

**COUNTY BOARDS OF EDUCATION  
NUMBER OF PERSONNEL EMPLOYED (FTE BASIS)  
AND AVERAGE CONTRACTED SALARIES  
(EXCLUDES RESA PERSONNEL)  
ALL FUNDING SOURCES  
2017-18 YEAR**

**Professional Personnel:**

**Administrators:**

<b>Central Office Administrators:</b>	<b>FTE</b>	<b>Average Contracted Salaries</b>
Superintendent (*)	55.00	\$ 120,172.22
Deputy Associate, or Assistant Superintendent (*)	57.10	103,465.11
Administrative Assistant	19.00	89,258.52
Director/Manager (Instructional) (*)	173.91	82,059.36
Director/Manager Supportive Services	231.33	72,201.45
Chief School Business Official	55.00	84,947.62
Director of Child Nutrition	33.64	73,615.18
<b>Total Central Office Administrators</b>	<b>624.98</b>	<b>\$ 83,738.81</b>

**School Administrators:**

**Principals:**

Elementary (*)	390.45	\$ 72,088.17
Middle/Junior High (*)	127.00	76,685.70
High School (*)	133.50	83,059.43
Combined (*)	24.50	70,953.49
<b>Total Principals</b>	<b>675.45</b>	<b>\$ 75,079.88</b>

**Assistant Principals:**

Elementary (*)	94.10	\$ 60,443.85
Middle/Junior High (*)	122.30	63,134.33
High School (*)	203.50	66,923.10
Combined (*)	16.30	61,799.54
<b>Total Assistant Principals</b>	<b>436.20</b>	<b>\$ 64,271.61</b>

**Total School Administrators**

**1,111.65**      **\$ 70,838.83**

**Total Administrators**

**1,736.63**      **\$ 75,481.28**

**Classroom Teachers (K - 12):**

Head Teacher (#)	7.35	\$ 54,469.06
Teacher Pre-K (#)	567.89	44,735.96
Kindergarten (#)	999.00	46,553.52
Elementary (#)	6,104.36	45,031.78
Middle/Junior High (#)	3,288.24	45,324.03
High School (#)	3,924.60	46,055.29
Special Education (#)	3,051.88	45,675.33
Homebound (#)	22.20	52,764.57
Vocational (K-12) (#)	860.63	47,342.07
JROTC Instructor (#)	67.00	60,371.86
Permanent Substitutes (#)	16.50	44,820.46
<b>Total Classroom Teachers</b>	<b>18,909.65</b>	<b>\$ 45,642.48</b>

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<u>Professional Student Support Personnel:</u>	FTE	Average Contracted Salaries
Counselor (@)	726.33	\$ 50,320.05
School Nurse (AB) (@)	300.92	48,192.57
<b>Total Professional Student Support Personnel</b>	<b>1,027.25</b>	<b>\$ 49,696.83</b>
 <u>Other Instructional Staff:</u>		
Curriculum Specialist (*)	146.62	\$ 67,138.32
Librarian (#)	243.44	49,013.50
Psychologist (#)	129.50	56,705.46
Speech Language Pathologist (#)	438.88	53,485.15
Speech Assistant (#)	27.00	39,065.52
Remedial Specialist (#)	321.97	49,029.66
Academic Coach (#)	112.52	52,073.28
Activities Director (*)	12.00	56,965.98
Attendance Director (#)	69.68	64,483.97
Curriculum Enrichment Instructor	-	-
Technology Integration Specialist (#)	110.70	50,935.38
<b>Total Other Instructional Staff</b>	<b>1,612.31</b>	<b>\$ 53,406.67</b>
 <u>Other Support Staff:</u>		
School Nurse (Below AB)	3.50	\$ 34,448.01
Registered Nurse	1.00	47,584.00
Attendance Officer (*)	10.75	53,253.33
Social Worker	58.30	48,519.53
Truancy Diversion Specialist	5.00	48,138.93
Dental Hygienist	1.00	54,013.00
Professional Educational Interpreter	3.00	47,924.67
Physical Therapist	21.75	64,467.90
Occupational Therapist	52.55	56,550.31
Athletic Trainer	7.72	46,510.23
Audiologist	1.00	62,553.00
Psychometrist	1.00	61,151.50
Professional Accountant	41.00	58,416.64
Technology Systems Specialist	122.00	51,554.26
<b>Total Other Support Staff</b>	<b>329.57</b>	<b>\$ 53,248.65</b>
<b>Total Pre-K - 12 Grade Professional Personnel</b>	<b>23,615.41</b>	<b>\$ 48,649.35</b>
 <u>Adult Teachers:</u>		
Vocational (Post Secondary)	89.28	\$ 51,758.72
Vocational (Adult)	60.77	53,683.52
Community Education	8.00	49,859.02
<b>Total Adult Teachers</b>	<b>158.05</b>	<b>\$ 52,402.65</b>
<b>Total Professional Educators - PK-12</b>	<b>22,957.62</b>	<b>\$ 48,191.01</b>
<b>Total Professional Personnel</b>	<b>23,773.46</b>	<b>\$ 48,674.30</b>

