

Date: 12/01/16
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West Virginia Department of Education
Teacher Distribution by Degree and Years Service (W/O Nurses)

PT

Pgm: WVE904PI
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BARBOUR COUNTY SCHOOLS

2016-17 School Year
(Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		6.0000		1.0000					7.0000
01		9.5000	1.0000				.5000		11.0000
02		4.5000			1.0000	1.0000			6.5000
03		4.0000	1.0000			1.0000			6.0000
04		3.5000	1.0000	2.0000	1.0000				7.5000
05		3.0000	1.0000						4.0000
06		2.0000	1.0000		1.0000	1.0000			5.0000
07		1.0000			1.0000	1.0000			3.0000
08			1.0000	1.0000	1.0000				3.0000
09			.0812		1.0000			1.0000	2.0812
10			1.0000	3.5000			1.0000		5.5000
11		2.0000	6.0000	1.0000	3.5000				12.5000
12		1.0000	1.0000			2.0000			4.0000
13			1.0000			1.0000	.5000		2.5000
14		1.0000	1.0000	1.0000	3.0000	1.0000	1.0000		8.0000
15		1.0000			1.0000				2.0000
16						1.0000	1.0000		2.0000
17				1.0000	1.0000	1.0000			3.0000
18									
19			1.0000	1.0000		1.0000	1.5000		4.5000
20			1.0000			3.9999	1.0000		5.9999
21		1.0000	1.0000	1.0000		1.0000			4.0000
22			2.0000	1.0000			2.0000		5.0000
23			1.0000			1.0000	1.0000		3.0000
24		.9000				1.0000	2.0000		3.9000
25							.8500		.8500
26					.5000				.5000
27			2.0000				1.0000		3.0000
28			1.0000			1.0000	2.0000		4.0000
29									
30			2.0000	1.0000			3.0000		6.0000
31			2.0000				2.0000	1.0000	5.0000
32				1.0000		1.0000	1.0000		3.0000
33			3.0000				1.0000		4.0000
34			1.0000				1.0000		2.0000
35			4.0000				6.5856		10.5856
Total		40.4000	37.0812	15.5000	19.9999	16.0000	29.9356	1.0000	159.9167
							Less Formula Ceiling Reduction	-	6.730
							Adjusted Total		153.1867

Date: 12/01/16
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West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

Pgm: WVE904PI
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2016-17 School Year
 (Used for the 2017-18 Comps)

BARBOUR COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		181,890.00		32,843.00					214,733.00
01		292,913.50	31,594.00				17,822.00		342,329.50
02		141,084.00			34,641.00	35,402.00			211,127.00
03		127,484.00	32,631.00			35,920.00			196,035.00
04		114,215.50	33,394.00	70,324.00	35,923.00				253,856.50
05		99,456.00	33,913.00						133,369.00
06		67,340.00	34,431.00		36,960.00	37,720.00			176,451.00
07		34,189.00			37,478.00	38,239.00			109,906.00
08			35,468.00	37,236.00	37,997.00				110,701.00
09			2,922.14		38,515.00		40,037.00		81,474.14
10			36,506.00	133,959.00			40,556.00		211,021.00
11		72,528.00	222,150.00	38,793.00	138,435.50				471,906.50
12		36,783.00	37,543.00			81,666.00			155,992.00
13			38,062.00			41,351.00	21,056.00		100,469.00
14		37,820.00	38,580.00	40,348.00	123,327.00	41,870.00	42,630.00		324,575.00
15		38,338.00			41,627.00				79,965.00
16						42,907.00	43,667.00		86,574.00
17				41,904.00	42,665.00	43,425.00			127,994.00
18									
19			41,173.00	42,941.00		44,462.00	67,834.50		196,410.50
20			41,692.00		176,875.57		45,742.00		264,309.57
21		41,449.00	42,210.00	43,978.00		45,499.00			173,136.00
22			85,458.00	44,496.00			93,558.00		223,512.00
23			43,247.00		45,776.00	46,536.00			135,559.00
24		38,704.50				47,055.00	95,632.00		181,391.50
25							41,083.90		41,083.90
26					23,665.50				23,665.50
27			90,642.00				49,371.00		140,013.00
28			45,840.00			49,129.00	99,780.00		194,749.00
29									
30			93,754.00	48,645.00			152,781.00		295,180.00
31			94,792.00				102,890.00	52,480.00	250,162.00
32				49,682.00		51,203.00	51,964.00		152,849.00
33			145,299.00				52,483.00		197,782.00
34			48,951.00				53,001.00		101,952.00
35			197,880.00				352,461.31		550,341.31
Total	1,324,194.50	1,548,132.14		625,149.00	813,885.57	682,384.00	1,464,349.71	52,480.00	6,510,574.92
				Plus 20+ Year Supplement (		58.3255	Personnel at \$600)	\$	34,995.30
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	6,545,570.22
							Less Formula Ceiling Reduction	\$	275,466.43
							Equals Adjusted Total	\$	6,270,103.79
							Divided by FTE		153.1867
							Equals Average Salary	\$	40,931.12

2016-17 School Year
(Used for the 2017-18 Comps)

BERKELEY COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		68.0000		18.0000	2.0000				88.0000
01		52.6000	2.0000	13.0000	1.0000				68.6000
02		38.0000	3.0000	9.0000	3.0000	2.0000			55.0000
03		39.5000	11.0000	20.0000	5.0000	2.0000			77.5000
04		34.0000	13.0000	12.0000	7.0000	4.0000	1.0000	1.0000	72.0000
05		21.5000	7.0000	9.0000	9.0000	4.0000	2.0000		52.5000
06		16.0000	4.0000	8.0000	11.0000	7.6500	1.0000		47.6500
07		16.0000	9.0000	7.0000	2.0000	4.0000	6.0000		44.0000
08		14.0000	13.0000	5.0000	11.0000	9.0000	5.0000		57.0000
09		12.5000	18.0000	6.0000	8.0000	6.0000	7.0000		57.5000
10		13.0000	19.0000	8.0000	7.0000	8.0000	5.0000		60.0000
11		9.5000	11.0000	12.0000	7.0000	6.0000	7.0000		52.5000
12		9.0000	11.2500	5.0000	10.0000	10.0000	7.0000		52.2500
13		3.0000	18.0000	4.0000	6.0000	5.0000	10.0000		46.0000
14		3.0000	8.0000	5.0000	5.5000	5.0000	6.0000	1.0000	33.5000
15		5.0000	20.0000	3.0000	6.0000	7.0000	6.1000		47.1000
16		2.0000	16.0000	2.0000	4.0000	5.5000	4.0000		33.5000
17		2.0000	15.0000	5.0000	3.0000	2.0000	7.0000		34.0000
18			8.0000	4.0000	3.0000	8.0000	3.0000	1.0000	27.0000
19	4.0000	6.5000	6.5000		3.0000	1.0000	4.0000	1.0000	19.5000
20		9.0000	2.0000	2.0000	2.0000	4.0000	10.0000	1.0000	28.0000
21	3.0000	6.0000	1.0000	3.0000	3.0000		8.0000	1.0000	22.0000
22	1.0000	4.0000	2.0000	1.0000	1.0000	5.0000	4.0000		17.0000
23	1.0000	3.0000	1.0000	3.0000	3.0000	6.0000	6.5000		20.5000
24		1.0000	2.0000	2.0000	2.0000	4.0000	3.0000	1.0000	13.0000
25		8.0000	1.0000		1.0000	1.0000	4.0000		14.0000
26		8.0000			4.0000	4.0000	6.0000	1.0000	23.0000
27		3.0000	2.0000		1.0000	2.0000	5.0000		13.0000
28	1.0000	2.0000		2.0000	2.0000	1.0000	7.6000		13.6000
29		5.0000		1.0000	5.0000	4.0000	5.0000		15.0000
30	1.0000	3.0000	1.0000	1.0000	1.0000	1.0000	1.0000		8.0000
31	1.0000	7.0000	1.0000	1.0000	1.0000	1.0000	4.0000		15.0000
32				2.0000	2.0000		4.0000		6.0000
33			2.0000		2.0000	3.0000	3.0000	1.0000	11.0000
34			2.0000		2.0000	1.0000	2.0000		7.0000
35		3.0000	8.0000	7.0000	4.0000	3.0000	15.2000		40.2000
Total		373.6000	283.7500	175.0000	144.5000	136.1500	169.4000	9.0000	1,291.4000
							Less Formula Ceiling Reduction	-	22.030
							Adjusted Total		1,269.3700

BERKELEY COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		2,061,420.00		591,174.00	67,208.00				2,719,802.00
01		1,621,815.80	63,188.00	433,706.00	34,123.00				2,152,832.80
02		1,191,376.00	96,339.00	304,920.00	103,923.00	70,804.00			1,767,362.00
03		1,258,904.50	358,941.00	687,980.00	175,800.00	71,840.00			2,553,465.50
04		1,109,522.00	434,122.00	421,944.00	251,461.00	146,732.00	37,444.00	38,479.00	2,439,704.00
05		712,768.00	237,391.00	321,120.00	327,969.00	148,808.00	75,926.00		1,823,982.00
06		538,720.00	137,724.00	289,592.00	406,560.00	288,558.00	38,481.00		1,699,635.00
07		547,024.00	314,550.00	257,019.00	74,956.00	152,956.00	234,000.00		1,580,505.00
08		485,898.00	461,084.00	186,180.00	417,967.00	348,813.00	197,590.00		2,097,532.00
09		440,325.00	647,766.00	226,524.00	308,120.00	235,656.00	280,259.00		2,138,650.00
10		464,698.00	693,614.00	306,192.00	273,245.00	318,368.00	202,780.00		2,258,897.00
11		344,508.00	407,275.00	465,516.00	276,871.00	241,884.00	287,525.00		2,023,579.00
12		331,047.00	422,358.75	196,555.00	400,720.00	408,330.00	291,151.00		2,050,161.75
13		111,903.00	685,116.00	159,320.00	243,540.00	206,755.00	421,120.00		1,827,754.00
14		113,460.00	308,640.00	201,740.00	226,099.50	209,350.00	255,780.00	43,665.00	1,358,734.50
15		191,690.00	781,980.00	122,601.00	249,762.00	296,716.00	263,208.90		1,905,957.90
16		77,714.00	633,872.00	82,770.00	168,584.00	235,988.50	174,668.00		1,373,596.50
17		78,750.00	602,040.00	209,520.00	127,995.00	86,850.00	309,302.00		1,414,457.00
18			325,240.00	169,688.00	129,549.00	351,552.00	134,115.00	45,740.00	1,155,884.00
19		161,648.00	267,624.50		131,106.00	44,462.00	180,892.00	46,258.00	831,990.50
20			375,228.00	86,918.00	88,440.00	179,924.00	457,420.00	46,777.00	1,234,707.00
21		124,347.00	253,260.00	43,978.00	134,217.00		370,080.00	47,295.00	973,177.00
22		41,968.00	170,916.00	88,992.00	45,257.00	230,090.00	187,116.00		764,339.00
23		42,487.00	129,741.00	45,015.00	137,328.00	279,216.00	307,430.50		941,217.50
24			43,766.00	91,068.00	92,588.00	188,220.00	143,448.00	48,851.00	607,941.00
25			354,272.00	46,052.00		47,574.00	193,336.00		641,234.00
26			358,424.00		189,324.00	192,368.00	293,118.00	49,888.00	1,083,122.00
27			135,963.00	94,178.00	47,850.00	97,222.00	246,855.00		622,068.00
28		45,079.00	91,680.00		96,736.00	49,129.00	379,164.00		661,788.00
29			231,790.00		48,887.00	198,592.00	252,040.00		731,309.00
30		46,116.00	140,631.00	48,645.00	49,405.00	50,166.00	50,927.00		385,890.00
31		46,635.00	331,772.00	49,163.00	49,924.00	50,685.00	205,780.00		733,959.00
32					100,886.00		207,856.00		308,742.00
33			96,866.00		101,922.00	155,166.00	157,449.00	53,518.00	564,921.00
34			97,902.00		102,960.00	52,240.00	106,002.00		359,104.00
35		146,127.00	395,760.00	358,659.00	207,992.00	158,277.00	813,504.00		2,080,319.00
Total		12,335,950.30	11,086,836.25	6,586,729.00	5,889,274.50	5,793,291.50	7,755,767.40	420,471.00	49,868,319.95
					Plus 20+ Year Supplement (	260.3000	Personnel at \$600)	\$	156,180.00
					Plus National Board Cert (		Personnel at \$3500)	\$	
							Equals Grand Total	\$	50,024,499.95
							Less Formula Ceiling Reduction	\$	853,368.17
							Equals Adjusted Total	\$	49,171,131.78
							Divided by FTE		1,269.3700
							Equals Average Salary	\$	38,736.64

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
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BOONE COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		20.0000		1.0000					21.0000
01		7.0000		1.0000					8.0000
02		7.0000	1.0000	2.0000		2.0000			12.0000
03		7.0000	1.0000						8.0000
04		8.0000	1.0000	1.0000	2.0000				12.0000
05		6.0000	2.0000	3.0000	1.0000		1.0000		13.0000
06		4.0000	4.0000	1.0000	1.0000				10.0000
07		4.0000	4.0000	2.0000	1.0000	2.0000			13.0000
08		1.0000	2.0000	2.0000	4.0000	1.0000			10.0000
09		1.0000	4.0000	4.0000	1.0000	1.0000	1.0000		12.0000
10		4.0000	6.0000	1.0000	3.0000	1.0000	1.0000		16.0000
11		3.0000	6.0000	3.0000	1.0000	3.0000			16.0000
12		1.0000	2.0000		1.0000	2.0000	3.3000		9.3000
13		1.0000	1.0000	1.0000		1.0000	1.0000		5.0000
14		2.0000	3.0000	1.0000	2.0000		2.0000		10.0000
15		1.0000	1.0000		1.0000	4.0000			7.0000
16			1.0000			1.0000			2.0000
17		1.0000	4.0000			1.0000			6.0000
18			2.0000	1.0000			2.0000		5.0000
19			3.0000	2.0000	2.0000	3.0000	2.0000		12.0000
20			3.0000	1.0000					4.0000
21					2.0000	2.0000			4.0000
22			1.0000		1.0000		1.0000		3.0000
23			1.0000		2.0000	1.0000	1.0000		5.0000
24			1.0000		1.0000		1.0000		3.0000
25			3.0000		2.0000		3.0000		8.0000
26			2.0000			1.0000	4.0000		7.0000
27			7.0000		1.0000	2.0000	3.0000		13.0000
28			2.0000		2.0000		2.0000		6.0000
29			3.0000				1.0000		4.0000
30			2.0000		1.0000	1.0000			4.0000
31			1.0000						1.0000
32			5.0000			1.0000	3.0000		9.0000
33			3.0000						3.0000
34							2.0000		2.0000
35			4.0000	1.0000		2.0000	5.5000		12.5000
Total		78.0000	86.0000	28.0000	32.0000	32.0000	39.8000		295.8000
								Less Formula Ceiling Reduction	- 22.740
								Adjusted Total	273.0600

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

Pgm: WVE904PI
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2016-17 School Year
 (Used for the 2017-18 Comps)

BOONE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		606,300.00		32,843.00					639,143.00
01		215,831.00		33,362.00					249,193.00
02		219,464.00	32,113.00	67,760.00		70,804.00			390,141.00
03		223,097.00	32,631.00						255,728.00
04		261,064.00	33,394.00	35,162.00	71,846.00				401,466.00
05		198,912.00	67,826.00	107,040.00	36,441.00		37,963.00		448,182.00
06		134,680.00	137,724.00	36,199.00	36,960.00				345,563.00
07		136,756.00	139,800.00	73,434.00	37,478.00	76,478.00			463,946.00
08		34,707.00	70,936.00	74,472.00	151,988.00	38,757.00			370,860.00
09		35,226.00	143,948.00	151,016.00	38,515.00	39,276.00	40,037.00		448,018.00
10		142,984.00	219,036.00	38,274.00	117,105.00	39,796.00	40,556.00		597,751.00
11		108,792.00	222,150.00	116,379.00	39,553.00	120,942.00			607,816.00
12		36,783.00	75,086.00		40,072.00	81,666.00	137,256.90		370,863.90
13		37,301.00	38,062.00	39,830.00		41,351.00	42,112.00		198,656.00
14		75,640.00	115,740.00	40,348.00	82,218.00		85,260.00		399,206.00
15		38,338.00	39,099.00		41,627.00	169,552.00			288,616.00
16			39,617.00			42,907.00			82,524.00
17		39,375.00	160,544.00			43,425.00			243,344.00
18			81,310.00	42,422.00			89,410.00		213,142.00
19			123,519.00	85,882.00	87,404.00	133,386.00	90,446.00		520,637.00
20			125,076.00	43,459.00					168,535.00
21					89,478.00	90,998.00			180,476.00
22			42,729.00		45,257.00		46,779.00		134,765.00
23			43,247.00		91,552.00	46,536.00	47,297.00		228,632.00
24			43,766.00		46,294.00		47,816.00		137,876.00
25			132,852.00		93,626.00		145,002.00		371,480.00
26			89,606.00			48,092.00	195,412.00		333,110.00
27			317,247.00			47,850.00	97,222.00	148,113.00	610,432.00
28			91,680.00			96,736.00	99,780.00		288,196.00
29			139,074.00				50,408.00		189,482.00
30			93,754.00		49,405.00	50,166.00			193,325.00
31			47,396.00						47,396.00
32			239,570.00			51,203.00	155,892.00		446,665.00
33			145,299.00						145,299.00
34							106,002.00		106,002.00
35			197,880.00	51,237.00		105,518.00	294,360.00		648,995.00
Total	2,545,250.00	3,521,711.00	1,069,119.00	1,341,405.00	1,388,075.00	1,899,901.90			11,765,461.90
				Plus 20+ Year Supplement (	87.5000	Personnel at \$600)			52,500.00
				Plus National Board Cert (		Personnel at \$3500)			
						Equals Grand Total			11,817,961.90
						Less Formula Ceiling Reduction			908,520.75
						Equals Adjusted Total			10,909,441.15
						Divided by FTE			273.0600
						Equals Average Salary			39,952.54

2016-17 School Year
(Used for the 2017-18 Comps)

BRAXTON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		5.0000		3.0000				1.0000	9.0000
01		4.0000					1.0000		5.0000
02		6.0000	1.0000						7.0000
03		4.0000			1.0000				5.0000
04		3.0000	1.0000	1.0000		1.0000			6.0000
05		1.0000	2.0000	4.0000					7.0000
06		1.0000	2.0000	1.0000	1.0000				5.0000
07				1.0000	1.0000				2.0000
08		1.0000	1.0000	1.0000		2.0000			5.0000
09				2.0000			1.0000		3.0000
10		3.0000	2.0000		2.0000				7.0000
11			2.1600	2.0000	3.0000	1.0000			8.1600
12		2.0000	1.0000	1.0000		1.0000			5.0000
13		.5000					1.0000		1.5000
14			1.0000						1.0000
15					2.0000	1.0000	1.0000		4.0000
16		1.0000	1.0000	1.0000					3.0000
17		1.0000	1.0000	1.0000		2.0000			5.0000
18					1.0000	1.0000	1.0000		3.0000
19			1.0000				.4200		1.4200
20			1.0000			1.0000	1.0000		3.0000
21		2.0000	1.0000	1.0000	1.0000	1.0000	1.0000		7.0000
22			1.0000			1.0000	1.0000		3.0000
23			1.0000		1.0000				2.0000
24			2.0000			1.0000	.4500		3.4500
25						1.0000			1.0000
26			1.0000				1.0000		2.0000
27		1.0000	1.0000			1.0000	1.0000	1.0000	5.0000
28		1.0000	2.0000		1.0000		.5000		4.5000
29			1.4100				1.0000		2.4100
30		1.0000					3.0000		4.0000
31			1.0000	1.0000		1.0000			3.0000
32									
33									
34						1.0000	1.0000		2.0000
35			3.0000			1.0000	5.0500		9.0500
Total		37.5000	31.5700	20.0000	14.0000	18.0000	21.4200	2.0000	144.4900
								Less Formula Ceiling Reduction	- 8.960
								Adjusted Total	135.5300

2016-17 School Year
 (Used for the 2017-18 Comps)

BRAXTON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		151,575.00		98,529.00				36,161.00	286,265.00
01		123,332.00					35,644.00		158,976.00
02		188,112.00	32,113.00						220,225.00
03		127,484.00			35,160.00				162,644.00
04		97,899.00	33,394.00	35,162.00		36,683.00			203,138.00
05		33,152.00	67,826.00	142,720.00					243,698.00
06		33,670.00	68,862.00	36,199.00	36,960.00				175,691.00
07				36,717.00	37,478.00				74,195.00
08		34,707.00	35,468.00	37,236.00		77,514.00			184,925.00
09				75,508.00			40,037.00		115,545.00
10	107,238.00		73,012.00		78,070.00				258,320.00
11			79,974.00	77,586.00	118,659.00	40,314.00			316,533.00
12		73,566.00	37,543.00	39,311.00		40,833.00			191,253.00
13		18,650.50					42,112.00		60,762.50
14			38,580.00						38,580.00
15					83,254.00	42,388.00	43,149.00		168,791.00
16		38,857.00	39,617.00	41,385.00					119,859.00
17		39,375.00	40,136.00	41,904.00		86,850.00			208,265.00
18					43,183.00	43,944.00			131,832.00
19			41,173.00				18,993.66		60,166.66
20			41,692.00			44,981.00	45,742.00		132,415.00
21		82,898.00	42,210.00	43,978.00	44,739.00	45,499.00	46,260.00		305,584.00
22			42,729.00			46,018.00	46,779.00		135,526.00
23			43,247.00		45,776.00				89,023.00
24			87,532.00			47,055.00	21,517.20		156,104.20
25						47,574.00			47,574.00
26			44,803.00				48,853.00		93,656.00
27		44,561.00	45,321.00			48,611.00	49,371.00	50,406.00	238,270.00
28		45,079.00	91,680.00		48,368.00		24,945.00		210,072.00
29			65,364.78				50,408.00		115,772.78
30		46,116.00					152,781.00		198,897.00
31			47,396.00	49,163.00		50,685.00			147,244.00
32									
33									
34						52,240.00	53,001.00		105,241.00
35			148,410.00			52,759.00	270,276.00		471,445.00
Total	1,286,271.50		1,288,082.78	755,398.00	571,647.00	803,948.00	1,034,573.86	86,567.00	5,826,488.14
				Plus 20+ Year Supplement (		47.9600	Personnel at \$600)	\$	28,776.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	5,855,264.14
							Less Formula Ceiling Reduction	\$	363,091.99
							Equals Adjusted Total	\$	5,492,172.15
							Divided by FTE		135.5300
							Equals Average Salary	\$	40,523.66

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
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2016-17 School Year
 (Used for the 2017-18 Comps)

BROOKE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		2.0000	1.0000	3.0000		1.0000			7.0000
01		8.0000		1.0000	2.0000	1.0000			12.0000
02		9.0000	3.0000	3.0000	2.0000			1.0000	18.0000
03		1.0000	2.0000	1.0000		1.0000			5.0000
04		8.0000	2.0000	5.0000	1.0000	1.0000			17.0000
05		2.0000		1.0000	3.0000	2.0000			8.0000
06		4.0000	4.0000		3.0000	1.0000			12.0000
07		4.0000		1.0000	2.0000				7.0000
08		2.0000	4.0000	2.0000	3.0000	1.0000	1.0000		13.0000
09		1.0000	6.0000	3.0000	1.0000	4.0000			15.0000
10		2.0000	4.0000	1.0000	1.0000				8.0000
11		1.0000	4.0000	1.0000			1.0000		7.0000
12		2.0000	2.0000			1.0000			5.0000
13			4.0000				1.0000		5.0000
14				1.0000			1.0000		2.0000
15		1.0000	2.0000		1.0000	2.0000	3.0000		9.0000
16		1.0000	2.0000	1.0000			1.0000		5.0000
17			2.0000		1.0000	2.0000	4.0000		9.0000
18		1.0000	3.0000		3.0000	1.0000			8.0000
19			2.0000	1.0000		4.0000	2.0000		9.0000
20					1.0000	2.0000	2.0000		5.0000
21			2.0000	1.0000					3.0000
22									
23		1.0000					1.0000		2.0000
24					1.0000				1.0000
25			1.0000		.5000	1.0000			2.5000
26			1.0000			1.0000	1.0000		3.0000
27				1.0000					1.0000
28		1.0000	2.0000						3.0000
29			1.0000			1.0000	1.0000		3.0000
30				1.0000					1.0000
31		1.0000					2.0000		3.0000
32					1.0000				1.0000
33						2.0000	1.0000		3.0000
34						2.0000	1.0000		3.0000
35		2.0000	2.0000	1.0000	1.0000	1.0000	8.0000		15.0000
Total		54.0000	56.0000	29.0000	27.5000	32.0000	31.0000	1.0000	230.5000
								Less Formula Ceiling Reduction	- 37.400
								Adjusted Total	193.1000

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

Pgm: WVE904PI
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BROOKE COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		60,630.00	31,076.00	98,529.00		34,365.00			224,600.00
01		246,664.00		33,362.00	68,246.00	34,883.00			383,155.00
02		282,168.00	96,339.00	101,640.00	69,282.00			37,198.00	586,627.00
03		31,871.00	65,262.00	34,399.00		35,920.00			167,452.00
04		261,064.00	66,788.00	175,810.00	35,923.00	36,683.00			576,268.00
05		66,304.00		35,680.00	109,323.00	74,404.00			285,711.00
06		134,680.00	137,724.00		110,880.00	37,720.00			421,004.00
07		136,756.00		36,717.00	74,956.00				248,429.00
08		69,414.00	141,872.00	74,472.00	113,991.00	38,757.00	39,518.00		478,024.00
09		35,226.00	215,922.00	113,262.00	38,515.00	157,104.00			560,029.00
10		71,492.00	146,024.00	38,274.00	39,035.00				294,825.00
11		36,264.00	148,100.00	38,793.00			41,075.00		264,232.00
12		73,566.00	75,086.00			40,833.00			189,485.00
13			152,248.00				42,112.00		194,360.00
14				40,348.00			42,630.00		82,978.00
15		38,338.00	78,198.00		41,627.00	84,776.00	129,447.00		372,386.00
16		38,857.00	79,234.00	41,385.00			43,667.00		203,143.00
17			80,272.00		42,665.00	86,850.00	176,744.00		386,531.00
18			121,965.00		129,549.00	43,944.00			335,352.00
19		39,894.00	82,346.00	42,941.00		177,848.00	90,446.00		393,581.00
20					44,220.00	89,962.00	91,484.00		225,666.00
21			84,420.00	43,978.00					128,398.00
22							47,297.00		89,784.00
23		42,487.00							46,294.00
24					46,294.00				115,264.50
25			44,284.00		23,406.50	47,574.00			141,748.00
26			44,803.00			48,092.00	48,853.00		47,089.00
27				47,089.00					136,759.00
28		45,079.00	91,680.00			49,648.00	50,408.00		146,414.00
29			46,358.00						48,645.00
30				48,645.00					149,525.00
31		46,635.00					102,890.00		50,443.00
32					50,443.00				155,927.00
33						103,444.00	52,483.00		157,481.00
34						104,480.00	53,001.00		780,512.00
35		97,418.00	98,940.00	51,237.00	51,998.00	52,759.00	428,160.00		9,068,121.50
Total	1,854,807.00	2,128,941.00	1,096,561.00	1,090,353.50	1,380,046.00	1,480,215.00	37,198.00		29,400.00
				Plus 20+ Year Supplement (	49.0000	Personnel at \$600)			
				Plus National Board Cert (		Personnel at \$3500)			
						Equals Grand Total			9,097,521.50
						Less Formula Ceiling Reduction			1,476,126.76
						Equals Adjusted Total			7,621,394.74
						Divided by FTE			193.1000
						Equals Average Salary			39,468.63

2016-17 School Year
 (Used for the 2017-18 Comps)

CABELL COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total	
00		24.0000	3.0000	7.0000	3.0000	2.0000			39.0000	
01		30.0000	1.0000	4.0000	2.0000		1.5000		38.5000	
02		33.0000	8.0000	12.5000	2.0000	1.0000	1.0000		57.5000	
03		20.0000	10.0000	6.0000	1.0000	3.0000	3.0000		43.0000	
04		15.0000	7.0000	6.0000	5.0000		4.0000	1.0000	38.0000	
05		8.0000	12.0000	2.0000	6.0000	5.0000	4.0000		37.0000	
06		12.0000	8.0000	6.0000	6.0000	8.0000	5.0000		45.0000	
07		9.0000	8.0000	3.0000	4.0000	7.0000	5.5000		36.5000	
08		6.0000	10.0000	3.5000	9.0000	2.0000	5.3000		35.8000	
09	2.0000	7.0000	9.0000	6.0000	6.0000	6.0000	5.5000		39.5000	
10		3.0000	14.0000	7.0000	4.0000	4.0000	5.0000		37.0000	
11		3.0000	10.0000	2.5000	6.0000	2.0000	3.0000		26.5000	
12		5.0000	9.0000	4.0000	3.0000	3.0000	2.0000		26.0000	
13		3.0000	8.0000	2.0000	5.0000	4.0000	8.0000		30.0000	
14		1.0000	8.0000	4.0000	3.6000	2.0000	4.0000	1.0000	23.6000	
15		3.0000	7.0000	5.0000	2.0000	2.0000	5.5000		24.5000	
16		2.0000	3.0000	2.0000	2.5000	4.0000	3.5000		17.0000	
17		3.0000	9.0000	2.0000	3.6000	4.0000	6.0000		27.6000	
18			9.0000	1.0000	5.0000	1.5000	4.5000		21.0000	
19	1.0000	1.0000	7.0000		2.5000	2.0000	4.5000		18.0000	
20			9.0000	3.0000	3.0000	3.5000	4.3000		22.8000	
21		1.0000	4.0000		4.0000	3.0000	.3000		12.3000	
22			2.0000		2.0000	3.0000	4.5000		11.5000	
23			1.0000	1.0000	3.0000	4.0000	6.8000		15.8000	
24			4.0000			2.0000	5.0000		11.0000	
25			1.0000				5.5000		6.5000	
26			2.0000	2.0000	3.0000	2.0000	2.0000		11.0000	
27			7.0000	1.0000		2.0000	3.0000		13.0000	
28		1.0000	8.0000	1.0000	1.0000	2.0000	4.5000		17.5000	
29			4.0000			2.0000	4.5000		10.5000	
30			5.0000		2.0000	2.0000	9.0000		18.0000	
31			2.0000		1.0000	3.0000	9.0000		15.0000	
32			3.0000		2.0000	1.0000	7.0000		13.0000	
33			1.0000	1.0000	2.0000	2.0000	6.5000		12.5000	
34			1.0000			1.0000	4.0000		6.0000	
35		1.0000	5.0000	2.0000	2.0000	4.0000	17.5000		31.5000	
Total	3.0000	191.0000	219.0000	96.5000	106.2000	99.0000	172.2000	2.0000	888.9000	
									Less Formula Ceiling Reduction -	18.740
									Adjusted Total	870.1600

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

Pgm: WVE904PI
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CABELL COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		727,560.00	93,228.00	229,901.00	100,812.00	68,730.00			1,220,231.00
01		924,990.00	31,594.00	133,448.00	68,246.00		53,466.00		1,211,744.00
02		1,034,616.00	256,904.00	423,500.00	69,282.00	35,402.00	36,163.00		1,855,867.00
03		637,420.00	326,310.00	206,394.00	35,160.00	107,760.00	110,043.00		1,423,087.00
04		489,495.00	233,758.00	210,972.00	179,615.00		149,776.00	38,479.00	1,302,095.00
05		265,216.00	406,956.00	71,360.00	218,646.00	186,010.00	151,852.00		1,300,040.00
06		404,040.00	275,448.00	217,194.00	221,760.00	301,760.00	192,405.00		1,612,607.00
07		307,701.00	279,600.00	110,151.00	149,912.00	267,673.00	214,500.00		1,329,537.00
08		208,242.00	354,680.00	130,326.00	341,973.00	77,514.00	209,445.40		1,322,180.40
09	63,606.00	246,582.00	323,883.00	226,524.00	231,090.00	235,656.00	140,129.50		1,467,470.50
10		107,238.00	511,084.00	267,918.00	156,140.00	159,184.00	202,780.00		1,404,344.00
11		108,792.00	370,250.00	96,982.50	237,318.00	80,628.00	123,225.00		1,017,195.50
12		183,915.00	337,887.00	157,244.00	120,216.00	122,499.00	83,186.00		1,004,947.00
13		111,903.00	304,496.00	79,660.00	202,950.00	165,404.00	336,896.00		1,201,309.00
14		37,820.00	308,640.00	161,392.00	147,992.40	83,740.00	170,520.00	43,665.00	953,769.40
15		115,014.00	273,693.00	204,335.00	83,254.00	84,776.00	237,319.50		998,391.50
16		77,714.00	118,851.00	82,770.00	105,365.00	171,628.00	152,834.50		709,162.50
17		118,125.00	361,224.00	83,808.00	153,594.00	173,700.00	265,116.00		1,155,567.00
18			365,895.00	42,422.00	215,915.00	65,916.00	201,172.50		891,320.50
19	35,084.00	40,412.00	288,211.00		109,255.00	88,924.00	203,503.50		765,389.50
20			375,228.00	130,377.00	132,660.00	157,433.50	196,690.60		992,389.10
21		41,449.00	168,840.00		178,956.00	136,497.00	13,878.00		539,620.00
22			85,458.00		90,514.00	138,054.00	210,505.50		524,531.50
23			43,247.00	45,015.00	137,328.00	186,144.00	321,619.60		733,353.60
24			175,064.00			94,110.00	239,080.00		508,254.00
25			44,284.00				265,837.00		310,121.00
26			89,606.00	93,142.00	141,993.00	96,184.00	97,706.00		518,631.00
27			317,247.00	47,089.00		97,222.00	148,113.00		609,671.00
28		45,079.00	366,720.00	47,608.00	48,368.00	98,258.00	224,505.00		830,538.00
29			185,432.00			99,296.00	226,836.00		511,564.00
30			234,385.00		98,810.00	100,332.00	458,343.00		891,870.00
31			94,792.00		49,924.00	152,055.00	463,005.00		759,776.00
32			143,742.00		100,886.00	51,203.00	363,748.00		659,579.00
33			48,433.00	50,200.00	101,922.00	103,444.00	341,139.50		645,138.50
34			48,951.00			52,240.00	212,004.00		313,195.00
35		48,709.00	247,350.00	102,474.00	103,996.00	211,036.00	936,600.00		1,650,165.00
Total	98,690.00	6,282,032.00	8,491,371.00	3,652,206.50	4,333,852.40	4,250,412.50	7,953,943.10	82,144.00	35,144,651.50
				Plus 20+ Year Supplement (		224.9000	Personnel at \$600)	\$	134,940.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	35,279,591.50
							Less Formula Ceiling Reduction	\$	743,772.60
							Equals Adjusted Total	\$	34,535,818.90
							Divided by FTE		870.1600
							Equals Average Salary	\$	39,689.04

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
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CALHOUN COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		5.0000							5.0000
01		1.0000		2.0000	1.0000				4.0000
02		3.0000		2.0000			1.0000		6.0000
03		2.0000		2.0000					4.0000
04		4.0000					.5000		4.5000
05		2.0000		1.0000	1.0000				4.0000
06		1.0000		1.0000					2.0000
07		3.0000	2.5000	1.0000	1.0000				7.5000
08		1.0000		1.0000			1.0000		3.0000
09			1.0000						1.0000
10		1.0000	2.0000				1.0000		4.0000
11			1.0000						1.0000
12					1.0000	1.0000	1.0000		3.0000
13			2.0000	1.0000					3.0000
14					1.0000				1.0000
15			1.0000	1.0000					2.0000
16			1.0000	1.0000					2.0000
17									
18		1.0000	1.0000				1.0000		3.0000
19		1.0000	1.0000		1.0000				3.0000
20			1.0000						1.0000
21									
22									
23						1.0000			1.0000
24									
25						1.0000	1.5000		2.5000
26									
27			1.0000		1.0000		1.0000		3.0000
28			1.0000				1.0000		2.0000
29			2.0000				1.0000		3.0000
30			1.0000				1.0000		2.0000
31									
32									
33									
34							1.0000		1.0000
35							4.0000		4.0000
Total		25.0000	18.5000	13.0000	7.0000	3.0000	16.0000		82.5000
								Less Formula Ceiling Reduction	- .110
								Adjusted Total	82.3900

