

Date: 12/01/16
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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service HB 4588
 2016-17 School Year
 (Used for the 2017-18 Comps)

~~to~~ PSSP Basic
 Nurses

Pgm: WVE904
 Page: 1

BARBOUR COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04			.5000						.5000
05									
06				1.0000					1.0000
07									
08									
09									
10									
11									
12						1.0000			1.0000
13									
14									
15									
16									
17									
18									
19							1.0000		1.0000
20									
21						1.0000			1.0000
22									
23									
24							1.0000		1.0000
25									
26									
27									
28						1.0000			1.0000
29									
30									
31									
32									
33									
34									
35									
Total			.5000	1.0000		3.0000	1.0000 3.0000		1.0000 7.5000
								Less Formula Ceiling Reduction -	.080
								Adjusted Total	7.4200

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BARBOUR COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04			16,697.00						16,697.00
05									
06				36,199.00					36,199.00
07									
08									
09									
10									
11									
12						40,833.00			40,833.00
13									
14									
15									
16									
17									
18							44,705.00		44,705.00
19									
20									
21						45,499.00			45,499.00
22									
23							47,297.00		47,297.00
24									
25									
26									
27									
28						49,129.00			49,129.00
29									
30									
31									
32									
33									
34									
35							53,520.00		53,520.00
Total			16,697.00	36,199.00		135,461.00	145,522.00		333,879.00
				Plus 20+ Year Supplement (	2.0000	Personnel at \$600)	\$		1,200.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		335,079.00
						Divided by FTE			7.5000
						Equals Average Salary	\$		44,677.20
						Less Formula Ceiling Reduction	\$		3,574.17
						Equals Adjusted Total	\$		331,504.83

NBR 205-208 DIST CLCOD
1 004 207

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BERKELEY COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01					1.0000				1.0000
02					2.0000				2.0000
03									
04		1.0000		1.0000	.5000	2.0000	1.0000		5.5000
05							1.0000		1.0000
06			1.0000		1.0000	1.0000	1.0000		4.0000
07		1.0000					1.0000		2.0000
08				1.0000			1.0000		2.0000
09				1.0000			3.0000		4.0000
10		.5000					6.0000		6.5000
11						1.0000	1.0000		2.0000
12				1.0000		1.0000	1.0000		3.0000
13		4.0000				1.0000	2.0000		7.0000
14				1.0000	1.0000				2.0000
15					1.0000	1.0000			1.0000
16		1.0000							1.0000
17							1.0000		1.0000
18							1.0000		1.0000
19						1.0000	1.0000		2.0000
20							1.0000		1.0000
21							1.0000		1.0000
22				1.0000					1.0000
23							1.0000		1.0000
24							1.0000		1.0000
25			1.0000						1.0000
26						2.0000	1.0000		4.0000
27			1.0000						1.0000
28				1.0000					1.0000
29							1.0000		1.0000
30							2.0000		2.0000
31							1.0000		1.0000
32			1.0000						1.0000
33							1.0000		1.0000
34			1.0000						1.0000
35									1.0000
Total		7.5000	5.0000	7.0000	6.5000	10.0000	30.0000	2.0000	66.0000

Less Formula Ceiling Reduction - 9.450

 Adjusted Total 56.5500

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BERKELEY COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00					33,604.00				33,604.00
01									
02					69,282.00				69,282.00
03									
04	32,633.00			35,162.00	17,961.50	73,366.00	37,444.00		196,566.50
05							37,963.00		37,963.00
06		34,431.00			36,960.00	37,720.00	38,481.00		147,592.00
07	34,189.00						39,000.00		73,189.00
08				37,236.00			39,518.00		76,754.00
09				37,754.00			120,111.00		157,865.00
10	17,873.00						243,336.00		261,209.00
11						40,314.00	41,075.00		81,389.00
12				39,311.00		40,833.00	41,593.00		121,737.00
13	149,204.00					41,351.00	84,224.00		274,779.00
14				40,348.00	41,109.00				81,457.00
15						42,388.00			42,388.00
16					42,146.00				42,146.00
17	39,375.00								39,375.00
18							44,705.00		44,705.00
19						44,462.00	45,223.00		89,685.00
20									
21							46,260.00		46,260.00
22				44,496.00					44,496.00
23							47,297.00		47,297.00
24									
25		44,284.00				95,148.00	48,334.00		187,766.00
26									
27		45,321.00							45,321.00
28				47,608.00					47,608.00
29							50,408.00		50,408.00
30							101,854.00		101,854.00
31							51,445.00		51,445.00
32		47,914.00							47,914.00
33							52,483.00		52,483.00
34		48,951.00							48,951.00
35							107,040.00		107,040.00
Total	273,274.00	220,901.00		281,915.00	241,062.50	415,582.00	1,317,794.00		2,750,528.50
				Plus 20+ Year Supplement (	11.0000	Personnel at \$600)	\$		6,600.00
				Plus National Board Cert (	1.0000	Personnel at \$3500)	\$		3,500.00
						Equals Grand Total	\$		2,760,628.50
						Divided by FTE			66.0000
						Equals Average Salary	\$		41,827.70
						Less Formula Ceiling Reduction	\$		395,271.76
						Equals Adjusted Total	\$		2,365,356.74

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BOONE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01				1.0000					1.0000
02							1.0000		1.0000
03						1.0000	1.0000		2.0000
04		1.0000							1.0000
05									
06									
07		1.0000							1.0000
08					1.0000	1.0000			2.0000
09									
10					1.0000				1.0000
11									
12									
13					1.0000				1.0000
14									
15						2.0000			2.0000
16									
17						1.0000			1.0000
18									
19									
20							1.0000		1.0000
21									
22									
23									
24									
25			1.0000						1.0000
26						1.0000			1.0000
27									
28									
29									
30						1.0000			1.0000
31									
32									
33									
34									
35									
Total		2.0000	1.0000	1.0000	3.0000	7.0000	3.0000		17.0000

Less Formula Ceiling Reduction - 6.090
 Adjusted Total 10.9100

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BOONE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02				33,362.00					33,362.00
03							36,163.00		36,163.00
04		32,633.00				35,920.00	36,681.00		72,601.00
05									32,633.00
06									
07		34,189.00							
08									34,189.00
09					37,997.00	38,757.00			76,754.00
10					39,035.00				
11									39,035.00
12									
13					40,590.00				
14									40,590.00
15									
16						84,776.00			84,776.00
17									
18						43,425.00			43,425.00
19									
20									
21							45,742.00		45,742.00
22									
23									
24									
25			44,284.00						
26									44,284.00
27						48,092.00			48,092.00
28									
29									
30									
31						50,166.00			50,166.00
32									
33									
34									
35									
Total	66,822.00	44,284.00	33,362.00	117,622.00	301,136.00	118,586.00			681,812.00
				Plus 20+ Year Supplement (	2.0000	Personnel at \$600)	\$		1,200.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		683,012.00
						Divided by FTE	\$		17.0000
						Equals Average Salary	\$		40,177.17
						Less Formula Ceiling Reduction	\$		244,678.96
						Equals Adjusted Total	\$		438,333.04

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BRAXTON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02		1.0000		1.0000			1.0000		3.0000
03									
04		1.0000							1.0000
05									
06									
07									
08									
09						1.0000			1.0000
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21		.5000							.5000
22									
23									
24									
25									
26						1.0000			1.0000
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		2.5000		1.0000		2.0000	1.0000		6.5000

Less Formula Ceiling Reduction - .460
 Adjusted Total ----- 6.0400

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BRAXTON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02		31,352.00		33,880.00			36,163.00		101,395.00
03									
04		32,633.00							32,633.00
05									
06									
07									
08									
09						39,276.00			39,276.00
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21		20,724.50							20,724.50
22									
23									
24									
25									
26						48,092.00			48,092.00
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total	84,709.50		33,880.00			87,368.00	36,163.00		242,120.50
			Plus 20+ Year Supplement (	1.0000	Personnel at \$600)	\$			600.00
			Plus National Board Cert (		Personnel at \$3500)	\$			
					Equals Grand Total	\$			242,720.50
					Divided by FTE	\$			6.5000
					Equals Average Salary	\$			37,341.61
					Less Formula Ceiling Reduction	\$			17,177.14
					Equals Adjusted Total	\$			225,543.36

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BROOKE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04		1.0000							
05									1.0000
06						1.0000			1.0000
07									
08									
09									
10									
11						1.0000			1.0000
12									
13									
14							1.0000		1.0000
15									
16									
17									
18									
19						1.0000			1.0000
20									
21									
22									
23									
24			1.0000						
25						1.0000			2.0000
26									
27									
28									
29							1.0000		1.0000
30									
31									
32							2.0000		2.0000
33									
34									
35									
Total		1.0000	1.0000			4.0000	1.0000 5.0000		1.0000 11.0000
								Less Formula Ceiling Reduction	- 2.650
								Adjusted Total	8.3500

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BROOKE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04		32,633.00							32,633.00
05						37,202.00			37,202.00
06									
07									
08									
09									
10						39,796.00			39,796.00
11									
12									
13							42,112.00		42,112.00
14									
15									
16									
17									
18						43,944.00			43,944.00
19									
20									
21									
22									
23									
24			43,766.00						
25						47,055.00			90,821.00
26									
27									
28									
29							49,890.00		49,890.00
30									
31									
32							102,890.00		102,890.00
33									
34									
35							53,520.00		53,520.00
Total	32,633.00		43,766.00			167,997.00	248,412.00		492,808.00
				Plus 20+ Year Supplement (	3.0000	Personnel at \$600)	\$		1,800.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		494,608.00
						Divided by FTE			11.0000
						Equals Average Salary	\$		44,964.36
						Less Formula Ceiling Reduction	\$		119,155.55
						Equals Adjusted Total	\$		375,452.45

NBR	205-208	DIST	CLCOD
	2	012	206

NBR 205-208
3

DIST
012

CLCOD
206

NBR 205-208 DIST CLCOD
4 012 206

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CABELL COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		1.0000				1.0000			2.0000
01		1.0000							1.0000
02		1.0000							2.0000
03						1.0000			2.0000
04						2.0000			3.0000
05						2.0000	1.0000		3.0000
06							1.0000		1.0000
07		1.0000				1.0000	1.0000		3.0000
08			1.0000				2.0000		3.0000
09						2.0000			2.0000
10						1.0000			1.0000
11							.5000		.5000
12						1.0000	1.0000		2.0000
13			1.0000			1.0000	1.0000		1.0000
14						1.0000	1.0000		2.0000
15				.5000			1.0000		2.0000
16							1.0000		1.5000
17							2.0000		2.0000
18		1.0000					2.0000		3.0000
19		1.0000					1.0000		1.0000
20		1.0000					1.0000		2.0000
21		1.0000					1.0000		2.0000
22									
23							1.0000		2.0000
24									
25		1.0000							1.0000
26			1.0000				1.0000		2.0000
27							1.0000		1.0000
28									
29									
30									
31									
32									
33									
34									
35									
Total		8.0000	3.0000	.5000		12.0000	17.5000		41.0000
								Less Formula Ceiling Reduction	- 6.300
								Adjusted Total	34.7000

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CABELL COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		30,315.00				34,365.00			64,680.00
01		30,833.00							30,833.00
02		31,352.00							31,352.00
03						35,402.00			66,754.00
04						71,840.00			71,840.00
05						73,366.00	37,444.00		110,810.00
06							37,963.00		37,963.00
07	34,189.00								
08						38,239.00	39,000.00		111,428.00
09			35,468.00				79,036.00		114,504.00
10						78,552.00			78,552.00
11						39,796.00			39,796.00
12							20,537.50		20,537.50
13			38,062.00			40,833.00	41,593.00		82,426.00
14									38,062.00
15					20,433.50	41,870.00	42,630.00		84,500.00
16							43,149.00		63,582.50
17									
18	39,894.00						88,372.00		88,372.00
19							89,410.00		129,304.00
20	40,931.00						45,223.00		45,223.00
21							45,742.00		86,673.00
22	41,968.00								
23							46,779.00		88,747.00
24									
25	43,524.00								
26			44,803.00						43,524.00
27							48,853.00		93,656.00
28							49,371.00		49,371.00
29									
30									
31									
32									
33									
34									
35									
Total	293,006.00		118,333.00		20,433.50		454,263.00	755,102.50	1,641,138.00
					Plus 20+ Year Supplement (	3.0000	Personnel at \$600)	\$	1,800.00
					Plus National Board Cert (	3.0000	Personnel at \$3500)	\$	10,500.00
							Equals Grand Total	\$	1,653,438.00
							Divided by FTE		41.0000
							Equals Average Salary	\$	40,327.75
							Less Formula Ceiling Reduction	\$	254,064.82
							Equals Adjusted Total	\$	1,399,373.18

