

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 2017-18 School Year
 (Used for the 2018-19 Comps)

Step 1 Basic
 PE
 (W/O Nurses)

Pgm: WVE904BNWO
 Page: 1

BARBOUR COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------|---------|---------|---------|---------|---------|---------|--------|----------|
| 00 | | 4.5000 | | 1.0000 | 1.0000 | | | | 6.5000 |
| 01 | | 3.0000 | 1.0000 | 3.0000 | 1.0000 | | | | 8.0000 |
| 02 | | 7.0000 | | 2.0000 | | | | | 10.0000 |
| 03 | | 3.0000 | 1.0000 | 1.0000 | 1.0000 | 1.0000 | | | 7.0000 |
| 04 | | 4.0000 | 1.0000 | | | 1.0000 | | | 6.0000 |
| 05 | | 3.0000 | 2.0000 | 3.0000 | 1.0000 | | | | 9.0000 |
| 06 | | 2.0000 | 1.0000 | | | | | | 3.0000 |
| 07 | | 1.0000 | 1.0000 | | 2.0000 | 1.0000 | | | 5.0000 |
| 08 | | 1.0000 | | | 1.0000 | 1.0000 | | | 3.0000 |
| 09 | | | | 1.0000 | 1.0000 | 1.0000 | | | 3.0000 |
| 10 | | | .0812 | | | | | | 1.0812 |
| 11 | 1.0000 | 1.0000 | 1.0000 | 2.5000 | | | 1.0000 | | 5.5000 |
| 12 | 2.0000 | | 4.0000 | 1.0000 | 5.5000 | | 1.0000 | | 12.5000 |
| 13 | 1.0000 | | 1.0000 | | 1.0000 | 2.0000 | | | 5.0000 |
| 14 | | | 1.0000 | | | 1.0000 | | | 2.0000 |
| 15 | 1.0000 | | 1.0000 | | 4.0000 | 1.0000 | .7000 | | 8.0000 |
| 16 | 1.0000 | | | | 1.0000 | 1.0000 | 1.0000 | | 3.0000 |
| 17 | | | | 1.0000 | 1.0000 | 1.0000 | 1.0000 | | 3.0000 |
| 18 | | | | 1.0000 | 1.0000 | 1.0000 | 1.0000 | 1.0000 | 5.0000 |
| 19 | | | | | | | | | |
| 20 | | | 1.0000 | 1.0000 | | 1.0000 | 2.0000 | | 5.0000 |
| 21 | | | 1.0000 | | | 4.0000 | 1.0000 | | 6.0000 |
| 22 | 1.0000 | | 1.0000 | | | 1.0000 | | | 3.0000 |
| 23 | | | 2.0000 | 1.0000 | | 1.0000 | 2.0000 | | 6.0000 |
| 24 | | | 1.0000 | | 2.0000 | 1.0000 | | | 4.0000 |
| 25 | .9000 | | | | | 1.0000 | 2.0000 | | 3.9000 |
| 26 | | | | | | | .8500 | | .8500 |
| 27 | | | | | 1.0000 | | 1.0000 | | 2.0000 |
| 28 | | | 2.0000 | | | | 1.0000 | | 3.0000 |
| 29 | | | 1.0000 | | | 1.0000 | 1.0000 | | 3.0000 |
| 30 | | | | .5000 | | | 1.8000 | | 2.3000 |
| 31 | | | 2.0000 | | | | 3.1000 | | 5.1000 |
| 32 | | | 2.0000 | | | | 2.0000 | 1.0000 | 5.0000 |
| 33 | | | | | | | 2.0000 | | 2.0000 |
| 34 | | | 2.0000 | | | | 1.0000 | | 3.0000 |
| 35 | | | 3.5000 | | | | 5.0000 | | 8.5000 |
| Total | | 36.4000 | 33.5812 | 19.0000 | 27.5000 | 19.0000 | 31.4500 | 2.0000 | 168.9312 |

Less Formula Ceiling Reduction - 3.250
 Adjusted Total 165.6812

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 2

BARBOUR COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------------|--------------|------------|----------------------------|------------|--------------------------------|------------|-----------|--------------|
| 00 | | 145,507.50 | | 34,863.00 | 35,624.00 | | | | 215,994.50 |
| 01 | | 98,559.00 | 33,614.00 | 106,146.00 | 36,143.00 | | | | 274,462.00 |
| 02 | | 233,604.00 | | 71,800.00 | | 37,422.00 | | | 342,826.00 |
| 03 | | 101,673.00 | 34,651.00 | 36,419.00 | 37,180.00 | 37,940.00 | | | 247,863.00 |
| 04 | | 138,612.00 | 35,414.00 | | | 38,703.00 | | | 212,729.00 |
| 05 | | 105,516.00 | 71,866.00 | 113,100.00 | 38,461.00 | | | | 328,943.00 |
| 06 | | 71,380.00 | 36,451.00 | | | | | | 107,831.00 |
| 07 | | 36,209.00 | 36,970.00 | | 78,996.00 | 40,259.00 | | | 192,434.00 |
| 08 | | 36,727.00 | | | 40,017.00 | 40,777.00 | | | 117,521.00 |
| 09 | | | | 39,774.00 | 40,535.00 | 41,296.00 | | | 121,605.00 |
| 10 | | | 3,128.31 | | | | 42,576.00 | | 45,704.31 |
| 11 | 38,284.00 | 39,045.00 | 102,032.50 | | | | 43,095.00 | | 222,456.50 |
| 12 | 77,606.00 | 158,252.00 | 41,331.00 | | 231,506.00 | | | | 508,695.00 |
| 13 | 39,321.00 | 40,082.00 | | | 42,610.00 | 86,742.00 | | | 208,755.00 |
| 14 | | 40,600.00 | | | | 43,890.00 | 31,255.00 | | 115,745.00 |
| 15 | 40,358.00 | 41,119.00 | | | 174,588.00 | 44,408.00 | 45,169.00 | | 345,642.00 |
| 16 | 40,877.00 | | | | 44,166.00 | 44,927.00 | | | 129,970.00 |
| 17 | | | | 43,924.00 | | 45,445.00 | 46,206.00 | | 135,575.00 |
| 18 | | | | 44,442.00 | 45,203.00 | 45,964.00 | 46,725.00 | 47,760.00 | 230,094.00 |
| 19 | | | | | | | | | |
| 20 | | | 43,712.00 | 45,479.00 | | 47,001.00 | 95,524.00 | | 231,716.00 |
| 21 | | | 44,230.00 | | 187,036.00 | | 48,280.00 | | 279,546.00 |
| 22 | 43,988.00 | 44,749.00 | | | | 48,038.00 | | | 136,775.00 |
| 23 | | 90,534.00 | 47,035.00 | | | 48,556.00 | 98,634.00 | | 284,759.00 |
| 24 | | 45,786.00 | | | 96,628.00 | 49,075.00 | | | 191,489.00 |
| 25 | 40,989.60 | | | | | 49,594.00 | 100,708.00 | | 191,291.60 |
| 26 | | | | | | | 43,242.05 | | 43,242.05 |
| 27 | | | | | 49,870.00 | | 51,391.00 | | 101,261.00 |
| 28 | | 95,720.00 | | | | | 51,910.00 | | 147,630.00 |
| 29 | | 48,378.00 | | | | 51,668.00 | 52,428.00 | | 152,474.00 |
| 30 | | | 25,332.50 | | | | 95,304.60 | | 120,637.10 |
| 31 | | 98,832.00 | | | | | 165,741.50 | | 264,573.50 |
| 32 | | 99,868.00 | | | | | 107,968.00 | 55,019.00 | 262,855.00 |
| 33 | | | | | | | 109,006.00 | | 109,006.00 |
| 34 | | 101,942.00 | | | | | 55,021.00 | | 156,963.00 |
| 35 | | 180,215.00 | | | | | 277,700.00 | | 457,915.00 |
| Total | 1,289,211.10 | 1,465,158.31 | 751,678.00 | 1,178,563.00 | 841,705.00 | 1,607,884.15 | 102,779.00 | | 7,236,978.56 |
| | | | | Plus 20+ Year Supplement (| 54.9000 | Personnel at \$600) | \$ | | 32,940.00 |
| | | | | Plus National Board Cert (| 1.0000 | Personnel at \$3500) | \$ | | 3,500.00 |
| | | | | | | Equals Grand Total | \$ | | 7,273,418.56 |
| | | | | | | Divided by FTE | | | 168.9312 |
| | | | | | | Equals Average Salary | \$ | | 43,055.50 |
| | | | | | | Less Formula Ceiling Reduction | \$ | | 139,930.37 |
| | | | | | | Equals Adjusted Total | \$ | | 7,133,488.19 |

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 3

BERKELEY COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------|----------|----------|----------|----------|----------|----------|---------|------------|
| 00 | 1.0000 | 61.0000 | 2.0000 | 17.0000 | 1.0000 | 2.0000 | | | 84.0000 |
| 01 | | 60.0000 | 1.0000 | 16.0000 | 2.0000 | | 2.0000 | | 81.0000 |
| 02 | | 48.5000 | 5.0000 | 17.0000 | 1.0000 | | | | 71.5000 |
| 03 | | 35.0000 | 6.0000 | 6.0000 | 2.0000 | 1.0000 | 1.0000 | | 51.0000 |
| 04 | | 36.0000 | 7.0000 | 19.6700 | 6.0000 | 1.0000 | 2.0000 | | 71.6700 |
| 05 | | 27.0000 | 13.0000 | 17.0000 | 6.0000 | 5.0000 | 1.0000 | 1.0000 | 70.0000 |
| 06 | | 15.0000 | 6.0000 | 7.0000 | 10.0000 | 8.0000 | 3.0000 | | 49.0000 |
| 07 | | 13.0000 | 6.0000 | 9.0000 | 12.0000 | 9.0000 | 2.0000 | | 51.0000 |
| 08 | | 16.0000 | 8.0000 | 4.0000 | 6.0000 | 10.0000 | 7.0000 | | 51.0000 |
| 09 | | 12.0000 | 14.0000 | 4.0000 | 11.0000 | 10.0000 | 5.0000 | | 56.0000 |
| 10 | | 13.5000 | 17.0000 | 8.0000 | 9.0000 | 6.0000 | 7.0000 | | 60.5000 |
| 11 | | 12.0000 | 19.0000 | 9.0000 | 10.0000 | 7.0000 | 7.0000 | | 64.0000 |
| 12 | | 7.5000 | 9.0000 | 11.0000 | 10.0000 | 4.0000 | 10.0000 | | 51.5000 |
| 13 | | 8.0000 | 10.0000 | 6.5000 | 9.0000 | 13.0000 | 9.0000 | | 55.5000 |
| 14 | | 3.0000 | 18.0000 | 7.0000 | 6.0000 | 6.1000 | 10.0000 | 2.0000 | 52.1000 |
| 15 | | 3.0000 | 8.0000 | 3.0000 | 6.0000 | 5.0000 | 6.0000 | 3.0000 | 34.0000 |
| 16 | | 5.0000 | 18.0000 | 3.0000 | 6.0000 | 11.0000 | 6.0000 | | 49.0000 |
| 17 | | 1.0000 | 16.0000 | 2.0000 | 3.0000 | 7.5000 | 5.0000 | 1.0000 | 35.5000 |
| 18 | | 2.0000 | 15.0000 | 5.0000 | 2.8800 | 6.0000 | 8.0000 | 1.0000 | 39.8800 |
| 19 | | | 8.0000 | 5.0000 | 4.0000 | 7.0000 | 6.4000 | 2.0000 | 32.4000 |
| 20 | | 4.0000 | 7.5000 | 2.0000 | 2.0000 | 2.0000 | 8.0000 | 2.0000 | 23.5000 |
| 21 | | | 8.0000 | 2.0000 | 1.0000 | 6.0000 | 11.0000 | 2.0000 | 30.0000 |
| 22 | | 2.0000 | 6.0000 | 1.0000 | 3.0000 | | 8.0000 | 1.0000 | 21.0000 |
| 23 | | 2.0000 | 5.0000 | 1.0000 | 1.0000 | 7.0000 | 5.5000 | | 21.5000 |
| 24 | | 1.0000 | 2.0000 | 1.0000 | 3.0000 | 8.0000 | 7.0000 | | 22.0000 |
| 25 | | | 1.0000 | 1.0000 | 3.0000 | 5.0000 | 3.0000 | 2.0000 | 15.0000 |
| 26 | | | 7.0000 | 1.0000 | 2.0000 | 2.0000 | 5.0000 | | 17.0000 |
| 27 | | | 8.0000 | | 4.0000 | 5.0000 | 9.0000 | 1.0000 | 27.0000 |
| 28 | | | 3.0000 | 2.0000 | 3.0000 | 2.0000 | 7.0000 | | 17.0000 |
| 29 | | 1.0000 | 2.0000 | | 2.0000 | 2.0000 | 9.0000 | | 16.0000 |
| 30 | | | 5.0000 | | 1.0000 | 4.0000 | 6.0000 | | 16.0000 |
| 31 | | 1.0000 | 2.0000 | 1.0000 | 1.0000 | 1.0000 | 2.0000 | | 8.0000 |
| 32 | | | 7.0000 | 1.0000 | 1.0000 | 1.0000 | 4.0000 | | 14.0000 |
| 33 | | | | | 2.0000 | 1.0000 | 4.0000 | | 7.0000 |
| 34 | | | 1.0000 | | 2.0000 | 3.0000 | 3.0000 | 1.0000 | 10.0000 |
| 35 | | 3.0000 | 9.0000 | 7.0000 | 7.0000 | 5.0000 | 24.7000 | | 55.7000 |
| Total | 1.0000 | 392.5000 | 279.5000 | 194.1700 | 160.8800 | 170.6000 | 213.6000 | 19.0000 | 1,431.2500 |

Less Formula Ceiling Reduction - 32.380
 Adjusted Total 1,398.8700

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)
 (W/O Nurses)

BERKELEY COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----------|---------------|---------------|--------------|--------------|--------------|---------------|------------|---------------|
| 00 | 30,626.00 | 1,972,435.00 | 66,192.00 | 592,671.00 | 35,624.00 | 72,770.00 | | | 2,770,318.00 |
| 01 | | 1,971,180.00 | 33,614.00 | 566,112.00 | 72,286.00 | | 75,328.00 | | 2,718,520.00 |
| 02 | | 1,618,542.00 | 170,665.00 | 610,300.00 | 36,661.00 | | | | 2,436,168.00 |
| 03 | | 1,186,185.00 | 207,906.00 | 218,514.00 | 74,360.00 | 37,940.00 | 38,701.00 | | 1,763,606.00 |
| 04 | | 1,247,508.00 | 247,898.00 | 731,369.94 | 227,658.00 | 38,703.00 | 78,928.00 | | 2,572,064.94 |
| 05 | | 949,644.00 | 467,129.00 | 640,900.00 | 230,766.00 | 196,110.00 | 39,983.00 | 41,018.00 | 2,565,550.00 |
| 06 | | 535,350.00 | 218,706.00 | 267,533.00 | 389,800.00 | 317,920.00 | 121,503.00 | | 1,850,812.00 |
| 07 | | 470,717.00 | 221,820.00 | 348,633.00 | 473,976.00 | 362,331.00 | 82,040.00 | | 1,959,517.00 |
| 08 | | 587,632.00 | 299,904.00 | 157,024.00 | 240,102.00 | 407,770.00 | 290,766.00 | | 1,983,198.00 |
| 09 | | 446,952.00 | 532,098.00 | 159,096.00 | 445,885.00 | 412,960.00 | 210,285.00 | | 2,207,276.00 |
| 10 | | 509,841.00 | 654,942.00 | 322,352.00 | 369,495.00 | 250,896.00 | 298,032.00 | | 2,405,558.00 |
| 11 | | 459,408.00 | 741,855.00 | 367,317.00 | 415,730.00 | 296,338.00 | 301,665.00 | | 2,582,313.00 |
| 12 | | 291,022.50 | 356,067.00 | 454,641.00 | 420,920.00 | 171,412.00 | 436,130.00 | | 2,130,192.50 |
| 13 | | 314,568.00 | 400,820.00 | 272,025.00 | 383,490.00 | 563,823.00 | 397,188.00 | | 2,331,914.00 |
| 14 | | 119,520.00 | 730,800.00 | 296,576.00 | 258,774.00 | 267,729.00 | 446,500.00 | 91,370.00 | 2,211,269.00 |
| 15 | | 121,074.00 | 328,952.00 | 128,661.00 | 261,882.00 | 222,040.00 | 271,014.00 | 138,612.00 | 1,472,235.00 |
| 16 | | 204,385.00 | 749,466.00 | 130,215.00 | 264,996.00 | 494,197.00 | 274,122.00 | | 2,117,381.00 |
| 17 | | 41,395.00 | 674,496.00 | 87,848.00 | 134,055.00 | 340,837.50 | 231,030.00 | 47,241.00 | 1,556,902.50 |
| 18 | | 83,828.00 | 640,125.00 | 222,210.00 | 130,184.64 | 275,784.00 | 373,800.00 | 47,760.00 | 1,773,691.64 |
| 19 | | | 345,544.00 | 224,805.00 | 182,888.00 | 325,374.00 | 302,355.20 | 96,556.00 | 1,477,522.20 |
| 20 | | 171,804.00 | 327,840.00 | 92,480.00 | 46,759.00 | 285,114.00 | 382,096.00 | 97,594.00 | 1,071,814.00 |
| 21 | | | 353,840.00 | 91,996.00 | 46,759.00 | 285,114.00 | 531,080.00 | 98,630.00 | 1,407,419.00 |
| 22 | | 87,976.00 | 268,494.00 | 46,516.00 | 141,831.00 | | 390,392.00 | 49,834.00 | 985,043.00 |
| 23 | | 89,014.00 | 226,335.00 | 47,035.00 | 47,796.00 | 339,892.00 | 271,243.50 | | 1,021,315.50 |
| 24 | | 45,025.00 | 91,572.00 | 47,554.00 | 144,942.00 | 392,600.00 | 348,852.00 | | 1,070,545.00 |
| 25 | | | 46,304.00 | 48,072.00 | 146,499.00 | 247,970.00 | 151,062.00 | 102,778.00 | 742,685.00 |
| 26 | | | 327,761.00 | 48,591.00 | 98,702.00 | 100,224.00 | 254,365.00 | | 829,643.00 |
| 27 | | | 378,728.00 | | 199,480.00 | 253,155.00 | 462,519.00 | 52,426.00 | 1,346,308.00 |
| 28 | | | 143,580.00 | 99,256.00 | 151,164.00 | 102,298.00 | 363,370.00 | | 859,668.00 |
| 29 | | 47,618.00 | 96,756.00 | | 101,814.00 | 103,336.00 | 471,852.00 | | 821,376.00 |
| 30 | | | 244,485.00 | | 51,425.00 | 208,744.00 | 317,682.00 | | 822,336.00 |
| 31 | | 48,655.00 | 98,832.00 | 51,183.00 | 51,944.00 | 52,705.00 | 106,930.00 | | 410,249.00 |
| 32 | | | 349,538.00 | 51,702.00 | 52,463.00 | 53,223.00 | 215,936.00 | | 722,862.00 |
| 33 | | | | | 105,962.00 | 53,742.00 | 218,012.00 | | 377,716.00 |
| 34 | | | 50,971.00 | | 107,000.00 | 162,780.00 | 165,063.00 | 56,056.00 | 541,870.00 |
| 35 | | 152,187.00 | 463,410.00 | 372,799.00 | 378,126.00 | 273,895.00 | 1,371,838.00 | | 3,012,255.00 |
| Total | 30,626.00 | 13,773,465.50 | 11,557,445.00 | 7,703,506.94 | 6,967,919.64 | 7,684,612.50 | 10,291,662.70 | 919,875.00 | 58,929,113.28 |

Plus 20+ Year Supplement (264.7000 Personnel at \$600) \$ 158,820.00
 Plus National Board Cert (59.0000 Personnel at \$3500) \$ 206,500.00
 Equals Grand Total \$ 59,294,433.28
 Divided by FTE 1,431.2500
 Equals Average Salary \$ 41,428.42
 Less Formula Ceiling Reduction \$ 1,341,452.23
 Equals Adjusted Total \$ 57,952,981.05

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 5

BOONE COUNTY

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|---------|---------|---------|---------|---------|---------|--------|----------|
| 00 | | 13.5000 | | 1.0000 | | | | | 14.5000 |
| 01 | | 7.0000 | | 1.0000 | | | | | 8.0000 |
| 02 | | 9.5000 | | 1.0000 | | | | | 10.5000 |
| 03 | | 5.5000 | 1.0000 | 1.0000 | | 2.0000 | | | 9.5000 |
| 04 | | 4.0000 | 1.0000 | | 1.0000 | | | | 6.0000 |
| 05 | | 5.0000 | 1.0000 | 1.0000 | 3.0000 | 1.0000 | | | 11.0000 |
| 06 | | 4.0000 | 1.0000 | 3.0000 | 1.0000 | | 1.0000 | | 10.0000 |
| 07 | | 4.0000 | 4.0000 | 1.0000 | 1.0000 | | | | 10.0000 |
| 08 | | 4.0000 | 4.0000 | 2.0000 | 1.0000 | 3.0000 | 1.0000 | | 15.0000 |
| 09 | | 2.0000 | 2.0000 | 2.0000 | 4.0000 | 1.0000 | | | 11.0000 |
| 10 | | | 5.0000 | 2.0000 | 3.0000 | 1.0000 | 1.0000 | | 12.0000 |
| 11 | | 4.0000 | 6.0000 | 1.0000 | 3.0000 | 2.0000 | 2.0000 | | 18.0000 |
| 12 | | 2.0000 | 6.0000 | 3.0000 | 1.0000 | 3.0000 | 1.0000 | | 16.0000 |
| 13 | | | 2.0000 | | | 3.0000 | 4.0000 | 1.0000 | 10.0000 |
| 14 | | 1.0000 | 2.0000 | 1.0000 | | 1.0000 | 1.0000 | 1.0000 | 6.0000 |
| 15 | | 2.0000 | 2.0000 | 1.0000 | | 1.0000 | 1.0000 | | 7.0000 |
| 16 | | 1.0000 | 1.0000 | | 1.0000 | 4.0000 | 1.0000 | | 8.0000 |
| 17 | | 1.0000 | 2.0000 | | | 1.0000 | | | 4.0000 |
| 18 | | 1.0000 | 2.0000 | | | 1.0000 | 1.0000 | | 5.0000 |
| 19 | | | 2.0000 | 1.0000 | | | 3.0000 | | 6.0000 |
| 20 | | | 2.0000 | 1.0000 | 2.0000 | 2.0000 | 3.0000 | | 10.0000 |
| 21 | | | 3.0000 | 1.0000 | | 1.0000 | 1.0000 | | 6.0000 |
| 22 | | | 1.0000 | | 1.0000 | 2.0000 | | | 4.0000 |
| 23 | | | 1.0000 | | | | 2.0000 | | 3.0000 |
| 24 | | | 1.0000 | | 1.0000 | 1.0000 | 2.0000 | | 5.0000 |
| 25 | | | 1.0000 | | 1.0000 | | 1.0000 | | 3.0000 |
| 26 | | | 2.0000 | | 2.0000 | | 4.0000 | 1.0000 | 9.0000 |
| 27 | | | 1.0000 | | | 2.0000 | 4.0000 | | 7.0000 |
| 28 | | | 6.0000 | | | 1.0000 | 5.0000 | | 12.0000 |
| 29 | | | 2.0000 | | 2.0000 | | 2.0500 | | 6.0500 |
| 30 | | | 3.0000 | | | 1.0000 | 3.0000 | | 7.0000 |
| 31 | | | 1.0000 | | | | | | 1.0000 |
| 32 | | | 2.0000 | | | | 1.0000 | | 3.0000 |
| 33 | | | 4.0000 | | | 1.0000 | 4.0000 | | 9.0000 |
| 34 | | | 1.0000 | | | | 1.5000 | | 2.5000 |
| 35 | | | 1.0000 | | | 2.0000 | 6.0000 | | 9.0000 |
| Total | | 70.5000 | 76.0000 | 24.0000 | 29.0000 | 36.0000 | 56.5500 | 2.0000 | 294.0500 |

Less Formula Ceiling Reduction - 2.780

Adjusted Total 291.2700

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 6

BOONE COUNTY

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------------|--------------|------------|--------------|--------------|--------------|------------|---------------|------------|
| 00 | | 436,522.50 | | 34,863.00 | | | | | 471,385.50 |
| 01 | | 229,971.00 | | 35,382.00 | | | | | 265,353.00 |
| 02 | | 317,034.00 | | 35,900.00 | | | | | 352,934.00 |
| 03 | | 186,400.50 | 34,651.00 | 36,419.00 | | 75,880.00 | | | 333,350.50 |
| 04 | | 138,612.00 | 35,414.00 | | 37,943.00 | | | | 211,969.00 |
| 05 | | 175,860.00 | 35,933.00 | 37,700.00 | 115,383.00 | 39,222.00 | | | 404,098.00 |
| 06 | | 142,760.00 | 36,451.00 | 114,657.00 | 38,980.00 | | 40,501.00 | | 373,349.00 |
| 07 | | 144,836.00 | 147,880.00 | 38,737.00 | 39,498.00 | | | | 370,951.00 |
| 08 | | 146,908.00 | 149,952.00 | 78,512.00 | 40,017.00 | 122,331.00 | 41,538.00 | | 579,258.00 |
| 09 | | 74,492.00 | 76,014.00 | 79,548.00 | 162,140.00 | 41,296.00 | | | 433,490.00 |
| 10 | | | 192,630.00 | 80,588.00 | 123,165.00 | 41,816.00 | 42,576.00 | | 480,775.00 |
| 11 | 153,136.00 | | 234,270.00 | 40,813.00 | 124,719.00 | 84,668.00 | 86,190.00 | | 723,796.00 |
| 12 | | 77,606.00 | 237,378.00 | 123,993.00 | 42,092.00 | 128,559.00 | 43,613.00 | | 653,241.00 |
| 13 | | | 80,164.00 | | | 130,113.00 | 176,528.00 | 45,167.00 | 431,972.00 |
| 14 | 39,840.00 | | 81,200.00 | 42,368.00 | | 43,890.00 | 44,650.00 | | 251,948.00 |
| 15 | 80,716.00 | | 82,238.00 | 42,887.00 | | | 45,169.00 | | 294,657.00 |
| 16 | 40,877.00 | | 41,637.00 | | 43,647.00 | 179,708.00 | 45,687.00 | | 352,075.00 |
| 17 | 41,395.00 | | 84,312.00 | | 44,166.00 | 45,445.00 | | | 171,152.00 |
| 18 | 41,914.00 | | 85,350.00 | | | 45,964.00 | 46,725.00 | | 219,953.00 |
| 19 | | | 86,386.00 | 44,961.00 | | | 141,729.00 | | 273,076.00 |
| 20 | | | 87,424.00 | 45,479.00 | 92,480.00 | 94,002.00 | 143,286.00 | | 462,671.00 |
| 21 | | | 132,690.00 | 45,998.00 | | 47,519.00 | 48,280.00 | | 274,487.00 |
| 22 | | | 44,749.00 | | 47,277.00 | 96,076.00 | | | 188,102.00 |
| 23 | | | 45,267.00 | | | | 98,634.00 | | 143,901.00 |
| 24 | | | 45,786.00 | | 48,314.00 | 49,075.00 | 99,672.00 | | 242,847.00 |
| 25 | | | 46,304.00 | | 48,833.00 | | 50,354.00 | | 145,491.00 |
| 26 | | | 93,646.00 | | 98,702.00 | | 203,492.00 | 51,908.00 | 447,748.00 |
| 27 | | | 47,341.00 | | | 101,262.00 | 205,564.00 | | 354,167.00 |
| 28 | | | 287,160.00 | | | 51,149.00 | 259,550.00 | | 597,859.00 |
| 29 | | | 96,756.00 | | 101,814.00 | | 107,477.40 | | 306,047.40 |
| 30 | | | 146,691.00 | | | 52,186.00 | 158,841.00 | | 357,718.00 |
| 31 | | | 49,416.00 | | | | | | 49,416.00 |
| 32 | | | 99,868.00 | | | | 53,984.00 | | 153,852.00 |
| 33 | | | 201,812.00 | | | 53,742.00 | 218,012.00 | | 473,566.00 |
| 34 | | | 50,971.00 | | | | 82,531.50 | | 133,502.50 |
| 35 | | | 51,490.00 | | | 109,558.00 | 333,240.00 | | 494,288.00 |
| Total | 2,468,880.00 | 3,249,231.00 | 958,805.00 | 1,249,170.00 | 1,633,461.00 | 2,817,823.90 | 97,075.00 | 12,474,445.90 | |

Plus 20+ Year Supplement (84.0000 Personnel at \$600) \$ 50,400.00
 Plus National Board Cert (3.0000 Personnel at \$3500) \$ 10,500.00
 Equals Grand Total \$ 12,535,345.90
 Divided by FTE 294.0500
 Equals Average Salary \$ 42,629.98
 Less Formula Ceiling Reduction \$ 118,511.34
 Equals Adjusted Total \$ 12,416,834.56

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 7

BRAXTON COUNTY BOARD OF EDUCATION

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|---------|---------|---------|---------|---------|---------|--------|----------|
| 00 | | 7.5000 | | 1.0000 | 1.0000 | | | | 9.5000 |
| 01 | | 2.0000 | | 2.0000 | | | | | 4.0000 |
| 02 | | 4.5000 | | 2.0000 | | | | | 6.5000 |
| 03 | | 5.0000 | 2.0000 | | | | | | 7.0000 |
| 04 | | 3.0000 | 1.0000 | | 1.0000 | 1.0000 | 1.0000 | | 7.0000 |
| 05 | | 3.0000 | 1.0000 | 1.0000 | | | | | 5.0000 |
| 06 | | 1.0000 | 2.0000 | 3.5900 | | | | | 6.5900 |
| 07 | | 1.0000 | 2.0000 | 1.0000 | | | | | 4.0000 |
| 08 | | | | 1.0000 | 1.0000 | | 2.0000 | | 4.0000 |
| 09 | | 1.0000 | 1.0000 | 2.0000 | | 2.0000 | | | 6.0000 |
| 10 | | | | | 2.0000 | | 1.0000 | | 3.0000 |
| 11 | | 3.0000 | 1.0000 | | 2.0000 | 1.0000 | | | 7.0000 |
| 12 | | | 2.0000 | 2.0000 | | 2.0000 | | | 8.0000 |
| 13 | | 2.0000 | 1.0000 | | 1.0000 | 1.0000 | | | 6.0000 |
| 14 | | .5000 | | | | | | | .5000 |
| 15 | | | | | 2.0000 | 1.0000 | 2.0000 | | 5.0000 |
| 16 | | | | 1.0000 | | | .6700 | | 2.6700 |
| 17 | | 1.0000 | 1.0000 | 1.1700 | | 1.0000 | 1.0000 | | 5.1700 |
| 18 | | | | | 1.0000 | 1.0000 | | | 2.0000 |
| 19 | | | 2.0000 | | | | .4900 | | 2.4900 |
| 20 | | | 1.0000 | | | 1.0000 | 1.0000 | | 3.0000 |
| 21 | | | 1.0000 | 1.0000 | .5900 | 1.0000 | 1.0000 | | 6.5900 |
| 22 | | 2.0000 | 1.0000 | | | 1.0000 | 1.0000 | | 3.0000 |
| 23 | | | 1.0000 | | 1.0000 | | | | 3.0000 |
| 24 | | | 1.0000 | | | | | 1.0000 | 3.0000 |
| 25 | | | 1.0000 | | | 1.0000 | .7000 | | 2.7000 |
| 26 | | | | | | 1.0000 | | | 1.0000 |
| 27 | | | 1.0000 | | | | 2.0000 | | 3.0000 |
| 28 | | 1.0000 | 1.0000 | | | 1.0000 | 2.0000 | .5000 | 5.5000 |
| 29 | | 1.0000 | 2.0000 | | 1.0000 | | 1.5000 | | 5.5000 |
| 30 | | | 2.0000 | | | | 1.0000 | | 3.0000 |
| 31 | | 1.0000 | | | | | 2.0000 | | 3.0000 |
| 32 | | | 1.0000 | 1.0000 | | 1.0000 | | | 3.0000 |
| 33 | | | | | | | | 1.0000 | 1.0000 |
| 34 | | | | | | 1.0000 | | | 1.0000 |
| 35 | | | 3.0000 | | | 2.0000 | 2.0000 | | 7.0000 |
| Total | | 40.5000 | 31.0000 | 19.7600 | 15.5900 | 20.0000 | 23.3600 | 2.5000 | 152.7100 |

Less Formula Ceiling Reduction - 7.350

Adjusted Total 145.3600

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 8

BRAXTON COUNTY BOARD OF EDUCATION

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------------|--------------|------------|----------------------------|--------------------------------|------------|--------------|------------|--------------|
| 00 | | 242,512.50 | | 34,863.00 | 35,624.00 | | | | 312,999.50 |
| 01 | | 65,706.00 | | 70,764.00 | | | | | 136,470.00 |
| 02 | | 150,174.00 | | 71,800.00 | | | | | 221,974.00 |
| 03 | | 169,455.00 | 69,302.00 | | | | | | 238,757.00 |
| 04 | | 103,959.00 | 35,414.00 | | 37,943.00 | 38,703.00 | 39,464.00 | | 255,483.00 |
| 05 | | 105,516.00 | 35,933.00 | 37,700.00 | | | | | 179,149.00 |
| 06 | | 35,690.00 | 72,902.00 | 137,206.21 | | | | | 245,798.21 |
| 07 | | 36,209.00 | 73,940.00 | 38,737.00 | | | | | 148,886.00 |
| 08 | | | | 39,256.00 | 40,017.00 | | 83,076.00 | | 162,349.00 |
| 09 | 37,246.00 | | 38,007.00 | 79,548.00 | | 82,592.00 | | | 237,393.00 |
| 10 | | | | | 82,110.00 | | 42,576.00 | | 124,686.00 |
| 11 | 114,852.00 | | 39,045.00 | | 83,146.00 | 42,334.00 | | | 279,377.00 |
| 12 | | | 79,126.00 | 82,662.00 | 84,184.00 | 85,706.00 | | | 331,678.00 |
| 13 | 78,642.00 | | 40,082.00 | | 42,610.00 | 43,371.00 | 44,132.00 | | 248,837.00 |
| 14 | 19,920.00 | | | | | | | | 19,920.00 |
| 15 | | | | | | | | | |
| 16 | | | | | 88,332.00 | 44,927.00 | 91,374.00 | | 224,633.00 |
| 17 | 41,395.00 | | | 43,924.00 | | | 30,958.02 | | 116,277.02 |
| 18 | 41,914.00 | | 42,675.00 | 51,997.14 | | 45,964.00 | 46,725.00 | | 229,275.14 |
| 19 | | | | | 45,722.00 | 46,482.00 | | | 92,204.00 |
| 20 | | | 87,424.00 | | | | 23,403.38 | | 110,827.38 |
| 21 | | | 44,230.00 | | | 47,519.00 | 48,280.00 | | 140,029.00 |
| 22 | 87,976.00 | | 44,749.00 | 46,516.00 | 27,893.43 | 48,038.00 | 48,799.00 | | 303,971.43 |
| 23 | | | 45,267.00 | | | 48,556.00 | 49,317.00 | | 143,140.00 |
| 24 | | | 45,786.00 | | 48,314.00 | | | 50,871.00 | 144,971.00 |
| 25 | | | 46,304.00 | | | 49,594.00 | 35,247.80 | | 131,145.80 |
| 26 | | | | | | 50,112.00 | | | 50,112.00 |
| 27 | | | 47,341.00 | | | | 102,782.00 | | 150,123.00 |
| 28 | 47,099.00 | | 47,860.00 | | | 51,149.00 | | 26,472.50 | 276,400.50 |
| 29 | 47,618.00 | | 96,756.00 | | 50,907.00 | | 78,642.00 | | 273,923.00 |
| 30 | | | 97,794.00 | | | | 52,947.00 | | 150,741.00 |
| 31 | 48,655.00 | | | | | | 106,930.00 | | 155,585.00 |
| 32 | | | 49,934.00 | 51,702.00 | | 53,223.00 | | | 154,859.00 |
| 33 | | | | | | | | 55,538.00 | 55,538.00 |
| 34 | | | | | | 54,260.00 | | | 54,260.00 |
| 35 | | | 154,470.00 | | | 109,558.00 | 111,080.00 | | 375,108.00 |
| Total | 1,474,538.50 | 1,334,341.00 | | 786,675.35 | 666,802.43 | 942,088.00 | 1,139,553.20 | 132,881.50 | 6,476,879.98 |
| | | | | Plus 20+ Year Supplement (| 46.5300 Personnel at \$600) | \$ | | | 27,918.00 |
| | | | | Plus National Board Cert (| 1.0000 Personnel at \$3500) | \$ | | | 3,500.00 |
| | | | | | Equals Grand Total | \$ | | | 6,508,297.98 |
| | | | | | Divided by FTE | | | | 152.7100 |
| | | | | | Equals Average Salary | \$ | | | 42,618.67 |
| | | | | | Less Formula Ceiling Reduction | \$ | | | 313,247.22 |
| | | | | | Equals Adjusted Total | \$ | | | 6,195,050.76 |

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 9

BROOKE COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|---------|---------|---------|---------|---------|---------|--------|----------|
| 00 | | 9.0000 | | | | | | | |
| 01 | | 2.0000 | 1.0000 | | | 1.0000 | | 1.0000 | 10.0000 |
| 02 | | 7.0000 | 1.0000 | 3.0000 | 2.0000 | 1.0000 | 1.0000 | | 4.0000 |
| 03 | | 5.0000 | 2.0000 | 2.0000 | 3.0000 | | | | 15.0000 |
| 04 | | 2.0000 | 2.0000 | | | 1.0000 | | 1.0000 | 13.0000 |
| 05 | | 8.0000 | 2.0000 | 4.0000 | 1.0000 | 1.0000 | | | 5.0000 |
| 06 | | 3.0000 | | | 3.0000 | 2.0000 | 1.0000 | | 16.0000 |
| 07 | | 5.0000 | 4.0000 | | 3.0000 | 1.0000 | | | 9.0000 |
| 08 | | 3.0000 | 1.0000 | 1.0000 | 1.0000 | | 1.0000 | | 14.0000 |
| 09 | | 1.0000 | 4.0000 | 2.0000 | 3.0000 | | 2.0000 | | 7.0000 |
| 10 | | 1.0000 | 7.0000 | 2.0000 | | 3.0000 | 1.0000 | | 12.0000 |
| 11 | | 2.0000 | 4.0000 | 1.0000 | 1.0000 | | 2.0000 | | 14.0000 |
| 12 | | 1.0000 | 4.0000 | 1.0000 | | | 2.0000 | | 10.0000 |
| 13 | | 2.0000 | 2.0000 | 1.0000 | 1.0000 | 1.0000 | | 1.0000 | 8.0000 |
| 14 | | 1.0000 | 4.0000 | | 1.0000 | | 1.0000 | | 8.0000 |
| 15 | | | | 1.0000 | | | 1.8000 | | 7.0000 |
| 16 | | 1.0000 | 3.0000 | | 3.0000 | 3.0000 | 3.0000 | | 2.8000 |
| 17 | | 1.0000 | 2.0000 | 1.0000 | | | 3.0000 | | 13.0000 |
| 18 | | | 2.0000 | | 1.0000 | 1.0000 | 4.0000 | | 7.0000 |
| 19 | | 1.0000 | 3.0000 | 1.0000 | 3.0000 | 1.0000 | | | 8.0000 |
| 20 | | | 2.0000 | | | 5.0000 | 2.5000 | | 9.0000 |
| 21 | | | | | 1.0000 | 2.0000 | | | 9.5000 |
| 22 | | 1.0000 | 2.0000 | 1.0000 | | | | .2500 | 5.2500 |
| 23 | | | | | | | | | 4.0000 |
| 24 | | 1.0000 | | | | | 1.0000 | | 2.0000 |
| 25 | | | | | 1.0000 | | 1.0000 | | 2.0000 |
| 26 | | | 1.0000 | | | 1.0000 | | | 2.0000 |
| 27 | | | | | | 1.0000 | 2.0000 | | 3.0000 |
| 28 | | | | 1.0000 | | | 2.0000 | | 3.0000 |
| 29 | | | 2.0000 | | | | | | 2.0000 |
| 30 | | | 1.0000 | | | 1.0000 | 2.0000 | | 4.0000 |
| 31 | | | | 1.0000 | | | | | 1.0000 |
| 32 | | | | | | | 1.0000 | | 1.0000 |
| 33 | | | | | | | | | |
| 34 | | | | | | | 1.0000 | | 1.0000 |
| 35 | | 1.0000 | 1.0000 | 1.0000 | 1.0000 | 2.0000 | 6.0000 | | 12.0000 |
| Total | | 58.0000 | 57.0000 | 24.0000 | 29.0000 | 28.0000 | 44.3000 | 3.2500 | 243.5500 |

Less Formula Ceiling Reduction - 31.350

Adjusted Total 212.2000

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 10

BROOKE COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|--------------|--------------|------------|--------------|--------------|--------------|------------|------------|
| 00 | | 291,015.00 | | | | | | | |
| 01 | | 65,706.00 | 33,614.00 | | | 36,903.00 | | 38,181.00 | 329,196.00 |
| 02 | | 233,604.00 | 34,133.00 | 107,700.00 | 73,322.00 | 37,422.00 | 38,183.00 | | 136,223.00 |
| 03 | | 169,455.00 | 69,302.00 | 72,838.00 | 111,540.00 | | | | 524,364.00 |
| 04 | | 69,306.00 | 70,828.00 | | | 38,703.00 | | 39,736.00 | 462,871.00 |
| 05 | | 281,376.00 | 71,866.00 | 150,800.00 | 38,461.00 | 39,222.00 | | | 178,837.00 |
| 06 | | 107,070.00 | | | 116,940.00 | 79,480.00 | 40,501.00 | | 581,725.00 |
| 07 | | 181,045.00 | 147,880.00 | | 118,494.00 | 40,259.00 | 41,020.00 | | 343,991.00 |
| 08 | | 110,181.00 | 37,488.00 | 39,256.00 | 40,017.00 | | 41,538.00 | | 528,698.00 |
| 09 | | 37,246.00 | 152,028.00 | 79,548.00 | 121,605.00 | | 84,114.00 | | 268,480.00 |
| 10 | | 37,766.00 | 269,682.00 | 80,588.00 | | 125,448.00 | 42,576.00 | | 474,541.00 |
| 11 | | 76,568.00 | 156,180.00 | 40,813.00 | 41,573.00 | | 86,190.00 | | 556,060.00 |
| 12 | | 38,803.00 | 158,252.00 | 41,331.00 | | | 87,226.00 | | 401,324.00 |
| 13 | | 78,642.00 | 80,164.00 | 41,850.00 | 42,610.00 | 43,371.00 | | 45,167.00 | 325,612.00 |
| 14 | | 39,840.00 | 162,400.00 | | 43,129.00 | | 44,650.00 | | 331,804.00 |
| 15 | | | | 42,887.00 | | | 81,304.20 | | 290,019.00 |
| 16 | | 40,877.00 | 124,911.00 | | 132,498.00 | 134,781.00 | 137,061.00 | | 124,191.20 |
| 17 | | 41,395.00 | 84,312.00 | 43,924.00 | | | 138,618.00 | | 570,128.00 |
| 18 | | | 85,350.00 | | 45,203.00 | 45,964.00 | 186,900.00 | | 308,249.00 |
| 19 | | 42,432.00 | 129,579.00 | 44,961.00 | 137,166.00 | 46,482.00 | | | 363,417.00 |
| 20 | | | 87,424.00 | | 46,759.00 | 235,005.00 | 119,405.00 | | 400,620.00 |
| 21 | | | | | 46,759.00 | 95,038.00 | 96,560.00 | 12,328.75 | 441,834.00 |
| 22 | | 43,988.00 | 89,498.00 | 46,516.00 | | | | | 250,685.75 |
| 23 | | | | | | | | | 180,002.00 |
| 24 | | 45,025.00 | | | | | 49,836.00 | | |
| 25 | | | | | 48,833.00 | | 50,354.00 | | 94,861.00 |
| 26 | | | 46,823.00 | | | 50,112.00 | | | 99,187.00 |
| 27 | | | | | | 50,631.00 | 102,782.00 | | 96,935.00 |
| 28 | | | | 49,628.00 | | | 103,820.00 | | 153,413.00 |
| 29 | | | 96,756.00 | | | | | | 153,448.00 |
| 30 | | | 48,897.00 | | | 52,186.00 | 105,894.00 | | 96,756.00 |
| 31 | | | | 51,183.00 | | | | | 206,977.00 |
| 32 | | | | | | | 53,984.00 | | 51,183.00 |
| 33 | | | | | | | | | 53,984.00 |
| 34 | | | | | | | 55,021.00 | | |
| 35 | | 50,729.00 | 51,490.00 | 53,257.00 | 54,018.00 | 109,558.00 | 333,240.00 | | 55,021.00 |
| Total | | 2,082,069.00 | 2,288,857.00 | 987,080.00 | 1,212,168.00 | 1,260,565.00 | 2,120,777.20 | 135,412.75 | 652,292.00 |

Plus 20+ Year Supplement (43.5000 Personnel at \$600) \$ 26,100.00
 Plus National Board Cert (2.0000 Personnel at \$3500) \$ 7,000.00
 Equals Grand Total \$ 10,120,028.95
 Divided by FTE 243.5500
 Equals Average Salary \$ 41,552.16
 Less Formula Ceiling Reduction \$ 1,302,660.21
 Equals Adjusted Total \$ 8,817,368.74

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 11

CABELL COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------|----------|----------|---------|----------|----------|----------|--------|----------|
| 00 | | 15.0000 | | 3.0000 | | 1.0000 | 1.0000 | | 20.0000 |
| 01 | 1.0000 | 27.0000 | 3.0000 | 8.0000 | 4.0000 | 1.0000 | 1.0000 | | 45.0000 |
| 02 | | 29.0000 | 3.0000 | 3.0000 | 1.0000 | | .5000 | | 36.5000 |
| 03 | | 33.0000 | 11.0000 | 10.0000 | 5.5000 | 4.0000 | 1.0000 | | 64.5000 |
| 04 | | 17.0000 | 11.0000 | 5.0000 | 2.0000 | 5.0000 | 3.0000 | | 43.0000 |
| 05 | | 12.0000 | 6.0000 | 8.0000 | 5.0000 | 1.0000 | 3.0000 | 1.0000 | 36.0000 |
| 06 | | 7.0000 | 8.0000 | 2.0000 | 3.0000 | 10.0000 | 4.0000 | | 34.0000 |
| 07 | | 11.0000 | 9.0000 | 5.0000 | 7.0000 | 9.0000 | 6.0000 | | 47.0000 |
| 08 | | 9.0000 | 6.0000 | 3.0000 | 4.0000 | 7.0000 | 7.0000 | | 36.0000 |
| 09 | | 4.0000 | 9.0000 | 4.0000 | 8.0000 | 3.0000 | 5.0000 | | 33.0000 |
| 10 | 2.0000 | 7.0000 | 9.0000 | 4.0000 | 5.0000 | 5.0000 | 6.0000 | | 38.0000 |
| 11 | | 3.0000 | 12.0000 | 6.0000 | 5.0000 | 4.0000 | 4.0000 | | 34.0000 |
| 12 | | 3.0000 | 10.0000 | 3.0000 | 5.0000 | | 6.0000 | | 27.0000 |
| 13 | | 5.0000 | 9.0000 | 3.0000 | 5.0000 | 2.0000 | 5.0000 | | 29.0000 |
| 14 | | 3.0000 | 8.0000 | 2.0000 | 4.0000 | 4.0000 | 8.0000 | | 29.0000 |
| 15 | | 1.0000 | 9.0000 | 3.0000 | 4.6000 | 3.0000 | 7.0000 | 1.0000 | 28.6000 |
| 16 | | 2.0000 | 7.0000 | 5.0000 | 2.0000 | 1.0000 | 8.0000 | | 25.0000 |
| 17 | | 1.0000 | 4.0000 | 3.0000 | 3.0000 | 4.0000 | 5.0000 | | 20.0000 |
| 18 | | 3.0000 | 9.0000 | 2.0000 | 3.0000 | 4.0000 | 8.0000 | | 29.0000 |
| 19 | | | 9.0000 | | 4.0000 | 5.0000 | 5.0000 | | 23.0000 |
| 20 | | 2.0000 | 6.0000 | | 3.0000 | 2.0000 | 6.0000 | | 19.0000 |
| 21 | | | 8.0000 | 2.0000 | 2.0000 | 6.0000 | 6.0000 | | 24.0000 |
| 22 | | .2500 | 4.0000 | | 4.0000 | 4.0000 | 2.0000 | | 14.2500 |
| 23 | | | 1.0000 | | 2.0000 | 3.0000 | 6.0000 | | 12.0000 |
| 24 | | | 1.0000 | 1.0000 | 3.0000 | 4.0000 | 8.0000 | | 17.0000 |
| 25 | | | 4.0000 | | | 2.0000 | 7.0000 | | 13.0000 |
| 26 | | 1.0000 | 1.0000 | | | | 7.0000 | | 9.0000 |
| 27 | | | 2.0000 | 2.0000 | 3.6000 | 2.0000 | 2.0000 | | 11.6000 |
| 28 | | | 6.0000 | 1.0000 | | 2.0000 | 4.5000 | | 13.5000 |
| 29 | | 1.0000 | 7.0000 | 1.0000 | | 2.0000 | 4.0000 | | 16.0000 |
| 30 | | 1.0000 | 4.0000 | | | 2.0000 | 6.0000 | | 13.0000 |
| 31 | | | 5.0000 | | 2.0000 | 2.0000 | 7.0000 | | 16.0000 |
| 32 | | | 2.0000 | | 1.0000 | 4.0000 | 12.0000 | | 19.0000 |
| 33 | | | 1.2500 | | 1.0000 | 1.0000 | 5.0000 | | 8.2500 |
| 34 | | | 1.0000 | 1.0000 | | 2.0000 | 7.0000 | | 11.0000 |
| 35 | | 1.0000 | 4.5000 | 3.0000 | 2.0000 | 4.0000 | 23.0000 | | 37.5000 |
| Total | 3.0000 | 198.2500 | 209.7500 | 93.0000 | 104.7000 | 115.0000 | 206.0000 | 2.0000 | 931.7000 |

Less Formula Ceiling Reduction - 13.660

Adjusted Total 918.0400

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 12

CABELL COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----------|--------------|--------------|--------------|--------------|--------------|--------------|-----------|---------------|
| 00 | | 485,025.00 | | 104,589.00 | | 36,385.00 | 37,146.00 | | 663,145.00 |
| 01 | 30,954.00 | 887,031.00 | 100,842.00 | 283,056.00 | 144,572.00 | 36,903.00 | 37,664.00 | | 1,521,022.00 |
| 02 | | 967,788.00 | 102,399.00 | 107,700.00 | 36,661.00 | | 19,091.50 | | 1,233,639.50 |
| 03 | | 1,118,403.00 | 381,161.00 | 364,190.00 | 204,490.00 | 151,760.00 | 38,701.00 | | 2,258,705.00 |
| 04 | | 589,101.00 | 389,554.00 | 185,910.00 | 75,886.00 | 193,515.00 | 118,392.00 | | 1,552,358.00 |
| 05 | | 422,064.00 | 215,598.00 | 301,600.00 | 192,305.00 | 39,222.00 | 119,949.00 | 41,018.00 | 1,331,756.00 |
| 06 | | 249,830.00 | 291,608.00 | 76,438.00 | 116,940.00 | 397,400.00 | 162,004.00 | | 1,294,220.00 |
| 07 | | 398,299.00 | 332,730.00 | 193,685.00 | 276,486.00 | 362,331.00 | 246,120.00 | | 1,809,651.00 |
| 08 | | 330,543.00 | 224,928.00 | 117,768.00 | 160,068.00 | 285,439.00 | 290,766.00 | | 1,409,512.00 |
| 09 | | 148,984.00 | 342,063.00 | 159,096.00 | 324,280.00 | 123,888.00 | 210,285.00 | | 1,308,596.00 |
| 10 | 68,302.00 | 264,362.00 | 346,734.00 | 161,176.00 | 205,275.00 | 209,080.00 | 255,456.00 | | 1,510,385.00 |
| 11 | | 114,852.00 | 468,540.00 | 244,878.00 | 207,865.00 | 169,336.00 | 172,380.00 | | 1,377,851.00 |
| 12 | | 116,409.00 | 395,630.00 | 123,993.00 | 210,460.00 | | 261,678.00 | | 1,108,170.00 |
| 13 | | 196,605.00 | 360,738.00 | 125,550.00 | 213,050.00 | 86,742.00 | 220,660.00 | | 1,203,345.00 |
| 14 | | 119,520.00 | 324,800.00 | 84,736.00 | 172,516.00 | 175,560.00 | 357,200.00 | | 1,234,332.00 |
| 15 | | 40,358.00 | 370,071.00 | 128,661.00 | 200,776.20 | 133,224.00 | 316,183.00 | 46,204.00 | 1,235,477.20 |
| 16 | | 81,754.00 | 291,459.00 | 217,025.00 | 88,332.00 | 44,927.00 | 365,496.00 | | 1,088,993.00 |
| 17 | | 41,395.00 | 168,624.00 | 131,772.00 | 134,055.00 | 181,780.00 | 231,030.00 | | 888,656.00 |
| 18 | | 125,742.00 | 384,075.00 | 88,884.00 | 135,609.00 | 183,856.00 | 373,800.00 | | 1,291,966.00 |
| 19 | | | 388,737.00 | | 182,888.00 | 232,410.00 | 236,215.00 | | 1,040,250.00 |
| 20 | | 85,902.00 | 262,272.00 | | 138,720.00 | 94,002.00 | 286,572.00 | | 867,468.00 |
| 21 | | | 353,840.00 | 91,996.00 | 93,518.00 | 285,114.00 | 289,680.00 | | 1,114,148.00 |
| 22 | | 10,997.00 | 178,996.00 | | 189,108.00 | 192,152.00 | 97,598.00 | | 668,851.00 |
| 23 | | | 45,267.00 | | 95,592.00 | 145,668.00 | 295,902.00 | | 582,429.00 |
| 24 | | | 45,786.00 | 47,554.00 | 144,942.00 | 196,300.00 | 398,688.00 | | 833,270.00 |
| 25 | | | 185,216.00 | | | 99,188.00 | 352,478.00 | | 636,882.00 |
| 26 | | 46,062.00 | 46,823.00 | | | | 356,111.00 | | 448,996.00 |
| 27 | | | 94,682.00 | 98,218.00 | 179,532.00 | 101,262.00 | 102,782.00 | | 576,476.00 |
| 28 | | | 287,160.00 | 49,628.00 | | 102,298.00 | 233,595.00 | | 672,681.00 |
| 29 | | 47,618.00 | 338,646.00 | 50,146.00 | 50,907.00 | 103,336.00 | 209,712.00 | | 800,365.00 |
| 30 | | 48,136.00 | 195,588.00 | | | 104,372.00 | 317,682.00 | | 665,778.00 |
| 31 | | | 247,080.00 | | 103,888.00 | 105,410.00 | 374,255.00 | | 830,633.00 |
| 32 | | | 99,868.00 | | 52,463.00 | 212,892.00 | 647,808.00 | | 1,013,031.00 |
| 33 | | | 63,066.25 | | 52,981.00 | 53,742.00 | 272,515.00 | | 442,304.25 |
| 34 | | | 50,971.00 | 52,739.00 | | 108,520.00 | 385,147.00 | | 597,377.00 |
| 35 | | 50,729.00 | 231,705.00 | 159,771.00 | 108,036.00 | 219,116.00 | 1,277,420.00 | | 2,046,777.00 |
| Total | 99,256.00 | 6,987,509.00 | 8,607,257.25 | 3,750,759.00 | 4,492,201.20 | 5,167,130.00 | 9,968,161.50 | 87,222.00 | 39,159,495.95 |

Plus 20+ Year Supplement (222.9000 Personnel at \$600) \$ 133,740.00
 Plus National Board Cert (33.0000 Personnel at \$3500) \$ 115,500.00
 Equals Grand Total \$ 39,408,735.95
 Divided by FTE 931.7000
 Equals Average Salary \$ 42,297.66
 Less Formula Ceiling Reduction \$ 577,786.03
 Equals Adjusted Total \$ 38,830,949.92

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 13

CALHOUN COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|---------|---------|---------|--------|--------|---------|----|---------|
| 00 | | 6.0000 | | | | | | | 6.0000 |
| 01 | | 2.0000 | | | | | | | 2.0000 |
| 02 | | | 1.0000 | 1.0000 | | | | | 2.0000 |
| 03 | | 3.0000 | | 2.0000 | | | | | 5.0000 |
| 04 | | 2.0000 | | 2.0000 | | | | | 4.0000 |
| 05 | | 2.0000 | 2.0000 | .5000 | 1.0000 | | | | 5.5000 |
| 06 | | 2.0000 | | 1.0000 | 1.0000 | | | | 4.0000 |
| 07 | | 1.0000 | | 1.0000 | | | | | 2.0000 |
| 08 | | 3.0000 | 2.0000 | 2.0000 | 1.0000 | 1.0000 | | | 9.0000 |
| 09 | | 1.0000 | | 1.0000 | | | | | 3.0000 |
| 10 | | | .7000 | | | | 1.0000 | | .7000 |
| 11 | | 1.0000 | 3.0000 | | | | 1.0000 | | 5.0000 |
| 12 | | | 1.0000 | | | | | | 1.0000 |
| 13 | | | | | | 1.0000 | 2.0000 | | 3.0000 |
| 14 | | | 2.0000 | 1.0000 | | | | | 3.0000 |
| 15 | | | | | 1.0000 | | | | 1.0000 |
| 16 | | | 1.0000 | 1.0000 | | | .0500 | | 2.0500 |
| 17 | | | 1.0000 | 1.0000 | | | | | 2.0000 |
| 18 | | | | | | | | | |
| 19 | | 1.0000 | 1.0000 | | | | 1.0000 | | 3.0000 |
| 20 | | 1.0000 | 1.0000 | | 1.0000 | | | | 3.0000 |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | 1.0000 | | | 1.0000 |
| 25 | | | | | | | 2.0000 | | 2.0000 |
| 26 | | | | | | 1.0000 | 1.0000 | | 2.0000 |
| 27 | | | | | | | | | |
| 28 | | | 1.0000 | | 1.0000 | | 1.0000 | | 3.0000 |
| 29 | | | 2.0000 | | | | 2.0000 | | 4.0000 |
| 30 | | | 2.0000 | | | | | | 2.0000 |
| 31 | | | 1.0000 | | | | 2.5000 | | 3.5000 |
| 32 | | | | | | | 1.0000 | | 1.0000 |
| 33 | | | | | | | 1.0000 | | 1.0000 |
| 34 | | | | | | | 2.0000 | | 2.0000 |
| 35 | | | | | | | 2.0000 | | 2.0000 |
| Total | | 25.0000 | 21.7000 | 13.5000 | 6.0000 | 4.0000 | 19.5500 | | 89.7500 |

Less Formula Ceiling Reduction - 1.990

Adjusted Total 87.7600

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

CALHOUN COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|------------|------------|------------|----------------------------|------------|--------------------------------|------------|----|--------------|
| 00 | | 194,010.00 | | | | | | | 194,010.00 |
| 01 | | 65,706.00 | | | | | | | 65,706.00 |
| 02 | | | 34,133.00 | 35,900.00 | | | | | 70,033.00 |
| 03 | | 101,673.00 | | 72,838.00 | | | | | 174,511.00 |
| 04 | | 69,306.00 | | 74,364.00 | | | | | 143,670.00 |
| 05 | | 70,344.00 | 71,866.00 | 18,850.00 | 38,461.00 | | | | 199,521.00 |
| 06 | | 71,380.00 | | 38,219.00 | 38,980.00 | | | | 148,579.00 |
| 07 | | 36,209.00 | | 38,737.00 | | | | | 74,946.00 |
| 08 | | 110,181.00 | 74,976.00 | 78,512.00 | 40,017.00 | 40,777.00 | | | 344,463.00 |
| 09 | | 37,246.00 | | 39,774.00 | | | 42,057.00 | | 119,077.00 |
| 10 | | | 26,968.20 | | | | | | 26,968.20 |
| 11 | | 38,284.00 | 117,135.00 | | | | 43,095.00 | | 198,514.00 |
| 12 | | | 39,563.00 | | | | | | 39,563.00 |
| 13 | | | | | | 43,371.00 | 88,264.00 | | 131,635.00 |
| 14 | | | 81,200.00 | 42,368.00 | | | | | 123,568.00 |
| 15 | | | | | 43,647.00 | | | | 43,647.00 |
| 16 | | | 41,637.00 | 43,405.00 | | | 2,284.35 | | 87,326.35 |
| 17 | | | 42,156.00 | 43,924.00 | | | | | 86,080.00 |
| 18 | | | | | | | | | |
| 19 | | 42,432.00 | 43,193.00 | | | | 47,243.00 | | 132,868.00 |
| 20 | | 42,951.00 | 43,712.00 | | 46,240.00 | | | | 132,903.00 |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | 49,075.00 | | | 49,075.00 |
| 25 | | | | | | | 100,708.00 | | 100,708.00 |
| 26 | | | | | | 50,112.00 | 50,873.00 | | 100,985.00 |
| 27 | | | | | | | | | |
| 28 | | | 47,860.00 | | 50,388.00 | | 51,910.00 | | 150,158.00 |
| 29 | | | 96,756.00 | | | | 104,856.00 | | 201,612.00 |
| 30 | | | 97,794.00 | | | | | | 97,794.00 |
| 31 | | | 49,416.00 | | | | 133,662.50 | | 183,078.50 |
| 32 | | | | | | | 53,984.00 | | 53,984.00 |
| 33 | | | | | | | 54,503.00 | | 54,503.00 |
| 34 | | | | | | | 110,042.00 | | 110,042.00 |
| 35 | | | | | | | 111,080.00 | | 111,080.00 |
| Total | 879,722.00 | 908,365.20 | 526,891.00 | 257,733.00 | 183,335.00 | 994,561.85 | | | 3,750,608.05 |
| | | | | Plus 20+ Year Supplement (| 21.5000 | Personnel at \$600) | \$ | | 12,900.00 |
| | | | | Plus National Board Cert (| | Personnel at \$3500) | \$ | | |
| | | | | | | Equals Grand Total | \$ | | 3,763,508.05 |
| | | | | | | Divided by FTE | | | 89.7500 |
| | | | | | | Equals Average Salary | \$ | | 41,933.23 |
| | | | | | | Less Formula Ceiling Reduction | \$ | | 83,447.12 |
| | | | | | | Equals Adjusted Total | \$ | | 3,680,060.93 |