CALHOUN COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		151,575.00							151,575.00
01		30,833.00		66,724.00	34,123.00				131,680.00
02		94,056.00		67,760.00			36,163.00		197,979.00
03		63,742.00		68,798.00					132,540.00
04		130,532.00					18,722.00		149,254.00
05		66,304.00		35,680.00	36,441.00				138,425.00
06		33,670.00		36,199.00					69,869.00
07		102,567.00	87,375.00	36,717.00	37,478.00				264,137.00
08		34,707.00		37,236.00			39,518.00		111,461.00
09			35,987.00						35,987.00
10		35,746.00		73,012.00			40,556.00		149,314.00
11			37,025.00						37,025.00
12					40,072.00	40,833.00	41,593.00		122,498.00
13			76,124.00	39,830.00					115,954.00
14					41,109.00				41,109.00
15			39,099.00	40,867.00					79,966.00
16			39,617.00	41,385.00					81,002.00
17									
18		39,894.00	40,655.00				44,705.00		125,254.00
19		40,412.00	41,173.00		43,702.00				125,287.00
20			41,692.00						41,692.00
21									
22									
23						46,536.00			46,536.00
24									
25						47,574.00	72,501.00		120,075.00
26									
27			45,321.00		47,850.00		49,371.00		142,542.00
28			45,840.00				49,890.00		95,730.00
29			92,716.00				50,408.00		143,124.00
30			46,877.00				50,927.00		97,804.00
31									
32									
33									
34							53,001.00		53,001.00
35							214,080.00		214,080.00
Total	824,038.00	742,513.00	471,196.00	280,775.00	134,943.00	761,435.00			3,214,900.00
			Plus 20+ Year Supplement (		19.0000	Personnel at \$600)	\$		11,400.00
			Plus National Board Cert (			Personnel at \$3500)	\$		
						Equals Grand Total	\$		3,226,300.00
						Less Formula Ceiling Reduction	\$		4,301.73
						Equals Adjusted Total	\$		3,221,998.27
						Divided by FTE			82.3900
						Equals Average Salary	\$		39,106.66

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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

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CLAY COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		13.0000		1.0000					14.0000
01		8.0000	1.0000	1.0000					10.0000
02		5.0000							5.0000
03		3.0000							3.0000
04		5.0000	3.0000						8.0000
05		1.0000	2.0000			1.0000	1.0000		5.0000
06			2.0000		.5000		1.0000		3.5000
07			1.0000			1.0000	1.0000		3.0000
08			1.0000			1.0000			2.0000
09		1.0000	1.0000		2.0000	1.0000	.5000		5.5000
10		1.0000	2.0000		.9000	.9000	3.0000		7.8000
11			1.0000						1.0000
12			1.0000			1.0000	3.3900		5.3900
13									
14			1.0000	1.0000	1.0000	1.0000	2.0000		6.0000
15			1.0000				1.0000		2.0000
16			1.0000		1.0000	2.0000			4.0000
17			1.0000			2.0000	.9000		3.9000
18					1.0000		3.0000		4.0000
19		1.0000				1.0000	1.0000		3.0000
20							1.5000		1.5000
21							1.0000		1.0000
22									
23							1.0000		1.0000
24							4.0000		4.0000
25				1.0000			.9000		1.9000
26									
27			1.0000				1.6000		2.6000
28						.9000	3.0000		3.9000
29			2.0000						2.0000
30			1.0000			1.0000	.9000		2.9000
31						1.0000	2.6000		3.6000
32			1.0000			1.0000	4.0000		6.0000
33							2.0000		2.0000
34						1.0000	1.0000		2.0000
35							7.0000		7.0000
Total		38.0000	24.0000	4.0000	6.4000	16.8000	48.2900		137.4900
								Less Formula Ceiling Reduction	- 3.620
								Adjusted Total	133.8700

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West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

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CLAY COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		394,095.00		32,843.00					426,938.00
01		246,664.00	31,594.00	33,362.00					311,620.00
02		156,760.00							156,760.00
03		95,613.00							95,613.00
04		163,165.00	100,182.00						263,347.00
05		33,152.00	67,826.00			37,202.00	37,963.00		176,143.00
06			68,862.00		18,480.00		38,481.00		125,823.00
07			34,950.00			38,239.00	39,000.00		112,189.00
08			35,468.00			38,757.00			74,225.00
09		35,226.00	35,987.00		77,030.00	39,276.00	20,018.50		207,537.50
10		35,746.00	73,012.00		35,131.50	35,816.40	121,668.00		301,373.90
11			37,025.00						37,025.00
12			37,543.00			40,833.00	141,000.27		219,376.27
13									
14			38,580.00	40,348.00	41,109.00	41,870.00	85,260.00		247,167.00
15			39,099.00				43,149.00		82,248.00
16			39,617.00			85,814.00			167,577.00
17			40,136.00			86,850.00	39,767.40		166,753.40
18					43,183.00		134,115.00		177,298.00
19		40,412.00				44,462.00	45,223.00		130,097.00
20							68,613.00		68,613.00
21							46,260.00		46,260.00
22									
23							47,297.00		47,297.00
24							191,264.00		191,264.00
25				46,052.00			43,500.60		89,552.60
26									
27			45,321.00				78,993.60		124,314.60
28						44,216.10	149,670.00		193,886.10
29			92,716.00						92,716.00
30			46,877.00			50,166.00	45,834.30		142,877.30
31						50,685.00	133,757.00		184,442.00
32			47,914.00			51,203.00	207,856.00		306,973.00
33							104,966.00		104,966.00
34						52,240.00	53,001.00		105,241.00
35							374,640.00		374,640.00
Total	1,200,833.00	912,709.00		152,605.00	257,079.50	737,629.50	2,291,297.67		5,552,153.67
				Plus 20+ Year Supplement (		35.9000	Personnel at \$600)	\$	21,540.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	5,573,693.67
							Less Formula Ceiling Reduction	\$	146,750.81
							Equals Adjusted Total	\$	5,426,942.86
							Divided by FTE		133.8700
							Equals Average Salary	\$	40,538.90

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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

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DODDRIDGE COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		2.0000							2.0000
01		8.0000			1.0000				9.0000
02		2.0000	1.0000						3.0000
03		3.0000	1.0000	1.0000		1.0000			6.0000
04		3.0000		1.0000					4.0000
05		1.0000	1.5000						2.5000
06		1.0000	1.0000	1.0000		1.0000			4.0000
07			2.0000						2.0000
08		1.0000	3.0000		1.0000				5.0000
09		2.0000	1.0000		1.0000	1.0000			5.0000
10					1.0000	2.0000	1.0000		4.0000
11			3.5000	1.0000	1.0000				5.5000
12		1.0000	1.0000	1.0000		2.0000	1.0000		6.0000
13			1.0000	1.0000	3.0000		1.0000		6.0000
14									
15					1.0000	2.0000	1.0000		4.0000
16			.5000		2.0000	1.0000	1.0000		4.5000
17			1.0000				1.0000		2.0000
18						1.0000			1.0000
19			1.0000				1.0000		2.0000
20						1.0000	1.0000		2.0000
21									
22								1.0000	1.0000
23									
24			1.0000						1.0000
25			1.0000	2.0000	1.0000	1.0000	1.0000		6.0000
26									
27					1.0000	1.0000			2.0000
28						1.0000			1.0000
29			1.0000			1.0000	.5000		2.5000
30				1.0000			1.0000		2.0000
31							1.0000		1.0000
32			1.0000				1.0000		2.0000
33							1.0000		1.0000
34									
35							1.0000		1.0000
Total		24.0000	22.5000	9.0000	13.0000	16.0000	14.5000	1.0000	100.0000
								Less Formula Ceiling Reduction	- 23.240
								Adjusted Total	76.7600

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West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

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2016-17 School Year
 (Used for the 2017-18 Comps)

DODDRIDGE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		60,630.00							60,630.00
01		246,664.00			34,123.00				280,787.00
02		62,704.00	32,113.00						94,817.00
03		95,613.00	32,631.00	34,399.00		35,920.00			198,563.00
04		97,899.00		35,162.00					133,061.00
05		33,152.00	50,869.50						84,021.50
06		33,670.00	34,431.00	36,199.00		37,720.00			142,020.00
07			69,900.00						69,900.00
08		34,707.00	106,404.00		37,997.00				179,108.00
09		70,452.00	35,987.00		38,515.00	39,276.00			184,230.00
10					39,035.00	79,592.00	40,556.00		159,183.00
11			129,587.50	38,793.00	39,553.00				207,933.50
12	36,783.00		37,543.00	39,311.00		81,666.00	41,593.00		236,896.00
13			38,062.00	39,830.00	121,770.00		42,112.00		241,774.00
14									
15					41,627.00	84,776.00	43,149.00		169,552.00
16			19,808.50		84,292.00	42,907.00	43,667.00		190,674.50
17			40,136.00				44,186.00		84,322.00
18						43,944.00			43,944.00
19			41,173.00				45,223.00		86,396.00
20						44,981.00	45,742.00		90,723.00
21									
22								47,814.00	47,814.00
23									
24			43,766.00						43,766.00
25			44,284.00	92,104.00	46,813.00	47,574.00	48,334.00		279,109.00
26									
27					47,850.00	48,611.00			96,461.00
28						49,129.00			49,129.00
29			46,358.00			49,648.00	25,204.00		121,210.00
30				48,645.00			50,927.00		99,572.00
31							51,445.00		51,445.00
32			47,914.00				51,964.00		99,878.00
33							52,483.00		52,483.00
34									
35							53,520.00		53,520.00
Total	772,274.00	850,967.50	364,443.00	531,575.00	685,744.00	680,105.00	47,814.00		3,932,922.50
			Plus 20+ Year Supplement (		21.0000	Personnel at \$600)			\$ 12,600.00
			Plus National Board Cert (			Personnel at \$3500)			\$
						Equals Grand Total			\$ 3,945,522.50
						Less Formula Ceiling Reduction			\$ 916,939.31
						Equals Adjusted Total			\$ 3,028,583.19
						Divided by FTE			76.7600
						Equals Average Salary			\$ 39,455.22

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 Time: 14:50:09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

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FAYETTE COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	6.0000	16.5000	1.0000	2.0000		2.0000			27.5000
01		23.0000		3.0000				2.0000	28.0000
02		16.0000	3.0000	3.0000	1.0000	1.0000			24.0000
03		16.0000			1.0000	2.0000			19.0000
04		15.0000	2.0000	8.0000	3.0000	2.0000			30.0000
05		9.0000	2.0000	2.0000	2.0000	1.0000	1.0000		17.0000
06		7.0000	1.0000		3.0000	2.0000	1.0000	1.0000	15.0000
07		1.0000	2.0000	5.0000	4.0000	1.0000			13.0000
08		5.0000	5.0000	1.0000	2.0000	2.0000	1.0000		16.0000
09		6.0000	2.0000	3.0000	3.0000	1.0000	2.0000		17.0000
10		5.0000	7.0000	1.0000	5.0000	3.0000	4.0000		25.0000
11		2.0000	1.0000	3.0000	4.0000	1.0000	2.0000		13.0000
12		2.0000	4.0000	3.0000	2.0000	1.0000	1.0000		13.0000
13		2.0000	2.0000	2.0000	1.0000		2.0000		9.0000
14		2.0000	1.5000	1.0000	2.0000	1.0000	1.0000		8.5000
15		3.0000	3.0000	1.0000	1.0000	1.0000	1.0000		10.0000
16		4.0000	4.0000	1.0000	1.0000		2.0000		8.0000
17		1.0000	1.0000			1.0000			3.0000
18		3.0000	3.0000	2.0000		1.0000	1.0000		10.0000
19		1.0000	2.0000		1.0000		1.0000		5.0000
20			6.0000		2.0000	3.0000	1.0000		12.0000
21		1.0000	4.0000			1.0000	3.0000		9.0000
22		1.5000	1.0000		1.0000	1.0000	1.0000		4.5000
23		1.0000	2.0000			1.0000	2.0000	1.0000	7.0000
24			5.0000			1.5000	2.0000		8.5000
25			3.0000	1.0000	2.0000	2.0000	1.0000		9.0000
26					2.0000		3.0000		5.0000
27		1.0000	4.0000		1.0000	1.0000	3.0000		10.0000
28			3.0000	2.5000	3.0000	1.0000	4.0000		13.5000
29		1.0000	1.0000	2.0000	1.0000	1.0000	1.0000		7.0000
30			3.0000						3.0000
31			1.0000	3.0000	1.0000	2.0000	3.0000		10.0000
32		1.0000	3.0000	1.0000			2.0000		7.0000
33			6.0000				1.0000		7.0000
34			1.0000	1.0000			3.0000		5.0000
35			5.0000	1.0000	2.0000	6.0000	5.0000		19.0000
Total	6.0000	141.0000	94.5000	52.5000	51.0000	43.5000	55.0000	4.0000	447.5000
									Less Formula Ceiling Reduction - 12.810
									Adjusted Total 434.6900

2016-17 School Year
 (Used for the 2017-18 Comps)

FAYETTE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	171,636.00	500,197.50	31,076.00	65,686.00		68,730.00			837,325.50
01		709,159.00		100,086.00				73,358.00	882,603.00
02		501,632.00	96,339.00	101,640.00	34,641.00	35,402.00			769,654.00
03		509,936.00			35,160.00	71,840.00			616,936.00
04		489,495.00	66,788.00	281,296.00	107,769.00	73,366.00			1,018,714.00
05		298,368.00	67,826.00	71,360.00	72,882.00	37,202.00	37,963.00		585,601.00
06		235,690.00	34,431.00		110,880.00	75,440.00	38,481.00	39,516.00	534,438.00
07		34,189.00	69,900.00	183,585.00	149,912.00	38,239.00			475,825.00
08		173,535.00	177,340.00	37,236.00	75,994.00	77,514.00	39,518.00		581,137.00
09		211,356.00	71,974.00	113,262.00	115,545.00	39,276.00	80,074.00		631,487.00
10		178,730.00	255,542.00	38,274.00	195,175.00	119,388.00	162,224.00		949,333.00
11		72,528.00	37,025.00	116,379.00	158,212.00	40,314.00	82,150.00		506,608.00
12		73,566.00	150,172.00	117,933.00	80,144.00	40,833.00	41,593.00		504,241.00
13		74,602.00	76,124.00	79,660.00	40,590.00		84,224.00		355,200.00
14		75,640.00	57,870.00	40,348.00	82,218.00	41,870.00	42,630.00		340,576.00
15		115,014.00	117,297.00	40,867.00	41,627.00	42,388.00	43,149.00		400,342.00
16			158,468.00	41,385.00	42,146.00		87,334.00		329,333.00
17		39,375.00	40,136.00			43,425.00			122,936.00
18		119,682.00	121,965.00	84,844.00		43,944.00	44,705.00		415,140.00
19		40,412.00	82,346.00		43,702.00		45,223.00		211,683.00
20			250,152.00		88,440.00	134,943.00	45,742.00		519,277.00
21		41,449.00	168,840.00			45,499.00	138,780.00		394,568.00
22		20,984.00	42,729.00		45,257.00	46,018.00	46,779.00		201,767.00
23		42,487.00	86,494.00			46,536.00	94,594.00	48,332.00	318,443.00
24			218,830.00			70,582.50	95,632.00		385,044.50
25			132,852.00	46,052.00	93,626.00	95,148.00	48,334.00		416,012.00
26					94,662.00		146,559.00		241,221.00
27		44,561.00	181,284.00		47,850.00	48,611.00	148,113.00		470,419.00
28			137,520.00	119,020.00	145,104.00	49,129.00	199,560.00		650,333.00
29		45,598.00	46,358.00	96,252.00	48,887.00	49,648.00	50,408.00		337,151.00
30			140,631.00						140,631.00
31			47,396.00	147,489.00	49,924.00	101,370.00	154,335.00		500,514.00
32		47,153.00	143,742.00	49,682.00			103,928.00		344,505.00
33			290,598.00				52,483.00		343,081.00
34			48,951.00	50,719.00			159,003.00		258,673.00
35			247,350.00	51,237.00	103,996.00	316,554.00	267,600.00		986,737.00
Total	171,636.00	4,695,338.50	3,896,346.00	2,074,292.00	2,104,343.00	1,893,209.50	2,581,118.00	161,206.00	17,577,489.00
				Plus 20+ Year Supplement (		135.5000	Personnel at \$600)	\$	81,300.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	17,658,789.00
							Less Formula Ceiling Reduction	\$	505,495.15
							Equals Adjusted Total	\$	17,153,293.85
							Divided by FTE		434.6900
							Equals Average Salary	\$	39,460.98

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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

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GILMER COUNTY SCHOOLS		2016-17 School Year (Used for the 2017-18 Comps)							
Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		9.0000			1.0000				10.0000
01		1.0000							1.0000
02		1.0000		1.0000					2.0000
03		2.0000			1.0000				3.0000
04			1.0000	1.0000					2.0000
05		1.0000	1.0000						2.0000
06							1.0000		1.0000
07			2.0000	2.0000					4.0000
08			2.0000	1.0000					3.0000
09			1.0000	1.0000			1.0000		3.0000
10							1.0000		1.0000
11		1.0000	2.0000	2.0000					5.0000
12			1.0000	2.0000					3.0000
13			1.0000		1.0000		1.0000		3.0000
14			1.0000	1.0000		1.0000	1.0000		4.0000
15							2.0000		2.0000
16					1.0000	1.0000			2.0000
17									
18			1.0000						1.0000
19					1.0000	1.0000	1.0000		3.0000
20						1.0000			1.0000
21									
22									
23		1.0000	1.0000	1.0000					3.0000
24					1.0000		1.0000		2.0000
25									
26									
27			2.0000						2.0000
28				1.0000		.5000			1.5000
29									
30		1.0000							1.0000
31			1.0000						1.0000
32				1.0000					1.0000
33									
34									
35			1.0000						1.0000
Total		17.0000	18.0000	14.0000	6.0000	4.5000	9.0000		68.5000
								Less Formula Ceiling Reduction	- .520
								Adjusted Total	67.9800

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

Pgm: WVE904PI
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GILMER COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		272,835.00			33,604.00				306,439.00
01		30,833.00							30,833.00
02		31,352.00		33,880.00					65,232.00
03		63,742.00			35,160.00				98,902.00
04			33,394.00	35,162.00					68,556.00
05		33,152.00	33,913.00						67,065.00
06							38,481.00		38,481.00
07			69,900.00	73,434.00					143,334.00
08			70,936.00	37,236.00					108,172.00
09			35,987.00	37,754.00			40,037.00		113,778.00
10							40,556.00		40,556.00
11		36,264.00	74,050.00	77,586.00					187,900.00
12			37,543.00	78,622.00					116,165.00
13			38,062.00		40,590.00		42,112.00		120,764.00
14			38,580.00	40,348.00		41,870.00	42,630.00		163,428.00
15							86,298.00		86,298.00
16					42,146.00	42,907.00			85,053.00
17									
18			40,655.00						40,655.00
19					43,702.00	44,462.00	45,223.00		133,387.00
20						44,981.00			44,981.00
21									
22									
23		42,487.00	43,247.00	45,015.00					130,749.00
24					46,294.00		47,816.00		94,110.00
25									
26									
27			90,642.00						90,642.00
28				47,608.00		24,564.50			72,172.50
29									
30		46,116.00							46,116.00
31			47,396.00						47,396.00
32				49,682.00					49,682.00
33									
34									
35			49,470.00						49,470.00
Total		556,781.00	703,775.00	556,327.00	241,496.00	198,784.50	383,153.00		2,640,316.50
				Plus 20+ Year Supplement (		13.0000	Personnel at \$600)	\$	7,800.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	2,648,116.50
							Less Formula Ceiling Reduction	\$	20,102.48
							Equals Adjusted Total	\$	2,628,014.02
							Divided by FTE		67.9800
							Equals Average Salary	\$	38,658.63

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
 Page: 23

GRANT COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		4.0000		1.0000					5.0000
01		3.0000	1.0000	1.0000					5.0000
02		3.0000		2.0000	1.0000				6.0000
03		1.0000			2.0000				3.0000
04		1.0000	1.0000	2.0000	1.0000	2.0000	2.0000		9.0000
05		3.0000		.5000					3.5000
06		1.0000	1.0000			3.0000	1.0000		6.0000
07		.5000	1.0000	2.0000		1.0000	1.0000		5.5000
08			1.0000	2.0000	1.0000				4.0000
09				2.0000		1.0000			3.0000
10		2.0000							2.0000
11				1.0000	2.0000		2.0000		5.0000
12			2.0000	1.0000	2.0000				5.0000
13			1.0000				2.0000		3.0000
14		.4762							.4762
15		1.0000		1.0000		1.0000	.5000		3.5000
16			1.0000	1.0000	1.0000	1.0000	1.0000		5.0000
17			1.0000		2.0000		1.0000		4.0000
18			3.0000		1.0000		1.0000		5.0000
19			2.0000	1.0000	1.0000	1.0000			5.0000
20				1.0000					1.0000
21			1.0000	2.0000	1.0000	1.0000			5.0000
22									
23			1.0000				1.0000		2.0000
24									
25			1.0000						1.0000
26			.4760						.4760
27			1.0000						1.0000
28			4.0000						4.0000
29							1.0000		1.0000
30			1.0000				1.0000		2.0000
31						1.0000	1.0000		2.0000
32			1.0000			1.0000	1.0000		3.0000
33									
34							2.0000		2.0000
35			1.0000		1.0000		1.0000		3.0000
Total		19.9762	26.4760	20.5000	16.0000	13.0000	19.5000		115.4522
								Less Formula Ceiling Reduction	- 1.410
								Adjusted Total	114.0422

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

Pgm: WVE904PI
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GRANT COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		121,260.00		32,843.00					154,103.00
01		92,499.00	31,594.00	33,362.00					157,455.00
02		94,056.00		67,760.00	34,641.00				196,457.00
03		31,871.00			70,320.00				102,191.00
04		32,633.00	33,394.00	70,324.00	35,923.00	73,366.00	74,888.00		320,528.00
05		99,456.00		17,840.00					117,296.00
06		33,670.00	34,431.00			113,160.00	38,481.00		219,742.00
07		17,094.50	34,950.00	73,434.00		38,239.00	39,000.00		202,717.50
08			35,468.00	74,472.00	37,997.00				147,937.00
09				75,508.00		39,276.00			114,784.00
10		71,492.00							71,492.00
11				38,793.00	79,106.00		82,150.00		200,049.00
12			75,086.00	39,311.00	80,144.00				194,541.00
13			38,062.00				84,224.00		122,286.00
14		18,009.88							18,009.88
15		38,338.00		40,867.00		42,388.00	21,574.50		143,167.50
16			39,617.00	41,385.00	42,146.00	42,907.00	43,667.00		209,722.00
17			40,136.00		85,330.00		44,186.00		169,652.00
18			121,965.00		43,183.00		44,705.00		209,853.00
19			82,346.00	42,941.00	43,702.00	44,462.00			213,451.00
20				43,459.00					43,459.00
21			42,210.00	87,956.00	44,739.00	45,499.00			220,404.00
22									
23			43,247.00				47,297.00		90,544.00
24									
25			44,284.00						44,284.00
26			21,326.22						21,326.22
27			45,321.00						45,321.00
28			183,360.00						183,360.00
29							50,408.00		50,408.00
30			46,877.00				50,927.00		97,804.00
31						50,685.00	51,445.00		102,130.00
32			47,914.00			51,203.00	51,964.00		151,081.00
33									
34							106,002.00		106,002.00
35			49,470.00		51,998.00		53,520.00		154,988.00
Total	650,379.38	1,091,058.22		780,255.00	649,229.00	541,185.00	884,438.50		4,596,545.10
				Plus 20+ Year Supplement (		27.2380	Personnel at \$600)	\$	16,342.80
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	4,612,887.90
							Less Formula Ceiling Reduction	\$	56,336.47
							Equals Adjusted Total	\$	4,556,551.43
							Divided by FTE		114.0422
							Equals Average Salary	\$	39,954.95

GREENBRIER COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		3.0000		3.0000	1.0000				7.0000
01		6.0000		4.0000	3.0000	1.0000	.5000		14.5000
02		4.5000		6.0000	1.0000				11.5000
03		7.0000	1.0000	2.0000	2.0000				12.0000
04		7.0000	1.0000	4.0000	4.0000				16.0000
05		2.0000	4.0000	5.0000	4.0000				15.0000
06		6.5000	4.0000	4.0000	2.0000	1.0000		1.0000	18.5000
07		4.0000	4.0000	3.0000	3.0000	1.0000	3.0000		18.0000
08		3.0000	5.0000	4.0000	4.0000	3.0000	2.0000		21.0000
09		3.0000	3.0000	5.0000	3.0000	2.0000	2.0000		18.0000
10		2.0000	1.0000	3.5000	.5000	1.0000	2.0000		10.0000
11		2.0000	6.0000		2.0000		3.0000		13.0000
12		2.0000	3.0000	1.0000	1.0000	3.0000			10.0000
13		2.0000	2.0000	1.0000	4.0000	3.5000	4.0000		16.5000
14		1.0000	2.0000		4.0000	3.0000	1.0000		11.0000
15		1.0000	1.0000		3.0000	1.0000	1.6000		7.6000
16		2.0000		1.0000	1.0000				4.0000
17		1.0000	6.0000	1.0000	1.0000		2.0000		11.0000
18			3.0000	1.0000	2.0000	1.0000	1.0000		8.0000
19		1.0000	1.0000		1.0000		2.0000		5.0000
20		1.0000	3.0000		1.0000				5.0000
21			1.0000	1.0000			2.0000		4.0000
22		1.0000	2.0000	.5000			2.0000	2.0000	7.5000
23			2.0000		1.0000	2.0000	3.0000		8.0000
24				2.0000					2.0000
25			2.0000			1.0000			3.0000
26			2.0000		1.0000		1.0000		4.0000
27			2.0000	1.0000		2.0000			5.0000
28		1.0000	3.0000	1.0000	1.0000	1.0000	8.0000		15.0000
29			2.0000	.5000					2.5000
30			2.0000			1.0000	4.0000		7.0000
31				1.0000			1.0000		2.0000
32			4.0000		2.0000	1.0000	2.0000		9.0000
33			1.0000				2.0000		3.0000
34			1.0000		1.0000	1.0000	1.0000		4.0000
35			2.0000			5.0000	8.0000		15.0000
Total		63.0000	76.0000	55.5000	53.5000	34.5000	58.1000	3.0000	343.6000
Less Formula Ceiling Reduction									- 13.570
Adjusted Total									330.0300

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

Pgm: WVE904PI
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GREENBRIER COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		90,945.00		98,529.00	33,604.00				223,078.00
01		184,998.00		133,448.00	102,369.00	34,883.00	17,822.00		473,520.00
02		141,084.00		203,280.00	34,641.00				379,005.00
03		223,097.00	32,631.00	68,798.00	70,320.00				394,846.00
04		228,431.00	33,394.00	140,648.00	143,692.00				546,165.00
05		66,304.00	135,652.00	178,400.00	145,764.00				526,120.00
06		218,855.00	137,724.00	144,796.00	73,920.00	37,720.00		39,516.00	652,531.00
07		136,756.00	139,800.00	110,151.00	112,434.00	38,239.00	117,000.00		654,380.00
08		104,121.00	177,340.00	148,944.00	151,988.00	116,271.00	79,036.00		777,700.00
09		105,678.00	107,961.00	188,770.00	115,545.00	78,552.00	80,074.00		676,580.00
10		71,492.00	36,506.00	133,959.00	19,517.50	39,796.00	81,112.00		382,382.50
11		72,528.00	222,150.00		79,106.00		123,225.00		497,009.00
12		73,566.00	112,629.00	39,311.00	40,072.00	122,499.00			388,077.00
13		74,602.00	76,124.00	39,830.00	162,360.00	144,728.50	168,448.00		666,092.50
14		37,820.00	77,160.00		164,436.00	125,610.00	42,630.00		447,656.00
15		38,338.00	39,099.00		124,881.00	42,388.00	69,038.40		313,744.40
16		77,714.00		41,385.00	42,146.00				161,245.00
17		39,375.00	240,816.00	41,904.00	42,665.00		88,372.00		453,132.00
18			121,965.00	42,422.00	86,366.00	43,944.00	44,705.00		339,402.00
19		40,412.00	41,173.00		43,702.00		90,446.00		215,733.00
20		40,931.00	125,076.00		44,220.00				210,227.00
21			42,210.00	43,978.00			92,520.00		178,708.00
22		41,968.00	85,458.00	22,248.00			93,558.00	95,628.00	338,860.00
23			86,494.00		45,776.00	93,072.00	141,891.00		367,233.00
24				91,068.00					91,068.00
25			88,568.00			47,574.00			136,142.00
26			89,606.00		47,331.00		48,853.00		185,790.00
27			90,642.00	47,089.00		97,222.00			234,953.00
28		45,079.00	137,520.00	47,608.00	48,368.00	49,129.00	399,120.00		726,824.00
29			92,716.00	24,063.00					116,779.00
30			93,754.00			50,166.00	203,708.00		347,628.00
31				49,163.00			51,445.00		100,608.00
32			191,656.00		100,886.00	51,203.00	103,928.00		447,673.00
33			48,433.00				104,966.00		153,399.00
34			48,951.00		51,480.00	52,240.00	53,001.00		205,672.00
35			98,940.00			263,795.00	428,160.00		790,895.00
Total	2,154,094.00	3,052,148.00	2,079,792.00	2,127,589.50	1,529,031.50	2,723,058.40	135,144.00		13,800,857.40
				Plus 20+ Year Supplement (	95.0000	Personnel at \$600)			\$ 57,000.00
				Plus National Board Cert (		Personnel at \$3500)			\$
						Equals Grand Total			\$ 13,857,857.40
						Less Formula Ceiling Reduction			\$ 547,296.55
						Equals Adjusted Total			\$ 13,310,560.85
						Divided by FTE			330.0300
						Equals Average Salary			\$ 40,331.36

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
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HAMPSHIRE COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		3.0000		1.0000		1.0000			5.0000
01		1.0000		2.0000	1.0000	1.0000			5.0000
02		6.5100		3.0000	1.0000	1.0000			11.5100
03		5.0000		2.0000	4.0000	1.0000			12.0000
04		1.0000			1.0000	2.0000			4.0000
05		1.0000	1.0000	2.0000	2.0000		2.0000		8.0000
06		6.0000	1.0000	3.0000	1.0000				11.0000
07		2.0000	2.0000	3.0000	2.0000				9.0000
08		2.0000		1.0000	2.0000	1.0000			6.0000
09		6.0000	3.0000		1.0000	1.0000	1.0000		12.0000
10		2.0000	2.0000	2.0000	2.0000	2.0000			10.0000
11			1.0000						1.0000
12		1.0000	1.0000	2.0000					4.0000
13			1.0000	3.0000	1.0000		2.0000		7.0000
14		1.0000	2.0000	1.0000	1.0000	1.0000	1.0000		7.0000
15		1.0000	3.0000				4.0000		8.0000
16			5.0000			3.0000	1.0000		9.0000
17			4.0000			2.0000	1.0000		7.0000
18			2.0000		1.0000		1.0000		4.0000
19		1.0000	5.0000		1.0000		1.0000		8.0000
20			1.0000	2.0000					3.0000
21			2.0000		1.0000	2.0000	1.5000		6.5000
22			1.0000		1.0000		2.0000		4.0000
23			2.0000				1.0000		3.0000
24			1.0000				2.0000	1.0000	4.0000
25			1.0000		1.0000	1.0000	1.0000		4.0000
26				1.0000	1.0000	3.0000	2.0000		7.0000
27			3.0000			2.0000			5.0000
28			1.0000				1.0000		2.0000
29			1.0000				2.0000		3.0000
30			1.0000		1.0000		2.0000		4.0000
31			3.0000		2.0000		1.0000		6.0000
32			1.0000			1.0000			2.0000
33			2.0000			1.0000			3.0000
34							1.0000		1.0000
35		1.0000	3.0000	1.0000	3.0000	1.0000	4.0000	1.0000	14.0000
Total		40.5100	56.0000	29.0000	31.0000	27.0000	34.5000	2.0000	220.0100
								Less Formula Ceiling Reduction	- 2.270
								Adjusted Total	217.7400

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

Pgm: WVE904PI
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HAMPSHIRE COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		90,945.00		32,843.00		34,365.00			158,153.00
01		30,833.00		66,724.00	34,123.00	34,883.00			166,563.00
02		204,101.52		101,640.00	34,641.00	35,402.00			375,784.52
03		159,355.00		68,798.00	140,640.00	35,920.00			404,713.00
04		32,633.00			35,923.00	73,366.00			141,922.00
05		33,152.00	33,913.00	71,360.00	72,882.00		75,926.00		287,233.00
06		202,020.00	34,431.00	108,597.00	36,960.00				382,008.00
07		68,378.00	69,900.00	110,151.00	74,956.00				323,385.00
08		69,414.00		37,236.00	75,994.00	38,757.00			221,401.00
09		211,356.00	107,961.00		38,515.00	39,276.00	40,037.00		437,145.00
10		71,492.00	73,012.00	76,548.00	78,070.00	79,592.00			378,714.00
11			37,025.00						37,025.00
12		36,783.00	37,543.00	78,622.00					152,948.00
13			38,062.00	119,490.00	40,590.00		84,224.00		282,366.00
14		37,820.00	77,160.00	40,348.00	41,109.00	41,870.00	42,630.00		280,937.00
15		38,338.00	117,297.00				172,596.00		328,231.00
16			198,085.00			128,721.00	43,667.00		370,473.00
17			160,544.00			86,850.00	44,186.00		291,580.00
18			81,310.00		43,183.00		44,705.00		169,198.00
19		40,412.00	205,865.00		43,702.00		45,223.00		335,202.00
20			41,692.00	86,918.00					128,610.00
21			84,420.00		44,739.00	90,998.00	69,390.00		289,547.00
22			42,729.00		45,257.00		93,558.00		181,544.00
23			86,494.00				47,297.00		133,791.00
24			43,766.00				95,632.00	48,851.00	188,249.00
25			44,284.00		46,813.00	47,574.00	48,334.00		187,005.00
26				46,571.00	47,331.00	144,276.00	97,706.00		335,884.00
27			135,963.00			97,222.00			233,185.00
28			45,840.00				49,890.00		95,730.00
29			46,358.00				100,816.00		147,174.00
30			46,877.00		49,405.00		101,854.00		198,136.00
31			142,188.00		99,848.00		51,445.00		293,481.00
32			47,914.00			51,203.00			99,117.00
33			96,866.00			51,722.00			148,588.00
34							53,001.00		53,001.00
35		48,709.00	148,410.00	51,237.00	155,994.00	52,759.00	214,080.00	54,555.00	725,744.00
Total		1,375,741.52	2,325,909.00	1,097,083.00	1,280,675.00	1,164,756.00	1,616,197.00	103,406.00	8,963,767.52
				Plus 20+ Year Supplement (	70.0000	Personnel at \$600)			\$ 42,000.00
				Plus National Board Cert (		Personnel at \$3500)			\$
						Equals Grand Total			\$ 9,005,767.52
						Less Formula Ceiling Reduction			\$ 92,918.90
						Equals Adjusted Total			\$ 8,912,848.62
						Divided by FTE			217.7400
						Equals Average Salary			\$ 40,933.44