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CALHOUN COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		1.0000							1.0000
01		1.0000							1.0000
02									
03		1.0000							1.0000
04									
05									
06									
07									
08									
09									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		3.0000							3.0000

Less Formula Ceiling Reduction - -1.250
Adjusted Total ----- 4.2500

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CALHOUN COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		30,315.00							30,315.00
01		30,833.00							30,833.00
02									
03		31,871.00							31,871.00
04									
05									
06									
07									
08									
09									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									

Total 93,019.00 93,019.00

Plus 20+ Year Supplement (	Personnel at \$600)	\$	
Plus National Board Cert (	Personnel at \$3500)	\$	
	Equals Grand Total	\$	93,019.00
	Divided by FTE		3.0000
	Equals Average Salary	\$	31,006.33
Less Formula Ceiling Reduction		\$	-38,757.91
	Equals Adjusted Total	\$	131,776.91

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CLAY COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06							1.0000		1.0000
07									
08							1.0000		1.0000
09							1.0000		1.0000
10			1.0000						1.0000
11									1.0000
12									
13							.6100		.6100
14			1.0000						1.0000
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		2.0000					3.6100		5.6100
								Less Formula Ceiling Reduction	- .130
								Adjusted Total	5.4800

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West Virginia Department of Education
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CLAY COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06							37,963.00		37,963.00
07									
08							39,000.00		39,000.00
09							39,518.00		39,518.00
10			35,746.00						35,746.00
11									
12							25,371.73		25,371.73
13									
14			37,820.00						37,820.00
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total			73,566.00				141,852.73		215,418.73
				Plus 20+ Year Supplement (			Personnel at \$600)	\$	
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	215,418.73
							Divided by FTE	\$	5.6100
							Equals Average Salary	\$	38,399.06
							Less Formula Ceiling Reduction	\$	4,991.87
							Equals Adjusted Total	\$	210,426.86

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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service HB 4588
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DODDRIDGE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06		1.0000							
07						1.0000			1.0000
08									1.0000
09									
10									
11									
12						1.0000			1.0000
13							1.0000		1.0000
14									
15									
16									
17									
18									
19						1.0000			1.0000
20									
21									
22		1.0000							
23									1.0000
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		2.0000				3.0000	1.0000		6.0000
								Less Formula Ceiling Reduction	- 2.680
								Adjusted Total	3.3200

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West Virginia Department of Education
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DODDRIDGE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06		33,670.00							33,670.00
07						38,239.00			38,239.00
08									
09									
10									
11						40,314.00			40,314.00
12							41,593.00		41,593.00
13									
14									
15									
16									
17									
18						43,944.00			43,944.00
19									
20									
21									
22		41,968.00							41,968.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total	75,638.00					122,497.00	41,593.00		239,728.00
				Plus 20+ Year Supplement (			Personnel at \$600)	\$	
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	239,728.00
							Divided by FTE		6.0000
							Equals Average Salary	\$	39,954.66
							Less Formula Ceiling Reduction	\$	107,078.48
							Equals Adjusted Total	\$	132,649.52

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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service HB 4588
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FAYETTE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		1.0000		1.0000					2.0000
01				1.0000	1.0000				2.0000
02						1.0000			1.0000
03									
04									
05									
06						1.0000	1.0000		1.0000
07									1.0000
08									
09				1.0000					1.0000
10									1.0000
11									
12							1.0000		1.0000
13									
14									
15									
16							1.0000		1.0000
17									
18									
19			1.0000						1.0000
20									
21									
22			1.0000				1.0000		1.0000
23							2.0000		3.0000
24									
25									
26									
27									
28									
29		1.0000				1.0000			1.0000
30									1.0000
31							2.0000		2.0000
32									
33									
34									
35			1.0000				1.0000		2.0000
Total		2.0000	3.0000	3.0000	1.0000	3.0000	9.0000		21.0000

Less Formula Ceiling Reduction - 1.510
 Adjusted Total 19.4900

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West Virginia Department of Education
 Distribution of Basic Salary Funds HB 4588
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FAYETTE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		30,315.00		32,843.00					63,158.00
01				33,362.00	34,123.00				67,485.00
02						35,402.00			35,402.00
03									
04									
05									
06						37,720.00	37,963.00		37,963.00
07									37,720.00
08									
09				37,754.00					37,754.00
10									
11							41,075.00		41,075.00
12									
13									
14									
15									
16							43,667.00		43,667.00
17									
18									
19			41,173.00						41,173.00
20									
21							46,260.00		46,260.00
22			42,729.00				93,558.00		136,287.00
23									
24									
25									
26									
27									
28									
29	45,598.00					49,129.00			49,129.00
30									45,598.00
31							101,854.00		101,854.00
32									
33									
34									
35			49,470.00				53,520.00		102,990.00
Total	75,913.00		133,372.00	103,959.00	34,123.00	122,251.00	417,897.00		887,515.00
				Plus 20+ Year Supplement (	6.0000	Personnel at \$600)	\$		3,600.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		891,115.00
						Divided by FTE			21.0000
						Equals Average Salary	\$		42,434.04
						Less Formula Ceiling Reduction	\$		64,075.40
						Equals Adjusted Total	\$		827,039.60

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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service HB 4588
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GILMER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06				1.0000			1.0000		1.0000
07									1.0000
08									
09									
10									
11									
12						1.0000			1.0000
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26		1.0000							
27									
28									1.0000
29									
30									
31									
32									
33									
34									
35									
Total		1.0000		1.0000		1.0000	1.0000		4.0000
								Less Formula Ceiling Reduction	-.520
								Adjusted Total	3.4800

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West Virginia Department of Education
 Distribution of Basic Salary Funds HB 4588
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GILMER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06									
07									
08									
09									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total	44,042.00		36,199.00			40,314.00	37,963.00		158,518.00
			Plus 20+ Year Supplement (				Personnel at \$600)		
			Plus National Board Cert (				Personnel at \$3500)		
							Equals Grand Total		158,518.00
							Divided by FTE		4.0000
							Equals Average Salary		39,629.50
							Less Formula Ceiling Reduction		20,607.34
							Equals Adjusted Total		137,910.66

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GRANT COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06									
07									
08						1.0000			1.0000
09									
10						1.0000			1.0000
11									
12						1.0000			1.0000
13									
14		.5238							.5238
15									
16									
17			.7500						.7500
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		.5238	.7500			3.0000			4.2738
								Less Formula Ceiling Reduction	- .360
								Adjusted Total	4.6338

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West Virginia Department of Education
 Distribution of Basic Salary Funds HB 4588
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GRANT COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06									
07									
08						38,239.00			38,239.00
09									
10									
11						39,796.00			39,796.00
12									
13						40,833.00			40,833.00
14		19,810.11							19,810.11
15									
16									
17			30,102.00						30,102.00
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									

Total	19,810.11	30,102.00				118,868.00			168,780.11
				Plus 20+ Year Supplement (		Personnel at \$600)	\$		
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		168,780.11
						Divided by FTE	\$		4.2738
						Equals Average Salary	\$		39,491.81
						Less Formula Ceiling Reduction	\$		-14,217.05
						Equals Adjusted Total	\$		182,997.16

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West Virginia Department of Education
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GREENBRIER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		2.0000		1.0000					3.0000
01									
02									
03				1.0000					1.0000
04						1.0000			1.0000
05							1.0000		1.0000
06						1.0000			1.0000
07						1.0000			1.0000
08				1.0000					1.0000
09									1.0000
10			1.0000			1.0000			2.0000
11									
12									
13									
14									
15		1.0000	1.0000						2.0000
16									
17									2.0000
18							2.0000		2.0000
19							1.0000		1.0000
20							1.0000		1.0000
21									
22									
23									
24									
25									
26									
27									
28									
29			1.0000						1.0000
30									
31									
32									
33							1.0000		1.0000
34							1.0000		1.0000
35									
Total		3.0000	3.0000	3.0000		4.0000	8.0000	1.0000	21.0000

Less Formula Ceiling Reduction - .840
 Adjusted Total 20.1600

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West Virginia Department of Education
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GREENBRIER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		60,630.00		32,843.00					93,473.00
01									
02									
03				34,399.00					34,399.00
04						36,683.00			36,683.00
05							37,963.00		37,963.00
06						37,720.00			37,720.00
07						38,239.00			38,239.00
08				37,236.00					37,236.00
09									
10			36,506.00			39,796.00			76,302.00
11									
12									
13									
14									
15		38,338.00	39,099.00						77,437.00
16									
17							88,372.00		88,372.00
18							45,223.00		45,223.00
19							46,260.00		46,260.00
20									
21									
22									
23									
24									
25									
26									
27									
28									
29			46,358.00						46,358.00
30									
31									
32									
33							51,964.00		51,964.00
34							52,483.00		52,483.00
35							53,520.00		53,520.00
Total	98,968.00	121,963.00	104,478.00			152,438.00	375,785.00		853,632.00
				Plus 20+ Year Supplement (	4.0000	Personnel at \$600)		\$	2,400.00
				Plus National Board Cert (		Personnel at \$3500)		\$	
						Equals Grand Total		\$	856,032.00
						Divided by FTE		\$	21.0000
						Equals Average Salary		\$	40,763.42
						Less Formula Ceiling Reduction		\$	34,241.27
						Equals Adjusted Total		\$	821,790.73

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HAMPSHIRE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01		1.0000							1.0000
02									
03		1.0000							1.0000
04					1.0000				1.0000
05									
06									
07				1.0000					1.0000
08			1.0000			1.0000			2.0000
09									
10									
11				1.0000			1.0000		2.0000
12									
13									
14									
15									
16		1.0000				1.0000			2.0000
17									
18						1.0000			1.0000
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31			1.0000						1.0000
32									
33									
34									
35							1.0000		1.0000
Total		3.0000	2.0000	2.0000	1.0000	3.0000	2.0000		13.0000
								Less Formula Ceiling Reduction	- 2.270
								Adjusted Total	10.7300

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HAMPSHIRE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01		30,833.00							30,833.00
02									
03		31,871.00							31,871.00
04					35,923.00				35,923.00
05									
06									
07				36,717.00					36,717.00
08			35,468.00			38,757.00			74,225.00
09									
10									
11				38,793.00			41,075.00		79,868.00
12									
13									
14									
15									
16		38,857.00				42,907.00			81,764.00
17									
18						43,944.00			43,944.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31			47,396.00						47,396.00
32									
33									
34									
35							53,520.00		53,520.00
Total	101,561.00	82,864.00	82,864.00	75,510.00	35,923.00	125,608.00	94,595.00		516,061.00
				Plus 20+ Year Supplement (	1.0000	Personnel at \$600)	\$		600.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		516,661.00
						Divided by FTE	\$		13.0000
						Equals Average Salary	\$		39,743.15
						Less Formula Ceiling Reduction	\$		90,216.95
						Equals Adjusted Total	\$		426,444.05