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 15

CLAY COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|---------|---------|--------|--------|---------|---------|-------|----------|
| 00 | | 4.0000 | | | | | | | 4.0000 |
| 01 | | 11.0000 | | 1.0000 | | | | | 12.0000 |
| 02 | | 6.0000 | 1.0000 | 1.0000 | 1.0000 | | | | 9.0000 |
| 03 | | 5.0000 | | | | | | | 5.0000 |
| 04 | | 2.0000 | 1.0000 | | | | | | 3.0000 |
| 05 | | 4.0000 | 4.0000 | 1.0000 | | | | | 9.0000 |
| 06 | | 1.0000 | 2.0000 | | | 1.0000 | 1.5000 | | 5.5000 |
| 07 | | | | 1.0000 | .5000 | | 2.0000 | | 3.5000 |
| 08 | | | 1.0000 | | | 1.0000 | 1.0000 | | 3.0000 |
| 09 | | 1.0000 | 1.0000 | | | 1.0000 | 1.0000 | | 4.0000 |
| 10 | | 1.0000 | 1.0000 | | | 1.0000 | 2.0000 | | 6.0000 |
| 11 | | | 3.0000 | | 1.0000 | 1.0000 | 3.0000 | | 8.0000 |
| 12 | | | 1.0000 | | | | | | 1.0000 |
| 13 | | | 1.0000 | | | 1.0000 | 3.0000 | | 5.0000 |
| 14 | | | | | | | | | |
| 15 | | | 1.0000 | | 2.0000 | 1.0000 | 2.0000 | | 6.0000 |
| 16 | | | 1.0000 | | | | 1.0000 | | 2.0000 |
| 17 | | | 1.0000 | | 1.0000 | 1.0000 | .2000 | | 3.2000 |
| 18 | | | 1.0000 | | | | 2.0000 | | 3.0000 |
| 19 | | | | | | | 4.0000 | | 4.0000 |
| 20 | | 1.0000 | | | | 1.0000 | 1.0000 | | 3.0000 |
| 21 | | | | | | | 1.1400 | | 1.1400 |
| 22 | | | | | | | 2.0000 | | 2.0000 |
| 23 | | | | | | | 1.0000 | | 1.0000 |
| 24 | | | | | | | 2.0000 | | 2.0000 |
| 25 | | | | | | | 4.0000 | | 4.0000 |
| 26 | | | | 1.0000 | | | 1.0000 | | 2.0000 |
| 27 | | | | | | | | | |
| 28 | | | 1.0000 | | | | 1.0000 | | 2.0000 |
| 29 | | | | | | 1.0000 | 3.0000 | | 4.0000 |
| 30 | | | 2.0000 | | | | | | 2.0000 |
| 31 | | | 1.0000 | | | 1.0000 | 1.0000 | | 3.0000 |
| 32 | | | | | | | 3.0000 | | 3.0000 |
| 33 | | | 1.0000 | | | 1.0000 | 3.0000 | | 5.0000 |
| 34 | | | | | | | 3.0000 | | 3.0000 |
| 35 | | | | | 1.0000 | 1.0000 | 7.2000 | .1400 | 9.3400 |
| Total | | 36.0000 | 25.0000 | 5.0000 | 7.5000 | 14.0000 | 55.0400 | .1400 | 142.6800 |

Less Formula Ceiling Reduction - 3.140

Adjusted Total 139.5400

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 16

CLAY COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------------|--------------|------------|----------------------------|------------|--------------------------------|------------|----------|--------------|
| 00 | | 129,340.00 | | | | | | | 129,340.00 |
| 01 | | 361,383.00 | | 35,382.00 | | | | | 396,765.00 |
| 02 | | 200,232.00 | 34,133.00 | 35,900.00 | 36,661.00 | | | | 306,926.00 |
| 03 | | 169,455.00 | | | | | | | 169,455.00 |
| 04 | | 69,306.00 | 35,414.00 | | | | | | 104,720.00 |
| 05 | | 140,688.00 | 143,732.00 | 37,700.00 | | | | | 322,120.00 |
| 06 | | 35,690.00 | 72,902.00 | | | 39,740.00 | 60,751.50 | | 209,083.50 |
| 07 | | | | 38,737.00 | 19,749.00 | | 82,040.00 | | 140,526.00 |
| 08 | | | 37,488.00 | | | 40,777.00 | 41,538.00 | | 119,803.00 |
| 09 | 37,246.00 | | 38,007.00 | | | 41,296.00 | 42,057.00 | | 158,606.00 |
| 10 | 37,766.00 | | 38,526.00 | | | 83,632.00 | 42,576.00 | | 243,555.00 |
| 11 | | | 117,135.00 | | 41,055.00 | 41,573.00 | 129,285.00 | | 330,327.00 |
| 12 | | | 39,563.00 | | | | | | 39,563.00 |
| 13 | | | 40,082.00 | | | 43,371.00 | 132,396.00 | | 215,849.00 |
| 14 | | | | | | | | | |
| 15 | | | 41,119.00 | | 87,294.00 | 44,408.00 | 90,338.00 | | 263,159.00 |
| 16 | | | 41,637.00 | | | | 45,687.00 | | 87,324.00 |
| 17 | | | 42,156.00 | | 44,685.00 | 45,445.00 | 9,241.20 | | 141,527.20 |
| 18 | | | 42,675.00 | | | | 93,450.00 | | 136,125.00 |
| 19 | | | | | | | 188,972.00 | | 188,972.00 |
| 20 | 42,951.00 | | | | | 47,001.00 | 47,762.00 | | 137,714.00 |
| 21 | | | | | | | 55,039.20 | | 55,039.20 |
| 22 | | | | | | | 97,598.00 | | 97,598.00 |
| 23 | | | | | | | 49,317.00 | | 49,317.00 |
| 24 | | | | | | | 99,672.00 | | 99,672.00 |
| 25 | | | | | | | 201,416.00 | | 201,416.00 |
| 26 | | | | 48,591.00 | | | 50,873.00 | | 99,464.00 |
| 27 | | | | | | | | | |
| 28 | | | 47,860.00 | | | | 51,910.00 | | 99,770.00 |
| 29 | | | | | | 51,668.00 | 157,284.00 | | 208,952.00 |
| 30 | | | 97,794.00 | | | | | | 97,794.00 |
| 31 | | | 49,416.00 | | | 52,705.00 | 53,465.00 | | 155,586.00 |
| 32 | | | | | | | 161,952.00 | | 161,952.00 |
| 33 | | | 50,453.00 | | | 53,742.00 | 163,509.00 | | 267,704.00 |
| 34 | | | | | 54,018.00 | | 165,063.00 | | 165,063.00 |
| 35 | | | | | | 54,779.00 | 399,888.00 | 7,920.50 | 516,605.50 |
| Total | 1,224,057.00 | 1,010,092.00 | 196,310.00 | 325,035.00 | 640,898.00 | 2,713,079.90 | 7,920.50 | | 6,117,392.40 |
| | | | | Plus 20+ Year Supplement (| 42.8000 | Personnel at \$600) | \$ | | 25,680.00 |
| | | | | Plus National Board Cert (| | Personnel at \$3500) | \$ | | |
| | | | | | | Equals Grand Total | \$ | | 6,143,072.40 |
| | | | | | | Divided by FTE | | | 142.6800 |
| | | | | | | Equals Average Salary | \$ | | 43,054.89 |
| | | | | | | Less Formula Ceiling Reduction | \$ | | 135,192.35 |
| | | | | | | Equals Adjusted Total | \$ | | 6,007,880.05 |

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 17

DODDRIDGE COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------|---------|---------|---------|---------|---------|---------|--------|----------|
| 00 | | 1.0000 | | 1.0000 | | | | | 2.0000 |
| 01 | | 3.0000 | | | | | | | 3.0000 |
| 02 | | 7.0000 | | | | 1.0000 | | | 8.0000 |
| 03 | | 3.0000 | | | | | | | 3.0000 |
| 04 | | 2.0000 | 2.0000 | 1.0000 | | 1.0000 | | | 6.0000 |
| 05 | | 2.0000 | | 2.0000 | | | | | 4.0000 |
| 06 | | 1.0000 | 1.0000 | 1.5000 | | | | | 3.5000 |
| 07 | | 1.0000 | 1.0000 | 1.0000 | | 1.0000 | | | 4.0000 |
| 08 | | | 2.0000 | | | | | | 2.0000 |
| 09 | | | 3.0000 | | 1.0000 | | .5000 | | 4.5000 |
| 10 | 1.0000 | | 1.0000 | | 1.0000 | 1.0000 | 1.0000 | | 5.0000 |
| 11 | | | | | 1.0000 | 2.0000 | 1.0000 | | 4.0000 |
| 12 | | | 2.5000 | 1.0000 | | 1.0000 | | | 4.5000 |
| 13 | 1.0000 | | 1.0000 | | | 1.0000 | | | 3.0000 |
| 14 | | | 1.0000 | 1.0000 | 3.0000 | | 1.0000 | | 6.0000 |
| 15 | | | | 1.0000 | | | | | 1.0000 |
| 16 | | | | | 1.0000 | 2.0000 | 1.0000 | | 4.0000 |
| 17 | | | | | 2.5000 | 1.0000 | 1.0000 | | 4.5000 |
| 18 | | | 1.0000 | | | | 1.0000 | | 2.0000 |
| 19 | | | | | | | 1.0000 | | 1.0000 |
| 20 | | | 1.0000 | 1.0000 | | 1.0000 | 1.0000 | | 4.0000 |
| 21 | | | | | | 1.0000 | 2.0000 | | 3.0000 |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | 1.0000 | 1.0000 | 1.0000 | 3.0000 |
| 25 | | | 1.0000 | | | | 1.0000 | | 1.0000 |
| 26 | | | | 2.0000 | 1.0000 | 1.0000 | 1.0000 | | 5.0000 |
| 27 | | | | | | | | | |
| 28 | | | | | 1.0000 | 1.0000 | | | 2.0000 |
| 29 | | | | | | | 1.0000 | 1.0000 | 2.0000 |
| 30 | | | 1.0000 | | | 1.0000 | 1.5000 | | 3.5000 |
| 31 | | | | | | | 2.0000 | | 2.0000 |
| 32 | | | | | | | 1.0000 | | 1.0000 |
| 33 | | | 1.0000 | | | | 1.0000 | | 2.0000 |
| 34 | | | | | | | 1.0000 | | 1.0000 |
| 35 | | | .2500 | | | | 1.0000 | 1.0000 | 2.2500 |
| Total | | 22.0000 | 19.7500 | 12.5000 | 11.5000 | 17.0000 | 24.0000 | 3.0000 | 109.7500 |

Less Formula Ceiling Reduction - 24.090

Adjusted Total 85.6600

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 18

DODDRIDGE COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|------------|------------|------------|----------------------------|------------|--------------------------------|------------|-----------|--------------|
| 00 | | 32,335.00 | | | | | | | |
| 01 | | 98,559.00 | | 34,863.00 | | | | | 67,198.00 |
| 02 | | 233,604.00 | | | | | | | 98,559.00 |
| 03 | | 101,673.00 | | | | 37,422.00 | | | 271,026.00 |
| 04 | | 69,306.00 | 70,828.00 | 37,182.00 | | 38,703.00 | | | 101,673.00 |
| 05 | | 70,344.00 | | 75,400.00 | | | | | 216,019.00 |
| 06 | | 35,690.00 | 36,451.00 | 57,328.50 | | | | | 145,744.00 |
| 07 | | 36,209.00 | 36,970.00 | 38,737.00 | | 40,259.00 | | | 129,469.50 |
| 08 | | | 74,976.00 | | | | | | 152,175.00 |
| 09 | | | 114,021.00 | | 40,535.00 | | 21,028.50 | | 74,976.00 |
| 10 | 37,766.00 | | 38,526.00 | | 41,055.00 | 41,816.00 | 42,576.00 | | 175,584.50 |
| 11 | | | | | 41,573.00 | 84,668.00 | 43,095.00 | | 201,739.00 |
| 12 | | | 98,907.50 | 41,331.00 | | 42,853.00 | | | 169,336.00 |
| 13 | 39,321.00 | | 40,082.00 | | | 43,371.00 | | | 183,091.50 |
| 14 | | | 40,600.00 | 42,368.00 | 129,387.00 | | 132,396.00 | | 255,170.00 |
| 15 | | | | 42,887.00 | | | 44,650.00 | | 257,005.00 |
| 16 | | | | | 44,166.00 | 89,854.00 | 45,687.00 | | 42,887.00 |
| 17 | | | | | 111,712.50 | 45,445.00 | 46,206.00 | | 179,707.00 |
| 18 | | | 42,675.00 | | | | 46,725.00 | | 203,363.50 |
| 19 | | | | | | | 47,243.00 | | 89,400.00 |
| 20 | | | 43,712.00 | 45,479.00 | | 47,001.00 | 47,762.00 | | 47,243.00 |
| 21 | | | | | | 47,519.00 | 96,560.00 | | 183,954.00 |
| 22 | | | | | | | | | 144,079.00 |
| 23 | | | | | | | | | |
| 24 | | | | | | 49,075.00 | 49,836.00 | 50,871.00 | 149,782.00 |
| 25 | | | 46,304.00 | | | | | | 46,304.00 |
| 26 | | | | 97,182.00 | 49,351.00 | 50,112.00 | 50,873.00 | | 247,518.00 |
| 27 | | | | | | | | | |
| 28 | | | | | 50,388.00 | 51,149.00 | | | 101,537.00 |
| 29 | | | | | | | 52,428.00 | 53,463.00 | 105,891.00 |
| 30 | | | 48,897.00 | | | 52,186.00 | 79,420.50 | | 180,503.50 |
| 31 | | | | | | | 106,930.00 | | 106,930.00 |
| 32 | | | | | | | 53,984.00 | | 53,984.00 |
| 33 | | | 50,453.00 | | | | 54,503.00 | | 104,956.00 |
| 34 | | | | | | | 55,021.00 | | 55,021.00 |
| 35 | | | 12,872.50 | | | | 55,540.00 | 56,575.00 | 124,987.50 |
| Total | 754,807.00 | 796,275.00 | 512,757.50 | 508,167.50 | 761,433.00 | 1,172,464.00 | 160,909.00 | | 4,666,813.00 |
| | | | | Plus 20+ Year Supplement (| 22.2500 | Personnel at \$600) | \$ | | 13,350.00 |
| | | | | Plus National Board Cert (| 2.0000 | Personnel at \$3500) | \$ | | 7,000.00 |
| | | | | | | Equals Grand Total | \$ | | 4,687,163.00 |
| | | | | | | Divided by FTE | | | 109.7500 |
| | | | | | | Equals Average Salary | \$ | | 42,707.63 |
| | | | | | | Less Formula Ceiling Reduction | \$ | | 1,028,826.80 |
| | | | | | | Equals Adjusted Total | \$ | | 3,658,336.20 |

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 19

FAYETTE COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------|----------|---------|---------|---------|---------|---------|--------|----------|
| 00 | 1.0000 | 20.5000 | | 2.0000 | 1.0000 | | | | 24.5000 |
| 01 | | 21.0000 | | 2.0000 | | | | | 27.0000 |
| 02 | | 23.0000 | 2.0000 | 2.0000 | | 2.0000 | | | 29.0000 |
| 03 | | 11.0000 | 3.0000 | 2.0000 | | | | 1.0000 | 19.0000 |
| 04 | | 13.0000 | 1.0000 | 3.0000 | 2.0000 | 1.0000 | 1.0000 | | 23.0000 |
| 05 | | 8.0000 | | 1.0000 | 1.0000 | 1.0000 | 1.0000 | | 16.0000 |
| 06 | | 8.0000 | 2.0000 | 6.0000 | 4.0000 | 3.0000 | | | 23.0000 |
| 07 | | 7.0000 | 1.0000 | 3.0000 | 1.0000 | 4.0000 | 1.0000 | | 18.0000 |
| 08 | | 2.0000 | 1.0000 | 1.0000 | 3.0000 | 1.0000 | 1.0000 | | 13.0000 |
| 09 | | 4.0000 | 3.0000 | 4.0000 | 5.0000 | 2.0000 | | | 16.0000 |
| 10 | | 3.0000 | 6.0000 | 2.0000 | 2.0000 | 2.0000 | 1.0000 | | 17.0000 |
| 11 | | 3.0000 | 2.0000 | 3.0000 | 2.0000 | 2.0000 | 3.0000 | 1.0000 | 16.0000 |
| 12 | | 5.0000 | 5.0000 | 2.0000 | 5.0000 | 3.0000 | 3.0000 | | 23.0000 |
| 13 | | 1.0000 | 1.0000 | 4.0000 | 4.0000 | 2.0000 | 1.0000 | | 13.0000 |
| 14 | | 3.0000 | 4.0000 | 3.0000 | 3.0000 | | 1.0000 | | 14.0000 |
| 15 | | 2.0000 | 1.0000 | 1.0000 | 2.0000 | 2.0000 | 1.0000 | | 9.0000 |
| 16 | | 2.0000 | 2.5000 | 1.0000 | 3.0000 | 3.0000 | 1.0000 | | 12.5000 |
| 17 | | | 4.0000 | 1.0000 | 1.0000 | 1.0000 | 2.0000 | | 10.0000 |
| 18 | | | 1.0000 | 1.0000 | 1.0000 | 1.0000 | 2.0000 | | 6.0000 |
| 19 | | 3.0000 | | | 1.0000 | | 1.0000 | | 2.0000 |
| 20 | | 1.0000 | 3.0000 | 3.0000 | 2.0000 | 1.0000 | | | 10.0000 |
| 21 | | | 2.0000 | 2.0000 | 1.0000 | 1.0000 | 3.0000 | | 7.0000 |
| 22 | | | 5.0000 | | 2.0000 | 4.7770 | 1.0000 | | 12.7770 |
| 23 | | | 4.0000 | | | 2.0000 | 3.0000 | | 9.0000 |
| 24 | | 1.0000 | 1.0000 | | 1.0000 | 2.0000 | 1.0000 | | 6.0000 |
| 25 | | 1.0000 | 2.0000 | | 1.0000 | 1.0000 | 4.0000 | 1.0000 | 10.0000 |
| 26 | | | 5.0000 | | | 1.5000 | 2.5000 | | 9.0000 |
| 27 | | | 3.0000 | 1.0000 | 1.0000 | 2.0000 | 1.0000 | | 8.0000 |
| 28 | | | 1.0000 | | 2.0000 | | 3.0000 | | 6.0000 |
| 29 | | | 3.0000 | | 1.0000 | 1.0000 | 4.0000 | | 9.0000 |
| 30 | | | 2.0000 | 3.0000 | 3.0000 | 1.0000 | 5.0000 | | 14.0000 |
| 31 | | 1.0000 | 1.0000 | 3.0000 | 1.0000 | 1.0000 | 3.0000 | | 10.0000 |
| 32 | | | 3.0000 | | | | 1.0000 | | 4.0000 |
| 33 | | 1.0000 | 1.0000 | 1.0000 | 1.0000 | 1.0000 | 3.0000 | | 7.0000 |
| 34 | | | 2.0000 | | | | 3.0000 | | 6.0000 |
| 35 | | | 6.0000 | | | | 3.0000 | | 9.0000 |
| Total | 1.0000 | 143.5000 | 86.5000 | 52.0000 | 57.0000 | 51.2770 | 72.9000 | 4.0000 | 468.1770 |

Less Formula Ceiling Reduction - 6.040

Adjusted Total 462.1370

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 20

FAYETTE COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----------|--------------|--------------|--------------|--------------|--------------|--------------|------------|---------------|
| 00 | 30,626.00 | 662,867.50 | | 69,726.00 | 35,624.00 | | | | 798,843.50 |
| 01 | | 689,913.00 | 67,228.00 | 70,764.00 | | 73,806.00 | | | 901,711.00 |
| 02 | | 767,556.00 | 102,399.00 | 71,800.00 | | | | 39,218.00 | 980,973.00 |
| 03 | | 372,801.00 | 34,651.00 | 109,257.00 | 74,360.00 | 37,940.00 | 38,701.00 | | 667,710.00 |
| 04 | | 450,489.00 | | | 37,943.00 | 38,703.00 | 39,464.00 | | 566,599.00 |
| 05 | | 281,376.00 | 71,866.00 | 226,200.00 | 153,844.00 | 117,666.00 | | | 850,952.00 |
| 06 | | 285,520.00 | 36,451.00 | 114,657.00 | 38,980.00 | 158,960.00 | 40,501.00 | | 675,069.00 |
| 07 | | 253,463.00 | 36,970.00 | | 118,494.00 | 40,259.00 | 41,020.00 | | 490,206.00 |
| 08 | | 73,454.00 | 112,464.00 | 157,024.00 | 200,085.00 | 81,554.00 | | | 624,581.00 |
| 09 | | 148,984.00 | 228,042.00 | 79,548.00 | 81,070.00 | 82,592.00 | 42,057.00 | | 662,293.00 |
| 10 | | 113,298.00 | 77,052.00 | 120,882.00 | 82,110.00 | 83,632.00 | 127,728.00 | 43,611.00 | 648,313.00 |
| 11 | | 191,420.00 | 195,225.00 | 81,626.00 | 207,865.00 | 127,002.00 | 129,285.00 | | 932,423.00 |
| 12 | | 38,803.00 | 39,563.00 | 165,324.00 | 168,368.00 | 85,706.00 | 43,613.00 | | 541,377.00 |
| 13 | | 117,963.00 | 160,328.00 | 125,550.00 | 127,830.00 | | 44,132.00 | | 575,803.00 |
| 14 | | 79,680.00 | 40,600.00 | 42,368.00 | 86,258.00 | 87,780.00 | 44,650.00 | | 381,336.00 |
| 15 | | 80,716.00 | 102,797.50 | 42,887.00 | 130,941.00 | 133,224.00 | 45,169.00 | | 535,734.50 |
| 16 | | 81,754.00 | 166,548.00 | 43,405.00 | | 44,927.00 | 91,374.00 | | 428,008.00 |
| 17 | | | 42,156.00 | 43,924.00 | 44,685.00 | 45,445.00 | 92,412.00 | | 268,622.00 |
| 18 | | | | | 45,203.00 | | 46,725.00 | | 91,928.00 |
| 19 | | 127,296.00 | 129,579.00 | 89,922.00 | 45,722.00 | 46,482.00 | | | 439,001.00 |
| 20 | | 42,951.00 | 87,424.00 | | 46,240.00 | | 143,286.00 | | 319,901.00 |
| 21 | | | 221,150.00 | | 93,518.00 | 226,998.26 | 48,280.00 | | 589,946.26 |
| 22 | | | 178,996.00 | | | 96,076.00 | 146,397.00 | | 421,469.00 |
| 23 | | 44,507.00 | 45,267.00 | | 47,796.00 | 97,112.00 | 49,317.00 | | 283,999.00 |
| 24 | | 45,025.00 | 91,572.00 | | 48,314.00 | 49,075.00 | 199,344.00 | 50,871.00 | 484,201.00 |
| 25 | | | 231,520.00 | | | 74,391.00 | 125,885.00 | | 431,796.00 |
| 26 | | | 140,469.00 | 48,591.00 | 49,351.00 | 100,224.00 | 50,873.00 | | 389,508.00 |
| 27 | | | 47,341.00 | | 99,740.00 | | 154,173.00 | | 301,254.00 |
| 28 | | | 143,580.00 | | 50,388.00 | 51,149.00 | 207,640.00 | | 452,757.00 |
| 29 | | | 96,756.00 | 150,438.00 | 152,721.00 | 51,668.00 | 262,140.00 | | 713,723.00 |
| 30 | | 48,136.00 | 48,897.00 | 151,995.00 | 51,425.00 | 52,186.00 | 158,841.00 | | 511,480.00 |
| 31 | | | 148,248.00 | | | | 53,465.00 | | 201,713.00 |
| 32 | | | 49,934.00 | 51,702.00 | 52,463.00 | 53,223.00 | 161,952.00 | | 369,274.00 |
| 33 | | 49,692.00 | 100,906.00 | | | | 163,509.00 | | 314,107.00 |
| 34 | | | 305,826.00 | | | | 165,063.00 | | 470,889.00 |
| 35 | | | 154,470.00 | 106,514.00 | 108,036.00 | 164,337.00 | 688,696.00 | 56,575.00 | 1,278,628.00 |
| Total | 30,626.00 | 5,047,664.50 | 3,736,275.50 | 2,164,104.00 | 2,479,374.00 | 2,302,117.26 | 3,645,692.00 | 190,275.00 | 19,596,128.26 |

Plus 20+ Year Supplement (126.2770 Personnel at \$600) \$ 75,766.20
 Plus National Board Cert (4.0000 Personnel at \$3500) \$ 14,000.00
 Equals Grand Total \$ 19,685,894.46
 Divided by FTE 468.1770
 Equals Average Salary \$ 42,047.97
 Less Formula Ceiling Reduction \$ 253,969.73
 Equals Adjusted Total \$ 19,431,924.73

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 21

GILMER COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|---------|---------|---------|--------|--------|---------|----|---------|
| 00 | | 2.0000 | 1.0000 | | | | | | 3.0000 |
| 01 | | 8.0000 | | | 1.0000 | | | | 9.0000 |
| 02 | | | 1.0000 | | | | | | 1.0000 |
| 03 | | 1.0000 | | 1.0000 | | | | | 2.0000 |
| 04 | | 2.0000 | | | 1.0000 | | | | 3.0000 |
| 05 | | | | 2.0000 | | | | | 2.0000 |
| 06 | | 1.0000 | 1.0000 | | | | | | 2.0000 |
| 07 | | | | | | | 1.0000 | | 1.0000 |
| 08 | | | 1.0000 | 3.0000 | | | | | 4.0000 |
| 09 | | | 2.0000 | 1.0000 | | | | | 3.0000 |
| 10 | | | | 2.0000 | | | | | 3.0000 |
| 11 | | | | | | | 1.0000 | | 1.0000 |
| 12 | | 1.0000 | 2.0000 | 1.0000 | | | 1.0000 | | 6.0000 |
| 13 | | | 1.0000 | 1.0000 | | 1.0000 | 2.0000 | | 3.0000 |
| 14 | | 1.0000 | 1.0000 | | 1.0000 | | 1.0000 | | 4.0000 |
| 15 | | | 1.0000 | 1.0000 | | | 3.0000 | | 5.0000 |
| 16 | | | | | | | 2.0000 | | 2.0000 |
| 17 | | | | | 1.0000 | 1.0000 | | | 2.0000 |
| 18 | | | | | | | | | |
| 19 | | | 1.0000 | | | | | | 1.0000 |
| 20 | | | | | 1.0000 | 1.0000 | | | 2.0000 |
| 21 | | | | | | | 1.0000 | | 1.0000 |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | 1.0000 | 1.0000 | 1.0000 | | | | | 3.0000 |
| 25 | | | | | 1.0000 | | 1.0000 | | 2.0000 |
| 26 | | | | | | | 1.0000 | | 1.0000 |
| 27 | | | | | 1.0000 | | 1.0000 | | 2.0000 |
| 28 | | | 1.0000 | | | | 1.0000 | | 2.0000 |
| 29 | | | | 1.0000 | | | | | 1.0000 |
| 30 | | | | | | .2500 | | | 1.2500 |
| 31 | | 1.0000 | | | | | | | 1.0000 |
| 32 | | | 1.0000 | | | | | | 1.0000 |
| 33 | | | | | | | | | |
| 34 | | | 1.0000 | | | | | | 1.0000 |
| 35 | | | 1.0000 | | | | | | 1.0000 |
| Total | | 18.0000 | 17.0000 | 14.0000 | 7.0000 | 3.2500 | 16.0000 | | 75.2500 |

Less Formula Ceiling Reduction - 1.530

Adjusted Total 73.7200

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 22

GILMER COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|------------|------------|----------------------------|------------|--------------------------------|------------|----|--------------|
| 00 | | 64,670.00 | 33,096.00 | | | | | | 97,766.00 |
| 01 | | 262,824.00 | | | 36,143.00 | | | | 298,967.00 |
| 02 | | | 34,133.00 | | | | | | 34,133.00 |
| 03 | | 33,891.00 | | 36,419.00 | | | | | 70,310.00 |
| 04 | | 69,306.00 | | | 37,943.00 | | | | 107,249.00 |
| 05 | | | | 75,400.00 | | | | | 75,400.00 |
| 06 | | 35,690.00 | 36,451.00 | | | | | | 72,141.00 |
| 07 | | | | | | | 41,020.00 | | 41,020.00 |
| 08 | | | 37,488.00 | 117,768.00 | | | | | 155,256.00 |
| 09 | | | 76,014.00 | 39,774.00 | | | | | 115,788.00 |
| 10 | | | | 80,588.00 | | | | | 80,588.00 |
| 11 | | | | | | | 42,576.00 | | 42,576.00 |
| 12 | | 38,803.00 | 79,126.00 | 41,331.00 | | | 43,095.00 | | 162,355.00 |
| 13 | | | 40,082.00 | 41,850.00 | | | 87,226.00 | | 169,158.00 |
| 14 | | 39,840.00 | 40,600.00 | | 43,129.00 | 43,371.00 | | | 125,303.00 |
| 15 | | | 41,119.00 | 42,887.00 | | | 44,650.00 | | 168,219.00 |
| 16 | | | | | | | 135,507.00 | | 135,507.00 |
| 17 | | | | | | | 91,374.00 | | 91,374.00 |
| 18 | | | | | | 44,685.00 | 45,445.00 | | 90,130.00 |
| 19 | | | 43,193.00 | | | | | | 43,193.00 |
| 20 | | | | | 46,240.00 | 47,001.00 | | | 93,241.00 |
| 21 | | | | | | | 48,280.00 | | 48,280.00 |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | 45,025.00 | 45,786.00 | 47,554.00 | | | | | 138,365.00 |
| 25 | | | | | 48,833.00 | | | | 48,833.00 |
| 26 | | | | | | | 50,354.00 | | 50,354.00 |
| 27 | | | | | | | 50,873.00 | | 50,873.00 |
| 28 | | | 47,860.00 | | 49,870.00 | | 51,391.00 | | 101,261.00 |
| 29 | | | | 50,146.00 | | | 51,910.00 | | 99,770.00 |
| 30 | | | | | | 12,917.00 | | | 63,063.00 |
| 31 | | 48,655.00 | | | | | | | 48,655.00 |
| 32 | | | 49,934.00 | | | | | | 49,934.00 |
| 33 | | | | | | | | | |
| 34 | | | 50,971.00 | | | | | | 50,971.00 |
| 35 | | | 51,490.00 | | | | | | 51,490.00 |
| Total | | 638,704.00 | 707,343.00 | 573,717.00 | 306,843.00 | 148,734.00 | 738,256.00 | | 3,113,597.00 |
| | | | | Plus 20+ Year Supplement (| 14.0000 | Personnel at \$600) | \$ | | 8,400.00 |
| | | | | Plus National Board Cert (| 3.0000 | Personnel at \$3500) | \$ | | 10,500.00 |
| | | | | | | Equals Grand Total | \$ | | 3,132,497.00 |
| | | | | | | Divided by FTE | | | 75.2500 |
| | | | | | | Equals Average Salary | \$ | | 41,627.86 |
| | | | | | | Less Formula Ceiling Reduction | \$ | | 63,690.62 |
| | | | | | | Equals Adjusted Total | \$ | | 3,068,806.38 |

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 23

GRANT COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------|---------|---------|---------|---------|---------|---------|----|----------|
| 00 | | 5.5000 | | 2.5000 | | | | | 8.0000 |
| 01 | | 3.0000 | | 3.0000 | | | | | 6.0000 |
| 02 | | 1.0000 | 1.0000 | 1.0000 | | | | | 3.0000 |
| 03 | | 2.0000 | | | | 1.0000 | | | 3.0000 |
| 04 | | 1.0000 | | | 1.0000 | | | | 2.0000 |
| 05 | | 1.0000 | 1.0000 | 1.0000 | 2.0000 | | 3.0000 | | 8.0000 |
| 06 | | 2.0000 | | 1.0000 | 2.0000 | | | | 5.0000 |
| 07 | | 1.0000 | 1.0000 | 1.0000 | | 2.0000 | 2.0000 | | 7.0000 |
| 08 | | .5000 | 1.0000 | 1.5000 | | 1.0000 | 1.0000 | | 5.0000 |
| 09 | | | | 2.0000 | 1.0000 | 1.0000 | .5000 | | 4.5000 |
| 10 | | | | 1.0000 | | 1.0000 | | | 2.0000 |
| 11 | 1.0000 | | 1.0000 | | | | 1.0000 | | 3.0000 |
| 12 | | | | 2.0000 | 1.0000 | | 4.0000 | | 7.0000 |
| 13 | | | 2.0000 | 2.0000 | 2.0000 | | 1.0000 | | 7.0000 |
| 14 | | | 1.0000 | | | | 2.0000 | | 3.0000 |
| 15 | 1.0000 | | | | | | .5000 | | 1.5000 |
| 16 | | | | 1.0000 | | 1.0000 | .8000 | | 2.8000 |
| 17 | | | 1.5000 | 1.0000 | 1.0000 | 1.0000 | 2.0000 | | 6.5000 |
| 18 | | | 1.0000 | | 2.0000 | | | | 3.0000 |
| 19 | | | 3.0000 | | 1.0000 | | 1.0000 | | 5.0000 |
| 20 | | | 2.0000 | 1.0000 | | 1.0000 | 1.0000 | | 5.0000 |
| 21 | | | | 1.0000 | | | | | 1.0000 |
| 22 | | | 1.0000 | 2.0000 | 1.0000 | 1.0000 | 1.0000 | | 6.0000 |
| 23 | | | | | | | 1.0000 | | 1.0000 |
| 24 | | | 1.0000 | | | | 1.0000 | | 2.0000 |
| 25 | | | | | | | | | |
| 26 | | | 1.0000 | | | | | | 1.0000 |
| 27 | | | .4762 | | | | 1.0000 | | 1.4762 |
| 28 | | | 1.0000 | | | | | | 1.0000 |
| 29 | | | 3.0000 | | | | | | 3.0000 |
| 30 | | | | | | | 1.0000 | | 1.0000 |
| 31 | | | 1.0000 | | | | | | 1.0000 |
| 32 | | | | | | | 1.0000 | | 1.0000 |
| 33 | | | 1.0000 | | | 1.0000 | 2.0000 | | 4.0000 |
| 34 | | | | | | | .5000 | | .5000 |
| 35 | | | 1.0000 | | 1.0000 | | 5.0000 | | 7.0000 |
| Total | | 19.0000 | 25.9762 | 24.0000 | 15.0000 | 11.0000 | 33.3000 | | 128.2762 |

Less Formula Ceiling Reduction - 3.940

Adjusted Total 124.3362

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 24

GRANT COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|------------|--------------|------------|----------------------------|------------|--------------------------------|------------|----|--------------|
| 00 | | 177,842.50 | | 87,157.50 | | | | | 265,000.00 |
| 01 | | 98,559.00 | | 106,146.00 | | | | | 204,705.00 |
| 02 | | 33,372.00 | 34,133.00 | 35,900.00 | | | | | 103,405.00 |
| 03 | | 67,782.00 | | | | 37,940.00 | | | 105,722.00 |
| 04 | | 34,653.00 | | | 37,943.00 | | | | 72,596.00 |
| 05 | | 35,172.00 | 35,933.00 | 37,700.00 | 76,922.00 | | 119,949.00 | | 305,676.00 |
| 06 | | 71,380.00 | | 38,219.00 | 77,960.00 | | | | 187,559.00 |
| 07 | | 36,209.00 | 36,970.00 | 38,737.00 | | 80,518.00 | 82,040.00 | | 274,474.00 |
| 08 | | 18,363.50 | 37,488.00 | 58,884.00 | | 40,777.00 | 41,538.00 | | 197,050.50 |
| 09 | | | | 79,548.00 | 40,535.00 | 41,296.00 | 21,028.50 | | 182,407.50 |
| 10 | | | | 40,294.00 | | 41,816.00 | | | 82,110.00 |
| 11 | 38,284.00 | | 39,045.00 | | | | 43,095.00 | | 120,424.00 |
| 12 | | | | 82,662.00 | 42,092.00 | | 174,452.00 | | 299,206.00 |
| 13 | | | 80,164.00 | 83,700.00 | 85,220.00 | | 44,132.00 | | 293,216.00 |
| 14 | | | 40,600.00 | | | | 89,300.00 | | 129,900.00 |
| 15 | 40,358.00 | | | | | | 22,584.50 | | 62,942.50 |
| 16 | | | | 43,405.00 | | 44,927.00 | 36,549.60 | | 124,881.60 |
| 17 | | | 63,234.00 | 43,924.00 | 44,685.00 | 45,445.00 | 92,412.00 | | 289,700.00 |
| 18 | | | 42,675.00 | | 90,406.00 | | | | 133,081.00 |
| 19 | | | 129,579.00 | | 45,722.00 | | 47,243.00 | | 222,544.00 |
| 20 | | | 87,424.00 | 45,479.00 | | 47,001.00 | 47,762.00 | | 227,666.00 |
| 21 | | | | 45,998.00 | | | | | 45,998.00 |
| 22 | | | 44,749.00 | 93,032.00 | 47,277.00 | 48,038.00 | 48,799.00 | | 281,895.00 |
| 23 | | | | | | | 49,317.00 | | 49,317.00 |
| 24 | | | 45,786.00 | | | | 49,836.00 | | 95,622.00 |
| 25 | | | | | | | | | |
| 26 | | | 46,823.00 | | | | | | 46,823.00 |
| 27 | | | 22,543.78 | | | | 51,391.00 | | 73,934.78 |
| 28 | | | 47,860.00 | | | | | | 47,860.00 |
| 29 | | | 145,134.00 | | | | | | 145,134.00 |
| 30 | | | | | | | 52,947.00 | | 52,947.00 |
| 31 | | | 49,416.00 | | | | | | 49,416.00 |
| 32 | | | | | | | 53,984.00 | | 53,984.00 |
| 33 | | | 50,453.00 | | | 53,742.00 | 109,006.00 | | 213,201.00 |
| 34 | | | | | | | 27,510.50 | | 27,510.50 |
| 35 | | | 51,490.00 | | 54,018.00 | | 277,700.00 | | 383,208.00 |
| Total | 651,975.00 | 1,131,499.78 | 960,785.50 | 642,780.00 | 481,500.00 | 1,582,576.10 | | | 5,451,116.38 |
| | | | | Plus 20+ Year Supplement (| 30.9762 | Personnel at \$600) | \$ | | 18,585.72 |
| | | | | Plus National Board Cert (| 2.0000 | Personnel at \$3500) | \$ | | 7,000.00 |
| | | | | | | Equals Grand Total | \$ | | 5,476,702.10 |
| | | | | | | Divided by FTE | | | 128.2762 |
| | | | | | | Equals Average Salary | \$ | | 42,694.60 |
| | | | | | | Less Formula Ceiling Reduction | \$ | | 168,216.72 |
| | | | | | | Equals Adjusted Total | \$ | | 5,308,485.38 |

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 25

GREENBRIER COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|---------|---------|---------|---------|---------|---------|--------|----------|
| 00 | | 5.0000 | | 5.0000 | | | | | 10.0000 |
| 01 | | 6.0000 | 1.0000 | 2.0000 | 1.0000 | | | | 10.0000 |
| 02 | | 9.0000 | | 6.0000 | 2.0000 | 1.0000 | | | 18.0000 |
| 03 | | 3.5000 | 1.0000 | 5.0000 | 1.0000 | | | | 10.5000 |
| 04 | | 7.0000 | 2.0000 | 2.0000 | 3.0000 | | | | 14.0000 |
| 05 | | 8.0000 | | 3.0000 | 4.0000 | | | | 15.0000 |
| 06 | | 3.0000 | 5.0000 | 6.0000 | 2.0000 | 1.0000 | | | 17.0000 |
| 07 | | 6.5000 | 3.0000 | 4.0000 | 2.0000 | 1.0000 | | | 16.5000 |
| 08 | | 4.0000 | 5.0000 | 4.0000 | 2.0000 | 1.0000 | 3.0000 | | 19.0000 |
| 09 | | 2.0000 | 5.0000 | 6.0000 | 4.0000 | 4.0000 | 3.0000 | | 24.0000 |
| 10 | | 2.0000 | 3.0000 | 3.0000 | 3.0000 | 3.0000 | 2.0000 | | 16.0000 |
| 11 | | 2.0000 | | 4.5000 | | 3.0000 | 3.0000 | 1.0000 | 13.5000 |
| 12 | | 2.0000 | 5.0000 | | 3.0000 | | 3.0000 | | 13.0000 |
| 13 | | 2.0000 | 2.0000 | | 1.0000 | 3.0000 | 2.0000 | | 10.0000 |
| 14 | | 2.0000 | 2.0000 | 1.0000 | 3.0000 | 4.5000 | 5.0000 | | 17.5000 |
| 15 | | 1.0000 | 2.0000 | | 3.0000 | 3.0000 | 1.0000 | | 10.0000 |
| 16 | | 1.0000 | 1.0000 | | 3.0000 | 2.0000 | 4.0000 | | 11.0000 |
| 17 | | 1.0000 | | 1.0000 | 1.0000 | 1.0000 | | | 4.0000 |
| 18 | | 1.0000 | 6.0000 | 1.0000 | 1.0000 | | 4.0000 | | 13.0000 |
| 19 | | | 2.0000 | 1.0000 | 2.0000 | 1.0000 | 1.0000 | | 7.0000 |
| 20 | | 1.0000 | 1.0000 | | 1.0000 | | 4.0000 | | 7.0000 |
| 21 | | 1.0000 | 3.0000 | | 1.0000 | | | | 5.0000 |
| 22 | | | 1.0000 | 2.0000 | | | 2.0000 | | 5.0000 |
| 23 | | 1.0000 | 2.0000 | .5000 | | 1.0000 | 3.2500 | 2.0000 | 9.7500 |
| 24 | | | 2.0000 | | | 2.0000 | 1.5000 | | 5.5000 |
| 25 | | | | 2.0000 | | | 2.0000 | | 4.0000 |
| 26 | | | 1.0000 | | | 2.0000 | | | 3.0000 |
| 27 | | | 2.0000 | | | | 2.0000 | | 4.0000 |
| 28 | | | 2.0000 | 1.0000 | | 2.0000 | .2500 | 1.0000 | 6.2500 |
| 29 | | 1.0000 | 2.0000 | 1.0000 | 1.0000 | 1.0000 | 9.0000 | | 15.0000 |
| 30 | | | 2.0000 | .5000 | | | 1.0000 | | 3.5000 |
| 31 | | | 1.0000 | | | 1.0000 | 2.0000 | | 4.0000 |
| 32 | | | 1.0000 | 1.0000 | | | 2.0000 | 1.0000 | 5.0000 |
| 33 | | | 3.0000 | | | 1.0000 | 1.0000 | | 5.0000 |
| 34 | | | | | | | 1.0000 | | 1.0000 |
| 35 | | | 2.0000 | | 1.0000 | 3.0000 | 10.0000 | | 16.0000 |
| Total | | 72.0000 | 70.0000 | 62.5000 | 45.0000 | 41.5000 | 72.0000 | 5.0000 | 368.0000 |

Less Formula Ceiling Reduction - 11.740

Adjusted Total 356.2600

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 26

GREENBRIER COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|------------|---------------|------------|
| 00 | | 161,675.00 | | 174,315.00 | | | | | 335,990.00 |
| 01 | | 197,118.00 | 33,614.00 | 70,764.00 | 36,143.00 | | | | 337,639.00 |
| 02 | | 300,348.00 | | 215,400.00 | 73,322.00 | 37,422.00 | | | 626,492.00 |
| 03 | | 118,618.50 | 34,651.00 | 182,095.00 | 37,180.00 | | | | 372,544.50 |
| 04 | | 242,571.00 | 70,828.00 | 74,364.00 | 113,829.00 | | | | 501,592.00 |
| 05 | | 281,376.00 | | 113,100.00 | 153,844.00 | | | | 548,320.00 |
| 06 | | 107,070.00 | 182,255.00 | 229,314.00 | 77,960.00 | 39,740.00 | | | 636,339.00 |
| 07 | | 235,358.50 | 110,910.00 | 154,948.00 | 78,996.00 | 40,259.00 | | | 620,471.50 |
| 08 | | 146,908.00 | 187,440.00 | 157,024.00 | 80,034.00 | 40,777.00 | 124,614.00 | | 736,797.00 |
| 09 | | 74,492.00 | 190,035.00 | 238,644.00 | 162,140.00 | 165,184.00 | 126,171.00 | | 956,666.00 |
| 10 | | 75,532.00 | 115,578.00 | 120,882.00 | 123,165.00 | 125,448.00 | 85,152.00 | | 645,757.00 |
| 11 | | 76,568.00 | | 183,658.50 | | 127,002.00 | 129,285.00 | 44,130.00 | 560,643.50 |
| 12 | | 77,606.00 | 197,815.00 | | 126,276.00 | | 130,839.00 | | 532,536.00 |
| 13 | | 78,642.00 | 80,164.00 | | 42,610.00 | 130,113.00 | 88,264.00 | | 419,793.00 |
| 14 | | 79,680.00 | 81,200.00 | 42,368.00 | 129,387.00 | 197,505.00 | 223,250.00 | | 753,390.00 |
| 15 | | 40,358.00 | 82,238.00 | | 130,941.00 | 133,224.00 | 45,169.00 | | 431,930.00 |
| 16 | | 40,877.00 | 41,637.00 | | 132,498.00 | 89,854.00 | 182,748.00 | | 487,614.00 |
| 17 | | 41,395.00 | | 43,924.00 | 44,685.00 | 45,445.00 | | | 175,449.00 |
| 18 | | 41,914.00 | 256,050.00 | 44,442.00 | 45,203.00 | | 186,900.00 | | 574,509.00 |
| 19 | | | 86,386.00 | 44,961.00 | 91,444.00 | 46,482.00 | 47,243.00 | | 316,516.00 |
| 20 | | 42,951.00 | 43,712.00 | | 46,240.00 | | 191,048.00 | | 323,951.00 |
| 21 | | 43,469.00 | 132,690.00 | | 46,759.00 | | | | 222,918.00 |
| 22 | | | 44,749.00 | 93,032.00 | | | 97,598.00 | | 235,379.00 |
| 23 | | 44,507.00 | 90,534.00 | 23,517.50 | | 48,556.00 | 160,280.25 | 100,704.00 | 468,098.75 |
| 24 | | | 91,572.00 | | | 98,150.00 | 74,754.00 | | 264,476.00 |
| 25 | | | | 96,144.00 | | | 100,708.00 | | 196,852.00 |
| 26 | | | 46,823.00 | | | 100,224.00 | | | 147,047.00 |
| 27 | | | 94,682.00 | | | | 102,782.00 | | 197,464.00 |
| 28 | | | 95,720.00 | 49,628.00 | | 102,298.00 | 12,977.50 | 52,945.00 | 313,568.50 |
| 29 | | 47,618.00 | 96,756.00 | 50,146.00 | 50,907.00 | 51,668.00 | 471,852.00 | | 768,947.00 |
| 30 | | | 97,794.00 | 25,332.50 | | | 52,947.00 | | 176,073.50 |
| 31 | | | 49,416.00 | | | 52,705.00 | 106,930.00 | | 209,051.00 |
| 32 | | | 49,934.00 | 51,702.00 | | | 107,968.00 | 55,019.00 | 264,623.00 |
| 33 | | | 151,359.00 | | | 53,742.00 | 54,503.00 | | 259,604.00 |
| 34 | | | | | | | 55,021.00 | | 55,021.00 |
| 35 | | | 102,980.00 | | 54,018.00 | 164,337.00 | 555,400.00 | | 876,735.00 |
| Total | 2,596,652.00 | 2,939,522.00 | 2,479,705.50 | 1,877,581.00 | 1,890,135.00 | 3,514,403.75 | 252,798.00 | 15,550,797.25 | |

Plus 20+ Year Supplement (82.5000 Personnel at \$600) \$ 49,500.00
 Plus National Board Cert (10.0000 Personnel at \$3500) \$ 35,000.00
 Equals Grand Total \$ 15,635,297.25
 Divided by FTE 368.0000
 Equals Average Salary \$ 42,487.22
 Less Formula Ceiling Reduction \$ 498,799.96
 Equals Adjusted Total \$ 15,136,497.29

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 27

HAMPSHIRE COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|---------|---------|---------|---------|---------|---------|--------|----------|
| 00 | | 11.0000 | | 2.0000 | 1.0000 | 1.0000 | | 1.0000 | 16.0000 |
| 01 | | 7.0000 | | | | 1.0000 | | | 8.0000 |
| 02 | | 1.0000 | 1.0000 | 3.0000 | | 1.0000 | | | 6.0000 |
| 03 | | 5.5100 | | 3.0000 | 2.0000 | 1.0000 | | | 11.5100 |
| 04 | | 3.0000 | | 2.0000 | 4.0000 | 1.0000 | | | 10.0000 |
| 05 | | | | 1.0000 | | 1.0000 | | | 4.0000 |
| 06 | | | 2.0000 | 2.0000 | 2.0000 | | 2.0000 | | 7.0000 |
| 07 | | 4.0000 | 1.0000 | 4.0000 | | | 1.0000 | | 9.0000 |
| 08 | | 2.0000 | 1.0000 | 3.0000 | 3.0000 | .2800 | | | 9.2800 |
| 09 | | 2.0000 | | 1.0000 | 1.0000 | 1.0000 | | | 5.0000 |
| 10 | | 4.0000 | 4.0000 | | | 2.0000 | 2.0000 | | 12.0000 |
| 11 | | 1.0000 | 2.0000 | 2.0000 | 2.0000 | 2.0000 | | | 9.0000 |
| 12 | | | 1.0000 | | | | 1.0000 | | 2.0000 |
| 13 | | 1.0000 | 1.0000 | 2.0000 | | | | | 4.0000 |
| 14 | | | 1.0000 | 1.0000 | 1.0000 | | 2.0000 | | 5.0000 |
| 15 | | | 3.0000 | 1.0000 | 1.0000 | 1.0000 | 2.0000 | | 8.0000 |
| 16 | | 1.0000 | 2.0000 | | | 2.0000 | 4.0000 | | 9.0000 |
| 17 | | | 5.0000 | | | 3.0000 | 2.0000 | | 10.0000 |
| 18 | | | 4.0000 | | | 2.1000 | 1.0000 | | 7.1000 |
| 19 | | | 2.0000 | | 1.0000 | 1.0000 | 1.0000 | | 5.0000 |
| 20 | | 1.0000 | 5.0000 | | 1.0000 | 1.0000 | 1.0000 | | 8.0000 |
| 21 | | | 1.0000 | 1.0000 | | | | | 2.0000 |
| 22 | | | 2.0000 | | | 2.0000 | 1.9000 | | 5.9000 |
| 23 | | | 1.0000 | | 1.0000 | | 3.0000 | | 5.0000 |
| 24 | | | 2.0000 | | | | 2.0000 | | 4.0000 |
| 25 | | | 1.0000 | | | | 2.0000 | | 3.0000 |
| 26 | | | 1.0000 | | 1.0000 | 1.0000 | 1.0000 | | 4.0000 |
| 27 | | | | | 1.0000 | 2.0000 | 2.0000 | | 5.0000 |
| 28 | | | 3.0000 | | | 2.0000 | | | 5.0000 |
| 29 | | | 1.0000 | | | | 1.0000 | | 2.0000 |
| 30 | | | | | | | 2.0000 | | 2.0000 |
| 31 | | | | | 1.0000 | | 1.0000 | | 2.0000 |
| 32 | | 1.0000 | 3.0000 | | 2.0000 | | 1.0000 | | 7.0000 |
| 33 | | | 1.0000 | | | 1.0000 | 1.0000 | | 3.0000 |
| 34 | | | 3.0000 | | | 1.0000 | | | 4.0000 |
| 35 | | 1.0000 | 3.0000 | 1.0000 | 2.0000 | 2.0000 | 4.6500 | | 13.6500 |
| Total | | 45.5100 | 57.0000 | 29.0000 | 27.0000 | 31.3800 | 41.5500 | 1.0000 | 232.4400 |

Less Formula Ceiling Reduction - 3.320

Adjusted Total 229.1200

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 28

HAMPSHIRE COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------------|--------------|--------------|----------------------------|--------------|--------------------------------|------------|------------|--------------|
| 00 | | 355,685.00 | | 69,726.00 | 35,624.00 | 36,385.00 | | 38,181.00 | 535,601.00 |
| 01 | | 229,971.00 | | | | 36,903.00 | | | 266,874.00 |
| 02 | | 33,372.00 | 34,133.00 | 107,700.00 | | 37,422.00 | | | 212,627.00 |
| 03 | | 186,739.41 | | 109,257.00 | 74,360.00 | 37,940.00 | | | 408,296.41 |
| 04 | | 103,959.00 | | 74,364.00 | 151,772.00 | 38,703.00 | | | 368,798.00 |
| 05 | | | | 37,700.00 | | 39,222.00 | 79,966.00 | | 156,888.00 |
| 06 | | | 72,902.00 | 76,438.00 | 77,960.00 | | 40,501.00 | | 267,801.00 |
| 07 | 144,836.00 | | 36,970.00 | 154,948.00 | | | | | 336,754.00 |
| 08 | 73,454.00 | | 37,488.00 | 117,768.00 | 120,051.00 | 11,417.56 | | | 360,178.56 |
| 09 | 74,492.00 | | | 39,774.00 | 40,535.00 | 41,296.00 | | | 196,097.00 |
| 10 | 151,064.00 | | 154,104.00 | | | 83,632.00 | 85,152.00 | | 473,952.00 |
| 11 | 38,284.00 | | 78,090.00 | 81,626.00 | 83,146.00 | 84,668.00 | | | 365,814.00 |
| 12 | | | 39,563.00 | | | | 43,613.00 | | 83,176.00 |
| 13 | 39,321.00 | | 40,082.00 | 83,700.00 | | | | | 163,103.00 |
| 14 | | | 40,600.00 | 42,368.00 | 43,129.00 | | 89,300.00 | | 215,397.00 |
| 15 | | | 123,357.00 | 42,887.00 | 43,647.00 | | 90,338.00 | | 344,637.00 |
| 16 | 40,877.00 | | 83,274.00 | | | 44,408.00 | 89,854.00 | 182,748.00 | 396,753.00 |
| 17 | | | 210,780.00 | | | 89,854.00 | 136,335.00 | 92,412.00 | 439,527.00 |
| 18 | | | 170,700.00 | | | 96,524.40 | 96,524.40 | 46,725.00 | 313,949.40 |
| 19 | | | 86,386.00 | | 45,722.00 | 46,482.00 | 47,243.00 | | 225,833.00 |
| 20 | 42,951.00 | | 218,560.00 | | 46,240.00 | | 47,762.00 | | 355,513.00 |
| 21 | | | 44,230.00 | 45,998.00 | | | | | 90,228.00 |
| 22 | | | 89,498.00 | | | 96,076.00 | 92,718.10 | | 278,292.10 |
| 23 | | | 45,267.00 | | 47,796.00 | | 147,951.00 | | 241,014.00 |
| 24 | | | 91,572.00 | | | | 99,672.00 | | 191,244.00 |
| 25 | | | 46,304.00 | | | | 100,708.00 | | 147,012.00 |
| 26 | | | 46,823.00 | | 49,351.00 | 50,112.00 | 50,873.00 | | 197,159.00 |
| 27 | | | | | 49,870.00 | 101,262.00 | 102,782.00 | | 253,914.00 |
| 28 | | | 143,580.00 | | | 102,298.00 | | | 245,878.00 |
| 29 | | | 48,378.00 | | | | 52,428.00 | | 100,806.00 |
| 30 | | | | | | | 105,894.00 | | 105,894.00 |
| 31 | | | | | 51,944.00 | | 53,465.00 | | 105,409.00 |
| 32 | 49,173.00 | | 149,802.00 | | 104,926.00 | | 53,984.00 | | 357,885.00 |
| 33 | | | 50,453.00 | | | 53,742.00 | 54,503.00 | | 158,698.00 |
| 34 | | | 152,913.00 | | | 54,260.00 | | | 207,173.00 |
| 35 | 50,729.00 | | 154,470.00 | 53,257.00 | 108,036.00 | 109,558.00 | 258,261.00 | | 734,311.00 |
| Total | 1,614,907.41 | 2,490,279.00 | 1,137,511.00 | 1,174,109.00 | 1,428,499.96 | 2,018,999.10 | 38,181.00 | | 9,902,486.47 |
| | | | | Plus 20+ Year Supplement (| 69.0000 | Personnel at \$600) | \$ | | 41,400.00 |
| | | | | Plus National Board Cert (| | Personnel at \$3500) | \$ | | |
| | | | | | | Equals Grand Total | \$ | | 9,943,886.47 |
| | | | | | | Divided by FTE | | | 232.4400 |
| | | | | | | Equals Average Salary | \$ | | 42,780.44 |
| | | | | | | Less Formula Ceiling Reduction | \$ | | 142,031.06 |
| | | | | | | Equals Adjusted Total | \$ | | 9,801,855.41 |

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 29

HANCOCK COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|---------|---------|---------|---------|---------|---------|--------|----------|
| 00 | | 2.0000 | | | | | | | 2.0000 |
| 01 | | 5.0000 | 1.0000 | 4.0000 | | | | | 10.0000 |
| 02 | | 3.0000 | 1.0000 | 3.0000 | | | | | 7.0000 |
| 03 | | 11.0000 | 2.0000 | | 2.0000 | 2.0000 | 1.0000 | | 18.0000 |
| 04 | | 3.0000 | 2.0000 | 4.0000 | 2.0000 | 1.0000 | | | 12.0000 |
| 05 | | 3.0000 | 1.0000 | 1.0000 | 1.0000 | 1.0000 | | | 7.0000 |
| 06 | | 7.0000 | 2.0000 | 6.0000 | 1.0000 | 1.0000 | 1.0000 | | 18.0000 |
| 07 | | 4.0000 | 6.0000 | 3.0000 | 1.0000 | | | | 14.0000 |
| 08 | | 1.0000 | 2.0000 | 2.0000 | 3.0000 | 3.0000 | 2.0000 | 1.0000 | 14.0000 |
| 09 | | 4.0000 | 4.0000 | 5.0000 | 3.0000 | 3.0000 | 4.0000 | | 23.0000 |
| 10 | | | 2.0000 | 9.0000 | 4.0000 | 1.0000 | 3.0000 | | 19.0000 |
| 11 | | 2.0000 | | 3.0000 | 2.0000 | 1.0000 | 4.0000 | | 12.0000 |
| 12 | | | 4.0000 | 1.0000 | 2.0000 | 4.0000 | 4.0000 | | 15.0000 |
| 13 | | 1.0000 | 3.0000 | | 2.0000 | 1.0000 | 2.0000 | | 9.0000 |
| 14 | | 1.0000 | 2.0000 | 1.0000 | 2.0000 | | 2.0000 | | 8.0000 |
| 15 | | | 1.0000 | | 1.0000 | 4.0000 | 7.0000 | | 13.0000 |
| 16 | | | | 2.0000 | | 1.0000 | 1.0000 | | 4.0000 |
| 17 | | | | 1.0000 | | 1.0000 | | | 2.0000 |
| 18 | | | 2.0000 | | | 2.0000 | 3.6600 | | 10.6600 |
| 19 | | | 1.0000 | | 3.0000 | 4.0000 | 2.0000 | | 7.0000 |
| 20 | | 1.0000 | 6.0000 | 1.0000 | 1.0000 | | 2.0000 | | 11.0000 |
| 21 | | | | 1.0000 | 1.0000 | | 4.0000 | | 6.0000 |
| 22 | | | 1.0000 | 1.0000 | | 1.0000 | 1.0000 | | 4.0000 |
| 23 | | | 1.0000 | | | 1.0000 | 1.0000 | | 3.0000 |
| 24 | | | | | 2.0000 | | 3.0000 | | 5.0000 |
| 25 | | | 1.0000 | | | | 1.0000 | | 2.0000 |
| 26 | | | 2.0000 | | | 1.0000 | 1.0000 | | 4.0000 |
| 27 | | | 2.0000 | | | 1.0000 | 3.0000 | | 6.0000 |
| 28 | | | 2.0000 | 1.0000 | | | 1.0000 | | 4.0000 |
| 29 | | | 2.0000 | | | | | | 2.0000 |
| 30 | | | | 1.0000 | | 1.0000 | 3.0000 | | 5.0000 |
| 31 | | | 2.0000 | | 1.0000 | | 3.8500 | | 6.8500 |
| 32 | | | 1.0000 | | | | 3.0000 | | 4.0000 |
| 33 | | | 1.0000 | | | | | | 1.0000 |
| 34 | | | 1.0000 | | | | 1.0000 | | 2.0000 |
| 35 | | | 2.0000 | | 1.0000 | | 4.0000 | | 7.0000 |
| Total | | 48.0000 | 60.0000 | 50.0000 | 35.0000 | 35.0000 | 68.5100 | 1.0000 | 297.5100 |

