

**BARBOUR COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	29,698	30,402	30,749	32,675	33,528	35,487	36,344	37,201	37,962	39,088
1	30,064	30,797	31,146	33,262	34,115	36,075	36,932	37,788	38,549	39,675
2	30,431	31,192	31,543	33,850	34,703	36,662	37,519	38,376	39,137	40,263
3	30,797	31,587	31,940	34,438	35,290	37,250	38,107	38,963	39,724	40,850
4	31,407	32,226	32,581	35,269	36,122	38,082	38,939	39,795	40,556	41,682
5	31,773	32,621	32,978	35,857	36,710	38,669	39,526	40,383	41,144	42,270
6	32,139	33,016	33,375	36,444	37,297	39,257	40,114	40,970	41,731	42,857
7	32,505	33,412	33,772	37,032	37,885	39,844	40,701	41,558	42,319	43,445
8	32,871	33,807	34,170	37,619	38,472	40,432	41,289	42,145	42,906	44,032
9	33,237	34,202	34,567	38,207	39,060	41,019	41,876	42,733	43,494	44,620
10	33,604	34,597	34,964	38,796	39,648	41,608	42,465	43,322	44,082	45,208
11	33,970	34,992	35,361	39,383	40,236	42,196	43,052	43,909	44,670	45,796
12	34,336	35,387	35,758	39,971	40,823	42,783	43,640	44,497	45,257	46,383
13	34,702	35,782	36,155	40,558	41,411	43,371	44,227	45,084	45,845	46,971
14	35,068	36,177	36,552	41,146	41,998	43,958	44,815	45,672	46,432	47,558
15	35,434	36,572	36,949	41,733	42,586	44,546	45,402	46,259	47,020	48,146
16	35,800	36,967	37,346	42,321	43,173	45,133	45,990	46,847	47,607	48,733
17	36,166	37,363	37,743	42,908	43,761	45,721	46,578	47,434	48,195	49,321
18	36,532	37,758	38,141	43,496	44,349	46,308	47,165	48,022	48,783	49,909
19	36,898	38,153	38,538	44,083	44,936	46,896	47,753	48,609	49,370	50,496
20	37,264	38,548	38,935	44,671	45,524	47,483	48,340	49,197	49,958	51,084
21	37,631	38,943	39,332	45,258	46,111	48,071	48,928	49,784	50,545	51,671
22	37,997	39,338	39,729	45,846	46,699	48,658	49,515	50,372	51,133	52,259
23	38,363	39,733	40,126	46,434	47,286	49,246	50,103	50,959	51,720	52,846
24	38,729	40,128	40,523	47,021	47,874	49,834	50,690	51,547	52,308	53,434
25	39,095	40,523	40,920	47,609	48,461	50,421	51,278	52,135	52,895	54,021
26	39,461	40,918	41,317	48,196	49,049	51,009	51,865	52,722	53,483	54,609
27	39,827	41,313	41,714	48,784	49,636	51,596	52,453	53,310	54,070	55,196
28	40,193	41,709	42,111	49,371	50,224	52,184	53,040	53,897	54,658	55,784
29	40,559	42,104	42,509	49,959	50,811	52,771	53,628	54,485	55,245	56,371
30	40,925	42,499	42,906	50,546	51,399	53,359	54,215	55,072	55,833	56,959
31	41,292	42,894	43,303	51,134	51,987	53,946	54,803	55,660	56,420	57,546
32	41,658	43,289	43,700	51,721	52,574	54,534	55,391	56,247	57,008	58,134
33	42,024	43,684	44,097	52,309	53,162	55,121	55,978	56,835	57,596	58,722
34	42,390	44,079	44,494	52,896	53,749	55,709	56,566	57,422	58,183	59,309
35	42,756	44,474	44,891	53,484	54,337	56,296	57,153	58,010	58,771	59,897

Average of Schedule (AB - Dr.) \$ 46,540.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**BERKELEY COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	30,192	31,513	31,875	35,488	36,368	38,378	39,260	40,185	40,946	42,117
1	30,520	31,920	32,284	36,081	36,982	38,990	39,895	40,796	41,557	42,728
2	30,849	32,327	32,693	36,696	37,594	39,604	40,506	41,411	42,172	43,343
3	31,327	32,737	33,102	37,302	38,199	40,208	41,112	42,013	42,776	43,948
4	31,899	33,400	33,770	38,172	39,070	41,081	41,983	42,887	43,648	44,819
5	32,227	33,807	34,179	38,784	39,685	41,692	42,597	43,499	44,260	45,434
6	32,555	34,214	34,588	39,398	40,296	42,307	43,209	44,113	44,874	46,045
7	32,905	34,625	34,997	40,010	40,911	42,918	43,823	44,725	45,486	46,660
8	33,271	35,032	35,410	40,624	41,525	43,533	44,438	45,339	46,102	47,271
9	33,637	35,427	35,819	41,239	42,137	44,147	45,049	45,954	46,715	47,886
10	34,004	35,822	36,217	42,040	42,940	44,948	45,853	46,755	47,515	48,689
11	34,370	36,217	36,614	42,654	43,552	45,563	46,467	47,369	48,130	49,301
12	34,736	36,612	37,011	43,269	44,166	46,177	47,079	47,984	48,744	49,915
13	35,102	37,007	37,408	43,880	44,781	46,789	47,694	48,595	49,356	50,530
14	35,468	37,402	37,805	44,468	45,368	47,403	48,305	49,210	49,970	51,141
15	35,834	37,797	38,202	45,205	46,106	48,167	49,069	49,974	50,735	51,906
16	36,200	38,192	38,599	45,793	46,693	48,779	49,684	50,586	51,346	52,520
17	36,566	38,588	38,996	46,380	47,281	49,367	50,272	51,200	51,961	53,132
18	36,932	38,983	39,394	46,968	47,869	49,954	50,859	51,815	52,576	53,747
19	37,298	39,378	39,791	47,555	48,456	50,542	51,447	52,426	53,187	54,358
20	37,664	39,773	40,188	48,329	49,230	51,315	52,220	53,200	53,961	55,132
21	38,031	40,168	40,585	49,491	50,392	52,478	53,383	54,362	55,123	56,294
22	38,397	40,563	40,982	50,079	50,980	53,065	53,970	54,950	55,711	56,882
23	38,763	40,958	41,379	50,667	51,567	53,653	54,558	55,537	56,298	57,469
24	39,129	41,353	41,776	51,254	52,155	54,241	55,145	56,125	56,886	58,057
25	39,495	41,748	42,173	51,992	52,892	54,978	55,883	56,863	57,623	58,794
26	39,861	42,143	42,570	52,579	53,480	55,566	56,470	57,450	58,211	59,382
27	40,227	42,538	42,967	53,167	54,067	56,153	57,058	58,038	58,798	59,969
28	40,593	42,934	43,364	53,754	54,655	56,741	57,645	58,625	59,386	60,557
29	40,959	43,329	43,762	54,342	55,242	57,328	58,233	59,213	59,973	61,144
30	41,325	43,724	44,159	54,929	55,830	57,916	58,820	59,800	60,561	61,732
31	41,692	44,119	44,556	55,517	56,418	58,503	59,408	60,388	61,148	62,319
32	42,058	44,514	44,953	56,104	57,005	59,091	59,996	60,975	61,736	62,907
33	42,424	44,909	45,350	56,692	57,593	59,678	60,583	61,563	62,324	63,495
34	42,790	45,304	45,747	57,279	58,180	60,266	61,171	62,150	62,911	64,082
35	43,156	45,699	46,144	57,867	58,768	60,853	61,758	62,738	63,499	64,670

Average of Schedule (AB - Dr.) \$50,377.57

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**BOONE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	29,698	30,402	30,749	32,965	33,726	35,593	36,354	37,201	37,962	39,088
1	30,064	30,797	31,146	33,483	34,244	36,112	36,932	37,788	38,549	39,675
2	30,431	31,192	31,543	34,002	34,763	36,662	37,519	38,376	39,137	40,263
3	30,797	31,587	31,940	34,521	35,290	37,250	38,107	38,963	39,724	40,850
4	31,407	32,226	32,581	35,283	36,122	38,082	38,939	39,795	40,556	41,682
5	31,773	32,621	32,978	35,857	36,710	38,669	39,526	40,383	41,144	42,270
6	32,139	33,016	33,375	36,444	37,297	39,257	40,114	40,970	41,731	42,857
7	32,505	33,412	33,772	37,032	37,885	39,844	40,701	41,558	42,319	43,445
8	32,871	33,807	34,170	37,619	38,472	40,432	41,289	42,145	42,906	44,032
9	33,237	34,202	34,567	38,207	39,060	41,019	41,876	42,733	43,494	44,620
10	33,604	34,597	34,964	38,796	39,648	41,608	42,465	43,322	44,082	45,208
11	33,970	34,992	35,361	39,383	40,236	42,196	43,052	43,909	44,670	45,796
12	34,336	35,387	35,758	39,971	40,823	42,783	43,640	44,497	45,257	46,383
13	34,702	35,782	36,155	40,558	41,411	43,371	44,227	45,084	45,845	46,971
14	35,068	36,177	36,552	41,146	41,998	43,958	44,815	45,672	46,432	47,558
15	35,434	36,572	36,949	41,733	42,586	44,546	45,402	46,259	47,020	48,146
16	35,800	36,967	37,346	42,321	43,173	45,133	45,990	46,847	47,607	48,733
17	36,166	37,363	37,743	42,908	43,761	45,721	46,578	47,434	48,195	49,321
18	36,532	37,758	38,141	43,496	44,349	46,308	47,165	48,022	48,783	49,909
19	36,898	38,153	38,538	44,083	44,936	46,896	47,753	48,609	49,370	50,496
20	37,264	38,548	38,935	44,671	45,524	47,483	48,340	49,197	49,958	51,084
21	37,631	38,943	39,332	45,258	46,111	48,071	48,928	49,784	50,545	51,671
22	37,997	39,338	39,729	45,846	46,699	48,658	49,515	50,372	51,133	52,259
23	38,363	39,733	40,126	46,434	47,286	49,246	50,103	50,959	51,720	52,846
24	38,729	40,128	40,523	47,021	47,874	49,834	50,690	51,547	52,308	53,434
25	39,095	40,523	40,920	47,609	48,461	50,421	51,278	52,135	52,895	54,021
26	39,461	40,918	41,317	48,196	49,049	51,009	51,865	52,722	53,483	54,609
27	39,827	41,313	41,714	48,784	49,636	51,596	52,453	53,310	54,070	55,196
28	40,193	41,709	42,111	49,371	50,224	52,184	53,040	53,897	54,658	55,784
29	40,559	42,104	42,509	49,959	50,811	52,771	53,628	54,485	55,245	56,371
30	40,925	42,499	42,906	50,546	51,399	53,359	54,215	55,072	55,833	56,959
31	41,292	42,894	43,303	51,134	51,987	53,946	54,803	55,660	56,420	57,546
32	41,658	43,289	43,700	51,721	52,574	54,534	55,391	56,247	57,008	58,134
33	42,024	43,684	44,097	52,309	53,162	55,121	55,978	56,835	57,596	58,722
34	42,390	44,079	44,494	52,896	53,749	55,709	56,566	57,422	58,183	59,309
35	42,756	44,474	44,891	53,484	54,337	56,296	57,153	58,010	58,771	59,897

Average of Schedule (AB - Dr.) \$ 46,545.49

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

OSF
7/26/17
Prof. Salary Sch. (Summary) 18

**BRAXTON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,698	30,402	30,749	32,675	33,528	35,487	36,344	37,201	37,962	39,088
1	30,064	30,797	31,146	33,262	34,115	36,075	36,932	37,788	38,549	39,675
2	30,431	31,192	31,543	33,850	34,703	36,662	37,519	38,376	39,137	40,263
3	30,797	31,587	31,940	34,438	35,290	37,250	38,107	38,963	39,724	40,850
4	31,407	32,226	32,581	35,269	36,122	38,082	38,939	39,795	40,556	41,682
5	31,773	32,621	32,978	35,857	36,710	38,669	39,526	40,383	41,144	42,270
6	32,139	33,016	33,375	36,444	37,297	39,257	40,114	40,970	41,731	42,857
7	32,505	33,412	33,772	37,032	37,885	39,844	40,701	41,558	42,319	43,445
8	32,871	33,807	34,170	37,619	38,472	40,432	41,289	42,145	42,906	44,032
9	33,237	34,202	34,567	38,207	39,060	41,019	41,876	42,733	43,494	44,620
10	33,604	34,597	34,964	38,796	39,648	41,608	42,465	43,322	44,082	45,208
11	33,970	34,992	35,361	39,383	40,236	42,196	43,052	43,909	44,670	45,796
12	34,336	35,387	35,758	39,971	40,823	42,783	43,640	44,497	45,257	46,383
13	34,702	35,782	36,155	40,558	41,411	43,371	44,227	45,084	45,845	46,971
14	35,068	36,177	36,552	41,146	41,998	43,958	44,815	45,672	46,432	47,558
15	35,434	36,572	36,949	41,733	42,586	44,546	45,402	46,259	47,020	48,146
16	35,800	36,967	37,346	42,321	43,173	45,133	45,990	46,847	47,607	48,733
17	36,166	37,363	37,743	42,908	43,761	45,721	46,578	47,434	48,195	49,321
18	36,532	37,758	38,141	43,496	44,349	46,308	47,165	48,022	48,783	49,909
19	36,898	38,153	38,538	44,083	44,936	46,896	47,753	48,609	49,370	50,496
20	37,264	38,548	38,935	44,671	45,524	47,483	48,340	49,197	49,958	51,084
21	37,631	38,943	39,332	45,258	46,111	48,071	48,928	49,784	50,545	51,671
22	37,997	39,338	39,729	45,846	46,699	48,658	49,515	50,372	51,133	52,259
23	38,363	39,733	40,126	46,434	47,286	49,246	50,103	50,959	51,720	52,846
24	38,729	40,128	40,523	47,021	47,874	49,834	50,690	51,547	52,308	53,434
25	39,095	40,523	40,920	47,609	48,461	50,421	51,278	52,135	52,895	54,021
26	39,461	40,918	41,317	48,196	49,049	51,009	51,865	52,722	53,483	54,609
27	39,827	41,313	41,714	48,784	49,636	51,596	52,453	53,310	54,070	55,196
28	40,193	41,709	42,111	49,371	50,224	52,184	53,040	53,897	54,658	55,784
29	40,559	42,104	42,509	49,959	50,811	52,771	53,628	54,485	55,245	56,371
30	40,925	42,499	42,906	50,546	51,399	53,359	54,215	55,072	55,833	56,959
31	41,292	42,894	43,303	51,134	51,987	53,946	54,803	55,660	56,420	57,546
32	41,658	43,289	43,700	51,721	52,574	54,534	55,391	56,247	57,008	58,134
33	42,024	43,684	44,097	52,309	53,162	55,121	55,978	56,835	57,596	58,722
34	42,390	44,079	44,494	52,896	53,749	55,709	56,566	57,422	58,183	59,309
35	42,756	44,474	44,891	53,484	54,337	56,296	57,153	58,010	58,771	59,897

Average of Schedule (AB - Dr.) \$46,540.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**BROOKE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	29,698	30,698	31,050	33,701	34,567	36,554	37,424	38,293	39,065	40,207
1	30,064	31,098	31,452	34,296	35,161	37,150	38,019	38,888	39,660	40,802
2	30,431	31,497	31,854	34,891	35,757	37,744	38,614	39,483	40,255	41,398
3	30,797	31,897	32,255	35,487	36,351	38,340	39,209	40,078	40,850	41,992
4	31,407	32,545	32,905	36,329	37,195	39,183	40,053	40,921	41,693	42,835
5	31,773	32,945	33,307	36,925	37,790	39,778	40,647	41,517	42,289	43,431
6	32,139	33,344	33,709	37,520	38,385	40,373	41,243	42,111	42,883	44,026
7	32,505	33,745	34,110	38,115	38,981	40,968	41,838	42,707	43,479	44,621
8	32,871	34,145	34,513	38,710	39,575	41,564	42,433	43,302	44,074	45,216
9	33,237	34,540	34,915	39,305	40,171	42,158	43,028	43,897	44,669	45,812
10	33,604	34,935	35,317	39,902	40,766	42,755	43,624	44,494	45,265	46,407
11	33,970	35,330	35,714	40,497	41,362	43,351	44,219	45,089	45,861	47,003
12	34,336	35,725	36,111	41,092	41,957	43,945	44,815	45,684	46,455	47,598
13	34,702	36,120	36,508	41,687	42,552	44,541	45,409	46,279	47,051	48,193
14	35,068	36,515	36,905	42,275	43,139	45,136	46,005	46,874	47,645	48,788
15	35,434	36,910	37,302	42,862	43,727	45,731	46,600	47,469	48,241	49,383
16	35,800	37,305	37,699	43,450	44,314	46,326	47,195	48,065	48,836	49,978
17	36,166	37,701	38,096	44,037	44,902	46,914	47,783	48,659	49,431	50,574
18	36,532	38,096	38,494	44,625	45,490	47,501	48,370	49,255	50,027	51,169
19	36,898	38,491	38,891	45,212	46,077	48,089	48,958	49,850	50,622	51,764
20	37,264	38,895	39,297	45,809	46,674	48,685	49,554	50,447	51,219	52,361
21	37,631	39,290	39,694	46,396	47,261	49,273	50,142	51,034	51,806	52,948
22	37,997	39,685	40,091	46,984	47,849	49,860	50,729	51,622	52,394	53,536
23	38,363	40,080	40,488	47,572	48,436	50,448	51,317	52,209	52,981	54,123
24	38,729	40,475	40,885	48,159	49,024	51,036	51,904	52,797	53,569	54,711
25	39,095	40,870	41,282	48,747	49,611	51,623	52,492	53,385	54,156	55,298
26	39,461	41,265	41,679	49,334	50,199	52,211	53,079	53,972	54,744	55,886
27	39,827	41,660	42,076	49,922	50,786	52,798	53,667	54,560	55,331	56,473
28	40,193	42,056	42,473	50,509	51,374	53,386	54,254	55,147	55,919	57,061
29	40,559	42,451	42,871	51,097	51,961	53,973	54,842	55,735	56,506	57,648
30	40,925	42,846	43,268	51,684	52,549	54,561	55,429	56,322	57,094	58,236
31	41,292	43,241	43,665	52,272	53,137	55,148	56,017	56,910	57,681	58,823
32	41,658	43,636	44,062	52,859	53,724	55,736	56,605	57,497	58,269	59,411
33	42,024	44,031	44,459	53,447	54,312	56,323	57,192	58,085	58,857	59,999
34	42,390	44,426	44,856	54,034	54,899	56,911	57,780	58,672	59,444	60,586
35	42,756	44,821	45,253	54,622	55,487	57,498	58,367	59,260	60,032	61,174

Average of Schedule (AB - Dr.) \$47,717.01

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**CABELL COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,698	30,402	31,899	35,028	35,900	37,900	38,775	39,650	40,427	41,577
1	30,064	30,797	32,296	35,628	36,499	38,500	39,375	40,249	41,027	42,176
2	30,431	31,192	32,693	36,228	37,099	39,100	39,975	40,850	41,627	42,777
3	30,797	31,587	33,090	36,829	37,699	39,700	40,575	41,449	42,226	43,376
4	31,407	32,226	33,731	37,677	38,548	40,550	41,425	42,299	43,076	44,226
5	31,773	32,621	34,128	38,278	39,149	41,149	42,024	42,899	43,676	44,826
6	32,139	33,016	34,525	38,877	39,748	41,749	42,625	43,499	44,276	45,425
7	32,505	33,412	34,922	39,477	40,348	42,349	43,224	44,099	44,876	46,026
8	32,871	33,807	35,320	40,077	40,948	42,949	43,824	44,698	45,475	46,625
9	33,237	34,202	35,717	40,777	41,548	43,549	44,424	45,299	46,076	47,226
10	33,604	34,597	35,836	41,279	42,149	44,150	45,025	45,900	46,676	47,826
11	33,970	34,992	36,233	41,878	42,749	44,750	45,625	46,500	47,277	48,426
12	34,336	35,387	36,630	42,479	43,349	45,350	46,225	47,100	47,876	49,026
13	34,702	35,782	37,027	43,078	43,949	45,950	46,824	47,699	48,477	49,626
14	35,068	36,177	37,424	43,678	44,548	46,550	47,425	48,300	49,076	50,226
15	35,434	36,572	37,821	44,278	45,149	47,150	48,024	48,899	49,676	50,826
16	35,800	36,967	38,218	44,878	45,748	47,749	48,625	49,500	50,276	51,425
17	36,166	37,363	38,615	45,478	46,349	48,350	49,225	50,099	50,876	52,026
18	36,532	37,758	39,013	46,078	46,949	48,949	49,824	50,699	51,477	52,626
19	36,898	38,153	39,410	46,677	47,548	49,550	50,425	51,299	52,076	53,226
20	37,264	38,548	39,807	47,290	48,161	50,162	51,037	51,912	52,689	53,839
21	37,631	38,943	40,204	47,890	48,761	50,762	51,637	52,511	53,288	54,438
22	37,997	39,338	40,601	48,490	49,361	51,362	52,237	53,112	53,889	55,039
23	38,363	39,733	40,998	49,091	49,961	51,962	52,837	53,711	54,488	55,638
24	38,729	40,128	41,395	49,690	50,561	52,562	53,436	54,312	55,089	56,238
25	39,095	40,523	41,792	50,290	51,160	53,162	54,037	54,912	55,688	56,838
26	39,461	40,918	42,189	50,890	51,761	53,762	54,636	55,511	56,288	57,438
27	39,827	41,313	42,586	51,490	52,360	54,362	55,237	56,112	56,888	58,038
28	40,193	41,709	42,983	52,090	52,961	54,962	55,836	56,711	57,488	58,638
29	40,559	42,104	43,381	52,690	53,560	55,561	56,436	57,312	58,088	59,237
30	40,925	42,499	43,778	53,289	54,160	56,162	57,036	57,911	58,688	59,838
31	41,292	42,894	44,175	53,890	54,761	56,761	57,636	58,511	59,287	60,437
32	41,658	43,289	44,572	54,489	55,360	57,362	58,237	59,111	59,888	61,038
33	42,024	43,684	44,969	55,090	55,961	57,961	58,836	59,711	60,488	61,638
34	42,390	44,079	45,366	55,689	56,560	58,561	59,437	60,311	61,088	62,237
35	42,756	44,474	45,763	56,289	57,160	59,161	60,036	60,911	61,688	62,838

Average of Schedule (AB - Dr.) \$49,192.16

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**CALHOON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	29,698	30,402	30,749	32,675	33,528	35,487	36,344	37,201	37,962	39,088
1	30,064	30,797	31,146	33,262	34,115	36,075	36,932	37,788	38,549	39,675
2	30,431	31,192	31,543	33,850	34,703	36,662	37,519	38,376	39,137	40,263
3	30,797	31,587	31,940	34,438	35,290	37,250	38,107	38,963	39,724	40,850
4	31,407	32,226	32,581	35,269	36,122	38,082	38,939	39,795	40,556	41,682
5	31,773	32,621	32,978	35,857	36,710	38,669	39,526	40,383	41,144	42,270
6	32,139	33,016	33,375	36,444	37,297	39,257	40,114	40,970	41,731	42,857
7	32,505	33,412	33,772	37,032	37,885	39,844	40,701	41,558	42,319	43,445
8	32,871	33,807	34,170	37,619	38,472	40,432	41,289	42,145	42,906	44,032
9	33,237	34,202	34,567	38,207	39,060	41,019	41,876	42,733	43,494	44,620
10	33,604	34,597	34,964	38,796	39,648	41,608	42,465	43,322	44,082	45,208
11	33,970	34,992	35,361	39,383	40,236	42,196	43,052	43,909	44,670	45,796
12	34,336	35,387	35,758	39,971	40,823	42,783	43,640	44,497	45,257	46,383
13	34,702	35,782	36,155	40,558	41,411	43,371	44,227	45,084	45,845	46,971
14	35,068	36,177	36,552	41,146	41,998	43,958	44,815	45,672	46,432	47,558
15	35,434	36,572	36,949	41,733	42,586	44,546	45,402	46,259	47,020	48,146
16	35,800	36,967	37,346	42,321	43,173	45,133	45,990	46,847	47,607	48,733
17	36,166	37,363	37,743	42,908	43,761	45,721	46,578	47,434	48,195	49,321
18	36,532	37,758	38,141	43,496	44,349	46,308	47,165	48,022	48,783	49,909
19	36,898	38,153	38,538	44,083	44,936	46,896	47,753	48,609	49,370	50,496
20	37,264	38,548	38,935	44,671	45,524	47,483	48,340	49,197	49,958	51,084
21	37,631	38,943	39,332	45,258	46,111	48,071	48,928	49,784	50,545	51,671
22	37,997	39,338	39,729	45,846	46,699	48,658	49,515	50,372	51,133	52,259
23	38,363	39,733	40,126	46,434	47,286	49,246	50,103	50,959	51,720	52,846
24	38,729	40,128	40,523	47,021	47,874	49,834	50,690	51,547	52,308	53,434
25	39,095	40,523	40,920	47,609	48,461	50,421	51,278	52,135	52,895	54,021
26	39,461	40,918	41,317	48,196	49,049	51,009	51,865	52,722	53,483	54,609
27	39,827	41,313	41,714	48,784	49,636	51,596	52,453	53,310	54,070	55,196
28	40,193	41,709	42,111	49,371	50,224	52,184	53,040	53,897	54,658	55,784
29	40,559	42,104	42,509	49,959	50,811	52,771	53,628	54,485	55,245	56,371
30	40,925	42,499	42,906	50,546	51,399	53,359	54,215	55,072	55,833	56,959
31	41,292	42,894	43,303	51,134	51,987	53,946	54,803	55,660	56,420	57,546
32	41,658	43,289	43,700	51,721	52,574	54,534	55,391	56,247	57,008	58,134
33	42,024	43,684	44,097	52,309	53,162	55,121	55,978	56,835	57,596	58,722
34	42,390	44,079	44,494	52,896	53,749	55,709	56,566	57,422	58,183	59,309
35	42,756	44,474	44,891	53,484	54,337	56,296	57,153	58,010	58,771	59,897

