

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - SERVICE PERSONNEL  
(EXCLUDING RESA PERSONNEL)  
2017-18 YEAR**

County	FTE	Average Salary
Barbour	107.000	\$ 25,368.95
Berkeley	983.000	27,517.15
Boone	190.250	25,371.51
Braxton	106.420	25,467.02
Brooke	164.000	28,639.54
Cabell	625.500	28,522.08
Calhoun	62.500	25,608.41
Clay	95.500	25,210.13
Doddridge	78.800	27,800.14
Fayette	296.500	27,051.05
Gilmer	52.000	25,874.92
Grant	78.000	26,580.57
Greenbrier	301.500	25,892.43
Hampshire	159.500	25,826.88
Hancock	194.500	27,097.26
Hardy	108.500	25,682.88
Harrison	515.250	28,997.37
Jackson	232.000	29,362.69
Jefferson	486.000	27,342.13
Kanawha	1,266.000	28,284.84
Lewis	146.000	27,345.29
Lincoln	186.000	25,164.09
Logan	307.000	27,244.39
Marion	441.000	26,401.85
Marshall	287.000	28,299.35
Mason	230.500	26,814.91
McDowell	170.000	27,587.10
Mercer	443.500	26,908.33
Mineral	216.500	27,733.03
Mingo	205.000	27,326.47
Monongalia	544.250	31,048.81
Monroe	93.000	25,493.75
Morgan	112.500	27,077.25
Nicholas	194.500	24,706.34
Ohio	267.000	29,801.64
Pendleton	61.000	26,756.60
Pleasants	71.500	31,174.56
Pocahontas	69.500	26,244.84
Preston	200.500	25,154.72
Putnam	445.500	29,989.79
Raleigh	550.290	27,981.22
Randolph	196.500	25,339.97
Ritchie	79.000	27,297.22
Roane	108.500	24,518.25
Summers	78.500	24,650.02
Taylor	118.000	25,748.65
Tucker	57.000	25,294.93
Tyler	76.000	25,570.86
Upshur	173.500	25,829.98
Wayne	365.000	25,249.03
Webster	70.000	25,144.34
Wetzel	178.000	28,826.02
Wirt	52.000	24,744.95
Wood	596.000	28,838.74
Wyoming	205.000	25,389.22
<b>Total</b>	<b>13,697.760</b>	<b>\$ 27,486.93</b>

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Avg Contracted Salary SP - All positions 18

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - SERVICE PERSONNEL  
(EXCLUDING RESA PERSONNEL - ARRANGED IN  
DESCENDING ORDER BY AVERAGE)  
2017-18 YEAR**

Ct.	County	FTE	Average Salary
1	Pleasants	71.500	\$ 31,174.56
2	Monongalia	544.250	31,048.81
3	Putnam	445.500	29,989.79
4	Ohio	267.000	29,801.64
5	Jackson	232.000	29,362.69
6	Harrison	515.250	28,997.37
7	Wood	596.000	28,838.74
8	Wetzel	178.000	28,826.02
9	Brooke	164.000	28,639.54
10	Cabell	625.500	28,522.08
11	Marshall	287.000	28,299.35
12	Kanawha	1,266.000	28,284.84
13	Raleigh	550.290	27,981.22
14	Doddridge	78.800	27,800.14
15	Mineral	216.500	27,733.03
16	McDowell	170.000	27,587.10
17	Berkeley	983.000	27,517.15
18	Lewis	146.000	27,345.29
19	Jefferson	486.000	27,342.13
20	Mingo	205.000	27,326.47
21	Ritchie	79.000	27,297.22
22	Logan	307.000	27,244.39
23	Hancock	194.500	27,097.26
24	Morgan	112.500	27,077.25
25	Fayette	296.500	27,051.05
26	Mercer	443.500	26,908.33
27	Mason	230.500	26,814.91
28	Pendleton	61.000	26,756.60
29	Grant	78.000	26,580.57
30	Marion	441.000	26,401.85
31	Pocahontas	69.500	26,244.84
32	Greenbrier	301.500	25,892.43
33	Gilmer	52.000	25,874.92
34	Upshur	173.500	25,829.98
35	Hampshire	159.500	25,826.88
36	Taylor	118.000	25,748.65
37	Hardy	108.500	25,682.88
38	Calhoun	62.500	25,608.41
39	Tyler	76.000	25,570.86
40	Monroe	93.000	25,493.75
41	Braxton	106.420	25,467.02
42	Wyoming	205.000	25,389.22
43	Boone	190.250	25,371.51
44	Barbour	107.000	25,368.95
45	Randolph	196.500	25,339.97
46	Tucker	57.000	25,294.93
47	Wayne	365.000	25,249.03
48	Clay	95.500	25,210.13
49	Lincoln	186.000	25,164.09
50	Preston	200.500	25,154.72
51	Webster	70.000	25,144.34
52	Wirt	52.000	24,744.95
53	Nicholas	194.500	24,706.34
54	Summers	78.500	24,650.02
55	Roane	108.500	24,518.25
-	Total	13,697.760	\$ 27,486.93

**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE CONTRACTED SALARIES  
SERVICE PERSONNEL (EXCLUDING RESA PERSONNEL)  
2016-17 AND 2017-18**

County	2016-17	2017-18	Difference	Percent
Barbour	\$ 25,099.66	\$ 25,368.95	\$ 269.29	1.07%
Berkeley	27,641.71	27,517.15	(124.56)	-0.45%
Boone	25,631.30	25,371.51	(259.79)	-1.01%
Braxton	25,626.15	25,467.02	(159.13)	-0.62%
Brooke	28,768.11	28,639.54	(128.57)	-0.45%
Cabell	28,633.80	28,522.08	(111.72)	-0.39%
Calhoun	25,675.29	25,608.41	(66.88)	-0.26%
Clay	25,216.61	25,210.13	(6.48)	-0.03%
Doddridge	27,066.96	27,800.14	733.18	2.71%
Fayette	27,266.14	27,051.05	(215.09)	-0.79%
Gilmer	25,749.92	25,874.92	125.00	0.49%
Grant	25,318.61	26,580.57	1,261.96	4.98%
Greenbrier	25,747.02	25,892.43	145.41	0.56%
Hampshire	25,780.36	25,826.88	46.52	0.18%
Hancock	27,114.65	27,097.26	(17.39)	-0.06%
Hardy	25,735.73	25,682.88	(52.85)	-0.21%
Harrison	28,977.44	28,997.37	19.93	0.07%
Jackson	29,538.13	29,362.69	(175.44)	-0.59%
Jefferson	27,354.76	27,342.13	(12.63)	-0.05%
Kanawha	28,330.86	28,284.84	(46.02)	-0.16%
Lewis	27,114.07	27,345.29	231.22	0.85%
Lincoln	25,073.91	25,164.09	90.18	0.36%
Logan	27,213.36	27,244.39	31.03	0.11%
Marion	26,333.45	26,401.85	68.40	0.26%
Marshall	28,465.54	28,299.35	(166.19)	-0.58%
Mason	26,769.96	26,814.91	44.95	0.17%
McDowell	27,631.18	27,587.10	(44.08)	-0.16%
Mercer	27,310.50	26,908.33	(402.17)	-1.47%
Mineral	28,064.59	27,733.03	(331.56)	-1.18%
Mingo	27,161.89	27,326.47	164.58	0.61%
Monongalia	29,972.62	31,048.81	1,076.19	3.59%
Monroe	25,883.97	25,493.75	(390.22)	-1.51%
Morgan	27,117.82	27,077.25	(40.57)	-0.15%
Nicholas	24,873.97	24,706.34	(167.63)	-0.67%
Ohio	30,176.67	29,801.64	(375.03)	-1.24%
Pendleton	26,699.40	26,756.60	57.20	0.21%
Pleasants	30,973.38	31,174.56	201.18	0.65%
Pocahontas	26,014.27	26,244.84	230.57	0.89%
Preston	25,324.90	25,154.72	(170.18)	-0.67%
Putnam	30,037.55	29,989.79	(47.76)	-0.16%
Raleigh	28,001.62	27,981.22	(20.40)	-0.07%
Randolph	25,345.54	25,339.97	(5.57)	-0.02%
Ritchie	26,722.55	27,297.22	574.67	2.15%
Roane	24,877.32	24,518.25	(359.07)	-1.44%
Summers	24,764.49	24,650.02	(114.47)	-0.46%
Taylor	25,544.58	25,748.65	204.07	0.80%
Tucker	25,859.15	25,294.93	(564.22)	-2.18%
Tyler	26,349.36	25,570.86	(778.50)	-2.95%
Upshur	25,374.75	25,829.98	455.23	1.79%
Wayne	25,231.58	25,249.03	17.45	0.07%
Webster	24,766.39	25,144.34	377.95	1.53%
Wetzel	28,306.98	28,826.02	519.04	1.83%
Wirt	24,116.38	24,744.95	628.57	2.61%
Wood	29,029.94	28,838.74	(191.20)	-0.66%
Wyoming	25,176.02	25,389.22	213.20	0.85%
<b>Total</b>	<b>\$ 27,461.93</b>	<b>\$ 27,486.93</b>	<b>\$ 25.00</b>	<b>0.09%</b>

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Avg Contracted Salary SP - All positions 18

**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE CONTRACTED SALARIES  
SERVICE PERSONNEL (EXCLUDING RESA PERSONNEL)  
(ARRANGED IN DESCENDING ORDER BY PERCENT)  
2016-17 AND 2017-18**

Ct.	County	2016-17	2017-18	Difference	Percent
1	Grant	\$ 25,318.61	\$ 26,580.57	\$ 1,261.96	4.98%
2	Monongalia	29,972.62	31,048.81	1,076.19	3.59%
3	Doddridge	27,066.96	27,800.14	733.18	2.71%
4	Wirt	24,116.38	24,744.95	628.57	2.61%
5	Ritchie	26,722.55	27,297.22	574.67	2.15%
6	Wetzel	28,306.98	28,826.02	519.04	1.83%
7	Upshur	25,374.75	25,829.98	455.23	1.79%
8	Webster	24,766.39	25,144.34	377.95	1.53%
9	Barbour	25,099.66	25,368.95	269.29	1.07%
10	Pocahontas	26,014.27	26,244.84	230.57	0.89%
11	Lewis	27,114.07	27,345.29	231.22	0.85%
12	Wyoming	25,176.02	25,389.22	213.20	0.85%
13	Taylor	25,544.58	25,748.65	204.07	0.80%
14	Pleasants	30,973.38	31,174.56	201.18	0.65%
15	Mingo	27,161.89	27,326.47	164.58	0.61%
16	Greenbrier	25,747.02	25,892.43	145.41	0.56%
17	Gilmer	25,749.92	25,874.92	125.00	0.49%
18	Lincoln	25,073.91	25,164.09	90.18	0.36%
19	Marion	26,333.45	26,401.85	68.40	0.26%
20	Pendleton	26,699.40	26,756.60	57.20	0.21%
21	Hampshire	25,780.36	25,826.88	46.52	0.18%
22	Mason	26,769.96	26,814.91	44.95	0.17%
23	Logan	27,213.36	27,244.39	31.03	0.11%
24	Wayne	25,231.58	25,249.03	17.45	0.07%
25	Harrison	28,977.44	28,997.37	19.93	0.07%
26	Randolph	25,345.54	25,339.97	(5.57)	-0.02%
27	Clay	25,216.61	25,210.13	(6.48)	-0.03%
28	Jefferson	27,354.76	27,342.13	(12.63)	-0.05%
29	Hancock	27,114.65	27,097.26	(17.39)	-0.06%
30	Raleigh	28,001.62	27,981.22	(20.40)	-0.07%
31	Morgan	27,117.82	27,077.25	(40.57)	-0.15%
32	Putnam	30,037.55	29,989.79	(47.76)	-0.16%
33	McDowell	27,631.18	27,587.10	(44.08)	-0.16%
34	Kanawha	28,330.86	28,284.84	(46.02)	-0.16%
35	Hardy	25,735.73	25,682.88	(52.85)	-0.21%
36	Calhoun	25,675.29	25,608.41	(66.88)	-0.26%
37	Cabell	28,633.80	28,522.08	(111.72)	-0.39%
38	Brooke	28,768.11	28,639.54	(128.57)	-0.45%
39	Berkeley	27,641.71	27,517.15	(124.56)	-0.45%
40	Summers	24,764.49	24,650.02	(114.47)	-0.46%
41	Marshall	28,465.54	28,299.35	(166.19)	-0.58%
42	Jackson	29,538.13	29,362.69	(175.44)	-0.59%
43	Braxton	25,626.15	25,467.02	(159.13)	-0.62%
44	Wood	29,029.94	28,838.74	(191.20)	-0.66%
45	Preston	25,324.90	25,154.72	(170.18)	-0.67%
46	Nicholas	24,873.97	24,706.34	(167.63)	-0.67%
47	Fayette	27,266.14	27,051.05	(215.09)	-0.79%
48	Boone	25,631.30	25,371.51	(259.79)	-1.01%
49	Mineral	28,064.59	27,733.03	(331.56)	-1.18%
50	Ohio	30,176.67	29,801.64	(375.03)	-1.24%
51	Roane	24,877.32	24,518.25	(359.07)	-1.44%
52	Mercer	27,310.50	26,908.33	(402.17)	-1.47%
53	Monroe	25,883.97	25,493.75	(390.22)	-1.51%
54	Tucker	25,859.15	25,294.93	(564.22)	-2.18%
55	Tyler	26,349.36	25,570.86	(778.50)	-2.95%
-	Total	\$ 27,461.93	\$ 27,486.93	\$ 25.00	0.09%