Less Formula Ceiling Reduction - 2.090

Adjusted Total 295.4200

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 30

HANCOCK COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|------------|-----------|---------------|
| 00 | | 64,670.00 | | | | | | | 64,670.00 |
| 01 | | 164,265.00 | 33,614.00 | 141,528.00 | | | | | 339,407.00 |
| 02 | | 100,116.00 | 34,133.00 | 107,700.00 | | | | | 241,949.00 |
| 03 | | 372,801.00 | 69,302.00 | | 74,360.00 | 75,880.00 | 38,701.00 | | 631,044.00 |
| 04 | | 103,959.00 | 70,828.00 | 148,728.00 | 75,886.00 | 38,703.00 | | | 438,104.00 |
| 05 | | 105,516.00 | 35,933.00 | 37,700.00 | 38,461.00 | 39,222.00 | | | 256,832.00 |
| 06 | | 249,830.00 | 72,902.00 | 229,314.00 | 38,980.00 | 39,740.00 | 40,501.00 | | 671,267.00 |
| 07 | | 144,836.00 | 221,820.00 | 116,211.00 | 39,498.00 | | | | 522,365.00 |
| 08 | | 36,727.00 | 74,976.00 | 78,512.00 | 120,051.00 | 122,331.00 | 83,076.00 | 42,573.00 | 558,246.00 |
| 09 | | 148,984.00 | 152,028.00 | 198,870.00 | 121,605.00 | 123,888.00 | 168,228.00 | | 913,603.00 |
| 10 | | | 77,052.00 | 362,646.00 | 164,220.00 | 41,816.00 | 127,728.00 | | 773,462.00 |
| 11 | 76,568.00 | | | 122,439.00 | 83,146.00 | 42,334.00 | 172,380.00 | | 496,867.00 |
| 12 | | | 158,252.00 | 41,331.00 | 84,184.00 | 171,412.00 | 174,452.00 | | 629,631.00 |
| 13 | 39,321.00 | | 120,246.00 | | 85,220.00 | 43,371.00 | 88,264.00 | | 376,422.00 |
| 14 | 39,840.00 | | 81,200.00 | 42,368.00 | 86,258.00 | | 89,300.00 | | 338,966.00 |
| 15 | | | 41,119.00 | | 43,647.00 | 177,632.00 | 316,183.00 | | 578,581.00 |
| 16 | | | | 86,810.00 | | 44,927.00 | 45,687.00 | | 177,424.00 |
| 17 | | | | 43,924.00 | | 45,445.00 | | | 89,369.00 |
| 18 | | | 85,350.00 | | 135,609.00 | 91,928.00 | 171,013.50 | | 483,900.50 |
| 19 | | | 43,193.00 | | | 185,928.00 | 94,486.00 | | 323,607.00 |
| 20 | 42,951.00 | | 262,272.00 | 45,479.00 | 46,240.00 | | 95,524.00 | | 492,466.00 |
| 21 | | | | 45,998.00 | 46,759.00 | | 193,120.00 | | 285,877.00 |
| 22 | | | 44,749.00 | 46,516.00 | | 48,038.00 | 48,799.00 | | 188,102.00 |
| 23 | | | 45,267.00 | | | 48,556.00 | 49,317.00 | | 143,140.00 |
| 24 | | | | | 96,628.00 | | 149,508.00 | | 246,136.00 |
| 25 | | | 46,304.00 | | | | 50,354.00 | | 96,658.00 |
| 26 | | | 93,646.00 | | | 50,112.00 | 50,873.00 | | 194,631.00 |
| 27 | | | 94,682.00 | | | 50,631.00 | 154,173.00 | | 299,486.00 |
| 28 | | | 95,720.00 | 49,628.00 | | | 51,910.00 | | 197,258.00 |
| 29 | | | 96,756.00 | | | | | | 96,756.00 |
| 30 | | | | 50,665.00 | | 52,186.00 | 158,841.00 | | 261,692.00 |
| 31 | | | 98,832.00 | | 51,944.00 | | 205,840.25 | | 356,616.25 |
| 32 | | | 49,934.00 | | | | 161,952.00 | | 211,886.00 |
| 33 | | | 50,453.00 | | | | | | 50,453.00 |
| 34 | | | 50,971.00 | | | | 55,021.00 | | 105,992.00 |
| 35 | | | 102,980.00 | | 54,018.00 | | 222,160.00 | | 379,158.00 |
| Total | 1,690,384.00 | 2,504,514.00 | 1,996,367.00 | 1,486,714.00 | 1,534,080.00 | 3,257,391.75 | 42,573.00 | | 12,512,023.75 |

Plus 20+ Year Supplement (59.0000 Personnel at \$600) \$ 35,400.00
 Plus National Board Cert (16.0000 Personnel at \$3500) \$ 56,000.00
 Equals Grand Total \$ 12,603,423.75
 Divided by FTE 297.5100
 Equals Average Salary \$ 42,363.02
 Less Formula Ceiling Reduction \$ 88,538.71
 Equals Adjusted Total \$ 12,514,885.04

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 31

HARDY COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|---------|---------|---------|---------|---------|---------|--------|----------|
| 00 | | 1.0000 | | 1.0000 | | | | | 2.0000 |
| 01 | | 1.0000 | | 2.0000 | | | | | 3.0000 |
| 02 | | 7.0000 | | | | | | | 7.0000 |
| 03 | | 4.0000 | 1.0000 | 2.0000 | 1.0000 | 1.0000 | | | 9.0000 |
| 04 | | 2.0000 | 3.0000 | 1.0000 | | | | 1.0000 | 7.0000 |
| 05 | | 2.0000 | | 1.0000 | 1.0000 | 1.0000 | 1.0000 | | 6.0000 |
| 06 | | | 2.0000 | 1.0000 | | 1.0000 | | | 4.0000 |
| 07 | | 2.0000 | 2.0000 | 1.0000 | | | 2.0000 | | 7.0000 |
| 08 | | | 3.0000 | 3.0000 | 4.0000 | 1.0000 | | | 11.0000 |
| 09 | | 1.0000 | 2.0000 | 2.0000 | 1.5000 | 1.0000 | | | 7.5000 |
| 10 | | 1.0000 | 1.0000 | | 2.0000 | | | | 4.0000 |
| 11 | | | 3.0000 | | 1.0000 | 1.0000 | 2.0000 | | 7.0000 |
| 12 | | | 4.0000 | | 1.0000 | 2.0000 | | | 7.0000 |
| 13 | | 1.0000 | | 3.0000 | | 2.0000 | 3.4000 | | 9.4000 |
| 14 | | | 1.0000 | | 1.0000 | 1.0000 | 2.0000 | | 4.0000 |
| 15 | | | 1.0000 | 2.0000 | 1.0000 | 2.0000 | 1.0000 | | 7.0000 |
| 16 | | | 3.0000 | | | 1.0000 | 2.0000 | | 6.0000 |
| 17 | | | 2.0000 | | 2.0000 | | 1.0000 | | 5.0000 |
| 18 | | | | 1.0000 | | 2.0000 | | | 3.0000 |
| 19 | | | 2.0000 | | 1.0000 | 1.0000 | 2.0000 | | 6.0000 |
| 20 | | | 2.0000 | | 2.0000 | 2.0000 | 2.0000 | | 8.0000 |
| 21 | | | 1.0000 | | | 2.0000 | 3.0000 | | 6.0000 |
| 22 | | | | | | | | | |
| 23 | | | 1.0000 | 1.0000 | 1.0000 | | 1.0000 | | 4.0000 |
| 24 | | | | | | 1.0000 | 2.0000 | | 1.0000 |
| 25 | | | 1.0000 | | | | | | 3.0000 |
| 26 | | | | | | 1.0000 | | | 1.0000 |
| 27 | | | | | | | 1.0000 | | 1.0000 |
| 28 | | | | | | 1.0000 | 1.0000 | | 2.0000 |
| 29 | | | | | | | 2.0000 | | 2.0000 |
| 30 | | | | | | | 1.0000 | | 1.0000 |
| 31 | | | | | 1.0000 | | 3.0000 | | 4.0000 |
| 32 | | | 1.0000 | | 1.0000 | | 1.0000 | | 3.0000 |
| 33 | | | | .5000 | | | 2.0000 | | 2.5000 |
| 34 | | | | | | | | | |
| 35 | | | 1.0000 | 1.0000 | | 1.0000 | 4.0000 | | 7.0000 |
| Total | | 22.0000 | 37.0000 | 22.5000 | 20.5000 | 25.0000 | 39.4000 | 1.0000 | 167.4000 |

Less Formula Ceiling Reduction - - .630

Adjusted Total ----- 168.0300

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

HARDY COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|------------|--------------|------------|------------|--------------|--------------|------------|-----------|--------------|
| 00 | | 32,335.00 | | 34,863.00 | | | | | 67,198.00 |
| 01 | | 32,853.00 | | 70,764.00 | | | | | 103,617.00 |
| 02 | | 233,604.00 | | | | | | | 233,604.00 |
| 03 | | 135,564.00 | 34,651.00 | 72,838.00 | 37,180.00 | 37,940.00 | | | 318,173.00 |
| 04 | | 69,306.00 | 106,242.00 | 37,182.00 | | | | 40,499.00 | 253,229.00 |
| 05 | | 70,344.00 | | 37,700.00 | 38,461.00 | 39,222.00 | 39,983.00 | | 225,710.00 |
| 06 | | | 72,902.00 | 38,219.00 | | 39,740.00 | | | 150,861.00 |
| 07 | | 72,418.00 | 73,940.00 | 38,737.00 | | | 82,040.00 | | 267,135.00 |
| 08 | | | 112,464.00 | 117,768.00 | 160,068.00 | 40,777.00 | | | 431,077.00 |
| 09 | | 37,246.00 | 76,014.00 | 79,548.00 | 60,802.50 | 41,296.00 | | | 294,906.50 |
| 10 | | 37,766.00 | 38,526.00 | | 82,110.00 | | | | 158,402.00 |
| 11 | | | 117,135.00 | | 41,573.00 | 42,334.00 | 86,190.00 | | 287,232.00 |
| 12 | | | 158,252.00 | | 42,092.00 | 85,706.00 | | | 286,050.00 |
| 13 | | 39,321.00 | | 125,550.00 | | 86,742.00 | 150,048.80 | | 401,661.80 |
| 14 | | | 40,600.00 | | | 43,890.00 | 89,300.00 | | 173,790.00 |
| 15 | | | 41,119.00 | 85,774.00 | 43,647.00 | 88,816.00 | 45,169.00 | | 304,525.00 |
| 16 | | | 124,911.00 | | | 44,927.00 | 91,374.00 | | 261,212.00 |
| 17 | | | 84,312.00 | | 89,370.00 | | 46,206.00 | | 219,888.00 |
| 18 | | | | 44,442.00 | | 91,928.00 | | | 136,370.00 |
| 19 | | | 86,386.00 | | 45,722.00 | 46,482.00 | 94,486.00 | | 273,076.00 |
| 20 | | | 87,424.00 | | 92,480.00 | 94,002.00 | 95,524.00 | | 369,430.00 |
| 21 | | | 44,230.00 | | | 95,038.00 | 144,840.00 | | 284,108.00 |
| 22 | | | | | | | | | |
| 23 | | | 45,267.00 | 47,035.00 | 47,796.00 | | 49,317.00 | | 189,415.00 |
| 24 | | | | | | 49,075.00 | | | 49,075.00 |
| 25 | | | 46,304.00 | | | | 100,708.00 | | 147,012.00 |
| 26 | | | | | | 50,112.00 | | | 50,112.00 |
| 27 | | | | | | | 51,391.00 | | 51,391.00 |
| 28 | | | | | | 51,149.00 | 51,910.00 | | 103,059.00 |
| 29 | | | | | | | 104,856.00 | | 104,856.00 |
| 30 | | | | | | | 52,947.00 | | 52,947.00 |
| 31 | | | | | 51,944.00 | | 160,395.00 | | 212,339.00 |
| 32 | | | 49,934.00 | | 52,463.00 | | 53,984.00 | | 156,381.00 |
| 33 | | | | 26,110.00 | | | 109,006.00 | | 135,116.00 |
| 34 | | | | | | | | | |
| 35 | | | 51,490.00 | 53,257.00 | | 54,779.00 | 222,160.00 | | 381,686.00 |
| Total | 760,757.00 | 1,492,103.00 | 909,787.00 | 885,708.50 | 1,123,955.00 | 1,921,834.80 | 40,499.00 | | 7,134,644.30 |

Plus 20+ Year Supplement (38.0000 Personnel at \$600) \$ 22,800.00
 Plus National Board Cert (3.0000 Personnel at \$3500) \$ 10,500.00
 Equals Grand Total \$ 7,167,944.30
 Divided by FTE 167.4000
 Equals Average Salary \$ 42,819.26
 Less Formula Ceiling Reduction \$ -26,976.13
 Equals Adjusted Total \$ 7,194,920.43

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 33

HARRISON COUNTY BOARD OF EDUCATION

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------|----------|----------|----------|----------|----------|----------|--------|----------|
| 00 | | 6.0000 | | 5.0000 | | | | | 11.0000 |
| 01 | | 11.0000 | 1.0000 | 10.0000 | 4.0000 | | | | 26.0000 |
| 02 | | 12.5000 | 2.0000 | 11.0000 | 2.0000 | 2.0000 | | | 29.5000 |
| 03 | | 14.0000 | 2.0000 | 16.0000 | 6.0000 | .5000 | 2.0000 | | 40.5000 |
| 04 | | 11.0000 | 3.0000 | 15.0000 | 9.0000 | | 1.0000 | | 39.0000 |
| 05 | | 8.0000 | 1.0000 | 7.0000 | 2.0000 | 2.0000 | 5.0000 | | 25.0000 |
| 06 | | 13.0000 | 2.0000 | 8.0000 | 2.0000 | 8.0000 | 1.0000 | | 34.0000 |
| 07 | | 9.0000 | 6.0000 | 13.0000 | 8.0000 | 3.7500 | 5.0000 | | 44.7500 |
| 08 | | 7.5000 | 3.0000 | 8.0000 | 6.0000 | 5.5000 | 4.0000 | | 34.0000 |
| 09 | | 9.0000 | 6.0000 | 4.0000 | 8.0000 | 4.7000 | 6.0000 | | 37.7000 |
| 10 | | 7.8750 | 3.0000 | 3.0000 | 8.0000 | 2.0000 | 7.0000 | 1.0000 | 31.8750 |
| 11 | | 6.0000 | 7.0000 | 6.0000 | 7.0000 | 6.0000 | 6.0000 | 1.0000 | 39.0000 |
| 12 | 1.0000 | 8.0000 | 7.0000 | 10.0000 | 9.0000 | 2.0000 | 9.0000 | | 46.0000 |
| 13 | | 2.0000 | 4.5000 | 4.5000 | 6.0000 | 5.7000 | 5.0000 | | 27.7000 |
| 14 | | 1.0000 | 8.5000 | 6.0000 | 2.0000 | 5.0000 | 4.0000 | | 26.5000 |
| 15 | | 3.0000 | 6.0000 | 4.0000 | 4.0000 | 2.0000 | 6.0000 | | 25.0000 |
| 16 | | 1.0000 | 7.8000 | 3.0000 | 2.0000 | 4.0000 | 8.0000 | | 25.8000 |
| 17 | | 5.0000 | 1.0000 | 3.0000 | 4.0000 | | 2.7500 | | 15.7500 |
| 18 | | 3.5000 | 6.0000 | 4.0000 | 1.0000 | 2.0000 | 3.9000 | | 20.4000 |
| 19 | | 2.0000 | 2.7500 | 3.0000 | 1.0000 | 2.5000 | 4.0000 | | 15.2500 |
| 20 | | 2.0000 | 4.0000 | 2.0000 | 1.0000 | 5.0000 | 3.0000 | | 17.0000 |
| 21 | | | 4.0000 | | 3.0000 | 1.0000 | 3.0000 | 1.0000 | 12.0000 |
| 22 | | 2.0000 | 3.0000 | 2.0000 | | 5.0000 | 5.0000 | | 17.0000 |
| 23 | | | 3.0000 | 1.0000 | | 1.0000 | 4.8000 | | 12.8000 |
| 24 | | | 7.0000 | | 3.0000 | 4.0000 | 2.9000 | | 16.9000 |
| 25 | | 1.0000 | 2.9400 | | 6.0000 | 2.0000 | 2.0000 | 1.0000 | 14.9400 |
| 26 | | 1.0000 | 1.0000 | 1.0000 | 1.0000 | 3.0000 | 4.0000 | 1.0000 | 12.0000 |
| 27 | | 1.0000 | 1.0000 | | | | 4.7500 | | 6.7500 |
| 28 | | 1.0000 | 2.0000 | 2.0000 | 2.0000 | 2.0000 | 9.0000 | | 18.0000 |
| 29 | | | 3.0000 | 1.0000 | | 1.0000 | 5.0000 | 1.0000 | 11.0000 |
| 30 | | 2.0000 | 1.0000 | | 2.0000 | 2.0000 | 4.0000 | | 11.0000 |
| 31 | | | 3.0000 | 1.0000 | 1.0000 | 2.0000 | 5.0000 | | 12.0000 |
| 32 | | | .5000 | | 3.0000 | 4.0000 | 6.0000 | | 13.5000 |
| 33 | | 2.0000 | 1.0000 | | | 5.0000 | 7.0000 | 1.0000 | 16.0000 |
| 34 | | 1.0000 | 3.0000 | | | 2.0000 | 5.0000 | | 11.0000 |
| 35 | | | 4.0000 | | 2.5000 | 8.0000 | 22.5000 | 2.0000 | 39.0000 |
| Total | 1.0000 | 153.3750 | 122.9900 | 153.5000 | 118.5000 | 104.6500 | 172.6000 | 9.0000 | 835.6150 |

Less Formula Ceiling Reduction - 55.820

Adjusted Total 779.7950

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 34

HARRISON COUNTY BOARD OF EDUCATION

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----------|--------------|--------------|--------------|--------------|--------------|--------------|------------|---------------|
| 00 | | 194,010.00 | | 174,315.00 | | | | | 368,325.00 |
| 01 | | 361,383.00 | 33,614.00 | 353,820.00 | 144,572.00 | | | | 893,389.00 |
| 02 | | 417,150.00 | 68,266.00 | 394,900.00 | 73,322.00 | 74,844.00 | | | 1,028,482.00 |
| 03 | | 474,474.00 | 69,302.00 | 582,704.00 | 223,080.00 | 18,970.00 | 77,402.00 | | 1,445,932.00 |
| 04 | | 381,183.00 | 106,242.00 | 557,730.00 | 341,487.00 | | 39,464.00 | | 1,426,106.00 |
| 05 | | 281,376.00 | 35,933.00 | 263,900.00 | 76,922.00 | 78,444.00 | 199,915.00 | | 936,490.00 |
| 06 | | 463,970.00 | 72,902.00 | 305,752.00 | 77,960.00 | 317,920.00 | 40,501.00 | | 1,279,005.00 |
| 07 | | 325,881.00 | 221,820.00 | 503,581.00 | 315,984.00 | 150,971.25 | 205,100.00 | | 1,723,337.25 |
| 08 | | 275,452.50 | 112,464.00 | 314,048.00 | 240,102.00 | 224,273.50 | 166,152.00 | | 1,332,492.00 |
| 09 | | 335,214.00 | 228,042.00 | 159,096.00 | 324,280.00 | 194,091.20 | 252,342.00 | | 1,493,065.20 |
| 10 | | 297,407.25 | 115,578.00 | 120,882.00 | 328,440.00 | 83,632.00 | 298,032.00 | 43,611.00 | 1,287,582.25 |
| 11 | | 229,704.00 | 273,315.00 | 244,878.00 | 291,011.00 | 254,004.00 | 258,570.00 | 44,130.00 | 1,595,612.00 |
| 12 | 34,807.00 | 310,424.00 | 276,941.00 | 413,310.00 | 378,828.00 | 85,706.00 | 392,517.00 | | 1,892,533.00 |
| 13 | | 78,642.00 | 180,369.00 | 188,325.00 | 255,660.00 | 247,214.70 | 220,660.00 | | 1,170,870.70 |
| 14 | | 39,840.00 | 345,100.00 | 254,208.00 | 86,258.00 | 219,450.00 | 178,600.00 | | 1,123,456.00 |
| 15 | | 121,074.00 | 246,714.00 | 171,548.00 | 174,588.00 | 88,816.00 | 271,014.00 | | 1,073,754.00 |
| 16 | | 40,877.00 | 324,768.60 | 130,215.00 | 88,332.00 | 179,708.00 | 365,496.00 | | 1,129,396.60 |
| 17 | | 206,975.00 | 42,156.00 | 131,772.00 | 178,740.00 | | 127,066.50 | | 686,709.50 |
| 18 | | 146,699.00 | 256,050.00 | 177,768.00 | 45,203.00 | 91,928.00 | 182,227.50 | | 899,875.50 |
| 19 | | 84,864.00 | 118,780.75 | 134,883.00 | 45,722.00 | 116,205.00 | 188,972.00 | | 689,426.75 |
| 20 | | 85,902.00 | 174,848.00 | 90,958.00 | 46,240.00 | 235,005.00 | 143,286.00 | | 776,239.00 |
| 21 | | | 176,920.00 | | 140,277.00 | 47,519.00 | 144,840.00 | 49,315.00 | 558,871.00 |
| 22 | | 87,976.00 | 134,247.00 | 93,032.00 | | 240,190.00 | 243,995.00 | | 799,440.00 |
| 23 | | | 135,801.00 | 47,035.00 | 143,388.00 | 48,556.00 | 236,721.60 | | 611,501.60 |
| 24 | | | 320,502.00 | | 144,942.00 | 196,300.00 | 144,524.40 | | 806,268.40 |
| 25 | | 45,544.00 | 136,133.76 | | 292,998.00 | 99,188.00 | 100,708.00 | 51,389.00 | 725,960.76 |
| 26 | | 46,062.00 | 46,823.00 | 48,591.00 | 49,351.00 | 150,336.00 | 203,492.00 | 51,908.00 | 596,563.00 |
| 27 | | 46,581.00 | 47,341.00 | | | | 244,107.25 | | 338,029.25 |
| 28 | | 47,099.00 | 95,720.00 | 99,256.00 | 100,776.00 | 102,298.00 | 467,190.00 | | 912,339.00 |
| 29 | | | 145,134.00 | 50,146.00 | | 51,668.00 | 262,140.00 | 53,463.00 | 562,551.00 |
| 30 | | 96,272.00 | 48,897.00 | | 102,850.00 | 104,372.00 | 211,788.00 | | 564,179.00 |
| 31 | | | 148,248.00 | 51,183.00 | 51,944.00 | 105,410.00 | 267,325.00 | | 624,110.00 |
| 32 | | | 24,967.00 | | 157,389.00 | 212,892.00 | 323,904.00 | | 719,152.00 |
| 33 | | 99,384.00 | 50,453.00 | | | 268,710.00 | 381,521.00 | 55,538.00 | 855,606.00 |
| 34 | | 50,210.00 | 152,913.00 | | | 108,520.00 | 275,105.00 | | 586,748.00 |
| 35 | | | 205,960.00 | | 135,045.00 | 438,232.00 | 1,249,650.00 | 113,150.00 | 2,142,037.00 |
| Total | 34,807.00 | 5,671,629.75 | 5,173,265.11 | 6,057,836.00 | 5,055,691.00 | 4,835,373.65 | 8,364,328.25 | 462,504.00 | 35,655,434.76 |

Plus 20+ Year Supplement (209.4900 Personnel at \$600) \$ 125,694.00
 Plus National Board Cert (15.7500 Personnel at \$3500) \$ 55,125.00
 Equals Grand Total \$ 35,836,253.76
 Divided by FTE 835.6150
 Equals Average Salary \$ 42,886.08
 Less Formula Ceiling Reduction \$ 2,393,900.98
 Equals Adjusted Total \$ 33,442,352.78

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 35

JACKSON COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|---------|---------|---------|---------|---------|---------|--------|----------|
| 00 | | 4.0000 | | | 1.0000 | | | | 5.0000 |
| 01 | | 8.0000 | | | | 2.0000 | | | 10.0000 |
| 02 | | 7.5000 | | 2.0000 | 1.0000 | | | | 10.5000 |
| 03 | | 2.0000 | 1.0000 | 2.0000 | 2.0000 | | 1.0000 | | 8.0000 |
| 04 | | 7.5000 | 2.0000 | 4.0000 | 3.0000 | | 1.0000 | | 17.5000 |
| 05 | | 6.0000 | | | 2.5000 | 1.0000 | 2.0000 | | 11.5000 |
| 06 | | 2.5000 | 2.0000 | 1.0000 | 2.0000 | | | | 7.5000 |
| 07 | | 5.0000 | | 3.0000 | 1.0000 | 2.0000 | 1.0000 | | 12.0000 |
| 08 | | 3.0000 | 5.0000 | 1.0000 | 5.0000 | 1.0000 | 2.0000 | | 17.0000 |
| 09 | | 4.0000 | 2.0000 | | 2.0000 | 2.5000 | 3.0000 | | 13.5000 |
| 10 | | 3.0000 | 1.0000 | 1.0000 | 1.0000 | 4.0000 | 1.0000 | | 11.0000 |
| 11 | | 5.0000 | 7.0000 | 2.0000 | 2.0000 | 3.0000 | 5.0000 | 1.0000 | 25.0000 |
| 12 | | 1.0000 | 3.0000 | 1.0000 | 1.0000 | | 2.0000 | 1.0000 | 9.0000 |
| 13 | | | 3.0000 | | 1.0000 | 1.0000 | 3.0000 | | 8.0000 |
| 14 | | | | 2.0000 | | 3.0000 | 2.0000 | | 7.0000 |
| 15 | | 2.0000 | 1.0000 | 1.0000 | 3.0000 | 2.0000 | 5.0000 | 1.0000 | 15.0000 |
| 16 | | | 1.0000 | 2.0000 | 1.0000 | 2.0000 | 5.0000 | | 11.0000 |
| 17 | | 2.0000 | 3.0000 | | 1.0000 | | 7.0000 | | 13.0000 |
| 18 | | | 3.0000 | 1.0000 | 1.0000 | 2.0000 | 4.0000 | | 11.0000 |
| 19 | | 1.0000 | | .1000 | | 2.0000 | 3.0000 | | 6.1000 |
| 20 | | | 1.0000 | 1.0000 | 1.0000 | 1.0000 | 3.0000 | | 7.0000 |
| 21 | | | 3.0000 | 2.0000 | 1.0000 | 2.0000 | 4.0000 | | 12.0000 |
| 22 | | | 4.0000 | | 1.0000 | 2.0000 | 1.0000 | | 8.0000 |
| 23 | | | 3.0000 | 2.0000 | 1.5000 | | 3.0000 | | 9.5000 |
| 24 | | | 2.0000 | | | 1.0000 | 1.0000 | | 4.0000 |
| 25 | | 1.0000 | 1.0000 | | | 1.0000 | 3.0000 | | 6.0000 |
| 26 | | | | | | 1.0000 | 2.0000 | | 3.0000 |
| 27 | | | 1.0000 | 1.0000 | 1.0000 | 1.0000 | 3.0000 | | 7.0000 |
| 28 | | | 3.0000 | | 1.0000 | 1.0000 | 4.0000 | | 9.0000 |
| 29 | | | 4.0000 | | | 1.0000 | 3.0000 | | 8.0000 |
| 30 | | | 3.0000 | | 1.0000 | 1.0000 | 2.0000 | | 7.0000 |
| 31 | | | | | 1.0000 | 2.0000 | 2.0000 | | 5.0000 |
| 32 | | | 3.0000 | | 1.0000 | | 3.0000 | | 7.0000 |
| 33 | | | | | .5000 | | 2.0000 | | 2.5000 |
| 34 | | | 3.0000 | | | | 3.0000 | | 6.0000 |
| 35 | | | 7.0000 | | 2.0000 | 3.0000 | 9.4000 | 1.0000 | 22.4000 |
| Total | | 64.5000 | 72.0000 | 29.1000 | 42.5000 | 44.5000 | 95.4000 | 4.0000 | 352.0000 |

Less Formula Ceiling Reduction - 8.570

Adjusted Total 343.4300

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 36

JACKSON COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------------|--------------|--------------|----------------------------|--------------|--------------------------------|------------|-----------|---------------|
| 00 | | 129,340.00 | | | 35,624.00 | | | | 164,964.00 |
| 01 | | 262,824.00 | | | | 73,806.00 | | | 336,630.00 |
| 02 | | 250,290.00 | | 71,800.00 | 36,661.00 | | | | 358,751.00 |
| 03 | | 67,782.00 | 34,651.00 | 72,838.00 | 74,360.00 | | 38,701.00 | | 288,332.00 |
| 04 | | 259,897.50 | 70,828.00 | 148,728.00 | 113,829.00 | | 39,464.00 | | 632,746.50 |
| 05 | | 211,032.00 | | | 96,152.50 | 39,222.00 | 79,966.00 | | 426,372.50 |
| 06 | | 89,225.00 | 72,902.00 | 38,219.00 | 77,960.00 | | | | 278,306.00 |
| 07 | | 181,045.00 | | 116,211.00 | 39,498.00 | 80,518.00 | 41,020.00 | | 458,292.00 |
| 08 | | 110,181.00 | 187,440.00 | 39,256.00 | 200,085.00 | 40,777.00 | 83,076.00 | | 660,815.00 |
| 09 | | 148,984.00 | 76,014.00 | | 81,070.00 | 103,240.00 | 126,171.00 | | 535,479.00 |
| 10 | | 113,298.00 | 38,526.00 | 40,294.00 | 41,055.00 | 167,264.00 | 42,576.00 | | 443,013.00 |
| 11 | | 191,420.00 | 273,315.00 | 81,626.00 | 83,146.00 | 127,002.00 | 215,475.00 | 44,130.00 | 1,016,114.00 |
| 12 | | 38,803.00 | 118,689.00 | 41,331.00 | 42,092.00 | | 87,226.00 | 44,648.00 | 372,789.00 |
| 13 | | | 120,246.00 | | 42,610.00 | 43,371.00 | 132,396.00 | | 338,623.00 |
| 14 | | | | 84,736.00 | | 131,670.00 | 89,300.00 | | 305,706.00 |
| 15 | 80,716.00 | 41,119.00 | 42,887.00 | 42,887.00 | 130,941.00 | 88,816.00 | 225,845.00 | 46,204.00 | 656,528.00 |
| 16 | | 41,637.00 | 86,810.00 | 86,810.00 | 44,166.00 | 89,854.00 | 228,435.00 | | 490,902.00 |
| 17 | 82,790.00 | 126,468.00 | 126,468.00 | 44,685.00 | 44,685.00 | | 323,442.00 | | 577,385.00 |
| 18 | | 128,025.00 | | 44,442.00 | 45,203.00 | 91,928.00 | 186,900.00 | | 496,498.00 |
| 19 | 42,432.00 | | | 4,496.10 | | 92,964.00 | 141,729.00 | | 281,621.10 |
| 20 | | 43,712.00 | 45,479.00 | 45,479.00 | 46,240.00 | 47,001.00 | 143,286.00 | | 325,718.00 |
| 21 | | 132,690.00 | 91,996.00 | 91,996.00 | 46,759.00 | 95,038.00 | 193,120.00 | | 559,603.00 |
| 22 | | 178,996.00 | | | 47,277.00 | 96,076.00 | 48,799.00 | | 371,148.00 |
| 23 | | 135,801.00 | 94,070.00 | 94,070.00 | 71,694.00 | | 147,951.00 | | 449,516.00 |
| 24 | | 91,572.00 | | | | 49,075.00 | 49,836.00 | | 190,483.00 |
| 25 | 45,544.00 | 46,304.00 | | | | 49,594.00 | 151,062.00 | | 292,504.00 |
| 26 | | | | | | 50,112.00 | 101,746.00 | | 151,858.00 |
| 27 | | 47,341.00 | 49,109.00 | 49,109.00 | 49,870.00 | 50,631.00 | 154,173.00 | | 351,124.00 |
| 28 | | 143,580.00 | | | 50,388.00 | 51,149.00 | 207,640.00 | | 452,757.00 |
| 29 | | 193,512.00 | | | | 51,668.00 | 157,284.00 | | 402,464.00 |
| 30 | | 146,691.00 | | | | 52,186.00 | 105,894.00 | | 356,196.00 |
| 31 | | | | | | 51,944.00 | 106,930.00 | | 264,284.00 |
| 32 | | 149,802.00 | | | 51,425.00 | 52,186.00 | 161,952.00 | | 364,217.00 |
| 33 | | | | | 51,944.00 | 105,410.00 | 109,006.00 | | 135,496.50 |
| 34 | | 152,913.00 | | | 26,490.50 | | 165,063.00 | | 317,976.00 |
| 35 | | 360,430.00 | | | 108,036.00 | 164,337.00 | 522,076.00 | 56,575.00 | 1,211,454.00 |
| Total | 2,305,603.50 | 3,153,204.00 | 1,194,328.10 | 1,831,724.00 | 2,032,709.00 | 4,607,540.00 | 191,557.00 | | 15,316,665.60 |
| | | | | Plus 20+ Year Supplement (| 104.0000 | Personnel at \$600) | \$ | | 62,400.00 |
| | | | | Plus National Board Cert (| 15.0000 | Personnel at \$3500) | \$ | | 52,500.00 |
| | | | | | | Equals Grand Total | \$ | | 15,431,565.60 |
| | | | | | | Divided by FTE | | | 352.0000 |
| | | | | | | Equals Average Salary | \$ | | 43,839.67 |
| | | | | | | Less Formula Ceiling Reduction | \$ | | 375,705.97 |
| | | | | | | Equals Adjusted Total | \$ | | 15,055,859.63 |

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 37

JEFFERSON COUNTY BOARD OF EDUCATION

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------|----------|----------|----------|---------|---------|----------|--------|----------|
| 00 | | 30.0000 | | 8.0000 | | | 2.0000 | | 40.0000 |
| 01 | | 16.0000 | | 4.0000 | | | | | 22.0000 |
| 02 | | 17.0000 | 1.0000 | 4.5000 | | 1.0000 | 1.0000 | | 22.5000 |
| 03 | 1.0000 | 18.0000 | 2.0000 | 7.0000 | 2.0000 | 1.0000 | | | 31.0000 |
| 04 | | 12.0000 | 4.5000 | 5.0000 | 3.0000 | 1.0000 | .5000 | | 26.0000 |
| 05 | | 9.0000 | 2.0000 | 5.0000 | 4.0000 | | 1.0000 | | 21.0000 |
| 06 | | 11.0000 | 3.0000 | 3.0000 | 1.0000 | 2.0000 | | | 20.0000 |
| 07 | | 10.0000 | 4.0000 | 2.0000 | 3.0000 | | 1.0000 | | 20.0000 |
| 08 | | 9.0000 | 3.0000 | 6.0000 | 5.0000 | 3.0000 | | 1.0000 | 27.0000 |
| 09 | | 12.0000 | 5.0000 | 4.0000 | 3.0000 | 4.0000 | 2.0000 | 1.0000 | 31.0000 |
| 10 | | 8.0000 | 4.0000 | 5.0000 | 3.0000 | 6.0000 | 3.0000 | | 29.0000 |
| 11 | | 9.0000 | 4.0000 | 6.0000 | 3.0000 | 5.0000 | 6.0000 | | 33.0000 |
| 12 | | 7.0000 | 7.0000 | 4.0000 | 1.0000 | 1.0000 | 3.0000 | | 23.0000 |
| 13 | | 5.0000 | 8.0000 | 5.0000 | 6.0000 | 1.0000 | 5.0000 | .5000 | 30.5000 |
| 14 | | 5.0000 | 6.0000 | 4.0000 | 4.0000 | 1.0000 | 6.0000 | | 26.0000 |
| 15 | | 2.0000 | 1.0000 | 4.0000 | 4.0000 | 4.0000 | 4.0000 | | 19.0000 |
| 16 | | 3.0000 | 7.0000 | 2.0000 | 4.0000 | 3.0000 | 1.0000 | 1.0000 | 21.0000 |
| 17 | | 3.0000 | 4.0000 | 1.0000 | 2.0000 | 4.0000 | 1.0000 | | 15.0000 |
| 18 | | | 6.0000 | 4.0000 | 6.0000 | 5.0000 | 4.0000 | | 25.0000 |
| 19 | | | 6.0000 | 1.0000 | 2.0000 | 4.0000 | 3.0000 | | 16.0000 |
| 20 | | | 3.0000 | 2.0000 | | 1.0000 | 3.0000 | | 9.0000 |
| 21 | | | 3.0000 | 1.0000 | 1.0000 | 2.0000 | 1.0000 | | 8.0000 |
| 22 | | | 4.0000 | | 1.0000 | 4.0000 | 3.0000 | | 12.0000 |
| 23 | | | 4.0000 | 2.0000 | | 4.0000 | 4.0000 | 1.0000 | 15.0000 |
| 24 | | | 2.0000 | 2.0000 | 1.0000 | | 7.0000 | | 12.0000 |
| 25 | | | 3.0000 | | 3.0000 | | 5.0000 | 1.0000 | 12.0000 |
| 26 | | | 3.0000 | 2.0000 | | 1.0000 | | | 6.0000 |
| 27 | | | 1.0000 | 1.0000 | 1.0000 | 2.0000 | 1.0000 | | 6.0000 |
| 28 | | | 3.0000 | 1.0000 | | 5.0000 | 3.0000 | | 12.0000 |
| 29 | | | .5000 | 2.0000 | | | 1.0000 | | 3.5000 |
| 30 | | 1.0000 | 3.0000 | | 1.0000 | 1.5000 | 1.0000 | 1.0000 | 8.5000 |
| 31 | | | 3.0000 | | 1.0000 | 3.0000 | 2.0000 | | 9.0000 |
| 32 | | | 4.0000 | | 1.0000 | 1.0000 | 1.0000 | | 7.0000 |
| 33 | | | 4.0000 | | | 1.0000 | 2.0000 | | 7.0000 |
| 34 | | | 2.0000 | 1.0000 | | | 3.0000 | 1.0000 | 7.0000 |
| 35 | | 1.0000 | 8.0000 | 2.0000 | 2.0000 | 3.0000 | 20.0000 | 2.0000 | 38.0000 |
| Total | 1.0000 | 188.0000 | 128.0000 | 100.5000 | 68.0000 | 74.5000 | 100.5000 | 9.5000 | 670.0000 |

Less Formula Ceiling Reduction - 13.800

Adjusted Total ----- 656.2000

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

JEFFERSON COUNTY BOARD OF EDUCATION

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----------|--------------|--------------|--------------|--------------|--------------|--------------|------------|---------------|
| 00 | | 970,050.00 | | 278,904.00 | | | 74,292.00 | | 1,323,246.00 |
| 01 | | 525,648.00 | | 141,528.00 | | 36,903.00 | 37,664.00 | | 741,743.00 |
| 02 | | 567,324.00 | 34,133.00 | 161,550.00 | | | | | 763,007.00 |
| 03 | 31,610.00 | 610,038.00 | 69,302.00 | 254,933.00 | 74,360.00 | 37,940.00 | | | 1,078,183.00 |
| 04 | | 415,836.00 | 159,363.00 | 185,910.00 | 113,829.00 | 38,703.00 | 19,732.00 | | 933,373.00 |
| 05 | | 316,548.00 | 71,866.00 | 188,500.00 | 153,844.00 | | 39,983.00 | | 770,741.00 |
| 06 | | 392,590.00 | 109,353.00 | 114,657.00 | 38,980.00 | 79,480.00 | | | 735,060.00 |
| 07 | | 362,090.00 | 147,880.00 | 77,474.00 | 118,494.00 | | 41,020.00 | | 746,958.00 |
| 08 | | 330,543.00 | 112,464.00 | 235,536.00 | 200,085.00 | 122,331.00 | | 42,573.00 | 1,043,532.00 |
| 09 | | 446,952.00 | 190,035.00 | 159,096.00 | 121,605.00 | 165,184.00 | 84,114.00 | 43,092.00 | 1,210,078.00 |
| 10 | | 302,128.00 | 154,104.00 | 201,470.00 | 123,165.00 | 250,896.00 | 127,728.00 | | 1,159,491.00 |
| 11 | | 344,556.00 | 156,180.00 | 244,878.00 | 124,719.00 | 211,670.00 | 258,570.00 | | 1,340,573.00 |
| 12 | | 271,621.00 | 276,941.00 | 165,324.00 | 42,092.00 | 42,853.00 | 130,839.00 | | 929,670.00 |
| 13 | | 196,605.00 | 320,656.00 | 209,250.00 | 255,660.00 | 43,371.00 | 220,660.00 | 22,583.50 | 1,268,785.50 |
| 14 | | 199,200.00 | 243,600.00 | 169,472.00 | 172,516.00 | 43,890.00 | 267,900.00 | | 1,096,578.00 |
| 15 | | 80,716.00 | 41,119.00 | 171,548.00 | 174,588.00 | 177,632.00 | 180,676.00 | | 826,279.00 |
| 16 | | 122,631.00 | 291,459.00 | 86,810.00 | 176,664.00 | 134,781.00 | 45,687.00 | 46,722.00 | 904,754.00 |
| 17 | | 124,185.00 | 168,624.00 | 43,924.00 | 89,370.00 | 181,780.00 | 46,206.00 | | 654,089.00 |
| 18 | | | 256,050.00 | 177,768.00 | 271,218.00 | 229,820.00 | 186,900.00 | | 1,121,756.00 |
| 19 | | | 259,158.00 | 44,961.00 | 91,444.00 | 185,928.00 | 141,729.00 | | 723,220.00 |
| 20 | | | 131,136.00 | 90,958.00 | | 47,001.00 | 143,286.00 | | 412,381.00 |
| 21 | | | 132,690.00 | 45,998.00 | 46,759.00 | 95,038.00 | 48,280.00 | | 368,765.00 |
| 22 | | | 178,996.00 | | 47,277.00 | 192,152.00 | 146,397.00 | | 564,822.00 |
| 23 | | | 181,068.00 | 94,070.00 | | 194,224.00 | 197,268.00 | 50,352.00 | 716,982.00 |
| 24 | | | 91,572.00 | 95,108.00 | 48,314.00 | | 348,852.00 | | 583,846.00 |
| 25 | | | 138,912.00 | | 146,499.00 | | 251,770.00 | 51,389.00 | 588,570.00 |
| 26 | | | 140,469.00 | 97,182.00 | | 50,112.00 | | | 287,763.00 |
| 27 | | | 47,341.00 | 49,109.00 | 49,870.00 | 101,262.00 | 51,391.00 | | 298,973.00 |
| 28 | | | 143,580.00 | 49,628.00 | | 255,745.00 | 155,730.00 | | 604,683.00 |
| 29 | | | 24,189.00 | 100,292.00 | | | 52,428.00 | | 176,909.00 |
| 30 | | 48,136.00 | 146,691.00 | | 51,425.00 | 78,279.00 | 52,947.00 | 53,982.00 | 431,460.00 |
| 31 | | | 148,248.00 | | 51,944.00 | 158,115.00 | 106,930.00 | | 465,237.00 |
| 32 | | | 199,736.00 | | 52,463.00 | 53,223.00 | 53,984.00 | | 359,406.00 |
| 33 | | | 201,812.00 | | | 53,742.00 | 109,006.00 | | 364,560.00 |
| 34 | | | 101,942.00 | 52,739.00 | | | 165,063.00 | 56,056.00 | 375,800.00 |
| 35 | | 50,729.00 | 411,920.00 | 106,514.00 | 108,036.00 | 164,337.00 | 1,110,800.00 | 113,150.00 | 2,065,486.00 |
| Total | 31,610.00 | 6,678,126.00 | 5,482,589.00 | 4,095,091.00 | 2,945,220.00 | 3,426,392.00 | 4,897,832.00 | 479,899.50 | 28,036,759.50 |

Plus 20+ Year Supplement (143.0000 Personnel at \$600) \$ 85,800.00
 Plus National Board Cert (6.0000 Personnel at \$3500) \$ 21,000.00
 Equals Grand Total \$ 28,143,559.50
 Divided by FTE 670.0000
 Equals Average Salary \$ 42,005.31
 Less Formula Ceiling Reduction \$ 579,673.27
 Equals Adjusted Total \$ 27,563,886.23

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 39

KANAWHA COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------|----------|----------|----------|----------|----------|----------|---------|------------|
| 00 | 2.0000 | 54.5000 | 2.0000 | 9.0000 | | 1.0000 | | | 68.5000 |
| 01 | | 64.0000 | 2.0000 | 5.8500 | 3.0000 | 1.0000 | | | 76.8500 |
| 02 | | 70.5000 | 7.0000 | 20.5000 | 8.0000 | 1.0000 | | 1.0000 | 107.0000 |
| 03 | | 42.4500 | 12.0000 | 17.0000 | 13.8500 | 2.0000 | 6.0000 | | 93.3000 |
| 04 | | 38.1000 | 4.5000 | 17.0000 | 5.0000 | 5.0000 | 5.8500 | 1.0000 | 76.4500 |
| 05 | | 27.5000 | 9.0000 | 21.5000 | 9.6000 | 10.0000 | 10.0000 | 2.0000 | 89.6000 |
| 06 | | 26.0000 | 13.0000 | 15.0000 | 16.0000 | 9.0000 | 8.0000 | 1.0000 | 88.0000 |
| 07 | | 23.0000 | 16.0000 | 15.5000 | 17.0000 | 8.0000 | 14.0000 | 1.0000 | 94.5000 |
| 08 | | 19.0000 | 5.0000 | 8.0000 | 9.0000 | 3.0000 | 9.0000 | | 53.0000 |
| 09 | | 19.5000 | 16.5000 | 8.0000 | 5.1000 | 7.0000 | 10.0000 | | 66.1000 |
| 10 | | 14.5000 | 8.5000 | 8.8500 | 13.0000 | 10.0000 | 7.0000 | | 61.8500 |
| 11 | | 13.0000 | 9.5000 | 11.5000 | 11.0000 | 5.0000 | 13.0000 | | 63.0000 |
| 12 | | 9.0000 | 14.0000 | 13.0000 | 6.5000 | 6.5000 | 7.0000 | 2.0000 | 58.0000 |
| 13 | | 8.0000 | 13.0000 | 8.0000 | 10.0000 | 10.0000 | 13.5000 | | 62.5000 |
| 14 | | 11.0000 | 10.0000 | 4.0000 | 6.0000 | 4.0000 | 10.0000 | | 45.0000 |
| 15 | | 4.0000 | 16.0000 | 5.0000 | 14.5000 | 7.0000 | 9.0000 | | 55.5000 |
| 16 | | 2.0000 | 12.5000 | 3.0000 | 7.0000 | 6.0000 | 12.5000 | .5000 | 43.5000 |
| 17 | | 7.0000 | 11.0000 | 2.0000 | 8.0000 | 3.0000 | 7.8500 | | 38.8500 |
| 18 | | 3.0000 | 11.0000 | 5.0000 | 7.0000 | 7.0000 | 15.0000 | 1.0000 | 49.0000 |
| 19 | | 1.0000 | 11.0000 | 1.0000 | 5.0000 | 8.0000 | 17.8500 | 2.0000 | 45.8500 |
| 20 | | 6.0000 | 15.0000 | 3.0000 | 7.8500 | 4.8500 | 14.0000 | 1.0000 | 51.7000 |
| 21 | | 2.0000 | 10.0000 | | 5.8500 | 7.0000 | 11.5000 | 2.0000 | 38.3500 |
| 22 | | 1.0000 | 11.0000 | | 1.0000 | 3.0000 | 2.0000 | 1.0000 | 19.0000 |
| 23 | | 1.0000 | 7.0000 | 2.0000 | 3.0000 | 4.0000 | 10.0000 | | 27.0000 |
| 24 | | 2.0000 | 12.0000 | 1.0000 | 6.0000 | 5.0000 | 5.0000 | 1.0000 | 32.0000 |
| 25 | | 1.0000 | 11.8500 | | 3.0000 | 5.0000 | 11.5000 | | 32.3500 |
| 26 | | 2.0000 | 10.0000 | 2.0000 | 3.0000 | 5.0000 | 7.0000 | | 29.0000 |
| 27 | | | 7.0000 | | 2.0000 | 3.0000 | 11.5000 | | 23.5000 |
| 28 | | | 8.0000 | 1.0000 | 1.0000 | 2.0000 | 9.0000 | | 21.0000 |
| 29 | | 1.0000 | 11.0000 | | 2.0000 | 3.0000 | 14.5000 | | 31.5000 |
| 30 | | | 14.0000 | 3.0000 | 2.0000 | 5.0000 | 15.5000 | | 39.5000 |
| 31 | | | 15.0000 | 1.0000 | 3.0000 | 2.0000 | 10.0000 | | 31.0000 |
| 32 | | | 12.0000 | 2.5000 | | 7.0000 | 8.0000 | | 29.5000 |
| 33 | | 1.0000 | 15.0000 | | 3.0000 | 4.0000 | 18.0000 | 1.0000 | 42.0000 |
| 34 | | | 6.0000 | | | 2.0000 | 12.0000 | 2.5000 | 22.5000 |
| 35 | | 2.0000 | 39.5000 | 2.5000 | 5.0000 | 26.8400 | 92.3300 | 2.0000 | 170.1700 |
| Total | 2.0000 | 476.0500 | 407.8500 | 216.7000 | 222.2500 | 202.1900 | 427.3800 | 22.0000 | 1,976.4200 |

Less Formula Ceiling Reduction - 79.700

Adjusted Total 1,896.7200

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 40

KANAWHA COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----------|---------------|---------------|--------------|--------------|--------------|---------------|--------------|---------------|
| 00 | 61,252.00 | 1,762,257.50 | 66,192.00 | 313,767.00 | | 36,385.00 | | | 2,239,853.50 |
| 01 | | 2,102,592.00 | 67,228.00 | 206,984.70 | 108,429.00 | 36,903.00 | | 38,699.00 | 2,560,835.70 |
| 02 | | 2,352,726.00 | 238,931.00 | 735,950.00 | 293,288.00 | 37,422.00 | | | 3,658,317.00 |
| 03 | | 1,438,672.95 | 415,812.00 | 619,123.00 | 514,943.00 | 75,880.00 | 232,206.00 | | 3,296,636.95 |
| 04 | | 1,320,279.30 | 159,363.00 | 632,094.00 | 189,715.00 | 193,515.00 | 230,864.40 | 40,499.00 | 2,766,329.70 |
| 05 | | 967,230.00 | 323,397.00 | 810,550.00 | 369,225.60 | 392,220.00 | 399,830.00 | 82,036.00 | 3,344,488.60 |
| 06 | | 927,940.00 | 473,863.00 | 573,285.00 | 623,680.00 | 357,660.00 | 324,008.00 | 41,536.00 | 3,321,972.00 |
| 07 | | 832,807.00 | 591,520.00 | 600,423.50 | 671,466.00 | 322,072.00 | 574,280.00 | 42,055.00 | 3,634,623.50 |
| 08 | | 697,813.00 | 187,440.00 | 314,048.00 | 360,153.00 | 122,331.00 | 373,842.00 | | 2,055,627.00 |
| 09 | | 726,297.00 | 627,115.50 | 318,192.00 | 206,728.50 | 289,072.00 | 420,570.00 | | 2,587,975.00 |
| 10 | | 547,607.00 | 327,471.00 | 356,601.90 | 533,715.00 | 418,160.00 | 298,032.00 | | 2,481,586.90 |
| 11 | | 497,692.00 | 370,927.50 | 469,349.50 | 457,303.00 | 211,670.00 | 560,235.00 | | 2,567,177.00 |
| 12 | | 349,227.00 | 553,882.00 | 537,303.00 | 273,598.00 | 278,544.50 | 305,291.00 | 89,296.00 | 2,387,141.50 |
| 13 | | 314,568.00 | 521,066.00 | 334,800.00 | 426,100.00 | 433,710.00 | 595,782.00 | | 2,626,026.00 |
| 14 | | 438,240.00 | 406,000.00 | 169,472.00 | 258,774.00 | 175,560.00 | 446,500.00 | | 1,894,546.00 |
| 15 | | 161,432.00 | 657,904.00 | 214,435.00 | 632,881.50 | 310,856.00 | 406,521.00 | | 2,384,029.50 |
| 16 | | 81,754.00 | 520,462.50 | 130,215.00 | 309,162.00 | 269,562.00 | 571,087.50 | 23,361.00 | 1,905,604.00 |
| 17 | | 289,765.00 | 463,716.00 | 87,848.00 | 357,480.00 | 136,335.00 | 362,717.10 | | 1,697,861.10 |
| 18 | | 125,742.00 | 469,425.00 | 222,210.00 | 316,421.00 | 321,748.00 | 700,875.00 | 47,760.00 | 2,204,181.00 |
| 19 | | 42,432.00 | 475,123.00 | 44,961.00 | 228,610.00 | 371,856.00 | 843,287.55 | 96,556.00 | 2,102,825.55 |
| 20 | | 257,706.00 | 655,680.00 | 136,437.00 | 362,984.00 | 227,954.85 | 668,668.00 | 48,797.00 | 2,358,226.85 |
| 21 | | 86,938.00 | 442,300.00 | | 273,540.15 | 332,633.00 | 555,220.00 | 98,630.00 | 1,789,261.15 |
| 22 | | 43,988.00 | 492,239.00 | | 47,277.00 | 144,114.00 | 97,598.00 | 49,834.00 | 875,050.00 |
| 23 | | 44,507.00 | 316,869.00 | 94,070.00 | 143,388.00 | 194,224.00 | 493,170.00 | | 1,286,228.00 |
| 24 | | 90,050.00 | 549,432.00 | 47,554.00 | 289,884.00 | 245,375.00 | 249,180.00 | 50,871.00 | 1,522,346.00 |
| 25 | | 45,544.00 | 548,702.40 | | 146,499.00 | 247,970.00 | 579,071.00 | | 1,567,786.40 |
| 26 | | 92,124.00 | 468,230.00 | 97,182.00 | 148,053.00 | 250,560.00 | 356,111.00 | | 1,412,260.00 |
| 27 | | | 331,387.00 | | 99,740.00 | 151,893.00 | 590,996.50 | | 1,174,016.50 |
| 28 | | | 382,880.00 | 49,628.00 | 50,388.00 | 102,298.00 | 467,190.00 | | 1,052,384.00 |
| 29 | | 47,618.00 | 532,158.00 | | 101,814.00 | 155,004.00 | 760,206.00 | | 1,596,800.00 |
| 30 | | | 684,558.00 | 151,995.00 | 102,850.00 | 260,930.00 | 820,678.50 | | 2,021,011.50 |
| 31 | | | 741,240.00 | 51,183.00 | 155,832.00 | 105,410.00 | 534,650.00 | | 1,588,315.00 |
| 32 | | | 599,208.00 | 129,255.00 | | 372,561.00 | 431,872.00 | | 1,532,896.00 |
| 33 | | 49,692.00 | 756,795.00 | | 158,943.00 | 214,968.00 | 981,054.00 | 55,538.00 | 2,216,990.00 |
| 34 | | | 305,826.00 | | | 108,520.00 | 660,252.00 | 140,140.00 | 1,214,738.00 |
| 35 | | 101,458.00 | 2,033,855.00 | 133,142.50 | 270,090.00 | 1,470,268.36 | 5,128,008.20 | 113,150.00 | 9,249,972.06 |
| Total | 61,252.00 | 16,836,698.75 | 17,758,197.90 | 8,582,059.10 | 9,482,954.75 | 9,376,144.71 | 21,019,853.75 | 1,058,758.00 | 84,175,918.96 |

Plus 20+ Year Supplement (581.1300 Personnel at \$600) \$ 348,678.00
 Plus National Board Cert (20.0000 Personnel at \$3500) \$ 70,000.00
 Equals Grand Total \$ 84,594,596.96
 Divided by FTE
 Equals Average Salary \$ 42,801.93
 Less Formula Ceiling Reduction \$ 3,411,313.82
 Equals Adjusted Total \$ 81,183,283.14

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 41

LEWIS COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-------|---------|---------|---------|---------|---------|---------|--------|---------|
| 00 | | 7.0000 | | | | | | | |
| 01 | | 3.5000 | | 2.0000 | 1.0000 | | | | 10.0000 |
| 02 | | 6.0000 | | 2.0000 | | | 1.0000 | | 6.5000 |
| 03 | | 8.0000 | 1.0000 | 2.0000 | | 1.0000 | | | 9.0000 |
| 04 | | 3.0000 | | 5.0000 | 1.0000 | 1.0000 | | | 16.0000 |
| 05 | .6000 | 5.0000 | 2.0000 | 1.0000 | 1.0000 | 2.0000 | | | 7.0000 |
| 06 | | 1.0000 | 1.0000 | 1.0000 | 1.0000 | 2.0000 | | | 10.6000 |
| 07 | | 1.0000 | 1.0000 | 1.0000 | 1.0000 | 2.0000 | 1.0000 | 1.0000 | 8.0000 |
| 08 | | 2.0000 | 1.0000 | 1.0000 | 3.0000 | 2.0000 | | | 6.0000 |
| 09 | | | 2.0000 | 1.0000 | 1.0000 | 3.0000 | | | 10.0000 |
| 10 | | | 2.0000 | | 1.0000 | | | | 3.0000 |
| 11 | | 2.0000 | 3.0000 | | | | 2.0000 | | 5.0000 |
| 12 | | | 2.0000 | 1.0000 | 1.0000 | | | | 6.0000 |
| 13 | | | 1.0000 | | | | 2.0000 | | 3.0000 |
| 14 | | | 1.0000 | | 2.0000 | | | | 3.0000 |
| 15 | | | 2.0000 | | 2.0000 | 1.0000 | | | 5.0000 |
| 16 | | | 3.0000 | 1.0000 | | | 3.0000 | | 7.0000 |
| 17 | | 1.0000 | 1.0000 | | 1.0000 | | 3.0000 | | 5.0000 |
| 18 | | | 4.0000 | | | | | | 5.0000 |
| 19 | | | 2.0000 | 1.0000 | | 1.0000 | 2.0000 | | 6.0000 |
| 20 | | | 1.0000 | 1.0000 | 1.0000 | | | | 3.0000 |
| 21 | | | 1.0000 | | | | 2.0000 | | 3.0000 |
| 22 | | | | 2.0000 | | 1.0000 | | | 3.0000 |
| 23 | | | | 2.0000 | | 1.0000 | 1.0000 | | 4.0000 |
| 24 | | | | 2.0000 | | 1.0000 | 2.0000 | | 5.0000 |
| 25 | | | | | | 2.0000 | 1.5000 | | 6.5000 |
| 26 | | | | | | 1.0000 | 1.0000 | | 1.0000 |
| 27 | | | | | | 1.0000 | 1.0000 | | 2.0000 |
| 28 | | | | 1.0000 | 1.0000 | | 3.0000 | | 2.0000 |
| 29 | | | 1.0000 | | | | | | 5.0000 |
| 30 | | | 1.0000 | | | | | | 1.0000 |
| 31 | | | 1.0000 | | | | | | 1.0000 |
| 32 | | | 3.0000 | | | 1.0000 | 1.0000 | | 5.0000 |
| 33 | | | 1.0000 | | | 2.0000 | | | 3.0000 |
| 34 | | | | 1.0000 | 1.0000 | | 1.0000 | | 2.0000 |
| 35 | | | 3.0000 | 2.0000 | 1.0000 | 1.0000 | 5.0000 | | 8.0000 |
| Total | .6000 | 38.5000 | 44.0000 | 28.0000 | 21.0000 | 22.0000 | 41.0000 | 2.0000 | 11.5000 |

