

**PUBLIC SCHOOL SUPPORT PROGRAM  
AVERAGE STATE FUNDED SALARY  
FOR PROFESSIONAL EDUCATORS  
2018-19 FINAL COMPS**

County	Basic Salary	Equity Salary	Total
Barbour	43,055.50	3,674.06	46,729.56
Berkeley	41,428.42	1,385.30	42,813.72
Boone	42,629.98	946.95	43,576.93
Braxton	42,618.67	3,622.86	46,241.53
Brooke	41,552.16	1,167.66	42,719.82
Cabell	42,297.66	1,825.79	44,123.45
Calhoun	41,933.23	3,438.42	45,371.65
Clay	43,054.89	3,331.96	46,386.85
Doddridge	42,707.63	2,090.08	44,797.71
Fayette	42,047.97	1,851.77	43,899.74
Gilmer	41,627.86	3,382.23	45,010.09
Grant	42,694.60	3,618.03	46,312.63
Greenbrier	42,487.22	2,592.29	45,079.51
Hampshire	42,780.44	3,645.21	46,425.65
Hancock	42,363.02	71.18	42,434.20
Hardy	42,819.26	3,634.69	46,453.95
Harrison	42,886.08	1,243.78	44,129.86
Jackson	43,839.67	1,380.05	45,219.72
Jefferson	42,005.31	1,592.94	43,598.25
Kanawha	42,801.93	891.86	43,693.79
Lewis	42,577.03	2,815.23	45,392.26
Lincoln	44,411.33	3,008.99	47,420.32
Logan	41,567.82	2,042.17	43,609.99
Marion	42,432.10	1,069.28	43,501.38
Marshall	41,887.37	1.90	41,889.27
Mason	42,315.42	1,569.93	43,885.35
McDowell	42,782.89	2,294.71	45,077.60
Mercer	42,154.04	2,063.09	44,217.13
Mineral	43,577.64	2,251.29	45,828.93
Mingo	41,810.43	2,142.60	43,953.03
Monongalia	42,414.65	1,484.10	43,898.75
Monroe	42,503.28	3,613.45	46,116.73
Morgan	42,040.30	1,714.15	43,754.45
Nicholas	42,865.45	2,646.76	45,512.21
Ohio	42,804.69	324.93	43,129.62
Pendleton	41,202.69	3,453.73	44,656.42
Pleasants	42,354.11	147.81	42,501.92
Pocahontas	42,645.86	3,613.91	46,259.77
Preston	42,865.34	3,647.95	46,513.29
Putnam	42,810.67	203.04	43,013.71
Raleigh	42,277.21	1,622.96	43,900.17
Randolph	43,463.81	3,710.51	47,174.32
Ritchie	42,506.35	3,607.51	46,113.86
Roane	42,734.92	3,440.18	46,175.10
Summers	39,654.10	3,251.25	42,905.35
Taylor	41,178.55	2,739.53	43,918.08
Tucker	43,090.98	3,664.65	46,755.63
Tyler	42,062.36	2,205.25	44,267.61
Upshur	42,741.64	3,617.61	46,359.25
Wayne	41,782.33	2,181.84	43,964.17
Webster	42,650.81	3,630.81	46,281.62
Wetzel	41,993.18	1,744.92	43,738.10
Wirt	40,848.10	2,158.50	43,006.60
Wood	42,290.48	1,292.95	43,583.43
Wyoming	42,098.34	2,065.86	44,164.20
<b>State</b>	<b>42,395.83</b>	<b>1,782.15</b>	<b>44,177.98</b>

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**PUBLIC SCHOOL SUPPORT PROGRAM  
AVERAGE STATE FUNDED SALARY  
FOR PROFESSIONAL STUDENT SUPPORT PERSONNEL  
2018-19 FINAL COMPS**