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

Pgm: WVE904PI
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HANCOCK COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		212,205.00		131,372.00					343,577.00
01		123,332.00	31,594.00	66,724.00					221,650.00
02		376,224.00	96,339.00	33,880.00	103,923.00		36,163.00		646,529.00
03		127,484.00	97,893.00	137,596.00	35,160.00	35,920.00			434,053.00
04		97,899.00	33,394.00	35,162.00	35,923.00	36,683.00			239,061.00
05		265,216.00	33,913.00	214,080.00		37,202.00	37,963.00		588,374.00
06		168,350.00	172,155.00	108,597.00	73,920.00				523,022.00
07		34,189.00	69,900.00	110,151.00	74,956.00	114,717.00	78,000.00	40,035.00	521,948.00
08		138,828.00	141,872.00	74,472.00	151,988.00	116,271.00	118,554.00		741,985.00
09			71,974.00	377,540.00	115,545.00	39,276.00	80,074.00		684,409.00
10		71,492.00		153,096.00	78,070.00	119,388.00	81,112.00		503,158.00
11			185,125.00	38,793.00	79,106.00	120,942.00	82,150.00		506,116.00
12		36,783.00	112,629.00		120,216.00	40,833.00	41,593.00		352,054.00
13		37,301.00	76,124.00		81,180.00	41,351.00	126,336.00		362,292.00
14			38,580.00		82,218.00	83,740.00	298,410.00		502,948.00
15				81,734.00		42,388.00	43,149.00		167,271.00
16				41,385.00		42,907.00			84,292.00
17			80,272.00		127,995.00	86,850.00	88,372.00		383,489.00
18			40,655.00		86,366.00	87,888.00	44,705.00		259,614.00
19		40,412.00	247,038.00		87,404.00				374,854.00
20				43,459.00	44,220.00		91,484.00		179,163.00
21			42,210.00				23,130.00		65,340.00
22			42,729.00			46,018.00			88,747.00
23							94,594.00		94,594.00
24			43,766.00		46,294.00		47,816.00		137,876.00
25			88,568.00				48,334.00		136,902.00
26			89,606.00			48,092.00	97,706.00		235,404.00
27			90,642.00	47,089.00			49,371.00		187,102.00
28			137,520.00						137,520.00
29				48,126.00		49,648.00	151,224.00		248,998.00
30			93,754.00		49,405.00		152,781.00		295,940.00
31			47,396.00				154,335.00		201,731.00
32			47,914.00						47,914.00
33			48,433.00						48,433.00
34									
35		48,709.00	98,940.00	51,237.00	51,998.00		214,080.00		464,964.00
Total	1,778,424.00	2,400,935.00	1,794,493.00	1,525,887.00	1,190,114.00	2,281,436.00	40,035.00		11,011,324.00
				Plus 20+ Year Supplement (	51.5000	Personnel at \$600)			30,900.00
				Plus National Board Cert (		Personnel at \$3500)			
						Equals Grand Total			11,042,224.00
						Less Formula Ceiling Reduction			466,401.53
						Equals Adjusted Total			10,575,822.47
						Divided by FTE			269.6100
						Equals Average Salary			39,226.37

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

Pgm: WVE904PI
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2016-17 School Year
 (Used for the 2017-18 Comps)

HARDY COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		60,630.00		65,686.00					126,316.00
01		215,831.00	15,797.00						231,628.00
02		94,056.00		67,760.00	34,641.00				196,457.00
03		95,613.00	32,631.00	34,399.00			36,681.00	37,716.00	237,040.00
04		97,899.00		35,162.00	35,923.00	36,683.00			205,667.00
05			101,739.00	35,680.00		37,202.00			174,621.00
06	33,670.00	68,862.00		36,199.00			76,962.00		215,693.00
07		139,800.00		73,434.00	149,912.00	38,239.00			401,385.00
08		70,936.00		74,472.00	37,997.00				183,405.00
09	70,452.00	107,961.00							178,413.00
10	35,746.00	109,518.00			39,035.00				184,299.00
11		148,100.00			39,553.00	40,314.00			227,967.00
12				78,622.00		81,666.00	124,779.00		285,067.00
13	37,301.00					41,351.00	84,224.00		162,876.00
14			38,580.00	80,696.00	41,109.00	83,740.00	42,630.00		286,755.00
15			117,297.00	40,867.00		42,388.00	86,298.00		286,850.00
16			79,234.00		84,292.00		43,667.00		207,193.00
17				41,904.00		86,850.00			128,754.00
18	39,894.00	40,655.00			43,183.00	43,944.00	44,705.00		212,381.00
19		123,519.00			43,702.00	44,462.00	90,446.00		302,129.00
20		41,692.00				89,962.00	91,484.00		223,138.00
21									
22			42,729.00	44,496.00	45,257.00	46,018.00	46,779.00		225,279.00
23						46,536.00			46,536.00
24			43,766.00				47,816.00		91,582.00
25						47,574.00			47,574.00
26							48,853.00		48,853.00
27		45,321.00				48,611.00	49,371.00		143,303.00
28						49,129.00	49,890.00		99,019.00
29							50,408.00		50,408.00
30				48,645.00	49,405.00		152,781.00	51,962.00	302,793.00
31		47,396.00					51,445.00		98,841.00
32							51,964.00		51,964.00
33							52,483.00		52,483.00
34				50,719.00					50,719.00
35		148,410.00				52,759.00	160,560.00		361,729.00
Total	781,092.00	1,563,943.00		808,741.00	644,009.00	957,428.00	1,484,226.00	89,678.00	6,329,117.00
				Plus 20+ Year Supplement (		38.0000	Personnel at \$600)		\$ 22,800.00
				Plus National Board Cert (			Personnel at \$3500)		\$
							Equals Grand Total		\$ 6,351,917.00
							Less Formula Ceiling Reduction		\$ 42,346.11
							Equals Adjusted Total		\$ 6,309,570.89
							Divided by FTE		156.4500
							Equals Average Salary		\$ 40,329.63

HARRISON COUNTY SCHOOLS

2016-17 School Year
(Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	1.6500	10.0000		6.5000	3.0000				21.1500
01		15.5000	3.0000	7.0000	2.0000	2.0000	1.0000		30.5000
02		14.0000		19.0000	5.0000	.5000	2.0000		40.5000
03		13.0000	3.0000	16.0000	9.0000		1.0000		42.0000
04		8.0000	1.0000	9.0000	1.6000	2.0000	5.0000		26.6000
05		13.0000	2.0000	8.0000	1.0000	6.9800	1.0000		31.9800
06		8.0000	5.0000	13.0000	8.7500	1.7500	5.0000		41.5000
07		7.5000	3.0000	10.0000	4.5000	5.0000	2.9800		32.9800
08		9.0000	6.0000	6.0000	5.0000	2.0000	5.8000		33.8000
09		8.0000	3.0000	4.0000	8.7500	3.0000	6.0000	1.0000	33.7500
10		9.0000	6.0000	6.0000	6.0000	6.0000	3.7500	1.0000	37.7500
11	1.0000	7.0000	5.5900	9.0000	8.0000	2.0000	7.0000		39.5900
12		3.0000	6.0000	3.5000	5.0000	3.0000	7.0000		27.5000
13		2.0000	8.5000	6.0000	3.7500	2.0000	3.0000		25.2500
14		3.0000	5.0000	4.0000	4.0000	2.0000	5.0000		23.0000
15		1.0000	9.0000	3.0000	2.0000	3.0000	7.0000		25.0000
16		4.0000	2.0000	4.0000	2.0000		1.7500		13.7500
17		3.5000	6.0000	4.0000	1.5000	2.0000	3.0000		20.0000
18		2.0000	4.0000	3.0000	2.0000	2.0000	3.9700		16.9700
19		2.0000	4.0000	3.0000		4.0000	2.0000		15.0000
20			5.0000		3.0000	1.0000	3.0000		12.0000
21		2.0000	3.0000	2.0000	1.0000	4.0000	4.0000		16.0000
22			3.0000	1.0000	3.0000	1.0000	4.0000		12.0000
23		1.0000	7.0000		3.0000	3.0000	1.0000		15.0000
24		1.0000	3.0000		6.0000	2.0000	2.0000	1.0000	15.0000
25		1.0000	1.0000	1.0000	1.0000	1.0000	3.0000	1.0000	9.0000
26			1.0000				1.7500		2.7500
27		1.0000	3.0000	2.0000	2.0000	1.0000	7.7500		16.7500
28			3.0000	2.0000		1.0000	6.0000		12.0000
29		2.0000	2.0000		2.0000	1.0000	5.0000		12.0000
30			3.0000	1.0000	1.0000	2.0000	5.0000		12.0000
31			1.0000	1.0000	3.0000	3.0000	6.0000		14.0000
32		2.0000	1.2500			5.0000	5.0000		13.2500
33		1.0000	2.0000		1.0000	2.0000	5.0000		11.0000
34			6.0000				1.0000	1.0000	8.0000
35			3.0000	1.0000	1.0000	9.0000	25.5000		39.5000
Total	2.6500	153.5000	129.3400	155.0000	109.8500	85.2300	158.2500	5.0000	798.8200
									Less Formula Ceiling Reduction - 75.320
									Adjusted Total 723.5000

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

Pgm: WVE904PI
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HARRISON COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	47,199.90	303,150.00		213,479.50	100,812.00				664,641.40
01		477,911.50	94,782.00	233,534.00	68,246.00	69,766.00	35,644.00		979,883.50
02		438,928.00		643,720.00	173,205.00	17,701.00	72,326.00		1,345,880.00
03		414,323.00	97,893.00	550,384.00	316,440.00		36,681.00		1,415,721.00
04		261,064.00	33,394.00	316,458.00	57,476.80	73,366.00	187,220.00		928,978.80
05		430,976.00	67,826.00	285,440.00	36,441.00	259,669.96	37,963.00		1,118,315.96
06		269,360.00	172,155.00	470,587.00	323,400.00	66,010.00	192,405.00		1,493,917.00
07		256,417.50	104,850.00	367,170.00	168,651.00	191,195.00	116,220.00		1,204,503.50
08		312,363.00	212,808.00	223,416.00	189,985.00	77,514.00	229,204.40		1,245,290.40
09		281,808.00	107,961.00	151,016.00	337,006.25	117,828.00	240,222.00	41,072.00	1,276,913.25
10		321,714.00	219,036.00	229,644.00	234,210.00	238,776.00	152,085.00	41,591.00	1,437,056.00
11	32,459.00	253,848.00	206,969.75	349,137.00	316,424.00	80,628.00	287,525.00		1,526,990.75
12		110,349.00	225,258.00	137,588.50	200,360.00	122,499.00	291,151.00		1,087,205.50
13		74,602.00	323,527.00	238,980.00	152,212.50	82,702.00	126,336.00		998,359.50
14		113,460.00	192,900.00	161,392.00	164,436.00	83,740.00	213,150.00		929,078.00
15		38,338.00	351,891.00	122,601.00	83,254.00	127,164.00	302,043.00		1,025,291.00
16		155,428.00	79,234.00	165,540.00	84,292.00		76,417.25		560,911.25
17		137,812.50	240,816.00	167,616.00	63,997.50	86,850.00	132,558.00		829,650.00
18		79,788.00	162,620.00	127,266.00	86,366.00	87,888.00	177,478.85		721,406.85
19		80,824.00	164,692.00	128,823.00		177,848.00	90,446.00		642,633.00
20			208,460.00		132,660.00	44,981.00	137,226.00		523,327.00
21		82,898.00	126,630.00	87,956.00	44,739.00	181,996.00	185,040.00		709,259.00
22			128,187.00	44,496.00	135,771.00	46,018.00	187,116.00		541,588.00
23		42,487.00	302,729.00		137,328.00	139,608.00	47,297.00		669,449.00
24		43,005.00	131,298.00		277,764.00	94,110.00	95,632.00	48,851.00	690,660.00
25		43,524.00	44,284.00	46,052.00	46,813.00	47,574.00	145,002.00	49,369.00	422,618.00
26			44,803.00				85,492.75		130,295.75
27		44,561.00	135,963.00	94,178.00	95,700.00	48,611.00	382,625.25		801,638.25
28			137,520.00	95,216.00		49,129.00	299,340.00		581,205.00
29		91,196.00	92,716.00		97,774.00	49,648.00	252,040.00		583,374.00
30			140,631.00	48,645.00	49,405.00	100,332.00	254,635.00		593,648.00
31			47,396.00	49,163.00	149,772.00	152,055.00	308,670.00		707,056.00
32		94,306.00	59,892.50			256,015.00	259,820.00		670,033.50
33		47,672.00	96,866.00		50,961.00	103,444.00	262,415.00		561,358.00
34			293,706.00				53,001.00	54,036.00	400,743.00
35			148,410.00	51,237.00	51,998.00	474,831.00	1,364,760.00		2,091,236.00
Total	79,658.90	5,302,113.50	5,198,104.25	5,800,735.00	4,427,900.05	3,749,496.96	7,317,187.50	234,919.00	32,110,115.16
				Plus 20+ Year Supplement (		219.2500	Personnel at \$600)	\$	131,550.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	32,241,665.16
							Less Formula Ceiling Reduction	\$	3,040,036.46
							Equals Adjusted Total	\$	29,201,628.70
							Divided by FTE		723.5000
							Equals Average Salary	\$	40,361.61

Date: 12/01/16
Time: 14:50:09

West Virginia Department of Education
Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
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JACKSON COUNTY SCHOOLS

2016-17 School Year
(Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		9.0000		1.0000		1.0000			11.0000
01		8.0000		1.5000	1.0000		1.0000		11.5000
02		2.0000	1.0000		1.0000		1.0000		5.0000
03		8.0000	2.0000	3.0000	3.0000		1.0000		17.0000
04		6.0000	1.0000		2.5000		1.0000		10.5000
05		3.5000	3.0000	1.0000	1.0000				8.5000
06		5.0000	1.0000	3.0000		1.0000	1.0000		11.0000
07		3.0000	4.0000	1.0000	5.0000	2.0000	1.0000		16.0000
08		3.0000	2.0000		2.0000	2.5000	3.0000		12.5000
09		3.0000	1.0000	1.0000	2.0000	4.0000	1.0000		12.0000
10		4.0000	6.0000	2.0000	2.0000	4.0000	4.0000	1.0000	23.0000
11		1.0000	3.0000	1.0000	1.0000		2.0000		8.0000
12			3.0000		1.0000	1.0000	2.0000		7.0000
13				2.0000		4.0000	1.0000		7.0000
14		2.0000	1.0000	1.0000	4.0000	1.0000	4.0000	1.0000	14.0000
15			1.0000	1.0000	1.0000	5.0000	1.0000		9.0000
16		2.0000	3.0000		1.0000		7.0000		13.0000
17			3.0000	1.0000	1.0000	2.0000	3.0000		10.0000
18		1.0000		.1000		2.0000	3.0000		6.1000
19			1.0000	1.0000	1.0000		3.0000		6.0000
20			3.0000	2.0000	2.0000	1.0000	4.0000		12.0000
21			4.0000		1.0000	1.0000	2.0000		8.0000
22			3.0000	2.0000	.5000		4.0000		9.5000
23			2.0000		1.0000		1.0000		4.0000
24		1.0000	1.0000		1.0000	1.0000	1.0000		5.0000
25					1.0000	1.0000	1.0000		2.0000
26			1.0000	1.0000		1.0000	2.0000		5.0000
27			3.0000		1.0000	1.0000	3.0000		8.0000
28			4.0000			1.0000	2.0000		7.0000
29			3.0000			1.0000	2.0000		7.0000
30					1.0000	2.0000	2.0000		5.0000
31			3.0000		1.0000		3.0000		7.0000
32			1.0000		1.0000		1.0000		3.0000
33			3.0000		1.0000		2.0000		6.0000
34			1.0000		1.0000	2.0000	1.0000		5.0000
35			7.0000		2.0000	1.0000	10.0000		20.0000
Total		61.5000	75.0000	25.6000	44.0000	42.5000	81.0000	2.0000	331.6000
Less Formula Ceiling Reduction -									15.100
Adjusted Total									316.5000

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

Pgm: WVE904PI
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JACKSON COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		272,835.00		32,843.00		34,365.00			340,043.00
01		246,664.00		50,043.00	34,123.00		35,644.00		366,474.00
02		62,704.00	32,113.00		34,641.00		36,163.00		165,621.00
03		254,968.00	65,262.00	103,197.00	105,480.00		36,681.00		565,588.00
04		195,798.00	33,394.00		89,807.50		37,444.00		356,443.50
05		116,032.00	101,739.00		35,680.00				289,892.00
06		168,350.00	34,431.00	108,597.00	36,441.00	37,720.00	38,481.00		387,579.00
07		102,567.00	139,800.00	36,717.00	187,390.00	76,478.00	39,000.00		581,952.00
08		104,121.00	70,936.00		75,994.00	96,892.50	118,554.00		466,497.50
09		105,678.00	35,987.00	37,754.00	77,030.00	157,104.00	40,037.00		453,590.00
10		142,984.00	219,036.00	76,548.00	78,070.00	159,184.00	162,224.00	41,591.00	879,637.00
11		36,264.00	111,075.00	38,793.00	39,553.00		82,150.00		307,835.00
12			112,629.00		40,072.00	40,833.00	83,186.00		276,720.00
13				79,660.00		165,404.00	42,112.00		287,176.00
14		75,640.00	38,580.00	40,348.00	164,436.00	41,870.00	170,520.00	43,665.00	575,059.00
15			39,099.00	40,867.00	41,627.00	211,940.00	43,149.00		376,682.00
16		77,714.00	118,851.00		42,146.00		305,669.00		544,380.00
17			120,408.00	41,904.00	42,665.00	86,850.00	132,558.00		424,385.00
18		39,894.00		4,242.20		87,888.00	134,115.00		266,139.20
19			41,173.00	42,941.00	43,702.00		135,669.00		263,485.00
20			125,076.00	86,918.00	88,440.00	44,981.00	182,968.00		528,383.00
21			168,840.00		44,739.00	45,499.00	92,520.00		351,598.00
22			128,187.00	88,992.00	22,628.50		187,116.00		426,923.50
23			86,494.00		45,776.00		47,297.00		179,567.00
24		43,005.00	43,766.00		46,294.00	47,055.00	47,816.00		227,936.00
25						47,574.00	48,334.00		95,908.00
26			44,803.00	46,571.00		48,092.00	97,706.00		237,172.00
27			135,963.00		47,850.00	48,611.00	148,113.00		380,537.00
28			183,360.00			49,129.00	99,780.00		332,269.00
29			139,074.00			49,648.00	100,816.00		338,425.00
30						48,887.00	100,816.00		338,425.00
31			142,188.00			49,405.00	101,854.00		251,591.00
32			47,914.00			49,924.00	154,335.00		346,447.00
33			145,299.00			50,443.00	51,964.00		150,321.00
34			48,951.00			50,961.00	104,966.00		301,226.00
35			346,290.00			51,480.00	53,001.00		257,912.00
Total	2,045,218.00	3,100,718.00		992,615.20	1,834,001.00	1,834,688.50	3,727,142.00	85,256.00	13,619,638.70
				Plus 20+ Year Supplement (		112.5000	Personnel at \$600)	\$	67,500.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	13,687,138.70
							Less Formula Ceiling Reduction	\$	623,268.35
							Equals Adjusted Total	\$	13,063,870.35
							Divided by FTE		316.5000
							Equals Average Salary	\$	41,276.05

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
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JEFFERSON COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total	
00		25.0000	3.0000	6.5000		1.0000	1.0000		36.5000	
01		16.0000	1.0000	3.5000					20.5000	
02	1.0000	13.0000	2.0000	6.0000	3.0000				25.0000	
03		14.0000	3.5000	5.0000	3.0000	1.0000	.5000		27.0000	
04		8.0000	2.0000	7.0000	5.0000	1.0000			23.0000	
05		12.0000	2.0000	5.0000		2.0000			21.0000	
06		14.5000	5.0000	1.0000	2.0000	1.0000	1.0000		24.5000	
07	1.0000	9.0000	4.0000	2.0000	6.0000	3.0000		1.0000	26.0000	
08		13.0000	6.0000	3.0000	5.0000	3.0000	1.0000		31.0000	
09		10.0000	5.0000	5.0000	6.0000	4.0000	3.0000		33.0000	
10		8.0000	4.0000	6.0000	3.0000	4.0000	5.0000		30.0000	
11		6.0000	6.0000	4.0000	1.0000	1.0000	3.0000		21.0000	
12		4.0000	9.0000	4.0000	7.0000	1.0000	3.0000	.5000	28.5000	
13		5.0000	5.0000	4.0000	4.0000		5.0000		23.0000	
14		2.0000	2.0000	4.0000	4.0000	4.0000	5.0000		21.0000	
15		3.0000	9.0000	2.0000	5.0000	3.0000	1.0000		23.0000	
16		3.0000	4.0000	1.0000	3.0000	1.0000			12.0000	
17		1.0000	5.0000	3.0000	7.0000	6.0000	2.5000		24.5000	
18			6.0000	2.0000	3.0000	3.0000	3.0000		17.0000	
19			3.0000	3.0000		1.0000	2.0000		9.0000	
20			3.0000		1.0000	1.0000	2.0000		7.0000	
21			4.0000	1.0000	2.0000	3.0000	2.0000		12.0000	
22			5.0000	2.0000	1.0000	4.0000	3.0000	1.0000	16.0000	
23			2.0000	2.0000	1.0000		7.0000		12.0000	
24			3.0000		3.0000		4.0000		10.0000	
25			2.0000	2.0000		1.0000			5.0000	
26			2.0000	1.0000	1.0000	2.0000	1.0000		7.0000	
27		1.0000	2.0000		1.0000	3.0000	3.0000		10.0000	
28			.5000	1.0000			1.0000		2.5000	
29		1.0000	3.0000	1.0000	1.0000	2.0000	2.0000		10.0000	
30			4.0000		1.0000	3.0000	2.0000		10.0000	
31			4.0000	1.0000	1.0000	1.0000	1.0000		8.0000	
32			5.0000		1.0000	1.0000	2.0000		9.0000	
33			3.0000	1.0000	1.0000		2.0000	1.0000	8.0000	
34			2.0000				6.0000		8.0000	
35		1.0000	10.0000	3.0000	3.0000	4.0000	9.0000	1.0000	31.0000	
Total	2.0000	169.5000	141.0000	92.0000	85.0000	65.0000	83.0000	4.5000	642.0000	
									Less Formula Ceiling Reduction -	34.460
									Adjusted Total	607.5400

JEFFERSON COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		757,875.00	93,228.00	213,479.50		34,365.00	35,126.00		1,134,073.50
01		493,328.00	31,594.00	116,767.00					641,689.00
02	29,262.00	407,576.00	64,226.00	203,280.00	103,923.00				808,267.00
03		446,194.00	114,208.50	171,995.00	105,480.00	35,920.00	18,340.50		892,138.00
04		261,064.00	66,788.00	246,134.00	179,615.00	36,683.00			790,284.00
05		397,824.00	67,826.00	178,400.00		74,404.00			718,454.00
06		488,215.00	172,155.00	36,199.00	73,920.00	37,720.00	38,481.00		846,690.00
07	31,147.00	307,701.00	139,800.00	73,434.00	224,868.00	114,717.00		40,035.00	931,702.00
08		451,191.00	212,808.00	111,708.00	189,985.00	116,271.00	39,518.00		1,121,481.00
09		352,260.00	179,935.00	188,770.00	231,090.00	157,104.00	120,111.00		1,229,270.00
10		285,968.00	146,024.00	229,644.00	117,105.00	159,184.00	202,780.00		1,140,705.00
11		217,584.00	222,150.00	155,172.00	39,553.00	40,314.00	123,225.00		797,998.00
12		147,132.00	337,887.00	157,244.00	280,504.00	40,833.00	124,779.00	21,314.00	1,109,693.00
13		186,505.00	190,310.00	159,320.00	162,360.00		210,560.00		909,055.00
14		75,640.00	77,160.00	161,392.00	164,436.00	167,480.00	213,150.00		859,258.00
15		115,014.00	351,891.00	81,734.00	208,135.00	127,164.00	43,149.00		927,087.00
16		116,571.00	158,468.00	41,385.00	126,438.00	42,907.00			485,769.00
17		39,375.00	200,680.00	125,712.00	298,655.00	260,550.00	110,465.00		1,035,437.00
18			243,930.00	84,844.00	129,549.00	131,832.00	134,115.00		724,270.00
19			123,519.00	128,823.00		44,462.00	90,446.00		387,250.00
20			125,076.00		44,220.00	44,981.00	91,484.00		305,761.00
21			168,840.00	43,978.00	89,478.00	136,497.00	92,520.00		531,313.00
22			213,645.00	88,992.00	45,257.00	184,072.00	140,337.00	47,814.00	720,117.00
23			86,494.00	90,030.00	45,776.00		331,079.00		553,379.00
24			131,298.00		138,882.00		191,264.00		461,444.00
25			88,568.00	92,104.00		47,574.00			228,246.00
26			89,606.00	46,571.00	47,331.00	96,184.00	48,853.00		328,545.00
27		44,561.00	90,642.00		47,850.00	145,833.00	148,113.00		476,999.00
28			22,920.00	47,608.00			49,890.00		120,418.00
29		45,598.00	139,074.00	48,126.00	48,887.00	99,296.00	100,816.00		481,797.00
30			187,508.00		49,405.00	150,498.00	101,854.00		489,265.00
31			189,584.00	49,163.00	49,924.00	50,685.00	51,445.00		390,801.00
32			239,570.00		50,443.00	51,203.00	103,928.00		445,144.00
33			145,299.00	50,200.00	50,961.00		104,966.00	53,518.00	404,944.00
34			97,902.00				318,006.00		415,908.00
35		48,709.00	494,700.00	153,711.00	155,994.00	211,036.00	481,680.00	54,555.00	1,600,385.00
Total	60,409.00	5,685,885.00	5,705,313.50	3,575,919.50	3,500,024.00	2,839,769.00	3,860,480.50	217,236.00	25,445,036.50
				Plus 20+ Year Supplement (		154.5000	Personnel at \$600)	\$	92,700.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	25,537,736.50
							Less Formula Ceiling Reduction	\$	1,370,763.66
							Equals Adjusted Total	\$	24,166,972.84
							Divided by FTE		607.5400
							Equals Average Salary	\$	39,778.40

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
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KANAWHA COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		64.0000	1.0000	8.8500	1.0000			1.0000	75.8500
01		74.0000	2.5000	19.5000	4.0000	1.0000			101.0000
02		56.8500	13.0000	13.0000	11.8500	2.0000	2.0000		98.7000
03		42.5000	7.5000	17.0000	3.0000	5.0000	4.8500	1.0000	80.8500
04		30.0000	9.0000	14.5000	12.6000	8.0000	10.0000	1.0000	85.1000
05		35.0000	11.0000	18.0000	10.0000	8.0000	7.0000		89.0000
06		28.0000	13.0000	14.0000	16.0000	8.0000	14.0000		93.0000
07		21.0000	7.0000	9.0000	9.0000	2.0000	7.0000		55.0000
08		22.0000	17.5000	6.0000	6.5000	4.0000	9.0000		65.0000
09		18.0000	10.0000	6.3500	11.0000	10.0000	5.0000		60.3500
10		14.0000	13.5000	15.0000	10.0000	5.0000	9.0000	1.0000	67.5000
11		12.0000	12.0000	12.0000	7.0000	7.0000	6.0000	1.0000	57.0000
12		9.0000	14.0000	8.5000	9.0000	10.0000	7.5000		58.0000
13		12.5000	11.0000	3.0000	3.0000	2.0000	6.0000		37.5000
14		5.0000	16.0000	3.0000	12.5000	6.0000	9.0000		51.5000
15		2.0000	12.5000	2.0000	7.0000	6.0000	9.5000	1.0000	40.0000
16		8.0000	13.0000	3.0000	7.0000	3.0000	7.8500		41.8500
17		3.0000	12.0000	5.0000	4.0000	7.0000	8.0000	1.0000	40.0000
18		1.0000	11.0000	1.0000	3.0000	7.0000	17.8500	1.0000	41.8500
19		5.0000	18.0000	4.0000	7.8500	4.8500	10.0000		49.7000
20		1.5000	11.0000		5.8500	6.0000	10.5000	1.0000	35.8500
21		1.0000	11.0000		1.0000	1.0000	1.0000	1.0000	16.0000
22		2.0000	8.0000	2.0000	3.0000	3.0000	9.0000		27.0000
23		2.0000	14.0000	1.0000	6.0000	5.0000	5.0000		33.0000
24		1.0000	13.8500		3.0000	4.0000	13.0000		34.8500
25		1.0000	8.6000	2.0000	4.0000	5.0000	6.0000		26.6000
26			8.0000		2.0000	4.0000	11.0000		25.0000
27			8.0000	1.0000	1.0000	2.0000	8.0000		20.0000
28		1.0000	11.5000		2.0000	3.0000	9.5000		27.0000
29			16.0000	3.0000	3.0000	5.0000	16.0000		43.0000
30			16.0000	1.0000	3.0000	2.0000	9.5000		31.5000
31			13.0000	3.0000	1.0000	7.0000	6.0000		30.0000
32		1.0000	16.0000		3.0000	4.0000	12.5000		36.5000
33			6.0000		1.0000	2.0000	15.0000	1.0000	25.0000
34			7.0000		1.0000	4.0000	9.3500		21.3500
35		3.0000	43.0000	3.0000	5.0000	27.0000	85.8500	2.0000	168.8500
Total		476.3500	435.4500	198.7000	200.1500	189.8500	376.7500	13.0000	1,890.2500

Less Formula Ceiling Reduction - 96.260

 Adjusted Total 1,793.9900

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Distribution of Basic Salary Funds (W/O Nurses)

Pgm: WVE904PI
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KANAWHA COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		1,940,160.00	31,076.00	290,660.55	33,604.00			36,161.00	2,331,661.55
01		2,281,642.00	78,985.00	650,559.00	136,492.00	34,883.00			3,182,561.00
02		1,782,361.20	417,469.00	440,440.00	410,495.85	70,804.00	72,326.00		3,193,896.05
03		1,354,517.50	244,732.50	584,783.00	105,480.00	179,600.00	177,902.85	37,716.00	2,684,731.85
04		978,990.00	300,546.00	509,849.00	452,629.80	293,464.00	374,440.00	38,479.00	2,948,397.80
05		1,160,320.00	373,043.00	642,240.00	364,410.00	297,616.00	265,741.00		3,103,370.00
06		942,760.00	447,603.00	506,786.00	591,360.00	301,760.00	538,734.00		3,329,003.00
07		717,969.00	244,650.00	330,453.00	337,302.00	76,478.00	273,000.00		1,979,852.00
08		763,554.00	620,690.00	223,416.00	246,980.50	155,028.00	355,662.00		2,365,330.50
09		634,068.00	359,870.00	239,737.90	423,665.00	392,760.00	200,185.00		2,250,285.90
10		500,444.00	492,831.00	574,110.00	390,350.00	198,980.00	365,004.00	41,591.00	2,563,310.00
11		435,168.00	444,300.00	465,516.00	276,871.00	282,198.00	246,450.00	42,110.00	2,192,613.00
12		331,047.00	525,602.00	334,143.50	360,648.00	408,330.00	311,947.50		2,271,718.00
13		466,262.50	418,682.00	119,490.00	121,770.00	82,702.00	252,672.00		1,461,578.50
14		189,100.00	617,280.00	121,044.00	513,862.50	251,220.00	383,670.00		2,076,176.50
15		76,676.00	488,737.50	81,734.00	291,389.00	254,328.00	409,915.50	44,184.00	1,646,964.00
16		310,856.00	515,021.00	124,155.00	295,022.00	128,721.00	342,785.95		1,716,560.95
17		118,125.00	481,632.00	209,520.00	170,660.00	303,975.00	353,488.00	45,221.00	1,682,621.00
18		39,894.00	447,205.00	42,422.00	129,549.00	307,608.00	797,984.25	45,740.00	1,810,402.25
19		202,060.00	741,114.00	171,764.00	343,060.70	215,640.70	452,230.00		2,125,869.40
20		61,396.50	458,612.00		258,687.00	269,886.00	480,291.00	46,777.00	1,575,649.50
21		41,449.00	464,310.00		44,739.00	45,499.00	46,260.00	47,295.00	689,552.00
22		83,936.00	341,832.00	88,992.00	135,771.00	138,054.00	421,011.00		1,209,596.00
23		84,974.00	605,458.00	45,015.00	274,656.00	232,680.00	236,485.00		1,479,268.00
24		43,005.00	606,159.10		138,882.00	188,220.00	621,608.00		1,597,874.10
25		43,524.00	380,842.40	92,104.00	187,252.00	237,870.00	290,004.00		1,231,596.40
26			358,424.00		94,662.00	192,368.00	537,383.00		1,182,837.00
27			362,568.00	47,089.00	47,850.00	97,222.00	394,968.00		949,697.00
28		45,079.00	527,160.00		96,736.00	147,387.00	473,955.00		1,290,317.00
29			741,728.00	144,378.00	146,661.00	248,240.00	806,528.00		2,087,535.00
30			750,032.00	48,645.00	148,215.00	100,332.00	483,806.50		1,531,030.50
31			616,148.00	147,489.00	49,924.00	354,795.00	308,670.00		1,477,026.00
32		47,153.00	766,624.00		151,329.00	204,812.00	649,550.00		1,819,468.00
33			290,598.00		50,961.00	103,444.00	787,245.00	53,518.00	1,285,766.00
34			342,657.00		51,480.00	208,960.00	495,559.35		1,098,656.35
35		146,127.00	2,127,210.00	153,711.00	259,990.00	1,424,493.00	4,594,692.00	109,110.00	8,815,333.00
Total		15,822,617.70	18,031,431.50	7,430,245.95	8,133,396.35	8,430,357.70	17,802,153.90	587,902.00	76,238,105.10
				Plus 20+ Year Supplement (	589.6000	Personnel at \$600)	\$		353,760.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		76,591,865.10
						Less Formula Ceiling Reduction	\$		3,900,400.33
						Equals Adjusted Total	\$		72,691,464.77
						Divided by FTE			1,793.9900
						Equals Average Salary	\$		40,519.43

Date: 12/01/16
Time: 14:50:09

West Virginia Department of Education
Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
Page: 41

LEWIS COUNTY SCHOOLS

2016-17 School Year
(Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total	
00		2.0000		2.0000					4.0000	
01		6.5000	1.0000	3.0000					10.5000	
02		8.0000		5.0000	1.0000	1.0000			15.0000	
03	.7000	5.0000		1.0000		1.0000			7.7000	
04		4.0000	1.0000		2.0000	2.0000			9.0000	
05		2.0000	1.0000	2.0000	2.0000	2.0000	1.0000	1.0000	11.0000	
06			2.0000	2.0000			1.0000		5.0000	
07		2.0000	1.0000	4.0000	2.0000		1.3500		10.3500	
08			2.0000	1.0000					3.0000	
09			2.0000	1.0000			2.0000		5.0000	
10		2.0000	2.0000	1.0000	1.0000				6.0000	
11							2.0000		2.0000	
12			1.0000	1.0000	2.0000		1.0000		5.0000	
13			2.0000		2.0000				4.0000	
14	.7000		3.0000	1.0000			2.0000		6.7000	
15			1.0000				2.0000		3.0000	
16		2.0000	4.0000						6.0000	
17			2.0000	1.0000		2.0000	1.0000		6.0000	
18			1.0000		1.0000				2.0000	
19			1.0000				1.0000		2.0000	
20				2.0000		1.0000			3.0000	
21						1.0000			3.0000	
22			2.0000		1.0000		2.0000		5.0000	
23			2.0000		1.0000	2.0000			5.0000	
24					1.0000				1.0000	
25						1.0000	1.0000		2.0000	
26				1.0000		1.0000			2.0000	
27				1.0000	1.0000		3.0000		5.0000	
28			1.0000			1.0000			2.0000	
29			1.0000						1.0000	
30			3.0000			1.0000	1.0000		5.0000	
31			2.0000			2.0000			4.0000	
32					1.0000		2.0000		3.0000	
33		1.0000	1.0000		1.0000	1.0000	3.0000		7.0000	
34			1.0000						1.0000	
35			3.0000	1.0000		3.0000	8.0000		15.0000	
Total	1.4000	34.5000	45.0000	30.0000	19.0000	22.0000	34.3500	1.0000	187.2500	
									Less Formula Ceiling Reduction	- 22.060
									Adjusted Total	165.1900