Less Formula Ceiling Reduction - 14.660
 Adjusted Total 182.4400

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 42

LEWIS COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----------|--------------|--------------|--------------|------------|--------------|--------------|-----------|--------------|
| 00 | | 226,345.00 | | 69,726.00 | 35,624.00 | | | | 331,695.00 |
| 01 | | 114,985.50 | | 70,764.00 | | | | | 223,413.50 |
| 02 | | 200,232.00 | | 71,800.00 | | | 37,664.00 | | 309,454.00 |
| 03 | | 271,128.00 | 34,651.00 | 182,095.00 | 37,180.00 | 37,422.00 | | | 562,994.00 |
| 04 | | 103,959.00 | | 74,364.00 | | 37,940.00 | | | 255,729.00 |
| 05 | 19,506.00 | 175,860.00 | 35,933.00 | 37,700.00 | 38,461.00 | 77,406.00 | | | 385,904.00 |
| 06 | | 35,690.00 | 36,451.00 | 38,219.00 | 38,980.00 | 78,444.00 | | | 310,857.00 |
| 07 | | | 36,970.00 | 116,211.00 | | 79,480.00 | 40,501.00 | 41,536.00 | 235,221.00 |
| 08 | | 73,454.00 | 37,488.00 | 39,256.00 | 120,051.00 | | 82,040.00 | | 394,863.00 |
| 09 | | | 76,014.00 | | 40,535.00 | | 124,614.00 | | 116,549.00 |
| 10 | | | 115,578.00 | | | | 85,152.00 | | 200,730.00 |
| 11 | | 76,568.00 | 78,090.00 | 40,813.00 | 41,573.00 | | | | 237,044.00 |
| 12 | | | 39,563.00 | | | | 87,226.00 | | 126,789.00 |
| 13 | | | 40,082.00 | | | | | | 125,302.00 |
| 14 | | | 81,200.00 | | | | | | 211,348.00 |
| 15 | | | 123,357.00 | 42,887.00 | | 43,890.00 | 135,507.00 | | 301,751.00 |
| 16 | | | 41,637.00 | | 44,166.00 | | 137,061.00 | | 222,864.00 |
| 17 | | 41,395.00 | 168,624.00 | | | | | | 210,019.00 |
| 18 | | | 85,350.00 | 44,442.00 | | 45,964.00 | 93,450.00 | | 269,206.00 |
| 19 | | | 43,193.00 | 44,961.00 | 45,722.00 | | | | 133,876.00 |
| 20 | | | 43,712.00 | | | | 95,524.00 | | 139,236.00 |
| 21 | | | | 91,996.00 | | 47,519.00 | | | 139,515.00 |
| 22 | | | 89,498.00 | | | 48,038.00 | 48,799.00 | | 186,335.00 |
| 23 | | | 90,534.00 | | 47,796.00 | | 48,634.00 | | 236,964.00 |
| 24 | | | 91,572.00 | | 48,314.00 | 98,150.00 | 74,754.00 | | 312,790.00 |
| 25 | | | | | 48,833.00 | | | | 48,833.00 |
| 26 | | | | | | 50,112.00 | 50,873.00 | | 100,985.00 |
| 27 | | | | | | 50,631.00 | 51,391.00 | | 102,022.00 |
| 28 | | | | 49,628.00 | 50,388.00 | | 155,730.00 | | 255,746.00 |
| 29 | | | 48,378.00 | | | | | | 48,378.00 |
| 30 | | | 48,897.00 | | | | | | 48,897.00 |
| 31 | | | 148,248.00 | | | 52,705.00 | 53,465.00 | | 254,418.00 |
| 32 | | | 49,934.00 | | | 106,446.00 | | | 156,380.00 |
| 33 | | | | | 52,981.00 | | 54,503.00 | | 107,484.00 |
| 34 | | | 50,971.00 | | 53,500.00 | 54,260.00 | 275,105.00 | | 433,836.00 |
| 35 | | | 154,470.00 | 106,514.00 | | 109,558.00 | 194,390.00 | 56,575.00 | 621,507.00 |
| Total | 19,506.00 | 1,319,616.50 | 1,890,395.00 | 1,121,376.00 | 915,582.00 | 1,017,965.00 | 1,976,383.00 | 98,111.00 | 8,358,934.50 |

Plus 20+ Year Supplement (55.0000 Personnel at \$600) \$ 33,000.00
 Plus National Board Cert (Personnel at \$3500) \$
 Equals Grand Total \$ 8,391,934.50
 Divided by FTE 197.1000
 Equals Average Salary \$ 42,577.03
 Less Formula Ceiling Reduction \$ 624,179.25
 Equals Adjusted Total \$ 7,767,755.25

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 43

LINCOLN COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|---------|---------|---------|---------|---------|---------|-------|----------|
| 00 | | 3.0000 | | | 1.0000 | | | | 4.0000 |
| 01 | | 4.0000 | | 1.0000 | 1.0000 | | | | 6.0000 |
| 02 | | 2.0000 | 1.0000 | 1.0000 | | | | | 4.0000 |
| 03 | | 8.0000 | 2.0000 | 1.0000 | 1.0000 | | | | 12.0000 |
| 04 | | | 3.0000 | 1.0000 | 1.0000 | 1.0000 | 1.0000 | | 7.0000 |
| 05 | | 2.0000 | | 4.0000 | 2.0000 | 1.0000 | | | 9.0000 |
| 06 | | 1.0000 | 2.0000 | 2.0000 | 1.0000 | 2.0000 | | | 8.0000 |
| 07 | | 3.0000 | 4.0000 | | 2.0000 | | | | 9.0000 |
| 08 | | 5.0000 | | | | 4.0000 | 1.0000 | | 10.0000 |
| 09 | | 3.0000 | 2.0000 | 2.0000 | 2.0000 | | 5.0000 | .5000 | 14.5000 |
| 10 | | 1.0000 | 2.0000 | 3.0000 | 2.0000 | | 1.5000 | | 9.5000 |
| 11 | | | 3.0000 | 2.0000 | 1.0000 | 2.0000 | | | 8.0000 |
| 12 | | 1.0000 | 3.0000 | 2.0000 | 2.0000 | 1.0000 | | | 9.0000 |
| 13 | | | 3.0000 | 1.2000 | 1.0000 | | 1.0000 | | 6.2000 |
| 14 | | | 2.0000 | 2.0000 | | | 2.0000 | | 6.0000 |
| 15 | | | 2.0000 | | | | 1.0000 | | 3.0000 |
| 16 | | 1.0000 | | | 1.0000 | | | | 2.0000 |
| 17 | | 1.0000 | 2.0000 | | 2.0000 | | 3.0000 | | 8.0000 |
| 18 | | | 3.0000 | 1.0000 | 2.0000 | 1.0000 | | | 7.3900 |
| 19 | | 1.0000 | 2.0000 | | 1.0000 | 2.0000 | 2.0000 | .3900 | 8.0000 |
| 20 | | 1.0000 | 2.0000 | 1.0000 | | 2.0000 | 2.0000 | | 8.0000 |
| 21 | | 2.0000 | 2.0000 | | | | 2.0000 | | 4.0000 |
| 22 | | | 2.0000 | 1.0000 | 2.0000 | 1.0000 | | | 6.0000 |
| 23 | | | 2.0000 | | 1.0000 | | | | 3.0000 |
| 24 | | | 2.0000 | | | 1.0000 | 1.0000 | | 4.0000 |
| 25 | | 1.0000 | 2.0000 | 1.0000 | | | 2.5000 | | 6.5000 |
| 26 | | | 3.0000 | 4.0000 | | | 3.0000 | | 10.0000 |
| 27 | | | 2.0000 | | | 1.0000 | 3.0000 | | 6.0000 |
| 28 | | | 2.1000 | | | 1.0000 | 1.2000 | | 4.3000 |
| 29 | | | | | 2.0000 | 2.0000 | 3.0000 | | 7.0000 |
| 30 | | | 1.0000 | 1.0000 | 3.0000 | | 2.0000 | | 7.0000 |
| 31 | | | | | | | 5.0000 | | 5.0000 |
| 32 | | | 3.0000 | | | | 3.0000 | | 6.0000 |
| 33 | | | | | | 1.0000 | 4.0000 | | 5.0000 |
| 34 | | | 1.0000 | | | 1.0000 | 3.0000 | | 5.0000 |
| 35 | | | 1.0000 | | 3.0000 | | 17.0000 | | 21.0000 |
| Total | | 40.0000 | 61.1000 | 31.2000 | 34.0000 | 24.0000 | 67.2000 | .8900 | 258.3900 |

Less Formula Ceiling Reduction - 7.330

Adjusted Total 251.0600

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 44

LINCOLN COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|------------|---------------|--------------|
| 00 | | 97,005.00 | | | 35,624.00 | | | | 132,629.00 |
| 01 | | 131,412.00 | | 35,382.00 | 36,143.00 | | | | 202,937.00 |
| 02 | | 66,744.00 | 34,133.00 | 35,900.00 | | | | | 136,777.00 |
| 03 | | 271,128.00 | 69,302.00 | 36,419.00 | 37,180.00 | | | | 414,029.00 |
| 04 | | | 106,242.00 | 37,182.00 | 37,943.00 | 38,703.00 | 39,464.00 | | 259,534.00 |
| 05 | | 70,344.00 | | 150,800.00 | 76,922.00 | 39,222.00 | | | 337,288.00 |
| 06 | | 35,690.00 | 72,902.00 | 76,438.00 | 38,980.00 | 79,480.00 | | | 303,490.00 |
| 07 | | 108,627.00 | 147,880.00 | | 78,996.00 | | | | 335,503.00 |
| 08 | | 183,635.00 | | | | 163,108.00 | 41,538.00 | | 388,281.00 |
| 09 | | 111,738.00 | 76,014.00 | 79,548.00 | 81,070.00 | | 210,285.00 | 21,546.00 | 580,201.00 |
| 10 | | 37,766.00 | 77,052.00 | 120,882.00 | 82,110.00 | | 63,864.00 | | 381,674.00 |
| 11 | | | 117,135.00 | 81,626.00 | 41,573.00 | 84,668.00 | | | 325,002.00 |
| 12 | | 38,803.00 | 118,689.00 | 82,662.00 | 84,184.00 | 42,853.00 | | | 367,191.00 |
| 13 | | | 120,246.00 | 50,220.00 | 42,610.00 | | 44,132.00 | | 257,208.00 |
| 14 | | | 81,200.00 | 84,736.00 | | | 89,300.00 | | 255,236.00 |
| 15 | | | 82,238.00 | | | | 45,169.00 | | 127,407.00 |
| 16 | | 40,877.00 | | | 44,166.00 | | | | 85,043.00 |
| 17 | | 41,395.00 | 84,312.00 | | 89,370.00 | | 138,618.00 | | 353,695.00 |
| 18 | | | 128,025.00 | 44,442.00 | 90,406.00 | 45,964.00 | | 18,626.40 | 327,463.40 |
| 19 | | 42,432.00 | 86,386.00 | | 45,722.00 | 92,964.00 | 94,486.00 | | 361,990.00 |
| 20 | | 42,951.00 | 87,424.00 | 45,479.00 | | 94,002.00 | 95,524.00 | | 365,380.00 |
| 21 | | 86,938.00 | 88,460.00 | | | | | | 175,398.00 |
| 22 | | | 89,498.00 | 46,516.00 | 94,554.00 | 48,038.00 | | | 278,606.00 |
| 23 | | | 90,534.00 | | 47,796.00 | | | | 138,330.00 |
| 24 | | | 91,572.00 | | | 49,075.00 | 49,836.00 | | 190,483.00 |
| 25 | | 45,544.00 | 92,608.00 | 48,072.00 | | | 125,885.00 | | 312,109.00 |
| 26 | | | 140,469.00 | 194,364.00 | | | 152,619.00 | | 487,452.00 |
| 27 | | | 94,682.00 | | | 50,631.00 | 154,173.00 | | 299,486.00 |
| 28 | | | 100,506.00 | | | 51,149.00 | 62,292.00 | | 213,947.00 |
| 29 | | | | | 101,814.00 | 103,336.00 | 157,284.00 | | 362,434.00 |
| 30 | | | 48,897.00 | 50,665.00 | 154,275.00 | | 105,894.00 | | 359,731.00 |
| 31 | | | | | | | 267,325.00 | | 267,325.00 |
| 32 | | | 149,802.00 | | | | 161,952.00 | | 311,754.00 |
| 33 | | | | | | 53,742.00 | 218,012.00 | | 271,754.00 |
| 34 | | | 50,971.00 | | | 54,260.00 | 165,063.00 | | 270,294.00 |
| 35 | | | 51,490.00 | | 162,054.00 | | 944,180.00 | | 1,157,724.00 |
| Total | 1,453,029.00 | 2,578,669.00 | 1,301,333.00 | 1,503,492.00 | 1,091,195.00 | 3,426,895.00 | 40,172.40 | 11,394,785.40 | |

Plus 20+ Year Supplement (93.6000 Personnel at \$600) \$ 56,160.00
 Plus National Board Cert (7.0000 Personnel at \$3500) \$ 24,500.00
 Equals Grand Total \$ 11,475,445.40
 Divided by FTE 258.3900
 Equals Average Salary \$ 44,411.33
 Less Formula Ceiling Reduction \$ 325,535.04
 Equals Adjusted Total \$ 11,149,910.36

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 45

LOGAN COUNTY SCHOOL SYSTEM

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|----------|---------|---------|---------|---------|---------|----|----------|
| 00 | | 8.0000 | | | | 1.0000 | | | 9.0000 |
| 01 | | 23.0000 | | 2.0000 | 1.0000 | | 1.0000 | | 27.0000 |
| 02 | | 14.0000 | | 2.0000 | | | | | 16.0000 |
| 03 | | 22.0000 | 3.0000 | 2.0000 | 1.0000 | 1.0000 | | | 29.0000 |
| 04 | | 16.0000 | 3.0000 | 7.0000 | 3.0000 | | 1.0000 | | 30.0000 |
| 05 | | 5.0000 | 5.0000 | 2.0000 | | 1.0000 | 3.0000 | | 16.0000 |
| 06 | | 8.0000 | 4.0000 | 3.0000 | 4.0000 | 2.0000 | 1.0000 | | 22.0000 |
| 07 | | 4.0000 | 5.0000 | 4.0000 | 1.0000 | 2.0000 | | | 16.0000 |
| 08 | | 2.0000 | 4.0000 | 3.0000 | 2.0000 | 3.0000 | 1.7500 | | 15.7500 |
| 09 | | 2.0000 | 4.0000 | 6.0000 | 6.0000 | 2.0000 | 4.2500 | | 24.2500 |
| 10 | | 6.0000 | 6.0000 | 2.0000 | 1.0000 | | 2.0000 | | 17.0000 |
| 11 | | 2.0000 | 3.0000 | 3.0000 | 3.0000 | 2.0000 | 3.0000 | | 16.0000 |
| 12 | | 1.0000 | 2.0000 | 1.0000 | 5.0000 | 1.0000 | 2.0000 | | 12.0000 |
| 13 | | 1.0000 | 2.0000 | 1.0000 | 1.0000 | | 1.0000 | | 6.0000 |
| 14 | | 4.0000 | 3.0000 | 2.0000 | 1.0000 | 2.0000 | 3.0000 | | 15.0000 |
| 15 | | 2.0000 | | 3.0000 | 1.0000 | 1.0000 | 2.5000 | | 9.5000 |
| 16 | | | 2.0000 | | | 2.0000 | 5.0000 | | 9.0000 |
| 17 | | 1.0000 | 1.0000 | | | 1.9000 | 1.1000 | | 5.0000 |
| 18 | | 3.0000 | 2.0000 | | | | 2.0000 | | 7.0000 |
| 19 | | | 3.0000 | | 1.0000 | | | | 4.0000 |
| 20 | | 1.0000 | 2.0000 | | | | 1.0000 | | 4.0000 |
| 21 | | | 4.0000 | 1.0000 | | | | | 5.0000 |
| 22 | | | 1.0000 | | 1.0000 | | 4.0000 | | 6.0000 |
| 23 | | 1.0000 | 3.0000 | | | | 1.0000 | | 5.0000 |
| 24 | | | 1.0000 | | | | 3.0000 | | 4.0000 |
| 25 | | | 1.0000 | | 1.0000 | | 2.0000 | | 4.0000 |
| 26 | | | 1.0000 | | | | 6.0000 | | 7.0000 |
| 27 | | | 3.0000 | | | 1.0000 | 4.0000 | | 8.0000 |
| 28 | | 2.0000 | 1.0000 | | | 1.0000 | 6.0000 | | 10.0000 |
| 29 | | | 2.0000 | | | | 3.0000 | | 5.0000 |
| 30 | | | 6.0000 | 1.0000 | | | 4.0000 | | 11.0000 |
| 31 | | | 3.0000 | | 2.0000 | | 2.0000 | | 7.0000 |
| 32 | | | 2.0000 | | | 1.0000 | 2.0000 | | 5.0000 |
| 33 | | | 1.0000 | | 1.0000 | | 1.0000 | | 3.0000 |
| 34 | | | 2.0000 | | | | 1.0000 | | 3.0000 |
| 35 | | 1.0000 | 2.0000 | 2.0000 | | 2.0000 | 17.8000 | | 24.8000 |
| Total | | 129.0000 | 87.0000 | 47.0000 | 36.0000 | 26.9000 | 91.4000 | | 417.3000 |

Less Formula Ceiling Reduction - -3.490

Adjusted Total 420.7900

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 46

LOGAN COUNTY SCHOOL SYSTEM

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|------------|---------------|--------------|
| 00 | | 258,680.00 | | | | 36,385.00 | | | 295,065.00 |
| 01 | | 755,619.00 | | 70,764.00 | 36,143.00 | | 37,664.00 | | 900,190.00 |
| 02 | | 467,208.00 | | 71,800.00 | | | | | 539,008.00 |
| 03 | | 745,602.00 | 103,953.00 | 72,838.00 | 37,180.00 | 37,940.00 | | | 997,513.00 |
| 04 | | 554,448.00 | 106,242.00 | 260,274.00 | 113,829.00 | | 39,464.00 | | 1,074,257.00 |
| 05 | | 175,860.00 | 179,665.00 | 75,400.00 | | 39,222.00 | 119,949.00 | | 590,096.00 |
| 06 | | 285,520.00 | 145,804.00 | 114,657.00 | 155,920.00 | 79,480.00 | 40,501.00 | | 821,882.00 |
| 07 | | 144,836.00 | 184,850.00 | 154,948.00 | 39,498.00 | 80,518.00 | | | 604,650.00 |
| 08 | | 73,454.00 | 149,952.00 | 117,768.00 | 80,034.00 | 122,331.00 | 72,691.50 | | 616,230.50 |
| 09 | | 74,492.00 | 152,028.00 | 238,644.00 | 243,210.00 | 82,592.00 | 178,742.25 | | 969,708.25 |
| 10 | | 226,596.00 | 231,156.00 | 80,588.00 | 41,055.00 | | 85,152.00 | | 664,547.00 |
| 11 | | 76,568.00 | 117,135.00 | 122,439.00 | 124,719.00 | 84,668.00 | 129,285.00 | | 654,814.00 |
| 12 | | 38,803.00 | 79,126.00 | 41,331.00 | 210,460.00 | 42,853.00 | 87,226.00 | | 499,799.00 |
| 13 | | 39,321.00 | 80,164.00 | 41,850.00 | 42,610.00 | | 44,132.00 | | 248,077.00 |
| 14 | | 159,360.00 | 121,800.00 | 84,736.00 | 43,129.00 | 87,780.00 | 133,950.00 | | 630,755.00 |
| 15 | | 80,716.00 | | 128,661.00 | 43,647.00 | 44,408.00 | 112,922.50 | | 410,354.50 |
| 16 | | | 83,274.00 | | | 89,854.00 | 228,435.00 | | 401,563.00 |
| 17 | | 41,395.00 | 42,156.00 | | | 86,345.50 | 50,826.60 | | 220,723.10 |
| 18 | | 125,742.00 | 85,350.00 | | | | 93,450.00 | | 304,542.00 |
| 19 | | | 129,579.00 | | 45,722.00 | | | | 175,301.00 |
| 20 | | 42,951.00 | 87,424.00 | | | | 47,762.00 | | 178,137.00 |
| 21 | | | 176,920.00 | 45,998.00 | | | | | 222,918.00 |
| 22 | | | 44,749.00 | | 47,277.00 | | 195,196.00 | | 287,222.00 |
| 23 | | 44,507.00 | 135,801.00 | | | | 49,317.00 | | 229,625.00 |
| 24 | | | 45,786.00 | | | | 149,508.00 | | 195,294.00 |
| 25 | | | 46,304.00 | | 48,833.00 | | 100,708.00 | | 195,845.00 |
| 26 | | | 46,823.00 | | | | 305,238.00 | | 352,061.00 |
| 27 | | | 142,023.00 | | | 50,631.00 | 205,564.00 | | 398,218.00 |
| 28 | | 94,198.00 | 47,860.00 | | | 51,149.00 | 311,460.00 | | 504,667.00 |
| 29 | | | 96,756.00 | | | | 157,284.00 | | 254,040.00 |
| 30 | | | 293,382.00 | 50,665.00 | | | 211,788.00 | | 555,835.00 |
| 31 | | | 148,248.00 | | 103,888.00 | | 106,930.00 | | 359,066.00 |
| 32 | | | 99,868.00 | | | 53,223.00 | 107,968.00 | | 261,059.00 |
| 33 | | | 50,453.00 | | 52,981.00 | | 54,503.00 | | 157,937.00 |
| 34 | | | 101,942.00 | | | | 55,021.00 | | 156,963.00 |
| 35 | | 50,729.00 | 102,980.00 | 106,514.00 | | 109,558.00 | 988,612.00 | | 1,358,393.00 |
| Total | 4,556,605.00 | 3,659,553.00 | 1,879,875.00 | 1,510,135.00 | 1,178,937.50 | 4,501,249.85 | | 17,286,355.35 | |

Plus 20+ Year Supplement (94.0000 Personnel at \$600) \$ 56,400.00
 Plus National Board Cert (1.0000 Personnel at \$3500) \$ 3,500.00
 Equals Grand Total \$ 17,346,255.35
 Divided by FTE 417.3000
 Equals Average Salary \$ 41,567.82
 Less Formula Ceiling Reduction \$ -145,071.69
 Equals Adjusted Total \$ 17,491,327.04

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 47

MARION COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|----------|---------|----------|----------|---------|---------|----------|--------|----------|
| 00 | | 21.5000 | | 8.0000 | 1.0000 | | | | 30.5000 |
| 01 | | 9.0000 | 1.0000 | 5.0000 | 2.0000 | 1.0000 | | | 18.0000 |
| 02 | | 14.0000 | 1.0000 | 12.0000 | | 3.0000 | | | 30.0000 |
| 03 | | 9.0000 | 4.0000 | 15.0000 | 2.0000 | 2.0000 | 2.0000 | | 34.0000 |
| 04 | | 5.0000 | 3.0000 | 4.0000 | 7.0000 | 3.0000 | | | 22.0000 |
| 05 | | 7.0000 | | 6.0000 | 5.0000 | 1.0000 | | | 19.0000 |
| 06 | | 7.0000 | 3.0000 | 7.0000 | 4.0000 | 2.0000 | | | 23.0000 |
| 07 | | 6.0000 | 3.0000 | 9.0000 | 3.0000 | 1.0000 | 3.0000 | | 25.0000 |
| 08 | | 4.0000 | 3.0000 | 3.0000 | 7.0000 | 6.0000 | 3.0000 | | 26.0000 |
| 09 | | 5.0000 | 6.0000 | 2.0000 | 2.0000 | 3.0000 | 3.0000 | | 21.0000 |
| 10 | | 6.0000 | 7.0000 | 5.0000 | 5.0000 | 3.0000 | 5.0000 | | 31.0000 |
| 11 | | 4.0000 | 2.0000 | 6.0000 | 5.0000 | 3.0000 | 1.0000 | | 21.0000 |
| 12 | | 2.0000 | 6.0000 | 2.0000 | 2.0000 | 2.0000 | 1.0000 | | 15.0000 |
| 13 | | 3.0000 | 6.0000 | 3.0000 | 4.0000 | 7.0000 | 2.0000 | | 25.0000 |
| 14 | | 3.0000 | 7.0000 | 3.0000 | 1.0000 | 1.0000 | 5.0000 | | 20.0000 |
| 15 | | 2.0000 | 4.0000 | 2.0000 | 4.0000 | 2.0000 | 4.0000 | | 18.0000 |
| 16 | | 1.0000 | 4.0000 | 1.0000 | 2.0000 | 4.0000 | | | 12.0000 |
| 17 | | 1.0000 | 5.0000 | 4.0000 | 2.0000 | 2.0000 | 3.5000 | 1.0000 | 18.5000 |
| 18 | | 1.0000 | 3.0000 | 2.0000 | 2.0000 | 5.0000 | 2.0000 | | 15.0000 |
| 19 | | 3.0000 | 3.4000 | 3.0000 | 2.0000 | 5.0000 | 3.8100 | | 20.2100 |
| 20 | | 1.0000 | 3.0000 | 1.0000 | 2.0000 | 5.0000 | 5.0000 | | 17.0000 |
| 21 | | 3.0000 | | | 4.0000 | 1.0000 | 6.0000 | | 14.0000 |
| 22 | | | 1.0000 | 3.0000 | 1.0000 | | 4.0000 | | 9.0000 |
| 23 | | | | 1.0000 | 2.0000 | 1.0000 | 5.0000 | | 9.0000 |
| 24 | | | 3.0000 | 2.0000 | | 2.0000 | 1.0000 | 1.0000 | 9.0000 |
| 25 | | | 1.0000 | | 1.0000 | | 1.0000 | 1.0000 | 4.0000 |
| 26 | | | 1.0000 | 1.0000 | | | 1.0000 | | 3.0000 |
| 27 | | 1.0000 | | | | | 1.0000 | 1.0000 | 3.0000 |
| 28 | | 2.0000 | 2.0000 | 1.0000 | 1.0000 | 1.0000 | 2.0000 | | 9.0000 |
| 29 | | | 1.0000 | 1.0000 | 1.7500 | 3.0000 | 1.0000 | | 7.7500 |
| 30 | | 1.0000 | 2.0000 | 1.0000 | 1.0000 | | 2.0000 | | 7.0000 |
| 31 | | | 1.0000 | | 1.0000 | 3.0000 | 3.0000 | | 8.0000 |
| 32 | | | 5.0000 | | 1.0000 | | 4.0000 | | 10.0000 |
| 33 | | | 4.0000 | | | | 6.0000 | | 10.0000 |
| 34 | | 1.0000 | .5000 | | | | 3.0000 | | 4.5000 |
| 35 | | 1.0000 | 6.0000 | 1.0000 | 4.0000 | 12.0000 | 18.0000 | | 42.0000 |
| Total | 123.5000 | | 101.9000 | 114.0000 | 81.7500 | 84.0000 | 101.3100 | 4.0000 | 610.4600 |

Less Formula Ceiling Reduction - 31.710

Adjusted Total 578.7500

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)
 (W/O Nurses)

Pgm: WVE904BNWO
 Page: 48

MARION COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------------|--------------|--------------|----------------------------|--------------|--------------------------------|------------|-----------|---------------|
| 00 | | 695,202.50 | | 278,904.00 | 35,624.00 | | | | 1,009,730.50 |
| 01 | | 295,677.00 | 33,614.00 | 176,910.00 | 72,286.00 | 36,903.00 | | | 615,390.00 |
| 02 | | 467,208.00 | 34,133.00 | 430,800.00 | | 112,266.00 | | | 1,044,407.00 |
| 03 | | 305,019.00 | 138,604.00 | 546,285.00 | 74,360.00 | 75,880.00 | 77,402.00 | | 1,217,550.00 |
| 04 | | 173,265.00 | 106,242.00 | 148,728.00 | 265,601.00 | 116,109.00 | | | 809,945.00 |
| 05 | | 246,204.00 | | 226,200.00 | 192,305.00 | 39,222.00 | | | 703,931.00 |
| 06 | | 249,830.00 | 109,353.00 | 267,533.00 | 155,920.00 | 79,480.00 | | | 862,116.00 |
| 07 | | 217,254.00 | 110,910.00 | 348,633.00 | 118,494.00 | 40,259.00 | 123,060.00 | | 958,610.00 |
| 08 | | 146,908.00 | 112,464.00 | 117,768.00 | 280,119.00 | 244,662.00 | 124,614.00 | | 1,026,535.00 |
| 09 | | 186,230.00 | 228,042.00 | 79,548.00 | 81,070.00 | 123,888.00 | 126,171.00 | | 824,949.00 |
| 10 | | 226,596.00 | 269,682.00 | 201,470.00 | 205,275.00 | 125,448.00 | 212,880.00 | | 1,241,351.00 |
| 11 | | 153,136.00 | 78,090.00 | 244,878.00 | 207,865.00 | 127,002.00 | 43,095.00 | | 854,066.00 |
| 12 | | 77,606.00 | 237,378.00 | 82,662.00 | 84,184.00 | 85,706.00 | 43,613.00 | | 611,149.00 |
| 13 | | 117,963.00 | 240,492.00 | 125,550.00 | 170,440.00 | 303,597.00 | 88,264.00 | | 1,046,306.00 |
| 14 | | 119,520.00 | 284,200.00 | 127,104.00 | 43,129.00 | 43,890.00 | 223,250.00 | | 841,093.00 |
| 15 | | 80,716.00 | 164,476.00 | 85,774.00 | 174,588.00 | 88,816.00 | 180,676.00 | | 775,046.00 |
| 16 | | 40,877.00 | 166,548.00 | 43,405.00 | 88,332.00 | 179,708.00 | | | 518,870.00 |
| 17 | | 41,395.00 | 210,780.00 | 175,696.00 | 89,370.00 | 90,890.00 | 161,721.00 | 47,241.00 | 817,093.00 |
| 18 | | 41,914.00 | 128,025.00 | 88,884.00 | 90,406.00 | 229,820.00 | 93,450.00 | | 672,499.00 |
| 19 | | 127,296.00 | 146,856.20 | 134,883.00 | 91,444.00 | 232,410.00 | 179,995.83 | | 912,885.03 |
| 20 | | 42,951.00 | 131,136.00 | 45,479.00 | 92,480.00 | 235,005.00 | 238,810.00 | | 785,861.00 |
| 21 | | 130,407.00 | | | 187,036.00 | 47,519.00 | 289,680.00 | | 654,642.00 |
| 22 | | | 44,749.00 | 139,548.00 | 47,277.00 | | 195,196.00 | | 426,770.00 |
| 23 | | | | 47,035.00 | 95,592.00 | 48,556.00 | 246,585.00 | | 437,768.00 |
| 24 | | | 137,358.00 | 95,108.00 | | 98,150.00 | 49,836.00 | 50,871.00 | 431,323.00 |
| 25 | | | 46,304.00 | | 48,833.00 | | 50,354.00 | 51,389.00 | 196,880.00 |
| 26 | | | 46,823.00 | 48,591.00 | | | 50,873.00 | | 146,287.00 |
| 27 | | 46,581.00 | | | | | 51,391.00 | 52,426.00 | 150,398.00 |
| 28 | | 94,198.00 | 95,720.00 | 49,628.00 | 50,388.00 | 51,149.00 | 103,820.00 | | 444,903.00 |
| 29 | | | 48,378.00 | 50,146.00 | 89,087.25 | 155,004.00 | 52,428.00 | | 395,043.25 |
| 30 | | 48,136.00 | 97,794.00 | 50,665.00 | 51,425.00 | | 105,894.00 | | 353,914.00 |
| 31 | | | 49,416.00 | | 51,944.00 | 158,115.00 | 160,395.00 | | 419,870.00 |
| 32 | | | 249,670.00 | | 52,463.00 | | 215,936.00 | | 518,069.00 |
| 33 | | | 201,812.00 | | | | 327,018.00 | | 528,830.00 |
| 34 | | 50,210.00 | 25,485.50 | | | | 165,063.00 | | 240,758.50 |
| 35 | | 50,729.00 | 308,940.00 | 53,257.00 | 216,072.00 | 657,348.00 | 999,720.00 | | 2,286,066.00 |
| Total | 4,473,028.50 | 4,283,474.70 | 4,511,072.00 | 3,503,409.25 | 3,826,802.00 | 4,981,190.83 | 201,927.00 | | 25,780,904.28 |
| | | | | Plus 20+ Year Supplement (| 139.5000 | Personnel at \$600) | \$ | | 83,700.00 |
| | | | | Plus National Board Cert (| 11.0000 | Personnel at \$3500) | \$ | | 38,500.00 |
| | | | | | | Equals Grand Total | \$ | | 25,903,104.28 |
| | | | | | | Divided by FTE | | | 610.4600 |
| | | | | | | Equals Average Salary | \$ | | 42,432.10 |
| | | | | | | Less Formula Ceiling Reduction | \$ | | 1,345,521.89 |
| | | | | | | Equals Adjusted Total | \$ | | 24,557,582.39 |

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 49

MARSHALL COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|---------|---------|---------|---------|---------|---------|--------|----------|
| 00 | | 9.0000 | 1.0000 | 1.0000 | | 1.0000 | | | 12.0000 |
| 01 | | 6.0000 | | 2.0000 | | | 1.0000 | | 9.0000 |
| 02 | | 7.0000 | 1.0000 | 3.0000 | 1.0000 | 2.0000 | 1.8000 | | 15.8000 |
| 03 | | 9.0000 | 2.0000 | 4.0000 | 2.0000 | .8000 | 1.0000 | | 18.8000 |
| 04 | | 6.0000 | 2.0000 | 4.0000 | 3.0000 | 1.0000 | | | 16.0000 |
| 05 | | 14.0000 | 1.0000 | 1.0000 | 1.0000 | 2.0000 | 3.0000 | | 22.0000 |
| 06 | | 6.0000 | 2.0000 | 6.0000 | 1.0000 | | 2.0000 | | 18.0000 |
| 07 | | 3.0000 | 10.0000 | 2.0000 | 5.0000 | 1.0000 | 3.0000 | 1.0000 | 25.0000 |
| 08 | | 3.0000 | 3.0000 | 3.0000 | 3.0000 | | 1.0000 | 1.0000 | 13.0000 |
| 09 | | | | 2.0000 | 5.0000 | 1.5000 | 2.0000 | | 10.5000 |
| 10 | | 4.0000 | 5.0000 | | 2.0000 | 2.0000 | 2.0000 | | 15.0000 |
| 11 | | 1.0000 | 3.0000 | 1.0000 | 1.0000 | 5.0000 | 1.0000 | | 12.0000 |
| 12 | | 4.0000 | 9.0000 | 1.0000 | 1.0000 | 1.0000 | 5.0000 | | 21.0000 |
| 13 | | 5.0000 | 6.0000 | 6.0000 | 3.0000 | 2.0000 | 2.0000 | | 24.0000 |
| 14 | | 1.0000 | 3.0000 | 1.0000 | 2.0000 | 1.0000 | 7.0000 | | 15.0000 |
| 15 | | 2.0000 | 4.0000 | 1.0000 | 1.0000 | 4.0000 | 1.0000 | | 13.0000 |
| 16 | | 1.0000 | 2.0000 | 2.0000 | 4.0000 | 1.0000 | | | 10.0000 |
| 17 | | | | 3.0000 | 3.0000 | 2.0000 | 1.0000 | | 9.0000 |
| 18 | | | 4.0000 | 2.0000 | | | 5.0000 | | 11.0000 |
| 19 | | | 1.0000 | 1.0000 | 1.0000 | 1.0000 | 1.0000 | | 5.0000 |
| 20 | | 1.0000 | | | | 2.0000 | 7.0000 | | 10.0000 |
| 21 | | 1.0000 | 2.0000 | 2.0000 | 1.0000 | 2.0000 | 2.0000 | | 10.0000 |
| 22 | | | 1.0000 | | 1.0000 | 1.0000 | 2.5000 | | 5.5000 |
| 23 | | | | | | | 2.0000 | | 2.0000 |
| 24 | | 1.0000 | 1.0000 | 1.0000 | | 2.0000 | 1.0000 | | 6.0000 |
| 25 | | | 1.0000 | | 1.0000 | | 1.0000 | | 3.0000 |
| 26 | | | | | | | 1.0000 | | 1.0000 |
| 27 | | 1.0000 | 1.0000 | | 1.0000 | | 2.0000 | | 5.0000 |
| 28 | | | 1.0000 | | 1.0000 | 1.0000 | 3.0000 | | 6.0000 |
| 29 | | | 2.0000 | | | | 2.0000 | | 4.0000 |
| 30 | | | | | | | 5.0000 | | 5.0000 |
| 31 | | | 2.0000 | | | 1.0000 | 1.0000 | | 4.0000 |
| 32 | | | | | 3.0000 | 1.0000 | 5.0000 | | 9.0000 |
| 33 | | | | 1.0000 | | | 3.0000 | | 4.0000 |
| 34 | | | | | | | 1.0000 | | 1.0000 |
| 35 | | | 4.0000 | | | 2.0000 | 7.0000 | | 13.0000 |
| Total | | 85.0000 | 74.0000 | 50.0000 | 47.0000 | 40.3000 | 85.3000 | 2.0000 | 383.6000 |

Less Formula Ceiling Reduction - 45.820

Adjusted Total 337.7800

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 50

MARSHALL COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|------------|-----------|---------------|
| 00 | | 291,015.00 | 33,096.00 | 34,863.00 | | 36,385.00 | | | 395,359.00 |
| 01 | | 197,118.00 | | 70,764.00 | | | 37,664.00 | | 305,546.00 |
| 02 | | 233,604.00 | 34,133.00 | 107,700.00 | 36,661.00 | 74,844.00 | 68,729.40 | | 555,671.40 |
| 03 | | 305,019.00 | 69,302.00 | 145,676.00 | 74,360.00 | 30,352.00 | 38,701.00 | | 663,410.00 |
| 04 | | 207,918.00 | 70,828.00 | 148,728.00 | 113,829.00 | 38,703.00 | | | 580,006.00 |
| 05 | | 492,408.00 | 35,933.00 | 37,700.00 | 38,461.00 | 78,444.00 | 119,949.00 | | 802,895.00 |
| 06 | | 214,140.00 | 72,902.00 | 229,314.00 | 38,980.00 | | 81,002.00 | 41,536.00 | 677,874.00 |
| 07 | | 108,627.00 | 369,700.00 | 77,474.00 | 197,490.00 | 40,259.00 | 123,060.00 | 42,055.00 | 958,665.00 |
| 08 | | 110,181.00 | 112,464.00 | 117,768.00 | 120,051.00 | | 41,538.00 | | 502,002.00 |
| 09 | | | | 79,548.00 | 202,675.00 | 61,944.00 | 84,114.00 | | 428,281.00 |
| 10 | 151,064.00 | 192,630.00 | | 82,110.00 | 83,632.00 | 83,632.00 | 85,152.00 | | 594,588.00 |
| 11 | 38,284.00 | 117,135.00 | | 40,813.00 | 41,573.00 | 211,670.00 | 43,095.00 | | 492,570.00 |
| 12 | 155,212.00 | 356,067.00 | | 41,331.00 | 42,092.00 | 42,853.00 | 218,065.00 | | 855,620.00 |
| 13 | 196,605.00 | 240,492.00 | | 251,100.00 | 127,830.00 | 86,742.00 | 88,264.00 | | 991,033.00 |
| 14 | 39,840.00 | 121,800.00 | | 42,368.00 | 86,258.00 | 43,890.00 | 312,550.00 | | 646,706.00 |
| 15 | 80,716.00 | 164,476.00 | | 42,887.00 | 43,647.00 | 177,632.00 | 45,169.00 | | 554,527.00 |
| 16 | 40,877.00 | 83,274.00 | | 86,810.00 | 176,664.00 | 44,927.00 | | | 432,552.00 |
| 17 | | | | 131,772.00 | 134,055.00 | 90,890.00 | 46,206.00 | | 402,923.00 |
| 18 | | | 170,700.00 | 88,884.00 | | | 233,625.00 | | 493,209.00 |
| 19 | | | 43,193.00 | 44,961.00 | 45,722.00 | 46,482.00 | 47,243.00 | | 227,601.00 |
| 20 | 42,951.00 | | | | | 94,002.00 | 334,334.00 | | 471,287.00 |
| 21 | 43,469.00 | 88,460.00 | 91,996.00 | 46,759.00 | 95,038.00 | 96,560.00 | 88,264.00 | | 462,282.00 |
| 22 | | 44,749.00 | | 47,277.00 | 48,038.00 | 121,997.50 | 98,634.00 | | 262,061.50 |
| 23 | | | | | | 98,634.00 | 49,836.00 | | 98,634.00 |
| 24 | 45,025.00 | 45,786.00 | 47,554.00 | | | 98,150.00 | 49,836.00 | | 286,351.00 |
| 25 | | 46,304.00 | | | 48,833.00 | | 50,354.00 | | 145,491.00 |
| 26 | | | | | | | 50,873.00 | | 50,873.00 |
| 27 | 46,581.00 | 47,341.00 | | | 49,870.00 | | 102,782.00 | | 246,574.00 |
| 28 | | 47,860.00 | | | 50,388.00 | 51,149.00 | 155,730.00 | | 305,127.00 |
| 29 | | 96,756.00 | | | | | 104,856.00 | | 201,612.00 |
| 30 | | | 98,832.00 | | | | 264,735.00 | | 264,735.00 |
| 31 | | | | | | 52,705.00 | 53,465.00 | | 205,002.00 |
| 32 | | | | | 157,389.00 | 53,223.00 | 269,920.00 | | 480,532.00 |
| 33 | | | | 52,220.00 | | | 163,509.00 | | 215,729.00 |
| 34 | | | | | | | 55,021.00 | | 55,021.00 |
| 35 | | | 205,960.00 | | | 109,558.00 | 388,780.00 | | 704,298.00 |
| Total | 3,040,654.00 | 3,010,173.00 | 2,012,231.00 | 2,002,974.00 | 1,791,512.00 | 4,075,512.90 | 83,591.00 | | 16,016,647.90 |

Plus 20+ Year Supplement (78.0000 Personnel at \$600) \$ 46,800.00
 Plus National Board Cert (1.3000 Personnel at \$3500) \$ 4,550.00
 Equals Grand Total \$ 16,067,997.90
 Divided by FTE 383.6000
 Equals Average Salary \$ 41,887.37
 Less Formula Ceiling Reduction \$ 1,919,279.29
 Equals Adjusted Total \$ 14,148,718.61

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 51

MASON COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|---------|---------|---------|---------|---------|---------|--------|----------|
| 00 | | 6.0000 | | 2.0000 | | 1.0000 | | 1.0000 | 10.0000 |
| 01 | | 9.0000 | | 3.0000 | | 1.0000 | | | 13.0000 |
| 02 | | 14.0000 | 1.0000 | 2.0000 | | 1.0000 | | | 18.0000 |
| 03 | | 9.0000 | 2.0000 | 3.0000 | 1.0000 | 1.0000 | | | 16.0000 |
| 04 | | 9.0000 | 2.0000 | 3.0000 | | 1.5000 | | | 15.5000 |
| 05 | | 4.0000 | | 2.0000 | 1.0000 | 3.0000 | | | 10.0000 |
| 06 | | 5.0000 | 1.0000 | 2.0000 | 2.0000 | 2.0000 | | | 12.0000 |
| 07 | | | 2.0000 | 2.0000 | | 1.0000 | 1.0000 | | 6.0000 |
| 08 | | 1.0000 | 3.0000 | | 2.0000 | 4.0000 | 1.0000 | | 11.0000 |
| 09 | | 2.0000 | 2.0000 | 1.0000 | 2.0000 | 3.0000 | 2.0000 | | 12.0000 |
| 10 | | 5.0000 | 2.0000 | 2.0000 | 2.0000 | 3.0000 | 4.0000 | | 18.0000 |
| 11 | | 3.0000 | 1.0000 | | 2.0000 | 3.0000 | 2.0000 | | 11.0000 |
| 12 | | 1.0000 | 3.0000 | 4.0000 | 3.0000 | | 2.0000 | | 13.0000 |
| 13 | | 1.0000 | 5.0000 | 1.0000 | 3.0000 | | 2.0000 | | 10.0000 |
| 14 | | 3.0000 | 2.0000 | | 1.0000 | | 2.0000 | | 8.0000 |
| 15 | | 2.0000 | 1.0000 | 1.0000 | | 1.0000 | | | 5.0000 |
| 16 | | 1.0000 | 7.0000 | 1.0000 | | | 1.0000 | | 10.0000 |
| 17 | | | | 1.0000 | 1.0000 | 2.0000 | 4.0000 | | 8.0000 |
| 18 | | 1.0000 | 3.0000 | | | 1.0000 | 1.0000 | | 6.0000 |
| 19 | | 2.0000 | | 2.0000 | 1.0000 | | | | 5.0000 |
| 20 | | | | | | 1.0000 | 1.0000 | | 2.0000 |
| 21 | | | 1.0000 | | 2.0000 | | 2.0000 | | 5.0000 |
| 22 | | | | 2.0000 | | | 1.0000 | | 3.0000 |
| 23 | | | 1.0000 | | 2.0000 | | 2.0000 | | 5.0000 |
| 24 | | 1.0000 | | | | | 2.0000 | | 3.0000 |
| 25 | | 1.0000 | | | | 1.0000 | 1.0000 | | 3.0000 |
| 26 | | | 4.0000 | 1.0000 | | 1.0000 | | 1.0000 | 7.0000 |
| 27 | | 1.0000 | 2.0000 | | | | 3.0000 | 1.0000 | 6.0000 |
| 28 | | | | | | 4.0000 | 5.0000 | | 9.0000 |
| 29 | | | | | | 1.0000 | 2.0000 | | 3.0000 |
| 30 | | | 2.0000 | | 3.0000 | 1.0000 | 1.0000 | | 7.0000 |
| 31 | | | | | | 1.0000 | 2.0000 | | 3.0000 |
| 32 | | 2.0000 | 1.0000 | 1.0000 | | | 3.0000 | | 7.0000 |
| 33 | | | | | | 1.0000 | 2.0000 | | 3.0000 |
| 34 | | | | | 2.0000 | 1.0000 | 1.0000 | | 4.0000 |
| 35 | | | 4.0000 | 1.0000 | | 2.0000 | 10.5000 | | 17.5000 |
| Total | | 83.0000 | 52.0000 | 37.0000 | 30.0000 | 42.5000 | 58.5000 | 2.0000 | 305.0000 |

Less Formula Ceiling Reduction - 2.680

Adjusted Total 302.3200

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 52

MASON COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|------------|-----------|---------------|
| 00 | | 194,010.00 | | 69,726.00 | | 36,385.00 | | 38,181.00 | 338,302.00 |
| 01 | | 295,677.00 | | 106,146.00 | | 36,903.00 | | | 438,726.00 |
| 02 | | 467,208.00 | 34,133.00 | 71,800.00 | | 37,422.00 | | | 610,563.00 |
| 03 | | 305,019.00 | 69,302.00 | 109,257.00 | 37,180.00 | 37,940.00 | | | 558,698.00 |
| 04 | | 311,877.00 | 70,828.00 | 111,546.00 | | 58,054.50 | | | 552,305.50 |
| 05 | | 140,688.00 | | 75,400.00 | 38,461.00 | 117,666.00 | | | 372,215.00 |
| 06 | | 178,450.00 | 36,451.00 | 76,438.00 | 77,960.00 | 79,480.00 | | | 448,779.00 |
| 07 | | | 73,940.00 | 77,474.00 | | 40,259.00 | 41,020.00 | | 232,693.00 |
| 08 | | 36,727.00 | 112,464.00 | | 80,034.00 | 163,108.00 | 41,538.00 | | 433,871.00 |
| 09 | | 74,492.00 | 76,014.00 | 39,774.00 | 81,070.00 | 123,888.00 | 84,114.00 | | 479,352.00 |
| 10 | | 188,830.00 | 77,052.00 | 80,588.00 | 82,110.00 | 125,448.00 | 170,304.00 | | 724,332.00 |
| 11 | | 114,852.00 | 39,045.00 | | 83,146.00 | 127,002.00 | 86,190.00 | | 450,235.00 |
| 12 | | 38,803.00 | 118,689.00 | 165,324.00 | 126,276.00 | | 87,226.00 | | 536,318.00 |
| 13 | | 39,321.00 | 200,410.00 | 41,850.00 | 127,830.00 | | | | 409,411.00 |
| 14 | | 119,520.00 | 81,200.00 | | 43,129.00 | | 89,300.00 | | 333,149.00 |
| 15 | | 80,716.00 | 41,119.00 | 42,887.00 | | 44,408.00 | | | 209,130.00 |
| 16 | | 40,877.00 | 291,459.00 | 43,405.00 | | | 45,687.00 | | 421,428.00 |
| 17 | | | | 43,924.00 | 44,685.00 | 90,890.00 | 184,824.00 | | 364,323.00 |
| 18 | | 41,914.00 | 128,025.00 | | | 45,964.00 | 46,725.00 | | 262,628.00 |
| 19 | | 84,864.00 | | 89,922.00 | 45,722.00 | | | | 220,508.00 |
| 20 | | | | | | 47,001.00 | 47,762.00 | | 94,763.00 |
| 21 | | | 44,230.00 | | 93,518.00 | | 96,560.00 | | 234,308.00 |
| 22 | | | | 93,032.00 | | | 48,799.00 | | 141,831.00 |
| 23 | | | 45,267.00 | | 95,592.00 | | 98,634.00 | | 239,493.00 |
| 24 | | 45,025.00 | | | | | 99,672.00 | | 144,697.00 |
| 25 | | 45,544.00 | | | | 49,594.00 | 50,354.00 | | 145,492.00 |
| 26 | | | 187,292.00 | 48,591.00 | | 50,112.00 | | 51,908.00 | 337,903.00 |
| 27 | | 46,581.00 | 94,682.00 | | | | 154,173.00 | | 295,436.00 |
| 28 | | | | | | 204,596.00 | 259,550.00 | | 464,146.00 |
| 29 | | | | | | 51,668.00 | 104,856.00 | | 156,524.00 |
| 30 | | | 97,794.00 | | 154,275.00 | 52,186.00 | 52,947.00 | | 357,202.00 |
| 31 | | | | | | 52,705.00 | 106,930.00 | | 159,635.00 |
| 32 | | 98,346.00 | 49,934.00 | 51,702.00 | | | 161,952.00 | | 361,934.00 |
| 33 | | | | | | | 109,006.00 | | 162,748.00 |
| 34 | | | | | 107,000.00 | 53,742.00 | 55,021.00 | | 216,281.00 |
| 35 | | | 205,960.00 | 53,257.00 | | 109,558.00 | 583,170.00 | | 951,945.00 |
| Total | 2,989,341.00 | 2,175,290.00 | 1,492,043.00 | 1,317,988.00 | 1,890,239.50 | 2,906,314.00 | 90,089.00 | | 12,861,304.50 |

Plus 20+ Year Supplement (69.0000 Personnel at \$600) \$ 41,400.00
 Plus National Board Cert (1.0000 Personnel at \$3500) \$ 3,500.00
 Equals Grand Total \$ 12,906,204.50
 Divided by FTE 305.0000
 Equals Average Salary \$ 42,315.42
 Less Formula Ceiling Reduction \$ 113,405.32
 Equals Adjusted Total \$ 12,792,799.18

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 65

MCDOWELL COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|---------|---------|---------|--------|---------|---------|--------|----------|
| 00 | | 8.0000 | | | | | | | 8.0000 |
| 01 | | 6.0000 | 2.0000 | | | | | | 8.0000 |
| 02 | | 9.0000 | | | | | | | 9.0000 |
| 03 | | 14.5000 | | 1.0000 | | | | | 15.5000 |
| 04 | | 5.0000 | | 3.0000 | | 1.0000 | | | 9.0000 |
| 05 | | 7.0000 | 1.0000 | 3.0000 | | 1.0000 | | | 12.0000 |
| 06 | | 3.0000 | 2.0000 | 3.0000 | | 1.0000 | | | 10.0000 |
| 07 | | 7.0000 | 1.0000 | 4.0000 | | | 1.0000 | | 13.0000 |
| 08 | | 5.0000 | | 1.0000 | | | 1.0000 | | 7.0000 |
| 09 | | 1.0000 | 5.0000 | | 1.0000 | | | | 8.0000 |
| 10 | | 2.0000 | 2.0000 | | | | 2.0000 | | 1.0000 |
| 11 | | | 1.0000 | 1.0000 | 1.0000 | 1.0000 | 1.0000 | | 5.0000 |
| 12 | | 2.0000 | 1.0000 | | | | 1.0000 | | 4.0000 |
| 13 | | 3.0000 | 4.0000 | | | | 1.0000 | | 9.0000 |
| 14 | | 1.0000 | 1.0000 | | | 1.0000 | | 1.0000 | 4.0000 |
| 15 | | 1.0000 | 1.0000 | | | | 2.0000 | 1.0000 | 4.0000 |
| 16 | | 1.0000 | 1.0000 | | 1.0000 | 2.0000 | 3.0000 | | 8.0000 |
| 17 | | 1.0000 | | | 2.0000 | 1.0000 | | | 4.0000 |
| 18 | | | | | 1.0000 | | 3.0000 | | 4.0000 |
| 19 | | | 2.0000 | | | 3.0000 | | | 5.0000 |
| 20 | | | | | | | 1.0000 | | 1.0000 |
| 21 | | 1.0000 | | | | | | | 1.0000 |
| 22 | | | 1.0000 | | | 1.0000 | 2.0000 | | 4.0000 |
| 23 | | | 1.0000 | | | | | | 1.0000 |
| 24 | | 2.0000 | | | | | | | 2.0000 |
| 25 | | | | | | | 3.0000 | | 3.0000 |
| 26 | | 1.0000 | 2.0000 | | | | 3.0000 | | 6.0000 |
| 27 | | | 2.0000 | | | | 1.0000 | | 3.0000 |
| 28 | | | | 1.0000 | | 1.0000 | 4.0000 | | 6.0000 |
| 29 | | | 3.0000 | | | | 4.0000 | | 7.0000 |
| 30 | | | 1.0000 | | | | 1.0000 | | 2.0000 |
| 31 | | | | | | | 3.0000 | | 3.0000 |
| 32 | | 1.0000 | 1.0000 | | | 2.0000 | 2.0000 | | 6.0000 |
| 33 | | 1.0000 | 2.0000 | | 1.0000 | 1.0000 | 1.0000 | | 6.0000 |
| 34 | | | 1.0000 | 1.0000 | 1.0000 | 2.0000 | 1.0000 | | 6.0000 |
| 35 | | 1.0000 | 2.0000 | 1.0000 | | 3.0000 | 13.5000 | | 20.5000 |
| Total | | 83.5000 | 40.0000 | 19.0000 | 8.0000 | 21.0000 | 55.5000 | 2.0000 | 229.0000 |

Less Formula Ceiling Reduction - 7.080

Adjusted Total 221.9200

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 66

MCDOWELL COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------------|--------------|------------|----------------------------|------------|--------------------------------|--------------|-----------|--------------|
| 00 | | 258,680.00 | | | | | | | 258,680.00 |
| 01 | | 197,118.00 | 67,228.00 | | | | | | 264,346.00 |
| 02 | | 300,348.00 | | | | | | | 300,348.00 |
| 03 | | 491,419.50 | | 36,419.00 | | | | | 527,838.50 |
| 04 | | 173,265.00 | | 111,546.00 | | 38,703.00 | | | 323,514.00 |
| 05 | | 246,204.00 | 35,933.00 | 113,100.00 | | 39,222.00 | | | 434,459.00 |
| 06 | | 107,070.00 | 72,902.00 | 114,657.00 | | 39,740.00 | 40,501.00 | | 374,870.00 |
| 07 | | 253,463.00 | 36,970.00 | 154,948.00 | | | 41,020.00 | | 486,401.00 |
| 08 | | 183,635.00 | | 39,256.00 | 40,017.00 | | | | 262,908.00 |
| 09 | | 37,246.00 | 190,035.00 | | | | 84,114.00 | | 311,395.00 |
| 10 | | 75,532.00 | 77,052.00 | | | | 42,576.00 | | 195,160.00 |
| 11 | | | 39,045.00 | 40,813.00 | 41,573.00 | 42,334.00 | 43,095.00 | | 206,860.00 |
| 12 | | 77,606.00 | 39,563.00 | | | | 43,613.00 | | 160,782.00 |
| 13 | | 117,963.00 | 160,328.00 | | | | 44,132.00 | 45,167.00 | 367,590.00 |
| 14 | | 39,840.00 | 40,600.00 | | | 43,890.00 | | 45,685.00 | 170,015.00 |
| 15 | | 40,358.00 | 41,119.00 | | | | 90,338.00 | | 171,815.00 |
| 16 | | 40,877.00 | 41,637.00 | | 44,166.00 | 89,854.00 | 137,061.00 | | 353,595.00 |
| 17 | | 41,395.00 | | | 89,370.00 | 45,445.00 | | | 176,210.00 |
| 18 | | | | | 45,203.00 | | 140,175.00 | | 185,378.00 |
| 19 | | | 86,386.00 | | | 139,446.00 | | | 225,832.00 |
| 20 | | | | | | | 47,762.00 | | 47,762.00 |
| 21 | | 43,469.00 | | | | | | | 43,469.00 |
| 22 | | | 44,749.00 | | | 48,038.00 | 97,598.00 | | 190,385.00 |
| 23 | | | 45,267.00 | | | | | | 45,267.00 |
| 24 | | 90,050.00 | | | | | | | 90,050.00 |
| 25 | | | | | | | 151,062.00 | | 151,062.00 |
| 26 | | 46,062.00 | 93,646.00 | | | | 152,619.00 | | 292,327.00 |
| 27 | | | 94,682.00 | | | | 51,391.00 | | 146,073.00 |
| 28 | | | | 49,628.00 | | 51,149.00 | 207,640.00 | | 308,417.00 |
| 29 | | | 145,134.00 | | | | 209,712.00 | | 354,846.00 |
| 30 | | | 48,897.00 | | | | 52,947.00 | | 101,844.00 |
| 31 | | | | | | | 160,395.00 | | 160,395.00 |
| 32 | | 49,173.00 | 49,934.00 | | | 106,446.00 | 107,968.00 | | 313,521.00 |
| 33 | | 49,692.00 | 100,906.00 | | 52,981.00 | 53,742.00 | 54,503.00 | | 311,824.00 |
| 34 | | | 50,971.00 | 52,739.00 | 53,500.00 | 108,520.00 | 55,021.00 | | 320,751.00 |
| 35 | | 50,729.00 | 102,980.00 | 53,257.00 | | 164,337.00 | 749,790.00 | | 1,121,093.00 |
| Total | 3,011,194.50 | 1,705,964.00 | | 766,363.00 | 366,810.00 | 1,010,866.00 | 2,805,033.00 | 90,852.00 | 9,757,082.50 |
| | | | | Plus 20+ Year Supplement (| 67.0000 | Personnel at \$600) | \$ | | 40,200.00 |
| | | | | Plus National Board Cert (| | Personnel at \$3500) | \$ | | |
| | | | | | | Equals Grand Total | \$ | | 9,797,282.50 |
| | | | | | | Divided by FTE | | | 229.0000 |
| | | | | | | Equals Average Salary | \$ | | 42,782.89 |
| | | | | | | Less Formula Ceiling Reduction | \$ | | 302,902.86 |
| | | | | | | Equals Adjusted Total | \$ | | 9,494,379.64 |

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 53

MERCER COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-------|----------|----------|---------|---------|---------|----------|--------|----------|
| 00 | | 29.0000 | | 2.0000 | | | | | 31.0000 |
| 01 | .5000 | 24.5000 | 1.0000 | 3.5000 | | | | | 29.5000 |
| 02 | | 14.0000 | 1.0000 | 1.5000 | 1.0000 | | | | 17.5000 |
| 03 | | 21.5000 | 5.0000 | 5.0000 | 2.0000 | | | | 33.5000 |
| 04 | | 17.0000 | 5.0000 | 6.0000 | 1.0000 | 3.0000 | 1.0000 | | 33.0000 |
| 05 | | 11.0000 | 4.0000 | 3.0000 | 3.0000 | 2.0000 | 2.0000 | | 25.0000 |
| 06 | | 11.0000 | 4.0000 | 8.0000 | 1.0000 | 4.0000 | | | 28.0000 |
| 07 | | 6.5000 | 7.0000 | 5.0000 | 2.0000 | 3.0000 | 1.0000 | | 24.5000 |
| 08 | | 6.0000 | 4.0000 | 5.0000 | 4.0000 | 1.5000 | 2.0000 | | 22.5000 |
| 09 | | 4.5000 | 8.0000 | 7.0000 | 4.0000 | 2.0000 | 1.0000 | | 26.5000 |
| 10 | | 5.0000 | 3.0000 | 5.0000 | 2.0000 | 4.0000 | 1.5000 | | 21.1000 |
| 11 | | 6.5000 | 9.0000 | 1.0000 | 4.0000 | 1.0000 | | .6000 | 22.5000 |
| 12 | | 4.0000 | 6.0000 | 2.5000 | 4.0000 | 5.0000 | 4.0000 | 1.0000 | 25.5000 |
| 13 | | 4.0000 | 8.0000 | 5.0000 | 2.0000 | 2.0000 | 5.0000 | | 24.0000 |
| 14 | | 4.0000 | 5.0000 | 2.0000 | 1.0000 | 4.0000 | 4.0000 | .5000 | 20.5000 |
| 15 | | 2.0000 | 3.0000 | 4.0000 | 2.0000 | 7.0000 | 7.0000 | | 18.0000 |
| 16 | | 4.0000 | 2.0000 | 2.0000 | | 4.0000 | 4.0000 | 1.0000 | 13.0000 |
| 17 | | 2.0000 | 3.0000 | 1.0000 | 1.0000 | 2.0000 | 2.0000 | 1.0000 | 12.0000 |
| 18 | | 2.0000 | 6.0000 | 2.0000 | 2.0000 | 3.0000 | 5.0000 | | 20.0000 |
| 19 | | 2.5000 | 2.0000 | 2.0000 | 2.0000 | 1.0000 | 7.0000 | | 16.5000 |
| 20 | | 2.0000 | 1.0000 | 1.0000 | 3.0000 | 2.0000 | 3.0000 | 1.0000 | 13.0000 |
| 21 | | | 4.0000 | 4.0000 | | 2.0000 | 6.0000 | | 16.0000 |
| 22 | | 2.0000 | 2.0000 | | 3.0000 | 2.0000 | 2.0000 | | 11.0000 |
| 23 | | | 4.5000 | 1.0000 | 2.0000 | | 3.0000 | | 10.5000 |
| 24 | | | 4.0000 | | | | 3.0000 | | 7.0000 |
| 25 | | 1.0000 | 2.0000 | | | | 2.0000 | | 5.0000 |
| 26 | | 2.0000 | 1.0000 | | | 1.0000 | 1.0000 | | 5.0000 |
| 27 | | | | | | 4.0000 | 4.0000 | | 8.0000 |
| 28 | | | 1.0000 | | 2.0000 | 2.0000 | 3.0000 | | 8.0000 |
| 29 | | 1.0000 | 3.0000 | | | 2.0000 | 1.0000 | 1.0000 | 8.0000 |
| 30 | | 1.0000 | 1.0000 | | 2.0000 | 1.0000 | 3.0000 | | 8.0000 |
| 31 | | 2.0000 | 3.0000 | 1.0000 | 2.0000 | 2.0000 | 5.0000 | | 15.0000 |
| 32 | | 1.0000 | 4.0000 | 1.0000 | | 3.0000 | 5.0000 | | 14.0000 |
| 33 | | 1.0000 | 4.0000 | | 1.0000 | 1.0000 | 4.0000 | | 11.0000 |
| 34 | | | 1.0000 | | 1.0000 | 4.0000 | 2.0000 | | 8.0000 |
| 35 | | 6.0000 | 8.0000 | 3.0000 | 2.0000 | 6.0000 | 14.2000 | 1.0000 | 40.2000 |
| Total | .5000 | 200.0000 | 129.5000 | 83.5000 | 54.0000 | 69.5000 | 107.7000 | 7.1000 | 651.8000 |

