

BARBOUR COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		145,507.50		34,863.00	35,624.00				215,994.50
01		98,559.00	33,614.00	106,146.00	36,143.00				274,462.00
02		233,604.00		71,800.00		37,422.00			342,826.00
03		101,673.00	34,651.00	36,419.00	37,180.00				247,863.00
04		138,612.00	35,414.00			38,703.00			212,729.00
05		105,516.00	71,866.00	113,100.00	38,461.00				328,943.00
06		71,380.00	36,451.00						107,831.00
07		36,209.00	36,970.00		78,996.00	40,259.00			192,434.00
08		36,727.00			40,017.00	40,777.00			117,521.00
09				39,774.00	40,535.00	14,453.60			94,762.60
10			3,128.31				42,576.00		45,704.31
11	38,284.00		39,045.00	102,032.50			43,095.00		222,456.50
12	77,606.00		158,252.00	41,331.00	189,414.00				466,603.00
13	39,321.00		40,082.00			86,742.00			166,145.00
14			40,600.00			43,890.00	22,325.00		106,815.00
15	40,358.00		41,119.00		174,588.00	44,408.00	45,169.00		345,642.00
16	40,877.00				44,166.00				85,043.00
17						45,445.00	46,206.00		91,651.00
18				44,442.00	45,203.00	45,964.00			135,609.00
19									
20			43,712.00	45,479.00		47,001.00	95,524.00		231,716.00
21			44,230.00		187,036.00				231,266.00
22	43,988.00		44,749.00			48,038.00			136,775.00
23			90,534.00	47,035.00			98,634.00		236,203.00
24			45,786.00		48,314.00	49,075.00			143,175.00
25	40,989.60					49,594.00	100,708.00		191,291.60
26							43,242.05		43,242.05
27					49,870.00				49,870.00
28			95,720.00				51,910.00		147,630.00
29			48,378.00			51,668.00	52,428.00		152,474.00
30				25,332.50					25,332.50
31			98,832.00				120,296.25		219,128.25
32			99,868.00				107,968.00	55,019.00	262,855.00
33							109,006.00		109,006.00
34			101,942.00				55,021.00		156,963.00
35			180,215.00				277,700.00		457,915.00
Total	1,289,211.10	1,465,158.31		707,754.00	1,045,547.00	721,379.60	1,311,808.30	55,019.00	6,595,877.31
				Plus 20+ Year Supplement (		53.5400	Personnel at \$600)	\$	32,124.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	6,628,001.31
							Less Formula Ceiling Reduction	\$	286,985.10
							Equals Adjusted Total	\$	6,341,016.21
							Divided by FTE		148.7012
							Equals Average Salary	\$	42,642.66

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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

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BERKELEY COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	1.0000	60.0000	2.0000	17.0000	1.0000	2.0000			83.0000
01		60.0000	1.0000	16.0000	2.0000		2.0000		81.0000
02		48.5000	5.0000	17.0000	1.0000				71.5000
03		35.0000	6.0000	6.0000	2.0000	1.0000	1.0000		51.0000
04		36.0000	7.0000	18.6700	6.0000	1.0000	1.0000		69.6700
05		27.0000	13.0000	17.0000	6.0000	5.0000	1.0000	1.0000	70.0000
06		15.0000	6.0000	7.0000	10.0000	7.0000	3.0000		48.0000
07		13.0000	6.0000	9.0000	12.0000	8.0000	2.0000		50.0000
08		16.0000	8.0000	4.0000	6.0000	8.0000	5.0000		47.0000
09		12.0000	14.0000	4.0000	11.0000	9.0000	5.0000		55.0000
10		13.5000	16.0000	8.0000	7.0000	5.0000	5.0000		54.5000
11		12.0000	19.0000	9.0000	8.0000	7.0000	6.0000		61.0000
12		7.5000	9.0000	11.0000	7.0000	4.0000	9.0000		47.5000
13		8.0000	10.0000	6.5000	8.0000	11.0000	9.0000		52.5000
14		3.0000	18.0000	7.0000	5.0000	5.0000	9.0000		47.0000
15		3.0000	8.0000	3.0000	5.0000	4.0000	6.0000	1.0000	30.0000
16		5.0000	18.0000	3.0000	6.0000	9.0000	5.0000		46.0000
17		1.0000	16.0000	2.0000	3.0000	6.5000	4.0000		32.5000
18		2.0000	15.0000	5.0000	2.8800	2.0000	7.0000		33.8800
19			8.0000	5.0000	3.0000	7.0000	4.0000	1.0000	28.0000
20		4.0000	6.5000		2.0000		6.0000	1.0000	19.5000
21			8.0000	2.0000	1.0000	4.0000	10.0000	1.0000	26.0000
22		2.0000	6.0000	1.0000	3.0000		7.0000	1.0000	20.0000
23		2.0000	5.0000	1.0000	1.0000	4.0000	4.5000		17.5000
24		1.0000	2.0000	1.0000	3.0000	8.0000	6.0000		21.0000
25			1.0000	1.0000	3.0000	2.0000	3.0000	2.0000	12.0000
26			7.0000	1.0000	1.0000	2.0000	4.0000		15.0000
27			8.0000		4.0000	4.0000	6.0000	1.0000	23.0000
28			3.0000	2.0000	2.0000	2.0000	5.0000		14.0000
29		1.0000	2.0000		2.0000	1.0000	8.0000		14.0000
30			5.0000		1.0000	4.0000	5.0000		15.0000
31		1.0000	2.0000	1.0000	1.0000	1.0000	1.0000		7.0000
32			7.0000	1.0000	1.0000	1.0000	2.0000		12.0000
33					2.0000		2.0000		4.0000
34			1.0000		2.0000	3.0000	2.0000	1.0000	9.0000
35		3.0000	9.0000	7.0000	6.0000	2.0000	14.7000		41.7000
Total	1.0000	391.5000	277.5000	193.1700	146.8800	139.5000	170.2000	10.0000	1,329.7500

Less Formula Ceiling Reduction - 22.030

Adjusted Total 1,307.7200

BERKELEY COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	30,626.00	1,940,100.00	66,192.00	592,671.00	35,624.00	72,770.00			2,737,983.00
01		1,971,180.00	33,614.00	566,112.00	72,286.00		75,328.00		2,718,520.00
02		1,618,542.00	170,665.00	610,300.00	36,661.00				2,436,168.00
03		1,186,185.00	207,906.00	218,514.00	74,360.00	37,940.00	38,701.00		1,763,606.00
04		1,247,508.00	247,898.00	694,187.94	227,658.00	38,703.00	39,464.00		2,495,418.94
05		949,644.00	467,129.00	640,900.00	230,766.00	196,110.00	39,983.00	41,018.00	2,565,550.00
06		535,350.00	218,706.00	267,533.00	389,800.00	278,180.00	121,503.00		1,811,072.00
07		470,717.00	221,820.00	348,633.00	473,976.00	322,072.00	82,040.00		1,919,258.00
08		587,632.00	299,904.00	157,024.00	240,102.00	326,216.00	207,690.00		1,818,568.00
09		446,952.00	532,098.00	159,096.00	445,885.00	371,664.00	210,285.00		2,165,980.00
10		509,841.00	616,416.00	322,352.00	287,385.00	209,080.00	212,880.00		2,157,954.00
11		459,408.00	741,855.00	367,317.00	332,584.00	296,338.00	258,570.00		2,456,072.00
12		291,022.50	356,067.00	454,641.00	294,644.00	171,412.00	392,517.00		1,960,303.50
13		314,568.00	400,820.00	272,025.00	340,880.00	477,081.00	397,188.00		2,202,562.00
14		119,520.00	730,800.00	296,576.00	215,645.00	219,450.00	401,850.00		1,983,841.00
15		121,074.00	328,952.00	128,661.00	218,235.00	177,632.00	271,014.00	46,204.00	1,291,772.00
16		204,385.00	749,466.00	130,215.00	264,996.00	404,343.00	228,435.00		1,981,840.00
17		41,395.00	674,496.00	87,848.00	134,055.00	295,392.50	184,824.00		1,418,010.50
18		83,828.00	640,125.00	222,210.00	130,184.64	91,928.00	327,075.00		1,495,350.64
19			345,544.00	224,805.00	137,166.00	325,374.00	188,972.00	48,278.00	1,270,139.00
20		171,804.00	284,128.00		92,480.00		286,572.00	48,797.00	883,781.00
21			353,840.00	91,996.00	46,759.00	190,076.00	482,800.00	49,315.00	1,214,786.00
22		87,976.00	268,494.00	46,516.00	141,831.00		341,593.00	49,834.00	936,244.00
23		89,014.00	226,335.00	47,035.00	47,796.00	194,224.00	221,926.50		826,330.50
24		45,025.00	91,572.00	47,554.00	144,942.00	392,600.00	299,016.00		1,020,709.00
25			46,304.00	48,072.00	146,499.00	99,188.00	151,062.00	102,778.00	593,903.00
26			327,761.00	48,591.00	49,351.00	100,224.00	203,492.00		729,419.00
27			378,728.00		199,480.00	202,524.00	308,346.00	52,426.00	1,141,504.00
28			143,580.00	99,256.00	100,776.00	102,298.00	259,550.00		705,460.00
29		47,618.00	96,756.00		101,814.00	51,668.00	419,424.00		717,280.00
30			244,485.00		51,425.00	208,744.00	264,735.00		769,389.00
31		48,655.00	98,832.00	51,183.00	51,944.00	52,705.00	53,465.00		356,784.00
32			349,538.00	51,702.00	52,463.00	53,223.00	107,968.00		614,894.00
33					105,962.00		109,006.00		214,968.00
34			50,971.00		107,000.00	162,780.00	110,042.00	56,056.00	486,849.00
35		152,187.00	463,410.00	372,799.00	324,108.00	109,558.00	816,438.00		2,238,500.00
Total	30,626.00	13,741,130.50	11,475,207.00	7,666,324.94	6,347,522.64	6,231,497.50	8,113,754.50	494,706.00	54,100,769.08
				Plus 20+ Year Supplement	(	263.7000	Personnel at \$600)	\$	158,220.00
				Plus National Board Cert	(		Personnel at \$3500)	\$	
							Equals Grand Total	\$	54,258,989.08
							Less Formula Ceiling Reduction	\$	898,909.91
							Equals Adjusted Total	\$	53,360,079.17
							Divided by FTE		1,307.7200
							Equals Average Salary	\$	40,803.90

BOONE COUNTY
 2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		436,522.50		34,863.00					471,385.50
01		229,971.00		35,382.00					265,353.00
02		317,034.00		35,900.00					352,934.00
03		186,400.50	34,651.00	36,419.00		75,880.00			333,350.50
04		138,612.00	35,414.00						174,026.00
05		175,860.00	35,933.00	37,700.00	115,383.00	39,222.00			404,098.00
06		142,760.00	36,451.00	114,657.00	38,980.00		40,501.00		373,349.00
07		144,836.00	147,880.00	38,737.00	39,498.00				370,951.00
08		146,908.00	149,952.00	39,256.00	40,017.00	122,331.00			498,464.00
09		74,492.00	76,014.00	79,548.00	162,140.00	41,296.00			433,490.00
10			192,630.00	80,588.00	123,165.00	41,816.00	42,576.00		480,775.00
11		153,136.00	234,270.00	40,813.00	124,719.00	84,668.00	43,095.00		680,701.00
12		77,606.00	237,378.00	123,993.00	42,092.00	128,559.00			609,628.00
13			80,164.00			86,742.00	132,396.00	45,167.00	344,469.00
14		39,840.00	81,200.00	42,368.00		43,890.00	44,650.00		251,948.00
15		80,716.00	82,238.00	42,887.00	43,647.00		45,169.00		294,657.00
16		40,877.00	41,637.00		44,166.00	179,708.00	45,687.00		352,075.00
17		41,395.00	84,312.00			45,445.00			171,152.00
18		41,914.00	85,350.00			45,964.00			173,228.00
19			86,386.00	44,961.00			141,729.00		273,076.00
20			87,424.00	45,479.00	92,480.00	94,002.00	95,524.00		414,909.00
21			132,690.00	45,998.00					178,688.00
22			44,749.00		47,277.00	96,076.00			188,102.00
23			45,267.00				98,634.00		143,901.00
24			45,786.00		48,314.00	49,075.00	99,672.00		242,847.00
25			46,304.00		48,833.00		50,354.00		145,491.00
26			93,646.00		98,702.00		101,746.00		294,094.00
27			47,341.00			101,262.00	205,564.00		354,167.00
28			287,160.00			51,149.00	207,640.00		545,949.00
29			96,756.00		101,814.00		104,856.00		303,426.00
30			146,691.00				105,894.00		252,585.00
31			49,416.00						49,416.00
32			99,868.00				53,984.00		153,852.00
33			201,812.00			53,742.00	163,509.00		419,063.00
34			50,971.00				82,531.50		133,502.50
35			51,490.00			109,558.00	249,930.00		410,978.00
Total	2,468,880.00	3,249,231.00		919,549.00	1,211,227.00	1,490,385.00	2,155,641.50	45,167.00	11,540,080.50
				Plus 20+ Year Supplement (	84.0000	Personnel at \$600)	\$		50,400.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		11,590,480.50
						Less Formula Ceiling Reduction	\$		960,173.07
						Equals Adjusted Total	\$		10,630,307.43
						Divided by FTE			251.7600
						Equals Average Salary	\$		42,223.97

BRAXTON COUNTY BOARD OF EDUCATION

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		242,512.50		34,863.00	35,624.00				312,999.50
01		65,706.00		70,764.00					136,470.00
02		150,174.00		71,800.00					221,974.00
03		169,455.00	69,302.00						238,757.00
04		103,959.00	35,414.00		37,943.00	38,703.00	39,464.00		255,483.00
05		105,516.00	35,933.00		37,700.00				179,149.00
06		35,690.00	72,902.00		137,206.21				245,798.21
07		36,209.00	73,940.00		38,737.00				148,886.00
08					39,256.00				120,811.00
09		37,246.00	38,007.00		39,774.00				197,619.00
10						82,110.00	42,576.00		124,686.00
11		114,852.00	39,045.00		41,573.00	42,334.00			237,804.00
12			79,126.00		82,662.00	85,706.00			331,678.00
13		78,642.00	40,082.00			43,371.00	44,132.00		206,227.00
14		19,920.00							19,920.00
15									
16									
17		41,395.00		43,924.00		88,332.00	44,927.00		178,946.00
18		41,914.00	42,675.00	44,442.00		45,964.00	46,725.00		85,319.00
19					45,722.00	46,482.00			221,720.00
20			87,424.00						92,204.00
21			44,230.00				23,403.38		110,827.38
22		87,976.00	44,749.00	46,516.00	27,893.43	47,519.00	48,280.00		140,029.00
23			45,267.00			48,038.00	48,799.00		303,971.43
24			45,786.00			48,556.00	49,317.00		143,140.00
25			46,304.00						94,100.00
26						49,594.00	22,659.30		118,557.30
27			47,341.00			50,112.00			50,112.00
28		47,099.00	47,860.00				51,391.00		98,732.00
29		47,618.00	96,756.00			51,149.00	51,910.00	26,472.50	224,490.50
30			97,794.00		50,907.00		26,214.00		221,495.00
31		48,655.00					52,947.00		150,741.00
32			49,934.00	51,702.00		53,223.00	106,930.00		155,585.00
33									154,859.00
34						54,260.00			54,260.00
35			154,470.00			109,558.00	55,540.00		319,568.00
Total	1,474,538.50	1,334,341.00		739,346.21	582,619.43	942,088.00	797,512.68	26,472.50	5,896,918.32
				Plus 20+ Year Supplement (		45.0800	Personnel at \$600)	\$	27,048.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	5,923,966.32
							Less Formula Ceiling Reduction	\$	377,462.22
							Equals Adjusted Total	\$	5,546,504.10
							Divided by FTE		131.6600
							Equals Average Salary	\$	42,127.48

BROOKE COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		291,015.00						38,181.00	329,196.00
01		65,706.00	33,614.00			36,903.00			136,223.00
02		233,604.00	34,133.00	107,700.00	73,322.00	37,422.00	38,183.00		524,364.00
03		169,455.00	69,302.00	72,838.00	111,540.00			39,736.00	462,871.00
04		69,306.00	70,828.00			38,703.00			178,837.00
05		281,376.00	71,866.00	150,800.00	38,461.00	39,222.00			581,725.00
06		107,070.00			116,940.00	79,480.00			303,490.00
07		181,045.00	147,880.00		118,494.00	40,259.00	41,020.00		528,698.00
08		110,181.00	37,488.00	39,256.00	40,017.00		41,538.00		268,480.00
09		37,246.00	152,028.00	79,548.00	81,070.00		84,114.00		434,006.00
10		37,766.00	269,682.00	40,294.00		125,448.00	42,576.00		515,766.00
11		76,568.00	156,180.00	40,813.00	41,573.00				315,134.00
12		38,803.00	158,252.00	41,331.00			87,226.00		325,612.00
13		78,642.00	80,164.00	41,850.00	42,610.00	43,371.00			286,637.00
14		39,840.00	162,400.00		43,129.00		44,650.00		290,019.00
15				42,887.00			45,169.00		88,056.00
16		40,877.00	124,911.00		44,166.00	134,781.00	137,061.00		481,796.00
17		41,395.00	84,312.00	43,924.00			92,412.00		262,043.00
18			85,350.00		45,203.00	45,964.00	140,175.00		316,692.00
19		42,432.00	129,579.00		137,166.00	46,482.00			355,659.00
20			87,424.00		46,759.00	188,004.00	119,405.00		394,833.00
21					46,759.00	95,038.00	96,560.00		238,357.00
22		43,988.00	89,498.00	46,516.00					180,002.00
23									
24		45,025.00					49,836.00		94,861.00
25					48,833.00				48,833.00
26			46,823.00			50,112.00			96,935.00
27						50,631.00	77,086.50		127,717.50
28				49,628.00					49,628.00
29			96,756.00						96,756.00
30			48,897.00			52,186.00	52,947.00		154,030.00
31				51,183.00					51,183.00
32							53,984.00		53,984.00
33									
34							55,021.00		55,021.00
35		50,729.00	51,490.00	53,257.00	54,018.00	109,558.00	222,160.00		541,212.00
Total		2,082,069.00	2,288,857.00	901,825.00	1,083,301.00	1,213,564.00	1,521,123.50	77,917.00	9,168,656.50
				Plus 20+ Year Supplement (	43.5000	Personnel at \$600)	\$		26,100.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		9,194,756.50
						Less Formula Ceiling Reduction	\$		1,535,195.94
						Equals Adjusted Total	\$		7,659,560.56
						Divided by FTE			186.6000
						Equals Average Salary	\$		41,048.02

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West Virginia Department of Education
Teacher Distribution by Degree and Years Service (W/O Nurses)

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CABELL COUNTY SCHOOLS
2017-18 School Year
(Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		15.0000		3.0000		1.0000	1.0000		20.0000
01	1.0000	27.0000	3.0000	8.0000	4.0000				43.0000
02		29.0000	3.0000	3.0000	1.0000		.5000		36.5000
03		33.0000	11.0000	10.0000	5.5000	4.0000	1.0000		64.5000
04		17.0000	11.0000	5.0000	2.0000	5.0000	3.0000		43.0000
05		12.0000	6.0000	8.0000	5.0000	1.0000	3.0000	1.0000	36.0000
06		7.0000	8.0000	2.0000	3.0000	10.0000	4.0000		34.0000
07		11.0000	9.0000	5.0000	7.0000	9.0000	6.0000		47.0000
08		9.0000	6.0000	3.0000	4.0000	7.0000	7.0000		36.0000
09		4.0000	9.0000	2.5000	8.0000	3.0000	4.5000		31.0000
10	2.0000	7.0000	9.0000	4.0000	4.0000	5.0000	5.5000		36.5000
11		3.0000	12.0000	6.0000	5.0000	4.0000	3.5000		33.5000
12		3.0000	10.0000	2.5000	5.0000		4.0000		24.5000
13		5.0000	9.0000	3.0000	5.0000	2.0000	4.0000		28.0000
14		3.0000	8.0000	2.0000	4.0000	4.0000	7.0000		28.0000
15		1.0000	9.0000	3.0000	4.6000	2.0000	4.0000	1.0000	24.6000
16		2.0000	7.0000	5.0000	2.0000	1.0000	6.5000		23.5000
17		1.0000	4.0000	3.0000	2.5000	4.0000	4.5000		19.0000
18		3.0000	9.0000	2.0000	3.0000	4.0000	7.0000		28.0000
19			9.0000		4.0000	3.5000	3.5000		20.0000
20		2.0000	6.0000		2.0000	2.0000	5.5000		17.5000
21			8.0000	2.0000	2.0000	4.5000	4.5000		21.0000
22		.2500	4.0000		4.0000	4.0000	.5000		12.7500
23			1.0000		2.0000	3.0000	4.5000		10.5000
24			1.0000	1.0000	3.0000	3.0000	6.8000		14.8000
25			4.0000			2.0000	5.0000		11.0000
26		1.0000	1.0000				5.5000		7.5000
27			2.0000	2.0000	3.6000	2.0000	2.0000		11.6000
28			6.0000	1.0000		1.0000	3.0000		11.0000
29		1.0000	7.0000	1.0000		2.0000	2.5000		14.5000
30		1.0000	4.0000			2.0000	5.5000		12.5000
31			5.0000			2.0000	5.0000		14.0000
32			2.0000			1.0000	9.0000		16.0000
33			1.2500			1.0000	4.0000		7.2500
34			1.0000	1.0000		2.0000	5.5000		9.5000
35		1.0000	4.5000	3.0000		3.0000	20.0000		33.5000
Total	3.0000	198.2500	209.7500	91.0000	102.2000	107.0000	168.3000	2.0000	881.5000
									Less Formula Ceiling Reduction - 18.740
									Adjusted Total 862.7600

CABELL COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		485,025.00		104,589.00		36,385.00	37,146.00		663,145.00
01	30,954.00	887,031.00	100,842.00	283,056.00	144,572.00				1,446,455.00
02		967,788.00	102,399.00	107,700.00	36,661.00		19,091.50		1,233,639.50
03		1,118,403.00	381,161.00	364,190.00	204,490.00	151,760.00	38,701.00		2,258,705.00
04		589,101.00	389,554.00	185,910.00	75,886.00	193,515.00	118,392.00		1,552,358.00
05		422,064.00	215,598.00	301,600.00	192,305.00	39,222.00	119,949.00	41,018.00	1,331,756.00
06		249,830.00	291,608.00	76,438.00	116,940.00	397,400.00	162,004.00		1,294,220.00
07		398,299.00	332,730.00	193,685.00	276,486.00	362,331.00	246,120.00		1,809,651.00
08		330,543.00	224,928.00	117,768.00	160,068.00	285,439.00	290,766.00		1,409,512.00
09		148,984.00	342,063.00	99,435.00	324,280.00	123,888.00	189,256.50		1,227,906.50
10	68,302.00	264,362.00	346,734.00	161,176.00	164,220.00	209,080.00	234,168.00		1,448,042.00
11		114,852.00	468,540.00	244,878.00	207,865.00	169,336.00	150,832.50		1,356,303.50
12		116,409.00	395,630.00	103,327.50	210,460.00		174,452.00		1,000,278.50
13		196,605.00	360,738.00	125,550.00	213,050.00	86,742.00	176,528.00		1,159,213.00
14		119,520.00	324,800.00	84,736.00	172,516.00	175,560.00	312,550.00		1,189,682.00
15		40,358.00	370,071.00	128,661.00	200,776.20	88,816.00	180,676.00	46,204.00	1,055,562.20
16		81,754.00	291,459.00	217,025.00	88,332.00	44,927.00	296,965.50		1,020,462.50
17		41,395.00	168,624.00	131,772.00	111,712.50	181,780.00	207,927.00		843,210.50
18		125,742.00	384,075.00	88,884.00	135,609.00	183,856.00	327,075.00		1,245,241.00
19			388,737.00		182,888.00	162,687.00	165,350.50		899,662.50
20		85,902.00	262,272.00		92,480.00	94,002.00	262,691.00		797,347.00
21			353,840.00	91,996.00	93,518.00	213,835.50	217,260.00		970,449.50
22		10,997.00	178,996.00		189,108.00	192,152.00	24,399.50		595,652.50
23			45,267.00		95,592.00	145,668.00	221,926.50		508,453.50
24			45,786.00	47,554.00	144,942.00	147,225.00	338,884.80		724,391.80
25			185,216.00			99,188.00	251,770.00		536,174.00
26		46,062.00	46,823.00				279,801.50		372,686.50
27			94,682.00	98,218.00	179,532.00	101,262.00	102,782.00		576,476.00
28			287,160.00	49,628.00		51,149.00	155,730.00		543,667.00
29		47,618.00	338,646.00	50,146.00	50,907.00	103,336.00	131,070.00		721,723.00
30		48,136.00	195,588.00			104,372.00	291,208.50		639,304.50
31			247,080.00		103,888.00	105,410.00	267,325.00		723,703.00
32			99,868.00		52,463.00	212,892.00	485,856.00		851,079.00
33			63,066.25		52,981.00	53,742.00	218,012.00		387,801.25
34			50,971.00	52,739.00		108,520.00	302,615.50		514,845.50
35		50,729.00	231,705.00	159,771.00	108,036.00	164,337.00	1,110,800.00		1,825,378.00
Total	99,256.00	6,987,509.00	8,607,257.25	3,670,432.50	4,382,563.70	4,789,814.50	8,110,082.80	87,222.00	36,734,137.75
				Plus 20+ Year Supplement (		221.9000	Personnel at \$600)	\$	133,140.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	36,867,277.75
							Less Formula Ceiling Reduction	\$	783,769.39
							Equals Adjusted Total	\$	36,083,508.36
							Divided by FTE		862.7600
							Equals Average Salary	\$	41,823.34