County	Basic Salary	Equity Salary	Total
Barbour	45,122.30	3,918.07	49,040.37
Berkeley	43,810.88	1,627.87	45,438.75
Boone	45,332.88	1,210.47	46,543.35
Braxton	40,174.00	3,324.14	43,498.14
Brooke	48,684.00	1,705.60	50,389.60
Cabell	43,302.09	1,860.72	45,162.81
Calhoun	34,133.33	2,482.33	36,615.66
Clay	40,271.28	2,991.71	43,262.99
Doddridge	42,493.33	2,053.66	44,546.99
Fayette	41,885.04	1,825.14	43,710.18
Gilmer	42,168.00	3,466.00	45,634.00
Grant	43,180.50	3,709.00	46,889.50
Greenbrier	42,719.42	2,615.95	45,335.37
Hampshire	43,291.18	3,718.45	47,009.63
Hancock	47,047.90	155.00	47,202.90
Hardy	41,077.00	3,465.85	44,542.85
Harrison	45,457.58	1,551.77	47,009.35
Jackson	44,880.90	1,522.70	46,403.60
Jefferson	43,201.31	1,730.46	44,931.77
Kanawha	44,671.56	1,024.51	45,696.07
Lewis	42,693.10	2,831.70	45,524.80
Lincoln	45,727.23	3,141.47	48,868.70
Logan	42,341.10	2,095.31	44,436.41
Marion	41,895.50	964.35	42,859.85
Marshall	42,588.38	-	42,588.38
Mason	43,651.82	1,726.86	45,378.68
McDowell	39,078.76	1,806.53	40,885.29
Mercer	43,205.74	2,163.80	45,369.54
Mineral	46,086.55	2,620.25	48,706.80
Mingo	41,534.30	1,985.75	43,520.05
Monongalia	41,353.25	1,469.28	42,822.53
Monroe	43,517.42	3,719.71	47,237.13
Morgan	40,450.80	1,521.70	41,972.50
Nicholas	41,633.44	2,482.77	44,116.21
Ohio	43,653.22	299.91	43,953.13
Pendleton	50,199.00	4,608.00	54,807.00
Pleasants	41,733.50	106.00	41,839.50
Pocahontas	49,337.60	4,410.60	53,748.20
Preston	44,031.38	3,779.07	47,810.45
Putnam	43,247.50	182.23	43,429.73
Raleigh	43,093.19	1,715.52	44,808.71
Randolph	43,328.90	3,693.09	47,021.99
Ritchie	40,865.60	3,409.20	44,274.80
Roane	38,471.29	2,875.59	41,346.88
Summers	42,670.00	3,611.92	46,281.92
Taylor	40,384.00	2,642.55	43,026.55
Tucker	44,294.00	3,826.00	48,120.00
Tyler	46,198.50	2,646.50	48,845.00
Upshur	42,075.58	3,528.33	45,603.91
Wayne	41,394.23	2,096.64	43,490.87
Webster	40,454.35	3,339.65	43,794.00
Wetzel	43,879.30	1,939.69	45,818.99
Wirt	44,541.75	2,574.75	47,116.50
Wood	42,882.21	1,374.34	44,256.55
Wyoming	41,639.00	1,917.25	43,556.25
<b>State</b>	<b>43,313.19</b>	<b>1,805.73</b>	<b>45,118.92</b>

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**PUBLIC SCHOOL SUPPORT PROGRAM  
AVERAGE STATE FUNDED SALARY  
FOR SERVICE PERSONNEL  
2018-19 FINAL COMPS**