Average of Schedule (AB - Dr.) \$46,540.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**CLAY COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	29,698	30,402	30,749	32,675	33,528	35,487	36,344	37,201	37,962	39,088
1	30,064	30,797	31,146	33,262	34,115	36,075	36,932	37,788	38,549	39,675
2	30,431	31,192	31,543	33,850	34,703	36,662	37,519	38,376	39,137	40,263
3	30,797	31,587	31,940	34,438	35,290	37,250	38,107	38,963	39,724	40,850
4	31,407	32,226	32,581	35,269	36,122	38,082	38,939	39,795	40,556	41,682
5	31,773	32,621	32,978	35,857	36,710	38,669	39,526	40,383	41,144	42,270
6	32,139	33,016	33,375	36,444	37,297	39,257	40,114	40,970	41,731	42,857
7	32,505	33,412	33,772	37,032	37,885	39,844	40,701	41,558	42,319	43,445
8	32,871	33,807	34,170	37,619	38,472	40,432	41,289	42,145	42,906	44,032
9	33,237	34,202	34,567	38,207	39,060	41,019	41,876	42,733	43,494	44,620
10	33,604	34,597	34,965	38,796	39,648	41,608	42,465	43,322	44,082	45,208
11	33,970	34,992	35,362	39,383	40,236	42,196	43,052	43,909	44,670	45,796
12	34,336	35,387	35,759	39,971	40,823	42,783	43,640	44,497	45,257	46,383
13	34,702	35,782	36,156	40,558	41,411	43,371	44,227	45,084	45,845	46,971
14	35,068	36,177	36,553	41,146	41,998	43,958	44,815	45,672	46,432	47,558
15	35,434	36,572	36,950	41,733	42,586	44,546	45,402	46,259	47,020	48,146
16	35,800	36,967	37,347	42,321	43,173	45,133	45,990	46,847	47,607	48,733
17	36,166	37,363	37,744	42,908	43,761	45,721	46,578	47,434	48,195	49,321
18	36,532	37,758	38,142	43,496	44,349	46,308	47,165	48,022	48,783	49,909
19	36,898	38,153	38,539	44,083	44,936	46,896	47,753	48,609	49,370	50,496
20	37,264	38,548	38,936	44,671	45,524	47,483	48,340	49,197	49,958	51,084
21	37,631	38,943	39,333	45,258	46,111	48,071	48,928	49,784	50,545	51,671
22	37,997	39,338	39,730	45,846	46,699	48,658	49,515	50,372	51,133	52,259
23	38,363	39,733	40,127	46,434	47,286	49,246	50,103	50,959	51,720	52,846
24	38,729	40,128	40,524	47,021	47,874	49,834	50,690	51,547	52,308	53,434
25	39,095	40,523	40,921	47,609	48,461	50,421	51,278	52,135	52,895	54,021
26	39,461	40,918	41,318	48,196	49,049	51,009	51,865	52,722	53,483	54,609
27	39,827	41,313	41,715	48,784	49,636	51,596	52,453	53,310	54,070	55,196
28	40,193	41,709	42,112	49,371	50,224	52,184	53,040	53,897	54,658	55,784
29	40,559	42,104	42,510	49,959	50,811	52,771	53,628	54,485	55,245	56,371
30	40,925	42,499	42,907	50,546	51,399	53,359	54,215	55,072	55,833	56,959
31	41,292	42,894	43,304	51,134	51,987	53,946	54,803	55,660	56,420	57,546
32	41,658	43,289	43,701	51,721	52,574	54,534	55,391	56,247	57,008	58,134
33	42,024	43,684	44,098	52,309	53,162	55,121	55,978	56,835	57,596	58,722
34	42,390	44,079	44,495	52,896	53,749	55,709	56,566	57,422	58,183	59,309
35	42,756	44,474	44,892	53,484	54,337	56,296	57,153	58,010	58,771	59,897

Average of Schedule (AB - Dr.) \$46,540.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**DODDRIDGE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	32,668	33,442	33,824	35,943	36,881	39,036	39,978	40,921	41,758	42,997
1	33,070	33,877	34,261	36,588	37,527	39,683	40,625	41,567	42,404	43,643
2	33,474	34,311	34,697	37,235	38,173	40,328	41,271	42,214	43,051	44,289
3	33,877	34,746	35,134	37,882	38,819	40,975	41,918	42,859	43,696	44,935
4	34,548	35,449	35,839	38,796	39,734	41,890	42,833	43,775	44,612	45,850
5	34,950	35,883	36,276	39,443	40,381	42,536	43,479	44,421	45,258	46,497
6	35,353	36,318	36,713	40,088	41,027	43,183	44,125	45,067	45,904	47,143
7	35,756	36,753	37,149	40,735	41,674	43,828	44,771	45,714	46,551	47,790
8	36,158	37,188	37,587	41,381	42,319	44,475	45,418	46,360	47,197	48,435
9	36,561	37,622	38,024	42,028	42,966	45,121	46,064	47,006	47,843	49,082
10	36,964	38,057	38,460	42,676	43,613	45,769	46,712	47,654	48,490	49,729
11	37,367	38,491	38,897	43,321	44,260	46,416	47,357	48,300	49,137	50,376
12	37,770	38,926	39,334	43,968	44,905	47,061	48,004	48,947	49,783	51,021
13	38,172	39,360	39,771	44,614	45,552	47,708	48,650	49,592	50,430	51,668
14	38,575	39,795	40,207	45,261	46,198	48,354	49,297	50,239	51,075	52,314
15	38,977	40,229	40,644	45,906	46,845	49,001	49,942	50,885	51,722	52,961
16	39,380	40,664	41,081	46,553	47,490	49,646	50,589	51,532	52,368	53,606
17	39,783	41,099	41,517	47,199	48,137	50,293	51,236	52,177	53,015	54,253
18	40,185	41,534	41,955	47,846	48,784	50,939	51,882	52,824	53,661	54,900
19	40,588	41,968	42,392	48,491	49,430	51,586	52,528	53,470	54,307	55,546
20	40,990	42,403	42,829	49,138	50,076	52,231	53,174	54,117	54,954	56,192
21	41,394	42,837	43,265	49,784	50,722	52,878	53,821	54,762	55,600	56,838
22	41,797	43,272	43,702	50,431	51,369	53,524	54,467	55,409	56,246	57,485
23	42,199	43,706	44,139	51,077	52,015	54,171	55,113	56,055	56,892	58,131
24	42,602	44,141	44,575	51,723	52,661	54,817	55,759	56,702	57,539	58,777
25	43,005	44,575	45,012	52,370	53,307	55,463	56,406	57,349	58,185	59,423
26	43,407	45,010	45,449	53,016	53,954	56,110	57,052	57,994	58,831	60,070
27	43,810	45,444	45,885	53,662	54,600	56,756	57,698	58,641	59,477	60,716
28	44,212	45,880	46,322	54,308	55,246	57,402	58,344	59,287	60,124	61,362
29	44,615	46,314	46,760	54,955	55,892	58,048	58,991	59,934	60,770	62,008
30	45,018	46,749	47,197	55,601	56,539	58,695	59,637	60,579	61,416	62,655
31	45,421	47,183	47,633	56,247	57,186	59,341	60,283	61,226	62,062	63,301
32	45,824	47,618	48,070	56,893	57,831	59,987	60,930	61,872	62,709	63,947
33	46,226	48,052	48,507	57,540	58,478	60,633	61,576	62,519	63,356	64,594
34	46,629	48,487	48,943	58,186	59,124	61,280	62,223	63,164	64,001	65,240
35	47,032	48,921	49,380	58,832	59,771	61,926	62,868	63,811	64,648	65,887

Average of Schedule (AB - Dr.) \$51,194.41

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**FAYETTE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	31,198	31,902	32,249	34,175	35,028	36,987	37,844	38,701	39,462	40,588
1	31,564	32,297	32,646	34,762	35,615	37,575	38,432	39,288	40,049	41,175
2	31,931	32,692	33,043	35,350	36,203	38,162	39,019	39,876	40,637	41,763
3	32,297	33,087	33,440	35,938	36,790	38,750	39,607	40,463	41,224	42,350
4	32,907	33,726	34,081	36,769	37,622	39,582	40,439	41,295	42,056	43,182
5	33,273	34,121	34,478	37,357	38,210	40,169	41,026	41,883	42,644	43,770
6	33,639	34,516	34,875	37,944	38,797	40,757	41,614	42,470	43,231	44,357
7	34,005	34,912	35,272	38,532	39,385	41,344	42,201	43,058	43,819	44,945
8	34,371	35,307	35,670	39,119	39,972	41,932	42,789	43,645	44,406	45,532
9	34,737	35,702	36,067	39,707	40,560	42,519	43,376	44,233	44,994	46,120
10	35,104	36,097	36,464	40,296	41,148	43,108	43,965	44,822	45,582	46,708
11	35,470	36,492	36,861	40,883	41,736	43,696	44,552	45,409	46,170	47,296
12	35,836	36,887	37,258	41,471	42,323	44,283	45,140	45,997	46,757	47,883
13	36,202	37,282	37,655	42,058	42,911	44,871	45,727	46,584	47,345	48,471
14	36,568	37,677	38,052	42,646	43,498	45,458	46,315	47,172	47,932	49,058
15	36,934	38,072	38,449	43,233	44,086	46,046	46,902	47,759	48,520	49,646
16	37,300	38,467	38,846	43,821	44,673	46,633	47,490	48,347	49,107	50,233
17	37,666	38,863	39,243	44,408	45,261	47,221	48,078	48,934	49,695	50,821
18	38,032	39,258	39,641	44,996	45,849	47,808	48,665	49,522	50,283	51,409
19	38,398	39,653	40,038	45,583	46,436	48,396	49,253	50,109	50,870	51,996
20	38,764	40,048	40,435	46,171	47,024	48,983	49,840	50,697	51,458	52,584
21	39,131	40,443	40,832	46,758	47,611	49,571	50,428	51,284	52,045	53,171
22	39,497	40,838	41,229	47,346	48,199	50,158	51,015	51,872	52,633	53,759
23	39,863	41,233	41,626	47,934	48,786	50,746	51,603	52,459	53,220	54,346
24	40,229	41,628	42,023	48,521	49,374	51,334	52,190	53,047	53,808	54,934
25	40,595	42,023	42,420	49,109	49,961	51,921	52,778	53,635	54,395	55,521
26	40,961	42,418	42,817	49,696	50,549	52,509	53,365	54,222	54,983	56,109
27	41,327	42,813	43,214	50,284	51,136	53,096	53,953	54,810	55,570	56,696
28	41,693	43,209	43,611	50,871	51,724	53,684	54,540	55,397	56,158	57,284
29	42,059	43,604	44,009	51,459	52,311	54,271	55,128	55,985	56,745	57,871
30	42,425	43,999	44,406	52,046	52,899	54,859	55,715	56,572	57,333	58,459
31	42,792	44,394	44,803	52,634	53,487	55,446	56,303	57,160	57,920	59,046
32	43,158	44,789	45,200	53,221	54,074	56,034	56,891	57,747	58,508	59,634
33	43,524	45,184	45,597	53,809	54,662	56,621	57,478	58,335	59,096	60,222
34	43,890	45,579	45,994	54,396	55,249	57,209	58,066	58,922	59,683	60,809
35	44,256	45,974	46,391	54,984	55,837	57,796	58,653	59,510	60,271	61,397

Average of Schedule (AB - Dr.) \$48,040.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**GILMER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,698	30,402	30,749	32,675	33,528	35,487	36,344	37,201	37,962	39,088
1	30,064	30,797	31,146	33,262	34,115	36,075	36,932	37,788	38,549	39,675
2	30,431	31,192	31,543	33,850	34,703	36,662	37,519	38,376	39,137	40,263
3	30,797	31,587	31,940	34,438	35,290	37,250	38,107	38,963	39,724	40,850
4	31,407	32,226	32,581	35,269	36,122	38,082	38,939	39,795	40,556	41,682
5	31,773	32,621	32,978	35,857	36,710	38,669	39,526	40,383	41,144	42,270
6	32,139	33,016	33,375	36,444	37,297	39,257	40,114	40,970	41,731	42,857
7	32,505	33,412	33,772	37,032	37,885	39,844	40,701	41,558	42,319	43,445
8	32,871	33,807	34,170	37,619	38,472	40,432	41,289	42,145	42,906	44,032
9	33,237	34,202	34,567	38,207	39,060	41,019	41,876	42,733	43,494	44,620
10	33,604	34,597	34,964	38,796	39,648	41,608	42,465	43,322	44,082	45,208
11	33,970	34,992	35,361	39,383	40,236	42,196	43,052	43,909	44,670	45,796
12	34,336	35,387	35,758	39,971	40,823	42,783	43,640	44,497	45,257	46,383
13	34,702	35,782	36,155	40,558	41,411	43,371	44,227	45,084	45,845	46,971
14	35,068	36,177	36,552	41,146	41,998	43,958	44,815	45,672	46,432	47,558
15	35,434	36,572	36,949	41,733	42,586	44,546	45,402	46,259	47,020	48,146
16	35,800	36,967	37,346	42,321	43,173	45,133	45,990	46,847	47,607	48,733
17	36,166	37,363	37,743	42,908	43,761	45,721	46,578	47,434	48,195	49,321
18	36,532	37,758	38,141	43,496	44,349	46,308	47,165	48,022	48,783	49,909
19	36,898	38,153	38,538	44,083	44,936	46,896	47,753	48,609	49,370	50,496
20	37,264	38,548	38,935	44,671	45,524	47,483	48,340	49,197	49,958	51,084
21	37,631	38,943	39,332	45,258	46,111	48,071	48,928	49,784	50,545	51,671
22	37,997	39,338	39,729	45,846	46,699	48,658	49,515	50,372	51,133	52,259
23	38,363	39,733	40,126	46,434	47,286	49,246	50,103	50,959	51,720	52,846
24	38,729	40,128	40,523	47,021	47,874	49,834	50,690	51,547	52,308	53,434
25	39,095	40,523	40,920	47,609	48,461	50,421	51,278	52,135	52,895	54,021
26	39,461	40,918	41,317	48,196	49,049	51,009	51,865	52,722	53,483	54,609
27	39,827	41,313	41,714	48,784	49,636	51,596	52,453	53,310	54,070	55,196
28	40,193	41,709	42,111	49,371	50,224	52,184	53,040	53,897	54,658	55,784
29	40,559	42,104	42,509	49,959	50,811	52,771	53,628	54,485	55,245	56,371
30	40,925	42,499	42,906	50,546	51,399	53,359	54,215	55,072	55,833	56,959
31	41,292	42,894	43,303	51,134	51,987	53,946	54,803	55,660	56,420	57,546
32	41,658	43,289	43,700	51,721	52,574	54,534	55,391	56,247	57,008	58,134
33	42,024	43,684	44,097	52,309	53,162	55,121	55,978	56,835	57,596	58,722
34	42,390	44,079	44,494	52,896	53,749	55,709	56,566	57,422	58,183	59,309
35	42,756	44,474	44,891	53,484	54,337	56,296	57,153	58,010	58,771	59,897

Average of Schedule (AB - Dr.) \$46,540.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**GRANT COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	29,698	30,402	30,749	32,675	33,528	35,487	36,344	37,201	37,962	39,088
1	30,064	30,797	31,146	33,262	34,115	36,075	36,932	37,788	38,549	39,675
2	30,431	31,192	31,543	33,850	34,703	36,662	37,519	38,376	39,137	40,263
3	30,797	31,587	31,940	34,438	35,290	37,250	38,107	38,963	39,724	40,850
4	31,407	32,226	32,581	35,269	36,122	38,082	38,939	39,795	40,556	41,682
5	31,773	32,621	32,978	35,857	36,710	38,669	39,526	40,383	41,144	42,270
6	32,139	33,016	33,375	36,444	37,297	39,257	40,114	40,970	41,731	42,857
7	32,505	33,412	33,772	37,032	37,885	39,844	40,701	41,558	42,319	43,445
8	32,871	33,807	34,170	37,619	38,472	40,432	41,289	42,145	42,906	44,032
9	33,237	34,202	34,567	38,207	39,060	41,019	41,876	42,733	43,494	44,620
10	33,604	34,597	34,964	38,796	39,648	41,608	42,465	43,322	44,082	45,208
11	33,970	34,992	35,361	39,383	40,236	42,196	43,052	43,909	44,670	45,796
12	34,336	35,387	35,758	39,971	40,823	42,783	43,640	44,497	45,257	46,383
13	34,702	35,782	36,155	40,558	41,411	43,371	44,227	45,084	45,845	46,971
14	35,068	36,177	36,552	41,146	41,998	43,958	44,815	45,672	46,432	47,558
15	35,434	36,572	36,949	41,733	42,586	44,546	45,402	46,259	47,020	48,146
16	35,800	36,967	37,346	42,321	43,173	45,133	45,990	46,847	47,607	48,733
17	36,166	37,363	37,743	42,908	43,761	45,721	46,578	47,434	48,195	49,321
18	36,532	37,758	38,141	43,496	44,349	46,308	47,165	48,022	48,783	49,909
19	36,898	38,153	38,538	44,083	44,936	46,896	47,753	48,609	49,370	50,496
20	37,264	38,548	38,935	44,671	45,524	47,483	48,340	49,197	49,958	51,084
21	37,631	38,943	39,332	45,258	46,111	48,071	48,928	49,784	50,545	51,671
22	37,997	39,338	39,729	45,846	46,699	48,658	49,515	50,372	51,133	52,259
23	38,363	39,733	40,126	46,434	47,286	49,246	50,103	50,959	51,720	52,846
24	38,729	40,128	40,523	47,021	47,874	49,834	50,690	51,547	52,308	53,434
25	39,095	40,523	40,920	47,609	48,461	50,421	51,278	52,135	52,895	54,021
26	39,461	40,918	41,317	48,196	49,049	51,009	51,865	52,722	53,483	54,609
27	39,827	41,313	41,714	48,784	49,636	51,596	52,453	53,310	54,070	55,196
28	40,193	41,709	42,111	49,371	50,224	52,184	53,040	53,897	54,658	55,784
29	40,559	42,104	42,509	49,959	50,811	52,771	53,628	54,485	55,245	56,371
30	40,925	42,499	42,906	50,546	51,399	53,359	54,215	55,072	55,833	56,959
31	41,292	42,894	43,303	51,134	51,987	53,946	54,803	55,660	56,420	57,546
32	41,658	43,289	43,700	51,721	52,574	54,534	55,391	56,247	57,008	58,134
33	42,024	43,684	44,097	52,309	53,162	55,121	55,978	56,835	57,596	58,722
34	42,390	44,079	44,494	52,896	53,749	55,709	56,566	57,422	58,183	59,309
35	42,756	44,474	44,891	53,484	54,337	56,296	57,153	58,010	58,771	59,897

Average of Schedule (AB - Dr.) \$46,540.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**GREENBRIER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	30,031	30,502	30,849	33,175	34,028	35,987	36,844	37,701	38,462	39,588
1	30,435	30,897	31,246	33,762	34,615	36,575	37,432	38,288	39,049	40,175
2	30,840	31,292	31,643	34,350	35,203	37,162	38,019	38,876	39,637	40,763
3	31,244	31,687	32,040	34,938	35,790	37,750	38,607	39,463	40,224	41,350
4	31,892	32,326	32,681	35,769	36,622	38,582	39,439	40,295	41,056	42,182
5	32,296	32,721	33,078	36,357	37,210	39,169	40,026	40,883	41,644	42,770
6	32,700	33,116	33,475	36,944	37,797	39,757	40,614	41,470	42,231	43,357
7	33,066	33,512	33,872	37,532	38,385	40,344	41,201	42,058	42,819	43,945
8	33,432	33,907	34,270	38,119	38,972	40,932	41,789	42,645	43,406	44,532
9	33,798	34,302	34,667	38,707	39,560	41,519	42,376	43,233	43,994	45,120
10	34,165	34,697	35,064	39,296	40,148	42,108	42,965	43,822	44,582	45,708
11	34,531	35,092	35,461	39,883	40,736	42,696	43,552	44,409	45,170	46,296
12	34,897	35,487	35,858	40,471	41,323	43,283	44,140	44,997	45,757	46,883
13	35,263	35,882	36,255	41,058	41,911	43,871	44,727	45,584	46,345	47,471
14	35,629	36,277	36,652	41,646	42,498	44,458	45,315	46,172	46,932	48,058
15	35,995	36,672	37,049	42,233	43,086	45,046	45,902	46,759	47,520	48,646
16	36,361	37,067	37,446	42,821	43,673	45,633	46,490	47,347	48,107	49,233
17	36,727	37,463	37,843	43,408	44,261	46,221	47,078	47,934	48,695	49,821
18	37,093	37,858	38,241	43,996	44,849	46,808	47,665	48,522	49,283	50,409
19	37,459	38,253	38,638	44,583	45,436	47,396	48,253	49,109	49,870	50,996
20	37,825	38,648	39,035	45,171	46,024	47,983	48,840	49,697	50,458	51,584
21	38,192	39,043	39,432	45,758	46,611	48,571	49,428	50,284	51,045	52,171
22	38,558	39,438	39,829	46,346	47,199	49,158	50,015	50,872	51,633	52,759
23	38,924	39,833	40,226	46,934	47,786	49,746	50,603	51,459	52,220	53,346
24	39,290	40,228	40,623	47,521	48,374	50,334	51,190	52,047	52,808	53,934
25	39,656	40,623	41,020	48,109	48,961	50,921	51,778	52,635	53,395	54,521
26	40,022	41,018	41,417	48,696	49,549	51,509	52,365	53,222	53,983	55,109
27	40,388	41,413	41,814	49,284	50,136	52,096	52,953	53,810	54,570	55,696
28	40,754	41,809	42,211	49,871	50,724	52,684	53,540	54,397	55,158	56,284
29	41,120	42,204	42,609	50,459	51,311	53,271	54,128	54,985	55,745	56,871
30	41,486	42,599	43,006	51,046	51,899	53,859	54,715	55,572	56,333	57,459
31	41,853	42,994	43,403	51,634	52,487	54,446	55,303	56,160	56,920	58,046
32	42,219	43,389	43,800	52,221	53,074	55,034	55,891	56,747	57,508	58,634
33	42,585	43,784	44,197	52,809	53,662	55,621	56,478	57,335	58,096	59,222
34	42,951	44,179	44,594	53,396	54,249	56,209	57,066	57,922	58,683	59,809
35	43,317	44,574	44,991	53,984	54,837	56,796	57,653	58,510	59,271	60,397

Average of Schedule (AB - Dr.) \$47,040.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**HAMPSHIRE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,698	30,402	30,749	32,675	33,528	35,487	36,344	37,201	37,962	39,088
1	30,064	30,797	31,146	33,262	34,115	36,075	36,932	37,788	38,549	39,675
2	30,431	31,192	31,543	33,850	34,703	36,662	37,519	38,376	39,137	40,263
3	30,797	31,587	31,940	34,438	35,290	37,250	38,107	38,963	39,724	40,850
4	31,407	32,226	32,581	35,269	36,122	38,082	38,939	39,795	40,556	41,682
5	31,773	32,621	32,978	35,857	36,710	38,669	39,526	40,383	41,144	42,270
6	32,139	33,016	33,375	36,444	37,297	39,257	40,114	40,970	41,731	42,857
7	32,505	33,412	33,772	37,032	37,885	39,844	40,701	41,558	42,319	43,445
8	32,871	33,807	34,170	37,619	38,472	40,432	41,289	42,145	42,906	44,032
9	33,237	34,202	34,567	38,207	39,060	41,019	41,876	42,733	43,494	44,620
10	33,604	34,597	34,964	38,796	39,648	41,608	42,465	43,322	44,082	45,208
11	33,970	34,992	35,361	39,383	40,236	42,196	43,052	43,909	44,670	45,796
12	34,336	35,387	35,758	39,971	40,823	42,783	43,640	44,497	45,257	46,383
13	34,702	35,782	36,155	40,558	41,411	43,371	44,227	45,084	45,845	46,971
14	35,068	36,177	36,552	41,146	41,998	43,958	44,815	45,672	46,432	47,558
15	35,434	36,572	36,949	41,733	42,586	44,546	45,402	46,259	47,020	48,146
16	35,800	36,967	37,346	42,321	43,173	45,133	45,990	46,847	47,607	48,733
17	36,166	37,363	37,743	42,908	43,761	45,721	46,578	47,434	48,195	49,321
18	36,532	37,758	38,141	43,496	44,349	46,308	47,165	48,022	48,783	49,909
19	36,898	38,153	38,538	44,083	44,936	46,896	47,753	48,609	49,370	50,496
20	37,264	38,548	38,935	44,671	45,524	47,483	48,340	49,197	49,958	51,084
21	37,631	38,943	39,332	45,258	46,111	48,071	48,928	49,784	50,545	51,671
22	37,997	39,338	39,729	45,846	46,699	48,658	49,515	50,372	51,133	52,259
23	38,363	39,733	40,126	46,434	47,286	49,246	50,103	50,959	51,720	52,846
24	38,729	40,128	40,523	47,021	47,874	49,834	50,690	51,547	52,308	53,434
25	39,095	40,523	40,920	47,609	48,461	50,421	51,278	52,135	52,895	54,021
26	39,461	40,918	41,317	48,196	49,049	51,009	51,865	52,722	53,483	54,609
27	39,827	41,313	41,714	48,784	49,636	51,596	52,453	53,310	54,070	55,196
28	40,193	41,709	42,111	49,371	50,224	52,184	53,040	53,897	54,658	55,784
29	40,559	42,104	42,509	49,959	50,811	52,771	53,628	54,485	55,245	56,371
30	40,925	42,499	42,906	50,546	51,399	53,359	54,215	55,072	55,833	56,959
31	41,292	42,894	43,303	51,134	51,987	53,946	54,803	55,660	56,420	57,546
32	41,658	43,289	43,700	51,721	52,574	54,534	55,391	56,247	57,008	58,134
33	42,024	43,684	44,097	52,309	53,162	55,121	55,978	56,835	57,596	58,722
34	42,390	44,079	44,494	52,896	53,749	55,709	56,566	57,422	58,183	59,309
35	42,756	44,474	44,891	53,484	54,337	56,296	57,153	58,010	58,771	59,897