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West Virginia Department of Education
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HANCOCK COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		30,315.00							30,315.00
01									
02									
03									
04									
05									
06									
07									
08									
09									
10			36,506.00						36,506.00
11									
12									
13									
14									
15									
16									
17						43,425.00	87,334.00		87,334.00
18									43,425.00
19				42,941.00					42,941.00
20									
21									
22									
23									
24							47,816.00		47,816.00
25									
26									
27					47,850.00	48,611.00			96,461.00
28									
29									
30							50,927.00		50,927.00
31									
32									
33									
34									
35				51,237.00					51,237.00
Total	30,315.00	36,506.00	94,178.00	47,850.00	92,036.00	186,077.00			486,962.00
			Plus 20+ Year Supplement (	4.0000	Personnel at \$600)	\$			2,400.00
			Plus National Board Cert (		Personnel at \$3500)	\$			
					Equals Grand Total	\$			489,362.00
					Divided by FTE	\$			11.0000
					Equals Average Salary	\$			44,487.45
					Less Formula Ceiling Reduction	\$			26,247.59
					Equals Adjusted Total	\$			463,114.41

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HARDY COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01		1.0000			1.0000				2.0000
02									
03									
04									
05									
06									
07									
08									
09							1.0000		1.0000
10									
11									
12									
13									
14				1.0000					1.0000
15									
16									
17									
18									
19									
20			1.0000			1.0000			1.0000
21									1.0000
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35			1.0000						1.0000
Total		1.0000	2.0000	1.0000	1.0000	1.0000	1.0000		7.0000
								Less Formula Ceiling Reduction	- .990
								Adjusted Total	6.0100

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HARDY COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01		30,833.00			34,123.00				64,956.00
02									
03									
04									
05									
06									
07									
08							39,518.00		39,518.00
09									
10									
11									
12									
13									
14				40,348.00					40,348.00
15									
16									
17									
18									
19						44,462.00			44,462.00
20			41,692.00						41,692.00
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35			49,470.00						49,470.00
Total	30,833.00	91,162.00	40,348.00	34,123.00	44,462.00	39,518.00			280,446.00
				Plus 20+ Year Supplement (		Personnel at \$600)	\$		
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		280,446.00
						Divided by FTE			7.0000
						Equals Average Salary	\$		40,063.71
						Less Formula Ceiling Reduction	\$		39,663.07
						Equals Adjusted Total	\$		240,782.93

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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service HB 4588
 2016-17 School Year
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HARRISON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02							1.0000		1.0000
03									
04		1.0000			1.0000	1.0000			3.0000
05		.6000				1.0000	1.0000		2.6000
06									
07									
08									
09		1.0000							1.0000
10							1.0000		1.0000
11						1.0000	1.0000		2.0000
12							1.0000		1.0000
13							1.0000		1.0000
14							1.0000		1.0000
15									
16						1.0000			1.0000
17					1.0000		2.0000		3.0000
18						1.0000			1.0000
19						1.0000			1.0000
20			1.0000				1.0000		2.0000
21									
22						1.0000			1.0000
23							1.0000		1.0000
24						1.0000			1.0000
25							2.0000		2.0000
26									
27									
28									
29							1.0000		1.0000
30									
31			1.0000	1.0000					2.0000
32						1.0000			1.0000
33									
34									
35							2.5000		2.5000
Total		2.6000	2.0000	1.0000	2.0000	9.0000	16.5000		33.1000
								Less Formula Ceiling Reduction	- 2.080
								Adjusted Total	31.0200

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West Virginia Department of Education
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 2016-17 School Year
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HARRISON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02							36,163.00		36,163.00
03									
04		32,633.00			35,923.00	36,683.00			105,239.00
05		19,891.20				37,202.00	37,963.00		95,056.20
06									
07									
08									
09		35,226.00							35,226.00
10							40,556.00		40,556.00
11						40,314.00	41,075.00		81,389.00
12							41,593.00		41,593.00
13							42,112.00		42,112.00
14							42,630.00		42,630.00
15									
16						42,907.00			42,907.00
17					42,665.00		88,372.00		131,037.00
18						43,944.00			43,944.00
19						44,462.00			44,462.00
20			41,692.00				45,742.00		87,434.00
21									
22						46,018.00			46,018.00
23							47,297.00		47,297.00
24						47,055.00			47,055.00
25							96,668.00		96,668.00
26									
27									
28									
29							50,408.00		50,408.00
30									
31			47,396.00	49,163.00					96,559.00
32						51,203.00			51,203.00
33									
34									
35							133,800.00		133,800.00
Total	87,750.20	89,088.00	49,163.00	78,588.00	389,788.00	744,379.00			1,438,756.20
				Plus 20+ Year Supplement (	9.5000	Personnel at \$600)	\$		5,700.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		1,444,456.20
						Divided by FTE			33.1000
						Equals Average Salary	\$		43,639.16
						Less Formula Ceiling Reduction	\$		90,769.45
						Equals Adjusted Total	\$		1,353,686.75

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West Virginia Department of Education
Teacher Distribution by Degree and Years Service HB 4588
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JACKSON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01		1.0000							1.0000
02						1.0000			1.0000
03		2.0000							2.0000
04									
05						1.0000			1.0000
06			1.0000				1.0000		2.0000
07									
08									
09									
10									
11						1.0000			1.0000
12						1.0000			1.0000
13									
14			1.0000						1.0000
15									
16									
17									
18						1.0000			1.0000
19						1.0000			1.0000
20									
21				1.0000					1.0000
22						2.0000	1.0000		3.0000
23									
24						1.0000			1.0000
25							1.0000		1.0000
26							1.0000		1.0000
27									
28									
29							1.0000		1.0000
30									
31							1.0000		1.0000
32									
33									
34									
35									
Total		3.0000	2.0000	1.0000		9.0000	6.0000		21.0000

Less Formula Ceiling Reduction - 4.160
Adjusted Total 16.8400

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JACKSON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01		30,833.00							30,833.00
02						35,402.00			35,402.00
03		63,742.00							63,742.00
04									
05						37,202.00			37,202.00
06			34,431.00				38,481.00		72,912.00
07									
08									
09									
10									
11						40,314.00			40,314.00
12						40,833.00			40,833.00
13									
14			38,580.00						38,580.00
15									
16									
17									
18						43,944.00			43,944.00
19						44,462.00			44,462.00
20									
21				43,978.00					43,978.00
22						92,036.00	46,779.00		138,815.00
23									
24						47,055.00			47,055.00
25							48,334.00		48,334.00
26							48,853.00		48,853.00
27									
28									
29							50,408.00		50,408.00
30									
31							51,445.00		51,445.00
32									
33									
34									
35									
Total	94,575.00	73,011.00	43,978.00			381,248.00	284,300.00		877,112.00
				Plus 20+ Year Supplement (	6.0000	Personnel at \$600)	\$		3,600.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		880,712.00
						Divided by FTE			21.0000
						Equals Average Salary	\$		41,938.66
						Less Formula Ceiling Reduction	\$		174,464.82
						Equals Adjusted Total	\$		706,247.18

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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service HB 4588
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JEFFERSON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00				1.0000					1.0000
01									
02									
03		.5000				1.0000			1.5000
04									
05		1.0000							1.0000
06				1.0000					1.0000
07				.5000		1.0000			1.5000
08			1.0000		1.0000		1.0000		3.0000
09		.5000				1.0000			1.5000
10									
11									
12		1.0000			1.0000		1.0000		3.0000
13									
14						1.0000			1.0000
15						1.0000	1.0000		2.0000
16									
17					1.0000				1.0000
18		1.0000					1.0000		2.0000
19		1.0000							1.0000
20							1.0000		1.0000
21						1.0000	1.5000		2.5000
22		1.0000					1.0000		2.0000
23									
24						1.0000			1.0000
25									
26		1.0000							1.0000
27		1.0000				1.0000			2.0000
28									
29									
30		1.0000							1.0000
31									
32									
33									
34									
35			1.0000				.5000		1.5000
Total		9.0000	2.0000	2.5000	3.0000	8.0000	8.0000		32.5000

Less Formula Ceiling Reduction - 8.010

 Adjusted Total 24.4900

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JEFFERSON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00				32,843.00					32,843.00
01									
02									
03		15,935.50				35,920.00			51,855.50
04									
05		33,152.00							33,152.00
06				36,199.00					36,199.00
07				18,358.50		38,239.00			56,597.50
08			35,468.00		37,997.00		39,518.00		112,983.00
09		17,613.00				39,276.00			56,889.00
10									
11									
12		36,783.00			40,072.00		41,593.00		118,448.00
13									
14						41,870.00			41,870.00
15						42,388.00	43,149.00		85,537.00
16									
17					42,665.00				42,665.00
18		39,894.00					44,705.00		84,599.00
19		40,412.00							40,412.00
20							45,742.00		45,742.00
21						45,499.00	69,390.00		114,889.00
22		41,968.00					46,779.00		88,747.00
23									
24						47,055.00			47,055.00
25									
26		44,042.00							44,042.00
27		44,561.00				48,611.00			93,172.00
28									
29									
30		46,116.00							46,116.00
31									
32									
33									
34									
35			49,470.00				26,760.00		76,230.00
Total	360,476.50	84,938.00	87,400.50	120,734.00	338,858.00	357,636.00			1,350,043.00
				Plus 20+ Year Supplement (	6.5000	Personnel at \$600)	\$		3,900.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		1,353,943.00
						Divided by FTE			32.5000
						Equals Average Salary	\$		41,659.78
						Less Formula Ceiling Reduction	\$		333,694.83
						Equals Adjusted Total	\$		1,020,248.17

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 Teacher Distribution by Degree and Years Service HB 4588
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KANAWHA COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00						2.0000	1.0000		3.0000
01		.9200		3.0000		2.0000			5.9200
02					1.0000	4.0000	2.0000		7.0000
03						4.0000	4.0000		8.0000
04				2.0000		3.0000	3.0000		8.0000
05						2.0000	1.0000		3.0000
06						2.0000	4.0000		6.0000
07			.9200			2.0000	3.0000		5.9200
08		.9200				1.0000			1.9200
09						1.0000	.5000		1.5000
10		1.9200					4.0000		5.9200
11							2.0000		2.0000
12		1.9200				2.0000	1.0000		4.9200
13							1.0000		1.0000
14				1.0000	1.0000	1.0000	1.0000		4.0000
15						2.0000	2.0000		4.0000
16							2.0000		2.0000
17		1.8400		1.0000		1.0000			3.8400
18		1.0000					1.0000		2.0000
19		1.0000				1.0000	2.0000		4.0000
20		1.0000				2.0000			3.0000
21		.9200					1.0000		1.9200
22							.9200		.9200
23						1.0000	1.0000		2.0000
24							2.9200		2.9200
25									
26									
27			.9200				1.0000		1.9200
28						1.0000	3.0000		4.0000
29							3.0000		3.0000
30			1.9200				1.0000		2.9200
31			.9200						.9200
32			1.0000						1.0000
33									
34			.9200						.9200
35		.9200	2.9200	1.0000		3.0000	11.7600		19.6000
Total		12.3600	9.5200	8.0000	2.0000	37.0000	60.1000		128.9800

Less Formula Ceiling Reduction - 7.130
 Adjusted Total 121.8500

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KANAWHA COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00						68,730.00	35,126.00		103,856.00
01		28,366.36		100,086.00		69,766.00			198,218.36
02					34,641.00	141,608.00	72,326.00		248,575.00
03						143,680.00	146,724.00		290,404.00
04				70,324.00		110,049.00	112,332.00		292,705.00
05						74,404.00	37,963.00		112,367.00
06						75,440.00	153,924.00		229,364.00
07			32,154.00			76,478.00	117,000.00		225,632.00
08		31,930.44				38,757.00			70,687.44
09						39,276.00	20,018.50		59,294.50
10		68,632.32					162,224.00		230,856.32
11							82,150.00		82,150.00
12		70,623.36				81,666.00	41,593.00		193,882.36
13							42,112.00		42,112.00
14				40,348.00	41,109.00	41,870.00	42,630.00		165,957.00
15						84,776.00	86,298.00		171,074.00
16							87,334.00		87,334.00
17		72,450.00		41,904.00		43,425.00			157,779.00
18		39,894.00					44,705.00		84,599.00
19		40,412.00				44,462.00	90,446.00		175,320.00
20		40,931.00				89,962.00			130,893.00
21		38,133.08					46,260.00		84,393.08
22							43,036.68		43,036.68
23						46,536.00	47,297.00		93,833.00
24							139,622.72		139,622.72
25									
26									
27			41,695.32				49,371.00		91,066.32
28						49,129.00	149,670.00		198,799.00
29							151,224.00		151,224.00
30			90,003.84				50,927.00		140,930.84
31			43,604.32						43,604.32
32			47,914.00						47,914.00
33									
34			45,034.92						45,034.92
35		44,812.28	144,452.40	51,237.00		158,277.00	629,395.20		1,028,173.88
Total	476,184.84	444,858.80	303,899.00	75,750.00	1,478,291.00	2,681,709.10			5,460,692.74
				Plus 20+ Year Supplement (	24.0000	Personnel at \$600)	\$		14,400.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		5,475,092.74
						Divided by FTE			128.9800
						Equals Average Salary	\$		42,449.16
						Less Formula Ceiling Reduction	\$		302,662.51
						Equals Adjusted Total	\$		5,172,430.23