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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

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CALHOUN COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		6.0000							6.0000
01		2.0000							2.0000
02			1.0000	1.0000					2.0000
03		3.0000		2.0000					5.0000
04		2.0000		2.0000					4.0000
05		2.0000	2.0000	.5000					4.5000
06		2.0000		1.0000	1.0000				4.0000
07		1.0000		1.0000					2.0000
08		3.0000	2.0000	1.5000	1.0000				7.5000
09		1.0000		1.0000			1.0000		3.0000
10			.7000						.7000
11		1.0000	3.0000				1.0000		5.0000
12			1.0000						1.0000
13						1.0000	1.0000		2.0000
14			2.0000	1.0000					3.0000
15					1.0000				1.0000
16			1.0000	1.0000					2.0000
17			1.0000	1.0000					2.0000
18									
19		1.0000	1.0000				1.0000		3.0000
20		1.0000	1.0000		1.0000				3.0000
21									
22									
23									
24						1.0000			1.0000
25							1.0000		1.0000
26						1.0000			1.0000
27									
28			1.0000		1.0000		1.0000		3.0000
29			2.0000				2.0000		4.0000
30			2.0000						2.0000
31			1.0000				1.5000		2.5000
32									
33									
34							2.0000		2.0000
35							2.0000		2.0000
Total		25.0000	21.7000	13.0000	5.0000	3.0000	13.5000		81.2000
								Less Formula Ceiling Reduction	- .110
								Adjusted Total	81.0900

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West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

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CALHOUN COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		194,010.00							194,010.00
01		65,706.00							65,706.00
02			34,133.00	35,900.00					70,033.00
03		101,673.00		72,838.00					174,511.00
04		69,306.00		74,364.00					143,670.00
05		70,344.00	71,866.00	18,850.00					161,060.00
06		71,380.00		38,219.00	38,980.00				148,579.00
07		36,209.00		38,737.00					74,946.00
08		110,181.00	74,976.00	58,884.00	40,017.00				284,058.00
09		37,246.00		39,774.00			42,057.00		119,077.00
10			26,968.20						26,968.20
11		38,284.00	117,135.00				43,095.00		198,514.00
12			39,563.00						39,563.00
13						43,371.00	44,132.00		87,503.00
14			81,200.00	42,368.00					123,568.00
15					43,647.00				43,647.00
16			41,637.00	43,405.00					85,042.00
17			42,156.00	43,924.00					86,080.00
18									
19		42,432.00	43,193.00				47,243.00		132,868.00
20		42,951.00	43,712.00		46,240.00				132,903.00
21									
22									
23									
24						49,075.00			49,075.00
25							50,354.00		50,354.00
26						50,112.00			50,112.00
27									
28			47,860.00		50,388.00		51,910.00		150,158.00
29			96,756.00				104,856.00		201,612.00
30			97,794.00						97,794.00
31			49,416.00				80,197.50		129,613.50
32									
33									
34							110,042.00		110,042.00
35							111,080.00		111,080.00
Total		879,722.00	908,365.20	507,263.00	219,272.00	142,558.00	684,966.50		3,342,146.70
				Plus 20+ Year Supplement (	21.5000	Personnel at \$600)		\$	12,900.00
				Plus National Board Cert (		Personnel at \$3500)		\$	
						Equals Grand Total		\$	3,355,046.70
						Less Formula Ceiling Reduction		\$	4,545.01
						Equals Adjusted Total		\$	3,350,501.69
						Divided by FTE			81.0900
						Equals Average Salary		\$	41,318.30

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 Time: 10:49:23

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

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CLAY COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		4.0000							4.0000
01		11.0000		1.0000					12.0000
02		6.0000	1.0000	1.0000	1.0000				9.0000
03		5.0000							5.0000
04		2.0000	1.0000						3.0000
05		4.0000	4.0000	.9000					8.9000
06		1.0000	2.0000			1.0000	1.5000		5.5000
07				1.0000	.5000		1.0000		2.5000
08			1.0000			1.0000	1.0000		3.0000
09		1.0000	1.0000			1.0000	.9000		3.9000
10		1.0000	1.0000		1.0000	2.0000	1.0000		6.0000
11			3.0000		.5000	.9000	3.0000		7.4000
12			1.0000						1.0000
13			1.0000			1.0000	3.0000		5.0000
14									
15			1.0000		2.0000	1.0000	2.0000		6.0000
16			1.0000				1.0000		2.0000
17			1.0000		1.0000	1.0000			3.0000
18			1.0000				1.9000		2.9000
19							3.9000		3.9000
20		1.0000				1.0000	1.0000		3.0000
21							1.0000		1.0000
22							1.0000		1.0000
23									
24							2.0000		2.0000
25							4.0000		4.0000
26				1.0000					1.0000
27									
28			1.0000				1.0000		2.0000
29						.9000	3.0000		3.9000
30			2.0000						2.0000
31			1.0000			1.0000	.9000		2.9000
32							3.0000		3.0000
33			1.0000			1.0000	3.0000		5.0000
34							3.0000		3.0000
35					1.0000	1.0000	7.0000		9.0000
Total		36.0000	25.0000	4.9000	7.0000	13.8000	50.1000		136.8000
								Less Formula Ceiling Reduction	- 3.620
								Adjusted Total	133.1800

CLAY COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		129,340.00							129,340.00
01		361,383.00		35,382.00					396,765.00
02		200,232.00	34,133.00	35,900.00	36,661.00				306,926.00
03		169,455.00							169,455.00
04		69,306.00	35,414.00						104,720.00
05		140,688.00	143,732.00	33,930.00					318,350.00
06		35,690.00	72,902.00			39,740.00	60,751.50		209,083.50
07				38,737.00	19,749.00		41,020.00		99,506.00
08			37,488.00			40,777.00	41,538.00		119,803.00
09		37,246.00	38,007.00			41,296.00	37,851.30		154,400.30
10		37,766.00	38,526.00			41,055.00	83,632.00		243,555.00
11			117,135.00			20,786.50	38,100.60	129,285.00	305,307.10
12			39,563.00						39,563.00
13			40,082.00			43,371.00	132,396.00		215,849.00
14									
15			41,119.00			87,294.00	44,408.00	90,338.00	263,159.00
16			41,637.00					45,687.00	87,324.00
17			42,156.00			44,685.00	45,445.00		132,286.00
18			42,675.00					88,777.50	131,452.50
19								184,247.70	184,247.70
20		42,951.00				47,001.00	47,762.00		137,714.00
21							48,280.00		48,280.00
22							48,799.00		48,799.00
23									
24							99,672.00		99,672.00
25							201,416.00		201,416.00
26				48,591.00					48,591.00
27									
28			47,860.00				51,910.00		99,770.00
29						46,501.20	157,284.00		203,785.20
30			97,794.00						97,794.00
31			49,416.00			52,705.00	48,118.50		150,239.50
32							161,952.00		161,952.00
33			50,453.00			53,742.00	163,509.00		267,704.00
34							165,063.00		165,063.00
35					54,018.00	54,779.00	388,780.00		497,577.00
Total	1,224,057.00	1,010,092.00		192,540.00	304,248.50	631,497.80	2,477,013.50		5,839,448.80
				Plus 20+ Year Supplement (		36.8000	Personnel at \$600)	\$	22,080.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	5,861,528.80
							Less Formula Ceiling Reduction	\$	155,107.69
							Equals Adjusted Total	\$	5,706,421.11
							Divided by FTE		133.1800
							Equals Average Salary	\$	42,847.43

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West Virginia Department of Education
Teacher Distribution by Degree and Years Service (W/O Nurses)

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DODDRIDGE COUNTY SCHOOLS

2017-18 School Year
(Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		1.0000		1.0000					2.0000
01		3.0000							3.0000
02		7.0000				1.0000			8.0000
03		3.0000							3.0000
04		2.0000	2.0000	1.0000		1.0000			6.0000
05		2.0000		2.0000					4.0000
06		1.0000	1.0000	1.5000					3.5000
07		1.0000	1.0000	1.0000		1.0000			4.0000
08			2.0000						2.0000
09			3.0000		1.0000		.5000		4.5000
10	1.0000		1.0000		1.0000				3.0000
11					1.0000				1.0000
12			2.5000	1.0000		2.0000	1.0000		4.0000
13	1.0000		1.0000			1.0000			4.5000
14			1.0000	1.0000			3.0000		6.0000
15					3.0000		1.0000		6.0000
16					1.0000	2.0000	1.0000		4.0000
17					2.5000	1.0000			4.5000
18			1.0000				1.0000		2.0000
19							1.0000		1.0000
20			1.0000	1.0000			1.0000		3.0000
21						1.0000	1.0000		2.0000
22									
23									
24							1.0000	1.0000	2.0000
25			1.0000						1.0000
26				2.0000	1.0000	1.0000	1.0000		5.0000
27									
28					1.0000	1.0000			2.0000
29							1.0000		1.0000
30			1.0000			1.0000	.5000		2.5000
31							2.0000		2.0000
32							1.0000		1.0000
33			1.0000				1.0000		2.0000
34							1.0000		1.0000
35			.2500				1.0000		1.2500
Total		22.0000	19.7500	11.5000	11.5000	14.0000	21.0000	1.0000	100.7500
									Less Formula Ceiling Reduction - 23.240
									Adjusted Total 77.5100

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West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

Pgm: WVE904PI
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DODDRIDGE COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		32,335.00		34,863.00					67,198.00
01		98,559.00							98,559.00
02		233,604.00				37,422.00			271,026.00
03		101,673.00							101,673.00
04		69,306.00	70,828.00	37,182.00		38,703.00			216,019.00
05		70,344.00		75,400.00					145,744.00
06		35,690.00	36,451.00	57,328.50					129,469.50
07		36,209.00	36,970.00	38,737.00		40,259.00			152,175.00
08			74,976.00						74,976.00
09			114,021.00		40,535.00		21,028.50		175,584.50
10	37,766.00		38,526.00		41,055.00				117,347.00
11					41,573.00				41,573.00
12			98,907.50	41,331.00		84,668.00	43,095.00		169,336.00
13	39,321.00		40,082.00			42,853.00			183,091.50
14			40,600.00	42,368.00	129,387.00	43,371.00	132,396.00		255,170.00
15							44,650.00		44,650.00
16					44,166.00	89,854.00	45,687.00		179,707.00
17					111,712.50	45,445.00	46,206.00		203,363.50
18			42,675.00				46,725.00		89,400.00
19							47,243.00		47,243.00
20			43,712.00	45,479.00			47,762.00		136,953.00
21						47,519.00	48,280.00		95,799.00
22									
23									
24							49,836.00	50,871.00	100,707.00
25			46,304.00						46,304.00
26				97,182.00	49,351.00	50,112.00	50,873.00		247,518.00
27									
28					50,388.00	51,149.00			101,537.00
29							52,428.00		52,428.00
30			48,897.00			52,186.00	26,473.50		127,556.50
31							106,930.00		106,930.00
32							53,984.00		53,984.00
33			50,453.00				54,503.00		104,956.00
34							55,021.00		55,021.00
35			12,872.50				55,540.00		68,412.50
Total	754,807.00	796,275.00		469,870.50	508,167.50	623,541.00	1,028,661.00	50,871.00	4,232,193.00
				Plus 20+ Year Supplement (		22.2500	Personnel at \$600)	\$	13,350.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	4,245,543.00
							Less Formula Ceiling Reduction	\$	979,319.19
							Equals Adjusted Total	\$	3,266,223.81
							Divided by FTE		77.5100
							Equals Average Salary	\$	42,139.38

Date: 03/07/18
 Time: 10:49:23

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
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FAYETTE COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	1.0000	20.5000		2.0000	1.0000				24.5000
01		21.0000	2.0000	2.0000		2.0000			27.0000
02		23.0000	3.0000	2.0000				1.0000	29.0000
03		11.0000	1.0000	3.0000	2.0000	1.0000	1.0000		19.0000
04		12.0000			1.0000	1.0000	1.0000		15.0000
05		8.0000	2.0000	6.0000	3.0000	3.0000			22.0000
06		8.0000	1.0000	2.0000	1.0000	4.0000	1.0000		17.0000
07		7.0000	1.0000		3.0000	1.0000	1.0000		13.0000
08		2.0000	3.0000	4.0000	4.0000	2.0000			15.0000
09		4.0000	6.0000	1.0000	2.0000	2.0000	1.0000		16.0000
10		3.0000	2.0000	3.0000	2.0000	2.0000	3.0000	1.0000	16.0000
11		5.0000	5.0000	2.0000	4.0000	2.0000	3.0000		21.0000
12		1.0000	1.0000	3.0000	4.0000	2.0000	1.0000		12.0000
13		3.0000	4.0000	3.0000	2.0000		1.0000		13.0000
14		2.0000	1.0000	1.0000	2.0000	1.0000	1.0000		8.0000
15		2.0000	2.5000	1.0000	3.0000	2.0000	1.0000		11.5000
16		2.0000	4.0000	1.0000		1.0000	2.0000		10.0000
17			1.0000	1.0000	1.0000	1.0000	2.0000		6.0000
18					1.0000				1.0000
19		3.0000	3.0000	2.0000		1.0000			9.0000
20		1.0000	2.0000				2.0000		5.0000
21			5.0000		2.0000	3.7770	1.0000		11.7770
22			4.0000			1.0000	3.0000		8.0000
23		1.0000	1.0000		1.0000	2.0000	1.0000		6.0000
24		1.0000	2.0000		1.0000	1.0000	2.0000	1.0000	8.0000
25			5.0000			1.5000	2.0000		8.5000
26			3.0000	1.0000	1.0000	2.0000	1.0000		8.0000
27			1.0000		2.0000		3.0000		6.0000
28			3.0000		1.0000	1.0000	3.0000		8.0000
29			2.0000	3.0000	3.0000	1.0000	3.0000		12.0000
30		1.0000	1.0000	3.0000	1.0000	1.0000	1.0000		8.0000
31			3.0000						3.0000
32			1.0000	1.0000	1.0000		2.0000		5.0000
33		1.0000	2.0000				2.0000		5.0000
34			6.0000				1.0000		7.0000
35			3.0000	2.0000	2.0000	3.0000	8.0000		18.0000
Total	1.0000	142.5000	86.5000	49.0000	51.0000	45.2770	54.0000	3.0000	432.2770
									Less Formula Ceiling Reduction - 12.810
									Adjusted Total 419.4670

FAYETTE COUNTY SCHOOLS

2017-18 School Year
(Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	30,626.00	662,867.50		69,726.00	35,624.00				798,843.50
01		689,913.00	67,228.00	70,764.00		73,806.00			901,711.00
02		767,556.00	102,399.00	71,800.00				39,218.00	980,973.00
03		372,801.00	34,651.00	109,257.00	74,360.00	37,940.00	38,701.00		667,710.00
04		415,836.00			37,943.00	38,703.00	39,464.00		531,946.00
05		281,376.00	71,866.00	226,200.00	115,383.00	117,666.00			812,491.00
06		285,520.00	36,451.00	76,438.00	38,980.00	158,960.00	40,501.00		636,850.00
07		253,463.00	36,970.00		118,494.00	40,259.00	41,020.00		490,206.00
08		73,454.00	112,464.00	157,024.00	160,068.00	81,554.00			584,564.00
09		148,984.00	228,042.00	39,774.00	81,070.00	82,592.00	42,057.00		622,519.00
10		113,298.00	77,052.00	120,882.00	82,110.00	83,632.00	127,728.00	43,611.00	648,313.00
11		191,420.00	195,225.00	81,626.00	166,292.00	84,668.00	129,285.00		848,516.00
12		38,803.00	39,563.00	123,993.00	168,368.00	85,706.00	43,613.00		500,046.00
13		117,963.00	160,328.00	125,550.00	85,220.00		44,132.00		533,193.00
14		79,680.00	40,600.00	42,368.00	86,258.00	43,890.00	44,650.00		337,446.00
15		80,716.00	102,797.50	42,887.00	130,941.00	88,816.00	45,169.00		491,326.50
16		81,754.00	166,548.00	43,405.00		44,927.00	91,374.00		428,008.00
17			42,156.00	43,924.00		45,445.00	92,412.00		268,622.00
18					45,203.00				45,203.00
19		127,296.00	129,579.00	89,922.00		46,482.00			393,279.00
20		42,951.00	87,424.00				95,524.00		225,899.00
21			221,150.00		93,518.00	179,479.26	48,280.00		542,427.26
22			178,996.00			48,038.00	146,397.00		373,431.00
23		44,507.00	45,267.00		47,796.00	97,112.00	49,317.00		283,999.00
24		45,025.00	91,572.00		48,314.00	49,075.00	99,672.00	50,871.00	384,529.00
25			231,520.00			74,391.00	100,708.00		406,619.00
26			140,469.00	48,591.00	49,351.00	100,224.00	50,873.00		389,508.00
27			47,341.00		99,740.00		154,173.00		301,254.00
28			143,580.00		50,388.00	51,149.00	155,730.00		400,847.00
29			96,756.00	150,438.00	152,721.00	51,668.00	157,284.00		608,867.00
30		48,136.00	48,897.00	151,995.00	51,425.00	52,186.00	52,947.00		405,586.00
31			148,248.00						148,248.00
32			49,934.00	51,702.00	52,463.00		107,968.00		262,067.00
33		49,692.00	100,906.00				109,006.00		259,604.00
34			305,826.00				55,021.00		360,847.00
35			154,470.00	106,514.00	108,036.00	164,337.00	444,320.00		977,677.00
Total	30,626.00	5,013,011.50	3,736,275.50	2,044,780.00	2,224,751.00	2,022,705.26	2,647,326.00	133,700.00	17,853,175.26
				Plus 20+ Year Supplement (		126.2770	Personnel at \$600)	\$	75,766.20
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	17,928,941.46
							Less Formula Ceiling Reduction	\$	531,302.17
							Equals Adjusted Total	\$	17,397,639.29
							Divided by FTE		419.4670
							Equals Average Salary	\$	41,475.58

Date: 03/07/18
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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

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GILMER COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		2.0000	1.0000						3.0000
01		8.0000			1.0000				9.0000
02			1.0000						1.0000
03		1.0000		1.0000					2.0000
04		2.0000							2.0000
05				2.0000					2.0000
06		1.0000	1.0000						2.0000
07							1.0000		1.0000
08			1.0000	3.0000					4.0000
09			2.0000	1.0000					3.0000
10				2.0000			1.0000		3.0000
11							1.0000		1.0000
12		1.0000	2.0000	1.0000			2.0000		6.0000
13			1.0000	1.0000					2.0000
14		1.0000	1.0000		1.0000		1.0000		4.0000
15			1.0000	1.0000			2.0000		4.0000
16							2.0000		2.0000
17					1.0000	1.0000			2.0000
18									
19			1.0000						1.0000
20					1.0000	1.0000			2.0000
21							1.0000		1.0000
22									
23									
24		1.0000	1.0000	1.0000					3.0000
25					1.0000		1.0000		2.0000
26									
27									
28			1.0000						1.0000
29				1.0000		.2500			1.2500
30									
31		1.0000							1.0000
32			1.0000						1.0000
33									
34			1.0000						1.0000
35			1.0000						1.0000
Total		18.0000	17.0000	14.0000	5.0000	2.2500	12.0000		68.2500
								Less Formula Ceiling Reduction	- .520
								Adjusted Total	67.7300

GILMER COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		64,670.00	33,096.00						97,766.00
01		262,824.00			36,143.00				298,967.00
02			34,133.00						34,133.00
03		33,891.00		36,419.00					70,310.00
04		69,306.00							69,306.00
05				75,400.00					75,400.00
06		35,690.00	36,451.00						72,141.00
07							41,020.00		41,020.00
08			37,488.00	117,768.00					155,256.00
09			76,014.00	39,774.00					115,788.00
10				80,588.00					80,588.00
11							42,576.00		42,576.00
12		38,803.00	79,126.00	41,331.00			43,095.00		162,355.00
13			40,082.00	41,850.00			87,226.00		169,158.00
14		39,840.00	40,600.00		43,129.00		44,650.00		168,219.00
15			41,119.00	42,887.00			90,338.00		174,344.00
16							91,374.00		91,374.00
17					44,685.00	45,445.00			90,130.00
18									
19			43,193.00						43,193.00
20					46,240.00	47,001.00			93,241.00
21							48,280.00		48,280.00
22									
23									
24		45,025.00	45,786.00	47,554.00					138,365.00
25					48,833.00		50,354.00		99,187.00
26									
27									
28			47,860.00						47,860.00
29				50,146.00		12,917.00			63,063.00
30									
31		48,655.00							48,655.00
32			49,934.00						49,934.00
33									
34			50,971.00						50,971.00
35			51,490.00						51,490.00
Total		638,704.00	707,343.00	573,717.00	219,030.00	105,363.00	538,913.00		2,783,070.00
				Plus 20+ Year Supplement (		14.0000	Personnel at \$600)	\$	8,400.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	2,791,470.00
							Less Formula Ceiling Reduction	\$	21,268.33
							Equals Adjusted Total	\$	2,770,201.67
							Divided by FTE		67.7300
							Equals Average Salary	\$	40,900.65

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 Time: 10:49:23

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
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GRANT COUNTY SCHOOLS
 2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		5.5000		2.5000					8.0000
01		3.0000		3.0000					6.0000
02		1.0000	1.0000	1.0000					3.0000
03		2.0000				1.0000			3.0000
04		1.0000			1.0000				2.0000
05		1.0000	1.0000	1.0000	2.0000		3.0000		8.0000
06		2.0000		1.0000	1.0000				4.0000
07		1.0000	1.0000	1.0000		2.0000	2.0000		7.0000
08		.5000	1.0000	1.5000		1.0000	1.0000		5.0000
09				2.0000	1.0000	1.0000	.5000		4.5000
10				1.0000		1.0000			2.0000
11		1.0000	1.0000						2.0000
12				2.0000	1.0000		2.0000		5.0000
13			2.0000	2.0000	2.0000				6.0000
14			1.0000				2.0000		3.0000
15		1.0000							1.0000
16				1.0000		1.0000			2.0000
17			1.5000	1.0000	1.0000	1.0000	1.0000		5.5000
18			1.0000		2.0000				3.0000
19			3.0000		1.0000		1.0000		5.0000
20			2.0000	1.0000		1.0000	1.0000		5.0000
21				1.0000					1.0000
22			1.0000	2.0000	1.0000	1.0000			5.0000
23									
24			1.0000				1.0000		2.0000
25									
26			1.0000						1.0000
27			.4762						.4762
28			1.0000						1.0000
29			3.0000						3.0000
30							1.0000		1.0000
31			1.0000						1.0000
32							1.0000		1.0000
33			1.0000			1.0000			3.0000
34							.5000		.5000
35			1.0000		1.0000		4.0000		6.0000
Total		19.0000	25.9762	24.0000	14.0000	11.0000	22.0000		115.9762
								Less Formula Ceiling Reduction	- 1.410
								Adjusted Total	114.5662

Date: 03/07/18
 Time: 10:49:23

West Virginia Department of Education
 Distribution of Basic Salary Funds (W/O Nurses)

Pgm: WVE904PI
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GRANT COUNTY SCHOOLS		2017-18 School Year (Used for the 2018-19 Comps)							Total
Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		177,842.50		87,157.50					265,000.00
01		98,559.00		106,146.00					204,705.00
02		33,372.00	34,133.00	35,900.00					103,405.00
03		67,782.00				37,940.00			105,722.00
04		34,653.00			37,943.00				72,596.00
05		35,172.00	35,933.00	37,700.00	76,922.00		119,949.00		305,676.00
06		71,380.00		38,219.00	38,980.00				148,579.00
07		36,209.00	36,970.00	38,737.00		80,518.00	82,040.00		274,474.00
08		18,363.50	37,488.00	58,884.00		40,777.00	41,538.00		197,050.50
09				79,548.00	40,535.00	41,296.00	21,028.50		182,407.50
10				40,294.00		41,816.00			82,110.00
11	38,284.00		39,045.00						77,329.00
12				82,662.00	42,092.00		87,226.00		211,980.00
13			80,164.00	83,700.00	85,220.00				249,084.00
14			40,600.00				89,300.00		129,900.00
15	40,358.00								40,358.00
16				43,405.00		44,927.00			88,332.00
17			63,234.00	43,924.00	44,685.00	45,445.00	46,206.00		243,494.00
18			42,675.00		90,406.00				133,081.00
19			129,579.00		45,722.00		47,243.00		222,544.00
20			87,424.00	45,479.00		47,001.00	47,762.00		227,666.00
21				45,998.00					45,998.00
22			44,749.00	93,032.00	47,277.00	48,038.00			233,096.00
23									
24			45,786.00				49,836.00		95,622.00
25									
26			46,823.00						46,823.00
27			22,543.78						22,543.78
28			47,860.00						47,860.00
29			145,134.00						145,134.00
30							52,947.00		52,947.00
31			49,416.00						49,416.00
32							53,984.00		53,984.00
33			50,453.00			53,742.00	54,503.00		158,698.00
34							27,510.50		27,510.50
35			51,490.00		54,018.00		222,160.00		327,668.00
Total	651,975.00	1,131,499.78		960,785.50	603,800.00	481,500.00	1,043,233.00		4,872,793.28
				Plus 20+ Year Supplement (		30.9762	Personnel at \$600)	\$	18,585.72
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	4,891,379.00
							Less Formula Ceiling Reduction	\$	59,467.75
							Equals Adjusted Total	\$	4,831,911.25
							Divided by FTE		114.5662
							Equals Average Salary	\$	42,175.71