OSF  
01/18/18

Avg Contracted Salary SP - All positions 18

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2017-18 YEAR**

County	Aide I		Aide II		Aide III		Aide IV	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.5000	24,825.33	0.5100	25,111.18	3.8400	23,574.80
Berkeley	-	-	38.0000	21,164.50	40.0000	25,638.54	101.5000	26,685.53
Boone	-	-	2.0000	18,990.00	11.0000	23,955.45	7.0000	24,397.19
Braxton	1.0000	18,360.00	2.0000	19,890.00	3.0000	24,726.67	5.0000	20,806.00
Brooke	-	-	4.7500	24,307.89	9.5000	26,209.34	13.2500	25,782.74
Cabell	-	-	15.0000	22,941.87	8.0000	24,991.00	44.0000	25,865.64
Calhoun	-	-	2.0000	22,076.25	-	-	-	-
Clay	-	-	1.0000	26,310.00	1.0000	24,110.00	-	-
Doddridge	-	-	1.0000	20,880.00	9.0000	23,808.89	-	-
Fayette	-	-	11.0000	24,791.82	4.0000	22,565.00	8.5000	27,085.49
Gilmer	-	-	-	-	2.0000	22,190.00	2.0000	23,520.00
Grant	-	-	-	-	-	-	3.0000	23,548.33
Greenbrier	-	-	4.5000	20,435.56	24.5000	24,650.20	18.5000	25,372.51
Hampshire	-	-	1.0000	18,570.00	9.5000	23,394.27	7.2500	25,384.14
Hancock	-	-	1.0000	21,400.00	7.0000	23,182.86	7.0000	26,110.00
Hardy	-	-	5.0000	21,068.00	1.0000	22,790.00	1.0000	23,320.00
Harrison	-	-	5.9000	21,758.14	20.0000	27,379.85	49.4000	26,771.82
Jackson	-	-	-	-	4.9500	28,690.20	11.2500	27,684.67
Jefferson	-	-	15.0000	20,482.00	30.5000	23,701.00	57.0000	25,733.84
Kanawha	-	-	40.5000	23,232.02	48.0000	25,851.01	50.5000	25,982.21
Lewis	-	-	1.0000	23,960.00	4.0000	25,694.38	3.0000	24,755.42
Lincoln	-	-	-	-	22.0000	23,042.50	7.0000	24,631.93
Logan	1.0000	21,685.00	0.5000	22,375.00	17.5000	24,934.49	10.0000	24,801.00
Marion	-	-	6.0000	19,833.33	27.0000	24,087.59	14.0000	24,765.71
Marshall	-	-	4.5000	25,215.56	20.0000	25,655.00	6.0000	28,945.00
Mason	-	-	2.0000	22,075.00	18.0000	22,949.44	4.0000	26,610.00
McDowell	-	-	6.0000	24,920.01	6.0000	25,353.34	3.0000	28,160.01
Mercer	-	-	10.0000	22,496.50	19.0000	24,083.94	10.0000	23,944.08
Mineral	-	-	2.0000	20,580.00	-	-	4.0000	22,040.00
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	18.0000	29,430.28	26.5000	30,680.73
Monroe	-	-	4.0000	22,085.00	-	-	-	-
Morgan	-	-	2.0000	20,800.00	8.5000	23,765.29	4.0000	29,712.50
Nicholas	-	-	6.0000	18,849.88	17.5000	25,055.40	20.5000	25,827.52
Ohio	-	-	-	-	9.5000	24,161.58	28.0000	26,023.04
Pendleton	-	-	-	-	-	-	2.9000	21,925.96
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	1.0000	21,280.00	1.0000	21,800.00	2.0000	21,830.00
Preston	-	-	0.3300	23,568.00	11.3300	23,534.23	7.5000	23,985.82
Putnam	-	-	9.0000	24,138.89	33.0000	27,877.82	11.0000	29,161.45
Raleigh	-	-	22.5000	25,533.33	37.5000	26,554.00	29.8000	27,059.00
Randolph	-	-	3.0000	19,141.28	3.0000	25,173.81	5.0000	24,899.26
Ritchie	-	-	-	-	4.0000	24,490.89	3.0000	23,783.33
Roane	-	-	5.7500	22,159.38	3.5000	25,257.14	1.5000	23,356.67
Summers	-	-	-	-	2.0000	20,010.00	1.0000	22,310.00
Taylor	-	-	-	-	3.5000	25,747.14	4.5000	25,929.72
Tucker	-	-	-	-	-	-	1.0000	24,300.00
Tyler	-	-	-	-	4.0000	23,397.50	2.0000	21,575.00
Upshur	-	-	-	-	13.0000	23,928.23	5.0000	25,373.00
Wayne	3.0000	24,015.13	1.5000	22,636.67	13.5000	22,419.63	6.0000	27,245.00
Webster	-	-	-	-	5.0000	22,918.00	2.0000	29,150.00
Wetzel	-	-	12.0000	22,460.76	5.0000	30,236.00	10.0000	28,042.00
Wirt	-	-	1.5000	23,336.67	3.0000	22,771.67	2.5000	24,504.00
Wood	-	-	27.5000	22,217.72	20.0000	28,814.38	35.0000	26,040.91
Wyoming	-	-	7.5000	23,746.67	9.5000	22,279.47	16.0000	23,897.65
<b>Total</b>	<b>5.0000</b>	<b>22,418.08</b>	<b>286.7300</b>	<b>22,531.08</b>	<b>592.2900</b>	<b>25,190.73</b>	<b>677.6900</b>	<b>26,167.25</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2017-18 YEAR**

County	ECCAT I		ECCAT II		ECCAT III		LPN	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	10.8400	25,370.55	-	-	2.7500	23,932.73
Berkeley	29.0000	24,229.46	71.0000	28,173.84	8.0000	29,498.76	2.0000	34,940.00
Boone	-	-	16.0000	25,741.88	2.0000	26,855.00	-	-
Braxton	1.0000	20,380.00	9.0000	24,584.44	-	-	2.0000	27,345.00
Brooke	0.5000	21,890.00	6.0000	29,120.83	0.2500	28,490.00	2.0000	24,869.38
Cabell	7.0000	25,796.29	42.5000	28,652.49	12.0000	30,173.50	8.0000	24,802.00
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	9.0000	27,591.11	-	-	-	-
Doddridge	-	-	2.0000	28,015.00	5.0000	30,010.00	-	-
Fayette	5.0000	26,160.00	24.0000	27,607.50	-	-	2.5000	25,448.00
Gilmer	-	-	4.0000	24,790.00	1.0000	23,940.00	-	-
Grant	-	-	2.0000	22,748.54	6.0000	25,595.12	1.0000	23,705.00
Greenbrier	1.0000	22,160.00	30.0000	27,424.49	1.0000	30,080.00	3.5000	25,260.43
Hampshire	1.0000	23,564.80	9.0000	27,377.78	2.5000	27,300.00	0.7500	24,700.00
Hancock	1.0000	21,810.00	7.0000	27,862.86	-	-	6.0000	23,696.67
Hardy	1.0000	25,910.00	6.0000	27,445.00	8.0000	27,571.25	-	-
Harrison	1.8000	24,930.00	45.0000	28,578.60	4.5000	28,444.00	9.5000	24,707.89
Jackson	2.0000	24,363.75	4.9500	30,885.66	-	-	-	-
Jefferson	4.0000	-	31.0000	26,520.24	4.0000	29,830.00	-	-
Kanawha	23.0000	24,774.32	120.0000	26,964.36	9.0000	29,209.78	-	-
Lewis	2.0000	23,855.00	8.0000	27,501.25	6.0000	27,196.67	-	-
Lincoln	1.0000	22,460.00	10.0000	26,067.00	-	-	1.0000	23,420.00
Logan	3.0000	24,384.67	22.0000	26,171.64	3.0000	29,968.67	0.5000	22,375.00
Marion	4.0000	26,277.00	44.0000	26,001.50	-	-	17.0000	26,585.88
Marshall	1.0000	23,170.00	23.0000	27,613.91	-	-	9.0000	24,882.22
Mason	-	-	15.0000	25,579.00	4.0000	28,520.00	3.0000	31,163.00
McDowell	1.0000	25,900.01	13.0000	28,752.32	-	-	4.0000	24,510.00
Mercer	-	-	41.0000	27,163.66	6.0000	29,513.33	-	-
Mineral	1.0000	21,685.00	0.5000	23,495.00	30.0000	27,792.83	0.5000	23,495.00
Mingo	4.0000	23,777.50	14.0000	28,075.73	-	-	2.0000	23,310.00
Monongalia	8.0000	25,777.50	22.0000	28,637.95	40.0000	30,448.63	24.0000	28,969.38
Monroe	1.0000	24,630.00	11.5000	29,173.04	1.0000	27,290.00	1.5000	24,119.73
Morgan	-	-	8.0000	29,357.50	-	-	-	-
Nicholas	-	-	0.5000	25,870.00	-	-	-	-
Ohio	3.0000	29,660.00	31.0000	27,764.76	-	-	5.0000	24,152.00
Pendleton	1.0000	28,420.00	6.0000	25,695.00	1.0000	27,840.00	1.1000	22,068.44
Pleasants	1.0000	23,743.00	7.0000	28,938.71	-	-	-	-
Pocahontas	-	-	2.0000	24,390.00	4.0000	26,275.00	-	-
Preston	1.3300	25,024.74	7.5000	23,862.67	1.0000	26,680.00	4.3400	21,808.84
Putnam	8.0000	27,103.50	27.0000	28,150.37	5.0000	31,136.80	-	-
Raleigh	3.0000	25,605.00	39.6600	27,664.20	-	-	-	-
Randolph	5.5000	22,025.41	13.5000	26,743.78	-	-	3.5000	23,436.72
Ritchie	1.0000	24,460.00	6.0000	27,011.67	-	-	-	-
Roane	1.7500	22,150.00	2.5000	25,486.00	-	-	1.5000	22,065.97
Summers	-	-	9.0000	24,937.10	-	-	-	-
Taylor	1.0000	26,380.00	11.0000	26,444.55	-	-	-	-
Tucker	1.0000	20,600.00	3.0000	24,873.33	3.0000	30,746.67	-	-
Tyler	1.0000	24,760.00	3.0000	24,643.33	-	-	1.0000	22,790.00
Upshur	3.0000	23,620.00	13.0000	26,090.00	-	-	1.0000	26,185.00
Wayne	2.0000	22,050.00	24.0000	24,922.92	2.0000	26,490.00	8.0000	21,570.00
Webster	-	-	7.0000	25,218.57	1.0000	28,200.00	-	-
Wetzel	4.0000	25,052.50	17.0000	28,859.41	-	-	-	-
Wirt	-	-	3.0000	23,516.67	-	-	-	-
Wood	2.0000	23,985.00	11.0000	24,868.27	51.0000	27,894.12	-	-
Wyoming	1.5000	22,823.33	11.0000	25,046.36	-	-	-	-
<b>Total</b>	<b>144.3800</b>	<b>24,617.14</b>	<b>935.9500</b>	<b>27,181.24</b>	<b>221.2500</b>	<b>28,701.29</b>	<b>127.9400</b>	<b>25,620.63</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2017-18 YEAR**

