	1.0000			3.0000		10.0000
13									
14		1.0000	1.0000				1.0000		3.0000
15			2.0000			1.0000			3.0000
16		1.0000							1.0000
17			1.0000						1.0000
18				1.0000			1.0000		2.0000
19			1.0000				2.0000		3.0000
20							2.0000		2.0000
21									
22			1.0000				1.0000		2.0000
23							2.0000		2.0000
24			1.0000				2.0000		3.0000
25							1.0000		1.0000
26			3.0000						3.0000
27						1.0000			1.0000
28			1.0000						1.0000
29						.5000	1.0000		1.5000
30			2.0000				2.7200		4.7200
31		1.0000			1.0000		1.0000		3.0000
32							.5000		.5000
33							1.9550		1.9550
34			1.0000						1.0000
35						1.0000			1.0000
Total		20.9400	25.0000	12.5000	12.0000	5.5000	26.1750		102.1150

Less Formula Ceiling Reduction - .270  
 -----  
 Adjusted Total 101.8450

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 76

POCAHONTAS COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		104,283.60							104,283.60
01		123,332.00	31,594.00	33,362.00	68,246.00				256,534.00
02		78,380.00		33,880.00					112,260.00
03		31,871.00		34,399.00					66,270.00
04			66,788.00	35,162.00		36,683.00	37,444.00		176,077.00
05				71,360.00	109,323.00				180,683.00
06		33,670.00	34,431.00		36,960.00				105,061.00
07		34,189.00	34,950.00		37,478.00				106,617.00
08		34,707.00		55,854.00	75,994.00		39,518.00		206,073.00
09			35,987.00		77,030.00				113,017.00
10		71,492.00		76,548.00		39,796.00			187,836.00
11			37,025.00	38,793.00			82,150.00		157,968.00
12		73,566.00	150,172.00	39,311.00			124,779.00		387,828.00
13									
14		37,820.00	38,580.00				42,630.00		119,030.00
15			78,198.00			42,388.00			120,586.00
16		38,857.00							38,857.00
17			40,136.00						40,136.00
18				42,422.00			44,705.00		87,127.00
19			41,173.00				90,446.00		131,619.00
20							91,484.00		91,484.00
21									
22			42,729.00				46,779.00		89,508.00
23							94,594.00		94,594.00
24			43,766.00				95,632.00		139,398.00
25							48,334.00		48,334.00
26			134,409.00						134,409.00
27						48,611.00			48,611.00
28			45,840.00						45,840.00
29						24,824.00	50,408.00		75,232.00
30			93,754.00				138,521.44		232,275.44
31		46,635.00			49,924.00		51,445.00		148,004.00
32							25,982.00		25,982.00
33							102,604.26		102,604.26
34			48,951.00						48,951.00
35						52,759.00			52,759.00
Total	708,802.60	998,483.00	461,091.00	454,955.00	245,061.00	1,207,455.70			4,075,848.30
				Plus 20+ Year Supplement (	25.2200	Personnel at \$600 )	\$		15,132.00
				Plus National Board Cert (	1.0000	Personnel at \$3500)	\$		3,500.00
						Equals Grand Total	\$		4,094,480.30
						Divided by FTE			102.1150
						Equals Average Salary	\$		40,096.75
						Less Formula Ceiling Reduction	\$		10,826.12
						Equals Adjusted Total	\$		4,083,654.18

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 77

PRESTON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		14.5000		10.0000					24.5000
01		6.0000	1.0000	4.0000		1.0000	1.0000		13.0000
02		6.0000	1.0000	9.5000	5.0000	1.0000			22.5000
03		7.5000	1.0000	4.0000	2.0000		1.0000		15.5000
04		2.0000	1.0000	3.0000	1.0000				7.0000
05		1.0000	1.0000	4.0000	6.0000	2.0000	1.0000		15.0000
06		1.0000		5.0000	2.0000				8.0000
07		3.0000		2.0000	2.0000		5.0000		12.0000
08		3.0000	4.0000	2.0000	1.0000	4.0000	1.0000		15.0000
09		2.0000	4.0000	3.5000	2.0000	2.0000	3.0000		16.5000
10	.5000	1.0000	2.0000	1.0000	3.0000	1.0000			8.5000
11			1.0000	2.0000			1.0000		4.0000
12		1.0000	1.0000	3.0000		1.0000	3.0000		9.0000
13				1.0000	2.0000		4.0000		7.0000
14			5.0000	4.8889		1.0000	2.0000		12.8889
15			4.0000	2.0000	1.0000	1.0000	2.0000		10.0000
16			5.0000	1.0000	1.0000		3.0000		10.0000
17		5.0000	2.0000				3.0000		10.0000
18			1.0000		2.6170		2.0000		5.6170
19			3.0000	2.0000	2.0000				7.0000
20			1.0000	1.0000			2.0000		4.0000
21				1.0000	1.0000	1.0000			3.0000
22			2.0000	1.0000		1.0000	5.0000		9.0000
23			2.0000			1.0000	2.0000	1.0000	6.0000
24							3.0000		3.0000
25			2.0000		1.0000		4.0000		7.0000
26			5.0000			1.8889	3.0000		9.8889
27			1.0000		1.0000	1.0000	1.0000		4.0000
28		1.0000	1.0000			1.0000	1.0000		4.0000
29			3.0000	1.0000		1.0000	1.0000		6.0000
30			2.0000				3.0000		5.0000
31			1.0000	1.0000	1.0000	1.0000	4.0000		8.0000
32					1.0000	2.0000	1.0000		4.0000
33			1.8889			2.0000	4.0000		7.8889
34				1.0000	1.0000	2.0000	.1000		4.1000
35			3.0000	1.0000	1.0000		10.0000	1.0000	16.0000
Total	.5000	54.0000	61.8889	70.8889	39.6170	28.8889	76.1000	2.0000	333.8837

Less Formula Ceiling Reduction - 6.970  
 Adjusted Total 326.9137

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 78

PRESTON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		439,567.50		328,430.00					767,997.50
01		184,998.00	31,594.00	133,448.00		34,883.00	35,644.00		420,567.00
02		188,112.00	32,113.00	321,860.00	173,205.00	35,402.00			750,692.00
03		239,032.50	32,631.00	137,596.00	70,320.00		36,681.00		516,260.50
04		65,266.00	33,394.00	105,486.00	35,923.00				240,069.00
05		33,152.00	33,913.00	142,720.00	218,646.00	74,404.00	37,963.00		540,798.00
06		33,670.00		180,995.00	73,920.00				288,585.00
07		102,567.00		73,434.00	74,956.00		195,000.00		445,957.00
08		104,121.00	141,872.00	74,472.00	37,997.00	155,028.00	39,518.00		553,008.00
09		70,452.00	143,948.00	132,139.00	77,030.00	78,552.00	120,111.00		622,232.00
10	16,065.50	35,746.00	73,012.00	38,274.00	117,105.00	39,796.00			319,998.50
11			37,025.00	77,586.00			41,075.00		155,686.00
12		36,783.00	37,543.00	117,933.00		40,833.00	124,779.00		357,871.00
13				39,830.00	81,180.00		168,448.00		289,458.00
14			192,900.00	197,257.33		41,870.00	85,260.00		517,287.33
15			156,396.00	81,734.00	41,627.00	42,388.00	86,298.00		408,443.00
16			198,085.00	41,385.00	42,146.00		131,001.00		412,617.00
17		196,875.00	80,272.00				132,558.00		409,705.00
18			40,655.00		113,009.91		89,410.00		243,074.91
19			123,519.00	85,882.00	87,404.00				296,805.00
20			41,692.00	43,459.00			91,484.00		176,635.00
21				43,978.00	44,739.00	45,499.00			134,216.00
22			85,458.00	44,496.00		46,018.00	233,895.00		409,867.00
23			86,494.00			46,536.00	94,594.00	48,332.00	275,956.00
24							143,448.00		143,448.00
25			88,568.00		46,813.00		193,336.00		328,717.00
26			224,015.00			90,840.97	146,559.00		461,414.97
27			45,321.00		47,850.00	48,611.00	49,371.00		191,153.00
28		45,079.00	45,840.00			49,129.00	49,890.00		189,938.00
29			139,074.00	48,126.00		49,648.00	50,408.00		287,256.00
30			93,754.00				152,781.00		246,535.00
31			47,396.00	49,163.00	49,924.00	50,685.00	205,780.00		402,948.00
32					50,443.00	102,406.00	51,964.00		204,813.00
33			91,485.09			103,444.00	209,932.00		404,861.09
34				50,719.00	51,480.00	104,480.00	5,300.10		211,979.10
35			148,410.00	51,237.00	51,998.00		535,200.00	54,555.00	841,400.00
Total	16,065.50	1,775,421.00	2,526,379.09	2,641,639.33	1,587,715.91	1,280,452.97	3,537,688.10	102,887.00	13,468,248.90

Plus 20+ Year Supplement ( 87.7778 Personnel at \$600 ) \$ 52,666.68  
 Plus National Board Cert ( 2.0000 Personnel at \$3500 ) \$ 7,000.00  
 Equals Grand Total \$ 13,527,915.58  
 Divided by FTE 333.8837  
 Equals Average Salary \$ 40,516.84  
 Less Formula Ceiling Reduction \$ 282,402.37  
 Equals Adjusted Total \$ 13,245,513.21

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 79

PUTNAM COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		12.0000	2.0000	1.0000	1.0000				16.0000
01		24.5000	3.0000	2.0000	1.5000				31.0000
02		13.0000	1.0000	2.0000	1.0000	2.5000	1.0000		20.5000
03		11.5000	1.5000	8.0000	5.0000	.2500	1.0000		27.2500
04		12.5000	5.0000	2.0000	6.0000	4.0000			29.5000
05		8.0000	10.0000	4.0000	5.0000	5.0000	3.0000		35.0000
06		8.5000	8.0000	3.0000	2.0000	4.0000	4.0000		29.5000
07		1.0000	5.0000	7.0000	8.0000	1.0000	4.0000		26.0000
08		6.0000	6.0000	3.0000	5.0000	4.0000	8.0000		32.0000
09		3.0000	5.5000	5.0000	7.0000	3.0000			23.5000
10	1.0000	3.0000	10.0000	2.0000	6.0000	5.0000	5.0000	1.0000	33.0000
11		2.0000	7.0000	4.0000	8.0000	4.0000	1.0000		26.0000
12		2.0000	7.0000	5.0000	5.0000	5.0000	7.0000		31.0000
13		1.0000	6.5000	4.0000	5.0000	9.0000	8.8500		34.3500
14		1.0000	8.0000	1.0000	2.0000	4.0000	5.0000		21.0000
15		1.0000	6.0000	1.0000	3.0000	3.0000	3.0000		17.0000
16		1.0000	3.0000		2.0000	3.0000	7.0000		16.0000
17			4.0000	2.0000	5.0000	5.0000	7.0000		23.0000
18		1.0000	6.0000		7.0000	2.0000	4.0000		20.0000
19		1.0000	11.0000	2.0000	1.0000	4.0000	7.5000		26.5000
20			5.0000		3.7500	3.0000	2.0000		13.7500
21			4.0000		3.0000	2.0000	6.0000	1.0000	16.0000
22			3.0000	1.0000		2.0000	5.0000		11.0000
23			6.0000	1.0000		1.0000	4.0000		16.0000
24			1.0000		1.0000	1.0000	7.0000		10.0000
25			3.0000			4.0000	7.0000		14.0000
26			5.0000	1.0000	2.0000	1.0000	4.0000		13.0000
27			2.0000	2.0000	2.0000	3.0000	5.1000		14.1000
28		1.0000	5.0000	1.0000		1.0000	4.0000		12.0000
29		1.0000			1.0000	3.0000	7.0000		12.0000
30			4.0000		2.0000		4.0000		10.0000
31			2.0000				4.0000		6.0000
32			1.0000	1.0000	1.0000	2.0000	6.0000		11.0000
33			1.0000	2.0000			5.0000		8.0000
34			3.0000			2.0000	2.0000		7.0000
35			6.0000			3.0000	10.5000	2.0000	21.5000
Total	1.0000	115.0000	166.5000	67.0000	105.2500	95.7500	158.9500	4.0000	713.4500