GREENBRIER COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		161,675.00		174,315.00					335,990.00
01		197,118.00	33,614.00	70,764.00	36,143.00				337,639.00
02		300,348.00		215,400.00	73,322.00	37,422.00			626,492.00
03		118,618.50	34,651.00	182,095.00	37,180.00				372,544.50
04		242,571.00	70,828.00	74,364.00	113,829.00				501,592.00
05		281,376.00		113,100.00	153,844.00				548,320.00
06		107,070.00	182,255.00	229,314.00	77,960.00	39,740.00			636,339.00
07		235,358.50	110,910.00	154,948.00	78,996.00	40,259.00			620,471.50
08		146,908.00	187,440.00	157,024.00	80,034.00	40,777.00	124,614.00		736,797.00
09		74,492.00	190,035.00	198,870.00	162,140.00	165,184.00	126,171.00		916,892.00
10		75,532.00	115,578.00	120,882.00	123,165.00	125,448.00	85,152.00		645,757.00
11		76,568.00		183,658.50		42,334.00	86,190.00	44,130.00	432,880.50
12		77,606.00	197,815.00		126,276.00		130,839.00		532,536.00
13		78,642.00	80,164.00		42,610.00	130,113.00	88,264.00		419,793.00
14		79,680.00	81,200.00	42,368.00	129,387.00	197,505.00	89,300.00		619,440.00
15		40,358.00	82,238.00		130,941.00	133,224.00	45,169.00		431,930.00
16		40,877.00	41,637.00		132,498.00	44,927.00	109,648.80		369,587.80
17		41,395.00		43,924.00	44,685.00				130,004.00
18		41,914.00	256,050.00	44,442.00	45,203.00		93,450.00		481,059.00
19			86,386.00	44,961.00	91,444.00	46,482.00	47,243.00		316,516.00
20		42,951.00	43,712.00		46,240.00		143,286.00		276,189.00
21		43,469.00	132,690.00		46,759.00				222,918.00
22			44,749.00	46,516.00			97,598.00		188,863.00
23		44,507.00	90,534.00	23,517.50			98,634.00	100,704.00	357,896.50
24			91,572.00			98,150.00	74,754.00		264,476.00
25				96,144.00					96,144.00
26			46,823.00			100,224.00			147,047.00
27			94,682.00				51,391.00		146,073.00
28			95,720.00	49,628.00		102,298.00			247,646.00
29		47,618.00	96,756.00	50,146.00	50,907.00	51,668.00	366,996.00		664,091.00
30			97,794.00	25,332.50					123,126.50
31			49,416.00			52,705.00	106,930.00		209,051.00
32			49,934.00	51,702.00			53,984.00		155,620.00
33			151,359.00			53,742.00			205,101.00
34							55,021.00		55,021.00
35			102,980.00		54,018.00	164,337.00	444,320.00		765,655.00
Total	2,596,652.00	2,939,522.00	2,393,415.50	1,877,581.00	1,666,539.00	2,518,954.80	144,834.00	14,137,498.30	14,137,498.30
				Plus 20+ Year Supplement (	82.0000	Personnel at \$600)	\$		49,200.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		14,186,698.30
						Less Formula Ceiling Reduction	\$		568,053.90
						Equals Adjusted Total	\$		13,618,644.40
						Divided by FTE			325.3300
						Equals Average Salary	\$		41,861.01

HAMPSHIRE COUNTY SCHOOLS
 2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		355,685.00		69,726.00	35,624.00	36,385.00		38,181.00	535,601.00
01		229,971.00				36,903.00			266,874.00
02		33,372.00	34,133.00	107,700.00		37,422.00			212,627.00
03		186,739.41		72,838.00	74,360.00	37,940.00			371,877.41
04		103,959.00		74,364.00	151,772.00	38,703.00			368,798.00
05						39,222.00			79,205.00
06			72,902.00	76,438.00	77,960.00		39,983.00		267,801.00
07	144,836.00		36,970.00	154,948.00			40,501.00		336,754.00
08	73,454.00		37,488.00	117,768.00	120,051.00	11,417.56			360,178.56
09	74,492.00			39,774.00	40,535.00	41,296.00			196,097.00
10	151,064.00		154,104.00			41,816.00	85,152.00		432,136.00
11	38,284.00		78,090.00	81,626.00	83,146.00	84,668.00			365,814.00
12			39,563.00				43,613.00		83,176.00
13	39,321.00		40,082.00	83,700.00					163,103.00
14			40,600.00	42,368.00	43,129.00		89,300.00		215,397.00
15			123,357.00	42,887.00	43,647.00	44,408.00	45,169.00		299,468.00
16	40,877.00		83,274.00				182,748.00		306,899.00
17			210,780.00			136,335.00	46,206.00		393,321.00
18			170,700.00			91,928.00	46,725.00		309,353.00
19			86,386.00		45,722.00		47,243.00		179,351.00
20	42,951.00		218,560.00		46,240.00		47,762.00		355,513.00
21			44,230.00	45,998.00					90,228.00
22			89,498.00			96,076.00	73,198.50		258,772.50
23			45,267.00		47,796.00		98,634.00		191,697.00
24			91,572.00				99,672.00		191,244.00
25			46,304.00				100,708.00		147,012.00
26			46,823.00		49,351.00	50,112.00	50,873.00		197,159.00
27					49,870.00	101,262.00	102,782.00		253,914.00
28			143,580.00			102,298.00			245,878.00
29			48,378.00				52,428.00		100,806.00
30							52,947.00		52,947.00
31					51,944.00		53,465.00		105,409.00
32	49,173.00		149,802.00		104,926.00		53,984.00		357,885.00
33			50,453.00			53,742.00			104,195.00
34			152,913.00			54,260.00			207,173.00
35	50,729.00		154,470.00	53,257.00	108,036.00	54,779.00	166,620.00		587,891.00
Total	1,614,907.41	2,490,279.00	1,063,392.00	1,174,109.00	1,190,972.56	1,619,713.50	38,181.00		9,191,554.47
				Plus 20+ Year Supplement	(69.0000	Personnel at \$600)	\$		41,400.00
				Plus National Board Cert	(	Personnel at \$3500)	\$		
						Equals Grand Total	\$		9,232,954.47
						Less Formula Ceiling Reduction	\$		96,455.45
						Equals Adjusted Total	\$		9,136,499.02
						Divided by FTE			215.0200
						Equals Average Salary	\$		42,491.39

Date: 03/07/18
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West Virginia Department of Education
 Distribution of Basic Salary Funds (W/O Nurses)

Pgm: WVE904PI
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HANCOCK COUNTY SCHOOLS
 2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		64,670.00							64,670.00
01		164,265.00	33,614.00	141,528.00					339,407.00
02		100,116.00	34,133.00	107,700.00					241,949.00
03		372,801.00	69,302.00		74,360.00	75,880.00	38,701.00		631,044.00
04		103,959.00	70,828.00	148,728.00	75,886.00	38,703.00			438,104.00
05		105,516.00	35,933.00	37,700.00	38,461.00	39,222.00			256,832.00
06		249,830.00	72,902.00	229,314.00	38,980.00	39,740.00	40,501.00		671,267.00
07		144,836.00	221,820.00	116,211.00	39,498.00				522,365.00
08		36,727.00	74,976.00	78,512.00	120,051.00	122,331.00	83,076.00	42,573.00	558,246.00
09		148,984.00	152,028.00	119,322.00	121,605.00	123,888.00	168,228.00		834,055.00
10			77,052.00	362,646.00	164,220.00	41,816.00	127,728.00		773,462.00
11		76,568.00		122,439.00	83,146.00		172,380.00		454,533.00
12			158,252.00	41,331.00	84,184.00	171,412.00	87,226.00		542,405.00
13		39,321.00	120,246.00		85,220.00	43,371.00	88,264.00		376,422.00
14		39,840.00	81,200.00		86,258.00		89,300.00		296,598.00
15			41,119.00		43,647.00	133,224.00	316,183.00		534,173.00
16				86,810.00		44,927.00			131,737.00
17				43,924.00		45,445.00			89,369.00
18			85,350.00		135,609.00	91,928.00	93,450.00		406,337.00
19			43,193.00			185,928.00	47,243.00		276,364.00
20		42,951.00	262,272.00	45,479.00	46,240.00				396,942.00
21				45,998.00	46,759.00		96,560.00		189,317.00
22			44,749.00				48,799.00		93,548.00
23			45,267.00			48,556.00			93,823.00
24					48,314.00		99,672.00		147,986.00
25			46,304.00				50,354.00		96,658.00
26			93,646.00				50,873.00		144,519.00
27			94,682.00			50,631.00	102,782.00		248,095.00
28			95,720.00	49,628.00			51,910.00		197,258.00
29			96,756.00						96,756.00
30				50,665.00		52,186.00	158,841.00		261,692.00
31			98,832.00		51,944.00		160,395.00		311,171.00
32			49,934.00				161,952.00		211,886.00
33			50,453.00						50,453.00
34			50,971.00						50,971.00
35			102,980.00		54,018.00		222,160.00		379,158.00
Total	1,690,384.00	2,504,514.00	1,827,935.00	1,438,400.00	1,349,188.00	2,556,578.00	42,573.00		11,409,572.00
				Plus 20+ Year Supplement (	58.0000	Personnel at \$600)			\$ 34,800.00
				Plus National Board Cert (		Personnel at \$3500)			\$
						Equals Grand Total			\$ 11,444,372.00
						Less Formula Ceiling Reduction			\$ 496,618.90
						Equals Adjusted Total			\$ 10,947,753.10
						Divided by FTE			262.1100
						Equals Average Salary			\$ 41,767.78

HARDY COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		32,335.00		34,863.00					67,198.00
01		32,853.00		70,764.00					103,617.00
02		233,604.00							233,604.00
03		135,564.00	34,651.00	72,838.00	37,180.00	37,940.00			318,173.00
04		69,306.00	106,242.00	37,182.00				40,499.00	253,229.00
05		70,344.00		37,700.00	38,461.00	39,222.00	39,983.00		225,710.00
06			72,902.00	38,219.00		39,740.00			150,861.00
07		72,418.00	73,940.00	38,737.00			82,040.00		267,135.00
08			112,464.00	117,768.00	160,068.00	40,777.00			431,077.00
09		37,246.00	76,014.00	79,548.00		60,802.50			253,610.50
10		37,766.00	38,526.00			41,055.00			117,347.00
11			117,135.00			41,573.00			201,042.00
12			158,252.00			42,092.00			243,197.00
13		39,321.00		83,700.00		42,853.00			342,159.00
14			40,600.00			86,742.00	132,396.00		342,159.00
15			41,119.00	85,774.00	43,647.00	43,890.00	89,300.00		173,790.00
16			124,911.00			88,816.00	45,169.00		304,525.00
17			84,312.00			44,927.00	91,374.00		261,212.00
18				44,442.00		89,370.00	46,206.00		219,888.00
19			86,386.00			91,928.00			136,370.00
20			87,424.00			46,482.00	94,486.00		273,076.00
21			44,230.00			94,002.00	95,524.00		323,190.00
22						95,038.00	96,560.00		235,828.00
23			45,267.00	47,035.00	47,796.00		49,317.00		189,415.00
24						49,075.00			49,075.00
25			46,304.00				50,354.00		96,658.00
26						50,112.00			50,112.00
27							51,391.00		51,391.00
28						51,149.00	51,910.00		103,059.00
29							104,856.00		104,856.00
30							52,947.00		52,947.00
31					51,944.00		160,395.00		212,339.00
32			49,934.00				53,984.00		103,918.00
33							54,503.00		54,503.00
34									
35			51,490.00	53,257.00		54,779.00	166,620.00		326,146.00
Total		760,757.00	1,492,103.00	841,827.00	745,950.50	1,039,806.00	1,609,315.00	40,499.00	6,530,257.50
				Plus 20+ Year Supplement (		38.0000	Personnel at \$600)		\$ 22,800.00
				Plus National Board Cert (			Personnel at \$3500)		\$
							Equals Grand Total		\$ 6,553,057.50
							Less Formula Ceiling Reduction		\$ 44,535.34
							Equals Adjusted Total		\$ 6,508,522.16
							Divided by FTE		153.4500
							Equals Average Salary		\$ 42,414.61

HARRISON COUNTY BOARD OF EDUCATION

2017-18 School Year
(Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total	
00		6.0000		5.0000					11.0000	
01		11.0000	1.0000	10.0000	4.0000				26.0000	
02		12.5000	2.0000	11.0000	2.0000	2.0000			29.5000	
03		14.0000	2.0000	16.0000	6.0000	.5000	2.0000		40.5000	
04		11.0000	3.0000	15.0000	9.0000		1.0000		39.0000	
05		8.0000	1.0000	7.0000	2.0000	2.0000	5.0000		25.0000	
06		13.0000	2.0000	8.0000	2.0000	8.0000	1.0000		34.0000	
07		9.0000	6.0000	13.0000	8.0000	3.7500	5.0000		44.7500	
08		7.5000	3.0000	8.0000	6.0000	5.5000	4.0000		34.0000	
09		9.0000	6.0000	4.0000	7.0000	3.0000	6.0000		35.0000	
10		7.8750	3.0000	3.0000	8.0000	2.0000	7.0000	1.0000	31.8750	
11		6.0000	7.0000	6.0000	6.0000	6.0000	6.0000	1.0000	38.0000	
12	1.0000	8.0000	7.0000	10.0000	7.0000	2.0000	8.0000		43.0000	
13		2.0000	4.5000	3.5000	4.0000	3.0000	5.0000		22.0000	
14		1.0000	8.5000	6.0000	2.0000	4.0000	3.0000		24.5000	
15		3.0000	6.0000	4.0000	4.0000	2.0000	5.0000		24.0000	
16		1.0000	7.8000	3.0000	2.0000	3.0000	6.0000		22.8000	
17		5.0000	1.0000	3.0000	3.0000		1.7500		13.7500	
18		3.5000	6.0000	4.0000	1.0000	2.0000	3.0000		19.5000	
19		2.0000	2.7500	3.0000	1.0000	2.5000	3.0000		14.2500	
20		2.0000	4.0000	2.0000		5.0000	2.0000		15.0000	
21			4.0000		3.0000	1.0000	3.0000		11.0000	
22		2.0000	3.0000	2.0000		4.0000	4.0000		15.0000	
23			3.0000	1.0000	3.0000	1.0000	4.8000		12.8000	
24			7.0000		3.0000	3.0000	1.0000		14.0000	
25		1.0000	2.9400		6.0000	2.0000	2.0000	1.0000	14.9400	
26		1.0000	1.0000	1.0000	1.0000	1.0000	3.0000	1.0000	9.0000	
27		1.0000	1.0000				1.7500		3.7500	
28		1.0000	2.0000	2.0000	2.0000	1.0000	7.0000		15.0000	
29			3.0000	1.0000		1.0000	5.0000		10.0000	
30		2.0000	1.0000		2.0000	2.0000	4.0000		11.0000	
31			3.0000	1.0000	1.0000	2.0000	5.0000		12.0000	
32			.5000		3.0000	3.0000	6.0000		12.5000	
33		2.0000	1.0000		5.0000	5.0000	5.0000		13.0000	
34		1.0000	3.0000		2.0000	2.0000	5.0000		11.0000	
35			4.0000		2.5000	6.0000	17.0000	1.0000	30.5000	
Total	1.0000	153.3750	122.9900	152.5000	110.5000	90.2500	147.3000	5.0000	782.9150	
									Less Formula Ceiling Reduction -	75.320
									Adjusted Total	707.5950

HARRISON COUNTY BOARD OF EDUCATION

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		194,010.00		174,315.00					368,325.00
01		361,383.00	33,614.00	353,820.00	144,572.00				893,389.00
02		417,150.00	68,266.00	394,900.00	73,322.00	74,844.00			1,028,482.00
03		474,474.00	69,302.00	582,704.00	223,080.00	18,970.00	77,402.00		1,445,932.00
04		381,183.00	106,242.00	557,730.00	341,487.00		39,464.00		1,426,106.00
05		281,376.00	35,933.00	263,900.00	76,922.00	78,444.00	199,915.00		936,490.00
06		463,970.00	72,902.00	305,752.00	77,960.00	317,920.00	40,501.00		1,279,005.00
07		325,881.00	221,820.00	503,581.00	315,984.00	150,971.25	205,100.00		1,723,337.25
08		275,452.50	112,464.00	314,048.00	240,102.00	224,273.50	166,152.00		1,332,492.00
09		335,214.00	228,042.00	159,096.00	283,745.00	123,888.00	252,342.00		1,382,327.00
10		297,407.25	115,578.00	120,882.00	328,440.00	83,632.00	298,032.00	43,611.00	1,287,582.25
11		229,704.00	273,315.00	244,878.00	249,438.00	254,004.00	258,570.00	44,130.00	1,554,039.00
12	34,807.00	310,424.00	276,941.00	413,310.00	294,644.00	85,706.00	348,904.00		1,764,736.00
13		78,642.00	180,369.00	146,475.00	170,440.00	130,113.00	220,660.00		926,699.00
14		39,840.00	345,100.00	254,208.00	86,258.00	175,560.00	133,950.00		1,034,916.00
15		121,074.00	246,714.00	171,548.00	174,588.00	88,816.00	225,845.00		1,028,585.00
16		40,877.00	324,768.60	130,215.00	88,332.00	134,781.00	274,122.00		993,095.60
17		206,975.00	42,156.00	131,772.00	134,055.00		80,860.50		595,818.50
18		146,699.00	256,050.00	177,768.00	45,203.00	91,928.00	140,175.00		857,823.00
19		84,864.00	118,780.75	134,883.00	45,722.00	116,205.00	141,729.00		642,183.75
20		85,902.00	174,848.00	90,958.00		235,005.00	95,524.00		682,237.00
21			176,920.00		140,277.00	47,519.00	144,840.00		509,556.00
22		87,976.00	134,247.00	93,032.00		192,152.00	195,196.00		702,603.00
23			135,801.00	47,035.00	143,388.00	48,556.00	236,721.60		611,501.60
24			320,502.00		144,942.00	147,225.00	49,836.00		662,505.00
25		45,544.00	136,133.76		292,998.00	99,188.00	100,708.00	51,389.00	725,960.76
26		46,062.00	46,823.00	48,591.00	49,351.00	50,112.00	152,619.00	51,908.00	445,466.00
27		46,581.00	47,341.00				89,934.25		183,856.25
28		47,099.00	95,720.00	99,256.00	100,776.00	51,149.00	363,370.00		757,370.00
29			145,134.00	50,146.00		51,668.00	262,140.00		509,088.00
30		96,272.00	48,897.00		102,850.00	104,372.00	211,788.00		564,179.00
31			148,248.00	51,183.00	51,944.00	105,410.00	267,325.00		624,110.00
32			24,967.00		157,389.00	159,669.00	323,904.00		665,929.00
33		99,384.00	50,453.00			268,710.00	272,515.00		691,062.00
34		50,210.00	152,913.00			108,520.00	275,105.00		586,748.00
35			205,960.00		135,045.00	328,674.00	944,180.00	56,575.00	1,670,434.00
Total	34,807.00	5,671,629.75	5,173,265.11	6,015,986.00	4,713,254.00	4,147,984.75	7,089,429.35	247,613.00	33,093,968.96
				Plus 20+ Year Supplement (		208.6900	Personnel at \$600)	\$	125,214.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	33,219,182.96
							Less Formula Ceiling Reduction	\$	3,195,836.63
							Equals Adjusted Total	\$	30,023,346.33
							Divided by FTE		707.5950
							Equals Average Salary	\$	42,430.12

West Virginia Department of Education
Teacher Distribution by Degree and Years Service (W/O Nurses)

JACKSON COUNTY SCHOOLS

2017-18 School Year
(Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		4.0000			1.0000				5.0000
01		8.0000				2.0000			10.0000
02		7.5000		2.0000	1.0000				10.5000
03		2.0000	1.0000	2.0000	2.0000		1.0000		8.0000
04		7.5000	2.0000	4.0000	3.0000				17.5000
05		6.0000			2.5000	1.0000	2.0000		11.5000
06		2.5000	2.0000	1.0000	1.0000				6.5000
07		5.0000		3.0000	1.0000	2.0000	1.0000		12.0000
08		3.0000	5.0000	1.0000	4.0000	1.0000	2.0000		16.0000
09		4.0000	2.0000		2.0000	2.5000	3.0000		13.5000
10		3.0000	1.0000	1.0000	1.0000	4.0000	1.0000		11.0000
11		5.0000	7.0000	2.0000	2.0000	3.0000	5.0000	1.0000	25.0000
12		1.0000	3.0000	1.0000	1.0000		2.0000		8.0000
13			3.0000		1.0000	1.0000	2.0000		7.0000
14				2.0000	3.0000	3.0000	1.0000		6.0000
15		2.0000	1.0000	1.0000	3.0000	2.0000	5.0000	1.0000	15.0000
16			1.0000	1.0000	1.0000	2.0000	4.0000		9.0000
17		2.0000	3.0000		1.0000		7.0000		13.0000
18			3.0000	1.0000	1.0000	1.0000	3.0000		9.0000
19		1.0000		.1000		2.0000	3.0000		6.1000
20			1.0000	1.0000	1.0000		3.0000		6.0000
21			3.0000	2.0000	1.0000	1.0000	3.0000		10.0000
22			4.0000		1.0000	1.0000	1.0000		7.0000
23			3.0000	2.0000	.5000		3.0000		8.5000
24			2.0000			1.0000	1.0000		4.0000
25		1.0000	1.0000			1.0000	1.0000		4.0000
26						1.0000	1.0000		2.0000
27			1.0000	1.0000		1.0000	2.0000		5.0000
28			3.0000		1.0000	1.0000	3.0000		8.0000
29			4.0000			1.0000	3.0000		8.0000
30			3.0000			1.0000	2.0000		7.0000
31					1.0000	2.0000	1.0000		4.0000
32			3.0000		1.0000		1.0000		5.0000
33					.5000		1.0000		1.5000
34			3.0000				2.0000		5.0000
35			7.0000		2.0000	3.0000	8.0000		20.0000
Total		64.5000	72.0000	28.1000	38.5000	40.5000	79.0000	2.0000	324.6000
									Less Formula Ceiling Reduction - 15.100
									Adjusted Total 309.5000

JACKSON COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		129,340.00			35,624.00				164,964.00
01		262,824.00				73,806.00			336,630.00
02		250,290.00		71,800.00	36,661.00				358,751.00
03		67,782.00	34,651.00	72,838.00	74,360.00		38,701.00		288,332.00
04		259,897.50	70,828.00	148,728.00	113,829.00		39,464.00		632,746.50
05		211,032.00			96,152.50	39,222.00	79,966.00		426,372.50
06		89,225.00	72,902.00	38,219.00	38,980.00				239,326.00
07		181,045.00		116,211.00	39,498.00	80,518.00	41,020.00		458,292.00
08		110,181.00	187,440.00	39,256.00	160,068.00	40,777.00	83,076.00		620,798.00
09		148,984.00	76,014.00		81,070.00	103,240.00	126,171.00		535,479.00
10		113,298.00	38,526.00	40,294.00	41,055.00	167,264.00	42,576.00		443,013.00
11		191,420.00	273,315.00	81,626.00	83,146.00	127,002.00	215,475.00	44,130.00	1,016,114.00
12		38,803.00	118,689.00	41,331.00	42,092.00		87,226.00		328,141.00
13			120,246.00		42,610.00	43,371.00	88,264.00		294,491.00
14				84,736.00		131,670.00	44,650.00		261,056.00
15	80,716.00	41,119.00	42,887.00	130,941.00	88,816.00	225,845.00	46,204.00		656,528.00
16		41,637.00	43,405.00	44,166.00	89,854.00	182,748.00			401,810.00
17	82,790.00	126,468.00		44,685.00		323,442.00			577,385.00
18		128,025.00		44,442.00	45,203.00	45,964.00	140,175.00		403,809.00
19	42,432.00	4,496.10		4,496.10		92,964.00	141,729.00		281,621.10
20		43,712.00		45,479.00	46,240.00		143,286.00		278,717.00
21		132,690.00		91,996.00	46,759.00	47,519.00	144,840.00		463,804.00
22		178,996.00			47,277.00	48,038.00	48,799.00		323,110.00
23		135,801.00		94,070.00	23,898.00		147,951.00		401,720.00
24		91,572.00				49,075.00	49,836.00		190,483.00
25	45,544.00	46,304.00				49,594.00	50,354.00		191,796.00
26						50,112.00	50,873.00		100,985.00
27		47,341.00	49,109.00			50,631.00	102,782.00		249,863.00
28		143,580.00			50,388.00	51,149.00	155,730.00		400,847.00
29		193,512.00				51,668.00	157,284.00		402,464.00
30		146,691.00				52,186.00	105,894.00		356,196.00
31					51,425.00		53,465.00		210,819.00
32		149,802.00			51,944.00	105,410.00	53,984.00		256,249.00
33					26,490.50		54,503.00		80,993.50
34		152,913.00					110,042.00		262,955.00
35		360,430.00			108,036.00	164,337.00	444,320.00		1,077,123.00
Total	2,305,603.50	3,153,204.00	1,150,923.10	1,655,061.00	1,844,187.00	3,774,471.00	90,334.00		13,973,783.60
				Plus 20+ Year Supplement	(104.0000	Personnel at \$600)	\$		62,400.00
				Plus National Board Cert	(	Personnel at \$3500)	\$		
						Equals Grand Total	\$		14,036,183.60
						Less Formula Ceiling Reduction	\$		652,946.19
						Equals Adjusted Total	\$		13,383,237.41
						Divided by FTE			309.5000
						Equals Average Salary	\$		43,241.47

Date: 03/07/18
 Time: 10:49:23

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
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JEFFERSON COUNTY BOARD OF EDUCATION