Less Formula Ceiling Reduction - 6.000

Adjusted Total 645.8000

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 54

MERCER COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----------|--------------|--------------|----------------------------|--------------|--------------------------------|--------------|------------|---------------|
| 00 | | 937,715.00 | | 69,726.00 | | | | | |
| 01 | 15,477.00 | 804,898.50 | 33,614.00 | 123,837.00 | | | | | 1,007,441.00 |
| 02 | | 467,208.00 | 34,133.00 | 53,850.00 | 36,661.00 | | | | 977,826.50 |
| 03 | | 728,656.50 | 173,255.00 | 182,095.00 | 74,360.00 | | | | 591,852.00 |
| 04 | | 589,101.00 | 177,070.00 | 223,092.00 | 37,943.00 | 116,109.00 | 39,464.00 | | 1,158,366.50 |
| 05 | | 386,892.00 | 143,732.00 | 113,100.00 | 115,383.00 | 78,444.00 | 79,966.00 | | 1,182,779.00 |
| 06 | | 392,590.00 | 145,804.00 | 305,752.00 | 38,980.00 | 158,960.00 | | | 917,517.00 |
| 07 | | 235,358.50 | 258,790.00 | 193,685.00 | 78,996.00 | 120,777.00 | 41,020.00 | | 1,042,086.00 |
| 08 | | 220,362.00 | 149,952.00 | 196,280.00 | 160,068.00 | 61,165.50 | 83,076.00 | | 928,626.50 |
| 09 | | 167,607.00 | 304,056.00 | 278,418.00 | 162,140.00 | 82,592.00 | 42,057.00 | | 870,903.50 |
| 10 | | 188,830.00 | 115,578.00 | 201,470.00 | 82,110.00 | 167,264.00 | 63,864.00 | 26,166.60 | 1,036,870.00 |
| 11 | | 248,846.00 | 351,405.00 | 40,813.00 | 166,292.00 | 42,334.00 | | 44,130.00 | 845,282.60 |
| 12 | | 155,212.00 | 237,378.00 | 103,327.50 | 168,368.00 | 214,265.00 | 174,452.00 | | 893,820.00 |
| 13 | | 157,284.00 | 320,656.00 | 209,250.00 | | 86,742.00 | 220,660.00 | | 1,053,002.50 |
| 14 | | 159,360.00 | 203,000.00 | 84,736.00 | 43,129.00 | 175,560.00 | 178,600.00 | 22,842.50 | 994,592.00 |
| 15 | | 80,716.00 | 123,357.00 | 171,548.00 | 87,294.00 | | 316,183.00 | | 867,227.50 |
| 16 | | 163,508.00 | 83,274.00 | 86,810.00 | | | 182,748.00 | 46,722.00 | 779,098.00 |
| 17 | | 82,790.00 | 126,468.00 | 43,924.00 | 44,685.00 | 90,890.00 | 92,412.00 | 47,241.00 | 563,062.00 |
| 18 | | 83,828.00 | 256,050.00 | 88,884.00 | 90,406.00 | 137,892.00 | 233,625.00 | | 528,410.00 |
| 19 | | 106,080.00 | 86,386.00 | 89,922.00 | 91,444.00 | 46,482.00 | 330,701.00 | | 890,685.00 |
| 20 | | 85,902.00 | 43,712.00 | 45,479.00 | 138,720.00 | 94,002.00 | 143,286.00 | 48,797.00 | 751,015.00 |
| 21 | | | 176,920.00 | 183,992.00 | | 95,038.00 | 289,680.00 | | 599,898.00 |
| 22 | | 87,976.00 | 89,498.00 | | 141,831.00 | 96,076.00 | 97,598.00 | | 745,630.00 |
| 23 | | | 203,701.50 | 47,035.00 | 95,592.00 | | 147,951.00 | | 512,979.00 |
| 24 | | | 183,144.00 | | | | 149,508.00 | | 494,279.50 |
| 25 | | 45,544.00 | 92,608.00 | | | | 100,708.00 | | 332,652.00 |
| 26 | | 92,124.00 | 46,823.00 | | | 50,112.00 | 50,873.00 | | 238,860.00 |
| 27 | | | | | | 202,524.00 | 205,564.00 | | 239,932.00 |
| 28 | | | 47,860.00 | | 100,776.00 | 102,298.00 | 155,730.00 | | 408,088.00 |
| 29 | | 47,618.00 | 145,134.00 | | | 103,336.00 | 52,428.00 | 53,463.00 | 406,664.00 |
| 30 | | 48,136.00 | 48,897.00 | | 102,850.00 | 52,186.00 | 158,841.00 | | 401,979.00 |
| 31 | | 97,310.00 | 148,248.00 | 51,183.00 | 103,888.00 | 105,410.00 | 267,325.00 | | 410,910.00 |
| 32 | | 49,173.00 | 199,736.00 | 51,702.00 | | 159,669.00 | 269,920.00 | | 773,364.00 |
| 33 | | 49,692.00 | 201,812.00 | | 52,981.00 | 53,742.00 | 218,012.00 | | 730,200.00 |
| 34 | | | 50,971.00 | | 53,500.00 | 217,040.00 | 110,042.00 | | 576,239.00 |
| 35 | | 304,374.00 | 411,920.00 | 159,771.00 | 108,036.00 | 328,674.00 | 788,668.00 | 56,575.00 | 431,553.00 |
| Total | 15,477.00 | 7,264,691.50 | 5,414,942.50 | 3,399,681.50 | 2,376,433.00 | 3,239,583.50 | 5,284,962.00 | 345,937.10 | 27,341,708.10 |
| | | | | Plus 20+ Year Supplement (| 165.5000 | Personnel at \$600) | \$ | | 99,300.00 |
| | | | | Plus National Board Cert (| 10.0000 | Personnel at \$3500) | \$ | | 35,000.00 |
| | | | | | | Equals Grand Total | \$ | | 27,476,008.10 |
| | | | | | | Divided by FTE | | | 651,8000 |
| | | | | | | Equals Average Salary | \$ | | 42,154.04 |
| | | | | | | Less Formula Ceiling Reduction | \$ | | 252,924.24 |
| | | | | | | Equals Adjusted Total | \$ | | 27,223,083.86 |

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 55

MINERAL COUNTY PUBLIC SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|---------|---------|---------|---------|---------|---------|--------|----------|
| 00 | | 5.0000 | | 7.0000 | | | | | 12.0000 |
| 01 | | 4.0000 | | 3.0000 | 1.0000 | 1.0000 | | | 9.0000 |
| 02 | | 2.0000 | | 5.0000 | | | | | 7.0000 |
| 03 | | 6.5000 | 1.0000 | 2.0000 | 2.5000 | 4.0000 | | | 16.0000 |
| 04 | | 1.0000 | | 6.5000 | 4.0000 | 1.5000 | 2.0000 | | 15.0000 |
| 05 | | 2.0000 | | 2.0000 | 1.0000 | 1.0000 | 2.0000 | | 8.0000 |
| 06 | | 3.0000 | 2.0000 | 3.0000 | 2.0000 | | | | 10.0000 |
| 07 | | 2.0000 | 2.0000 | 2.0000 | 5.0000 | 2.0000 | | | 13.0000 |
| 08 | | | 2.0000 | 3.0000 | 3.0000 | 2.0000 | 1.0000 | | 11.0000 |
| 09 | | 2.0000 | 2.0000 | | 5.0000 | 6.0000 | 1.0000 | | 16.0000 |
| 10 | | 1.0000 | 2.0000 | 2.0000 | 1.0000 | 2.0000 | 2.0000 | | 10.0000 |
| 11 | | 2.0000 | 3.0000 | 2.0000 | 3.0000 | 1.0000 | | | 11.0000 |
| 12 | | 1.0000 | 3.0000 | 1.0000 | 4.0000 | 2.0000 | 3.0000 | | 14.0000 |
| 13 | | 1.0000 | 2.0000 | | 2.0000 | | 2.0000 | | 7.0000 |
| 14 | | 1.0000 | 3.0000 | 2.0000 | 2.0000 | | 2.0000 | | 10.0000 |
| 15 | | | 1.0000 | 2.0000 | 1.0000 | 3.0000 | | | 7.0000 |
| 16 | | 1.0000 | 3.0000 | 1.0000 | 2.0000 | | | | 7.0000 |
| 17 | | | 4.0000 | 1.0000 | | 3.0000 | 2.0000 | | 10.0000 |
| 18 | | 1.0000 | 4.5700 | 2.0000 | | 1.0000 | 3.0000 | 1.0000 | 12.5700 |
| 19 | | 1.0000 | | | | 4.5000 | 3.0000 | | 8.5000 |
| 20 | | 1.0000 | 4.0000 | | | 1.0000 | 5.0000 | | 11.0000 |
| 21 | | | 2.0000 | 2.0000 | | 1.0000 | 3.0000 | | 8.0000 |
| 22 | | | 2.0000 | | 1.0000 | .5000 | 1.9000 | | 5.4000 |
| 23 | | 2.0000 | | 1.0000 | | | 3.5000 | | 6.5000 |
| 24 | | | 1.0000 | | | | 4.0000 | | 5.0000 |
| 25 | | | 2.0000 | | 1.0000 | | 3.0000 | | 6.0000 |
| 26 | | | 2.0000 | | 1.0000 | | 2.0000 | | 5.0000 |
| 27 | | | 2.0000 | | | 1.0000 | | | 3.0000 |
| 28 | | | 3.0000 | | 1.0000 | | 1.0000 | | 5.0000 |
| 29 | | | 1.0000 | | | 2.0000 | 5.0000 | | 8.0000 |
| 30 | | | 1.0000 | | | 2.0000 | 1.0000 | | 4.0000 |
| 31 | | | 1.0000 | | | 1.0000 | 2.5000 | | 4.5000 |
| 32 | | | 1.0000 | | | | | | 1.0000 |
| 33 | | | | | | 2.0000 | 5.0000 | | 7.0000 |
| 34 | | | 1.0000 | | 2.0000 | 1.0000 | 1.0000 | 1.0000 | 6.0000 |
| 35 | | | 1.0000 | 1.0000 | 1.0000 | 2.5000 | 11.0000 | | 16.5000 |
| Total | | 39.5000 | 58.5700 | 50.5000 | 45.5000 | 48.0000 | 71.9000 | 2.0000 | 315.9700 |

Less Formula Ceiling Reduction - 19.220

Adjusted Total 296.7500

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 56

MINERAL COUNTY PUBLIC SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|------------|-----------|---------------|
| 00 | | 161,675.00 | | 244,041.00 | | | | | 405,716.00 |
| 01 | | 131,412.00 | | 106,146.00 | 36,143.00 | 36,903.00 | | | 310,604.00 |
| 02 | | 66,744.00 | | 179,500.00 | | | | | 246,244.00 |
| 03 | | 220,291.50 | 34,651.00 | 72,838.00 | 92,950.00 | 151,760.00 | | | 572,490.50 |
| 04 | | 34,653.00 | | 241,683.00 | 151,772.00 | 58,054.50 | 78,928.00 | | 565,090.50 |
| 05 | | 70,344.00 | | 75,400.00 | 38,461.00 | 39,222.00 | 79,966.00 | | 303,393.00 |
| 06 | 107,070.00 | | 72,902.00 | 114,657.00 | 77,960.00 | | | | 372,589.00 |
| 07 | | 72,418.00 | | 73,940.00 | 77,474.00 | 197,490.00 | 80,518.00 | | 501,840.00 |
| 08 | | | 74,976.00 | 117,768.00 | 120,051.00 | 81,554.00 | 41,538.00 | | 435,887.00 |
| 09 | 74,492.00 | | 76,014.00 | | 202,675.00 | 247,776.00 | 42,057.00 | | 643,014.00 |
| 10 | 37,766.00 | | 77,052.00 | 80,588.00 | 41,055.00 | 83,632.00 | 85,152.00 | | 405,245.00 |
| 11 | 76,568.00 | | 117,135.00 | 81,626.00 | 124,719.00 | 42,334.00 | | | 442,382.00 |
| 12 | 38,803.00 | | 118,689.00 | 41,331.00 | 168,368.00 | 85,706.00 | 130,839.00 | | 583,736.00 |
| 13 | 39,321.00 | | 80,164.00 | | 85,220.00 | | 88,264.00 | | 292,969.00 |
| 14 | 39,840.00 | | 121,800.00 | 84,736.00 | 86,258.00 | | 89,300.00 | | 421,934.00 |
| 15 | | | 41,119.00 | 85,774.00 | 43,647.00 | 133,224.00 | | | 303,764.00 |
| 16 | 40,877.00 | | 124,911.00 | 43,405.00 | 88,332.00 | | | | 297,525.00 |
| 17 | | | 168,624.00 | 43,924.00 | | 136,335.00 | 92,412.00 | | 441,295.00 |
| 18 | 41,914.00 | | 195,024.75 | 88,884.00 | | 45,964.00 | 140,175.00 | 47,760.00 | 559,721.75 |
| 19 | 42,432.00 | | | | | 209,169.00 | 141,729.00 | | 393,330.00 |
| 20 | 42,951.00 | | 174,848.00 | | | 47,001.00 | 238,810.00 | | 503,610.00 |
| 21 | | | 88,460.00 | 91,996.00 | | 47,519.00 | 144,840.00 | | 372,815.00 |
| 22 | | | 89,498.00 | | | 47,277.00 | 92,718.10 | | 253,512.10 |
| 23 | 89,014.00 | | | 47,035.00 | | | 172,609.50 | | 308,658.50 |
| 24 | | | 45,786.00 | | | | 199,344.00 | | 245,130.00 |
| 25 | | | 92,608.00 | | | 48,833.00 | 151,062.00 | | 292,503.00 |
| 26 | | | 93,646.00 | | | 49,351.00 | 101,746.00 | | 244,743.00 |
| 27 | | | 94,682.00 | | | | 50,631.00 | | 145,313.00 |
| 28 | | | 143,580.00 | | | 50,388.00 | 51,910.00 | | 245,878.00 |
| 29 | | | 48,378.00 | | | 103,336.00 | 262,140.00 | | 413,854.00 |
| 30 | | | 48,897.00 | | | 104,372.00 | 52,947.00 | | 206,216.00 |
| 31 | | | 49,416.00 | | | 52,705.00 | 133,662.50 | | 235,783.50 |
| 32 | | | 49,934.00 | | | | | | 49,934.00 |
| 33 | | | | | | 107,484.00 | 272,515.00 | | 379,999.00 |
| 34 | | | 50,971.00 | | 107,000.00 | 54,260.00 | 55,021.00 | 56,056.00 | 323,308.00 |
| 35 | | | 51,490.00 | 53,257.00 | 54,018.00 | 136,947.50 | 610,940.00 | | 906,652.50 |
| Total | 1,428,585.50 | 2,499,195.75 | 1,972,063.00 | 1,911,968.00 | 2,160,426.00 | 3,550,625.10 | 103,816.00 | | 13,626,679.35 |

Plus 20+ Year Supplement (83.0000 Personnel at \$600) \$ 49,800.00
 Plus National Board Cert (26.5000 Personnel at \$3500) \$ 92,750.00
 Equals Grand Total \$ 13,769,229.35
 Divided by FTE 315.9700
 Equals Average Salary \$ 43,577.64
 Less Formula Ceiling Reduction \$ 837,562.24
 Equals Adjusted Total \$ 12,931,667.11

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 57

MINGO COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------|---------|---------|---------|---------|---------|---------|--------|----------|
| 00 | | 18.0000 | 1.0000 | | 1.0000 | | | | 20.0000 |
| 01 | | 16.0000 | | 3.0000 | | | | | 19.0000 |
| 02 | | 9.0000 | 1.0000 | 2.0000 | 1.0000 | | 1.0000 | | 14.0000 |
| 03 | | 12.0000 | 5.0000 | 5.0000 | 1.0000 | | | | 23.0000 |
| 04 | | 11.3000 | 2.0000 | 3.0000 | | | | | 16.3000 |
| 05 | | 7.0000 | | 4.0000 | 2.0000 | 1.0000 | | | 14.0000 |
| 06 | | 2.0000 | 5.0000 | 2.0000 | 1.0000 | | | | 10.0000 |
| 07 | | 1.0000 | 2.0000 | | 1.0000 | 1.0000 | | | 5.0000 |
| 08 | | 6.0000 | 2.0000 | 1.0000 | 2.0000 | 1.0000 | 1.0000 | | 13.0000 |
| 09 | | 1.0000 | 4.5000 | 5.0000 | 1.0000 | 1.5000 | 3.0000 | | 16.0000 |
| 10 | | 2.0000 | | 1.0000 | 4.0000 | 2.0000 | | | 9.0000 |
| 11 | | | 3.0000 | 1.0000 | 4.0000 | | 4.5000 | | 12.5000 |
| 12 | 1.0000 | 1.0000 | 1.0000 | 1.0000 | 1.0000 | 1.5000 | 1.0000 | | 5.5000 |
| 13 | 1.0000 | 1.0000 | 5.0000 | 1.0000 | 1.0000 | 1.0000 | 4.0000 | 1.0000 | 14.0000 |
| 14 | 1.5000 | 1.0000 | 1.0000 | | 1.0000 | | 2.0000 | 1.0000 | 6.5000 |
| 15 | | 2.0000 | 2.0000 | 1.0000 | 2.0000 | 2.0000 | 2.0000 | | 9.0000 |
| 16 | | | 1.0000 | | | 2.0000 | | 1.0000 | 4.0000 |
| 17 | | | 2.5000 | 2.0000 | | | 2.0000 | | 6.5000 |
| 18 | | | 1.0000 | | | | .5000 | | 1.5000 |
| 19 | | | 1.0000 | | | | 1.0000 | | 2.0000 |
| 20 | | | | | | 2.0000 | 3.0000 | | 5.0000 |
| 21 | | | 1.0000 | | 1.0000 | | 3.0000 | | 5.0000 |
| 22 | | | | 1.0000 | 1.0000 | | 1.0000 | | 3.0000 |
| 23 | | | | 1.0000 | 1.0000 | 1.0000 | 3.0000 | | 5.0000 |
| 24 | | | | 1.0000 | | | 1.5000 | 1.0000 | 3.5000 |
| 25 | | | | | | | 5.5000 | | 5.5000 |
| 26 | | 2.0000 | | | 2.0000 | | 6.0000 | .2500 | 10.2500 |
| 27 | | 1.0000 | 2.0000 | .5000 | .5000 | | 5.5000 | | 9.5000 |
| 28 | | | 2.0000 | 1.0000 | | | 5.2000 | | 6.2000 |
| 29 | | | 2.0000 | 1.0000 | | 1.0000 | 4.0000 | 1.0000 | 9.0000 |
| 30 | | | 3.0000 | | | 1.0000 | | | 4.0000 |
| 31 | | | 1.0000 | | 1.0000 | | 1.5000 | | 3.5000 |
| 32 | | | 1.0000 | | | | 3.0000 | | 4.0000 |
| 33 | | | | 1.0000 | | 1.0000 | 1.0000 | | 3.0000 |
| 34 | | | .5000 | | | | 1.0000 | | 1.5000 |
| 35 | | | 3.0000 | 2.0000 | | 1.0000 | 7.0000 | 1.0000 | 14.0000 |
| Total | | 91.8000 | 52.5000 | 39.5000 | 29.5000 | 20.0000 | 73.2000 | 6.2500 | 312.7500 |

Less Formula Ceiling Reduction - 7.800

Adjusted Total 304.9500

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 58

MINGO COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------------|--------------|--------------|--------------|------------|--------------|------------|---------------|------------|
| 00 | | 582,030.00 | 33,096.00 | | 35,624.00 | | | | 650,750.00 |
| 01 | | 525,648.00 | | 106,146.00 | | | | | 631,794.00 |
| 02 | | 300,348.00 | 34,133.00 | 71,800.00 | 36,661.00 | | 38,183.00 | | 481,125.00 |
| 03 | | 406,692.00 | 173,255.00 | 182,095.00 | 37,180.00 | | | | 799,222.00 |
| 04 | | 391,578.90 | 70,828.00 | 111,546.00 | | | | | 573,952.90 |
| 05 | | 246,204.00 | | 150,800.00 | 76,922.00 | 39,222.00 | | | 513,148.00 |
| 06 | | 71,380.00 | 182,255.00 | 76,438.00 | 38,980.00 | | | | 369,053.00 |
| 07 | | 36,209.00 | 73,940.00 | | 39,498.00 | 40,259.00 | | | 189,906.00 |
| 08 | | 220,362.00 | 74,976.00 | 39,256.00 | 80,034.00 | 40,777.00 | 41,538.00 | | 496,943.00 |
| 09 | | 37,246.00 | 171,031.50 | 198,870.00 | 40,535.00 | 61,944.00 | 126,171.00 | | 635,797.50 |
| 10 | | 75,532.00 | | 40,294.00 | 164,220.00 | 83,632.00 | | | 363,678.00 |
| 11 | | | 117,135.00 | 40,813.00 | 166,292.00 | | 193,927.50 | | 518,167.50 |
| 12 | | 38,803.00 | | 41,331.00 | 42,092.00 | 64,279.50 | 43,613.00 | | 230,118.50 |
| 13 | | 39,321.00 | 200,410.00 | 41,850.00 | 42,610.00 | 43,371.00 | 176,528.00 | 45,167.00 | 589,257.00 |
| 14 | | 59,760.00 | 40,600.00 | | 43,129.00 | | 89,300.00 | 45,685.00 | 278,474.00 |
| 15 | | | 82,238.00 | 42,887.00 | | 88,816.00 | 90,338.00 | | 391,573.00 |
| 16 | | | 41,637.00 | | | 89,854.00 | | 46,722.00 | 178,213.00 |
| 17 | | | 105,390.00 | 87,848.00 | | | 92,412.00 | | 285,650.00 |
| 18 | | | 42,675.00 | | | | 23,362.50 | | 66,037.50 |
| 19 | | | 43,193.00 | | | | 47,243.00 | | 90,436.00 |
| 20 | | | | | | 94,002.00 | 143,286.00 | | 237,288.00 |
| 21 | | | 44,230.00 | | 46,759.00 | | 144,840.00 | | 235,829.00 |
| 22 | | | | 46,516.00 | 47,277.00 | | 48,799.00 | | 142,592.00 |
| 23 | | | | | 47,796.00 | 48,556.00 | 147,951.00 | | 244,303.00 |
| 24 | | | | 47,554.00 | | | 74,754.00 | 50,871.00 | 173,179.00 |
| 25 | | | | | | | 276,947.00 | | 276,947.00 |
| 26 | | 92,124.00 | | | 98,702.00 | | 305,238.00 | 12,977.00 | 509,041.00 |
| 27 | | 46,581.00 | 94,682.00 | 24,554.50 | 24,935.00 | | 282,650.50 | | 473,403.00 |
| 28 | | | | 49,628.00 | | | 269,932.00 | | 319,560.00 |
| 29 | | | 96,756.00 | 50,146.00 | | 51,668.00 | 209,712.00 | 53,463.00 | 461,745.00 |
| 30 | | | 146,691.00 | | | 52,186.00 | | | 198,877.00 |
| 31 | | | 49,416.00 | | | 51,944.00 | 80,197.50 | | 181,557.50 |
| 32 | | | 49,934.00 | | | | 161,952.00 | | 211,886.00 |
| 33 | | | | 52,220.00 | | | 54,503.00 | | 160,465.00 |
| 34 | | | 25,485.50 | | | 53,742.00 | 55,021.00 | | 80,506.50 |
| 35 | | | 154,470.00 | 106,514.00 | | 54,779.00 | 388,780.00 | 56,575.00 | 761,118.00 |
| Total | 3,169,818.90 | 2,148,457.00 | 1,609,106.50 | 1,248,484.00 | 907,087.50 | 3,607,179.00 | 311,460.00 | 13,001,592.90 | |

Plus 20+ Year Supplement (77.7000 Personnel at \$600) \$ 46,620.00
 Plus National Board Cert (8.0000 Personnel at \$3500) \$ 28,000.00
 Equals Grand Total \$ 13,076,212.90
 Divided by FTE 312.7500
 Equals Average Salary \$ 41,810.43
 Less Formula Ceiling Reduction \$ 326,121.35
 Equals Adjusted Total \$ 12,750,091.55

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 59

MONONGALIA COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|---------|----------|----------|----------|----------|----------|---------|----------|
| 00 | | 14.5000 | 1.0000 | 20.5000 | 3.5000 | 2.0000 | 3.0000 | 1.0000 | 45.5000 |
| 01 | | 4.0000 | | 17.5000 | 4.0000 | 2.0000 | 5.0000 | 1.0000 | 33.5000 |
| 02 | | 11.5000 | 1.0000 | 11.0000 | 5.0000 | 5.0000 | 5.0000 | 1.0000 | 39.5000 |
| 03 | | 12.0000 | 1.0000 | 17.0000 | 6.0000 | 4.0000 | 5.0000 | | 45.0000 |
| 04 | | 11.0000 | 3.0000 | 13.0000 | 4.0000 | 9.0000 | 5.0000 | | 45.0000 |
| 05 | | 3.0000 | 2.0000 | 11.0000 | 11.0000 | 8.0000 | 9.0000 | 1.0000 | 45.0000 |
| 06 | | 6.0000 | 4.0000 | 9.5000 | 8.0000 | 5.0000 | 4.0000 | | 36.5000 |
| 07 | | 2.0000 | 4.0000 | 11.0000 | 6.0000 | 6.0000 | 7.0000 | | 36.0000 |
| 08 | | 4.0000 | 2.0000 | 6.0000 | 5.0000 | 2.0000 | 8.0000 | 1.0000 | 28.0000 |
| 09 | | 2.0000 | 2.0000 | 8.0000 | 1.0000 | 7.0000 | 5.0000 | | 25.0000 |
| 10 | | 3.0000 | 5.0000 | 4.0000 | 9.0000 | 8.0000 | 8.0000 | | 37.0000 |
| 11 | | 1.0000 | 1.0000 | 6.0000 | 6.0000 | 8.0000 | 5.0000 | | 27.0000 |
| 12 | | 1.0000 | 2.0000 | 2.0000 | 5.0000 | 4.0000 | 9.0000 | 1.0000 | 24.0000 |
| 13 | | 1.0000 | 6.0000 | 4.0000 | 6.0000 | 4.0000 | 10.0000 | 2.0000 | 33.0000 |
| 14 | | 2.0000 | 7.0000 | 5.0000 | 3.0000 | 4.0000 | 7.0000 | | 28.0000 |
| 15 | | 2.5000 | 3.0000 | 1.0000 | 4.0000 | 3.0000 | 8.5000 | 1.0000 | 23.0000 |
| 16 | | | 5.0000 | 1.0000 | 3.0000 | 6.0000 | 6.0000 | | 21.0000 |
| 17 | | | 3.0000 | 2.0000 | 2.0000 | 4.0000 | 6.5000 | | 17.5000 |
| 18 | | | 6.0000 | 1.0000 | 2.0000 | 3.0000 | 6.0000 | | 18.0000 |
| 19 | | 1.0000 | 7.0000 | 2.0000 | 2.0000 | 8.0000 | 6.0000 | | 26.0000 |
| 20 | | 1.0000 | 8.0000 | 2.5000 | 2.0000 | 7.0000 | 7.0000 | | 20.5000 |
| 21 | | | 5.0000 | 1.0000 | 3.0000 | 4.0000 | 7.0000 | 1.0000 | 21.0000 |
| 22 | | | 3.0000 | 1.0000 | 3.0000 | 4.0000 | 4.0000 | 1.0000 | 16.0000 |
| 23 | | | 4.0000 | 1.0000 | 1.0000 | 5.0000 | 4.0000 | | 15.0000 |
| 24 | | | 4.0000 | 1.0000 | | 2.0000 | 5.0000 | 2.0000 | 14.0000 |
| 25 | | | 4.0000 | 3.0000 | 1.0000 | 5.0000 | 6.0000 | | 19.0000 |
| 26 | | | 1.0000 | 1.0000 | | 3.0000 | 3.0000 | 1.0000 | 5.0000 |
| 27 | | | 5.0000 | | 1.0000 | 1.0000 | 5.0000 | | 12.0000 |
| 28 | | 1.0000 | 4.0000 | 1.0000 | | 3.0000 | 4.0000 | | 13.0000 |
| 29 | | | 3.0000 | 1.0000 | | | 2.0000 | 1.0000 | 7.0000 |
| 30 | | | 4.0000 | 1.0000 | | 3.0000 | 4.2500 | | 12.2500 |
| 31 | | | | | 1.0000 | 3.0000 | 5.0000 | | 9.0000 |
| 32 | | | 2.0000 | 1.0000 | 1.0000 | | 3.0000 | | 7.0000 |
| 33 | | | 1.0000 | 1.0000 | 1.0000 | 1.0000 | 5.0000 | | 9.0000 |
| 34 | | | 1.0000 | | | | 3.0000 | 1.0000 | 5.0000 |
| 35 | | | 3.0000 | 2.0000 | | 5.0000 | 15.0000 | 1.0000 | 26.0000 |
| Total | | 83.5000 | 116.0000 | 167.5000 | 110.0000 | 140.0000 | 210.2500 | 17.0000 | 844.2500 |

Less Formula Ceiling Reduction - 6.180

Adjusted Total 838.0700

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)
 (W/O Nurses)

MONONGALIA COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|------------|---------------|--------------|
| 00 | | 468,857.50 | 33,096.00 | 714,691.50 | 124,684.00 | 72,770.00 | 111,438.00 | 38,181.00 | 1,563,718.00 |
| 01 | | 131,412.00 | | 619,185.00 | 144,572.00 | 73,806.00 | 188,320.00 | 38,699.00 | 1,195,994.00 |
| 02 | | 383,778.00 | 34,133.00 | 394,900.00 | 183,305.00 | 187,110.00 | 190,915.00 | 39,218.00 | 1,413,359.00 |
| 03 | | 406,692.00 | 34,651.00 | 619,123.00 | 223,080.00 | 151,760.00 | 193,505.00 | | 1,628,811.00 |
| 04 | | 381,183.00 | 106,242.00 | 483,366.00 | 151,772.00 | 348,327.00 | 197,320.00 | | 1,668,210.00 |
| 05 | | 105,516.00 | 71,866.00 | 414,700.00 | 423,071.00 | 313,776.00 | 359,847.00 | 41,018.00 | 1,729,794.00 |
| 06 | | 214,140.00 | 145,804.00 | 363,080.50 | 311,840.00 | 198,700.00 | 162,004.00 | | 1,395,568.50 |
| 07 | | 72,418.00 | 147,880.00 | 426,107.00 | 236,988.00 | 241,554.00 | 287,140.00 | | 1,412,087.00 |
| 08 | | 146,908.00 | 74,976.00 | 235,536.00 | 200,085.00 | 81,554.00 | 332,304.00 | 42,573.00 | 1,113,936.00 |
| 09 | | 74,492.00 | 76,014.00 | 318,192.00 | 40,535.00 | 289,072.00 | 210,285.00 | | 1,008,590.00 |
| 10 | | 113,298.00 | 192,630.00 | 161,176.00 | 369,495.00 | 334,528.00 | 340,608.00 | | 1,511,735.00 |
| 11 | | 38,284.00 | 39,045.00 | 244,878.00 | 249,438.00 | 338,672.00 | 215,475.00 | | 1,125,792.00 |
| 12 | | 38,803.00 | 79,126.00 | 82,662.00 | 210,460.00 | 171,412.00 | 392,517.00 | 44,648.00 | 1,019,628.00 |
| 13 | | 39,321.00 | 240,492.00 | 167,400.00 | 255,660.00 | 173,484.00 | 441,320.00 | 90,334.00 | 1,408,011.00 |
| 14 | | 79,680.00 | 284,200.00 | 211,840.00 | 129,387.00 | 175,560.00 | 312,550.00 | | 1,193,217.00 |
| 15 | | 100,895.00 | 123,357.00 | 42,887.00 | 174,588.00 | 133,224.00 | 383,936.50 | 46,204.00 | 1,005,091.50 |
| 16 | | | 208,185.00 | 43,405.00 | 132,498.00 | 269,562.00 | 274,122.00 | | 927,772.00 |
| 17 | | | 126,468.00 | 87,848.00 | 89,370.00 | 181,780.00 | 300,339.00 | | 785,805.00 |
| 18 | | | 256,050.00 | 44,442.00 | 90,406.00 | 137,892.00 | 280,350.00 | | 809,140.00 |
| 19 | | 42,432.00 | 302,351.00 | 89,922.00 | 91,444.00 | 371,856.00 | 283,458.00 | | 1,181,463.00 |
| 20 | | 42,951.00 | 349,696.00 | | 115,600.00 | 94,002.00 | 334,334.00 | | 936,583.00 |
| 21 | | | 221,150.00 | 45,998.00 | 140,277.00 | 190,076.00 | 337,960.00 | 49,315.00 | 984,776.00 |
| 22 | | | 134,247.00 | 46,516.00 | 141,831.00 | 192,152.00 | 195,196.00 | 49,834.00 | 759,776.00 |
| 23 | | | 181,068.00 | 47,035.00 | 47,796.00 | 242,780.00 | 197,268.00 | | 715,947.00 |
| 24 | | | 183,144.00 | 47,554.00 | | 98,150.00 | 249,180.00 | 101,742.00 | 679,770.00 |
| 25 | | | 185,216.00 | 144,216.00 | 48,833.00 | 247,970.00 | 302,124.00 | | 928,359.00 |
| 26 | | | 48,591.00 | | | | 152,619.00 | 51,908.00 | 253,118.00 |
| 27 | | | 236,705.00 | | 49,870.00 | 50,631.00 | 256,955.00 | | 594,161.00 |
| 28 | | 47,099.00 | 191,440.00 | 49,628.00 | | 153,447.00 | 207,640.00 | | 649,254.00 |
| 29 | | | 145,134.00 | 50,146.00 | | | 104,856.00 | 53,463.00 | 353,599.00 |
| 30 | | | 195,588.00 | 50,665.00 | | 156,558.00 | 225,024.75 | | 627,835.75 |
| 31 | | | | | 51,944.00 | 158,115.00 | 267,325.00 | | 477,384.00 |
| 32 | | | 99,868.00 | 51,702.00 | 52,463.00 | | 161,952.00 | | 365,985.00 |
| 33 | | | 50,453.00 | 52,220.00 | 52,981.00 | 53,742.00 | 272,515.00 | | 481,911.00 |
| 34 | | | 50,971.00 | | | | 165,063.00 | 56,056.00 | 272,090.00 |
| 35 | | | 154,470.00 | 106,514.00 | | 273,895.00 | 833,100.00 | 56,575.00 | 1,424,554.00 |
| Total | 2,928,159.50 | 4,955,716.00 | 6,506,126.00 | 4,534,273.00 | 6,157,917.00 | 9,720,865.25 | 799,768.00 | 35,602,824.75 | |

Plus 20+ Year Supplement (182.5000 Personnel at \$600) \$ 109,500.00
 Plus National Board Cert (27.5000 Personnel at \$3500) \$ 96,250.00
 Equals Grand Total \$ 35,808,574.75
 Divided by FTE 844.2500
 Equals Average Salary \$ 42,414.65
 Less Formula Ceiling Reduction \$ 262,122.53
 Equals Adjusted Total \$ 35,546,452.22

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 61

MONROE COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|---------|---------|---------|---------|---------|---------|--------|----------|
| 00 | | 3.0000 | | 2.5000 | | | 2.0000 | | 7.5000 |
| 01 | | 5.0000 | | | | | | | 5.0000 |
| 02 | | 1.9303 | | 1.0000 | | | | | 2.9303 |
| 03 | | 2.9750 | | 1.0000 | | 1.0000 | | | 4.9750 |
| 04 | | 4.0000 | 1.0000 | | | 1.0000 | | | 6.0000 |
| 05 | | 1.0000 | | 1.0000 | | | | | 2.0000 |
| 06 | | 2.5000 | 1.0000 | 1.0000 | | | | .5000 | 5.0000 |
| 07 | | 1.9303 | | 2.0000 | | | | | 3.9303 |
| 08 | | 1.0000 | 1.0000 | 1.0000 | 2.0000 | | | | 5.0000 |
| 09 | | 2.0000 | | 2.0000 | 1.0000 | 1.0000 | | | 6.0000 |
| 10 | | | | 1.0000 | 1.0000 | 2.0000 | | | 4.0000 |
| 11 | | 1.0000 | 5.0000 | | | 2.0000 | | | 8.0000 |
| 12 | | 1.0000 | 2.0000 | 3.0000 | | | | | 6.0000 |
| 13 | | 1.0000 | 1.0000 | | 2.0000 | 1.0000 | | | 5.0000 |
| 14 | | 1.0000 | | | 1.0000 | | 1.0000 | | 3.0000 |
| 15 | | | | 2.0000 | 1.0000 | | 2.0000 | | 5.0000 |
| 16 | | | 2.0000 | | 1.0000 | | .2500 | | 3.2500 |
| 17 | | 1.0000 | 2.0000 | | | | 2.0000 | | 5.0000 |
| 18 | | | | | | 1.0000 | 2.0000 | | 3.0000 |
| 19 | | | | 1.0000 | | | | | 1.0000 |
| 20 | | | 1.0000 | | 1.0000 | 2.0000 | 1.0000 | | 5.0000 |
| 21 | | | 1.0000 | 1.0000 | | 1.0000 | | | 3.0000 |
| 22 | | | | | | | | | |
| 23 | | | | | 1.0000 | | | | 1.0000 |
| 24 | | | 1.0000 | | | 3.0000 | 1.0000 | 1.0000 | 6.0000 |
| 25 | | | | | | | 1.0000 | | 1.0000 |
| 26 | | 1.0000 | 1.0000 | | | | | | 2.0000 |
| 27 | | 1.0000 | | | | 1.0000 | | | 2.0000 |
| 28 | | | | | | 1.0000 | | | 1.0000 |
| 29 | | | 2.0000 | | | | 1.0000 | | 3.0000 |
| 30 | | | | | | | | | |
| 31 | | | 2.0000 | | | 1.0000 | 1.0000 | | 4.0000 |
| 32 | | | | | 2.0000 | | 1.0000 | | 3.0000 |
| 33 | | | | | | 1.0000 | | | 1.0000 |
| 34 | | | 1.0000 | | | | 1.0000 | | 2.0000 |
| 35 | | | 2.0000 | | 1.0000 | 1.0000 | 2.5000 | | 6.5000 |
| Total | | 32.3356 | 26.0000 | 19.5000 | 14.0000 | 20.0000 | 18.7500 | 1.5000 | 132.0856 |

Less Formula Ceiling Reduction - 2.680

Adjusted Total 129.4056

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 62

MONROE COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------------|--------------|------------|----------------------------|------------|--------------------------------|------------|-----------|--------------|
| 00 | | 97,005.00 | | 87,157.50 | | | 74,292.00 | | 258,454.50 |
| 01 | | 164,265.00 | | | | | | | 164,265.00 |
| 02 | | 64,417.97 | | 35,900.00 | | | | | 100,317.97 |
| 03 | | 100,825.72 | | 36,419.00 | | 37,940.00 | | | 175,184.72 |
| 04 | | 138,612.00 | 35,414.00 | | | 38,703.00 | | | 212,729.00 |
| 05 | | 35,172.00 | | 37,700.00 | | | | | 72,872.00 |
| 06 | | 89,225.00 | 36,451.00 | 38,219.00 | | | | 20,768.00 | 184,663.00 |
| 07 | | 69,894.23 | | 77,474.00 | | | | | 147,368.23 |
| 08 | | 36,727.00 | 37,488.00 | 39,256.00 | 80,034.00 | | | | 193,505.00 |
| 09 | | 74,492.00 | | 79,548.00 | 40,535.00 | 41,296.00 | | | 235,871.00 |
| 10 | | | | 40,294.00 | 41,055.00 | 83,632.00 | | | 164,981.00 |
| 11 | 38,284.00 | 195,225.00 | | | | 84,668.00 | | | 318,177.00 |
| 12 | 38,803.00 | 79,126.00 | 123,993.00 | | | | | | 241,922.00 |
| 13 | 39,321.00 | 40,082.00 | | | 85,220.00 | 43,371.00 | | | 207,994.00 |
| 14 | 39,840.00 | | | | 43,129.00 | | 44,650.00 | | 127,619.00 |
| 15 | | | | 85,774.00 | 43,647.00 | | 90,338.00 | | 219,759.00 |
| 16 | | | 83,274.00 | | 44,166.00 | | 11,421.75 | | 138,861.75 |
| 17 | 41,395.00 | 84,312.00 | | | | | 92,412.00 | | 218,119.00 |
| 18 | | | | 44,961.00 | | 45,964.00 | 93,450.00 | | 139,414.00 |
| 19 | | | | | 46,240.00 | 94,002.00 | | | 44,961.00 |
| 20 | | 43,712.00 | | | | | 47,762.00 | | 231,716.00 |
| 21 | | 44,230.00 | | 45,998.00 | | 47,519.00 | | | 137,747.00 |
| 22 | | | | | | | | | |
| 23 | | | | | 47,796.00 | | | | 47,796.00 |
| 24 | | | 45,786.00 | | | 147,225.00 | 49,836.00 | 50,871.00 | 293,718.00 |
| 25 | | | | | | | 50,354.00 | | 50,354.00 |
| 26 | 46,062.00 | 46,823.00 | | | | | | | 92,885.00 |
| 27 | 46,581.00 | | | | | 50,631.00 | | | 97,212.00 |
| 28 | | | | | | 51,149.00 | | | 51,149.00 |
| 29 | | | 96,756.00 | | | | 52,428.00 | | 149,184.00 |
| 30 | | | | | | | | | |
| 31 | | | 98,832.00 | | | 52,705.00 | 53,465.00 | | 205,002.00 |
| 32 | | | | | 104,926.00 | | 53,984.00 | | 158,910.00 |
| 33 | | | | | | 53,742.00 | | | 53,742.00 |
| 34 | | | 50,971.00 | | | | 55,021.00 | | 105,992.00 |
| 35 | | | 102,980.00 | | 54,018.00 | 54,779.00 | 138,850.00 | | 350,627.00 |
| Total | 1,160,921.92 | 1,121,462.00 | | 772,693.50 | 630,766.00 | 927,326.00 | 908,263.75 | 71,639.00 | 5,593,072.17 |
| | | | | Plus 20+ Year Supplement (| 35.0000 | Personnel at \$600) | \$ | | 21,000.00 |
| | | | | Plus National Board Cert (| | Personnel at \$3500) | \$ | | |
| | | | | | | Equals Grand Total | \$ | | 5,614,072.17 |
| | | | | | | Divided by FTE | | | 132.0856 |
| | | | | | | Equals Average Salary | \$ | | 42,503.28 |
| | | | | | | Less Formula Ceiling Reduction | \$ | | 113,908.79 |
| | | | | | | Equals Adjusted Total | \$ | | 5,500,163.38 |

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 63

MORGAN COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|---------|---------|---------|---------|---------|---------|--------|----------|
| 00 | | 8.0000 | | | 1.0000 | | | | 9.0000 |
| 01 | | 5.0000 | | 5.0000 | | | | | 10.0000 |
| 02 | | 3.0000 | 1.0000 | 2.0000 | | | | | 6.0000 |
| 03 | | 2.5000 | 1.0000 | 3.0000 | | | | | 6.5000 |
| 04 | | 5.0000 | | 1.0000 | | | 1.0000 | | 7.0000 |
| 05 | | 2.0000 | | 1.0000 | | 1.0000 | | | 4.0000 |
| 06 | | 2.0000 | | 1.0000 | | | | | 3.0000 |
| 07 | | 1.0000 | | 1.0000 | 1.0000 | 1.0000 | | | 4.0000 |
| 08 | | 2.0000 | | 2.0000 | 1.0000 | 1.0000 | 1.0000 | | 7.0000 |
| 09 | | 1.0000 | | 2.0000 | | 2.0000 | | | 5.0000 |
| 10 | | | 1.0000 | 2.0000 | | 3.0000 | 3.0000 | | 9.0000 |
| 11 | | 1.0000 | 4.0000 | 4.0000 | 2.0000 | 1.0000 | 2.0000 | | 14.0000 |
| 12 | | 2.0000 | 2.0000 | 2.0000 | | | 2.0000 | | 8.0000 |
| 13 | | 1.0000 | 2.0000 | | | | | | 3.0000 |
| 14 | | | 2.0000 | | 1.0000 | | 2.0000 | | 5.0000 |
| 15 | | | 1.0000 | 3.0000 | | 2.0000 | | | 6.0000 |
| 16 | | 1.0000 | 3.0000 | 4.0000 | 1.0000 | 2.0000 | 3.0000 | 1.0000 | 15.0000 |
| 17 | | | 4.0000 | 1.0000 | 2.0000 | | 1.0000 | | 8.0000 |
| 18 | | | 1.4000 | | | | | | 1.4000 |
| 19 | | | | 2.0000 | 1.0000 | 3.0000 | | | 6.0000 |
| 20 | | 1.0000 | 5.0000 | | | | | .3200 | 6.3200 |
| 21 | | | | | | | 1.0000 | | 1.0000 |
| 22 | | | 2.0000 | | | | | | 2.0000 |
| 23 | | | | | 1.0000 | 1.0000 | 1.0000 | | 3.0000 |
| 24 | | | | 1.0000 | 1.0000 | | 1.0000 | | 3.0000 |
| 25 | | | | | | | 2.0000 | | 2.0000 |
| 26 | | | 1.0000 | | | | | | 1.0000 |
| 27 | | | 1.0000 | | | | 2.0000 | | 3.0000 |
| 28 | | | | 1.0000 | 1.0000 | | 1.0000 | | 3.0000 |
| 29 | | | 1.0000 | | | 1.0000 | | | 3.0000 |
| 30 | | | 1.0000 | | | | 1.0000 | | 3.0000 |
| 31 | | | | | 1.0000 | | 1.0000 | | 3.0000 |
| 32 | | | | 1.0000 | 1.0000 | | 1.0000 | | 3.0000 |
| 33 | | | | | | | 1.8000 | | 2.8000 |
| 34 | | | | | | | | | |
| 35 | | 2.0000 | 1.0000 | | .4000 | 1.0000 | 3.0000 | | 7.4000 |
| Total | | 39.5000 | 34.4000 | 39.0000 | 15.4000 | 19.0000 | 30.8000 | 1.3200 | 179.4200 |

Less Formula Ceiling Reduction - 13.150

Adjusted Total 166.2700

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 64

MORGAN COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------------|--------------|--------------|----------------------------|--------------------------------|--------------|------------|-----------|--------------|
| 00 | | 258,680.00 | | | 35,624.00 | | | | 294,304.00 |
| 01 | | 164,265.00 | | 176,910.00 | | | | | 341,175.00 |
| 02 | | 100,116.00 | 34,133.00 | 71,800.00 | | | | | 206,049.00 |
| 03 | | 84,727.50 | 34,651.00 | 109,257.00 | | | | | 228,635.50 |
| 04 | | 173,265.00 | | 37,182.00 | | | 39,464.00 | | 249,911.00 |
| 05 | | 70,344.00 | | 37,700.00 | | 39,222.00 | | | 147,266.00 |
| 06 | | 71,380.00 | | 38,219.00 | | | | | 109,599.00 |
| 07 | | 36,209.00 | | 38,737.00 | 39,498.00 | 40,259.00 | | | 154,703.00 |
| 08 | | 73,454.00 | | 78,512.00 | 40,017.00 | 40,777.00 | 41,538.00 | | 274,298.00 |
| 09 | | 37,246.00 | | 79,548.00 | | 82,592.00 | | | 199,386.00 |
| 10 | | | 38,526.00 | 80,588.00 | | 125,448.00 | 127,728.00 | | 372,290.00 |
| 11 | 38,284.00 | | 156,180.00 | 163,252.00 | 83,146.00 | 42,334.00 | 86,190.00 | | 569,386.00 |
| 12 | 77,606.00 | | 79,126.00 | 82,662.00 | | | 87,226.00 | | 326,620.00 |
| 13 | 39,321.00 | | 80,164.00 | | | | | | 119,485.00 |
| 14 | | | 81,200.00 | | 43,129.00 | | 89,300.00 | | 213,629.00 |
| 15 | | | 41,119.00 | 128,661.00 | | 88,816.00 | | | 258,596.00 |
| 16 | 40,877.00 | | 124,911.00 | 173,620.00 | 44,166.00 | 89,854.00 | 137,061.00 | 46,722.00 | 657,211.00 |
| 17 | | | 168,624.00 | 43,924.00 | 89,370.00 | | 46,206.00 | | 348,124.00 |
| 18 | | | 59,745.00 | | | | | | 59,745.00 |
| 19 | | | | 89,922.00 | 45,722.00 | 139,446.00 | | | 275,090.00 |
| 20 | 42,951.00 | | 218,560.00 | | | | | 15,615.04 | 277,126.04 |
| 21 | | | | | | | 48,280.00 | | 48,280.00 |
| 22 | | | 89,498.00 | | | | | | 89,498.00 |
| 23 | | | | | 47,796.00 | 48,556.00 | 49,317.00 | | 145,669.00 |
| 24 | | | | 47,554.00 | 48,314.00 | | 49,836.00 | | 145,704.00 |
| 25 | | | | | | | 100,708.00 | | 100,708.00 |
| 26 | | | 46,823.00 | | | | | | 46,823.00 |
| 27 | | | 47,341.00 | | | | 102,782.00 | | 150,123.00 |
| 28 | | | | 49,628.00 | 50,388.00 | | 51,910.00 | | 151,926.00 |
| 29 | | | 48,378.00 | | | 51,668.00 | 52,428.00 | | 152,474.00 |
| 30 | | | 48,897.00 | | 51,425.00 | | 52,947.00 | | 153,269.00 |
| 31 | | | | | 51,944.00 | | 53,465.00 | | 105,409.00 |
| 32 | | | | 51,702.00 | | | 97,171.20 | | 148,873.20 |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | 101,458.00 | | 51,490.00 | | 21,607.20 | 54,779.00 | 166,620.00 | | 395,954.20 |
| Total | 1,410,183.50 | 1,449,366.00 | 1,579,378.00 | 692,146.20 | 843,751.00 | 1,480,177.20 | 62,337.04 | | 7,517,338.94 |
| | | | | Plus 20+ Year Supplement (| 36.7200 Personnel at \$600) | \$ | | | 22,032.00 |
| | | | | Plus National Board Cert (| 1.0000 Personnel at \$3500) | \$ | | | 3,500.00 |
| | | | | | Equals Grand Total | \$ | | | 7,542,870.94 |
| | | | | | Divided by FTE | | | | 179.4200 |
| | | | | | Equals Average Salary | \$ | | | 42,040.30 |
| | | | | | Less Formula Ceiling Reduction | \$ | | | 552,829.94 |
| | | | | | Equals Adjusted Total | \$ | | | 6,990,041.00 |

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 67

NICHOLAS COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|---------|---------|---------|---------|---------|---------|----|----------|
| 00 | | 5.0000 | | | | | | | 5.0000 |
| 01 | | 7.0000 | | 1.0000 | | 1.0000 | 1.0000 | | 10.0000 |
| 02 | | 3.0000 | 1.0000 | 3.0000 | 1.0000 | | .7500 | | 8.7500 |
| 03 | | 7.0000 | 2.0000 | 1.0000 | 2.0000 | 1.0000 | | | 13.0000 |
| 04 | | 10.0000 | | 3.0000 | 5.0000 | | | | 18.0000 |
| 05 | | 5.0000 | 4.0000 | 2.0000 | | 2.0000 | | | 13.0000 |
| 06 | | 3.0000 | | 2.0000 | 3.0000 | | 1.0000 | | 9.0000 |
| 07 | | 3.0000 | 1.0000 | | 4.0000 | | 2.0000 | | 10.0000 |
| 08 | | 3.0000 | 3.0000 | 2.0000 | | 2.0000 | | | 10.0000 |
| 09 | | 3.0000 | 1.0000 | | 2.0000 | 3.0000 | | | 9.0000 |
| 10 | | 3.0000 | 4.0000 | 1.0000 | 1.0000 | 1.0000 | 1.0000 | | 11.0000 |
| 11 | | 2.0000 | | | 2.0000 | | 1.0000 | | 5.0000 |
| 12 | | 2.0000 | 1.0000 | 2.0000 | 1.0000 | 1.0000 | 2.0000 | | 9.0000 |
| 13 | | 2.0000 | 3.0000 | 1.0000 | 1.0000 | 3.0000 | 2.0000 | | 12.0000 |
| 14 | | 2.0000 | 1.0000 | 1.0000 | 1.0000 | 1.0000 | 3.0000 | | 9.0000 |
| 15 | | | 3.0000 | | | 1.0000 | 1.0000 | | 5.0000 |
| 16 | | | 1.0000 | .5000 | 2.0000 | | 3.0000 | | 6.5000 |
| 17 | | | 2.0000 | | | | 1.0000 | | 3.0000 |
| 18 | | | 2.0000 | | | 1.0000 | 3.0000 | | 6.0000 |
| 19 | | | 1.0000 | | 1.0000 | | | | 2.0000 |
| 20 | | | 2.0000 | | | | | | 2.0000 |
| 21 | | 1.0000 | .5000 | | | 5.0000 | 3.5000 | | 10.0000 |
| 22 | | | | | | 1.0000 | 2.0000 | | 3.0000 |
| 23 | | | 2.0000 | 2.0000 | 2.0000 | | 3.0000 | | 9.0000 |
| 24 | | | | | | 1.0000 | 3.0000 | | 4.0000 |
| 25 | | | 1.0000 | | 2.0000 | | 1.0000 | | 4.0000 |
| 26 | | | 2.0000 | | | | 1.0000 | | 3.0000 |
| 27 | | | 3.0000 | .5000 | | 1.0000 | 3.0000 | | 7.5000 |
| 28 | | | 5.0000 | .5000 | 1.0000 | 1.0000 | | | 7.5000 |
| 29 | | | 3.0000 | | 2.0000 | 1.0000 | 1.0000 | | 7.0000 |
| 30 | | 1.0000 | 2.0000 | 1.0000 | 1.0000 | | 1.0000 | | 6.0000 |
| 31 | | | 4.0000 | 1.0000 | 1.0000 | 3.0000 | 2.0000 | | 11.0000 |
| 32 | | | 2.0000 | | | | 2.1000 | | 4.1000 |
| 33 | | | | | | 1.0000 | 2.0000 | | 3.0000 |
| 34 | | | 1.0000 | | | | | | 1.0000 |
| 35 | | | 4.0000 | 1.0000 | 1.0000 | 1.0000 | 5.3000 | | 12.3000 |
| Total | | 62.0000 | 61.5000 | 25.5000 | 36.0000 | 32.0000 | 51.6500 | | 268.6500 |

Less Formula Ceiling Reduction - -2.400

Adjusted Total 271.0500

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 68

NICHOLAS COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|------------|----|---------------|
| 00 | | 161,675.00 | | | | | | | 161,675.00 |
| 01 | | 229,971.00 | | 35,382.00 | | 36,903.00 | 37,664.00 | | 339,920.00 |
| 02 | | 100,116.00 | 34,133.00 | 107,700.00 | 36,661.00 | | 28,637.25 | | 307,247.25 |
| 03 | | 237,237.00 | 69,302.00 | 36,419.00 | 74,360.00 | 37,940.00 | | | 455,258.00 |
| 04 | | 346,530.00 | | 111,546.00 | 189,715.00 | | | | 647,791.00 |
| 05 | | 175,860.00 | 143,732.00 | 75,400.00 | | 78,444.00 | | | 473,436.00 |
| 06 | | 107,070.00 | | 76,438.00 | 116,940.00 | | 40,501.00 | | 340,949.00 |
| 07 | | 108,627.00 | 36,970.00 | | 157,992.00 | | 82,040.00 | | 385,629.00 |
| 08 | | 110,181.00 | 112,464.00 | 78,512.00 | | 81,554.00 | | | 382,711.00 |
| 09 | | 111,738.00 | 38,007.00 | | 81,070.00 | 123,888.00 | | | 354,703.00 |
| 10 | | 113,298.00 | 154,104.00 | 40,294.00 | 41,055.00 | 41,816.00 | | | 433,143.00 |
| 11 | | 76,568.00 | | | 83,146.00 | | 42,576.00 | | 202,809.00 |
| 12 | | 77,606.00 | 39,563.00 | 82,662.00 | 42,092.00 | 42,853.00 | 43,095.00 | | 372,002.00 |
| 13 | | 78,642.00 | 120,246.00 | 41,850.00 | 42,610.00 | 130,113.00 | 87,226.00 | | 501,725.00 |
| 14 | | 79,680.00 | 40,600.00 | 42,368.00 | 43,129.00 | 43,890.00 | 88,264.00 | | 383,617.00 |
| 15 | | | 123,357.00 | | | 44,408.00 | 133,950.00 | | 212,934.00 |
| 16 | | | 41,637.00 | 21,702.50 | 88,332.00 | | 45,169.00 | | 288,732.50 |
| 17 | | | 84,312.00 | | | | 137,061.00 | | 130,518.00 |
| 18 | | | 85,350.00 | | | 45,964.00 | 46,206.00 | | 271,489.00 |
| 19 | | | 43,193.00 | | 45,722.00 | | 140,175.00 | | 88,915.00 |
| 20 | | | 87,424.00 | | | | | | 87,424.00 |
| 21 | 43,469.00 | | 22,115.00 | | | 237,595.00 | 168,980.00 | | 472,159.00 |
| 22 | | | | | | 48,038.00 | 97,598.00 | | 145,636.00 |
| 23 | | | 90,534.00 | 94,070.00 | 95,592.00 | | 147,951.00 | | 428,147.00 |
| 24 | | | | | | 49,075.00 | 149,508.00 | | 198,583.00 |
| 25 | | | 46,304.00 | | | | 50,354.00 | | 194,324.00 |
| 26 | | | 93,646.00 | | | | 50,873.00 | | 144,519.00 |
| 27 | | | 142,023.00 | 24,554.50 | | 50,631.00 | 154,173.00 | | 371,381.50 |
| 28 | | | 239,300.00 | 24,814.00 | | 51,149.00 | | | 365,651.00 |
| 29 | | | 145,134.00 | | 50,388.00 | 51,668.00 | 52,428.00 | | 351,044.00 |
| 30 | 48,136.00 | | 97,794.00 | 50,665.00 | 51,425.00 | | 52,947.00 | | 300,967.00 |
| 31 | | | 197,664.00 | 51,183.00 | 51,944.00 | 158,115.00 | 106,930.00 | | 565,836.00 |
| 32 | | | 99,868.00 | | | | 113,366.40 | | 213,234.40 |
| 33 | | | | | | 53,742.00 | 109,006.00 | | 162,748.00 |
| 34 | | | 50,971.00 | | | | | | 50,971.00 |
| 35 | | | 205,960.00 | 53,257.00 | 54,018.00 | 54,779.00 | 294,362.00 | | 662,376.00 |
| Total | 2,206,404.00 | 2,685,707.00 | 1,048,817.00 | 1,545,671.00 | 1,462,565.00 | 2,501,040.65 | | | 11,450,204.65 |

Plus 20+ Year Supplement (86.0000 Personnel at \$600) \$ 51,600.00
 Plus National Board Cert (4.0000 Personnel at \$3500) \$ 14,000.00
 Equals Grand Total \$ 11,515,804.65
 Divided by FTE 268.6500
 Equals Average Salary \$ 42,865.45
 Less Formula Ceiling Reduction \$ -102,877.08
 Equals Adjusted Total \$ 11,618,681.73