County	Paraprofessional		Educational Sign Language Interpreter I		Educational Sign Language Interpreter II		Sign Support Specialist	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.9000	22,490.00	-	-	-	-
Berkeley	25.0000	30,176.57	-	-	-	-	1.0000	23,070.00
Boone	-	-	-	-	-	-	1.0000	21,350.00
Braxton	4.0000	25,557.50	-	-	-	-	-	-
Brooke	0.5000	28,490.00	-	-	-	-	-	-
Cabell	4.0000	27,233.50	3.0000	30,485.33	-	-	3.0000	26,621.33
Calhoun	10.0000	25,425.00	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	1.0000	28,590.00	-	-	-	-	-	-
Fayette	1.0000	27,680.00	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	1.0000	22,040.00
Hampshire	6.0000	26,770.83	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	4.0000	25,747.50	-	-	-	-	-	-
Harrison	3.0000	27,413.33	-	-	2.0000	29,580.00	2.0000	23,710.00
Jackson	17.4500	29,803.95	-	-	1.0000	27,090.00	0.9500	27,962.11
Jefferson	18.5000	30,107.16	-	-	-	-	-	-
Kanawha	13.0000	28,943.08	-	-	2.0000	24,622.00	8.0000	24,807.25
Lewis	3.0000	26,441.11	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	3.0000	23,770.00
Logan	6.0000	28,965.67	-	-	-	-	1.0000	22,705.00
Marion	-	-	-	-	1.0000	30,520.00	3.0000	22,402.17
Marshall	-	-	-	-	-	-	-	-
Mason	6.0000	29,158.33	-	-	-	-	2.0000	24,340.00
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	-	-	1.0000	23,050.00
Mineral	19.0000	26,570.16	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	4.0000	30,909.50	1.0000	27,805.00	1.0000	26,605.00	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	7.5000	30,697.33	-	-	-	-	-	-
Pendleton	1.0000	29,860.00	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	3.0000	23,596.67	-	-	-	-	-	-
Preston	5.5000	25,635.45	-	-	-	-	0.5000	28,710.00
Putnam	12.5000	30,933.76	-	-	-	-	1.0000	26,370.00
Raleigh	1.3400	32,517.01	-	-	-	-	0.5000	23,470.00
Randolph	-	-	-	-	-	-	-	-
Ritchie	4.0000	26,657.50	-	-	-	-	-	-
Roane	1.0000	25,250.00	-	-	-	-	-	-
Summers	2.0000	24,205.00	-	-	-	-	-	-
Taylor	2.0000	29,105.00	-	-	-	-	-	-
Tucker	1.0000	27,730.00	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	1.0000	19,918.00	-	-	-	-
Wayne	5.0000	30,098.00	-	-	-	-	1.0000	23,210.00
Webster	-	-	-	-	-	-	-	-
Wetzel	1.0000	28,910.00	-	-	1.0000	27,410.00	1.0000	32,010.00
Wirt	-	-	-	-	-	-	-	-
Wood	11.0000	29,893.73	-	-	4.0000	29,110.00	2.0000	27,391.00
Wyoming	-	-	-	-	-	-	0.5000	21,550.00
<b>Total</b>	<b>203.2900</b>	<b>28,642.03</b>	<b>5.9000</b>	<b>27,020.34</b>	<b>12.0000</b>	<b>28,039.08</b>	<b>33.4500</b>	<b>24,662.32</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2017-18 YEAR**

County	Autism Mentor		Dir/Coor. Of Services		Accountant I		Accountant II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.4000	42,131.14	-	-	-	-
Berkeley	46.0000	28,244.40	5.0000	46,881.47	-	-	-	-
Boone	2.0000	26,435.00	-	-	-	-	12.2500	27,182.01
Braxton	3.0000	24,556.67	1.0000	39,959.10	-	-	-	-
Brooke	5.2500	26,453.33	0.5000	32,546.70	-	-	-	-
Cabell	18.5000	28,833.78	-	-	-	-	-	-
Calhoun	-	-	1.0000	23,700.00	-	-	-	-
Clay	7.0000	28,024.29	4.0000	32,726.50	-	-	-	-
Doddridge	-	-	5.0000	46,501.18	-	-	-	-
Fayette	6.0000	27,343.33	2.0000	37,584.00	-	-	0.5000	27,430.00
Gilmer	2.0000	23,460.00	1.0000	38,940.00	-	-	-	-
Grant	4.0000	25,057.09	4.9000	39,701.26	-	-	-	-
Greenbrier	7.0000	26,790.00	1.0000	56,985.60	-	-	-	-
Hampshire	8.0000	25,413.75	1.0000	62,088.00	-	-	1.5000	36,826.00
Hancock	29.0000	27,567.24	-	-	-	-	-	-
Hardy	-	-	4.0000	37,044.00	-	-	3.0000	27,575.17
Harrison	13.4000	27,178.21	4.0000	62,960.19	6.0000	34,352.67	14.3000	34,455.10
Jackson	3.0000	29,625.83	2.5000	54,116.40	-	-	-	-
Jefferson	7.0000	26,930.00	1.0000	48,958.38	-	-	-	-
Kanawha	19.0000	26,895.15	8.0000	39,821.40	-	-	-	-
Lewis	8.0000	26,500.00	-	-	-	-	2.0000	32,150.00
Lincoln	-	-	4.0000	48,423.00	-	-	0.5000	22,913.00
Logan	5.0000	25,817.00	3.0000	63,011.07	-	-	-	-
Marion	5.0000	25,316.00	-	-	-	-	-	-
Marshall	18.0000	26,439.46	-	-	-	-	-	-
Mason	-	-	1.5000	41,914.43	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	6.0000	29,576.48	3.0000	39,288.80	-	-	-	-
Mineral	-	-	1.6300	40,140.97	-	-	12.0800	31,087.84
Mingo	29.0000	27,033.10	1.5000	28,335.33	-	-	-	-
Monongalia	29.5000	28,645.85	4.0000	46,810.82	-	-	1.7500	38,470.28
Monroe	3.0000	26,316.67	-	-	-	-	-	-
Morgan	2.0000	29,010.00	-	-	-	-	-	-
Nicholas	1.5000	24,146.67	-	-	3.2500	22,425.85	3.5000	24,911.86
Ohio	-	-	4.0000	47,645.95	-	-	0.5000	31,260.00
Pendleton	3.0000	22,120.00	-	-	-	-	0.5000	23,730.00
Pleasants	6.0000	27,653.00	2.0000	55,023.24	-	-	-	-
Pocahontas	2.0000	27,650.00	-	-	-	-	2.5000	28,128.74
Preston	2.0000	26,305.00	-	-	-	-	0.5000	29,556.00
Putnam	7.5000	30,980.00	1.0000	51,417.00	-	-	-	-
Raleigh	3.0000	30,898.33	1.0000	61,765.65	-	-	12.7500	28,134.25
Randolph	4.5000	28,731.48	3.0000	40,790.00	-	-	9.1000	29,860.45
Ritchie	1.0000	28,790.00	-	-	-	-	0.4000	38,771.55
Roane	1.0000	25,250.00	-	-	-	-	1.0000	26,760.00
Summers	2.0000	27,580.00	2.0000	30,774.00	-	-	-	-
Taylor	6.0000	23,706.67	3.0000	39,400.33	-	-	-	-
Tucker	2.0000	24,755.00	-	-	-	-	-	-
Tyler	2.0000	27,755.00	-	-	-	-	-	-
Upshur	1.0000	26,230.00	3.0000	34,860.00	-	-	-	-
Wayne	30.0000	24,075.67	1.0000	43,652.25	-	-	-	-
Webster	-	-	0.5000	42,447.06	-	-	3.2500	26,868.90
Wetzel	12.0000	27,640.46	7.5000	44,540.39	-	-	-	-
Wirt	-	-	-	-	-	-	1.0000	23,985.50
Wood	23.0000	27,546.30	10.0000	50,094.41	-	-	2.0000	35,939.15
Wyoming	-	-	1.5000	69,214.23	-	-	-	-
<b>Total</b>	<b>395.1500</b>	<b>27,170.22</b>	<b>105.4300</b>	<b>45,054.88</b>	<b>9.2500</b>	<b>30,162.16</b>	<b>84.8800</b>	<b>30,062.11</b>



**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2017-18 YEAR**

County	Accountant III		Auditor		Buyer		Braille Specialist	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.2000	38,857.00	0.7000	31,073.21	-	-	-	-
Berkeley	-	-	-	-	-	-	1.0000	26,912.08
Boone	1.0000	37,522.95	-	-	-	-	-	-
Braxton	-	-	-	-	1.0000	37,270.80	-	-
Brooke	0.2500	40,447.32	-	-	-	-	-	-
Cabell	-	-	8.0000	39,481.14	-	-	1.0000	31,152.00
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	1.0000	25,890.00
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	1.0000	24,390.16
Greenbrier	-	-	-	-	-	-	1.0000	19,370.00
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	0.7500	46,833.35	0.7500	46,833.35	-	-	1.0000	28,620.00
Jackson	-	-	-	-	-	-	0.4500	31,797.78
Jefferson	1.0000	43,798.41	1.0000	39,095.19	1.0000	42,817.05	1.0000	25,850.00
Kanawha	11.5000	39,553.07	-	-	3.0000	40,595.90	5.0000	24,964.00
Lewis	0.5000	40,437.50	-	-	0.5000	40,437.50	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	2.0000	23,605.00
Marshall	1.0000	35,295.00	-	-	-	-	-	-
Mason	1.5000	31,157.31	-	-	-	-	-	-
McDowell	1.0000	29,472.00	-	-	-	-	-	-
Mercer	2.0000	32,220.00	0.5000	71,026.56	0.5000	71,026.56	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	1.0000	41,688.23	-	-	-	-	2.0000	27,290.00
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	3.6700	31,687.50	-	-	-	-	1.0000	28,882.78
Ohio	1.0000	37,425.70	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	2.0800	33,631.09	-	-	-	-	-	-
Preston	1.0000	29,508.00	-	-	-	-	1.0000	29,320.00
Putnam	-	-	-	-	1.0000	42,229.80	-	-
Raleigh	7.3900	39,611.07	-	-	0.3400	48,676.50	-	-
Randolph	3.0000	38,192.00	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	0.6700	42,202.21	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	1.0000	31,855.05	-	-	-	-
Upshur	-	-	0.5000	29,950.00	-	-	-	-
Wayne	-	-	-	-	-	-	1.0000	21,010.00
Webster	-	-	0.5000	38,741.86	-	-	-	-
Wetzel	-	-	-	-	-	-	1.0000	24,630.00
Wirt	2.0000	34,631.45	-	-	-	-	-	-
Wood	-	-	1.0000	34,026.90	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
<b>Total</b>	<b>42.5100</b>	<b>37,286.75</b>	<b>13.9500</b>	<b>39,251.74</b>	<b>7.3400</b>	<b>43,104.55</b>	<b>20.4500</b>	<b>25,767.53</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2017-18 YEAR**