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		30.0000		8.0000			2.0000		40.0000
01		16.0000		4.0000		1.0000	1.0000		22.0000
02		17.0000	1.0000	4.5000					22.5000
03	1.0000	18.0000	2.0000	7.0000	2.0000	1.0000			31.0000
04		12.0000	4.5000	5.0000	3.0000	1.0000	.5000		26.0000
05		9.0000	2.0000	5.0000	4.0000		1.0000		21.0000
06		11.0000	3.0000	3.0000	1.0000	2.0000			20.0000
07		10.0000	4.0000	2.0000	3.0000		1.0000		20.0000
08		9.0000	3.0000	5.0000	5.0000	3.0000		1.0000	26.0000
09		12.0000	5.0000	3.0000	3.0000	2.0000	1.0000	1.0000	27.0000
10		8.0000	4.0000	5.0000	3.0000	4.0000	3.0000		27.0000
11		9.0000	4.0000	6.0000	3.0000	4.0000	6.0000		32.0000
12		7.0000	7.0000	4.0000	1.0000		3.0000		22.0000
13		5.0000	8.0000	4.0000	6.0000	1.0000	3.0000	.5000	27.5000
14		5.0000	6.0000	4.0000	4.0000		5.0000		24.0000
15		2.0000	1.0000	4.0000	4.0000	4.0000	4.0000		19.0000
16		3.0000	7.0000	2.0000	4.0000	3.0000	1.0000		20.0000
17		3.0000	4.0000	1.0000	2.0000	2.0000			12.0000
18			6.0000	3.0000	6.0000	4.0000	3.0000		22.0000
19			6.0000	1.0000	2.0000	4.0000	3.0000		16.0000
20			3.0000	2.0000		1.0000	1.0000		7.0000
21			3.0000		1.0000	1.0000	1.0000		6.0000
22			4.0000		1.0000	4.0000	2.0000		11.0000
23			4.0000	2.0000		4.0000	3.0000	1.0000	14.0000
24			2.0000	2.0000	1.0000		6.0000		11.0000
25			3.0000		3.0000		4.0000		10.0000
26			3.0000	2.0000		1.0000			6.0000
27			1.0000	1.0000	1.0000	1.0000	1.0000		5.0000
28			3.0000			3.0000	3.0000		9.0000
29			.5000	1.0000			1.0000		2.5000
30		1.0000	3.0000		1.0000	1.5000	1.0000	1.0000	7.5000
31			3.0000		1.0000	3.0000	1.0000		8.0000
32			4.0000		1.0000				5.0000
33			4.0000			1.0000	2.0000		7.0000
34			2.0000	1.0000			2.0000	1.0000	6.0000
35		1.0000	8.0000	2.0000	2.0000	3.0000	14.0000	1.0000	31.0000
Total	1.0000	188.0000	128.0000	93.5000	68.0000	59.5000	78.5000	6.5000	623.0000

Less Formula Ceiling Reduction - 34.460

Adjusted Total 588.5400

JEFFERSON COUNTY BOARD OF EDUCATION
 2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		970,050.00		278,904.00			74,292.00		1,323,246.00
01		525,648.00		141,528.00					741,743.00
02		567,324.00	34,133.00	161,550.00		36,903.00	37,664.00		763,007.00
03	31,610.00	610,038.00	69,302.00	254,933.00	74,360.00	37,940.00			1,078,183.00
04		415,836.00	159,363.00	185,910.00	113,829.00	38,703.00	19,732.00		933,373.00
05		316,548.00	71,866.00	188,500.00	153,844.00		39,983.00		770,741.00
06		392,590.00	109,353.00	114,657.00	38,980.00	79,480.00			735,060.00
07		362,090.00	147,880.00	77,474.00	118,494.00		41,020.00		746,958.00
08		330,543.00	112,464.00	196,280.00	200,085.00	122,331.00		42,573.00	1,004,276.00
09		446,952.00	190,035.00	119,322.00	121,605.00	82,592.00	42,057.00	43,092.00	1,045,655.00
10		302,128.00	154,104.00	201,470.00	123,165.00	167,264.00	127,728.00		1,075,859.00
11		344,556.00	156,180.00	244,878.00	124,719.00	169,336.00	258,570.00		1,298,239.00
12		271,621.00	276,941.00	165,324.00	42,092.00		130,839.00		886,817.00
13		196,605.00	320,656.00	167,400.00	255,660.00	43,371.00	132,396.00	22,583.50	1,138,671.50
14		199,200.00	243,600.00	169,472.00	172,516.00		223,250.00		1,008,038.00
15		80,716.00	41,119.00	171,548.00	174,588.00	177,632.00	180,676.00		826,279.00
16		122,631.00	291,459.00	86,810.00	176,664.00	134,781.00	45,687.00		858,032.00
17		124,185.00	168,624.00	43,924.00	89,370.00	90,890.00			516,993.00
18			256,050.00	133,326.00	271,218.00	183,856.00	140,175.00		984,625.00
19			259,158.00	44,961.00	91,444.00	185,928.00	141,729.00		723,220.00
20			131,136.00	90,958.00		47,001.00	47,762.00		316,857.00
21			132,690.00		46,759.00	47,519.00	48,280.00		275,248.00
22			178,996.00		47,277.00	192,152.00	97,598.00		516,023.00
23			181,068.00	94,070.00		194,224.00	147,951.00	50,352.00	667,665.00
24			91,572.00	95,108.00	48,314.00		299,016.00		534,010.00
25			138,912.00		146,499.00		201,416.00		486,827.00
26			140,469.00	97,182.00		50,112.00			287,763.00
27			47,341.00	49,109.00	49,870.00	50,631.00	51,391.00		248,342.00
28			143,580.00			153,447.00	155,730.00		452,757.00
29			24,189.00	50,146.00			52,428.00		126,763.00
30		48,136.00	146,691.00		51,425.00	78,279.00		53,982.00	378,513.00
31			148,248.00		51,944.00	158,115.00	53,465.00		411,772.00
32			199,736.00		52,463.00				252,199.00
33			201,812.00			53,742.00	109,006.00		364,560.00
34			101,942.00	52,739.00			110,042.00	56,056.00	320,779.00
35		50,729.00	411,920.00	106,514.00	108,036.00	164,337.00	777,560.00	56,575.00	1,675,671.00
Total	31,610.00	6,678,126.00	5,482,589.00	3,783,997.00	2,945,220.00	2,740,566.00	3,787,443.00	325,213.50	25,774,764.50
				Plus 20+ Year Supplement	(	138.5000	Personnel at \$600)	\$	83,100.00
				Plus National Board Cert	(		Personnel at \$3500)	\$	
							Equals Grand Total	\$	25,857,864.50
							Less Formula Ceiling Reduction	\$	1,430,276.08
							Equals Adjusted Total	\$	24,427,588.42
							Divided by FTE		588.5400
							Equals Average Salary	\$	41,505.40

Date: 03/07/18
 Time: 10:49:23

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
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KANAWHA COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	2.0000	54.5000	2.0000	9.0000		1.0000			68.5000
01		64.0000	2.0000	5.8500	3.0000	1.0000		1.0000	76.8500
02		70.5000	7.0000	20.5000	7.0000	1.0000			106.0000
03		42.4500	12.0000	17.0000	13.8500	2.0000	6.0000		93.3000
04		38.1000	4.5000	17.0000	5.0000	4.0000	5.8500	1.0000	75.4500
05		27.5000	9.0000	21.5000	9.6000	9.0000	10.0000	2.0000	88.6000
06		26.0000	13.0000	15.0000	15.0000	7.0000	8.0000	1.0000	85.0000
07		23.0000	16.0000	15.5000	16.0000	8.0000	13.0000	1.0000	92.5000
08		19.0000	5.0000	8.0000	7.0000	2.0000	8.0000		49.0000
09		19.5000	16.5000	8.0000	5.1000	4.0000	10.0000		63.1000
10		14.5000	8.5000	5.8500	11.0000	9.0000	6.0000		54.8500
11		13.0000	9.5000	11.5000	11.0000	3.0000	11.0000		59.0000
12		9.0000	14.0000	13.0000	6.5000	4.5000	7.0000	1.0000	55.0000
13		8.0000	13.0000	8.0000	10.0000	9.0000	7.5000		55.5000
14		11.0000	10.0000	4.0000	4.0000	1.0000	7.0000		37.0000
15		4.0000	16.0000	3.0000	12.5000	6.0000	7.0000		48.5000
16		2.0000	12.5000	2.0000	7.0000	6.0000	9.5000	.5000	39.5000
17		7.0000	11.0000	2.0000	7.0000	3.0000	6.8500		36.8500
18		3.0000	11.0000	5.0000	6.0000	7.0000	9.0000	1.0000	42.0000
19		1.0000	11.0000	1.0000	3.0000	7.0000	15.8500	1.0000	39.8500
20		6.0000	15.0000	3.0000	7.8500	4.8500	11.0000		47.7000
21		2.0000	10.0000		5.8500	6.0000	9.5000	1.0000	34.3500
22		1.0000	11.0000		1.0000	2.0000	1.0000	1.0000	17.0000
23		1.0000	7.0000	2.0000	3.0000	3.0000	9.0000		25.0000
24		2.0000	12.0000	1.0000	6.0000	5.0000	5.0000		31.0000
25		1.0000	11.8500		3.0000	4.0000	9.5000		29.3500
26		2.0000	10.0000	2.0000	3.0000	5.0000	7.0000		29.0000
27			7.0000		2.0000	3.0000	10.5000		22.5000
28			8.0000	1.0000	1.0000	2.0000	8.0000		20.0000
29		1.0000	11.0000		2.0000	3.0000	11.5000		28.5000
30			14.0000	3.0000	2.0000	3.0000	12.0000		34.0000
31			15.0000	1.0000	3.0000	2.0000	9.0000		30.0000
32			12.0000	2.5000		6.0000	7.0000		27.5000
33		1.0000	15.0000		3.0000	3.0000	13.0000		35.0000
34			6.0000			2.0000	12.0000	1.0000	21.0000
35		2.0000	39.5000	2.5000	5.0000	26.0000	87.3300	1.0000	163.3300
Total	2.0000	476.0500	407.8500	210.7000	207.2500	174.3500	369.8800	13.5000	1,861.5800

Less Formula Ceiling Reduction - 96.260

Adjusted Total 1,765.3200

KANAWHA COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	61,252.00	1,762,257.50	66,192.00	313,767.00		36,385.00			2,239,853.50
01		2,102,592.00	67,228.00	206,984.70	108,429.00	36,903.00		38,699.00	2,560,835.70
02		2,352,726.00	238,931.00	735,950.00	256,627.00	37,422.00			3,621,656.00
03		1,438,672.95	415,812.00	619,123.00	514,943.00	75,880.00	232,206.00		3,296,636.95
04		1,320,279.30	159,363.00	632,094.00	189,715.00	154,812.00	230,864.40	40,499.00	2,727,626.70
05		967,230.00	323,397.00	810,550.00	369,225.60	352,998.00	399,830.00	82,036.00	3,305,266.60
06		927,940.00	473,863.00	573,285.00	584,700.00	278,180.00	324,008.00	41,536.00	3,203,512.00
07		832,807.00	591,520.00	600,423.50	631,968.00	322,072.00	533,260.00	42,055.00	3,554,105.50
08		697,813.00	187,440.00	314,048.00	280,119.00	81,554.00	332,304.00		1,893,278.00
09		726,297.00	627,115.50	318,192.00	206,728.50	165,184.00	420,570.00		2,464,087.00
10		547,607.00	327,471.00	235,719.90	451,605.00	376,344.00	255,456.00		2,194,202.90
11		497,692.00	370,927.50	469,349.50	457,303.00	127,002.00	474,045.00		2,396,319.00
12		349,227.00	553,882.00	537,303.00	273,598.00	192,838.50	305,291.00	44,648.00	2,256,787.50
13		314,568.00	521,066.00	334,800.00	426,100.00	390,339.00	330,990.00		2,317,863.00
14		438,240.00	406,000.00	169,472.00	172,516.00	43,890.00	312,550.00		1,542,668.00
15		161,432.00	657,904.00	128,661.00	545,587.50	266,448.00	316,183.00		2,076,215.50
16		81,754.00	520,462.50	86,810.00	309,162.00	269,562.00	434,026.50	23,361.00	1,725,138.00
17		289,765.00	463,716.00	87,848.00	312,795.00	136,335.00	316,511.10		1,606,970.10
18		125,742.00	469,425.00	222,210.00	271,218.00	321,748.00	420,525.00	47,760.00	1,878,628.00
19		42,432.00	475,123.00	44,961.00	137,166.00	325,374.00	748,801.55	48,278.00	1,822,135.55
20		257,706.00	655,680.00	136,437.00	362,984.00	227,954.85	525,382.00		2,166,143.85
21		86,938.00	442,300.00		273,540.15	285,114.00	458,660.00	49,315.00	1,595,867.15
22		43,988.00	492,239.00		47,277.00	96,076.00	48,799.00	49,834.00	778,213.00
23		44,507.00	316,869.00	94,070.00	143,388.00	145,668.00	443,853.00		1,188,355.00
24		90,050.00	549,432.00	47,554.00	289,884.00	245,375.00	249,180.00		1,471,475.00
25		45,544.00	548,702.40		146,499.00	198,376.00	478,363.00		1,417,484.40
26		92,124.00	468,230.00	97,182.00	148,053.00	250,560.00	356,111.00		1,412,260.00
27			331,387.00		99,740.00	151,893.00	539,605.50		1,122,625.50
28			382,880.00	49,628.00	50,388.00	102,298.00	415,280.00		1,000,474.00
29		47,618.00	532,158.00		101,814.00	155,004.00	602,922.00		1,439,516.00
30			684,558.00	151,995.00	102,850.00	156,558.00	635,364.00		1,731,325.00
31			741,240.00	51,183.00	155,832.00	105,410.00	481,185.00		1,534,850.00
32			599,208.00	129,255.00		319,338.00	377,888.00		1,425,689.00
33		49,692.00	756,795.00		158,943.00	161,226.00	708,539.00		1,835,195.00
34			305,826.00			108,520.00	660,252.00	56,056.00	1,130,654.00
35		101,458.00	2,033,855.00	133,142.50	270,090.00	1,424,254.00	4,850,308.20	56,575.00	8,869,682.70
Total	61,252.00	16,836,698.75	17,758,197.90	8,331,998.10	8,850,787.75	8,124,895.35	18,219,113.25	620,652.00	78,803,595.10
				Plus 20+ Year Supplement	(	581.1300	Personnel at \$600)	\$	348,678.00
				Plus National Board Cert	(		Personnel at \$3500)	\$	
							Equals Grand Total	\$	79,152,273.10
							Less Formula Ceiling Reduction	\$	4,092,865.46
							Equals Adjusted Total	\$	75,059,407.64
							Divided by FTE		1,765,3200
							Equals Average Salary	\$	42,518.86

LEWIS COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		226,345.00		69,726.00	35,624.00				331,695.00
01		114,985.50		70,764.00					185,749.50
02		200,232.00		71,800.00		37,422.00			309,454.00
03		271,128.00	34,651.00	182,095.00	37,180.00	37,940.00			562,994.00
04		103,959.00		74,364.00		77,406.00			255,729.00
05	19,506.00	175,860.00	35,933.00	37,700.00	38,461.00	78,444.00			385,904.00
06		35,690.00	36,451.00	38,219.00	38,980.00	79,480.00	40,501.00	41,536.00	310,857.00
07			36,970.00	116,211.00			41,020.00		194,201.00
08		73,454.00	37,488.00	39,256.00	120,051.00		56,076.30		326,325.30
09			76,014.00						76,014.00
10			115,578.00				85,152.00		200,730.00
11		76,568.00	78,090.00	40,813.00	41,573.00				237,044.00
12			39,563.00				87,226.00		126,789.00
13			40,082.00			85,220.00			125,302.00
14			81,200.00			86,258.00			167,458.00
15			123,357.00	42,887.00			135,507.00		301,751.00
16			41,637.00				91,374.00		133,011.00
17		41,395.00	168,624.00						210,019.00
18			85,350.00	44,442.00		45,964.00	93,450.00		269,206.00
19			43,193.00		45,722.00				88,915.00
20			43,712.00				47,762.00		91,474.00
21				91,996.00		47,519.00			139,515.00
22			89,498.00			48,038.00			137,536.00
23			90,534.00		47,796.00		98,634.00		236,964.00
24			91,572.00		48,314.00	98,150.00			238,036.00
25					48,833.00				48,833.00
26						50,112.00	50,873.00		100,985.00
27						50,631.00	51,391.00		102,022.00
28				49,628.00	50,388.00		155,730.00		255,746.00
29			48,378.00						48,378.00
30			48,897.00						48,897.00
31			148,248.00				53,465.00		201,713.00
32			49,934.00			106,446.00			156,380.00
33					52,981.00		54,503.00		107,484.00
34			50,971.00		53,500.00	54,260.00	220,084.00		378,815.00
35			154,470.00	106,514.00		109,558.00	166,620.00		537,162.00
Total	19,506.00	1,319,616.50	1,890,395.00	1,076,415.00	830,881.00	921,370.00	1,529,368.30	41,536.00	7,629,087.80
				Plus 20+ Year Supplement (		55.0000	Personnel at \$600)	\$	33,000.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	7,662,087.80
							Less Formula Ceiling Reduction	\$	931,527.39
							Equals Adjusted Total	\$	6,730,560.41
							Divided by FTE		159.3900
							Equals Average Salary	\$	42,226.99

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

LINCOLN COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		97,005.00			35,624.00				132,629.00
01		131,412.00		35,382.00	36,143.00				202,937.00
02		66,744.00	34,133.00	35,900.00					136,777.00
03		271,128.00	69,302.00	36,419.00	37,180.00				414,029.00
04			106,242.00	37,182.00	37,943.00	38,703.00	39,464.00		259,534.00
05		70,344.00		150,800.00	76,922.00	39,222.00			337,288.00
06		35,690.00	72,902.00	76,438.00	38,980.00	79,480.00			303,490.00
07		108,627.00	147,880.00		78,996.00				335,503.00
08		183,635.00				163,108.00	41,538.00		388,281.00
09		111,738.00	76,014.00	79,548.00	81,070.00		210,285.00		558,655.00
10		37,766.00	77,052.00	120,882.00	82,110.00		63,864.00		381,674.00
11			117,135.00	40,813.00	41,573.00	84,668.00			284,189.00
12		38,803.00	118,689.00	82,662.00	84,184.00	42,853.00			367,191.00
13			120,246.00	41,850.00			44,132.00		206,228.00
14			81,200.00	84,736.00			89,300.00		255,236.00
15			82,238.00						82,238.00
16		40,877.00			44,166.00				85,043.00
17		41,395.00	84,312.00		89,370.00		138,618.00		353,695.00
18			128,025.00	44,442.00	90,406.00			18,626.40	281,499.40
19		42,432.00	86,386.00		45,722.00	46,482.00	94,486.00		315,508.00
20		42,951.00	87,424.00	45,479.00		94,002.00	47,762.00		317,618.00
21		86,938.00	88,460.00						175,398.00
22			89,498.00	46,516.00	94,554.00	48,038.00			278,606.00
23			90,534.00		47,796.00				138,330.00
24			91,572.00				49,836.00		141,408.00
25		45,544.00	92,608.00	48,072.00			75,531.00		261,755.00
26			140,469.00	194,364.00			101,746.00		436,579.00
27			94,682.00				102,782.00		197,464.00
28			100,506.00						100,506.00
29					101,814.00	51,668.00	157,284.00		310,766.00
30			48,897.00	50,665.00	154,275.00		52,947.00		306,784.00
31							267,325.00		267,325.00
32			149,802.00				107,968.00		257,770.00
33						53,742.00	218,012.00		271,754.00
34			50,971.00			54,260.00	165,063.00		270,294.00
35			51,490.00		162,054.00		833,100.00		1,046,644.00
Total	1,453,029.00	2,578,669.00	1,252,150.00	1,460,882.00	796,226.00	2,901,043.00	18,626.40		10,460,625.40
				Plus 20+ Year Supplement (	93.6000	Personnel at \$600)	\$		56,160.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		10,516,785.40
						Less Formula Ceiling Reduction	\$		509,393.70
						Equals Adjusted Total	\$		10,007,391.70
						Divided by FTE			227.8900
						Equals Average Salary	\$		43,913.25

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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

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LOGAN COUNTY SCHOOL SYSTEM		2017-18 School Year (Used for the 2018-19 Comps)							
Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		8.0000				1.0000			9.0000
01		23.0000		2.0000	1.0000		1.0000		27.0000
02		14.0000		2.0000					16.0000
03		22.0000	3.0000	2.0000	1.0000	1.0000			29.0000
04		16.0000	3.0000	7.0000	3.0000		1.0000		30.0000
05		5.0000	5.0000	2.0000		1.0000	3.0000		16.0000
06		8.0000	4.0000	3.0000	3.0000	2.0000	1.0000		21.0000
07		4.0000	5.0000	4.0000	1.0000	2.0000			16.0000
08		2.0000	4.0000	2.0000	1.0000	2.0000	1.0000		12.0000
09		2.0000	4.0000	6.0000	5.0000	2.0000	4.0000		23.0000
10		6.0000	6.0000	2.0000	1.0000		2.0000		17.0000
11		2.0000	3.0000	3.0000	3.0000	2.0000	3.0000		16.0000
12		1.0000	2.0000	1.0000	4.0000	1.0000	1.0000		10.0000
13		1.0000	2.0000	1.0000	1.0000		1.0000		6.0000
14		4.0000	3.0000	2.0000		1.0000			10.0000
15		2.0000		2.0000	1.0000		2.0000		7.0000
16			2.0000			2.0000	3.0000		7.0000
17	1.0000		1.0000			1.9000	1.1000		5.0000
18	3.0000		2.0000				1.0000		6.0000
19			3.0000		1.0000				4.0000
20	1.0000		2.0000				1.0000		4.0000
21			4.0000	1.0000					5.0000
22			1.0000		1.0000		2.0000		4.0000
23	1.0000		3.0000				1.0000		5.0000
24			1.0000				3.0000		4.0000
25			1.0000				1.0000		2.0000
26			1.0000				5.0000		6.0000
27			3.0000				2.0000		5.0000
28	2.0000		1.0000			1.0000	5.0000		9.0000
29			2.0000				2.0000		4.0000
30			6.0000	1.0000			4.0000		11.0000
31			3.0000		2.0000		2.0000		7.0000
32			2.0000			1.0000	2.0000		5.0000
33			1.0000		1.0000		1.0000		3.0000
34			2.0000				1.0000		3.0000
35	1.0000		2.0000	2.0000		2.0000	11.0000		18.0000
Total	129.0000	87.0000	45.0000	30.0000	22.9000	68.1000	382.0000		
								Less Formula Ceiling Reduction	- 31.380
								Adjusted Total	350.6200

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 Time: 10:49:23

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

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LOGAN COUNTY SCHOOL SYSTEM

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		258,680.00							
01		755,619.00		70,764.00	36,143.00	36,385.00			295,065.00
02		467,208.00		71,800.00			37,664.00		900,190.00
03		745,602.00	103,953.00	72,838.00	37,180.00	37,940.00			539,008.00
04		554,448.00	106,242.00	260,274.00	113,829.00				997,513.00
05		175,860.00	179,665.00	75,400.00		39,222.00	39,464.00		1,074,257.00
06		285,520.00	145,804.00	114,657.00	116,940.00	79,480.00	119,949.00		590,096.00
07		144,836.00	184,850.00	154,948.00	39,498.00	80,518.00	40,501.00		782,902.00
08		73,454.00	149,952.00	78,512.00	40,017.00	81,554.00			604,650.00
09		74,492.00	152,028.00	238,644.00	202,675.00	82,592.00	41,538.00		465,027.00
10		226,596.00	231,156.00	80,588.00	41,055.00		168,228.00		918,659.00
11		76,568.00	117,135.00	122,439.00	124,719.00	84,668.00	85,152.00		664,547.00
12		38,803.00	79,126.00	41,331.00	168,368.00	42,853.00	129,285.00		654,814.00
13		39,321.00	80,164.00	41,850.00	42,610.00		43,613.00		414,094.00
14		159,360.00	121,800.00	84,736.00		43,890.00	44,132.00		248,077.00
15		80,716.00		85,774.00	43,647.00				409,786.00
16			83,274.00			89,854.00	90,338.00		300,475.00
17		41,395.00	42,156.00			86,345.50	137,061.00		310,189.00
18		125,742.00	85,350.00				50,826.60		220,723.10
19			129,579.00		45,722.00		46,725.00		257,817.00
20		42,951.00	87,424.00						175,301.00
21			176,920.00	45,998.00			47,762.00		178,137.00
22			44,749.00		47,277.00				222,918.00
23		44,507.00	135,801.00				97,598.00		189,624.00
24			45,786.00				49,317.00		229,625.00
25			46,304.00				149,508.00		195,294.00
26			46,823.00				50,354.00		96,658.00
27			142,023.00				254,365.00		301,188.00
28		94,198.00	47,860.00			51,149.00	102,782.00		244,805.00
29			96,756.00				259,550.00		452,757.00
30			293,382.00	50,665.00			104,856.00		201,612.00
31			148,248.00		103,888.00		211,788.00		555,835.00
32			99,868.00			53,223.00	106,930.00		359,066.00
33			50,453.00		52,981.00		107,968.00		261,059.00
34			101,942.00				54,503.00		157,937.00
35		50,729.00	102,980.00	106,514.00		109,558.00	55,021.00		156,963.00
Total	4,556,605.00	3,659,553.00	1,797,732.00	1,256,549.00	999,231.50	3,337,718.60			980,721.00
				Plus 20+ Year Supplement (	94.0000	Personnel at \$600)			15,607,389.10
				Plus National Board Cert (		Personnel at \$3500)			56,400.00
						Equals Grand Total			\$
						Less Formula Ceiling Reduction			\$
						Equals Adjusted Total			\$
						Divided by FTE			\$
						Equals Average Salary			\$