County	Basic Salary	Equity Salary	Total
Barbour	23,491.23	1,639.99	25,131.22
Berkeley	23,449.57	957.62	24,407.19
Boone	23,432.05	814.99	24,247.04
Braxton	23,407.56	1,640.00	25,047.56
Brooke	23,755.21	1,389.99	25,145.20
Cabell	23,672.46	1,140.00	24,812.46
Calhoun	22,921.00	1,540.00	24,461.00
Clay	23,448.35	1,640.00	25,088.35
Doddridge	22,862.37	760.67	23,623.04
Fayette	23,241.79	740.00	23,981.79
Gilmer	23,588.23	1,640.00	25,228.23
Grant	24,303.16	1,639.99	25,943.15
Greenbrier	23,304.76	1,214.99	24,519.75
Hampshire	23,688.29	1,639.99	25,328.28
Hancock	23,365.04	321.73	23,686.77
Hardy	23,557.37	1,640.00	25,197.37
Harrison	24,087.09	340.00	24,427.09
Jackson	24,627.49	910.00	25,537.49
Jefferson	23,362.14	1,402.53	24,764.67
Kanawha	23,462.77	1,240.00	24,702.77
Lewis	23,223.33	1,240.00	24,463.33
Lincoln	23,103.16	1,389.99	24,493.15
Logan	23,096.65	1,514.99	24,611.64
Marion	23,513.00	-	23,513.00
Marshall	23,003.10	191.98	23,195.08
Mason	23,399.16	1,214.99	24,614.15
McDowell	23,840.80	789.99	24,630.79
Mercer	22,867.68	1,039.99	23,907.67
Mineral	24,095.37	1,532.24	25,627.61
Mingo	23,503.49	1,339.99	24,843.48
Monongalia	23,556.66	1,204.11	24,760.77
Monroe	23,650.94	1,639.99	25,290.93
Morgan	23,540.85	1,139.99	24,680.84
Nicholas	23,032.32	1,489.99	24,522.31
Ohio	23,684.14	1,040.32	24,724.46
Pendleton	24,930.78	1,640.00	26,570.78
Pleasants	24,159.44	-	24,159.44
Pocahontas	23,883.84	1,639.99	25,523.83
Preston	23,391.88	1,639.99	25,031.87
Putnam	23,597.64	440.00	24,037.64
Raleigh	23,268.43	889.99	24,158.42
Randolph	23,216.80	1,639.99	24,856.79
Ritchie	23,973.01	1,640.00	25,613.01
Roane	22,805.81	1,639.99	24,445.80
Summers	22,956.44	1,640.00	24,596.44
Taylor	23,581.17	1,440.00	25,021.17
Tucker	23,176.80	1,640.00	24,816.80
Tyler	21,871.34	1,140.00	23,011.34
Upshur	23,876.21	1,639.99	25,516.20
Wayne	23,264.51	1,040.00	24,304.51
Webster	23,542.79	1,640.00	25,182.79
Wetzel	23,179.00	1,305.21	24,484.21
Wirt	22,335.83	639.99	22,975.82
Wood	23,847.88	1,369.99	25,217.87
Wyoming	23,569.96	1,439.99	25,009.95
<b>State</b>	<b>23,490.29</b>	<b>1,279.66</b>	<b>24,769.95</b>

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**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE STATE FUNDED SALARIES  
FOR PROFESSIONAL EDUCATORS  
2017-18 AND 2018-19 YEARS**

