

**COUNTY BOARDS OF EDUCATION  
 AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
 (EXCLUDING RESA PERSONNEL)  
 2017-18 YEAR**

County	FTE	Average Salary
Barbour	163.85	\$ 44,106.95
Berkeley	1,290.00	46,223.27
Boone	285.50	43,765.79
Braxton	143.00	44,468.66
Brooke	219.00	43,932.06
Cabell	887.50	46,329.40
Calhoun	85.50	42,980.68
Clay	138.30	45,289.41
Doddridge	88.25	48,028.55
Fayette	459.50	44,823.69
Gilmer	60.00	42,054.06
Grant	115.98	43,502.67
Greenbrier	346.90	44,637.77
Hampshire	213.28	44,132.90
Hancock	270.00	45,391.28
Hardy	145.50	44,371.35
Harrison	736.37	46,567.20
Jackson	316.00	47,720.98
Jefferson	587.50	45,544.66
Kanawha	1,904.90	47,525.27
Lewis	174.50	45,156.18
Lincoln	252.00	46,560.63
Logan	384.00	44,383.96
Marion	565.50	43,558.13
Marshall	346.00	46,802.92
Mason	285.50	44,491.17
McDowell	227.50	45,819.61
Mercer	601.50	45,600.73
Mineral	296.00	46,307.36
Mingo	291.00	44,264.24
Monongalia	756.50	48,357.96
Monroe	136.00	43,710.94
Morgan	152.75	45,598.86
Nicholas	266.23	44,148.34
Ohio	374.00	47,913.62
Pendleton	84.50	42,136.17
Pleasants	92.00	45,892.60
Pocahontas	86.50	44,168.89
Preston	301.79	43,719.36
Putnam	665.00	48,642.31
Raleigh	807.50	45,588.45
Randolph	291.00	44,980.98
Ritchie	104.00	44,104.83
Roane	155.00	44,372.18
Summers	103.75	40,183.63
Taylor	156.50	42,124.05
Tucker	80.50	45,753.08
Tyler	100.50	42,752.99
Upshur	267.50	44,460.86
Wayne	482.00	43,155.91
Webster	97.80	43,972.74
Wetzel	226.00	47,372.36
Wirt	75.00	41,598.46
Wood	877.50	45,210.88
Wyoming	289.50	43,136.43
<b>Total</b>	<b>18,909.65</b>	<b>\$ 45,642.48</b>

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**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
(EXCLUDING RESA PERSONNEL - ARRANGED IN  
DESCENDING ORDER BY AVERAGE)  
2017-18 YEAR**

Ct.	County	FTE	Average Salary
1	Putnam	665.00	\$ 48,642.31
2	Monongalia	756.50	48,357.96
3	Doddridge	88.25	48,028.55
4	Ohio	374.00	47,913.62
5	Jackson	316.00	47,720.98
6	Kanawha	1,904.90	47,525.27
7	Wetzel	226.00	47,372.36
8	Marshall	346.00	46,802.92
9	Harrison	736.37	46,567.20
10	Lincoln	252.00	46,560.63
11	Cabell	887.50	46,329.40
12	Mineral	296.00	46,307.36
13	Berkeley	1,290.00	46,223.27
14	Pleasants	92.00	45,892.60
15	McDowell	227.50	45,819.61
16	Tucker	80.50	45,753.08
17	Mercer	601.50	45,600.73
18	Morgan	152.75	45,598.86
19	Raleigh	807.50	45,588.45
20	Jefferson	587.50	45,544.66
21	Hancock	270.00	45,391.28
22	Clay	138.30	45,289.41
23	Wood	877.50	45,210.88
24	Lewis	174.50	45,156.18
25	Randolph	291.00	44,980.98
26	Fayette	459.50	44,823.69
27	Greenbrier	346.90	44,637.77
28	Mason	285.50	44,491.17
29	Braxton	143.00	44,468.66
30	Upshur	267.50	44,460.86
31	Logan	384.00	44,383.96
32	Roane	155.00	44,372.18
33	Hardy	145.50	44,371.35
34	Mingo	291.00	44,264.24
35	Pocahontas	86.50	44,168.89
36	Nicholas	266.23	44,148.34
37	Hampshire	213.28	44,132.90
38	Barbour	163.85	44,106.95
39	Ritchie	104.00	44,104.83
40	Webster	97.80	43,972.74
41	Brooke	219.00	43,932.06
42	Boone	285.50	43,765.79
43	Preston	301.79	43,719.36
44	Monroe	136.00	43,710.94
45	Marion	565.50	43,558.13
46	Grant	115.98	43,502.67
47	Wayne	482.00	43,155.91
48	Wyoming	289.50	43,136.43
49	Calhoun	85.50	42,980.68
50	Tyler	100.50	42,752.99
51	Pendleton	84.50	42,136.17
52	Taylor	156.50	42,124.05
53	Gilmer	60.00	42,054.06
54	Wirt	75.00	41,598.46
55	Summers	103.75	40,183.63
-	Total	18,909.65	\$ 45,642.48

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**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE CONTRACTED SALARIES  
CLASSROOM TEACHERS (EXCLUDING RESA PERSONNEL)  
2016-17 AND 2017-18 YEAR**