Average of Schedule (AB - Dr.) \$46,540.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**HANCOCK COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	27,917	32,000	31,250	34,273	35,042	36,937	37,794	38,651	39,412	40,538
1	28,245	32,385	31,646	34,850	35,619	37,525	38,382	39,238	39,999	41,125
2	28,574	32,770	32,043	35,428	36,197	38,112	38,969	39,826	40,587	41,713
3	28,902	33,505	32,440	36,356	37,124	38,898	39,669	40,437	41,198	42,300
4	29,474	34,144	33,081	37,187	37,956	39,738	40,509	41,314	42,075	43,155
5	29,802	34,539	33,478	37,775	38,544	40,333	41,104	41,947	42,708	43,825
6	30,130	34,934	33,875	38,362	39,131	40,929	41,700	42,579	43,340	44,494
7	30,458	35,330	34,272	38,950	39,719	41,524	42,295	43,212	43,973	45,164
8	30,786	35,725	34,670	39,537	40,306	42,120	42,891	43,844	44,605	45,833
9	31,114	36,120	35,067	40,125	40,894	42,715	43,486	44,477	45,238	46,503
10	31,468	36,515	35,465	40,714	41,482	43,312	44,083	45,111	45,871	47,173
11	31,834	36,910	35,862	41,301	42,070	43,908	44,678	45,743	46,504	47,843
12	32,200	37,305	36,259	41,889	42,657	44,503	45,274	46,376	47,136	48,512
13	32,566	37,700	36,656	42,476	43,245	45,099	45,869	47,008	47,769	49,182
14	32,932	38,351	37,053	43,320	44,088	45,694	46,465	47,641	48,401	49,851
15	33,298	39,002	37,450	44,163	44,932	46,290	47,060	48,273	49,034	50,521
16	33,664	39,397	37,847	44,751	45,519	46,885	47,656	48,906	49,666	51,190
17	34,030	39,793	38,244	45,338	46,107	47,473	48,244	49,538	50,299	51,860
18	34,396	40,313	38,642	46,051	46,820	48,185	48,956	50,296	51,057	52,655
19	34,762	40,808	39,039	46,738	47,507	48,873	49,644	51,028	51,789	53,424
20	35,128	41,353	39,436	47,476	48,245	49,610	50,381	51,766	52,527	54,162
21	35,495	41,748	39,833	48,063	48,832	50,198	50,969	52,353	53,114	54,749
22	35,861	42,143	40,230	48,651	49,420	50,785	51,556	52,941	53,702	55,337
23	36,227	42,538	40,627	49,239	50,007	51,373	52,144	53,528	54,289	55,924
24	36,593	42,933	41,024	49,826	50,595	51,961	52,731	54,116	54,877	56,512
25	36,959	43,328	41,421	50,414	51,182	52,548	53,319	54,704	55,464	57,099
26	37,325	43,723	41,818	51,001	51,770	53,136	53,906	55,291	56,052	57,687
27	37,691	44,118	42,215	51,589	52,357	53,723	54,494	55,810	56,570	58,205
28	38,057	44,514	42,612	52,176	52,945	54,311	55,081	56,328	57,089	58,724
29	38,423	44,909	43,010	52,764	53,532	54,898	55,669	56,916	57,676	59,311
30	38,789	45,304	43,407	53,351	54,120	55,486	56,256	57,518	58,279	59,899
31	39,156	45,699	43,804	53,939	54,708	56,073	56,844	58,175	58,935	60,486
32	39,522	46,094	44,201	54,526	55,295	56,661	57,432	58,816	59,577	61,074
33	39,888	46,489	44,598	55,114	55,883	57,248	58,019	59,404	60,165	61,662
34	40,254	46,884	44,995	55,701	56,470	57,836	58,607	59,991	60,752	62,249
35	40,620	47,279	45,392	56,289	57,058	58,423	59,194	60,579	61,340	62,837

Average of Schedule (AB - Dr.) \$48,687.55

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**HARDY COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,698	30,402	30,749	32,675	33,528	35,487	36,344	37,201	37,962	39,088
1	30,064	30,797	31,146	33,262	34,115	36,075	36,932	37,788	38,549	39,675
2	30,431	31,192	31,543	33,850	34,703	36,662	37,519	38,376	39,137	40,263
3	30,797	31,587	31,940	34,438	35,290	37,250	38,107	38,963	39,724	40,850
4	31,407	32,226	32,581	35,269	36,122	38,082	38,939	39,795	40,556	41,682
5	31,773	32,621	32,978	35,857	36,710	38,669	39,526	40,383	41,144	42,270
6	32,139	33,016	33,375	36,444	37,297	39,257	40,114	40,970	41,731	42,857
7	32,505	33,412	33,772	37,032	37,885	39,844	40,701	41,558	42,319	43,445
8	32,871	33,807	34,170	37,619	38,472	40,432	41,289	42,145	42,906	44,032
9	33,237	34,202	34,567	38,207	39,060	41,019	41,876	42,733	43,494	44,620
10	33,604	34,597	34,964	38,796	39,648	41,608	42,465	43,322	44,082	45,208
11	33,970	34,992	35,361	39,383	40,236	42,196	43,052	43,909	44,670	45,796
12	34,336	35,387	35,758	39,971	40,823	42,783	43,640	44,497	45,257	46,383
13	34,702	35,782	36,155	40,558	41,411	43,371	44,227	45,084	45,845	46,971
14	35,068	36,177	36,552	41,146	41,998	43,958	44,815	45,672	46,432	47,558
15	35,434	36,572	36,949	41,733	42,586	44,546	45,402	46,259	47,020	48,146
16	35,800	36,967	37,346	42,321	43,173	45,133	45,990	46,847	47,607	48,733
17	36,166	37,363	37,743	42,908	43,761	45,721	46,578	47,434	48,195	49,321
18	36,532	37,758	38,141	43,496	44,349	46,308	47,165	48,022	48,783	49,909
19	36,898	38,153	38,538	44,083	44,936	46,896	47,753	48,609	49,370	50,496
20	37,264	38,548	38,935	44,671	45,524	47,483	48,340	49,197	49,958	51,084
21	37,631	38,943	39,332	45,258	46,111	48,071	48,928	49,784	50,545	51,671
22	37,997	39,338	39,729	45,846	46,699	48,658	49,515	50,372	51,133	52,259
23	38,363	39,733	40,126	46,434	47,286	49,246	50,103	50,959	51,720	52,846
24	38,729	40,128	40,523	47,021	47,874	49,834	50,690	51,547	52,308	53,434
25	39,095	40,523	40,920	47,609	48,461	50,421	51,278	52,135	52,895	54,021
26	39,461	40,918	41,317	48,196	49,049	51,009	51,865	52,722	53,483	54,609
27	39,827	41,313	41,714	48,784	49,636	51,596	52,453	53,310	54,070	55,196
28	40,193	41,709	42,111	49,371	50,224	52,184	53,040	53,897	54,658	55,784
29	40,559	42,104	42,509	49,959	50,811	52,771	53,628	54,485	55,245	56,371
30	40,925	42,499	42,906	50,546	51,399	53,359	54,215	55,072	55,833	56,959
31	41,292	42,894	43,303	51,134	51,987	53,946	54,803	55,660	56,420	57,546
32	41,658	43,289	43,700	51,721	52,574	54,534	55,391	56,247	57,008	58,134
33	42,024	43,684	44,097	52,309	53,162	55,121	55,978	56,835	57,596	58,722
34	42,390	44,079	44,494	52,896	53,749	55,709	56,566	57,422	58,183	59,309
35	42,756	44,474	44,891	53,484	54,337	56,296	57,153	58,010	58,771	59,897

Average of Schedule (AB - Dr.) \$46,540.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**HARRISON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	32,567	33,256	33,522	34,965	35,778	37,737	38,594	39,451	40,212	41,338
1	32,895	33,584	33,850	35,512	36,365	38,325	39,182	40,038	40,799	41,925
2	33,224	33,912	34,178	36,100	36,953	38,912	39,769	40,626	41,387	42,513
3	33,552	34,240	34,506	36,688	37,540	39,500	40,357	41,213	41,974	43,100
4	34,124	34,812	35,078	37,519	38,372	40,332	41,189	42,045	42,806	43,932
5	34,452	35,140	35,406	38,107	38,960	40,919	41,776	42,633	43,394	44,520
6	34,780	35,468	35,734	38,694	39,547	41,507	42,364	43,220	43,981	45,107
7	35,108	35,797	36,062	39,282	40,135	42,094	42,951	43,808	44,569	45,695
8	35,436	36,125	36,420	39,869	40,722	42,682	43,539	44,395	45,156	46,282
9	35,764	36,453	36,817	40,457	41,310	43,269	44,126	44,983	45,744	46,870
10	36,093	36,847	37,214	41,046	41,898	43,858	44,715	45,572	46,332	47,458
11	36,421	37,242	37,611	41,633	42,486	44,446	45,302	46,159	46,920	48,046
12	36,749	37,637	38,008	42,221	43,073	45,033	45,890	46,747	47,507	48,633
13	37,077	38,032	38,405	42,808	43,661	45,621	46,477	47,334	48,095	49,221
14	37,405	38,427	38,802	43,396	44,248	46,208	47,065	47,922	48,682	49,808
15	37,733	38,822	39,199	43,983	44,836	46,796	47,652	48,509	49,270	50,396
16	38,061	39,217	39,596	44,571	45,423	47,383	48,240	49,097	49,857	50,983
17	38,416	39,613	39,993	45,158	46,011	47,971	48,828	49,684	50,445	51,571
18	38,782	40,008	40,391	45,746	46,599	48,558	49,415	50,272	51,033	52,159
19	39,148	40,403	40,788	46,333	47,186	49,146	50,003	50,859	51,620	52,746
20	39,514	40,798	41,185	46,921	47,774	49,733	50,590	51,447	52,208	53,334
21	39,881	41,193	41,582	47,508	48,361	50,321	51,178	52,034	52,795	53,921
22	40,247	41,588	41,979	48,096	48,949	50,908	51,765	52,622	53,383	54,509
23	40,613	41,983	42,376	48,684	49,536	51,496	52,353	53,209	53,970	55,096
24	40,979	42,378	42,773	49,271	50,124	52,084	52,940	53,797	54,558	55,684
25	41,345	42,773	43,170	49,859	50,711	52,671	53,528	54,385	55,145	56,271
26	41,711	43,168	43,567	50,446	51,299	53,259	54,115	54,972	55,733	56,859
27	42,077	43,563	43,964	51,034	51,886	53,846	54,703	55,560	56,320	57,446
28	42,443	43,959	44,361	51,621	52,474	54,434	55,290	56,147	56,908	58,034
29	42,809	44,354	44,759	52,209	53,061	55,021	55,878	56,735	57,495	58,621
30	43,175	44,749	45,156	52,796	53,649	55,609	56,465	57,322	58,083	59,209
31	43,542	45,144	45,553	53,384	54,237	56,196	57,053	57,910	58,670	59,796
32	43,908	45,539	45,950	53,971	54,824	56,784	57,641	58,497	59,258	60,384
33	44,274	45,934	46,347	54,559	55,412	57,371	58,228	59,085	59,846	60,972
34	44,640	46,329	46,744	55,146	55,999	57,959	58,816	59,672	60,433	61,559
35	45,006	46,724	47,141	55,734	56,587	58,546	59,403	60,260	61,021	62,147

Average of Schedule (AB - Dr.) \$48,790.49

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**JACKSON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	31,823	32,527	32,874	34,885	35,728	37,687	38,544	39,401	40,162	41,288
1	32,189	32,922	33,271	35,462	36,315	38,275	39,132	39,988	40,749	41,875
2	32,556	33,317	33,668	36,050	36,903	38,862	39,719	40,576	41,337	42,463
3	32,922	33,712	34,065	36,638	37,490	39,450	40,307	41,163	41,924	43,050
4	33,532	34,351	34,706	37,469	38,322	40,282	41,139	41,995	42,756	43,882
5	33,898	34,746	35,103	38,057	38,910	40,869	41,726	42,583	43,344	44,470
6	34,264	35,141	35,500	38,644	39,497	41,457	42,314	43,170	43,931	45,057
7	34,630	35,537	35,897	39,232	40,085	42,044	42,901	43,758	44,519	45,645
8	34,996	35,932	36,295	39,819	40,672	42,632	43,489	44,345	45,106	46,232
9	35,362	36,327	36,692	40,407	41,260	43,219	44,076	44,933	45,694	46,820
10	35,729	36,722	37,089	40,996	41,848	43,808	44,665	45,522	46,282	47,408
11	36,095	37,117	37,486	41,583	42,436	44,396	45,252	46,109	46,870	47,996
12	36,461	37,512	37,883	42,171	43,023	44,983	45,840	46,697	47,457	48,583
13	36,827	37,907	38,280	42,758	43,611	45,571	46,427	47,284	48,045	49,171
14	37,193	38,302	38,677	43,346	44,198	46,158	47,015	47,872	48,632	49,758
15	37,559	38,697	39,074	43,933	44,786	46,746	47,602	48,459	49,220	50,346
16	37,925	39,092	39,471	44,521	45,373	47,333	48,190	49,047	49,807	50,933
17	38,291	39,488	39,868	45,108	45,961	47,921	48,778	49,634	50,395	51,521
18	38,657	39,883	40,266	45,696	46,549	48,508	49,365	50,222	50,983	52,109
19	39,023	40,278	40,663	46,283	47,136	49,096	49,953	50,809	51,570	52,696
20	39,389	40,673	41,060	46,871	47,724	49,683	50,540	51,397	52,158	53,284
21	39,756	41,068	41,457	47,458	48,311	50,271	51,128	51,984	52,745	53,871
22	40,122	41,463	41,854	48,046	48,899	50,858	51,715	52,572	53,333	54,459
23	40,488	41,858	42,251	48,634	49,486	51,446	52,303	53,159	53,920	55,046
24	40,854	42,253	42,648	49,221	50,074	52,034	52,890	53,747	54,508	55,634
25	41,220	42,648	43,045	49,809	50,661	52,621	53,478	54,335	55,095	56,221
26	41,586	43,043	43,442	50,396	51,249	53,209	54,065	54,922	55,683	56,809
27	41,952	43,438	43,839	50,984	51,836	53,796	54,653	55,510	56,270	57,396
28	42,318	43,834	44,236	51,571	52,424	54,384	55,240	56,097	56,858	57,984
29	42,684	44,229	44,634	52,159	53,011	54,971	55,828	56,685	57,445	58,571
30	43,050	44,624	45,031	52,746	53,599	55,559	56,415	57,272	58,033	59,159
31	43,417	45,019	45,428	53,334	54,187	56,146	57,003	57,860	58,620	59,746
32	43,783	45,414	45,825	53,921	54,774	56,734	57,591	58,447	59,208	60,334
33	44,149	45,809	46,222	54,509	55,362	57,321	58,178	59,035	59,796	60,922
34	44,515	46,204	46,619	55,096	55,949	57,909	58,766	59,622	60,383	61,509
35	44,881	46,599	47,016	55,684	56,537	58,496	59,353	60,210	60,971	62,097

Average of Schedule (AB - Dr.) \$48,740.37

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**JEFFERSON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	31,337	32,026	32,334	34,260	35,113	37,072	37,929	38,786	39,547	40,673
1	31,665	32,382	32,731	34,847	35,700	37,660	38,517	39,373	40,134	41,260
2	32,016	32,777	33,128	35,435	36,288	38,247	39,104	39,961	40,722	41,848
3	32,382	33,172	33,525	36,023	36,875	38,835	39,692	40,548	41,309	42,435
4	33,222	33,976	34,331	37,019	37,872	39,832	40,689	41,545	42,306	43,432
5	33,588	34,371	34,728	37,607	38,460	40,419	41,276	42,133	42,894	44,020
6	33,954	34,766	35,125	38,194	39,047	41,007	41,864	42,720	43,481	44,607
7	34,320	35,162	35,522	38,782	39,635	41,594	42,451	43,308	44,069	45,195
8	34,686	35,557	35,920	39,369	40,222	42,182	43,039	43,895	44,656	45,782
9	35,052	35,952	36,317	39,957	40,810	42,769	43,626	44,483	45,244	46,370
10	35,894	36,822	37,189	40,946	41,798	43,758	44,615	45,472	46,232	47,358
11	36,260	37,217	37,586	41,533	42,386	44,346	45,202	46,059	46,820	47,946
12	36,626	37,612	37,983	42,121	42,973	44,933	45,790	46,647	47,407	48,533
13	36,992	38,007	38,380	42,708	43,561	45,521	46,377	47,234	47,995	49,121
14	37,358	38,402	38,777	43,296	44,148	46,108	46,965	47,822	48,582	49,708
15	38,099	39,172	39,549	44,258	45,111	47,071	47,927	48,784	49,545	50,671
16	38,465	39,567	39,946	44,846	45,698	47,658	48,515	49,372	50,132	51,258
17	38,831	39,963	40,343	45,433	46,286	48,246	49,103	49,959	50,720	51,846
18	39,197	40,358	40,741	46,021	46,874	48,833	49,690	50,547	51,308	52,434
19	39,563	40,753	41,138	46,608	47,461	49,421	50,278	51,134	51,895	53,021
20	40,429	41,648	42,035	47,696	48,549	50,508	51,365	52,222	52,983	54,109
21	40,796	42,043	42,432	48,283	49,136	51,096	51,953	52,809	53,570	54,696
22	41,162	42,438	42,829	48,871	49,724	51,683	52,540	53,397	54,158	55,284
23	41,528	42,833	43,226	49,459	50,311	52,271	53,128	53,984	54,745	55,871
24	41,894	43,228	43,623	50,046	50,899	52,859	53,715	54,572	55,333	56,459
25	42,260	43,623	44,020	50,634	51,486	53,446	54,303	55,160	55,920	57,046
26	42,626	44,018	44,417	51,221	52,074	54,034	54,890	55,747	56,508	57,634
27	42,992	44,413	44,814	51,809	52,661	54,621	55,478	56,335	57,095	58,221
28	43,358	44,809	45,211	52,396	53,249	55,209	56,065	56,922	57,683	58,809
29	43,724	45,204	45,609	52,984	53,836	55,796	56,653	57,510	58,270	59,396
30	44,090	45,599	46,006	53,571	54,424	56,384	57,240	58,097	58,858	59,984
31	44,457	45,994	46,403	54,159	55,012	56,971	57,828	58,685	59,445	60,571
32	44,823	46,389	46,800	54,746	55,599	57,559	58,416	59,272	60,033	61,159
33	45,189	46,784	47,197	55,334	56,187	58,146	59,003	59,860	60,621	61,747
34	45,555	47,179	47,594	55,921	56,774	58,734	59,591	60,447	61,208	62,334
35	45,921	47,574	47,991	56,509	57,362	59,321	60,178	61,035	61,796	62,922

Average of Schedule (AB - Dr.) \$49,001.86

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**KANAWHA COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,698	30,402	30,749	35,094	36,018	38,092	39,020	39,952	40,742	41,956
1	30,064	30,797	31,146	35,726	36,648	38,726	39,654	40,586	41,376	42,588
2	30,431	31,192	31,543	36,356	37,282	39,354	40,286	41,218	42,010	43,220
3	30,797	31,587	31,940	36,992	37,914	39,988	40,920	41,850	42,642	43,854
4	31,407	32,226	32,581	37,886	38,814	40,886	41,820	42,750	43,542	44,752
5	31,773	32,621	32,978	38,522	39,446	41,518	42,452	43,382	44,174	45,388
6	32,139	33,016	33,375	39,152	40,076	42,154	43,084	44,016	44,806	46,018
7	32,505	33,412	33,772	39,784	40,708	42,784	43,718	44,648	45,438	46,652
8	32,871	33,807	34,170	40,416	41,340	43,420	44,352	45,282	46,074	47,286
9	33,237	34,202	34,567	41,048	41,974	44,052	44,982	45,916	46,708	47,920
10	33,604	34,597	34,964	41,682	42,606	44,686	45,616	46,548	47,340	48,552
11	33,970	34,992	35,361	42,318	43,242	45,320	46,250	47,184	47,974	49,184
12	34,336	35,387	35,758	42,954	43,878	45,954	46,884	47,818	48,608	49,818
13	34,702	35,782	36,155	43,592	44,514	46,590	47,518	48,448	49,240	50,452
14	35,068	36,177	36,552	44,192	45,114	47,236	48,166	49,094	49,884	51,092
15	35,434	36,572	36,949	44,790	45,714	47,872	48,800	49,730	50,520	51,728
16	35,800	36,967	37,346	45,390	46,312	48,472	49,440	50,366	51,158	52,362
17	36,166	37,363	37,743	45,990	46,912	49,072	50,040	51,002	51,794	53,000
18	36,532	37,758	38,141	46,590	47,512	49,670	50,636	51,638	52,430	53,636
19	36,898	38,153	38,538	47,188	48,112	50,270	51,236	52,236	53,064	54,272
20	37,264	38,548	38,935	47,800	48,724	50,882	51,848	52,848	53,676	54,884
21	37,631	38,943	39,332	48,398	49,320	51,482	52,448	53,448	54,276	55,484
22	37,997	39,338	39,729	48,998	49,920	52,078	53,046	54,048	54,876	56,084
23	38,363	39,733	40,126	49,598	50,520	52,678	53,646	54,646	55,474	56,682
24	38,729	40,128	40,523	50,196	51,120	53,278	54,246	55,246	56,074	57,280
25	39,095	40,523	40,920	50,796	51,718	53,878	54,846	55,844	56,674	57,880
26	39,461	40,918	41,317	51,396	52,318	54,478	55,442	56,444	57,272	58,480
27	39,827	41,313	41,714	51,996	52,918	55,076	56,042	57,044	57,870	59,078
28	40,193	41,709	42,111	52,594	53,518	55,676	56,642	57,642	58,470	59,678
29	40,559	42,104	42,509	53,192	54,114	56,276	57,242	58,242	59,070	60,278
30	40,925	42,499	42,906	53,792	54,714	56,874	57,840	58,842	59,670	60,878
31	41,292	42,894	43,303	54,392	55,314	57,472	58,440	59,442	60,268	61,476
32	41,658	43,289	43,700	54,990	55,914	58,072	59,040	60,040	60,868	62,074
33	42,024	43,684	44,097	55,590	56,514	58,672	59,640	60,638	61,468	62,674
34	42,390	44,079	44,494	56,190	57,112	59,272	60,238	61,238	62,066	63,274
35	42,756	44,474	44,891	56,790	57,712	59,870	60,836	61,838	62,666	63,874

Average of Schedule (AB - Dr.) \$49,847.88

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**LEWIS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	30,748	31,452	31,799	33,725	34,578	36,537	37,394	38,251	39,012	40,138
1	31,114	31,847	32,196	34,312	35,165	37,125	37,982	38,838	39,599	40,725
2	31,481	32,242	32,593	34,900	35,753	37,712	38,569	39,426	40,187	41,313
3	31,847	32,637	32,990	35,488	36,340	38,300	39,157	40,013	40,774	41,900
4	32,457	33,276	33,631	36,319	37,172	39,132	39,989	40,845	41,606	42,732
5	32,823	33,671	34,028	36,907	37,760	39,719	40,576	41,433	42,194	43,320
6	33,189	34,066	34,425	37,494	38,347	40,307	41,164	42,020	42,781	43,907
7	33,555	34,462	34,822	38,082	38,935	40,894	41,751	42,608	43,369	44,495
8	33,921	34,857	35,220	38,669	39,522	41,482	42,339	43,195	43,956	45,082
9	34,287	35,252	35,617	39,257	40,110	42,069	42,926	43,783	44,544	45,670
10	34,654	35,647	36,014	39,846	40,698	42,658	43,515	44,372	45,132	46,258
11	35,020	36,042	36,411	40,433	41,286	43,246	44,102	44,959	45,720	46,846
12	35,386	36,437	36,808	41,021	41,873	43,833	44,690	45,547	46,307	47,433
13	35,752	36,832	37,205	41,608	42,461	44,421	45,277	46,134	46,895	48,021
14	36,118	37,227	37,602	42,196	43,048	45,008	45,865	46,722	47,482	48,608
15	36,484	37,622	37,999	42,783	43,636	45,596	46,452	47,309	48,070	49,196
16	36,850	38,017	38,396	43,371	44,223	46,183	47,040	47,897	48,657	49,783
17	37,216	38,413	38,793	43,958	44,811	46,771	47,628	48,484	49,245	50,371
18	37,582	38,808	39,191	44,546	45,399	47,358	48,215	49,072	49,833	50,959
19	37,948	39,203	39,588	45,133	45,986	47,946	48,803	49,659	50,420	51,546
20	38,314	39,598	39,985	45,721	46,574	48,533	49,390	50,247	51,008	52,134
21	38,681	39,993	40,382	46,308	47,161	49,121	49,978	50,834	51,595	52,721
22	39,047	40,388	40,779	46,896	47,749	49,708	50,565	51,422	52,183	53,309
23	39,413	40,783	41,176	47,484	48,336	50,296	51,153	52,009	52,770	53,896
24	39,779	41,178	41,573	48,071	48,924	50,884	51,740	52,597	53,358	54,484
25	40,145	41,573	41,970	48,659	49,511	51,471	52,328	53,185	53,945	55,071
26	40,511	41,968	42,367	49,246	50,099	52,059	52,915	53,772	54,533	55,659
27	40,877	42,363	42,764	49,834	50,686	52,646	53,503	54,360	55,120	56,246
28	41,243	42,759	43,161	50,421	51,274	53,234	54,090	54,947	55,708	56,834
29	41,609	43,154	43,559	51,009	51,861	53,821	54,678	55,535	56,295	57,421
30	41,975	43,549	43,956	51,596	52,449	54,409	55,265	56,122	56,883	58,009
31	42,342	43,944	44,353	52,184	53,037	54,996	55,853	56,710	57,470	58,596
32	42,708	44,339	44,750	52,771	53,624	55,584	56,441	57,297	58,058	59,184
33	43,074	44,734	45,147	53,359	54,212	56,171	57,028	57,885	58,646	59,772
34	43,440	45,129	45,544	53,946	54,799	56,759	57,616	58,472	59,233	60,359
35	43,806	45,524	45,941	54,534	55,387	57,346	58,203	59,060	59,821	60,947