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

Pgm: WVE904PI
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LEWIS COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		60,630.00		65,686.00					126,316.00
01		200,414.50	31,594.00	100,086.00					332,094.50
02		250,816.00		169,400.00	34,641.00	35,402.00			490,259.00
03	20,713.00	159,355.00		34,399.00		35,920.00			250,387.00
04		130,532.00	33,394.00		71,846.00	73,366.00			309,138.00
05		66,304.00	33,913.00	71,360.00	72,882.00	74,404.00	37,963.00	38,998.00	395,824.00
06			68,862.00	72,398.00			38,481.00		179,741.00
07		68,378.00	34,950.00	146,868.00	74,956.00		52,650.00		377,802.00
08			70,936.00	37,236.00					108,172.00
09			71,974.00	37,754.00			80,074.00		189,802.00
10		71,492.00	73,012.00	38,274.00	39,035.00				221,813.00
11							82,150.00		82,150.00
12			37,543.00	39,311.00	80,144.00		41,593.00		198,591.00
13			76,124.00		81,180.00				157,304.00
14	23,410.10		115,740.00	40,348.00			85,260.00		264,758.10
15			39,099.00				86,298.00		125,397.00
16		77,714.00	158,468.00						236,182.00
17			80,272.00	41,904.00		86,850.00	44,186.00		253,212.00
18			40,655.00		43,183.00				83,838.00
19			41,173.00				45,223.00		86,396.00
20				86,918.00		44,981.00			131,899.00
21			84,420.00			45,499.00			129,919.00
22			85,458.00		45,257.00		93,558.00		224,273.00
23			86,494.00		45,776.00	93,072.00			225,342.00
24					46,294.00				46,294.00
25						47,574.00	48,334.00		95,908.00
26				46,571.00		48,092.00			94,663.00
27				47,089.00	47,850.00		148,113.00		243,052.00
28			45,840.00			49,129.00			94,969.00
29			46,358.00						46,358.00
30			140,631.00			50,166.00	50,927.00		241,724.00
31			94,792.00			101,370.00			196,162.00
32					50,443.00		103,928.00		154,371.00
33		47,672.00	48,433.00		50,961.00	51,722.00	157,449.00		356,237.00
34			48,951.00						48,951.00
35			148,410.00	51,237.00		158,277.00	428,160.00		786,084.00
Total	44,123.10	1,133,307.50	1,837,496.00	1,126,839.00	784,448.00	995,824.00	1,624,347.00	38,998.00	7,585,382.60
				Plus 20+ Year Supplement (		63.0000	Personnel at \$600)	\$	37,800.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	7,623,182.60
							Less Formula Ceiling Reduction	\$	898,090.17
							Equals Adjusted Total	\$	6,725,092.43
							Divided by FTE		165.1900
							Equals Average Salary	\$	40,711.25

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
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LINCOLN COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total	
00		2.0000		2.0000					4.0000	
01		4.0000		1.0000					5.0000	
02		7.0000	3.0000	1.0000					11.0000	
03		2.0000	2.0000	2.0000	1.0000	1.0000	1.0000		9.0000	
04		2.0000	1.0000	3.0000		1.0000			7.0000	
05		1.0000	2.0000	4.0000	1.0000	1.0000			9.0000	
06		2.0000	5.0000		2.0000				9.0000	
07		4.0000				4.0000	1.0000		9.0000	
08		3.0000	2.0000	2.0000	2.0000		4.0000		13.0000	
09		1.0000	2.0000	3.0000	2.0000		1.5000		9.5000	
10		1.0000	2.0000	2.0000	1.0000	2.0000			8.0000	
11		1.0000	3.0000	2.0000	2.0000	1.0000	1.0000		10.0000	
12			4.0000	1.0000					5.0000	
13			2.0000	2.0000			2.0000		6.0000	
14		1.0000	1.0000						2.0000	
15					1.0000				1.0000	
16		1.0000	3.0000		2.0000		3.0000		9.0000	
17			3.0000	1.0000	2.0000	1.0000			7.0000	
18		1.0000	2.0000		1.0000	1.0000	2.0000		7.0000	
19		1.0000	1.0000			2.0000	1.0000		5.0000	
20		2.0000	2.0000	1.0000					5.0000	
21			2.0000	1.0000	1.0000	1.0000			5.0000	
22			2.0000		2.0000				4.0000	
23			1.0000				1.0000		2.0000	
24		1.0000	3.0000	1.0000			.5000		5.5000	
25			2.0000	4.0000			2.0000		8.0000	
26			4.0000			1.0000	2.0000		7.0000	
27			3.1000				1.0000		4.1000	
28					2.0000		2.0000		4.0000	
29			1.0000		2.0000		1.0000		4.0000	
30				1.0000	1.0000		5.0000		7.0000	
31			3.0000				4.0000		7.0000	
32			2.0000			1.0000	4.0000		7.0000	
33			1.0000				5.0000		6.0000	
34						1.0000	4.0000		5.0000	
35			1.0000		3.0000		14.3900		18.3900	
Total		37.0000	65.1000	34.0000	28.0000	18.0000	62.3900		244.4900	
									Less Formula Ceiling Reduction -	11.600
									Adjusted Total	232.8900

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 Time: 14:50:09

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

Pgm: WVE904PI
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LINCOLN COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		60,630.00		65,686.00					126,316.00
01		123,332.00		33,362.00					156,694.00
02		219,464.00	96,339.00	33,880.00					349,683.00
03		63,742.00	65,262.00	68,798.00	35,160.00	35,920.00	36,681.00		305,563.00
04		65,266.00	33,394.00	105,486.00		36,683.00			240,829.00
05		33,152.00	67,826.00	142,720.00	36,441.00	37,202.00			317,341.00
06		67,340.00	172,155.00		73,920.00				313,415.00
07		136,756.00				152,956.00	39,000.00		328,712.00
08		104,121.00	70,936.00	74,472.00	75,994.00		158,072.00		483,595.00
09		35,226.00	71,974.00	113,262.00	77,030.00		60,055.50		357,547.50
10		35,746.00	73,012.00	76,548.00	39,035.00	79,592.00			303,933.00
11		36,264.00	111,075.00	77,586.00	79,106.00	40,314.00	41,075.00		385,420.00
12			150,172.00	39,311.00					189,483.00
13			76,124.00	79,660.00			84,224.00		240,008.00
14		37,820.00	38,580.00						76,400.00
15					41,627.00				41,627.00
16		38,857.00	118,851.00		84,292.00		131,001.00		373,001.00
17			120,408.00	41,904.00	85,330.00	43,425.00			291,067.00
18		39,894.00	81,310.00		43,183.00	43,944.00	89,410.00		297,741.00
19		40,412.00	41,173.00			88,924.00	45,223.00		215,732.00
20		81,862.00	83,384.00	43,459.00					208,705.00
21			84,420.00	43,978.00	44,739.00	45,499.00			218,636.00
22			85,458.00		90,514.00				175,972.00
23			43,247.00				47,297.00		90,544.00
24		43,005.00	131,298.00	45,534.00			23,908.00		243,745.00
25			88,568.00	184,208.00			96,668.00		369,444.00
26			179,212.00			48,092.00	97,706.00		325,010.00
27			140,495.10				49,371.00		189,866.10
28					96,736.00		99,780.00		196,516.00
29			46,358.00		97,774.00		50,408.00		194,540.00
30				48,645.00	49,405.00		254,635.00		352,685.00
31			142,188.00				205,780.00		347,968.00
32			95,828.00			51,203.00	207,856.00		354,887.00
33			48,433.00				262,415.00		310,848.00
34						52,240.00	212,004.00		264,244.00
35			49,470.00		155,994.00		770,152.80		975,616.80
Total	1,262,889.00	2,606,950.10	1,318,499.00	1,206,280.00	755,994.00	3,062,722.30			10,213,334.40
				Plus 20+ Year Supplement (	97.9900	Personnel at \$600)		\$	58,794.00
				Plus National Board Cert (		Personnel at \$3500)		\$	
						Equals Grand Total		\$	10,272,128.40
						Less Formula Ceiling Reduction		\$	487,368.31
						Equals Adjusted Total		\$	9,784,760.09
						Divided by FTE			232.8900
						Equals Average Salary		\$	42,014.51

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
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LOGAN COUNTY SCHOOLS
 2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		21.0000		2.0000			1.0000		24.0000
01		20.0000	1.0000	2.0000					23.0000
02		25.0000		2.0000					32.0000
03		20.0000	5.0000	7.0000	2.0000		2.0000		36.0000
04		9.0000	6.0000	5.0000	1.0000		2.0000		23.0000
05		11.0000	3.0000	6.0000	2.0000	1.0000	2.0000		25.0000
06		6.0000	5.0000	3.0000	1.0000				15.0000
07		4.0000	6.0000	2.0000	1.0000	2.0000	2.0000		17.0000
08		3.0000	3.0000	4.0000	3.0000	2.0000	4.0000	1.0000	20.0000
09		6.0000	6.0000	2.0000	1.0000	1.0000	2.0000		18.0000
10		3.0000	3.0000	4.0000	3.0000	3.0000	1.0000		17.0000
11		1.0000	2.0000	2.0000	3.0000	1.0000	1.0000		10.0000
12		1.0000	2.0000	1.0000		1.0000			5.0000
13		4.0000	3.0000	2.0000		1.0000	1.0000		11.0000
14		2.0000		3.0000		1.0000	1.0000		7.0000
15			2.0000			2.0000	3.0000		7.0000
16		1.0000	1.0000			1.9000	1.1000		5.0000
17		3.0000	2.0000				1.0000		6.0000
18			3.0000		1.0000				4.0000
19		1.0000	2.0000				1.0000		4.0000
20			4.0000	1.0000			1.0000		6.0000
21			1.0000		1.0000		2.0000		4.0000
22		1.0000	2.0000		1.0000		1.0000		5.0000
23			2.0000			2.0000	2.0000		6.0000
24			1.0000				1.0000		2.0000
25			2.0000				5.0000		7.0000
26			3.0000			1.0000	2.0000		6.0000
27		2.0000	1.0000			1.0000	5.0000		9.0000
28			2.0000				1.0000		3.0000
29			6.0000	1.0000			4.0000		11.0000
30			4.0000		2.0000		2.0000		8.0000
31			2.0000			1.0000	3.0000		6.0000
32			3.0000		1.0000		1.0000		5.0000
33		1.0000	2.0000				1.0000		4.0000
34							4.0000		4.0000
35		1.0000	2.0000	2.0000		2.0000	12.0000		19.0000
Total		146.0000	94.0000	54.0000	23.0000	23.9000	72.1000	1.0000	414.0000
								Less Formula Ceiling Reduction	- 31.380
								Adjusted Total	382.6200

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

Pgm: WVE904PI
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LOGAN COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		636,615.00		65,686.00			35,126.00		737,427.00
01		616,660.00	31,594.00	66,724.00					714,978.00
02		783,800.00	64,226.00	169,400.00					1,017,426.00
03		637,420.00	163,155.00	240,793.00	70,320.00		73,362.00		1,185,050.00
04		293,697.00	200,364.00	175,810.00	35,923.00		74,888.00		780,682.00
05		364,672.00	101,739.00	214,080.00	72,882.00	37,202.00	75,926.00		866,501.00
06		202,020.00	172,155.00	108,597.00	36,960.00				519,732.00
07		136,756.00	209,700.00	73,434.00	37,478.00	76,478.00	78,000.00		611,846.00
08		104,121.00	106,404.00	148,944.00	113,991.00	77,514.00	158,072.00	40,553.00	749,599.00
09		211,356.00	215,922.00	75,508.00	38,515.00	39,276.00	80,074.00		660,651.00
10		107,238.00	109,518.00	153,096.00	117,105.00	119,388.00	40,556.00		646,901.00
11		36,264.00	74,050.00	77,586.00	118,659.00	40,314.00	41,075.00		387,948.00
12		36,783.00	75,086.00	39,311.00		40,833.00			192,013.00
13		149,204.00	114,186.00	79,660.00		41,351.00	42,112.00		426,513.00
14		75,640.00		121,044.00		41,870.00	42,630.00		281,184.00
15			78,198.00			84,776.00	129,447.00		292,421.00
16		38,857.00	39,617.00			81,523.30	48,033.70		208,031.00
17		118,125.00	80,272.00				44,186.00		242,583.00
18			121,965.00		43,183.00				165,148.00
19		40,412.00	82,346.00				45,223.00		167,981.00
20			166,768.00	43,459.00			45,742.00		255,969.00
21			42,210.00		44,739.00		92,520.00		179,469.00
22		41,968.00	85,458.00		45,257.00		46,779.00		219,462.00
23			86,494.00			93,072.00	94,594.00		274,160.00
24			43,766.00				47,816.00		91,582.00
25			88,568.00				241,670.00		330,238.00
26			134,409.00			48,092.00	97,706.00		280,207.00
27		89,122.00	45,321.00			48,611.00	246,855.00		429,909.00
28			91,680.00				49,890.00		141,570.00
29			278,148.00	48,126.00			201,632.00		527,906.00
30			187,508.00		98,810.00		101,854.00		388,172.00
31			94,792.00			50,685.00	154,335.00		299,812.00
32			143,742.00		50,443.00		51,964.00		246,149.00
33		47,672.00	96,866.00				52,483.00		197,021.00
34							212,004.00		212,004.00
35		48,709.00	98,940.00	102,474.00		105,518.00	642,240.00		997,881.00
Total	4,817,111.00	3,725,167.00	2,003,732.00	924,265.00	1,026,503.30	3,388,794.70	40,553.00	15,926,126.00	
				Plus 20+ Year Supplement (	103.0000	Personnel at \$600)	\$		61,800.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		15,987,926.00
						Less Formula Ceiling Reduction	\$		1,211,838.17
						Equals Adjusted Total	\$		14,776,087.83
						Divided by FTE			382.6200
						Equals Average Salary	\$		38,618.17

Date: 12/01/16
Time: 14:50:09

West Virginia Department of Education
Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
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MARION COUNTY SCHOOLS

2016-17 School Year
(Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		7.0000		6.0000	1.0000		1.0000		15.0000
01		16.0000		11.0000		3.0000			30.0000
02		11.0000	5.0000	14.0000	2.0000	1.0000	2.0000		35.0000
03		8.0000	4.0000	7.0000	6.0000	1.0000	1.0000		27.0000
04		7.0000		7.0000	4.0000	1.0000			19.0000
05		9.0000	3.0000	7.0000	2.0000	2.0000	1.0000		24.0000
06		6.0000	4.0000	10.0000	2.0000	1.0000	1.0000		24.0000
07		6.0000	2.0000	3.0000	5.0000	8.0000	2.0000		26.0000
08		6.0000	4.0000	3.0000	3.0000	3.0000	3.0000		22.0000
09		7.0000	6.0000	6.0000	6.0000	3.0000	3.0000		31.0000
10		6.0000	1.0000	8.0000	4.0000	2.0000	1.0000		22.0000
11		2.0000	5.0000	2.0000	2.0000	2.0000	1.0000		14.0000
12		3.0000	6.0000	3.0000	4.0000	5.0000	2.0000		23.0000
13		6.0000	4.0000	3.0000	1.0000	1.0000	5.0000		20.0000
14		2.0000	5.0000	4.0000	2.0000	1.0000	4.0000		18.0000
15		1.0000	4.0000	1.0000	4.0000	3.0000			13.0000
16		2.0000	5.0000	4.0000	2.0000	1.0000	3.5000		17.5000
17		1.0000	3.0000	2.0000	3.0000	3.0000	2.0000		14.0000
18		3.0000	3.4000	3.0000	2.0000	5.0000	2.0000	1.0000	19.4000
19		1.0000	3.0000	1.0000	3.0000	1.0000	4.0000		13.0000
20		3.0000			5.0000	2.0000	4.0000		14.0000
21			1.0000	2.0000	1.0000		5.0000		9.0000
22				1.0000	2.0000	1.0000	5.0000		9.0000
23			3.0000	2.0000		2.0000	1.0000	1.0000	9.0000
24			1.0000		1.0000		1.0000		3.0000
25			1.0000	1.0000			1.0000		3.0000
26							1.0000		1.0000
27	2.0000		2.0000	1.0000	1.0000	1.0000	1.0000		8.0000
28			1.0000	2.0000	2.0000	2.0000			7.0000
29	1.0000		2.0000	1.0000	1.0000		2.0000		7.0000
30		1.0000	1.0000		1.0000	3.0000	4.0000		9.0000
31	1.0000		6.0000		1.0000		3.0000		11.0000
32			5.0000				4.0000		9.0000
33	1.0000		1.5000			1.0000	4.0000		7.5000
34			1.0000	1.0000		1.0000	5.0000		8.0000
35		2.0000	7.0000		4.0000	11.0000	13.0000		37.0000
Total		120.0000	99.9000	116.0000	77.0000	71.0000	92.5000	2.0000	578.4000

Less Formula Ceiling Reduction - 28.420

Adjusted Total 549.9800

MARION COUNTY SCHOOLS

2016-17 School Year
(Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		212,205.00		197,058.00	33,604.00		35,126.00		477,993.00
01		493,328.00		366,982.00		104,649.00			964,959.00
02		344,872.00	160,565.00	474,320.00	69,282.00	35,402.00	72,326.00		1,156,767.00
03		254,968.00	130,524.00	240,793.00	210,960.00	35,920.00	36,681.00		909,846.00
04		228,431.00		246,134.00	143,692.00	36,683.00			654,940.00
05		298,368.00	101,739.00	249,760.00	72,882.00	74,404.00	37,963.00		835,116.00
06		202,020.00	137,724.00	361,990.00	73,920.00	37,720.00	38,481.00		851,855.00
07		205,134.00	69,900.00	110,151.00	187,390.00	305,912.00	78,000.00		956,487.00
08		208,242.00	141,872.00	111,708.00	113,991.00	116,271.00	118,554.00		810,638.00
09		246,582.00	215,922.00	226,524.00	231,090.00	117,828.00	120,111.00		1,158,057.00
10		214,476.00	36,506.00	306,192.00	156,140.00	79,592.00	40,556.00		833,462.00
11		72,528.00	185,125.00	77,586.00	79,106.00	80,628.00	41,075.00		536,048.00
12		110,349.00	225,258.00	117,933.00	160,288.00	204,165.00	83,186.00		901,179.00
13		223,806.00	152,248.00	119,490.00	40,590.00	41,351.00	210,560.00		788,045.00
14		75,640.00	192,900.00	161,392.00	82,218.00	41,870.00	170,520.00		724,540.00
15		38,338.00	156,396.00	40,867.00	166,508.00	127,164.00			529,273.00
16		77,714.00	198,085.00	165,540.00	84,292.00	42,907.00	152,834.50		721,372.50
17		39,375.00	120,408.00	83,808.00	127,995.00	130,275.00	88,372.00		590,233.00
18		119,682.00	138,227.00	127,266.00	86,366.00	219,720.00	89,410.00	45,740.00	826,411.00
19		40,412.00	123,519.00	42,941.00	131,106.00	44,462.00	180,892.00		563,332.00
20		122,793.00			221,100.00	89,962.00	182,968.00		616,823.00
21			42,210.00	87,956.00	44,739.00		231,300.00		406,205.00
22				44,496.00	90,514.00	46,018.00	233,895.00		414,923.00
23			129,741.00	90,030.00		93,072.00	47,297.00	48,332.00	408,472.00
24			43,766.00		46,294.00		47,816.00		137,876.00
25			44,284.00	46,052.00			48,334.00		138,670.00
26							48,853.00		48,853.00
27		89,122.00	90,642.00	47,089.00	47,850.00	48,611.00	49,371.00		372,685.00
28			45,840.00	95,216.00	96,736.00	98,258.00			336,050.00
29		45,598.00	92,716.00	48,126.00	48,887.00		100,816.00		336,143.00
30			46,877.00		49,405.00	150,498.00	203,708.00		450,488.00
31		46,635.00	284,376.00		49,924.00		154,335.00		535,270.00
32			239,570.00				207,856.00		447,426.00
33		47,672.00	72,649.50			51,722.00	209,932.00		381,975.50
34			48,951.00	50,719.00		52,240.00	265,005.00		416,915.00
35		97,418.00	346,290.00		207,992.00	580,349.00	695,760.00		1,927,809.00
Total	4,155,708.00	4,014,830.50	4,338,119.00	3,154,861.00	3,087,653.00	4,321,893.50	94,072.00		23,167,137.00
				Plus 20+ Year Supplement (	148.5000	Personnel at \$600)	\$		89,100.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		23,256,237.00
						Less Formula Ceiling Reduction	\$		1,142,707.66
						Equals Adjusted Total	\$		22,113,529.34
						Divided by FTE			549.9800
						Equals Average Salary	\$		40,207.87

MARSHALL COUNTY SCHOOLS
2016-17 School Year
(Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		8.0000	1.0000			1.0000			10.0000
01		11.0000	1.0000	2.0000		3.8000			17.8000
02		11.0000	4.0000	2.0000		1.8000			18.8000
03		8.0000	3.0000	5.0000	2.0000				18.0000
04		15.0000	2.0000	2.0000		2.0000	1.0000		22.0000
05		5.0000	3.0000	7.0000	1.0000		1.0000		17.0000
06		5.0000	8.0000	3.0000	4.0000	3.0000	1.0000	1.0000	25.0000
07		4.0000	3.0000	2.0000	3.0000	1.0000			13.0000
08				2.0000	4.0000	1.5000	1.0000		8.5000
09		6.0000	3.0000		3.0000	2.0000	2.0000		16.0000
10		1.0000	4.0000		1.0000	5.0000	1.0000		12.0000
11		4.0000	9.0000	2.0000	1.0000	3.0000	2.0000		21.0000
12		3.0000	5.0000	5.0000	2.0000	4.0000			19.0000
13		1.0000	3.0000	1.0000	2.0000		3.0000		10.0000
14		3.0000	3.0000	1.0000	1.0000	4.0000			12.0000
15		1.0000	2.0000	2.0000	4.0000	1.0000			10.0000
16				2.0000	4.0000	1.0000	1.0000		8.0000
17		1.0000	3.0000	2.0000			4.0000		10.0000
18			1.0000	1.0000		1.0000			3.0000
19		1.0000	1.0000			2.0000	6.0000		10.0000
20		1.0000	1.0000	2.0000	2.0000	1.0000	1.0000		8.0000
21			1.0000		1.0000	1.0000	1.0000		4.0000
22							1.0000		1.0000
23		1.0000	1.0000	1.0000			1.0000		4.0000
24			1.0000			1.0000			3.0000
25							1.0000		1.0000
26		1.0000	1.0000				2.0000		4.0000
27			1.0000		1.0000	1.0000	3.0000		6.0000
28			1.0000				2.0000		3.0000
29							4.0000		4.0000
30			2.0000			1.0000			3.0000
31					3.0000	2.0000	4.0000		9.0000
32			1.0000	1.0000			2.0000		4.0000
33							1.0000		1.0000
34			1.0000				2.0000		3.0000
35			3.0000		1.0000	3.0000	8.0000		15.0000
Total		91.0000	73.0000	45.0000	41.0000	47.1000	56.0000	1.0000	354.1000
									Less Formula Ceiling Reduction - 42.500
									Adjusted Total 311.6000

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

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MARSHALL COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		242,520.00	31,076.00			34,365.00			307,961.00
01		339,163.00	31,594.00	66,724.00		132,555.40			570,036.40
02		344,872.00	128,452.00	67,760.00		63,723.60			604,807.60
03		254,968.00	97,893.00	171,995.00	70,320.00				595,176.00
04		489,495.00	66,788.00	70,324.00		73,366.00	37,444.00		737,417.00
05		165,760.00	101,739.00	249,760.00	36,441.00		37,963.00		591,663.00
06		168,350.00	275,448.00	108,597.00	147,840.00	113,160.00	38,481.00	39,516.00	891,392.00
07		136,756.00	104,850.00	73,434.00	112,434.00	38,239.00			465,713.00
08				74,472.00	151,988.00	58,135.50			324,113.50
09		211,356.00	107,961.00		115,545.00	78,552.00	80,074.00		593,488.00
10		35,746.00	146,024.00		39,035.00	198,980.00	40,556.00		460,341.00
11		145,056.00	333,225.00	77,586.00	39,553.00	120,942.00	82,150.00		798,512.00
12		110,349.00	187,715.00	196,555.00	80,144.00	163,332.00			738,095.00
13		37,301.00	114,186.00	39,830.00	81,180.00		126,336.00		398,833.00
14		113,460.00	115,740.00	40,348.00	41,109.00	167,480.00			478,137.00
15		38,338.00	78,198.00	81,734.00	166,508.00	42,388.00			407,166.00
16				82,770.00	168,584.00	42,907.00			337,928.00
17		39,375.00	120,408.00	83,808.00			43,667.00		324,658.00
18			40,655.00	42,422.00		43,944.00	176,744.00		420,335.00
19		40,412.00	41,173.00			88,924.00	271,338.00		127,021.00
20		40,931.00	41,692.00	86,918.00	88,440.00	44,981.00	45,742.00		441,847.00
21			42,210.00		44,739.00	45,499.00	46,260.00		348,704.00
22							46,779.00		178,708.00
23		42,487.00	43,247.00	45,015.00			47,297.00		46,779.00
24			43,766.00		46,294.00	47,055.00			178,046.00
25							48,334.00		137,115.00
26		44,042.00	44,803.00				97,706.00		48,334.00
27			45,321.00		47,850.00	48,611.00	148,113.00		186,551.00
28			45,840.00				99,780.00		289,895.00
29							201,632.00		145,620.00
30			93,754.00			50,166.00			201,632.00
31					149,772.00	101,370.00	205,780.00		143,920.00
32			47,914.00	49,682.00			103,928.00		456,922.00
33							52,483.00		201,524.00
34			48,951.00		51,998.00	158,277.00	106,002.00		52,483.00
35			148,410.00			428,160.00			154,953.00
Total	3,040,737.00	2,769,033.00	1,709,734.00	1,679,774.00	1,956,952.50	2,652,267.00	39,516.00		786,845.00
				Plus 20+ Year Supplement (	70.0000	Personnel at \$600)	\$		42,000.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		13,890,013.50
						Less Formula Ceiling Reduction	\$		1,667,115.20
						Equals Adjusted Total	\$		12,222,898.30
						Divided by FTE			311.6000
						Equals Average Salary	\$		39,226.24

MASON COUNTY SCHOOLS
 2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		15.0000		3.0000					18.0000
01		15.8350		1.0000	1.0000		1.0000		18.8350
02		12.0000	1.0000	2.0000		2.0000			17.0000
03		11.0000	1.0000	3.0000		2.0000			17.0000
04		4.0000	2.0000	1.0000		3.0000			10.0000
05		5.0000	1.0000	1.0000	2.0000	1.0000			10.0000
06			2.0000	4.0000		2.0000	1.0000		9.0000
07		1.0000	3.0000		3.0000	2.0000	1.0000		10.0000
08		2.0000	1.0000	1.0000	2.0000	3.0000	1.0000		10.0000
09		5.0000	2.0000	2.0000	2.0000	3.0000	2.0000		16.0000
10		2.0000	1.0000		2.0000	4.0000	2.0000		11.0000
11		2.0000	2.0000	4.0000	3.0000		3.0000		14.0000
12		2.0000	6.0000	1.0000	2.0000				11.0000
13		3.0000	1.0000		1.0000		2.0000		7.0000
14		2.0000	1.0000	1.0000		1.0000			5.0000
15		2.0000	6.0000	1.0000			1.0000		10.0000
16					1.0000	2.0000	4.0000		7.0000
17		1.0000	3.0000			1.0000	1.0000		6.0000
18		2.0000		1.0000	1.0000		1.0000		5.0000
19				1.0000		1.0000	2.0000		4.0000
20			1.0000		2.0000		2.0000		5.0000
21		1.0000		2.0000			1.0000		4.0000
22			1.0000				1.0000		2.0000
23		1.0000	1.0000				1.0000		3.0000
24		1.0000		1.0000		1.0000			3.0000
25			4.0000	1.0000					5.0000
26		1.0000	1.0000			2.0000			4.0000
27			1.0000			3.0000	4.0000		8.0000
28						1.0000	1.0000		2.0000
29			2.0000		2.0000	1.0000	1.0000		6.0000
30						1.0000	2.0000		3.0000
31		2.0000	1.0000	2.0000			1.0000		6.0000
32						1.0000	2.0000		3.0000
33					2.0000	1.0000	2.0000		5.0000
34			3.0000			1.0000	1.0000		5.0000
35			5.0000			2.0000	5.0000		12.0000
Total		92.8350	53.0000	33.0000	26.0000	41.0000	46.0000		291.8350
							Less Formula Ceiling Reduction	-	18.740
							Adjusted Total		273.0950

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

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MASON COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		454,725.00		98,529.00					553,254.00
01		488,240.55		33,362.00	34,123.00		35,644.00		591,369.55
02		376,224.00	32,113.00	67,760.00		70,804.00			546,901.00
03		350,581.00	32,631.00	103,197.00		71,840.00			558,249.00
04		130,532.00	66,788.00	35,162.00		110,049.00			342,531.00
05		165,760.00	33,913.00	35,680.00	72,882.00	37,202.00			345,437.00
06			68,862.00	144,796.00		75,440.00	38,481.00		327,579.00
07	34,189.00		104,850.00		112,434.00	76,478.00	39,000.00		366,951.00
08	69,414.00		35,468.00	37,236.00	75,994.00	116,271.00	39,518.00		373,901.00
09	176,130.00		71,974.00	75,508.00		117,828.00	80,074.00		598,544.00
10	71,492.00		36,506.00		78,070.00	159,184.00	81,112.00		426,364.00
11	72,528.00		74,050.00	155,172.00	118,659.00		123,225.00		543,634.00
12	73,566.00		225,258.00	39,311.00	80,144.00				418,279.00
13	111,903.00		38,062.00		40,590.00		84,224.00		274,779.00
14	75,640.00		38,580.00	40,348.00		41,870.00			196,438.00
15	76,676.00		234,594.00	40,867.00			43,149.00		395,286.00
16					42,146.00	85,814.00	174,668.00		302,628.00
17	39,375.00		120,408.00			43,425.00	44,186.00		247,394.00
18	79,788.00			42,422.00	43,183.00		44,705.00		210,098.00
19				42,941.00		44,462.00	90,446.00		177,849.00
20			41,692.00		88,440.00		91,484.00		221,616.00
21	41,449.00			87,956.00			46,260.00		175,665.00
22			42,729.00				46,779.00		89,508.00
23	42,487.00		43,247.00				47,297.00		133,031.00
24	43,005.00			45,534.00		47,055.00			135,594.00
25			177,136.00	46,052.00					223,188.00
26	44,042.00		44,803.00			96,184.00			185,029.00
27			45,321.00			145,833.00	197,484.00		388,638.00
28						49,129.00	49,890.00		99,019.00
29			92,716.00		97,774.00	49,648.00	50,408.00		290,546.00
30						50,166.00	101,854.00		152,020.00
31	93,270.00		47,396.00	98,326.00			51,445.00		290,437.00
32						51,203.00	103,928.00		155,131.00
33					101,922.00	51,722.00	104,966.00		258,610.00
34			146,853.00			52,240.00	53,001.00		252,094.00
35			247,350.00			105,518.00	267,600.00		620,468.00
Total	3,111,016.55	2,143,300.00	1,270,159.00	1,063,391.00	1,749,365.00	2,130,828.00			11,468,059.55
				Plus 20+ Year Supplement (	73.0000	Personnel at \$600)	\$		43,800.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		11,511,859.55
						Less Formula Ceiling Reduction	\$		739,226.66
						Equals Adjusted Total	\$		10,772,632.89
						Divided by FTE			273.0950
						Equals Average Salary	\$		39,446.46

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

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MCDOWELL COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		11.0000		.5000					11.5000
01		11.0000							11.0000
02		20.0000		1.0000					21.0000
03		7.0000	2.0000	2.0000	1.0000				12.0000
04		11.0000	3.0000	2.0000	1.0000	1.0000			18.0000
05		4.0000	3.0000	3.0000	1.0000	1.0000	1.0000		13.0000
06		6.0000	1.0000	4.0000					11.0000
07		5.0000		2.0000	1.0000				8.0000
08		1.0000	5.0000				1.0000		7.0000
09		3.0000	2.0000						5.0000
10			1.0000	1.0000	1.0000	1.0000	1.0000		5.0000
11		2.0000	1.0000				1.0000		4.0000
12		3.0000	4.0000		1.0000				8.0000
13		1.0000	1.0000						2.0000
14		1.0000	1.0000				2.0000		4.0000
15			1.0000		1.0000	2.0000	1.0000		5.0000
16		2.0000			2.0000	1.0000			5.0000
17					1.0000		3.0000		4.0000
18			2.0000			2.0000			4.0000
19							1.0000		1.0000
20				1.0000					1.0000
21						1.0000	1.0000		2.0000
22		1.0000	1.0000						2.0000
23		1.0000							1.0000
24							2.0000		2.0000
25		1.0000	1.0000				2.0000		4.0000
26			1.0000				1.0000		2.0000
27			1.0000			1.0000	3.0000		5.0000
28			2.0000	1.0000			2.0000		5.0000
29			2.0000				2.0000		4.0000
30							1.0000		1.0000
31		1.0000	2.0000			2.0000	1.0000		6.0000
32		1.0000					2.0000		3.0000
33			1.0000	1.0000	1.0000	2.0000	2.0000		7.0000
34			1.0000				1.5000		2.5000
35		1.0000	3.0000	1.0000		3.0000	7.5000		15.5000
Total		94.0000	42.0000	19.5000	11.0000	17.0000	39.0000		222.5000
								Less Formula Ceiling Reduction	- 9.280
								Adjusted Total	213.2200

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

Pgm: WVE904PI
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MCDOWELL COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		333,465.00		16,421.50					349,886.50
01		339,163.00							339,163.00
02		627,040.00		33,880.00					660,920.00
03		223,097.00	65,262.00	68,798.00	35,160.00				392,317.00
04		358,963.00	100,182.00	70,324.00	35,923.00	36,683.00			602,075.00
05		132,608.00	101,739.00	107,040.00	36,441.00	37,202.00	37,963.00		452,993.00
06		202,020.00	34,431.00	144,796.00					381,247.00
07		170,945.00		73,434.00	37,478.00				281,857.00
08		34,707.00	177,340.00				39,518.00		251,565.00
09		105,678.00	71,974.00						177,652.00
10			36,506.00	38,274.00	39,035.00	39,796.00	40,556.00		194,167.00
11		72,528.00	37,025.00				41,075.00		150,628.00
12		110,349.00	150,172.00		40,072.00				300,593.00
13		37,301.00	38,062.00						75,363.00
14		37,820.00	38,580.00				85,260.00		161,660.00
15			39,099.00		41,627.00	84,776.00	43,149.00		208,651.00
16		77,714.00			84,292.00	42,907.00			204,913.00
17					42,665.00		132,558.00		175,223.00
18			81,310.00			87,888.00			169,198.00
19							45,223.00		45,223.00
20				43,459.00					43,459.00
21						45,499.00	46,260.00		91,759.00
22		41,968.00	42,729.00						84,697.00
23		42,487.00							42,487.00
24							95,632.00		95,632.00
25		43,524.00	44,284.00				96,668.00		184,476.00
26			44,803.00				48,853.00		93,656.00
27			45,321.00			48,611.00	148,113.00		242,045.00
28			91,680.00	47,608.00			99,780.00		239,068.00
29			92,716.00				100,816.00		193,532.00
30							50,927.00		50,927.00
31		46,635.00	94,792.00			101,370.00	51,445.00		294,242.00
32		47,153.00					103,928.00		151,081.00
33			48,433.00	50,200.00	50,961.00	103,444.00	104,966.00		358,004.00
34			48,951.00				79,501.50		128,452.50
35		48,709.00	148,410.00	51,237.00		158,277.00	401,400.00		808,033.00
Total	3,133,874.00	1,673,801.00		745,471.50	443,654.00	786,453.00	1,893,591.50		8,676,845.00
				Plus 20+ Year Supplement (		61.5000	Personnel at \$600)	\$	36,900.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	8,713,745.00
							Less Formula Ceiling Reduction	\$	363,431.61
							Equals Adjusted Total	\$	8,350,313.39
							Divided by FTE		213.2200
							Equals Average Salary	\$	39,162.89