Less Formula Ceiling Reduction - 10.060  
 -----  
 Adjusted Total 703.3900

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 80

PUTNAM COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		363,780.00	62,152.00	32,843.00	33,604.00				492,379.00
01		755,408.50	94,782.00	66,724.00	51,184.50				968,099.00
02		407,576.00	32,113.00	67,760.00	34,641.00	88,505.00	36,163.00		666,758.00
03		366,516.50	48,946.50	275,192.00	175,800.00	8,980.00	36,681.00		912,116.00
04		407,912.50	166,970.00	70,324.00	215,538.00	146,732.00			1,007,476.50
05		265,216.00	339,130.00	142,720.00	182,205.00	186,010.00	113,889.00		1,229,170.00
06		286,195.00	275,448.00	108,597.00	73,920.00	150,880.00	153,924.00		1,048,964.00
07		34,189.00	174,750.00	257,019.00	299,824.00	38,239.00	156,000.00		960,021.00
08		208,242.00	212,808.00	111,708.00	189,985.00	155,028.00	316,144.00		1,193,915.00
09		105,678.00	197,928.50	188,770.00	269,605.00	117,828.00			879,809.50
10	32,131.00	107,238.00	365,060.00	76,548.00	234,210.00	198,980.00	202,780.00	41,591.00	1,258,538.00
11		72,528.00	259,175.00	155,172.00	316,424.00	161,256.00	41,075.00		1,005,630.00
12		73,566.00	262,801.00	196,555.00	200,360.00	204,165.00	291,151.00		1,228,598.00
13		37,301.00	247,403.00	159,320.00	202,950.00	372,159.00	372,691.20		1,391,824.20
14		37,820.00	308,640.00	40,348.00	82,218.00	167,480.00	213,150.00		849,656.00
15		38,338.00	234,594.00	40,867.00	124,881.00	127,164.00	129,447.00		695,291.00
16		38,857.00	118,851.00		84,292.00	128,721.00	305,669.00		676,390.00
17			160,544.00	83,808.00	213,325.00	217,125.00	309,302.00		984,104.00
18		39,894.00	243,930.00		302,281.00	87,888.00	178,820.00		852,813.00
19		40,412.00	452,903.00	85,882.00	43,702.00	177,848.00	339,172.50		1,139,919.50
20			208,460.00		165,825.00	134,943.00	91,484.00		600,712.00
21			168,840.00		134,217.00	90,998.00	277,560.00	47,295.00	718,910.00
22			128,187.00	44,496.00		92,036.00	233,895.00		498,614.00
23			259,482.00	45,015.00	183,104.00	46,536.00	189,188.00		723,325.00
24			43,766.00		46,294.00	47,055.00	334,712.00		471,827.00
25			132,852.00			190,296.00	338,338.00		661,486.00
26			224,015.00	46,571.00	94,662.00	48,092.00	195,412.00		608,752.00
27			90,642.00	94,178.00	95,700.00	145,833.00	251,792.10		678,145.10
28		45,079.00	229,200.00	47,608.00		49,129.00	199,560.00		570,576.00
29		45,598.00			48,887.00	148,944.00	352,856.00		596,285.00
30			187,508.00		98,810.00		203,708.00		490,026.00
31			94,792.00				205,780.00		300,572.00
32			47,914.00	49,682.00	50,443.00	102,406.00	311,784.00		562,229.00
33			48,433.00	100,400.00			262,415.00		411,248.00
34			146,853.00			104,480.00	106,002.00		357,335.00
35			296,820.00			158,277.00	561,960.00	109,110.00	1,126,167.00
Total	32,131.00	3,777,344.50	6,566,693.00	2,588,107.00	4,248,891.50	4,094,013.00	7,312,504.80	197,996.00	28,817,680.80

Plus 20+ Year Supplement ( 167.2500 Personnel at \$600 ) \$ 100,350.00  
 Plus National Board Cert ( 25.0000 Personnel at \$3500) \$ 87,500.00  
 Equals Grand Total \$ 29,005,530.80  
 Divided by FTE 713.4500  
 Equals Average Salary \$ 40,655.30  
 Less Formula Ceiling Reduction \$ 408,992.31  
 Equals Adjusted Total \$ 28,596,538.49



Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 81

RALEIGH COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		25.5000	1.0000	3.0000					29.5000
01		31.0000	2.0000	7.0000				1.0000	41.0000
02		33.5000	3.0000	4.0000	3.0000	1.0000		1.0000	45.5000
03		26.5000	3.0000	7.0000	2.0000	4.0000	1.0000		43.5000
04		22.5000	11.0000	10.0000	4.0000	4.0000			51.5000
05		11.5000	6.0000	8.0000	2.5000	3.0000	1.0000		32.0000
06		10.0000	5.0000	12.0000	6.0000	4.0000	4.0000		41.0000
07		12.0000	10.0000	8.0000	8.0000	2.0000	3.0000		43.0000
08		9.0000	7.0000	4.0000	6.0000	1.0000	5.0000	1.0000	33.0000
09		3.0000	6.0000	9.0000	10.0000	3.0000	4.0000	1.0000	36.0000
10		3.0000	11.0000	3.0000	3.0000	2.0000	11.0000		33.0000
11		8.0000	8.0000	7.0000	8.0000	3.0000	7.0000		41.0000
12		4.0000	8.0000	2.0000	3.0000	7.0000	7.0000		31.0000
13			7.0000		4.0000	4.0000	4.0000		19.0000
14			6.0000	.5000	6.0000	6.0000	9.0000	1.0000	28.5000
15		2.0000	9.0000	2.0000	2.0000	3.0000	5.0000		23.0000
16		1.0000	4.0000		2.0000	4.0000	6.0000		17.0000
17			8.0000	3.0000	1.0000	5.0000	3.0000	1.0000	21.0000
18		2.0000	5.0000	2.0000	2.0000	2.0000	3.0000		16.0000
19		1.0000	5.0000	2.0000	1.0000	3.0000	5.0000		17.0000
20			6.0000	1.0000	4.0000	3.0000	4.0000		18.0000
21		1.0000	7.0000		1.0000	1.0000	10.0000	1.0000	21.0000
22			4.0000	1.0000	1.0000	2.0000	6.0000		14.0000
23			2.0000	1.0000	1.0000		1.8000		5.8000
24			2.0000		1.0000	4.0000	6.0000		13.0000
25		1.0000	5.0000		1.0000		2.0000		9.0000
26			6.0000	.5000	2.0000	2.0000	12.0000		22.5000
27			1.0000		2.0000	1.0000	5.0000		9.0000
28			10.0000	1.0000		6.0000	4.0000	1.0000	22.0000
29			4.0000	2.0000	2.0000		6.0000		14.0000
30			7.0000	3.0000	2.0000	5.0000	3.0000		20.0000
31			7.0000		1.0000	1.0000	10.0000		19.0000
32			5.0000	1.0000		2.0000	1.0000		9.0000
33			4.0000			3.0000	7.0000		14.0000
34			1.0000		2.0000	2.0000	5.0000		10.0000
35			5.5000	2.0000	2.0000	4.0000	21.4000	1.0000	35.9000
Total		207.5000	201.5000	106.0000	95.5000	97.0000	182.2000	9.0000	898.7000

Less Formula Ceiling Reduction - 19.510  
 -----  
 Adjusted Total 879.1900

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 82

RALEIGH COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		773,032.50	31,076.00	98,529.00					902,637.50
01		955,823.00	63,188.00	233,534.00				36,679.00	1,289,224.00
02	1,050,292.00	96,339.00	135,520.00	103,923.00	35,402.00			37,198.00	1,458,674.00
03	844,581.50	97,893.00	240,793.00	70,320.00	143,680.00	36,681.00			1,433,948.50
04	734,242.50	367,334.00	351,620.00	143,692.00	146,732.00				1,743,620.50
05	381,248.00	203,478.00	285,440.00	91,102.50	111,606.00	37,963.00			1,110,837.50
06	336,700.00	172,155.00	434,388.00	221,760.00	150,880.00	153,924.00			1,469,807.00
07	410,268.00	349,500.00	293,736.00	299,824.00	76,478.00	117,000.00			1,546,806.00
08	312,363.00	248,276.00	148,944.00	227,982.00	38,757.00	197,590.00	40,553.00		1,214,465.00
09	105,678.00	215,922.00	339,786.00	385,150.00	117,828.00	160,148.00	41,072.00		1,365,584.00
10	107,238.00	401,566.00	114,822.00	117,105.00	79,592.00	446,116.00			1,266,439.00
11	290,112.00	296,200.00	271,551.00	316,424.00	120,942.00	287,525.00			1,582,754.00
12	147,132.00	300,344.00	78,622.00	120,216.00	285,831.00	291,151.00			1,223,296.00
13		266,434.00		162,360.00	165,404.00	168,448.00			762,646.00
14		231,480.00	20,174.00	246,654.00	251,220.00	383,670.00	43,665.00		1,176,863.00
15	76,676.00	351,891.00	81,734.00	83,254.00	127,164.00	215,745.00			936,464.00
16	38,857.00	158,468.00		84,292.00	171,628.00	262,002.00			715,247.00
17		321,088.00	125,712.00	42,665.00	217,125.00	132,558.00	45,221.00		884,369.00
18	79,788.00	203,275.00	84,844.00	86,366.00	87,888.00	134,115.00			676,276.00
19	40,412.00	205,865.00	85,882.00	43,702.00	133,386.00	226,115.00			735,362.00
20		250,152.00	43,459.00	176,880.00	134,943.00	182,968.00			788,402.00
21	41,449.00	295,470.00		44,739.00	45,499.00	462,600.00	47,295.00		937,052.00
22		170,916.00	44,496.00	45,257.00	92,036.00	280,674.00			633,379.00
23		86,494.00	45,015.00	45,776.00		85,134.60			262,419.60
24		87,532.00		46,294.00	188,220.00	286,896.00			608,942.00
25	43,524.00	221,420.00		46,813.00		96,668.00			408,425.00
26		268,818.00	23,285.50	94,662.00	96,184.00	586,236.00			1,069,185.50
27		45,321.00		95,700.00	48,611.00	246,855.00			436,487.00
28		458,400.00	47,608.00		294,774.00	199,560.00	50,925.00		1,051,267.00
29		185,432.00	96,252.00	97,774.00		302,448.00			681,906.00
30		328,139.00	145,935.00	98,810.00	250,830.00	152,781.00			976,495.00
31		331,772.00		49,924.00	50,685.00	514,450.00			946,831.00
32		239,570.00	49,682.00		102,406.00	51,964.00			443,622.00
33		193,732.00			155,166.00	367,381.00			716,279.00
34		48,951.00		102,960.00	104,480.00	265,005.00			521,396.00
35		272,085.00	102,474.00	103,996.00	211,036.00	1,145,328.00	54,555.00		1,889,474.00
Total	6,769,416.50	8,065,976.00	4,023,837.50	3,896,376.50	4,236,413.00	8,477,699.60	397,163.00		35,866,882.10

Plus 20+ Year Supplement ( 217.8000 Personnel at \$600 ) \$ 130,680.00  
 Plus National Board Cert ( 13.0000 Personnel at \$3500 ) \$ 45,500.00  
 Equals Grand Total \$ 36,043,062.10  
 Divided by FTE 898.7000  
 Equals Average Salary \$ 40,105.77  
 Less Formula Ceiling Reduction \$ 782,463.57  
 Equals Adjusted Total \$ 35,260,598.53

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 83

RANDOLPH COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		6.0000	1.0000	2.0000					9.0000
01		6.0000	1.0000	2.0000	1.0000				10.0000
02		11.0000	3.0000	2.0000			1.0000		17.0000
03		4.0000	3.0000		1.0000				8.0000
04		5.0000	1.0000	3.0000	2.0000		1.0000		12.0000
05		2.0000	4.0000	1.0000	2.0000		3.0000		12.0000
06		1.0000		1.0000	3.0000	3.0000	2.0000		10.0000
07		1.0000	4.0000	2.0000	2.0000	2.0000			11.0000
08		2.0000	7.0000		1.0000	2.0000	1.0000		13.0000
09		1.0000	2.0000	2.0000	1.0000	1.0000	2.0000		9.0000
10		3.0000	6.0000	1.0000	2.0000	1.0000	2.0000		15.0000
11		2.0000	5.0000	1.0000	1.0000	2.0000	2.0000		13.0000
12			2.0000	1.0000	1.0000	2.0000	5.0000		11.0000
13			4.0000		2.0000		1.0000		7.0000
14		1.0000	2.0000		1.0000	2.0000	4.0000		10.0000
15		1.0000			1.0000	2.0000	4.0000		8.0000
16			3.0000		1.0000				4.0000
17			1.0000			3.0000			4.0000
18			3.0000		2.0000	3.0000	3.0000		11.0000
19			1.0000	2.0000	1.0000		2.0000		6.0000
20			1.0000			3.0000	2.0000		6.0000
21				1.0000	2.0000	3.0000	3.0000		9.0000
22			4.0000				1.0000		5.0000
23			2.0000		1.0000	1.0000	2.0000		6.0000
24			1.0000		1.0000	1.0000			3.0000
25			1.0000			3.0000			4.0000
26						1.0000			3.0000
27		1.0000	2.0000		2.0000		1.0000		6.0000
28			2.0000						2.0000
29			2.0000			1.0000	1.0000		4.0000
30		1.0000				1.6200	3.0000		5.6200
31			1.0000	1.0000		1.0000	5.0000		8.0000
32						1.0000	3.0000		4.0000
33					1.0000	2.0000	6.0000		9.0000
34			2.0000		1.0000		5.0000	1.0000	9.0000
35		1.0000	2.0000			3.0000	12.0000		18.0000
Total		49.0000	73.0000	22.0000	33.0000	44.6200	79.0000	1.0000	301.6200