Average of Schedule (AB - Dr.) \$47,590.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**LINCOLN COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	29,698	30,402	30,749	33,425	34,278	36,037	36,894	37,751	38,512	39,638
1	30,064	30,797	31,146	34,012	34,865	36,625	37,482	38,338	39,099	40,225
2	30,431	31,192	31,543	34,600	35,453	37,212	38,069	38,926	39,687	40,813
3	30,797	31,587	31,940	35,188	36,040	37,800	38,657	39,513	40,274	41,400
4	31,407	32,226	32,581	36,019	36,872	38,632	39,489	40,345	41,106	42,232
5	31,773	32,621	32,978	36,607	37,460	39,219	40,076	40,933	41,694	42,820
6	32,139	33,016	33,375	37,194	38,047	39,807	40,664	41,520	42,281	43,407
7	32,505	33,412	33,772	37,782	38,635	40,394	41,251	42,108	42,869	43,995
8	32,871	33,807	34,170	38,369	39,222	40,982	41,839	42,695	43,456	44,582
9	33,237	34,202	34,567	38,957	39,810	41,569	42,426	43,283	44,044	45,170
10	33,604	34,597	34,964	39,546	40,398	42,158	43,015	43,872	44,632	45,758
11	33,970	34,992	35,361	40,133	40,986	42,746	43,602	44,459	45,220	46,346
12	34,336	35,387	35,758	40,721	41,573	43,333	44,190	45,047	45,807	46,933
13	34,702	35,782	36,155	41,308	42,161	43,921	44,777	45,634	46,395	47,521
14	35,068	36,177	36,552	41,896	42,748	44,508	45,365	46,222	46,982	48,108
15	35,434	36,572	36,949	42,483	43,336	45,096	45,952	46,809	47,570	48,696
16	35,800	36,967	37,346	43,071	43,923	45,683	46,540	47,397	48,157	49,283
17	36,166	37,363	37,743	43,658	44,511	46,271	47,128	47,984	48,745	49,871
18	36,532	37,758	38,141	44,246	45,099	46,858	47,715	48,572	49,333	50,459
19	36,898	38,153	38,538	44,833	45,686	47,446	48,303	49,159	49,920	51,046
20	37,264	38,548	38,935	45,421	46,274	48,033	48,890	49,747	50,508	51,634
21	37,631	38,943	39,332	46,008	46,861	48,621	49,478	50,334	51,095	52,221
22	37,997	39,338	39,729	46,596	47,449	49,208	50,065	50,922	51,683	52,809
23	38,363	39,733	40,126	47,184	48,036	49,796	50,653	51,509	52,270	53,396
24	38,729	40,128	40,523	47,771	48,624	50,384	51,240	52,097	52,858	53,984
25	39,095	40,523	40,920	48,359	49,211	50,971	51,828	52,685	53,445	54,571
26	39,461	40,918	41,317	48,946	49,799	51,559	52,415	53,272	54,033	55,159
27	39,827	41,313	41,714	49,534	50,386	52,146	53,003	53,860	54,620	55,746
28	40,193	41,709	42,111	50,121	50,974	52,734	53,590	54,447	55,208	56,334
29	40,559	42,104	42,509	50,709	51,561	53,321	54,178	55,035	55,795	56,921
30	40,925	42,499	42,906	51,296	52,149	53,909	54,765	55,622	56,383	57,509
31	41,292	42,894	43,303	51,884	52,737	54,496	55,353	56,210	56,970	58,096
32	41,658	43,289	43,700	52,471	53,324	55,084	55,941	56,797	57,558	58,684
33	42,024	43,684	44,097	53,059	53,912	55,671	56,528	57,385	58,146	59,272
34	42,390	44,079	44,494	53,646	54,499	56,259	57,116	57,972	58,733	59,859
35	42,756	44,474	44,891	54,234	55,087	56,846	57,703	58,560	59,321	60,447

Average of Schedule (AB - Dr.) \$47,147.47

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**LOGAN COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	31,198	32,402	32,749	34,675	35,528	37,487	38,344	39,201	39,962	41,088
1	31,564	32,797	33,146	35,262	36,115	38,075	38,932	39,788	40,549	41,675
2	31,931	33,192	33,543	35,850	36,703	38,662	39,519	40,376	41,137	42,263
3	32,297	33,587	33,940	36,438	37,290	39,250	40,107	40,963	41,724	42,850
4	32,907	34,226	34,581	37,269	38,122	40,082	40,939	41,795	42,556	43,682
5	33,273	34,621	34,978	37,857	38,710	40,669	41,526	42,383	43,144	44,270
6	33,639	35,016	35,375	38,444	39,297	41,257	42,114	42,970	43,731	44,857
7	34,005	35,412	35,772	39,032	39,885	41,844	42,701	43,558	44,319	45,445
8	34,371	35,807	36,170	39,619	40,472	42,432	43,289	44,145	44,906	46,032
9	34,737	36,202	36,567	40,207	41,060	43,019	43,876	44,733	45,494	46,620
10	35,104	36,597	36,964	40,796	41,648	43,608	44,465	45,322	46,082	47,208
11	35,470	36,992	37,361	41,383	42,236	44,196	45,052	45,909	46,670	47,796
12	35,836	37,387	37,758	41,971	42,823	44,783	45,640	46,497	47,257	48,383
13	36,202	37,782	38,155	42,558	43,411	45,371	46,227	47,084	47,845	48,971
14	36,568	38,177	38,552	43,146	43,998	45,958	46,815	47,672	48,432	49,558
15	36,934	38,572	38,949	43,733	44,586	46,546	47,402	48,259	49,020	50,146
16	37,300	38,967	39,346	44,321	45,173	47,133	47,990	48,847	49,607	50,733
17	37,666	39,363	39,743	44,908	45,761	47,721	48,578	49,434	50,195	51,321
18	38,032	39,758	40,141	45,496	46,349	48,308	49,165	50,022	50,783	51,909
19	38,398	40,153	40,538	46,083	46,936	48,896	49,753	50,609	51,370	52,496
20	38,764	40,548	40,935	46,671	47,524	49,483	50,340	51,197	51,958	53,084
21	39,131	40,943	41,332	47,258	48,111	50,071	50,928	51,784	52,545	53,671
22	39,497	41,338	41,729	47,846	48,699	50,658	51,515	52,372	53,133	54,259
23	39,863	41,733	42,126	48,434	49,286	51,246	52,103	52,959	53,720	54,846
24	40,229	42,128	42,523	49,021	49,874	51,834	52,690	53,547	54,308	55,434
25	40,595	42,523	42,920	49,609	50,461	52,421	53,278	54,135	54,895	56,021
26	40,961	42,918	43,317	50,196	51,049	53,009	53,865	54,722	55,483	56,609
27	41,327	43,313	43,714	50,784	51,636	53,596	54,453	55,310	56,070	57,196
28	41,693	43,709	44,111	51,371	52,224	54,184	55,040	55,897	56,658	57,784
29	42,059	44,104	44,509	51,959	52,811	54,771	55,628	56,485	57,245	58,371
30	42,425	44,499	44,906	52,546	53,399	55,359	56,215	57,072	57,833	58,959
31	42,792	44,894	45,303	53,134	53,987	55,946	56,803	57,660	58,420	59,546
32	43,158	45,289	45,700	53,721	54,574	56,534	57,391	58,247	59,008	60,134
33	43,524	45,684	46,097	54,309	55,162	57,121	57,978	58,835	59,596	60,722
34	43,890	46,079	46,494	54,896	55,749	57,709	58,566	59,422	60,183	61,309
35	44,256	46,474	46,891	55,484	56,337	58,296	59,153	60,010	60,771	61,897

Average of Schedule (AB - Dr.) \$48,540.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MARION COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	30,317	31,006	31,272	32,715	33,528	35,487	36,344	37,201	37,962	39,088
1	30,645	31,334	31,600	33,262	34,115	36,075	36,932	37,788	38,549	39,675
2	30,974	31,662	31,928	33,850	34,703	36,662	37,519	38,376	39,137	40,263
3	31,302	31,990	32,256	34,438	35,290	37,250	38,107	38,963	39,724	40,850
4	31,874	32,562	32,828	35,269	36,122	38,082	38,939	39,795	40,556	41,682
5	32,202	32,890	33,156	35,857	36,710	38,669	39,526	40,383	41,144	42,270
6	32,530	33,218	33,484	36,444	37,297	39,257	40,114	40,970	41,731	42,857
7	32,858	33,547	33,812	37,032	37,885	39,844	40,701	41,558	42,319	43,445
8	33,186	33,875	34,170	37,619	38,472	40,432	41,289	42,145	42,906	44,032
9	33,514	34,203	34,567	38,207	39,060	41,019	41,876	42,733	43,494	44,620
10	33,843	34,597	34,964	38,796	39,648	41,608	42,465	43,322	44,082	45,208
11	34,171	34,992	35,361	39,383	40,236	42,196	43,052	43,909	44,670	45,796
12	34,499	35,387	35,758	39,971	40,823	42,783	43,640	44,497	45,257	46,383
13	34,827	35,782	36,155	40,558	41,411	43,371	44,227	45,084	45,845	46,971
14	35,155	36,177	36,552	41,146	41,998	43,958	44,815	45,672	46,432	47,558
15	35,483	36,572	36,949	41,733	42,586	44,546	45,402	46,259	47,020	48,146
16	35,811	36,967	37,346	42,321	43,173	45,133	45,990	46,847	47,607	48,733
17	36,166	37,363	37,743	42,908	43,761	45,721	46,578	47,434	48,195	49,321
18	36,532	37,758	38,141	43,496	44,349	46,308	47,165	48,022	48,783	49,909
19	36,898	38,153	38,538	44,083	44,936	46,896	47,753	48,609	49,370	50,496
20	37,264	38,548	38,935	44,671	45,524	47,483	48,340	49,197	49,958	51,084
21	37,631	38,943	39,332	45,258	46,111	48,071	48,928	49,784	50,545	51,671
22	37,997	39,338	39,729	45,846	46,699	48,658	49,515	50,372	51,133	52,259
23	38,363	39,733	40,126	46,434	47,286	49,246	50,103	50,959	51,720	52,846
24	38,729	40,128	40,523	47,021	47,874	49,834	50,690	51,547	52,308	53,434
25	39,095	40,523	40,920	47,609	48,461	50,421	51,278	52,135	52,895	54,021
26	39,461	40,918	41,317	48,196	49,049	51,009	51,865	52,722	53,483	54,609
27	39,827	41,313	41,714	48,784	49,636	51,596	52,453	53,310	54,070	55,196
28	40,193	41,709	42,111	49,371	50,224	52,184	53,040	53,897	54,658	55,784
29	40,559	42,104	42,509	49,959	50,811	52,771	53,628	54,485	55,245	56,371
30	40,925	42,499	42,906	50,546	51,399	53,359	54,215	55,072	55,833	56,959
31	41,292	42,894	43,303	51,134	51,987	53,946	54,803	55,660	56,420	57,546
32	41,658	43,289	43,700	51,721	52,574	54,534	55,391	56,247	57,008	58,134
33	42,024	43,684	44,097	52,309	53,162	55,121	55,978	56,835	57,596	58,722
34	42,390	44,079	44,494	52,896	53,749	55,709	56,566	57,422	58,183	59,309
35	42,756	44,474	44,891	53,484	54,337	56,296	57,153	58,010	58,771	59,897

Average of Schedule (AB - Dr.) \$46,540.49

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MARSHALL COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	30,917	31,925	32,372	35,528	36,461	38,580	39,513	40,446	41,380	42,595
1	31,296	32,362	32,809	36,174	37,107	39,227	40,160	41,092	42,025	43,241
2	31,676	32,799	33,246	36,821	37,754	39,873	40,806	41,739	42,672	43,888
3	32,055	33,235	33,683	37,468	38,400	40,520	41,453	42,385	43,318	44,532
4	32,678	33,916	34,363	38,364	39,297	41,417	42,350	43,282	44,215	45,431
5	33,057	34,353	34,800	39,011	39,944	42,063	42,996	43,929	44,862	46,077
6	33,436	34,790	35,237	39,656	40,590	42,709	43,643	44,575	45,508	46,723
7	33,764	35,227	35,674	40,303	41,236	43,355	44,288	45,222	46,155	47,370
8	34,092	35,664	36,111	40,948	41,881	44,001	44,934	45,866	46,799	48,015
9	34,420	35,992	36,548	41,595	42,528	44,647	45,580	46,513	47,446	48,662
10	34,749	36,320	36,877	42,242	43,174	45,294	46,227	47,159	48,092	49,308
11	35,077	36,648	37,205	42,888	43,821	45,940	46,873	47,806	48,739	49,954
12	35,405	36,976	37,533	43,533	44,466	46,585	47,518	48,452	49,384	50,599
13	35,733	37,304	37,861	44,179	45,112	47,232	48,164	49,097	50,031	51,246
14	36,061	37,632	38,189	44,785	45,717	47,878	48,811	49,744	50,676	51,892
15	36,389	37,960	38,517	45,389	46,323	48,525	49,457	50,390	51,323	52,539
16	36,717	38,288	38,845	45,995	46,927	49,171	50,103	51,036	51,968	53,183
17	37,045	38,617	39,173	46,600	47,533	49,776	50,707	51,682	52,615	53,830
18	37,373	38,945	39,502	47,205	48,138	50,381	51,313	52,329	53,261	54,476
19	37,701	39,273	39,830	47,810	48,743	50,986	51,919	52,974	53,908	55,123
20	37,429	39,001	39,558	48,949	49,882	52,382	53,314	54,370	55,561	56,777
21	37,758	39,329	39,886	49,536	50,469	52,987	53,919	54,975	56,166	57,381
22	38,086	39,684	40,214	50,123	51,056	53,592	54,524	55,581	56,771	57,987
23	38,414	40,079	40,542	50,710	51,643	54,197	55,130	56,185	57,376	58,591
24	38,742	40,474	40,898	51,297	52,230	54,785	55,717	56,791	57,982	59,197
25	39,095	40,869	41,295	51,884	52,817	55,372	56,304	57,397	58,586	59,802
26	39,461	41,264	41,692	52,471	53,404	55,959	56,891	58,001	59,192	60,407
27	39,827	41,659	42,089	53,058	53,991	56,546	57,478	58,588	59,779	60,994
28	40,193	42,055	42,486	53,645	54,579	57,133	58,065	59,175	60,366	61,582
29	40,559	42,450	42,884	54,250	55,183	57,739	58,670	59,781	60,971	62,186
30	40,925	42,845	43,281	54,856	55,789	58,343	59,275	60,386	61,576	62,792
31	41,292	43,240	43,678	55,460	56,393	58,949	59,880	60,991	62,181	63,396
32	41,658	43,635	44,075	56,081	56,999	59,553	60,486	61,596	62,787	64,002
33	42,024	44,030	44,472	56,757	57,650	60,159	61,090	62,202	63,391	64,607
34	42,390	44,425	44,869	57,429	58,323	60,764	61,696	62,806	63,997	65,212
35	42,756	44,820	45,266	58,104	58,997	61,369	62,300	63,412	64,601	65,817

Average of Schedule (AB - Dr.) \$50,866.00

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MASON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	30,473	31,177	31,524	33,800	34,653	36,812	37,669	38,526	39,287	40,413
1	30,839	31,572	31,921	34,387	35,240	37,400	38,257	39,113	39,874	41,000
2	31,206	31,967	32,318	34,975	35,828	37,987	38,844	39,701	40,462	41,588
3	31,572	32,362	32,715	35,563	36,415	38,575	39,432	40,288	41,049	42,175
4	32,182	33,001	33,356	36,394	37,247	39,407	40,264	41,120	41,881	43,007
5	32,548	33,396	33,753	36,982	37,835	39,994	40,851	41,708	42,469	43,595
6	32,914	33,791	34,150	37,569	38,422	40,582	41,439	42,295	43,056	44,182
7	33,280	34,187	34,547	38,157	39,010	41,169	42,026	42,883	43,644	44,770
8	33,646	34,582	34,945	38,744	39,597	41,757	42,614	43,470	44,231	45,357
9	34,012	34,977	35,342	39,332	40,185	42,344	43,201	44,058	44,819	45,945
10	34,379	35,372	35,739	39,921	40,773	42,933	43,790	44,647	45,407	46,533
11	34,745	35,767	36,136	40,508	41,361	43,521	44,377	45,234	45,995	47,121
12	35,111	36,162	36,533	41,096	41,948	44,108	44,965	45,822	46,582	47,708
13	35,477	36,557	36,930	41,683	42,536	44,696	45,552	46,409	47,170	48,296
14	35,843	36,952	37,327	42,271	43,123	45,283	46,140	46,997	47,757	48,883
15	36,209	37,347	37,724	42,858	43,711	45,871	46,727	47,584	48,345	49,471
16	36,575	37,742	38,121	43,446	44,298	46,458	47,315	48,172	48,932	50,058
17	36,941	38,138	38,518	44,033	44,886	47,046	47,903	48,759	49,520	50,646
18	37,307	38,533	38,916	44,621	45,474	47,633	48,490	49,347	50,108	51,234
19	37,673	38,928	39,313	45,208	46,061	48,221	49,078	49,934	50,695	51,821
20	38,039	39,323	39,710	45,796	46,649	48,808	49,665	50,522	51,283	52,409
21	38,406	39,718	40,107	46,383	47,236	49,396	50,253	51,109	51,870	52,996
22	38,772	40,113	40,504	46,971	47,824	49,983	50,840	51,697	52,458	53,584
23	39,138	40,508	40,901	47,559	48,411	50,571	51,428	52,284	53,045	54,171
24	39,504	40,903	41,298	48,146	48,999	51,159	52,015	52,872	53,633	54,759
25	39,870	41,298	41,695	48,734	49,586	51,746	52,603	53,460	54,220	55,346
26	40,236	41,693	42,092	49,321	50,174	52,334	53,190	54,047	54,808	55,934
27	40,602	42,088	42,489	49,909	50,761	52,921	53,778	54,635	55,395	56,521
28	40,968	42,484	42,886	50,496	51,349	53,509	54,365	55,222	55,983	57,109
29	41,334	42,879	43,284	51,084	51,936	54,096	54,953	55,810	56,570	57,696
30	41,700	43,274	43,681	51,671	52,524	54,684	55,540	56,397	57,158	58,284
31	42,067	43,669	44,078	52,259	53,112	55,271	56,128	56,985	57,745	58,871
32	42,433	44,064	44,475	52,846	53,699	55,859	56,716	57,572	58,333	59,459
33	42,799	44,459	44,872	53,434	54,287	56,446	57,303	58,160	58,921	60,047
34	43,165	44,854	45,269	54,021	54,874	57,034	57,891	58,747	59,508	60,634
35	43,531	45,249	45,666	54,609	55,462	57,621	58,478	59,335	60,096	61,222

Average of Schedule (AB - Dr.) \$47,808.19

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MCDOWELL COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	31,348	32,052	32,399	34,325	35,178	37,137	37,994	38,851	39,612	40,738
1	31,714	32,447	32,796	34,912	35,765	37,725	38,582	39,438	40,199	41,325
2	32,081	32,842	33,193	35,500	36,353	38,312	39,169	40,026	40,787	41,913
3	32,447	33,237	33,590	36,088	36,940	38,900	39,757	40,613	41,374	42,500
4	33,057	33,876	34,231	36,919	37,772	39,732	40,589	41,445	42,206	43,332
5	33,423	34,271	34,628	37,507	38,360	40,319	41,176	42,033	42,794	43,920
6	33,789	34,666	35,025	38,094	38,947	40,907	41,764	42,620	43,381	44,507
7	34,155	35,062	35,422	38,682	39,535	41,494	42,351	43,208	43,969	45,095
8	34,521	35,457	35,820	39,269	40,122	42,082	42,939	43,795	44,556	45,682
9	34,887	35,852	36,217	39,857	40,710	42,669	43,526	44,383	45,144	46,270
10	35,254	36,247	36,614	40,446	41,298	43,258	44,115	44,972	45,732	46,858
11	35,620	36,642	37,011	41,033	41,886	43,846	44,702	45,559	46,320	47,446
12	35,986	37,037	37,408	41,621	42,473	44,433	45,290	46,147	46,907	48,033
13	36,352	37,432	37,805	42,208	43,061	45,021	45,877	46,734	47,495	48,621
14	36,718	37,827	38,202	42,796	43,648	45,608	46,465	47,322	48,082	49,208
15	37,084	38,222	38,599	43,383	44,236	46,196	47,052	47,909	48,670	49,796
16	37,450	38,617	38,996	43,971	44,823	46,783	47,640	48,497	49,257	50,383
17	37,816	39,013	39,393	44,558	45,411	47,371	48,228	49,084	49,845	50,971
18	38,182	39,408	39,791	45,146	45,999	47,958	48,815	49,672	50,433	51,559
19	38,548	39,803	40,188	45,733	46,586	48,546	49,403	50,259	51,020	52,146
20	38,914	40,198	40,585	46,321	47,174	49,133	49,990	50,847	51,608	52,734
21	39,281	40,593	40,982	46,908	47,761	49,721	50,578	51,434	52,195	53,321
22	39,647	40,988	41,379	47,496	48,349	50,308	51,165	52,022	52,783	53,909
23	40,013	41,383	41,776	48,084	48,936	50,896	51,753	52,609	53,370	54,496
24	40,379	41,778	42,173	48,671	49,524	51,484	52,340	53,197	53,958	55,084
25	40,745	42,173	42,570	49,259	50,111	52,071	52,928	53,785	54,545	55,671
26	41,111	42,568	42,967	49,846	50,699	52,659	53,515	54,372	55,133	56,259
27	41,477	42,963	43,364	50,434	51,286	53,246	54,103	54,960	55,720	56,846
28	41,843	43,359	43,761	51,021	51,874	53,834	54,690	55,547	56,308	57,434
29	42,209	43,754	44,159	51,609	52,461	54,421	55,278	56,135	56,895	58,021
30	42,575	44,149	44,556	52,196	53,049	55,009	55,865	56,722	57,483	58,609
31	42,942	44,544	44,953	52,784	53,637	55,596	56,453	57,310	58,070	59,196
32	43,308	44,939	45,350	53,371	54,224	56,184	57,041	57,897	58,658	59,784
33	43,674	45,334	45,747	53,959	54,812	56,771	57,628	58,485	59,246	60,372
34	44,040	45,729	46,144	54,546	55,399	57,359	58,216	59,072	59,833	60,959
35	44,406	46,124	46,541	55,134	55,987	57,946	58,803	59,660	60,421	61,547

Average of Schedule (AB - Dr.) \$48,190.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MERCER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	31,278	31,982	32,329	34,855	35,708	37,667	38,524	39,381	40,142	41,268
1	31,644	32,377	32,726	35,442	36,295	38,255	39,112	39,968	40,729	41,855
2	32,011	32,772	33,123	36,030	36,883	38,842	39,699	40,556	41,317	42,443
3	32,377	33,167	33,520	36,618	37,470	39,430	40,287	41,143	41,904	43,030
4	32,987	33,806	34,161	37,449	38,302	40,262	41,119	41,975	42,736	43,862
5	33,353	34,201	34,558	38,037	38,890	40,849	41,706	42,563	43,324	44,450
6	33,719	34,596	34,955	38,624	39,477	41,437	42,294	43,150	43,911	45,037
7	34,085	34,992	35,352	39,212	40,065	42,024	42,881	43,738	44,499	45,625
8	34,451	35,387	35,750	39,799	40,652	42,612	43,469	44,325	45,086	46,212
9	34,817	35,782	36,147	40,387	41,240	43,199	44,056	44,913	45,674	46,800
10	35,184	36,177	36,544	40,976	41,828	43,788	44,645	45,502	46,262	47,388
11	35,550	36,572	36,941	41,563	42,416	44,376	45,232	46,089	46,850	47,976
12	35,916	36,967	37,338	42,151	43,003	44,963	45,820	46,677	47,437	48,563
13	36,282	37,362	37,735	42,738	43,591	45,551	46,407	47,264	48,025	49,151
14	36,648	37,757	38,132	43,326	44,178	46,138	46,995	47,852	48,612	49,738
15	37,014	38,152	38,529	43,913	44,766	46,726	47,582	48,439	49,200	50,326
16	37,380	38,547	38,926	44,501	45,353	47,313	48,170	49,027	49,787	50,913
17	37,746	38,943	39,323	45,088	45,941	47,901	48,758	49,614	50,375	51,501
18	38,112	39,338	39,721	45,676	46,529	48,488	49,345	50,202	50,963	52,089
19	38,478	39,733	40,118	46,263	47,116	49,076	49,933	50,789	51,550	52,676
20	38,844	40,128	40,515	46,851	47,704	49,663	50,520	51,377	52,138	53,264
21	39,211	40,523	40,912	47,438	48,291	50,251	51,108	51,964	52,725	53,851
22	39,577	40,918	41,309	48,026	48,879	50,838	51,695	52,552	53,313	54,439
23	39,943	41,313	41,706	48,614	49,466	51,426	52,283	53,139	53,900	55,026
24	40,309	41,708	42,103	49,201	50,054	52,014	52,870	53,727	54,488	55,614
25	40,675	42,103	42,500	49,789	50,641	52,601	53,458	54,315	55,075	56,201
26	41,041	42,498	42,897	50,376	51,229	53,189	54,045	54,902	55,663	56,789
27	41,407	42,893	43,294	50,964	51,816	53,776	54,633	55,490	56,250	57,376
28	41,773	43,289	43,691	51,551	52,404	54,364	55,220	56,077	56,838	57,964
29	42,139	43,684	44,089	52,139	52,991	54,951	55,808	56,665	57,425	58,551
30	42,505	44,079	44,486	52,726	53,579	55,539	56,395	57,252	58,013	59,139
31	42,872	44,474	44,883	53,314	54,167	56,126	56,983	57,840	58,600	59,726
32	43,238	44,869	45,280	53,901	54,754	56,714	57,571	58,427	59,188	60,314
33	43,604	45,264	45,677	54,489	55,342	57,301	58,158	59,015	59,776	60,902
34	43,970	45,659	46,074	55,076	55,929	57,889	58,746	59,602	60,363	61,489
35	44,336	46,054	46,471	55,664	56,517	58,476	59,333	60,190	60,951	62,077