Date: 03/07/18
 Time: 10:49:23

West Virginia Department of Education
 Distribution of Basic Salary Funds (W/O Nurses)

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MARION COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		695,202.50		278,904.00	35,624.00				1,009,730.50
01		295,677.00	33,614.00	176,910.00	72,286.00	36,903.00			615,390.00
02		467,208.00	34,133.00	430,800.00		112,266.00			1,044,407.00
03		305,019.00	138,604.00	546,285.00	74,360.00	75,880.00	77,402.00		1,217,550.00
04		173,265.00	106,242.00	148,728.00	265,601.00	116,109.00			809,945.00
05		246,204.00		226,200.00	192,305.00				664,709.00
06		249,830.00	109,353.00	229,314.00	155,920.00	79,480.00			823,897.00
07		217,254.00	110,910.00	348,633.00	118,494.00	40,259.00	123,060.00		958,610.00
08		146,908.00	112,464.00	117,768.00	280,119.00	244,662.00	124,614.00		1,026,535.00
09		186,230.00	228,042.00	79,548.00	81,070.00	123,888.00	126,171.00		824,949.00
10		226,596.00	269,682.00	201,470.00	123,165.00	125,448.00	212,880.00		1,159,241.00
11		153,136.00	78,090.00	244,878.00	207,865.00	84,668.00	43,095.00		811,732.00
12		77,606.00	237,378.00	41,331.00	84,184.00	85,706.00	43,613.00		569,818.00
13		117,963.00	240,492.00	83,700.00	170,440.00	260,226.00	88,264.00		961,085.00
14		119,520.00	284,200.00	127,104.00	43,129.00	43,890.00	133,950.00		751,793.00
15		80,716.00	164,476.00	85,774.00	174,588.00	88,816.00	180,676.00		775,046.00
16		40,877.00	166,548.00	43,405.00	88,332.00	179,708.00			518,870.00
17		41,395.00	210,780.00	175,696.00	89,370.00	45,445.00	115,515.00	47,241.00	725,442.00
18		41,914.00	128,025.00	88,884.00	90,406.00	137,892.00	93,450.00		580,571.00
19		127,296.00	146,856.20	134,883.00	45,722.00	185,928.00	179,995.83		820,681.03
20		42,951.00	131,136.00	45,479.00	92,480.00	47,001.00	238,810.00		597,857.00
21		130,407.00			187,036.00	47,519.00	241,400.00		606,362.00
22			44,749.00	93,032.00	47,277.00		195,196.00		380,254.00
23				47,035.00	95,592.00	48,556.00	246,585.00		437,768.00
24			137,358.00	95,108.00		98,150.00	49,836.00	50,871.00	431,323.00
25			46,304.00		48,833.00		50,354.00		145,491.00
26			46,823.00	48,591.00			50,873.00		146,287.00
27		46,581.00					51,391.00		97,972.00
28		94,198.00	95,720.00	49,628.00	50,388.00	51,149.00			341,083.00
29			48,378.00	50,146.00	50,907.00	103,336.00			252,767.00
30		48,136.00	97,794.00	50,665.00	51,425.00		52,947.00		300,967.00
31			49,416.00		51,944.00	158,115.00	160,395.00		419,870.00
32			249,670.00		52,463.00		161,952.00		464,085.00
33			201,812.00				218,012.00		419,824.00
34		50,210.00	25,485.50				110,042.00		185,737.50
35		50,729.00	308,940.00	53,257.00	216,072.00	493,011.00	722,020.00		1,844,029.00
Total	4,473,028.50	4,283,474.70	4,343,156.00	3,337,397.00	3,114,011.00	4,092,498.83	98,112.00		23,741,678.03
				Plus 20+ Year Supplement (	138.5000	Personnel at \$600)	\$		83,100.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		23,824,778.03
						Less Formula Ceiling Reduction	\$		1,190,589.39
						Equals Adjusted Total	\$		22,634,188.64
						Divided by FTE			540.2900
						Equals Average Salary	\$		41,892.66

MARSHALL COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		291,015.00	33,096.00	34,863.00		36,385.00			395,359.00
01		197,118.00		70,764.00			37,664.00		305,546.00
02		233,604.00	34,133.00	107,700.00	36,661.00	74,844.00	68,729.40		555,671.40
03		305,019.00	34,651.00	145,676.00	74,360.00	30,352.00	38,701.00		628,759.00
04		207,918.00	70,828.00	148,728.00	113,829.00	38,703.00			580,006.00
05		492,408.00	35,933.00	37,700.00	38,461.00	78,444.00	119,949.00		802,895.00
06		214,140.00	72,902.00	229,314.00	38,980.00		81,002.00		636,338.00
07		108,627.00	369,700.00	77,474.00	197,490.00	40,259.00	123,060.00	42,055.00	958,665.00
08		110,181.00	112,464.00	117,768.00	120,051.00		41,538.00		502,002.00
09				79,548.00	202,675.00	61,944.00	42,057.00		386,224.00
10	151,064.00	192,630.00		82,110.00	41,573.00	211,670.00	85,152.00		552,772.00
11	38,284.00	117,135.00		40,813.00	42,092.00	41,816.00	43,095.00		492,570.00
12	155,212.00	356,067.00		41,331.00	42,853.00	174,452.00	88,264.00		812,007.00
13	196,605.00	240,492.00		251,100.00	86,258.00	86,742.00	133,950.00		948,423.00
14	39,840.00	121,800.00		42,368.00	43,647.00	133,224.00	45,169.00		424,216.00
15	80,716.00	164,476.00		42,887.00	176,664.00	44,927.00			510,119.00
16	40,877.00	83,274.00		86,810.00	134,055.00	90,890.00	46,206.00		432,552.00
17				131,772.00			186,900.00		402,923.00
18			170,700.00	88,884.00					446,484.00
19			43,193.00	44,961.00		46,482.00			134,636.00
20	42,951.00					94,002.00	286,572.00		423,525.00
21	43,469.00			91,996.00	46,759.00	95,038.00	96,560.00		462,282.00
22				44,749.00	47,277.00	48,038.00	48,799.00		188,863.00
23							49,317.00		49,317.00
24	45,025.00			45,786.00	47,554.00	49,075.00	49,836.00		237,276.00
25				46,304.00		48,833.00	50,354.00		145,491.00
26							50,873.00		50,873.00
27	46,581.00			47,341.00			102,782.00		196,704.00
28				47,860.00		50,388.00	155,730.00		305,127.00
29				96,756.00			104,856.00		201,612.00
30							264,735.00		264,735.00
31			98,832.00			52,705.00			151,537.00
32					157,389.00	53,223.00	215,936.00		426,548.00
33				52,220.00			109,006.00		161,226.00
34							55,021.00		55,021.00
35			205,960.00			109,558.00	333,240.00		648,758.00
Total	3,040,654.00	2,975,522.00	2,012,231.00	1,864,772.00	1,612,323.00	3,329,505.40	42,055.00		14,877,062.40
				Plus 20+ Year Supplement (	76.0000	Personnel at \$600)	\$		45,600.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		14,922,662.40
						Less Formula Ceiling Reduction	\$		1,766,118.10
						Equals Adjusted Total	\$		13,156,544.30
						Divided by FTE			316.6000
						Equals Average Salary	\$		41,555.72

MASON COUNTY SCHOOLS
 2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		194,010.00		69,726.00		36,385.00		38,181.00	338,302.00
01		295,677.00		106,146.00		36,903.00			438,726.00
02		467,208.00	34,133.00	71,800.00		37,422.00			610,563.00
03		305,019.00	69,302.00	109,257.00	37,180.00	37,940.00			558,698.00
04		311,877.00	70,828.00	111,546.00		58,054.50			552,305.50
05		140,688.00		75,400.00	38,461.00	117,666.00			372,215.00
06		178,450.00	36,451.00	76,438.00	77,960.00	79,480.00			448,779.00
07			73,940.00	77,474.00		40,259.00	41,020.00		232,693.00
08	36,727.00		112,464.00		80,034.00	163,108.00	41,538.00		433,871.00
09	74,492.00		76,014.00	39,774.00	81,070.00	123,888.00	42,057.00		437,295.00
10	188,830.00		77,052.00	80,588.00	82,110.00	125,448.00	127,728.00		681,756.00
11	114,852.00		39,045.00		83,146.00	127,002.00	86,190.00		450,235.00
12	38,803.00		118,689.00	165,324.00	126,276.00		43,613.00		492,705.00
13	39,321.00		200,410.00	41,850.00	127,830.00				409,411.00
14	119,520.00		81,200.00		43,129.00		89,300.00		333,149.00
15	80,716.00		41,119.00	42,887.00		44,408.00			209,130.00
16	40,877.00		291,459.00	43,405.00			45,687.00		421,428.00
17				43,924.00	44,685.00	90,890.00	138,618.00		318,117.00
18	41,914.00		128,025.00		45,722.00	45,964.00	46,725.00		262,628.00
19	84,864.00			89,922.00	45,722.00				220,508.00
20						47,001.00	47,762.00		94,763.00
21			44,230.00		93,518.00		96,560.00		234,308.00
22				93,032.00			48,799.00		141,831.00
23			45,267.00				49,317.00		94,584.00
24	45,025.00						49,836.00		94,861.00
25	45,544.00					49,594.00			95,138.00
26			187,292.00	48,591.00			102,782.00		235,883.00
27	46,581.00		94,682.00				259,550.00		244,045.00
28						153,447.00			412,997.00
29						51,668.00			51,668.00
30			97,794.00		102,850.00	52,186.00	52,947.00		305,777.00
31						52,705.00	106,930.00		159,635.00
32	98,346.00		49,934.00	51,702.00			53,984.00		253,966.00
33					107,000.00	53,742.00	109,006.00		162,748.00
34						54,260.00	55,021.00		216,281.00
35			205,960.00	53,257.00		109,558.00	388,780.00		757,555.00
Total	2,989,341.00	2,175,290.00	1,492,043.00	1,170,971.00	1,788,978.50	2,123,750.00	38,181.00		11,778,554.50
				Plus 20+ Year Supplement (	67.0000	Personnel at \$600)			\$ 40,200.00
				Plus National Board Cert (		Personnel at \$3500)			\$
						Equals Grand Total			\$ 11,818,754.50
						Less Formula Ceiling Reduction			\$ 781,246.61
						Equals Adjusted Total			\$ 11,037,507.89
						Divided by FTE			264.7600
						Equals Average Salary			\$ 41,688.72

Date: 03/07/18
 Time: 10:49:23

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
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MERCER COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		29.0000		2.0000					
01	.5000	24.5000	1.0000	3.5000					31.0000
02		14.0000	1.0000	1.5000	1.0000				29.5000
03		21.5000	5.0000	5.0000	2.0000				17.5000
04		17.0000	5.0000	6.0000	1.0000				33.5000
05		11.0000	4.0000	3.0000	3.0000	3.0000	1.0000		33.0000
06		11.0000	4.0000	8.0000	1.0000	2.0000	2.0000		25.0000
07		6.5000	7.0000	5.0000	2.0000	1.0000			28.0000
08		6.0000	4.0000	5.0000	3.0000		1.0000		22.5000
09		4.5000	8.0000	5.0000	4.0000	.5000	2.0000		20.5000
10		5.0000	3.0000	5.0000	2.0000	4.0000			22.5000
11		6.5000	9.0000	4.0000	4.0000	1.0000	1.5000		20.5000
12		4.0000	6.0000	2.5000	2.0000	5.0000	4.0000		20.5000
13		4.0000	8.0000	4.0000		5.0000	4.0000		23.5000
14		4.0000	5.0000	2.0000		2.0000	4.0000		22.0000
15		2.0000	3.0000	4.0000	2.0000	3.0000	1.0000	.5000	15.5000
16		4.0000	2.0000	2.0000			6.0000		17.0000
17		2.0000	3.0000	1.0000	1.0000	2.0000	2.0000	1.0000	11.0000
18		2.0000	6.0000	2.0000	2.0000	2.0000	4.0000		10.0000
19		2.5000	2.0000	2.0000	2.0000	2.0000	7.0000		18.0000
20		2.0000	1.0000		3.0000	1.0000	3.0000		16.5000
21			4.0000	2.0000		2.0000	3.0000	1.0000	12.0000
22		2.0000	2.0000		3.0000	2.0000	2.0000		10.0000
23			4.5000	1.0000	2.0000	2.0000	2.0000		11.0000
24			4.0000				3.0000		10.5000
25		1.0000	2.0000				1.0000		5.0000
26		2.0000	1.0000				1.0000		4.0000
27						4.0000	4.0000		4.0000
28			1.0000		2.0000	2.0000	3.0000		8.0000
29		1.0000	3.0000			2.0000	1.0000		8.0000
30		1.0000	1.0000		2.0000		2.0000	1.0000	8.0000
31		2.0000	3.0000	1.0000	2.0000	2.0000	2.0000		6.0000
32		1.0000	4.0000	1.0000		2.0000	4.0000		12.0000
33		1.0000	4.0000		1.0000	1.0000	4.0000		12.0000
34			1.0000		1.0000	3.0000	2.0000		11.0000
35		6.0000	8.0000	3.0000	2.0000	5.0000	13.0000		7.0000
Total	.5000	200.0000	129.5000	76.5000	50.0000	58.5000	84.5000	3.5000	603.0000

Less Formula Ceiling Reduction - 7.190

Adjusted Total 595.8100

Date: 03/07/18
 Time: 10:49:23

West Virginia Department of Education
 Distribution of Basic Salary Funds (W/O Nurses)

Pgm: WVE904PI
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MERCER COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		937,715.00		69,726.00					1,007,441.00
01	15,477.00	804,898.50	33,614.00	123,837.00					977,826.50
02		467,208.00	34,133.00	53,850.00	36,661.00				591,852.00
03		728,656.50	173,255.00	182,095.00	74,360.00				1,158,366.50
04		589,101.00	177,070.00	223,092.00	37,943.00	116,109.00	39,464.00		1,182,779.00
05		386,892.00	143,732.00	113,100.00	115,383.00	78,444.00	79,966.00		917,517.00
06		392,590.00	145,804.00	305,752.00	38,980.00	158,960.00			1,042,086.00
07		235,358.50	258,790.00	193,685.00	78,996.00	40,259.00	41,020.00		848,108.50
08		220,362.00	149,952.00	196,280.00	120,051.00	20,388.50	83,076.00		790,109.50
09		167,607.00	304,056.00	198,870.00	162,140.00	41,296.00			873,969.00
10		188,830.00	115,578.00	201,470.00	82,110.00	167,264.00	63,864.00		819,116.00
11		248,846.00	351,405.00		166,292.00	42,334.00			808,877.00
12		155,212.00	237,378.00	103,327.50	84,184.00	214,265.00	174,452.00		968,818.50
13		157,284.00	320,656.00	167,400.00		86,742.00	176,528.00		908,610.00
14		159,360.00	203,000.00	84,736.00		131,670.00	44,650.00	22,842.50	646,258.50
15		80,716.00	123,357.00	171,548.00	87,294.00		271,014.00		733,929.00
16		163,508.00	83,274.00	86,810.00			91,374.00	46,722.00	471,688.00
17		82,790.00	126,468.00	43,924.00	44,685.00	90,890.00	46,206.00		434,963.00
18		83,828.00	256,050.00	88,884.00	90,406.00	91,928.00	186,900.00		797,996.00
19		106,080.00	86,386.00	89,922.00	91,444.00	46,482.00	330,701.00		751,015.00
20		85,902.00	43,712.00		138,720.00	94,002.00	143,286.00	48,797.00	554,419.00
21			176,920.00	91,996.00		95,038.00	96,560.00		460,514.00
22		87,976.00	89,498.00		141,831.00	96,076.00	97,598.00		512,979.00
23			203,701.50	47,035.00	95,592.00		147,951.00		494,279.50
24			183,144.00				49,836.00		232,980.00
25		45,544.00	92,608.00				50,354.00		188,506.00
26		92,124.00	46,823.00				50,873.00		189,820.00
27						202,524.00	205,564.00		408,088.00
28			47,860.00		100,776.00	102,298.00	155,730.00		406,664.00
29		47,618.00	145,134.00			103,336.00	52,428.00	53,463.00	401,979.00
30		48,136.00	48,897.00		102,850.00		105,894.00		305,777.00
31		97,310.00	148,248.00	51,183.00	103,888.00	105,410.00	106,930.00		612,969.00
32		49,173.00	199,736.00	51,702.00		106,446.00	215,936.00		622,993.00
33		49,692.00	201,812.00		52,981.00	53,742.00	218,012.00		576,239.00
34			50,971.00		53,500.00	162,780.00	110,042.00		377,293.00
35		304,374.00	411,920.00	159,771.00	108,036.00	273,895.00	722,020.00		1,980,016.00
Total	15,477.00	7,264,691.50	5,414,942.50	3,099,995.50	2,209,103.00	2,722,578.50	4,158,229.00	171,824.50	25,056,841.50
				Plus 20+ Year Supplement	(	165.5000	Personnel at \$600)	\$	99,300.00
				Plus National Board Cert	(		Personnel at \$3500)	\$	
							Equals Grand Total	\$	25,156,141.50
							Less Formula Ceiling Reduction	\$	299,954.64
							Equals Adjusted Total	\$	24,856,186.86
							Divided by FTE		595.8100
							Equals Average Salary	\$	41,718.31

MINERAL COUNTY PUBLIC SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		161,675.00		244,041.00					405,716.00
01		131,412.00		106,146.00	36,143.00	36,903.00			310,604.00
02		66,744.00		179,500.00					246,244.00
03		220,291.50	34,651.00	72,838.00	92,950.00	151,760.00			572,490.50
04		34,653.00		223,092.00	151,772.00	58,054.50	78,928.00		546,499.50
05		70,344.00		75,400.00	38,461.00	39,222.00	79,966.00		303,393.00
06		107,070.00	72,902.00	114,657.00	77,960.00				372,589.00
07		72,418.00	73,940.00	77,474.00	197,490.00	80,518.00			501,840.00
08			74,976.00	117,768.00	120,051.00	81,554.00	41,538.00		435,887.00
09		74,492.00	76,014.00		202,675.00	247,776.00	21,028.50		621,985.50
10		37,766.00	77,052.00	80,588.00	41,055.00	83,632.00	42,576.00		362,669.00
11		76,568.00	117,135.00	81,626.00	124,719.00	42,334.00			442,382.00
12		38,803.00	118,689.00	41,331.00	126,276.00	85,706.00	130,839.00		541,644.00
13		39,321.00	80,164.00		85,220.00		88,264.00		292,969.00
14		39,840.00	121,800.00	84,736.00	86,258.00		89,300.00		421,934.00
15			41,119.00	85,774.00	43,647.00	133,224.00			303,764.00
16		40,877.00	124,911.00	43,405.00	88,332.00				297,525.00
17			168,624.00			136,335.00	92,412.00		397,371.00
18		41,914.00	195,024.75	88,884.00		45,964.00	140,175.00	47,760.00	559,721.75
19		42,432.00				162,687.00	94,486.00		299,605.00
20		42,951.00	174,848.00				191,048.00		408,847.00
21			88,460.00	91,996.00		47,519.00	96,560.00		324,535.00
22			89,498.00		47,277.00	24,019.00	24,399.50		185,193.50
23		89,014.00		47,035.00			24,658.50		160,707.50
24			45,786.00				199,344.00		245,130.00
25			92,608.00			48,833.00	100,708.00		242,149.00
26			93,646.00			49,351.00	101,746.00		244,743.00
27			94,682.00			50,631.00			145,313.00
28			143,580.00		50,388.00		51,910.00		245,878.00
29			48,378.00			103,336.00	104,856.00		256,570.00
30			48,897.00			52,186.00			101,083.00
31			49,416.00				133,662.50		183,078.50
32			49,934.00						49,934.00
33						107,484.00	218,012.00		325,496.00
34			50,971.00		107,000.00	54,260.00	55,021.00		267,252.00
35			51,490.00	53,257.00	54,018.00	136,947.50	555,400.00		851,112.50
Total	1,428,585.50	2,499,195.75	1,909,548.00	1,869,876.00	1,962,052.00	2,756,838.00	47,760.00		12,473,855.25
				Plus 20+ Year Supplement (	83.0000	Personnel at \$600)			\$ 49,800.00
				Plus National Board Cert (		Personnel at \$3500)			\$
						Equals Grand Total			\$ 12,523,655.25
						Less Formula Ceiling Reduction			\$ 562,894.56
						Equals Adjusted Total			\$ 11,960,760.69
						Divided by FTE			279.4200
						Equals Average Salary			\$ 42,805.67

MINGO COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		582,030.00	33,096.00		35,624.00				650,750.00
01		525,648.00		106,146.00					631,794.00
02		300,348.00	34,133.00	71,800.00	36,661.00		38,183.00		481,125.00
03		406,692.00	173,255.00	182,095.00	37,180.00				799,222.00
04		391,578.90	70,828.00	111,546.00					573,952.90
05		246,204.00		150,800.00	76,922.00	39,222.00			513,148.00
06		71,380.00	182,255.00	76,438.00	38,980.00				369,053.00
07		36,209.00	73,940.00		39,498.00	40,259.00			189,906.00
08		220,362.00	74,976.00	39,256.00	80,034.00	40,777.00	41,538.00		496,943.00
09		37,246.00	171,031.50	198,870.00	40,535.00	20,648.00	84,114.00		552,444.50
10		75,532.00		40,294.00	164,220.00	83,632.00			363,678.00
11			117,135.00	40,813.00	166,292.00		150,832.50		475,072.50
12		38,803.00			42,092.00	64,279.50	43,613.00		188,787.50
13		39,321.00	200,410.00	41,850.00	42,610.00	43,371.00	132,396.00		499,958.00
14		59,760.00	40,600.00				44,650.00	45,685.00	190,695.00
15			82,238.00	42,887.00	43,647.00	44,408.00	90,338.00		303,518.00
16			41,637.00			89,854.00		46,722.00	178,213.00
17			105,390.00	87,848.00			92,412.00		285,650.00
18			42,675.00				23,362.50		66,037.50
19			43,193.00						43,193.00
20						94,002.00	143,286.00		237,288.00
21			44,230.00		46,759.00		144,840.00		235,829.00
22				46,516.00	47,277.00		48,799.00		142,592.00
23					47,796.00		147,951.00		195,747.00
24				47,554.00			74,754.00	50,871.00	173,179.00
25							151,062.00		151,062.00
26		92,124.00			98,702.00		254,365.00		445,191.00
27		46,581.00	94,682.00	24,554.50	24,935.00		282,650.50		473,403.00
28				49,628.00			166,112.00		215,740.00
29			96,756.00	50,146.00		51,668.00	157,284.00		355,854.00
30			146,691.00			52,186.00			198,877.00
31			49,416.00		51,944.00		53,465.00		154,825.00
32			49,934.00				107,968.00		157,902.00
33				52,220.00		53,742.00	54,503.00		160,465.00
34			25,485.50				55,021.00		80,506.50
35			154,470.00	106,514.00		54,779.00	277,700.00		593,463.00
Total	3,169,818.90	2,148,457.00	1,567,775.50	1,161,708.00	772,827.50	2,861,199.50	143,278.00	11,825,064.40	
				Plus 20+ Year Supplement (	76.0000	Personnel at \$600)	\$		45,600.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		11,870,664.40
						Less Formula Ceiling Reduction	\$		103,276.83
						Equals Adjusted Total	\$		11,767,387.57
						Divided by FTE			285.9900
						Equals Average Salary	\$		41,146.15

MONONGALIA COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		14.5000	1.0000	20.5000	3.5000	2.0000	3.0000		44.5000
01		4.0000		17.5000	4.0000	2.0000	5.0000	1.0000	33.5000
02		11.5000	1.0000	11.0000	5.0000	5.0000	5.0000	1.0000	39.5000
03		12.0000	1.0000	17.0000	6.0000	4.0000	5.0000		45.0000
04		11.0000	3.0000	13.0000	4.0000	9.0000	5.0000		45.0000
05		3.0000	2.0000	11.0000	11.0000	8.0000	8.0000	1.0000	44.0000
06		6.0000	4.0000	9.5000	8.0000	5.0000	4.0000		36.5000
07		2.0000	4.0000	11.0000	6.0000	6.0000	7.0000		36.0000
08		4.0000	2.0000	6.0000	5.0000	2.0000	7.0000	1.0000	27.0000
09		2.0000	2.0000	8.0000	1.0000	7.0000	5.0000		25.0000
10		3.0000	5.0000	3.0000	9.0000	8.0000	6.0000		34.0000
11		1.0000	1.0000	6.0000	6.0000	8.0000	4.0000		26.0000
12		1.0000	2.0000	2.0000	5.0000	2.0000	8.0000	1.0000	21.0000
13		1.0000	6.0000	3.0000	6.0000	4.0000	10.0000	2.0000	32.0000
14		2.0000	7.0000	4.0000	3.0000	3.0000	6.0000		25.0000
15		2.5000	3.0000	1.0000	4.0000	2.0000	6.5000	1.0000	20.0000
16			5.0000	1.0000	3.0000	6.0000	5.0000		20.0000
17			3.0000	2.0000	2.0000	4.0000	3.0000		14.0000
18			6.0000	1.0000	2.0000	3.0000	4.0000		16.0000
19		1.0000	7.0000	2.0000	2.0000	7.0000	5.0000		24.0000
20		1.0000	8.0000		1.5000	2.0000	5.0000		17.5000
21			5.0000	1.0000	3.0000	3.0000	6.0000	1.0000	19.0000
22			3.0000	1.0000	3.0000	4.0000	3.0000	1.0000	15.0000
23			4.0000	1.0000	1.0000	4.0000	4.0000		14.0000
24			4.0000	1.0000	1.0000	1.0000	4.0000	2.0000	12.0000
25			4.0000	2.0000		1.0000	6.0000		17.0000
26				1.0000			3.0000		4.0000
27			5.0000		1.0000	1.0000	5.0000		12.0000
28		1.0000	4.0000	1.0000		3.0000	3.0000		12.0000
29			3.0000	1.0000			2.0000	1.0000	7.0000
30			4.0000	1.0000		3.0000	3.0000		11.0000
31					1.0000	3.0000	4.0000		8.0000
32			2.0000	1.0000	1.0000		2.0000		6.0000
33			1.0000	1.0000	1.0000	1.0000	3.0000		7.0000
34			1.0000				1.0000	1.0000	3.0000
35			3.0000	2.0000		4.0000	12.0000		21.0000
Total		83.5000	116.0000	163.5000	109.0000	130.0000	177.5000	14.0000	793.5000