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West Virginia Department of Education
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LEWIS COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01				1.0000					1.0000
02						1.0000			1.0000
03									
04									
05									
06							1.0000		1.0000
07						1.0000			1.0000
08									
09									
10									
11									
12						1.0000			1.0000
13							1.0000		1.0000
14									
15									
16									
17									
18									
19									
20									
21									
22		1.0000							1.0000
23									
24									
25									
26									
27									
28				1.0000					1.0000
29							1.0000		1.0000
30									
31									
32									
33									
34									
35									
Total		1.0000		2.0000		3.0000	3.0000		9.0000
						Less Formula Ceiling Reduction -			1.550
								Adjusted Total	7.4500

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LEWIS COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01				33,362.00					33,362.00
02						35,402.00			35,402.00
03									
04									
05									
06									
07						38,239.00	38,481.00		38,481.00
08									38,239.00
09									
10									
11									
12						40,833.00			40,833.00
13							42,112.00		42,112.00
14									
15									
16									
17									
18									
19									
20									
21									
22		41,968.00							41,968.00
23									
24									
25									
26									
27									
28				47,608.00					47,608.00
29							50,408.00		50,408.00
30									
31									
32									
33									
34									
35									
Total		41,968.00		80,970.00		114,474.00	131,001.00		368,413.00
				Plus 20+ Year Supplement (	1.0000	Personnel at \$600)	\$		600.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		369,013.00
						Divided by FTE			9.0000
						Equals Average Salary	\$		41,001.44
						Less Formula Ceiling Reduction	\$		63,552.23
						Equals Adjusted Total	\$		305,460.77

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West Virginia Department of Education
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LINCOLN COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04							1.0000		1.0000
05									
06									
07									
08						1.0000			1.0000
09									
10							1.0000		1.0000
11									
12					1.0000				1.0000
13					1.0000				1.0000
14									
15		1.0000							1.0000
16									
17						1.0000			1.0000
18									
19									
20									
21			1.0000		1.0000				2.0000
22									
23									
24									
25									
26									
27									
28									
29									
30							1.0000		1.0000
31									
32									
33									
34									
35									
Total		1.0000	1.0000		3.0000	2.0000	3.0000		10.0000
								Less Formula Ceiling Reduction	- 2.500
								Adjusted Total	7.5000

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LINCOLN COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03							36,681.00		36,681.00
04									
05									
06									
07									
08						38,757.00			38,757.00
09									
10							40,556.00		40,556.00
11									
12					40,072.00				40,072.00
13					40,590.00				40,590.00
14									
15		38,338.00							38,338.00
16									
17						43,425.00			43,425.00
18									
19									
20									
21			42,210.00		44,739.00				86,949.00
22									
23									
24									
25									
26									
27									
28									
29									
30							50,927.00		50,927.00
31									
32									
33									
34									
35									

Total	38,338.00	42,210.00		125,401.00	82,182.00	128,164.00			416,295.00
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Plus 20+ Year Supplement (1.0000	Personnel at \$600)	\$	600.00
Plus National Board Cert (1.0000	Personnel at \$3500)	\$	3,500.00
		Equals Grand Total	\$	420,395.00
		Divided by FTE		10.0000
		Equals Average Salary	\$	42,039.50
		Less Formula Ceiling Reduction	\$	105,098.75
		Equals Adjusted Total	\$	315,296.25

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LOGAN COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01		2.0000							2.0000
02						1.0000			1.0000
03		1.0000							1.0000
04									
05									
06									
07									
08							2.0000		2.0000
09									
10							1.0000		1.0000
11						1.0000			1.0000
12						2.0000	1.0000		3.0000
13		1.0000							1.0000
14					1.0000				1.0000
15									
16							1.0000		1.0000
17									
18									
19							1.0000		1.0000
20			1.0000						1.0000
21									
22						1.0000			1.0000
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							1.0000		1.0000
Total		4.0000	1.0000		1.0000	5.0000	7.0000		18.0000
								Less Formula Ceiling Reduction -	2.910
								Adjusted Total	15.0900

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LOGAN COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01		61,666.00							61,666.00
02						35,402.00			35,402.00
03		31,871.00							31,871.00
04									
05									
06									
07									
08							79,036.00		79,036.00
09									
10							40,556.00		40,556.00
11						40,314.00			40,314.00
12						81,666.00	41,593.00		123,259.00
13		37,301.00							37,301.00
14					41,109.00				41,109.00
15									
16							43,667.00		43,667.00
17									
18									
19							45,223.00		45,223.00
20			41,692.00						41,692.00
21									
22						46,018.00			46,018.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							53,520.00		53,520.00
Total	130,838.00	41,692.00		41,109.00	203,400.00	303,595.00			720,634.00
				Plus 20+ Year Supplement (	2.0000	Personnel at \$600)	\$		1,200.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		721,834.00
						Divided by FTE			18.0000
						Equals Average Salary	\$		40,101.88
						Less Formula Ceiling Reduction	\$		116,696.47
						Equals Adjusted Total	\$		605,137.53

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West Virginia Department of Education
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MARION COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00						2.0000			2.0000
01									
02									
03				1.0000		1.0000			2.0000
04						2.0000	1.0000		3.0000
05						1.0000	1.0000		2.0000
06									
07				1.0000		1.0000			2.0000
08				1.0000					1.0000
09		1.0000							1.0000
10									
11						2.0000			2.0000
12		1.0000				1.0000			2.0000
13		1.0000				2.0000			3.0000
14									
15									
16		1.0000							1.0000
17							1.0000		1.0000
18									
19									
20							1.0000		1.0000
21									
22			1.0000						1.0000
23						1.0000			1.0000
24									
25									
26									
27									
28									
29									
30									
31							1.0000		1.0000
32									
33									
34									
35			1.0000			1.0000	1.0000		3.0000
Total		4.0000	2.0000	3.0000		14.0000	6.0000		29.0000

Less Formula Ceiling Reduction - 6.030
 Adjusted Total 22.9700

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MARION COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00						68,730.00			68,730.00
01									
02									
03				34,399.00		35,920.00			70,319.00
04						73,366.00	37,444.00		110,810.00
05						37,202.00	37,963.00		75,165.00
06									
07				36,717.00		38,239.00			74,956.00
08				37,236.00					37,236.00
09		35,226.00							35,226.00
10									
11						80,628.00			80,628.00
12		36,783.00				40,833.00			77,616.00
13		37,301.00				82,702.00			120,003.00
14									
15									
16		38,857.00							38,857.00
17							44,186.00		44,186.00
18									
19									
20							45,742.00		45,742.00
21									
22			42,729.00						42,729.00
23						46,536.00			46,536.00
24									
25									
26									
27									
28									
29									
30									
31							51,445.00		51,445.00
32									
33									
34									
35			49,470.00			52,759.00	53,520.00		155,749.00
Total	148,167.00	92,199.00	92,199.00	108,352.00		556,915.00	270,300.00		1,175,933.00
				Plus 20+ Year Supplement (	5.0000	Personnel at \$600)	\$		3,000.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		1,178,933.00
						Divided by FTE			29.0000
						Equals Average Salary	\$		40,652.86
						Less Formula Ceiling Reduction	\$		245,136.74
						Equals Adjusted Total	\$		933,796.26

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West Virginia Department of Education
Teacher Distribution by Degree and Years Service HB 4588
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MARSHALL COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01						2.0000			2.0000
02						2.0000			2.0000
03									
04									
05									
06									
07									
08									
09									
10						.5000	1.0000		1.5000
11						1.5000			1.5000
12									
13		1.0000							1.0000
14									
15						1.0000			1.0000
16									
17		2.0000							2.0000
18									
19							1.0000		1.0000
20									
21									
22									
23									
24									
25									
26									
27									
28									
29			1.0000						1.0000
30									
31									
32									
33									
34									
35							2.0000		2.0000
Total		3.0000	1.0000			7.0000	4.0000		15.0000
								Less Formula Ceiling Reduction -	-3.330
								Adjusted Total	18.3300

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MARSHALL COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01						69,766.00			69,766.00
02						70,804.00			70,804.00
03									
04									
05									
06									
07									
08									
09									
10						19,898.00	40,556.00		60,454.00
11						60,471.00			60,471.00
12									
13		37,301.00							37,301.00
14									
15						42,388.00			42,388.00
16									
17		78,750.00							78,750.00
18									
19							45,223.00		45,223.00
20									
21									
22									
23									
24									
25									
26									
27									
28									
29			46,358.00						46,358.00
30									
31									
32									
33									
34									
35							107,040.00		107,040.00
Total	116,051.00		46,358.00			263,327.00	192,819.00		618,555.00
				Plus 20+ Year Supplement (	1.0000	Personnel at \$600)	\$		600.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		619,155.00
						Divided by FTE			15.0000
						Equals Average Salary	\$		41,277.00
						Less Formula Ceiling Reduction	\$		-137,452.41
						Equals Adjusted Total	\$		756,607.41

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 Teacher Distribution by Degree and Years Service HB 4588
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MASON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00							.5000		.5000
01									
02									
03									
04						.5000	1.0000		1.5000
05									
06						1.0000			1.0000
07						.5000			.5000
08									
09							.2500		.2500
10						1.0000			1.0000
11									
12									
13						1.5000			1.5000
14		1.0000							1.0000
15							.5000		.5000
16									
17									
18							.5000		.5000
19									
20									
21									
22									
23			1.0000				1.0000		2.0000
24			1.0000						1.0000
25									
26									
27		1.0000							1.0000
28									
29									
30							1.0000		1.0000
31									
32									
33									
34									
35									
Total		2.0000	2.0000			4.5000	4.7500		13.2500
								Less Formula Ceiling Reduction	- 6.240
								Adjusted Total	7.0100

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MASON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00							17,563.00		17,563.00
01									
02									
03									
04						18,341.50	37,444.00		55,785.50
05									
06						37,720.00			37,720.00
07						19,119.50			19,119.50
08									
09							10,009.25		10,009.25
10						39,796.00			39,796.00
11									
12									
13						62,026.50			62,026.50
14		37,820.00							37,820.00
15							21,574.50		21,574.50
16									
17									
18							22,352.50		22,352.50
19									
20									
21									
22									
23			43,247.00				47,297.00		90,544.00
24			43,766.00						43,766.00
25									
26									
27		44,561.00							44,561.00
28									
29									
30							50,927.00		50,927.00
31									
32									
33									
34									
35									
Total		82,381.00	87,013.00			177,003.50	207,167.25		553,564.75
				Plus 20+ Year Supplement (	2.0000	Personnel at \$600)	\$		1,200.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		554,764.75
						Divided by FTE			13.2500
						Equals Average Salary	\$		41,869.03
						Less Formula Ceiling Reduction	\$		261,262.74
						Equals Adjusted Total	\$		293,502.01

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MCDOWELL COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		30,315.00							30,315.00
01				66,724.00					66,724.00
02		62,704.00							62,704.00
03									
04									
05		33,152.00		35,680.00					68,832.00
06									
07									
08									
09									
10							40,556.00		40,556.00
11							164,300.00		164,300.00
12									
13						41,351.00			41,351.00
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total	126,171.00			102,404.00		41,351.00	204,856.00		474,782.00
				Plus 20+ Year Supplement (			Personnel at \$600)	\$	
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	474,782.00
							Divided by FTE		13.0000
							Equals Average Salary	\$	36,521.69
							Less Formula Ceiling Reduction	\$	-35,060.82
							Equals Adjusted Total	\$	509,842.82