Less Formula Ceiling Reduction - 8.000  
 -----  
 Adjusted Total 293.6200

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
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RANDOLPH COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		181,890.00	31,076.00	65,686.00					278,652.00
01		184,998.00	31,594.00	66,724.00	34,123.00				317,439.00
02		344,872.00	96,339.00	67,760.00			36,163.00		545,134.00
03		127,484.00	97,893.00		35,160.00				260,537.00
04		163,165.00	33,394.00	105,486.00	71,846.00		37,444.00		411,335.00
05		66,304.00	135,652.00	35,680.00	72,882.00		113,889.00		424,407.00
06		33,670.00		36,199.00	110,880.00	113,160.00	76,962.00		370,871.00
07		34,189.00	139,800.00	73,434.00	74,956.00	76,478.00			398,857.00
08		69,414.00	248,276.00		37,997.00	77,514.00	39,518.00		472,719.00
09		35,226.00	71,974.00	75,508.00	38,515.00	39,276.00	80,074.00		340,573.00
10		107,238.00	219,036.00	38,274.00	78,070.00	39,796.00	81,112.00		563,526.00
11		72,528.00	185,125.00	38,793.00	39,553.00	80,628.00	82,150.00		498,777.00
12			75,086.00	39,311.00	40,072.00	81,666.00	207,965.00		444,100.00
13			152,248.00		81,180.00		42,112.00		275,540.00
14		37,820.00	77,160.00		41,109.00	83,740.00	170,520.00		410,349.00
15		38,338.00			41,627.00	84,776.00	172,596.00		337,337.00
16			118,851.00		42,146.00				160,997.00
17			40,136.00			130,275.00			170,411.00
18			121,965.00		86,366.00	131,832.00	134,115.00		474,278.00
19			41,173.00	85,882.00	43,702.00		90,446.00		261,203.00
20			41,692.00			134,943.00	91,484.00		268,119.00
21				43,978.00	89,478.00	136,497.00	138,780.00		408,733.00
22			170,916.00				46,779.00		217,695.00
23			86,494.00		45,776.00	46,536.00	94,594.00		273,400.00
24			43,766.00		46,294.00	47,055.00			137,115.00
25			44,284.00			142,722.00			187,006.00
26						48,092.00	97,706.00		145,798.00
27		44,561.00	90,642.00		95,700.00		49,371.00		280,274.00
28			91,680.00						91,680.00
29			92,716.00			49,648.00	50,408.00		192,772.00
30		46,116.00				81,268.92	152,781.00		280,165.92
31			47,396.00	49,163.00		50,685.00	257,225.00		404,469.00
32						51,203.00	155,892.00		207,095.00
33					50,961.00	103,444.00	314,898.00		469,303.00
34			97,902.00		51,480.00		265,005.00	54,036.00	468,423.00
35		48,709.00	98,940.00			158,277.00	642,240.00		948,166.00
Total	1,636,522.00	2,823,206.00	821,878.00	1,349,873.00	1,989,511.92	3,722,229.00	54,036.00		12,397,255.92
				Plus 20+ Year Supplement (	89.6200	Personnel at \$600 )	\$		53,772.00
				Plus National Board Cert (	4.6200	Personnel at \$3500)	\$		16,170.00
						Equals Grand Total	\$		12,467,197.92
						Divided by FTE			301.6200
						Equals Average Salary	\$		41,334.12
						Less Formula Ceiling Reduction	\$		330,672.96
						Equals Adjusted Total	\$		12,136,524.96

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
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RITCHIE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		4.0000		1.0000					5.0000
01		4.0000		1.0000	1.0000				6.0000
02		3.0000	1.0000						4.0000
03		2.0000							2.0000
04				1.0000	2.0000				3.0000
05		1.0000	1.0000	1.0000	1.0000				4.0000
06		3.0000	3.5600	3.7500					10.3100
07		2.0000	1.0000	4.0000	1.0000				8.0000
08		1.0000		1.0000	1.0000		1.0000		4.0000
09			1.0000	3.0000		1.0000			5.0000
10		1.0000	1.0000	2.0000		1.0000	1.0000		6.0000
11		1.0000	1.0000	1.0000	2.7500				5.7500
12			1.0000	1.0000		1.0000			3.0000
13			1.0000						1.0000
14			1.0000			1.0000			2.0000
15						1.0000			1.0000
16							1.0000		1.0000
17		1.0000	1.0000	1.0000	1.0000				4.0000
18		1.0000	1.0000		1.0000	1.0000	1.0000		5.0000
19		1.0000	1.0000				1.0000		3.0000
20					1.0000		2.0000		3.0000
21							1.0000		1.0000
22			1.0000						1.0000
23									
24			1.0000		1.0000				2.0000
25							2.0000		2.0000
26							5.5000		5.5000
27			1.0000			1.0000			2.0000
28			1.0000				2.0000		3.0000
29						1.0000	1.0000		2.0000
30						1.0000	2.0000		3.0000
31			1.0000						1.0000
32				1.0000	1.0000	1.0000			3.0000
33									
34									
35							6.0000		6.0000
Total		25.0000	20.5600	21.7500	13.7500	10.0000	26.5000		117.5600

Less Formula Ceiling Reduction - 16.870  
 -----  
 Adjusted Total 100.6900

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 86

RITCHIE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		121,260.00		32,843.00					154,103.00
01		123,332.00		33,362.00	34,123.00				190,817.00
02		94,056.00	32,113.00						126,169.00
03		63,742.00							63,742.00
04				35,162.00	71,846.00				107,008.00
05		33,152.00	33,913.00	35,680.00	36,441.00				139,186.00
06		101,010.00	122,574.36	135,746.25					359,330.61
07		68,378.00	34,950.00	146,868.00	37,478.00				287,674.00
08		34,707.00		37,236.00	37,997.00		39,518.00		149,458.00
09			35,987.00	113,262.00		39,276.00			188,525.00
10		35,746.00	36,506.00	76,548.00		39,796.00	40,556.00		229,152.00
11		36,264.00	37,025.00	38,793.00	108,770.75				220,852.75
12			37,543.00	39,311.00		40,833.00			117,687.00
13			38,062.00						38,062.00
14			38,580.00			41,870.00			80,450.00
15						42,388.00			42,388.00
16							43,667.00		43,667.00
17		39,375.00	40,136.00	41,904.00	42,665.00				164,080.00
18		39,894.00	40,655.00		43,183.00	43,944.00	44,705.00		212,381.00
19		40,412.00	41,173.00				45,223.00		126,808.00
20					44,220.00		91,484.00		135,704.00
21							46,260.00		46,260.00
22			42,729.00						42,729.00
23									
24			43,766.00		46,294.00				90,060.00
25							96,668.00		96,668.00
26							268,691.50		268,691.50
27			45,321.00			48,611.00			93,932.00
28			45,840.00				99,780.00		145,620.00
29						49,648.00	50,408.00		100,056.00
30						50,166.00	101,854.00		152,020.00
31			47,396.00						47,396.00
32				49,682.00	50,443.00	51,203.00			151,328.00
33									
34									
35							321,120.00		321,120.00
Total	831,328.00	794,269.36	816,397.25	553,460.75	447,735.00	1,289,934.50			4,733,124.86
				Plus 20+ Year Supplement (	28.0000	Personnel at \$600 )	\$		16,800.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		4,749,924.86
						Divided by FTE			117.5600
						Equals Average Salary	\$		40,404.26
						Less Formula Ceiling Reduction	\$		681,619.86
						Equals Adjusted Total	\$		4,068,305.00

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 87

ROANE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		9.0000							9.0000
01		1.0000					1.0000		2.0000
02		5.0000				1.0000			6.0000
03		3.0000		3.0000		1.0000	1.0000		8.0000
04		6.0000		2.0000					8.0000
05				2.0000					2.0000
06		2.0000	2.0000	1.0000		1.0000	1.0000		7.0000
07		1.0000	2.0000						3.0000
08		4.0000	1.0000			1.0000			6.0000
09			1.0000						1.0000
10		3.0000	2.0000	2.0000		1.0000	1.0000		10.0000
11			1.0000	1.0000		2.0000	1.0000		5.0000
12		3.0000	5.0000						8.0000
13		1.0000	2.0000	1.0000		1.0000			5.0000
14							2.0000		2.0000
15			3.0000			1.0000	1.0000		5.0000
16		1.0000	1.0000			1.0000			3.0000
17			2.0000	1.0000		1.0000			4.0000
18			2.0000			2.0000	1.0000		7.0000
19			1.0000			1.0000	1.0000	2.0000	5.0000
20						1.0000			1.0000
21		1.0000				1.0000	1.4000		3.4000
22			2.0000			1.0000	1.0000		5.0000
23						1.0000	3.0000		4.0000
24		1.0000				1.0000	4.0000		7.0000
25			1.0000			1.0000			2.0000
26			1.0000			1.0000		.4000	2.4000
27				1.0000		1.0000	1.0000		3.0000
28			1.0000				2.0000		3.0000
29			3.0000		1.0000	1.0000	.5000		5.5000
30			1.0000			1.0000	1.0000	1.0000	4.0000
31		1.0000	2.0000			1.0000	1.0000		5.0000
32			1.0000						1.0000
33			1.0000						1.0000
34				1.0000					1.0000
35		1.0000	2.0000	1.5000		3.0000	2.0000		9.5000
Total		43.0000	40.0000	16.5000	18.0000	17.0000	27.9000	1.4000	163.8000

Less Formula Ceiling Reduction - 2.280  
 -----  
 Adjusted Total 161.5200

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 88

ROANE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		272,835.00							272,835.00
01		30,833.00					35,644.00		66,477.00
02		156,760.00			34,641.00				191,401.00
03		95,613.00		103,197.00	35,160.00		36,681.00		270,651.00
04		195,798.00		70,324.00					266,122.00
05				71,360.00					71,360.00
06		67,340.00	68,862.00	36,199.00	36,960.00		38,481.00		247,842.00
07		34,189.00	69,900.00						104,089.00
08		138,828.00	35,468.00		37,997.00				212,293.00
09			35,987.00						35,987.00
10		107,238.00	73,012.00	76,548.00	39,035.00	39,796.00	40,556.00		376,185.00
11			37,025.00	38,793.00	79,106.00		41,075.00		195,999.00
12		110,349.00	187,715.00						298,064.00
13		37,301.00	76,124.00	39,830.00	40,590.00				193,845.00
14							85,260.00		85,260.00
15			117,297.00		41,627.00		43,149.00		202,073.00
16		38,857.00	39,617.00		42,146.00				120,620.00
17			80,272.00	41,904.00		43,425.00			165,601.00
18			81,310.00		86,366.00	87,888.00	44,705.00		300,269.00
19			41,173.00		43,702.00	44,462.00	90,446.00		219,783.00
20					44,220.00				44,220.00
21		41,449.00				45,499.00	64,764.00		151,712.00
22			85,458.00		45,257.00	46,018.00	46,779.00		223,512.00
23					45,776.00		141,891.00		187,667.00
24		43,005.00			46,294.00	47,055.00	191,264.00		327,618.00
25			44,284.00			47,574.00			91,858.00
26			44,803.00			48,092.00		19,955.20	112,850.20
27				47,089.00		48,611.00	49,371.00		145,071.00
28			45,840.00				99,780.00		145,620.00
29			139,074.00		48,887.00	49,648.00	25,204.00		262,813.00
30			46,877.00			50,166.00	50,927.00	51,962.00	199,932.00
31		46,635.00	94,792.00			50,685.00	51,445.00		243,557.00
32			47,914.00						47,914.00
33			48,433.00						48,433.00
34				50,719.00					50,719.00
35		48,709.00	98,940.00	76,855.50		158,277.00	107,040.00		489,821.50
Total	1,465,739.00	1,640,177.00	652,818.50	747,764.00	807,196.00	1,284,462.00	71,917.20		6,670,073.70
				Plus 20+ Year Supplement (	52.9000	Personnel at \$600 )	\$		31,740.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		6,701,813.70
						Divided by FTE			163.8000
						Equals Average Salary	\$		40,914.61
						Less Formula Ceiling Reduction	\$		93,285.31
						Equals Adjusted Total	\$		6,608,528.39





Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 90

SUMMERS COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	28,606.00	303,150.00							331,756.00
01		308,330.00		100,086.00					408,416.00
02		148,922.00	128,452.00	33,880.00					311,254.00
03		31,871.00	65,262.00			35,920.00			133,053.00
04		228,431.00		35,162.00	35,923.00				299,516.00
05		66,304.00							66,304.00
06		33,670.00		36,199.00	73,920.00				143,789.00
07		68,378.00	34,950.00			38,239.00			141,567.00
08				37,236.00					37,236.00
09		35,226.00	71,974.00						107,200.00
10		35,746.00	36,506.00		78,070.00		81,112.00		231,434.00
11		36,264.00	74,050.00	56,249.85		40,314.00	41,075.00		247,952.85
12				39,311.00	40,072.00	40,833.00			120,216.00
13		37,301.00					73,696.00		110,997.00
14					41,109.00	20,935.00			62,044.00
15		38,338.00							38,338.00
16			39,617.00						39,617.00
17			40,136.00			43,425.00	44,186.00		127,747.00
18			40,655.00						40,655.00
19						44,462.00	90,446.00		134,908.00
20							91,484.00		91,484.00
21									
22				44,496.00					44,496.00
23					45,776.00				45,776.00
24									
25			44,284.00				48,334.00		92,618.00
26					47,331.00				47,331.00
27									
28			45,840.00		48,368.00		99,780.00		193,988.00
29			46,358.00						46,358.00
30									
31									
32						102,406.00	51,964.00	2,649.95	157,019.95
33			72,649.50			51,722.00	104,966.00		229,337.50
34							25,970.49		25,970.49
35			49,470.00		51,998.00		107,040.00		208,508.00
Total	28,606.00	1,371,931.00	790,203.50	382,619.85	462,567.00	418,256.00	860,053.49	2,649.95	4,316,886.79
				Plus 20+ Year Supplement (	21.9900	Personnel at \$600 )	\$		13,194.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		4,330,080.79
						Divided by FTE			113.4900
						Equals Average Salary	\$		38,153.85
						Less Formula Ceiling Reduction	\$		2,670.76
						Equals Adjusted Total	\$		4,327,410.03

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 91

TAYLOR COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		9.0000		6.0000					15.0000
01		2.0000		8.0000					10.0000
02		7.0000	3.0000	2.0000					12.0000
03		2.0000	1.0000	4.0000			1.0000		8.0000
04		2.0000		4.0000	1.0000	1.0000			8.0000
05		2.0000	1.0000	2.0000	1.0000	2.0000			8.0000
06		3.0000	2.0000		2.0000		1.0000		8.0000
07		1.0000	1.0000	1.0000	3.0000		1.0000		7.0000
08			2.0000	2.0000	4.0000	1.0000	3.0000		12.0000
09					3.0000				3.0000
10			2.0000			1.0000	1.0000		4.0000
11		1.0000	2.0000	1.0000	1.0000		1.0000		6.0000
12			2.0000	1.0000	1.0000				4.0000
13		1.0000	2.0000			1.0000			4.0000
14		1.0000	2.0000	1.0000		1.0000	1.0000		6.0000
15				1.0000			2.0000		3.0000
16						2.0000	2.0000		4.0000
17					1.5000		2.0000		3.5000
18			1.0000		1.0000	2.0000			4.0000
19			1.0000				1.0000		2.0000
20			1.0000						1.0000
21			3.0000		1.0000				4.0000
22			1.0000			.2000			1.2000
23			1.0000	1.0000			1.0000		3.0000
24						1.0000			1.0000
25			1.0000		1.0000		3.0000		5.0000
26						1.0000	2.0000		3.0000
27					1.0000		1.0000		2.0000
28		1.0000	1.0000		1.0000	2.0000	1.0000		6.0000
29					1.0000				1.0000
30			2.0000			1.0000	1.0000		4.0000
31			1.0000				2.0000		3.0000
32							2.0000		2.0000
33			1.0000			1.0000	1.2200		3.2200
34						1.0000	1.0000		2.0000
35			2.0000			1.0000	4.2500	1.0000	8.2500
Total		32.0000	36.0000	34.0000	23.5000	19.2000	35.4700	1.0000	181.1700

Less Formula Ceiling Reduction - 4.550  
 -----  
 Adjusted Total 176.6200

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 92

TAYLOR COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		272,835.00		197,058.00					469,893.00
01		61,666.00		266,896.00					328,562.00
02		219,464.00	96,339.00	67,760.00					383,563.00
03		63,742.00	32,631.00	137,596.00			36,681.00		270,650.00
04		65,266.00		140,648.00	35,923.00	36,683.00			278,520.00
05		66,304.00	33,913.00	71,360.00	36,441.00	74,404.00			282,422.00
06		101,010.00	68,862.00		73,920.00		38,481.00		282,273.00
07		34,189.00	34,950.00	36,717.00	112,434.00		39,000.00		257,290.00
08			70,936.00	74,472.00	151,988.00	38,757.00	118,554.00		454,707.00
09					115,545.00				115,545.00
10			73,012.00			39,796.00	40,556.00		153,364.00
11	36,264.00		74,050.00	38,793.00	39,553.00		41,075.00		229,735.00
12			75,086.00	39,311.00	40,072.00				154,469.00
13	37,301.00		76,124.00			41,351.00			154,776.00
14	37,820.00		77,160.00	40,348.00		41,870.00	42,630.00		239,828.00
15				40,867.00			86,298.00		127,165.00
16						85,814.00	87,334.00		173,148.00
17					63,997.50		88,372.00		152,369.50
18			40,655.00		43,183.00	87,888.00			171,726.00
19			41,173.00				45,223.00		86,396.00
20			41,692.00						41,692.00
21			126,630.00		44,739.00				171,369.00
22			42,729.00			9,203.60			51,932.60
23			43,247.00	45,015.00			47,297.00		135,559.00
24						47,055.00			47,055.00
25			44,284.00		46,813.00		145,002.00		236,099.00
26						48,092.00	97,706.00		145,798.00
27					47,850.00		49,371.00		97,221.00
28	45,079.00		45,840.00		48,368.00	98,258.00	49,890.00		287,435.00
29					48,887.00				48,887.00
30			93,754.00			50,166.00	50,927.00		194,847.00
31			47,396.00				102,890.00		150,286.00
32							103,928.00		103,928.00
33			48,433.00			51,722.00	64,029.26		164,184.26
34						52,240.00	53,001.00		105,241.00
35			98,940.00			52,759.00	227,460.00	54,555.00	433,714.00
Total	1,040,940.00	1,427,836.00	1,196,841.00	949,713.50	856,058.60	1,655,705.26	54,555.00		7,181,649.36

Plus 20+ Year Supplement ( 41.2000 Personnel at \$600 ) \$ 24,720.00  
 Plus National Board Cert ( 2.0000 Personnel at \$3500 ) \$ 7,000.00  
 Equals Grand Total \$ 7,213,369.36  
 Divided by FTE 181.1700  
 Equals Average Salary \$ 39,815.47  
 Less Formula Ceiling Reduction \$ 181,160.38  
 Equals Adjusted Total \$ 7,032,208.98

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 93

TUCKER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		2.0000		.5000					2.5000
01		3.2700					1.0000		4.2700
02		2.0000		2.0000					4.0000
03		4.0000							4.0000
04		1.0000	1.0000	1.0000			1.0000		4.0000
05		1.0000			1.0000				2.0000
06			1.0000	1.0000					2.0000
07		2.0000			1.0000				3.0000
08			1.0000	2.0000		1.0000		1.0000	5.0000
09				1.0000		1.0000	3.0000		5.0000
10									
11		1.0000	1.0000				1.0000		2.0000
12		.5000	1.0000				4.0000		2.5000
13				1.0000	1.0000				6.0000
14				2.0000					2.0000
15							1.0000		1.0000
16						1.0000	1.0000		2.0000
17			1.0000	1.0000	2.0000		1.7200		5.7200
18						1.0000			1.0000
19			1.0000						1.0000
20			1.0000			1.0000			2.0000
21						1.0000	1.0000		2.0000
22						1.0000			2.0000
23									
24						.5000	1.0000		1.5000
25									
26				1.0000					1.0000
27					1.0000		2.0000	1.0000	4.0000
28						1.0000	1.0000		2.0000
29					1.0000	1.0000			2.0000
30			2.0000	.5000	1.0000				3.5000
31							1.0000		1.0000
32									
33				1.0000					1.0000
34						1.0000			1.0000
35			1.0000	1.0000		1.0000	3.0000		6.0000
Total		16.7700	11.0000	15.0000	11.0000	9.5000	22.7200	2.0000	87.9900
								Less Formula Ceiling Reduction	- 1.990
								Adjusted Total	86.0000

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 94

TUCKER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		60,630.00		16,421.50					77,051.50
01		100,823.91					35,644.00		136,467.91
02		62,704.00		67,760.00					130,464.00
03		127,484.00							127,484.00
04		32,633.00	33,394.00	35,162.00			37,444.00		138,633.00
05		33,152.00			36,441.00				69,593.00
06			34,431.00	36,199.00					70,630.00
07		68,378.00			37,478.00				105,856.00
08			35,468.00	74,472.00		38,757.00		40,553.00	189,250.00
09				37,754.00		39,276.00	120,111.00		197,141.00
10									
11		36,264.00	37,025.00						73,289.00
12		18,391.50	37,543.00				41,593.00		97,527.50
13				39,830.00	40,590.00		168,448.00		248,868.00
14				80,696.00					80,696.00
15							43,149.00		43,149.00
16						42,907.00	43,667.00		86,574.00
17			40,136.00	41,904.00	85,330.00		75,999.92		243,369.92
18						43,944.00			43,944.00
19			41,173.00						41,173.00
20			41,692.00		44,220.00				85,912.00
21					44,739.00		46,260.00		90,999.00
22					45,257.00	46,018.00			91,275.00
23									
24						23,527.50	47,816.00		71,343.50
25									
26				46,571.00					46,571.00
27					47,850.00		98,742.00	50,406.00	196,998.00
28						49,129.00	49,890.00		99,019.00
29					48,887.00	49,648.00			98,535.00
30			93,754.00	24,322.50	49,405.00				167,481.50
31							51,445.00		51,445.00
32									
33				50,200.00					50,200.00
34						52,240.00			52,240.00
35			49,470.00	51,237.00		52,759.00	160,560.00		314,026.00
Total	540,460.41	444,086.00	444,086.00	602,529.00	480,197.00	438,205.50	1,020,768.92	90,959.00	3,617,205.83
				Plus 20+ Year Supplement (	25.0000	Personnel at \$600 )	\$		15,000.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		3,632,205.83
						Divided by FTE			87.9900
						Equals Average Salary	\$		41,279.75
						Less Formula Ceiling Reduction	\$		82,146.70
						Equals Adjusted Total	\$		3,550,059.13

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 95

TYLER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		6.0000		2.0000					8.0000
01		4.0000		2.0000					6.0000
02		1.0000							1.0000
03		4.0000							4.0000
04				2.0000					2.0000
05		1.0000	2.0000	1.0000	2.0000	1.0000			7.0000
06		1.0000							1.0000
07		1.0000	2.0000		1.0000		1.0000		5.0000
08			1.0000	1.0000	.5935	1.0000			3.5935
09		1.0000		1.0000	1.0000		1.0000		4.0000
10		1.0000	2.0000	1.6658		1.0000	3.0000		8.6658
11		1.0000	3.1588		1.0000	1.0000			6.1588
12			1.0000	1.0000	1.0000				3.0000
13			2.0000			1.0000			3.0000
14					2.0000				2.0000
15			1.0000			1.0000	3.0000		5.0000
16		1.0000					1.0000		2.0000
17		1.0000							1.0000
18							1.7500		1.7500
19			1.0000	1.0000					2.0000
20					1.0000				1.0000
21			1.0000			1.0000			2.0000
22							1.0000		1.0000
23									
24						2.0000			2.0000
25			2.0000						2.0000
26						1.0000			1.0000
27			2.0000				2.0000		4.0000
28			1.0000						1.0000
29									
30						1.0000	1.0000		2.0000
31			3.0000						3.0000
32									
33			1.0000		1.0000	1.0000			3.0000
34					1.0000				1.0000
35			1.0000			1.0000	6.6450		8.6450
Total		23.0000	26.1588	12.6658	11.5935	13.0000	21.3950		107.8131
								Less Formula Ceiling Reduction	- 13.530
								Adjusted Total	94.2831