County	2016-17	2017-18	Difference	Percent
Barbour	\$ 44,595.84	\$ 44,106.95	\$ (488.89)	-1.10%
Berkeley	46,027.94	46,223.27	195.33	0.42%
Boone	43,632.98	43,765.79	132.81	0.30%
Braxton	44,598.31	44,468.66	(129.65)	-0.29%
Brooke	44,209.20	43,932.06	(277.14)	-0.63%
Cabell	46,325.90	46,329.40	3.50	0.01%
Calhoun	42,478.92	42,980.68	501.76	1.18%
Clay	44,907.06	45,289.41	382.35	0.85%
Doddridge	47,222.11	48,028.55	806.44	1.71%
Fayette	44,980.35	44,823.69	(156.66)	-0.35%
Gilmer	41,686.77	42,054.06	367.29	0.88%
Grant	43,384.51	43,502.67	118.16	0.27%
Greenbrier	44,764.74	44,637.77	(126.97)	-0.28%
Hampshire	44,500.07	44,132.90	(367.17)	-0.83%
Hancock	44,770.68	45,391.28	620.60	1.39%
Hardy	44,167.79	44,371.35	203.56	0.46%
Harrison	46,500.99	46,567.20	66.21	0.14%
Jackson	47,760.34	47,720.98	(39.36)	-0.08%
Jefferson	45,591.44	45,544.66	(46.78)	-0.10%
Kanawha	47,526.46	47,525.27	(1.19)	0.00%
Lewis	45,674.87	45,156.18	(518.69)	-1.14%
Lincoln	46,545.00	46,560.63	15.63	0.03%
Logan	43,997.41	44,383.96	386.55	0.88%
Marion	44,093.63	43,558.13	(535.50)	-1.21%
Marshall	46,670.63	46,802.92	132.29	0.28%
Mason	43,949.72	44,491.17	541.45	1.23%
McDowell	44,525.48	45,819.61	1,294.13	2.91%
Mercer	46,054.62	45,600.73	(453.89)	-0.99%
Mineral	46,429.81	46,307.36	(122.45)	-0.26%
Mingo	44,163.98	44,264.24	100.26	0.23%
Monongalia	47,561.75	48,357.96	796.21	1.67%
Monroe	43,964.67	43,710.94	(253.73)	-0.58%
Morgan	44,828.94	45,598.86	769.92	1.72%
Nicholas	43,474.70	44,148.34	673.64	1.55%
Ohio	47,416.49	47,913.62	497.13	1.05%
Pendleton	42,563.17	42,136.17	(427.00)	-1.00%
Pleasants	45,262.77	45,892.60	629.83	1.39%
Pocahontas	43,398.04	44,168.89	770.85	1.78%
Preston	43,848.17	43,719.36	(128.81)	-0.29%
Putnam	48,491.96	48,642.31	150.35	0.31%
Raleigh	45,399.34	45,588.45	189.11	0.42%
Randolph	44,854.07	44,980.98	126.91	0.28%
Ritchie	44,271.86	44,104.83	(167.03)	-0.38%
Roane	44,666.29	44,372.18	(294.11)	-0.66%
Summers	40,938.54	40,183.63	(754.91)	-1.84%
Taylor	42,871.92	42,124.05	(747.87)	-1.74%
Tucker	45,885.29	45,753.08	(132.21)	-0.29%
Tyler	43,423.76	42,752.99	(670.77)	-1.54%
Upshur	44,143.99	44,460.86	316.87	0.72%
Wayne	42,366.29	43,155.91	789.62	1.86%
Webster	43,734.27	43,972.74	238.47	0.55%
Wetzel	47,271.16	47,372.36	101.20	0.21%
Wirt	41,256.55	41,598.46	341.91	0.83%
Wood	45,617.84	45,210.88	(406.96)	-0.89%
Wyoming	43,628.02	43,136.43	(491.59)	-1.13%
<b>Total</b>	<b>\$ 45,554.80</b>	<b>\$ 45,642.48</b>	<b>\$ 87.68</b>	<b>0.19%</b>

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**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE CONTRACTED SALARIES  
CLASSROOM TEACHERS (EXCLUDING RESA PERSONNEL)  
(ARRANGED IN DESCENDING ORDER BY PERCENT)  
2016-17 AND 2017-18 YEAR**