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
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MERCER COUNTY SCHOOLS									
2016-17 School Year (Used for the 2017-18 Comps)									
Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	.5000	24.0000	1.0000	3.0000					28.5000
01		15.5000	1.0000	1.5000					18.0000
02		25.5000	5.0000	1.0000	2.0000				33.5000
03		17.0000	4.0000	9.5000		1.0000	1.0000		32.5000
04		11.0000	4.0000	3.0000	5.0000		2.0000		25.0000
05		14.0000	6.0000	11.0000	1.0000	4.0000			36.0000
06		6.5000	7.0000	6.0000	2.0000	2.0000			23.5000
07		8.0000	4.0000	5.0000	4.0000	1.5000	1.0000		23.5000
08		4.5000	8.0000	7.0000	4.0000	3.0000	1.0000		27.5000
09		5.0000	3.0000	6.0000	2.0000	4.0000	1.5000	.6000	22.1000
10		6.5000	9.0000		4.0000	1.0000	1.0000		21.5000
11		5.0000	7.0000	1.0000	3.0000	4.0000	3.0000		23.0000
12		5.0000	8.0000	4.0000		2.0000	4.0000		23.0000
13		4.0000	5.0000	4.0000		3.0000	1.0000		17.0000
14		2.0000	4.0000	3.0000	2.0000		7.0000		18.0000
15		5.0000	2.0000	2.0000			2.0000	1.0000	12.0000
16		2.0000	3.0000	1.0000	2.0000	2.0000	1.0000		11.0000
17		2.0000	6.0000	2.0000	2.0000	2.0000	5.0000		19.0000
18		2.5000	2.0000	2.0000	2.0000	1.0000	7.0000		16.5000
19		2.0000	1.0000		3.0000	2.0000	3.0000	1.0000	12.0000
20			5.0000	2.0000		2.0000	3.0000		12.0000
21		2.0000	3.0000		3.0000	2.0000	2.0000		12.0000
22			4.5000	1.0000	2.0000		3.0000		10.5000
23			4.0000				2.0000		6.0000
24		2.0000	2.0000				1.0000		5.0000
25		1.0000	1.0000				1.0000		3.0000
26						4.0000	4.0000		8.0000
27			1.0000		2.0000	4.0000	3.0000		10.0000
28		1.0000	3.0000			2.0000	3.0000	1.0000	10.0000
29			1.0000		2.0000		2.0000		5.0000
30		2.0000	4.0000		2.0000	2.0000	1.0000		11.0000
31		1.0000	4.0000	1.0000		2.0000	7.0000		15.0000
32		1.0000	4.0000		2.0000	2.0000	4.0000		13.0000
33			1.0000		1.0000	3.0000	2.0000		7.0000
34		1.0000		1.0000		1.0000	2.0000		5.0000
35		5.0000	11.0000	4.0000	4.0000	3.0000	18.0000		45.0000
Total	.5000	183.0000	138.5000	81.0000	56.0000	59.5000	98.5000	3.6000	620.6000
Less Formula Ceiling Reduction									- 7.190
Adjusted Total									613.4100

MERCER COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	14,303.00	727,560.00	31,076.00	98,529.00					871,468.00
01		477,911.50	31,594.00	50,043.00					559,548.50
02		799,476.00	160,565.00	33,880.00	69,282.00				1,063,203.00
03		541,807.00	130,524.00	326,790.50		35,920.00	36,681.00		1,071,722.50
04		358,963.00	133,576.00	105,486.00	179,615.00		74,888.00		852,528.00
05		464,128.00	203,478.00	392,480.00	36,441.00	148,808.00			1,245,335.00
06		218,855.00	241,017.00	217,194.00	73,920.00	75,440.00			826,426.00
07		273,512.00	139,800.00	183,585.00	149,912.00	57,358.50	39,000.00		843,167.50
08		156,181.50	283,744.00	260,652.00	151,988.00	116,271.00	39,518.00		1,008,354.50
09		176,130.00	107,961.00	226,524.00	77,030.00	157,104.00	60,055.50	24,643.20	829,447.70
10		232,349.00	328,554.00		156,140.00	39,796.00	40,556.00		797,395.00
11		181,320.00	259,175.00	38,793.00	118,659.00	161,256.00	123,225.00		882,428.00
12		183,915.00	300,344.00	157,244.00		81,666.00	166,372.00		889,541.00
13		149,204.00	190,310.00	159,320.00		124,053.00	42,112.00		664,999.00
14		75,640.00	154,320.00	121,044.00	82,218.00		298,410.00		731,632.00
15		191,690.00	78,198.00	81,734.00			86,298.00	44,184.00	482,104.00
16		77,714.00	118,851.00	41,385.00	84,292.00	85,814.00	43,667.00		451,723.00
17		78,750.00	240,816.00	83,808.00	85,330.00	86,850.00	220,930.00		796,484.00
18		99,735.00	81,310.00	84,844.00	86,366.00	43,944.00	312,935.00		709,134.00
19		80,824.00	41,173.00		131,106.00	88,924.00	135,669.00	46,258.00	523,954.00
20			208,460.00	86,918.00		89,962.00	137,226.00		522,566.00
21		82,898.00	126,630.00		134,217.00	90,998.00	92,520.00		527,263.00
22			192,280.50	44,496.00	90,514.00		140,337.00		467,627.50
23			172,988.00				94,594.00		267,582.00
24		86,010.00	87,532.00				47,816.00		221,358.00
25		43,524.00	44,284.00				48,334.00		136,142.00
26						192,368.00	195,412.00		387,780.00
27			45,321.00		95,700.00	194,444.00	148,113.00		483,578.00
28		45,079.00	137,520.00			98,258.00	149,670.00	50,925.00	481,452.00
29			46,358.00				100,816.00		244,948.00
30		92,232.00	187,508.00			100,332.00	50,927.00		529,809.00
31		46,635.00	189,584.00	49,163.00		101,370.00	360,115.00		746,867.00
32		47,153.00	191,656.00			102,406.00	207,856.00		649,957.00
33			48,433.00			50,961.00	104,966.00		359,526.00
34		48,190.00		50,719.00		52,240.00	106,002.00		257,151.00
35		243,545.00	544,170.00	204,948.00	207,992.00	158,277.00	963,360.00		2,322,292.00
Total	14,303.00	6,280,931.00	5,479,110.50	3,099,579.50	2,359,153.00	2,639,025.50	4,668,380.50	166,010.20	24,706,493.20
				Plus 20+ Year Supplement (		176.5000	Personnel at \$600)	\$	105,900.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	24,812,393.20
							Less Formula Ceiling Reduction	\$	287,465.47
							Equals Adjusted Total	\$	24,524,927.73
							Divided by FTE		613.4100
							Equals Average Salary	\$	39,981.29

MINERAL COUNTY SCHOOLS		2016-17 School Year (Used for the 2017-18 Comps)							
Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		4.5000		2.5000	1.0000	1.0000			9.0000
01		4.0000		4.0000					8.0000
02		5.5000	1.0000	2.5000	3.0000	3.0000			15.0000
03		2.0000	1.0000	4.0000	5.0000	2.5000	1.0000		15.5000
04		4.0000		2.0000	1.0000	1.0000	2.0000		10.0000
05		3.0000	2.0000	2.0000	3.0000				10.0000
06		1.0000	2.0000	2.0000	4.0000	2.0000			11.0000
07			1.0000	3.0000	3.0000	2.0000			9.0000
08		1.0000	2.0000		5.0000	6.0000	1.0000		15.0000
09		1.0000	2.0000	1.0000	2.0000	1.0000	1.0000		8.0000
10		2.0000	4.0000	2.0000	3.0000		1.0000		12.0000
11		1.0000	3.0000	1.0000	4.0000	1.0000	3.0000		13.0000
12		1.0000	2.0000		2.0000	1.0000	2.0000		8.0000
13		1.0000	3.0000	2.0000	2.0000		2.0000		10.0000
14			1.0000	1.0000	1.0000	3.0000	1.0000		7.0000
15		1.0000	3.0000	1.0000	2.0000				7.0000
16			4.0000			3.0000	2.0000		9.0000
17		1.0000	4.5700	2.0000		1.0000	3.0000	1.0000	12.5700
18		1.0000				3.5000	2.0000		6.5000
19		1.0000	4.0000			1.0000	4.0000		10.0000
20			2.0000	2.0000		1.0000	2.0000		7.0000
21			2.0000		1.0000	.5000	.5000		4.0000
22		2.0000		1.0000			2.0000		5.0000
23			1.0000				4.0000		5.0000
24			2.0000			1.0000	2.0000		5.0000
25			3.0000			1.0000	2.0000		6.0000
26			2.0000			1.0000			3.0000
27			3.0000			1.0000			5.0000
28			1.0000				1.0000		5.0000
29			1.0000			2.0000	2.0000		5.0000
30			1.0000			1.0000			2.0000
31			1.0000				2.5000		3.5000
32						3.0000	4.0000		1.0000
33			1.0000		2.0000	1.0000	1.0000		7.0000
34						2.0000	1.0000		5.0000
35			2.0000	1.0000	1.0000	1.5000	12.0000		3.0000
Total		37.0000	61.5700	36.0000	49.0000	44.0000	61.0000	1.0000	289.5700
Less Formula Ceiling Reduction									- 13.150
Adjusted Total									276.4200

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

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MINERAL COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		136,417.50		82,107.50	33,604.00	34,365.00			286,494.00
01		123,332.00		133,448.00					256,780.00
02		172,436.00	32,113.00	84,700.00	103,923.00	106,206.00			499,378.00
03		63,742.00	32,631.00	137,596.00	175,800.00	89,800.00	36,681.00		536,250.00
04		130,532.00		70,324.00	35,923.00	36,683.00	74,888.00		348,350.00
05		99,456.00	67,826.00	71,360.00	109,323.00				347,965.00
06		33,670.00	68,862.00	72,398.00	147,840.00	75,440.00			398,210.00
07			34,950.00	110,151.00	112,434.00	76,478.00			334,013.00
08	34,707.00	70,936.00		189,985.00	232,542.00	39,518.00			567,688.00
09	35,226.00	71,974.00	37,754.00	77,030.00	39,276.00	40,037.00			301,297.00
10	71,492.00	146,024.00	76,548.00	117,105.00		40,556.00			451,725.00
11	36,264.00	111,075.00	38,793.00	158,212.00	40,314.00	123,225.00			507,883.00
12	36,783.00	75,086.00		80,144.00	40,833.00	83,186.00			316,032.00
13	37,301.00	114,186.00	79,660.00	81,180.00		84,224.00			396,551.00
14		38,580.00	40,348.00	41,109.00		125,610.00	42,630.00		288,277.00
15	38,338.00	117,297.00	40,867.00	83,254.00					279,756.00
16		158,468.00				128,721.00	87,334.00		374,523.00
17	39,375.00	183,421.52	83,808.00			43,425.00	132,558.00	45,221.00	527,808.52
18	39,894.00					153,804.00	89,410.00		283,108.00
19	40,412.00	164,692.00				44,462.00	180,892.00		430,458.00
20		83,384.00	86,918.00			44,981.00	91,484.00		306,767.00
21		84,420.00			44,739.00	22,749.50	23,130.00		175,038.50
22	83,936.00		44,496.00				93,558.00		221,990.00
23		43,247.00					189,188.00		232,435.00
24		87,532.00			46,294.00		95,632.00		229,458.00
25		132,852.00			46,813.00		96,668.00		276,333.00
26		89,606.00			47,331.00				136,937.00
27		135,963.00			47,850.00		49,371.00		233,184.00
28		45,840.00				98,258.00	99,780.00		243,878.00
29		46,358.00				49,648.00			96,006.00
30		46,877.00					127,317.50		174,194.50
31		47,396.00							47,396.00
32						153,609.00	207,856.00		361,465.00
33		48,433.00			101,922.00	51,722.00	52,483.00		254,560.00
34						104,480.00	53,001.00		157,481.00
35		98,940.00	51,237.00	51,998.00		79,138.50	642,240.00		923,553.50
Total	1,253,313.50	2,478,969.52	1,342,513.50	1,933,813.00	1,872,545.00	2,876,847.50	45,221.00		11,803,223.02
				Plus 20+ Year Supplement (	82.5000	Personnel at \$600)	\$		49,500.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		11,852,723.02
						Less Formula Ceiling Reduction	\$		538,257.77
						Equals Adjusted Total	\$		11,314,465.25
						Divided by FTE			276.4200
						Equals Average Salary	\$		40,932.15

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

MINGO COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		20.5000	.5000	1.0000					22.0000
01		8.0000		1.0000	1.0000		1.0000		11.0000
02		15.0000	3.0000	3.0000	1.0000				22.0000
03		14.0000		2.0000					16.0000
04		9.0000		2.0000	2.0000	2.0000			15.0000
05		2.0000	5.0000	.5000					8.0000
06		1.0000	3.0000		1.0000	1.0000			6.0000
07		7.0000	1.0000	2.0000			1.0000		11.0000
08		1.0000	4.5000	5.0000	3.0000	.5000	2.0000		16.0000
09		2.5000	1.0000	2.0000	3.0000	2.0000			10.5000
10		1.0000	3.0000	1.0000	4.0000		2.5000		11.5000
11		1.0000			2.0000	1.5000	1.0000		5.5000
12		2.0000	4.0000	2.0000	1.0000		3.0000		12.0000
13		2.5000	1.0000				1.0000		4.5000
14			3.0000	1.0000	1.0000		1.0000		6.0000
15			1.0000			2.0000		1.0000	4.0000
16		1.0000	2.5000	2.0000			2.0000	1.0000	7.5000
17		.5000	2.0000				.5000		3.0000
18		1.0000	1.0000						2.0000
19						2.0000	3.0000		5.0000
20			1.0000		1.0000		3.0000		5.0000
21				1.0000	1.0000	1.0000	1.0000		4.0000
22					1.0000		2.0000		3.0000
23				1.0000			.5000		1.5000
24							3.0000		3.0000
25		3.0000			2.0000		5.0000		10.0000
26		1.0000	2.0000	.5000	.5000		6.5000		10.5000
27			1.0000	1.0000	1.0000		5.2000		8.2000
28			2.0000				3.0000		6.0000
29		1.0000	3.0000	1.0000		1.0000			5.0000
30			1.0000		1.0000		1.0000		3.0000
31			1.0000						1.0000
32				1.0000			2.0000		3.0000
33			1.5000				1.0000		2.5000
34			1.0000	1.0000			1.0000		3.0000
35			3.0000	2.0000		1.0000	5.0000		11.0000
Total		94.0000	52.0000	33.0000	27.0000	14.0000	57.2000	1.0000	278.2000
								Less Formula Ceiling Reduction	- 2.510
								Adjusted Total	275.6900

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

Pgm: WVE904PI
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MINGO COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		621,457.50	15,538.00	32,843.00					669,838.50
01		246,664.00		33,362.00	34,123.00		35,644.00		349,793.00
02		470,280.00	96,339.00	101,640.00	34,641.00				702,900.00
03		446,194.00		68,798.00					514,992.00
04		293,697.00		70,324.00	71,846.00	73,366.00			509,233.00
05		66,304.00	169,565.00	17,840.00	18,220.50				271,929.50
06		33,670.00	103,293.00		36,960.00	37,720.00			211,643.00
07		239,323.00	34,950.00	73,434.00			39,000.00		386,707.00
08		34,707.00	159,606.00	186,180.00	113,991.00	19,378.50	79,036.00		592,898.50
09		88,065.00	35,987.00	75,508.00	115,545.00	78,552.00			393,657.00
10		35,746.00	109,518.00	38,274.00	156,140.00		101,390.00		441,068.00
11		36,264.00			79,106.00	60,471.00	41,075.00		216,916.00
12		73,566.00	150,172.00	78,622.00	40,072.00		124,779.00		467,211.00
13		93,252.50	38,062.00				42,112.00		173,426.50
14			115,740.00	40,348.00	41,109.00		42,630.00		239,827.00
15			39,099.00			84,776.00		44,184.00	168,059.00
16		38,857.00	99,042.50	82,770.00			87,334.00		308,003.50
17		19,687.50	80,272.00				22,093.00		122,052.50
18		39,894.00	40,655.00						80,549.00
19						88,924.00	135,669.00		224,593.00
20			41,692.00		44,220.00		137,226.00		223,138.00
21				43,978.00	44,739.00	45,499.00	46,260.00		180,476.00
22					45,257.00		93,558.00		138,815.00
23				45,015.00			23,648.50		68,663.50
24							143,448.00		143,448.00
25		130,572.00			93,626.00		241,670.00		465,868.00
26		44,042.00	89,606.00	23,285.50	23,665.50		317,544.50		498,143.50
27			45,321.00	47,089.00	47,850.00		256,729.20		396,989.20
28			91,680.00			49,129.00	149,670.00		290,479.00
29		45,598.00	139,074.00	48,126.00					232,798.00
30			46,877.00		49,405.00		50,927.00		147,209.00
31			47,396.00						47,396.00
32				49,682.00			103,928.00		153,610.00
33			72,649.50				52,483.00		125,132.50
34			48,951.00	50,719.00			53,001.00		152,671.00
35			148,410.00	102,474.00		52,759.00	267,600.00		571,243.00
Total	3,097,840.50	2,059,495.00	1,310,311.50	1,090,516.00	590,574.50	2,688,455.20	44,184.00		10,881,376.70
				Plus 20+ Year Supplement (	78.5000	Personnel at \$600)	\$		47,100.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		10,928,476.70
						Less Formula Ceiling Reduction	\$		98,599.82
						Equals Adjusted Total	\$		10,829,876.88
						Divided by FTE			275.6900
						Equals Average Salary	\$		39,282.80

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West Virginia Department of Education
Teacher Distribution by Degree and Years Service (W/O Nurses)

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MONONGALIA COUNTY SCHOOLS

2016-17 School Year
(Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		9.5000	1.0000	11.5000	3.0000	1.0000	3.0000	2.0000	31.0000
01		13.5000		14.0000	6.0000	5.0000	6.0000		44.5000
02		9.0000	1.0000	20.5000	6.0000	3.0000	4.0000		43.5000
03		11.0000	1.0000	14.0000	5.0000	10.0000	2.0000		43.0000
04		3.0000	2.0000	11.0000	13.0000	10.0000	7.0000		46.0000
05		6.0000	4.0000	11.5000	10.0000	5.0000	5.0000		41.5000
06		2.0000	4.0000	10.0000	6.0000	10.0000	5.5000		37.5000
07		3.0000	2.0000	7.0000	4.0000	1.0000	9.0000	1.0000	27.0000
08		2.0000	2.0000	8.0000	3.0000	5.0000	5.0000		25.0000
09		3.0000	5.0000	3.0000	8.0000	8.5000	4.0000		31.5000
10		1.0000	1.0000	7.0000	6.0000	8.0000	5.0000		28.0000
11		1.0000	3.0000	1.0000	5.0000	2.0000	7.0000	1.0000	20.0000
12		1.0000	6.0000	4.0000	6.0000	4.0000	10.0000	2.0000	33.0000
13		3.0000	5.0000	4.0000	2.0000	3.0000	6.0000		23.0000
14		5.0000	3.0000	2.0000	4.0000	2.0000	5.5000	1.0000	22.5000
15			4.0000	1.0000	3.0000	6.0000	5.0000		19.0000
16			4.0000	2.0000	2.0000	4.0000	3.0000		15.0000
17			6.0000	1.0000	2.0000	3.0000	4.0000		16.0000
18		2.0000	7.0000	2.0000	3.0000	7.0000	5.0000		26.0000
19		1.0000	8.0000	1.0000	2.0000	2.0000	5.0000		19.0000
20			5.0000	1.0000	3.0000	4.0000	5.0000	1.0000	19.0000
21			3.0000	1.0000	2.0000	4.0000	3.0000	1.0000	14.0000
22			5.0000	1.0000	1.0000	5.0000	5.0000		17.0000
23			4.0000	1.0000		1.5000	4.0000	2.0000	12.5000
24			5.0000	2.0000	1.0000	5.0000	5.0000		18.0000
25				1.0000			3.0000		4.0000
26			5.0000		1.0000	1.0000	5.0000		12.0000
27		1.0000	4.0000	1.0000		4.0000	3.0000		13.0000
28			3.0000	1.0000			3.0000		7.0000
29			4.0000	1.0000			3.0000	1.0000	13.0000
30					1.0000	3.0000	5.0000		10.0000
31			2.0000	1.0000	1.0000	4.0000	3.0000		7.0000
32			1.0000	1.0000	1.0000	1.0000	5.0000		9.0000
33			2.0000		1.0000	1.0000	2.0000	1.0000	7.0000
34			2.0000			1.0000	5.0000		8.0000
35		.5000	1.0000	2.0000	1.0000	8.0000	12.0000		24.5000
Total		77.5000	115.0000	149.5000	113.0000	142.0000	177.0000	13.0000	787.0000
								Less Formula Ceiling Reduction	- 17.880
								Adjusted Total	769.1200

MONONGALIA COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		287,992.50	31,076.00	377,694.50	100,812.00	34,365.00	105,378.00	72,322.00	1,009,640.00
01		416,245.50		467,068.00	204,738.00	174,415.00	213,864.00		1,476,330.50
02		282,168.00	32,113.00	694,540.00	207,846.00	106,206.00	144,652.00		1,467,525.00
03		350,581.00	32,631.00	481,586.00	175,800.00	359,200.00	73,362.00		1,473,160.00
04		97,899.00	66,788.00	386,782.00	466,999.00	366,830.00	262,108.00		1,647,406.00
05		198,912.00	135,652.00	410,320.00	364,410.00	186,010.00	189,815.00		1,485,119.00
06		67,340.00	137,724.00	361,990.00	221,760.00	377,200.00	211,645.50		1,377,659.50
07		102,567.00	69,900.00	257,019.00	149,912.00	38,239.00	351,000.00	40,035.00	1,008,672.00
08		69,414.00	70,936.00	297,888.00	113,991.00	193,785.00	197,590.00		943,604.00
09		105,678.00	179,935.00	113,262.00	308,120.00	333,846.00	160,148.00		1,200,989.00
10		35,746.00	36,506.00	267,918.00	234,210.00	318,368.00	202,780.00		1,095,528.00
11		36,264.00	111,075.00	38,793.00	197,765.00	80,628.00	287,525.00	42,110.00	794,160.00
12		36,783.00	225,258.00	157,244.00	240,432.00	163,332.00	415,930.00	85,256.00	1,324,235.00
13		111,903.00	190,310.00	159,320.00	81,180.00	124,053.00	252,672.00		919,438.00
14		189,100.00	115,740.00	80,696.00	164,436.00	83,740.00	234,465.00	43,665.00	911,842.00
15			156,396.00	40,867.00	124,881.00	254,328.00	215,745.00		792,217.00
16			158,468.00	82,770.00	84,292.00	171,628.00	131,001.00		628,159.00
17			240,816.00	41,904.00	85,330.00	130,275.00	176,744.00		675,069.00
18		79,788.00	284,585.00	84,844.00	129,549.00	307,608.00	223,525.00		1,109,899.00
19		40,412.00	329,384.00	42,941.00	87,404.00	88,924.00	226,115.00		815,180.00
20			208,460.00	43,459.00	132,660.00	179,924.00	228,710.00	46,777.00	839,990.00
21			126,630.00	43,978.00	89,478.00	181,996.00	138,780.00	47,295.00	628,157.00
22			213,645.00	44,496.00	45,257.00	230,090.00	233,895.00		767,383.00
23			172,988.00	45,015.00		69,804.00	189,188.00	96,664.00	573,659.00
24			218,830.00	91,068.00	46,294.00	235,275.00	239,080.00		830,547.00
25				46,052.00			145,002.00		191,054.00
26			224,015.00		47,331.00	48,092.00	244,265.00		563,703.00
27		44,561.00	181,284.00	47,089.00		194,444.00	148,113.00		615,491.00
28			137,520.00	47,608.00			149,670.00		334,798.00
29			185,432.00	48,126.00		48,887.00	151,224.00	51,443.00	634,056.00
30					49,405.00	200,664.00	254,635.00		504,704.00
31			94,792.00	49,163.00	49,924.00		154,335.00		348,214.00
32			47,914.00	49,682.00	50,443.00	51,203.00	259,820.00		459,062.00
33			96,866.00		50,961.00	51,722.00	104,966.00	53,518.00	358,033.00
34			97,902.00			52,240.00	265,005.00		415,147.00
35		24,354.50	49,470.00	102,474.00	51,998.00	422,072.00	642,240.00		1,292,608.50
Total		2,577,708.50	4,661,041.00	5,503,656.50	4,406,505.00	5,959,450.00	7,824,992.50	579,085.00	31,512,438.50
				Plus 20+ Year Supplement (		191.0000	Personnel at \$600)	\$	114,600.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	31,627,038.50
							Less Formula Ceiling Reduction	\$	718,540.52
							Equals Adjusted Total	\$	30,908,497.98
							Divided by FTE		769.1200
							Equals Average Salary	\$	40,186.83

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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

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MONROE COUNTY SCHOOLS
 2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		3.5000					1.0000		4.5000
01		2.9535		1.0000					3.9535
02		2.0000				1.0000			3.0000
03		4.0000	1.0000				.9756		5.9756
04		1.0000		1.0000					2.0000
05		3.5000	1.0000					.5000	5.0000
06		1.9535		2.0000					3.9535
07		1.0000	1.0000	1.0000	1.0000				4.0000
08		2.0000	1.0000	1.0000	1.0000	2.0000			7.0000
09					1.0000	1.5000			2.5000
10		1.0000	5.0000			2.0000		1.0000	9.0000
11		1.0000	2.0000	3.0000					6.0000
12		1.0000	1.0000		2.0000				4.0000
13		2.0000			1.0000		1.0000		4.0000
14				2.0000	1.0000		1.0000		4.0000
15			2.0000						2.0000
16		1.0000	3.0000				2.0000		6.0000
17						1.0000	2.0000		3.0000
18				1.0000					1.0000
19			1.0000		1.0000	2.0000	1.0000		5.0000
20			1.0000	1.0000		1.0000			3.0000
21									
22									
23			1.0000		1.0000	2.0000	1.0000		5.0000
24							1.0000		1.0000
25		1.0000	1.0000						2.0000
26		1.0000				1.0000			2.0000
27			1.0000			1.0000			2.0000
28			3.0000				1.0000		4.0000
29									
30			2.0000				1.0000		3.0000
31					2.0000				2.0000
32				1.0000		1.0000			2.0000
33			1.0000				1.0000		2.0000
34			1.0000				.5000		1.5000
35			1.0000		1.0000	1.0000	2.0000		5.0000
Total		29.9070	30.0000	14.0000	12.0000	16.5000	16.4756	1.5000	120.3826
								Less Formula Ceiling Reduction	- 1.310
								Adjusted Total	119.0726

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 Time: 14:50:09

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

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MONROE COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		106,102.50					35,126.00		141,228.50
01		91,065.26		33,362.00					124,427.26
02		62,704.00				35,402.00			98,106.00
03		127,484.00	32,631.00				35,785.98		195,900.98
04		32,633.00		35,162.00					67,795.00
05		116,032.00	33,913.00					19,499.00	169,444.00
06		65,774.34		72,398.00					138,172.34
07		34,189.00	34,950.00	36,717.00	37,478.00				143,334.00
08		69,414.00	35,468.00	37,236.00	37,997.00	77,514.00			257,629.00
09					38,515.00	58,914.00			97,429.00
10		35,746.00	182,530.00			79,592.00		41,591.00	339,459.00
11		36,264.00	74,050.00	116,379.00					226,693.00
12		36,783.00	37,543.00		80,144.00				154,470.00
13		74,602.00			40,590.00		42,112.00		157,304.00
14				80,696.00	41,109.00		42,630.00		164,435.00
15			78,198.00						78,198.00
16		38,857.00	118,851.00				87,334.00		245,042.00
17						43,425.00	88,372.00		131,797.00
18				42,422.00					42,422.00
19			41,173.00		43,702.00	88,924.00	45,223.00		219,022.00
20			41,692.00	43,459.00		44,981.00			130,132.00
21									
22									
23			43,247.00		45,776.00	93,072.00	47,297.00		229,392.00
24							47,816.00		47,816.00
25		43,524.00	44,284.00						87,808.00
26		44,042.00				48,092.00			92,134.00
27			45,321.00			48,611.00			93,932.00
28			137,520.00				49,890.00		187,410.00
29									
30			93,754.00				50,927.00		144,681.00
31					99,848.00				99,848.00
32				49,682.00		51,203.00			100,885.00
33			48,433.00				52,483.00		100,916.00
34			48,951.00				26,500.50		75,451.50
35			49,470.00		51,998.00	52,759.00	107,040.00		261,267.00
Total	1,015,216.10	1,221,979.00		547,513.00	517,157.00	722,489.00	758,536.48	61,090.00	4,843,980.58
				Plus 20+ Year Supplement (		33.0000	Personnel at \$600)	\$	19,800.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	4,863,780.58
							Less Formula Ceiling Reduction	\$	52,927.51
							Equals Adjusted Total	\$	4,810,853.07
							Divided by FTE		119.0726
							Equals Average Salary	\$	40,402.68

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West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

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MORGAN COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		187,953.00		98,529.00					286,482.00
01		215,831.00		33,362.00	34,123.00				283,316.00
02		125,408.00		101,640.00					227,048.00
03		191,226.00		68,798.00			40,349.10		300,373.10
04		163,165.00		35,162.00		36,683.00			235,010.00
05		66,304.00		35,680.00					101,984.00
06		33,670.00		72,398.00	36,960.00	37,720.00			180,748.00
07		68,378.00		73,434.00	37,478.00	38,239.00	39,000.00		256,529.00
08				74,472.00		38,757.00	39,518.00		152,747.00
09		35,226.00		151,016.00		78,552.00	108,099.90		372,893.90
10		53,619.00	109,518.00	76,548.00	78,070.00	39,796.00	40,556.00		398,107.00
11		108,792.00		77,586.00			41,075.00		301,503.00
12		36,783.00	112,629.00						149,412.00
13			38,062.00		40,590.00		42,112.00		120,764.00
14			38,580.00	121,044.00		83,740.00		43,665.00	287,029.00
15		38,338.00	117,297.00	163,468.00	41,627.00	84,776.00	43,149.00		488,655.00
16			158,468.00	41,385.00	42,146.00		43,667.00		285,666.00
17			56,190.40						56,190.40
18				84,844.00	43,183.00	131,832.00			259,859.00
19		40,412.00	205,865.00					14,802.56	261,079.56
20							45,742.00		45,742.00
21			84,420.00		44,739.00			47,295.00	176,454.00
22					45,257.00		46,779.00		92,036.00
23				45,015.00			47,297.00		92,312.00
24									
25			44,284.00						44,284.00
26			44,803.00				97,706.00		142,509.00
27				47,089.00	47,850.00		49,371.00		144,310.00
28			45,840.00				37,417.50		83,257.50
29					48,887.00	49,648.00	50,408.00		148,943.00
30					49,405.00		50,927.00		100,332.00
31				49,163.00			51,445.00		100,608.00
32									
33									
34					20,592.00				20,592.00
35		48,709.00	49,470.00				107,040.00		205,219.00
Total	1,413,814.00	1,179,476.40		1,450,633.00	610,907.00	619,743.00	1,021,658.50	105,762.56	6,401,994.46
				Plus 20+ Year Supplement (		28.6500	Personnel at \$600)	\$	17,190.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	6,419,184.46
							Less Formula Ceiling Reduction	\$	663,124.35
							Equals Adjusted Total	\$	5,756,060.11
							Divided by FTE		147.3900
							Equals Average Salary	\$	39,053.26

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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

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NICHOLAS COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		11.0000	2.0000	3.0000	1.0000	1.0000	1.0000		19.0000
01	.5000	5.0000	3.0000	2.0000			.7500		11.2500
02		9.5000	1.0000	1.0000	2.0000				13.5000
03		8.5000		1.0000	4.0000				13.5000
04		7.0000	6.0000		1.0000	1.0000			15.0000
05		3.0000	1.0000	2.0000			1.0000		7.0000
06		4.0000	1.0000		4.0000		1.0000		10.0000
07		4.0000	2.0000	1.0000		1.0000			8.0000
08		4.0000	2.0000		1.0000	2.0000			9.0000
09		4.0000	3.0000	1.0000	2.0000				10.0000
10		4.0000							4.0000
11		1.0000	2.0000	2.0000		2.0000	1.0000		8.0000
12		2.0000	3.0000	1.0000	1.0000	3.0000	2.0000		12.0000
13		2.0000	3.0000	1.0000	1.0000	1.0000	2.0000		10.0000
14			3.0000						3.0000
15			2.0000	.5000	2.0000		1.0000		5.5000
16		.5000	2.0000				1.0000		3.5000
17			1.0000				2.0000		3.0000
18			2.0000		1.0000				3.0000
19			2.0000						2.0000
20		1.0000	.5000			5.0000	3.0000		9.5000
21						1.0000	2.0000		3.0000
22			2.0000	2.0000	2.0000		3.0000		9.0000
23						1.0000	1.5000		2.5000
24					2.0000		1.0000		3.0000
25			2.0000				1.0000		3.0000
26			3.0000			1.0000	2.0000		6.0000
27			6.0000	.5000	1.0000	1.0000			8.5000
28			3.0000		2.0000	1.0000	.5000		6.5000
29			1.0000	1.0000			1.0000		3.0000
30			4.0000	1.0000	1.0000	2.0000	2.0000		10.0000
31			3.0000				2.0000		5.0000
32			1.0000			1.0000	2.0000		4.0000
33			1.0000				2.0000		3.0000
34			1.0000						1.0000
35			4.0000	1.0000	1.0000	2.0000	3.0000		11.0000
Total	.5000	70.5000	72.5000	21.0000	29.0000	26.0000	38.7500		258.2500
								Less Formula Ceiling Reduction	-1.810
								Adjusted Total	260.0600

NICHOLAS COUNTY SCHOOLS

2016-17 School Year
(Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		333,465.00	62,152.00	98,529.00	33,604.00	34,365.00	35,126.00		597,241.00
01	14,467.00	154,165.00	94,782.00	66,724.00			26,733.00		356,871.00
02		297,844.00	32,113.00	33,880.00	69,282.00				433,119.00
03		270,903.50		34,399.00	140,640.00				445,942.50
04		228,431.00	200,364.00		35,923.00	36,683.00			501,401.00
05		99,456.00	33,913.00	71,360.00			37,963.00		242,692.00
06		134,680.00	34,431.00		147,840.00		38,481.00		355,432.00
07		136,756.00	69,900.00	36,717.00		38,239.00			281,612.00
08		138,828.00	70,936.00		37,997.00	77,514.00			325,275.00
09		140,904.00	107,961.00	37,754.00	77,030.00				363,649.00
10		142,984.00							142,984.00
11		36,264.00	74,050.00	77,586.00		80,628.00	41,075.00		309,603.00
12		73,566.00	112,629.00	39,311.00	40,072.00	122,499.00	83,186.00		471,263.00
13		74,602.00	114,186.00	39,830.00	40,590.00	41,351.00	84,224.00		394,783.00
14			115,740.00						115,740.00
15			78,198.00	20,433.50	83,254.00		43,149.00		225,034.50
16		19,428.50	79,234.00				43,667.00		142,329.50
17			40,136.00				88,372.00		128,508.00
18			81,310.00		43,183.00				124,493.00
19			82,346.00						82,346.00
20		40,931.00	20,846.00			224,905.00	137,226.00		423,908.00
21						45,499.00	92,520.00		138,019.00
22			85,458.00	88,992.00	90,514.00		140,337.00		405,301.00
23						46,536.00	70,945.50		117,481.50
24					92,588.00		47,816.00		140,404.00
25			88,568.00				48,334.00		136,902.00
26			134,409.00			48,092.00	97,706.00		280,207.00
27			271,926.00	23,544.50	47,850.00	48,611.00			391,931.50
28			137,520.00		96,736.00	49,129.00	24,945.00		308,330.00
29			46,358.00	48,126.00			50,408.00		144,892.00
30			187,508.00	48,645.00	49,405.00	100,332.00	101,854.00		487,744.00
31			142,188.00				102,890.00		245,078.00
32			47,914.00			51,203.00	103,928.00		203,045.00
33			48,433.00				104,966.00		153,399.00
34			48,951.00						48,951.00
35			197,880.00	51,237.00	51,998.00	105,518.00	160,560.00		567,193.00
Total	14,467.00	2,323,208.00	2,942,340.00	817,068.00	1,178,506.00	1,151,104.00	1,806,411.50		10,233,104.50
				Plus 20+ Year Supplement (	87.0000	Personnel at \$600)	\$		52,200.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		10,285,304.50
						Less Formula Ceiling Reduction	\$		-72,086.72
						Equals Adjusted Total	\$		10,357,391.22
						Divided by FTE			260.0600
						Equals Average Salary	\$		39,826.92