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 69

OHIO COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|---------|---------|---------|---------|---------|---------|---------|--------|----------|
| 00 | | 1.0000 | | 2.5000 | 2.0000 | | | | 5.5000 |
| 01 | | 4.0000 | | 3.0000 | .5000 | | | | 8.5000 |
| 02 | | 20.0000 | 3.0000 | 1.0000 | 3.0000 | | | 1.0000 | 27.0000 |
| 03 | | 8.0000 | 3.0000 | 4.0000 | 1.0000 | 1.0000 | | | 17.0000 |
| 04 | | 3.0000 | 1.0000 | 1.0000 | 1.0000 | 1.0000 | 2.0000 | | 9.0000 |
| 05 | | 6.0000 | 8.0000 | 5.0000 | | 2.0000 | 1.0000 | | 22.0000 |
| 06 | | 1.0000 | 1.0000 | 2.0000 | 2.0000 | | 2.0000 | | 8.0000 |
| 07 | | 1.0000 | 5.5000 | 3.0000 | 5.5000 | 2.0000 | 2.0000 | | 19.0000 |
| 08 | | 2.0000 | 2.0000 | 2.5000 | 5.0000 | 2.0000 | | | 13.5000 |
| 09 | | | 4.0000 | 5.0000 | 5.0000 | 1.0000 | 3.0000 | 1.0000 | 19.0000 |
| 10 | 1.0000 | | | 3.5000 | 5.0000 | 1.0000 | 4.0000 | | 14.5000 |
| 11 | | | 3.0000 | 5.0000 | 4.0000 | 2.0000 | 3.0000 | | 17.0000 |
| 12 | 2.0000 | | 3.0000 | 4.0000 | 5.0000 | 1.0000 | 8.0000 | | 23.0000 |
| 13 | | | 6.0000 | 1.0000 | 4.5000 | | 3.0000 | | 14.5000 |
| 14 | 1.5000 | | 6.0000 | 2.0000 | 4.0000 | 3.5000 | 5.0000 | | 22.0000 |
| 15 | | | 1.0000 | 2.0000 | 2.0000 | 1.0000 | 4.0000 | | 10.0000 |
| 16 | | | 1.0000 | 1.0000 | 3.0000 | 1.0000 | | | 6.0000 |
| 17 | | | 6.0000 | | 3.0000 | 2.0000 | 1.0000 | | 12.0000 |
| 18 | | | 3.0000 | | 2.0000 | 2.0000 | 2.0000 | 1.0000 | 10.0000 |
| 19 | | | 2.0000 | 3.0000 | 5.0000 | 6.0000 | 2.0000 | | 18.0000 |
| 20 | | | 1.0000 | 1.0000 | 2.5000 | 1.0000 | 3.0000 | | 8.5000 |
| 21 | 1.0000 | | 2.0000 | | 2.0000 | 2.0000 | 2.5000 | | 9.5000 |
| 22 | 1.0000 | | 3.0000 | 3.0000 | | 1.0000 | 3.0000 | | 11.0000 |
| 23 | 1.0000 | | 2.0000 | | 1.0000 | 2.0000 | 1.0000 | | 7.0000 |
| 24 | 1.0000 | | | 1.0000 | 1.0000 | 1.0000 | 2.0000 | 1.0000 | 7.0000 |
| 25 | 1.0000 | | 1.0000 | | | 2.0000 | 2.0000 | | 6.0000 |
| 26 | | | 1.0000 | | | 1.0000 | 1.0000 | | 2.0000 |
| 27 | | | | 1.0000 | .5000 | 1.0000 | 1.0000 | | 3.5000 |
| 28 | 1.0000 | | 3.0000 | | | | 2.0000 | | 6.0000 |
| 29 | 2.5000 | | 3.0000 | | | | 1.0000 | | 6.5000 |
| 30 | | | 1.0000 | | | 1.0000 | 3.0000 | | 5.0000 |
| 31 | | | 3.0000 | | 1.0000 | | 1.0000 | | 5.0000 |
| 32 | 1.0000 | | 1.0000 | | 1.0000 | | 2.0000 | .5000 | 5.5000 |
| 33 | .5000 | | | 1.0000 | | 1.0000 | 1.0000 | | 3.5000 |
| 34 | | | 1.0000 | | | 2.0000 | 2.0000 | | 5.0000 |
| 35 | 2.0000 | | 4.0000 | 2.0000 | 3.0000 | 2.0000 | 10.0000 | | 23.0000 |
| Total | 62.5000 | | 84.5000 | 59.5000 | 74.5000 | 44.5000 | 79.5000 | 4.5000 | 409.5000 |

Less Formula Ceiling Reduction - 28.590

Adjusted Total 380.9100

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 70

OHIO COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|------------|-----------|---------------|
| 00 | | 32,335.00 | | 87,157.50 | 71,248.00 | | | | 190,740.50 |
| 01 | | 131,412.00 | | 106,146.00 | 18,071.50 | | | | 294,328.50 |
| 02 | | 667,440.00 | 102,399.00 | 35,900.00 | 109,983.00 | | | 38,699.00 | 915,722.00 |
| 03 | | 271,128.00 | 103,953.00 | 145,676.00 | 37,180.00 | 37,940.00 | | | 595,877.00 |
| 04 | | 103,959.00 | 35,414.00 | 37,182.00 | 37,943.00 | 38,703.00 | 78,928.00 | | 332,129.00 |
| 05 | | 211,032.00 | 287,464.00 | 188,500.00 | | 78,444.00 | 39,983.00 | | 805,423.00 |
| 06 | | 35,690.00 | 36,451.00 | 76,438.00 | 77,960.00 | | 81,002.00 | | 307,541.00 |
| 07 | | 36,209.00 | 203,335.00 | 116,211.00 | 217,239.00 | 80,518.00 | 82,040.00 | | 735,552.00 |
| 08 | | 73,454.00 | 74,976.00 | 98,140.00 | 200,085.00 | 81,554.00 | | | 528,209.00 |
| 09 | | | 152,028.00 | 198,870.00 | 202,675.00 | 41,296.00 | 126,171.00 | 43,092.00 | 764,132.00 |
| 10 | 37,766.00 | | 141,029.00 | 141,029.00 | 205,275.00 | 41,816.00 | 170,304.00 | | 596,190.00 |
| 11 | | 117,135.00 | 204,065.00 | 166,292.00 | 84,668.00 | 129,285.00 | | | 701,445.00 |
| 12 | 77,606.00 | 118,689.00 | 165,324.00 | 210,460.00 | 42,853.00 | 348,904.00 | | | 963,836.00 |
| 13 | | 240,492.00 | 41,850.00 | 191,745.00 | | 132,396.00 | | | 606,483.00 |
| 14 | 59,760.00 | 243,600.00 | 84,736.00 | 172,516.00 | 153,615.00 | 223,250.00 | | | 937,477.00 |
| 15 | | 41,119.00 | 85,774.00 | 87,294.00 | 87,294.00 | 44,408.00 | 180,676.00 | | 439,271.00 |
| 16 | | 41,637.00 | 43,405.00 | 132,498.00 | 44,927.00 | | | | 262,467.00 |
| 17 | | 252,936.00 | | 134,055.00 | 90,890.00 | 46,206.00 | | | 524,087.00 |
| 18 | | 128,025.00 | | 90,406.00 | 91,928.00 | 93,450.00 | | 47,760.00 | 451,569.00 |
| 19 | | 86,386.00 | 134,883.00 | 228,610.00 | 278,892.00 | 94,486.00 | | | 823,257.00 |
| 20 | | 43,712.00 | 45,479.00 | 115,600.00 | 47,001.00 | 143,286.00 | | | 395,078.00 |
| 21 | 43,469.00 | 88,460.00 | | 93,518.00 | 95,038.00 | 120,700.00 | | | 441,185.00 |
| 22 | 43,988.00 | 134,247.00 | 139,548.00 | | 48,038.00 | 146,397.00 | | | 512,218.00 |
| 23 | 44,507.00 | 90,534.00 | | | 47,796.00 | 49,317.00 | | | 329,266.00 |
| 24 | 45,025.00 | | 47,554.00 | 48,314.00 | 49,075.00 | 99,672.00 | | 50,871.00 | 340,511.00 |
| 25 | 45,544.00 | 46,304.00 | | | 99,188.00 | 100,708.00 | | | 291,744.00 |
| 26 | | 46,823.00 | | | | 50,873.00 | | | 97,696.00 |
| 27 | | | 49,109.00 | 24,935.00 | 50,631.00 | 51,391.00 | | | 176,066.00 |
| 28 | 47,099.00 | 143,580.00 | | | | 103,820.00 | | | 294,499.00 |
| 29 | 119,045.00 | 145,134.00 | | | | 52,428.00 | | | 316,607.00 |
| 30 | | 48,897.00 | | | | 158,841.00 | | | 259,924.00 |
| 31 | | 148,248.00 | | | 51,944.00 | 53,465.00 | | | 253,657.00 |
| 32 | 49,173.00 | 49,934.00 | | | 52,463.00 | 107,968.00 | | 27,509.50 | 287,047.50 |
| 33 | 24,846.00 | | 52,220.00 | | | 54,503.00 | | | 185,311.00 |
| 34 | | 50,971.00 | | | | 108,520.00 | | | 269,533.00 |
| 35 | 101,458.00 | 205,960.00 | 106,514.00 | 162,054.00 | 109,558.00 | 555,400.00 | | | 1,240,944.00 |
| Total | 2,301,945.00 | 3,508,843.00 | 2,431,710.50 | 3,188,159.50 | 2,042,541.00 | 3,785,892.00 | 207,931.50 | | 17,467,022.50 |

Plus 20+ Year Supplement (102.5000 Personnel at \$600) \$ 61,500.00
 Plus National Board Cert (Personnel at \$3500) \$
 Equals Grand Total \$ 17,528,522.50
 Divided by FTE 409.5000
 Equals Average Salary \$ 42,804.69
 Less Formula Ceiling Reduction \$ 1,223,786.08
 Equals Adjusted Total \$ 16,304,736.42

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 71

PENDLETON COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|---------|---------|---------|---------|--------|---------|----|---------|
| 00 | | 7.0000 | | 2.0000 | | | | | 9.0000 |
| 01 | | 4.0000 | | | | | | | 4.0000 |
| 02 | | | 1.0000 | | | | | | 1.0000 |
| 03 | | 4.0000 | | 1.0000 | 1.0000 | | | | 6.0000 |
| 04 | | | | 2.0000 | 3.0000 | | | | 5.0000 |
| 05 | | 1.0000 | 2.0000 | 1.0000 | 1.0000 | | | | 5.0000 |
| 06 | | 1.0000 | | 2.0000 | 1.0000 | | | | 4.0000 |
| 07 | | | | | | 1.0000 | | | 1.0000 |
| 08 | | 1.0000 | 1.0000 | 1.0000 | 1.0000 | 1.0000 | | | 5.0000 |
| 09 | | 1.0000 | | 1.0000 | 1.0000 | | | | 3.0000 |
| 10 | | | 2.0000 | 1.0000 | | | | | 3.0000 |
| 11 | | | | 1.0000 | | | 1.0000 | | 4.0000 |
| 12 | | | 4.0000 | | | | | | 1.0000 |
| 13 | | | | | | | 1.0000 | | 5.0000 |
| 14 | | | | | 2.0000 | | | | 2.0000 |
| 15 | | | 2.0000 | .5470 | 1.0000 | | | | 3.5470 |
| 16 | | | | 2.0000 | 1.0000 | | 1.0000 | | 4.0000 |
| 17 | | | 1.0000 | | | | | | 1.0000 |
| 18 | | 1.0000 | 1.0000 | 2.0000 | 1.0000 | | | | 3.0000 |
| 19 | | | | | 1.0000 | | | | 3.0000 |
| 20 | | | | | .0700 | | | | .0700 |
| 21 | | | | | | 1.0000 | | | 1.0000 |
| 22 | | | | | | | 1.0000 | | 1.0000 |
| 23 | | | | | 1.0000 | | | | 2.0000 |
| 24 | | | | | 1.0000 | | | | 1.0000 |
| 25 | | | | | | | 1.0000 | | 1.0000 |
| 26 | | | 1.0000 | | 1.0000 | 1.0000 | | | 3.5000 |
| 27 | | | 2.0000 | | | | .5000 | | 2.0000 |
| 28 | | | 1.0000 | | | | | | 1.0000 |
| 29 | | | | | | | | | 1.0000 |
| 30 | | | 1.0000 | 1.0000 | | | | | 3.0000 |
| 31 | | | | | | 1.0000 | 1.0000 | | 1.0000 |
| 32 | | | | | | | | | 1.0000 |
| 33 | | | 1.0000 | | | | | | 1.0000 |
| 34 | | | | | | | | | 1.0000 |
| 35 | | | | | 1.0000 | | 3.0000 | | 4.0000 |
| Total | | 20.0000 | 20.0000 | 17.5470 | 18.0700 | 5.0000 | 10.5000 | | 91.1170 |

Less Formula Ceiling Reduction - -2.970

Adjusted Total ----- 94.0870

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 72

PENDLETON COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|------------|------------|------------|----------------------------|------------|--------------------------------|------------|----|--------------|
| 00 | | 226,345.00 | | 69,726.00 | | | | | 296,071.00 |
| 01 | | 131,412.00 | | | | | | | 131,412.00 |
| 02 | | | 34,133.00 | | | | | | 34,133.00 |
| 03 | | 135,564.00 | | 36,419.00 | 37,180.00 | | | | 209,163.00 |
| 04 | | | | 74,364.00 | 113,829.00 | | | | 188,193.00 |
| 05 | | 35,172.00 | 71,866.00 | 37,700.00 | 38,461.00 | | | | 183,199.00 |
| 06 | | 35,690.00 | | 76,438.00 | 38,980.00 | | | | 151,108.00 |
| 07 | | | | | | 40,259.00 | | | 40,259.00 |
| 08 | | 36,727.00 | 37,488.00 | 39,256.00 | 40,017.00 | 40,777.00 | | | 194,265.00 |
| 09 | | 37,246.00 | | 39,774.00 | 40,535.00 | | | | 117,555.00 |
| 10 | | | 77,052.00 | 40,294.00 | | | 42,576.00 | | 159,922.00 |
| 11 | | | | 40,813.00 | | | | | 40,813.00 |
| 12 | | | 158,252.00 | | | | 43,613.00 | | 201,865.00 |
| 13 | | | | | 85,220.00 | | | | 85,220.00 |
| 14 | | | 81,200.00 | 23,175.29 | 43,129.00 | | | | 147,504.29 |
| 15 | | | | 85,774.00 | 43,647.00 | | 45,169.00 | | 174,590.00 |
| 16 | | | 41,637.00 | | | | | | 41,637.00 |
| 17 | | | | 87,848.00 | 44,685.00 | | | | 132,533.00 |
| 18 | | 41,914.00 | 42,675.00 | | 45,203.00 | | | | 129,792.00 |
| 19 | | | | | 3,200.54 | | | | 3,200.54 |
| 20 | | | | | | 47,001.00 | | | 47,001.00 |
| 21 | | | | | | | 48,280.00 | | 48,280.00 |
| 22 | | | | | | | | | |
| 23 | | | | | 47,796.00 | | 49,317.00 | | 97,113.00 |
| 24 | | | | | 48,314.00 | | | | 48,314.00 |
| 25 | | | | | | | 50,354.00 | | 50,354.00 |
| 26 | | | 46,823.00 | | 49,351.00 | 50,112.00 | 25,436.50 | | 171,722.50 |
| 27 | | | 94,682.00 | | | | | | 94,682.00 |
| 28 | | | 47,860.00 | | | | | | 47,860.00 |
| 29 | | | | | | | | | |
| 30 | | | 48,897.00 | 50,665.00 | | | 52,947.00 | | 152,509.00 |
| 31 | | | | | | 52,705.00 | | | 52,705.00 |
| 32 | | | | | | | | | |
| 33 | | | 50,453.00 | | | | | | 50,453.00 |
| 34 | | | | | 54,018.00 | | 166,620.00 | | 220,638.00 |
| 35 | | | | | | | | | |
| Total | 680,070.00 | 833,018.00 | 702,246.29 | 773,565.54 | 230,854.00 | 524,312.50 | | | 3,744,066.33 |
| | | | | Plus 20+ Year Supplement (| 17.0000 | Personnel at \$600) | \$ | | 10,200.00 |
| | | | | Plus National Board Cert (| | Personnel at \$3500) | \$ | | |
| | | | | | | Equals Grand Total | \$ | | 3,754,266.33 |
| | | | | | | Divided by FTE | | | 91.1170 |
| | | | | | | Equals Average Salary | \$ | | 41,202.69 |
| | | | | | | Less Formula Ceiling Reduction | \$ | | -122,371.98 |
| | | | | | | Equals Adjusted Total | \$ | | 3,876,638.31 |

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 73

PLEASANTS COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------|---------|---------|---------|---------|---------|---------|----|----------|
| 00 | | 2.0000 | | | | | | | 2.0000 |
| 01 | | 4.0000 | 1.0000 | | | | | | 5.0000 |
| 02 | | 2.0000 | 2.0000 | 1.0000 | 1.0000 | | | | 6.0000 |
| 03 | | 6.0000 | 2.0000 | | | | | | 8.0000 |
| 04 | | 3.0000 | | 2.0000 | 1.0000 | | | | 6.0000 |
| 05 | | 2.0000 | 3.0000 | 2.0000 | | | | | 7.0000 |
| 06 | | | 1.0000 | 2.0000 | 1.0000 | | | | 4.0000 |
| 07 | | 2.0000 | | 1.0000 | | | | | 3.0000 |
| 08 | | | | | | 2.0000 | | | 2.0000 |
| 09 | 1.0000 | | 1.0000 | | | | | | 2.0000 |
| 10 | | | | | | 2.0000 | 1.0000 | | 3.0000 |
| 11 | | 1.0000 | | | | | | | 1.0000 |
| 12 | | | 2.0000 | 1.0000 | 1.0000 | | | | 4.0000 |
| 13 | | | | | | 1.0000 | | | 1.0000 |
| 14 | | | 1.0000 | | 1.0000 | | | | 2.0000 |
| 15 | | | 1.0000 | .5000 | | 3.0000 | | | 4.5000 |
| 16 | | | | | | 1.0000 | 2.0000 | | 3.0000 |
| 17 | | | 1.0000 | | | | | | 1.0000 |
| 18 | | | 2.0000 | | 2.0000 | | 2.0000 | | 6.0000 |
| 19 | | | 2.0000 | 2.0000 | | | 2.0000 | | 6.0000 |
| 20 | | | | | 2.0000 | | | | 2.0000 |
| 21 | | | 1.0000 | | | 1.0000 | | | 2.0000 |
| 22 | | | | | 1.0000 | | 1.0000 | | 2.0000 |
| 23 | | | | | | | | | |
| 24 | | | | | 1.0000 | | 2.0000 | | 3.0000 |
| 25 | | | | | | | 1.0000 | | 1.0000 |
| 26 | | | | | | | | | |
| 27 | | | 1.0000 | | | | 1.0000 | | 2.0000 |
| 28 | | | | | | 1.0000 | | | 1.0000 |
| 29 | | | 1.0000 | | | | 2.0000 | | 3.0000 |
| 30 | | | 1.0000 | | | | 1.0000 | | 2.0000 |
| 31 | | | | | | | | | |
| 32 | | | | | | 2.0000 | 2.0000 | | 4.0000 |
| 33 | | | | | | | 1.0000 | | 1.0000 |
| 34 | | | | | | | 1.0000 | | 1.0000 |
| 35 | | | | | | 2.0000 | 3.0000 | | 5.0000 |
| Total | | 23.0000 | 23.0000 | 11.5000 | 11.0000 | 15.0000 | 22.0000 | | 105.5000 |

Less Formula Ceiling Reduction - 11.080

Adjusted Total 94.4200

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 74

PLEASANTS COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|------------|------------|------------|----------------------------|------------|--------------------------------|------------|----|--------------|
| 00 | | 64,670.00 | | | | | | | 64,670.00 |
| 01 | | 131,412.00 | 33,614.00 | | | | | | 165,026.00 |
| 02 | | 66,744.00 | 68,266.00 | 35,900.00 | 36,661.00 | | | | 207,571.00 |
| 03 | | 203,346.00 | 69,302.00 | | | | | | 272,648.00 |
| 04 | | 103,959.00 | | 74,364.00 | 37,943.00 | | | | 216,266.00 |
| 05 | | 70,344.00 | 107,799.00 | 75,400.00 | | | | | 253,543.00 |
| 06 | | | 36,451.00 | 76,438.00 | 38,980.00 | | | | 151,869.00 |
| 07 | | 72,418.00 | | 38,737.00 | | | | | 111,155.00 |
| 08 | | | | | | 81,554.00 | | | 81,554.00 |
| 09 | | 37,246.00 | 38,007.00 | | | | | | 75,253.00 |
| 10 | | | | | | 83,632.00 | 42,576.00 | | 126,208.00 |
| 11 | | 38,284.00 | | | | | | | 38,284.00 |
| 12 | | | 79,126.00 | 41,331.00 | 42,092.00 | | | | 162,549.00 |
| 13 | | | | | | 43,371.00 | | | 43,371.00 |
| 14 | | | 40,600.00 | | 43,129.00 | | | | 83,729.00 |
| 15 | | | 41,119.00 | 21,443.50 | | 133,224.00 | | | 195,786.50 |
| 16 | | | | | | 44,927.00 | 91,374.00 | | 136,301.00 |
| 17 | | | 42,156.00 | | | | | | 42,156.00 |
| 18 | | | 85,350.00 | | 90,406.00 | | 93,450.00 | | 269,206.00 |
| 19 | | | 86,386.00 | 89,922.00 | | | 94,486.00 | | 270,794.00 |
| 20 | | | | | 92,480.00 | | | | 92,480.00 |
| 21 | | | 44,230.00 | | | 47,519.00 | | | 91,749.00 |
| 22 | | | | | 47,277.00 | | 48,799.00 | | 96,076.00 |
| 23 | | | | | | | | | |
| 24 | | | | | 48,314.00 | | 99,672.00 | | 147,986.00 |
| 25 | | | | | | | 50,354.00 | | 50,354.00 |
| 26 | | | | | | | | | |
| 27 | | | 47,341.00 | | | | 51,391.00 | | 98,732.00 |
| 28 | | | | | | 51,149.00 | | | 51,149.00 |
| 29 | | | 48,378.00 | | | | 104,856.00 | | 153,234.00 |
| 30 | | | 48,897.00 | | | | 52,947.00 | | 101,844.00 |
| 31 | | | | | | | | | |
| 32 | | | | | | 106,446.00 | 107,968.00 | | 214,414.00 |
| 33 | | | | | | | 54,503.00 | | 54,503.00 |
| 34 | | | | | | | 55,021.00 | | 55,021.00 |
| 35 | | | | | | 109,558.00 | 166,620.00 | | 276,178.00 |
| Total | 788,423.00 | 917,022.00 | 453,535.50 | 477,282.00 | 701,380.00 | 1,114,017.00 | | | 4,451,659.50 |
| | | | | Plus 20+ Year Supplement (| 22.0000 | Personnel at \$600) | \$ | | 13,200.00 |
| | | | | Plus National Board Cert (| 1.0000 | Personnel at \$3500) | \$ | | 3,500.00 |
| | | | | | | Equals Grand Total | \$ | | 4,468,359.50 |
| | | | | | | Divided by FTE | | | 105.5000 |
| | | | | | | Equals Average Salary | \$ | | 42,354.11 |
| | | | | | | Less Formula Ceiling Reduction | \$ | | 469,283.53 |
| | | | | | | Equals Adjusted Total | \$ | | 3,999,075.97 |

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 75

POCAHONTAS COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|---------|---------|---------|---------|--------|---------|----|---------|
| 00 | | | | | | | | | |
| 01 | | 3.0000 | | .7500 | | | | | 3.7500 |
| 02 | | 3.0000 | | 2.0000 | 1.0000 | 1.0000 | | | 7.0000 |
| 03 | | 2.5000 | | 1.0000 | | | | | 3.5000 |
| 04 | | 1.0000 | | 1.0000 | | | | | 2.0000 |
| 05 | | | | 2.0000 | 1.0000 | 1.0000 | | | 4.0000 |
| 06 | | | | 2.0000 | 2.5000 | | | | 4.5000 |
| 07 | | 1.0000 | 1.0000 | | 1.0000 | | | | 3.0000 |
| 08 | | 1.0000 | 1.0000 | | 1.0000 | | | | 3.0000 |
| 09 | | 1.0000 | | 1.5000 | 2.0000 | | 1.0000 | | 5.5000 |
| 10 | | | 1.0000 | | 1.0000 | | | | 2.0000 |
| 11 | | 2.0000 | | 2.0000 | 1.0000 | 1.0000 | | | 6.0000 |
| 12 | | | 1.0000 | 1.0000 | | | 2.0000 | | 4.0000 |
| 13 | | 2.0000 | 4.0000 | 1.0000 | | | 3.0000 | | 10.0000 |
| 14 | | | | | | | | | |
| 15 | | 1.0000 | 1.0000 | | | | 1.0000 | | 3.0000 |
| 16 | | | 2.0000 | | | 1.0000 | | | 3.0000 |
| 17 | | | | | | | | | |
| 18 | | | 1.0000 | | | | | | 1.0000 |
| 19 | | | 1.0000 | 1.0000 | | | 1.0000 | | 3.0000 |
| 20 | | | 1.0000 | | | | 2.0000 | | 3.0000 |
| 21 | | | | | | | 2.0000 | | 2.0000 |
| 22 | | | | | | | | | |
| 23 | | | 1.0000 | | | | | | 1.0000 |
| 24 | | | | | | | 2.0000 | | 2.0000 |
| 25 | | | 1.0000 | | | | 1.5000 | | 2.5000 |
| 26 | | | | | | | 1.0000 | | 1.0000 |
| 27 | | | 3.0000 | | | | | | 3.0000 |
| 28 | | | | | | 1.0000 | | | 1.0000 |
| 29 | | | 1.0000 | | | | | | 1.0000 |
| 30 | | | | | | .2800 | 1.0000 | | 1.2800 |
| 31 | | | 2.0000 | | | | 2.0000 | | 4.0000 |
| 32 | | 1.0000 | | | 1.0000 | | 1.0000 | | 3.0000 |
| 33 | | | | | | | .5000 | | .5000 |
| 34 | | | | | | | 1.6250 | | 1.6250 |
| 35 | | | 1.0000 | | | 1.0000 | | | 2.0000 |
| Total | | 18.5000 | 23.0000 | 15.2500 | 11.5000 | 6.2800 | 22.6250 | | 97.1550 |

Less Formula Ceiling Reduction - -4.690

Adjusted Total ----- 101.8450

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 76

POCAHONTAS COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|------------|------------|------------|----------------------------|------------|--------------------------------|------------|----|--------------|
| 00 | | | | | | | | | |
| 01 | | 98,559.00 | | 26,536.50 | | | | | 125,095.50 |
| 02 | | 100,116.00 | | 71,800.00 | 36,661.00 | 37,422.00 | | | 245,999.00 |
| 03 | | 84,727.50 | | 36,419.00 | | | | | 121,146.50 |
| 04 | | 34,653.00 | | 37,182.00 | | | | | 71,835.00 |
| 05 | | | | 75,400.00 | 38,461.00 | 39,222.00 | | | 153,083.00 |
| 06 | | | | 76,438.00 | | | | | 173,888.00 |
| 07 | | 36,209.00 | 36,970.00 | | | | | | 112,677.00 |
| 08 | | 36,727.00 | 37,488.00 | | | | | | 114,232.00 |
| 09 | | 37,246.00 | | 59,661.00 | | | 42,057.00 | | 220,034.00 |
| 10 | | | 38,526.00 | | | | | | 79,581.00 |
| 11 | | 76,568.00 | | 81,626.00 | 41,573.00 | 42,334.00 | | | 242,101.00 |
| 12 | | | 39,563.00 | 41,331.00 | | | 87,226.00 | | 168,120.00 |
| 13 | | 78,642.00 | 160,328.00 | 41,850.00 | | | 132,396.00 | | 413,216.00 |
| 14 | | | | | | | | | |
| 15 | | 40,358.00 | 41,119.00 | | | | 45,169.00 | | 126,646.00 |
| 16 | | | 83,274.00 | | | 44,927.00 | | | 128,201.00 |
| 17 | | | | | | | | | |
| 18 | | | 42,675.00 | | | | | | 42,675.00 |
| 19 | | | 43,193.00 | 44,961.00 | | | 47,243.00 | | 135,397.00 |
| 20 | | | 43,712.00 | | | | 95,524.00 | | 139,236.00 |
| 21 | | | | | | | 96,560.00 | | 96,560.00 |
| 22 | | | | | | | | | |
| 23 | | | 45,267.00 | | | | | | 45,267.00 |
| 24 | | | | | | | 99,672.00 | | 99,672.00 |
| 25 | | | 46,304.00 | | | | 75,531.00 | | 121,835.00 |
| 26 | | | | | | | 50,873.00 | | 50,873.00 |
| 27 | | | 142,023.00 | | | | | | 142,023.00 |
| 28 | | | | | | 51,149.00 | | | 51,149.00 |
| 29 | | | 48,378.00 | | | | | | 48,378.00 |
| 30 | | | | | | 14,612.08 | 52,947.00 | | 67,559.08 |
| 31 | | | 98,832.00 | | | | 106,930.00 | | 205,762.00 |
| 32 | | 49,173.00 | | | 52,463.00 | | 53,984.00 | | 155,620.00 |
| 33 | | | | | | | 27,251.50 | | 27,251.50 |
| 34 | | | | | | | 89,409.12 | | 89,409.12 |
| 35 | | | 51,490.00 | | | 54,779.00 | | | 106,269.00 |
| Total | 672,978.50 | 999,142.00 | 593,204.50 | 468,248.00 | 284,445.08 | 1,102,772.62 | | | 4,120,790.70 |
| | | | | Plus 20+ Year Supplement (| 25.7800 | Personnel at \$600) | \$ | | 15,468.00 |
| | | | | Plus National Board Cert (| 2.0000 | Personnel at \$3500) | \$ | | 7,000.00 |
| | | | | | | Equals Grand Total | \$ | | 4,143,258.70 |
| | | | | | | Divided by FTE | | | 97.1550 |
| | | | | | | Equals Average Salary | \$ | | 42,645.86 |
| | | | | | | Less Formula Ceiling Reduction | \$ | | -200,009.08 |
| | | | | | | Equals Adjusted Total | \$ | | 4,343,267.78 |

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 77

PRESTON COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|---------|---------|---------|---------|---------|---------|--------|----------|
| 00 | | 11.0000 | | 6.0000 | | | | | 17.0000 |
| 01 | | 6.0000 | | 8.0000 | 1.0000 | | | | 15.0000 |
| 02 | | 5.0000 | 1.0000 | 3.0000 | 1.0000 | 2.0000 | 1.0000 | | 13.0000 |
| 03 | | 6.0000 | 1.0000 | 8.5000 | 4.0000 | 3.0000 | | | 22.5000 |
| 04 | | 5.0000 | | 3.0000 | 2.0000 | | 1.0000 | | 11.0000 |
| 05 | | | 1.0000 | 4.0000 | 2.0000 | | | | 7.0000 |
| 06 | | 1.0000 | 1.0000 | 4.0000 | 4.0000 | 1.0000 | | | 11.0000 |
| 07 | | 1.0000 | | 6.0000 | 2.0000 | | | | 10.0000 |
| 08 | | 2.0000 | | 1.0000 | | 1.0000 | 4.0000 | | 8.0000 |
| 09 | | 3.0000 | 4.0000 | 3.0000 | 1.0000 | 4.0000 | | | 15.0000 |
| 10 | | 1.0000 | 4.0000 | 4.0000 | 1.0000 | 2.0000 | 3.0000 | | 15.0000 |
| 11 | | 2.0000 | 1.0000 | 2.5000 | 3.0000 | 1.0000 | | | 9.5000 |
| 12 | | | 1.0000 | 2.0000 | | | 1.0000 | | 4.0000 |
| 13 | | 2.0000 | 1.0000 | 3.0000 | | 2.0000 | 2.0000 | | 10.0000 |
| 14 | | | | .1700 | 1.0000 | 2.0000 | 4.0000 | | 7.1700 |
| 15 | | | 3.0000 | 3.8889 | 1.0000 | | 3.0000 | | 10.8889 |
| 16 | | | 4.0000 | 2.0000 | 1.0000 | 1.0000 | 2.0000 | | 10.0000 |
| 17 | | | 4.0000 | 2.0000 | 1.0000 | | 2.0000 | | 9.0000 |
| 18 | | 4.0000 | 2.0000 | | | | 2.0000 | | 8.0000 |
| 19 | | | 2.0000 | | 2.6170 | .5000 | 1.0000 | | 6.1170 |
| 20 | | | 3.0000 | 2.0000 | 2.0000 | | | | 7.0000 |
| 21 | | | 1.0000 | 1.0000 | | | 1.0000 | | 3.0000 |
| 22 | | | 1.0000 | 1.0000 | | 1.0000 | | | 3.0000 |
| 23 | | | 1.0000 | 1.0000 | | 1.0000 | 4.0000 | | 7.0000 |
| 24 | | | 2.0000 | | | 1.0000 | 3.0000 | 1.0000 | 7.0000 |
| 25 | | | | | | | 3.0000 | | 3.0000 |
| 26 | | | 2.0000 | | 1.0000 | | 4.0000 | | 7.0000 |
| 27 | | 1.0000 | 4.0000 | | | 2.8889 | 2.0000 | | 9.8889 |
| 28 | | | 1.0000 | | 1.0000 | 1.0000 | 2.0000 | | 5.0000 |
| 29 | | 1.0000 | 1.0000 | | | 1.0000 | 1.0000 | | 4.0000 |
| 30 | | | 5.0000 | | 1.0000 | 1.0000 | | | 7.0000 |
| 31 | | | 2.0000 | | | 1.0000 | 3.0000 | | 6.0000 |
| 32 | | | 2.0000 | | 1.0000 | 2.0000 | 3.0000 | | 8.0000 |
| 33 | | | | | 1.0000 | 1.0000 | 1.0000 | | 3.0000 |
| 34 | | | 1.8889 | | | 2.0000 | 5.0000 | | 8.8889 |
| 35 | | | 1.0000 | 2.0000 | 2.0000 | | 9.1000 | | 14.1000 |
| Total | | 51.0000 | 57.8889 | 73.0589 | 36.6170 | 35.3889 | 67.1000 | 1.0000 | 322.0537 |

Less Formula Ceiling Reduction - -5.740

Adjusted Total 327.7937

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)
 (W/O Nurses)

Pgm: WVE904BNWO
 Page: 78

PRESTON COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|------------|-----------|---------------|
| 00 | | 355,685.00 | | 209,178.00 | | | | | 564,863.00 |
| 01 | | 197,118.00 | | 283,056.00 | 36,143.00 | | | | 516,317.00 |
| 02 | | 166,860.00 | 34,133.00 | 107,700.00 | 36,661.00 | 74,844.00 | 38,183.00 | | 458,381.00 |
| 03 | | 203,346.00 | 34,651.00 | 309,561.50 | 148,720.00 | 113,820.00 | | | 810,098.50 |
| 04 | | 173,265.00 | | 111,546.00 | 75,886.00 | | 39,464.00 | | 400,161.00 |
| 05 | | | 35,933.00 | 150,800.00 | 76,922.00 | | | | 263,655.00 |
| 06 | | 35,690.00 | 36,451.00 | 152,876.00 | 155,920.00 | 39,740.00 | | | 420,677.00 |
| 07 | | 36,209.00 | | 232,422.00 | 78,996.00 | 40,259.00 | | | 387,886.00 |
| 08 | | 73,454.00 | | 39,256.00 | | 40,777.00 | 166,152.00 | | 319,639.00 |
| 09 | | 111,738.00 | 152,028.00 | 119,322.00 | 40,535.00 | 165,184.00 | | | 588,807.00 |
| 10 | | 37,766.00 | 154,104.00 | 161,176.00 | 41,055.00 | 83,632.00 | 127,728.00 | | 605,461.00 |
| 11 | | 76,568.00 | 39,045.00 | 102,032.50 | 124,719.00 | 42,334.00 | | | 384,698.50 |
| 12 | | | 39,563.00 | 82,662.00 | | | 43,613.00 | | 165,838.00 |
| 13 | | 78,642.00 | 40,082.00 | 125,550.00 | | 86,742.00 | 88,264.00 | | 419,280.00 |
| 14 | | | | 7,202.56 | 43,129.00 | 87,780.00 | 178,600.00 | | 316,711.56 |
| 15 | | | 123,357.00 | 166,783.25 | 43,647.00 | | 135,507.00 | | 469,294.25 |
| 16 | | | 166,548.00 | 86,810.00 | 44,166.00 | 44,927.00 | 91,374.00 | | 433,825.00 |
| 17 | | | 168,624.00 | 87,848.00 | 44,685.00 | | 92,412.00 | | 393,569.00 |
| 18 | | 167,656.00 | 85,350.00 | | | | 93,450.00 | | 346,456.00 |
| 19 | | | 86,386.00 | | 119,654.47 | 23,241.00 | 47,243.00 | | 276,524.47 |
| 20 | | | 131,136.00 | 90,958.00 | 92,480.00 | | | | 314,574.00 |
| 21 | | | 44,230.00 | 45,998.00 | | | 48,280.00 | | 138,508.00 |
| 22 | | | 44,749.00 | 46,516.00 | | 48,038.00 | | | 139,303.00 |
| 23 | | | 45,267.00 | 47,035.00 | | 48,556.00 | 197,268.00 | | 338,126.00 |
| 24 | | | 91,572.00 | | | 49,075.00 | 149,508.00 | 50,871.00 | 341,026.00 |
| 25 | | | | | | | 151,062.00 | | 151,062.00 |
| 26 | | | 93,646.00 | | 49,351.00 | | 203,492.00 | | 346,489.00 |
| 27 | | 46,581.00 | 189,364.00 | | | 146,267.89 | 102,782.00 | | 484,994.89 |
| 28 | | | 47,860.00 | | 50,388.00 | 51,149.00 | 103,820.00 | | 253,217.00 |
| 29 | | 47,618.00 | 48,378.00 | | | 51,668.00 | 52,428.00 | | 200,092.00 |
| 30 | | | 244,485.00 | | 51,425.00 | 52,186.00 | | | 348,096.00 |
| 31 | | | 98,832.00 | | | 52,705.00 | 160,395.00 | | 311,932.00 |
| 32 | | | 99,868.00 | | | 52,463.00 | 161,952.00 | | 420,729.00 |
| 33 | | | | | | 52,981.00 | 54,503.00 | | 161,226.00 |
| 34 | | | 96,279.12 | | | 108,520.00 | 275,105.00 | | 479,904.12 |
| 35 | | | 51,490.00 | 106,514.00 | 108,036.00 | | 505,414.00 | | 771,454.00 |
| Total | 1,808,196.00 | 2,523,411.12 | 2,872,802.81 | 1,567,962.47 | 1,611,632.89 | 3,307,999.00 | 50,871.00 | | 13,742,875.29 |

Plus 20+ Year Supplement (91.7778 Personnel at \$600) \$ 55,066.68
 Plus National Board Cert (2.0000 Personnel at \$3500) \$ 7,000.00
 Equals Grand Total \$ 13,804,941.97
 Divided by FTE 322.0537
 Equals Average Salary \$ 42,865.34
 Less Formula Ceiling Reduction \$ -246,047.05
 Equals Adjusted Total \$ 14,050,989.02

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 79

PUTNAM COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|----------|----------|---------|----------|---------|----------|---------|--------|----------|
| 00 | | 7.0000 | | 1.0000 | | | | | 8.0000 |
| 01 | | 19.1300 | 3.0000 | 1.5000 | 3.0000 | | | | 26.6300 |
| 02 | | 20.0000 | 5.0000 | 2.0000 | 2.0000 | | | | 29.0000 |
| 03 | | 12.0000 | 4.0000 | 3.0000 | 3.0000 | .5000 | 1.0000 | | 23.5000 |
| 04 | | 9.0000 | 5.0000 | 6.0000 | 6.0000 | 1.0000 | 1.2500 | | 28.2500 |
| 05 | | 13.5000 | 5.0000 | 3.0000 | 5.0000 | 3.0000 | 1.0000 | 1.0000 | 31.5000 |
| 06 | | 7.0000 | 12.0000 | 3.0000 | 7.0000 | 6.0000 | 4.0000 | | 39.0000 |
| 07 | | 7.5000 | 7.0000 | 2.0000 | 3.0000 | 4.0000 | 4.5000 | | 28.0000 |
| 08 | | 2.0000 | 5.0000 | 7.0000 | 7.0000 | 1.0000 | 4.0000 | | 26.0000 |
| 09 | | 5.0000 | 6.0000 | 2.0000 | 5.0000 | 4.0000 | 8.0000 | | 30.0000 |
| 10 | | 3.0000 | 6.5000 | 5.0000 | 7.0000 | 3.0000 | | | 24.5000 |
| 11 | | 1.0000 | 10.0000 | 1.0000 | 6.0000 | 5.0000 | 7.0000 | .5000 | 30.5000 |
| 12 | | 2.0000 | 6.0000 | 3.0000 | 6.0000 | 5.0000 | | | 22.0000 |
| 13 | | 1.0000 | 7.0000 | 6.0000 | 4.0000 | 5.0000 | 7.0000 | | 30.0000 |
| 14 | | 2.0000 | 6.5000 | 3.0000 | 4.0000 | 10.0000 | 6.8500 | | 32.3500 |
| 15 | | | 9.0000 | 1.0000 | 2.0000 | 5.0000 | 5.0000 | | 22.0000 |
| 16 | | 1.0000 | 6.0000 | 1.0000 | 2.0000 | 3.0000 | 3.0000 | | 16.0000 |
| 17 | | 1.0000 | 2.0000 | | 2.0000 | 3.0000 | 8.0000 | | 16.0000 |
| 18 | | | 3.0000 | 1.0000 | 4.0000 | 5.0000 | 6.0000 | | 19.0000 |
| 19 | | 1.0000 | 5.0000 | | 7.0000 | 1.0000 | 4.0000 | | 18.0000 |
| 20 | | 1.0000 | 10.0000 | 2.0000 | 1.0000 | 4.0000 | 7.5000 | | 25.5000 |
| 21 | | | 5.0000 | | 2.7500 | 4.0000 | 2.0000 | | 13.7500 |
| 22 | | | 5.0000 | | 2.0000 | 1.0000 | 6.0000 | | 14.0000 |
| 23 | | | 2.0000 | 1.0000 | | 2.0000 | 5.0000 | | 10.0000 |
| 24 | | | 6.0000 | 1.0000 | | 4.0000 | 4.0000 | | 16.0000 |
| 25 | | | 1.0000 | | | 1.0000 | 8.0000 | | 11.0000 |
| 26 | | | 2.0000 | | | 1.0000 | 4.0000 | | 12.0000 |
| 27 | | | 5.0000 | 2.0000 | 2.0000 | 1.0000 | 4.0000 | | 14.0000 |
| 28 | | | 2.0000 | 2.0000 | 2.0000 | 3.0000 | 5.1000 | | 14.1000 |
| 29 | | 1.0000 | 5.0000 | 1.0000 | | 1.0000 | 3.0000 | | 11.0000 |
| 30 | | 1.0000 | | | 1.0000 | 2.0000 | 5.0000 | | 9.0000 |
| 31 | | | 4.0000 | | 2.0000 | | 4.0000 | | 10.0000 |
| 32 | | | 2.0000 | | | | 3.0000 | | 5.0000 |
| 33 | | | 1.0000 | 1.0000 | 1.0000 | 2.0000 | 6.0000 | | 11.0000 |
| 34 | | | 1.0000 | 2.0000 | | | 5.0000 | | 8.0000 |
| 35 | | | 9.0000 | | | 4.0000 | 11.0000 | 2.0000 | 26.0000 |
| Total | 117.1300 | 173.0000 | 63.5000 | 103.7500 | 94.5000 | 155.2000 | 3.5000 | | 710.5800 |

Less Formula Ceiling Reduction - 14.780

Adjusted Total 695.8000

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 80

PUTNAM COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|------------|---------------|--------------|
| 00 | | 226,345.00 | | 34,863.00 | | | | | 261,208.00 |
| 01 | | 628,477.89 | 100,842.00 | 53,073.00 | 108,429.00 | | | | 890,821.89 |
| 02 | | 667,440.00 | 170,665.00 | 71,800.00 | 73,322.00 | | | | 983,227.00 |
| 03 | | 406,692.00 | 138,604.00 | 109,257.00 | 111,540.00 | 18,970.00 | 38,701.00 | | 823,764.00 |
| 04 | | 311,877.00 | 177,070.00 | 223,092.00 | 227,658.00 | 38,703.00 | 49,330.00 | | 1,027,730.00 |
| 05 | | 474,822.00 | 179,665.00 | 113,100.00 | 192,305.00 | 117,666.00 | 39,983.00 | 41,018.00 | 1,158,559.00 |
| 06 | | 249,830.00 | 437,412.00 | 114,657.00 | 272,860.00 | 238,440.00 | 162,004.00 | | 1,475,203.00 |
| 07 | | 271,567.50 | 258,790.00 | 77,474.00 | 118,494.00 | 161,036.00 | 184,590.00 | | 1,071,951.50 |
| 08 | | 73,454.00 | 187,440.00 | 274,792.00 | 280,119.00 | 40,777.00 | 166,152.00 | | 1,022,734.00 |
| 09 | | 186,230.00 | 228,042.00 | 79,548.00 | 202,675.00 | 165,184.00 | 336,456.00 | | 1,198,135.00 |
| 10 | | 113,298.00 | 250,419.00 | 201,470.00 | 287,385.00 | 125,448.00 | | | 978,020.00 |
| 11 | | 38,284.00 | 390,450.00 | 40,813.00 | 249,438.00 | 211,670.00 | 301,665.00 | 22,065.00 | 1,254,385.00 |
| 12 | | 77,606.00 | 237,378.00 | 123,993.00 | 252,552.00 | 214,265.00 | | | 905,794.00 |
| 13 | | 39,321.00 | 280,574.00 | 251,100.00 | 170,440.00 | 216,855.00 | 308,924.00 | | 1,267,214.00 |
| 14 | | 79,680.00 | 263,900.00 | 127,104.00 | 172,516.00 | 438,900.00 | 305,852.50 | | 1,387,952.50 |
| 15 | | | 370,071.00 | 42,887.00 | 87,294.00 | 222,040.00 | 225,845.00 | | 948,137.00 |
| 16 | | 40,877.00 | 249,822.00 | 43,405.00 | 88,332.00 | 134,781.00 | 137,061.00 | | 694,278.00 |
| 17 | | 41,395.00 | 84,312.00 | | 89,370.00 | 136,335.00 | 369,648.00 | | 721,060.00 |
| 18 | | | 128,025.00 | 44,442.00 | 180,812.00 | 229,820.00 | 280,350.00 | | 863,449.00 |
| 19 | | 42,432.00 | 215,965.00 | | 320,054.00 | 46,482.00 | 188,972.00 | | 813,905.00 |
| 20 | | 42,951.00 | 437,120.00 | 90,958.00 | 46,240.00 | 188,004.00 | 358,215.00 | | 1,163,488.00 |
| 21 | | | 221,150.00 | | 128,587.25 | 190,076.00 | 96,560.00 | | 636,373.25 |
| 22 | | | 223,745.00 | | 94,554.00 | 48,038.00 | 292,794.00 | | 659,131.00 |
| 23 | | | 90,534.00 | 47,035.00 | | 97,112.00 | 246,585.00 | | 481,266.00 |
| 24 | | | 274,716.00 | 47,554.00 | 193,256.00 | 49,075.00 | 199,344.00 | | 763,945.00 |
| 25 | | | 46,304.00 | | 48,833.00 | 49,594.00 | 402,832.00 | | 547,563.00 |
| 26 | | | 93,646.00 | | | 200,448.00 | 305,238.00 | | 599,332.00 |
| 27 | | | 236,705.00 | 98,218.00 | 99,740.00 | 50,631.00 | 205,564.00 | | 690,858.00 |
| 28 | | | 95,720.00 | 99,256.00 | 100,776.00 | 153,447.00 | 264,741.00 | | 713,940.00 |
| 29 | | 47,618.00 | 241,890.00 | 50,146.00 | | 51,668.00 | 157,284.00 | | 548,606.00 |
| 30 | | 48,136.00 | | | 51,425.00 | 104,372.00 | 264,735.00 | | 468,668.00 |
| 31 | | | 197,664.00 | | 103,888.00 | | 213,860.00 | | 515,412.00 |
| 32 | | | 99,868.00 | | | | 161,952.00 | | 261,820.00 |
| 33 | | | 50,453.00 | 52,220.00 | 52,981.00 | 107,484.00 | 327,018.00 | | 590,156.00 |
| 34 | | | 50,971.00 | 105,478.00 | | | 275,105.00 | | 431,554.00 |
| 35 | | | 463,410.00 | | | 219,116.00 | 610,940.00 | 113,150.00 | 1,406,616.00 |
| Total | 4,108,333.39 | 7,173,342.00 | 2,617,735.00 | 4,405,875.25 | 4,266,437.00 | 7,478,300.50 | 176,233.00 | 30,226,256.14 | |

Plus 20+ Year Supplement (177.7500 Personnel at \$600) \$ 106,650.00
 Plus National Board Cert (25.0000 Personnel at \$3500) \$ 87,500.00
 Equals Grand Total \$ 30,420,406.14
 Divided by FTE 710.5800
 Equals Average Salary \$ 42,810.67
 Less Formula Ceiling Reduction \$ 632,741.70
 Equals Adjusted Total \$ 29,787,664.44

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 81

RALEIGH COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|----------|----------|----------|----------|---------|----------|---------|----------|
| 00 | | 22.0000 | | 1.0000 | | | | | 23.0000 |
| 01 | | 17.0000 | 1.0000 | 2.0000 | | | | | 20.0000 |
| 02 | | 30.0000 | 2.0000 | 8.0000 | 3.0000 | | | 1.0000 | 44.0000 |
| 03 | | 33.0000 | 5.0000 | 4.0000 | 3.0000 | 1.0000 | | | 46.0000 |
| 04 | | 22.0000 | 4.0000 | 7.0000 | 3.0000 | 5.0000 | 1.0000 | | 42.0000 |
| 05 | | 18.0000 | 8.0000 | 12.0000 | 5.0000 | 6.0000 | | | 49.0000 |
| 06 | | 9.0000 | 5.0000 | 7.0000 | 4.0000 | 3.5000 | 1.0000 | | 29.5000 |
| 07 | | 7.0000 | 4.0000 | 10.0000 | 7.0000 | 5.0000 | 4.0000 | | 37.0000 |
| 08 | | 9.0000 | 8.0000 | 8.0000 | 8.0000 | 3.0000 | 3.0000 | | 39.0000 |
| 09 | | 8.0000 | 5.0000 | 4.0000 | 6.0000 | 1.0000 | 5.0000 | 1.0000 | 30.0000 |
| 10 | | 3.0000 | 7.0000 | 8.0000 | 11.0000 | 3.0000 | 4.0000 | 1.0000 | 37.0000 |
| 11 | | 3.0000 | 10.0000 | 2.0000 | 2.0000 | 3.0000 | 10.0000 | | 30.0000 |
| 12 | | 7.0000 | 6.0000 | 6.0000 | 10.0000 | 2.0000 | 8.0000 | | 39.0000 |
| 13 | | 6.0000 | 8.0000 | 3.0000 | 3.0000 | 7.0000 | 7.0000 | | 34.0000 |
| 14 | | | 5.0000 | | 5.0000 | 5.0000 | 4.0000 | | 19.0000 |
| 15 | | 1.0000 | 5.0000 | .5000 | 3.0000 | 7.0000 | 7.0000 | 1.0000 | 24.5000 |
| 16 | | 3.0000 | 8.0000 | 2.0000 | 2.0000 | 4.0000 | 5.0000 | | 24.0000 |
| 17 | | 1.0000 | 4.0000 | 1.0000 | 2.0000 | 4.0000 | 6.0000 | | 18.0000 |
| 18 | | | 8.0000 | 1.0000 | 3.0000 | 5.0000 | 2.0000 | 1.0000 | 20.0000 |
| 19 | | 2.0000 | 5.0000 | 2.0000 | 2.0000 | 2.0000 | 2.0000 | | 15.0000 |
| 20 | | 1.0000 | 5.0000 | 2.0000 | 1.0000 | 3.0000 | 4.0000 | | 16.0000 |
| 21 | | | 4.0000 | 1.0000 | 4.0000 | 2.0000 | 5.0000 | 1.0000 | 17.0000 |
| 22 | | 1.0000 | 6.0000 | | 2.0000 | 1.0000 | 10.0000 | 1.0000 | 21.0000 |
| 23 | | | 4.0000 | 1.0000 | 1.0000 | 1.0000 | 6.0000 | | 13.0000 |
| 24 | | | 2.0000 | 1.0000 | 1.0000 | | 1.8000 | | 5.8000 |
| 25 | | | 2.0000 | | 1.0000 | 4.0000 | 6.0000 | | 13.0000 |
| 26 | | 1.0000 | 5.0000 | | 1.0000 | | 2.0000 | | 9.0000 |
| 27 | | | 5.0000 | .5000 | 2.0000 | 2.0000 | 10.0000 | 1.0000 | 20.5000 |
| 28 | | | 1.0000 | | 1.0000 | 1.0000 | 5.0000 | | 8.0000 |
| 29 | | | 9.0000 | 1.0000 | | 5.0000 | 4.0000 | 1.0000 | 20.0000 |
| 30 | | | 2.0000 | 2.0000 | 1.0000 | 2.0000 | 6.0000 | | 13.0000 |
| 31 | | | 7.0000 | 3.0000 | 2.0000 | 2.0000 | 3.0000 | | 17.0000 |
| 32 | | | 6.0000 | | 1.0000 | 1.0000 | 9.0000 | | 17.0000 |
| 33 | | | 3.0000 | | | 2.0000 | 1.0000 | | 6.0000 |
| 34 | | | 4.0000 | | | 3.0000 | 7.0000 | | 14.0000 |
| 35 | | | 5.5000 | 2.0000 | 5.0000 | 3.0000 | 15.4000 | 2.0000 | 32.9000 |
| Total | | 204.0000 | 178.5000 | 102.0000 | 105.0000 | 98.5000 | 164.2000 | 11.0000 | 863.2000 |

Less Formula Ceiling Reduction - -4.710

Adjusted Total 867.9100

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 82

RALEIGH COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|------------|---------------|--------------|
| 00 | | 711,370.00 | | 34,863.00 | | | | | 746,233.00 |
| 01 | | 558,501.00 | 33,614.00 | 70,764.00 | | | | | 662,879.00 |
| 02 | 1,001,160.00 | 68,266.00 | 287,200.00 | 109,983.00 | | | | 39,218.00 | 1,505,827.00 |
| 03 | 1,118,403.00 | 173,255.00 | 145,676.00 | 111,540.00 | | 37,940.00 | | | 1,586,814.00 |
| 04 | 762,366.00 | 141,656.00 | 260,274.00 | 113,829.00 | | 193,515.00 | 39,464.00 | | 1,511,104.00 |
| 05 | 633,096.00 | 287,464.00 | 452,400.00 | 192,305.00 | | 235,332.00 | | | 1,800,597.00 |
| 06 | 321,210.00 | 182,255.00 | 267,533.00 | 155,920.00 | | 139,090.00 | 40,501.00 | | 1,106,509.00 |
| 07 | 253,463.00 | 147,880.00 | 387,370.00 | 276,486.00 | | 201,295.00 | 164,080.00 | | 1,430,574.00 |
| 08 | 330,543.00 | 299,904.00 | 314,048.00 | 320,136.00 | | 122,331.00 | 124,614.00 | | 1,511,576.00 |
| 09 | 297,968.00 | 190,035.00 | 159,096.00 | 243,210.00 | | 41,296.00 | 210,285.00 | 43,092.00 | 1,184,982.00 |
| 10 | 113,298.00 | 269,682.00 | 322,352.00 | 451,605.00 | | 125,448.00 | 170,304.00 | 43,611.00 | 1,496,300.00 |
| 11 | 114,852.00 | 390,450.00 | 81,626.00 | 83,146.00 | | 127,002.00 | 430,950.00 | | 1,228,026.00 |
| 12 | 271,621.00 | 237,378.00 | 247,986.00 | 420,920.00 | | 85,706.00 | 348,904.00 | | 1,612,515.00 |
| 13 | 235,926.00 | 320,656.00 | 125,550.00 | 127,830.00 | | 303,597.00 | 308,924.00 | | 1,422,483.00 |
| 14 | | 203,000.00 | | 215,645.00 | | 219,450.00 | 178,600.00 | | 816,695.00 |
| 15 | 40,358.00 | 205,595.00 | 21,443.50 | 130,941.00 | | 310,856.00 | 316,183.00 | 46,204.00 | 1,071,580.50 |
| 16 | 122,631.00 | 333,096.00 | 86,810.00 | 88,332.00 | | 179,708.00 | 228,435.00 | | 1,039,012.00 |
| 17 | 41,395.00 | 168,624.00 | 43,924.00 | 89,370.00 | | 181,780.00 | 277,236.00 | | 802,329.00 |
| 18 | | 341,400.00 | 44,442.00 | 135,609.00 | | 229,820.00 | 93,450.00 | 47,760.00 | 892,481.00 |
| 19 | 84,864.00 | 215,965.00 | 89,922.00 | 91,444.00 | | 92,964.00 | 94,486.00 | | 669,645.00 |
| 20 | 42,951.00 | 218,560.00 | 90,958.00 | 46,240.00 | | 141,003.00 | 191,048.00 | | 730,760.00 |
| 21 | | 176,920.00 | 45,998.00 | 187,036.00 | | 95,038.00 | 241,400.00 | 49,315.00 | 795,707.00 |
| 22 | 43,988.00 | 268,494.00 | | 94,554.00 | | 48,038.00 | 487,990.00 | 49,834.00 | 992,898.00 |
| 23 | | 181,068.00 | 47,035.00 | 47,796.00 | | 48,556.00 | 295,902.00 | | 620,357.00 |
| 24 | | 91,572.00 | 47,554.00 | 48,314.00 | | | 89,704.80 | | 277,144.80 |
| 25 | | 92,608.00 | | 48,833.00 | | 198,376.00 | 302,124.00 | | 641,941.00 |
| 26 | 46,062.00 | 234,115.00 | | 49,351.00 | | | 101,746.00 | | 431,274.00 |
| 27 | | 236,705.00 | 24,554.50 | 99,740.00 | | 101,262.00 | 513,910.00 | 52,426.00 | 1,028,597.50 |
| 28 | | 47,860.00 | | 50,388.00 | | 51,149.00 | 259,550.00 | | 408,947.00 |
| 29 | | 435,402.00 | 50,146.00 | | | 258,340.00 | 209,712.00 | 53,463.00 | 1,007,063.00 |
| 30 | | 97,794.00 | 101,330.00 | 51,425.00 | | 104,372.00 | 317,682.00 | | 672,603.00 |
| 31 | | 345,912.00 | 153,549.00 | 103,888.00 | | 105,410.00 | 160,395.00 | | 869,154.00 |
| 32 | | 299,604.00 | | 52,463.00 | | 53,223.00 | 485,856.00 | | 891,146.00 |
| 33 | | 151,359.00 | | | | 107,484.00 | 54,503.00 | | 313,346.00 |
| 34 | | 203,884.00 | | | | 162,780.00 | 385,147.00 | | 751,811.00 |
| 35 | | 283,195.00 | 106,514.00 | 270,090.00 | | 164,337.00 | 855,316.00 | 113,150.00 | 1,792,602.00 |
| Total | 7,146,026.00 | 7,575,227.00 | 4,110,918.00 | 4,508,369.00 | 4,466,498.00 | 7,978,401.80 | 538,073.00 | 36,323,512.80 | |

Plus 20+ Year Supplement (207.8000 Personnel at \$600) \$ 124,680.00
 Plus National Board Cert (13.0000 Personnel at \$3500) \$ 45,500.00
 Equals Grand Total \$ 36,493,692.80
 Divided by FTE 863.2000
 Equals Average Salary \$ 42,277.21
 Less Formula Ceiling Reduction \$ -199,125.65
 Equals Adjusted Total \$ 36,692,818.45