Average of Schedule (AB - Dr.)	\$ 48,720.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

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Prof. Salary Sch. (Summary) 18

**MINERAL COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	30,098	30,802	31,149	33,350	34,203	36,162	37,019	37,876	38,637	39,763
1	30,464	31,197	31,546	33,937	34,790	36,750	37,607	38,463	39,224	40,350
2	30,831	31,592	31,943	34,525	35,378	37,337	38,194	39,051	39,812	40,938
3	31,197	31,987	32,340	35,113	35,965	37,925	38,782	39,638	40,399	41,525
4	31,807	32,626	32,981	35,944	36,797	38,757	39,614	40,470	41,231	42,357
5	32,173	33,021	33,378	36,607	37,460	39,419	40,276	41,133	41,894	43,020
6	32,539	33,416	33,775	37,194	38,047	40,007	40,864	41,720	42,481	43,607
7	32,905	33,812	34,172	37,782	38,635	40,594	41,451	42,308	43,069	44,195
8	33,271	34,207	34,570	38,369	39,222	41,182	42,039	42,895	43,656	44,782
9	33,637	34,602	34,967	38,957	39,810	41,769	42,626	43,483	44,244	45,370
10	34,004	34,997	35,364	39,671	40,523	42,483	43,340	44,197	44,957	46,083
11	34,370	35,392	35,761	40,258	41,111	43,071	43,927	44,784	45,545	46,671
12	34,736	35,787	36,158	40,846	41,698	43,658	44,515	45,372	46,132	47,258
13	35,102	36,182	36,555	41,433	42,286	44,246	45,102	45,959	46,720	47,846
14	35,468	36,577	36,952	42,021	42,873	44,833	45,690	46,547	47,307	48,433
15	35,834	36,972	37,349	42,758	43,611	45,571	46,427	47,284	48,045	49,171
16	36,200	37,367	37,746	43,346	44,198	46,158	47,015	47,872	48,632	49,758
17	36,566	37,763	38,143	43,933	44,786	46,746	47,603	48,459	49,220	50,346
18	36,932	38,158	38,541	44,521	45,374	47,333	48,190	49,047	49,808	50,934
19	37,298	38,553	38,938	45,108	45,961	47,921	48,778	49,634	50,395	51,521
20	37,664	38,948	39,335	45,695	46,548	48,583	49,440	50,297	51,154	52,284
21	38,031	39,343	39,732	46,282	47,135	49,271	50,128	50,984	51,745	52,871
22	38,397	39,738	40,129	46,869	47,722	49,858	50,715	51,572	52,333	53,459
23	38,763	40,133	40,526	47,456	48,307	50,446	51,303	52,159	52,920	54,046
24	39,129	40,528	40,923	48,043	48,858	51,034	51,890	52,747	53,508	54,634
25	39,495	40,923	41,320	48,630	49,411	51,621	52,478	53,335	54,095	55,221
26	39,861	41,318	41,717	49,217	50,008	52,209	53,065	53,922	54,679	55,809
27	40,227	41,713	42,114	49,814	50,605	52,896	53,753	54,610	55,376	56,396
28	40,593	42,109	42,511	50,411	51,202	53,527	54,384	55,241	56,098	57,014
29	40,959	42,504	42,909	51,008	51,809	54,114	55,011	55,868	56,725	57,581
30	41,325	42,899	43,306	51,605	52,406	54,759	55,656	56,513	57,370	58,237
31	41,692	43,294	43,703	52,202	53,003	55,406	56,303	57,160	58,017	58,884
32	42,058	43,689	44,100	52,799	53,590	55,934	56,831	57,688	58,545	59,412
33	42,424	44,084	44,497	53,396	54,191	56,521	57,418	58,275	59,132	60,000
34	42,790	44,479	44,894	53,993	54,788	57,109	57,966	58,823	59,680	60,547
35	43,156	44,874	45,291	54,590	55,389	57,696	58,553	59,410	60,267	61,124

Average of Schedule (AB - Dr.) \$47,596.58

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MINGO COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	30,198	31,202	31,449	33,675	34,728	36,687	37,844	39,001	40,062	41,488
1	30,564	31,597	31,846	34,262	35,315	37,275	38,432	39,588	40,649	42,075
2	30,931	31,992	32,243	34,850	35,903	37,862	39,019	40,176	41,237	42,663
3	31,297	32,387	32,640	35,438	36,490	38,450	39,607	40,763	41,824	43,250
4	31,907	33,026	33,281	36,269	37,322	39,282	40,439	41,595	42,656	44,082
5	32,273	33,421	33,678	36,857	37,910	39,869	41,026	42,183	43,244	44,670
6	32,639	33,816	34,075	37,444	38,497	40,457	41,614	42,770	43,831	45,257
7	33,005	34,212	34,472	38,032	39,085	41,044	42,201	43,358	44,419	45,845
8	33,371	34,607	34,870	38,619	39,672	41,632	42,789	43,945	45,006	46,432
9	33,737	35,002	35,267	39,207	40,260	42,219	43,376	44,533	45,594	47,020
10	34,104	35,397	35,664	39,796	40,848	42,808	43,965	45,122	46,182	47,608
11	34,470	35,792	36,061	40,383	41,436	43,396	44,552	45,709	46,770	48,196
12	34,836	36,187	36,458	40,971	42,023	43,983	45,140	46,297	47,357	48,783
13	35,202	36,582	36,855	41,558	42,611	44,571	45,727	46,884	47,945	49,371
14	35,568	36,977	37,252	42,146	43,198	45,158	46,315	47,472	48,532	49,958
15	35,934	37,372	37,649	42,733	43,786	45,746	46,902	48,059	49,120	50,546
16	36,300	37,767	38,046	43,321	44,373	46,333	47,490	48,647	49,707	51,133
17	36,666	38,163	38,443	43,908	44,961	46,921	48,078	49,234	50,295	51,721
18	37,032	38,558	38,841	44,496	45,549	47,508	48,665	49,822	50,883	52,309
19	37,398	38,953	39,238	45,083	46,136	48,096	49,253	50,409	51,470	52,896
20	37,764	39,348	39,635	45,671	46,724	48,683	49,840	50,997	52,058	53,484
21	38,131	39,743	40,032	46,258	47,311	49,271	50,428	51,584	52,645	54,071
22	38,497	40,138	40,429	46,846	47,899	49,858	51,015	52,172	53,233	54,659
23	38,863	40,533	40,826	47,434	48,486	50,446	51,603	52,759	53,820	55,246
24	39,229	40,928	41,223	48,021	49,074	51,034	52,190	53,347	54,408	55,834
25	39,595	41,323	41,620	48,609	49,661	51,621	52,778	53,935	54,995	56,421
26	39,961	41,718	42,017	49,196	50,249	52,209	53,365	54,522	55,583	57,009
27	40,327	42,113	42,414	49,784	50,836	52,796	53,953	55,110	56,170	57,596
28	40,693	42,509	42,811	50,371	51,424	53,384	54,540	55,697	56,758	58,184
29	41,059	42,904	43,209	50,959	52,011	53,971	55,128	56,285	57,345	58,771
30	41,425	43,299	43,606	51,546	52,599	54,559	55,715	56,872	57,933	59,359
31	41,792	43,694	44,003	52,134	53,187	55,146	56,303	57,460	58,520	59,946
32	42,158	44,089	44,400	52,721	53,774	55,734	56,891	58,047	59,108	60,534
33	42,524	44,484	44,797	53,309	54,362	56,321	57,478	58,635	59,696	61,122
34	42,890	44,879	45,194	53,896	54,949	56,909	58,066	59,222	60,283	61,709
35	43,256	45,274	45,591	54,484	55,537	57,496	58,653	59,810	60,871	62,297

Average of Schedule (AB - Dr.) \$48,140.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MONONGALIA COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	34,423	35,127	35,474	37,400	38,253	40,212	41,069	41,926	42,687	43,813
1	34,789	35,522	35,871	37,987	38,840	40,800	41,657	42,513	43,274	44,400
2	35,156	35,917	36,268	38,575	39,428	41,387	42,244	43,101	43,862	44,988
3	35,522	36,312	36,665	39,163	40,015	41,975	42,832	43,688	44,449	45,575
4	36,132	36,951	37,306	39,994	40,847	42,807	43,664	44,520	45,281	46,407
5	36,498	37,346	37,703	40,582	41,435	43,394	44,251	45,108	45,869	46,995
6	36,864	37,741	38,100	41,169	42,022	43,982	44,839	45,695	46,456	47,582
7	37,230	38,137	38,497	41,757	42,610	44,569	45,426	46,283	47,044	48,170
8	37,596	38,532	38,895	42,344	43,197	45,157	46,014	46,870	47,631	48,757
9	37,962	38,927	39,292	42,932	43,785	45,744	46,601	47,458	48,219	49,345
10	38,329	39,322	39,690	43,521	44,373	46,333	47,190	48,047	48,807	49,933
11	38,695	39,717	40,087	44,108	44,961	46,921	47,777	48,634	49,395	50,521
12	39,061	40,112	40,484	44,696	45,548	47,508	48,365	49,222	49,982	51,108
13	39,427	40,507	40,881	45,283	46,136	48,096	48,952	49,809	50,570	51,696
14	39,793	40,902	41,278	45,971	46,823	48,683	49,540	50,397	51,157	52,283
15	40,159	41,297	41,675	46,558	47,411	49,271	50,127	50,984	51,745	52,871
16	40,525	41,692	42,072	47,146	47,998	49,858	50,715	51,572	52,332	53,458
17	40,891	42,088	42,469	47,733	48,586	50,546	51,403	52,159	52,920	54,046
18	41,257	42,483	42,867	48,321	49,174	51,133	51,990	52,747	53,508	54,634
19	41,623	42,878	43,264	48,908	49,761	51,721	52,578	53,334	54,095	55,221
20	41,989	43,273	43,661	49,496	50,349	52,308	53,165	54,022	54,783	55,909
21	42,356	43,668	44,058	50,083	50,936	52,896	53,753	54,609	55,370	56,496
22	42,722	44,063	44,455	50,671	51,524	53,483	54,340	55,197	55,958	57,084
23	43,088	44,458	44,852	51,259	52,111	54,071	54,928	55,784	56,545	57,671
24	43,454	44,853	45,249	51,846	52,699	54,659	55,515	56,372	57,133	58,259
25	43,820	45,248	45,646	52,434	53,286	55,246	56,103	56,960	57,720	58,846
26	44,186	45,643	46,043	53,021	53,874	55,834	56,690	57,547	58,308	59,434
27	44,552	46,038	46,440	53,609	54,461	56,421	57,278	58,135	58,895	60,021
28	44,918	46,434	46,837	54,196	55,049	57,009	57,865	58,722	59,483	60,609
29	45,284	46,829	47,235	54,784	55,636	57,596	58,453	59,310	60,070	61,196
30	45,650	47,224	47,632	55,371	56,224	58,184	59,040	59,897	60,658	61,784
31	46,017	47,619	48,029	55,959	56,812	58,771	59,628	60,485	61,245	62,371
32	46,383	48,014	48,426	56,546	57,399	59,359	60,216	61,072	61,833	62,959
33	46,749	48,409	48,823	57,134	57,987	59,946	60,803	61,660	62,421	63,547
34	47,115	48,804	49,220	57,721	58,574	60,534	61,391	62,247	63,008	64,134
35	47,481	49,199	49,617	58,309	59,162	61,121	61,978	62,835	63,596	64,722

Average of Schedule (AB - Dr.) \$51,316.92

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MONROE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,698	30,402	30,749	32,675	33,528	35,487	36,344	37,201	37,962	39,088
1	30,064	30,797	31,146	33,262	34,115	36,075	36,932	37,788	38,549	39,675
2	30,431	31,192	31,543	33,850	34,703	36,662	37,519	38,376	39,137	40,263
3	30,797	31,587	31,940	34,438	35,290	37,250	38,107	38,963	39,724	40,850
4	31,407	32,226	32,581	35,269	36,122	38,082	38,939	39,795	40,556	41,682
5	31,773	32,621	32,978	35,857	36,710	38,669	39,526	40,383	41,144	42,270
6	32,139	33,016	33,375	36,444	37,297	39,257	40,114	40,970	41,731	42,857
7	32,505	33,412	33,772	37,032	37,885	39,844	40,701	41,558	42,319	43,445
8	32,871	33,807	34,170	37,619	38,472	40,432	41,289	42,145	42,906	44,032
9	33,237	34,202	34,567	38,207	39,060	41,019	41,876	42,733	43,494	44,620
10	33,604	34,597	34,964	38,796	39,648	41,608	42,465	43,322	44,082	45,208
11	33,970	34,992	35,361	39,383	40,236	42,196	43,052	43,909	44,670	45,796
12	34,336	35,387	35,758	39,971	40,823	42,783	43,640	44,497	45,257	46,383
13	34,702	35,782	36,155	40,558	41,411	43,371	44,227	45,084	45,845	46,971
14	35,068	36,177	36,552	41,146	41,998	43,958	44,815	45,672	46,432	47,558
15	35,434	36,572	36,949	41,733	42,586	44,546	45,402	46,259	47,020	48,146
16	35,800	36,967	37,346	42,321	43,173	45,133	45,990	46,847	47,607	48,733
17	36,166	37,363	37,743	42,908	43,761	45,721	46,578	47,434	48,195	49,321
18	36,532	37,758	38,141	43,496	44,349	46,308	47,165	48,022	48,783	49,909
19	36,898	38,153	38,538	44,083	44,936	46,896	47,753	48,609	49,370	50,496
20	37,264	38,548	38,935	44,671	45,524	47,483	48,340	49,197	49,958	51,084
21	37,631	38,943	39,332	45,258	46,111	48,071	48,928	49,784	50,545	51,671
22	37,997	39,338	39,729	45,846	46,699	48,658	49,515	50,372	51,133	52,259
23	38,363	39,733	40,126	46,434	47,286	49,246	50,103	50,959	51,720	52,846
24	38,729	40,128	40,523	47,021	47,874	49,834	50,690	51,547	52,308	53,434
25	39,095	40,523	40,920	47,609	48,461	50,421	51,278	52,135	52,895	54,021
26	39,461	40,918	41,317	48,196	49,049	51,009	51,865	52,722	53,483	54,609
27	39,827	41,313	41,714	48,784	49,636	51,596	52,453	53,310	54,070	55,196
28	40,193	41,709	42,111	49,371	50,224	52,184	53,040	53,897	54,658	55,784
29	40,559	42,104	42,509	49,959	50,811	52,771	53,628	54,485	55,245	56,371
30	40,925	42,499	42,906	50,546	51,399	53,359	54,215	55,072	55,833	56,959
31	41,292	42,894	43,303	51,134	51,987	53,946	54,803	55,660	56,420	57,546
32	41,658	43,289	43,700	51,721	52,574	54,534	55,391	56,247	57,008	58,134
33	42,024	43,684	44,097	52,309	53,162	55,121	55,978	56,835	57,596	58,722
34	42,390	44,079	44,494	52,896	53,749	55,709	56,566	57,422	58,183	59,309
35	42,756	44,474	44,891	53,484	54,337	56,296	57,153	58,010	58,771	59,897

Average of Schedule (AB - Dr.) \$46,540.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MORGAN COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	30,068	30,772	31,119	34,831	35,695	37,700	38,568	39,436	40,207	41,348
1	30,434	31,167	31,516	35,426	36,290	38,295	39,163	40,031	40,802	41,943
2	30,801	31,562	31,913	36,021	36,885	38,890	39,758	40,626	41,398	42,539
3	31,167	31,957	32,310	36,616	37,480	39,485	40,353	41,221	41,993	43,134
4	31,777	32,596	32,951	37,479	38,343	40,348	41,216	42,084	42,855	43,996
5	32,143	32,991	33,348	38,074	38,938	40,943	41,811	42,679	43,450	44,591
6	32,509	33,386	33,745	38,669	39,533	41,538	42,406	43,274	44,046	45,187
7	32,875	33,782	34,142	39,264	40,128	42,133	43,001	43,869	44,641	45,782
8	33,241	34,177	34,540	39,859	40,723	42,728	43,596	44,464	45,236	46,377
9	33,607	34,572	34,937	40,454	41,318	43,323	44,191	45,059	45,831	46,972
10	33,974	34,967	35,334	41,069	41,933	43,938	44,806	45,674	46,446	47,587
11	34,340	35,362	35,731	41,664	42,528	44,534	45,401	46,269	47,041	48,182
12	34,706	35,757	36,128	42,259	43,123	45,129	45,996	46,864	47,636	48,777
13	35,072	36,152	36,525	42,854	43,718	45,724	46,591	47,459	48,231	49,372
14	35,438	36,547	36,922	43,500	44,363	46,369	47,236	48,104	48,876	50,017
15	35,804	36,942	37,319	44,145	45,008	47,014	47,881	48,749	49,521	50,662
16	36,170	37,337	37,716	44,790	45,653	47,659	48,527	49,394	50,166	51,307
17	36,536	37,733	38,113	45,435	46,298	48,304	49,172	50,039	50,811	51,952
18	36,902	38,128	38,511	46,080	46,943	48,949	49,817	50,684	51,456	52,597
19	37,268	38,523	38,908	46,725	47,589	49,594	50,462	51,329	52,101	53,242
20	37,634	38,918	39,305	47,320	48,184	50,189	51,057	51,924	52,696	53,837
21	38,001	39,313	39,702	47,908	48,772	50,784	51,652	52,520	53,291	54,432
22	38,367	39,708	40,099	48,496	49,360	51,379	52,247	53,115	53,886	55,027
23	38,733	40,103	40,496	49,084	49,947	51,974	52,842	53,710	54,481	55,622
24	39,099	40,498	40,893	49,671	50,535	52,563	53,430	54,305	55,076	56,217
25	39,465	40,893	41,290	50,259	51,122	53,150	54,018	54,900	55,671	56,812
26	39,831	41,288	41,687	50,846	51,710	53,738	54,605	55,495	56,267	57,408
27	40,197	41,683	42,084	51,434	52,297	54,325	55,193	56,084	56,855	57,996
28	40,563	42,079	42,481	52,021	52,885	54,913	55,780	56,671	57,443	58,584
29	40,929	42,474	42,879	52,616	53,480	55,507	56,376	57,266	58,038	59,179
30	41,295	42,869	43,276	53,211	54,075	56,103	56,970	57,861	58,633	59,774
31	41,662	43,264	43,673	53,806	54,671	56,697	57,566	58,456	59,228	60,369
32	42,028	43,659	44,070	54,401	55,265	57,293	58,161	59,051	59,823	60,964
33	42,394	44,054	44,467	54,996	55,861	57,887	58,756	59,646	60,419	61,560
34	42,760	44,449	44,864	55,591	56,455	58,483	59,351	60,241	61,013	62,154
35	43,126	44,844	45,261	56,186	57,051	59,077	59,946	60,836	61,609	62,750

Average of Schedule (AB - Dr.) \$49,073.77

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**NICHOLAS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,698	30,402	30,749	32,675	33,528	35,487	36,344	37,201	37,962	39,088
1	30,064	30,797	31,146	33,262	34,115	36,075	36,932	37,788	38,549	39,675
2	30,431	31,192	31,543	33,850	34,703	36,662	37,519	38,376	39,137	40,263
3	30,797	31,587	31,940	34,438	35,290	37,250	38,107	38,963	39,724	40,850
4	31,407	32,226	32,581	35,269	36,122	38,082	38,939	39,795	40,556	41,682
5	31,773	32,621	32,978	35,857	36,710	38,669	39,526	40,383	41,144	42,270
6	32,139	33,016	33,375	36,444	37,297	39,257	40,114	40,970	41,731	42,857
7	32,505	33,412	33,772	37,032	37,885	39,844	40,701	41,558	42,319	43,445
8	32,871	33,807	34,170	37,619	38,472	40,432	41,289	42,145	42,906	44,032
9	33,237	34,202	34,567	38,207	39,060	41,019	41,876	42,733	43,494	44,620
10	33,604	34,597	34,964	38,796	39,648	41,608	42,465	43,322	44,082	45,208
11	33,970	34,992	35,361	39,383	40,236	42,196	43,052	43,909	44,670	45,796
12	34,336	35,387	35,758	39,971	40,823	42,783	43,640	44,497	45,257	46,383
13	34,702	35,782	36,155	40,558	41,411	43,371	44,227	45,084	45,845	46,971
14	35,068	36,177	36,552	41,146	41,998	43,958	44,815	45,672	46,432	47,558
15	35,434	36,572	36,949	41,733	42,586	44,546	45,402	46,259	47,020	48,146
16	35,800	36,967	37,346	42,321	43,173	45,133	45,990	46,847	47,607	48,733
17	36,166	37,363	37,743	42,908	43,761	45,721	46,578	47,434	48,195	49,321
18	36,532	37,758	38,141	43,496	44,349	46,308	47,165	48,022	48,783	49,909
19	36,898	38,153	38,538	44,083	44,936	46,896	47,753	48,609	49,370	50,496
20	37,264	38,548	38,935	44,671	45,524	47,483	48,340	49,197	49,958	51,084
21	37,631	38,943	39,332	45,258	46,111	48,071	48,928	49,784	50,545	51,671
22	37,997	39,338	39,729	45,846	46,699	48,658	49,515	50,372	51,133	52,259
23	38,363	39,733	40,126	46,434	47,286	49,246	50,103	50,959	51,720	52,846
24	38,729	40,128	40,523	47,021	47,874	49,834	50,690	51,547	52,308	53,434
25	39,095	40,523	40,920	47,609	48,461	50,421	51,278	52,135	52,895	54,021
26	39,461	40,918	41,317	48,196	49,049	51,009	51,865	52,722	53,483	54,609
27	39,827	41,313	41,714	48,784	49,636	51,596	52,453	53,310	54,070	55,196
28	40,193	41,709	42,111	49,371	50,224	52,184	53,040	53,897	54,658	55,784
29	40,559	42,104	42,509	49,959	50,811	52,771	53,628	54,485	55,245	56,371
30	40,925	42,499	42,906	50,546	51,399	53,359	54,215	55,072	55,833	56,959
31	41,292	42,894	43,303	51,134	51,987	53,946	54,803	55,660	56,420	57,546
32	41,658	43,289	43,700	51,721	52,574	54,534	55,391	56,247	57,008	58,134
33	42,024	43,684	44,097	52,309	53,162	55,121	55,978	56,835	57,596	58,722
34	42,390	44,079	44,494	52,896	53,749	55,709	56,566	57,422	58,183	59,309
35	42,756	44,474	44,891	53,484	54,337	56,296	57,153	58,010	58,771	59,897