County	Clerk I		Clerk II		Mail Clerk		Maintenance Clerk	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	7.5000	25,368.67	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	1.0000	32,712.00	-	-
Hardy	-	-	1.0000	19,640.00	-	-	-	-
Harrison	-	-	0.3000	44,250.00	-	-	-	-
Jackson	-	-	0.5000	30,680.00	0.2500	30,680.00	-	-
Jefferson	-	-	0.5000	40,520.00	-	-	-	-
Kanawha	-	-	34.0000	29,713.67	1.0000	42,770.07	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	1.0000	31,691.93
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	-	-	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	1.0000	35,280.00	-	-
Monongalia	-	-	-	-	-	-	-	-
Monroe	0.5000	28,000.00	1.5000	23,646.67	-	-	-	-
Morgan	-	-	5.0000	23,522.86	-	-	-	-
Nicholas	-	-	2.7500	22,116.36	-	-	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	-	-	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	0.5000	25,375.00	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
<b>Total</b>	<b>0.5000</b>	<b>28,000.00</b>	<b>53.0500</b>	<b>27,953.80</b>	<b>3.7500</b>	<b>34,965.22</b>	<b>1.0000</b>	<b>31,691.93</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2017-18 YEAR**

County	Warehouse Clerk		Secretary I		Secretary II		Secretary III	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	4.2600	25,390.07	5.4500	29,155.23
Berkeley	-	-	-	-	27.0000	25,616.69	66.5000	32,818.97
Boone	0.2000	35,665.65	-	-	3.7500	22,863.40	10.0000	30,462.69
Braxton	-	-	-	-	1.0000	22,081.50	8.0000	26,616.59
Brooke	0.5000	29,232.02	-	-	8.0000	25,582.99	9.0000	29,057.19
Cabell	-	-	-	-	27.0000	26,436.23	26.0000	31,852.42
Calhoun	-	-	1.0000	30,520.00	-	-	4.0000	30,389.63
Clay	-	-	-	-	2.0000	22,594.00	3.0000	27,231.83
Doddridge	-	-	-	-	3.0000	26,233.58	6.0000	30,497.12
Fayette	-	-	-	-	9.0000	25,173.83	19.0000	32,491.80
Gilmer	-	-	-	-	-	-	5.0000	29,532.30
Grant	-	-	-	-	1.0000	26,869.50	6.0000	30,057.03
Greenbrier	-	-	-	-	9.5000	23,240.18	22.0000	28,839.08
Hampshire	-	-	-	-	8.0000	24,809.03	3.0000	28,225.08
Hancock	-	-	-	-	6.0000	24,783.83	13.5000	32,053.96
Hardy	-	-	-	-	1.0000	25,137.00	2.0000	28,794.25
Harrison	-	-	-	-	10.2500	30,405.53	12.7500	38,092.73
Jackson	-	-	-	-	5.5000	28,360.59	13.0000	32,695.83
Jefferson	-	-	-	-	14.0000	27,144.22	28.5000	34,715.93
Kanawha	3.0000	36,308.58	-	-	43.0000	28,510.63	41.0000	34,304.16
Lewis	-	-	-	-	4.0000	24,273.38	7.0000	28,891.64
Lincoln	-	-	-	-	7.0000	22,383.61	11.5000	26,755.18
Logan	-	-	-	-	16.0000	25,455.03	9.0000	31,272.75
Marion	-	-	-	-	18.5000	25,080.86	23.5000	34,953.91
Marshall	-	-	-	-	11.0000	26,682.59	7.0000	31,479.43
Mason	-	-	-	-	13.0000	25,143.88	12.5000	29,981.84
McDowell	-	-	-	-	9.0000	24,605.57	10.0000	31,624.59
Mercer	-	-	-	-	20.5000	25,562.98	32.0000	31,700.37
Mineral	-	-	0.2500	22,820.00	4.2500	24,772.67	4.5000	30,253.59
Mingo	-	-	-	-	2.5000	29,959.10	9.5000	31,454.16
Monongalia	1.0000	50,118.53	-	-	21.5000	29,629.74	25.2500	38,422.21
Monroe	-	-	-	-	2.0000	23,561.75	6.0000	27,591.42
Morgan	-	-	-	-	4.0000	25,623.50	6.5000	34,666.62
Nicholas	-	-	-	-	4.0000	23,842.35	3.1700	32,088.33
Ohio	-	-	-	-	10.0000	27,048.65	20.5000	34,199.80
Pendleton	-	-	-	-	0.5000	23,730.00	4.0000	30,393.13
Pleasants	-	-	-	-	1.0000	33,732.95	5.0000	35,751.85
Pocahontas	-	-	-	-	1.0000	24,214.37	3.2500	28,356.89
Preston	0.1700	36,267.82	-	-	6.5000	23,972.71	8.0000	29,139.05
Putnam	-	-	-	-	23.0000	26,383.00	41.0000	35,019.62
Raleigh	1.3300	34,941.07	-	-	14.7500	26,425.99	25.4100	34,468.09
Randolph	-	-	-	-	1.5000	24,054.11	13.9000	30,310.18
Ritchie	-	-	-	-	1.5000	23,796.92	8.2000	31,352.04
Roane	-	-	-	-	5.0000	23,527.65	2.5000	26,360.30
Summers	-	-	-	-	4.0000	22,333.98	1.0000	27,798.00
Taylor	-	-	-	-	3.0000	23,933.42	6.0000	28,333.58
Tucker	-	-	-	-	3.0000	22,706.67	2.0000	29,832.43
Tyler	-	-	-	-	5.0000	24,284.25	1.5000	34,051.80
Upshur	-	-	-	-	2.0000	21,495.00	17.5000	26,515.57
Wayne	1.0000	31,228.65	-	-	16.0000	24,515.68	21.0000	31,388.05
Webster	-	-	-	-	1.7500	23,818.50	2.0000	32,506.23
Wetzel	-	-	-	-	5.0000	28,510.00	9.0000	34,376.72
Wirt	-	-	-	-	1.0000	23,985.50	1.0000	28,270.00
Wood	-	-	-	-	20.0000	27,610.70	40.5000	36,342.43
Wyoming	-	-	-	-	9.5000	22,727.37	11.8300	32,171.69
<b>Total</b>	<b>7.2000</b>	<b>36,758.22</b>	<b>1.2500</b>	<b>28,980.00</b>	<b>455.5100</b>	<b>26,053.50</b>	<b>716.2100</b>	<b>32,535.18</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2017-18 YEAR**

County	Executive Secretary		Switchboard Operator		Computer Operator		Programmer	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.8000	49,471.13	-	-	0.3500	34,588.11	-	-
Berkeley	4.0000	40,455.80	-	-	2.5000	29,670.02	-	-
Boone	1.5000	40,468.05	0.5000	34,764.00	-	-	-	-
Braxton	6.0000	35,683.05	-	-	-	-	-	-
Brooke	7.7500	35,716.88	-	-	-	-	3.5000	64,533.01
Cabell	25.0000	39,653.83	-	-	-	-	4.0000	40,338.86
Calhoun	3.0000	35,216.84	-	-	-	-	-	-
Clay	2.0000	34,056.00	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	2.0000	39,724.20	-	-	-	-	-	-
Gilmer	1.0000	35,368.75	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	1.0000	27,993.30	-	-	-	-	-	-
Hampshire	4.5000	37,610.26	-	-	-	-	-	-
Hancock	3.0000	45,140.33	-	-	-	-	-	-
Hardy	2.0000	37,265.00	-	-	-	-	-	-
Harrison	9.8000	46,918.37	0.1000	44,250.00	-	-	1.0000	50,100.00
Jackson	13.0000	41,052.00	0.2500	30,680.00	-	-	-	-
Jefferson	1.0000	47,723.73	-	-	25.0000	27,834.89	-	-
Kanawha	13.0000	40,837.26	-	-	3.0000	36,740.60	8.0000	48,178.97
Lewis	7.0000	40,044.64	-	-	-	-	-	-
Lincoln	5.0000	44,344.80	-	-	-	-	-	-
Logan	15.0000	38,786.98	-	-	-	-	-	-
Marion	5.0000	37,229.04	-	-	1.0000	39,554.55	-	-
Marshall	10.0000	40,528.80	-	-	-	-	-	-
Mason	3.5000	40,592.03	-	-	-	-	0.2000	37,812.40
McDowell	1.0000	39,180.00	-	-	-	-	-	-
Mercer	1.0000	36,096.00	-	-	-	-	-	-
Mineral	3.2800	41,386.14	-	-	-	-	1.0000	43,935.77
Mingo	5.6000	33,564.11	0.4000	33,810.00	-	-	-	-
Monongalia	-	-	-	-	-	-	-	-
Monroe	3.5000	32,377.50	-	-	-	-	-	-
Morgan	1.0000	38,734.50	-	-	-	-	-	-
Nicholas	0.5000	36,918.46	-	-	-	-	-	-
Ohio	2.0000	43,359.54	-	-	-	-	-	-
Pendleton	3.5000	30,920.68	-	-	-	-	-	-
Pleasants	2.0000	40,935.25	-	-	-	-	-	-
Pocahontas	2.6700	34,706.40	-	-	-	-	-	-
Preston	6.5000	32,233.15	-	-	-	-	-	-
Putnam	2.0000	46,444.95	-	-	-	-	6.0000	52,782.90
Raleigh	1.0000	49,772.70	0.6600	36,846.68	1.1700	41,924.53	-	-
Randolph	1.5000	35,328.00	-	-	-	-	-	-
Ritchie	1.0000	50,000.00	-	-	-	-	-	-
Roane	2.3300	31,868.88	-	-	-	-	-	-
Summers	1.0000	27,288.00	-	-	-	-	-	-
Taylor	5.0000	31,910.40	-	-	-	-	-	-
Tucker	3.0000	30,916.00	-	-	-	-	-	-
Tyler	1.0000	31,541.86	-	-	-	-	-	-
Upshur	3.0000	32,287.67	-	-	-	-	-	-
Wayne	3.0000	43,152.00	-	-	-	-	-	-
Webster	0.5000	42,447.06	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	2.0000	34,631.45	-	-	-	-	-	-
Wood	-	-	-	-	-	-	-	-
Wyoming	0.5000	34,869.62	0.5000	31,267.80	-	-	-	-
<b>Total</b>	<b>205.2300</b>	<b>38,704.49</b>	<b>2.4100</b>	<b>34,420.63</b>	<b>33.0200</b>	<b>29,708.70</b>	<b>23.7000</b>	<b>50,250.98</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2017-18 YEAR**

County	Draftsman		Graphic Artist		Inventory Supervisor		Printing Operator	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	1.0000	40,444.56	1.0000	38,527.20	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	0.5000	39,578.40	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	-	-	2.0000	40,775.00	-	-
Jackson	-	-	-	-	0.4000	46,033.00	-	-
Jefferson	-	-	-	-	-	-	-	-
Kanawha	2.0000	45,808.11	-	-	1.0000	42,535.17	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	1.0000	30,900.00	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	1.0000	46,125.23	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	-	-	1.0000	39,601.53	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	0.1700	36,267.82	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	0.3400	43,428.24	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	1.0000	40,063.50	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	-	-	-	-
Wyoming	-	-	-	-	0.3300	35,913.61	0.3400	35,913.62
<b>Total</b>	<b>2.0000</b>	<b>45,808.11</b>	<b>1.0000</b>	<b>40,444.56</b>	<b>9.7400</b>	<b>40,070.60</b>	<b>0.3400</b>	<b>35,913.62</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2017-18 YEAR**