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 Teacher Distribution by Degree and Years Service HB 4588
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MERCER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02					1.0000				1.0000
03		1.0000				2.0000			3.0000
04			1.0000	1.0000			1.0000		3.0000
05							1.0000		1.0000
06					1.0000				1.0000
07			1.0000						1.0000
08					1.0000				1.0000
09									
10				1.0000		1.0000	1.0000		3.0000
11							1.0000		1.0000
12						1.0000			1.0000
13			1.0000						1.0000
14							2.0000		2.0000
15			1.0000						1.0000
16									
17							2.0000		2.0000
18							1.0000		1.0000
19									
20			1.0000						1.0000
21		1.0000							1.0000
22		1.0000							1.0000
23									
24									
25									
26			1.0000						1.0000
27									
28									
29				1.0000					1.0000
30									
31									
32							1.0000		1.0000
33									
34							1.0000		1.0000
35							1.0000		1.0000
Total		3.0000	6.0000	3.0000	3.0000	4.0000	12.0000		31.0000
								Less Formula Ceiling Reduction	- 5.530
								Adjusted Total	25.4700

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MERCER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02					34,641.00				34,641.00
03		31,871.00				71,840.00			103,711.00
04			33,394.00	35,162.00			37,444.00		106,000.00
05							37,963.00		37,963.00
06					36,960.00				36,960.00
07			34,950.00						34,950.00
08					37,997.00				37,997.00
09									
10				38,274.00		39,796.00	40,556.00		118,626.00
11							41,075.00		41,075.00
12						40,833.00			40,833.00
13			38,062.00						38,062.00
14							85,260.00		85,260.00
15			39,099.00						39,099.00
16									
17							88,372.00		88,372.00
18							44,705.00		44,705.00
19									
20			41,692.00						41,692.00
21		41,449.00							41,449.00
22		41,968.00							41,968.00
23									
24									
25									
26			44,803.00						44,803.00
27									
28									
29				48,126.00					48,126.00
30									
31									
32							51,964.00		51,964.00
33									
34							53,001.00		53,001.00
35							53,520.00		53,520.00
Total	115,288.00	232,000.00	121,562.00	109,598.00	152,469.00	533,860.00			1,264,777.00
				Plus 20+ Year Supplement (	4.0000	Personnel at \$600)	\$		2,400.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		1,267,177.00
						Divided by FTE			31.0000
						Equals Average Salary	\$		40,876.67
						Less Formula Ceiling Reduction	\$		226,047.98
						Equals Adjusted Total	\$		1,041,129.02

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MINERAL COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03				1.5000					1.5000
04									
05									
06									
07									
08									
09					1.0000				1.0000
10									
11							.2500		.2500
12									
13									
14					1.0000				1.0000
15						1.0000			1.0000
16			1.0000	.2200	1.0000		1.0000		3.2200
17									
18					1.0000	1.0000	1.0000		3.0000
19									
20									
21									
22									
23									
24									
25			1.0000						1.0000
26									
27					1.0000				1.0000
28									
29									
30									
31									
32									
33									
34									
35							3.0000		3.0000
Total			2.0000	1.7200	5.0000	2.0000	5.2500		15.9700
								Less Formula Ceiling Reduction	- .120
								Adjusted Total	15.8500

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MINERAL COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03				51,598.50					51,598.50
04									
05									
06									
07									
08									
09					38,515.00				38,515.00
10									
11							10,268.75		10,268.75
12									
13									
14					41,109.00				41,109.00
15						42,388.00			42,388.00
16			39,617.00	9,104.70	42,146.00		43,667.00		134,534.70
17									
18					43,183.00	43,944.00	44,705.00		131,832.00
19									
20									
21									
22									
23									
24									
25			44,284.00						44,284.00
26									
27					47,850.00				47,850.00
28									
29									
30									
31									
32									
33									
34									
35							160,560.00		160,560.00
Total			83,901.00	60,703.20	212,803.00	86,332.00	259,200.75		702,939.95
				Plus 20+ Year Supplement (	2.0000	Personnel at \$600)	\$		1,200.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		704,139.95
						Divided by FTE			15.9700
						Equals Average Salary	\$		44,091.41
						Less Formula Ceiling Reduction	\$		5,290.96
						Equals Adjusted Total	\$		698,848.99

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 Teacher Distribution by Degree and Years Service HB 4588
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MINGO COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03							1.0000		1.0000
04							1.0000		1.0000
05						1.0000			1.0000
06							1.0000		1.0000
07							2.0000		2.0000
08							1.0000		1.0000
09							1.0000		1.0000
10					1.0000				1.0000
11			1.0000						1.0000
12									
13		1.0000							1.0000
14									1.0000
15							1.0000		1.0000
16									
17									
18									
19									
20									
21							1.0000		1.0000
22									
23									
24									
25									
26									
27									
28									
29									
30									
31							1.0000		1.0000
32									
33									
34									
35									
Total		1.0000	1.0000		1.0000	1.0000	10.0000		14.0000
								Less Formula Ceiling Reduction	- 2.510
								Adjusted Total	11.4900

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MINGO COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02							36,163.00		36,163.00
03									
04							37,444.00		37,444.00
05						37,202.00			37,202.00
06							38,481.00		38,481.00
07							78,000.00		78,000.00
08							39,518.00		39,518.00
09							40,037.00		40,037.00
10					39,035.00				39,035.00
11			37,025.00						37,025.00
12									
13	37,301.00								37,301.00
14									
15							43,149.00		43,149.00
16									
17									
18									
19									
20									
21							46,260.00		46,260.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31							51,445.00		51,445.00
32									
33									
34									
35									
Total	37,301.00		37,025.00		39,035.00	37,202.00	410,497.00		561,060.00
				Plus 20+ Year Supplement (	2.0000	Personnel at \$600)	\$		1,200.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		562,260.00
						Divided by FTE			14.0000
						Equals Average Salary	\$		40,161.42
						Less Formula Ceiling Reduction	\$		100,805.16
						Equals Adjusted Total	\$		461,454.84

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MONONGALIA COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		2.0000				2.0000	2.0000		6.0000
01						1.0000	1.0000		2.0000
02				1.0000		4.0000			5.0000
03				1.0000		1.0000			2.0000
04						1.0000			1.0000
05				2.0000					2.0000
06							1.0000		1.0000
07		1.0000				1.0000			2.0000
08						1.0000			1.0000
09									
10		1.0000				1.0000			2.0000
11				1.0000					1.0000
12						1.0000			1.0000
13							1.0000		1.0000
14									
15			2.0000						2.0000
16		1.0000							1.0000
17			1.0000						1.0000
18						1.0000			1.0000
19									
20									
21			1.0000						1.0000
22			1.0000						1.0000
23									
24			1.0000						1.0000
25				1.0000					1.0000
26									
27			1.0000						1.0000
28						1.0000			1.0000
29						1.0000			1.0000
30							1.0000		1.0000
31									
32							1.0000		1.0000
33							.5000		.5000
34									
35								1.0000	1.0000
Total		5.0000	7.0000	6.0000		16.0000	7.5000	1.0000	42.5000

Less Formula Ceiling Reduction - 9.350
 Adjusted Total 33.1500

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MONONGALIA COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		60,630.00				68,730.00	70,252.00		199,612.00
01						34,883.00	35,644.00		70,527.00
02				33,880.00		141,608.00			175,488.00
03				34,399.00		35,920.00			70,319.00
04						36,683.00			36,683.00
05				71,360.00					71,360.00
06							38,481.00		38,481.00
07	34,189.00					38,239.00			72,428.00
08						38,757.00			38,757.00
09									
10	35,746.00					39,796.00			75,542.00
11				38,793.00					38,793.00
12						40,833.00			40,833.00
13							42,112.00		42,112.00
14									
15			78,198.00						78,198.00
16	38,857.00								38,857.00
17			40,136.00						40,136.00
18						43,944.00			43,944.00
19									
20									
21			42,210.00						42,210.00
22			42,729.00						42,729.00
23									
24			43,766.00						43,766.00
25				46,052.00					46,052.00
26									
27			45,321.00						45,321.00
28						49,129.00			49,129.00
29						49,648.00			49,648.00
30							50,927.00		50,927.00
31									
32							51,964.00		51,964.00
33							26,241.50		26,241.50
34									
35								54,555.00	54,555.00
Total	169,422.00	292,360.00	224,484.00			618,170.00	315,621.50	54,555.00	1,674,612.50
				Plus 20+ Year Supplement (	5.5000	Personnel at \$600)	\$		3,300.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		1,677,912.50
						Divided by FTE			42.5000
						Equals Average Salary	\$		39,480.29
						Less Formula Ceiling Reduction	\$		369,140.71
						Equals Adjusted Total	\$		1,308,771.79

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MONROE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03		31,871.00							31,871.00
04									
05							37,963.00		37,963.00
06									
07									
08									
09					38,515.00				38,515.00
10									
11									
12									
13									
14									
15				40,867.00					40,867.00
16									
17				41,904.00					41,904.00
18									
19									
20					44,220.00				44,220.00
21									
22						46,018.00			46,018.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		31,871.00		82,771.00	82,735.00	46,018.00	37,963.00		281,358.00
				Plus 20+ Year Supplement (	2.0000	Personnel at \$600)		\$	1,200.00
				Plus National Board Cert (		Personnel at \$3500)		\$	
						Equals Grand Total		\$	282,558.00
						Divided by FTE			7.0000
						Equals Average Salary		\$	40,365.42
						Less Formula Ceiling Reduction		\$	52,878.70
						Equals Adjusted Total		\$	229,679.30

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MORGAN COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01		1.0000							1.0000
02				1.0000					1.0000
03					1.0000				1.0000
04				1.0000					1.0000
05									
06					1.0000				1.0000
07							1.0000		1.0000
08									
09							1.0000		1.0000
10									
11									
12						1.0000			1.0000
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25		1.0000	1.0000						2.0000
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		2.0000	1.0000	2.0000	2.0000	1.0000	2.0000		10.0000
								Less Formula Ceiling Reduction	- 3.750
								Adjusted Total	6.2500

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MORGAN COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01		30,833.00							30,833.00
02				33,880.00					33,880.00
03					35,160.00				35,160.00
04				35,162.00					35,162.00
05									
06					36,960.00				36,960.00
07							39,000.00		39,000.00
08									
09							40,037.00		40,037.00
10									
11									
12						40,833.00			40,833.00
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25		43,524.00	44,284.00						87,808.00
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		74,357.00	44,284.00	69,042.00	72,120.00	40,833.00	79,037.00		379,673.00
				Plus 20+ Year Supplement (			Personnel at \$600)	\$	
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	379,673.00
							Divided by FTE		10.0000
							Equals Average Salary	\$	37,967.30
							Less Formula Ceiling Reduction	\$	142,377.37
							Equals Adjusted Total	\$	237,295.63

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NICHOLAS COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04					35,923.00				35,923.00
05									
06									
07						38,239.00	39,000.00		77,239.00
08		34,707.00							34,707.00
09									
10						39,796.00	40,556.00		80,352.00
11									
12		36,783.00		39,311.00					76,094.00
13									
14							21,315.00		21,315.00
15					41,627.00				41,627.00
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							53,520.00		53,520.00
Total	71,490.00		39,311.00		77,550.00	78,035.00	154,391.00		420,777.00
			Plus 20+ Year Supplement (		1.0000	Personnel at \$600)	\$		600.00
			Plus National Board Cert (			Personnel at \$3500)	\$		
						Equals Grand Total	\$		421,377.00
						Divided by FTE			10.5000
						Equals Average Salary	\$		40,131.14
						Less Formula Ceiling Reduction	\$		-75,847.85
						Equals Adjusted Total	\$		497,224.85