Average of Schedule (AB - Dr.) \$46,540.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**OHIO COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	30,698	32,026	32,249	34,875	35,728	37,687	38,544	39,401	40,162	42,788
1	31,064	32,364	32,646	35,462	36,315	38,275	39,132	39,988	40,749	43,375
2	31,431	32,712	33,043	36,050	36,903	38,862	39,719	40,576	41,337	43,963
3	31,797	33,087	33,440	36,638	37,490	39,450	40,307	41,258	42,019	44,571
4	32,407	33,726	34,081	37,469	38,322	40,282	41,139	42,085	42,846	45,898
5	32,773	34,121	34,478	38,057	38,910	40,869	41,726	42,668	43,429	46,481
6	33,139	34,516	34,875	38,644	39,497	41,457	42,314	43,250	44,011	47,063
7	33,505	34,912	35,272	39,232	40,085	42,044	42,901	43,833	44,594	47,646
8	33,871	35,963	35,670	39,819	40,672	42,632	43,489	44,415	45,176	48,232
9	34,237	36,358	36,067	40,407	41,260	43,219	44,076	44,998	45,759	48,820
10	34,604	36,753	36,464	40,997	41,849	43,809	44,666	45,583	46,343	49,409
11	34,970	37,148	36,861	41,584	42,437	44,510	45,288	46,765	47,526	50,578
12	35,336	37,543	37,258	42,172	43,024	45,092	45,871	47,348	48,108	51,160
13	35,702	37,938	37,655	44,282	45,176	45,675	46,453	47,930	48,691	51,743
14	36,068	38,333	38,052	44,870	45,763	46,257	47,036	48,513	49,273	52,325
15	36,434	38,728	38,449	45,457	46,351	46,840	47,618	49,095	49,856	52,908
16	36,800	39,123	38,846	46,045	46,938	49,117	49,928	50,420	50,858	53,910
17	37,166	39,519	39,243	46,632	47,526	49,705	50,516	50,680	51,441	54,493
18	37,532	39,914	39,641	47,220	48,114	50,292	51,103	51,263	52,024	55,076
19	37,898	40,309	40,038	47,807	48,701	50,880	51,691	53,718	54,479	57,664
20	38,264	40,704	40,435	48,395	49,289	51,467	52,278	54,306	55,067	58,252
21	38,631	41,099	40,832	48,982	49,876	52,055	52,866	54,893	55,654	58,839
22	38,997	41,494	41,229	49,570	50,464	52,642	53,453	55,481	56,242	59,427
23	39,363	41,889	41,626	50,158	51,051	53,230	54,041	56,068	56,829	60,014
24	39,729	42,284	42,023	50,745	51,639	53,818	54,628	56,656	57,417	60,602
25	40,095	42,679	42,420	51,333	52,226	54,405	55,216	57,244	58,004	61,189
26	40,461	43,074	42,817	51,920	52,814	54,993	55,803	57,831	58,592	61,777
27	40,827	43,469	43,214	52,508	53,401	55,580	56,391	58,350	59,110	62,306
28	41,193	43,865	43,611	53,095	53,989	56,168	56,978	58,874	59,635	62,894
29	41,559	44,260	44,009	53,683	54,576	56,755	57,566	59,531	60,291	63,539
30	41,925	44,655	44,406	54,270	55,164	57,343	58,153	60,181	60,942	64,127
31	42,292	45,050	44,803	54,858	55,752	57,930	58,741	60,769	61,529	64,714
32	42,658	45,445	45,200	55,445	56,339	58,518	59,329	61,356	62,117	65,302
33	43,024	45,840	45,597	56,033	56,927	59,105	59,916	61,944	62,705	65,890
34	43,390	46,235	45,994	56,620	57,514	59,693	60,504	62,531	63,292	66,477
35	43,756	46,630	46,391	57,208	58,102	60,280	61,091	63,119	63,880	67,065

Average of Schedule (AB - Dr.) \$ 50,252.21

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

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Prof. Salary Sch. (Summary) 18

**PENDLETON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,698	30,402	30,749	32,675	33,528	35,487	36,344	37,201	37,962	39,088
1	30,064	30,797	31,146	33,262	34,115	36,075	36,932	37,788	38,549	39,675
2	30,431	31,192	31,543	33,850	34,703	36,662	37,519	38,376	39,137	40,263
3	30,797	31,587	31,940	34,438	35,290	37,250	38,107	38,963	39,724	40,850
4	31,407	32,226	32,581	35,269	36,122	38,082	38,939	39,795	40,556	41,682
5	31,773	32,621	32,978	35,857	36,710	38,669	39,526	40,383	41,144	42,270
6	32,139	33,016	33,375	36,444	37,297	39,257	40,114	40,970	41,731	42,857
7	32,505	33,412	33,772	37,032	37,885	39,844	40,701	41,558	42,319	43,445
8	32,871	33,807	34,170	37,619	38,472	40,432	41,289	42,145	42,906	44,032
9	33,237	34,202	34,567	38,207	39,060	41,019	41,876	42,733	43,494	44,620
10	33,604	34,597	34,964	38,796	39,648	41,608	42,465	43,322	44,082	45,208
11	33,970	34,992	35,361	39,383	40,236	42,196	43,052	43,909	44,670	45,796
12	34,336	35,387	35,758	39,971	40,823	42,783	43,640	44,497	45,257	46,383
13	34,702	35,782	36,155	40,558	41,411	43,371	44,227	45,084	45,845	46,971
14	35,068	36,177	36,552	41,146	41,998	43,958	44,815	45,672	46,432	47,558
15	35,434	36,572	36,949	41,733	42,586	44,546	45,402	46,259	47,020	48,146
16	35,800	36,967	37,346	42,321	43,173	45,133	45,990	46,847	47,607	48,733
17	36,166	37,363	37,743	42,908	43,761	45,721	46,578	47,434	48,195	49,321
18	36,532	37,758	38,141	43,496	44,349	46,308	47,165	48,022	48,783	49,909
19	36,898	38,153	38,538	44,083	44,936	46,896	47,753	48,609	49,370	50,496
20	37,264	38,548	38,935	44,671	45,524	47,483	48,340	49,197	49,958	51,084
21	37,631	38,943	39,332	45,258	46,111	48,071	48,928	49,784	50,545	51,671
22	37,997	39,338	39,729	45,846	46,699	48,658	49,515	50,372	51,133	52,259
23	38,363	39,733	40,126	46,434	47,286	49,246	50,103	50,959	51,720	52,846
24	38,729	40,128	40,523	47,021	47,874	49,834	50,690	51,547	52,308	53,434
25	39,095	40,523	40,920	47,609	48,461	50,421	51,278	52,135	52,895	54,021
26	39,461	40,918	41,317	48,196	49,049	51,009	51,865	52,722	53,483	54,609
27	39,827	41,313	41,714	48,784	49,636	51,596	52,453	53,310	54,070	55,196
28	40,193	41,709	42,111	49,371	50,224	52,184	53,040	53,897	54,658	55,784
29	40,559	42,104	42,509	49,959	50,811	52,771	53,628	54,485	55,245	56,371
30	40,925	42,499	42,906	50,546	51,399	53,359	54,215	55,072	55,833	56,959
31	41,292	42,894	43,303	51,134	51,987	53,946	54,803	55,660	56,420	57,546
32	41,658	43,289	43,700	51,721	52,574	54,534	55,391	56,247	57,008	58,134
33	42,024	43,684	44,097	52,309	53,162	55,121	55,978	56,835	57,596	58,722
34	42,390	44,079	44,494	52,896	53,749	55,709	56,566	57,422	58,183	59,309
35	42,756	44,474	44,891	53,484	54,337	56,296	57,153	58,010	58,771	59,897

Average of Schedule (AB - Dr.) \$46,540.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**PLEASANTS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	30,948	31,652	31,999	35,367	36,128	37,896	38,712	39,533	40,294	41,329
1	31,314	32,047	32,396	35,899	36,666	38,485	39,327	40,157	40,924	41,959
2	31,681	32,442	32,793	36,432	37,205	39,078	39,941	40,782	41,555	42,590
3	32,047	32,837	33,190	36,965	37,769	39,672	40,556	41,406	42,185	43,220
4	32,657	33,476	33,831	37,741	38,582	40,510	41,415	42,275	43,060	44,095
5	33,023	33,871	34,228	38,300	39,151	41,103	42,029	42,900	43,691	44,726
6	33,389	34,266	34,625	38,862	39,719	41,697	42,644	43,524	44,321	45,356
7	33,755	34,662	35,022	39,440	40,303	42,290	43,258	44,149	44,952	45,987
8	34,121	35,057	35,420	40,017	40,886	42,884	43,873	44,773	45,582	46,617
9	34,487	35,452	35,817	40,595	41,470	43,492	44,487	45,398	46,213	47,248
10	34,854	35,847	36,215	41,174	42,054	44,102	45,103	46,024	46,844	47,879
11	35,220	36,242	36,612	41,751	42,638	44,711	45,717	46,663	47,490	48,525
12	35,586	36,637	37,009	42,329	43,221	45,319	46,332	47,303	48,135	49,170
13	35,952	37,032	37,406	42,906	43,805	45,928	46,946	47,942	48,781	49,816
14	36,318	37,427	37,803	43,484	44,388	46,536	47,561	48,582	49,426	50,461
15	36,684	37,822	38,200	44,061	44,991	47,145	48,175	49,221	50,072	51,107
16	37,050	38,217	38,597	44,695	45,643	47,753	48,790	49,861	50,717	51,752
17	37,416	38,613	38,994	45,341	46,296	48,366	49,405	50,500	51,363	52,398
18	37,782	39,008	39,392	45,988	46,949	49,043	50,019	51,140	52,009	53,044
19	38,148	39,403	39,789	46,634	47,601	49,721	50,634	51,779	52,654	53,816
20	38,514	39,798	40,186	47,222	48,189	50,398	51,316	52,419	53,300	54,462
21	38,881	40,193	40,583	47,809	48,776	51,076	52,000	53,058	53,945	55,107
22	39,247	40,588	40,980	48,397	49,364	51,753	52,683	53,699	54,591	55,771
23	39,613	40,983	41,377	48,985	49,951	52,341	53,271	54,407	55,236	56,485
24	39,979	41,378	41,774	49,572	50,539	52,929	53,858	55,116	55,947	57,200
25	40,345	41,773	42,171	50,160	51,126	53,516	54,446	55,825	56,661	57,787
26	40,711	42,168	42,568	50,747	51,714	54,104	55,033	56,412	57,249	58,375
27	41,077	42,563	42,965	51,335	52,301	54,691	55,621	57,000	57,836	58,962
28	41,443	42,959	43,362	51,922	52,889	55,279	56,208	57,587	58,424	59,550
29	41,809	43,354	43,760	52,510	53,476	55,866	56,796	58,175	59,011	60,137
30	42,175	43,749	44,157	53,097	54,064	56,454	57,383	58,762	59,599	60,725
31	42,542	44,144	44,554	53,685	54,652	57,041	57,971	59,350	60,186	61,312
32	42,908	44,539	44,951	54,272	55,239	57,629	58,559	59,937	60,774	61,900
33	43,274	44,934	45,348	54,860	55,827	58,216	59,146	60,525	61,362	62,488
34	43,640	45,329	45,745	55,447	56,414	58,804	59,734	61,112	61,949	63,075
35	44,006	45,724	46,142	56,035	57,002	59,391	60,321	61,700	62,537	63,663

Average of Schedule (AB - Dr.) \$49,410.63

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**POCAHONTAS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,698	30,402	30,749	32,675	33,528	35,487	36,344	37,201	37,962	39,088
1	30,064	30,797	31,146	33,262	34,115	36,075	36,932	37,788	38,549	39,675
2	30,431	31,192	31,543	33,850	34,703	36,662	37,519	38,376	39,137	40,263
3	30,797	31,587	31,940	34,438	35,290	37,250	38,107	38,963	39,724	40,850
4	31,407	32,226	32,581	35,269	36,122	38,082	38,939	39,795	40,556	41,682
5	31,773	32,621	32,978	35,857	36,710	38,669	39,526	40,383	41,144	42,270
6	32,139	33,016	33,375	36,444	37,297	39,257	40,114	40,970	41,731	42,857
7	32,505	33,412	33,772	37,032	37,885	39,844	40,701	41,558	42,319	43,445
8	32,871	33,807	34,170	37,619	38,472	40,432	41,289	42,145	42,906	44,032
9	33,237	34,202	34,567	38,207	39,060	41,019	41,876	42,733	43,494	44,620
10	33,604	34,597	34,964	38,796	39,648	41,608	42,465	43,322	44,082	45,208
11	33,970	34,992	35,361	39,383	40,236	42,196	43,052	43,909	44,670	45,796
12	34,336	35,387	35,758	39,971	40,823	42,783	43,640	44,497	45,257	46,383
13	34,702	35,782	36,155	40,558	41,411	43,371	44,227	45,084	45,845	46,971
14	35,068	36,177	36,552	41,146	41,998	43,958	44,815	45,672	46,432	47,558
15	35,434	36,572	36,949	41,733	42,586	44,546	45,402	46,259	47,020	48,146
16	35,800	36,967	37,346	42,321	43,173	45,133	45,990	46,847	47,607	48,733
17	36,166	37,363	37,743	42,908	43,761	45,721	46,578	47,434	48,195	49,321
18	36,532	37,758	38,141	43,496	44,349	46,308	47,165	48,022	48,783	49,909
19	36,898	38,153	38,538	44,083	44,936	46,896	47,753	48,609	49,370	50,496
20	37,264	38,548	38,935	44,671	45,524	47,483	48,340	49,197	49,958	51,084
21	37,631	38,943	39,332	45,258	46,111	48,071	48,928	49,784	50,545	51,671
22	37,997	39,338	39,729	45,846	46,699	48,658	49,515	50,372	51,133	52,259
23	38,363	39,733	40,126	46,434	47,286	49,246	50,103	50,959	51,720	52,846
24	38,729	40,128	40,523	47,021	47,874	49,834	50,690	51,547	52,308	53,434
25	39,095	40,523	40,920	47,609	48,461	50,421	51,278	52,135	52,895	54,021
26	39,461	40,918	41,317	48,196	49,049	51,009	51,865	52,722	53,483	54,609
27	39,827	41,313	41,714	48,784	49,636	51,596	52,453	53,310	54,070	55,196
28	40,193	41,709	42,111	49,371	50,224	52,184	53,040	53,897	54,658	55,784
29	40,559	42,104	42,509	49,959	50,811	52,771	53,628	54,485	55,245	56,371
30	40,925	42,499	42,906	50,546	51,399	53,359	54,215	55,072	55,833	56,959
31	41,292	42,894	43,303	51,134	51,987	53,946	54,803	55,660	56,420	57,546
32	41,658	43,289	43,700	51,721	52,574	54,534	55,391	56,247	57,008	58,134
33	42,024	43,684	44,097	52,309	53,162	55,121	55,978	56,835	57,596	58,722
34	42,390	44,079	44,494	52,896	53,749	55,709	56,566	57,422	58,183	59,309
35	42,756	44,474	44,891	53,484	54,337	56,296	57,153	58,010	58,771	59,897

Average of Schedule (AB - Dr.) \$46,540.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**PRESTON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,698	30,402	30,749	32,675	33,528	35,487	36,344	37,201	37,962	39,088
1	30,064	30,797	31,146	33,262	34,115	36,075	36,932	37,788	38,549	39,675
2	30,431	31,192	31,543	33,850	34,703	36,662	37,519	38,376	39,137	40,263
3	30,797	31,587	31,940	34,438	35,290	37,250	38,107	38,963	39,724	40,850
4	31,407	32,226	32,581	35,269	36,122	38,082	38,939	39,795	40,556	41,682
5	31,773	32,621	32,978	35,857	36,710	38,669	39,526	40,383	41,144	42,270
6	32,139	33,016	33,375	36,444	37,297	39,257	40,114	40,970	41,731	42,857
7	32,505	33,412	33,772	37,032	37,885	39,844	40,701	41,558	42,319	43,445
8	32,871	33,807	34,170	37,619	38,472	40,432	41,289	42,145	42,906	44,032
9	33,237	34,202	34,567	38,207	39,060	41,019	41,876	42,733	43,494	44,620
10	33,604	34,597	34,964	38,796	39,648	41,608	42,465	43,322	44,082	45,208
11	33,970	34,992	35,361	39,383	40,236	42,196	43,052	43,909	44,670	45,796
12	34,336	35,387	35,758	39,971	40,823	42,783	43,640	44,497	45,257	46,383
13	34,702	35,782	36,155	40,558	41,411	43,371	44,227	45,084	45,845	46,971
14	35,068	36,177	36,552	41,146	41,998	43,958	44,815	45,672	46,432	47,558
15	35,434	36,572	36,949	41,733	42,586	44,546	45,402	46,259	47,020	48,146
16	35,800	36,967	37,346	42,321	43,173	45,133	45,990	46,847	47,607	48,733
17	36,166	37,363	37,743	42,908	43,761	45,721	46,578	47,434	48,195	49,321
18	36,532	37,758	38,141	43,496	44,349	46,308	47,165	48,022	48,783	49,909
19	36,898	38,153	38,538	44,083	44,936	46,896	47,753	48,609	49,370	50,496
20	37,264	38,548	38,935	44,671	45,524	47,483	48,340	49,197	49,958	51,084
21	37,631	38,943	39,332	45,258	46,111	48,071	48,928	49,784	50,545	51,671
22	37,997	39,338	39,729	45,846	46,699	48,658	49,515	50,372	51,133	52,259
23	38,363	39,733	40,126	46,434	47,286	49,246	50,103	50,959	51,720	52,846
24	38,729	40,128	40,523	47,021	47,874	49,834	50,690	51,547	52,308	53,434
25	39,095	40,523	40,920	47,609	48,461	50,421	51,278	52,135	52,895	54,021
26	39,461	40,918	41,317	48,196	49,049	51,009	51,865	52,722	53,483	54,609
27	39,827	41,313	41,714	48,784	49,636	51,596	52,453	53,310	54,070	55,196
28	40,193	41,709	42,111	49,371	50,224	52,184	53,040	53,897	54,658	55,784
29	40,559	42,104	42,509	49,959	50,811	52,771	53,628	54,485	55,245	56,371
30	40,925	42,499	42,906	50,546	51,399	53,359	54,215	55,072	55,833	56,959
31	41,292	42,894	43,303	51,134	51,987	53,946	54,803	55,660	56,420	57,546
32	41,658	43,289	43,700	51,721	52,574	54,534	55,391	56,247	57,008	58,134
33	42,024	43,684	44,097	52,309	53,162	55,121	55,978	56,835	57,596	58,722
34	42,390	44,079	44,494	52,896	53,749	55,709	56,566	57,422	58,183	59,309
35	42,756	44,474	44,891	53,484	54,337	56,296	57,153	58,010	58,771	59,897

Average of Schedule (AB - Dr.) \$46,540.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**PUTNAM COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	31,948	32,652	35,536	36,302	37,165	39,141	40,182	41,235	42,154	43,503
1	32,314	33,047	35,964	36,851	37,716	39,759	40,807	41,862	42,784	44,135
2	32,681	33,442	36,393	37,402	38,269	40,381	41,432	42,490	43,414	44,767
3	33,047	33,837	36,844	37,975	38,862	41,014	42,068	43,129	44,055	45,411
4	33,657	34,476	37,545	38,797	39,725	41,901	42,959	44,024	44,954	46,314
5	34,023	34,871	38,054	39,428	40,353	42,533	43,595	44,664	45,596	46,962
6	34,389	35,266	38,561	40,056	40,982	43,160	44,226	45,297	46,231	47,598
7	34,755	35,662	39,069	40,686	41,612	43,788	44,855	45,930	46,866	48,235
8	35,121	36,057	39,631	41,368	42,322	44,486	45,539	46,597	47,536	48,895
9	35,487	36,452	40,139	41,998	42,953	45,119	46,173	47,235	48,176	49,538
10	35,854	36,847	40,648	42,630	43,584	45,752	46,810	47,874	48,817	50,180
11	36,220	37,242	41,045	43,258	44,215	46,386	47,445	48,510	49,456	50,822
12	36,586	37,637	41,442	43,888	44,845	47,018	48,079	49,148	50,095	51,464
13	36,952	38,032	41,839	44,517	45,475	47,650	48,714	49,785	50,736	52,106
14	37,318	38,427	42,236	45,036	45,993	48,283	49,350	50,422	51,374	52,748
15	37,684	38,822	42,633	45,563	46,536	48,916	49,983	51,060	52,015	53,390
16	38,050	39,217	43,030	46,151	47,123	49,548	50,619	51,698	52,654	54,031
17	38,416	39,613	43,427	46,738	47,711	50,067	51,138	52,334	53,294	54,674
18	38,782	40,008	43,825	47,326	48,299	50,619	51,709	52,972	53,934	55,317
19	39,148	40,403	44,222	47,913	48,886	51,207	52,297	53,609	54,573	55,959
20	39,514	40,798	44,998	48,548	49,523	51,846	52,939	54,185	55,152	56,542
21	39,881	41,193	45,395	49,135	50,110	52,434	53,527	54,760	55,727	57,129
22	40,247	41,588	45,792	49,723	50,698	53,021	54,114	55,348	56,315	57,717
23	40,613	41,983	46,189	50,311	51,285	53,609	54,702	55,935	56,902	58,304
24	40,979	42,378	46,586	50,898	51,873	54,197	55,289	56,523	57,490	58,892
25	41,345	42,773	46,983	51,486	52,460	54,784	55,877	57,111	58,077	59,479
26	41,711	43,168	47,380	52,073	53,048	55,372	56,464	57,698	58,665	60,067
27	42,077	43,563	47,777	52,661	53,635	55,959	57,052	58,286	59,252	60,654
28	42,443	43,959	48,174	53,248	54,223	56,547	57,639	58,873	59,840	61,242
29	42,809	44,354	48,572	53,836	54,810	57,134	58,227	59,461	60,427	61,829
30	43,175	44,749	48,969	54,423	55,398	57,722	58,814	60,048	61,015	62,417
31	43,542	45,144	49,366	55,011	55,986	58,309	59,402	60,636	61,602	63,004
32	43,908	45,539	49,763	55,598	56,573	58,897	59,990	61,223	62,190	63,592
33	44,274	45,934	50,160	56,186	57,161	59,484	60,577	61,811	62,778	64,180
34	44,640	46,329	50,557	56,773	57,748	60,072	61,165	62,398	63,365	64,767
35	45,006	46,724	50,954	57,361	58,336	60,659	61,752	62,986	63,953	65,355

Average of Schedule (AB - Dr.) \$50,987.19

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**RALEIGH COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	31,216	31,920	32,267	34,925	35,778	37,737	38,594	39,451	40,212	41,338
1	31,582	32,315	32,664	35,512	36,365	38,325	39,182	40,038	40,799	41,925
2	31,949	32,710	33,061	36,100	36,953	38,912	39,769	40,626	41,387	42,513
3	32,315	33,105	33,458	36,688	37,540	39,500	40,357	41,213	41,974	43,100
4	32,925	33,744	34,099	37,519	38,372	40,332	41,189	42,045	42,806	43,932
5	33,291	34,139	34,496	38,107	38,960	40,919	41,776	42,633	43,394	44,520
6	33,657	34,534	34,893	38,694	39,547	41,507	42,364	43,220	43,981	45,107
7	34,023	34,930	35,290	39,282	40,135	42,094	42,951	43,808	44,569	45,695
8	34,389	35,325	35,688	39,869	40,722	42,682	43,539	44,395	45,156	46,282
9	34,755	35,720	36,085	40,457	41,310	43,269	44,126	44,983	45,744	46,870
10	35,122	36,115	36,482	41,046	41,898	43,858	44,715	45,572	46,332	47,458
11	35,488	36,510	36,879	41,633	42,486	44,446	45,302	46,159	46,920	48,046
12	35,854	36,905	37,276	42,221	43,073	45,033	45,890	46,747	47,507	48,633
13	36,220	37,300	37,673	42,808	43,661	45,621	46,477	47,334	48,095	49,221
14	36,586	37,695	38,070	43,396	44,248	46,208	47,065	47,922	48,682	49,808
15	36,952	38,090	38,467	43,983	44,836	46,796	47,652	48,509	49,270	50,396
16	37,318	38,485	38,864	44,571	45,423	47,383	48,240	49,097	49,857	50,983
17	37,684	38,881	39,261	45,158	46,011	47,971	48,828	49,684	50,445	51,571
18	38,050	39,276	39,659	45,746	46,599	48,558	49,415	50,272	51,033	52,159
19	38,416	39,671	40,056	46,333	47,186	49,146	50,003	50,859	51,620	52,746
20	38,782	40,066	40,453	46,921	47,774	49,733	50,590	51,447	52,208	53,334
21	39,149	40,461	40,850	47,508	48,361	50,321	51,178	52,034	52,795	53,921
22	39,515	40,856	41,247	48,096	48,949	50,908	51,765	52,622	53,383	54,509
23	39,881	41,251	41,644	48,684	49,536	51,496	52,353	53,209	53,970	55,096
24	40,247	41,646	42,041	49,271	50,124	52,084	52,940	53,797	54,558	55,684
25	40,613	42,041	42,438	49,859	50,711	52,671	53,528	54,385	55,145	56,271
26	40,979	42,436	42,835	50,446	51,299	53,259	54,115	54,972	55,733	56,859
27	41,345	42,831	43,232	51,034	51,886	53,846	54,703	55,560	56,320	57,446
28	41,711	43,227	43,629	51,621	52,474	54,434	55,290	56,147	56,908	58,034
29	42,077	43,622	44,027	52,209	53,061	55,021	55,878	56,735	57,495	58,621
30	42,443	44,017	44,424	52,796	53,649	55,609	56,465	57,322	58,083	59,209
31	42,810	44,412	44,821	53,384	54,237	56,196	57,053	57,910	58,670	59,796
32	43,176	44,807	45,218	53,971	54,824	56,784	57,641	58,497	59,258	60,384
33	43,542	45,202	45,615	54,559	55,412	57,371	58,228	59,085	59,846	60,972
34	43,908	45,597	46,012	55,146	55,999	57,959	58,816	59,672	60,433	61,559
35	44,274	45,992	46,409	55,734	56,587	58,546	59,403	60,260	61,021	62,147