County	Printing Supervisor		Accts Payable Supervisor		Payroll Supervisor		Supervisor of Maintenance	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.8000	38,857.00	-	-	0.2000	49,543.00
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	0.5000	36,305.10	0.5000	40,702.96	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	0.5000	40,447.30	-	-	1.0000	53,635.50
Cabell	-	-	-	-	-	-	1.0000	53,335.35
Calhoun	-	-	1.0000	28,163.50	1.0000	30,015.00	-	-
Clay	-	-	-	-	-	-	1.0000	37,062.00
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	1.0000	41,903.55	-	-	-	-
Gilmer	-	-	1.0000	38,376.00	1.0000	30,864.00	1.0000	39,371.85
Grant	-	-	0.5000	35,757.52	1.0000	34,909.17	0.1000	43,300.10
Greenbrier	-	-	1.5000	35,170.40	-	-	1.0000	48,084.99
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	1.0000	37,822.00
Harrison	-	-	-	-	-	-	-	-
Jackson	-	-	1.0000	39,897.00	1.0000	34,372.00	-	-
Jefferson	-	-	1.0000	44,693.64	1.0000	47,723.73	1.0000	45,690.66
Kanawha	-	-	-	-	-	-	5.0000	45,292.37
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	1.0000	43,365.15	1.0000	35,613.45	1.0000	45,270.45
Marshall	-	-	2.0000	43,771.00	1.0000	45,721.00	1.0000	60,450.00
Mason	-	-	1.0000	34,850.03	1.0000	41,740.43	-	-
McDowell	-	-	-	-	1.0000	40,140.00	-	-
Mercer	-	-	1.0000	28,800.00	1.0000	31,740.00	1.0000	60,864.53
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	1.0000	47,443.28	-	-	2.0000	57,863.71
Monroe	-	-	0.5000	29,736.00	-	-	-	-
Morgan	-	-	1.0000	44,599.50	-	-	0.5000	45,249.76
Nicholas	-	-	0.3300	15,016.03	0.3300	40,556.39	-	-
Ohio	-	-	1.0000	54,021.78	1.0000	54,336.68	1.0000	77,490.00
Pendleton	-	-	-	-	0.5000	34,908.76	1.0000	44,151.50
Pleasants	-	-	1.0000	39,793.37	1.0000	35,043.17	-	-
Pocahontas	-	-	-	-	-	-	1.0000	38,474.75
Preston	-	-	1.0000	33,714.17	-	-	-	-
Putnam	-	-	1.0000	52,682.85	1.0000	49,968.45	1.0000	55,305.90
Raleigh	-	-	1.0200	40,950.90	1.0000	45,484.47	-	-
Randolph	-	-	-	-	-	-	1.0000	34,962.00
Ritchie	-	-	0.9000	37,865.31	0.5000	37,140.32	-	-
Roane	-	-	1.0000	39,058.65	1.0000	32,951.25	-	-
Summers	-	-	-	-	-	-	1.0000	34,836.00
Taylor	-	-	-	-	-	-	1.0000	33,255.99
Tucker	-	-	-	-	1.0000	51,397.98	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	1.0000	43,164.00
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	1.0000	40,158.20
Wirt	-	-	-	-	-	-	0.5000	34,157.60
Wood	-	-	1.0000	36,892.35	2.0000	40,735.58	2.0000	42,836.63
Wyoming	-	-	0.5000	25,530.00	0.5000	35,652.62	0.3400	34,621.65
<b>Total</b>	<b>-</b>	<b>-</b>	<b>25.0500</b>	<b>39,294.61</b>	<b>20.3300</b>	<b>39,895.62</b>	<b>29.6400</b>	<b>46,456.20</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2017-18 YEAR**

County	Audiovisual Technician		Cabinet Maker		Carpenter I		Carpenter II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	0.2400	27,156.00	-	-
Berkeley	-	-	1.0000	45,048.60	4.0000	37,700.46	2.0000	36,924.98
Boone	-	-	-	-	-	-	0.8000	31,797.96
Braxton	-	-	-	-	-	-	0.5800	27,274.14
Brooke	-	-	3.5000	33,586.97	-	-	-	-
Cabell	-	-	1.0000	45,675.00	-	-	1.0000	41,117.94
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	1.0000	30,902.40	-	-	2.0000	37,531.80
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	2.0000	31,506.00	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	0.5000	27,272.00
Harrison	-	-	-	-	-	-	3.6200	41,625.66
Jackson	-	-	-	-	-	-	1.1500	36,667.91
Jefferson	-	-	-	-	1.0000	43,717.50	2.0000	39,965.63
Kanawha	-	-	2.0000	36,054.54	-	-	13.0000	40,641.11
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	4.0000	36,770.08	-	-	1.0000	40,422.38
Marion	-	-	-	-	-	-	1.0000	38,367.00
Marshall	-	-	1.0000	41,184.00	-	-	-	-
Mason	-	-	-	-	0.3500	44,807.20	0.2500	30,125.96
McDowell	-	-	-	-	-	-	0.5000	43,536.00
Mercer	-	-	0.8300	40,792.77	0.3300	29,224.24	1.8400	34,972.83
Mineral	-	-	-	-	-	-	0.5800	33,529.90
Mingo	-	-	-	-	-	-	1.5000	36,461.70
Monongalia	-	-	-	-	-	-	3.5000	43,124.66
Monroe	-	-	-	-	-	-	1.0000	35,856.00
Morgan	-	-	-	-	-	-	0.2000	33,927.75
Nicholas	-	-	-	-	1.0000	31,293.90	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	0.4100	31,436.83
Putnam	-	-	-	-	-	-	1.0000	45,596.70
Raleigh	1.0000	43,195.50	-	-	-	-	2.8400	47,524.43
Randolph	-	-	-	-	-	-	1.5000	34,264.00
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	0.5000	32,768.56	-	-
Summers	-	-	-	-	-	-	1.0000	25,596.00
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	4.0000	36,634.61	-	-	-	-
Wyoming	-	-	-	-	-	-	1.5000	33,238.36
<b>Total</b>	<b>1.0000</b>	<b>43,195.50</b>	<b>18.3300</b>	<b>37,094.94</b>	<b>9.4200</b>	<b>35,780.62</b>	<b>46.2700</b>	<b>39,042.68</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2017-18 YEAR**

County	Chief Mechanic		Crew Leader		Electrician I		Electrician II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.9500	30,776.20	-	-	0.4400	28,770.55	0.6000	42,282.33
Berkeley	-	-	2.0000	38,680.20	2.0000	36,722.70	3.0000	38,429.64
Boone	-	-	-	-	-	-	0.4500	32,827.71
Braxton	2.0000	35,583.53	-	-	-	-	0.6700	26,828.87
Brooke	1.0000	48,021.65	-	-	-	-	-	-
Cabell	2.0000	43,275.11	1.0000	47,337.57	-	-	3.0000	37,947.66
Calhoun	-	-	-	-	-	-	1.0000	34,465.50
Clay	-	-	-	-	-	-	-	-
Doddridge	0.7500	44,899.31	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	5.0000	34,987.05
Gilmer	1.0000	36,087.50	-	-	-	-	-	-
Grant	1.0000	42,908.64	-	-	-	-	2.0000	31,511.88
Greenbrier	1.0000	35,548.00	-	-	-	-	2.0000	34,136.00
Hampshire	1.0000	45,180.00	-	-	-	-	1.0000	33,396.00
Hancock	-	-	-	-	-	-	1.0000	42,107.00
Hardy	-	-	-	-	-	-	0.5000	36,625.00
Harrison	1.0000	41,587.50	-	-	-	-	3.9600	36,344.38
Jackson	1.0000	40,989.00	0.5000	46,033.00	0.5000	45,617.00	1.4000	41,442.14
Jefferson	-	-	-	-	2.0000	31,267.80	2.0000	31,065.53
Kanawha	-	-	13.0000	40,401.19	-	-	8.0000	35,703.50
Lewis	1.0000	30,687.50	-	-	-	-	0.5000	35,400.00
Lincoln	1.0000	35,988.00	-	-	1.0000	29,676.00	-	-
Logan	-	-	-	-	-	-	5.0000	32,621.09
Marion	1.0000	35,482.95	-	-	-	-	5.0000	36,101.52
Marshall	1.0000	42,939.00	-	-	-	-	1.0000	38,168.00
Mason	1.0000	44,376.53	-	-	0.2500	33,727.76	1.8000	37,437.93
McDowell	-	-	-	-	-	-	3.0000	34,404.00
Mercer	-	-	-	-	-	-	4.0000	31,257.00
Mineral	1.0000	37,375.20	-	-	-	-	1.1700	37,856.35
Mingo	0.2500	35,600.40	0.5000	36,174.60	-	-	2.0000	34,960.95
Monongalia	1.0000	50,875.43	-	-	-	-	5.0000	40,169.21
Monroe	1.0000	26,760.00	-	-	-	-	-	-
Morgan	1.0000	32,232.00	-	-	-	-	0.2500	45,249.76
Nicholas	-	-	-	-	-	-	1.0000	24,514.00
Ohio	-	-	-	-	-	-	3.0000	35,593.83
Pendleton	0.5000	24,627.64	-	-	-	-	-	-
Pleasants	1.0000	42,458.16	0.6000	34,351.52	-	-	-	-
Pocahontas	1.0000	35,939.70	-	-	-	-	1.0000	37,949.40
Preston	1.0000	40,452.00	0.1700	43,058.82	-	-	1.4100	34,263.30
Putnam	-	-	-	-	-	-	3.0000	40,141.80
Raleigh	0.5000	36,396.90	-	-	-	-	2.8300	40,841.25
Randolph	0.5000	41,694.00	-	-	-	-	1.0000	27,936.00
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	0.5000	41,277.16
Summers	1.0000	39,244.00	-	-	-	-	-	-
Taylor	1.0000	27,204.00	-	-	-	-	1.0000	27,324.00
Tucker	1.0000	30,144.00	-	-	-	-	0.5000	26,124.00
Tyler	1.0000	38,246.59	-	-	-	-	2.0000	34,928.33
Upshur	1.0000	37,968.00	-	-	-	-	3.0000	33,884.00
Wayne	-	-	-	-	-	-	2.0000	30,217.28
Webster	1.0000	38,513.55	-	-	-	-	1.0000	38,315.15
Wetzel	-	-	-	-	-	-	4.0000	35,610.28
Wirt	0.5000	40,062.46	-	-	-	-	0.5000	34,157.60
Wood	-	-	-	-	1.0000	30,954.60	3.0000	33,825.60
Wyoming	-	-	0.8300	33,796.19	-	-	2.5000	36,534.78
<b>Total</b>	<b>32.9500</b>	<b>38,182.96</b>	<b>18.6000</b>	<b>40,161.24</b>	<b>7.1900</b>	<b>33,450.78</b>	<b>97.5400</b>	<b>35,452.73</b>



**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2017-18 YEAR**

County	Electronic Technician I		Electronic Technician II		Foreman		General Maintenance	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	1.1400	28,138.46
Berkeley	1.0000	37,166.40	-	-	8.0000	41,746.18	1.0000	35,743.95
Boone	-	-	-	-	-	-	4.0500	33,229.56
Braxton	-	-	-	-	-	-	0.6700	26,828.87
Brooke	-	-	0.5000	75,606.34	-	-	1.0000	34,321.51
Cabell	-	-	-	-	4.0000	46,339.90	2.0000	31,430.03
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	0.7500	26,052.00	-	-
Doddridge	-	-	-	-	-	-	2.0000	29,871.45
Fayette	-	-	-	-	2.0000	38,856.38	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	0.5000	28,224.24
Greenbrier	2.0000	30,756.00	2.0000	28,590.09	2.0000	30,392.00	1.0000	26,508.00
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	1.0000	31,948.50
Harrison	-	-	-	-	1.0100	46,108.66	5.5600	40,084.47
Jackson	-	-	0.4000	42,549.00	-	-	3.2000	40,506.38
Jefferson	-	-	-	-	1.0000	39,176.10	1.0000	30,171.60
Kanawha	-	-	12.0000	37,897.85	1.0000	42,903.18	-	-
Lewis	-	-	-	-	-	-	1.5000	36,075.00
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	1.0000	43,267.28	1.0000	37,173.65	-	-
Marion	-	-	-	-	2.0000	36,286.08	-	-
Marshall	-	-	-	-	1.0000	51,519.00	1.0000	29,835.00
Mason	-	-	2.7000	35,845.21	0.6000	44,807.18	3.0000	33,467.83
McDowell	-	-	-	-	0.5000	43,536.00	-	-
Mercer	-	-	-	-	1.0000	42,804.00	5.5000	29,613.83
Mineral	-	-	0.3300	45,643.64	-	-	1.1200	33,305.88
Mingo	-	-	-	-	1.0000	46,705.95	2.0000	34,686.90
Monongalia	-	-	2.0000	48,793.96	-	-	-	-
Monroe	-	-	-	-	-	-	1.0000	23,568.00
Morgan	-	-	-	-	-	-	1.2400	36,162.50
Nicholas	-	-	-	-	1.0000	32,520.60	1.5000	28,153.20
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	2.8000	35,534.41
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	1.0000	58,608.00	2.9900	30,011.82
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	-	-	0.5000	44,330.86
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	1.5000	38,058.15
Roane	-	-	1.0000	26,376.00	-	-	1.2500	31,787.19
Summers	-	-	1.0000	39,480.00	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	1.0000	32,916.00	1.0000	24,480.00
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	1.0000	37,636.20
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	0.8000	27,466.31
Wood	-	-	-	-	-	-	-	-
Wyoming	-	-	2.0000	30,638.14	0.8300	32,066.67	0.5000	31,659.30
<b>Total</b>	<b>3.0000</b>	<b>32,892.80</b>	<b>24.9300</b>	<b>37,970.68</b>	<b>30.6900</b>	<b>40,928.67</b>	<b>54.3200</b>	<b>33,232.91</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2017-18 YEAR**