Ct.	County	2016-17	2017-18	Difference	Percent
1	McDowell	\$ 44,525.48	\$ 45,819.61	\$ 1,294.13	2.91%
2	Wayne	42,366.29	43,155.91	789.62	1.86%
3	Pocahontas	43,398.04	44,168.89	770.85	1.78%
4	Morgan	44,828.94	45,598.86	769.92	1.72%
5	Doddridge	47,222.11	48,028.55	806.44	1.71%
6	Monongalia	47,561.75	48,357.96	796.21	1.67%
7	Nicholas	43,474.70	44,148.34	673.64	1.55%
8	Pleasants	45,262.77	45,892.60	629.83	1.39%
9	Hancock	44,770.68	45,391.28	620.60	1.39%
10	Mason	43,949.72	44,491.17	541.45	1.23%
11	Calhoun	42,478.92	42,980.68	501.76	1.18%
12	Ohio	47,416.49	47,913.62	497.13	1.05%
13	Gilmer	41,686.77	42,054.06	367.29	0.88%
14	Logan	43,997.41	44,383.96	386.55	0.88%
15	Clay	44,907.06	45,289.41	382.35	0.85%
16	Wirt	41,256.55	41,598.46	341.91	0.83%
17	Upshur	44,143.99	44,460.86	316.87	0.72%
18	Webster	43,734.27	43,972.74	238.47	0.55%
19	Hardy	44,167.79	44,371.35	203.56	0.46%
20	Berkeley	46,027.94	46,223.27	195.33	0.42%
21	Raleigh	45,399.34	45,588.45	189.11	0.42%
22	Putnam	48,491.96	48,642.31	150.35	0.31%
23	Boone	43,632.98	43,765.79	132.81	0.30%
24	Marshall	46,670.63	46,802.92	132.29	0.28%
25	Randolph	44,854.07	44,980.98	126.91	0.28%
26	Grant	43,384.51	43,502.67	118.16	0.27%
27	Mingo	44,163.98	44,264.24	100.26	0.23%
28	Wetzel	47,271.16	47,372.36	101.20	0.21%
29	Harrison	46,500.99	46,567.20	66.21	0.14%
30	Lincoln	46,545.00	46,560.63	15.63	0.03%
31	Cabell	46,325.90	46,329.40	3.50	0.01%
32	Kanawha	47,526.46	47,525.27	(1.19)	0.00%
33	Jackson	47,760.34	47,720.98	(39.36)	-0.08%
34	Jefferson	45,591.44	45,544.66	(46.78)	-0.10%
35	Mineral	46,429.81	46,307.36	(122.45)	-0.26%
36	Greenbrier	44,764.74	44,637.77	(126.97)	-0.28%
37	Tucker	45,885.29	45,753.08	(132.21)	-0.29%
38	Braxton	44,598.31	44,468.66	(129.65)	-0.29%
39	Preston	43,848.17	43,719.36	(128.81)	-0.29%
40	Fayette	44,980.35	44,823.69	(156.66)	-0.35%
41	Ritchie	44,271.86	44,104.83	(167.03)	-0.38%
42	Monroe	43,964.67	43,710.94	(253.73)	-0.58%
43	Brooke	44,209.20	43,932.06	(277.14)	-0.63%
44	Roane	44,666.29	44,372.18	(294.11)	-0.66%
45	Hampshire	44,500.07	44,132.90	(367.17)	-0.83%
46	Wood	45,617.84	45,210.88	(406.96)	-0.89%
47	Mercer	46,054.62	45,600.73	(453.89)	-0.99%
48	Pendleton	42,563.17	42,136.17	(427.00)	-1.00%
49	Barbour	44,595.84	44,106.95	(488.89)	-1.10%
50	Wyoming	43,628.02	43,136.43	(491.59)	-1.13%
51	Lewis	45,674.87	45,156.18	(518.69)	-1.14%
52	Marion	44,093.63	43,558.13	(535.50)	-1.21%
53	Tyler	43,423.76	42,752.99	(670.77)	-1.54%
54	Taylor	42,871.92	42,124.05	(747.87)	-1.74%
55	Summers	40,938.54	40,183.63	(754.91)	-1.84%
-	Total	\$ 45,554.80	\$ 45,642.48	\$ 87.68	0.19%

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Avg Contracted Salary-Teachers 18

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
(EXCLUDES RESA PERSONNEL)  
2017-18 YEAR**

County	Head Teacher		Teacher, Pre-Kindergarten		Teacher, Kindergarten	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.35	\$ 43,049.81	6.500	\$ 42,649.62	10.00	\$ 46,513.10
Berkeley	-	-	15.000	44,939.84	62.00	47,018.32
Boone	-	-	14.000	43,936.15	13.00	42,559.73
Braxton	-	-	9.500	47,581.61	7.50	46,170.00
Brooke	-	-	7.000	40,047.86	10.00	43,409.20
Cabell	1.00	72,394.72	17.000	44,615.76	45.00	47,783.29
Calhoun	-	-	2.000	37,567.50	4.00	41,874.00
Clay	-	-	4.000	46,274.75	5.00	47,575.00
Doddridge	-	-	2.500	50,755.70	4.00	46,660.00
Fayette	-	-	10.000	42,474.50	23.00	44,751.91
Gilmer	-	-	3.000	39,544.33	3.00	49,966.67
Grant	-	-	3.000	37,063.00	6.00	46,467.33
Greenbrier	-	-	18.000	41,330.56	19.00	47,970.19
Hampshire	-	-	8.000	48,556.75	11.00	46,317.73
Hancock	-	-	11.000	44,812.55	14.00	49,232.93
Hardy	-	-	5.000	45,872.80	9.00	49,309.00
Harrison	-	-	22.000	46,586.14	37.00	47,537.75
Jackson	-	-	12.000	49,484.58	17.00	46,949.12
Jefferson	1.00	65,695.30	9.000	42,631.44	25.00	45,119.40
Kanawha	-	-	27.500	50,118.60	108.00	47,454.89
Lewis	-	-	5.000	43,134.60	9.00	50,124.89
Lincoln	-	-	11.000	44,334.18	11.00	45,792.55
Logan	-	-	13.000	46,425.31	20.00	44,724.30
Marion	-	-	14.000	41,802.00	33.00	46,426.85
Marshall	-	-	12.000	48,572.63	21.00	50,269.76
Mason	-	-	13.000	46,127.62	17.00	49,596.18
McDowell	-	-	5.000	45,052.20	8.00	44,327.00
Mercer	-	-	21.000	46,014.19	36.00	46,783.92
Mineral	-	-	13.000	46,638.15	16.00	47,278.44
Mingo	-	-	9.000	42,046.56	19.00	41,062.53
Monongalia	-	-	41.000	45,780.85	37.00	52,483.89
Monroe	-	-	8.000	43,644.14	7.00	48,350.86
Morgan	-	-	2.000	52,393.00	8.00	45,986.00
Nicholas	-	-	6.000	43,033.71	14.00	46,624.29
Ohio	-	-	4.000	51,588.00	27.00	46,112.48
Pendleton	1.00	47,035.33	5.000	44,980.08	4.00	53,254.50
Pleasants	-	-	4.000	41,241.00	4.00	51,988.75
Pocahontas	-	-	3.000	44,794.67	5.00	43,284.00
Preston	3.00	52,368.33	10.790	40,072.84	17.00	46,004.00
Putnam	-	-	15.000	49,949.80	35.00	46,851.89
Raleigh	-	-	35.000	43,703.89	44.00	47,599.39
Randolph	-	-	10.000	41,388.50	16.00	46,114.38
Ritchie	-	-	6.000	43,171.33	5.00	49,845.80
Roane	-	-	5.000	46,181.60	9.00	45,883.78
Summers	-	-	5.000	38,748.60	5.00	38,543.20
Taylor	-	-	5.000	40,584.80	9.00	42,018.44
Tucker	-	-	4.000	44,616.75	4.00	47,125.75
Tyler	-	-	5.000	39,317.60	5.00	45,461.60
Upshur	-	-	4.000	50,138.75	14.00	41,099.50
Wayne	-	-	-	-	26.00	43,607.38
Webster	-	-	4.300	41,355.20	5.50	44,935.64
Wetzel	-	-	9.800	41,908.71	10.00	46,096.23
Wirt	-	-	4.000	44,589.00	4.00	37,264.50
Wood	-	-	39.000	42,019.48	46.00	44,455.19
Wyoming	-	-	11.000	46,101.27	16.00	42,207.41
<b>Total</b>	<b>7.35</b>	<b>\$ 54,469.06</b>	<b>567.890</b>	<b>\$ 44,735.96</b>	<b>999.00</b>	<b>\$ 46,553.52</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
(EXCLUDES RESA PERSONNEL)  
2017-18 YEAR**