Average of Schedule (AB - Dr.) \$48,790.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**RANDOLPH COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,698	30,402	30,749	32,675	33,528	35,487	36,344	37,201	37,962	39,088
1	30,064	30,797	31,146	33,262	34,115	36,075	36,932	37,788	38,549	39,675
2	30,431	31,192	31,543	33,850	34,703	36,662	37,519	38,376	39,137	40,263
3	30,797	31,587	31,940	34,438	35,290	37,250	38,107	38,963	39,724	40,850
4	31,407	32,226	32,581	35,269	36,122	38,082	38,939	39,795	40,556	41,682
5	31,773	32,621	32,978	35,857	36,710	38,669	39,526	40,383	41,144	42,270
6	32,139	33,016	33,375	36,444	37,297	39,257	40,114	40,970	41,731	42,857
7	32,505	33,412	33,772	37,032	37,885	39,844	40,701	41,558	42,319	43,445
8	32,871	33,807	34,170	37,619	38,472	40,432	41,289	42,145	42,906	44,032
9	33,237	34,202	34,567	38,207	39,060	41,019	41,876	42,733	43,494	44,620
10	33,604	34,597	34,964	38,796	39,648	41,608	42,465	43,322	44,082	45,208
11	33,970	34,992	35,361	39,383	40,236	42,196	43,052	43,909	44,670	45,796
12	34,336	35,387	35,758	39,971	40,823	42,783	43,640	44,497	45,257	46,383
13	34,702	35,782	36,155	40,558	41,411	43,371	44,227	45,084	45,845	46,971
14	35,068	36,177	36,552	41,146	41,998	43,958	44,815	45,672	46,432	47,558
15	35,434	36,572	36,949	41,733	42,586	44,546	45,402	46,259	47,020	48,146
16	35,800	36,967	37,346	42,321	43,173	45,133	45,990	46,847	47,607	48,733
17	36,166	37,363	37,743	42,908	43,761	45,721	46,578	47,434	48,195	49,321
18	36,532	37,758	38,141	43,496	44,349	46,308	47,165	48,022	48,783	49,909
19	36,898	38,153	38,538	44,083	44,936	46,896	47,753	48,609	49,370	50,496
20	37,264	38,548	38,935	44,671	45,524	47,483	48,340	49,197	49,958	51,084
21	37,631	38,943	39,332	45,258	46,111	48,071	48,928	49,784	50,545	51,671
22	37,997	39,338	39,729	45,846	46,699	48,658	49,515	50,372	51,133	52,259
23	38,363	39,733	40,126	46,434	47,286	49,246	50,103	50,959	51,720	52,846
24	38,729	40,128	40,523	47,021	47,874	49,834	50,690	51,547	52,308	53,434
25	39,095	40,523	40,920	47,609	48,461	50,421	51,278	52,135	52,895	54,021
26	39,461	40,918	41,317	48,196	49,049	51,009	51,865	52,722	53,483	54,609
27	39,827	41,313	41,714	48,784	49,636	51,596	52,453	53,310	54,070	55,196
28	40,193	41,709	42,111	49,371	50,224	52,184	53,040	53,897	54,658	55,784
29	40,559	42,104	42,509	49,959	50,811	52,771	53,628	54,485	55,245	56,371
30	40,925	42,499	42,906	50,546	51,399	53,359	54,215	55,072	55,833	56,959
31	41,292	42,894	43,303	51,134	51,987	53,946	54,803	55,660	56,420	57,546
32	41,658	43,289	43,700	51,721	52,574	54,534	55,391	56,247	57,008	58,134
33	42,024	43,684	44,097	52,309	53,162	55,121	55,978	56,835	57,596	58,722
34	42,390	44,079	44,494	52,896	53,749	55,709	56,566	57,422	58,183	59,309
35	42,756	44,474	44,891	53,484	54,337	56,296	57,153	58,010	58,771	59,897

Average of Schedule (AB - Dr.) \$46,540.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**RITCHIE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	30,398	31,102	31,449	33,375	34,228	36,187	37,044	37,901	38,662	39,788
1	30,764	31,497	31,846	33,962	34,815	36,775	37,632	38,488	39,249	40,375
2	31,131	31,892	32,243	34,550	35,403	37,362	38,219	39,076	39,837	40,963
3	31,497	32,287	32,640	35,138	35,990	37,950	38,807	39,663	40,424	41,550
4	32,107	32,926	33,281	35,969	36,822	38,782	39,639	40,495	41,256	42,382
5	32,473	33,321	33,678	36,557	37,410	39,369	40,226	41,083	41,844	42,970
6	32,839	33,716	34,075	37,144	37,997	39,957	40,814	41,670	42,431	43,557
7	33,205	34,112	34,472	37,732	38,585	40,544	41,401	42,258	43,019	44,145
8	33,571	34,507	34,870	38,319	39,172	41,132	41,989	42,845	43,606	44,732
9	33,937	34,902	35,267	38,907	39,760	41,719	42,576	43,433	44,194	45,320
10	34,304	35,297	35,664	39,496	40,348	42,308	43,165	44,022	44,782	45,908
11	34,670	35,692	36,061	40,083	40,936	42,896	43,752	44,609	45,370	46,496
12	35,036	36,087	36,458	40,671	41,523	43,483	44,340	45,197	45,957	47,083
13	35,402	36,482	36,855	41,258	42,111	44,071	44,927	45,784	46,545	47,671
14	35,768	36,877	37,252	41,846	42,698	44,658	45,515	46,372	47,132	48,258
15	36,134	37,272	37,649	42,433	43,286	45,246	46,102	46,959	47,720	48,846
16	36,500	37,667	38,046	43,021	43,873	45,833	46,690	47,547	48,307	49,433
17	36,866	38,063	38,443	43,608	44,461	46,421	47,278	48,134	48,895	50,021
18	37,232	38,458	38,841	44,196	45,049	47,008	47,865	48,722	49,483	50,609
19	37,598	38,853	39,238	44,783	45,636	47,596	48,453	49,309	50,070	51,196
20	37,964	39,248	39,635	45,371	46,224	48,183	49,040	49,897	50,658	51,784
21	38,331	39,643	40,032	45,958	46,811	48,771	49,628	50,484	51,245	52,371
22	38,697	40,038	40,429	46,546	47,399	49,358	50,215	51,072	51,833	52,959
23	39,063	40,433	40,826	47,134	47,986	49,946	50,803	51,659	52,420	53,546
24	39,429	40,828	41,223	47,721	48,574	50,534	51,390	52,247	53,008	54,134
25	39,795	41,223	41,620	48,309	49,161	51,121	51,978	52,835	53,595	54,721
26	40,161	41,618	42,017	48,896	49,749	51,709	52,565	53,422	54,183	55,309
27	40,527	42,013	42,414	49,484	50,336	52,296	53,153	54,010	54,770	55,896
28	40,893	42,409	42,811	50,071	50,924	52,884	53,740	54,597	55,358	56,484
29	41,259	42,804	43,209	50,659	51,511	53,471	54,328	55,185	55,945	57,071
30	41,625	43,199	43,606	51,246	52,099	54,059	54,915	55,772	56,533	57,659
31	41,992	43,594	44,003	51,834	52,687	54,646	55,503	56,360	57,120	58,246
32	42,358	43,989	44,400	52,421	53,274	55,234	56,091	56,947	57,708	58,834
33	42,724	44,384	44,797	53,009	53,862	55,821	56,678	57,535	58,296	59,422
34	43,090	44,779	45,194	53,596	54,449	56,409	57,266	58,122	58,883	60,009
35	43,456	45,174	45,591	54,184	55,037	56,996	57,853	58,710	59,471	60,597

Average of Schedule (AB - Dr.) \$47,240.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

OSF
7/26/17
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**ROANE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,698	30,402	30,749	32,675	33,528	35,487	36,344	37,201	37,962	39,088
1	30,064	30,797	31,146	33,262	34,115	36,075	36,932	37,788	38,549	39,675
2	30,431	31,192	31,543	33,850	34,703	36,662	37,519	38,376	39,137	40,263
3	30,797	31,587	31,940	34,438	35,290	37,250	38,107	38,963	39,724	40,850
4	31,407	32,226	32,581	35,269	36,122	38,082	38,939	39,795	40,556	41,682
5	31,773	32,621	32,978	35,857	36,710	38,669	39,526	40,383	41,144	42,270
6	32,139	33,016	33,375	36,444	37,297	39,257	40,114	40,970	41,731	42,857
7	32,505	33,412	33,772	37,032	37,885	39,844	40,701	41,558	42,319	43,445
8	32,871	33,807	34,170	37,619	38,472	40,432	41,289	42,145	42,906	44,032
9	33,237	34,202	34,567	38,207	39,060	41,019	41,876	42,733	43,494	44,620
10	33,604	34,597	34,964	38,796	39,648	41,608	42,465	43,322	44,082	45,208
11	33,970	34,992	35,361	39,383	40,236	42,196	43,052	43,909	44,670	45,796
12	34,336	35,387	35,758	39,971	40,823	42,783	43,640	44,497	45,257	46,383
13	34,702	35,782	36,155	40,558	41,411	43,371	44,227	45,084	45,845	46,971
14	35,068	36,177	36,552	41,146	41,998	43,958	44,815	45,672	46,432	47,558
15	35,434	36,572	36,949	41,733	42,586	44,546	45,402	46,259	47,020	48,146
16	35,800	36,967	37,346	42,321	43,173	45,133	45,990	46,847	47,607	48,733
17	36,166	37,363	37,743	42,908	43,761	45,721	46,578	47,434	48,195	49,321
18	36,532	37,758	38,141	43,496	44,349	46,308	47,165	48,022	48,783	49,909
19	36,898	38,153	38,538	44,083	44,936	46,896	47,753	48,609	49,370	50,496
20	37,264	38,548	38,935	44,671	45,524	47,483	48,340	49,197	49,958	51,084
21	37,631	38,943	39,332	45,258	46,111	48,071	48,928	49,784	50,545	51,671
22	37,997	39,338	39,729	45,846	46,699	48,658	49,515	50,372	51,133	52,259
23	38,363	39,733	40,126	46,434	47,286	49,246	50,103	50,959	51,720	52,846
24	38,729	40,128	40,523	47,021	47,874	49,834	50,690	51,547	52,308	53,434
25	39,095	40,523	40,920	47,609	48,461	50,421	51,278	52,135	52,895	54,021
26	39,461	40,918	41,317	48,196	49,049	51,009	51,865	52,722	53,483	54,609
27	39,827	41,313	41,714	48,784	49,636	51,596	52,453	53,310	54,070	55,196
28	40,193	41,709	42,111	49,371	50,224	52,184	53,040	53,897	54,658	55,784
29	40,559	42,104	42,509	49,959	50,811	52,771	53,628	54,485	55,245	56,371
30	40,925	42,499	42,906	50,546	51,399	53,359	54,215	55,072	55,833	56,959
31	41,292	42,894	43,303	51,134	51,987	53,946	54,803	55,660	56,420	57,546
32	41,658	43,289	43,700	51,721	52,574	54,534	55,391	56,247	57,008	58,134
33	42,024	43,684	44,097	52,309	53,162	55,121	55,978	56,835	57,596	58,722
34	42,390	44,079	44,494	52,896	53,749	55,709	56,566	57,422	58,183	59,309
35	42,756	44,474	44,891	53,484	54,337	56,296	57,153	58,010	58,771	59,897

Average of Schedule (AB - Dr.) \$46,540.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**SUMMERS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,698	30,402	30,749	32,675	33,528	35,487	36,344	37,201	37,962	39,088
1	30,064	30,797	31,146	33,262	34,115	36,075	36,932	37,788	38,549	39,675
2	30,431	31,192	31,543	33,850	34,703	36,662	37,519	38,376	39,137	40,263
3	30,797	31,587	31,940	34,438	35,290	37,250	38,107	38,963	39,724	40,850
4	31,407	32,226	32,581	35,269	36,122	38,082	38,939	39,795	40,556	41,682
5	31,773	32,621	32,978	35,857	36,710	38,669	39,526	40,383	41,144	42,270
6	32,139	33,016	33,375	36,444	37,297	39,257	40,114	40,970	41,731	42,857
7	32,505	33,412	33,772	37,032	37,885	39,844	40,701	41,558	42,319	43,445
8	32,871	33,807	34,170	37,619	38,472	40,432	41,289	42,145	42,906	44,032
9	33,237	34,202	34,567	38,207	39,060	41,019	41,876	42,733	43,494	44,620
10	33,604	34,597	34,964	38,796	39,648	41,608	42,465	43,322	44,082	45,208
11	33,970	34,992	35,361	39,383	40,236	42,196	43,052	43,909	44,670	45,796
12	34,336	35,387	35,758	39,971	40,823	42,783	43,640	44,497	45,257	46,383
13	34,702	35,782	36,155	40,558	41,411	43,371	44,227	45,084	45,845	46,971
14	35,068	36,177	36,552	41,146	41,998	43,958	44,815	45,672	46,432	47,558
15	35,434	36,572	36,949	41,733	42,586	44,546	45,402	46,259	47,020	48,146
16	35,800	36,967	37,346	42,321	43,173	45,133	45,990	46,847	47,607	48,733
17	36,166	37,363	37,743	42,908	43,761	45,721	46,578	47,434	48,195	49,321
18	36,532	37,758	38,141	43,496	44,349	46,308	47,165	48,022	48,783	49,909
19	36,898	38,153	38,538	44,083	44,936	46,896	47,753	48,609	49,370	50,496
20	37,264	38,548	38,935	44,671	45,524	47,483	48,340	49,197	49,958	51,084
21	37,631	38,943	39,332	45,258	46,111	48,071	48,928	49,784	50,545	51,671
22	37,997	39,338	39,729	45,846	46,699	48,658	49,515	50,372	51,133	52,259
23	38,363	39,733	40,126	46,434	47,286	49,246	50,103	50,959	51,720	52,846
24	38,729	40,128	40,523	47,021	47,874	49,834	50,690	51,547	52,308	53,434
25	39,095	40,523	40,920	47,609	48,461	50,421	51,278	52,135	52,895	54,021
26	39,461	40,918	41,317	48,196	49,049	51,009	51,865	52,722	53,483	54,609
27	39,827	41,313	41,714	48,784	49,636	51,596	52,453	53,310	54,070	55,196
28	40,193	41,709	42,111	49,371	50,224	52,184	53,040	53,897	54,658	55,784
29	40,559	42,104	42,509	49,959	50,811	52,771	53,628	54,485	55,245	56,371
30	40,925	42,499	42,906	50,546	51,399	53,359	54,215	55,072	55,833	56,959
31	41,292	42,894	43,303	51,134	51,987	53,946	54,803	55,660	56,420	57,546
32	41,658	43,289	43,700	51,721	52,574	54,534	55,391	56,247	57,008	58,134
33	42,024	43,684	44,097	52,309	53,162	55,121	55,978	56,835	57,596	58,722
34	42,390	44,079	44,494	52,896	53,749	55,709	56,566	57,422	58,183	59,309
35	42,756	44,474	44,891	53,484	54,337	56,296	57,153	58,010	58,771	59,897

Average of Schedule (AB - Dr.) \$46,540.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**TAYLOR COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,948	30,652	30,999	32,925	33,778	35,737	36,594	37,451	38,212	39,338
1	30,314	31,047	31,396	33,512	34,365	36,325	37,182	38,038	38,799	39,925
2	30,681	31,442	31,793	34,100	34,953	36,912	37,769	38,626	39,387	40,513
3	31,047	31,837	32,190	34,688	35,540	37,500	38,357	39,213	39,974	41,100
4	31,657	32,476	32,831	35,519	36,372	38,332	39,189	40,045	40,806	41,932
5	32,023	32,871	33,228	36,107	36,960	38,919	39,776	40,633	41,394	42,520
6	32,389	33,266	33,625	36,694	37,547	39,507	40,364	41,220	41,981	43,107
7	32,755	33,662	34,022	37,282	38,135	40,094	40,951	41,808	42,569	43,695
8	33,121	34,057	34,420	37,869	38,722	40,682	41,539	42,395	43,156	44,282
9	33,487	34,452	34,817	38,457	39,310	41,269	42,126	42,983	43,744	44,870
10	33,854	34,847	35,214	39,046	39,898	41,858	42,715	43,572	44,332	45,458
11	34,220	35,242	35,611	39,633	40,486	42,446	43,302	44,159	44,920	46,046
12	34,586	35,637	36,008	40,221	41,073	43,033	43,890	44,747	45,507	46,633
13	34,952	36,032	36,405	40,808	41,661	43,621	44,477	45,334	46,095	47,221
14	35,318	36,427	36,802	41,396	42,248	44,208	45,065	45,922	46,682	47,808
15	35,684	36,822	37,199	41,983	42,836	44,796	45,652	46,509	47,270	48,396
16	36,050	37,217	37,596	42,571	43,423	45,383	46,240	47,097	47,857	48,983
17	36,416	37,613	37,993	43,158	44,011	45,971	46,828	47,684	48,445	49,571
18	36,782	38,008	38,391	43,746	44,599	46,558	47,415	48,272	49,033	50,159
19	37,148	38,403	38,788	44,333	45,186	47,146	48,003	48,859	49,620	50,746
20	37,514	38,798	39,185	44,921	45,774	47,733	48,590	49,447	50,208	51,334
21	37,881	39,193	39,582	45,508	46,361	48,321	49,178	50,034	50,795	51,921
22	38,247	39,588	39,979	46,096	46,949	48,908	49,765	50,622	51,383	52,509
23	38,613	39,983	40,376	46,684	47,536	49,496	50,353	51,209	51,970	53,096
24	38,979	40,378	40,773	47,271	48,124	50,084	50,940	51,797	52,558	53,684
25	39,345	40,773	41,170	47,859	48,711	50,671	51,528	52,385	53,145	54,271
26	39,711	41,168	41,567	48,446	49,299	51,259	52,115	52,972	53,733	54,859
27	40,077	41,563	41,964	49,034	49,886	51,846	52,703	53,560	54,320	55,446
28	40,443	41,959	42,361	49,621	50,474	52,434	53,290	54,147	54,908	56,034
29	40,809	42,354	42,759	50,209	51,061	53,021	53,878	54,735	55,495	56,621
30	41,175	42,749	43,156	50,796	51,649	53,609	54,465	55,322	56,083	57,209
31	41,542	43,144	43,553	51,384	52,237	54,196	55,053	55,910	56,670	57,796
32	41,908	43,539	43,950	51,971	52,824	54,784	55,641	56,497	57,258	58,384
33	42,274	43,934	44,347	52,559	53,412	55,371	56,228	57,085	57,846	58,972
34	42,640	44,329	44,744	53,146	53,999	55,959	56,816	57,672	58,433	59,559
35	43,006	44,724	45,141	53,734	54,587	56,546	57,403	58,260	59,021	60,147

Average of Schedule (AB - Dr.) \$46,790.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**TUCKER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,698	30,402	30,749	32,675	33,528	35,487	36,344	37,201	37,962	39,088
1	30,064	30,797	31,146	33,262	34,115	36,075	36,932	37,788	38,549	39,675
2	30,431	31,192	31,543	33,850	34,703	36,662	37,519	38,376	39,137	40,263
3	30,797	31,587	31,940	34,438	35,290	37,250	38,107	38,963	39,724	40,850
4	31,407	32,226	32,581	35,269	36,122	38,082	38,939	39,795	40,556	41,682
5	31,773	32,621	32,978	35,857	36,710	38,669	39,526	40,383	41,144	42,270
6	32,139	33,016	33,375	36,444	37,297	39,257	40,114	40,970	41,731	42,857
7	32,505	33,412	33,772	37,032	37,885	39,844	40,701	41,558	42,319	43,445
8	32,871	33,807	34,170	37,619	38,472	40,432	41,289	42,145	42,906	44,032
9	33,237	34,202	34,567	38,207	39,060	41,019	41,876	42,733	43,494	44,620
10	33,604	34,597	34,964	38,796	39,648	41,608	42,465	43,322	44,082	45,208
11	33,970	34,992	35,361	39,383	40,236	42,196	43,052	43,909	44,670	45,796
12	34,336	35,387	35,758	39,971	40,823	42,783	43,640	44,497	45,257	46,383
13	34,702	35,782	36,155	40,558	41,411	43,371	44,227	45,084	45,845	46,971
14	35,068	36,177	36,552	41,146	41,998	43,958	44,815	45,672	46,432	47,558
15	35,434	36,572	36,949	41,733	42,586	44,546	45,402	46,259	47,020	48,146
16	35,800	36,967	37,346	42,321	43,173	45,133	45,990	46,847	47,607	48,733
17	36,166	37,363	37,743	42,908	43,761	45,721	46,578	47,434	48,195	49,321
18	36,532	37,758	38,141	43,496	44,349	46,308	47,165	48,022	48,783	49,909
19	36,898	38,153	38,538	44,083	44,936	46,896	47,753	48,609	49,370	50,496
20	37,264	38,548	38,935	44,671	45,524	47,483	48,340	49,197	49,958	51,084
21	37,631	38,943	39,332	45,258	46,111	48,071	48,928	49,784	50,545	51,671
22	37,997	39,338	39,729	45,846	46,699	48,658	49,515	50,372	51,133	52,259
23	38,363	39,733	40,126	46,434	47,286	49,246	50,103	50,959	51,720	52,846
24	38,729	40,128	40,523	47,021	47,874	49,834	50,690	51,547	52,308	53,434
25	39,095	40,523	40,920	47,609	48,461	50,421	51,278	52,135	52,895	54,021
26	39,461	40,918	41,317	48,196	49,049	51,009	51,865	52,722	53,483	54,609
27	39,827	41,313	41,714	48,784	49,636	51,596	52,453	53,310	54,070	55,196
28	40,193	41,709	42,111	49,371	50,224	52,184	53,040	53,897	54,658	55,784
29	40,559	42,104	42,509	49,959	50,811	52,771	53,628	54,485	55,245	56,371
30	40,925	42,499	42,906	50,546	51,399	53,359	54,215	55,072	55,833	56,959
31	41,292	42,894	43,303	51,134	51,987	53,946	54,803	55,660	56,420	57,546
32	41,658	43,289	43,700	51,721	52,574	54,534	55,391	56,247	57,008	58,134
33	42,024	43,684	44,097	52,309	53,162	55,121	55,978	56,835	57,596	58,722
34	42,390	44,079	44,494	52,896	53,749	55,709	56,566	57,422	58,183	59,309
35	42,756	44,474	44,891	53,484	54,337	56,296	57,153	58,010	58,771	59,897

Average of Schedule (AB - Dr.) \$46,540.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**TYLER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,698	30,402	30,749	32,675	33,528	35,487	36,344	37,201	37,962	39,088
1	30,064	30,797	31,146	33,262	34,115	36,075	36,932	37,788	38,549	39,675
2	30,431	31,192	31,543	33,850	34,703	36,662	37,519	38,376	39,137	40,263
3	30,797	31,587	31,940	34,438	35,290	37,250	38,107	38,963	39,724	40,850
4	31,407	32,226	32,581	35,269	36,122	38,082	38,939	39,795	40,556	41,682
5	31,773	32,621	32,978	35,857	36,710	38,669	39,526	40,383	41,144	42,270
6	32,139	33,016	33,375	36,444	37,297	39,257	40,114	40,970	41,731	42,857
7	32,505	33,412	33,772	37,032	37,885	39,844	40,701	41,558	42,319	43,445
8	32,871	33,807	34,170	37,619	38,472	40,432	41,289	42,145	42,906	44,032
9	33,237	34,202	34,567	38,207	39,060	41,019	41,876	42,733	43,494	44,620
10	33,604	34,597	34,964	38,796	39,648	41,608	42,465	43,322	44,082	45,208
11	33,970	34,992	35,361	39,383	40,236	42,196	43,052	43,909	44,670	45,796
12	34,336	35,387	35,758	39,971	40,823	42,783	43,640	44,497	45,257	46,383
13	34,702	35,782	36,155	40,558	41,411	43,371	44,227	45,084	45,845	46,971
14	35,068	36,177	36,552	41,146	41,998	43,958	44,815	45,672	46,432	47,558
15	35,434	36,572	36,949	41,733	42,586	44,546	45,402	46,259	47,020	48,146
16	35,800	36,967	37,346	42,321	43,173	45,133	45,990	46,847	47,607	48,733
17	36,166	37,363	37,743	42,908	43,761	45,721	46,578	47,434	48,195	49,321
18	36,532	37,758	38,141	43,496	44,349	46,308	47,165	48,022	48,783	49,909
19	36,898	38,153	38,538	44,083	44,936	46,896	47,753	48,609	49,370	50,496
20	37,264	38,548	38,935	44,671	45,524	47,483	48,340	49,197	49,958	51,084
21	37,631	38,943	39,332	45,258	46,111	48,071	48,928	49,784	50,545	51,671
22	37,997	39,338	39,729	45,846	46,699	48,658	49,515	50,372	51,133	52,259
23	38,363	39,733	40,126	46,434	47,286	49,246	50,103	50,959	51,720	52,846
24	38,729	40,128	40,523	47,021	47,874	49,834	50,690	51,547	52,308	53,434
25	39,095	40,523	40,920	47,609	48,461	50,421	51,278	52,135	52,895	54,021
26	39,461	40,918	41,317	48,196	49,049	51,009	51,865	52,722	53,483	54,609
27	39,827	41,313	41,714	48,784	49,636	51,596	52,453	53,310	54,070	55,196
28	40,193	41,709	42,111	49,371	50,224	52,184	53,040	53,897	54,658	55,784
29	40,559	42,104	42,509	49,959	50,811	52,771	53,628	54,485	55,245	56,371
30	40,925	42,499	42,906	50,546	51,399	53,359	54,215	55,072	55,833	56,959
31	41,292	42,894	43,303	51,134	51,987	53,946	54,803	55,660	56,420	57,546
32	41,658	43,289	43,700	51,721	52,574	54,534	55,391	56,247	57,008	58,134
33	42,024	43,684	44,097	52,309	53,162	55,121	55,978	56,835	57,596	58,722
34	42,390	44,079	44,494	52,896	53,749	55,709	56,566	57,422	58,183	59,309
35	42,756	44,474	44,891	53,484	54,337	56,296	57,153	58,010	58,771	59,897