County	Glazier		Handyman		Heating/Air Cond. Mechanic I		Heating/Air Cond. Mechanic II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	0.6500	34,810.43	0.6000	49,543.00
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	0.4500	32,827.71
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	-	-	8.0000	36,799.37
Calhoun	-	-	-	-	-	-	1.0000	37,697.00
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	1.0000	35,991.90
Gilmer	-	-	-	-	-	-	1.0000	29,512.50
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	2.0000	36,514.00
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	2.0000	39,243.10
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	2.6000	39,804.81	-	-	2.4000	39,567.19
Jackson	0.2500	42,146.00	-	-	-	-	0.9000	40,827.22
Jefferson	-	-	-	-	-	-	-	-
Kanawha	1.0000	39,450.15	-	-	-	-	10.0000	34,252.34
Lewis	-	-	-	-	-	-	0.5000	41,187.50
Lincoln	-	-	-	-	-	-	1.0000	34,632.00
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	0.2000	30,125.95	-	-	2.2000	34,344.35
McDowell	-	-	-	-	-	-	-	-
Mercer	0.3300	40,000.00	-	-	1.0000	26,576.00	0.5000	28,932.00
Mineral	-	-	-	-	0.8300	41,088.23	-	-
Mingo	-	-	-	-	1.0000	31,567.95	0.5000	36,174.60
Monongalia	-	-	-	-	-	-	2.0000	38,334.38
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	1.0000	31,385.25	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	0.6000	30,919.37
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	0.3300	23,568.00	0.8700	35,570.29	-	-
Putnam	-	-	-	-	-	-	8.0000	43,789.59
Raleigh	-	-	0.5000	41,525.10	-	-	2.0000	44,807.18
Randolph	-	-	-	-	-	-	0.5000	31,422.00
Ritchie	-	-	-	-	-	-	1.5000	38,058.15
Roane	-	-	-	-	-	-	0.5000	41,277.16
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	2.0000	27,972.00
Tucker	-	-	-	-	-	-	0.5000	26,124.00
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	1.0000	28,749.15	-	-	4.0000	36,615.04
Webster	-	-	-	-	-	-	1.0000	29,124.00
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	-	-	3.0000	32,877.30
Wyoming	-	-	-	-	-	-	-	-
<b>Total</b>	<b>2.5800</b>	<b>36,655.78</b>	<b>4.6300</b>	<b>36,027.39</b>	<b>4.3500</b>	<b>33,521.86</b>	<b>59.6500</b>	<b>36,931.85</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2017-18 YEAR**

County	Locksmith		Lubrication Man		Machinist		Mason	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	0.1400	27,156.00
Berkeley	-	-	-	-	-	-	-	-
Boone	0.2000	36,114.40	-	-	-	-	0.5000	31,672.36
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	2.0000	44,717.13	-	-	-	-	2.0000	41,202.77
Calhoun	-	-	-	-	-	-	1.0000	38,191.50
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	1.0000	37,392.00	-	-	-	-	-	-
Hancock	1.0000	37,128.00	-	-	-	-	1.0000	42,031.60
Hardy	-	-	-	-	-	-	-	-
Harrison	0.5000	35,862.50	-	-	-	-	1.3500	39,006.95
Jackson	-	-	-	-	-	-	0.7000	37,024.00
Jefferson	2.0000	39,411.00	-	-	-	-	-	-
Kanawha	3.0000	40,326.24	-	-	-	-	3.0000	36,413.85
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	1.0000	31,236.00
Logan	-	-	-	-	-	-	1.0000	36,418.29
Marion	-	-	-	-	-	-	4.0000	38,393.10
Marshall	1.0000	41,951.00	-	-	-	-	-	-
Mason	-	-	-	-	-	-	0.2500	34,001.80
McDowell	-	-	-	-	-	-	1.0000	37,416.00
Mercer	-	-	-	-	-	-	-	-
Mineral	0.2500	39,110.84	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	0.5000	35,600.40
Monongalia	2.0000	41,244.53	-	-	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	1.0000	31,189.50	-	-	-	-	1.0000	33,316.65
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	0.2700	27,929.44	-	-	-	-	0.2700	27,929.44
Putnam	1.0000	52,030.35	-	-	-	-	4.0000	42,565.35
Raleigh	-	-	-	-	-	-	0.5000	44,161.20
Randolph	0.5000	25,980.00	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	2.0000	42,673.50	-	-	-	-	1.0000	40,729.05
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	1.0000	34,817.40	-	-	-	-	3.0000	32,825.00
Wyoming	-	-	1.5000	33,416.70	-	-	1.5000	33,238.36
<b>Total</b>	<b>18.7200</b>	<b>39,906.09</b>	<b>1.5000</b>	<b>33,416.70</b>	<b>-</b>	<b>-</b>	<b>28.7100</b>	<b>37,523.12</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2017-18 YEAR**

County	Mechanic Assistant		Mechanic		Office Equip. Repairman I		Office Equip. Repairman II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.5000	18,851.50	0.9500	30,393.35	-	-	-	-
Berkeley	-	-	7.0000	32,896.88	-	-	-	-
Boone	-	-	4.0000	34,380.23	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	2.0000	40,484.23	-	-	-	-
Cabell	-	-	9.0000	33,229.36	-	-	-	-
Calhoun	-	-	1.0000	28,927.50	-	-	-	-
Clay	-	-	2.0000	29,322.00	-	-	-	-
Doddridge	-	-	2.0000	31,958.10	-	-	-	-
Fayette	-	-	6.0000	33,429.75	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	0.5000	28,224.24	-	-	-	-
Greenbrier	-	-	4.0000	29,013.00	-	-	-	-
Hampshire	-	-	1.0000	40,356.00	-	-	-	-
Hancock	-	-	2.0000	45,232.20	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	4.3000	38,766.57	-	-	-	-
Jackson	1.0000	36,868.00	5.0000	33,280.00	-	-	0.1000	42,549.00
Jefferson	-	-	8.0000	33,404.74	-	-	3.0000	29,787.47
Kanawha	-	-	15.0000	33,447.67	-	-	-	-
Lewis	-	-	2.0000	30,300.00	-	-	-	-
Lincoln	-	-	2.0000	28,104.00	-	-	-	-
Logan	-	-	8.0000	31,561.18	-	-	-	-
Marion	-	-	5.0000	32,413.95	-	-	-	-
Marshall	-	-	7.0000	38,738.14	-	-	-	-
Mason	-	-	4.0000	31,616.89	-	-	-	-
McDowell	-	-	3.0000	41,442.40	-	-	-	-
Mercer	-	-	7.0000	29,609.14	-	-	-	-
Mineral	-	-	3.0000	27,907.95	-	-	-	-
Mingo	-	-	5.7500	33,378.50	-	-	-	-
Monongalia	-	-	8.0000	41,363.92	-	-	-	-
Monroe	-	-	1.0000	31,092.00	-	-	-	-
Morgan	-	-	1.0000	28,445.25	-	-	-	-
Nicholas	-	-	2.0000	27,762.00	-	-	-	-
Ohio	-	-	4.0000	40,682.76	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	1.0000	36,590.52	-	-	-	-
Pocahontas	-	-	1.0000	33,682.05	-	-	-	-
Preston	-	-	4.0000	26,061.00	-	-	0.1600	45,750.00
Putnam	-	-	5.0000	40,535.91	-	-	-	-
Raleigh	-	-	8.1600	36,558.44	-	-	1.0000	43,195.50
Randolph	-	-	3.0000	31,668.00	-	-	-	-
Ritchie	1.0000	25,440.00	1.0000	40,507.20	-	-	-	-
Roane	-	-	1.4000	35,866.83	-	-	-	-
Summers	-	-	1.0000	24,816.00	-	-	-	-
Taylor	-	-	1.0000	26,412.00	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	2.0000	38,419.20	-	-	-	-
Upshur	-	-	3.0000	29,716.00	-	-	-	-
Wayne	-	-	7.0000	33,366.23	-	-	-	-
Webster	-	-	1.0000	22,743.00	-	-	-	-
Wetzel	-	-	2.0000	31,251.58	-	-	-	-
Wirt	0.5000	26,595.90	-	-	-	-	-	-
Wood	-	-	11.0000	36,488.99	1.0000	60,395.40	-	-
Wyoming	0.5000	28,292.40	2.0000	32,657.63	-	-	1.0000	31,156.88
<b>Total</b>	<b>3.5000</b>	<b>28,336.54</b>	<b>191.0600</b>	<b>34,024.43</b>	<b>1.0000</b>	<b>60,395.40</b>	<b>5.2600</b>	<b>33,325.03</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2017-18 YEAR**

County	Painter		Plumber I		Plumber II		Roofing/Sheet Metal Mechanic	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.4400	29,577.82	-	-	-	-
Berkeley	-	-	1.0000	32,768.55	2.0000	33,024.73	-	-
Boone	-	-	-	-	1.0000	28,253.25	0.3000	31,267.80
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	3.0000	39,362.28	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	1.0000	36,487.80	-	-	1.0000	32,572.80	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	0.5000	28,176.00	-	-
Greenbrier	-	-	-	-	2.0000	33,734.00	-	-
Hampshire	1.0000	31,644.00	-	-	1.0000	32,256.00	-	-
Hancock	1.0000	42,330.60	-	-	2.0000	39,600.60	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	1.0800	40,956.72	-	-	1.4100	37,951.51	1.1000	42,222.73
Jackson	-	-	-	-	1.0000	36,192.00	0.2500	42,146.00
Jefferson	-	-	-	-	4.0000	35,535.15	-	-
Kanawha	7.0000	39,155.99	-	-	10.0000	37,348.32	2.0000	32,858.60
Lewis	-	-	-	-	0.5000	31,637.50	-	-
Lincoln	-	-	2.0000	26,556.00	1.0000	31,368.00	-	-
Logan	-	-	-	-	3.0000	41,511.39	-	-
Marion	3.0000	39,828.60	1.0000	27,548.55	2.0000	36,331.20	4.0000	32,050.80
Marshall	-	-	1.0000	32,162.00	1.0000	33,241.00	-	-
Mason	0.3500	38,850.83	0.3500	36,893.31	0.4500	33,078.13	0.2500	31,430.92
McDowell	-	-	-	-	3.0000	33,696.00	-	-
Mercer	-	-	0.5000	27,012.12	3.5000	31,813.14	0.8300	34,756.63
Mineral	-	-	0.3400	28,431.56	0.3400	29,989.00	-	-
Mingo	-	-	-	-	1.0000	30,471.75	-	-
Monongalia	1.0000	36,977.18	-	-	3.0000	42,569.10	-	-
Monroe	-	-	-	-	1.0000	31,524.00	-	-
Morgan	-	-	-	-	0.3300	32,665.52	-	-
Nicholas	-	-	-	-	3.0000	31,689.75	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	1.6400	27,589.79	-	-	0.4300	38,495.70	0.1400	26,113.93
Putnam	-	-	-	-	4.0000	43,606.58	2.0000	37,721.03
Raleigh	0.8300	46,536.00	2.0000	35,267.63	2.5000	34,976.61	-	-
Randolph	-	-	-	-	1.0000	28,530.00	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	1.0000	27,576.00	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	4.0000	39,335.96	1.0000	31,685.40
Webster	-	-	-	-	1.0000	28,400.65	-	-
Wetzel	9.0000	39,285.30	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	1.0000	31,019.85	3.0000	33,160.05	1.0000	30,563.10
Wyoming	0.5000	28,292.40	-	-	1.5000	30,293.40	1.0000	31,241.70
<b>Total</b>	<b>27.4000</b>	<b>38,337.02</b>	<b>9.6300</b>	<b>30,762.81</b>	<b>70.4600</b>	<b>35,753.43</b>	<b>13.8700</b>	<b>33,855.53</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2017-18 YEAR**