Less Formula Ceiling Reduction - 17.880

Adjusted Total 775.6200

MONONGALIA COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		468,857.50	33,096.00	714,691.50	124,684.00	72,770.00	111,438.00		1,525,537.00
01		131,412.00		619,185.00	144,572.00	73,806.00	188,320.00	38,699.00	1,195,994.00
02		383,778.00	34,133.00	394,900.00	183,305.00	187,110.00	190,915.00	39,218.00	1,413,359.00
03		406,692.00	34,651.00	619,123.00	223,080.00	151,760.00	193,505.00		1,628,811.00
04		381,183.00	106,242.00	483,366.00	151,772.00	348,327.00	197,320.00		1,668,210.00
05		105,516.00	71,866.00	414,700.00	423,071.00	313,776.00	319,864.00	41,018.00	1,689,811.00
06		214,140.00	145,804.00	363,080.50	311,840.00	198,700.00	162,004.00		1,395,568.50
07		72,418.00	147,880.00	426,107.00	236,988.00	241,554.00	287,140.00		1,412,087.00
08		146,908.00	74,976.00	235,536.00	200,085.00	81,554.00	290,766.00	42,573.00	1,072,398.00
09		74,492.00	76,014.00	318,192.00	40,535.00	289,072.00	210,285.00		1,008,590.00
10		113,298.00	192,630.00	120,882.00	369,495.00	334,528.00	255,456.00		1,386,289.00
11		38,284.00	39,045.00	244,878.00	249,438.00	338,672.00	172,380.00		1,082,697.00
12		38,803.00	79,126.00	82,662.00	210,460.00	85,706.00	348,904.00	44,648.00	890,309.00
13		39,321.00	240,492.00	125,550.00	255,660.00	173,484.00	441,320.00	90,334.00	1,366,161.00
14		79,680.00	284,200.00	169,472.00	129,387.00	131,670.00	267,900.00		1,062,309.00
15		100,895.00	123,357.00	42,887.00	174,588.00	88,816.00	293,598.50	46,204.00	870,345.50
16			208,185.00	43,405.00	132,498.00	269,562.00	228,435.00		882,085.00
17			126,468.00	87,848.00	89,370.00	181,780.00	138,618.00		624,084.00
18			256,050.00	44,442.00	90,406.00	137,892.00	186,900.00		715,690.00
19		42,432.00	302,351.00	89,922.00	91,444.00	325,374.00	236,215.00		1,087,738.00
20		42,951.00	349,696.00		69,360.00	94,002.00	238,810.00		794,819.00
21			221,150.00	45,998.00	140,277.00	142,557.00	289,680.00	49,315.00	888,977.00
22			134,247.00	46,516.00	141,831.00	192,152.00	146,397.00	49,834.00	710,977.00
23			181,068.00	47,035.00	47,796.00	194,224.00	197,268.00		667,391.00
24			183,144.00	47,554.00		49,075.00	199,344.00	101,742.00	580,859.00
25			185,216.00	96,144.00		48,833.00	302,124.00		830,693.00
26				48,591.00			152,619.00		201,210.00
27			236,705.00		49,870.00	50,631.00	256,955.00		594,161.00
28		47,099.00	191,440.00	49,628.00		153,447.00	155,730.00		597,344.00
29			145,134.00	50,146.00			104,856.00	53,463.00	353,599.00
30			195,588.00	50,665.00		156,558.00	158,841.00		561,652.00
31					51,944.00	158,115.00	213,860.00		423,919.00
32			99,868.00	51,702.00	52,463.00		107,968.00		312,001.00
33			50,453.00	52,220.00	52,981.00	53,742.00	163,509.00		372,905.00
34			50,971.00				55,021.00	56,056.00	162,048.00
35			154,470.00	106,514.00		219,116.00	666,480.00		1,146,580.00
Total	2,928,159.50	4,955,716.00	6,333,542.00	4,488,033.00	5,687,908.00	8,130,745.50	653,104.00	33,177,208.00	33,177,208.00
				Plus 20+ Year Supplement (	180.0000	Personnel at \$600)	\$		108,000.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		33,285,208.00
						Less Formula Ceiling Reduction	\$		750,018.26
						Equals Adjusted Total	\$		32,535,189.74
						Divided by FTE			775.6200
						Equals Average Salary	\$		41,947.33

MONROE COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		97,005.00		87,157.50			74,292.00		258,454.50
01		164,265.00							164,265.00
02		64,417.97		35,900.00					100,317.97
03		100,825.72		36,419.00		37,940.00			175,184.72
04		138,612.00	35,414.00			38,703.00			212,729.00
05		35,172.00		37,700.00					72,872.00
06		89,225.00	36,451.00	38,219.00				20,768.00	184,663.00
07		69,894.23		77,474.00					147,368.23
08		36,727.00	37,488.00	39,256.00	40,017.00				153,488.00
09		74,492.00		79,548.00	40,535.00	41,296.00			235,871.00
10				40,294.00	41,055.00	83,632.00			164,981.00
11		38,284.00	195,225.00			84,668.00			318,177.00
12		38,803.00	79,126.00	123,993.00					241,922.00
13		39,321.00	40,082.00		85,220.00				164,623.00
14		39,840.00			43,129.00		44,650.00		127,619.00
15				85,774.00			45,169.00		130,943.00
16			83,274.00						83,274.00
17	41,395.00		84,312.00				92,412.00		218,119.00
18						45,964.00	93,450.00		139,414.00
19				44,961.00					44,961.00
20			43,712.00		46,240.00	94,002.00	47,762.00		231,716.00
21			44,230.00	45,998.00		47,519.00			137,747.00
22									
23									
24			45,786.00			98,150.00	49,836.00	50,871.00	244,643.00
25							50,354.00		50,354.00
26	46,062.00	46,823.00							92,885.00
27	46,581.00					50,631.00			97,212.00
28						51,149.00			51,149.00
29			96,756.00				52,428.00		149,184.00
30									
31			98,832.00				53,465.00		152,297.00
32					104,926.00				104,926.00
33						53,742.00			53,742.00
34		50,971.00					55,021.00		105,992.00
35		102,980.00			54,018.00	54,779.00	138,850.00		350,627.00
Total	1,160,921.92	1,121,462.00		772,693.50	455,140.00	782,175.00	797,689.00	71,639.00	5,161,720.42
				Plus 20+ Year Supplement (		35.0000	Personnel at \$600)	\$	21,000.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	5,182,720.42
							Less Formula Ceiling Reduction	\$	55,271.95
							Equals Adjusted Total	\$	5,127,448.47
							Divided by FTE		121.5256
							Equals Average Salary	\$	42,192.33

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 Time: 10:49:23

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

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MORGAN COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		8.0000			1.0000				9.0000
01		5.0000		4.0000					9.0000
02		3.0000	1.0000	2.0000					6.0000
03		2.5000	1.0000	3.0000					6.5000
04		5.0000		1.0000			1.0000		7.0000
05		2.0000		1.0000		1.0000			4.0000
06		2.0000		1.0000					3.0000
07		1.0000		1.0000	1.0000	1.0000			4.0000
08		2.0000		2.0000	1.0000	1.0000	1.0000		7.0000
09		1.0000		2.0000		1.0000			4.0000
10			1.0000	2.0000		3.0000	1.7000		7.7000
11		1.0000	4.0000	3.0000	2.0000	1.0000	2.0000		13.0000
12		2.0000	2.0000	2.0000			1.0000		7.0000
13		1.0000	2.0000						3.0000
14			2.0000		1.0000		1.0000		4.0000
15			1.0000	3.0000		2.0000			6.0000
16		1.0000	3.0000	4.0000	1.0000	2.0000	1.0000	1.0000	13.0000
17			4.0000	1.0000	2.0000		1.0000		8.0000
18			1.4000						1.4000
19				2.0000	1.0000	3.0000			6.0000
20		1.0000	5.0000					.3200	6.3200
21							1.0000		1.0000
22			2.0000						2.0000
23					1.0000		1.0000		2.0000
24				1.0000	1.0000		1.0000		3.0000
25							1.0000		1.0000
26			1.0000						1.0000
27			1.0000				1.0000		2.0000
28				1.0000	1.0000		1.0000		3.0000
29			1.0000				1.0000		2.0000
30			1.0000		1.0000		1.0000		3.0000
31					1.0000		1.0000		2.0000
32				1.0000			1.0000		2.0000
33									
34									
35		2.0000	1.0000		.4000		3.0000		6.4000
Total		39.5000	34.4000	37.0000	15.4000	15.0000	22.7000	1.3200	165.3200
									Less Formula Ceiling Reduction - 16.980
									Adjusted Total ----- 148.3400

MORGAN COUNTY SCHOOLS
 2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		258,680.00			35,624.00				294,304.00
01		164,265.00		141,528.00					305,793.00
02		100,116.00	34,133.00	71,800.00					206,049.00
03		84,727.50	34,651.00	109,257.00					228,635.50
04		173,265.00		37,182.00			39,464.00		249,911.00
05		70,344.00		37,700.00		39,222.00			147,266.00
06		71,380.00		38,219.00					109,599.00
07		36,209.00		38,737.00	39,498.00	40,259.00			154,703.00
08		73,454.00		78,512.00	40,017.00	40,777.00	41,538.00		274,298.00
09		37,246.00		79,548.00		41,296.00			158,090.00
10			38,526.00	80,588.00		125,448.00	72,379.20		316,941.20
11		38,284.00	156,180.00	122,439.00	83,146.00	42,334.00	86,190.00		528,573.00
12		77,606.00	79,126.00	82,662.00			43,613.00		283,007.00
13		39,321.00	80,164.00						119,485.00
14			81,200.00		43,129.00		44,650.00		168,979.00
15			41,119.00	128,661.00		88,816.00			258,596.00
16		40,877.00	124,911.00	173,620.00	44,166.00	89,854.00	45,687.00	46,722.00	565,837.00
17			168,624.00	43,924.00	89,370.00		46,206.00		348,124.00
18			59,745.00						59,745.00
19				89,922.00	45,722.00	139,446.00			275,090.00
20		42,951.00	218,560.00					15,615.04	277,126.04
21							48,280.00		48,280.00
22			89,498.00						89,498.00
23					47,796.00		49,317.00		97,113.00
24				47,554.00	48,314.00		49,836.00		145,704.00
25							50,354.00		50,354.00
26			46,823.00						46,823.00
27			47,341.00				51,391.00		98,732.00
28				49,628.00	50,388.00		51,910.00		151,926.00
29			48,378.00				52,428.00		100,806.00
30			48,897.00		51,425.00		52,947.00		153,269.00
31					51,944.00		53,465.00		105,409.00
32				51,702.00			53,984.00		105,686.00
33									
34									
35		101,458.00	51,490.00		21,607.20		166,620.00		341,175.20
Total	1,410,183.50	1,449,366.00	1,503,183.00	692,146.20	647,452.00	1,100,259.20	62,337.04		6,864,926.94
				Plus 20+ Year Supplement (	36.2200	Personnel at \$600)	\$		21,732.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		6,886,658.94
						Less Formula Ceiling Reduction	\$		707,327.87
						Equals Adjusted Total	\$		6,179,331.07
						Divided by FTE			148.3400
						Equals Average Salary	\$		41,656.53

Date: 03/07/18
 Time: 10:49:23

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

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MCDOWELL COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		8.0000							8.0000
01		6.0000	2.0000						8.0000
02		9.0000							9.0000
03		14.5000		1.0000					15.5000
04		5.0000		3.0000		1.0000			9.0000
05		7.0000	1.0000	3.0000		1.0000			12.0000
06		3.0000	2.0000	3.0000		1.0000	1.0000		10.0000
07		7.0000	1.0000	4.0000					12.0000
08		5.0000		1.0000	1.0000				7.0000
09		1.0000	5.0000				1.0000		7.0000
10		2.0000	2.0000						4.0000
11			1.0000	1.0000	1.0000	1.0000	1.0000		5.0000
12		2.0000	1.0000				1.0000		4.0000
13		3.0000	4.0000				1.0000		8.0000
14		1.0000	1.0000						2.0000
15		1.0000	1.0000				2.0000		4.0000
16		1.0000	1.0000		1.0000	2.0000	1.0000		6.0000
17		1.0000			2.0000	1.0000			4.0000
18					1.0000		3.0000		4.0000
19			2.0000			2.0000			4.0000
20							1.0000		1.0000
21		1.0000					2.0000		3.0000
22			1.0000			1.0000			2.0000
23			1.0000						1.0000
24		2.0000							2.0000
25							2.0000		2.0000
26		1.0000	2.0000				3.0000		6.0000
27			2.0000				1.0000		3.0000
28				1.0000		1.0000	3.0000		5.0000
29			3.0000				2.0000		5.0000
30			1.0000						1.0000
31							1.0000		1.0000
32		1.0000	1.0000			2.0000	2.0000		6.0000
33		1.0000	2.0000		1.0000	1.0000	1.0000		6.0000
34			1.0000	1.0000	1.0000	2.0000	1.0000		6.0000
35		1.0000	2.0000	1.0000		3.0000	10.5000		17.5000
Total		83.5000	40.0000	19.0000	8.0000	19.0000	40.5000		210.0000
								Less Formula Ceiling Reduction	- 9.280
								Adjusted Total	200.7200

Date: 03/07/18
 Time: 10:49:23

West Virginia Department of Education
 Distribution of Basic Salary Funds (W/O Nurses)

Pgm: WVE904PI
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MCDOWELL COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		258,680.00							258,680.00
01		197,118.00	67,228.00						264,346.00
02		300,348.00							300,348.00
03		491,419.50		36,419.00					527,838.50
04		173,265.00		111,546.00		38,703.00			323,514.00
05		246,204.00	35,933.00	113,100.00		39,222.00			434,459.00
06		107,070.00	72,902.00	114,657.00		39,740.00	40,501.00		374,870.00
07		253,463.00	36,970.00	154,948.00					445,381.00
08		183,635.00		39,256.00	40,017.00				262,908.00
09		37,246.00	190,035.00				42,057.00		269,338.00
10		75,532.00	77,052.00						152,584.00
11			39,045.00	40,813.00	41,573.00	42,334.00	43,095.00		206,860.00
12		77,606.00	39,563.00				43,613.00		160,782.00
13		117,963.00	160,328.00				44,132.00		322,423.00
14		39,840.00	40,600.00						80,440.00
15		40,358.00	41,119.00				90,338.00		171,815.00
16		40,877.00	41,637.00		44,166.00	89,854.00	45,687.00		262,221.00
17		41,395.00			89,370.00	45,445.00			176,210.00
18					45,203.00		140,175.00		185,378.00
19			86,386.00			92,964.00			179,350.00
20							47,762.00		47,762.00
21		43,469.00							43,469.00
22			44,749.00			48,038.00	97,598.00		190,385.00
23			45,267.00						45,267.00
24		90,050.00							90,050.00
25							100,708.00		100,708.00
26		46,062.00	93,646.00				152,619.00		292,327.00
27			94,682.00				51,391.00		146,073.00
28				49,628.00		51,149.00	155,730.00		256,507.00
29			145,134.00				104,856.00		249,990.00
30			48,897.00						48,897.00
31							53,465.00		53,465.00
32		49,173.00	49,934.00			106,446.00	107,968.00		313,521.00
33		49,692.00	100,906.00		52,981.00	53,742.00	54,503.00		311,824.00
34			50,971.00	52,739.00	53,500.00	108,520.00	55,021.00		320,751.00
35		50,729.00	102,980.00	53,257.00		164,337.00	583,170.00		954,473.00
Total	3,011,194.50	1,705,964.00		766,363.00	366,810.00	920,494.00	2,054,389.00		8,825,214.50
				Plus 20+ Year Supplement (		65.0000	Personnel at \$600)	\$	39,000.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	8,864,214.50
							Less Formula Ceiling Reduction	\$	391,713.81
							Equals Adjusted Total	\$	8,472,500.69
							Divided by FTE		200.7200
							Equals Average Salary	\$	42,210.54

Date: 03/07/18
 Time: 10:49:23

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

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NICHOLAS COUNTY SCHOOLS
 2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		5.0000							5.0000
01		7.0000		1.0000		1.0000			9.0000
02		3.0000	1.0000	3.0000	1.0000		.7500		8.7500
03		7.0000	2.0000	1.0000	2.0000	1.0000			13.0000
04		10.0000		3.0000	5.0000				18.0000
05		5.0000	4.0000	2.0000		2.0000			13.0000
06		3.0000		2.0000	3.0000		1.0000		9.0000
07		3.0000	1.0000		4.0000		2.0000		10.0000
08		3.0000	3.0000	2.0000		2.0000			10.0000
09		3.0000	1.0000		2.0000	3.0000			9.0000
10		3.0000	4.0000	1.0000	1.0000	1.0000			10.0000
11		2.0000			1.0000				3.0000
12		2.0000	1.0000	2.0000	1.0000	1.0000	2.0000		9.0000
13		2.0000	3.0000	1.0000	1.0000	3.0000	2.0000		12.0000
14		2.0000	1.0000	1.0000	1.0000	1.0000	2.0000		8.0000
15			3.0000				1.0000		4.0000
16			1.0000	.5000	2.0000		2.0000		5.5000
17			2.0000				1.0000		3.0000
18			2.0000			1.0000	2.0000		5.0000
19			1.0000		1.0000				2.0000
20			2.0000						2.0000
21		1.0000	.5000			5.0000	3.5000		10.0000
22						1.0000	2.0000		3.0000
23			2.0000	2.0000	2.0000		3.0000		9.0000
24						1.0000	1.5000		2.5000
25			1.0000		2.0000		1.0000		4.0000
26			2.0000				1.0000		3.0000
27			3.0000			1.0000	2.0000		6.0000
28			5.0000	.5000	1.0000	1.0000			7.5000
29			3.0000		2.0000	1.0000	.5000		6.5000
30		1.0000	2.0000	1.0000	1.0000		1.0000		6.0000
31			4.0000	1.0000	1.0000	3.0000	1.0000		10.0000
32			2.0000				2.0000		4.0000
33						1.0000	2.0000		3.0000
34			1.0000						1.0000
35			4.0000	1.0000	1.0000	1.0000	2.0000		9.0000
Total		62.0000	61.5000	25.0000	35.0000	31.0000	38.2500		252.7500
								Less Formula Ceiling Reduction	- 1.810
								Adjusted Total	254.5600

NICHOLAS COUNTY SCHOOLS

2017-18 School Year
(Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		161,675.00							161,675.00
01		229,971.00		35,382.00		36,903.00			302,256.00
02		100,116.00	34,133.00	107,700.00	36,661.00		28,637.25		307,247.25
03		237,237.00	69,302.00	36,419.00	74,360.00	37,940.00			455,258.00
04		346,530.00		111,546.00	189,715.00				647,791.00
05		175,860.00	143,732.00	75,400.00		78,444.00			473,436.00
06		107,070.00		76,438.00	116,940.00		40,501.00		340,949.00
07		108,627.00	36,970.00		157,992.00		82,040.00		385,629.00
08		110,181.00	112,464.00	78,512.00		81,554.00			382,711.00
09		111,738.00	38,007.00		81,070.00	123,888.00			354,703.00
10		113,298.00	154,104.00	40,294.00	41,055.00	41,816.00			390,567.00
11		76,568.00			41,573.00				118,141.00
12		77,606.00	39,563.00	82,662.00	42,092.00	42,853.00	87,226.00		372,002.00
13		78,642.00	120,246.00	41,850.00	42,610.00	130,113.00	88,264.00		501,725.00
14		79,680.00	40,600.00	42,368.00	43,129.00	43,890.00	89,300.00		338,967.00
15			123,357.00				45,169.00		168,526.00
16			41,637.00	21,702.50	88,332.00		91,374.00		243,045.50
17			84,312.00				46,206.00		130,518.00
18			85,350.00			45,964.00	93,450.00		224,764.00
19			43,193.00		45,722.00				88,915.00
20			87,424.00						87,424.00
21	43,469.00		22,115.00			237,595.00	168,980.00		472,159.00
22						48,038.00	97,598.00		145,636.00
23			90,534.00	94,070.00	95,592.00		147,951.00		428,147.00
24						49,075.00	74,754.00		123,829.00
25			46,304.00		97,666.00		50,354.00		194,324.00
26			93,646.00				50,873.00		144,519.00
27			142,023.00			50,631.00	102,782.00		295,436.00
28			239,300.00	24,814.00	50,388.00	51,149.00			365,651.00
29			145,134.00		101,814.00	51,668.00	26,214.00		324,830.00
30	48,136.00		97,794.00	50,665.00	51,425.00		52,947.00		300,967.00
31			197,664.00	51,183.00	51,944.00	158,115.00	53,465.00		512,371.00
32			99,868.00				107,968.00		207,836.00
33						53,742.00	109,006.00		162,748.00
34			50,971.00						50,971.00
35			205,960.00	53,257.00	54,018.00	54,779.00	111,080.00		479,094.00
Total	2,206,404.00	2,685,707.00	1,024,262.50	1,504,098.00	1,418,157.00	1,846,139.25			10,684,767.75
				Plus 20+ Year Supplement (	86.0000	Personnel at \$600)		\$	51,600.00
				Plus National Board Cert (		Personnel at \$3500)		\$	
						Equals Grand Total		\$	10,736,367.75
						Less Formula Ceiling Reduction		\$	-76,885.56
						Equals Adjusted Total		\$	10,813,253.31
						Divided by FTE			254.5600
						Equals Average Salary		\$	42,478.21

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 Time: 10:49:23

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

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OHIO COUNTY SCHOOLS
 2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		1.0000		2.5000	2.0000				5.5000
01		4.0000		3.0000	.5000			1.0000	8.5000
02		20.0000	3.0000	1.0000	3.0000				27.0000
03		8.0000	3.0000	4.0000	1.0000	1.0000			17.0000
04		3.0000	1.0000	1.0000	1.0000	1.0000	2.0000		9.0000
05		6.0000	8.0000	5.0000		2.0000	1.0000		22.0000
06		1.0000	1.0000	1.0000	2.0000		2.0000		7.0000
07		1.0000	5.5000	3.0000	5.5000	2.0000	2.0000		19.0000
08		2.0000	2.0000	2.5000	5.0000	2.0000			13.5000
09			4.0000	5.0000	4.0000	1.0000	3.0000	1.0000	18.0000
10		1.0000		3.5000	5.0000	1.0000	3.0000		13.5000
11			3.0000	5.0000	4.0000	2.0000	2.0000		16.0000
12		2.0000		3.0000	3.0000	5.0000	1.0000		21.0000
13			6.0000	1.0000	4.5000		3.0000		14.5000
14		1.5000	6.0000	2.0000	4.0000	2.5000	4.0000		20.0000
15			1.0000	2.0000	2.0000	1.0000	2.0000		8.0000
16			1.0000	1.0000	3.0000	1.0000			6.0000
17			6.0000		3.0000	2.0000	1.0000		12.0000
18			3.0000		2.0000	2.0000	1.0000		8.0000
19			2.0000	3.0000	4.0000	5.0000	2.0000		16.0000
20			1.0000	1.0000	2.5000		3.0000		7.5000
21		1.0000	2.0000		2.0000	2.0000	1.0000		8.0000
22		1.0000	3.0000	3.0000		1.0000	3.0000		11.0000
23		1.0000	2.0000		1.0000	2.0000	1.0000		7.0000
24		1.0000		1.0000	1.0000	1.0000	1.0000		5.0000
25		1.0000	1.0000			1.0000	1.0000		4.0000
26			1.0000				1.0000		2.0000
27				1.0000	.5000		1.0000		2.5000
28		1.0000	3.0000				1.0000		5.0000
29		2.5000	3.0000				1.0000		6.5000
30			1.0000			1.0000	3.0000		5.0000
31			3.0000		1.0000				4.0000
32		1.0000	1.0000		1.0000		1.0000	.5000	4.5000
33		.5000		1.0000		1.0000	1.0000		3.5000
34			1.0000			2.0000	2.0000		5.0000
35		2.0000	4.0000	2.0000	3.0000	2.0000	9.0000		22.0000
Total		62.5000	84.5000	57.5000	72.5000	39.5000	65.0000	2.5000	384.0000