Average of Schedule (AB - Dr.) \$46,540.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**UPSHUR COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	29,698	30,402	30,749	32,675	33,528	35,487	36,344	37,201	37,962	39,088
1	30,064	30,797	31,146	33,262	34,115	36,075	36,932	37,788	38,549	39,675
2	30,431	31,192	31,543	33,850	34,703	36,662	37,519	38,376	39,137	40,263
3	30,797	31,587	31,940	34,438	35,290	37,250	38,107	38,963	39,724	40,850
4	31,407	32,226	32,581	35,269	36,122	38,082	38,939	39,795	40,556	41,682
5	31,773	32,621	32,978	35,857	36,710	38,669	39,526	40,383	41,144	42,270
6	32,139	33,016	33,375	36,444	37,297	39,257	40,114	40,970	41,731	42,857
7	32,505	33,412	33,772	37,032	37,885	39,844	40,701	41,558	42,319	43,445
8	32,871	33,807	34,170	37,619	38,472	40,432	41,289	42,145	42,906	44,032
9	33,237	34,202	34,567	38,207	39,060	41,019	41,876	42,733	43,494	44,620
10	33,604	34,597	34,964	38,796	39,648	41,608	42,465	43,322	44,082	45,208
11	33,970	34,992	35,361	39,383	40,236	42,196	43,052	43,909	44,670	45,796
12	34,336	35,387	35,758	39,971	40,823	42,783	43,640	44,497	45,257	46,383
13	34,702	35,782	36,155	40,558	41,411	43,371	44,227	45,084	45,845	46,971
14	35,068	36,177	36,552	41,146	41,998	43,958	44,815	45,672	46,432	47,558
15	35,434	36,572	36,949	41,733	42,586	44,546	45,402	46,259	47,020	48,146
16	35,800	36,967	37,346	42,321	43,173	45,133	45,990	46,847	47,607	48,733
17	36,166	37,363	37,743	42,908	43,761	45,721	46,578	47,434	48,195	49,321
18	36,532	37,758	38,141	43,496	44,349	46,308	47,165	48,022	48,783	49,909
19	36,898	38,153	38,538	44,083	44,936	46,896	47,753	48,609	49,370	50,496
20	37,264	38,548	38,935	44,671	45,524	47,483	48,340	49,197	49,958	51,084
21	37,631	38,943	39,332	45,258	46,111	48,071	48,928	49,784	50,545	51,671
22	37,997	39,338	39,729	45,846	46,699	48,658	49,515	50,372	51,133	52,259
23	38,363	39,733	40,126	46,434	47,286	49,246	50,103	50,959	51,720	52,846
24	38,729	40,128	40,523	47,021	47,874	49,834	50,690	51,547	52,308	53,434
25	39,095	40,523	40,920	47,609	48,461	50,421	51,278	52,135	52,895	54,021
26	39,461	40,918	41,317	48,196	49,049	51,009	51,865	52,722	53,483	54,609
27	39,827	41,313	41,714	48,784	49,636	51,596	52,453	53,310	54,070	55,196
28	40,193	41,709	42,111	49,371	50,224	52,184	53,040	53,897	54,658	55,784
29	40,559	42,104	42,509	49,959	50,811	52,771	53,628	54,485	55,245	56,371
30	40,925	42,499	42,906	50,546	51,399	53,359	54,215	55,072	55,833	56,959
31	41,292	42,894	43,303	51,134	51,987	53,946	54,803	55,660	56,420	57,546
32	41,658	43,289	43,700	51,721	52,574	54,534	55,391	56,247	57,008	58,134
33	42,024	43,684	44,097	52,309	53,162	55,121	55,978	56,835	57,596	58,722
34	42,390	44,079	44,494	52,896	53,749	55,709	56,566	57,422	58,183	59,309
35	42,756	44,474	44,891	53,484	54,337	56,296	57,153	58,010	58,771	59,897

Average of Schedule (AB - Dr.) \$46,540.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WAYNE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	29,698	30,402	30,749	32,675	33,528	35,487	36,344	37,201	37,962	39,088
1	30,064	30,797	31,146	33,262	34,115	36,075	36,932	37,788	38,549	39,675
2	30,431	31,192	31,543	33,850	34,703	36,662	37,519	38,376	39,137	40,263
3	30,797	31,587	31,940	34,438	35,290	37,250	38,107	38,963	39,724	40,850
4	31,407	32,226	32,581	35,269	36,122	38,082	38,939	39,795	40,556	41,682
5	31,773	32,621	32,978	35,857	36,710	38,669	39,526	40,383	41,144	42,270
6	32,139	33,016	33,375	36,444	37,297	39,257	40,114	40,970	41,731	42,857
7	32,505	33,412	33,772	37,032	37,885	39,844	40,701	41,558	42,319	43,445
8	32,871	33,807	34,170	37,619	38,472	40,432	41,289	42,145	42,906	44,032
9	33,237	34,202	34,567	38,207	39,060	41,019	41,876	42,733	43,494	44,620
10	33,604	34,597	34,964	38,796	39,648	41,608	42,465	43,322	44,082	45,208
11	33,970	34,992	35,361	39,383	40,236	42,196	43,052	43,909	44,670	45,796
12	34,336	35,387	35,758	39,971	40,823	42,783	43,640	44,497	45,257	46,383
13	34,702	35,782	36,155	40,558	41,411	43,371	44,227	45,084	45,845	46,971
14	35,068	36,177	36,552	41,146	41,998	43,958	44,815	45,672	46,432	47,558
15	35,434	36,572	36,949	41,733	42,586	44,546	45,402	46,259	47,020	48,146
16	35,800	36,967	37,346	42,321	43,173	45,133	45,990	46,847	47,607	48,733
17	36,166	37,363	37,743	42,908	43,761	45,721	46,578	47,434	48,195	49,321
18	36,532	37,758	38,141	43,496	44,349	46,308	47,165	48,022	48,783	49,909
19	36,898	38,153	38,538	44,083	44,936	46,896	47,753	48,609	49,370	50,496
20	37,264	38,548	38,935	44,671	45,524	47,483	48,340	49,197	49,958	51,084
21	37,631	38,943	39,332	45,258	46,111	48,071	48,928	49,784	50,545	51,671
22	37,997	39,338	39,729	45,846	46,699	48,658	49,515	50,372	51,133	52,259
23	38,363	39,733	40,126	46,434	47,286	49,246	50,103	50,959	51,720	52,846
24	38,729	40,128	40,523	47,021	47,874	49,834	50,690	51,547	52,308	53,434
25	39,095	40,523	40,920	47,609	48,461	50,421	51,278	52,135	52,895	54,021
26	39,461	40,918	41,317	48,196	49,049	51,009	51,865	52,722	53,483	54,609
27	39,827	41,313	41,714	48,784	49,636	51,596	52,453	53,310	54,070	55,196
28	40,193	41,709	42,111	49,371	50,224	52,184	53,040	53,897	54,658	55,784
29	40,559	42,104	42,509	49,959	50,811	52,771	53,628	54,485	55,245	56,371
30	40,925	42,499	42,906	50,546	51,399	53,359	54,215	55,072	55,833	56,959
31	41,292	42,894	43,303	51,134	51,987	53,946	54,803	55,660	56,420	57,546
32	41,658	43,289	43,700	51,721	52,574	54,534	55,391	56,247	57,008	58,134
33	42,024	43,684	44,097	52,309	53,162	55,121	55,978	56,835	57,596	58,722
34	42,390	44,079	44,494	52,896	53,749	55,709	56,566	57,422	58,183	59,309
35	42,756	44,474	44,891	53,484	54,337	56,296	57,153	58,010	58,771	59,897

Average of Schedule (AB - Dr.) \$46,540.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WEBSTER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	29,698	30,402	30,749	32,675	33,528	35,487	36,344	37,201	37,962	39,088
1	30,064	30,797	31,146	33,262	34,115	36,075	36,932	37,788	38,549	39,675
2	30,431	31,192	31,543	33,850	34,703	36,662	37,519	38,376	39,137	40,263
3	30,797	31,587	31,940	34,438	35,290	37,250	38,107	38,963	39,724	40,850
4	31,407	32,226	32,581	35,269	36,122	38,082	38,939	39,795	40,556	41,682
5	31,773	32,621	32,978	35,857	36,710	38,669	39,526	40,383	41,144	42,270
6	32,139	33,016	33,375	36,444	37,297	39,257	40,114	40,970	41,731	42,857
7	32,505	33,412	33,772	37,032	37,885	39,844	40,701	41,558	42,319	43,445
8	32,871	33,807	34,170	37,619	38,472	40,432	41,289	42,145	42,906	44,032
9	33,237	34,202	34,567	38,207	39,060	41,019	41,876	42,733	43,494	44,620
10	33,604	34,597	34,964	38,796	39,648	41,608	42,465	43,322	44,082	45,208
11	33,970	34,992	35,361	39,383	40,236	42,196	43,052	43,909	44,670	45,796
12	34,336	35,387	35,758	39,971	40,823	42,783	43,640	44,497	45,257	46,383
13	34,702	35,782	36,155	40,558	41,411	43,371	44,227	45,084	45,845	46,971
14	35,068	36,177	36,552	41,146	41,998	43,958	44,815	45,672	46,432	47,558
15	35,434	36,572	36,949	41,733	42,586	44,546	45,402	46,259	47,020	48,146
16	35,800	36,967	37,346	42,321	43,173	45,133	45,990	46,847	47,607	48,733
17	36,166	37,363	37,743	42,908	43,761	45,721	46,578	47,434	48,195	49,321
18	36,532	37,758	38,141	43,496	44,349	46,308	47,165	48,022	48,783	49,909
19	36,898	38,153	38,538	44,083	44,936	46,896	47,753	48,609	49,370	50,496
20	37,264	38,548	38,935	44,671	45,524	47,483	48,340	49,197	49,958	51,084
21	37,631	38,943	39,332	45,258	46,111	48,071	48,928	49,784	50,545	51,671
22	37,997	39,338	39,729	45,846	46,699	48,658	49,515	50,372	51,133	52,259
23	38,363	39,733	40,126	46,434	47,286	49,246	50,103	50,959	51,720	52,846
24	38,729	40,128	40,523	47,021	47,874	49,834	50,690	51,547	52,308	53,434
25	39,095	40,523	40,920	47,609	48,461	50,421	51,278	52,135	52,895	54,021
26	39,461	40,918	41,317	48,196	49,049	51,009	51,865	52,722	53,483	54,609
27	39,827	41,313	41,714	48,784	49,636	51,596	52,453	53,310	54,070	55,196
28	40,193	41,709	42,111	49,371	50,224	52,184	53,040	53,897	54,658	55,784
29	40,559	42,104	42,509	49,959	50,811	52,771	53,628	54,485	55,245	56,371
30	40,925	42,499	42,906	50,546	51,399	53,359	54,215	55,072	55,833	56,959
31	41,292	42,894	43,303	51,134	51,987	53,946	54,803	55,660	56,420	57,546
32	41,658	43,289	43,700	51,721	52,574	54,534	55,391	56,247	57,008	58,134
33	42,024	43,684	44,097	52,309	53,162	55,121	55,978	56,835	57,596	58,722
34	42,390	44,079	44,494	52,896	53,749	55,709	56,566	57,422	58,183	59,309
35	42,756	44,474	44,891	53,484	54,337	56,296	57,153	58,010	58,771	59,897

Average of Schedule (AB - Dr.) \$46,540.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WETZEL COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	31,221	31,944	32,304	34,328	35,225	37,283	38,183	39,083	39,883	41,066
1	31,585	32,355	32,722	34,945	35,841	37,900	38,801	39,700	40,499	41,682
2	31,971	32,771	33,139	35,563	36,459	38,517	39,418	40,318	41,117	42,300
3	32,355	33,186	33,556	36,180	37,076	39,135	40,035	40,935	41,734	42,918
4	32,996	33,857	34,229	37,054	37,950	40,008	40,909	41,809	42,608	43,791
5	33,381	34,272	34,646	37,672	38,567	40,626	41,526	42,426	43,226	44,409
6	33,765	34,686	35,064	38,288	39,184	41,244	42,143	43,043	43,843	45,026
7	34,150	35,102	35,481	38,906	39,802	41,860	42,760	43,661	44,461	45,643
8	34,534	35,517	35,899	39,523	40,419	42,478	43,379	44,277	45,077	46,260
9	34,919	35,933	36,316	40,140	41,037	43,095	43,995	44,895	45,695	46,878
10	35,304	36,348	36,733	40,759	41,654	43,713	44,614	45,514	46,312	47,495
11	35,689	36,763	37,150	41,375	42,272	44,331	45,231	46,131	46,930	48,113
12	36,073	37,178	37,568	41,993	42,889	44,947	45,848	46,749	47,547	48,729
13	36,458	37,592	37,985	42,611	43,506	45,565	46,465	47,366	48,164	49,348
14	36,842	38,007	38,402	43,228	44,123	46,183	47,082	47,983	48,782	49,965
15	37,227	38,422	38,818	43,845	44,741	46,800	47,699	48,600	49,400	50,582
16	37,611	38,838	39,235	44,463	45,357	47,417	48,317	49,217	50,016	51,199
17	37,996	39,254	39,653	45,079	45,975	48,035	48,935	49,834	50,634	51,817
18	38,381	39,669	40,071	45,697	46,593	48,651	49,552	50,452	51,251	52,434
19	38,765	40,084	40,488	46,313	47,210	49,269	50,170	51,068	51,868	53,051
20	39,180	40,528	40,935	46,962	47,858	49,916	50,816	51,717	52,517	53,700
21	39,566	40,944	41,353	47,579	48,474	50,534	51,434	52,334	53,133	54,316
22	39,950	41,359	41,770	48,196	49,092	51,151	52,050	52,951	53,751	54,934
23	40,335	41,774	42,187	48,814	49,709	51,768	52,668	53,568	54,368	55,550
24	40,719	42,189	42,604	49,431	50,327	52,386	53,286	54,185	54,985	56,168
25	41,629	43,129	43,547	50,573	51,469	53,528	54,428	55,329	56,127	57,311
26	42,014	43,545	43,964	51,191	52,086	54,145	55,045	55,946	56,744	57,928
27	42,398	43,959	44,380	51,809	52,703	54,763	55,663	56,563	57,362	58,545
28	42,783	44,375	44,797	52,425	53,321	55,381	56,279	57,180	57,980	59,163
29	43,167	44,790	45,215	53,043	53,937	55,997	56,897	57,798	58,596	59,779
30	44,077	45,730	46,158	54,184	55,081	57,140	58,039	58,939	59,739	60,922
31	44,463	46,146	46,575	54,802	55,699	57,756	58,657	59,558	60,356	61,538
32	44,847	46,561	46,992	55,419	56,315	58,374	59,275	60,174	60,973	62,157
33	45,232	46,976	47,409	56,037	56,933	58,991	59,891	60,792	61,591	62,775
34	45,616	47,390	47,827	56,654	57,549	59,609	60,509	61,409	62,208	63,391
35	46,001	47,805	48,244	57,272	58,167	60,226	61,126	62,026	62,826	64,009

Average of Schedule (AB - Dr.) \$49,156.85

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WIRT COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,698	30,402	30,749	32,675	33,528	35,487	36,344	37,201	37,962	39,088
1	30,064	30,797	31,146	33,262	34,115	36,075	36,932	37,788	38,549	39,675
2	30,431	31,192	31,543	33,850	34,703	36,662	37,519	38,376	39,137	40,263
3	30,797	31,587	31,940	34,438	35,290	37,250	38,107	38,963	39,724	40,850
4	31,407	32,226	32,581	35,269	36,122	38,082	38,939	39,795	40,556	41,682
5	31,773	32,621	32,978	35,857	36,710	38,669	39,526	40,383	41,144	42,270
6	32,139	33,016	33,375	36,444	37,297	39,257	40,114	40,970	41,731	42,857
7	32,505	33,412	33,772	37,032	37,885	39,844	40,701	41,558	42,319	43,445
8	32,871	33,807	34,170	37,619	38,472	40,432	41,289	42,145	42,906	44,032
9	33,237	34,202	34,567	38,207	39,060	41,019	41,876	42,733	43,494	44,620
10	33,604	34,597	34,964	38,796	39,648	41,608	42,465	43,322	44,082	45,208
11	33,970	34,992	35,361	39,383	40,236	42,196	43,052	43,909	44,670	45,796
12	34,336	35,387	35,758	39,971	40,823	42,783	43,640	44,497	45,257	46,383
13	34,702	35,782	36,155	40,558	41,411	43,371	44,227	45,084	45,845	46,971
14	35,068	36,177	36,552	41,146	41,998	43,958	44,815	45,672	46,432	47,558
15	35,434	36,572	36,949	41,733	42,586	44,546	45,402	46,259	47,020	48,146
16	35,800	36,967	37,346	42,321	43,173	45,133	45,990	46,847	47,607	48,733
17	36,166	37,363	37,743	42,908	43,761	45,721	46,578	47,434	48,195	49,321
18	36,532	37,758	38,141	43,496	44,349	46,308	47,165	48,022	48,783	49,909
19	36,898	38,153	38,538	44,083	44,936	46,896	47,753	48,609	49,370	50,496
20	37,264	38,548	38,935	44,671	45,524	47,483	48,340	49,197	49,958	51,084
21	37,631	38,943	39,332	45,258	46,111	48,071	48,928	49,784	50,545	51,671
22	37,997	39,338	39,729	45,846	46,699	48,658	49,515	50,372	51,133	52,259
23	38,363	39,733	40,126	46,434	47,286	49,246	50,103	50,959	51,720	52,846
24	38,729	40,128	40,523	47,021	47,874	49,834	50,690	51,547	52,308	53,434
25	39,095	40,523	40,920	47,609	48,461	50,421	51,278	52,135	52,895	54,021
26	39,461	40,918	41,317	48,196	49,049	51,009	51,865	52,722	53,483	54,609
27	39,827	41,313	41,714	48,784	49,636	51,596	52,453	53,310	54,070	55,196
28	40,193	41,709	42,111	49,371	50,224	52,184	53,040	53,897	54,658	55,784
29	40,559	42,104	42,509	49,959	50,811	52,771	53,628	54,485	55,245	56,371
30	40,925	42,499	42,906	50,546	51,399	53,359	54,215	55,072	55,833	56,959
31	41,292	42,894	43,303	51,134	51,987	53,946	54,803	55,660	56,420	57,546
32	41,658	43,289	43,700	51,721	52,574	54,534	55,391	56,247	57,008	58,134
33	42,024	43,684	44,097	52,309	53,162	55,121	55,978	56,835	57,596	58,722
34	42,390	44,079	44,494	52,896	53,749	55,709	56,566	57,422	58,183	59,309
35	42,756	44,474	44,891	53,484	54,337	56,296	57,153	58,010	58,771	59,897

Average of Schedule (AB - Dr.) \$46,540.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WOOD COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	30,927	31,616	32,109	34,435	35,288	37,247	38,104	38,961	39,722	40,848
1	31,289	32,007	32,356	35,022	35,875	37,835	38,692	39,548	40,309	41,435
2	31,652	32,402	32,753	35,610	36,463	38,422	39,279	40,136	40,897	42,023
3	32,144	32,832	33,150	36,198	37,050	39,010	39,867	40,723	41,484	42,610
4	32,750	33,438	33,791	37,029	37,882	39,842	40,699	41,555	42,316	43,442
5	33,112	33,831	34,188	37,617	38,470	40,429	41,286	42,143	42,904	44,030
6	33,474	34,226	34,585	38,204	39,057	41,017	41,874	42,730	43,491	44,617
7	33,802	34,588	34,948	38,792	39,645	41,604	42,461	43,318	44,079	45,205
8	34,130	34,949	35,312	39,379	40,232	42,192	43,049	43,905	44,666	45,792
9	34,458	35,344	35,675	39,967	40,820	42,779	43,636	44,493	45,254	46,380
10	34,814	35,739	36,072	40,556	41,408	43,368	44,225	45,082	45,842	46,968
11	35,180	36,134	36,469	41,143	41,996	43,956	44,812	45,669	46,430	47,556
12	35,546	36,529	36,866	41,731	42,583	44,543	45,400	46,257	47,017	48,143
13	35,912	36,924	37,263	42,318	43,171	45,131	45,987	46,844	47,605	48,731
14	36,278	37,319	37,660	42,906	43,758	45,718	46,575	47,432	48,192	49,318
15	36,644	37,714	38,057	43,543	44,396	46,306	47,162	48,019	48,780	49,906
16	37,010	38,109	38,454	44,181	45,033	46,892	47,750	48,607	49,367	50,493
17	37,376	38,505	38,851	44,818	45,671	47,480	48,338	49,194	49,955	51,081
18	37,742	38,900	39,249	45,456	46,309	48,067	48,975	49,782	50,543	51,669
19	38,108	39,295	39,646	46,043	46,896	48,655	49,613	50,369	51,130	52,256
20	38,474	39,690	40,043	46,681	47,534	49,242	50,250	50,957	51,718	52,844
21	38,841	40,085	40,440	47,268	48,121	49,881	50,888	51,594	52,355	53,481
22	39,207	40,480	40,837	47,856	48,709	50,518	51,525	52,232	52,993	54,119
23	39,573	40,875	41,234	48,444	49,296	51,156	52,113	52,869	53,630	54,756
24	39,939	41,270	41,631	49,031	49,884	51,794	52,700	53,557	54,318	55,444
25	40,305	41,665	42,028	49,619	50,471	52,431	53,288	54,145	54,905	56,031
26	40,671	42,060	42,425	50,206	51,059	53,019	53,875	54,732	55,493	56,619
27	41,037	42,455	42,822	50,794	51,646	53,606	54,463	55,320	56,080	57,206
28	41,403	42,851	43,219	51,381	52,234	54,194	55,050	55,907	56,668	57,794
29	41,769	43,246	43,617	51,969	52,821	54,781	55,638	56,495	57,255	58,381
30	42,135	43,641	44,014	52,556	53,409	55,369	56,225	57,082	57,843	58,969
31	42,502	44,036	44,411	53,144	53,997	55,956	56,813	57,670	58,430	59,556
32	42,868	44,431	44,808	53,731	54,584	56,544	57,401	58,257	59,018	60,144
33	43,234	44,826	45,205	54,319	55,172	57,131	57,988	58,845	59,606	60,732
34	43,600	45,221	45,602	54,906	55,759	57,719	58,576	59,432	60,193	61,319
35	43,966	45,616	45,999	55,494	56,347	58,306	59,163	60,020	60,781	61,907

Average of Schedule (AB - Dr.) \$48,405.67

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WYOMING COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2017-18 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,698	30,402	30,749	32,675	33,528	35,487	36,344	37,201	37,962	39,088
1	30,064	30,797	31,146	33,262	34,115	36,075	36,932	37,788	38,549	39,675
2	30,431	31,192	31,543	33,850	34,703	36,662	37,519	38,376	39,137	40,263
3	30,797	31,587	31,940	34,438	35,290	37,250	38,107	38,963	39,724	40,850
4	31,407	32,226	32,581	35,269	36,122	38,082	38,939	39,795	40,556	41,682
5	31,773	32,621	32,978	35,857	36,710	38,669	39,526	40,383	41,144	42,270
6	32,139	33,016	33,375	36,444	37,297	39,257	40,114	40,970	41,731	42,857
7	32,505	33,412	33,772	37,032	37,885	39,844	40,701	41,558	42,319	43,445
8	32,871	33,807	34,170	37,619	38,472	40,432	41,289	42,145	42,906	44,032
9	33,237	34,202	34,567	38,207	39,060	41,019	41,876	42,733	43,494	44,620
10	33,604	34,597	34,964	38,796	39,648	41,608	42,465	43,322	44,082	45,208
11	33,970	34,992	35,361	39,383	40,236	42,196	43,052	43,909	44,670	45,796
12	34,336	35,387	35,758	39,971	40,823	42,783	43,640	44,497	45,257	46,383
13	34,702	35,782	36,155	40,558	41,411	43,371	44,227	45,084	45,845	46,971
14	35,068	36,177	36,552	41,146	41,998	43,958	44,815	45,672	46,432	47,558
15	35,434	36,572	36,949	41,733	42,586	44,546	45,402	46,259	47,020	48,146
16	35,800	36,967	37,346	42,321	43,173	45,133	45,990	46,847	47,607	48,733
17	36,166	37,363	37,743	42,908	43,761	45,721	46,578	47,434	48,195	49,321
18	36,532	37,758	38,141	43,496	44,349	46,308	47,165	48,022	48,783	49,909
19	36,898	38,153	38,538	44,083	44,936	46,896	47,753	48,609	49,370	50,496
20	37,264	38,548	38,935	44,671	45,524	47,483	48,340	49,197	49,958	51,084
21	37,631	38,943	39,332	45,258	46,111	48,071	48,928	49,784	50,545	51,671
22	37,997	39,338	39,729	45,846	46,699	48,658	49,515	50,372	51,133	52,259
23	38,363	39,733	40,126	46,434	47,286	49,246	50,103	50,959	51,720	52,846
24	38,729	40,128	40,523	47,021	47,874	49,834	50,690	51,547	52,308	53,434
25	39,095	40,523	40,920	47,609	48,461	50,421	51,278	52,135	52,895	54,021
26	39,461	40,918	41,317	48,196	49,049	51,009	51,865	52,722	53,483	54,609
27	39,827	41,313	41,714	48,784	49,636	51,596	52,453	53,310	54,070	55,196
28	40,193	41,709	42,111	49,371	50,224	52,184	53,040	53,897	54,658	55,784
29	40,559	42,104	42,509	49,959	50,811	52,771	53,628	54,485	55,245	56,371
30	40,925	42,499	42,906	50,546	51,399	53,359	54,215	55,072	55,833	56,959
31	41,292	42,894	43,303	51,134	51,987	53,946	54,803	55,660	56,420	57,546
32	41,658	43,289	43,700	51,721	52,574	54,534	55,391	56,247	57,008	58,134
33	42,024	43,684	44,097	52,309	53,162	55,121	55,978	56,835	57,596	58,722
34	42,390	44,079	44,494	52,896	53,749	55,709	56,566	57,422	58,183	59,309
35	42,756	44,474	44,891	53,484	54,337	56,296	57,153	58,010	58,771	59,897

Average of Schedule (AB - Dr.) \$46,540.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).