County	Welder		Supervisor of Transportation		School Bus Supervisor		Bus Operator	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.0000	40,889.34	-	-	31.6000	22,764.37
Berkeley	-	-	-	-	-	-	224.0000	25,136.00
Boone	0.4000	35,768.08	-	-	-	-	39.5000	24,121.68
Braxton	-	-	-	-	-	-	22.0000	23,560.44
Brooke	-	-	-	-	-	-	34.5000	24,153.48
Cabell	-	-	1.0000	50,615.73	-	-	107.0000	25,425.67
Calhoun	-	-	-	-	-	-	14.0000	22,915.71
Clay	-	-	1.0000	36,348.00	-	-	27.2500	23,175.45
Doddridge	-	-	-	-	-	-	18.2500	25,036.43
Fayette	-	-	-	-	-	-	74.0000	24,676.76
Gilmer	-	-	-	-	-	-	14.0000	24,064.76
Grant	-	-	-	-	-	-	19.0000	22,664.77
Greenbrier	-	-	1.0000	45,505.92	-	-	69.0000	23,877.54
Hampshire	-	-	-	-	-	-	52.0000	23,749.62
Hancock	-	-	1.0000	51,155.00	-	-	44.0000	25,614.55
Hardy	-	-	1.0000	39,156.00	-	-	29.0000	23,040.69
Harrison	0.6000	42,587.50	-	-	1.0000	50,817.50	93.0000	25,698.21
Jackson	-	-	-	-	-	-	55.0000	25,726.55
Jefferson	-	-	2.0000	42,012.00	-	-	92.5000	25,128.00
Kanawha	-	-	7.0000	45,777.54	-	-	162.0000	25,553.19
Lewis	-	-	1.0000	52,167.90	-	-	36.0000	24,093.33
Lincoln	-	-	-	-	1.0000	26,400.00	45.5000	22,936.43
Logan	-	-	1.0000	50,354.92	2.0000	29,518.00	58.0000	24,218.10
Marion	1.0000	27,522.45	1.0000	40,494.15	-	-	79.0000	24,600.92
Marshall	-	-	1.0000	81,096.32	-	-	66.0000	25,046.82
Mason	-	-	-	-	-	-	57.0000	24,495.11
McDowell	-	-	-	-	1.0000	33,710.00	44.0000	26,084.73
Mercer	-	-	1.0000	65,706.85	-	-	86.5000	25,272.81
Mineral	-	-	-	-	1.0000	38,910.00	54.5000	25,452.17
Mingo	-	-	1.0000	72,075.15	-	-	53.0000	24,432.81
Monongalia	0.5000	41,538.16	-	-	2.0000	51,482.26	105.5000	27,648.98
Monroe	-	-	-	-	-	-	26.0000	23,863.46
Morgan	0.2000	33,927.75	1.0000	43,509.60	-	-	29.0000	25,262.59
Nicholas	-	-	-	-	-	-	47.0000	24,180.48
Ohio	1.0000	32,729.40	1.0000	62,653.00	-	-	40.5000	26,538.83
Pendleton	-	-	0.5000	48,627.64	-	-	18.0000	25,242.22
Pleasants	-	-	-	-	-	-	16.0000	26,978.63
Pocahontas	-	-	-	-	-	-	18.0000	24,023.33
Preston	-	-	1.0000	32,592.00	-	-	67.0000	22,995.04
Putnam	-	-	1.0000	55,305.90	-	-	84.0000	27,832.56
Raleigh	1.5000	44,213.40	0.3400	55,934.26	-	-	130.0000	26,285.04
Randolph	-	-	-	-	-	-	49.0000	22,667.67
Ritchie	-	-	1.0000	36,944.55	-	-	19.0000	23,158.95
Roane	-	-	-	-	-	-	34.1000	24,276.95
Summers	-	-	1.0000	41,688.00	-	-	26.0000	23,074.23
Taylor	-	-	-	-	-	-	30.5000	24,102.95
Tucker	-	-	1.0000	33,216.50	-	-	13.0000	22,812.31
Tyler	-	-	-	-	-	-	25.0000	23,920.00
Upshur	-	-	1.0000	53,868.00	-	-	46.0000	23,851.54
Wayne	1.0000	33,812.55	-	-	-	-	78.0000	23,654.81
Webster	-	-	-	-	-	-	20.0000	23,959.00
Wetzel	-	-	1.0000	35,682.05	-	-	30.0000	26,271.33
Wirt	-	-	0.5000	40,062.46	-	-	12.6000	23,130.97
Wood	-	-	2.0000	40,035.60	-	-	90.0000	25,641.97
Wyoming	-	-	-	-	-	-	41.5000	24,819.16
<b>Total</b>	<b>6.2000</b>	<b>36,741.75</b>	<b>33.3400</b>	<b>47,058.35</b>	<b>8.0000</b>	<b>38,979.75</b>	<b>2,896.8000</b>	<b>24,920.96</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2017-18 YEAR**

County	Heavy Equipment Operator		Truck Driver		Food Services Supervisor		Cafeteria Manager	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	0.7000	54,378.00	7.0000	23,255.71
Berkeley	4.0000	34,988.91	-	-	-	-	31.0000	26,672.55
Boone	0.2000	35,665.65	0.7000	36,625.76	-	-	11.0000	22,927.79
Braxton	-	-	-	-	-	-	8.0000	25,225.00
Brooke	-	-	2.0000	22,018.13	-	-	-	-
Cabell	-	-	5.0000	33,913.16	-	-	25.0000	27,840.80
Calhoun	-	-	-	-	-	-	3.0000	24,326.67
Clay	-	-	-	-	-	-	4.0000	27,500.00
Doddridge	-	-	0.5000	22,890.00	-	-	2.5000	23,366.00
Fayette	-	-	-	-	-	-	14.0000	26,395.00
Gilmer	-	-	-	-	-	-	1.0000	22,790.00
Grant	-	-	-	-	-	-	3.5000	26,718.57
Greenbrier	-	-	-	-	-	-	2.0000	26,955.00
Hampshire	-	-	-	-	-	-	9.0000	23,370.00
Hancock	-	-	1.7500	21,637.14	-	-	1.0000	28,140.00
Hardy	-	-	-	-	-	-	3.0000	24,698.34
Harrison	-	-	2.5100	39,319.38	-	-	15.2300	27,004.92
Jackson	-	-	0.2500	42,146.00	-	-	6.0000	27,187.50
Jefferson	-	-	3.0000	33,571.45	-	-	-	-
Kanawha	2.0000	37,774.53	8.0000	33,802.93	-	-	16.0000	25,973.38
Lewis	-	-	-	-	-	-	6.0000	25,693.33
Lincoln	-	-	-	-	-	-	7.5000	23,333.33
Logan	-	-	-	-	-	-	16.0000	26,342.50
Marion	-	-	4.0000	35,192.59	1.0000	39,006.45	18.5000	25,485.03
Marshall	2.0000	35,847.50	1.0000	35,841.00	-	-	12.0000	25,941.67
Mason	-	-	1.6000	34,573.14	-	-	1.0000	30,222.13
McDowell	-	-	-	-	1.0000	30,240.00	5.0000	28,617.00
Mercer	-	-	2.1700	33,156.68	-	-	-	-
Mineral	-	-	-	-	-	-	12.0000	25,957.08
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	2.0000	42,399.46	-	-	17.0000	31,210.00
Monroe	-	-	-	-	-	-	4.0000	22,705.00
Morgan	-	-	0.4500	34,749.42	-	-	3.5000	25,005.71
Nicholas	-	-	-	-	-	-	6.0000	24,154.17
Ohio	1.0000	45,788.54	4.0000	27,050.23	-	-	2.0000	24,940.00
Pendleton	-	-	-	-	-	-	4.0000	23,965.00
Pleasants	-	-	-	-	-	-	3.0000	25,286.33
Pocahontas	-	-	-	-	-	-	5.0000	25,152.00
Preston	0.4300	38,530.53	0.3100	40,865.00	-	-	5.5000	24,390.00
Putnam	-	-	2.0000	38,843.33	-	-	21.0000	26,995.24
Raleigh	2.0000	35,998.43	1.8300	31,784.08	-	-	14.0000	26,706.79
Randolph	-	-	-	-	-	-	12.0000	23,428.33
Ritchie	-	-	-	-	-	-	2.5000	24,532.00
Roane	-	-	-	-	-	-	5.0000	24,450.00
Summers	-	-	-	-	-	-	4.0000	23,197.50
Taylor	-	-	-	-	-	-	5.0000	24,086.00
Tucker	-	-	1.0000	25,908.00	-	-	3.0000	24,405.25
Tyler	-	-	-	-	-	-	3.0000	24,250.00
Upshur	-	-	0.5000	32,844.00	-	-	9.0000	24,714.44
Wayne	-	-	-	-	-	-	18.0000	24,725.33
Webster	-	-	-	-	-	-	4.0000	23,007.50
Wetzel	-	-	-	-	-	-	4.0000	28,180.00
Wirt	-	-	-	-	-	-	2.0000	25,880.00
Wood	1.0000	38,288.70	6.0000	34,910.49	-	-	25.0000	25,872.24
Wyoming	1.5000	31,968.15	0.5000	34,699.96	-	-	6.5000	24,666.15
<b>Total</b>	<b>14.1300</b>	<b>36,442.13</b>	<b>51.0700</b>	<b>33,269.90</b>	<b>2.7000</b>	<b>39,744.83</b>	<b>428.2300</b>	<b>25,856.97</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2017-18 YEAR**