County	Teacher, Elementary		Teacher, Middle/Junior		Teacher, High	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	48.14	\$ 43,520.03	36.57	\$ 44,052.50	26.14	\$ 46,897.36
Berkeley	414.50	45,861.75	228.80	46,677.93	250.70	46,504.74
Boone	91.00	43,084.72	37.00	42,129.17	62.00	43,806.34
Braxton	57.50	43,738.00	14.00	44,847.89	24.50	44,692.86
Brooke	56.00	44,594.28	49.00	43,117.25	41.00	42,953.10
Cabell	296.80	45,524.66	190.50	45,854.75	175.70	46,890.74
Calhoun	23.00	43,900.48	16.00	41,183.66	16.00	44,331.00
Clay	51.60	46,019.99	23.90	45,546.62	22.90	44,778.31
Doddridge	18.25	48,479.74	20.00	48,359.85	22.00	46,187.84
Fayette	149.70	45,595.54	50.80	44,164.74	123.00	43,374.82
Gilmer	21.00	41,896.48	4.00	42,729.00	16.00	41,276.13
Grant	36.00	45,734.06	12.00	43,177.30	30.48	42,999.07
Greenbrier	120.50	44,024.57	55.80	42,714.85	58.00	45,866.82
Hampshire	72.10	43,987.96	32.70	43,397.09	41.48	42,790.49
Hancock	62.00	45,200.19	61.50	46,490.40	53.50	45,862.53
Hardy	45.25	44,316.41	28.22	43,338.59	33.03	42,609.25
Harrison	213.67	44,936.01	135.38	46,638.94	155.63	47,123.90
Jackson	97.65	48,020.74	52.80	48,770.77	64.05	47,035.79
Jefferson	196.50	44,849.43	117.50	45,414.15	120.50	44,345.33
Kanawha	649.90	45,924.35	341.00	46,869.35	392.00	47,990.84
Lewis	48.00	44,438.05	37.00	44,840.08	31.00	44,820.63
Lincoln	84.00	45,659.75	53.00	46,148.81	38.00	46,821.86
Logan	96.00	43,168.86	94.00	43,590.06	91.00	45,511.20
Marion	212.00	42,885.12	94.50	42,914.35	118.50	44,875.10
Marshall	103.20	46,291.12	55.80	45,813.85	92.00	46,611.88
Mason	109.25	44,472.82	-	-	81.25	44,482.58
McDowell	89.00	45,195.13	32.50	44,965.97	39.00	47,091.87
Mercer	187.00	43,720.90	100.50	44,926.80	125.50	47,104.73
Mineral	75.00	46,548.95	58.77	43,871.55	63.50	47,119.24
Mingo	95.00	42,755.57	56.00	42,797.20	53.75	46,082.82
Monongalia	241.60	47,788.44	117.90	48,132.39	163.00	49,625.08
Monroe	41.50	44,159.47	26.50	43,784.06	24.00	43,947.09
Morgan	46.35	44,759.94	24.30	44,981.48	43.40	44,871.10
Nicholas	96.00	43,516.58	45.00	46,530.23	57.50	43,440.54
Ohio	109.20	46,614.71	76.30	48,551.04	87.50	48,738.91
Pendleton	31.50	41,936.11	5.75	39,632.61	20.00	40,250.75
Pleasants	19.60	48,900.27	18.40	43,537.41	21.00	47,126.45
Pocahontas	25.00	45,181.97	18.90	45,140.61	19.10	42,174.65
Preston	95.50	42,878.26	56.00	41,010.85	46.50	43,861.02
Putnam	194.00	47,416.03	121.00	47,864.02	144.50	49,887.22
Raleigh	262.00	45,028.00	156.50	46,188.92	153.00	46,133.19
Randolph	101.00	44,877.79	44.00	45,442.84	65.50	45,671.45
Ritchie	33.00	44,733.58	21.00	42,185.26	21.00	45,008.67
Roane	46.50	43,831.73	40.75	43,094.26	29.75	45,561.45
Summers	29.50	39,614.73	21.25	38,536.27	22.00	44,205.45
Taylor	40.00	43,034.02	39.00	42,020.50	31.00	42,971.07
Tucker	17.00	47,862.00	20.66	48,158.40	17.34	43,563.45
Tyler	27.00	42,934.82	13.00	42,150.85	24.50	42,102.03
Upshur	85.26	42,785.82	48.49	46,537.98	51.25	46,887.64
Wayne	148.50	43,488.14	86.50	43,145.44	92.00	43,073.93
Webster	40.00	44,147.70	8.50	44,386.41	23.00	45,526.00
Wetzel	101.45	48,688.58	-	-	52.75	45,775.86
Wirt	20.89	40,381.13	16.50	42,454.50	16.90	41,647.00
Wood	319.00	45,179.50	142.00	44,011.91	185.50	46,451.59
Wyoming	113.50	41,380.05	30.50	43,330.85	50.50	42,725.58
<b>Total</b>	<b>6,104.36</b>	<b>\$ 45,031.78</b>	<b>3,288.24</b>	<b>\$ 45,324.03</b>	<b>3,924.60</b>	<b>\$ 46,055.29</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
(EXCLUDES RESA PERSONNEL)  
2017-18 YEAR**