Less Formula Ceiling Reduction - 33.640

Adjusted Total 350.3600

OHIO COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		32,335.00		87,157.50	71,248.00				190,740.50
01		131,412.00		106,146.00	18,071.50				294,328.50
02		667,440.00	102,399.00	35,900.00	109,983.00			38,699.00	915,722.00
03		271,128.00	103,953.00	145,676.00	37,180.00	37,940.00			595,877.00
04		103,959.00	35,414.00	37,182.00	37,943.00	38,703.00	78,928.00		332,129.00
05		211,032.00	287,464.00	188,500.00		78,444.00	39,983.00		805,423.00
06		35,690.00	36,451.00	38,219.00	77,960.00		81,002.00		269,322.00
07		36,209.00	203,335.00	116,211.00	217,239.00	80,518.00	82,040.00		735,552.00
08		73,454.00	74,976.00	98,140.00	200,085.00	81,554.00			528,209.00
09			152,028.00	198,870.00	162,140.00	41,296.00	126,171.00	43,092.00	723,597.00
10		37,766.00		141,029.00	205,275.00	41,816.00	127,728.00		553,614.00
11			117,135.00	204,065.00	166,292.00	84,668.00	86,190.00		658,350.00
12		77,606.00	118,689.00	123,993.00	210,460.00	42,853.00	305,291.00		878,892.00
13			240,492.00	41,850.00	191,745.00		132,396.00		606,483.00
14		59,760.00	243,600.00	84,736.00	172,516.00	109,725.00	178,600.00		848,937.00
15			41,119.00	85,774.00	87,294.00	44,408.00	90,338.00		348,933.00
16			41,637.00	43,405.00	132,498.00	44,927.00			262,467.00
17			252,936.00		134,055.00	90,890.00	46,206.00		524,087.00
18			128,025.00		90,406.00	91,928.00	46,725.00		357,084.00
19			86,386.00	134,883.00	182,888.00	232,410.00	94,486.00		731,053.00
20			43,712.00	45,479.00	115,600.00		143,286.00		348,077.00
21		43,469.00	88,460.00		93,518.00	95,038.00	48,280.00		368,765.00
22		43,988.00	134,247.00	139,548.00		48,038.00	146,397.00		512,218.00
23		44,507.00	90,534.00		47,796.00	97,112.00	49,317.00		329,266.00
24		45,025.00		47,554.00	48,314.00	49,075.00	49,836.00		239,804.00
25		45,544.00	46,304.00			49,594.00	50,354.00		191,796.00
26			46,823.00				50,873.00		97,696.00
27				49,109.00	24,935.00		51,391.00		125,435.00
28		47,099.00	143,580.00				51,910.00		242,589.00
29		119,045.00	145,134.00				52,428.00		316,607.00
30			48,897.00			52,186.00	158,841.00		259,924.00
31			148,248.00		51,944.00				200,192.00
32		49,173.00	49,934.00		52,463.00		53,984.00	27,509.50	233,063.50
33		24,846.00		52,220.00		53,742.00	54,503.00		185,311.00
34			50,971.00			108,520.00	110,042.00		269,533.00
35		101,458.00	205,960.00	106,514.00	162,054.00	109,558.00	499,860.00		1,185,404.00
Total	2,301,945.00	3,508,843.00	2,352,160.50	3,101,902.50	1,804,943.00	3,087,386.00	109,300.50		16,266,480.50
				Plus 20+ Year Supplement (	102.5000	Personnel at \$600)	\$		61,500.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		16,327,980.50
						Less Formula Ceiling Reduction	\$		1,430,399.03
						Equals Adjusted Total	\$		14,897,581.47
						Divided by FTE			350.3600
						Equals Average Salary	\$		42,520.78

Date: 03/07/18
 Time: 10:49:23

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

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PENDLETON COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		7.0000		2.0000					9.0000
01		4.0000							4.0000
02			1.0000						1.0000
03		4.0000		1.0000	1.0000				6.0000
04				2.0000	2.0000				4.0000
05		1.0000	2.0000	1.0000	1.0000				5.0000
06		1.0000		2.0000	1.0000				4.0000
07						1.0000			1.0000
08		1.0000	1.0000	1.0000	1.0000	1.0000			5.0000
09		1.0000		1.0000	1.0000				3.0000
10			2.0000	1.0000			1.0000		4.0000
11				1.0000					1.0000
12			4.0000						4.0000
13					2.0000				2.0000
14			2.0000		1.0000				3.0000
15				2.0000	1.0000		1.0000		4.0000
16			1.0000						1.0000
17				1.0000	1.0000				2.0000
18		1.0000	1.0000		1.0000				3.0000
19					.0700				.0700
20						1.0000			1.0000
21							1.0000		1.0000
22									
23							1.0000		1.0000
24					1.0000				1.0000
25							1.0000		1.0000
26			1.0000		1.0000				2.0000
27			2.0000						2.0000
28			1.0000						1.0000
29									
30			1.0000	1.0000					2.0000
31						1.0000			1.0000
32									
33			1.0000						1.0000
34					.7000		3.0000		3.7000
35							8.0000		8.0000
Total		20.0000	20.0000	16.0000	15.7700	4.0000	8.0000		83.7700
								Less Formula Ceiling Reduction	- .840
								Adjusted Total	82.9300

PENDLETON COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		226,345.00		69,726.00					296,071.00
01		131,412.00							131,412.00
02			34,133.00						34,133.00
03		135,564.00		36,419.00	37,180.00				209,163.00
04				74,364.00	75,886.00				150,250.00
05		35,172.00	71,866.00	37,700.00	38,461.00				183,199.00
06		35,690.00		76,438.00	38,980.00				151,108.00
07						40,259.00			40,259.00
08		36,727.00	37,488.00	39,256.00	40,017.00	40,777.00			194,265.00
09		37,246.00		39,774.00	40,535.00				117,555.00
10			77,052.00	40,294.00			42,576.00		159,922.00
11				40,813.00					40,813.00
12			158,252.00						158,252.00
13					85,220.00				85,220.00
14			81,200.00		43,129.00				124,329.00
15				85,774.00	43,647.00		45,169.00		174,590.00
16			41,637.00						41,637.00
17				43,924.00	44,685.00				88,609.00
18		41,914.00	42,675.00		45,203.00				129,792.00
19					3,200.54				3,200.54
20						47,001.00			47,001.00
21							48,280.00		48,280.00
22									
23							49,317.00		49,317.00
24					48,314.00				48,314.00
25							50,354.00		50,354.00
26			46,823.00		49,351.00				96,174.00
27			94,682.00						94,682.00
28			47,860.00						47,860.00
29									
30			48,897.00	50,665.00					99,562.00
31						52,705.00			52,705.00
32									
33			50,453.00						50,453.00
34									
35					37,812.60		166,620.00		204,432.60
Total		680,070.00	833,018.00	635,147.00	671,621.14	180,742.00	402,316.00		3,402,914.14
				Plus 20+ Year Supplement (		17.0000	Personnel at \$600)	\$	10,200.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	3,413,114.14
							Less Formula Ceiling Reduction	\$	34,224.85
							Equals Adjusted Total	\$	3,378,889.29
							Divided by FTE		82.9300
							Equals Average Salary	\$	40,743.87

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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

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PLEASANTS COUNTY SCHOOLS		2017-18 School Year (Used for the 2018-19 Comps)							
Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		2.0000							2.0000
01		4.0000	1.0000						5.0000
02		2.0000	2.0000	1.0000	1.0000				6.0000
03		6.0000	2.0000						8.0000
04		3.0000		1.0000	1.0000				5.0000
05		2.0000	3.0000	2.0000					7.0000
06			1.0000	2.0000	1.0000				4.0000
07		2.0000		1.0000					3.0000
08						1.0000			1.0000
09		1.0000	1.0000						2.0000
10						2.0000	1.0000		3.0000
11		1.0000							1.0000
12			2.0000	1.0000	1.0000				4.0000
13									
14			1.0000		1.0000				2.0000
15			1.0000	.5000		3.0000			4.5000
16						1.0000	2.0000		3.0000
17			1.0000						1.0000
18			2.0000		2.0000		1.0000		5.0000
19			2.0000	2.0000			1.0000		5.0000
20					2.0000				2.0000
21			1.0000			1.0000			2.0000
22					1.0000				1.0000
23									
24					1.0000		1.0000		2.0000
25									
26									
27			1.0000						1.0000
28						1.0000			1.0000
29			1.0000				2.0000		3.0000
30			1.0000				1.0000		2.0000
31									
32							2.0000		2.0000
33							1.0000		1.0000
34							1.0000		1.0000
35						2.0000	3.0000		5.0000
Total		23.0000	23.0000	10.5000	11.0000	11.0000	16.0000		94.5000
								Less Formula Ceiling Reduction	- 20.250
								Adjusted Total	74.2500

PLEASANTS COUNTY SCHOOLS
 2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		64,670.00							64,670.00
01		131,412.00	33,614.00						165,026.00
02		66,744.00	68,266.00	35,900.00	36,661.00				207,571.00
03		203,346.00	69,302.00						272,648.00
04		103,959.00		37,182.00	37,943.00				179,084.00
05		70,344.00	107,799.00	75,400.00					253,543.00
06			36,451.00	76,438.00	38,980.00				151,869.00
07		72,418.00		38,737.00					111,155.00
08						40,777.00			40,777.00
09		37,246.00	38,007.00						75,253.00
10						83,632.00	42,576.00		126,208.00
11		38,284.00							38,284.00
12			79,126.00	41,331.00	42,092.00				162,549.00
13									
14			40,600.00		43,129.00				83,729.00
15			41,119.00	21,443.50		133,224.00			195,786.50
16						44,927.00	91,374.00		136,301.00
17			42,156.00						42,156.00
18			85,350.00		90,406.00		46,725.00		222,481.00
19			86,386.00	89,922.00			47,243.00		223,551.00
20					92,480.00				92,480.00
21			44,230.00			47,519.00			91,749.00
22					47,277.00				47,277.00
23									
24					48,314.00		49,836.00		98,150.00
25									
26									
27			47,341.00						47,341.00
28						51,149.00			51,149.00
29			48,378.00				104,856.00		153,234.00
30			48,897.00				52,947.00		101,844.00
31									
32							107,968.00		107,968.00
33							54,503.00		54,503.00
34							55,021.00		55,021.00
35						109,558.00	166,620.00		276,178.00
Total		788,423.00	917,022.00	416,353.50	477,282.00	510,786.00	819,669.00		3,929,535.50
				Plus 20+ Year Supplement (		21.0000	Personnel at \$600)	\$	12,600.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	3,942,135.50
							Less Formula Ceiling Reduction	\$	844,743.12
							Equals Adjusted Total	\$	3,097,392.38
							Divided by FTE		74.2500
							Equals Average Salary	\$	41,715.71

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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

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POCAHONTAS COUNTY SCHOOLS
 2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01		3.0000		.7500					3.7500
02		3.0000		2.0000	1.0000	1.0000			7.0000
03		2.5000		1.0000					3.5000
04		1.0000		1.0000					2.0000
05				1.0000	1.0000	1.0000			3.0000
06				2.0000	2.5000				4.5000
07		1.0000	1.0000		1.0000				3.0000
08		1.0000	1.0000		1.0000				3.0000
09		1.0000		1.5000	2.0000		1.0000		5.5000
10			1.0000		1.0000				2.0000
11		2.0000		2.0000	1.0000	1.0000			6.0000
12			1.0000	1.0000			1.0000		3.0000
13		2.0000	4.0000	1.0000			1.0000		8.0000
14									
15		1.0000	1.0000				.5000		2.5000
16			2.0000			1.0000			3.0000
17									
18			1.0000						1.0000
19			1.0000	1.0000			1.0000		3.0000
20			1.0000				2.0000		3.0000
21							2.0000		2.0000
22									
23			1.0000						1.0000
24							2.0000		2.0000
25			1.0000				1.5000		2.5000
26							1.0000		1.0000
27			3.0000						3.0000
28									
29			1.0000						1.0000
30						.2800	1.0000		1.2800
31			2.0000				2.0000		4.0000
32		1.0000			1.0000		1.0000		3.0000
33							.5000		.5000
34							1.0000		1.0000
35			1.0000						1.0000
Total		18.5000	23.0000	14.2500	11.5000	4.2800	18.5000		90.0300
								Less Formula Ceiling Reduction	- 1.370
								Adjusted Total	88.6600

POCAHONTAS COUNTY SCHOOLS
 2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01		98,559.00		26,536.50					125,095.50
02		100,116.00		71,800.00	36,661.00	37,422.00			245,999.00
03		84,727.50		36,419.00					121,146.50
04		34,653.00		37,182.00					71,835.00
05				37,700.00	38,461.00	39,222.00			115,383.00
06				76,438.00	97,450.00				173,888.00
07		36,209.00	36,970.00		39,498.00				112,677.00
08		36,727.00	37,488.00		40,017.00				114,232.00
09		37,246.00		59,661.00	81,070.00		42,057.00		220,034.00
10			38,526.00		41,055.00				79,581.00
11		76,568.00		81,626.00	41,573.00	42,334.00			242,101.00
12			39,563.00	41,331.00			43,613.00		124,507.00
13		78,642.00	160,328.00	41,850.00			44,132.00		324,952.00
14									
15		40,358.00	41,119.00				22,584.50		104,061.50
16			83,274.00			44,927.00			128,201.00
17									
18			42,675.00						42,675.00
19			43,193.00	44,961.00			47,243.00		135,397.00
20			43,712.00				95,524.00		139,236.00
21							96,560.00		96,560.00
22									
23			45,267.00						45,267.00
24							99,672.00		99,672.00
25			46,304.00				75,531.00		121,835.00
26							50,873.00		50,873.00
27			142,023.00						142,023.00
28									
29			48,378.00						48,378.00
30						14,612.08	52,947.00		67,559.08
31			98,832.00				106,930.00		205,762.00
32		49,173.00			52,463.00		53,984.00		155,620.00
33							27,251.50		27,251.50
34							55,021.00		55,021.00
35			51,490.00						51,490.00
Total	672,978.50	999,142.00		555,504.50	468,248.00	178,517.08	913,923.00		3,788,313.08
				Plus 20+ Year Supplement (		25.7800	Personnel at \$600)	\$	15,468.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	3,803,781.08
							Less Formula Ceiling Reduction	\$	57,882.70
							Equals Adjusted Total	\$	3,745,898.38
							Divided by FTE		88.6600
							Equals Average Salary	\$	42,250.15

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West Virginia Department of Education
Teacher Distribution by Degree and Years Service (W/O Nurses)

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PRESTON COUNTY SCHOOLS

2017-18 School Year
(Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total	
00		11.0000		6.0000					17.0000	
01		6.0000		8.0000	1.0000				15.0000	
02		5.0000	1.0000	3.0000	1.0000	2.0000	1.0000		13.0000	
03		6.0000	1.0000	8.5000	4.0000	3.0000			22.5000	
04		5.0000		3.0000	2.0000		1.0000		11.0000	
05			1.0000	4.0000	2.0000				7.0000	
06		1.0000	1.0000	4.0000	4.0000	1.0000			11.0000	
07		1.0000		6.0000	2.0000	1.0000			10.0000	
08		2.0000		1.0000		1.0000	3.0000		7.0000	
09		3.0000	4.0000	3.0000	1.0000	4.0000			15.0000	
10		1.0000	4.0000	4.0000	1.0000	2.0000	3.0000		15.0000	
11		2.0000	1.0000	2.5000	3.0000	1.0000			9.5000	
12			1.0000	2.0000			1.0000		4.0000	
13		2.0000	1.0000	3.0000		2.0000	1.0000		9.0000	
14				.1700		2.0000	3.0000		5.1700	
15			3.0000	3.8889	1.0000		3.0000		10.8889	
16			4.0000	2.0000	1.0000	1.0000	1.0000		9.0000	
17			4.0000	2.0000			1.0000		7.0000	
18		4.0000	2.0000				2.0000		8.0000	
19			2.0000		1.6170		1.0000		4.6170	
20			3.0000	2.0000	2.0000				7.0000	
21			1.0000	1.0000			1.0000		3.0000	
22			1.0000	1.0000		1.0000			3.0000	
23			1.0000	1.0000		1.0000	4.0000		7.0000	
24			2.0000				2.0000	1.0000	5.0000	
25							1.0000		1.0000	
26			2.0000		1.0000		3.0000		6.0000	
27		1.0000	4.0000			2.8889	2.0000		9.8889	
28			1.0000		1.0000	1.0000	1.0000		4.0000	
29		1.0000	1.0000			1.0000			3.0000	
30			5.0000		1.0000	1.0000			7.0000	
31			2.0000			1.0000	2.0000		5.0000	
32			2.0000		1.0000	2.0000	3.0000		8.0000	
33					1.0000	1.0000	1.0000		3.0000	
34			1.8889			1.0000	5.0000		7.8889	
35			1.0000	2.0000	2.0000		8.0000		13.0000	
Total		51.0000	57.8889	73.0589	33.6170	32.8889	54.0000	1.0000	303.4537	
									Less Formula Ceiling Reduction -	7.270
									Adjusted Total	296.1837

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West Virginia Department of Education
 Distribution of Basic Salary Funds (W/O Nurses)

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PRESTON COUNTY SCHOOLS (Used for the 2018-19 Comps) 2017-18 School Year

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		355,685.00		209,178.00					564,863.00
01		197,118.00		283,056.00	36,143.00				516,317.00
02		166,860.00	34,133.00	107,700.00	36,661.00	74,844.00	38,183.00		458,381.00
03		203,346.00	34,651.00	309,561.50	148,720.00	113,820.00			810,098.50
04		173,265.00		111,546.00	75,886.00		39,464.00		400,161.00
05			35,933.00	150,800.00	76,922.00				263,655.00
06		35,690.00	36,451.00	152,876.00	155,920.00	39,740.00			420,677.00
07		36,209.00		232,422.00	78,996.00	40,259.00			387,886.00
08		73,454.00		39,256.00		40,777.00	124,614.00		278,101.00
09		111,738.00	152,028.00	119,322.00	40,535.00	165,184.00			588,807.00
10		37,766.00	154,104.00	161,176.00	41,055.00	83,632.00	127,728.00		605,461.00
11		76,568.00	39,045.00	102,032.50	124,719.00	42,334.00			384,698.50
12			39,563.00	82,662.00			43,613.00		165,838.00
13		78,642.00	40,082.00	125,550.00		86,742.00	44,132.00		375,148.00
14				7,202.56		87,780.00	133,950.00		228,932.56
15			123,357.00	166,783.25	43,647.00		135,507.00		469,294.25
16			166,548.00	86,810.00	44,166.00	44,927.00	45,687.00		388,138.00
17			168,624.00	87,848.00			46,206.00		302,678.00
18	167,656.00		85,350.00				93,450.00		346,456.00
19			86,386.00		73,932.47		47,243.00		207,561.47
20			131,136.00	90,958.00	92,480.00				314,574.00
21			44,230.00	45,998.00			48,280.00		138,508.00
22			44,749.00	46,516.00		48,038.00			139,303.00
23			45,267.00	47,035.00		48,556.00	197,268.00		338,126.00
24			91,572.00				99,672.00	50,871.00	242,115.00
25							50,354.00		50,354.00
26			93,646.00		49,351.00		152,619.00		295,616.00
27	46,581.00		189,364.00			146,267.89	102,782.00		484,994.89
28			47,860.00		50,388.00	51,149.00	51,910.00		201,307.00
29	47,618.00		48,378.00			51,668.00			147,664.00
30			244,485.00		51,425.00	52,186.00			348,096.00
31			98,832.00			52,705.00	106,930.00		258,467.00
32			99,868.00			52,463.00	161,952.00		420,729.00
33						52,981.00	54,503.00		161,226.00
34			96,279.12			54,260.00	275,105.00		425,644.12
35			51,490.00	106,514.00	108,036.00		444,320.00		710,360.00
Total	1,808,196.00	2,523,411.12	2,872,802.81	1,434,426.47	1,485,056.89	2,665,472.00	50,871.00		12,840,236.29
				Plus 20+ Year Supplement (	90.7778	Personnel at \$600)			\$ 54,466.68
				Plus National Board Cert (		Personnel at \$3500)			\$
						Equals Grand Total			\$ 12,894,702.97
						Less Formula Ceiling Reduction			\$ 308,925.12
						Equals Adjusted Total			\$ 12,585,777.85
						Divided by FTE			296.1837
						Equals Average Salary			\$ 42,493.14

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Time: 10:49:23

West Virginia Department of Education
Teacher Distribution by Degree and Years Service (W/O Nurses)

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PUTNAM COUNTY SCHOOLS

2017-18 School Year
(Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		7.0000		1.0000					8.0000
01		19.1300	3.0000	1.5000	3.0000				26.6300
02		20.0000	5.0000	2.0000	2.0000				29.0000
03		12.0000	4.0000	3.0000	3.0000	.5000	1.0000		23.5000
04		9.0000	5.0000	6.0000	6.0000	1.0000	1.2500		28.2500
05		13.5000	5.0000	3.0000	5.0000	3.0000	1.0000	1.0000	31.5000
06		7.0000	12.0000	3.0000	7.0000	5.5000	4.0000		38.5000
07		7.5000	7.0000	2.0000	3.0000	4.0000	4.5000		28.0000
08		2.0000	5.0000	7.0000	7.0000	1.0000	3.5000		25.5000
09		5.0000	6.0000	2.0000	5.0000	4.0000	8.0000		30.0000
10		3.0000	6.5000	4.5000	7.0000	3.0000			24.0000
11		1.0000	10.0000	1.0000	6.0000	5.0000	7.0000	.5000	30.5000
12		2.0000	6.0000	3.0000	6.0000	4.0000			21.0000
13		1.0000	7.0000	6.0000	4.0000	4.5000	6.0000		28.5000
14		2.0000	6.5000	3.0000	4.0000	9.0000	6.3500		30.8500
15			9.0000	1.0000	2.0000	5.0000	4.5000		21.5000
16		1.0000	6.0000	1.0000	2.0000	2.0000	2.0000		14.0000
17		1.0000	2.0000		2.0000	2.5000	8.0000		15.5000
18			3.0000	1.0000	4.0000	3.5000	5.0000		16.5000
19		1.0000	5.0000		7.0000	1.0000	3.0000		17.0000
20		1.0000	10.0000	2.0000	1.0000	2.0000	5.0000		21.0000
21			5.0000		2.7500	4.0000	1.5000		13.2500
22			5.0000		2.0000	1.0000	3.5000		11.5000
23			2.0000	1.0000		2.0000	4.0000		9.0000
24			6.0000	1.0000		4.0000	1.0000		15.5000
25			1.0000			1.0000	6.0000		9.0000
26			2.0000			3.5000	5.0000		10.5000
27			5.0000	2.0000	2.0000	1.0000	2.0000		12.0000
28			2.0000	2.0000	2.0000	3.0000	2.5000		11.5000
29		1.0000	5.0000	1.0000		1.0000	2.0000		10.0000
30		1.0000			1.0000	2.0000	4.0000		8.0000
31			4.0000		2.0000		1.5000		7.5000
32			2.0000				3.0000		5.0000
33			1.0000	1.0000	1.0000	1.0000	3.5000		7.5000
34			1.0000	2.0000			3.5000		6.5000
35			9.0000			3.0000	8.0000	1.0000	21.0000
Total	117.1300		173.0000	63.0000	103.7500	84.0000	123.6000	2.5000	666.9800
							Less Formula Ceiling Reduction	-	16.550
							Adjusted Total		650.4300

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West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

Pgm: WVE904PI
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PUTNAM COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		226,345.00		34,863.00					261,208.00
01		628,477.89	100,842.00	53,073.00	108,429.00				890,821.89
02		667,440.00	170,665.00	71,800.00	73,322.00				983,227.00
03		406,692.00	138,604.00	109,257.00	111,540.00	18,970.00	38,701.00		823,764.00
04		311,877.00	177,070.00	223,092.00	227,658.00	38,703.00	49,330.00		1,027,730.00
05		474,822.00	179,665.00	113,100.00	192,305.00	117,666.00	39,983.00	41,018.00	1,158,559.00
06		249,830.00	437,412.00	114,657.00	272,860.00	218,570.00	162,004.00		1,455,333.00
07		271,567.50	258,790.00	77,474.00	118,494.00	161,036.00	184,590.00		1,071,951.50
08		73,454.00	187,440.00	274,792.00	280,119.00	40,777.00	145,383.00		1,001,965.00
09		186,230.00	228,042.00	79,548.00	202,675.00	165,184.00	336,456.00		1,198,135.00
10		113,298.00	250,419.00	181,323.00	287,385.00	125,448.00			957,873.00
11		38,284.00	390,450.00	40,813.00	249,438.00	211,670.00	301,665.00	22,065.00	1,254,385.00
12		77,606.00	237,378.00	123,993.00	252,552.00	171,412.00			862,941.00
13		39,321.00	280,574.00	251,100.00	170,440.00	195,169.50	264,792.00		1,201,396.50
14		79,680.00	263,900.00	127,104.00	172,516.00	395,010.00	283,527.50		1,321,737.50
15			370,071.00	42,887.00	87,294.00	222,040.00	203,260.50		925,552.50
16		40,877.00	249,822.00	43,405.00	88,332.00	89,854.00	91,374.00		603,664.00
17		41,395.00	84,312.00		89,370.00	113,612.50	369,648.00		698,337.50
18			128,025.00	44,442.00	180,812.00	160,874.00	233,625.00		747,778.00
19		42,432.00	215,965.00		320,054.00	46,482.00	141,729.00		766,662.00
20		42,951.00	437,120.00	90,958.00	46,240.00	94,002.00	238,810.00		950,081.00
21			221,150.00		128,587.25	190,076.00	72,420.00		612,233.25
22			223,745.00		94,554.00	48,038.00	170,796.50		537,133.50
23			90,534.00	47,035.00		97,112.00	197,268.00		431,949.00
24			274,716.00	47,554.00	193,256.00	49,075.00	174,426.00		739,027.00
25			46,304.00		48,833.00	49,594.00	302,124.00		446,855.00
26			93,646.00			175,392.00	254,365.00		523,403.00
27			236,705.00	98,218.00	99,740.00	50,631.00	102,782.00		588,076.00
28			95,720.00	99,256.00	100,776.00	153,447.00	129,775.00		578,974.00
29		47,618.00	241,890.00	50,146.00		51,668.00	104,856.00		496,178.00
30		48,136.00			51,425.00	104,372.00	211,788.00		415,721.00
31			197,664.00		103,888.00		80,197.50		381,749.50
32			99,868.00				161,952.00		261,820.00
33			50,453.00	52,220.00	52,981.00	53,742.00	190,760.50		400,156.50
34			50,971.00	105,478.00			192,573.50		349,022.50
35			463,410.00			164,337.00	444,320.00	56,575.00	1,128,642.00
Total	4,108,333.39	7,173,342.00	2,597,588.00	4,405,875.25	3,773,964.00	5,875,282.00	119,658.00		28,054,042.64
				Plus 20+ Year Supplement (	177.7500	Personnel at \$600)	\$		106,650.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		28,160,692.64
						Less Formula Ceiling Reduction	\$		698,760.69
						Equals Adjusted Total	\$		27,461,931.95
						Divided by FTE			650.4300
						Equals Average Salary	\$		42,221.19