OHIO COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		151,575.00		65,686.00					217,261.00
01		755,408.50	31,594.00	66,724.00	34,123.00				887,849.50
02		329,196.00	64,226.00	169,400.00		35,402.00			598,224.00
03		95,613.00	32,631.00	34,399.00	35,160.00	107,760.00			305,563.00
04		228,431.00	200,364.00	175,810.00		73,366.00	37,444.00		715,415.00
05		33,152.00	33,913.00	35,680.00	109,323.00	37,202.00	75,926.00		325,196.00
06		67,340.00	172,155.00	72,398.00	221,760.00	37,720.00	76,962.00		648,335.00
07		102,567.00	52,425.00	110,151.00	149,912.00	76,478.00			491,533.00
08			177,340.00	186,180.00	189,985.00	38,757.00	118,554.00	40,553.00	751,369.00
09		35,226.00	35,987.00	94,385.00	192,575.00	39,276.00	120,111.00		517,560.00
10			146,024.00	191,370.00	156,140.00	79,592.00	81,112.00		654,238.00
11		72,528.00	111,075.00	116,379.00	237,318.00	80,628.00	246,450.00		864,378.00
12		36,783.00	150,172.00		140,252.00		124,779.00		451,986.00
13		55,951.50	228,372.00	79,660.00	202,950.00	103,377.50	168,448.00		838,759.00
14			38,580.00	80,696.00	82,218.00	41,870.00	127,890.00		371,254.00
15			39,099.00	81,734.00	124,881.00	42,388.00			288,102.00
16			237,702.00		126,438.00	85,814.00	43,667.00		493,621.00
17			120,408.00		85,330.00	86,850.00	44,186.00		336,774.00
18			121,965.00	84,844.00	129,549.00	307,608.00	89,410.00		733,376.00
19			41,173.00	42,941.00	131,106.00		135,669.00		350,889.00
20		40,931.00	83,384.00		88,440.00	89,962.00	45,742.00		348,459.00
21		41,449.00	126,630.00	131,934.00		136,497.00	92,520.00		529,030.00
22		41,968.00	85,458.00		45,257.00	92,036.00	93,558.00		358,277.00
23		42,487.00	43,247.00	45,015.00	45,776.00	46,536.00	47,297.00		270,358.00
24		64,507.50	43,766.00			47,055.00	95,632.00		250,960.50
25			44,284.00				48,334.00		92,618.00
26				46,571.00	47,331.00		48,853.00		142,755.00
27		66,841.50	90,642.00				49,371.00		206,854.50
28		90,158.00	137,520.00				49,890.00		277,568.00
29			46,358.00			49,648.00	151,224.00		247,230.00
30			140,631.00						140,631.00
31		46,635.00	47,396.00		49,924.00		51,445.00	52,480.00	247,880.00
32		23,576.50		49,682.00		51,203.00	51,964.00		176,425.50
33			48,433.00			51,722.00	104,966.00		205,121.00
34			97,902.00		51,480.00	104,480.00	106,002.00		359,864.00
35		97,418.00	98,940.00	128,092.50	103,996.00	52,759.00	481,680.00		962,885.50
Total	2,519,742.50	3,169,796.00	2,089,731.50	2,781,224.00	1,995,986.50	3,009,086.00	93,033.00		15,658,599.50
				Plus 20+ Year Supplement (	101.0000	Personnel at \$600)	\$		60,600.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		15,719,199.50
						Less Formula Ceiling Reduction	\$		1,350,686.70
						Equals Adjusted Total	\$		14,368,512.80
						Divided by FTE			357.8600
						Equals Average Salary	\$		40,151.21

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 Time: 14:50:09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

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PENDLETON COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		3.0000		1.0000					4.0000
01		1.0000		1.0000					2.0000
02		5.0000		1.0000	1.0000				7.0000
03				2.0000	2.0000				4.0000
04		1.0000	2.0000	2.0000	1.0000				6.0000
05		1.0000		3.0000	1.0000				5.0000
06		1.0000	1.0000			1.0000			3.0000
07		1.0000	1.0000	1.0000	2.0000				5.0000
08		2.0000		1.0000					3.0000
09			2.0000	1.0000	1.0000				4.0000
10				1.0000					1.0000
11			4.0000			1.0000			5.0000
12					2.0000				2.0000
13			2.0000		1.0000				3.0000
14				2.0000	1.0000		1.0000		4.0000
15			1.0000						1.0000
16				1.0000	1.0000				2.0000
17		1.0000	1.0000		1.0000				3.0000
18					.4400				.4400
19					1.0000	1.0000	1.0000		3.0000
20							1.0000		1.0000
21									
22									
23					1.0000				1.0000
24							1.0000		1.0000
25			1.0000		1.0000				2.0000
26			2.0000	1.0000					3.0000
27			1.0000						1.0000
28									
29			1.0000	1.0000					2.0000
30						1.0000			1.0000
31			1.0000						1.0000
32			1.0000				1.0000		2.0000
33									
34									
35					.5000		4.0000		4.5000
Total		16.0000	21.0000	19.0000	17.9400	4.0000	9.0000		86.9400
								Less Formula Ceiling Reduction	- .840
								Adjusted Total	86.1000

PENDLETON COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		90,945.00		32,843.00					123,788.00
01		30,833.00		33,362.00					64,195.00
02		156,760.00		33,880.00	34,641.00				225,281.00
03				68,798.00	70,320.00				139,118.00
04		32,633.00	66,788.00	70,324.00	35,923.00				205,668.00
05		33,152.00		107,040.00	36,441.00				176,633.00
06		33,670.00	34,431.00			37,720.00			105,821.00
07		34,189.00	34,950.00	36,717.00	74,956.00				180,812.00
08		69,414.00		37,236.00					106,650.00
09			71,974.00	37,754.00	38,515.00				148,243.00
10				38,274.00					38,274.00
11			148,100.00			40,314.00			188,414.00
12					80,144.00				80,144.00
13			76,124.00		40,590.00				116,714.00
14				80,696.00	41,109.00		42,630.00		164,435.00
15			39,099.00						39,099.00
16				41,385.00	42,146.00				83,531.00
17		39,375.00	40,136.00		42,665.00				122,176.00
18					19,000.52				19,000.52
19					43,702.00	44,462.00	45,223.00		133,387.00
20							45,742.00		45,742.00
21									
22									
23					45,776.00				45,776.00
24							47,816.00		47,816.00
25			44,284.00		46,813.00				91,097.00
26			89,606.00	46,571.00					136,177.00
27			45,321.00						45,321.00
28									
29			46,358.00	48,126.00					94,484.00
30						50,166.00			50,166.00
31			47,396.00						47,396.00
32			47,914.00				51,964.00		99,878.00
33									
34									
35					25,999.00		214,080.00		240,079.00
Total		520,971.00	832,481.00	713,006.00	718,740.52	172,662.00	447,455.00		3,405,315.52
				Plus 20+ Year Supplement (	18.0000	Personnel at \$600)		\$	10,800.00
				Plus National Board Cert (		Personnel at \$3500)		\$	
						Equals Grand Total		\$	3,416,115.52
						Less Formula Ceiling Reduction		\$	33,005.94
						Equals Adjusted Total		\$	3,383,109.58
						Divided by FTE			86.1000
						Equals Average Salary		\$	39,292.79

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
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PLEASANTS COUNTY SCHOOLS
 2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		6.0000							6.0000
01		4.0000		2.0000					6.0000
02		7.0000	1.0000	1.0000					9.0000
03		3.0000		3.0000					6.0000
04		2.0000	3.0000	2.0000					7.0000
05		1.0000	1.0000	2.0000	1.0000				5.0000
06		2.0000		1.0000					3.0000
07						1.0000			1.0000
08		1.0000	1.0000						2.0000
09						3.0000			3.0000
10		1.0000							1.0000
11			2.0000	1.0000	1.0000				4.0000
12									
13		1.0000	1.0000						2.0000
14			1.0000	1.5000		2.0000			4.5000
15						1.0000	2.0000		3.0000
16			1.0000						1.0000
17		1.0000	1.0000		2.0000		1.0000		5.0000
18			2.0000	2.0000			1.0000		5.0000
19					2.0000				3.0000
20			1.0000			1.0000			2.0000
21					1.0000				1.0000
22									
23					1.0000		1.0000		2.0000
24									
25									
26		1.0000							1.0000
27						1.0000			1.0000
28			1.0000				2.0000		3.0000
29			1.0000				1.0000		2.0000
30									
31							2.0000		2.0000
32							1.0000		1.0000
33				1.0000			1.0000		2.0000
34							2.0000		2.0000
35					1.0000	2.0000	2.0000		5.0000
Total		30.0000	17.0000	16.5000	9.0000	11.0000	17.0000		100.5000
								Less Formula Ceiling Reduction	- 20.250
								Adjusted Total	80.2500

PLEASANTS COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		181,890.00							181,890.00
01		123,332.00		66,724.00					190,056.00
02		219,464.00	32,113.00	33,880.00					285,457.00
03		95,613.00		103,197.00					198,810.00
04		65,266.00	100,182.00	70,324.00					235,772.00
05		33,152.00	33,913.00	71,360.00	36,441.00				174,866.00
06		67,340.00		36,199.00					103,539.00
07						38,239.00			38,239.00
08		34,707.00	35,468.00						70,175.00
09						117,828.00			117,828.00
10		35,746.00							35,746.00
11			74,050.00	38,793.00	39,553.00				152,396.00
12									
13		37,301.00	38,062.00						75,363.00
14			38,580.00	60,522.00		83,740.00			182,842.00
15						42,388.00	86,298.00		128,686.00
16			39,617.00						39,617.00
17		39,375.00	40,136.00		85,330.00		44,186.00		209,027.00
18			81,310.00	84,844.00			44,705.00		210,859.00
19					87,404.00		45,223.00		132,627.00
20			41,692.00			44,981.00			86,673.00
21					44,739.00				44,739.00
22									
23					45,776.00		47,297.00		93,073.00
24									
25									
26		44,042.00							44,042.00
27						48,611.00			48,611.00
28			45,840.00				99,780.00		145,620.00
29			46,358.00				50,408.00		96,766.00
30									
31							102,890.00		102,890.00
32							51,964.00		51,964.00
33				50,200.00			52,483.00		102,683.00
34							106,002.00		106,002.00
35					51,998.00	105,518.00	107,040.00		264,556.00
Total		977,228.00	647,321.00	616,043.00	391,241.00	481,305.00	838,276.00		3,951,414.00
				Plus 20+ Year Supplement (		20.0000	Personnel at \$600)	\$	12,000.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	3,963,414.00
							Less Formula Ceiling Reduction	\$	798,598.23
							Equals Adjusted Total	\$	3,164,815.77
							Divided by FTE		80.2500
							Equals Average Salary	\$	39,436.95

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
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POCAHONTAS COUNTY SCHOOLS
 2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		3.4400							3.4400
01		4.0000	1.0000	1.0000	2.0000				8.0000
02		2.5000		1.0000					3.5000
03		1.0000		1.0000					2.0000
04			2.0000			1.0000	1.0000		4.0000
05				2.0000	3.0000				5.0000
06		1.0000	1.0000		1.0000				3.0000
07		1.0000	1.0000		1.0000				3.0000
08		1.0000		1.5000	2.0000		1.0000		5.5000
09			1.0000		2.0000				3.0000
10		2.0000		2.0000		1.0000			5.0000
11			1.0000	1.0000			1.0000		3.0000
12		2.0000	4.0000	1.0000			1.0000		8.0000
13									
14		1.0000	1.0000						2.0000
15			2.0000			1.0000			3.0000
16		1.0000							1.0000
17			1.0000						1.0000
18				1.0000			1.0000		2.0000
19			1.0000				2.0000		3.0000
20							2.0000		2.0000
21									
22			1.0000				1.0000		2.0000
23							2.0000		2.0000
24			1.0000				2.0000		3.0000
25							1.0000		1.0000
26			3.0000						3.0000
27									
28			1.0000						1.0000
29						.5000	1.0000		1.5000
30			2.0000				2.7200		4.7200
31		1.0000			1.0000		1.0000		3.0000
32							.5000		.5000
33							1.0000		1.0000
34			1.0000						1.0000
35									
Total		20.9400	25.0000	11.5000	12.0000	3.5000	21.2200		94.1600
								Less Formula Ceiling Reduction	- 1.370
								Adjusted Total	92.7900

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

Pgm: WVE904PI
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POCAHONTAS COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		104,283.60							104,283.60
01		123,332.00	31,594.00	33,362.00	68,246.00				256,534.00
02		78,380.00		33,880.00					112,260.00
03		31,871.00		34,399.00					66,270.00
04			66,788.00			36,683.00	37,444.00		140,915.00
05				71,360.00	109,323.00				180,683.00
06		33,670.00	34,431.00		36,960.00				105,061.00
07		34,189.00	34,950.00		37,478.00				106,617.00
08		34,707.00		55,854.00	75,994.00		39,518.00		206,073.00
09			35,987.00		77,030.00				113,017.00
10		71,492.00		76,548.00		39,796.00			187,836.00
11			37,025.00	38,793.00			41,075.00		116,893.00
12		73,566.00	150,172.00	39,311.00			41,593.00		304,642.00
13									
14		37,820.00	38,580.00						76,400.00
15			78,198.00			42,388.00			120,586.00
16		38,857.00							38,857.00
17			40,136.00						40,136.00
18				42,422.00			44,705.00		87,127.00
19			41,173.00				90,446.00		131,619.00
20							91,484.00		91,484.00
21									
22			42,729.00				46,779.00		89,508.00
23							94,594.00		94,594.00
24			43,766.00				95,632.00		139,398.00
25							48,334.00		48,334.00
26			134,409.00						134,409.00
27									
28			45,840.00						45,840.00
29						24,824.00	50,408.00		75,232.00
30			93,754.00				138,521.44		232,275.44
31		46,635.00			49,924.00		51,445.00		148,004.00
32							25,982.00		25,982.00
33							52,483.00		52,483.00
34			48,951.00						48,951.00
35									
Total	708,802.60	998,483.00	425,929.00	454,955.00	143,691.00	990,443.44			3,722,304.04
			Plus 20+ Year Supplement (	25.2200	Personnel at \$600)			\$	15,132.00
			Plus National Board Cert (		Personnel at \$3500)			\$	
					Equals Grand Total			\$	3,737,436.04
					Less Formula Ceiling Reduction			\$	54,378.57
					Equals Adjusted Total			\$	3,683,057.47
					Divided by FTE				92.7900
					Equals Average Salary			\$	39,692.39

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 Time: 14:50:09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

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2016-17 School Year
 (Used for the 2017-18 Comps)

PRESTON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		14.5000		10.0000					24.5000
01		6.0000	1.0000	4.0000		1.0000	1.0000		13.0000
02		6.0000	1.0000	9.5000	5.0000	1.0000			22.5000
03		7.5000	1.0000	4.0000	2.0000		1.0000		15.5000
04		2.0000	1.0000	3.0000	1.0000				7.0000
05		1.0000	1.0000	4.0000	6.0000	2.0000	1.0000		15.0000
06		1.0000		5.0000	2.0000				8.0000
07		3.0000		2.0000	2.0000		4.0000		11.0000
08		3.0000	4.0000	2.0000	1.0000	4.0000			14.0000
09		2.0000	4.0000	3.5000	2.0000	2.0000	3.0000		16.5000
10	.5000	1.0000	2.0000	1.0000	3.0000	1.0000			8.5000
11			1.0000	2.0000			1.0000		4.0000
12		1.0000	1.0000	3.0000		1.0000	2.0000		8.0000
13				1.0000	2.0000		3.0000		6.0000
14			5.0000	4.8889		1.0000	2.0000		12.8889
15			4.0000	2.0000	1.0000	1.0000	2.0000		10.0000
16			5.0000	1.0000			2.0000		8.0000
17		5.0000	2.0000				2.0000		9.0000
18			1.0000		1.6170		2.0000		4.6170
19			3.0000	2.0000	2.0000				7.0000
20			1.0000	1.0000			2.0000		4.0000
21				1.0000	1.0000	1.0000			3.0000
22			2.0000	1.0000		1.0000	5.0000		9.0000
23			2.0000				1.0000	1.0000	4.0000
24							1.0000		1.0000
25			2.0000		1.0000		3.0000		6.0000
26			5.0000			1.8889	2.0000		8.8889
27			1.0000		1.0000	1.0000	1.0000		4.0000
28		1.0000	1.0000			1.0000			3.0000
29			3.0000	1.0000		1.0000	1.0000		6.0000
30			2.0000				3.0000		5.0000
31			1.0000	1.0000	1.0000	1.0000	4.0000		8.0000
32					1.0000	1.0000	1.0000		3.0000
33			1.8889			2.0000	4.0000		7.8889
34				1.0000	1.0000	1.0000			3.0000
35			3.0000	1.0000	1.0000		8.0000		13.0000
Total	.5000	54.0000	61.8889	70.8889	37.6170	25.8889	62.0000	1.0000	313.7837

Less Formula Ceiling Reduction - 7.270

Adjusted Total 306.5137

PRESTON COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		439,567.50		328,430.00					767,997.50
01		184,998.00	31,594.00	133,448.00		34,883.00	35,644.00		420,567.00
02		188,112.00	32,113.00	321,860.00	173,205.00	35,402.00			750,692.00
03		239,032.50	32,631.00	137,596.00	70,320.00		36,681.00		516,260.50
04		65,266.00	33,394.00	105,486.00	35,923.00				240,069.00
05		33,152.00	33,913.00	142,720.00	218,646.00	74,404.00	37,963.00		540,798.00
06		33,670.00		180,995.00	73,920.00				288,585.00
07		102,567.00		73,434.00	74,956.00		156,000.00		406,957.00
08		104,121.00	141,872.00	74,472.00	37,997.00	155,028.00			513,490.00
09		70,452.00	143,948.00	132,139.00	77,030.00	78,552.00	120,111.00		622,232.00
10	16,065.50	35,746.00	73,012.00	38,274.00	117,105.00	39,796.00			319,998.50
11			37,025.00	77,586.00			41,075.00		155,686.00
12		36,783.00	37,543.00	117,933.00		40,833.00	83,186.00		316,278.00
13				39,830.00	81,180.00		126,336.00		247,346.00
14			192,900.00	197,257.33		41,870.00	85,260.00		517,287.33
15			156,396.00	81,734.00	41,627.00	42,388.00	86,298.00		408,443.00
16			198,085.00	41,385.00			87,334.00		326,804.00
17		196,875.00	80,272.00				88,372.00		365,519.00
18			40,655.00		69,826.91		89,410.00		199,891.91
19			123,519.00	85,882.00	87,404.00				296,805.00
20			41,692.00	43,459.00			91,484.00		176,635.00
21				43,978.00	44,739.00	45,499.00			134,216.00
22			85,458.00	44,496.00		46,018.00	233,895.00		409,867.00
23			86,494.00				47,297.00	48,332.00	182,123.00
24							47,816.00		47,816.00
25			88,568.00		46,813.00		145,002.00		280,383.00
26			224,015.00			90,840.97	97,706.00		412,561.97
27			45,321.00		47,850.00	48,611.00	49,371.00		191,153.00
28		45,079.00	45,840.00			49,129.00			140,048.00
29			139,074.00	48,126.00		49,648.00	50,408.00		287,256.00
30			93,754.00				152,781.00		246,535.00
31			47,396.00	49,163.00	49,924.00	50,685.00	205,780.00		402,948.00
32					50,443.00	51,203.00	51,964.00		153,610.00
33			91,485.09			103,444.00	209,932.00		404,861.09
34				50,719.00	51,480.00	52,240.00			154,439.00
35			148,410.00	51,237.00	51,998.00		428,160.00		679,805.00
Total	16,065.50	1,775,421.00	2,526,379.09	2,641,639.33	1,502,386.91	1,130,473.97	2,885,266.00	48,332.00	12,525,963.80
				Plus 20+ Year Supplement (		87.7778	Personnel at \$600)	\$	52,666.68
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	12,578,630.48
							Less Formula Ceiling Reduction	\$	291,432.05
							Equals Adjusted Total	\$	12,287,198.43
							Divided by FTE		306.5137
							Equals Average Salary	\$	40,086.94

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West Virginia Department of Education
Teacher Distribution by Degree and Years Service (W/O Nurses)

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PUTNAM COUNTY SCHOOLS

2016-17 School Year
(Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		12.0000	2.0000	1.0000	1.0000				16.0000
01		24.5000	3.0000	2.0000	1.5000				31.0000
02		13.0000	1.0000	2.0000	1.0000	2.5000	1.0000		20.5000
03		11.5000	1.5000	8.0000	5.0000	.2500	1.0000		27.2500
04		12.5000	5.0000	2.0000	6.0000	4.0000			29.5000
05		8.0000	10.0000	4.0000	5.0000	4.5000	3.0000		34.5000
06		8.5000	8.0000	3.0000	2.0000	4.0000	4.0000		29.5000
07		1.0000	5.0000	7.0000	8.0000	1.0000	4.0000		26.0000
08		6.0000	6.0000	3.0000	5.0000	4.0000	8.0000		32.0000
09		3.0000	5.5000	5.0000	7.0000	3.0000			23.5000
10	1.0000	3.0000	10.0000	2.0000	6.0000	5.0000	5.0000	1.0000	33.0000
11		2.0000	7.0000	4.0000	7.5000	4.0000	1.0000		25.5000
12		2.0000	7.0000	5.0000	5.0000	4.5000	6.0000		29.5000
13		1.0000	6.5000	4.0000	4.0000	8.5000	7.3500		31.3500
14		1.0000	8.0000	1.0000	2.0000	4.0000	4.5000		20.5000
15		1.0000	6.0000	1.0000	3.0000	2.0000	2.0000		15.0000
16		1.0000	3.0000		2.0000	3.0000	7.0000		16.0000
17			4.0000	2.0000	5.0000	3.5000	6.5000		21.0000
18		1.0000	6.0000		7.0000	2.0000	3.0000		19.0000
19		1.0000	11.0000	2.0000	1.0000	2.0000	5.5000		22.5000
20			5.0000		3.7500	3.0000	2.0000		13.7500
21			4.0000		3.0000	2.0000	4.0000	1.0000	14.0000
22			3.0000	1.0000		2.0000	5.0000		11.0000
23			6.0000	1.0000	4.0000	1.0000	3.5000		15.5000
24			1.0000		1.0000	1.0000	5.0000		8.0000
25			3.0000			3.5000	6.0000		12.5000
26			5.0000	1.0000	2.0000	1.0000	2.0000		11.0000
27			2.0000	2.0000	2.0000	3.0000	2.5000		11.5000
28		1.0000	5.0000	1.0000		1.0000	2.0000		10.0000
29		1.0000			1.0000	3.0000	6.0000		11.0000
30			4.0000		2.0000		1.5000		7.5000
31			2.0000				4.0000		6.0000
32			1.0000	1.0000	1.0000	1.0000	3.5000		7.5000
33			1.0000	2.0000			3.5000		6.5000
34			3.0000			2.0000	1.0000		6.0000
35			6.0000			3.0000	6.5000	1.0000	16.5000
Total	1.0000	115.0000	166.5000	67.0000	103.7500	88.2500	126.8500	3.0000	671.3500

Less Formula Ceiling Reduction - 16.550
Adjusted Total 654.8000

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

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PUTNAM COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		363,780.00	62,152.00	32,843.00	33,604.00				492,379.00
01		755,408.50	94,782.00	66,724.00	51,184.50				968,099.00
02		407,576.00	32,113.00	67,760.00	34,641.00	88,505.00	36,163.00		666,758.00
03		366,516.50	48,946.50	275,192.00	175,800.00	8,980.00	36,681.00		912,116.00
04		407,912.50	166,970.00	70,324.00	215,538.00	146,732.00			1,007,476.50
05		265,216.00	339,130.00	142,720.00	182,205.00	167,409.00	113,889.00		1,210,569.00
06		286,195.00	275,448.00	108,597.00	73,920.00	150,880.00	153,924.00		1,048,964.00
07		34,189.00	174,750.00	257,019.00	299,824.00	38,239.00	156,000.00		960,021.00
08		208,242.00	212,808.00	111,708.00	189,985.00	155,028.00	316,144.00		1,193,915.00
09		105,678.00	197,928.50	188,770.00	269,605.00	117,828.00			879,809.50
10	32,131.00	107,238.00	365,060.00	76,548.00	234,210.00	198,980.00	202,780.00	41,591.00	1,258,538.00
11		72,528.00	259,175.00	155,172.00	296,647.50	161,256.00	41,075.00		985,853.50
12		73,566.00	262,801.00	196,555.00	200,360.00	183,748.50	249,558.00		1,166,588.50
13		37,301.00	247,403.00	159,320.00	162,360.00	351,483.50	309,523.20		1,267,390.70
14		37,820.00	308,640.00	40,348.00	82,218.00	167,480.00	191,835.00		828,341.00
15		38,338.00	234,594.00	40,867.00	124,881.00	84,776.00	86,298.00		609,754.00
16		38,857.00	118,851.00		84,292.00	128,721.00	305,669.00		676,390.00
17			160,544.00	83,808.00	213,325.00	151,987.50	287,209.00		896,873.50
18		39,894.00	243,930.00		302,281.00	87,888.00	134,115.00		808,108.00
19		40,412.00	452,903.00	85,882.00	43,702.00	88,924.00	248,726.50		960,549.50
20			208,460.00		165,825.00	134,943.00	91,484.00		600,712.00
21			168,840.00		134,217.00	90,998.00	185,040.00	47,295.00	626,390.00
22			128,187.00	44,496.00		92,036.00	233,895.00		498,614.00
23			259,482.00	45,015.00	183,104.00	46,536.00	165,539.50		699,676.50
24			43,766.00		46,294.00	47,055.00	239,080.00		376,195.00
25			132,852.00			166,509.00	290,004.00		589,365.00
26			224,015.00	46,571.00	94,662.00	48,092.00	97,706.00		511,046.00
27			90,642.00	94,178.00	95,700.00	145,833.00	123,427.50		549,780.50
28		45,079.00	229,200.00	47,608.00		49,129.00	99,780.00		470,796.00
29		45,598.00			48,887.00	148,944.00	302,448.00		545,877.00
30			187,508.00		98,810.00		76,390.50		362,708.50
31			94,792.00				205,780.00		300,572.00
32			47,914.00	49,682.00	50,443.00	51,203.00	181,874.00		381,116.00
33			48,433.00	100,400.00			183,690.50		332,523.50
34			146,853.00			104,480.00	53,001.00		304,334.00
35			296,820.00			158,277.00	347,880.00	54,555.00	857,532.00
Total	32,131.00	3,777,344.50	6,566,693.00	2,588,107.00	4,188,525.00	3,762,880.50	5,746,609.70	143,441.00	26,805,731.70
				Plus 20+ Year Supplement (		167.2500	Personnel at \$600)	\$	100,350.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	26,906,081.70
							Less Formula Ceiling Reduction	\$	663,283.78
							Equals Adjusted Total	\$	26,242,797.92
							Divided by FTE		654.8000
							Equals Average Salary	\$	40,077.57

2016-17 School Year
(Used for the 2017-18 Comps)

RALEIGH COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		25.5000	1.0000	3.0000					29.5000
01		31.0000	2.0000	7.0000				1.0000	41.0000
02		33.5000	3.0000	4.0000	3.0000	1.0000		1.0000	45.5000
03		26.5000	3.0000	7.0000	2.0000	4.0000	1.0000		43.5000
04		22.5000	11.0000	10.0000	4.0000	4.0000			51.5000
05		11.5000	6.0000	8.0000	2.5000	3.0000	1.0000		32.0000
06		10.0000	5.0000	11.0000	6.0000	4.0000	4.0000		40.0000
07		12.0000	10.0000	8.0000	8.0000	2.0000	3.0000		43.0000
08		9.0000	7.0000	4.0000	6.0000	1.0000	4.0000		31.0000
09		3.0000	6.0000	8.0000	9.0000	3.0000	4.0000	1.0000	34.0000
10		3.0000	11.0000	3.0000	2.0000	2.0000	10.0000		31.0000
11		8.0000	8.0000	7.0000	8.0000	2.0000	7.0000		40.0000
12		4.0000	8.0000	2.0000	3.0000	7.0000	5.0000		29.0000
13			7.0000		3.0000	3.0000	4.0000		17.0000
14			6.0000	.5000	6.0000	6.0000	8.0000		26.5000
15		2.0000	9.0000	2.0000	2.0000	2.0000	2.0000		19.0000
16		1.0000	4.0000		2.0000	3.0000	6.0000		16.0000
17			8.0000	3.0000	1.0000	4.0000	2.0000		18.0000
18		2.0000	5.0000	2.0000	2.0000	2.0000	3.0000		16.0000
19		1.0000	5.0000	2.0000	1.0000	3.0000	4.0000		16.0000
20			6.0000	1.0000	4.0000	2.0000	4.0000		17.0000
21		1.0000	7.0000		1.0000	1.0000	6.0000		16.0000
22			4.0000	1.0000	1.0000	2.0000	3.0000		11.0000
23			2.0000	1.0000	1.0000		1.8000		5.8000
24			2.0000		1.0000	4.0000	4.0000		11.0000
25		1.0000	5.0000		1.0000	2.0000	2.0000		9.0000
26			6.0000	.5000	2.0000	2.0000	8.0000		18.5000
27			1.0000		2.0000	1.0000	5.0000		9.0000
28			10.0000	1.0000		5.0000	4.0000	1.0000	21.0000
29			4.0000	2.0000		2.0000	4.0000		12.0000
30			7.0000	3.0000		2.0000	3.0000		19.0000
31			7.0000			1.0000	8.0000		17.0000
32			5.0000	1.0000		2.0000			8.0000
33			3.0000			3.0000	3.0000		9.0000
34			1.0000			2.0000	4.0000		9.0000
35			5.5000	2.0000	2.0000	1.0000	17.0000		27.5000
Total		207.5000	200.5000	104.0000	92.5000	86.0000	144.8000	4.0000	839.3000
								Less Formula Ceiling Reduction	- 24.700
								Adjusted Total	814.6000

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

Pgm: WVE904PI
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RALEIGH COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		773,032.50	31,076.00	98,529.00					902,637.50
01		955,823.00	63,188.00	233,534.00				36,679.00	1,289,224.00
02		1,050,292.00	96,339.00	135,520.00	103,923.00	35,402.00		37,198.00	1,458,674.00
03		844,581.50	97,893.00	240,793.00	70,320.00	143,680.00	36,681.00		1,433,948.50
04		734,242.50	367,334.00	351,620.00	143,692.00	146,732.00			1,743,620.50
05		381,248.00	203,478.00	285,440.00	91,102.50	111,606.00	37,963.00		1,110,837.50
06		336,700.00	172,155.00	398,189.00	221,760.00	150,880.00	153,924.00		1,433,608.00
07		410,268.00	349,500.00	293,736.00	299,824.00	76,478.00	117,000.00		1,546,806.00
08		312,363.00	248,276.00	148,944.00	227,982.00	38,757.00	158,072.00		1,134,394.00
09		105,678.00	215,922.00	302,032.00	346,635.00	117,828.00	160,148.00	41,072.00	1,289,315.00
10		107,238.00	401,566.00	114,822.00	78,070.00	79,592.00	405,560.00		1,186,848.00
11		290,112.00	296,200.00	271,551.00	316,424.00	80,628.00	287,525.00		1,542,440.00
12		147,132.00	300,344.00	78,622.00	120,216.00	285,831.00	207,965.00		1,140,110.00
13			266,434.00		121,770.00	124,053.00	168,448.00		680,705.00
14			231,480.00	20,174.00	246,654.00	251,220.00	341,040.00		1,090,568.00
15		76,676.00	351,891.00	81,734.00	83,254.00	84,776.00	86,298.00		764,629.00
16		38,857.00	158,468.00		84,292.00	128,721.00	262,002.00		672,340.00
17			321,088.00	125,712.00	42,665.00	173,700.00	88,372.00		751,537.00
18		79,788.00	203,275.00	84,844.00	86,366.00	87,888.00	134,115.00		676,276.00
19		40,412.00	205,865.00	85,882.00	43,702.00	133,386.00	180,892.00		690,139.00
20			250,152.00	43,459.00	176,880.00	89,962.00	182,968.00		743,421.00
21			295,470.00		44,739.00	45,499.00	277,560.00		704,717.00
22		41,449.00	170,916.00	44,496.00	45,257.00	92,036.00	140,337.00		493,042.00
23			86,494.00	45,015.00	45,776.00		85,134.60		262,419.60
24			87,532.00		46,294.00	188,220.00	191,264.00		513,310.00
25		43,524.00	221,420.00		46,813.00		96,668.00		408,425.00
26			268,818.00	23,285.50	94,662.00	96,184.00	390,824.00		873,773.50
27			45,321.00		95,700.00	48,611.00	246,855.00		436,487.00
28			458,400.00	47,608.00		245,645.00	199,560.00	50,925.00	1,002,138.00
29			185,432.00	96,252.00		97,774.00	201,632.00		581,090.00
30			328,139.00	145,935.00		98,810.00	152,781.00		926,329.00
31			331,772.00			49,924.00	50,685.00		843,941.00
32			239,570.00	49,682.00			102,406.00		391,658.00
33			145,299.00				155,166.00		457,914.00
34			48,951.00			102,960.00	104,480.00		468,395.00
35			272,085.00	102,474.00	103,996.00	52,759.00	909,840.00		1,441,154.00
Total	6,769,416.50	8,017,543.00	3,949,884.50	3,778,236.50	3,723,475.00	6,682,441.60	165,874.00		33,086,871.10
				Plus 20+ Year Supplement (	217.8000	Personnel at \$600)			\$ 130,680.00
				Plus National Board Cert (		Personnel at \$3500)			\$
						Equals Grand Total			\$ 33,217,551.10
						Less Formula Ceiling Reduction			\$ 977,568.69
						Equals Adjusted Total			\$ 32,239,982.41
						Divided by FTE			814.6000
						Equals Average Salary			\$ 39,577.68

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 Time: 14:50:09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

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RANDOLPH COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		6.0000	1.0000	2.0000					9.0000
01		6.0000	1.0000	2.0000	1.0000				10.0000
02		11.0000	3.0000	2.0000			1.0000		17.0000
03		4.0000	3.0000		1.0000				8.0000
04		5.0000	1.0000	3.0000	2.0000		1.0000		12.0000
05		2.0000	4.0000	1.0000	2.0000		1.0000		10.0000
06		1.0000		1.0000	2.0000	3.0000	2.0000		9.0000
07		1.0000	4.0000	1.0000	2.0000	2.0000			10.0000
08		2.0000	7.0000		1.0000	2.0000	1.0000		13.0000
09		1.0000	2.0000	1.0000	1.0000	1.0000	2.0000		8.0000
10		3.0000	6.0000	1.0000	2.0000	1.0000	2.0000		15.0000
11		2.0000	5.0000	1.0000	1.0000	2.0000	2.0000		13.0000
12			2.0000		1.0000	2.0000	3.0000		8.0000
13			4.0000		2.0000		1.0000		7.0000
14		1.0000	2.0000		1.0000	2.0000	3.0000		9.0000
15		1.0000			1.0000	2.0000	3.0000		7.0000
16			3.0000		1.0000				4.0000
17			1.0000			3.0000			4.0000
18			3.0000		2.0000	2.0000	2.0000		9.0000
19			1.0000	2.0000	1.0000		2.0000		6.0000
20			1.0000			3.0000	1.0000		5.0000
21				1.0000	2.0000	3.0000	3.0000		9.0000
22			4.0000				1.0000		5.0000
23			2.0000		1.0000	.5000	2.0000		5.5000
24			1.0000			1.0000			2.0000
25			1.0000			3.0000			4.0000
26							2.0000		2.0000
27		1.0000	2.0000		2.0000				5.0000
28			2.0000						2.0000
29			2.0000						2.0000
30		1.0000				1.0000	.5000		3.5000
31			1.0000	1.0000		1.6200	3.0000		5.6200
32						1.0000	4.0000		7.0000
33						1.0000	2.0000		3.0000
34			2.0000		1.0000	1.0000	5.0000		7.0000
35		1.0000	2.0000			3.0000	5.0000	1.0000	9.0000
Total		49.0000	73.0000	19.0000	31.0000	41.1200	64.5000	1.0000	278.6200
								Less Formula Ceiling Reduction	- 6.690
								Adjusted Total	271.9300