County	Teacher, Special Education		Teacher, Homebound		Teacher Vocational (K-12)	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	27.15	\$ 41,737.58	-	\$ -	8.00	\$ 45,165.78
Berkeley	261.00	45,353.69	-	-	53.00	48,932.86
Boone	56.50	46,060.90	1.00	54,349.00	11.00	43,134.32
Braxton	23.00	43,174.96	-	-	7.00	47,130.63
Brooke	37.00	42,658.49	-	-	19.00	50,380.42
Cabell	132.00	46,086.78	-	-	25.50	52,335.84
Calhoun	10.50	44,008.00	-	-	14.00	42,299.14
Clay	14.00	39,185.29	-	-	7.90	45,006.17
Doddridge	16.25	50,213.08	-	-	5.25	45,893.88
Fayette	74.00	44,525.20	-	-	27.00	49,241.15
Gilmer	9.00	41,844.89	-	-	3.00	44,561.45
Grant	15.50	41,366.16	-	-	12.00	42,202.62
Greenbrier	50.60	45,134.49	-	-	20.00	42,319.91
Hampshire	38.00	43,617.26	-	-	10.00	49,169.33
Hancock	50.00	43,157.84	-	-	18.00	44,463.17
Hardy	15.00	42,893.20	-	-	10.00	50,377.25
Harrison	127.44	46,591.92	-	-	41.25	48,910.12
Jackson	46.50	45,794.63	1.00	56,697.00	25.00	48,990.67
Jefferson	88.50	46,968.71	1.00	40,955.93	26.00	51,576.61
Kanawha	327.50	49,346.52	8.00	57,893.75	37.00	52,136.77
Lewis	33.50	44,026.12	1.00	53,370.00	8.00	46,176.38
Lincoln	43.00	49,229.88	1.00	50,347.00	9.00	45,469.69
Logan	53.00	44,541.19	-	-	16.00	47,738.56
Marion	72.00	42,365.46	0.50	48,195.00	21.00	46,459.41
Marshall	40.00	46,039.64	-	-	22.00	49,624.47
Mason	47.00	42,211.70	1.00	45,407.00	17.00	44,541.86
McDowell	44.00	47,237.85	-	-	10.00	44,527.50
Mercer	108.50	47,167.61	-	-	15.00	43,989.38
Mineral	46.23	45,483.49	-	-	23.50	50,210.73
Mingo	40.00	50,124.03	-	-	17.25	41,896.70
Monongalia	140.00	47,568.99	-	-	16.00	49,677.31
Monroe	16.00	41,542.00	-	-	11.00	39,223.64
Morgan	20.00	48,087.76	1.70	48,294.53	6.00	48,081.28
Nicholas	37.00	42,947.81	-	-	8.73	43,590.01
Ohio	53.00	47,231.87	-	-	17.00	53,270.04
Pendleton	15.25	40,200.56	-	-	2.00	54,301.88
Pleasants	13.00	45,216.31	-	-	12.00	42,683.27
Pocahontas	9.50	42,763.63	-	-	6.00	45,884.73
Preston	55.00	45,507.49	-	-	16.00	46,068.15
Putnam	114.00	48,971.89	-	-	41.50	52,441.37
Raleigh	116.50	44,084.02	4.50	49,992.76	34.00	47,343.38
Randolph	35.50	42,543.83	-	-	19.00	47,569.54
Ritchie	16.00	43,353.25	-	-	2.00	38,856.40
Roane	19.50	43,510.10	0.50	53,174.00	4.00	52,268.15
Summers	15.00	40,208.33	-	-	6.00	36,569.67
Taylor	25.00	39,037.91	-	-	7.50	45,748.40
Tucker	9.50	44,466.84	-	-	8.00	41,215.13
Tyler	21.00	42,492.52	-	-	5.00	48,347.16
Upshur	46.00	43,413.50	-	-	18.50	43,933.74
Wayne	96.50	41,684.00	-	-	25.50	43,181.66
Webster	10.00	38,181.50	-	-	4.50	42,578.11
Wetzel	40.25	47,851.08	-	-	11.75	47,178.41
Wirt	8.71	44,908.85	-	-	4.00	38,354.70
Wood	122.00	45,254.33	-	-	20.00	47,162.93
Wyoming	51.00	46,592.85	1.00	49,345.00	16.00	44,007.09
<b>Total</b>	<b>3,051.88</b>	<b>\$ 45,675.33</b>	<b>22.20</b>	<b>\$ 52,764.57</b>	<b>860.63</b>	<b>\$ 47,342.07</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
(EXCLUDES RESA PERSONNEL)  
2017-18 YEAR**