County	Cook I		Cook II		Cook III		Custodian I	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.0000	20,730.00	7.0000	21,567.14	-	-	-	-
Berkeley	5.0000	22,195.23	117.0000	24,318.41	1.0000	24,760.00	-	-
Boone	2.5000	24,271.80	22.5000	22,419.61	-	-	-	-
Braxton	-	-	-	-	12.5000	22,424.40	-	-
Brooke	-	-	3.0000	23,200.63	17.0000	27,100.63	-	-
Cabell	45.0000	21,143.11	22.5000	23,360.76	35.0000	25,567.29	-	-
Calhoun	-	-	-	-	5.5000	21,454.55	-	-
Clay	-	-	9.5000	20,826.32	5.0000	24,276.00	-	-
Doddridge	-	-	8.0000	23,321.25	2.0000	24,915.00	-	-
Fayette	8.0000	21,203.75	28.5000	23,087.68	1.0000	22,460.00	21.0000	26,571.95
Gilmer	-	-	5.0000	20,296.00	2.0000	24,005.00	-	-
Grant	-	-	-	-	9.9500	23,663.05	-	-
Greenbrier	11.5000	19,804.78	18.0000	22,925.94	11.0000	24,603.05	-	-
Hampshire	-	-	11.4100	23,187.04	-	-	0.2000	27,000.00
Hancock	-	-	6.0000	23,085.83	16.0000	23,011.88	-	-
Hardy	-	-	2.0000	19,810.00	17.0000	23,483.24	2.5000	23,420.80
Harrison	-	-	54.7500	24,697.17	6.2700	27,045.47	-	-
Jackson	-	-	-	-	30.5000	25,148.20	-	-
Jefferson	-	-	38.5000	22,867.40	19.0000	24,071.24	-	-
Kanawha	65.0000	21,812.11	83.5000	24,379.57	66.0000	25,066.25	142.0000	24,397.17
Lewis	5.0000	20,358.00	11.5000	23,918.26	-	-	-	-
Lincoln	-	-	25.0000	21,797.82	0.5000	20,420.00	-	-
Logan	-	-	18.5000	24,023.31	16.0000	26,453.13	-	-
Marion	14.0000	23,447.50	30.0000	23,389.83	-	-	-	-
Marshall	-	-	28.5000	23,249.19	-	-	-	-
Mason	-	-	-	-	27.0000	24,363.52	-	-
McDowell	-	-	18.5000	24,363.78	4.5000	26,903.64	-	-
Mercer	-	-	67.0000	23,619.67	26.0000	25,751.15	10.0000	23,449.08
Mineral	-	-	24.0000	23,898.33	-	-	1.0000	23,540.00
Mingo	-	-	20.0000	25,303.85	10.5000	26,397.25	-	-
Monongalia	-	-	-	-	62.0000	27,150.61	-	-
Monroe	-	-	10.0000	23,478.00	-	-	-	-
Morgan	-	-	11.5000	23,376.43	3.0000	25,018.33	-	-
Nicholas	5.0000	19,644.00	12.5000	21,764.00	8.5000	24,101.76	1.0000	27,625.50
Ohio	-	-	-	-	33.5000	25,663.07	-	-
Pendleton	-	-	2.0000	25,321.50	2.0000	22,590.00	-	-
Pleasants	-	-	7.5000	23,973.00	-	-	-	-
Pocahontas	-	-	5.5000	21,698.16	-	-	-	-
Preston	-	-	15.9400	21,263.70	5.0000	23,921.00	-	-
Putnam	-	-	38.5000	25,502.49	-	-	-	-
Raleigh	-	-	72.5000	24,007.38	14.0000	26,248.93	-	-
Randolph	-	-	25.0000	21,976.72	-	-	-	-
Ritchie	-	-	8.5000	23,009.46	2.5000	24,532.00	-	-
Roane	-	-	11.0000	20,538.18	5.0000	21,844.00	-	-
Summers	-	-	6.0000	20,840.00	1.0000	19,310.00	-	-
Taylor	-	-	-	-	12.0000	21,512.92	-	-
Tucker	-	-	7.0000	21,432.86	-	-	-	-
Tyler	-	-	8.5000	23,682.35	-	-	-	-
Upshur	-	-	19.5000	21,537.44	-	-	-	-
Wayne	14.5000	19,516.18	3.0000	21,403.33	16.0000	23,732.50	26.5000	20,500.16
Webster	-	-	6.0000	20,939.17	-	-	-	-
Wetzel	-	-	3.5000	22,480.00	17.0000	24,844.71	-	-
Wirt	-	-	-	-	7.5000	21,219.33	-	-
Wood	18.0000	21,583.44	14.5000	23,450.69	30.5000	26,972.10	-	-
Wyoming	8.5000	19,322.53	19.0000	22,617.37	6.5000	24,666.15	4.5000	19,406.32
<b>Total</b>	<b>203.0000</b>	<b>21,295.57</b>	<b>987.6000</b>	<b>23,488.61</b>	<b>567.2200</b>	<b>25,120.09</b>	<b>208.7000</b>	<b>23,970.29</b>



**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2017-18 YEAR**

County	Custodian II		Custodian III		Custodian IV		Groundsman	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	16.0500	24,033.59	-	-	1.4000	21,137.38
Berkeley	-	-	70.0000	30,910.09	29.5000	35,261.86	-	-
Boone	-	-	25.0000	22,498.69	5.0000	29,522.70	-	-
Braxton	-	-	-	-	13.0000	27,069.70	-	-
Brooke	-	-	24.5000	29,207.19	1.0000	27,587.70	-	-
Cabell	-	-	61.0000	27,610.11	27.0000	38,999.10	-	-
Calhoun	-	-	10.0000	21,905.28	-	-	-	-
Clay	-	-	16.0000	23,400.13	-	-	-	-
Doddridge	-	-	7.8000	24,610.51	3.0000	38,053.80	-	-
Fayette	-	-	27.0000	31,127.58	-	-	-	-
Gilmer	-	-	6.0000	25,083.42	1.0000	28,186.50	-	-
Grant	-	-	9.5500	27,116.70	1.0000	29,580.00	-	-
Greenbrier	-	-	26.5000	26,113.65	14.0000	29,193.82	-	-
Hampshire	9.4900	25,770.63	-	-	8.4000	26,676.08	-	-
Hancock	23.2500	23,926.71	5.0000	28,209.60	5.0000	27,184.80	-	-
Hardy	3.0000	25,094.66	3.0000	26,592.00	6.0000	29,601.33	-	-
Harrison	-	-	68.5000	25,017.45	24.0000	35,101.79	-	-
Jackson	-	-	22.5000	25,870.19	16.5000	29,297.23	-	-
Jefferson	6.0000	28,966.66	54.0000	29,549.31	1.0000	35,652.60	-	-
Kanawha	-	-	72.0000	33,101.18	28.0000	35,588.47	-	-
Lewis	-	-	24.5000	29,989.80	-	-	-	-
Lincoln	-	-	25.5000	25,869.69	-	-	-	-
Logan	-	-	52.0000	24,587.48	-	-	6.0000	25,613.03
Marion	67.5000	23,500.16	17.0000	26,516.82	6.0000	33,149.93	-	-
Marshall	-	-	47.0000	30,161.32	-	-	-	-
Mason	-	-	36.5000	26,027.35	-	-	0.8500	35,073.44
McDowell	-	-	30.0000	27,444.67	-	-	-	-
Mercer	-	-	45.5000	26,130.57	21.0000	31,794.24	-	-
Mineral	3.0000	23,817.63	21.0000	31,382.79	6.4000	36,267.80	0.6500	38,627.00
Mingo	-	-	32.5000	26,530.43	-	-	-	-
Monongalia	-	-	80.2500	31,969.57	13.0000	38,888.58	-	-
Monroe	-	-	-	-	12.0000	24,571.50	-	-
Morgan	-	-	16.7500	27,192.58	-	-	0.2500	35,406.76
Nicholas	-	-	36.5000	24,929.21	-	-	-	-
Ohio	-	-	35.0000	31,059.35	13.0000	37,270.87	-	-
Pendleton	-	-	4.0000	24,253.25	4.0000	35,706.88	-	-
Pleasants	-	-	7.5000	31,804.16	5.0000	39,563.69	0.5000	32,263.52
Pocahontas	-	-	5.5000	24,145.00	4.0000	30,843.68	-	-
Preston	-	-	10.2900	24,394.23	13.0000	28,649.23	0.5000	28,558.62
Putnam	-	-	55.0000	25,369.90	25.0000	32,579.64	-	-
Raleigh	-	-	83.5000	27,700.81	-	-	-	-
Randolph	-	-	28.2500	24,507.38	3.0000	27,226.67	-	-
Ritchie	-	-	6.0000	28,376.15	3.0000	36,231.15	-	-
Roane	-	-	16.0000	23,114.09	-	-	-	-
Summers	-	-	6.5000	23,724.97	5.0000	28,356.07	-	-
Taylor	-	-	13.0000	23,683.00	5.0000	32,452.00	-	-
Tucker	4.0000	20,032.50	4.0000	27,039.00	-	-	-	-
Tyler	-	-	13.0000	25,905.23	-	-	-	-
Upshur	-	-	23.5000	27,606.50	2.0000	35,232.00	-	-
Wayne	16.0000	22,975.38	29.0000	26,880.11	-	-	-	-
Webster	-	-	11.5000	23,713.57	-	-	-	-
Wetzel	1.0000	24,640.40	20.0000	27,377.54	-	-	-	-
Wirt	-	-	7.5000	21,627.07	2.0000	29,949.75	0.1000	28,917.00
Wood	-	-	84.0000	28,614.90	28.0000	35,910.73	-	-
Wyoming	-	-	27.0000	23,729.00	-	-	-	-
<b>Total</b>	<b>133.2400</b>	<b>23,866.96</b>	<b>1,479.4400</b>	<b>27,577.83</b>	<b>353.8000</b>	<b>33,243.05</b>	<b>10.2500</b>	<b>27,350.73</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)  
FOR THE 2017-18 YEAR**

County	Watchman		Sanitation Plant Operator		Total Service Personnel	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.1000	31,333.10	107.0000	25,368.95
Berkeley	-	-	-	-	983.0000	27,517.15
Boone	-	-	0.5000	30,406.50	190.2500	25,371.51
Braxton	-	-	-	-	106.4200	25,467.02
Brooke	-	-	1.0000	41,968.80	164.0000	28,639.54
Cabell	-	-	-	-	625.5000	28,522.08
Calhoun	-	-	3.0000	30,793.83	62.5000	25,608.41
Clay	-	-	-	-	95.5000	25,210.13
Doddridge	-	-	-	-	78.8000	27,800.14
Fayette	-	-	-	-	296.5000	27,051.05
Gilmer	-	-	-	-	52.0000	25,874.92
Grant	-	-	-	-	78.0000	26,580.57
Greenbrier	-	-	-	-	301.5000	25,892.43
Hampshire	-	-	-	-	159.5000	25,826.88
Hancock	-	-	-	-	194.5000	27,097.26
Hardy	-	-	-	-	108.5000	25,682.88
Harrison	-	-	-	-	515.2500	28,997.37
Jackson	-	-	0.5000	49,140.00	232.0000	29,362.69
Jefferson	-	-	-	-	486.0000	27,342.13
Kanawha	-	-	-	-	1,266.0000	28,284.84
Lewis	-	-	-	-	146.0000	27,345.29
Lincoln	-	-	-	-	186.0000	25,164.09
Logan	-	-	-	-	307.0000	27,244.39
Marion	-	-	-	-	441.0000	26,401.85
Marshall	-	-	-	-	287.0000	28,299.35
Mason	-	-	0.3500	34,646.83	230.5000	26,814.91
McDowell	-	-	-	-	170.0000	27,587.10
Mercer	-	-	0.6700	29,373.13	443.5000	26,908.33
Mineral	-	-	-	-	216.5000	27,733.03
Mingo	2.5000	24,064.52	-	-	205.0000	27,326.47
Monongalia	-	-	-	-	544.2500	31,048.81
Monroe	-	-	-	-	93.0000	25,493.75
Morgan	-	-	0.3300	32,665.52	112.5000	27,077.25
Nicholas	-	-	-	-	194.5000	24,706.34
Ohio	-	-	-	-	267.0000	29,801.64
Pendleton	-	-	-	-	61.0000	26,756.60
Pleasants	-	-	-	-	71.5000	31,174.56
Pocahontas	-	-	1.0000	28,253.25	69.5000	26,244.84
Preston	-	-	0.2700	31,465.74	200.5000	25,154.72
Putnam	-	-	-	-	445.5000	29,989.79
Raleigh	-	-	-	-	550.2900	27,981.22
Randolph	-	-	0.2500	26,547.52	196.5000	25,339.97
Ritchie	-	-	-	-	79.0000	27,297.22
Roane	-	-	0.2500	37,675.36	108.5000	24,518.25
Summers	-	-	-	-	78.5000	24,650.02
Taylor	-	-	-	-	118.0000	25,748.65
Tucker	-	-	-	-	57.0000	25,294.93
Tyler	-	-	-	-	76.0000	25,570.86
Upshur	-	-	1.0000	36,756.00	173.5000	25,829.98
Wayne	-	-	-	-	365.0000	25,249.03
Webster	-	-	-	-	70.0000	25,144.34
Wetzel	-	-	-	-	178.0000	28,826.02
Wirt	-	-	-	-	52.0000	24,744.95
Wood	-	-	-	-	596.0000	28,838.74
Wyoming	-	169,105.00	-	-	205.0000	25,389.22
<b>Total</b>	<b>2.5000</b>	<b>24,064.52</b>	<b>9.2200</b>	<b>33,557.87</b>	<b>13,697.7600</b>	<b>27,486.93</b>