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 96

TYLER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		181,890.00		65,686.00					247,576.00
01		123,332.00		66,724.00					190,056.00
02		31,352.00							31,352.00
03		127,484.00							127,484.00
04				70,324.00					70,324.00
05		33,152.00	67,826.00	35,680.00	72,882.00	37,202.00			246,742.00
06		33,670.00							33,670.00
07		34,189.00	69,900.00		37,478.00		39,000.00		180,567.00
08			35,468.00	37,236.00	22,551.21	38,757.00			134,012.21
09		35,226.00		37,754.00	38,515.00		40,037.00		151,532.00
10		35,746.00	73,012.00	63,756.82		39,796.00	121,668.00		333,978.82
11		36,264.00	116,954.57		39,553.00	40,314.00			233,085.57
12			37,543.00	39,311.00	40,072.00				116,926.00
13			76,124.00			41,351.00			117,475.00
14					82,218.00				82,218.00
15			39,099.00			42,388.00	129,447.00		210,934.00
16		38,857.00					43,667.00		82,524.00
17		39,375.00							39,375.00
18							78,233.75		78,233.75
19			41,173.00	42,941.00					84,114.00
20					44,220.00				44,220.00
21			42,210.00			45,499.00			87,709.00
22							46,779.00		46,779.00
23									
24						94,110.00			94,110.00
25			88,568.00						88,568.00
26						48,092.00			48,092.00
27			90,642.00				98,742.00		189,384.00
28			45,840.00						45,840.00
29									
30						50,166.00	50,927.00		101,093.00
31			142,188.00						142,188.00
32									
33			48,433.00		50,961.00	51,722.00			151,116.00
34					51,480.00				51,480.00
35			49,470.00			52,759.00	355,640.40		457,869.40
Total		750,537.00	1,064,450.57	459,412.82	479,930.21	582,156.00	1,004,141.15		4,340,627.75
				Plus 20+ Year Supplement (	26.9750	Personnel at \$600 )	\$		16,185.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		4,356,812.75
						Divided by FTE			107.8131
						Equals Average Salary	\$		40,410.79
						Less Formula Ceiling Reduction	\$		546,757.98
						Equals Adjusted Total	\$		3,810,054.77



Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 97

UPSHUR COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		6.0000		4.0000			1.0000		11.0000
01		13.0000	2.0000	4.0000					19.0000
02		6.0000	1.0000	5.0000	1.0000	1.0000			14.0000
03		5.0000		5.0000	2.0000				12.0000
04		8.0000	3.0000	3.0000			1.0000		15.0000
05		1.0000	1.0000	2.0000	2.0000		1.0000		7.0000
06		6.0000	1.0000	1.0000	2.0000		1.0000		11.0000
07		4.0000	1.0000	4.0000	4.0000	2.0000	2.0000		17.0000
08		1.0000	3.0000	2.0000	1.0000	2.0000	2.0000		11.0000
09		2.0000	3.0000		3.0000	1.0000	1.0000		10.0000
10		2.0000	3.0000	2.0000	4.0000		1.0000		12.0000
11		1.0000	4.0000	1.0000		2.0000			8.0000
12					1.0000		1.0000		2.0000
13		1.0000	1.0000	3.0000	1.0000	3.0000	3.0000		12.0000
14		1.0000	1.0000	1.0000		1.0000	2.0000		6.0000
15			4.0000		1.0000		2.0000		7.0000
16			2.0000	2.0000		1.0000	1.0000		6.0000
17					2.0000	3.3000	2.0000		7.3000
18			1.0000	1.0000		3.0000	4.0000		9.0000
19			1.0000		3.0000	2.0000	2.0000		8.0000
20					1.0000		4.0000		5.0000
21			1.0000			1.0000	1.0000		3.0000
22			2.0000			1.0000	6.0000		9.0000
23							3.0000		3.0000
24			1.0000						1.0000
25			3.0000		2.0000	1.0000		1.0000	7.0000
26			4.0000			1.0000	1.0000		6.0000
27					1.0000	2.0000	2.0000		5.0000
28			1.0000				4.0000		5.0000
29			3.0000		1.0000				4.0000
30				1.0000	1.0000		1.0000		3.0000
31							2.0000		2.0000
32		1.0000	1.0000		1.0000	2.0000	1.0000		6.0000
33			1.0000	2.0000		2.0000	2.0000		7.0000
34				1.0000			1.0000		2.0000
35			2.0000		2.0000	2.0000	6.0000	1.0000	13.0000
Total		58.0000	51.0000	44.0000	36.0000	33.3000	61.0000	2.0000	285.3000

Less Formula Ceiling Reduction - 6.200  
 Adjusted Total 279.1000

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 98

UPSHUR COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		181,890.00		131,372.00			35,126.00		348,388.00
01		400,829.00	63,188.00	133,448.00					597,465.00
02		188,112.00	32,113.00	169,400.00	34,641.00	35,402.00			459,668.00
03		159,355.00		171,995.00	70,320.00				401,670.00
04		261,064.00	100,182.00	105,486.00			37,444.00		504,176.00
05		33,152.00	33,913.00	71,360.00	72,882.00		37,963.00		249,270.00
06		202,020.00	34,431.00	36,199.00	73,920.00		38,481.00		385,051.00
07		136,756.00	34,950.00	146,868.00	149,912.00	76,478.00	78,000.00		622,964.00
08		34,707.00	106,404.00	74,472.00	37,997.00	77,514.00	79,036.00		410,130.00
09		70,452.00	107,961.00		115,545.00	39,276.00	40,037.00		373,271.00
10		71,492.00	109,518.00	76,548.00	156,140.00		40,556.00		454,254.00
11		36,264.00	148,100.00	38,793.00		80,628.00			303,785.00
12					40,072.00		41,593.00		81,665.00
13		37,301.00	38,062.00	119,490.00	40,590.00	124,053.00	126,336.00		485,832.00
14		37,820.00	38,580.00	40,348.00		41,870.00	85,260.00		243,878.00
15			156,396.00		41,627.00		86,298.00		284,321.00
16			79,234.00	82,770.00		42,907.00	43,667.00		248,578.00
17					85,330.00	143,302.50	88,372.00		317,004.50
18			40,655.00	42,422.00		131,832.00	178,820.00		393,729.00
19			41,173.00		131,106.00	88,924.00	90,446.00		351,649.00
20					44,220.00		182,968.00		227,188.00
21			42,210.00			45,499.00	46,260.00		133,969.00
22			85,458.00			46,018.00	280,674.00		412,150.00
23							141,891.00		141,891.00
24			43,766.00						43,766.00
25			132,852.00		93,626.00	47,574.00		49,369.00	323,421.00
26			179,212.00			48,092.00	48,853.00		276,157.00
27					47,850.00	97,222.00	98,742.00		243,814.00
28			45,840.00				199,560.00		245,400.00
29			139,074.00		48,887.00				187,961.00
30				48,645.00	49,405.00		50,927.00		148,977.00
31							102,890.00		102,890.00
32		47,153.00	47,914.00		50,443.00	102,406.00	51,964.00		299,880.00
33			48,433.00	100,400.00		103,444.00	104,966.00		357,243.00
34				50,719.00			53,001.00		103,720.00
35			98,940.00		103,996.00	105,518.00	321,120.00	54,555.00	684,129.00
Total		1,898,367.00	2,028,559.00	1,640,735.00	1,488,509.00	1,477,959.50	2,811,251.00	103,924.00	11,449,304.50

Plus 20+ Year Supplement ( 68.5000 Personnel at \$600 ) \$ 41,100.00  
 Plus National Board Cert ( 12.0000 Personnel at \$3500 ) \$ 42,000.00  
 Equals Grand Total \$ 11,532,404.50  
 Divided by FTE 285.3000  
 Equals Average Salary \$ 40,422.02  
 Less Formula Ceiling Reduction \$ 250,616.52  
 Equals Adjusted Total \$ 11,281,787.98

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
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WAYNE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	1.0000	30.0000	2.0000	8.0000			2.0000		43.0000
01		21.0000	2.0000	7.0000	1.0000				31.0000
02		29.7100	5.5000	3.0000	1.0000	1.0000			40.2100
03		9.0000	4.0000	5.0000		2.0000			20.0000
04		5.0000	6.0000	2.0000	3.0000	3.0000	3.0000		22.0000
05	1.0000	4.0000	8.0000	1.0000		2.5000	1.0000		17.5000
06	1.0000	4.0000	3.0000	6.0000	3.0000	4.0000	1.0000		22.0000
07		5.0000	4.0000	4.0000	1.0000	4.0000	1.0000		19.0000
08		6.0000	4.0000	1.0000	1.0000	3.0000	3.0000		18.0000
09		5.0000	3.0000	6.5000	4.0000	5.0000	5.0000		28.5000
10		3.0000	7.0000	2.0000		4.0000	2.0000		18.0000
11		3.0000	4.0000	3.0000	3.0000	3.0000	3.0000		19.0000
12		2.0000	2.0000	2.0000	1.0000	3.0000	6.0000		16.0000
13	1.0000		3.0000	1.0000	3.0000	3.4000	7.0000		18.4000
14		2.0000	2.0000	2.0000	4.0000	3.0000	2.0000		15.0000
15		1.0000	3.0000	1.0000	4.0000	4.0000	6.0000		19.0000
16			3.0000	1.0000	1.0000	3.0000	2.0000		10.0000
17		2.0000	5.0000	1.0000	1.0000	4.0000	2.0000		15.0000
18		3.0000	1.0000		4.0000		6.0000		14.0000
19		1.0000	2.0000	2.0000	1.0000	1.0000	3.0000		10.0000
20		2.0000		1.0000	2.0000	3.0000	5.0000		13.0000
21			3.0000		3.0000		4.0000		10.0000
22		1.0000	3.0000	1.0000	6.0000	2.0000	4.0000		17.0000
23			3.0000	3.0000			2.0000		8.0000
24			3.0000		1.0000	1.0000	1.0000		6.0000
25		1.0000	4.0000			3.0000	2.0000		10.0000
26			3.0000		1.0000	1.0000	5.0000		10.0000
27			5.0000			3.0000	4.0000		12.0000
28			1.0000		2.0000		5.0000	1.0000	9.0000
29			3.0000		1.0000	1.0000	5.0000		10.0000
30			1.0000		2.0000	2.0000			5.0000
31			1.0000			2.0000	2.0000		5.0000
32						1.0000	1.0000		2.0000
33			2.0000				5.0000		7.0000
34			3.0000						3.0000
35			1.0000			1.0000	7.0000		9.0000
Total	4.0000	139.7100	109.5000	63.5000	54.0000	72.9000	107.0000	1.0000	551.6100