County	ROTC Instructor		Permanent Substitutes		Total Classroom Teachers	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	-	\$ -	163.85	\$ 44,106.95
Berkeley	3.00	60,773.07	2.00	38,684.00	1,290.00	46,223.27
Boone	-	-	-	-	285.50	43,765.79
Braxton	-	-	-	-	143.00	44,468.66
Brooke	-	-	-	-	219.00	43,932.06
Cabell	4.00	58,115.75	-	-	887.50	46,329.40
Calhoun	-	-	-	-	85.50	42,980.68
Clay	-	-	9.00	49,754.33	138.30	45,289.41
Doddridge	-	-	-	-	88.25	48,028.55
Fayette	2.00	56,872.75	-	-	459.50	44,823.69
Gilmer	-	-	1.00	33,262.00	60.00	42,054.06
Grant	-	-	1.00	32,675.00	115.98	43,502.67
Greenbrier	5.00	70,106.45	-	-	346.90	44,637.77
Hampshire	-	-	-	-	213.28	44,132.90
Hancock	-	-	-	-	270.00	45,391.28
Hardy	-	-	-	-	145.50	44,371.35
Harrison	4.00	75,582.08	-	-	736.37	46,567.20
Jackson	-	-	-	-	316.00	47,720.98
Jefferson	2.00	67,806.03	0.50	26,292.00	587.50	45,544.66
Kanawha	14.00	59,514.40	-	-	1,904.90	47,525.27
Lewis	2.00	66,876.19	-	-	174.50	45,156.18
Lincoln	2.00	52,444.15	-	-	252.00	46,560.63
Logan	1.00	37,730.84	-	-	384.00	44,383.96
Marion	-	-	-	-	565.50	43,558.13
Marshall	-	-	-	-	346.00	46,802.92
Mason	-	-	-	-	285.50	44,491.17
McDowell	-	-	-	-	227.50	45,819.61
Mercer	8.00	49,775.06	-	-	601.50	45,600.73
Mineral	-	-	-	-	296.00	46,307.36
Mingo	-	-	1.00	59,235.00	291.00	44,264.24
Monongalia	-	-	-	-	756.50	48,357.96
Monroe	2.00	56,660.47	-	-	136.00	43,710.94
Morgan	-	-	1.00	45,129.00	152.75	45,598.86
Nicholas	2.00	51,888.71	-	-	266.23	44,148.34
Ohio	-	-	-	-	374.00	47,913.62
Pendleton	-	-	-	-	84.50	42,136.17
Pleasants	-	-	-	-	92.00	45,892.60
Pocahontas	-	-	-	-	86.50	44,168.89
Preston	2.00	75,742.84	-	-	301.79	43,719.36
Putnam	-	-	-	-	665.00	48,642.31
Raleigh	2.00	66,975.71	-	-	807.50	45,588.45
Randolph	-	-	-	-	291.00	44,980.98
Ritchie	-	-	-	-	104.00	44,104.83
Roane	-	-	-	-	155.00	44,372.18
Summers	-	-	-	-	103.75	40,183.63
Taylor	-	-	-	-	156.50	42,124.05
Tucker	-	-	-	-	80.50	45,753.08
Tyler	-	-	-	-	100.50	42,752.99
Upshur	-	-	-	-	267.50	44,460.86
Wayne	6.00	59,985.67	1.00	30,933.66	482.00	43,155.91
Webster	2.00	55,926.74	-	-	97.80	43,972.74
Wetzel	-	-	-	-	226.00	47,372.36
Wirt	-	-	-	-	75.00	41,598.46
Wood	4.00	61,459.48	-	-	877.50	45,210.88
Wyoming	-	-	-	-	289.50	43,136.43
<b>Total</b>	<b>67.00</b>	<b>\$ 60,371.86</b>	<b>16.50</b>	<b>\$ 44,820.46</b>	<b>18,909.65</b>	<b>\$ 45,642.48</b>



**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE CONTRACTED SALARIES  
CLASSROOM TEACHERS (EXCLUDING RESA PERSONNEL)  
2015-16 THROUGH 2017-18**