RANDOLPH COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		181,890.00	31,076.00	65,686.00					278,652.00
01		184,998.00	31,594.00	66,724.00	34,123.00				317,439.00
02		344,872.00	96,339.00	67,760.00			36,163.00		545,134.00
03		127,484.00	97,893.00		35,160.00				260,537.00
04		163,165.00	33,394.00	105,486.00	71,846.00		37,444.00		411,335.00
05		66,304.00	135,652.00	35,680.00	72,882.00		37,963.00		348,481.00
06		33,670.00		36,199.00	73,920.00	113,160.00	76,962.00		333,911.00
07		34,189.00	139,800.00	36,717.00	74,956.00	76,478.00			362,140.00
08		69,414.00	248,276.00		37,997.00	77,514.00	39,518.00		472,719.00
09		35,226.00	71,974.00	37,754.00	38,515.00	39,276.00	80,074.00		302,819.00
10		107,238.00	219,036.00	38,274.00	78,070.00	39,796.00	81,112.00		563,526.00
11		72,528.00	185,125.00	38,793.00	39,553.00	80,628.00	82,150.00		498,777.00
12			75,086.00		40,072.00	81,666.00	124,779.00		321,603.00
13			152,248.00		81,180.00		42,112.00		275,540.00
14		37,820.00	77,160.00		41,109.00	83,740.00	127,890.00		367,719.00
15		38,338.00			41,627.00	84,776.00	129,447.00		294,188.00
16			118,851.00		42,146.00				160,997.00
17			40,136.00			130,275.00			170,411.00
18			121,965.00		86,366.00	87,888.00	89,410.00		385,629.00
19			41,173.00	85,882.00	43,702.00		90,446.00		261,203.00
20			41,692.00			134,943.00	45,742.00		222,377.00
21				43,978.00	89,478.00	136,497.00	138,780.00		408,733.00
22			170,916.00				46,779.00		217,695.00
23			86,494.00		45,776.00	23,268.00	94,594.00		250,132.00
24			43,766.00			47,055.00			90,821.00
25			44,284.00			142,722.00			187,006.00
26							97,706.00		97,706.00
27		44,561.00	90,642.00		95,700.00				230,903.00
28			91,680.00						91,680.00
29			92,716.00			49,648.00	25,204.00		167,568.00
30		46,116.00				81,268.92	152,781.00		280,165.92
31			47,396.00	49,163.00		50,685.00	205,780.00		353,024.00
32						51,203.00	103,928.00		155,131.00
33					50,961.00	51,722.00	262,415.00		365,098.00
34			97,902.00		51,480.00		265,005.00	54,036.00	468,423.00
35		48,709.00	98,940.00			158,277.00	535,200.00		841,126.00
Total	1,636,522.00	2,823,206.00		708,096.00	1,266,619.00	1,822,485.92	3,049,384.00	54,036.00	11,360,348.92
				Plus 20+ Year Supplement (	89.6200	Personnel at \$600)			53,772.00
				Plus National Board Cert (		Personnel at \$3500)			
						Equals Grand Total			11,414,120.92
						Less Formula Ceiling Reduction			274,066.68
						Equals Adjusted Total			11,140,054.24
						Divided by FTE			271.9300
						Equals Average Salary			40,966.62

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West Virginia Department of Education
Teacher Distribution by Degree and Years Service (W/O Nurses)

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RITCHIE COUNTY SCHOOLS

2016-17 School Year
(Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		4.0000		1.0000					5.0000
01		4.0000		1.0000	1.0000				6.0000
02		3.0000	1.0000						4.0000
03		2.0000							2.0000
04				1.0000	2.0000				3.0000
05		1.0000	1.0000	1.0000	1.0000				4.0000
06		3.0000	3.5600	2.7500					9.3100
07		2.0000	1.0000	4.0000	1.0000				8.0000
08		1.0000		1.0000	1.0000		1.0000		4.0000
09			1.0000	2.0000		1.0000			4.0000
10		1.0000	1.0000	2.0000		1.0000	1.0000		6.0000
11		1.0000	1.0000	1.0000	2.7500				5.7500
12			1.0000	1.0000					2.0000
13			1.0000						1.0000
14			1.0000			1.0000			2.0000
15									
16									
17		1.0000	1.0000	1.0000	1.0000				4.0000
18		1.0000	1.0000		1.0000	1.0000	1.0000		5.0000
19		1.0000	1.0000				1.0000		3.0000
20					1.0000		1.0000		2.0000
21									
22			1.0000						1.0000
23									
24			1.0000		1.0000				2.0000
25							2.0000		2.0000
26							4.5000		4.5000
27			1.0000			1.0000			2.0000
28			1.0000				1.0000		2.0000
29							1.0000		1.0000
30						1.0000	2.0000		3.0000
31			1.0000						1.0000
32				1.0000	1.0000	1.0000			3.0000
33									
34									
35							5.0000		5.0000
Total		25.0000	20.5600	19.7500	13.7500	7.0000	20.5000		106.5600
								Less Formula Ceiling Reduction	- 18.690
								Adjusted Total	87.8700

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 Time: 14:50:09

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

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RITCHIE COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		121,260.00		32,843.00					154,103.00
01		123,332.00		33,362.00	34,123.00				190,817.00
02		94,056.00	32,113.00						126,169.00
03		63,742.00							63,742.00
04				35,162.00	71,846.00				107,008.00
05		33,152.00	33,913.00	35,680.00	36,441.00				139,186.00
06		101,010.00	122,574.36	99,547.25					323,131.61
07		68,378.00	34,950.00	146,868.00	37,478.00				287,674.00
08		34,707.00		37,236.00	37,997.00		39,518.00		149,458.00
09			35,987.00	75,508.00		39,276.00			150,771.00
10		35,746.00	36,506.00	76,548.00		39,796.00	40,556.00		229,152.00
11		36,264.00	37,025.00	38,793.00	108,770.75				220,852.75
12			37,543.00	39,311.00					76,854.00
13			38,062.00						38,062.00
14			38,580.00			41,870.00			80,450.00
15									
16									
17		39,375.00	40,136.00	41,904.00	42,665.00				164,080.00
18		39,894.00	40,655.00		43,183.00	43,944.00	44,705.00		212,381.00
19		40,412.00	41,173.00				45,223.00		126,808.00
20					44,220.00		45,742.00		89,962.00
21									
22			42,729.00						42,729.00
23									
24			43,766.00		46,294.00				90,060.00
25							96,668.00		96,668.00
26							219,838.50		219,838.50
27			45,321.00			48,611.00			93,932.00
28			45,840.00				49,890.00		95,730.00
29							50,408.00		50,408.00
30						50,166.00	101,854.00		152,020.00
31			47,396.00						47,396.00
32				49,682.00	50,443.00	51,203.00			151,328.00
33									
34									
35							267,600.00		267,600.00
Total		831,328.00	794,269.36	742,444.25	553,460.75	314,866.00	1,002,002.50		4,238,370.86
				Plus 20+ Year Supplement (		28.0000	Personnel at \$600)	\$	16,800.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	4,255,170.86
							Less Formula Ceiling Reduction	\$	746,331.88
							Equals Adjusted Total	\$	3,508,838.98
							Divided by FTE		87.8700
							Equals Average Salary	\$	39,932.15

ROANE COUNTY SCHOOLS											
2016-17 School Year (Used for the 2017-18 Comps)											
Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total		
00		9.0000							9.0000		
01		1.0000					1.0000		2.0000		
02		5.0000			1.0000				6.0000		
03		3.0000		3.0000	1.0000		1.0000		8.0000		
04		6.0000		2.0000					8.0000		
05				2.0000					2.0000		
06		2.0000	2.0000	1.0000	1.0000		1.0000		7.0000		
07		1.0000	2.0000						3.0000		
08		4.0000	1.0000		1.0000				6.0000		
09			1.0000						1.0000		
10		3.0000	2.0000	2.0000	1.0000	1.0000	1.0000		10.0000		
11			1.0000	1.0000	2.0000		1.0000		5.0000		
12		3.0000	5.0000						8.0000		
13		1.0000	2.0000	1.0000	1.0000				5.0000		
14							1.0000		1.0000		
15			3.0000		1.0000				4.0000		
16		1.0000	1.0000						2.0000		
17			2.0000	1.0000		1.0000			4.0000		
18			2.0000		2.0000	1.0000	1.0000		6.0000		
19			1.0000		1.0000		1.0000		3.0000		
20											
21		1.0000				1.0000	1.4000		3.4000		
22			2.0000		1.0000	1.0000	1.0000		5.0000		
23					1.0000		3.0000		4.0000		
24		1.0000			1.0000	1.0000	4.0000		7.0000		
25			1.0000			1.0000			2.0000		
26			1.0000			1.0000			2.0000		
27				1.0000		1.0000	1.0000		3.0000		
28			1.0000				1.0000		2.0000		
29			3.0000			1.0000	.5000		4.5000		
30			1.0000			1.0000	1.0000	1.0000	4.0000		
31		1.0000	2.0000			1.0000	1.0000		5.0000		
32			1.0000						1.0000		
33			1.0000						1.0000		
34				1.0000					1.0000		
35		1.0000	2.0000	1.5000		3.0000	1.0000		8.5000		
Total		43.0000	40.0000	16.5000	15.0000	15.0000	22.9000	1.0000	153.4000		
Less Formula Ceiling Reduction									-	2.620	
Adjusted Total									-----		150.7800

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 Time: 14:50:09

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

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ROANE COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		272,835.00							272,835.00
01		30,833.00					35,644.00		66,477.00
02		156,760.00			34,641.00				191,401.00
03		95,613.00		103,197.00	35,160.00		36,681.00		270,651.00
04		195,798.00		70,324.00					266,122.00
05				71,360.00					71,360.00
06		67,340.00	68,862.00	36,199.00	36,960.00		38,481.00		247,842.00
07		34,189.00	69,900.00						104,089.00
08		138,828.00	35,468.00		37,997.00				212,293.00
09			35,987.00						35,987.00
10		107,238.00	73,012.00	76,548.00	39,035.00	39,796.00	40,556.00		376,185.00
11			37,025.00	38,793.00	79,106.00		41,075.00		195,999.00
12		110,349.00	187,715.00						298,064.00
13		37,301.00	76,124.00	39,830.00	40,590.00				193,845.00
14							42,630.00		42,630.00
15			117,297.00		41,627.00				158,924.00
16		38,857.00	39,617.00						78,474.00
17			80,272.00	41,904.00		43,425.00			165,601.00
18			81,310.00		86,366.00	43,944.00	44,705.00		256,325.00
19			41,173.00		43,702.00		45,223.00		130,098.00
20									
21		41,449.00				45,499.00	64,764.00		151,712.00
22			85,458.00		45,257.00	46,018.00	46,779.00		223,512.00
23					45,776.00		141,891.00		187,667.00
24		43,005.00			46,294.00	47,055.00	191,264.00		327,618.00
25			44,284.00		47,574.00				91,858.00
26			44,803.00			48,092.00			92,895.00
27				47,089.00		48,611.00	49,371.00		145,071.00
28			45,840.00				49,890.00		95,730.00
29			139,074.00			49,648.00	25,204.00		213,926.00
30			46,877.00			50,166.00	50,927.00	51,962.00	199,932.00
31		46,635.00	94,792.00			50,685.00	51,445.00		243,557.00
32			47,914.00						47,914.00
33			48,433.00						48,433.00
34				50,719.00					50,719.00
35		48,709.00	98,940.00	76,855.50		158,277.00	53,520.00		436,301.50
Total	1,465,739.00	1,640,177.00	652,818.50	612,511.00	718,790.00	1,050,050.00	51,962.00		6,192,047.50
				Plus 20+ Year Supplement (	52.9000	Personnel at \$600)			31,740.00
				Plus National Board Cert (		Personnel at \$3500)			
						Equals Grand Total			6,223,787.50
						Less Formula Ceiling Reduction			106,299.34
						Equals Adjusted Total			6,117,488.16
						Divided by FTE			150.7800
						Equals Average Salary			40,572.27

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

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SUMMERS COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	1.0000	10.0000							11.0000
01		10.0000		3.0000					13.0000
02		4.7500	4.0000	1.0000					9.7500
03		1.0000	2.0000			1.0000			4.0000
04		7.0000		1.0000	1.0000				9.0000
05		2.0000							2.0000
06		1.0000			2.0000				3.0000
07		2.0000	1.0000			1.0000			4.0000
08				1.0000					1.0000
09		1.0000	2.0000						3.0000
10		1.0000	1.0000				.5000		2.5000
11		1.0000	2.0000	1.0000		1.0000	1.0000		6.0000
12				1.0000	1.0000	1.0000			3.0000
13		1.0000					1.7500		2.7500
14					1.0000	.5000			1.5000
15		1.0000							1.0000
16			1.0000						1.0000
17			1.0000				1.0000		2.0000
18			1.0000						1.0000
19						1.0000	2.0000		3.0000
20							1.0000		1.0000
21									
22				1.0000					1.0000
23					1.0000				1.0000
24									
25			1.0000						1.0000
26					1.0000				1.0000
27									
28			1.0000		1.0000		2.0000		4.0000
29			1.0000						1.0000
30									
31									
32						2.0000	1.0000		3.0000
33			1.5000			1.0000	2.0000		4.5000
34							.4900		.4900
35			1.0000		1.0000		2.0000		4.0000
Total	1.0000	42.7500	20.5000	9.0000	9.0000	8.5000	14.7400		105.4900
								Less Formula Ceiling Reduction	- .190
								Adjusted Total	105.3000

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West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

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SUMMERS COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	28,606.00	303,150.00							331,756.00
01		308,330.00		100,086.00					408,416.00
02		148,922.00	128,452.00	33,880.00					311,254.00
03		31,871.00	65,262.00			35,920.00			133,053.00
04		228,431.00		35,162.00	35,923.00				299,516.00
05		66,304.00							66,304.00
06		33,670.00			73,920.00				107,590.00
07		68,378.00	34,950.00			38,239.00			141,567.00
08				37,236.00					37,236.00
09		35,226.00	71,974.00						107,200.00
10		35,746.00	36,506.00				20,278.00		92,530.00
11		36,264.00	74,050.00	38,793.00		40,314.00	41,075.00		230,496.00
12				39,311.00	40,072.00	40,833.00			120,216.00
13		37,301.00					73,696.00		110,997.00
14					41,109.00	20,935.00			62,044.00
15		38,338.00							38,338.00
16			39,617.00						39,617.00
17			40,136.00				44,186.00		84,322.00
18			40,655.00						40,655.00
19						44,462.00	90,446.00		134,908.00
20							45,742.00		45,742.00
21									
22				44,496.00					44,496.00
23					45,776.00				45,776.00
24									
25			44,284.00						44,284.00
26					47,331.00				47,331.00
27									
28			45,840.00		48,368.00		99,780.00		193,988.00
29			46,358.00						46,358.00
30									
31									
32						102,406.00	51,964.00		154,370.00
33			72,649.50			51,722.00	104,966.00		229,337.50
34							25,970.49		25,970.49
35			49,470.00		51,998.00		107,040.00		208,508.00
Total	28,606.00	1,371,931.00	790,203.50	328,964.00	384,497.00	374,831.00	705,143.49		3,984,175.99
				Plus 20+ Year Supplement (		21.9900	Personnel at \$600)	\$	13,194.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	3,997,369.99
							Less Formula Ceiling Reduction	\$	7,199.73
							Equals Adjusted Total	\$	3,990,170.26
							Divided by FTE		105.3000
							Equals Average Salary	\$	37,893.35

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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

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2016-17 School Year
 (Used for the 2017-18 Comps)

TAYLOR COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		9.0000		6.0000					15.0000
01		2.0000		8.0000					10.0000
02		7.0000	3.0000	2.0000					12.0000
03		2.0000	1.0000	4.0000			1.0000		8.0000
04		2.0000		4.0000	1.0000	1.0000			8.0000
05		2.0000	1.0000	2.0000	1.0000	2.0000			8.0000
06		3.0000	2.0000		2.0000		1.0000		8.0000
07		1.0000	1.0000	1.0000	3.0000		1.0000		7.0000
08			2.0000	2.0000	4.0000	1.0000	3.0000		12.0000
09					3.0000				3.0000
10			2.0000			1.0000	1.0000		4.0000
11		1.0000	2.0000	1.0000	1.0000				5.0000
12			2.0000	1.0000	1.0000				4.0000
13		1.0000	2.0000			1.0000			4.0000
14		1.0000	2.0000	1.0000		1.0000			5.0000
15				1.0000					3.0000
16						1.0000	2.0000		3.0000
17					.5000		2.0000		2.5000
18			1.0000		1.0000	2.0000			4.0000
19			1.0000				1.0000		2.0000
20			1.0000						1.0000
21			3.0000		1.0000				4.0000
22			1.0000			.2000			1.2000
23			1.0000	1.0000			1.0000		3.0000
24									
25			1.0000		1.0000		2.0000		4.0000
26							2.0000		2.0000
27					1.0000		1.0000		2.0000
28		1.0000	1.0000		1.0000	2.0000			5.0000
29					1.0000				1.0000
30			2.0000			1.0000	1.0000		4.0000
31			1.0000				2.0000		3.0000
32							1.0000		1.0000
33			1.0000			1.0000	1.0000		3.0000
34						1.0000	1.0000		2.0000
35			2.0000			1.0000	2.0000		5.0000
Total		32.0000	36.0000	34.0000	22.5000	16.2000	28.0000		168.7000
								Less Formula Ceiling Reduction	- 4.770
								Adjusted Total	163.9300

TAYLOR COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		272,835.00		197,058.00					469,893.00
01		61,666.00		266,896.00					328,562.00
02		219,464.00	96,339.00	67,760.00					383,563.00
03		63,742.00	32,631.00	137,596.00			36,681.00		270,650.00
04		65,266.00		140,648.00	35,923.00	36,683.00			278,520.00
05		66,304.00	33,913.00	71,360.00	36,441.00	74,404.00			282,422.00
06		101,010.00	68,862.00		73,920.00		38,481.00		282,273.00
07		34,189.00	34,950.00	36,717.00	112,434.00		39,000.00		257,290.00
08			70,936.00	74,472.00	151,988.00	38,757.00	118,554.00		454,707.00
09					115,545.00				115,545.00
10			73,012.00			39,796.00	40,556.00		153,364.00
11		36,264.00	74,050.00	38,793.00	39,553.00				188,660.00
12			75,086.00	39,311.00	40,072.00				154,469.00
13		37,301.00	76,124.00			41,351.00			154,776.00
14		37,820.00	77,160.00	40,348.00		41,870.00			197,198.00
15				40,867.00			86,298.00		127,165.00
16						42,907.00	87,334.00		130,241.00
17					21,332.50		88,372.00		109,704.50
18			40,655.00		43,183.00	87,888.00			171,726.00
19			41,173.00				45,223.00		86,396.00
20			41,692.00						41,692.00
21			126,630.00		44,739.00				171,369.00
22			42,729.00			9,203.60			51,932.60
23			43,247.00	45,015.00			47,297.00		135,559.00
24									
25			44,284.00		46,813.00		96,668.00		187,765.00
26							97,706.00		97,706.00
27					47,850.00		49,371.00		97,221.00
28		45,079.00	45,840.00		48,368.00	98,258.00			237,545.00
29					48,887.00				48,887.00
30			93,754.00			50,166.00	50,927.00		194,847.00
31			47,396.00				102,890.00		150,286.00
32							51,964.00		51,964.00
33			48,433.00			51,722.00	52,483.00		152,638.00
34						52,240.00	53,001.00		105,241.00
35			98,940.00			52,759.00	107,040.00		258,739.00
Total	1,040,940.00	1,427,836.00	1,196,841.00	907,048.50	718,004.60	1,289,846.00			6,580,516.10
				Plus 20+ Year Supplement (	41.2000	Personnel at \$600)		\$	24,720.00
				Plus National Board Cert (		Personnel at \$3500)		\$	
						Equals Grand Total		\$	6,605,236.10
						Less Formula Ceiling Reduction		\$	186,763.33
						Equals Adjusted Total		\$	6,418,472.77
						Divided by FTE			163.9300
						Equals Average Salary		\$	39,153.74

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

2016-17 School Year
 (Used for the 2017-18 Comps)

TUCKER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		2.0000		.5000					2.5000
01		3.2700							4.2700
02		2.0000		2.0000			1.0000		4.0000
03		4.0000							4.0000
04		1.0000	1.0000	1.0000			1.0000		4.0000
05		1.0000			1.0000				2.0000
06			1.0000	1.0000					2.0000
07		2.0000			1.0000				3.0000
08			1.0000	2.0000		1.0000		1.0000	5.0000
09				1.0000			3.0000		4.0000
10									
11		1.0000	1.0000						2.0000
12		.5000	1.0000				1.0000		2.5000
13				1.0000			3.0000		4.0000
14				2.0000					2.0000
15							1.0000		1.0000
16							1.0000		1.0000
17			1.0000	1.0000	1.0000		1.7200		4.7200
18						1.0000			1.0000
19			1.0000						1.0000
20			1.0000						2.0000
21					1.0000		1.0000		2.0000
22					.5000	1.0000			1.5000
23									
24						.5000	1.0000		1.5000
25									
26				1.0000					1.0000
27					1.0000		2.0000		3.0000
28						1.0000	1.0000		2.0000
29					1.0000	1.0000			2.0000
30			2.0000	.5000	1.0000				3.5000
31							1.0000		1.0000
32									
33									
34						1.0000			1.0000
35			1.0000	1.0000		1.0000	3.0000		6.0000
Total		16.7700	11.0000	14.0000	8.5000	7.5000	21.7200	1.0000	80.4900
								Less Formula Ceiling Reduction	- 2.590
								Adjusted Total	77.9000

TUCKER COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		60,630.00		16,421.50					77,051.50
01		100,823.91					35,644.00		136,467.91
02		62,704.00		67,760.00					130,464.00
03		127,484.00							127,484.00
04		32,633.00	33,394.00	35,162.00			37,444.00		138,633.00
05		33,152.00			36,441.00				69,593.00
06			34,431.00	36,199.00					70,630.00
07		68,378.00			37,478.00				105,856.00
08			35,468.00	74,472.00		38,757.00		40,553.00	189,250.00
09				37,754.00			120,111.00		157,865.00
10									
11		36,264.00	37,025.00						73,289.00
12		18,391.50	37,543.00				41,593.00		97,527.50
13				39,830.00			126,336.00		166,166.00
14				80,696.00					80,696.00
15							43,149.00		43,149.00
16							43,667.00		43,667.00
17			40,136.00	41,904.00	42,665.00		75,999.92		200,704.92
18						43,944.00			43,944.00
19			41,173.00						41,173.00
20			41,692.00		44,220.00				85,912.00
21					44,739.00		46,260.00		90,999.00
22					22,628.50	46,018.00			68,646.50
23									
24						23,527.50	47,816.00		71,343.50
25									
26				46,571.00					46,571.00
27					47,850.00		98,742.00		146,592.00
28						49,129.00	49,890.00		99,019.00
29					48,887.00	49,648.00			98,535.00
30			93,754.00	24,322.50	49,405.00				167,481.50
31							51,445.00		51,445.00
32									
33									
34						52,240.00			52,240.00
35			49,470.00	51,237.00		52,759.00	160,560.00		314,026.00
Total	540,460.41		444,086.00	552,329.00	374,313.50	356,022.50	978,656.92	40,553.00	3,286,421.33
				Plus 20+ Year Supplement (		25.0000	Personnel at \$600)		15,000.00
				Plus National Board Cert (			Personnel at \$3500)		
							Equals Grand Total		3,301,421.33
							Less Formula Ceiling Reduction		106,232.83
							Equals Adjusted Total		3,195,188.50
							Divided by FTE		77.9000
							Equals Average Salary		41,016.54

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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

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2016-17 School Year
 (Used for the 2017-18 Comps)

TYLER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		6.0000		2.0000					8.0000
01		4.0000		2.0000					6.0000
02		1.0000							1.0000
03		4.0000							4.0000
04				2.0000					2.0000
05		1.0000	2.0000	1.0000	2.0000	1.0000			7.0000
06		1.0000							1.0000
07		1.0000	2.0000		1.0000		1.0000		5.0000
08			1.0000	1.0000	.5935	1.0000			3.5935
09		1.0000		1.0000	1.0000		1.0000		4.0000
10		1.0000	2.0000	1.6658		1.0000	3.0000		8.6658
11		1.0000	3.1588		1.0000	1.0000			6.1588
12			1.0000	1.0000	1.0000				3.0000
13			2.0000			1.0000			3.0000
14					2.0000				2.0000
15			1.0000				1.0000		2.0000
16		1.0000					1.0000		2.0000
17		1.0000							1.0000
18							.5000		.5000
19			1.0000	1.0000					2.0000
20					1.0000				1.0000
21			1.0000			1.0000			2.0000
22									
23									
24						2.0000			2.0000
25			2.0000						2.0000
26						1.0000			1.0000
27			2.0000				1.0000		3.0000
28			1.0000						1.0000
29									
30						1.0000	1.0000		2.0000
31			3.0000						3.0000
32									
33			1.0000		1.0000	1.0000			3.0000
34					1.0000				1.0000
35			1.0000			1.0000	3.9750		5.9750
Total		23.0000	26.1588	12.6658	11.5935	12.0000	13.4750		98.8931
								Less Formula Ceiling Reduction	- 16.060
								Adjusted Total	82.8331

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 Time: 14:50:09

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

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TYLER COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		181,890.00		65,686.00					247,576.00
01		123,332.00		66,724.00					190,056.00
02		31,352.00							31,352.00
03		127,484.00							127,484.00
04				70,324.00					70,324.00
05		33,152.00	67,826.00	35,680.00	72,882.00	37,202.00			246,742.00
06		33,670.00							33,670.00
07		34,189.00	69,900.00		37,478.00		39,000.00		180,567.00
08			35,468.00	37,236.00	22,551.21	38,757.00			134,012.21
09		35,226.00		37,754.00	38,515.00		40,037.00		151,532.00
10		35,746.00	73,012.00	63,756.82		39,796.00	121,668.00		333,978.82
11		36,264.00	116,954.57		39,553.00	40,314.00			233,085.57
12			37,543.00	39,311.00	40,072.00				116,926.00
13			76,124.00			41,351.00			117,475.00
14					82,218.00				82,218.00
15			39,099.00				43,149.00		82,248.00
16		38,857.00					43,667.00		82,524.00
17		39,375.00							39,375.00
18							22,352.50		22,352.50
19			41,173.00	42,941.00					84,114.00
20					44,220.00				44,220.00
21			42,210.00			45,499.00			87,709.00
22									
23									
24						94,110.00			94,110.00
25			88,568.00						88,568.00
26						48,092.00			48,092.00
27			90,642.00				49,371.00		140,013.00
28			45,840.00						45,840.00
29									
30						50,166.00	50,927.00		101,093.00
31			142,188.00						142,188.00
32									
33			48,433.00		50,961.00	51,722.00			151,116.00
34					51,480.00				51,480.00
35			49,470.00			52,759.00	212,742.00		314,971.00
Total		750,537.00	1,064,450.57	459,412.82	479,930.21	539,768.00	622,913.50		3,917,012.10
				Plus 20+ Year Supplement (		26.9750	Personnel at \$600)	\$	16,185.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	3,933,197.10
							Less Formula Ceiling Reduction	\$	638,741.53
							Equals Adjusted Total	\$	3,294,455.57
							Divided by FTE		82.8331
							Equals Average Salary	\$	39,772.20

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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

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UPSHUR COUNTY SCHOOLS
 2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		6.0000		4.0000			1.0000		11.0000
01		13.0000	2.0000	4.0000					19.0000
02		6.0000	1.0000	5.0000	1.0000	1.0000			14.0000
03		5.0000		5.0000	2.0000				12.0000
04		8.0000	3.0000	3.0000			1.0000		15.0000
05		1.0000	1.0000	2.0000	2.0000				6.0000
06		6.0000	1.0000	1.0000	2.0000		1.0000		11.0000
07		4.0000	1.0000	4.0000	4.0000	2.0000	2.0000		17.0000
08		1.0000	3.0000	2.0000	1.0000	2.0000	2.0000		11.0000
09		2.0000	3.0000	3.0000	2.0000	1.0000	1.0000		9.0000
10		2.0000	3.0000	2.0000	4.0000		1.0000		12.0000
11		1.0000	4.0000	1.0000		2.0000			8.0000
12					1.0000		1.0000		2.0000
13		1.0000	1.0000	1.0000	1.0000	3.0000	2.0000		9.0000
14		1.0000	1.0000	1.0000		1.0000	1.0000		5.0000
15			4.0000		1.0000		2.0000		7.0000
16			2.0000	2.0000		1.0000	1.0000		6.0000
17					2.0000	2.0000	2.0000		6.0000
18			1.0000	1.0000		3.0000	3.0000		8.0000
19			1.0000			3.0000	2.0000		8.0000
20					1.0000		2.0000		3.0000
21			1.0000			1.0000	1.0000		3.0000
22			2.0000			.5000	5.0000		7.5000
23							3.0000		3.0000
24			1.0000						1.0000
25			3.0000		2.0000	1.0000			6.0000
26			4.0000			1.0000	1.0000		6.0000
27					1.0000	1.0000	1.5000		3.5000
28			1.0000				2.5000		3.5000
29			3.0000		1.0000				4.0000
30				1.0000	1.0000		1.0000		3.0000
31							2.0000		2.0000
32		1.0000	1.0000		1.0000	1.5000	1.0000		5.5000
33			1.0000	2.0000		2.0000	1.5000		6.5000
34				1.0000			1.0000		2.0000
35			2.0000		2.0000	1.0000	5.0000		10.0000
Total		58.0000	51.0000	42.0000	35.0000	29.0000	50.5000		265.5000
								Less Formula Ceiling Reduction	- 6.060
								Adjusted Total	259.4400

UPSHUR COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		181,890.00		131,372.00			35,126.00		348,388.00
01		400,829.00	63,188.00	133,448.00					597,465.00
02		188,112.00	32,113.00	169,400.00	34,641.00	35,402.00			459,668.00
03		159,355.00		171,995.00	70,320.00				401,670.00
04		261,064.00	100,182.00	105,486.00			37,444.00		504,176.00
05		33,152.00	33,913.00	71,360.00	72,882.00				211,307.00
06		202,020.00	34,431.00	36,199.00	73,920.00		38,481.00		385,051.00
07		136,756.00	34,950.00	146,868.00	149,912.00	76,478.00	78,000.00		622,964.00
08		34,707.00	106,404.00	74,472.00	37,997.00	77,514.00	79,036.00		410,130.00
09		70,452.00	107,961.00		77,030.00	39,276.00	40,037.00		334,756.00
10		71,492.00	109,518.00	76,548.00	156,140.00		40,556.00		454,254.00
11		36,264.00	148,100.00	38,793.00		80,628.00			303,785.00
12					40,072.00		41,593.00		81,665.00
13		37,301.00	38,062.00	39,830.00	40,590.00	124,053.00	84,224.00		364,060.00
14		37,820.00	38,580.00	40,348.00		41,870.00	42,630.00		201,248.00
15			156,396.00		41,627.00		86,298.00		284,321.00
16			79,234.00	82,770.00		42,907.00	43,667.00		248,578.00
17					85,330.00	86,850.00	88,372.00		260,552.00
18			40,655.00	42,422.00		131,832.00	134,115.00		349,024.00
19			41,173.00		131,106.00	88,924.00	90,446.00		351,649.00
20					44,220.00		91,484.00		135,704.00
21			42,210.00			45,499.00	46,260.00		133,969.00
22			85,458.00			23,009.00	233,895.00		342,362.00
23							141,891.00		141,891.00
24			43,766.00						43,766.00
25			132,852.00		93,626.00	47,574.00			274,052.00
26			179,212.00			48,092.00	48,853.00		276,157.00
27					47,850.00	48,611.00	74,056.50		170,517.50
28			45,840.00				124,725.00		170,565.00
29			139,074.00			48,887.00			187,961.00
30				48,645.00	49,405.00		50,927.00		148,977.00
31							102,890.00		102,890.00
32		47,153.00	47,914.00		50,443.00	76,804.50	51,964.00		274,278.50
33			48,433.00	100,400.00		103,444.00	78,724.50		331,001.50
34				50,719.00			53,001.00		103,720.00
35			98,940.00		103,996.00	52,759.00	267,600.00		523,295.00
Total	1,898,367.00	2,028,559.00	1,561,075.00	1,449,994.00	1,271,526.50	2,326,296.00			10,535,817.50
				Plus 20+ Year Supplement (	68.5000	Personnel at \$600)		\$	41,100.00
				Plus National Board Cert (		Personnel at \$3500)		\$	
						Equals Grand Total		\$	10,576,917.50
						Less Formula Ceiling Reduction		\$	241,416.64
						Equals Adjusted Total		\$	10,335,500.86
						Divided by FTE			259.4400
						Equals Average Salary		\$	39,837.73

Date: 12/01/16
Time: 14:50:09

West Virginia Department of Education
Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
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WAYNE COUNTY SCHOOLS

2016-17 School Year
(Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	1.0000	30.0000	2.0000	8.0000			2.0000		43.0000
01		21.0000	2.0000	7.0000	1.0000				31.0000
02		29.7100	5.5000	3.0000	1.0000	1.0000			40.2100
03		9.0000	4.0000	5.0000		2.0000			20.0000
04		5.0000	6.0000	2.0000	3.0000	3.0000	3.0000		22.0000
05	1.0000	4.0000	8.0000	1.0000		2.5000	1.0000		17.5000
06	1.0000	4.0000	3.0000	6.0000	3.0000	4.0000	1.0000		22.0000
07		5.0000	4.0000	4.0000	1.0000	4.0000	1.0000		19.0000
08		6.0000	4.0000	1.0000	1.0000	3.0000	1.0000		16.0000
09		5.0000	3.0000	5.0000	4.0000	5.0000	4.0000		26.0000
10		3.0000	7.0000	1.0000		4.0000	2.0000		17.0000
11		3.0000	4.0000	3.0000	3.0000	2.0000	3.0000		18.0000
12		2.0000	2.0000	2.0000	1.0000	3.0000	3.5000		13.5000
13	1.0000		3.0000	1.0000	3.0000	3.4000	7.0000		18.4000
14		2.0000	2.0000	2.0000	3.5000	2.0000	2.0000		13.5000
15		1.0000	3.0000	1.0000	4.0000	4.0000	3.5000		16.5000
16			3.0000	1.0000		1.0000	2.0000		7.0000
17		2.0000	5.0000	1.0000	1.0000	4.0000	2.0000		15.0000
18		3.0000	1.0000		4.0000		3.5000		11.5000
19		1.0000	2.0000	2.0000	1.0000	1.0000	1.0000		8.0000
20		2.0000		1.0000	2.0000	2.0000	4.0000		11.0000
21			3.0000		3.0000		2.0000		8.0000
22		1.0000	3.0000	1.0000	6.0000	2.0000	4.0000		17.0000
23			3.0000	2.5000			2.0000		7.5000
24			3.0000		1.0000	1.0000	1.0000		6.0000
25		1.0000	4.0000			2.0000	2.0000		9.0000
26			3.0000		1.0000		3.0000		7.0000
27			5.0000			2.0000	4.0000		11.0000
28			1.0000		2.0000		2.5000	1.0000	6.5000
29			3.0000		1.0000		5.0000		9.0000
30			1.0000		2.0000	1.5000			4.5000
31			1.0000			2.0000	1.0000		4.0000
32						1.0000	1.0000		2.0000
33			2.0000				4.0000		6.0000
34			3.0000						3.0000
35			1.0000			1.0000	5.0000		7.0000
Total	4.0000	139.7100	109.5000	60.5000	52.5000	63.4000	83.0000	1.0000	513.6100