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 83

RANDOLPH COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------|---------|---------|---------|---------|---------|---------|--------|----------|
| 00 | 2.0000 | 9.0000 | 1.0000 | | | 1.0000 | | | 13.0000 |
| 01 | 1.0000 | 3.0000 | 1.0000 | | | | | | 5.0000 |
| 02 | 1.0000 | 4.0000 | 3.0000 | 4.0000 | 2.0000 | 1.0000 | | | 15.0000 |
| 03 | | 5.0000 | 6.0000 | 1.0000 | | | 1.0000 | | 13.0000 |
| 04 | | 4.0000 | 3.0000 | | 1.0000 | | | | 8.0000 |
| 05 | | 6.0000 | 2.0000 | 3.0000 | 2.0000 | | 1.0000 | | 14.0000 |
| 06 | | 1.0000 | 2.0000 | 1.0000 | 3.0000 | | 1.0000 | | 8.0000 |
| 07 | | 1.0000 | | 1.0000 | 3.0000 | 3.0000 | 3.0000 | | 11.0000 |
| 08 | | | 5.0000 | 1.0000 | 2.0000 | 2.0000 | | | 10.0000 |
| 09 | | 1.0000 | 7.0000 | | 1.0000 | 3.0000 | 1.0000 | | 13.0000 |
| 10 | | 1.0000 | 2.0000 | | 1.0000 | 1.0000 | 2.0000 | | 7.0000 |
| 11 | | 3.0000 | 6.0000 | 1.0000 | 2.0000 | 1.0000 | 2.0000 | | 15.0000 |
| 12 | | 1.0000 | 4.0000 | | 2.0000 | 2.0000 | 3.0000 | | 12.0000 |
| 13 | | | 2.0000 | | 2.0000 | 2.0000 | 5.0000 | | 11.0000 |
| 14 | | | 4.0000 | | 1.0000 | | 1.0000 | | 6.0000 |
| 15 | | 1.0000 | 1.0000 | | 1.0000 | 3.0000 | 4.0000 | | 10.0000 |
| 16 | | | | | 1.0000 | 2.0000 | 4.0000 | | 7.0000 |
| 17 | | | 2.0000 | 1.0000 | 1.0000 | | | | 4.0000 |
| 18 | | | 1.0000 | | | 3.0000 | | | 4.0000 |
| 19 | | | 3.0000 | | | 2.0000 | 3.0000 | | 9.0000 |
| 20 | | | 1.0000 | 2.0000 | 1.0000 | | 1.0000 | | 5.0000 |
| 21 | | | 1.0000 | | | 3.0000 | 2.0000 | 1.0000 | 7.0000 |
| 22 | | | | 1.0000 | 2.0000 | 3.0000 | 3.0000 | | 9.0000 |
| 23 | | | 4.0000 | | | | 1.0000 | | 5.0000 |
| 24 | | | 2.0000 | | 1.0000 | | 4.0000 | | 7.0000 |
| 25 | | | 1.0000 | | | 1.0000 | | | 2.0000 |
| 26 | | | | | | 3.0000 | .2000 | | 3.2000 |
| 27 | | | | | | 1.0000 | 2.0000 | | 3.0000 |
| 28 | | 1.0000 | 2.0000 | | 2.0000 | | 2.0000 | | 7.0000 |
| 29 | | | 2.0000 | | | | | | 2.0000 |
| 30 | | | 2.0000 | | | 1.0000 | 1.0000 | | 4.0000 |
| 31 | | 1.0000 | | | | .6200 | 3.0000 | | 4.6200 |
| 32 | | | | 1.0000 | | 1.0000 | 6.0000 | | 8.0000 |
| 33 | | | | | | 1.0000 | 3.0000 | | 4.0000 |
| 34 | | | | 1.0000 | 1.0000 | 2.0000 | 5.0000 | | 9.0000 |
| 35 | | 1.0000 | 3.0000 | 1.0000 | 1.0000 | 3.0000 | 13.0000 | 1.0000 | 23.0000 |
| Total | 4.0000 | 43.0000 | 73.0000 | 19.0000 | 34.0000 | 45.6200 | 77.2000 | 2.0000 | 297.8200 |

Less Formula Ceiling Reduction - 4.770

Adjusted Total 293.0500

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 84

RANDOLPH COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|------------|--------------|--------------|------------|--------------|--------------|--------------|------------|---------------|
| 00 | 61,252.00 | 291,015.00 | 33,096.00 | | | 36,385.00 | | | 421,748.00 |
| 01 | 30,954.00 | 98,559.00 | 33,614.00 | | | | | | 163,127.00 |
| 02 | 31,282.00 | 133,488.00 | 102,399.00 | 143,600.00 | 73,322.00 | 37,422.00 | | | 521,513.00 |
| 03 | | 169,455.00 | 207,906.00 | 36,419.00 | | | 38,701.00 | | 452,481.00 |
| 04 | | 138,612.00 | 106,242.00 | | 37,943.00 | | | | 282,797.00 |
| 05 | | 211,032.00 | 71,866.00 | 113,100.00 | 76,922.00 | | 39,983.00 | | 512,903.00 |
| 06 | | 35,690.00 | 72,902.00 | 38,219.00 | 116,940.00 | | 40,501.00 | | 304,252.00 |
| 07 | | 36,209.00 | | 38,737.00 | 118,494.00 | 120,777.00 | 123,060.00 | | 437,277.00 |
| 08 | | | 187,440.00 | 39,256.00 | 80,034.00 | 81,554.00 | | | 388,284.00 |
| 09 | | 37,246.00 | 266,049.00 | | 40,535.00 | 123,888.00 | 42,057.00 | | 509,775.00 |
| 10 | | 37,766.00 | 77,052.00 | | 41,055.00 | 41,816.00 | 85,152.00 | | 282,841.00 |
| 11 | | 114,852.00 | 234,270.00 | 40,813.00 | 83,146.00 | 42,334.00 | 86,190.00 | | 601,605.00 |
| 12 | | 38,803.00 | 158,252.00 | | 84,184.00 | 85,706.00 | 130,839.00 | | 497,784.00 |
| 13 | | | 80,164.00 | | 85,220.00 | 86,742.00 | 220,660.00 | | 472,786.00 |
| 14 | | | 162,400.00 | | 43,129.00 | | 44,650.00 | | 250,179.00 |
| 15 | | 40,358.00 | 41,119.00 | | 43,647.00 | 133,224.00 | 180,676.00 | | 439,024.00 |
| 16 | | | | | 44,166.00 | 89,854.00 | 182,748.00 | | 316,768.00 |
| 17 | | | 84,312.00 | 43,924.00 | 44,685.00 | | | | 172,921.00 |
| 18 | | | 42,675.00 | | | 137,892.00 | | | 180,567.00 |
| 19 | | | 129,579.00 | | 45,722.00 | 92,964.00 | 141,729.00 | | 409,994.00 |
| 20 | | | 43,712.00 | 90,958.00 | 46,240.00 | | 47,762.00 | | 228,672.00 |
| 21 | | | 44,230.00 | | | 142,557.00 | 96,560.00 | 49,315.00 | 332,662.00 |
| 22 | | | | 46,516.00 | 94,554.00 | 144,114.00 | 146,397.00 | | 431,581.00 |
| 23 | | | 181,068.00 | | | | 49,317.00 | | 230,385.00 |
| 24 | | | 91,572.00 | | 48,314.00 | | 199,344.00 | | 339,230.00 |
| 25 | | | 46,304.00 | | | 49,594.00 | | | 95,898.00 |
| 26 | | | | | | 150,336.00 | 10,174.60 | | 160,510.60 |
| 27 | | | | | | 50,631.00 | 102,782.00 | | 153,413.00 |
| 28 | | 47,099.00 | 95,720.00 | | 100,776.00 | | 103,820.00 | | 347,415.00 |
| 29 | | | 96,756.00 | | | | | | 96,756.00 |
| 30 | | | 97,794.00 | | | 52,186.00 | 52,947.00 | | 202,927.00 |
| 31 | | 48,655.00 | | | | 32,677.10 | 160,395.00 | | 241,727.10 |
| 32 | | | | 51,702.00 | | 53,223.00 | 323,904.00 | | 428,829.00 |
| 33 | | | | | | 53,742.00 | 163,509.00 | | 217,251.00 |
| 34 | | | | 52,739.00 | 53,500.00 | 108,520.00 | 275,105.00 | | 489,864.00 |
| 35 | | 50,729.00 | 154,470.00 | 53,257.00 | 54,018.00 | 164,337.00 | 722,020.00 | 56,575.00 | 1,255,406.00 |
| Total | 123,488.00 | 1,529,568.00 | 2,942,963.00 | 789,240.00 | 1,456,546.00 | 2,112,475.10 | 3,810,982.60 | 105,890.00 | 12,871,152.70 |

Plus 20+ Year Supplement (95.1200 Personnel at \$600) \$ 57,072.00
 Plus National Board Cert (4.6200 Personnel at \$3500) \$ 16,170.00
 Equals Grand Total \$ 12,944,394.70
 Divided by FTE 297.8200
 Equals Average Salary \$ 43,463.81
 Less Formula Ceiling Reduction \$ 207,322.37
 Equals Adjusted Total \$ 12,737,072.33

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 85

RITCHIE COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|---------|---------|---------|---------|---------|---------|----|----------|
| 00 | | 2.0000 | | | | | | | |
| 01 | | 4.0000 | | 1.0000 | | | | | 2.0000 |
| 02 | | 4.0000 | | 1.0000 | 1.0000 | | | | 5.0000 |
| 03 | | 3.0000 | 1.0000 | | | | | | 6.0000 |
| 04 | | 2.0000 | | | | | | | 4.0000 |
| 05 | | | | 1.0000 | 2.0000 | | | | 2.0000 |
| 06 | | 1.0000 | 1.0000 | 1.0000 | 1.0000 | | | | 3.0000 |
| 07 | | 3.0000 | 2.5600 | 1.0000 | 1.0000 | 1.0000 | | | 4.0000 |
| 08 | | 2.0000 | 1.0000 | 4.0000 | | | | | 8.5600 |
| 09 | | 1.0000 | | 1.0000 | 1.0000 | | | | 7.0000 |
| 10 | | | 1.0000 | 3.0000 | | 1.0000 | 1.0000 | | 4.0000 |
| 11 | | 1.0000 | | 2.0000 | 1.0000 | 1.0000 | 1.0000 | | 5.0000 |
| 12 | | 1.0000 | 1.0000 | 1.0000 | 2.0000 | | | | 6.0000 |
| 13 | | | 1.0000 | 1.0000 | | 1.0000 | | | 5.0000 |
| 14 | | | 1.0000 | | | | | | 3.0000 |
| 15 | | | 1.0000 | | | 1.0000 | | | 1.0000 |
| 16 | | | | | | 1.0000 | | | 2.0000 |
| 17 | | | | | | | | | 1.0000 |
| 18 | | | 1.0000 | 2.0000 | 1.0000 | | | | 4.0000 |
| 19 | | 1.0000 | 1.0000 | | 1.0000 | 1.0000 | 1.0000 | | 5.0000 |
| 20 | | 1.0000 | 1.0000 | | | | 1.0000 | | 3.0000 |
| 21 | | | | | 1.0000 | | 2.0000 | | 3.0000 |
| 22 | | | | | | | 1.0000 | | 1.0000 |
| 23 | | | 1.0000 | | | | | | 1.0000 |
| 24 | | | | | | | | | 1.0000 |
| 25 | | | 1.0000 | | 1.0000 | | | | 2.0000 |
| 26 | | | | | | | 1.0000 | | 1.0000 |
| 27 | | | | | | | 5.0000 | | 5.0000 |
| 28 | | | 1.0000 | | | 1.0000 | | | 2.0000 |
| 29 | | | 1.0000 | | | | 2.5000 | | 3.5000 |
| 30 | | | | | | 1.0000 | 1.0000 | | 2.0000 |
| 31 | | | | | | 1.0000 | 3.0000 | | 4.0000 |
| 32 | | | 1.0000 | | | | | | 1.0000 |
| 33 | | | | | | 1.0000 | | | 1.0000 |
| 34 | | | | | | | | | 1.0000 |
| 35 | | | | | | | 4.0000 | | 4.0000 |
| Total | | 26.0000 | 18.5600 | 19.0000 | 13.0000 | 11.0000 | 23.5000 | | 111.0600 |

Less Formula Ceiling Reduction - 9.990

Adjusted Total 101.0700

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 86

RITCHIE COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|------------|------------|------------|----------------------------|------------|--------------------------------|------------|----|--------------|
| 00 | | 64,670.00 | | | | | | | 64,670.00 |
| 01 | | 131,412.00 | | 35,382.00 | | | | | 166,794.00 |
| 02 | | 133,488.00 | | 35,900.00 | 36,661.00 | | | | 206,049.00 |
| 03 | | 101,673.00 | 34,651.00 | | | | | | 136,324.00 |
| 04 | | 69,306.00 | | | | | | | 69,306.00 |
| 05 | | | | 37,700.00 | 76,922.00 | | | | 114,622.00 |
| 06 | | 35,690.00 | 36,451.00 | 38,219.00 | 38,980.00 | | | | 149,340.00 |
| 07 | | 108,627.00 | 94,643.20 | 38,737.00 | 39,498.00 | 40,259.00 | | | 321,764.20 |
| 08 | | 73,454.00 | 37,488.00 | 157,024.00 | | | | | 267,966.00 |
| 09 | | 37,246.00 | | 39,774.00 | 40,535.00 | | 42,057.00 | | 159,612.00 |
| 10 | | | 38,526.00 | 120,882.00 | | 41,816.00 | | | 201,224.00 |
| 11 | | 38,284.00 | | 81,626.00 | 41,573.00 | 42,334.00 | 43,095.00 | | 246,912.00 |
| 12 | | 38,803.00 | 39,563.00 | 41,331.00 | 84,184.00 | | | | 203,881.00 |
| 13 | | | 40,082.00 | 41,850.00 | | 43,371.00 | | | 125,303.00 |
| 14 | | | 40,600.00 | | | | | | 40,600.00 |
| 15 | | | 41,119.00 | | | 44,408.00 | | | 85,527.00 |
| 16 | | | | | | 44,927.00 | | | 44,927.00 |
| 17 | | | | | | | | | |
| 18 | | | 42,675.00 | 88,884.00 | 45,203.00 | | | | 176,762.00 |
| 19 | | 42,432.00 | 43,193.00 | | 45,722.00 | 46,482.00 | 47,243.00 | | 225,072.00 |
| 20 | | 42,951.00 | 43,712.00 | | | | 47,762.00 | | 134,425.00 |
| 21 | | | | | 46,759.00 | | 96,560.00 | | 143,319.00 |
| 22 | | | | | | | 48,799.00 | | 48,799.00 |
| 23 | | | 45,267.00 | | | | | | 45,267.00 |
| 24 | | | | | | | | | |
| 25 | | | 46,304.00 | | 48,833.00 | | | | 95,137.00 |
| 26 | | | | | | | 50,873.00 | | 50,873.00 |
| 27 | | | | | | | 256,955.00 | | 256,955.00 |
| 28 | | | 47,860.00 | | | 51,149.00 | | | 99,009.00 |
| 29 | | | 48,378.00 | | | | 131,070.00 | | 179,448.00 |
| 30 | | | | | | 52,186.00 | 52,947.00 | | 105,133.00 |
| 31 | | | | | | 52,705.00 | 160,395.00 | | 213,100.00 |
| 32 | | | 49,934.00 | | | | | | 49,934.00 |
| 33 | | | | | | 53,742.00 | | | 53,742.00 |
| 34 | | | | | | | | | |
| 35 | | | | | | | 222,160.00 | | 222,160.00 |
| Total | 918,036.00 | 770,446.20 | 757,309.00 | 544,870.00 | 513,379.00 | 1,199,916.00 | | | 4,703,956.20 |
| | | | | Plus 20+ Year Supplement (| 28.0000 | Personnel at \$600) | \$ | | 16,800.00 |
| | | | | Plus National Board Cert (| | Personnel at \$3500) | \$ | | |
| | | | | | | Equals Grand Total | \$ | | 4,720,756.20 |
| | | | | | | Divided by FTE | | | 111.0600 |
| | | | | | | Equals Average Salary | \$ | | 42,506.35 |
| | | | | | | Less Formula Ceiling Reduction | \$ | | 424,638.43 |
| | | | | | | Equals Adjusted Total | \$ | | 4,296,117.77 |

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 87

ROANE COUNTY SCHOOL DISTRICT

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|---------|---------|---------|---------|---------|---------|--------|----------|
| 00 | | 4.0000 | | | | | | | 4.0000 |
| 01 | | 8.0000 | 1.0000 | | | | | | 9.0000 |
| 02 | | | | | 1.0000 | | 1.0000 | | 2.0000 |
| 03 | | 6.0000 | | | 1.0000 | | 1.0000 | | 8.0000 |
| 04 | | 4.0000 | | 3.0000 | | 1.0000 | 1.0000 | | 9.0000 |
| 05 | | 3.0000 | 1.0000 | 2.0000 | | | | | 6.0000 |
| 06 | | | | 2.0000 | 1.0000 | | | | 4.0000 |
| 07 | | 2.0000 | 2.0000 | | | 1.0000 | 2.0000 | 1.0000 | 7.0000 |
| 08 | | 1.0000 | 2.0000 | | | | | | 3.0000 |
| 09 | | 4.0000 | 2.0000 | | 1.0000 | | | | 7.0000 |
| 10 | | | 1.0000 | | | | | | 1.0000 |
| 11 | | 2.0000 | 2.0000 | 2.0000 | 1.0000 | 1.0000 | 1.0000 | | 9.0000 |
| 12 | | 1.0000 | 1.0000 | 1.0000 | 2.0000 | | .5000 | | 4.5000 |
| 13 | | 3.0000 | 5.0000 | 1.0000 | | | | | 9.0000 |
| 14 | | 1.0000 | 2.0000 | | 1.0000 | | | | 4.0000 |
| 15 | | | | | | | 2.0000 | | 2.0000 |
| 16 | | | 3.0000 | | 1.0000 | | 1.0000 | | 5.0000 |
| 17 | | 1.0000 | 1.0000 | | 1.0000 | | | | 3.0000 |
| 18 | | | 2.0000 | 1.0000 | | 1.0000 | | | 4.0000 |
| 19 | | | 2.0000 | | 2.0000 | 2.0000 | 1.0000 | | 7.0000 |
| 20 | | | 1.0000 | | 1.0000 | 1.0000 | 2.0000 | | 5.0000 |
| 21 | | | | | 1.0000 | | | | 1.0000 |
| 22 | | | | | | 1.0000 | .4000 | | 1.4000 |
| 23 | | | 2.0000 | | 1.0000 | 1.0000 | 1.0000 | | 5.0000 |
| 24 | | | | | 1.0000 | | 3.0000 | | 4.0000 |
| 25 | | 1.0000 | | | 1.0000 | | 3.0000 | | 6.0000 |
| 26 | | | 1.0000 | | | 1.0000 | 1.0000 | | 2.0000 |
| 27 | | | 1.0000 | | | 1.0000 | | | 2.0000 |
| 28 | | | | | | 1.0000 | 1.0000 | | 2.0000 |
| 29 | | | 1.0000 | | | | 2.0000 | | 3.0000 |
| 30 | | 1.0000 | 3.0000 | | .5000 | 1.0000 | | | 5.5000 |
| 31 | | | 1.0000 | | | 1.0000 | | 2.0000 | 4.0000 |
| 32 | | 1.0000 | 2.0000 | | | 1.0000 | 1.0000 | | 5.0000 |
| 33 | | | 1.0000 | | | | | | 1.0000 |
| 34 | | | 1.0000 | | | | | | 1.0000 |
| 35 | | | | | | 2.0000 | 4.0000 | | 6.0000 |
| Total | | 42.0000 | 41.0000 | 12.0000 | 17.5000 | 18.0000 | 27.9000 | 3.0000 | 161.4000 |

Less Formula Ceiling Reduction - 5.350

 Adjusted Total 156.0500

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 88

ROANE COUNTY SCHOOL DISTRICT

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------------|--------------|------------|----------------------------|------------|------------|--------------------------------|------------|--------------|
| 00 | | 129,340.00 | | | | | | | |
| 01 | | 262,824.00 | 33,614.00 | | | | | | 129,340.00 |
| 02 | | | | | | | | | 296,438.00 |
| 03 | | 203,346.00 | | | 36,661.00 | | 38,183.00 | | 74,844.00 |
| 04 | | 138,612.00 | | | 37,180.00 | | 38,701.00 | | 279,227.00 |
| 05 | | 105,516.00 | 35,933.00 | 111,546.00 | | 38,703.00 | 39,464.00 | | 328,325.00 |
| 06 | | | | 75,400.00 | | | | | 216,849.00 |
| 07 | | 72,418.00 | 73,940.00 | 76,438.00 | 38,980.00 | | | 41,536.00 | 156,954.00 |
| 08 | | 36,727.00 | 74,976.00 | | | 40,259.00 | 82,040.00 | | 268,657.00 |
| 09 | | 148,984.00 | 76,014.00 | | | | | | 111,703.00 |
| 10 | | | 38,526.00 | | 40,535.00 | | | | 265,533.00 |
| 11 | | 76,568.00 | 78,090.00 | 81,626.00 | 41,573.00 | 42,334.00 | 43,095.00 | | 38,526.00 |
| 12 | | | 39,563.00 | 41,331.00 | 84,184.00 | | 21,806.50 | | 363,286.00 |
| 13 | | 117,963.00 | 200,410.00 | 41,850.00 | | | | | 186,884.50 |
| 14 | | 39,840.00 | 81,200.00 | | | | | | 360,223.00 |
| 15 | | | | | 43,129.00 | | | | 164,169.00 |
| 16 | | | 124,911.00 | | 44,166.00 | | 90,338.00 | | 90,338.00 |
| 17 | | 41,395.00 | 42,156.00 | | 44,685.00 | | 45,687.00 | | 214,764.00 |
| 18 | | | 85,350.00 | 44,442.00 | | 45,964.00 | | | 128,236.00 |
| 19 | | | 86,386.00 | | | 91,444.00 | 47,243.00 | | 175,756.00 |
| 20 | | | 43,712.00 | | | 92,964.00 | 47,001.00 | | 318,037.00 |
| 21 | | | | | | 46,759.00 | 95,524.00 | | 232,477.00 |
| 22 | | | | | | | | | 46,759.00 |
| 23 | | | 90,534.00 | | | 48,038.00 | 19,519.60 | | 67,557.60 |
| 24 | | | | | | 47,796.00 | 49,317.00 | | 236,203.00 |
| 25 | | 45,544.00 | | | | 48,314.00 | 149,508.00 | | 197,822.00 |
| 26 | | | 46,823.00 | | | 48,833.00 | 151,062.00 | | 295,033.00 |
| 27 | | | 47,341.00 | | | | | | 96,935.00 |
| 28 | | | | | | | | | 97,972.00 |
| 29 | | | 48,378.00 | | | | 51,910.00 | | 103,059.00 |
| 30 | | 48,136.00 | 146,691.00 | | 25,712.50 | | 104,856.00 | | 153,234.00 |
| 31 | | | 49,416.00 | | | 52,186.00 | | | 272,725.50 |
| 32 | | 49,173.00 | 99,868.00 | | | 52,705.00 | | 109,000.00 | 211,121.00 |
| 33 | | | 50,453.00 | | | 53,223.00 | 53,984.00 | | 256,248.00 |
| 34 | | | 50,971.00 | | | | | | 50,453.00 |
| 35 | | | | | | 109,558.00 | 222,160.00 | | 50,971.00 |
| Total | 1,516,386.00 | 1,745,256.00 | | 472,633.00 | 766,191.50 | 872,977.00 | 1,344,398.10 | 150,536.00 | 6,868,377.60 |
| | | | | Plus 20+ Year Supplement (| | 48.4000 | Personnel at \$600) | \$ | |
| | | | | Plus National Board Cert (| | | Personnel at \$3500) | \$ | 29,040.00 |
| | | | | | | | Equals Grand Total | \$ | 6,897,417.60 |
| | | | | | | | Divided by FTE | | 161.4000 |
| | | | | | | | Equals Average Salary | \$ | 42,734.92 |
| | | | | | | | Less Formula Ceiling Reduction | \$ | 228,631.82 |
| | | | | | | | Equals Adjusted Total | \$ | 6,668,785.78 |

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 89

SUMMERS COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------|---------|---------|--------|---------|--------|---------|-------|----------|
| 00 | 2.0000 | 11.0000 | | 2.0000 | | | | | 15.0000 |
| 01 | | 7.0000 | 1.0000 | | | | | | 8.0000 |
| 02 | | 9.0000 | | 2.0000 | | | | | 11.0000 |
| 03 | | 4.0000 | 2.0000 | 1.0000 | | | | | 7.0000 |
| 04 | | 1.0000 | 2.0000 | | | | | | 3.0000 |
| 05 | | 4.0000 | | | 2.0000 | | | | 6.0000 |
| 06 | | 2.0000 | | | | | 1.0000 | | 3.0000 |
| 07 | | 1.0000 | | 1.0000 | 2.0000 | | | | 4.0000 |
| 08 | | 3.0000 | 1.0000 | | | 1.0000 | | | 5.0000 |
| 09 | | | | 1.0000 | | | | | 1.0000 |
| 10 | | 2.0000 | 2.0000 | | | | 1.0000 | | 5.0000 |
| 11 | | | 1.0000 | | 1.0000 | | 2.0000 | | 4.0000 |
| 12 | | 1.0000 | 2.0000 | 1.4500 | | 1.0000 | .7500 | | 6.2000 |
| 13 | | | | | 1.0000 | 1.0000 | | | 2.0000 |
| 14 | | 1.0000 | | | | | 1.7500 | | 2.7500 |
| 15 | | 1.0000 | | | 1.0000 | .5000 | | | 2.5000 |
| 16 | | 1.0000 | | | 1.0000 | | | | 2.0000 |
| 17 | | | | | | | | | |
| 18 | | | 1.0000 | | | | 2.0000 | | 3.0000 |
| 19 | | | 1.0000 | | | | | | 1.0000 |
| 20 | | | | | | 1.0000 | 2.0000 | | 3.0000 |
| 21 | | | | | | | 2.0000 | | 2.0000 |
| 22 | | | | | | | | | |
| 23 | | | | 1.0000 | | | | | 1.0000 |
| 24 | | | | | 1.0000 | | | | 1.0000 |
| 25 | | | | | | | | | |
| 26 | | | 1.0000 | | | | 1.0000 | | 2.0000 |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | 1.0000 | | 1.0000 | | 1.0000 | | 3.0000 |
| 30 | | | 1.0000 | | | | | | 1.0000 |
| 31 | | | | | | | | | |
| 32 | | | | | | | 1.0000 | | 1.0000 |
| 33 | | | | | | 2.0000 | | | 2.0500 |
| 34 | | | 2.0000 | | | | 3.0000 | .0500 | 5.0000 |
| 35 | | | | | 1.0000 | | | | 1.0000 |
| Total | 2.0000 | 48.0000 | 18.0000 | 9.4500 | 11.0000 | 6.5000 | 18.5000 | .0500 | 113.5000 |

Less Formula Ceiling Reduction - 3.070

Adjusted Total 110.4300

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 90

SUMMERS COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----------|--------------|------------|----------------------------|------------|--------------------------------|------------|----------|--------------|
| 00 | 61,252.00 | 355,685.00 | | 69,726.00 | | | | | 486,663.00 |
| 01 | | 229,971.00 | 33,614.00 | | | | | | 263,585.00 |
| 02 | | 300,348.00 | | 71,800.00 | | | | | 372,148.00 |
| 03 | | 135,564.00 | 69,302.00 | 36,419.00 | | | | | 241,285.00 |
| 04 | | 34,653.00 | 70,828.00 | | | | | | 105,481.00 |
| 05 | | 140,688.00 | | | 76,922.00 | | | | 217,610.00 |
| 06 | | 71,380.00 | | | | | 40,501.00 | | 111,881.00 |
| 07 | | 36,209.00 | | 38,737.00 | 78,996.00 | | | | 153,942.00 |
| 08 | | 110,181.00 | 37,488.00 | | | 40,777.00 | | | 188,446.00 |
| 09 | | | | 39,774.00 | | | | | 39,774.00 |
| 10 | | 75,532.00 | 77,052.00 | | | | 42,576.00 | | 195,160.00 |
| 11 | | | 39,045.00 | | 41,573.00 | | 86,190.00 | | 166,808.00 |
| 12 | | 38,803.00 | 79,126.00 | 59,929.95 | | 42,853.00 | 32,709.75 | | 253,421.70 |
| 13 | | | | | 42,610.00 | 43,371.00 | | | 85,981.00 |
| 14 | | 39,840.00 | | | | | 78,137.50 | | 117,977.50 |
| 15 | | 40,358.00 | | | 43,647.00 | 22,204.00 | | | 106,209.00 |
| 16 | | 40,877.00 | | | 44,166.00 | | | | 85,043.00 |
| 17 | | | | | | | | | |
| 18 | | | 42,675.00 | | | | 93,450.00 | | 136,125.00 |
| 19 | | | 43,193.00 | | | | | | 43,193.00 |
| 20 | | | | | | 47,001.00 | 95,524.00 | | 142,525.00 |
| 21 | | | | | | | 96,560.00 | | 96,560.00 |
| 22 | | | | | | | | | |
| 23 | | | | 47,035.00 | | | | | 47,035.00 |
| 24 | | | | | 48,314.00 | | | | 48,314.00 |
| 25 | | | | | | | | | |
| 26 | | | 46,823.00 | | | | 50,873.00 | | 97,696.00 |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | 48,378.00 | | 50,907.00 | | 52,428.00 | | 151,713.00 |
| 30 | | | 48,897.00 | | | | | | 48,897.00 |
| 31 | | | | | | | | | |
| 32 | | | | | | | 53,984.00 | | 53,984.00 |
| 33 | | | | | | 107,484.00 | 165,063.00 | 2,776.90 | 110,260.90 |
| 34 | | | 101,942.00 | | | | | | 267,005.00 |
| 35 | | | | | 54,018.00 | | | | 54,018.00 |
| Total | 61,252.00 | 1,650,089.00 | 738,363.00 | 363,420.95 | 481,153.00 | 303,690.00 | 887,996.25 | 2,776.90 | 4,488,741.10 |
| | | | | Plus 20+ Year Supplement (| 20.0000 | Personnel at \$600) | \$ | | 12,000.00 |
| | | | | Plus National Board Cert (| | Personnel at \$3500) | \$ | | |
| | | | | | | Equals Grand Total | \$ | | 4,500,741.10 |
| | | | | | | Divided by FTE | | | 113.5000 |
| | | | | | | Equals Average Salary | \$ | | 39,654.10 |
| | | | | | | Less Formula Ceiling Reduction | \$ | | 121,738.08 |
| | | | | | | Equals Adjusted Total | \$ | | 4,379,003.02 |

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 91

TAYLOR COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------|---------|---------|---------|---------|---------|---------|----|----------|
| 00 | | 8.0000 | | 4.0000 | 1.0000 | | | | 13.0000 |
| 01 | | 5.6999 | | 6.0000 | | | | | 11.6999 |
| 02 | | 4.0000 | | 9.0000 | | | | | 13.0000 |
| 03 | | 5.0000 | 2.0000 | 3.0000 | | | | | 10.0000 |
| 04 | | 2.0000 | 1.0000 | 4.0000 | | | 1.0000 | | 8.0000 |
| 05 | | 2.0000 | | 1.0000 | 3.0000 | 1.0000 | | | 7.0000 |
| 06 | | 2.0000 | 1.0000 | 1.0000 | 2.0000 | 1.0000 | 1.0000 | | 8.0000 |
| 07 | | 3.0000 | 2.0000 | 2.0000 | 2.0000 | | | | 8.0000 |
| 08 | | 1.0000 | 1.0000 | | 3.0000 | 1.0000 | 1.0000 | | 7.0000 |
| 09 | | | 2.0000 | 3.0000 | 4.0000 | 1.0000 | 3.0000 | | 13.0000 |
| 10 | | | | 3.0000 | 4.0000 | | | | 7.0000 |
| 11 | | | 1.0000 | | 3.0000 | 1.0000 | | | 5.0000 |
| 12 | 1.0000 | | 2.0000 | 1.0000 | 1.0000 | | 1.0000 | | 6.0000 |
| 13 | | | 2.0000 | 1.0000 | 1.0000 | | | | 4.0000 |
| 14 | 1.0000 | | 2.0000 | | | 1.0000 | | | 4.0000 |
| 15 | | | 2.0000 | 1.0000 | | 1.0000 | 1.0000 | | 5.0000 |
| 16 | | | 1.0000 | 1.0000 | | 1.0000 | 2.0000 | | 5.0000 |
| 17 | 1.0000 | | | | | | 2.0000 | | 3.0000 |
| 18 | | | | | .5000 | 2.0000 | 2.0000 | | 5.0000 |
| 19 | | | 1.0000 | | 1.0000 | 2.0000 | 2.0000 | | 3.5000 |
| 20 | | | 1.0000 | | 1.0000 | | | | 4.0000 |
| 21 | | | 1.0000 | | | | 1.0000 | | 2.0000 |
| 22 | | | 2.0000 | | 1.0000 | | | | 1.0000 |
| 23 | | | 1.0000 | | | | | | 3.0000 |
| 24 | | | | 1.0000 | | 1.0000 | 1.0000 | | 1.0000 |
| 25 | | | | | | | | | 3.0000 |
| 26 | | | 1.0000 | | 1.0000 | | 2.0000 | | 4.0000 |
| 27 | | | | | | 1.0000 | 2.0000 | | 3.0000 |
| 28 | | | | | 1.0000 | | | | 1.0000 |
| 29 | 2.0000 | | 1.0000 | | 1.0000 | 2.0000 | 1.0000 | | 7.0000 |
| 30 | | | | | | | | | |
| 31 | | | 1.0000 | | | 1.0000 | 1.0000 | | 3.0000 |
| 32 | | | 1.0000 | | | | 2.0000 | | 3.0000 |
| 33 | | | | | | | 2.0000 | | 2.0000 |
| 34 | | | | | | | 1.2200 | | 1.2200 |
| 35 | | | 1.0000 | | | 1.0000 | 3.2500 | | 5.2500 |
| Total | | 37.6999 | 29.0000 | 36.0000 | 25.5000 | 18.0000 | 32.4700 | | 178.6699 |

Less Formula Ceiling Reduction - 3.380

Adjusted Total 175.2899

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 92

TAYLOR COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------------|--------------|--------------|----------------------------|--------------------------------|------------|--------------|----|--------------|
| 00 | | 258,680.00 | | 139,452.00 | 35,624.00 | | | | 433,756.00 |
| 01 | | 187,258.81 | | 212,292.00 | | | | | 399,550.81 |
| 02 | | 133,488.00 | | 323,100.00 | | | | | 456,588.00 |
| 03 | | 169,455.00 | 69,302.00 | 109,257.00 | | | | | 348,014.00 |
| 04 | | 69,306.00 | 35,414.00 | 148,728.00 | | | 39,464.00 | | 292,912.00 |
| 05 | | 70,344.00 | | 37,700.00 | 115,383.00 | 39,222.00 | | | 262,649.00 |
| 06 | | 71,380.00 | 36,451.00 | 38,219.00 | 77,960.00 | 39,740.00 | 40,501.00 | | 304,251.00 |
| 07 | | 108,627.00 | 73,940.00 | | 78,996.00 | | 41,020.00 | | 302,583.00 |
| 08 | | 36,727.00 | 37,488.00 | | 120,051.00 | 40,777.00 | 41,538.00 | | 276,581.00 |
| 09 | | | 76,014.00 | 119,322.00 | 162,140.00 | 41,296.00 | 126,171.00 | | 524,943.00 |
| 10 | | | | | 123,165.00 | | | | 123,165.00 |
| 11 | | | 39,045.00 | | | 42,334.00 | 43,095.00 | | 124,474.00 |
| 12 | 38,803.00 | | 79,126.00 | 41,331.00 | 42,092.00 | | 43,613.00 | | 244,965.00 |
| 13 | | | 80,164.00 | 41,850.00 | 42,610.00 | | | | 164,624.00 |
| 14 | 39,840.00 | | 81,200.00 | | | 43,890.00 | | | 164,930.00 |
| 15 | | | 82,238.00 | 42,887.00 | | 44,408.00 | 45,169.00 | | 214,702.00 |
| 16 | | | | 43,405.00 | | | 91,374.00 | | 134,779.00 |
| 17 | 41,395.00 | | | | | 90,890.00 | 92,412.00 | | 224,697.00 |
| 18 | | | | | 22,601.50 | 45,964.00 | 93,450.00 | | 162,015.50 |
| 19 | | | 43,193.00 | | 45,722.00 | 92,964.00 | | | 181,879.00 |
| 20 | | | 43,712.00 | | | | 47,762.00 | | 91,474.00 |
| 21 | | | 44,230.00 | | | | | | 44,230.00 |
| 22 | | | 89,498.00 | | 47,277.00 | | | | 136,775.00 |
| 23 | | | 45,267.00 | | | | | | 45,267.00 |
| 24 | | | | 47,554.00 | | 49,075.00 | 49,836.00 | | 146,465.00 |
| 25 | | | | | | | | | |
| 26 | | | 46,823.00 | | 49,351.00 | | 101,746.00 | | 197,920.00 |
| 27 | | | | | | 50,631.00 | 102,782.00 | | 153,413.00 |
| 28 | | | | | 50,388.00 | | | | 50,388.00 |
| 29 | 95,236.00 | | 48,378.00 | | 50,907.00 | 103,336.00 | 52,428.00 | | 350,285.00 |
| 30 | | | | | | | | | |
| 31 | | | 49,416.00 | | | 52,705.00 | 53,465.00 | | 155,586.00 |
| 32 | | | 49,934.00 | | | | 107,968.00 | | 157,902.00 |
| 33 | | | | | | | 109,006.00 | | 109,006.00 |
| 34 | | | | | | | 67,125.62 | | 67,125.62 |
| 35 | | | 51,490.00 | | | 54,779.00 | 180,505.00 | | 286,774.00 |
| Total | 1,320,539.81 | 1,202,323.00 | 1,202,323.00 | 1,345,097.00 | 1,064,267.50 | 832,011.00 | 1,570,430.62 | | 7,334,668.93 |
| | | | | Plus 20+ Year Supplement (| 32.0000 Personnel at \$600) | \$ | | | 19,200.00 |
| | | | | Plus National Board Cert (| 1.0000 Personnel at \$3500) | \$ | | | 3,500.00 |
| | | | | | Equals Grand Total | \$ | | | 7,357,368.93 |
| | | | | | Divided by FTE | | | | 178.6699 |
| | | | | | Equals Average Salary | \$ | | | 41,178.55 |
| | | | | | Less Formula Ceiling Reduction | \$ | | | 139,183.49 |
| | | | | | Equals Adjusted Total | \$ | | | 7,218,185.44 |

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 94

TUCKER COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|------------|------------|------------|----------------------------|------------|--------------------------------|------------|-----------|--------------|
| 00 | | 64,670.00 | | | | | | | 64,670.00 |
| 01 | | 49,279.50 | | 17,691.00 | | | | | 66,970.50 |
| 02 | | 33,372.00 | 68,266.00 | | | | 38,183.00 | | 139,821.00 |
| 03 | | 101,673.00 | | 72,838.00 | | | | | 174,511.00 |
| 04 | | 103,959.00 | | | | | | | 103,959.00 |
| 05 | | 35,172.00 | 35,933.00 | 37,700.00 | | | 39,983.00 | | 148,788.00 |
| 06 | | 35,690.00 | 36,451.00 | | 38,980.00 | | | | 111,121.00 |
| 07 | | | 36,970.00 | 38,737.00 | 39,498.00 | | | | 115,205.00 |
| 08 | | 73,454.00 | | | 40,017.00 | | | | 113,471.00 |
| 09 | | | 38,007.00 | 79,548.00 | | 41,296.00 | | 43,092.00 | 201,943.00 |
| 10 | | | | 40,294.00 | | 41,816.00 | 127,728.00 | | 209,838.00 |
| 11 | | | | | | | | | |
| 12 | 38,803.00 | | | | 42,092.00 | | | | 80,895.00 |
| 13 | | | 40,082.00 | | | | 44,132.00 | | 84,214.00 |
| 14 | | | | 42,368.00 | 43,129.00 | | 178,600.00 | | 264,097.00 |
| 15 | | | | 85,774.00 | | | | | 85,774.00 |
| 16 | | | | | | | 45,687.00 | | 45,687.00 |
| 17 | | | | | | | 92,412.00 | | 92,412.00 |
| 18 | | | 42,675.00 | 44,442.00 | 45,203.00 | | | | 132,320.00 |
| 19 | | | | | | 46,482.00 | | | 46,482.00 |
| 20 | | | 43,712.00 | | | | | | 43,712.00 |
| 21 | | | 44,230.00 | | | | | | 90,989.00 |
| 22 | | | | | 46,759.00 | | 48,799.00 | | 96,076.00 |
| 23 | | | | | 47,277.00 | | | | 96,352.00 |
| 24 | | | | | 47,796.00 | 48,556.00 | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | 23,805.12 | 50,354.00 | | 74,159.12 |
| 27 | | | | 49,109.00 | | | | | 49,109.00 |
| 28 | | | | | 50,388.00 | | 103,820.00 | 52,945.00 | 207,153.00 |
| 29 | | | | | | 51,668.00 | 52,428.00 | | 104,096.00 |
| 30 | | | | | 51,425.00 | | | | 51,425.00 |
| 31 | 24,327.50 | 98,832.00 | 51,183.00 | 25,972.00 | | | | | 200,314.50 |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | 52,739.00 | | | | | 52,739.00 |
| 35 | | | | 106,514.00 | | 54,779.00 | 111,080.00 | | 272,373.00 |
| Total | 560,400.00 | 485,158.00 | 718,937.00 | 518,536.00 | 308,402.12 | 933,206.00 | 96,037.00 | | 3,620,676.12 |
| | | | | Plus 20+ Year Supplement (| 24.0000 | Personnel at \$600) | \$ | | 14,400.00 |
| | | | | Plus National Board Cert (| 1.5000 | Personnel at \$3500) | \$ | | 5,250.00 |
| | | | | | | Equals Grand Total | \$ | | 3,640,326.12 |
| | | | | | | Divided by FTE | | | 84.4800 |
| | | | | | | Equals Average Salary | \$ | | 43,090.98 |
| | | | | | | Less Formula Ceiling Reduction | \$ | | -78,425.58 |
| | | | | | | Equals Adjusted Total | \$ | | 3,718,751.70 |

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 95

TYLER COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|---------|---------|---------|---------|---------|---------|----|----------|
| 00 | | 6.0000 | | | | | | | 6.0000 |
| 01 | | 7.0000 | | 1.0000 | | | | | 8.0000 |
| 02 | | 3.0000 | 1.0000 | 2.0000 | | | | | 6.0000 |
| 03 | | | | | | | | | |
| 04 | | 3.0000 | | | | | | | 3.0000 |
| 05 | | | | 2.0000 | | | | | 2.0000 |
| 06 | | 1.0000 | 1.0000 | 1.0000 | 2.0000 | 3.0000 | | | 8.0000 |
| 07 | | | | | | 1.0000 | | | 1.0000 |
| 08 | | 1.0000 | 2.0000 | | 1.0000 | | 1.0000 | | 5.0000 |
| 09 | | | 1.0000 | 1.0000 | .5935 | | | | 2.5935 |
| 10 | | 1.0000 | | 2.0000 | | 1.0000 | 1.0000 | | 5.0000 |
| 11 | | 1.0000 | 2.0000 | | .6658 | 1.0000 | 3.0000 | | 7.6658 |
| 12 | | 1.0000 | 2.1588 | | 1.0000 | 1.0000 | | | 5.1588 |
| 13 | | | | 1.0000 | 1.0000 | | | | 2.0000 |
| 14 | | | 2.0000 | | | | 1.0000 | | 3.0000 |
| 15 | | 1.0000 | | 1.0000 | 2.0000 | | | | 4.0000 |
| 16 | | | 1.0000 | | 1.0000 | 1.0000 | 2.6700 | | 5.6700 |
| 17 | | 1.0000 | | | | | 1.0000 | | 2.0000 |
| 18 | | 1.0000 | 1.0000 | | | | | | 2.0000 |
| 19 | | | | | | | 1.7500 | | 1.7500 |
| 20 | | | 1.0000 | 1.0000 | | 1.0000 | | | 3.0000 |
| 21 | | | | | | | | | |
| 22 | | | 1.0000 | | | 1.0000 | | | 2.0000 |
| 23 | | | | | | | 1.0000 | | 1.0000 |
| 24 | | | | | | | | | |
| 25 | | | | | | 2.0000 | | | 2.0000 |
| 26 | | | 2.0000 | | | | | | 2.0000 |
| 27 | | | | | | 1.0000 | | | 1.0000 |
| 28 | | | 2.0000 | | | 1.0000 | 1.0000 | | 4.0000 |
| 29 | | | 1.0000 | | | | | | 1.0000 |
| 30 | | | | | | | | | |
| 31 | | | | | | 1.0000 | 1.0000 | | 2.0000 |
| 32 | | | 2.0000 | | | | | | 2.0000 |
| 33 | | | | | | | | | |
| 34 | | | 1.0000 | | 1.0000 | 1.0000 | | | 3.0000 |
| 35 | | | | .2500 | | | 5.2500 | | 5.5000 |
| Total | | 27.0000 | 23.1588 | 12.2500 | 10.2593 | 16.0000 | 19.6700 | | 108.3381 |

Less Formula Ceiling Reduction - 14.980

Adjusted Total 93.3581

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 96

TYLER COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|------------|------------|----------------------------|------------|--------------------------------|------------|----|--------------|
| 00 | | 194,010.00 | | | | | | | |
| 01 | | 229,971.00 | | 35,382.00 | | | | | 194,010.00 |
| 02 | | 100,116.00 | 34,133.00 | 71,800.00 | | | | | 265,353.00 |
| 03 | | | | | | | | | 206,049.00 |
| 04 | | 103,959.00 | | | | | | | |
| 05 | | | | 75,400.00 | | | | | 103,959.00 |
| 06 | | 35,690.00 | 36,451.00 | 38,219.00 | 77,960.00 | 119,220.00 | | | 75,400.00 |
| 07 | | | | | | 40,259.00 | | | 307,540.00 |
| 08 | | 36,727.00 | 74,976.00 | 38,007.00 | 40,017.00 | | 41,538.00 | | 40,259.00 |
| 09 | | | | | 24,057.52 | | | | 193,258.00 |
| 10 | | 37,766.00 | 78,090.00 | 80,588.00 | | 41,816.00 | 42,576.00 | | 101,838.52 |
| 11 | | 38,284.00 | 85,408.60 | | 27,679.30 | 42,334.00 | 129,285.00 | | 202,746.00 |
| 12 | | 38,803.00 | | 41,850.00 | 42,092.00 | 42,853.00 | | | 315,672.30 |
| 13 | | | | | 42,610.00 | | | | 209,156.60 |
| 14 | | | 81,200.00 | | | | 44,650.00 | | 84,460.00 |
| 15 | | 40,358.00 | | 42,887.00 | 87,294.00 | | | | 125,850.00 |
| 16 | | | 41,637.00 | | 44,166.00 | 44,927.00 | 121,984.29 | | 170,539.00 |
| 17 | | 41,395.00 | | | | | 46,206.00 | | 252,714.29 |
| 18 | | 41,914.00 | 42,675.00 | | | | | | 87,601.00 |
| 19 | | | | | | | | | 84,589.00 |
| 20 | | | 43,712.00 | 45,479.00 | | | 82,675.25 | | 82,675.25 |
| 21 | | | | | | 47,001.00 | | | 136,192.00 |
| 22 | | | 44,749.00 | | | | | | |
| 23 | | | | | | 48,038.00 | | | 92,787.00 |
| 24 | | | | | | | 49,317.00 | | 49,317.00 |
| 25 | | | | | | 99,188.00 | | | |
| 26 | | | 93,646.00 | | | | | | 99,188.00 |
| 27 | | | | | | 50,631.00 | | | 93,646.00 |
| 28 | | | 95,720.00 | | | 51,149.00 | 51,910.00 | | 50,631.00 |
| 29 | | | 48,378.00 | | | | | | 198,779.00 |
| 30 | | | | | | | | | 48,378.00 |
| 31 | | | | | | 52,705.00 | 53,465.00 | | |
| 32 | | | 99,868.00 | | | | | | 106,170.00 |
| 33 | | | | | | | | | 99,868.00 |
| 34 | | | 50,971.00 | | 53,500.00 | 54,260.00 | | | |
| 35 | | | | 13,314.25 | | | 291,585.00 | | 158,731.00 |
| Total | | 938,993.00 | 989,621.60 | 484,693.25 | 439,375.82 | 734,381.00 | 955,191.54 | | 304,899.25 |
| | | | | Plus 20+ Year Supplement (| | 24.5000 Personnel at \$600) | | \$ | |
| | | | | Plus National Board Cert (| | Personnel at \$3500) | | \$ | 14,700.00 |
| | | | | | | Equals Grand Total | | \$ | 4,556,956.21 |
| | | | | | | Divided by FTE | | | 108.3381 |
| | | | | | | Equals Average Salary | | \$ | 42,062.36 |
| | | | | | | Less Formula Ceiling Reduction | | \$ | 630,094.15 |
| | | | | | | Equals Adjusted Total | | \$ | 3,926,862.06 |

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 97

UPSHUR COUNTY SCHOOL DISTRICT

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|---------|---------|---------|---------|---------|---------|--------|----------|
| 00 | | 8.0000 | | 3.0000 | | | | | 11.0000 |
| 01 | | 4.0000 | 1.0000 | 5.0000 | | | | | 11.0000 |
| 02 | | 8.0000 | 2.0000 | 6.0000 | 3.0000 | | 1.0000 | | 19.0000 |
| 03 | | 4.0000 | 2.0000 | 3.0000 | | 2.0000 | | | 11.0000 |
| 04 | | 5.0000 | | 4.0000 | 1.0000 | 1.0000 | | | 11.0000 |
| 05 | | 5.0000 | 2.0000 | 5.0000 | 1.0000 | | | | 13.0000 |
| 06 | | 1.0000 | 1.0000 | 2.0000 | 2.0000 | | 1.0000 | | 7.0000 |
| 07 | | 5.0000 | 1.0000 | 1.0000 | 2.0000 | | 1.0000 | | 10.0000 |
| 08 | | 3.0000 | 1.0000 | 4.0000 | 3.0000 | 2.0000 | 2.0000 | | 15.0000 |
| 09 | | | 4.0000 | 1.0000 | 1.0000 | 1.0000 | 3.0000 | | 10.0000 |
| 10 | | 2.0000 | 2.0000 | 2.0000 | 2.0000 | 1.0000 | 2.0000 | | 9.0000 |
| 11 | | 2.0000 | 2.0000 | 1.0000 | 4.0000 | 2.0000 | 2.0000 | | 11.0000 |
| 12 | | | 5.0000 | | | 2.0000 | | | 7.0000 |
| 13 | | | | | 1.0000 | | 1.0000 | | 2.0000 |
| 14 | | 1.0000 | 2.0000 | 2.0000 | 1.0000 | 3.0000 | 3.0000 | | 12.0000 |
| 15 | | 1.0000 | 1.0000 | 1.0000 | | | 2.0000 | | 5.0000 |
| 16 | | | 4.0000 | | 1.0000 | | 2.0000 | | 7.0000 |
| 17 | | | 2.0000 | 2.0000 | | 1.0000 | 1.0000 | | 6.0000 |
| 18 | | | | | 2.0000 | 3.3000 | 2.0000 | | 7.3000 |
| 19 | | | 1.0000 | 1.0000 | | 2.0000 | 3.0000 | | 7.0000 |
| 20 | | | 1.0000 | | 2.0000 | 1.0000 | 2.0000 | | 6.0000 |
| 21 | | | | | 1.0000 | | 4.0000 | | 5.0000 |
| 22 | | | 1.0000 | | | 1.0000 | 2.0000 | | 4.0000 |
| 23 | | | 2.0000 | | | 1.0000 | 6.0000 | | 9.0000 |
| 24 | | | | | | | 3.0000 | | 3.0000 |
| 25 | | | 1.0000 | | | | | | 1.0000 |
| 26 | | | 3.0000 | | 2.0000 | 1.0000 | | 1.0000 | 7.0000 |
| 27 | | | 3.0000 | | | 1.0000 | 2.0000 | | 6.0000 |
| 28 | | | | | 1.0000 | 2.0000 | 2.0000 | | 5.0000 |
| 29 | | | 1.0000 | | | | 4.0000 | | 5.0000 |
| 30 | | | 3.0000 | | 1.0000 | | | | 4.0000 |
| 31 | | | | 1.0000 | 1.0000 | | 1.0000 | | 3.0000 |
| 32 | | | | | 1.0000 | | 2.0000 | | 2.0000 |
| 33 | | 1.0000 | 1.0000 | | | 2.0000 | 1.0000 | | 5.0000 |
| 34 | | | 1.0000 | 2.0000 | | 2.0000 | 3.0000 | | 8.0000 |
| 35 | | | 2.0000 | 1.0000 | 2.0000 | 1.0000 | 6.0000 | | 12.0000 |
| Total | | 50.0000 | 52.0000 | 45.0000 | 34.0000 | 32.3000 | 62.0000 | 1.0000 | 276.3000 |

Less Formula Ceiling Reduction - -1.160
 Adjusted Total 277.4600

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 98

UPSHUR COUNTY SCHOOL DISTRICT

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|------------|---------------|------------|
| 00 | | 258,680.00 | | 104,589.00 | | | | | 363,269.00 |
| 01 | | 131,412.00 | | 176,910.00 | | | | | 379,600.00 |
| 02 | | 266,976.00 | 33,614.00 | 215,400.00 | 109,983.00 | | 37,664.00 | | 660,625.00 |
| 03 | | 135,564.00 | 69,302.00 | 109,257.00 | | 75,880.00 | | | 390,003.00 |
| 04 | | 173,265.00 | | 148,728.00 | 37,943.00 | 38,703.00 | | | 398,639.00 |
| 05 | | 175,860.00 | 71,866.00 | 188,500.00 | 38,461.00 | | | | 474,687.00 |
| 06 | | 35,690.00 | 36,451.00 | 76,438.00 | 77,960.00 | | 40,501.00 | | 267,040.00 |
| 07 | | 181,045.00 | 36,970.00 | 38,737.00 | 78,996.00 | | 41,020.00 | | 376,768.00 |
| 08 | | 110,181.00 | 37,488.00 | 157,024.00 | 120,051.00 | 81,554.00 | 83,076.00 | | 589,374.00 |
| 09 | | | 152,028.00 | 39,774.00 | 40,535.00 | 41,296.00 | 126,171.00 | | 399,804.00 |
| 10 | | 75,532.00 | 77,052.00 | | 82,110.00 | 41,816.00 | 85,152.00 | | 361,662.00 |
| 11 | | 76,568.00 | 78,090.00 | 40,813.00 | 166,292.00 | 84,668.00 | | | 446,431.00 |
| 12 | | | 197,815.00 | | | 85,706.00 | | | 283,521.00 |
| 13 | | | | | 42,610.00 | | 44,132.00 | | 86,742.00 |
| 14 | 39,840.00 | | 81,200.00 | 84,736.00 | 43,129.00 | 131,670.00 | 133,950.00 | | 514,525.00 |
| 15 | 40,358.00 | | 41,119.00 | 42,887.00 | | | 90,338.00 | | 214,702.00 |
| 16 | | | 166,548.00 | | 44,166.00 | | 91,374.00 | | 302,088.00 |
| 17 | | | 84,312.00 | 87,848.00 | | 45,445.00 | 46,206.00 | | 263,811.00 |
| 18 | | | | | 90,406.00 | 151,681.20 | 93,450.00 | | 335,537.20 |
| 19 | | | 43,193.00 | 44,961.00 | | 92,964.00 | 141,729.00 | | 322,847.00 |
| 20 | | | 43,712.00 | | 92,480.00 | 47,001.00 | 95,524.00 | | 278,717.00 |
| 21 | | | | | 46,759.00 | | 193,120.00 | | 239,879.00 |
| 22 | | | 44,749.00 | | | 48,038.00 | 97,598.00 | | 190,385.00 |
| 23 | | | 90,534.00 | | | 48,556.00 | 295,902.00 | | 434,992.00 |
| 24 | | | | | | | 149,508.00 | | 149,508.00 |
| 25 | | | 46,304.00 | | | | | | 46,304.00 |
| 26 | | | 140,469.00 | | 98,702.00 | 50,112.00 | | 51,908.00 | 341,191.00 |
| 27 | | | 142,023.00 | | | 50,631.00 | 102,782.00 | | 295,436.00 |
| 28 | | | | | 50,388.00 | 102,298.00 | 103,820.00 | | 256,506.00 |
| 29 | | | 48,378.00 | | | | 209,712.00 | | 258,090.00 |
| 30 | | | 146,691.00 | | 51,425.00 | | | | 198,116.00 |
| 31 | | | | 51,183.00 | 51,944.00 | | 53,465.00 | | 156,592.00 |
| 32 | | | | | | | 107,968.00 | | 107,968.00 |
| 33 | 49,692.00 | | 50,453.00 | | | 107,484.00 | 54,503.00 | | 262,132.00 |
| 34 | | | 50,971.00 | 105,478.00 | | 108,520.00 | 165,063.00 | | 430,032.00 |
| 35 | | | 102,980.00 | 53,257.00 | 108,036.00 | 54,779.00 | 333,240.00 | | 652,292.00 |
| Total | 1,750,663.00 | 2,182,578.00 | 1,766,520.00 | 1,472,376.00 | 1,488,802.20 | 3,016,968.00 | 51,908.00 | 11,729,815.20 | |

Plus 20+ Year Supplement (74.5000 Personnel at \$600) \$ 44,700.00
 Plus National Board Cert (10.0000 Personnel at \$3500) \$ 35,000.00
 Equals Grand Total \$ 11,809,515.20
 Divided by FTE 276.3000
 Equals Average Salary \$ 42,741.64
 Less Formula Ceiling Reduction \$ -49,580.30
 Equals Adjusted Total \$ 11,859,095.50

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 99

WAYNE COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|----------|----------|---------|---------|---------|----------|--------|----------|
| 00 | | 21.0000 | 1.0000 | 3.0000 | | 1.0000 | | | 26.0000 |
| 01 | | 15.0000 | 2.0000 | 5.0000 | | | | | 22.0000 |
| 02 | | 12.0000 | 5.0000 | 6.0000 | 1.0000 | | | | 24.0000 |
| 03 | | 25.0000 | 7.0000 | 3.0000 | 1.0000 | | | | 37.0000 |
| 04 | | 7.0000 | 3.0000 | 3.0000 | | 1.0000 | | | 15.0000 |
| 05 | | 5.0000 | 4.0000 | 2.0000 | 2.0000 | 3.0000 | 3.0000 | | 19.0000 |
| 06 | | 4.0000 | 3.0000 | 4.0000 | 1.0000 | 3.0000 | 1.0000 | | 16.0000 |
| 07 | | 3.0000 | 3.0000 | 3.0000 | 6.0000 | 5.0000 | 1.0000 | | 21.0000 |
| 08 | | 3.0000 | 4.0000 | 2.0000 | 2.0000 | 3.0000 | 2.0000 | | 16.0000 |
| 09 | | 6.0000 | 2.0000 | 2.0000 | 2.0000 | 4.0000 | 3.0000 | | 19.0000 |
| 10 | | 5.0000 | 3.0000 | 6.0000 | 5.0000 | 5.0000 | 4.0000 | | 28.0000 |
| 11 | | | 7.0000 | 1.0000 | 1.0000 | 4.0000 | 3.0000 | | 16.0000 |
| 12 | | 2.0000 | 5.0000 | 2.0000 | 3.0000 | 2.0000 | 4.0000 | | 18.0000 |
| 13 | | 3.0000 | 2.0000 | 1.0000 | 1.0000 | 4.0000 | 6.0000 | | 17.0000 |
| 14 | | 1.0000 | 3.0000 | | 3.0000 | 3.0000 | 8.0000 | | 18.0000 |
| 15 | | 1.0000 | 2.0000 | 2.0000 | 2.0000 | 4.0000 | 3.0000 | | 14.0000 |
| 16 | | 1.0000 | 3.0000 | 1.0000 | 3.0000 | 4.0000 | 5.0000 | | 17.0000 |
| 17 | | | 3.0000 | 1.0000 | 1.0000 | 1.0000 | 2.0000 | | 8.0000 |
| 18 | | 2.0000 | 6.0000 | 1.0000 | 1.0000 | 4.0000 | 2.0000 | | 16.0000 |
| 19 | | 3.0000 | 1.0000 | | 4.0000 | | 6.0000 | | 14.0000 |
| 20 | | 1.0000 | 2.0000 | 2.0000 | 1.0000 | 1.0000 | 3.0000 | | 10.0000 |
| 21 | | 2.0000 | | 1.0000 | 2.0000 | 3.0000 | 5.0000 | | 13.0000 |
| 22 | | | 2.0000 | | 4.0000 | 1.0000 | 4.0000 | | 11.0000 |
| 23 | | 1.0000 | 3.0000 | 1.0000 | 5.0000 | 2.0000 | 4.0000 | | 16.0000 |
| 24 | | | 3.0000 | 3.0000 | | | 2.0000 | | 8.0000 |
| 25 | | | 3.0000 | | 1.0000 | 1.0000 | 1.0000 | | 6.0000 |
| 26 | | 1.0000 | 4.0000 | | | 1.0000 | 2.0000 | | 8.0000 |
| 27 | | | 2.0000 | | 1.0000 | 1.0000 | 5.0000 | | 9.0000 |
| 28 | | | 4.0000 | | | 2.0000 | 4.0000 | | 10.0000 |
| 29 | | | 1.0000 | | 2.0000 | | 4.0000 | | 8.0000 |
| 30 | | | 3.0000 | | 1.0000 | 1.0000 | 5.0000 | 1.0000 | 10.0000 |
| 31 | | | 1.0000 | 1.0000 | 1.0000 | 2.0000 | | | 5.0000 |
| 32 | | | 1.0000 | | | 2.0000 | 2.0000 | | 5.0000 |
| 33 | | | | | | 1.0000 | 1.0000 | | 2.0000 |
| 34 | | | 2.0000 | | | 2.0000 | 2.0000 | | 4.0000 |
| 35 | | | 4.0000 | | | 1.0000 | 5.0000 | | 10.0000 |
| Total | | 124.0000 | 104.0000 | 56.0000 | 57.0000 | 72.0000 | 102.0000 | 1.0000 | 516.0000 |