County	Avg. Sal. 2015-16	Avg. Sal. 2016-17	Difference	Percent	Avg. Sal. 2017-18	Difference	Percent
Barbour	\$ 44,503.18	\$ 44,595.84	\$ 92.66	0.21%	\$ 44,106.95	\$ (488.89)	-1.10%
Berkeley	46,508.44	46,027.94	(480.50)	-1.03%	46,223.27	195.33	0.42%
Boone	46,909.38	43,632.98	(3,276.40)	-6.98%	43,765.79	132.81	0.28%
Braxton	44,817.08	44,598.31	(218.77)	-0.49%	44,468.66	(129.65)	-0.29%
Brooke	44,094.56	44,209.20	114.64	0.26%	43,932.06	(277.14)	-0.63%
Cabell	46,167.75	46,325.90	158.15	0.34%	46,329.40	3.50	0.01%
Calhoun	42,127.84	42,478.92	351.08	0.83%	42,980.68	501.76	1.19%
Clay	45,335.45	44,907.06	(428.39)	-0.94%	45,289.41	382.35	0.84%
Doddridge	43,016.87	47,222.11	4,205.24	9.78%	48,028.55	806.44	1.87%
Fayette	44,822.99	44,980.35	157.36	0.35%	44,823.69	(156.66)	-0.35%
Gilmer	43,372.26	41,686.77	(1,685.49)	-3.89%	42,054.06	367.29	0.85%
Grant	43,082.23	43,384.51	302.28	0.70%	43,502.67	118.16	0.27%
Greenbrier	44,584.23	44,764.74	180.51	0.40%	44,637.77	(126.97)	-0.28%
Hampshire	43,757.58	44,500.07	742.49	1.70%	44,132.90	(367.17)	-0.84%
Hancock	45,485.18	44,770.68	(714.50)	-1.57%	45,391.28	620.60	1.36%
Hardy	44,229.32	44,167.79	(61.53)	-0.14%	44,371.35	203.56	0.46%
Harrison	45,704.21	46,500.99	796.78	1.74%	46,567.20	66.21	0.14%
Jackson	47,670.79	47,760.34	89.55	0.19%	47,720.98	(39.36)	-0.08%
Jefferson	45,725.97	45,591.44	(134.53)	-0.29%	45,544.66	(46.78)	-0.10%
Kanawha	47,567.98	47,526.46	(41.52)	-0.09%	47,525.27	(1.19)	0.00%
Lewis	45,527.43	45,674.87	147.44	0.32%	45,156.18	(518.69)	-1.14%
Lincoln	45,141.85	46,545.00	1,403.15	3.11%	46,560.63	15.63	0.03%
Logan	44,430.83	43,997.41	(433.42)	-0.98%	44,383.96	386.55	0.87%
Marion	43,946.22	44,093.63	147.41	0.34%	43,558.13	(535.50)	-1.22%
Marshall	46,452.09	46,670.63	218.54	0.47%	46,802.92	132.29	0.28%
Mason	44,930.36	43,949.72	(980.64)	-2.18%	44,491.17	541.45	1.21%
McDowell	44,425.98	44,525.48	99.50	0.22%	45,819.61	1,294.13	2.91%
Mercer	45,856.56	46,054.62	198.06	0.43%	45,600.73	(453.89)	-0.99%
Mineral	46,677.08	46,429.81	(247.27)	-0.53%	46,307.36	(122.45)	-0.26%
Mingo	44,202.85	44,163.98	(38.87)	-0.09%	44,264.24	100.26	0.23%
Monongalia	47,736.92	47,561.75	(175.17)	-0.37%	48,357.96	796.21	1.67%
Monroe	43,485.42	43,964.67	479.25	1.10%	43,710.94	(253.73)	-0.58%
Morgan	44,723.23	44,828.94	105.71	0.24%	45,598.86	769.92	1.72%
Nicholas	43,457.31	43,474.70	17.39	0.04%	44,148.34	673.64	1.55%
Ohio	47,316.66	47,416.49	99.83	0.21%	47,913.62	497.13	1.05%
Pendleton	43,613.65	42,563.17	(1,050.48)	-2.41%	42,136.17	(427.00)	-0.98%
Pleasants	45,211.66	45,262.77	51.11	0.11%	45,892.60	629.83	1.39%
Pocahontas	43,916.45	43,398.04	(518.41)	-1.18%	44,168.89	770.85	1.76%
Preston	44,176.10	43,848.17	(327.93)	-0.74%	43,719.36	(128.81)	-0.29%
Putnam	48,822.28	48,491.96	(330.32)	-0.68%	48,642.31	150.35	0.31%
Raleigh	45,358.10	45,399.34	41.24	0.09%	45,588.45	189.11	0.42%
Randolph	45,142.71	44,854.07	(288.64)	-0.64%	44,980.98	126.91	0.28%
Ritchie	44,861.99	44,271.86	(590.13)	-1.32%	44,104.83	(167.03)	-0.37%
Roane	44,642.68	44,666.29	23.61	0.05%	44,372.18	(294.11)	-0.66%
Summers	40,669.11	40,938.54	269.43	0.66%	40,183.63	(754.91)	-1.86%
Taylor	43,429.08	42,871.92	(557.16)	-1.28%	42,124.05	(747.87)	-1.72%
Tucker	44,625.46	45,885.29	1,259.83	2.82%	45,753.08	(132.21)	-0.30%
Tyler	44,775.19	43,423.76	(1,351.43)	-3.02%	42,752.99	(670.77)	-1.50%
Upshur	44,247.62	44,143.99	(103.63)	-0.23%	44,460.86	316.87	0.72%
Wayne	42,345.67	42,366.29	20.62	0.05%	43,155.91	789.62	1.86%
Webster	44,476.16	43,734.27	(741.89)	-1.67%	43,972.74	238.47	0.54%
Wetzel	47,134.55	47,271.16	136.61	0.29%	47,372.36	101.20	0.21%
Wirt	41,471.67	41,256.55	(215.12)	-0.52%	41,598.46	341.91	0.82%
Wood	45,730.99	45,617.84	(113.15)	-0.25%	45,210.88	(406.96)	-0.89%
Wyoming	43,928.40	43,628.02	(300.38)	-0.68%	43,136.43	(491.59)	-1.12%
<b>Total</b>	<b>\$ 45,622.42</b>	<b>\$ 45,554.80</b>	<b>\$ (67.62)</b>	<b>-0.15%</b>	<b>\$ 45,642.48</b>	<b>\$ 87.68</b>	<b>0.19%</b>

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Avg Contracted Salary-Teachers 18

**COUNTY BOARDS OF EDUCATION  
COMPARISON OF FULL-TIME EQUIVALENCY (FTE)  
CLASSROOM TEACHERS (EXCLUDING RESA PERSONNEL)  
2015-16 THROUGH 2017-18**