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OHIO COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		.4000						1.0000	1.4000
01						1.0000			1.0000
02									
03						1.0000			1.0000
04									
05						1.0000			1.0000
06							1.0000		1.0000
07						.5000			.5000
08									
09									
10									
11						1.0000			1.0000
12					1.0000	1.0000			2.0000
13					1.0000	.8300			1.8300
14									
15									
16									
17			1.0000						1.0000
18									
19							1.0000		1.0000
20									
21				1.0000					1.0000
22									
23		.6000							.6000
24									
25									
26									
27							1.0000		1.0000
28									
29							1.0000		1.0000
30									
31					1.0000				1.0000
32									
33									
34									
35				1.0000					1.0000
Total		1.0000	1.0000	2.0000	3.0000	6.3300	4.0000	1.0000	18.3300
								Less Formula Ceiling Reduction	- 2.170
								Adjusted Total	16.1600

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OHIO COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		12,126.00						36,161.00	48,287.00
01						34,883.00			34,883.00
02									
03						35,920.00			35,920.00
04									
05						37,202.00			37,202.00
06							38,481.00		38,481.00
07						19,119.50			19,119.50
08									
09									
10									
11						40,314.00			40,314.00
12					40,072.00	40,833.00			80,905.00
13					40,590.00	34,321.33			74,911.33
14									
15									
16									
17			40,136.00						40,136.00
18									
19							45,223.00		45,223.00
20									
21				43,978.00					43,978.00
22									
23		25,492.20							25,492.20
24									
25									
26									
27							49,371.00		49,371.00
28									
29							50,408.00		50,408.00
30									
31					49,924.00				49,924.00
32									
33									
34									
35				51,237.00					51,237.00
Total	37,618.20	40,136.00	95,215.00	130,586.00	242,592.83	183,483.00	36,161.00		765,792.03
				Plus 20+ Year Supplement (	3.0000	Personnel at \$600)	\$		1,800.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		767,592.03
						Divided by FTE			18.3300
						Equals Average Salary	\$		41,876.27
						Less Formula Ceiling Reduction	\$		90,871.50
						Equals Adjusted Total	\$		676,720.53

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PENDLETON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06									
07									
08									
09									
10									
11									
12									
13									
14									
15									
16									
17									
18			.8700						.8700
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29						1.0000			1.0000
30									
31									
32									
33									
34									
35					1.0000				1.0000
Total			.8700		1.0000	1.0000			2.8700
								Less Formula Ceiling Reduction	-.740
								Adjusted Total	2.1300

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PENDLETON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06									
07									
08									
09									
10									
11									
12									
13									
14									
15									
16									
17									
18			35,369.85						35,369.85
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29						49,648.00			49,648.00
30									
31									
32									
33									
34									
35					51,998.00				51,998.00
Total			35,369.85		51,998.00	49,648.00			137,015.85
				Plus 20+ Year Supplement (	2.0000	Personnel at \$600)	\$		1,200.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		138,215.85
						Divided by FTE			2.8700
						Equals Average Salary	\$		48,158.83
						Less Formula Ceiling Reduction	\$		35,637.53
						Equals Adjusted Total	\$		102,578.32

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PLEASANTS COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01			1.0000						1.0000
02									
03									
04									
05							1.0000		1.0000
06									
07									
08			1.0000				1.0000		2.0000
09									
10									
11									
12									
13									
14			1.0000						1.0000
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31							1.0000		1.0000
32									
33									
34									
35									
Total			3.0000				3.0000		6.0000
								Less Formula Ceiling Reduction -	2.030
								Adjusted Total	3.9700

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PLEASANTS COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01			31,594.00						31,594.00
02									
03									
04									
05							37,963.00		37,963.00
06									
07									
08			35,468.00				39,518.00		74,986.00
09									
10									
11									
12									
13									
14			38,580.00						38,580.00
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31							51,445.00		51,445.00
32									
33									
34									
35									
Total			105,642.00				128,926.00		234,568.00
				Plus 20+ Year Supplement (	1.0000	Personnel at \$600)	\$		600.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		235,168.00
						Divided by FTE			6.0000
						Equals Average Salary	\$		39,194.66
						Less Formula Ceiling Reduction	\$		79,565.15
						Equals Adjusted Total	\$		155,602.85

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POCAHONTAS COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total	
00										
01										
02										
03										
04										
05										
06										
07										
08										
09										
10										
11										
12							1.0000		1.0000	
13										
14										
15										
16										
17										
18										
19										
20										
21										
22		1.0000							1.0000	
23							1.0000		1.0000	
24										
25							1.0000		1.0000	
26										
27										
28										
29										
30										
31										
32										
33										
34										
35							1.0000		1.0000	
Total		1.0000					4.0000		5.0000	
								Less Formula Ceiling Reduction	-	1.100
								Adjusted Total		3.9000

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POCAHONTAS COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06									
07									
08									
09									
10									
11									
12							41,593.00		41,593.00
13									
14									
15									
16									
17									
18									
19									
20									
21									
22		41,968.00							41,968.00
23							47,297.00		47,297.00
24									
25							48,334.00		48,334.00
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							53,520.00		53,520.00
Total		41,968.00					190,744.00		232,712.00
				Plus 20+ Year Supplement (	3.0000	Personnel at \$600)	\$		1,800.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		234,512.00
						Divided by FTE			5.0000
						Equals Average Salary	\$		46,902.40
						Less Formula Ceiling Reduction	\$		51,592.64
						Equals Adjusted Total	\$		182,919.36

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PRESTON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01						34,883.00			34,883.00
02					34,641.00				34,641.00
03									
04									
05		33,152.00							33,152.00
06									
07									
08									
09									
10			36,506.00						36,506.00
11									
12									
13									
14									
15				40,867.00					40,867.00
16									
17									
18							44,705.00		44,705.00
19		40,412.00							40,412.00
20							91,484.00		91,484.00
21									
22					45,257.00				45,257.00
23									
24									
25									
26									
27							49,371.00		49,371.00
28									
29									
30									
31									
32									
33									
34									
35							53,520.00		53,520.00
Total	73,564.00	36,506.00	36,506.00	40,867.00	79,898.00	34,883.00	239,080.00		504,798.00
				Plus 20+ Year Supplement (	3.0000	Personnel at \$600)	\$		1,800.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		506,598.00
						Divided by FTE			12.0000
						Equals Average Salary	\$		42,216.50
						Less Formula Ceiling Reduction	\$		12,664.95
						Equals Adjusted Total	\$		493,933.05

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West Virginia Department of Education
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PUTNAM COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01		2.0000							2.0000
02									
03							1.0000		1.0000
04					1.0000	1.0000	1.0000		3.0000
05									
06						1.0000			1.0000
07							1.0000		1.0000
08		1.0000				1.0000			2.0000
09						1.0000	1.0000		2.0000
10						1.0000			1.0000
11									
12						1.0000			1.0000
13						1.0000			1.0000
14		1.0000					1.0000		2.0000
15									
16			1.0000						1.0000
17			1.0000				1.0000		2.0000
18							2.0000		2.0000
19									
20									
21						1.0000	1.0000		2.0000
22						1.0000	1.0000		2.0000
23									
24			2.0000						2.0000
25							1.0000		1.0000
26									
27									
28									
29							2.0000		2.0000
30									
31									
32							1.0000		1.0000
33									
34									
35						1.0000	1.0000		2.0000
Total		4.0000	4.0000		1.0000	10.0000	15.0000		34.0000
								Less Formula Ceiling Reduction	- 6.490
								Adjusted Total	27.5100

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PUTNAM COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01		61,666.00							61,666.00
02									
03							36,681.00		36,681.00
04					35,923.00	36,683.00	37,444.00		110,050.00
05									
06						37,720.00			37,720.00
07							39,000.00		39,000.00
08		34,707.00				38,757.00			73,464.00
09						39,276.00	40,037.00		79,313.00
10						39,796.00			39,796.00
11									
12						40,833.00			40,833.00
13						41,351.00			41,351.00
14		37,820.00					42,630.00		80,450.00
15									
16			39,617.00						39,617.00
17			40,136.00				44,186.00		84,322.00
18							89,410.00		89,410.00
19									
20									
21						45,499.00	46,260.00		91,759.00
22						46,018.00	46,779.00		92,797.00
23									
24			87,532.00						87,532.00
25							48,334.00		48,334.00
26									
27									
28									
29							100,816.00		100,816.00
30									
31									
32							51,964.00		51,964.00
33									
34									
35						52,759.00	53,520.00		106,279.00
Total	134,193.00	167,285.00			35,923.00	418,692.00	677,061.00		1,433,154.00
				Plus 20+ Year Supplement (	9.0000	Personnel at \$600)	\$		5,400.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		1,438,554.00
						Divided by FTE			34.0000
						Equals Average Salary	\$		42,310.41
						Less Formula Ceiling Reduction	\$		274,594.56
						Equals Adjusted Total	\$		1,163,959.44

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RALEIGH COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00						1.0000			1.0000
01					1.0000	1.0000	1.0000		3.0000
02							.5000		.5000
03									
04					1.0000				1.0000
05		1.0000				1.0000			2.0000
06							2.0000		2.0000
07		1.0000							1.0000
08		1.0000				1.0000	1.0000		3.0000
09						2.0000	2.0000		4.0000
10		1.0000	1.0000				1.0000		3.0000
11		1.0000	1.0000				1.0000		3.0000
12									
13									
14						1.0000			1.0000
15							1.0000		1.0000
16		1.0000							1.0000
17		1.0000					1.0000		2.0000
18						1.0000	1.0000		2.0000
19		1.0000	1.0000						2.0000
20			1.0000			1.0000	1.0000		3.0000
21							1.0000		1.0000
22							1.0000		1.0000
23									
24									
25									
26			1.0000						1.0000
27							1.0000		1.0000
28							1.0000		1.0000
29									
30									
31									
32									
33									
34									
35					1.0000		4.0000		5.0000
Total		8.0000	5.0000		3.0000	9.0000	20.5000		45.5000
								Less Formula Ceiling Reduction	- 5.190
								Adjusted Total	40.3100

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RALEIGH COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00						34,365.00			34,365.00
01					34,123.00	34,883.00	35,644.00		104,650.00
02							18,081.50		18,081.50
03									
04					35,923.00				35,923.00
05		33,152.00				37,202.00			70,354.00
06							76,962.00		76,962.00
07		34,189.00							34,189.00
08		34,707.00				38,757.00	39,518.00		112,982.00
09						78,552.00	80,074.00		158,626.00
10		35,746.00	36,506.00				40,556.00		112,808.00
11		36,264.00	37,025.00				41,075.00		114,364.00
12									
13									
14						41,870.00			41,870.00
15							43,149.00		43,149.00
16		38,857.00							38,857.00
17		39,375.00					44,186.00		83,561.00
18						43,944.00	44,705.00		88,649.00
19		40,412.00	41,173.00						81,585.00
20			41,692.00			44,981.00	45,742.00		132,415.00
21							46,260.00		46,260.00
22							46,779.00		46,779.00
23									
24									
25									
26			44,803.00						44,803.00
27							49,371.00		49,371.00
28							49,890.00		49,890.00
29									
30									
31									
32									
33									
34									
35					51,998.00		214,080.00		266,078.00
Total	292,702.00	201,199.00			122,044.00	354,554.00	916,072.50		1,886,571.50
				Plus 20+ Year Supplement (	10.0000	Personnel at \$600)	\$		6,000.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		1,892,571.50
						Divided by FTE			45.5000
						Equals Average Salary	\$		41,594.97
						Less Formula Ceiling Reduction	\$		215,877.89
						Equals Adjusted Total	\$		1,676,693.61

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RANDOLPH COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		1.0000							1.0000
01									
02									
03						1.0000			1.0000
04						1.0000			1.0000
05					1.0000				1.0000
06									
07									
08									
09									
10		1.0000							1.0000
11									
12						1.0000			1.0000
13						1.0000			1.0000
14									
15									
16									
17									
18						1.0000			1.0000
19		1.0000					1.0000		2.0000
20									
21						2.0000			2.0000
22									
23									
24						1.0000			1.0000
25							1.0000		1.0000
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							1.0000		1.0000
Total		3.0000			1.0000	8.0000	3.0000		15.0000
								Less Formula Ceiling Reduction	- 1.310
								Adjusted Total	16.3100