County	2017-18 Final Comps	2018-19 Final Comps	Difference	Pct Change
Barbour	44,973.59	46,729.56	1,755.97	3.90%
Berkeley	40,766.45	42,813.72	2,047.27	5.02%
Boone	41,360.17	43,576.93	2,216.76	5.36%
Braxton	44,452.69	46,241.53	1,788.84	4.02%
Brooke	41,108.40	42,719.82	1,611.42	3.92%
Cabell	42,015.06	44,123.45	2,108.39	5.02%
Calhoun	42,967.21	45,371.65	2,404.44	5.60%
Clay	44,210.24	46,386.85	2,176.61	4.92%
Doddridge	42,131.08	44,797.71	2,666.63	6.33%
Fayette	41,925.03	43,899.74	1,974.71	4.71%
Gilmer	42,721.20	45,010.09	2,288.89	5.36%
Grant	44,078.93	46,312.63	2,233.70	5.07%
Greenbrier	43,456.26	45,079.51	1,623.25	3.74%
Hampshire	44,807.52	46,425.65	1,618.13	3.61%
Hancock	39,932.52	42,434.20	2,501.68	6.26%
Hardy	44,362.12	46,453.95	2,091.83	4.72%
Harrison	42,030.64	44,129.86	2,099.22	4.99%
Jackson	43,261.74	45,219.72	1,957.98	4.53%
Jefferson	41,858.47	43,598.25	1,739.78	4.16%
Kanawha	41,666.85	43,693.79	2,026.94	4.86%
Lewis	44,034.36	45,392.26	1,357.90	3.08%
Lincoln	45,539.22	47,420.32	1,881.10	4.13%
Logan	41,205.10	43,609.99	2,404.89	5.84%
Marion	41,792.65	43,501.38	1,708.73	4.09%
Marshall	39,633.63	41,889.27	2,255.64	5.69%
Mason	41,603.16	43,885.35	2,282.19	5.49%
McDowell	41,972.61	45,077.60	3,104.99	7.40%
Mercer	42,447.64	44,217.13	1,769.49	4.17%
Mineral	43,936.50	45,828.93	1,892.43	4.31%
Mingo	42,107.01	43,953.03	1,846.02	4.38%
Monongalia	42,148.22	43,898.75	1,750.53	4.15%
Monroe	44,307.98	46,116.73	1,808.75	4.08%
Morgan	41,196.97	43,754.45	2,557.48	6.21%
Nicholas	42,800.69	45,512.21	2,711.52	6.34%
Ohio	40,827.14	43,129.62	2,302.48	5.64%
Pendleton	43,284.00	44,656.42	1,372.42	3.17%
Pleasants	40,333.39	42,501.92	2,168.53	5.38%
Pocahontas	43,645.99	46,259.77	2,613.78	5.99%
Preston	44,121.41	46,513.29	2,391.88	5.42%
Putnam	40,850.76	43,013.71	2,162.95	5.29%
Raleigh	41,709.14	43,900.17	2,191.03	5.25%
Randolph	45,036.33	47,174.32	2,137.99	4.75%
Ritchie	43,999.50	46,113.86	2,114.36	4.81%
Roane	44,381.49	46,175.10	1,793.61	4.04%
Summers	41,472.93	42,905.35	1,432.42	3.45%
Taylor	42,632.75	43,918.08	1,285.33	3.01%
Tucker	44,977.71	46,755.63	1,777.92	3.95%
Tyler	42,658.80	44,267.61	1,608.81	3.77%
Upshur	44,001.05	46,359.25	2,358.20	5.36%
Wayne	41,328.01	43,964.17	2,636.16	6.38%
Webster	43,607.00	46,281.62	2,674.62	6.13%
Wetzel	42,232.78	43,738.10	1,505.32	3.56%
Wirt	40,694.09	43,006.60	2,312.51	5.68%
Wood	42,005.30	43,583.43	1,578.13	3.76%
Wyoming	42,849.06	44,164.20	1,315.14	3.07%
<b>Total</b>	<b>42,163.06</b>	<b>44,177.98</b>	<b>2,014.92</b>	<b>4.78%</b>

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**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE STATE FUNDED SALARIES  
FOR STUDENT SUPPORT PERSONNEL  
2017-18 AND 2018-19 YEARS**