Less Formula Ceiling Reduction - 35.770  
 -----  
 Adjusted Total 515.8400

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
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WAYNE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	28,606.00	909,450.00	62,152.00	262,744.00			70,252.00		1,333,204.00
01		647,493.00	63,188.00	233,534.00	34,123.00				978,338.00
02		931,467.92	176,621.50	101,640.00	34,641.00	35,402.00			1,279,772.42
03		286,839.00	130,524.00	171,995.00		71,840.00			661,198.00
04		163,165.00	200,364.00	70,324.00	107,769.00	110,049.00	112,332.00		764,003.00
05	30,490.00	132,608.00	271,304.00	35,680.00		93,005.00	37,963.00		601,050.00
06	30,818.00	134,680.00	103,293.00	217,194.00	110,880.00	150,880.00	38,481.00		786,226.00
07		170,945.00	139,800.00	146,868.00	37,478.00	152,956.00	39,000.00		687,047.00
08		208,242.00	141,872.00	37,236.00	37,997.00	116,271.00	118,554.00		660,172.00
09		176,130.00	107,961.00	245,401.00	154,060.00	196,380.00	200,185.00		1,080,117.00
10		107,238.00	255,542.00	76,548.00		159,184.00	81,112.00		679,624.00
11		108,792.00	148,100.00	116,379.00	118,659.00	120,942.00	123,225.00		736,097.00
12		73,566.00	75,086.00	78,622.00	40,072.00	122,499.00	249,558.00		639,403.00
13	33,115.00		114,186.00	39,830.00	121,770.00	140,593.40	294,784.00		744,278.40
14		75,640.00	77,160.00	80,696.00	164,436.00	125,610.00	85,260.00		608,802.00
15		38,338.00	117,297.00	40,867.00	166,508.00	169,552.00	258,894.00		791,456.00
16			118,851.00	41,385.00	42,146.00	128,721.00	87,334.00		418,437.00
17		78,750.00	200,680.00	41,904.00	42,665.00	173,700.00	88,372.00		626,071.00
18		119,682.00	40,655.00		172,732.00		268,230.00		601,299.00
19		40,412.00	82,346.00	85,882.00	43,702.00	44,462.00	135,669.00		432,473.00
20		81,862.00		43,459.00	88,440.00	134,943.00	228,710.00		577,414.00
21			126,630.00		134,217.00		185,040.00		445,887.00
22		41,968.00	128,187.00	44,496.00	271,542.00	92,036.00	187,116.00		765,345.00
23			129,741.00	135,045.00			94,594.00		359,380.00
24			131,298.00		46,294.00	47,055.00	47,816.00		272,463.00
25		43,524.00	177,136.00			142,722.00	96,668.00		460,050.00
26			134,409.00		47,331.00	48,092.00	244,265.00		474,097.00
27			226,605.00			145,833.00	197,484.00		569,922.00
28			45,840.00		96,736.00		249,450.00	50,925.00	442,951.00
29			139,074.00		48,887.00	49,648.00	252,040.00		489,649.00
30			46,877.00		98,810.00	100,332.00			246,019.00
31			47,396.00			101,370.00	102,890.00		251,656.00
32						51,203.00	51,964.00		103,167.00
33			96,866.00				262,415.00		359,281.00
34			146,853.00						146,853.00
35			49,470.00			52,759.00	374,640.00		476,869.00
Total	123,029.00	4,570,791.92	4,253,364.50	2,347,729.00	2,261,895.00	3,078,039.40	4,864,297.00	50,925.00	21,550,070.82

Plus 20+ Year Supplement (	118.5000	Personnel at \$600 )	\$	71,100.00
Plus National Board Cert (	2.0000	Personnel at \$3500)	\$	7,000.00
		Equals Grand Total	\$	21,628,170.82
		Divided by FTE		551.6100
		Equals Average Salary	\$	39,209.17
		Less Formula Ceiling Reduction	\$	1,402,512.01
		Equals Adjusted Total	\$	20,225,658.81

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 101

WEBSTER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		8.0000		1.0000			1.0000		10.0000
01		7.5000							7.5000
02		1.0000	1.8000	.8000		1.0000			4.6000
03		2.8000			.8000				3.6000
04		2.0000			1.0000				3.0000
05	1.0000						2.0000		3.0000
06			1.0000				1.0000		2.0000
07		.8000			1.0000				1.8000
08		3.0000			.8000				3.8000
09		1.0000	2.0000		1.0000				4.0000
10				2.0000		1.0000			3.0000
11					1.0000				1.0000
12		1.0000	1.0000				.3000		2.3000
13		2.0000	1.0000		2.0000	2.0000	1.5000		8.5000
14			2.0000			1.0000			3.0000
15						1.0000			1.0000
16							1.0000		1.0000
17		1.0000	1.0000	1.0000			1.8000		4.8000
18					1.0000		1.0000		2.0000
19			2.0000						2.0000
20			1.0000				1.0000		2.0000
21							1.0000		1.0000
22						1.0000	.6666		1.6666
23						1.0000			1.0000
24						1.0000			1.0000
25			1.0000				.2000		1.2000
26					1.0000				1.0000
27						1.0000			1.0000
28									
29					1.0000		1.5000		2.5000
30			2.0000				1.0000		3.0000
31			2.0000	1.0000		1.0000			4.0000
32						1.0000	1.0000		2.0000
33			.5000				1.8000		2.3000
34					1.0000				1.0000
35		1.0000	1.8000				3.0000		5.8000
Total	1.0000	31.1000	20.1000	5.8000	11.6000	12.0000	20.7666		102.3666

Less Formula Ceiling Reduction - .680  
 -----  
 Adjusted Total 101.6866

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 102

WEBSTER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		242,520.00		32,843.00			35,126.00		310,489.00
01		231,247.50							231,247.50
02		31,352.00	57,803.40	27,104.00		35,402.00			151,661.40
03		89,238.80			28,128.00				117,366.80
04		65,266.00			35,923.00				101,189.00
05	30,490.00						75,926.00		106,416.00
06			34,431.00				38,481.00		72,912.00
07		27,351.20			37,478.00				64,829.20
08		104,121.00			30,397.60				134,518.60
09		35,226.00	71,974.00		38,515.00				145,715.00
10				76,548.00		39,796.00			116,344.00
11					39,553.00				39,553.00
12		36,783.00	37,543.00				12,477.90		86,803.90
13		74,602.00	38,062.00		81,180.00	82,702.00	63,168.00		339,714.00
14			77,160.00			41,870.00			119,030.00
15						42,388.00			42,388.00
16							43,667.00		43,667.00
17		39,375.00	40,136.00	41,904.00			79,534.80		200,949.80
18					43,183.00		44,705.00		87,888.00
19			82,346.00						82,346.00
20			41,692.00				45,742.00		87,434.00
21							46,260.00		46,260.00
22						46,018.00	31,182.88		77,200.88
23						46,536.00			46,536.00
24						47,055.00			47,055.00
25			44,284.00				9,666.80		53,950.80
26					47,331.00				47,331.00
27						48,611.00			48,611.00
28									
29					48,887.00		75,612.00		124,499.00
30			93,754.00				50,927.00		144,681.00
31			94,792.00	49,163.00		50,685.00			194,640.00
32						51,203.00	51,964.00		103,167.00
33			24,216.50				94,469.40		118,685.90
34					51,480.00				51,480.00
35		48,709.00	89,046.00				160,560.00		298,315.00
Total	30,490.00	1,025,791.50	827,239.90	227,562.00	482,055.60	532,266.00	959,469.78		4,084,874.78
				Plus 20+ Year Supplement (	24.7666	Personnel at \$600 )	\$		14,859.96
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		4,099,734.74
						Divided by FTE			102.3666
						Equals Average Salary	\$		40,049.53
						Less Formula Ceiling Reduction	\$		27,233.68
						Equals Adjusted Total	\$		4,072,501.06

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 103

WETZEL COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		12.5000	1.0000	3.0000					16.5000
01		5.0000		3.0000			1.0000		9.0000
02		7.5100	2.0000	3.0000	1.0000	1.0000	1.0000		15.5100
03		7.0000	1.0000	5.0000	1.0000				14.0000
04		3.0000		1.0000	1.0000		1.0000		6.0000
05		5.0000	1.0000	4.0000	2.0000	2.0000	1.5050		15.5050
06		5.0000	3.0000	1.0000	2.0000		1.0000		12.0000
07		2.0000	2.0000	1.0000					5.0000
08		1.0000	1.0000		1.0000		1.0000		4.0000
09		1.0000	3.0000	1.0000	1.0000		1.0000		7.0000
10				1.0000	1.0000	2.0000			4.0000
11		.5000	2.0000	1.0000	2.0000	3.0000	2.0000		10.5000
12		1.0000	1.0000	2.0000	1.0000	3.0000	1.0000		9.0000
13				1.0000	1.0000	3.0000	2.0000		7.0000
14		.8000	1.0000	1.0000	1.0000	1.0000	1.0000		5.8000
15		1.0000	3.0000				1.0000		5.0000
16						1.0000			1.0000
17			5.0000			3.0000	1.0000		9.0000
18			1.0000		.5000		4.5000		6.0000
19		1.0000	2.0000						3.0000
20			1.0000	2.0000			1.0000		4.0000
21				1.0000		1.0000	4.0000		6.0000
22							1.0000		1.0000
23			3.0000			1.0000	3.0000		7.0000
24			3.0000						3.0000
25				1.0000					1.0000
26			2.0000				1.0000		3.0000
27		1.0000	2.0000			1.0000	1.0000		5.0000
28							1.0000		1.0000
29			1.0000		1.0000		1.0000		3.0000
30			1.0000				1.5000		2.5000
31							1.0000		1.0000
32		1.0000	2.0000			1.0000	4.0000		8.0000
33			3.0000		1.0000		2.0000		6.0000
34				2.0000					2.0000
35		.5000	4.0000	1.5000	2.0000	3.0000	11.2500		22.2500
Total		55.8100	51.0000	35.5000	19.5000	26.0000	52.7550		240.5650

Less Formula Ceiling Reduction - 57.950  
 -----  
 Adjusted Total 182.6150

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 104

WETZEL COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		378,937.50	31,076.00	98,529.00					508,542.50
01		154,165.00		100,086.00					289,895.00
02		235,453.52	64,226.00	101,640.00	34,641.00	35,402.00	35,644.00		507,525.52
03		223,097.00	32,631.00	171,995.00	35,160.00				462,883.00
04		97,899.00		35,162.00	35,923.00				206,428.00
05		165,760.00	33,913.00	142,720.00	72,882.00	74,404.00	37,444.00		546,813.31
06		168,350.00	103,293.00	36,199.00	73,920.00		57,134.31		420,243.00
07		68,378.00	69,900.00	36,717.00			38,481.00		174,995.00
08		34,707.00	35,468.00		37,997.00		39,518.00		147,690.00
09		35,226.00	107,961.00	37,754.00	38,515.00		40,037.00		259,493.00
10				38,274.00	39,035.00	79,592.00			156,901.00
11		18,132.00	74,050.00	38,793.00	79,106.00	120,942.00	82,150.00		413,173.00
12		36,783.00	37,543.00	78,622.00	40,072.00	122,499.00	41,593.00		357,112.00
13				39,830.00	40,590.00	124,053.00	84,224.00		288,697.00
14		30,256.00	38,580.00	40,348.00	41,109.00	41,870.00	42,630.00		234,793.00
15		38,338.00	117,297.00				43,149.00		198,784.00
16						42,907.00			42,907.00
17			200,680.00			130,275.00	44,186.00		375,141.00
18			40,655.00		21,591.50		201,172.50		263,419.00
19		40,412.00	82,346.00						122,758.00
20			41,692.00	86,918.00			45,742.00		174,352.00
21				43,978.00		45,499.00	185,040.00		274,517.00
22							46,779.00		46,779.00
23			129,741.00			46,536.00	141,891.00		318,168.00
24			131,298.00						131,298.00
25				46,052.00					46,052.00
26			89,606.00				48,853.00		138,459.00
27		44,561.00	90,642.00			48,611.00	49,371.00		233,185.00
28							49,890.00		49,890.00
29			46,358.00		48,887.00		50,408.00		145,653.00
30			46,877.00				76,390.50		123,267.50
31							51,445.00		51,445.00
32		47,153.00	95,828.00			51,203.00	207,856.00		402,040.00
33			145,299.00		50,961.00		104,966.00		301,226.00
34				101,438.00					101,438.00
35		24,354.50	197,880.00	76,855.50	103,996.00	158,277.00	602,100.00		1,163,463.00
Total	1,841,962.52	2,084,840.00	1,351,910.50	794,385.50	1,122,070.00	2,484,257.31			9,679,425.83
				Plus 20+ Year Supplement (	68.0000	Personnel at \$600 )	\$		40,800.00
				Plus National Board Cert (	2.0000	Personnel at \$3500)	\$		7,000.00
						Equals Grand Total	\$		9,727,225.83
						Divided by FTE			240.5650
						Equals Average Salary	\$		40,434.91
						Less Formula Ceiling Reduction	\$		2,343,203.03
						Equals Adjusted Total	\$		7,384,022.80



Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

WIRT COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		7.0000		1.0000					8.0000
01		3.0000		1.0000				1.0000	5.0000
02		3.0000		1.0000					4.0000
03		2.0000		2.0000					4.0000
04		2.0000		1.0000					3.0000
05		1.0000	1.0000	1.0000			1.0000		4.0000
06		2.0000		1.0000	1.0000				4.0000
07			1.0000		2.0000	1.0000			4.0000
08		1.0000	1.0000		1.0000	1.0000			4.0000
09		1.0000	1.0000				1.0000		3.0000
10			1.0000	1.0000	1.0000		1.0000		4.0000
11			1.0000	1.0000		.5000			2.5000
12		1.0000		1.0000			2.0000		4.0000
13					1.0000	2.0000			3.0000
14					1.0000				1.0000
15				1.0000					1.0000
16			1.0000			1.0000			2.0000
17							1.0000		1.0000
18			2.0000						2.0000
19			1.0000						1.0000
20			1.0000						1.0000
21			1.0000		1.0000				2.0000
22									
23				1.0000			1.0000		2.0000
24		1.0000							1.0000
25			1.0000						1.0000
26				1.0000		1.0000			2.0000
27		1.0000							1.0000
28			1.0000					1.0000	2.0000
29									
30									
31			1.0000				1.0000		2.0000
32					1.0000				1.0000
33							1.0000		1.0000
34									
35				1.0000		1.0000	.2000		2.2000
Total		25.0000	15.0000	15.0000	9.0000	7.5000	9.2000	2.0000	82.7000
								Less Formula Ceiling Reduction	- 1.170
								Adjusted Total	81.5300