County	FTE 2015-16	FTE 2016-17	Difference	Percent	FTE 2017-18	Difference	Percent
Barbour	174.00	165.50	(8.50)	-4.89%	163.85	(1.65)	-1.00%
Berkeley	1,241.50	1,261.75	20.25	1.63%	1,290.00	28.25	2.24%
Boone	351.50	302.30	(49.20)	-14.00%	285.50	(16.80)	-5.56%
Braxton	144.00	146.50	2.50	1.74%	143.00	(3.50)	-2.39%
Brooke	239.00	221.00	(18.00)	-7.53%	219.00	(2.00)	-0.90%
Cabell	891.40	872.40	(19.00)	-2.13%	887.50	15.10	1.73%
Calhoun	88.00	87.00	(1.00)	-1.14%	85.50	(1.50)	-1.72%
Clay	141.30	142.40	1.10	0.78%	138.30	(4.10)	-2.88%
Doddridge	88.75	87.50	(1.25)	-1.41%	88.25	0.75	0.86%
Fayette	477.50	473.50	(4.00)	-0.84%	459.50	(14.00)	-2.96%
Gilmer	62.51	60.00	(2.51)	-4.01%	60.00	0.00	0.00%
Grant	120.98	115.98	(5.00)	-4.13%	115.98	0.00	0.00%
Greenbrier	360.00	349.10	(10.90)	-3.03%	346.90	(2.20)	-0.63%
Hampshire	228.55	213.00	(15.55)	-6.80%	213.28	0.28	0.13%
Hancock	282.00	281.00	(1.00)	-0.35%	270.00	(11.00)	-3.91%
Hardy	148.00	149.50	1.50	1.01%	145.50	(4.00)	-2.68%
Harrison	755.80	755.04	(0.76)	-0.10%	736.37	(18.67)	-2.47%
Jackson	341.50	324.50	(17.00)	-4.98%	316.00	(8.50)	-2.62%
Jefferson	598.00	606.50	8.50	1.42%	587.50	(19.00)	-3.13%
Kanawha	1,948.50	1,921.00	(27.50)	-1.41%	1,904.90	(16.10)	-0.84%
Lewis	182.50	178.50	(4.00)	-2.19%	174.50	(4.00)	-2.24%
Lincoln	259.00	257.00	(2.00)	-0.77%	252.00	(5.00)	-1.95%
Logan	437.50	401.50	(36.00)	-8.23%	384.00	(17.50)	-4.36%
Marion	580.00	577.00	(3.00)	-0.52%	565.50	(11.50)	-1.99%
Marshall	334.00	342.00	8.00	2.40%	346.00	4.00	1.17%
Mason	302.00	293.84	(8.17)	-2.70%	285.50	(8.33)	-2.84%
McDowell	244.00	234.00	(10.00)	-4.10%	227.50	(6.50)	-2.78%
Mercer	646.20	618.00	(28.20)	-4.36%	601.50	(16.50)	-2.67%
Mineral	294.00	292.50	(1.50)	-0.51%	296.00	3.50	1.20%
Mingo	284.00	275.50	(8.50)	-2.99%	291.00	15.50	5.63%
Monongalia	756.50	751.50	(5.00)	-0.66%	756.50	5.00	0.67%
Monroe	132.50	132.00	(0.50)	-0.38%	136.00	4.00	3.03%
Morgan	161.05	155.50	(5.55)	-3.45%	152.75	(2.75)	-1.77%
Nicholas	289.50	279.00	(10.50)	-3.63%	266.23	(12.77)	-4.58%
Ohio	373.25	376.50	3.25	0.87%	374.00	(2.50)	-0.66%
Pendleton	87.85	86.75	(1.10)	-1.25%	84.50	(2.25)	-2.59%
Pleasants	95.00	94.00	(1.00)	-1.05%	92.00	(2.00)	-2.13%
Pocahontas	90.50	91.00	0.50	0.55%	86.50	(4.50)	-4.95%
Preston	305.99	306.79	0.80	0.26%	301.79	(5.00)	-1.63%
Putnam	673.50	667.50	(6.00)	-0.89%	665.00	(2.50)	-0.37%
Raleigh	868.50	840.50	(28.00)	-3.22%	807.50	(33.00)	-3.93%
Randolph	302.00	296.50	(5.50)	-1.82%	291.00	(5.50)	-1.85%
Ritchie	103.00	104.00	1.00	0.97%	104.00	0.00	0.00%
Roane	159.00	156.50	(2.50)	-1.57%	155.00	(1.50)	-0.96%
Summers	108.00	104.50	(3.50)	-3.24%	103.75	(0.75)	-0.72%
Taylor	156.00	158.50	2.50	1.60%	156.50	(2.00)	-1.26%
Tucker	81.00	81.00	-	0.00%	80.50	(0.50)	-0.62%
Tyler	99.50	97.00	(2.50)	-2.51%	100.50	3.50	3.61%
Upshur	280.35	276.50	(3.85)	-1.37%	267.50	(9.00)	-3.25%
Wayne	514.00	504.21	(9.79)	-1.90%	482.00	(22.21)	-4.40%
Webster	98.30	97.80	(0.50)	-0.51%	97.80	0.00	0.00%
Wetzel	230.30	220.32	(9.98)	-4.34%	226.00	5.69	2.58%
Wirt	77.00	76.00	(1.00)	-1.30%	75.00	(1.00)	-1.32%
Wood	885.00	885.00	-	0.00%	877.50	(7.50)	-0.85%
Wyoming	315.00	304.00	(11.00)	-3.49%	289.50	(14.50)	-4.77%
<b>Total</b>	<b>19,488.57</b>	<b>19,148.17</b>	<b>(340.41)</b>	<b>-1.75%</b>	<b>18,909.65</b>	<b>(238.52)</b>	<b>-1.25%</b>

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Avg Contracted Salary-Teachers 18