County	2017-18 Final Comps	2018-19 Final Comps	Difference	Pct Change
Barbour	48,796.00	49,040.37	244.37	0.50%
Berkeley	43,451.91	45,438.75	1,986.84	4.57%
Boone	41,017.17	46,543.35	5,526.18	13.47%
Braxton	40,554.14	43,498.14	2,944.00	7.26%
Brooke	46,547.72	50,389.60	3,841.88	8.25%
Cabell	42,093.89	45,162.81	3,068.92	7.29%
Calhoun	33,358.33	36,615.66	3,257.33	9.76%
Clay	41,364.39	43,262.99	1,898.60	4.59%
Doddridge	41,939.32	44,546.99	2,607.67	6.22%
Fayette	44,568.13	43,710.18	(857.95)	-1.93%
Gilmer	43,026.50	45,634.00	2,607.50	6.06%
Grant	42,994.52	46,889.50	3,894.98	9.06%
Greenbrier	43,388.84	45,335.37	1,946.53	4.49%
Hampshire	43,270.30	47,009.63	3,739.33	8.64%
Hancock	44,629.90	47,202.90	2,573.00	5.77%
Hardy	43,646.85	44,542.85	896.00	2.05%
Harrison	45,213.07	47,009.35	1,796.28	3.97%
Jackson	43,348.94	46,403.60	3,054.66	7.05%
Jefferson	43,446.36	44,931.77	1,485.41	3.42%
Kanawha	43,462.42	45,696.07	2,233.65	5.14%
Lewis	43,861.88	45,524.80	1,662.92	3.79%
Lincoln	44,935.70	48,868.70	3,933.00	8.75%
Logan	42,172.71	44,436.41	2,263.70	5.37%
Marion	41,717.61	42,859.85	1,142.24	2.74%
Marshall	41,277.00	42,588.38	1,311.38	3.18%
Mason	43,614.10	45,378.68	1,764.58	4.05%
McDowell	38,257.45	40,885.29	2,627.84	6.87%
Mercer	42,998.31	45,369.54	2,371.23	5.51%
Mineral	46,708.33	48,706.80	1,998.47	4.28%
Mingo	42,206.34	43,520.05	1,313.71	3.11%
Monongalia	40,991.67	42,822.53	1,830.86	4.47%
Monroe	43,948.13	47,237.13	3,289.00	7.48%
Morgan	39,460.70	41,972.50	2,511.80	6.37%
Nicholas	42,674.47	44,116.21	1,441.74	3.38%
Ohio	42,140.31	43,953.13	1,812.82	4.30%
Pendleton	52,760.14	54,807.00	2,046.86	3.88%
Pleasants	39,285.99	41,839.50	2,553.51	6.50%
Pocahontas	51,257.80	53,748.20	2,490.40	4.86%
Preston	46,024.66	47,810.45	1,785.79	3.88%
Putnam	42,532.17	43,429.73	897.56	2.11%
Raleigh	43,367.82	44,808.71	1,440.89	3.32%
Randolph	45,772.80	47,021.99	1,249.19	2.73%
Ritchie	41,618.20	44,274.80	2,656.60	6.38%
Roane	38,688.03	41,346.88	2,658.85	6.87%
Summers	45,525.61	46,281.92	756.31	1.66%
Taylor	41,452.49	43,026.55	1,574.06	3.80%
Tucker	47,071.33	48,120.00	1,048.67	2.23%
Tyler	46,103.83	48,845.00	2,741.17	5.95%
Upshur	44,892.58	45,603.91	711.33	1.58%
Wayne	41,893.93	43,490.87	1,596.94	3.81%
Webster	42,033.22	43,794.00	1,760.78	4.19%
Wetzel	43,098.22	45,818.99	2,720.77	6.31%
Wirt	51,087.25	47,116.50	(3,970.75)	-7.77%
Wood	43,658.37	44,256.55	598.18	1.37%
Wyoming	40,840.33	43,556.25	2,715.92	6.65%
<b>Total</b>	<b>43,190.91</b>	<b>45,118.92</b>	<b>1,928.01</b>	<b>4.46%</b>

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**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE STATE FUNDED SALARIES  
FOR SERVICE PERSONNEL  
2017-18 AND 2018-19 YEARS**