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 106

WIRT COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		212,205.00		32,843.00					245,048.00
01		92,499.00		33,362.00				36,679.00	162,540.00
02		94,056.00		33,880.00					127,936.00
03		63,742.00		68,798.00					132,540.00
04		65,266.00		35,162.00					100,428.00
05		33,152.00	33,913.00	35,680.00			37,963.00		140,708.00
06		67,340.00		36,199.00	36,960.00				140,499.00
07			34,950.00		74,956.00	38,239.00			148,145.00
08		34,707.00	35,468.00		37,997.00	38,757.00			146,929.00
09		35,226.00	35,987.00				40,037.00		111,250.00
10			36,506.00	38,274.00	39,035.00		40,556.00		154,371.00
11			37,025.00	38,793.00		20,157.00			95,975.00
12	36,783.00			39,311.00			83,186.00		159,280.00
13					40,590.00	82,702.00			123,292.00
14					41,109.00				41,109.00
15				40,867.00					40,867.00
16			39,617.00			42,907.00			82,524.00
17							44,186.00		44,186.00
18			81,310.00						81,310.00
19			41,173.00						41,173.00
20			41,692.00						41,692.00
21			42,210.00		44,739.00				86,949.00
22									
23				45,015.00			47,297.00		92,312.00
24	43,005.00								43,005.00
25			44,284.00						44,284.00
26				46,571.00		48,092.00			94,663.00
27	44,561.00								44,561.00
28			45,840.00					50,925.00	96,765.00
29									
30									
31			47,396.00				51,445.00		98,841.00
32					50,443.00				50,443.00
33							52,483.00		52,483.00
34									
35				51,237.00		52,759.00	10,704.00		114,700.00
Total	822,542.00	597,371.00	575,992.00	365,829.00	323,613.00	407,857.00	87,604.00		3,180,808.00
				Plus 20+ Year Supplement (	15.0000	Personnel at \$600 )	\$		9,000.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		3,189,808.00
						Divided by FTE			82.7000
						Equals Average Salary	\$		38,570.83
						Less Formula Ceiling Reduction	\$		45,127.87
						Equals Adjusted Total	\$		3,144,680.13

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 107

WOOD COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		26.0000	1.0000	2.0000		2.0000			31.0000
01		30.0000	2.0000	7.0000					39.0000
02		14.0000	5.0000	5.0000	1.0000	3.0000	1.0000		29.0000
03		22.0000	5.0000	12.0000	1.0000	2.0000			42.0000
04		23.0000	8.0000	7.0000	1.0000	4.0000			43.0000
05		12.0000	10.0000	11.0000	4.0000	4.0000	2.0000		43.0000
06		8.0000	8.0000	12.0000	7.0000	3.0000	2.0000		40.0000
07		10.0000	7.0000	18.0000	3.0000	2.5000	5.0000		45.5000
08		11.0000	12.0000	6.0000	4.0000	5.0000	6.0000		44.0000
09		8.0000	10.0000	5.0000	10.0000	4.0000	3.0000		40.0000
10		4.0000	7.0000	6.0000	8.0000	2.0000	4.0000		31.0000
11		5.0000	7.0000	5.0000	5.0000	4.0000	3.0000		29.0000
12		6.0000	12.0000	6.0000	9.0000	2.0000	2.0000	1.0000	38.0000
13		1.0000	6.0000	6.0000	7.0000	7.0000	3.0000		30.0000
14		6.0000	10.0000	8.0000	3.0000	4.0000	3.0000		34.0000
15		2.0000	4.0000	4.0000	2.0000	3.0000	3.0000		18.0000
16		3.0000	5.0000	5.0000	5.0000	8.0000	3.0000		24.0000
17		3.0000	5.0000	1.0000	7.0000	2.0000	3.0000		21.0000
18			5.0000	1.0000	2.0000	2.0000	9.5000		19.5000
19			10.6000	5.0000	1.0000	4.0000	6.0000		26.6000
20	1.0000		7.0000	1.0000	3.0000	7.0000	3.0000		22.0000
21			2.0000			2.0000	6.5000		10.5000
22	2.0000		4.0000		3.0000	3.0000	7.0000		19.0000
23			4.0000		1.0000	5.0000	4.0000		14.0000
24	1.0000		5.0000	1.0000			6.0000		13.0000
25			6.0000		2.0000	1.0000	4.0000		13.0000
26			5.0000			1.0000	4.0000		10.0000
27			7.0000	1.0000	1.0000	1.0000	4.0000		14.0000
28			6.0000	1.0000	2.0000	2.0000	6.0000		17.0000
29			5.0000		2.0000	6.0000	9.0000		22.0000
30	2.0000		4.0000		2.0000	2.0000	6.0000		14.0000
31	1.0000		4.0000	3.0000	1.0000	2.0000	6.0000		17.0000
32			5.0000	1.0000	1.0000	4.0000	12.0000		23.0000
33	2.0000		4.0000		2.0000	2.0000	7.0000		17.0000
34	1.0000		1.0000			2.0000	6.0000	1.0000	11.0000
35	1.0000		9.5000	2.0000	3.0000	13.0000	25.0000	1.0000	54.5000
Total		205.0000	218.1000	137.0000	103.0000	118.5000	174.0000	3.0000	958.6000

Less Formula Ceiling Reduction - 30.950  
 -----  
 Adjusted Total 927.6500

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 108

WOOD COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		788,190.00	31,076.00	65,686.00		68,730.00			953,682.00
01		924,990.00	63,188.00	233,534.00					1,221,712.00
02		438,928.00	160,565.00	169,400.00	34,641.00	106,206.00	36,163.00		945,903.00
03		701,162.00	163,155.00	412,788.00	35,160.00	71,840.00			1,384,105.00
04		750,559.00	267,152.00	246,134.00	35,923.00	146,732.00			1,446,500.00
05		397,824.00	339,130.00	392,480.00	145,764.00	148,808.00	75,926.00		1,499,932.00
06		269,360.00	275,448.00	434,388.00	258,720.00	113,160.00	76,962.00		1,428,038.00
07		341,890.00	244,650.00	660,906.00	112,434.00	95,597.50	195,000.00		1,650,477.50
08		381,777.00	425,616.00	223,416.00	151,988.00	193,785.00	237,108.00		1,613,690.00
09		281,808.00	359,870.00	188,770.00	385,150.00	157,104.00	120,111.00		1,492,813.00
10		142,984.00	255,542.00	229,644.00	312,280.00	79,592.00	162,224.00		1,182,266.00
11		181,320.00	259,175.00	193,965.00	197,765.00	161,256.00	123,225.00		1,116,706.00
12		220,698.00	450,516.00	235,866.00	360,648.00	81,666.00	83,186.00	42,628.00	1,475,208.00
13		37,301.00	228,372.00	238,980.00	284,130.00	289,457.00	126,336.00		1,204,576.00
14		226,920.00	385,800.00	322,784.00	123,327.00	167,480.00	127,890.00		1,354,201.00
15		76,676.00	156,396.00	163,468.00	83,254.00	127,164.00	129,447.00		736,405.00
16		116,571.00	198,085.00		210,730.00	343,256.00	131,001.00		999,643.00
17		118,125.00	200,680.00	41,904.00	298,655.00	86,850.00	132,558.00		878,772.00
18			203,275.00	42,422.00	86,366.00	87,888.00	424,697.50		844,648.50
19			436,433.80	214,705.00	43,702.00	177,848.00	271,338.00		1,144,026.80
20	40,931.00		291,844.00	43,459.00	132,660.00	314,867.00	137,226.00		960,987.00
21			84,420.00			90,998.00	300,690.00		476,108.00
22	83,936.00		170,916.00		135,771.00	138,054.00	327,453.00		856,130.00
23			172,988.00		45,776.00	232,680.00	189,188.00		640,632.00
24	43,005.00		218,830.00	45,534.00			286,896.00		594,265.00
25			265,704.00		93,626.00	47,574.00	193,336.00		600,240.00
26			224,015.00			48,092.00	195,412.00		467,519.00
27			317,247.00	47,089.00	47,850.00	48,611.00	197,484.00		658,281.00
28			275,040.00	47,608.00	96,736.00	98,258.00	299,340.00		816,982.00
29			231,790.00		97,774.00	297,888.00	453,672.00		1,081,124.00
30	92,232.00		187,508.00		98,810.00		305,562.00		684,112.00
31	46,635.00		189,584.00	147,489.00	49,924.00	101,370.00	308,670.00		843,672.00
32			239,570.00	49,682.00	50,443.00	204,812.00	623,568.00		1,168,075.00
33	95,344.00		193,732.00		101,922.00	103,444.00	367,381.00		861,823.00
34	48,190.00		48,951.00			104,480.00	318,006.00	54,036.00	573,663.00
35	48,709.00		469,965.00	102,474.00	155,994.00	685,867.00	1,338,000.00	54,555.00	2,855,564.00

Total 6,896,065.00 8,686,228.80 5,194,575.00 4,267,923.00 5,221,414.50 8,295,056.50 151,219.00 38,712,481.80

Plus 20+ Year Supplement (	258.0000	Personnel at \$600 )	\$	154,800.00
Plus National Board Cert (	34.6000	Personnel at \$3500)	\$	121,100.00
		Equals Grand Total	\$	38,988,381.80
		Divided by FTE		958.6000
		Equals Average Salary	\$	40,672.21
		Less Formula Ceiling Reduction	\$	1,258,804.89
		Equals Adjusted Total	\$	37,729,576.91

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 109

WYOMING COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		18.0000							18.0000
01		15.0000		2.0000					17.0000
02		15.0000	1.0000	2.0000					18.0000
03		8.5000		4.0000	2.0000				14.5000
04		2.0000	1.0000						3.0000
05		5.0000	2.0000	2.0000					9.0000
06		2.0000	6.0000	1.0000	4.0000	2.0000	1.0000		16.0000
07		4.0000	3.0000	5.0000	3.0000	2.0000	1.0000		18.0000
08			1.0000	2.0000		2.0000	4.0000		9.0000
09		3.0000	3.0000	3.0000	1.0000		1.0000		11.0000
10		3.0000		3.0000	2.0000	2.0000	1.0000		11.0000
11		7.0000	2.0000	4.0000		2.0000	1.0000		16.0000
12		2.0000	2.0000			1.0000	1.0000		6.0000
13			1.0000	1.0000	1.0000		4.0000		7.0000
14			3.0000	1.0000	1.0000		1.0000		6.0000
15		1.0000	1.0000		2.0000	1.0000			5.0000
16		3.0000	1.0000			1.0000	1.0000		6.0000
17							2.0000		2.0000
18			2.0000			1.0000	3.0000		6.0000
19		1.0000	1.0000				3.0000		5.0000
20			3.0000		1.0000				4.0000
21			1.0000		2.0000	1.0000	4.0000	1.0000	9.0000
22						2.0000			2.0000
23			1.0000				1.0000		2.0000
24			1.0000			1.0000	2.0000		4.0000
25			1.0000			1.0000	1.0000	1.0000	4.0000
26			2.0000				1.0000		3.0000
27			3.0000	1.0000		2.0000	3.5000		9.5000
28			1.0000		1.0000	1.0000	4.0000		7.0000
29			2.0000		2.0000	1.0000	2.0000		7.0000
30						2.0000	8.0000		10.0000
31			1.0000		1.0000	3.0000	5.0000		10.0000
32					1.0000	1.0000	2.0000		4.0000
33			2.0000		2.0000		3.0000		7.0000
34							3.0000		3.0000
35			2.0000		1.0000	2.0000	16.2000		21.2000
Total		89.5000	50.0000	31.0000	27.0000	31.0000	79.7000	2.0000	310.2000