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 Distribution of Basic Salary Funds HB 4588
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RANDOLPH COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		30,315.00							30,315.00
01									
02									
03						35,920.00			35,920.00
04						36,683.00			36,683.00
05					36,441.00				36,441.00
06									
07									
08									
09									
10		35,746.00							35,746.00
11									
12						40,833.00			40,833.00
13						41,351.00			41,351.00
14									
15									
16									
17									
18						43,944.00			43,944.00
19		40,412.00					45,223.00		85,635.00
20									
21						90,998.00			90,998.00
22									
23									
24						47,055.00			47,055.00
25							48,334.00		48,334.00
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							53,520.00		53,520.00
Total	106,473.00			36,441.00	336,784.00	147,077.00			626,775.00
				Plus 20+ Year Supplement (	5.0000	Personnel at \$600)	\$		3,000.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		629,775.00
						Divided by FTE			15.0000
						Equals Average Salary	\$		41,985.00
						Less Formula Ceiling Reduction	\$		-55,000.35
						Equals Adjusted Total	\$		684,775.35

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RITCHIE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01				33,362.00					33,362.00
02		31,352.00							31,352.00
03						35,920.00			35,920.00
04									
05									
06									
07									
08									
09									
10									
11									
12									
13				40,348.00					40,348.00
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29							50,408.00		50,408.00
30									
31									
32									
33									
34									
35									
Total		31,352.00		73,710.00		35,920.00	50,408.00		191,390.00
				Plus 20+ Year Supplement (			Personnel at \$600)	\$	
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	191,390.00
							Divided by FTE		5.0000
							Equals Average Salary	\$	38,278.00
							Less Formula Ceiling Reduction	\$	69,665.96
							Equals Adjusted Total	\$	121,724.04

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ROANE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01			31,594.00						31,594.00
02									
03				34,399.00			36,681.00		71,080.00
04									
05									
06									
07									
08	23,606.25								23,606.25
09		35,226.00					40,037.00		75,263.00
10									
11									
12									
13									
14									
15									
16									
17									
18			40,655.00						40,655.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total	23,606.25	35,226.00	72,249.00	34,399.00			76,718.00		242,198.25
				Plus 20+ Year Supplement (		Personnel at \$600)	\$		
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		242,198.25
						Divided by FTE			6.7500
						Equals Average Salary	\$		35,881.22
						Less Formula Ceiling Reduction	\$		12,199.61
						Equals Adjusted Total	\$		229,998.64

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SUMMERS COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		.5000							.5000
01									
02									
03									
04							1.0000		1.0000
05									
06									
07									
08									
09									
10									
11					1.0000	1.0000			2.0000
12									
13							1.0000		1.0000
14									
15									
16									
17									
18									
19									
20									
21									
22									
23							1.0000		1.0000
24									
25									
26									
27									
28						1.0000			1.0000
29									
30									
31									
32									
33									
34									
35									
Total		.5000			1.0000	2.0000	3.0000		6.5000
								Less Formula Ceiling Reduction	- .120
								Adjusted Total	6.3800

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SUMMERS COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		15,157.50							15,157.50
01									
02									
03									
04							37,444.00		37,444.00
05									
06									
07									
08									
09									
10									
11					39,553.00	40,314.00			79,867.00
12									
13							42,112.00		42,112.00
14									
15									
16									
17									
18									
19									
20									
21									
22									
23							47,297.00		47,297.00
24									
25									
26									
27									
28						49,129.00			49,129.00
29									
30									
31									
32									
33									
34									
35									

Total		15,157.50			39,553.00	89,443.00	126,853.00		271,006.50
					Plus 20+ Year Supplement (	1.0000	Personnel at \$600)	\$	600.00
					Plus National Board Cert (		Personnel at \$3500)	\$	
							Equals Grand Total	\$	271,606.50
							Divided by FTE		6.5000
							Equals Average Salary	\$	41,785.61
							Less Formula Ceiling Reduction	\$	5,014.27
							Equals Adjusted Total	\$	266,592.23

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TAYLOR COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01						34,883.00			34,883.00
02									
03									
04						36,683.00	37,444.00		74,127.00
05									
06									
07									
08									
09				37,754.00					37,754.00
10				38,274.00					38,274.00
11									
12									
13		37,301.00							37,301.00
14									
15									
16									
17									
18									
19									
20			41,692.00						41,692.00
21									
22						46,018.00			46,018.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		37,301.00	41,692.00	76,028.00		117,584.00	37,444.00		310,049.00
				Plus 20+ Year Supplement (		Personnel at \$600)	\$		
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		310,049.00
						Divided by FTE			8.0000
						Equals Average Salary	\$		38,756.12
						Less Formula Ceiling Reduction	\$		8,526.34
						Equals Adjusted Total	\$		301,522.66

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TUCKER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06									
07									
08				1.0000					1.0000
09									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20							1.0000		1.0000
21									
22									
23									
24									
25									
26									
27									
28			1.0000						1.0000
29									
30									
31									
32									
33									
34									
35									
Total			1.0000	1.0000			1.0000		3.0000
								Less Formula Ceiling Reduction	- .600
								Adjusted Total	2.4000

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TUCKER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06									
07									
08				37,236.00					37,236.00
09									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20							45,742.00		45,742.00
21									
22									
23									
24									
25									
26									
27									
28			45,840.00						45,840.00
29									
30									
31									
32									
33									
34									
35									
Total			45,840.00	37,236.00			45,742.00		128,818.00
				Plus 20+ Year Supplement (	1.0000	Personnel at \$600)	\$		600.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		129,418.00
						Divided by FTE			3.0000
						Equals Average Salary	\$		43,139.33
						Less Formula Ceiling Reduction	\$		25,883.59
						Equals Adjusted Total	\$		103,534.41

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TYLER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05		1.0000							1.0000
06									
07									
08									
09									
10		1.0000							1.0000
11									
12									
13									
14									
15									
16									
17									
18						1.0000			1.0000
19									
20									
21									
22									
23							1.0000		1.0000
24							1.0000		1.0000
25									
26									
27									
28									
29									
30									
31							1.0000		1.0000
32									
33									
34									
35									
Total		2.0000				1.0000	3.0000		6.0000
								Less Formula Ceiling Reduction	- 2.530
								Adjusted Total	3.4700

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TYLER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05		33,152.00							33,152.00
06									
07									
08									
09									
10		35,746.00							35,746.00
11									
12									
13									
14									
15									
16									
17									
18						43,944.00			43,944.00
19									
20									
21									
22									
23							47,297.00		47,297.00
24							47,816.00		47,816.00
25									
26									
27									
28									
29									
30									
31							51,445.00		51,445.00
32									
33									
34									
35									
Total		68,898.00				43,944.00	146,558.00		259,400.00
						3.0000	Personnel at \$600)	\$	1,800.00
							Personnel at \$3500)	\$	
							Equals Grand Total	\$	261,200.00
							Divided by FTE		6.0000
							Equals Average Salary	\$	43,533.33
							Less Formula Ceiling Reduction	\$	110,139.32
							Equals Adjusted Total	\$	151,060.68

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West Virginia Department of Education
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UPSHUR COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03		1.0000		1.0000					2.0000
04						1.0000			1.0000
05			1.0000						1.0000
06									
07									
08						1.0000	1.0000		2.0000
09									
10									
11									
12						1.0000			1.0000
13			1.0000						1.0000
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24				1.0000					1.0000
25									
26									
27							1.0000		1.0000
28									
29							1.0000		1.0000
30									
31									
32									
33									
34									
35						1.0000			1.0000
Total		1.0000	2.0000	2.0000		4.0000	3.0000		12.0000
								Less Formula Ceiling Reduction	- .140
								Adjusted Total	12.1400

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West Virginia Department of Education
 Distribution of Basic Salary Funds HB 4588
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UPSHUR COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03		31,871.00		34,399.00					66,270.00
04						36,683.00			36,683.00
05			33,913.00						33,913.00
06									
07						38,757.00	39,518.00		78,275.00
08									
09									
10									
11						40,833.00			40,833.00
12									
13			38,062.00						38,062.00
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24				45,534.00					45,534.00
25									
26									
27							49,371.00		49,371.00
28							50,408.00		50,408.00
29									
30									
31									
32									
33									
34						52,759.00			52,759.00
35									
Total		31,871.00	71,975.00	79,933.00		169,032.00	139,297.00		492,108.00
				Plus 20+ Year Supplement (	4.0000	Personnel at \$600)		\$	2,400.00
				Plus National Board Cert (		Personnel at \$3500)		\$	
						Equals Grand Total		\$	494,508.00
						Divided by FTE			12.0000
						Equals Average Salary		\$	41,209.00
						Less Formula Ceiling Reduction		\$	-5,769.26
						Equals Adjusted Total		\$	500,277.26

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West Virginia Department of Education
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 2016-17 School Year
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WAYNE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01						34,883.00			34,883.00
02		62,704.00				35,402.00			98,106.00
03						71,840.00			71,840.00
04									
05						37,202.00			37,202.00
06									
07						38,239.00			38,239.00
08						38,757.00			38,757.00
09									
10						39,796.00			39,796.00
11									
12									
13									
14						41,870.00	42,630.00		84,500.00
15			79,234.00						79,234.00
16									
17									
18									
19									
20									
21							46,260.00		46,260.00
22							46,779.00		46,779.00
23							47,297.00		47,297.00
24									
25									
26									
27									
28									
29							50,408.00		50,408.00
30									
31									
32									
33									
34									
35									
Total		62,704.00	79,234.00			337,989.00	233,374.00		713,301.00
				Plus 20+ Year Supplement (	4.0000	Personnel at \$600)			2,400.00
				Plus National Board Cert (		Personnel at \$3500)			
						Equals Grand Total			715,701.00
						Divided by FTE			18.0000
						Equals Average Salary			39,761.16
				Less Formula Ceiling Reduction					21,868.63
						Equals Adjusted Total			693,832.37

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WEBSTER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01		30,833.00							30,833.00
02									
03									
04									
05									
06									
07						21,031.45			21,031.45
08									
09			35,987.00						35,987.00
10									
11						40,314.00	32,860.00		73,174.00
12									
13									
14									
15							43,149.00		43,149.00
16									
17									
18									
19									
20									
21									
22							15,596.11		15,596.11
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		30,833.00	35,987.00			61,345.45	91,605.11		219,770.56
				Plus 20+ Year Supplement (			Personnel at \$600)	\$	
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	219,770.56
							Divided by FTE		5.6834
							Equals Average Salary	\$	38,668.85
						Less Formula Ceiling Reduction	\$		45,242.55
							Equals Adjusted Total	\$	174,528.01

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West Virginia Department of Education
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WETZEL COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00				3.0000					3.0000
01									
02									
03									
04									
05									
06							2.0000		2.0000
07									
08									
09									
10					2.0000				2.0000
11									
12									
13							1.0000		1.0000
14							1.0000		1.0000
15									
16									
17									
18						1.0000	1.0000		2.0000
19									
20									
21									
22									
23									
24									
25									
26									
27									
28						1.0000			1.0000
29									
30									
31									
32									
33									
34							1.0000		1.0000
35							6.0000		13.0000
Total				3.0000	2.0000	2.0000	6.0000		13.0000
								Less Formula Ceiling Reduction	- 5.200
								Adjusted Total	7.8000

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WETZEL COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00				98,529.00					98,529.00
01									
02									
03									
04									
05									
06									
07							78,000.00		78,000.00
08									
09									
10									
11					79,106.00				79,106.00
12									
13									
14							42,630.00		42,630.00
15							43,667.00		43,667.00
16									
17									
18									
19						44,462.00	45,223.00		89,685.00
20									
21									
22									
23									
24									
25									
26									
27									
28									
29						49,648.00			49,648.00
30									
31									
32									
33									
34									
35							53,520.00		53,520.00
Total				98,529.00	79,106.00	94,110.00	263,040.00		534,785.00
				Plus 20+ Year Supplement (	2.0000	Personnel at \$600)	\$		1,200.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		535,985.00
						Divided by FTE			13.0000
						Equals Average Salary	\$		41,229.61
						Less Formula Ceiling Reduction	\$		214,393.97
						Equals Adjusted Total	\$		321,591.03