Less Formula Ceiling Reduction - 36.320

Adjusted Total 477.2900

WAYNE COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	28,606.00	909,450.00	62,152.00	262,744.00			70,252.00		1,333,204.00
01		647,493.00	63,188.00	233,534.00	34,123.00				978,338.00
02		931,467.92	176,621.50	101,640.00	34,641.00	35,402.00			1,279,772.42
03		286,839.00	130,524.00	171,995.00		71,840.00			661,198.00
04		163,165.00	200,364.00	70,324.00	107,769.00	110,049.00	112,332.00		764,003.00
05	30,490.00	132,608.00	271,304.00	35,680.00		93,005.00	37,963.00		601,050.00
06	30,818.00	134,680.00	103,293.00	217,194.00	110,880.00	150,880.00	38,481.00		786,226.00
07		170,945.00	139,800.00	146,868.00	37,478.00	152,956.00	39,000.00		687,047.00
08		208,242.00	141,872.00	37,236.00	37,997.00	116,271.00	39,518.00		581,136.00
09		176,130.00	107,961.00	188,770.00	154,060.00	196,380.00	160,148.00		983,449.00
10		107,238.00	255,542.00	38,274.00		159,184.00	81,112.00		641,350.00
11		108,792.00	148,100.00	116,379.00	118,659.00	80,628.00	123,225.00		695,783.00
12		73,566.00	75,086.00	78,622.00	40,072.00	122,499.00	145,575.50		535,420.50
13	33,115.00		114,186.00	39,830.00	121,770.00	140,593.40	294,784.00		744,278.40
14		75,640.00	77,160.00	80,696.00	143,881.50	83,740.00	85,260.00		546,377.50
15		38,338.00	117,297.00	40,867.00	166,508.00	169,552.00	151,021.50		683,583.50
16			118,851.00	41,385.00		42,907.00	87,334.00		290,477.00
17		78,750.00	200,680.00	41,904.00	42,665.00	173,700.00	88,372.00		626,071.00
18		119,682.00	40,655.00		172,732.00		156,467.50		489,536.50
19		40,412.00	82,346.00	85,882.00	43,702.00	44,462.00	45,223.00		342,027.00
20		81,862.00		43,459.00	88,440.00	89,962.00	182,968.00		486,691.00
21			126,630.00		134,217.00		92,520.00		353,367.00
22		41,968.00	128,187.00	44,496.00	271,542.00	92,036.00	187,116.00		765,345.00
23			129,741.00	112,537.50			94,594.00		336,872.50
24			131,298.00		46,294.00	47,055.00	47,816.00		272,463.00
25		43,524.00	177,136.00			95,148.00	96,668.00		412,476.00
26			134,409.00		47,331.00		146,559.00		328,299.00
27			226,605.00			97,222.00	197,484.00		521,311.00
28			45,840.00		96,736.00		124,725.00	50,925.00	318,226.00
29			139,074.00		48,887.00		252,040.00		440,001.00
30			46,877.00		98,810.00	75,249.00			220,936.00
31			47,396.00			101,370.00	51,445.00		200,211.00
32						51,203.00	51,964.00		103,167.00
33			96,866.00				209,932.00		306,798.00
34			146,853.00						146,853.00
35			49,470.00			52,759.00	267,600.00		369,829.00
Total	123,029.00	4,570,791.92	4,253,364.50	2,230,316.50	2,199,194.50	2,646,052.40	3,759,499.50	50,925.00	19,833,173.32
				Plus 20+ Year Supplement (		118.5000	Personnel at \$600)	\$	71,100.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	19,904,273.32
							Less Formula Ceiling Reduction	\$	1,407,533.29
							Equals Adjusted Total	\$	18,496,740.03
							Divided by FTE		477.2900
							Equals Average Salary	\$	38,753.67

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
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WEBSTER COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		8.0000		1.0000			1.0000		10.0000
01		7.5000							7.5000
02		1.0000	1.8000	.8000		1.0000			4.6000
03		2.8000			.8000				3.6000
04		2.0000			1.0000				3.0000
05	1.0000							2.0000	3.0000
06			1.0000					1.0000	2.0000
07		.8000			1.0000				1.8000
08		3.0000			.8000				3.8000
09		1.0000	2.0000		1.0000				4.0000
10				2.0000					2.0000
11					1.0000				1.0000
12		1.0000	1.0000						2.0000
13		2.0000	1.0000		2.0000	2.0000	.5000		7.5000
14			2.0000			1.0000			3.0000
15						1.0000			1.0000
16							1.0000		1.0000
17		1.0000	1.0000	1.0000			1.8000		4.8000
18					1.0000		1.0000		2.0000
19			2.0000						2.0000
20			1.0000						1.0000
21							1.0000		1.0000
22						1.0000	.6666		1.6666
23						1.0000			1.0000
24						1.0000			1.0000
25			1.0000						1.0000
26					1.0000				1.0000
27						1.0000			1.0000
28									1.0000
29					1.0000		1.5000		2.5000
30			2.0000						2.0000
31			2.0000	1.0000					3.0000
32									
33			.5000				1.8000		2.3000
34					1.0000				1.0000
35		1.0000	1.8000				2.5000		5.3000
Total	1.0000	31.1000	20.1000	5.8000	11.6000	9.0000	15.7666		94.3666
								Less Formula Ceiling Reduction	- 1.850
								Adjusted Total	92.5166

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

Pgm: WVE904PI
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WEBSTER COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		242,520.00		32,843.00			35,126.00		310,489.00
01		231,247.50							231,247.50
02		31,352.00	57,803.40	27,104.00		35,402.00			151,661.40
03		89,238.80			28,128.00				117,366.80
04		65,266.00			35,923.00				101,189.00
05	30,490.00								106,416.00
06			34,431.00				75,926.00		72,912.00
07		27,351.20			37,478.00				64,829.20
08		104,121.00			30,397.60				134,518.60
09		35,226.00	71,974.00		38,515.00				145,715.00
10				76,548.00					76,548.00
11					39,553.00				39,553.00
12		36,783.00	37,543.00						74,326.00
13		74,602.00	38,062.00			81,180.00	82,702.00	21,056.00	297,602.00
14			77,160.00				41,870.00		119,030.00
15							42,388.00		42,388.00
16								43,667.00	43,667.00
17		39,375.00	40,136.00	41,904.00				79,534.80	200,949.80
18					43,183.00			44,705.00	87,888.00
19			82,346.00						82,346.00
20			41,692.00						41,692.00
21							46,260.00		46,260.00
22						46,018.00	31,182.88		77,200.88
23						46,536.00			46,536.00
24						47,055.00			47,055.00
25			44,284.00						44,284.00
26					47,331.00				47,331.00
27						48,611.00			48,611.00
28									
29					48,887.00				48,887.00
30			93,754.00				75,612.00		124,499.00
31			94,792.00	49,163.00					93,754.00
32									143,955.00
33			24,216.50				94,469.40		118,685.90
34					51,480.00				51,480.00
35		48,709.00	89,046.00				133,800.00		271,555.00
Total	30,490.00	1,025,791.50	827,239.90	227,562.00	482,055.60	390,582.00	719,820.08		3,703,541.08
				Plus 20+ Year Supplement (		24.7666	Personnel at \$600)	\$	14,859.96
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	3,718,401.04
							Less Formula Ceiling Reduction	\$	72,896.99
							Equals Adjusted Total	\$	3,645,504.05
							Divided by FTE		92.5166
							Equals Average Salary	\$	39,403.78

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
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WETZEL COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		12.5000	1.0000	3.0000					16.5000
01		5.0000		3.0000					9.0000
02		7.5100	2.0000	3.0000	1.0000	1.0000	1.0000		15.5100
03		7.0000	1.0000	5.0000	1.0000		1.0000		14.0000
04		3.0000		1.0000	1.0000		1.0000		6.0000
05		5.0000	1.0000	4.0000	2.0000	2.0000	1.5050		15.5050
06		5.0000	3.0000	1.0000	2.0000		1.0000		12.0000
07		2.0000	2.0000	1.0000					5.0000
08		1.0000	1.0000		1.0000		1.0000		4.0000
09		1.0000	3.0000	1.0000	1.0000		1.0000		7.0000
10				1.0000	1.0000	2.0000			4.0000
11		.5000	2.0000	1.0000	2.0000	2.0000	1.0000		8.5000
12		1.0000	1.0000	2.0000	1.0000	3.0000	1.0000		9.0000
13				1.0000	1.0000	3.0000	1.0000		6.0000
14		.8000	1.0000	1.0000			1.0000		3.8000
15		1.0000	3.0000						4.0000
16						1.0000			1.0000
17			5.0000			2.0000	1.0000		8.0000
18			1.0000		.5000		4.0000		5.5000
19		1.0000	2.0000						3.0000
20			1.0000	2.0000			1.0000		4.0000
21				1.0000		1.0000	3.0000		5.0000
22							1.0000		1.0000
23			3.0000			1.0000			4.0000
24			3.0000						3.0000
25				1.0000					1.0000
26			2.0000				1.0000		3.0000
27		1.0000	2.0000			1.0000	1.0000		5.0000
28							1.0000		1.0000
29			1.0000		1.0000				2.0000
30			1.0000				1.5000		2.5000
31							1.0000		1.0000
32		1.0000	2.0000			1.0000	2.0000		6.0000
33			3.0000		1.0000		2.0000		6.0000
34				2.0000			2.0000		2.0000
35		.5000	4.0000	1.5000	2.0000	3.0000	10.5000		21.5000
Total		55.8100	51.0000	35.5000	18.5000	23.0000	41.5050		225.3150
								Less Formula Ceiling Reduction	- 63.150
								Adjusted Total	162.1650

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

Pgm: WVE904PI
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WETZEL COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		378,937.50	31,076.00	98,529.00					508,542.50
01		154,165.00		100,086.00					289,895.00
02		235,453.52	64,226.00	101,640.00	34,641.00	35,402.00	35,644.00		507,525.52
03		223,097.00	32,631.00	171,995.00	35,160.00		36,163.00		462,883.00
04		97,899.00		35,162.00	35,923.00		37,444.00		206,428.00
05		165,760.00	33,913.00	142,720.00	72,882.00	74,404.00	57,134.31		546,813.31
06		168,350.00	103,293.00	36,199.00	73,920.00		38,481.00		420,243.00
07		68,378.00	69,900.00	36,717.00					174,995.00
08		34,707.00	35,468.00		37,997.00		39,518.00		147,690.00
09		35,226.00	107,961.00	37,754.00	38,515.00		40,037.00		259,493.00
10				38,274.00	39,035.00	79,592.00			156,901.00
11	18,132.00	74,050.00	38,793.00	79,106.00	80,628.00	41,075.00			331,784.00
12	36,783.00	37,543.00	78,622.00	40,072.00	122,499.00	41,593.00			357,112.00
13			39,830.00	40,590.00	124,053.00	42,112.00			246,585.00
14	30,256.00	38,580.00	40,348.00			42,630.00			151,814.00
15	38,338.00	117,297.00							155,635.00
16									42,907.00
17			200,680.00			42,907.00			86,850.00
18			40,655.00		21,591.50	44,186.00			178,820.00
19	40,412.00	82,346.00							241,066.50
20		41,692.00	86,918.00						122,758.00
21			43,978.00						174,352.00
22						45,499.00	138,780.00		228,257.00
23			129,741.00				46,779.00		46,779.00
24			131,298.00			46,536.00			176,277.00
25				46,052.00					131,298.00
26			89,606.00				48,853.00		46,052.00
27	44,561.00	90,642.00				48,611.00	48,853.00		138,459.00
28							49,371.00		233,185.00
29			46,358.00		48,887.00		49,890.00		49,890.00
30			46,877.00						95,245.00
31							76,390.50		123,267.50
32	47,153.00	95,828.00				51,203.00	51,445.00		51,445.00
33		145,299.00			50,961.00		103,928.00		298,112.00
34				101,438.00			104,966.00		301,226.00
35	24,354.50	197,880.00		76,855.50	103,996.00	158,277.00	561,960.00		1,123,323.00
Total	1,841,962.52	2,084,840.00	1,351,910.50	753,276.50	996,461.00	1,952,941.81			8,981,392.33
				Plus 20+ Year Supplement (	68.0000	Personnel at \$600)			\$ 40,800.00
				Plus National Board Cert (		Personnel at \$3500)			\$
						Equals Grand Total			\$ 9,022,192.33
						Less Formula Ceiling Reduction			\$ 2,528,688.29
						Equals Adjusted Total			\$ 6,493,504.04
						Divided by FTE			162.1650
						Equals Average Salary			\$ 40,042.57

Date: 12/01/16
Time: 14:50:09

West Virginia Department of Education
Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
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WIRT COUNTY SCHOOLS

2016-17 School Year
(Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		7.0000		1.0000					8.0000
01		3.0000		1.0000					5.0000
02		3.0000		1.0000				1.0000	4.0000
03		2.0000		2.0000					4.0000
04		2.0000		1.0000					3.0000
05		1.0000	1.0000	1.0000			1.0000		4.0000
06		2.0000		1.0000	1.0000				4.0000
07			1.0000		1.0000	1.0000			3.0000
08		1.0000	1.0000		1.0000	1.0000			4.0000
09		1.0000	1.0000				1.0000		3.0000
10			1.0000	1.0000	1.0000		1.0000		4.0000
11			1.0000	1.0000		.5000			2.5000
12		1.0000		1.0000			1.0000		3.0000
13					1.0000	2.0000			3.0000
14					1.0000				1.0000
15				1.0000					1.0000
16			1.0000			1.0000			2.0000
17									
18			2.0000						2.0000
19			1.0000						1.0000
20			1.0000						1.0000
21			1.0000		1.0000				2.0000
22									
23				1.0000					1.0000
24		1.0000							1.0000
25			1.0000						1.0000
26				1.0000		1.0000			2.0000
27		1.0000							1.0000
28			1.0000						1.0000
29									
30									
31			1.0000						
32					1.0000		1.0000		2.0000
33							1.0000		1.0000
34									1.0000
35				1.0000					1.0000
Total		25.0000	15.0000	15.0000	8.0000	6.5000	6.0000	1.0000	76.5000
								Less Formula Ceiling Reduction	- 1.970
								Adjusted Total	74.5300

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

Pgm: WVE904PI
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WIRT COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		212,205.00		32,843.00					245,048.00
01		92,499.00		33,362.00					162,540.00
02		94,056.00		33,880.00				36,679.00	127,936.00
03		63,742.00		68,798.00					132,540.00
04		65,266.00		35,162.00					100,428.00
05		33,152.00	33,913.00	35,680.00			37,963.00		140,708.00
06		67,340.00		36,199.00	36,960.00				140,499.00
07			34,950.00		37,478.00	38,239.00			110,667.00
08	34,707.00		35,468.00		37,997.00	38,757.00			146,929.00
09	35,226.00		35,987.00				40,037.00		111,250.00
10			36,506.00	38,274.00	39,035.00		40,556.00		154,371.00
11			37,025.00	38,793.00		20,157.00			95,975.00
12	36,783.00			39,311.00			41,593.00		117,687.00
13					40,590.00	82,702.00			123,292.00
14					41,109.00				41,109.00
15				40,867.00					40,867.00
16			39,617.00			42,907.00			82,524.00
17									
18			81,310.00						81,310.00
19			41,173.00						41,173.00
20			41,692.00						41,692.00
21			42,210.00		44,739.00				86,949.00
22									
23				45,015.00					45,015.00
24	43,005.00								43,005.00
25			44,284.00						44,284.00
26				46,571.00		48,092.00			94,663.00
27	44,561.00								44,561.00
28			45,840.00						45,840.00
29									
30									
31			47,396.00				51,445.00		98,841.00
32					50,443.00				50,443.00
33							52,483.00		52,483.00
34									
35				51,237.00					51,237.00
Total	822,542.00		597,371.00	575,992.00	328,351.00	270,854.00	264,077.00	36,679.00	2,895,866.00
				Plus 20+ Year Supplement (		15.0000	Personnel at \$600)	\$	9,000.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	2,904,866.00
							Less Formula Ceiling Reduction	\$	74,805.03
							Equals Adjusted Total	\$	2,830,060.97
							Divided by FTE		74.5300
							Equals Average Salary	\$	37,972.10

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
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WOOD COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		26.0000	1.0000	2.0000		2.0000			31.0000
01		30.0000	2.0000	7.0000					39.0000
02		14.0000	5.0000	5.0000	1.0000	3.0000	1.0000		29.0000
03		22.0000	5.0000	12.0000	1.0000	2.0000			42.0000
04		23.0000	8.0000	7.0000	1.0000	4.0000			43.0000
05		12.0000	10.0000	10.0000	4.0000	4.0000	1.0000		41.0000
06		8.0000	8.0000	11.0000	7.0000	3.0000	2.0000		39.0000
07		10.0000	7.0000	18.0000	3.0000	2.5000	4.0000		44.5000
08		11.0000	12.0000	5.0000	4.0000	4.0000	5.0000		41.0000
09		8.0000	10.0000	5.0000	10.0000	4.0000	2.0000		39.0000
10		4.0000	7.0000	6.0000	8.0000	2.0000	4.0000		31.0000
11		5.0000	7.0000	4.0000	5.0000	3.0000	3.0000		27.0000
12		6.0000	12.0000	6.0000	7.0000	1.0000	2.0000	1.0000	35.0000
13		1.0000	6.0000	6.0000	6.0000	5.0000	3.0000		27.0000
14		6.0000	10.0000	8.0000	3.0000	3.0000	3.0000		33.0000
15		2.0000	4.0000	4.0000	2.0000	3.0000	2.0000		17.0000
16		3.0000	5.0000		3.0000	5.0000	3.0000		19.0000
17		3.0000	5.0000	1.0000	6.0000	2.0000	2.0000		19.0000
18			5.0000	1.0000	2.0000	2.0000	7.5000		17.5000
19			10.6000	5.0000	1.0000	4.0000	6.0000		26.6000
20		1.0000	7.0000	1.0000	3.0000	6.0000	3.0000		21.0000
21			2.0000			2.0000	6.5000		10.5000
22		2.0000	4.0000		3.0000	2.0000	5.0000		16.0000
23			4.0000		1.0000	5.0000	2.0000		12.0000
24		1.0000	5.0000	1.0000			4.0000		11.0000
25			6.0000		2.0000	1.0000	3.0000		12.0000
26			5.0000				4.0000		9.0000
27			7.0000	1.0000	1.0000	1.0000	4.0000		14.0000
28			6.0000	1.0000	2.0000	1.0000	3.0000		13.0000
29			5.0000		2.0000	4.0000	7.0000		18.0000
30		2.0000	4.0000		2.0000		4.0000		12.0000
31		1.0000	4.0000	3.0000	1.0000	1.0000	5.0000		15.0000
32			5.0000	1.0000	1.0000	2.0000	11.0000		20.0000
33		2.0000	4.0000		2.0000	2.0000	6.0000		16.0000
34		1.0000	1.0000			2.0000	4.0000		8.0000
35		1.0000	9.5000	2.0000	3.0000	12.0000	22.0000	1.0000	50.5000
Total		205.0000	218.1000	133.0000	97.0000	99.5000	144.0000	2.0000	898.6000

Less Formula Ceiling Reduction - 39.420
 Adjusted Total 859.1800

WOOD COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		788,190.00	31,076.00	65,686.00		68,730.00			953,682.00
01		924,990.00	63,188.00	233,534.00					1,221,712.00
02		438,928.00	160,565.00	169,400.00	34,641.00	106,206.00	36,163.00		945,903.00
03		701,162.00	163,155.00	412,788.00	35,160.00	71,840.00			1,384,105.00
04		750,559.00	267,152.00	246,134.00	35,923.00	146,732.00			1,446,500.00
05		397,824.00	339,130.00	356,800.00	145,764.00	148,808.00	37,963.00		1,426,289.00
06		269,360.00	275,448.00	398,189.00	258,720.00	113,160.00	76,962.00		1,391,839.00
07		341,890.00	244,650.00	660,906.00	112,434.00	95,597.50	156,000.00		1,611,477.50
08		381,777.00	425,616.00	186,180.00	151,988.00	155,028.00	197,590.00		1,498,179.00
09		281,808.00	359,870.00	188,770.00	385,150.00	157,104.00	80,074.00		1,452,776.00
10		142,984.00	255,542.00	229,644.00	312,280.00	79,592.00	162,224.00		1,182,266.00
11		181,320.00	259,175.00	155,172.00	197,765.00	120,942.00	123,225.00		1,037,599.00
12		220,698.00	450,516.00	235,866.00	280,504.00	40,833.00	83,186.00	42,628.00	1,354,231.00
13		37,301.00	228,372.00	238,980.00	243,540.00	206,755.00	126,336.00		1,081,284.00
14		226,920.00	385,800.00	322,784.00	123,327.00	125,610.00	127,890.00		1,312,331.00
15		76,676.00	156,396.00	163,468.00	83,254.00	127,164.00	86,298.00		693,256.00
16		116,571.00	198,085.00		126,438.00	214,535.00	131,001.00		786,630.00
17		118,125.00	200,680.00	41,904.00	255,990.00	86,850.00	88,372.00		791,921.00
18			203,275.00	42,422.00	86,366.00	87,888.00	335,287.50		755,238.50
19			436,433.80	214,705.00	43,702.00	177,848.00	171,338.00		1,144,026.80
20	40,931.00		291,844.00	43,459.00	132,660.00	269,886.00	137,226.00		916,006.00
21			84,420.00			90,998.00	300,690.00		476,108.00
22	83,936.00		170,916.00		135,771.00	92,036.00	233,895.00		716,554.00
23			172,988.00		45,776.00	232,680.00	94,594.00		546,038.00
24	43,005.00		218,830.00	45,534.00			191,264.00		498,633.00
25			265,704.00		93,626.00	47,574.00	145,002.00		551,906.00
26			224,015.00				195,412.00		419,427.00
27			317,247.00	47,089.00	47,850.00	48,611.00	197,484.00		658,281.00
28			275,040.00	47,608.00		96,736.00	49,129.00		618,183.00
29			231,790.00			97,774.00	198,592.00		881,012.00
30		92,232.00	187,508.00		98,810.00		203,708.00		582,258.00
31	46,635.00		189,584.00	147,489.00	49,924.00	50,685.00	257,225.00		741,542.00
32			239,570.00	49,682.00	50,443.00	102,406.00	571,604.00		1,013,705.00
33		95,344.00	193,732.00		101,922.00	103,444.00	314,898.00		809,340.00
34		48,190.00	48,951.00			104,480.00	212,004.00		413,625.00
35		48,709.00	469,965.00	102,474.00	155,994.00	633,108.00	1,177,440.00	54,555.00	2,642,245.00
Total	6,896,065.00	8,686,228.80	5,046,667.00	4,020,232.00	4,354,851.50	6,854,881.50	97,183.00		35,956,108.80
				Plus 20+ Year Supplement (	258,000.00	Personnel at \$600)	\$		154,800.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		36,110,908.80
						Less Formula Ceiling Reduction	\$		1,584,121.87
						Equals Adjusted Total	\$		34,526,786.93
						Divided by FTE			859.1800
						Equals Average Salary	\$		40,185.74

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
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WYOMING COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		18.0000							18.0000
01		15.0000		2.0000					17.0000
02		15.0000	1.0000	2.0000					18.0000
03		8.5000		4.0000	2.0000				14.5000
04		2.0000	1.0000						3.0000
05		5.0000	2.0000	2.0000					9.0000
06		2.0000	6.0000	1.0000	3.0000	2.0000	1.0000		15.0000
07		4.0000	3.0000	5.0000	3.0000	2.0000			17.0000
08			1.0000	2.0000		2.0000	3.0000		8.0000
09		3.0000	3.0000	3.0000	1.0000		1.0000		11.0000
10		3.0000		3.0000	2.0000	2.0000	1.0000		11.0000
11		7.0000	2.0000	3.0000		2.0000	1.0000		15.0000
12		2.0000	2.0000			1.0000	1.0000		6.0000
13			1.0000	1.0000	1.0000		3.0000		6.0000
14			3.0000	1.0000	1.0000		1.0000		6.0000
15		1.0000	1.0000		2.0000	1.0000			5.0000
16		3.0000	1.0000			1.0000	1.0000		6.0000
17							1.0000		1.0000
18			2.0000			1.0000	3.0000		6.0000
19		1.0000	1.0000				3.0000		5.0000
20			3.0000		1.0000				4.0000
21			1.0000		2.0000	1.0000	2.0000		6.0000
22						1.0000			1.0000
23			1.0000				1.0000		2.0000
24			1.0000			1.0000	1.0000		3.0000
25			1.0000			1.0000	1.0000	1.0000	4.0000
26			2.0000				1.0000		3.0000
27			3.0000	1.0000		2.0000	2.0000		8.0000
28			1.0000		1.0000	1.0000	4.0000		7.0000
29			2.0000		2.0000		2.0000		6.0000
30						2.0000	7.0000		9.0000
31			1.0000		1.0000	3.0000	4.0000		9.0000
32					1.0000	1.0000	1.0000		3.0000
33			2.0000		2.0000		2.0000		6.0000
34							2.0000		2.0000
35			2.0000		1.0000	2.0000	11.0000		16.0000
Total		89.5000	50.0000	30.0000	26.0000	29.0000	61.0000	1.0000	286.5000
									Less Formula Ceiling Reduction - 22.070
									Adjusted Total 264.4300

WYOMING COUNTY SCHOOLS

2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		545,670.00							545,670.00
01		462,495.00		66,724.00					529,219.00
02		470,280.00	32,113.00	67,760.00					570,153.00
03		270,903.50		137,596.00	70,320.00				478,819.50
04		65,266.00	33,394.00						98,660.00
05		165,760.00	67,826.00	71,360.00					304,946.00
06		67,340.00	206,586.00	36,199.00	110,880.00	75,440.00	38,481.00		534,926.00
07		136,756.00	104,850.00	183,585.00	112,434.00	76,478.00			614,103.00
08			35,468.00	74,472.00		77,514.00	118,554.00		306,008.00
09		105,678.00	107,961.00	113,262.00	38,515.00		40,037.00		405,453.00
10		107,238.00		114,822.00	78,070.00	79,592.00	40,556.00		420,278.00
11		253,848.00	74,050.00	116,379.00		80,628.00	41,075.00		565,980.00
12		73,566.00	75,086.00			40,833.00	41,593.00		231,078.00
13			38,062.00	39,830.00	40,590.00		126,336.00		244,818.00
14			115,740.00	40,348.00	41,109.00		42,630.00		239,827.00
15		38,338.00	39,099.00		83,254.00	42,388.00			203,079.00
16		116,571.00	39,617.00			42,907.00	43,667.00		242,762.00
17							44,186.00		44,186.00
18			81,310.00			43,944.00	134,115.00		259,369.00
19		40,412.00	41,173.00				135,669.00		217,254.00
20			125,076.00		44,220.00				169,296.00
21			42,210.00		89,478.00	45,499.00	92,520.00		269,707.00
22						46,018.00			46,018.00
23			43,247.00				47,297.00		90,544.00
24			43,766.00			47,055.00	47,816.00		138,637.00
25			44,284.00			47,574.00	48,334.00	49,369.00	189,561.00
26			89,606.00				48,853.00		138,459.00
27			135,963.00	47,089.00		97,222.00	98,742.00		379,016.00
28			45,840.00		48,368.00	49,129.00	199,560.00		342,897.00
29			92,716.00		97,774.00		100,816.00		291,306.00
30						100,332.00	356,489.00		456,821.00
31			47,396.00		49,924.00	152,055.00	205,780.00		455,155.00
32					50,443.00	51,203.00	51,964.00		153,610.00
33			96,866.00		101,922.00		104,966.00		303,754.00
34							106,002.00		106,002.00
35			98,940.00		51,998.00	105,518.00	588,720.00		845,176.00
Total	2,920,121.50	1,998,245.00	1,109,426.00	1,109,299.00	1,301,329.00	2,944,758.00	49,369.00		11,432,547.50
				Plus 20+ Year Supplement (	87.0000	Personnel at \$600)	\$		52,200.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		11,484,747.50
						Less Formula Ceiling Reduction	\$		884,706.18
						Equals Adjusted Total	\$		10,600,041.32
						Divided by FTE			264.4300
						Equals Average Salary	\$		40,086.37

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
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Entire State of West Virginia
 2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	10.1500	665.6400	22.5000	156.8500	18.0000	14.0000	12.0000	4.0000	903.1400
01	.5000	646.6585	36.0000	169.0000	34.5000	18.8000	18.2500	4.0000	927.7085
02	1.0000	591.3300	100.3000	195.8000	68.8500	35.8000	18.0000	2.0000	1,013.0800
03	.7000	451.3000	93.5000	205.5000	82.8000	48.7500	26.4256	2.0000	910.9756
04		370.5000	124.0000	167.5000	102.7000	69.0000	46.5000	3.0000	883.2000
05	2.0000	264.0000	142.5000	177.5000	102.0000	70.9800	46.5050	1.5000	806.9850
06	1.0000	228.9535	158.5600	156.7500	127.2500	80.4000	64.5000	3.0000	820.4135
07	1.0000	193.8000	135.0000	150.0000	125.5000	78.0000	68.8300	3.0000	755.1300
08		168.5000	179.0000	113.0000	127.8935	92.5000	94.1000	3.0000	777.9935
09	2.0000	158.0000	160.5812	128.3500	139.7500	98.0000	84.7000	2.6000	773.9812
10	1.5000	139.0000	190.5000	124.6658	116.4000	98.9000	98.7500	5.0000	774.7158
11	1.0000	110.0000	192.4088	113.5000	115.7500	69.0000	93.0000	2.0000	696.6588
12		94.5000	183.2500	87.0000	95.5000	88.5000	96.6900	3.5000	648.9400
13	1.0000	73.0000	148.0000	68.0000	79.7500	67.9000	121.1000		558.7500
14	.7000	55.2762	129.5000	79.8889	86.1000	71.5000	106.0000	5.0000	533.9651
15		44.0000	148.5000	48.5000	71.0000	77.0000	86.7000	3.0000	478.7000
16		48.5000	131.0000	36.0000	56.5000	59.4000	84.7000		416.1000
17		41.0000	151.9700	46.0000	60.6000	75.5000	96.9200	2.0000	473.9900
18		29.5000	119.4000	36.1000	68.5570	79.0000	105.8200	3.0000	441.3770
19	1.0000	33.0000	143.1000	36.0000	51.3500	53.8500	107.9200	2.3200	428.5400
20		13.5000	110.5000	31.0000	58.5999	62.5000	95.3000	3.0000	374.3999
21		17.0000	88.0000	23.0000	45.0000	49.5000	77.7000	5.0000	305.2000
22		12.5000	83.5000	22.5000	40.0000	41.7000	98.1666	4.0000	302.3666
23		11.0000	85.0000	19.5000	36.0000	45.0000	83.6000	5.0000	285.1000
24		12.4000	72.8500	9.0000	31.0000	37.0000	85.9500	3.0000	251.2000
25		10.0000	86.6000	18.0000	22.5000	31.5000	76.7500	2.0000	247.3500
26		5.0000	91.4760	12.0000	25.0000	39.8889	97.7500	1.0000	272.1149
27		13.5000	107.1000	19.5000	30.0000	54.0000	102.5500	1.0000	327.6500
28		12.0000	112.0000	15.5000	25.0000	36.4000	101.3500	3.0000	305.2500
29		7.0000	101.4100	16.5000	31.0000	37.5000	101.5000	1.0000	295.9100
30		8.0000	99.0000	13.5000	33.0000	43.1200	110.6200	2.0000	309.2400
31		11.0000	97.0000	22.0000	24.0000	39.0000	117.6000	2.0000	312.6000
32		8.5000	76.2500	12.0000	24.0000	42.5000	108.5000		271.7500
33		6.0000	70.8889	8.0000	23.0000	36.0000	110.3000	4.0000	258.1889
34		2.0000	47.0000	10.0000	12.4000	31.0000	86.8400	2.0000	191.2400
35		29.0000	198.8000	47.5000	56.5000	140.5000	476.5506	6.0000	954.8506
Total	23.5500	4,584.8582	4,216.9449	2,595.4047	2,247.7504	2,113.8889	3,408.4378	97.9200	19,288.7549
							Less Formula Ceiling Reduction	-	956.490
							Adjusted Total		18,332.2649

Date: 12/01/16
 Time: 14:50:09

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

Pgm: WVE904PI
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Entire State of West Virginia
 2016-17 School Year
 (Used for the 2017-18 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	290350.90	20178876.60	699210.00	5151424.55	604872.00	481110.00	421512.00	144644.00	27,972,000.05
01	14467.00	19938421.52	1137384.00	5638178.00	1177243.50	655800.40	650503.00	146716.00	29,358,713.42
02	29262.00	18539378.16	3220933.90	6633704.00	2385032.85	1267391.60	650934.00	74396.00	32,801,032.51
03	20713.00	14383382.30	3050998.50	7068994.50	2911248.00	1751100.00	969317.43	75432.00	30,231,185.73
04		12090526.50	4140856.00	5889635.00	3689292.10	2531127.00	1741146.00	115437.00	30,198,019.60
05	60980.00	8752128.00	4832602.50	6333200.00	3716982.00	2640597.96	1765469.31	58497.00	28,160,456.77
06	30818.00	7708864.34	5459379.36	5674193.25	4703160.00	3032688.00	2482024.50	118548.00	29,209,675.45
07	31147.00	6625828.20	4718250.00	5507550.00	4703489.00	2982642.00	2684370.00	120105.00	27,373,381.20
08		5848129.50	6348772.00	4207668.00	4859569.31	3585022.50	3718643.80	121659.00	28,689,464.11
09	63606.00	5565708.00	5778835.64	4845725.90	5382471.25	3849048.00	3391133.90	106787.20	28,983,315.89
10	48196.50	4968694.00	6954393.00	4771458.82	4543674.00	3935824.40	4004905.00	207955.00	29,435,100.72
11	32459.00	3989040.00	7123935.82	4403005.50	4578259.75	2781666.00	3819975.00	84220.00	26,812,561.07
12		3475993.50	6879754.75	3420057.00	3826876.00	3613720.50	4021627.17	149198.00	25,387,226.92
13	33115.00	2722973.00	5633176.00	2708440.00	3237052.50	2807732.90	5099763.20		22,242,252.60
14	23410.10	2090545.88	4996110.00	3223357.33	3539484.90	2993705.00	4518780.00	218325.00	21,603,718.21
15		1686872.00	5806201.50	1982049.50	2955517.00	3263876.00	3741018.30	132552.00	19,568,086.30
16		1884564.50	5189827.00	1489860.00	2381249.00	2548675.80	3698594.90		17,192,771.20
17		1614375.00	6099467.92	1927584.00	2585499.00	3278587.50	4282507.12	90442.00	19,878,462.54
18		1176873.00	4854207.00	1531434.20	2960496.93	3471576.00	4730683.10	137220.00	18,862,490.23
19	35084.00	1333596.00	5891856.30	1545876.00	2244097.70	2394278.70	4880466.16	107318.56	18,432,573.42
20		552568.50	4606966.00	1347229.00	2591287.57	2811312.50	4359212.60	140331.00	16,408,907.17
21		704633.00	3714480.00	1011494.00	2013255.00	2252200.50	3594402.00	236475.00	13,526,939.50
22		524600.00	3567871.50	1001160.00	1810280.00	1918950.60	4592135.38	191256.00	13,606,253.48
23		467357.00	3675995.00	877792.50	1647936.00	2094120.00	3954029.20	241660.00	12,958,889.70
24		533262.00	3188353.10	409806.00	1435114.00	1741035.00	4109785.20	146553.00	11,563,908.30
25		435240.00	3834994.40	828936.00	1053292.50	1498581.00	3709634.50	98738.00	11,459,416.40
26		220210.00	4098399.22	558852.00	1183275.00	1918336.97	4775380.75	49888.00	12,804,341.94
27		601573.50	4853879.10	918235.50	1435500.00	2624994.00	5062996.05	50406.00	15,547,584.15
28		540948.00	5134080.00	737924.00	1209200.00	1788295.60	5056351.50	152775.00	14,619,574.10
29		319186.00	4701164.78	794079.00	1515497.00	1861800.00	5116412.00	51443.00	14,359,581.78
30		368928.00	4640823.00	656707.50	1630365.00	2163157.92	5633544.74	103924.00	15,197,450.16
31		512985.00	4597412.00	1081586.00	1198176.00	1976715.00	6049932.00	104960.00	15,521,766.00
32		400800.50	3653442.50	596184.00	1210632.00	2176127.50	5638094.00		13,675,280.50
33		286032.00	3433362.09	401600.00	1172103.00	1861992.00	5788874.90	214072.00	13,158,035.99
34		96380.00	2300697.00	507190.00	638352.00	1619440.00	4602606.84	108072.00	9,872,737.84
35		1412561.00	9834636.00	2433757.50	2937887.00	7412639.50	25504988.11	327330.00	49,863,799.11
Total	713608.50	152552034.50	168652706.88	98115928.55	91667718.86	91585868.35	158821753.66	4427334.76	766,536,954.06
				Plus 20+ Year Supplement (		5166.6129	Personnel at \$600)	\$	3,099,967.74
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	769,636,921.80
							Less Formula Ceiling Reduction	\$	38,179,068.61
							Equals Adjusted Total	\$	731,457,853.19
							Divided by FTE		18,332,264.9
							Equals Average Salary	\$	39,900.02