Less Formula Ceiling Reduction - 17.300  
 -----  
 Adjusted Total 292.9000

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 110

WYOMING COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		545,670.00							545,670.00
01		462,495.00		66,724.00					529,219.00
02		470,280.00	32,113.00	67,760.00					570,153.00
03		270,903.50		137,596.00	70,320.00				478,819.50
04		65,266.00	33,394.00						98,660.00
05		165,760.00	67,826.00	71,360.00					304,946.00
06		67,340.00	206,586.00	36,199.00	147,840.00	75,440.00	38,481.00		571,886.00
07		136,756.00	104,850.00	183,585.00	112,434.00	76,478.00	39,000.00		653,103.00
08			35,468.00	74,472.00		77,514.00	158,072.00		345,526.00
09		105,678.00	107,961.00	113,262.00	38,515.00		40,037.00		405,453.00
10		107,238.00		114,822.00	78,070.00	79,592.00	40,556.00		420,278.00
11		253,848.00	74,050.00	155,172.00		80,628.00	41,075.00		604,773.00
12		73,566.00	75,086.00			40,833.00	41,593.00		231,078.00
13			38,062.00	39,830.00	40,590.00		168,448.00		286,930.00
14			115,740.00	40,348.00	41,109.00		42,630.00		239,827.00
15		38,338.00	39,099.00		83,254.00	42,388.00			203,079.00
16		116,571.00	39,617.00			42,907.00	43,667.00		242,762.00
17							88,372.00		88,372.00
18			81,310.00			43,944.00	134,115.00		259,369.00
19		40,412.00	41,173.00				135,669.00		217,254.00
20			125,076.00		44,220.00				169,296.00
21			42,210.00		89,478.00	45,499.00	185,040.00	47,295.00	409,522.00
22						92,036.00			92,036.00
23			43,247.00				47,297.00		90,544.00
24			43,766.00			47,055.00	95,632.00		186,453.00
25			44,284.00			47,574.00	48,334.00	49,369.00	189,561.00
26			89,606.00				48,853.00		138,459.00
27			135,963.00	47,089.00		97,222.00	172,798.50		453,072.50
28			45,840.00		48,368.00	49,129.00	199,560.00		342,897.00
29			92,716.00		97,774.00	49,648.00	100,816.00		340,954.00
30						100,332.00	407,416.00		507,748.00
31			47,396.00		49,924.00	152,055.00	257,225.00		506,600.00
32					50,443.00	51,203.00	103,928.00		205,574.00
33			96,866.00		101,922.00		157,449.00		356,237.00
34							159,003.00		159,003.00
35			98,940.00		51,998.00	105,518.00	867,024.00		1,123,480.00
Total	2,920,121.50	1,998,245.00	1,148,219.00	1,146,259.00	1,396,995.00	3,862,090.50	96,664.00		12,568,594.00

Plus 20+ Year Supplement ( 87.0000 Personnel at \$600 ) \$ 52,200.00  
 Plus National Board Cert ( 2.0000 Personnel at \$3500 ) \$ 7,000.00  
 Equals Grand Total \$ 12,627,794.00  
 Divided by FTE 310.2000  
 Equals Average Salary \$ 40,708.55  
 Less Formula Ceiling Reduction \$ 704,257.91  
 Equals Adjusted Total \$ 11,923,536.09

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service (W/O Nurses)  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

Pgm: WVE904BNWO  
 Page: 111

Entire State of West Virginia

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	10.1500	666.6400	22.5000	156.8500	18.0000	14.0000	13.0000	5.0000	906.1400
01	.5000	646.6585	36.0000	169.0000	35.5000	18.8000	18.2500	4.0000	928.7085
02	1.0000	591.3300	100.3000	195.8000	68.8500	35.8000	18.0000	2.0000	1,013.0800
03	.7000	451.3000	93.5000	206.0000	82.8000	49.7500	26.4256	2.0000	912.4756
04		370.5000	124.0000	168.5000	104.7000	70.0000	47.5000	3.0000	888.2000
05	2.0000	264.0000	142.5000	179.5000	105.0000	74.4800	52.5050	1.7500	821.7350
06	1.0000	228.9535	158.5600	163.7500	132.2500	82.4000	68.5000	4.0000	839.4135
07	1.0000	193.8000	135.0000	155.0000	133.5000	82.0000	77.4800	3.0000	780.7800
08		168.5000	179.0000	122.5000	131.8935	103.5500	108.8000	4.5000	818.7435
09	2.0000	158.0000	161.5812	138.8500	148.7500	103.0000	98.5000	3.6000	814.2812
10	1.5000	139.0000	190.5000	128.6658	126.5000	107.0000	118.2500	5.0000	816.4158
11	1.0000	110.0000	192.4088	121.9500	124.2500	80.0000	111.7500	5.0000	746.3588
12		94.5000	183.2500	93.0000	106.5000	103.9500	121.6900	4.5000	707.3900
13	1.0000	73.0000	148.0000	74.0000	89.8500	84.4000	153.8000	2.0000	626.0500
14	.7000	55.2762	129.5000	84.8889	93.6000	82.5000	130.3000	8.0000	584.7651
15		44.0000	148.5000	49.5000	75.0000	87.0000	123.2000	3.0000	530.2000
16		48.5000	131.0000	38.0000	65.0000	71.4000	101.6200	1.0000	456.5200
17		41.0000	151.9700	48.2700	64.6000	88.3000	130.0800	5.0000	529.2200
18		29.5000	119.4000	39.1000	76.5570	90.5000	130.9700	5.0000	491.0270
19	1.0000	33.0000	144.1000	39.0000	55.8500	64.8500	134.4200	3.3200	475.5400
20		13.5000	110.5000	34.0000	60.5999	75.0000	123.2500	4.0000	420.8499
21		17.0000	88.0000	26.0000	46.0000	55.5000	106.7000	7.0000	346.2000
22		12.5000	83.5000	24.5000	43.5000	53.2000	121.4166	4.0000	342.6166
23		11.0000	85.0000	20.0000	38.0000	54.5000	107.7500	8.0000	324.2500
24		12.4000	72.8500	10.0000	34.0000	46.0000	121.7000	6.0000	302.9500
25		10.0000	86.6000	18.0000	24.0000	39.0000	93.0970	6.0000	276.6970
26		5.0000	91.4760	12.0000	28.4653	47.8889	127.7500	2.4000	314.9802
27		13.5000	107.1000	21.0000	31.0000	64.0000	129.1000	3.0000	368.7000
28		12.0000	113.0000	15.8330	25.7500	43.5000	137.6000	7.0000	354.6830
29		7.0000	101.4100	16.5000	33.0000	48.5000	129.0500	1.0000	336.4600
30		8.0000	99.0000	13.5000	33.0000	47.6200	140.1200	3.0000	344.2400
31		11.0000	97.0000	22.0000	25.0000	49.0000	147.5000	4.0000	355.5000
32		8.5000	77.2500	12.5000	24.0000	50.0000	143.4500	3.0500	318.7500
33		6.0000	71.8889	9.0000	23.0000	38.0000	132.4750	6.5000	286.8639
34		2.0000	47.0000	10.0000	12.4000	36.0000	101.3400	5.0000	213.7400
35		29.0000	198.8000	47.5000	59.0000	157.4400	595.0706	20.0000	1,106.8106
Total	23.5500	4,585.8582	4,221.9449	2,684.4577	2,379.6657	2,398.8289	4,242.4098	164.6200	20,701.3352

Less Formula Ceiling Reduction - 829.410  
 -----  
 Adjusted Total 19,871.9252

Date: 12/01/16  
 Time: 14:49:10

West Virginia Department of Education  
 Distribution of Basic Salary Funds  
 2016-17 School Year  
 (Used for the 2017-18 Comps)

(W/O Nurses)

Pgm: WVE904BNWO  
 Page: 112

Entire State of West Virginia

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	290350.90	20209191.60	699210.00	5151424.55	604872.00	481110.00	456638.00	180805.00	28,073,602.05
01	14467.00	19938421.52	1137384.00	5638178.00	1211366.50	655800.40	650503.00	146716.00	29,392,836.42
02	29262.00	18539378.16	3220933.90	6633704.00	2385032.85	1267391.60	650934.00	74396.00	32,801,032.51
03	20713.00	14383382.30	3050998.50	7086194.00	2911248.00	1787020.00	969317.43	75432.00	30,284,305.23
04		12090526.50	4140856.00	5924797.00	3761138.10	2567810.00	1778590.00	115437.00	30,379,154.60
05	60980.00	8752128.00	4832602.50	6404560.00	3826305.00	2770804.96	1993247.31	68246.50	28,708,874.27
06	30818.00	7708864.34	5459379.36	5927586.25	4887960.00	3108128.00	2635948.50	158064.00	29,916,748.45
07	31147.00	6625828.20	4718250.00	5691135.00	5003313.00	3135598.00	3021720.00	120105.00	28,347,096.20
08		5848129.50	6348772.00	4561410.00	5011557.31	4013287.35	4299558.40	182488.50	30,265,203.06
09	63606.00	5565708.00	5814822.64	5242142.90	5729106.25	4045428.00	3943644.50	147859.20	30,552,317.49
10	48196.50	4968694.00	6954393.00	4924554.82	4937927.50	4258172.00	4795747.00	207955.00	31,095,639.82
11	32459.00	3989040.00	7123935.82	4730806.35	4914460.25	3225120.00	4590131.25	210550.00	28,816,502.67
12		3475993.50	6879754.75	3655923.00	4267668.00	4244590.35	5061452.17	191826.00	27,777,207.77
13	33115.00	2722973.00	5633176.00	2947420.00	3647011.50	3490024.40	6476825.60	86294.00	25,036,839.50
14	23410.10	2090545.88	4996110.00	3425097.33	3847802.40	3454275.00	5554689.00	349320.00	23,741,249.71
15		1686872.00	5806201.50	2022916.50	3122025.00	3687756.00	5315956.80	132552.00	21,774,279.80
16		1884564.50	5189827.00	1572630.00	2739490.00	3063559.80	4437440.54	44702.00	18,932,213.84
17		1614375.00	6099467.92	2022706.08	2756159.00	3834427.50	5747714.88	226105.00	22,300,955.38
18		1176873.00	4854207.00	1658700.20	3305960.93	3976932.00	5855013.85	228700.00	21,056,386.98
19	35084.00	1333596.00	5933029.30	1674699.00	2440756.70	2883360.70	6078875.66	153576.56	20,532,977.92
20		552568.50	4606966.00	1477606.00	2679727.57	3373575.00	5637701.50	187108.00	18,515,252.57
21		704633.00	3714480.00	1143428.00	2057994.00	2525194.50	4935942.00	331065.00	15,412,736.50
22		524600.00	3567871.50	1090152.00	1968679.50	2448157.60	5679747.13	191256.00	15,470,463.73
23		467357.00	3675995.00	900300.00	1739488.00	2536212.00	5096251.75	386656.00	14,802,259.75
24		533262.00	3188353.10	455340.00	1573996.00	2164530.00	5819207.20	293106.00	14,027,794.30
25		435240.00	3834994.40	828936.00	1123512.00	1855386.00	4499750.39	296214.00	12,874,032.79
26		220210.00	4098399.22	558852.00	1347291.11	2303072.97	6240970.75	119731.20	14,888,527.25
27		601573.50	4853879.10	988869.00	1483350.00	3111104.00	6373796.10	151218.00	17,563,789.70
28		540948.00	5179920.00	753777.46	1245476.00	2137111.50	6864864.00	356475.00	17,078,571.96
29		319186.00	4701164.78	794079.00	1613271.00	2407928.00	6505152.40	51443.00	16,392,224.18
30		368928.00	4640823.00	656707.50	1630365.00	2388904.92	7135891.24	155886.00	16,977,505.66
31		512985.00	4597412.00	1081586.00	1248100.00	2483565.00	7588137.50	209920.00	17,721,705.50
32		400800.50	3701356.50	621025.00	1210632.00	2560150.00	7454235.80	161646.95	16,109,846.75
33		286032.00	3481795.09	451800.00	1172103.00	1965436.00	6952685.42	347867.00	14,657,718.51
34		96380.00	2300697.00	507190.00	638352.00	1880640.00	5371121.34	270180.00	11,064,560.34
35		1412561.00	9834636.00	2433757.50	3067882.00	8306376.96	31848178.51	1091100.00	57,994,491.97
Total	713608.50	152582349.50	168872053.88	101639990.44	97111379.47	104397940.51	198317580.92	7702001.91	831,336,905.13
				Plus 20+ Year Supplement (	5174.3009	Personnel at \$600 )	\$		3,104,580.54
				Plus National Board Cert (	407.0700	Personnel at \$3500)	\$		1,424,745.00
						Equals Grand Total	\$		835,866,230.67
						Divided by FTE			20,701.3352
						Equals Average Salary	\$		40,377.40
						Less Formula Ceiling Reduction	\$		33,495,288.17
						Equals Adjusted Total	\$		802,370,942.50