Less Formula Ceiling Reduction - 9.850

Adjusted Total ----- 506.1500

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

WAYNE COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|------------|---------------|--------------|
| 00 | | 679,035.00 | 33,096.00 | 104,589.00 | | 36,385.00 | | | 853,105.00 |
| 01 | | 492,795.00 | 67,228.00 | 176,910.00 | | | | | 736,933.00 |
| 02 | | 400,464.00 | 170,665.00 | 215,400.00 | 36,661.00 | | | | 823,190.00 |
| 03 | | 847,275.00 | 242,557.00 | 109,257.00 | 37,180.00 | 37,940.00 | | | 1,274,209.00 |
| 04 | | 242,571.00 | 106,242.00 | 111,546.00 | | 77,406.00 | | | 537,765.00 |
| 05 | | 175,860.00 | 143,732.00 | 75,400.00 | 76,922.00 | 117,666.00 | 119,949.00 | | 709,529.00 |
| 06 | | 142,760.00 | 109,353.00 | 152,876.00 | 38,980.00 | 119,220.00 | 40,501.00 | | 603,690.00 |
| 07 | | 108,627.00 | 110,910.00 | 116,211.00 | 236,988.00 | 201,295.00 | 41,020.00 | | 815,051.00 |
| 08 | | 110,181.00 | 149,952.00 | 78,512.00 | 80,034.00 | 122,331.00 | 83,076.00 | | 624,086.00 |
| 09 | | 223,476.00 | 76,014.00 | 79,548.00 | 81,070.00 | 165,184.00 | 126,171.00 | | 751,463.00 |
| 10 | | 188,830.00 | 115,578.00 | 241,764.00 | 205,275.00 | 209,080.00 | 170,304.00 | | 1,130,831.00 |
| 11 | | | 273,315.00 | 40,813.00 | 41,573.00 | 169,336.00 | 129,285.00 | | 654,322.00 |
| 12 | | 77,606.00 | 197,815.00 | 82,662.00 | 126,276.00 | 85,706.00 | 174,452.00 | | 744,517.00 |
| 13 | | 117,963.00 | 80,164.00 | 41,850.00 | 42,610.00 | 173,484.00 | 264,792.00 | | 720,863.00 |
| 14 | | 39,840.00 | 121,800.00 | | 129,387.00 | 131,670.00 | 357,200.00 | | 779,897.00 |
| 15 | | 40,358.00 | 82,238.00 | 85,774.00 | 87,294.00 | 177,632.00 | 135,507.00 | | 608,803.00 |
| 16 | | 40,877.00 | 124,911.00 | 43,405.00 | 132,498.00 | 179,708.00 | 228,435.00 | | 749,834.00 |
| 17 | | | 126,468.00 | 43,924.00 | 44,685.00 | 45,445.00 | 92,412.00 | | 352,934.00 |
| 18 | | 83,828.00 | 256,050.00 | 44,442.00 | 45,203.00 | 183,856.00 | 93,450.00 | | 706,829.00 |
| 19 | | 127,296.00 | 43,193.00 | | 182,888.00 | | 283,458.00 | | 636,835.00 |
| 20 | | 42,951.00 | 87,424.00 | 90,958.00 | 46,240.00 | 47,001.00 | 143,286.00 | | 457,860.00 |
| 21 | | 86,938.00 | | 45,998.00 | 93,518.00 | 142,557.00 | 241,400.00 | | 610,411.00 |
| 22 | | | 89,498.00 | | 189,108.00 | 48,038.00 | 195,196.00 | | 521,840.00 |
| 23 | | 44,507.00 | 135,801.00 | 47,035.00 | 238,980.00 | 97,112.00 | 197,268.00 | | 760,703.00 |
| 24 | | | 137,358.00 | 142,662.00 | | | 99,672.00 | | 379,692.00 |
| 25 | | | 138,912.00 | | 48,833.00 | 49,594.00 | 50,354.00 | | 287,693.00 |
| 26 | | 46,062.00 | 187,292.00 | | | 50,112.00 | 101,746.00 | | 385,212.00 |
| 27 | | | 94,682.00 | | 49,870.00 | 50,631.00 | 256,955.00 | | 452,138.00 |
| 28 | | | 191,440.00 | | | 102,298.00 | 207,640.00 | | 501,378.00 |
| 29 | | | 48,378.00 | | 101,814.00 | | 209,712.00 | 53,463.00 | 413,367.00 |
| 30 | | | 146,691.00 | | 51,425.00 | 52,186.00 | 264,735.00 | | 515,037.00 |
| 31 | | | 49,416.00 | 51,183.00 | 51,944.00 | 105,410.00 | | | 257,953.00 |
| 32 | | | 49,934.00 | | | 106,446.00 | 107,968.00 | | 264,348.00 |
| 33 | | | | | | 53,742.00 | 54,503.00 | | 108,245.00 |
| 34 | | | 101,942.00 | | | | 110,042.00 | | 211,984.00 |
| 35 | | | 205,960.00 | | | 54,779.00 | 277,700.00 | | 538,439.00 |
| Total | 4,360,100.00 | 4,296,009.00 | 2,222,719.00 | 2,497,256.00 | 3,193,250.00 | 4,858,189.00 | 53,463.00 | 21,480,986.00 | |

Plus 20+ Year Supplement (119.5000 Personnel at \$600) \$ 71,700.00
 Plus National Board Cert (2.0000 Personnel at \$3500) \$ 7,000.00
 Equals Grand Total \$ 21,559,686.00
 Divided by FTE 516.0000
 Equals Average Salary \$ 41,782.33
 Less Formula Ceiling Reduction \$ 411,555.95
 Equals Adjusted Total \$ 21,148,130.05

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 101

WEBSTER COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------|---------|---------|--------|---------|---------|---------|-------|----------|
| 00 | | 3.4000 | | | | | | | 3.4000 |
| 01 | .7500 | 2.0000 | 1.0000 | | 1.0000 | | | | 4.7500 |
| 02 | | 5.0000 | | | | | | | 5.0000 |
| 03 | | 2.5000 | | .8000 | | 1.0000 | | | 4.3000 |
| 04 | | 2.0000 | 1.0000 | | .8000 | | | | 3.8000 |
| 05 | .7500 | 2.0000 | | | 1.0000 | | | | 3.7500 |
| 06 | | 1.0000 | | | | | 2.0000 | | 3.0000 |
| 07 | | | 1.0000 | | 1.0000 | | 1.0000 | | 3.0000 |
| 08 | | .8000 | | | 1.0000 | | | | 1.8000 |
| 09 | | 3.0000 | | | .8000 | | | | 3.8000 |
| 10 | | 1.0000 | 2.0000 | 1.0000 | 1.0000 | | | | 5.0000 |
| 11 | | 1.0000 | | 1.0000 | | 1.0000 | | | 3.0000 |
| 12 | | | .8000 | | 1.0000 | | | | 1.8000 |
| 13 | | 1.0000 | 2.0000 | | | | | .3000 | 3.3000 |
| 14 | | 2.0000 | 1.0000 | | 2.0000 | 2.0000 | 1.5000 | | 8.5000 |
| 15 | | | 2.0000 | | | 1.0000 | | | 3.0000 |
| 16 | | | | | | 1.0000 | | | 1.0000 |
| 17 | | | | | | | 1.0000 | | 1.0000 |
| 18 | | 1.0000 | 1.0000 | 1.0000 | | | 1.0000 | | 4.0000 |
| 19 | | | | | 1.0000 | | 1.0000 | | 2.0000 |
| 20 | | | 2.0000 | | | | | | 2.0000 |
| 21 | | | 1.0000 | | | | | | 2.0000 |
| 22 | | | | | | | 1.0000 | | 2.0000 |
| 23 | | | | | | | 1.0000 | | 1.0000 |
| 24 | | | | | | 1.0000 | 1.0000 | | 2.0000 |
| 25 | | | | | | 1.0000 | | | 1.0000 |
| 26 | | | 1.0000 | | | | | | 1.0000 |
| 27 | | | | | | | .2000 | | 1.2000 |
| 28 | | | | | 1.0000 | | | | 1.0000 |
| 29 | | | | | | 1.0000 | | | 1.0000 |
| 30 | | | | | 1.0000 | | | | 2.5000 |
| 31 | | | 2.0000 | | | | 1.5000 | | 3.0000 |
| 32 | | | 2.0000 | 1.0000 | | | 1.0000 | | 4.0000 |
| 33 | | | | | | 1.0000 | | | 2.0000 |
| 34 | | | .5000 | .8000 | | | 1.0000 | | 2.3000 |
| 35 | | 1.0000 | 1.0000 | | 1.0000 | | 1.0000 | | 6.0000 |
| Total | 1.5000 | 28.7000 | 21.3000 | 5.6000 | 13.6000 | 12.0000 | 18.2000 | .3000 | 101.2000 |

Less Formula Ceiling Reduction - .730

Adjusted Total 100.4700

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 102

WEBSTER COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----------|--------------|------------|----------------------------|------------|--------------------------------|------------|-----------|--------------|
| 00 | | 109,939.00 | | | | | | | 109,939.00 |
| 01 | 23,215.50 | 65,706.00 | 33,614.00 | | 36,143.00 | | | | 158,678.50 |
| 02 | | 166,860.00 | | | | | | | 166,860.00 |
| 03 | | 84,727.50 | | 29,135.20 | | 37,940.00 | | | 151,802.70 |
| 04 | | 69,306.00 | 35,414.00 | | 30,354.40 | | | | 135,074.40 |
| 05 | 24,382.50 | 70,344.00 | | | 38,461.00 | | | | 133,187.50 |
| 06 | | 35,690.00 | | | | | 81,002.00 | | 116,692.00 |
| 07 | | | 36,970.00 | | 39,498.00 | | 41,020.00 | | 117,488.00 |
| 08 | | 29,381.60 | | | 40,017.00 | | | | 69,398.60 |
| 09 | | 111,738.00 | | | 32,428.00 | | | | 144,166.00 |
| 10 | | 37,766.00 | 77,052.00 | 40,294.00 | 41,055.00 | | | | 196,167.00 |
| 11 | | 38,284.00 | | 40,813.00 | | 42,334.00 | | | 121,431.00 |
| 12 | | | 31,650.40 | | 42,092.00 | | | | 73,742.40 |
| 13 | | 39,321.00 | 80,164.00 | | | | | 13,550.10 | 133,035.10 |
| 14 | | 79,680.00 | 40,600.00 | | 86,258.00 | 87,780.00 | 66,975.00 | | 361,293.00 |
| 15 | | | 82,238.00 | | | 44,408.00 | | | 126,646.00 |
| 16 | | | | | | 44,927.00 | | | 44,927.00 |
| 17 | | | | | | | 46,206.00 | | 46,206.00 |
| 18 | | 41,914.00 | 42,675.00 | 44,442.00 | | | 46,725.00 | | 175,756.00 |
| 19 | | | | | 45,722.00 | | 47,243.00 | | 92,965.00 |
| 20 | | | 87,424.00 | | | | | | 87,424.00 |
| 21 | | | 44,230.00 | | | | | | 92,510.00 |
| 22 | | | | | | | 48,280.00 | | 92,510.00 |
| 23 | | | | | | 48,556.00 | 48,799.00 | | 48,799.00 |
| 24 | | | | | | 49,075.00 | 49,317.00 | | 97,873.00 |
| 25 | | | | | | 49,594.00 | | | 49,075.00 |
| 26 | | | 46,823.00 | | | | | | 49,594.00 |
| 27 | | | | | 49,870.00 | | 10,174.60 | | 56,997.60 |
| 28 | | | | | | 51,149.00 | | | 49,870.00 |
| 29 | | | | | | | | | 51,149.00 |
| 30 | | | | | 51,425.00 | | | | |
| 31 | | | 98,832.00 | | | | 79,420.50 | | 130,845.50 |
| 32 | | | 99,868.00 | | | | 53,465.00 | | 152,297.00 |
| 33 | | | | 51,702.00 | | 53,223.00 | | | 204,793.00 |
| 34 | | | 25,485.50 | 42,191.20 | | 53,742.00 | 54,503.00 | | 108,245.00 |
| 35 | | 50,729.00 | 51,490.00 | | 54,018.00 | | 55,021.00 | | 122,697.70 |
| Total | 47,598.00 | 1,031,386.10 | 914,529.90 | 248,577.40 | 587,341.40 | 562,728.00 | 894,771.10 | 13,550.10 | 4,300,482.00 |
| | | | | Plus 20+ Year Supplement (| 26.3000 | Personnel at \$600) | \$ | | 15,780.00 |
| | | | | Plus National Board Cert (| | Personnel at \$3500) | \$ | | |
| | | | | | | Equals Grand Total | \$ | | 4,316,262.00 |
| | | | | | | Divided by FTE | | | 101.2000 |
| | | | | | | Equals Average Salary | \$ | | 42,650.81 |
| | | | | | | Less Formula Ceiling Reduction | \$ | | 31,135.09 |
| | | | | | | Equals Adjusted Total | \$ | | 4,285,126.91 |

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 103

WETZEL COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|---------|---------|---------|---------|---------|---------|----|----------|
| 00 | | 8.0000 | 2.0000 | 4.0000 | | | | | 14.0000 |
| 01 | | 11.0000 | 1.0000 | 3.0000 | | | | | 15.0000 |
| 02 | | 6.0000 | | 2.0000 | .8000 | | 1.0000 | | 9.8000 |
| 03 | | 8.0000 | 2.0000 | 3.0000 | 1.0000 | 1.0000 | 1.0000 | | 16.0000 |
| 04 | | 6.0000 | 2.0000 | 5.0000 | | | | | 13.0000 |
| 05 | | 2.0000 | 2.0000 | 1.0000 | 2.0000 | | 1.0000 | | 8.0000 |
| 06 | | 5.0000 | 1.0000 | 2.0000 | 2.0000 | 2.0000 | 1.0000 | | 13.0000 |
| 07 | | 4.0000 | 3.0000 | 1.0000 | 2.0000 | 2.0000 | 1.0000 | | 13.0000 |
| 08 | | 2.0000 | 2.0000 | 1.0000 | | | | | 5.0000 |
| 09 | | 1.0000 | 1.0000 | | 1.0000 | | 1.0000 | | 4.0000 |
| 10 | | 1.0000 | 3.0000 | | 1.0000 | | 1.0000 | | 7.0000 |
| 11 | | | | 1.0000 | 1.0000 | | 1.0000 | | 4.0000 |
| 12 | | .5000 | 2.0000 | 1.0000 | 1.0000 | 1.0000 | 1.0000 | | 10.5000 |
| 13 | | 1.0000 | 1.0000 | 1.0000 | 2.0000 | 3.0000 | 2.0000 | | 9.0000 |
| 14 | | | | 1.0000 | 1.0000 | 3.0000 | 2.0000 | | 7.0000 |
| 15 | | 1.0000 | 1.0000 | 2.0000 | 2.0000 | 1.0000 | 1.0000 | | 8.0000 |
| 16 | | 1.0000 | 3.0000 | | | | 1.0000 | | 5.0000 |
| 17 | | | | | | 1.0000 | | | 1.0000 |
| 18 | | | 5.0000 | | | 3.0000 | 1.0000 | | 9.0000 |
| 19 | | | 1.0000 | | .5000 | | 4.5000 | | 6.0000 |
| 20 | | 1.0000 | 2.0000 | | | | | | 3.0000 |
| 21 | | | 1.0000 | 1.0000 | | | 2.0000 | | 4.0000 |
| 22 | | | | 1.0000 | | | 4.0000 | | 6.0000 |
| 23 | | | | | | 1.0000 | 1.0000 | | 1.0000 |
| 24 | | | 3.0000 | | | 1.0000 | 3.0000 | | 7.0000 |
| 25 | | | 3.0000 | | | | | | 3.0000 |
| 26 | | | | 1.0000 | | | | | 1.0000 |
| 27 | | | 2.0000 | | | | 1.0000 | | 3.0000 |
| 28 | | | 3.0000 | | | 1.0000 | 1.0000 | | 5.0000 |
| 29 | | | | | | | 1.0000 | | 1.0000 |
| 30 | | | 1.0000 | | 1.0000 | | 1.0000 | | 3.0000 |
| 31 | | | 1.0000 | | | | 1.0000 | | 2.0000 |
| 32 | | | | | | | | | |
| 33 | | 1.0000 | 2.0000 | | | 1.0000 | 5.0000 | | 9.0000 |
| 34 | | | 2.0000 | | 1.0000 | | 2.0000 | | 5.0000 |
| 35 | | .5000 | 4.0000 | 2.5000 | 1.0000 | 3.0000 | 5.7500 | | 16.7500 |
| Total | | 60.0000 | 56.0000 | 35.5000 | 20.3000 | 27.0000 | 48.2500 | | 247.0500 |

Less Formula Ceiling Reduction - 65.760

Adjusted Total 181.2900

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)
 (W/O Nurses)

Pgm: WVE904BNWO
 Page: 104

WETZEL COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------------|--------------|--------------|----------------------------|--------------|--------------------------------|------------|----|---------------|
| 00 | | 258,680.00 | 66,192.00 | 139,452.00 | | | | | 464,324.00 |
| 01 | | 361,383.00 | 33,614.00 | 106,146.00 | | | | | 501,143.00 |
| 02 | | 200,232.00 | | 71,800.00 | 29,328.80 | | 38,183.00 | | 339,543.80 |
| 03 | | 271,128.00 | 69,302.00 | 109,257.00 | 37,180.00 | 37,940.00 | 38,701.00 | | 563,508.00 |
| 04 | | 207,918.00 | 70,828.00 | 185,910.00 | | | | | 464,656.00 |
| 05 | | 70,344.00 | 71,866.00 | 37,700.00 | 76,922.00 | | 39,983.00 | | 296,815.00 |
| 06 | | 178,450.00 | 36,451.00 | 76,438.00 | 77,960.00 | 79,480.00 | 40,501.00 | | 489,280.00 |
| 07 | | 144,836.00 | 110,910.00 | 38,737.00 | 78,996.00 | 80,518.00 | 41,020.00 | | 495,017.00 |
| 08 | | 73,454.00 | 74,976.00 | 39,256.00 | | | | | 187,686.00 |
| 09 | | 37,246.00 | 38,007.00 | | 40,535.00 | | 42,057.00 | | 157,845.00 |
| 10 | | 37,766.00 | 115,578.00 | 40,294.00 | 41,055.00 | | 42,576.00 | | 277,269.00 |
| 11 | | | | 40,813.00 | 41,573.00 | 42,334.00 | 43,095.00 | | 167,815.00 |
| 12 | 19,401.50 | 79,126.00 | 41,331.00 | 84,184.00 | 128,559.00 | 87,226.00 | 439,827.50 | | 379,958.00 |
| 13 | 39,321.00 | 40,082.00 | 83,700.00 | 42,610.00 | 130,113.00 | 44,132.00 | 306,467.00 | | 344,122.00 |
| 14 | | 40,358.00 | 41,119.00 | 85,774.00 | 87,294.00 | 44,408.00 | 45,169.00 | | 211,475.00 |
| 15 | | 40,877.00 | 124,911.00 | | | | 45,687.00 | | 45,445.00 |
| 16 | | | | | | 45,445.00 | | | 397,992.00 |
| 17 | | | 213,375.00 | | 22,861.00 | 137,892.00 | 46,725.00 | | 278,647.50 |
| 18 | | | 43,193.00 | | | | 212,593.50 | | 130,375.00 |
| 19 | 42,951.00 | 87,424.00 | 44,230.00 | 45,998.00 | | | 96,560.00 | | 186,788.00 |
| 20 | | | | 46,516.00 | | 48,038.00 | 195,196.00 | | 289,750.00 |
| 21 | | | | | | | 49,317.00 | | 49,317.00 |
| 22 | | | 137,358.00 | | | 49,075.00 | 149,508.00 | | 335,941.00 |
| 23 | | | 138,912.00 | | | | | | 138,912.00 |
| 24 | | | | 48,591.00 | | | | | 48,591.00 |
| 25 | | | 94,682.00 | | | | 51,391.00 | | 146,073.00 |
| 26 | | | 143,580.00 | | | 51,149.00 | 51,910.00 | | 246,639.00 |
| 27 | | | | | | | 52,428.00 | | 52,428.00 |
| 28 | | | 48,897.00 | | 51,425.00 | | 52,947.00 | | 153,269.00 |
| 29 | | | 49,416.00 | | | | 53,465.00 | | 102,881.00 |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | | | |
| 33 | 49,692.00 | 100,906.00 | | | | 53,742.00 | 272,515.00 | | 476,855.00 |
| 34 | | 101,942.00 | | | 53,500.00 | | 110,042.00 | | 265,484.00 |
| 35 | 25,364.50 | 205,960.00 | 133,142.50 | 54,018.00 | 164,337.00 | 319,355.00 | | | 902,177.00 |
| Total | 2,099,402.00 | 2,382,837.00 | 1,413,223.50 | 862,570.80 | 1,224,700.00 | 2,351,582.50 | | | 10,334,315.80 |
| | | | | Plus 20+ Year Supplement (| 61.0000 | Personnel at \$600) | \$ | | 36,600.00 |
| | | | | Plus National Board Cert (| 1.0000 | Personnel at \$3500) | \$ | | 3,500.00 |
| | | | | | | Equals Grand Total | \$ | | 10,374,415.80 |
| | | | | | | Divided by FTE | | | 247.0500 |
| | | | | | | Equals Average Salary | \$ | | 41,993.18 |
| | | | | | | Less Formula Ceiling Reduction | \$ | | 2,761,471.51 |
| | | | | | | Equals Adjusted Total | \$ | | 7,612,944.29 |

Date: 03/05/18
Time: 13:15:22

West Virginia Department of Education
Teacher Distribution by Degree and Years Service (W/O Nurses)
2017-18 School Year
(Used for the 2018-19 Comps)

Pgm: WVE904BNWO
Page: 105

WIRT COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|---------|---------|---------|---------|--------|--------|--------|---------|
| 00 | | 2.0000 | | | | | | | 2.0000 |
| 01 | | 8.0000 | | 1.0000 | | 1.0000 | | | 10.0000 |
| 02 | | 1.0000 | 1.0000 | | 1.0000 | | | 1.0000 | 4.0000 |
| 03 | | 2.0000 | 1.0000 | 1.0000 | | | | | 4.0000 |
| 04 | | 1.0000 | | 2.0000 | | | | | 3.0000 |
| 05 | | 3.0000 | | | | | | | 3.0000 |
| 06 | | | 1.0000 | | | 1.0000 | 1.0000 | | 3.0000 |
| 07 | | 2.0000 | | 1.0000 | 1.0000 | | | | 4.0000 |
| 08 | | | 1.0000 | | 1.0000 | | | | 2.0000 |
| 09 | | 1.0000 | 1.0000 | | 1.0000 | 1.0000 | | | 4.0000 |
| 10 | | 1.0000 | 1.0000 | | | | 1.0000 | | 3.0000 |
| 11 | | | 1.0000 | 1.0000 | 2.0000 | | | | 4.0000 |
| 12 | | | 1.0000 | 1.0000 | | .5000 | | | 2.5000 |
| 13 | | | | 1.0000 | | | 2.0000 | | 3.0000 |
| 14 | | | 1.0000 | | 1.0000 | 2.0000 | 1.0000 | | 5.0000 |
| 15 | | | | 1.0000 | 1.0000 | | | | 2.0000 |
| 16 | | | 1.0000 | | | 1.0000 | | | 2.0000 |
| 17 | | | | | | | 1.0000 | | 1.0000 |
| 18 | | | 2.0000 | | | | | | 2.0000 |
| 19 | | | 1.0000 | | | | | | 1.0000 |
| 20 | | | 1.0000 | | | | | | 1.0000 |
| 21 | | | 1.0000 | | | | 1.0000 | | 2.0000 |
| 22 | | | 1.0000 | | 1.0000 | | | | 2.0000 |
| 23 | | | | 1.0000 | | | | | 1.0000 |
| 24 | | | | | | | | | 1.0000 |
| 25 | | 1.0000 | | | | | | | 1.0000 |
| 26 | | | 1.0000 | | | | | | 1.0000 |
| 27 | | | | 1.0000 | | 1.0000 | | | 2.0000 |
| 28 | | 1.0000 | | | | | | | 1.0000 |
| 29 | | | 1.0000 | | | | | 1.0000 | 2.0000 |
| 30 | | | | | | | 1.0000 | | 1.0000 |
| 31 | | | | | | | | | 1.0000 |
| 32 | | | 1.0000 | | | | | | 1.0000 |
| 33 | | | | | 2.0000 | | | | 2.0000 |
| 34 | | | | | | 1.0000 | .2000 | | 1.2000 |
| 35 | | | | | | 8.5000 | 8.2000 | 2.0000 | 81.7000 |
| Total | | 23.0000 | 18.0000 | 11.0000 | 11.0000 | 8.5000 | 8.2000 | 2.0000 | 81.7000 |

Less Formula Ceiling Reduction - .110
Adjusted Total 81.8100

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 106

WIRT COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|------------|------------|------------|----------------------------|------------|--------------------------------|-----------|--------------|--------------|
| 00 | | 64,670.00 | | | | | | | 64,670.00 |
| 01 | | 262,824.00 | | 35,382.00 | | 36,903.00 | | | 335,109.00 |
| 02 | | 33,372.00 | 34,133.00 | | 36,661.00 | | | | 143,384.00 |
| 03 | | 67,782.00 | 34,651.00 | 36,419.00 | | | | 39,218.00 | 138,852.00 |
| 04 | | 34,653.00 | | 74,364.00 | | | | | 109,017.00 |
| 05 | | 105,516.00 | | | | | | | 105,516.00 |
| 06 | | | 36,451.00 | | | 39,740.00 | 40,501.00 | | 116,692.00 |
| 07 | 72,418.00 | | | 38,737.00 | 39,498.00 | | | | 150,653.00 |
| 08 | | | 37,488.00 | | 40,017.00 | | | | 77,505.00 |
| 09 | 37,246.00 | | 38,007.00 | | 40,535.00 | 41,296.00 | | | 157,084.00 |
| 10 | 37,766.00 | | 38,526.00 | | | | 42,576.00 | | 118,868.00 |
| 11 | | | 39,045.00 | 40,813.00 | 83,146.00 | | | | 163,004.00 |
| 12 | | | 41,331.00 | 41,331.00 | | 21,426.50 | | | 102,320.50 |
| 13 | | | 39,563.00 | 41,850.00 | | | 88,264.00 | | 130,114.00 |
| 14 | | | 40,600.00 | | 43,129.00 | 87,780.00 | 44,650.00 | | 216,159.00 |
| 15 | | | | | 43,647.00 | | | | 43,647.00 |
| 16 | | | | 43,405.00 | | | | | 43,405.00 |
| 17 | | | 42,156.00 | | | 45,445.00 | | | 87,601.00 |
| 18 | | | | | | | 46,725.00 | | 46,725.00 |
| 19 | | | 86,386.00 | | | | | | 86,386.00 |
| 20 | | | 43,712.00 | | | | | | 43,712.00 |
| 21 | | | 44,230.00 | | | | 48,280.00 | | 92,510.00 |
| 22 | | | 44,749.00 | | 47,277.00 | | | | 92,026.00 |
| 23 | | | | | | | | | |
| 24 | | | | 47,554.00 | | | | | 47,554.00 |
| 25 | 45,544.00 | | | | | | | | 45,544.00 |
| 26 | | | 46,823.00 | | | | | | 46,823.00 |
| 27 | | | | 49,109.00 | | 50,631.00 | | | 99,740.00 |
| 28 | 47,099.00 | | | | | | | | 47,099.00 |
| 29 | | | 48,378.00 | | | | | 53,463.00 | 101,841.00 |
| 30 | | | | | | | 52,947.00 | | 52,947.00 |
| 31 | | | | | | | | | |
| 32 | | | 49,934.00 | | | | | | 49,934.00 |
| 33 | | | | | 105,962.00 | | | | 105,962.00 |
| 34 | | | | | | 54,779.00 | 11,108.00 | | 65,887.00 |
| 35 | | | | | | | | | |
| Total | 808,890.00 | 744,832.00 | 448,964.00 | 479,872.00 | 378,000.50 | 375,051.00 | 92,681.00 | 3,328,290.50 | |
| | | | | Plus 20+ Year Supplement (| 15.0000 | Personnel at \$600) | \$ | | 9,000.00 |
| | | | | Plus National Board Cert (| | Personnel at \$3500) | \$ | | |
| | | | | | | Equals Grand Total | \$ | | 3,337,290.50 |
| | | | | | | Divided by FTE | | | 81.7000 |
| | | | | | | Equals Average Salary | \$ | | 40,848.10 |
| | | | | | | Less Formula Ceiling Reduction | \$ | | -4,493.29 |
| | | | | | | Equals Adjusted Total | \$ | | 3,341,783.79 |

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 107

WOOD COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|----------|----------|----------|----------|----------|----------|--------|----------|
| 00 | | 21.0000 | 1.0000 | 4.0000 | 1.0000 | 1.0000 | | | 28.0000 |
| 01 | | 29.0000 | 3.0000 | 4.0000 | | 1.0000 | | | 38.0000 |
| 02 | | 27.0000 | 4.0000 | 12.0000 | 2.0000 | | 1.0000 | | 45.0000 |
| 03 | | 14.0000 | 5.0000 | 9.0000 | | 3.0000 | 3.0000 | | 34.0000 |
| 04 | | 17.0000 | 7.0000 | 13.0000 | | 3.0000 | | | 40.0000 |
| 05 | | 22.0000 | 6.0000 | 8.0000 | 2.5000 | 2.0000 | 2.0000 | | 42.5000 |
| 06 | | 11.0000 | 9.0000 | 11.0000 | 3.0000 | 1.0000 | 4.0000 | | 39.0000 |
| 07 | | 8.0000 | 8.0000 | 14.0000 | 6.0000 | 3.0000 | 2.0000 | | 41.0000 |
| 08 | | 10.0000 | 7.0000 | 13.0000 | 2.0000 | 4.5000 | 5.0000 | | 41.5000 |
| 09 | | 9.0000 | 13.0000 | 6.0000 | 6.0000 | 4.0000 | 7.0000 | | 45.0000 |
| 10 | | 8.0000 | 9.0000 | 4.0000 | 11.0000 | 4.0000 | 4.0000 | | 40.0000 |
| 11 | | 3.0000 | 7.0000 | 5.0000 | 8.0000 | 2.0000 | 6.0000 | | 31.0000 |
| 12 | | 5.0000 | 8.0000 | 5.0000 | 4.0000 | 4.0000 | 4.0000 | | 30.0000 |
| 13 | | 5.0000 | 11.0000 | 5.0000 | 9.0000 | 2.0000 | 4.0000 | | 36.0000 |
| 14 | | | 5.0000 | 6.0000 | 7.0000 | 7.0000 | 2.0000 | | 27.0000 |
| 15 | | 6.0000 | 11.0000 | 7.0000 | 3.0000 | 3.0000 | 3.0000 | | 33.0000 |
| 16 | | 2.0000 | 1.0000 | 4.0000 | 2.0000 | 4.0000 | 3.0000 | | 16.0000 |
| 17 | | 4.0000 | 4.0000 | | 6.0000 | 9.0000 | 3.0000 | | 26.0000 |
| 18 | | 3.0000 | 4.0000 | 1.0000 | 8.0000 | 2.0000 | 4.0000 | | 22.0000 |
| 19 | | | 5.0000 | 1.0000 | 2.0000 | | 10.5000 | | 18.5000 |
| 20 | | | 11.6000 | 5.0000 | 1.0000 | 4.0000 | 8.0000 | | 29.6000 |
| 21 | | 1.0000 | 8.0000 | 1.0000 | 4.0000 | 6.0000 | 3.0000 | | 23.0000 |
| 22 | | | 2.0000 | | | 2.0000 | 7.5000 | | 11.5000 |
| 23 | | 2.0000 | 4.0000 | | 3.0000 | 3.0000 | 6.0000 | | 18.0000 |
| 24 | | | 3.0000 | | 1.0000 | 5.0000 | 4.0000 | | 13.0000 |
| 25 | | 1.0000 | 5.0000 | | | | 6.0000 | | 12.0000 |
| 26 | | | 5.0000 | | 2.0000 | | 4.0000 | | 11.0000 |
| 27 | | | 5.0000 | | | 2.0000 | 2.0000 | | 9.0000 |
| 28 | | | 7.0000 | 1.0000 | 1.0000 | | 4.0000 | | 13.0000 |
| 29 | | | 6.0000 | 1.0000 | 2.0000 | 2.0000 | 5.0000 | | 16.0000 |
| 30 | | | 6.0000 | | 2.0000 | 4.0000 | 9.0000 | | 21.0000 |
| 31 | | 2.0000 | 2.0000 | | 2.0000 | | 5.0000 | | 11.0000 |
| 32 | | 1.0000 | 4.0000 | 1.0000 | | 2.0000 | 4.0000 | | 12.0000 |
| 33 | | 1.0000 | 3.0000 | 1.0000 | 1.0000 | 2.0000 | 8.0000 | | 16.0000 |
| 34 | | 2.0000 | 3.0000 | 1.0000 | 2.0000 | 1.0000 | 4.0000 | | 13.0000 |
| 35 | | 2.0000 | 8.0000 | 1.0000 | 3.0000 | 10.0000 | 16.6900 | 1.0000 | 41.6900 |
| Total | | 216.0000 | 210.6000 | 144.0000 | 106.5000 | 102.5000 | 163.6900 | 1.0000 | 944.2900 |

Less Formula Ceiling Reduction - 35.360

Adjusted Total 908.9300

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 108

WOOD COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|------------|-----------|---------------|
| 00 | | 679,035.00 | 33,096.00 | 139,452.00 | 35,624.00 | 36,385.00 | | | 923,592.00 |
| 01 | | 952,737.00 | 100,842.00 | 141,528.00 | | 36,903.00 | | | 1,269,674.00 |
| 02 | | 901,044.00 | 136,532.00 | 430,800.00 | 73,322.00 | | 37,664.00 | | 1,541,698.00 |
| 03 | | 474,474.00 | 173,255.00 | 327,771.00 | | 113,820.00 | 116,103.00 | | 1,205,423.00 |
| 04 | | 589,101.00 | 247,898.00 | 483,366.00 | | 116,109.00 | | | 1,436,474.00 |
| 05 | | 773,784.00 | 215,598.00 | 301,600.00 | 96,152.50 | 78,444.00 | 79,966.00 | | 1,545,544.50 |
| 06 | | 392,590.00 | 328,059.00 | 420,409.00 | 116,940.00 | 39,740.00 | 162,004.00 | | 1,459,742.00 |
| 07 | | 289,672.00 | 295,760.00 | 542,318.00 | 236,988.00 | 120,777.00 | 82,040.00 | | 1,567,555.00 |
| 08 | | 367,270.00 | 262,416.00 | 510,328.00 | 80,034.00 | 183,496.50 | 207,690.00 | | 1,611,234.50 |
| 09 | | 335,214.00 | 494,091.00 | 238,644.00 | 243,210.00 | 165,184.00 | 294,399.00 | | 1,770,742.00 |
| 10 | | 302,128.00 | 346,734.00 | 161,176.00 | 451,605.00 | 167,264.00 | 170,304.00 | | 1,599,211.00 |
| 11 | | 114,852.00 | 273,315.00 | 204,065.00 | 332,584.00 | 84,668.00 | 258,570.00 | | 1,268,054.00 |
| 12 | | 194,015.00 | 316,504.00 | 206,655.00 | 168,368.00 | 171,412.00 | 174,452.00 | | 1,231,406.00 |
| 13 | | 196,605.00 | 440,902.00 | 209,250.00 | 383,490.00 | 86,742.00 | 176,528.00 | | 1,493,517.00 |
| 14 | | | 203,000.00 | 254,208.00 | 301,903.00 | 307,230.00 | 89,300.00 | | 1,155,641.00 |
| 15 | 242,148.00 | | 452,309.00 | 300,209.00 | 130,941.00 | 133,224.00 | 135,507.00 | | 1,394,338.00 |
| 16 | 81,754.00 | | 41,637.00 | 173,620.00 | 88,332.00 | 179,708.00 | 137,061.00 | | 702,112.00 |
| 17 | 165,580.00 | | 168,624.00 | | 268,110.00 | 409,005.00 | 138,618.00 | | 1,149,937.00 |
| 18 | 125,742.00 | | 170,700.00 | 44,442.00 | 361,624.00 | 91,928.00 | 186,900.00 | | 981,336.00 |
| 19 | | | 215,965.00 | 44,961.00 | 91,444.00 | | 496,051.50 | | 848,421.50 |
| 20 | | | 507,059.20 | 227,395.00 | 46,240.00 | 188,004.00 | 382,096.00 | | 1,350,794.20 |
| 21 | 43,469.00 | | 353,840.00 | 45,998.00 | 187,036.00 | 285,114.00 | 144,840.00 | | 1,060,297.00 |
| 22 | | | 89,498.00 | | | 96,076.00 | 365,992.50 | | 551,566.50 |
| 23 | 89,014.00 | | 181,068.00 | | 143,388.00 | 145,668.00 | 295,902.00 | | 855,040.00 |
| 24 | | | 137,358.00 | | 48,314.00 | 245,375.00 | 199,344.00 | | 630,391.00 |
| 25 | 45,544.00 | | 231,520.00 | | | | 302,124.00 | | 579,188.00 |
| 26 | | | 234,115.00 | | 98,702.00 | | 203,492.00 | | 536,309.00 |
| 27 | | | 236,705.00 | | | 101,262.00 | 102,782.00 | | 440,749.00 |
| 28 | | | 335,020.00 | 49,628.00 | 50,388.00 | | 207,640.00 | | 642,676.00 |
| 29 | | | 290,268.00 | 50,146.00 | 101,814.00 | 103,336.00 | 262,140.00 | | 807,704.00 |
| 30 | | | 293,382.00 | | 102,850.00 | 208,744.00 | 476,523.00 | | 1,081,499.00 |
| 31 | 97,310.00 | | 98,832.00 | | 103,888.00 | | 267,325.00 | | 567,355.00 |
| 32 | 49,173.00 | | 199,736.00 | 51,702.00 | | 106,446.00 | 215,936.00 | | 622,993.00 |
| 33 | 49,692.00 | | 151,359.00 | 52,220.00 | 52,981.00 | 107,484.00 | 436,024.00 | | 849,760.00 |
| 34 | 100,420.00 | | 152,913.00 | 52,739.00 | 107,000.00 | 54,260.00 | 220,084.00 | | 687,416.00 |
| 35 | 101,458.00 | | 411,920.00 | 53,257.00 | 162,054.00 | 547,790.00 | 926,962.60 | 56,575.00 | 2,260,016.60 |
| Total | 7,753,825.00 | 8,821,830.20 | 5,717,887.00 | 4,665,326.50 | 4,711,598.50 | 7,952,364.60 | 56,575.00 | | 39,679,406.80 |

Plus 20+ Year Supplement (240.7900 Personnel at \$600) \$ 144,474.00
 Plus National Board Cert (31.6000 Personnel at \$3500) \$ 110,600.00
 Equals Grand Total \$ 39,934,480.80
 Divided by FTE 944.2900
 Equals Average Salary \$ 42,290.48
 Less Formula Ceiling Reduction \$ 1,495,391.37
 Equals Adjusted Total \$ 38,439,089.43

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 109

WYOMING COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|---------|---------|---------|---------|---------|---------|--------|----------|
| 00 | | 16.5000 | | | | | | | 16.5000 |
| 01 | | 13.5000 | 1.0000 | 2.0000 | | | | | 16.5000 |
| 02 | | 12.5000 | | 2.0000 | 1.0000 | | | | 15.5000 |
| 03 | | 11.0000 | 1.0000 | 4.0000 | 1.0000 | | | | 17.0000 |
| 04 | | 4.5000 | 1.0000 | 6.0000 | 3.0000 | 1.0000 | | | 15.5000 |
| 05 | | 2.0000 | 1.0000 | | | | | | 3.0000 |
| 06 | | 4.0000 | 2.0000 | 2.0000 | | | | | 8.0000 |
| 07 | | 2.0000 | 6.0000 | 1.5000 | 3.0000 | 3.0000 | 1.0000 | | 16.5000 |
| 08 | | 3.0000 | 3.0000 | 5.0000 | 2.5000 | 1.0000 | 1.0000 | | 15.5000 |
| 09 | | | 1.0000 | 2.0000 | | 1.0000 | 5.0000 | | 9.0000 |
| 10 | | 2.0000 | 3.0000 | 1.5000 | 1.0000 | 1.0000 | 1.0000 | | 9.5000 |
| 11 | | 3.0000 | | 3.0000 | 1.0000 | 1.5000 | 1.0000 | | 9.5000 |
| 12 | | 7.0000 | 2.0000 | 4.0000 | | 2.0000 | 1.0000 | | 16.0000 |
| 13 | | 1.0000 | 2.0000 | | | 1.0000 | 1.0000 | | 5.0000 |
| 14 | | | 1.0000 | 1.0000 | 1.0000 | | 5.0000 | | 8.0000 |
| 15 | | | 3.0000 | 1.0000 | 2.0000 | | 1.0000 | | 7.0000 |
| 16 | | 1.0000 | 1.0000 | | 2.0000 | 1.0000 | | | 5.0000 |
| 17 | | 3.0000 | 1.0000 | | | 1.0000 | 1.0000 | | 6.0000 |
| 18 | | | | | | | 2.0000 | | 2.0000 |
| 19 | | | 2.0000 | | | 1.0000 | 3.0000 | | 6.0000 |
| 20 | | 1.0000 | 1.0000 | | | | 3.0000 | | 5.0000 |
| 21 | | | 3.0000 | | 1.0000 | 1.0000 | | | 5.0000 |
| 22 | | | 1.0000 | | 2.0000 | 1.0000 | 4.0000 | 1.0000 | 9.0000 |
| 23 | | | | 1.0000 | | 2.0000 | | | 2.0000 |
| 24 | | | 1.0000 | | | 1.0000 | 1.0000 | | 1.0000 |
| 25 | | | 1.0000 | | | 1.0000 | 1.0000 | | 3.0000 |
| 26 | | | 1.0000 | | | 1.0000 | 1.0000 | 1.0000 | 4.0000 |
| 27 | | | 2.0000 | | | | 1.0000 | | 3.0000 |
| 28 | | | 3.0000 | 1.0000 | | 2.0000 | 3.5000 | | 9.5000 |
| 29 | | | 1.0000 | | 1.0000 | 1.0000 | 3.0000 | | 6.0000 |
| 30 | | | 2.0000 | | 2.0000 | 1.0000 | 1.0000 | | 6.0000 |
| 31 | | | | | | 1.0000 | 4.0000 | | 5.0000 |
| 32 | | | | | 1.0000 | 2.0000 | 6.0000 | | 9.0000 |
| 33 | | | | | 1.0000 | 1.0000 | 3.0000 | | 5.0000 |
| 34 | | | 2.0000 | | 1.0000 | | 1.0000 | | 4.0000 |
| 35 | | | | | 1.0000 | 1.0000 | 10.7000 | | 12.7000 |
| Total | | 87.0000 | 49.0000 | 36.0000 | 27.5000 | 29.5000 | 65.2000 | 2.0000 | 296.2000 |

Less Formula Ceiling Reduction - 6.930

Adjusted Total 289.2700

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 110

WYOMING COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|--------------|--------------|--------------|----------------------------|--------------|--------------------------------|------------|---------------|---------------|
| 00 | | 533,527.50 | | | | | | | 533,527.50 |
| 01 | | 443,515.50 | 33,614.00 | 70,764.00 | | | | | 547,893.50 |
| 02 | | 417,150.00 | | 71,800.00 | 36,661.00 | | | | 525,611.00 |
| 03 | | 372,801.00 | 34,651.00 | 145,676.00 | 37,180.00 | | | | 590,308.00 |
| 04 | | 155,938.50 | 35,414.00 | 223,092.00 | 113,829.00 | 38,703.00 | | | 566,976.50 |
| 05 | | 70,344.00 | 35,933.00 | | | | | | 106,277.00 |
| 06 | | 142,760.00 | 72,902.00 | 76,438.00 | | | | | 292,100.00 |
| 07 | | 72,418.00 | 221,820.00 | 58,105.50 | 118,494.00 | 120,777.00 | 41,020.00 | | 632,634.50 |
| 08 | | 110,181.00 | 112,464.00 | 196,280.00 | 100,042.50 | 40,777.00 | 41,538.00 | | 601,282.50 |
| 09 | | | 38,007.00 | 79,548.00 | | 41,296.00 | 210,285.00 | | 369,136.00 |
| 10 | | 75,532.00 | 115,578.00 | 60,441.00 | 41,055.00 | 41,816.00 | 42,576.00 | | 376,998.00 |
| 11 | | 114,852.00 | | 122,439.00 | 41,573.00 | 63,501.00 | 43,095.00 | | 385,460.00 |
| 12 | | 271,621.00 | 79,126.00 | 165,324.00 | | 85,706.00 | 43,613.00 | | 645,390.00 |
| 13 | | 39,321.00 | 80,164.00 | | | 43,371.00 | 44,132.00 | | 206,988.00 |
| 14 | | | 40,600.00 | 42,368.00 | 43,129.00 | | 223,250.00 | | 349,347.00 |
| 15 | | | 123,357.00 | 42,887.00 | 87,294.00 | | 45,169.00 | | 298,707.00 |
| 16 | | 40,877.00 | 41,637.00 | | 88,332.00 | 44,927.00 | | | 215,773.00 |
| 17 | | 124,185.00 | 42,156.00 | | | 45,445.00 | 46,206.00 | | 257,992.00 |
| 18 | | | | | | | 93,450.00 | | 93,450.00 |
| 19 | | | 86,386.00 | | | 46,482.00 | 141,729.00 | | 274,597.00 |
| 20 | | 42,951.00 | 43,712.00 | | | | 143,286.00 | | 229,949.00 |
| 21 | | | 132,690.00 | | 46,759.00 | 47,519.00 | | | 226,968.00 |
| 22 | | | 44,749.00 | | 94,554.00 | 48,038.00 | 195,196.00 | 49,834.00 | 432,371.00 |
| 23 | | | | | | 97,112.00 | | | 97,112.00 |
| 24 | | | 45,786.00 | | | | | | 45,786.00 |
| 25 | | | 46,304.00 | | | 49,594.00 | 50,354.00 | | 146,252.00 |
| 26 | | | 46,823.00 | | | 50,112.00 | 50,873.00 | 51,908.00 | 199,716.00 |
| 27 | | | 94,682.00 | | | | 51,391.00 | | 146,073.00 |
| 28 | | | 143,580.00 | 49,628.00 | | 102,298.00 | 181,685.00 | | 477,191.00 |
| 29 | | | 48,378.00 | | 50,907.00 | 51,668.00 | 157,284.00 | | 308,237.00 |
| 30 | | | 97,794.00 | | 102,850.00 | 52,186.00 | 52,947.00 | | 305,777.00 |
| 31 | | | | | | 52,705.00 | 213,860.00 | | 266,565.00 |
| 32 | | | | | 52,463.00 | 106,446.00 | 323,904.00 | | 482,813.00 |
| 33 | | | | | 52,981.00 | 53,742.00 | 163,509.00 | | 270,232.00 |
| 34 | | | 101,942.00 | | 53,500.00 | | 55,021.00 | | 210,463.00 |
| 35 | | | | | 54,018.00 | 54,779.00 | 594,278.00 | | 703,075.00 |
| Total | 3,027,974.50 | 2,040,249.00 | 1,404,790.50 | 1,215,621.50 | 1,379,000.00 | 3,249,651.00 | 101,742.00 | 12,419,028.50 | |
| | | | | Plus 20+ Year Supplement (| 72.5000 | Personnel at \$600) | \$ | | 43,500.00 |
| | | | | Plus National Board Cert (| 2.0000 | Personnel at \$3500) | \$ | | 7,000.00 |
| | | | | | | Equals Grand Total | \$ | | 12,469,528.50 |
| | | | | | | Divided by FTE | | | 296.2000 |
| | | | | | | Equals Average Salary | \$ | | 42,098.34 |
| | | | | | | Less Formula Ceiling Reduction | \$ | | 291,741.49 |
| | | | | | | Equals Adjusted Total | \$ | | 12,177,787.01 |

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2017-18 School Year
 (Used for the 2018-19 Comps)

Pgm: WVE904BNWO
 Page: 111

Entire State of West Virginia

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|---------|------------|------------|------------|------------|------------|------------|----------|-------------|
| 00 | 8.0000 | 579.9000 | 13.0000 | 136.0000 | 18.5000 | 13.0000 | 8.0000 | 4.0000 | 780.4000 |
| 01 | 3.2500 | 568.8299 | 34.0000 | 155.6000 | 30.5000 | 17.0000 | 15.0000 | 3.0000 | 827.1799 |
| 02 | 1.0000 | 556.9303 | 69.0000 | 193.5000 | 50.8000 | 24.0000 | 14.0500 | 4.0000 | 913.2803 |
| 03 | 1.0000 | 519.9350 | 118.0000 | 195.3000 | 80.8500 | 46.8000 | 28.0000 | 1.0000 | 990.8850 |
| 04 | | 379.4000 | 101.0000 | 196.1700 | 91.8000 | 58.0000 | 33.6000 | 2.0000 | 861.9700 |
| 05 | 1.3500 | 311.0000 | 111.0000 | 184.0000 | 105.6000 | 71.0000 | 57.0000 | 6.0000 | 846.9500 |
| 06 | | 223.0000 | 128.0000 | 163.5900 | 114.5000 | 88.5000 | 52.5000 | 4.5000 | 774.5900 |
| 07 | | 202.4303 | 156.0600 | 158.0000 | 139.0000 | 88.7500 | 81.5000 | 2.0000 | 827.7403 |
| 08 | | 176.8000 | 131.0000 | 137.0000 | 132.5000 | 94.7800 | 86.7500 | 3.0000 | 761.8300 |
| 09 | | 153.0000 | 176.0000 | 123.5000 | 129.9935 | 106.2000 | 113.2500 | 4.5000 | 806.4435 |
| 10 | 2.0000 | 136.8750 | 160.7812 | 120.8500 | 137.0000 | 105.0000 | 114.0000 | 3.6000 | 780.1062 |
| 11 | | 120.5000 | 180.5000 | 116.0000 | 129.6658 | 103.5000 | 126.5000 | 4.5000 | 781.1658 |
| 12 | 1.0000 | 99.0000 | 187.4588 | 115.9500 | 121.0000 | 71.5000 | 125.2500 | 4.0000 | 725.1588 |
| 13 | | 91.0000 | 177.5000 | 89.2000 | 104.5000 | 98.7000 | 135.9000 | 6.8000 | 703.6000 |
| 14 | | 65.5000 | 153.0000 | 66.7170 | 87.0000 | 89.1000 | 148.8000 | 4.5000 | 614.6170 |
| 15 | | 49.5000 | 127.5000 | 75.8889 | 92.1000 | 87.5000 | 130.3000 | 7.0000 | 569.7889 |
| 16 | | 41.0000 | 141.3000 | 48.5000 | 71.0000 | 90.0000 | 126.2700 | 4.5000 | 522.5700 |
| 17 | | 43.0000 | 118.0000 | 43.0000 | 63.5000 | 73.4000 | 100.5700 | 3.0000 | 444.4700 |
| 18 | | 34.5000 | 150.9700 | 45.1700 | 64.3800 | 82.4000 | 128.0600 | 6.3900 | 511.8700 |
| 19 | | 26.5000 | 117.1500 | 39.1000 | 68.1870 | 86.5000 | 125.8100 | 4.0000 | 467.2470 |
| 20 | | 35.0000 | 139.1000 | 33.0000 | 47.8500 | 64.8500 | 137.4900 | 4.3200 | 461.6100 |
| 21 | | 15.0000 | 103.5000 | 29.0000 | 53.6000 | 74.7770 | 122.6400 | 8.2500 | 406.7670 |
| 22 | | 13.2500 | 88.0000 | 24.0000 | 41.5900 | 54.5000 | 106.2000 | 5.0000 | 332.5400 |
| 23 | | 12.0000 | 79.5000 | 21.5000 | 40.5000 | 50.0000 | 117.0500 | 3.0000 | 323.5500 |
| 24 | | 11.0000 | 78.0000 | 20.0000 | 37.0000 | 54.0000 | 111.2000 | 11.0000 | 322.2000 |
| 25 | | 10.9000 | 68.7900 | 7.0000 | 31.0000 | 38.9800 | 118.2000 | 5.0000 | 279.8700 |
| 26 | | 12.0000 | 82.0000 | 18.0000 | 22.0000 | 38.0000 | 90.7500 | 6.2500 | 269.0000 |
| 27 | | 7.0000 | 85.4762 | 10.5000 | 25.6000 | 45.8889 | 125.7500 | 3.0000 | 303.2151 |
| 28 | | 10.0000 | 97.1000 | 20.5000 | 28.0000 | 57.0000 | 128.7500 | 2.5000 | 343.8500 |
| 29 | | 12.5000 | 107.5000 | 15.0000 | 24.7500 | 39.2500 | 129.5500 | 8.0000 | 336.5500 |
| 30 | | 10.0000 | 100.0000 | 16.0000 | 31.5000 | 43.7800 | 117.5500 | 1.0000 | 319.8300 |
| 31 | | 8.5000 | 88.0000 | 12.0000 | 30.5000 | 41.6200 | 117.4500 | 2.0000 | 300.0700 |
| 32 | | 9.0000 | 89.5000 | 13.5000 | 23.0000 | 42.0000 | 132.9000 | 2.5000 | 312.4000 |
| 33 | | 9.5000 | 59.2500 | 6.5000 | 17.5000 | 45.0000 | 127.5000 | 3.0500 | 268.3000 |
| 34 | | 4.0000 | 63.3889 | 10.8000 | 15.0000 | 34.0000 | 114.8450 | 6.5000 | 248.5339 |
| 35 | | 26.5000 | 181.2500 | 49.2500 | 62.9000 | 142.3400 | 536.8200 | 19.1400 | 1,018.2000 |
| Total | 17.6000 | 4,584.7505 | 4,061.5751 | 2,709.5859 | 2,364.6663 | 2,361.6159 | 4,085.7550 | 172.8000 | 20,358.3487 |

Less Formula Ceiling Reduction - 657.750

Adjusted Total 19,700.5987

Date: 03/05/18
 Time: 13:15:22

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2017-18 School Year
 (Used for the 2018-19 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 112

Entire State of West Virginia

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----------|--------------|--------------|--------------------------|--------------|--------------------------------|--------------|------------|----------------|
| 00 | 245008.00 | 18751066.50 | 430248.00 | 4741368.00 | 659044.00 | 473005.00 | 297168.00 | 152724.00 | 25,749,631.50 |
| 01 | 100600.50 | 18687768.70 | 1142876.00 | 5505439.20 | 1102361.50 | 627351.00 | 564960.00 | 116097.00 | 27,847,453.90 |
| 02 | 31282.00 | 18585877.97 | 2355177.00 | 6946650.00 | 1862378.80 | 898128.00 | 536471.15 | 156872.00 | 31,372,836.92 |
| 03 | 31610.00 | 17621117.08 | 4088818.00 | 7112630.70 | 3006003.00 | 1775592.00 | 1083628.00 | 39736.00 | 34,759,134.78 |
| 04 | | 13147348.20 | 3576814.00 | 7293992.94 | 3483167.40 | 2244774.00 | 1325990.40 | 80998.00 | 31,153,084.94 |
| 05 | 43888.50 | 10938492.00 | 3988563.00 | 6936800.00 | 4061481.60 | 2784762.00 | 2279031.00 | 246108.00 | 31,279,126.10 |
| 06 | | 7958870.00 | 4665728.00 | 6252246.21 | 4463210.00 | 3516990.00 | 2126302.50 | 186912.00 | 29,170,258.71 |
| 07 | | 7329798.73 | 5769538.20 | 6120446.00 | 5490222.00 | 3572986.25 | 3343130.00 | 84110.00 | 31,710,231.18 |
| 08 | | 6493333.60 | 4910928.00 | 5378072.00 | 5302252.50 | 3864844.06 | 3603421.50 | 127719.00 | 29,680,570.66 |
| 09 | | 5698638.00 | 6689232.00 | 4912089.00 | 5269286.52 | 4385635.20 | 4762955.25 | 193914.00 | 31,911,749.97 |
| 10 | 68302.00 | 5169221.25 | 6194256.51 | 4869529.90 | 5624535.00 | 4390680.00 | 4853664.00 | 156999.60 | 31,327,188.26 |
| 11 | | 4613222.00 | 7047622.50 | 4734308.00 | 5390596.30 | 4381569.00 | 5451517.50 | 198585.00 | 31,817,420.30 |
| 12 | 34807.00 | 3841497.00 | 7416432.50 | 4792329.45 | 5093132.00 | 3063989.50 | 5462528.25 | 178592.00 | 29,883,307.70 |
| 13 | | 3578211.00 | 7114555.00 | 3733020.00 | 4452745.00 | 4280717.70 | 5997538.80 | 307135.60 | 29,463,923.10 |
| 14 | | 2609520.00 | 6211800.00 | 2826665.85 | 3752223.00 | 3910599.00 | 6643920.00 | 205582.50 | 26,160,310.35 |
| 15 | | 1997721.00 | 5242672.50 | 3254647.25 | 4019888.70 | 3885700.00 | 5885520.70 | 323428.00 | 24,609,578.15 |
| 16 | | 1675957.00 | 5883308.10 | 2105142.50 | 3135786.00 | 4043430.00 | 5768897.49 | 210249.00 | 22,822,770.09 |
| 17 | | 1779985.00 | 4974408.00 | 1888732.00 | 2837497.50 | 3335663.00 | 4646937.42 | 141723.00 | 19,604,945.92 |
| 18 | | 1446033.00 | 6442644.75 | 2007445.14 | 2910169.14 | 3787433.60 | 5983603.50 | 305186.40 | 22,882,515.53 |
| 19 | | 1124448.00 | 5060059.95 | 1757975.10 | 3117646.01 | 4020693.00 | 5943641.83 | 193112.00 | 21,217,575.89 |
| 20 | | 1503285.00 | 6080339.20 | 1500807.00 | 2212584.00 | 3048014.85 | 6566797.38 | 210803.04 | 21,122,630.47 |
| 21 | | 652035.00 | 4577805.00 | 1333942.00 | 2506282.40 | 3553328.26 | 5921059.20 | 406848.75 | 18,951,300.61 |
| 22 | | 582841.00 | 3937912.00 | 1116384.00 | 1966250.43 | 2618071.00 | 5182453.80 | 249170.00 | 15,653,082.23 |
| 23 | | 534084.00 | 3598726.50 | 1011252.50 | 1935738.00 | 2427800.00 | 5772554.85 | 151056.00 | 15,431,211.85 |
| 24 | | 495275.00 | 3571308.00 | 951080.00 | 1787618.00 | 2650050.00 | 5541763.20 | 559581.00 | 15,556,675.20 |
| 25 | | 496429.60 | 3185252.16 | 336504.00 | 1513823.00 | 1933174.12 | 5951842.80 | 256945.00 | 13,673,970.68 |
| 26 | | 552744.00 | 3839486.00 | 874638.00 | 1085722.00 | 1904256.00 | 4616724.75 | 324425.00 | 13,197,995.75 |
| 27 | | 326067.00 | 4046528.78 | 515644.50 | 1276672.00 | 2323400.89 | 6462418.25 | 157278.00 | 15,108,009.42 |
| 28 | | 470990.00 | 4647206.00 | 1017374.00 | 1410864.00 | 2915493.00 | 6683412.50 | 132362.50 | 17,277,702.00 |
| 29 | | 595225.00 | 5200635.00 | 752190.00 | 1259948.25 | 2027969.00 | 6792047.40 | 427704.00 | 17,055,718.65 |
| 30 | | 481360.00 | 4889700.00 | 810640.00 | 1619887.50 | 2284703.08 | 6223919.85 | 53982.00 | 16,364,192.43 |
| 31 | | 413567.50 | 4348608.00 | 614196.00 | 1584292.00 | 2193582.10 | 6279464.25 | 109000.00 | 15,542,709.85 |
| 32 | | 442557.00 | 4469093.00 | 697977.00 | 1206649.00 | 2235366.00 | 7174473.60 | 137547.50 | 16,363,663.10 |
| 33 | | 472074.00 | 2989340.25 | 339430.00 | 927167.50 | 2418390.00 | 6949132.50 | 169390.90 | 14,264,925.15 |
| 34 | | 200840.00 | 3230995.62 | 569581.20 | 802500.00 | 1844840.00 | 6318886.74 | 364364.00 | 13,332,007.56 |
| 35 | | 1344318.50 | 9332562.50 | 2622907.25 | 3397732.20 | 7797242.86 | 29814982.80 | 1082845.50 | 55,392,591.61 |
| Total | 555498.00 | 162611818.63 | 171151180.02 | 108234076.69 | 101527356.25 | 107420223.47 | 198812761.16 | 8399086.29 | 858,712,000.51 |
| | | | | Plus 20+ Year Supplement | (5049.1910 | Personnel at \$600) | \$ | | 3,029,514.60 |
| | | | | Plus National Board Cert | (390.7700 | Personnel at \$3500) | \$ | | 1,367,695.00 |
| | | | | | | Equals Grand Total | \$ | | 863,109,210.11 |
| | | | | | | Divided by FTE | | | 20,358.3487 |
| | | | | | | Equals Average Salary | \$ | | 42,395.83 |
| | | | | | | Less Formula Ceiling Reduction | \$ | | 27,886,924.48 |
| | | | | | | Equals Adjusted Total | \$ | | 835,222,285.63 |