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WIRT COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06									
07									
08									
09									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19							1.0000		1.0000
20									
21									
22									
23									
24									
25									
26			1.0000						1.0000
27									
28									
29						1.0000	1.0000		2.0000
30									
31									
32									
33									
34									
35									
Total			1.0000			1.0000	2.0000		4.0000
								Less Formula Ceiling Reduction	- .800
								Adjusted Total	3.2000

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WIRT COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06									
07									
08									
09									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19							45,223.00		45,223.00
20									
21									
22									
23									
24									
25									
26			44,803.00						44,803.00
27									
28									
29						49,648.00	50,408.00		100,056.00
30									
31									
32									
33									
34									
35									
Total			44,803.00			49,648.00	95,631.00		190,082.00
				Plus 20+ Year Supplement (	2.0000	Personnel at \$600)	\$		1,200.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		191,282.00
						Divided by FTE			4.0000
						Equals Average Salary	\$		47,820.50
						Less Formula Ceiling Reduction	\$		38,256.40
						Equals Adjusted Total	\$		153,025.60

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West Virginia Department of Education
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WOOD COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		1.5000					1.0000		2.5000
01		.5000				1.0000			1.5000
02		2.0000							2.0000
03									
04		1.0000				1.0000			2.0000
05							1.0000		1.0000
06		1.0000							1.0000
07		2.0000	1.0000			1.0000			4.0000
08						1.0000			1.0000
09									
10		.5000	1.0000						1.5000
11						2.0000			2.0000
12		1.0000							1.0000
13			1.0000				2.0000		3.0000
14									
15						1.0000			1.0000
16			1.0000		1.0000		2.0000		4.0000
17			2.0000				1.0000		3.0000
18									
19							1.0000		1.0000
20			1.0000			1.0000			2.0000
21									
22						1.0000	2.0000		3.0000
23							.5000		.5000
24							.3000		.3000
25			1.0000						1.0000
26							1.0000		1.0000
27			1.0000						1.0000
28									
29			1.0000						1.0000
30			1.0000						1.0000
31									
32			1.0000				1.0000		2.0000
33							3.0000		3.0000
34									
35							4.0000		4.0000
Total		9.5000	12.0000		1.0000	9.0000	19.8000		51.3000

Less Formula Ceiling Reduction - 8.470

 Adjusted Total 42.8300

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WOOD COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		45,472.50							80,598.50
01		15,416.50				34,883.00	35,126.00		50,299.50
02		62,704.00							62,704.00
03									
04		32,633.00				36,683.00			69,316.00
05							37,963.00		37,963.00
06		33,670.00							33,670.00
07		68,378.00	34,950.00			38,239.00			141,567.00
08						38,757.00			38,757.00
09									
10		17,873.00	36,506.00						54,379.00
11						80,628.00			80,628.00
12		36,783.00							36,783.00
13			38,062.00				84,224.00		122,286.00
14									
15						42,388.00			42,388.00
16			39,617.00		42,146.00		87,334.00		169,097.00
17			80,272.00				44,186.00		124,458.00
18									
19							45,223.00		45,223.00
20			41,692.00			44,981.00			86,673.00
21									
22						46,018.00			46,018.00
23							93,558.00		139,576.00
24							23,648.50		23,648.50
25			44,284.00				14,344.80		14,344.80
26									44,284.00
27			45,321.00				48,853.00		48,853.00
28									45,321.00
29			46,358.00						46,358.00
30			46,877.00						46,877.00
31									
32			47,914.00						47,914.00
33							51,964.00		99,878.00
34							157,449.00		157,449.00
35									
Total	312,930.00	501,853.00		42,146.00	362,577.00	937,953.30			2,157,459.30
				Plus 20+ Year Supplement (	10.0000	Personnel at \$600)	\$		6,000.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		2,163,459.30
						Divided by FTE			51.3000
						Equals Average Salary	\$		42,172.69
						Less Formula Ceiling Reduction	\$		357,202.68
						Equals Adjusted Total	\$		1,806,256.62

NBR	205-208	DIST	CLCOD
	6	098	207

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West Virginia Department of Education
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WYOMING COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01				33,362.00					33,362.00
02							36,163.00		36,163.00
03									
04									
05			33,913.00						33,913.00
06									
07	34,189.00						39,000.00		73,189.00
08					38,757.00		40,037.00		38,757.00
09					39,276.00		40,556.00		79,313.00
10			36,506.00						77,062.00
11									
12									
13									
14									
15									
16			39,617.00						39,617.00
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33							52,483.00		52,483.00
34									
35									
Total	34,189.00		110,036.00	33,362.00		78,033.00	208,239.00		463,859.00
				Plus 20+ Year Supplement (	1.0000	Personnel at \$600)	\$		600.00
				Plus National Board Cert (	1.0000	Personnel at \$3500)	\$		3,500.00
						Equals Grand Total	\$		467,959.00
						Divided by FTE			12.0000
						Equals Average Salary	\$		38,996.58
						Less Formula Ceiling Reduction	\$		186,013.68
						Equals Adjusted Total	\$		281,945.32

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West Virginia Department of Education
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Entire State of West Virginia

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		12.4000		6.0000	1.0000	8.0000	4.5000	1.0000	32.9000
01		12.4200	2.0000	10.0000	3.0000	11.0000	2.0000		40.4200
02		9.0000		3.0000	5.0000	16.0000	7.5000		40.5000
03		8.5000		6.5000	1.0000	17.0000	8.0000		41.0000
04		6.0000	1.5000	5.0000	5.5000	17.5000	12.0000		47.5000
05		5.6000	2.0000	3.0000	1.0000	10.0000	13.0000		34.6000
06		2.0000	3.0000	3.0000	3.0000	7.0000	12.0000		29.0000
07		8.0000	2.9200	2.5000		14.5500	14.0000		41.9700
08	.7500	3.9200	4.0000	4.0000	3.0000	11.0000	12.0000		38.6700
09		3.5000	1.0000	3.0000	2.0000	9.0000	10.7500		29.2500
10		7.9200	6.0000	2.0000	2.0000	10.5000	19.0000		47.4200
11		1.0000	2.0000	2.0000	3.0000	14.5000	13.5500		36.0500
12		5.9200		2.0000	3.0000	18.0000	8.6100		37.5300
13		9.0000	4.0000		3.0000	8.3300	10.0000		34.3300
14		3.5238	2.0000	4.0000	4.0000	5.0000	8.5000		27.0238
15		2.0000	4.0000	2.5000	1.0000	9.0000	7.5000		26.0000
16		4.0000	6.0000	.2200	3.0000	2.0000	10.0000		25.2200
17		5.8400	5.7500	2.0000	2.0000	4.0000	12.0000		31.5900
18		3.0000	1.8700		1.0000	10.0000	12.5000		28.3700
19		5.0000	2.0000	1.0000		6.0000	12.0000		26.0000
20		2.0000	7.0000		1.0000	4.0000	9.0000		23.0000
21		2.4200	2.0000	2.0000	1.0000	5.0000	9.5000		21.9200
22		6.0000	3.0000	1.0000	1.0000	8.0000	11.2534		30.2534
23		.6000	1.0000			2.0000	9.5000		13.1000
24			5.0000	1.0000		5.0000	5.2200		16.2200
25		2.0000	5.0000	1.0000		2.0000	7.0000		17.0000
26		2.0000	4.0000			2.0000	3.0000		11.0000
27		2.0000	3.9200			2.0000	6.0000		15.9200
28			1.0000	2.0000		5.0000	5.0000		13.0000
29		1.0000	3.0000	1.0000		4.0000	14.0000		23.0000
30		1.0000	2.9200			1.0000	9.0000		13.9200
31			2.9200	1.0000	1.0000		8.0000		12.9200
32			3.0000			1.0000	5.0000		9.0000
33							6.5000		6.5000
34			1.9200				1.0000		2.9200
35		.9200	6.9200	3.0000	2.0000	6.0000	43.7600	1.0000	63.6000
Total	.7500	138.4838	101.6400	73.7200	54.5000	255.3800	362.1434	2.0000	988.6172

Less Formula Ceiling Reduction - 133.110

 Adjusted Total 855.5072

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Entire State of West Virginia

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		375906.00		197058.00	33604.00	274920.00	158067.00	36161.00	1,075,716.00
01		382945.86	63188.00	333620.00	102369.00	383713.00	71288.00		1,337,123.86
02		282168.00		101640.00	173205.00	566432.00	271222.50		1,394,667.50
03		270903.50		223593.50	35160.00	610640.00	293448.00		1,433,745.00
04		195798.00	50091.00	175810.00	197576.50	641952.50	449328.00		1,710,556.00
05		185651.20	67826.00	107040.00	36441.00	372020.00	493519.00		1,262,497.20
06		67340.00	68862.00	108597.00	110880.00	264040.00	461772.00		1,081,491.00
07		273512.00	102054.00	91792.50		556377.45	546000.00		1,569,735.95
08	23606.25	136051.44	141872.00	148944.00	113991.00	426327.00	474216.00		1,465,007.69
09		123291.00	35987.00	113262.00	77030.00	353484.00	430397.75		1,133,451.75
10		283108.32	219036.00	76548.00	78070.00	417858.00	770564.00		1,845,184.32
11		36264.00	74050.00	77586.00	118659.00	584553.00	556566.25		1,447,678.25
12		217755.36		78622.00	120216.00	734994.00	358115.73		1,509,703.09
13		335709.00	152248.00		121770.00	344453.83	421120.00		1,375,300.83
14		133270.11	77160.00	161392.00	164436.00	209350.00	362355.00		1,107,963.11
15		76676.00	156396.00	102167.50	41627.00	381492.00	323617.50		1,081,976.00
16		155428.00	237702.00	9104.70	126438.00	85814.00	436670.00		1,051,156.70
17		229950.00	230782.00	83808.00	85330.00	173700.00	530232.00		1,333,802.00
18		119682.00	76024.85		43183.00	439440.00	558812.50		1,237,142.35
19		202060.00	82346.00	42941.00		266772.00	542676.00		1,136,795.00
20		81862.00	291844.00		44220.00	179924.00	411678.00		1,009,528.00
21		100306.58	84420.00	87956.00	44739.00	227495.00	439470.00		984,386.58
22		251808.00	128187.00	44496.00	45257.00	368144.00	526422.79		1,364,314.79
23		25492.20	43247.00			93072.00	449321.50		611,132.70
24			218830.00	45534.00		235275.00	249599.52		749,238.52
25		87048.00	221420.00	46052.00		95148.00	338338.00		788,006.00
26		88084.00	179212.00			96184.00	146559.00		510,039.00
27		89122.00	177658.32			97222.00	296226.00		755,928.32
28			45840.00	95216.00		245645.00	249450.00		636,151.00
29		45598.00	139074.00	48126.00		198592.00	705712.00		1,137,102.00
30		46116.00	136880.84			50166.00	458343.00		691,505.84
31			138396.32	49163.00	49924.00		411560.00		649,043.32
32			143742.00			51203.00	259820.00		454,765.00
33							341139.50		341,139.50
34			93985.92				53001.00		146,986.92
35		44812.28	342332.40	153711.00	103996.00	316554.00	2342035.20	54555.00	3,357,995.88
Total	23606.25	4943718.85	4220694.65	2803780.20	2163821.50	10342956.78	16188662.74	90716.00	40,777,956.97
				Plus 20+ Year Supplement (		175.5000	Personnel at \$600)	\$	105,300.00
				Plus National Board Cert (		6.0000	Personnel at \$3500)	\$	21,000.00
							Equals Grand Total	\$	40,904,256.97
							Divided by FTE		988,6172
							Equals Average Salary	\$	41,375.22
							Less Formula Ceiling Reduction	\$	5,504,029.36
							Equals Adjusted Total	\$	35,400,227.61