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<b><u>Service Personnel:</u></b>	<b>FTE</b>	<b>Average Contracted Salaries</b>
Aides	1,561.710	\$ 25,117.29
Early Childhood Classroom Assistant Teacher (ECCAT)	1,301.580	27,155.20
Licensed Practical Nurse	127.940	25,620.63
Paraprofessional	203.290	28,642.03
Educational Sign Language Interpreter	17.900	27,703.30
Sign Support Specialist	33.450	24,662.32
Autism Mentor	395.150	27,170.22
Director/Coordinator of Services	105.430	45,054.88
Accountant	136.640	32,316.54
Auditor	13.950	39,251.74
Buyer	7.340	43,104.55
Braille Specialist	20.450	25,767.53
Clerk	65.500	29,380.46
Secretary	1,378.200	31,308.37
Switchboard Operator	2.410	34,420.63
Computer Operator	33.020	29,708.70
Programmer	23.700	50,250.98
Draftsman	2.000	45,808.11
Graphic Artist	1.000	40,444.56
Inventory Supervisor	9.740	40,070.60
Printing Operator	0.340	35,913.62
Accounts Payable Supervisor	25.050	39,294.61
Payroll Supervisor	20.330	39,895.62
Supervisor of Maintenance	29.640	46,456.20
Audiovisual Technician	1.000	43,195.50
Cabinet Maker	18.330	37,094.94
Carpenter	55.690	38,490.90
Chief Mechanic	32.950	38,182.96
Crew Leader	18.600	40,161.24
Electrician	104.730	35,315.29
Electronic Technician	27.930	37,425.26
Foreman	30.690	40,928.67
General Maintenance	54.320	33,232.91
Glazier	2.580	36,655.78
Handyman	4.630	36,027.39
Heating & Air Conditioning Mechanic	64.000	36,700.08
Locksmith	18.720	39,906.09
Lubrication Man	1.500	33,416.70
Mason	28.710	37,523.12
Mechanic Assistant	3.500	28,336.54
Mechanic	191.060	34,024.43
Office Equipment Repairman	6.260	37,649.37
Painter	27.400	38,337.02

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<b><u>Service Personnel (Continued):</u></b>	<u>FTE</u>	<u>Average Contracted Salaries</u>
Plumber	80.090	35,153.36
Roofing Sheet Metal Mechanic	13.870	33,855.53
Welder	6.200	36,741.75
Supervisor of Transportation	33.340	47,058.35
School Bus Supervisor	8.000	38,979.75
Bus Operator	2,896.800	24,920.96
Heavy Equipment Operator	14.130	36,442.13
Truck Driver	51.070	33,269.90
Food Services Supervisor	2.700	39,744.83
Cafeteria Manager	428.230	25,856.97
Cooks	1,757.820	23,761.80
Custodian	2,175.180	27,925.86
Groundsman	10.250	27,350.73
Watchman	2.500	24,064.52
Sanitation Plant Operator	9.220	33,557.87
<b>Total Service Personnel</b>	<b><u>13,697.760</u></b>	<b><u>\$ 27,486.93</u></b>
<b>TOTAL ALL PERSONNEL</b>	<b><u>37,471.220</u></b>	<b><u>\$ 40,929.17</u></b>

Legend - Professional Personnel:

- (\*) Denotes positions defined in WVC §18-9A-2 as professional educators that are eligible for funding under the PSSP.
- (#) Denotes positions defined as professional educators that are further considered professional instructional personnel.
- (@) Denotes positions defined as professional educators that are further considered prof. student support personnel.

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