County	2017-18 Final Comps	2018-19 Final Comps	Difference	Pct Change
Barbour	23,964.37	25,131.22	1,166.85	4.87%
Berkeley	23,305.76	24,407.19	1,101.43	4.73%
Boone	23,219.44	24,247.04	1,027.60	4.43%
Braxton	24,061.35	25,047.56	986.21	4.10%
Brooke	24,325.86	25,145.20	819.34	3.37%
Cabell	23,846.21	24,812.46	966.25	4.05%
Calhoun	23,086.01	24,461.00	1,374.99	5.96%
Clay	24,236.57	25,088.35	851.78	3.51%
Doddridge	22,558.61	23,623.04	1,064.43	4.72%
Fayette	23,073.62	23,981.79	908.17	3.94%
Gilmer	24,064.99	25,228.23	1,163.24	4.83%
Grant	24,680.27	25,943.15	1,262.88	5.12%
Greenbrier	23,453.68	24,519.75	1,066.07	4.55%
Hampshire	24,157.56	25,328.28	1,170.72	4.85%
Hancock	22,596.38	23,686.77	1,090.39	4.83%
Hardy	23,932.94	25,197.37	1,264.43	5.28%
Harrison	23,210.31	24,427.09	1,216.78	5.24%
Jackson	24,594.15	25,537.49	943.34	3.84%
Jefferson	23,661.63	24,764.67	1,103.04	4.66%
Kanawha	23,630.01	24,702.77	1,072.76	4.54%
Lewis	23,301.68	24,463.33	1,161.65	4.99%
Lincoln	23,314.33	24,493.15	1,178.82	5.06%
Logan	23,621.82	24,611.64	989.82	4.19%
Marion	22,407.65	23,513.00	1,105.35	4.93%
Marshall	22,223.64	23,195.08	971.44	4.37%
Mason	23,495.79	24,614.15	1,118.36	4.76%
McDowell	23,305.32	24,630.79	1,325.47	5.69%
Mercer	22,755.36	23,907.67	1,152.31	5.06%
Mineral	24,697.81	25,627.61	929.80	3.76%
Mingo	23,855.68	24,843.48	987.80	4.14%
Monongalia	23,627.89	24,760.77	1,132.88	4.79%
Monroe	24,360.73	25,290.93	930.20	3.82%
Morgan	23,615.74	24,680.84	1,065.10	4.51%
Nicholas	23,407.20	24,522.31	1,115.11	4.76%
Ohio	23,712.47	24,724.46	1,011.99	4.27%
Pendleton	25,239.56	26,570.78	1,331.22	5.27%
Pleasants	23,006.46	24,159.44	1,152.98	5.01%
Pocahontas	24,260.54	25,523.83	1,263.29	5.21%
Preston	23,942.29	25,031.87	1,089.58	4.55%
Putnam	22,947.61	24,037.64	1,090.03	4.75%
Raleigh	22,983.52	24,158.42	1,174.90	5.11%
Randolph	23,868.20	24,856.79	988.59	4.14%
Ritchie	24,077.70	25,613.01	1,535.31	6.38%
Roane	23,552.21	24,445.80	893.59	3.79%
Summers	23,762.87	24,596.44	833.57	3.51%
Taylor	23,814.67	25,021.17	1,206.50	5.07%
Tucker	24,320.00	24,816.80	496.80	2.04%
Tyler	22,848.45	23,011.34	162.89	0.71%
Upshur	24,171.78	25,516.20	1,344.42	5.56%
Wayne	23,133.96	24,304.51	1,170.55	5.06%
Webster	23,772.47	25,182.79	1,410.32	5.93%
Wetzel	23,364.65	24,484.21	1,119.56	4.79%
Wirt	21,432.45	22,975.82	1,543.37	7.20%
Wood	24,066.53	25,217.87	1,151.34	4.78%
Wyoming	23,669.21	25,009.95	1,340.74	5.66%
<b>Total</b>	<b>23,683.98</b>	<b>24,769.95</b>	<b>1,085.97</b>	<b>4.59%</b>

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03/06/18  
Avg State Funded Salaries 19 Final