RALEIGH COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		711,370.00		34,863.00					746,233.00
01		558,501.00	33,614.00	70,764.00					662,879.00
02	1,001,160.00	68,266.00	287,200.00	109,983.00				39,218.00	1,505,827.00
03	1,118,403.00	173,255.00	145,676.00	111,540.00	37,940.00				1,586,814.00
04	762,366.00	141,656.00	260,274.00	113,829.00	193,515.00		39,464.00		1,511,104.00
05	633,096.00	287,464.00	452,400.00	192,305.00	235,332.00				1,800,597.00
06	321,210.00	182,255.00	267,533.00	155,920.00	139,090.00		40,501.00		1,106,509.00
07	253,463.00	147,880.00	348,633.00	276,486.00	201,295.00		164,080.00		1,391,837.00
08	330,543.00	299,904.00	314,048.00	320,136.00	122,331.00		124,614.00		1,511,576.00
09	297,968.00	190,035.00	159,096.00	243,210.00	41,296.00		168,228.00		1,099,833.00
10	113,298.00	269,682.00	282,058.00	410,550.00	125,448.00		170,304.00	43,611.00	1,414,951.00
11	114,852.00	390,450.00	81,626.00	83,146.00	84,668.00		387,855.00		1,142,597.00
12	271,621.00	237,378.00	247,986.00	420,920.00	85,706.00		305,291.00		1,568,902.00
13	235,926.00	320,656.00	125,550.00	127,830.00	303,597.00		220,660.00		1,334,219.00
14		203,000.00		172,516.00	175,560.00		178,600.00		729,676.00
15	40,358.00	205,595.00	21,443.50	130,941.00	310,856.00		271,014.00		980,207.50
16	122,631.00	333,096.00	86,810.00	88,332.00	134,781.00		91,374.00		857,024.00
17	41,395.00	168,624.00	43,924.00	89,370.00	136,335.00		277,236.00		756,884.00
18		341,400.00	44,442.00	135,609.00	183,856.00				705,307.00
19	84,864.00	215,965.00	89,922.00	91,444.00	92,964.00		94,486.00		669,645.00
20	42,951.00	218,560.00	90,958.00		141,003.00		143,286.00		636,758.00
21		176,920.00	45,998.00	187,036.00	95,038.00		241,400.00	49,315.00	795,707.00
22	43,988.00	268,494.00		94,554.00	48,038.00		292,794.00		747,868.00
23		181,068.00	47,035.00	47,796.00	48,556.00		147,951.00		472,406.00
24		91,572.00	47,554.00	48,314.00			89,704.80		277,144.80
25		92,608.00		48,833.00	198,376.00		201,416.00		541,233.00
26	46,062.00	234,115.00		49,351.00			101,746.00		431,274.00
27		236,705.00	24,554.50	99,740.00	101,262.00		308,346.00	52,426.00	823,033.50
28		47,860.00		50,388.00	51,149.00		259,550.00		408,947.00
29		435,402.00	50,146.00		206,672.00		209,712.00	53,463.00	955,395.00
30		97,794.00	101,330.00	51,425.00	52,186.00		211,788.00		514,523.00
31		345,912.00	153,549.00	103,888.00	52,705.00		160,395.00		816,449.00
32		299,604.00		52,463.00	53,223.00		431,872.00		837,162.00
33		151,359.00			107,484.00				258,843.00
34		152,913.00			162,780.00		165,063.00		480,756.00
35		283,195.00			109,558.00		666,480.00	56,575.00	1,492,412.00
Total	7,146,026.00	7,524,256.00	4,031,887.00	4,377,945.00	4,032,600.00		6,165,210.80	294,608.00	33,572,532.80
			Plus 20+ Year Supplement	(	207.8000	Personnel at \$600	)	\$	124,680.00
			Plus National Board Cert	(		Personnel at \$3500)	\$	
						Equals Grand Total		\$	33,697,212.80
						Less Formula Ceiling Reduction		\$	1,031,632.55
						Equals Adjusted Total		\$	32,665,580.25
						Divided by FTE			782.1000
						Equals Average Salary		\$	41,766.50

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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

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RANDOLPH COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	2.0000	9.0000	1.0000			1.0000			13.0000
01	1.0000	3.0000	1.0000						5.0000
02	1.0000	4.0000	3.0000	4.0000	2.0000	1.0000			15.0000
03		5.0000	6.0000	1.0000			1.0000		13.0000
04		4.0000	3.0000		1.0000				8.0000
05		6.0000	2.0000	2.0000	2.0000		1.0000		13.0000
06		1.0000	2.0000	1.0000	3.0000				7.0000
07		1.0000		1.0000	2.0000	3.0000	3.0000		10.0000
08			5.0000		2.0000	2.0000			9.0000
09		1.0000	7.0000		1.0000	3.0000	1.0000		13.0000
10		1.0000	2.0000		1.0000	1.0000	1.0000		6.0000
11		3.0000	6.0000	1.0000	2.0000	1.0000	2.0000		15.0000
12		1.0000	4.0000		2.0000	2.0000	2.0000		11.0000
13			2.0000		1.0000	2.0000	3.0000		8.0000
14			4.0000		1.0000		1.0000		6.0000
15		1.0000	1.0000			2.0000	3.0000		7.0000
16					1.0000	2.0000	3.0000		6.0000
17			2.0000	1.0000	1.0000				4.0000
18			1.0000			3.0000			4.0000
19			3.0000		1.0000	2.0000	2.0000		8.0000
20			1.0000	2.0000	1.0000		1.0000		5.0000
21			1.0000			3.0000	1.0000	1.0000	6.0000
22				1.0000	2.0000	3.0000	3.0000	1.0000	9.0000
23			4.0000				1.0000		5.0000
24			2.0000		1.0000		4.0000		7.0000
25			1.0000			1.0000			2.0000
26						3.0000			3.0000
27							2.0000		2.0000
28		1.0000	2.0000		2.0000		1.0000		6.0000
29			2.0000						2.0000
30			2.0000			1.0000	.5000		3.5000
31		1.0000				.6200	3.0000		4.6200
32				1.0000		1.0000	5.0000		7.0000
33						1.0000	2.0000		3.0000
34				1.0000	1.0000	1.0000	5.0000		8.0000
35		1.0000	3.0000	1.0000	1.0000	3.0000	12.0000	1.0000	22.0000
Total	4.0000	43.0000	73.0000	17.0000	31.0000	42.6200	63.5000	2.0000	276.1200

Less Formula Ceiling Reduction - 6.690

Adjusted Total 269.4300

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West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

Pgm: WVE904PI
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RANDOLPH COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	61,252.00	291,015.00	33,096.00			36,385.00			421,748.00
01	30,954.00	98,559.00	33,614.00						163,127.00
02	31,282.00	133,488.00	102,399.00	143,600.00	73,322.00	37,422.00			521,513.00
03		169,455.00	207,906.00	36,419.00			38,701.00		452,481.00
04		138,612.00	106,242.00		37,943.00				282,797.00
05		211,032.00	71,866.00	75,400.00	76,922.00		39,983.00		475,203.00
06		35,690.00	72,902.00	38,219.00	116,940.00				263,751.00
07		36,209.00		38,737.00	78,996.00	120,777.00	123,060.00		397,779.00
08			187,440.00		80,034.00	81,554.00			349,028.00
09		37,246.00	266,049.00		40,535.00	123,888.00	42,057.00		509,775.00
10		37,766.00	77,052.00		41,055.00	41,816.00	42,576.00		240,265.00
11		114,852.00	234,270.00	40,813.00	83,146.00	42,334.00	86,190.00		601,605.00
12		38,803.00	158,252.00		84,184.00	85,706.00	87,226.00		454,171.00
13			80,164.00		42,610.00	86,742.00	132,396.00		341,912.00
14			162,400.00		43,129.00		44,650.00		250,179.00
15		40,358.00	41,119.00			88,816.00	135,507.00		305,800.00
16					44,166.00	89,854.00	137,061.00		271,081.00
17			84,312.00	43,924.00	44,685.00				172,921.00
18			42,675.00			137,892.00			180,567.00
19			129,579.00		45,722.00	92,964.00	94,486.00		362,751.00
20			43,712.00	90,958.00	46,240.00		47,762.00		228,672.00
21			44,230.00			142,557.00	48,280.00	49,315.00	284,382.00
22				46,516.00	94,554.00	144,114.00	146,397.00		431,581.00
23			181,068.00				49,317.00		230,385.00
24			91,572.00		48,314.00		199,344.00		339,230.00
25			46,304.00			49,594.00			95,898.00
26						150,336.00			150,336.00
27							102,782.00		102,782.00
28		47,099.00	95,720.00		100,776.00		51,910.00		295,505.00
29			96,756.00						96,756.00
30			97,794.00			52,186.00	26,473.50		176,453.50
31		48,655.00				32,677.10	160,395.00		241,727.10
32				51,702.00		53,223.00	269,920.00		374,845.00
33						53,742.00	109,006.00		162,748.00
34				52,739.00	53,500.00	54,260.00	275,105.00		435,604.00
35		50,729.00	154,470.00	53,257.00	54,018.00	164,337.00	666,480.00	56,575.00	1,199,866.00
Total	123,488.00	1,529,568.00	2,942,963.00	712,284.00	1,330,791.00	1,963,176.10	3,157,064.50	105,890.00	11,865,224.60
				Plus 20+ Year Supplement	(	93.1200	Personnel at \$600)	\$	55,872.00
				Plus National Board Cert	(		Personnel at \$3500)	\$	
							Equals Grand Total	\$	11,921,096.60
							Less Formula Ceiling Reduction	\$	288,831.38
							Equals Adjusted Total	\$	11,632,265.22
							Divided by FTE		269.4300
							Equals Average Salary	\$	43,173.60

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 Time: 10:49:23

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
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RITCHIE COUNTY SCHOOLS		2017-18 School Year (Used for the 2018-19 Comps)							
Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		2.0000							2.0000
01		4.0000		1.0000					5.0000
02		4.0000		1.0000	1.0000				6.0000
03		3.0000	1.0000						4.0000
04		2.0000							2.0000
05				1.0000	2.0000				3.0000
06		1.0000	1.0000	1.0000	1.0000				4.0000
07		3.0000	2.5600	1.0000	1.0000				7.5600
08		2.0000	1.0000	4.0000					7.0000
09		1.0000		1.0000	1.0000		1.0000		4.0000
10			1.0000	2.0000		1.0000			4.0000
11		1.0000		2.0000	1.0000	1.0000	1.0000		6.0000
12		1.0000	1.0000	1.0000	2.0000				5.0000
13			1.0000	1.0000					2.0000
14			1.0000						1.0000
15			1.0000			1.0000			2.0000
16									
17									
18			1.0000	2.0000	1.0000				4.0000
19		1.0000	1.0000		1.0000	1.0000	1.0000		5.0000
20		1.0000	1.0000				1.0000		3.0000
21					1.0000		1.0000		2.0000
22									
23			1.0000						1.0000
24									
25			1.0000		1.0000				2.0000
26							1.0000		1.0000
27							4.0000		4.0000
28			1.0000			1.0000			2.0000
29			1.0000				2.0000		3.0000
30							1.0000		1.0000
31						1.0000	3.0000		4.0000
32			1.0000						1.0000
33						1.0000			1.0000
34									
35							3.0000		3.0000
Total		26.0000	18.5600	18.0000	13.0000	7.0000	19.0000		101.5600
								Less Formula Ceiling Reduction	- 18.690
								Adjusted Total	82.8700

RITCHIE COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		64,670.00							64,670.00
01		131,412.00		35,382.00					166,794.00
02		133,488.00		35,900.00	36,661.00				206,049.00
03		101,673.00	34,651.00						136,324.00
04		69,306.00							69,306.00
05				37,700.00	76,922.00				114,622.00
06		35,690.00	36,451.00	38,219.00	38,980.00				149,340.00
07		108,627.00	94,643.20	38,737.00	39,498.00				281,505.20
08		73,454.00	37,488.00	157,024.00					267,966.00
09		37,246.00		39,774.00	40,535.00		42,057.00		159,612.00
10			38,526.00	80,588.00		41,816.00			160,930.00
11		38,284.00		81,626.00	41,573.00	42,334.00	43,095.00		246,912.00
12		38,803.00	39,563.00	41,331.00	84,184.00				203,881.00
13			40,082.00	41,850.00					81,932.00
14			40,600.00						40,600.00
15			41,119.00			44,408.00			85,527.00
16									
17									
18			42,675.00	88,884.00	45,203.00				176,762.00
19		42,432.00	43,193.00		45,722.00	46,482.00	47,243.00		225,072.00
20		42,951.00	43,712.00				47,762.00		134,425.00
21					46,759.00		48,280.00		95,039.00
22									
23			45,267.00						45,267.00
24									
25			46,304.00		48,833.00				95,137.00
26							50,873.00		50,873.00
27							205,564.00		205,564.00
28			47,860.00			51,149.00			99,009.00
29			48,378.00				104,856.00		153,234.00
30							52,947.00		52,947.00
31						52,705.00	160,395.00		213,100.00
32			49,934.00						49,934.00
33						53,742.00			53,742.00
34									
35							166,620.00		166,620.00
Total		918,036.00	770,446.20	717,015.00	544,870.00	332,636.00	969,692.00		4,252,695.20
				Plus 20+ Year Supplement (		27.0000	Personnel at \$600)	\$	16,200.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	4,268,895.20
							Less Formula Ceiling Reduction	\$	785,601.06
							Equals Adjusted Total	\$	3,483,294.14
							Divided by FTE		82.8700
							Equals Average Salary	\$	42,033.23

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West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

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ROANE COUNTY SCHOOL DISTRICT
 2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		129,340.00							129,340.00
01		262,824.00	33,614.00						296,438.00
02					36,661.00		38,183.00		74,844.00
03		203,346.00			37,180.00		38,701.00		279,227.00
04		138,612.00		111,546.00		38,703.00	39,464.00		328,325.00
05		105,516.00	35,933.00	75,400.00					216,849.00
06				76,438.00	38,980.00				115,418.00
07		72,418.00	73,940.00			40,259.00	82,040.00		268,657.00
08		36,727.00	74,976.00						111,703.00
09		148,984.00	76,014.00		40,535.00				265,533.00
10			38,526.00						38,526.00
11		76,568.00	78,090.00	81,626.00	41,573.00	42,334.00	43,095.00		363,286.00
12			39,563.00	41,331.00	84,184.00		21,806.50		186,884.50
13		117,963.00	200,410.00	41,850.00					360,223.00
14		39,840.00	81,200.00		43,129.00				164,169.00
15							45,169.00		45,169.00
16			124,911.00		44,166.00				169,077.00
17		41,395.00	42,156.00						83,551.00
18			85,350.00	44,442.00		45,964.00			175,756.00
19			86,386.00		91,444.00	46,482.00	47,243.00		271,555.00
20			43,712.00		46,240.00		47,762.00		137,714.00
21									
22						48,038.00	19,519.60		67,557.60
23			90,534.00		47,796.00	48,556.00	49,317.00		236,203.00
24					48,314.00		149,508.00		197,822.00
25		45,544.00			48,833.00	49,594.00	151,062.00		295,033.00
26			46,823.00			50,112.00			96,935.00
27			47,341.00			50,631.00			97,972.00
28						51,149.00	51,910.00		103,059.00
29			48,378.00				52,428.00		100,806.00
30		48,136.00	146,691.00		25,712.50	52,186.00			272,725.50
31			49,416.00			52,705.00		109,000.00	211,121.00
32		49,173.00	99,868.00			53,223.00	53,984.00		256,248.00
33			50,453.00						50,453.00
34			50,971.00						50,971.00
35						109,558.00	166,620.00		276,178.00
Total	1,516,386.00	1,745,256.00		472,633.00	674,747.50	779,494.00	1,097,812.10	109,000.00	6,395,328.60
				Plus 20+ Year Supplement (	48.4000	Personnel at \$600)	\$		29,040.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		6,424,368.60
						Less Formula Ceiling Reduction	\$		111,174.66
						Equals Adjusted Total	\$		6,313,193.94
						Divided by FTE			148.7800
						Equals Average Salary	\$		42,433.08

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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

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SUMMERS COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	2.0000	11.0000		2.0000					15.0000
01		7.0000	1.0000						8.0000
02		9.0000		2.0000					11.0000
03		4.0000	2.0000	1.0000					7.0000
04		1.0000	2.0000						3.0000
05		4.0000			2.0000				6.0000
06		2.0000					1.0000		3.0000
07		1.0000			2.0000				3.0000
08		3.0000	1.0000			1.0000			5.0000
09				1.0000					1.0000
10		2.0000	2.0000				1.0000		5.0000
11			1.0000				.5000		1.5000
12		1.0000	2.0000	1.0000		1.0000	.7500		5.7500
13					1.0000	1.0000			2.0000
14		1.0000					1.7500		2.7500
15		1.0000			1.0000	.5000			2.5000
16		1.0000							1.0000
17									
18			1.0000				1.0000		2.0000
19			1.0000						1.0000
20						1.0000	2.0000		3.0000
21							1.0000		1.0000
22									
23				1.0000					1.0000
24					1.0000				1.0000
25									
26			1.0000						1.0000
27									
28									
29			1.0000		1.0000		1.0000		3.0000
30			1.0000						1.0000
31									
32							1.0000		1.0000
33						2.0000			2.0000
34			2.0000				3.0000		5.0000
35					1.0000				1.0000
Total	2.0000	48.0000	18.0000	8.0000	9.0000	6.5000	14.0000		105.5000
								Less Formula Ceiling Reduction	- .190
								Adjusted Total	105.3100

SUMMERS COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	61,252.00	355,685.00		69,726.00					486,663.00
01		229,971.00	33,614.00						263,585.00
02		300,348.00		71,800.00					372,148.00
03		135,564.00	69,302.00	36,419.00					241,285.00
04		34,653.00	70,828.00						105,481.00
05		140,688.00			76,922.00				217,610.00
06		71,380.00					40,501.00		111,881.00
07		36,209.00			78,996.00				115,205.00
08		110,181.00	37,488.00			40,777.00			188,446.00
09				39,774.00					39,774.00
10		75,532.00	77,052.00				42,576.00		195,160.00
11			39,045.00				21,547.50		60,592.50
12		38,803.00	79,126.00	41,331.00		42,853.00	32,709.75		234,822.75
13					42,610.00	43,371.00			85,981.00
14		39,840.00					78,137.50		117,977.50
15		40,358.00			43,647.00	22,204.00			106,209.00
16		40,877.00							40,877.00
17									
18			42,675.00				46,725.00		89,400.00
19			43,193.00						43,193.00
20						47,001.00	95,524.00		142,525.00
21							48,280.00		48,280.00
22									
23				47,035.00					47,035.00
24					48,314.00				48,314.00
25									
26			46,823.00						46,823.00
27									
28									
29			48,378.00		50,907.00		52,428.00		151,713.00
30			48,897.00						48,897.00
31									
32							53,984.00		53,984.00
33						107,484.00			107,484.00
34			101,942.00				165,063.00		267,005.00
35					54,018.00				54,018.00
Total	61,252.00	1,650,089.00	738,363.00	306,085.00	395,414.00	303,690.00	677,475.75		4,132,368.75
				Plus 20+ Year Supplement (		20.0000	Personnel at \$600)	\$	12,000.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	4,144,368.75
							Less Formula Ceiling Reduction	\$	7,463.79
							Equals Adjusted Total	\$	4,136,904.96
							Divided by FTE		105.3100
							Equals Average Salary	\$	39,283.11

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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

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TAYLOR COUNTY SCHOOLS
 2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		8.0000		4.0000	1.0000				13.0000
01		5.6999		6.0000					11.6999
02		4.0000		9.0000					13.0000
03		5.0000	2.0000	3.0000					10.0000
04		2.0000	1.0000	4.0000			1.0000		8.0000
05		2.0000		1.0000	3.0000	1.0000			7.0000
06		2.0000	1.0000	1.0000	2.0000	1.0000			7.0000
07		3.0000	2.0000		2.0000		1.0000		8.0000
08		1.0000	1.0000		3.0000	1.0000	1.0000		7.0000
09			2.0000	3.0000	4.0000	1.0000	3.0000		13.0000
10					3.0000				3.0000
11			1.0000			1.0000	1.0000		3.0000
12		1.0000	2.0000	1.0000	1.0000				5.0000
13			2.0000	1.0000	1.0000				4.0000
14		1.0000	2.0000			1.0000			4.0000
15			2.0000	1.0000		1.0000			4.0000
16				1.0000			2.0000		3.0000
17		1.0000				1.0000	2.0000		4.0000
18					.5000		2.0000		2.5000
19			1.0000		1.0000	1.0000			3.0000
20			1.0000				1.0000		2.0000
21			1.0000						1.0000
22			2.0000		1.0000				3.0000
23			1.0000						1.0000
24				1.0000			1.0000		2.0000
25			1.0000		1.0000		1.0000		3.0000
26							2.0000		2.0000
27					1.0000				1.0000
28					1.0000	2.0000			6.0000
29		2.0000	1.0000		1.0000				3.0000
30			1.0000			1.0000	1.0000		3.0000
31			1.0000				2.0000		3.0000
32			1.0000				1.0000		1.0000
33							1.0000		1.0000
34							1.0000		1.0000
35			1.0000			1.0000	1.0000		3.0000
Total		37.6999	29.0000	36.0000	25.5000	13.0000	24.0000		165.1999

Less Formula Ceiling Reduction - 4.770
 Adjusted Total 160.4299

TAYLOR COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		258,680.00		139,452.00	35,624.00				433,756.00
01		187,258.81		212,292.00					399,550.81
02		133,488.00		323,100.00					456,588.00
03		169,455.00	69,302.00	109,257.00					348,014.00
04		69,306.00	35,414.00	148,728.00			39,464.00		292,912.00
05		70,344.00		37,700.00	115,383.00	39,222.00			262,649.00
06		71,380.00	36,451.00	38,219.00	77,960.00	39,740.00			263,750.00
07		108,627.00	73,940.00		78,996.00		41,020.00		302,583.00
08		36,727.00	37,488.00		120,051.00	40,777.00	41,538.00		276,581.00
09			76,014.00	119,322.00	162,140.00	41,296.00	126,171.00		524,943.00
10					123,165.00				123,165.00
11			39,045.00			42,334.00	43,095.00		124,474.00
12		38,803.00	79,126.00	41,331.00	42,092.00				201,352.00
13			80,164.00	41,850.00	42,610.00				164,624.00
14		39,840.00	81,200.00			43,890.00			164,930.00
15			82,238.00	42,887.00		44,408.00			169,533.00
16				43,405.00			91,374.00		134,779.00
17		41,395.00				45,445.00	92,412.00		179,252.00
18					22,601.50		93,450.00		116,051.50
19			43,193.00		45,722.00	46,482.00			135,397.00
20			43,712.00				47,762.00		91,474.00
21			44,230.00						44,230.00
22			89,498.00		47,277.00				136,775.00
23			45,267.00						45,267.00
24				47,554.00			49,836.00		97,390.00
25									
26			46,823.00		49,351.00		50,873.00		147,047.00
27							102,782.00		102,782.00
28					50,388.00				50,388.00
29		95,236.00	48,378.00		50,907.00	103,336.00			297,857.00
30									
31			49,416.00			52,705.00	53,465.00		155,586.00
32			49,934.00				107,968.00		157,902.00
33							54,503.00		54,503.00
34							55,021.00		55,021.00
35			51,490.00			54,779.00	55,540.00		161,809.00
Total	1,320,539.81	1,202,323.00	1,345,097.00	1,064,267.50	594,414.00	1,146,274.00			6,672,915.31
				Plus 20+ Year Supplement (	32.0000	Personnel at \$600)	\$		19,200.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		6,692,115.31
						Less Formula Ceiling Reduction	\$		193,228.83
						Equals Adjusted Total	\$		6,498,886.48
						Divided by FTE			160.4299
						Equals Average Salary	\$		40,509.19

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West Virginia Department of Education
 Distribution of Basic Salary Funds (W/O Nurses)

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TUCKER COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		64,670.00							64,670.00
01		49,279.50		17,691.00					66,970.50
02		33,372.00	68,266.00				38,183.00		139,821.00
03		101,673.00		72,838.00					174,511.00
04		103,959.00							103,959.00
05		35,172.00	35,933.00	37,700.00			39,983.00		148,788.00
06		35,690.00	36,451.00		38,980.00				111,121.00
07			36,970.00	38,737.00					75,707.00
08		73,454.00			40,017.00				113,471.00
09			38,007.00	79,548.00		41,296.00		43,092.00	201,943.00
10				40,294.00			127,728.00		168,022.00
11									
12		38,803.00			42,092.00				80,895.00
13			40,082.00				44,132.00		84,214.00
14				42,368.00			133,950.00		176,318.00
15				85,774.00					85,774.00
16							45,687.00		45,687.00
17							46,206.00		46,206.00
18			42,675.00	44,442.00	45,203.00				132,320.00
19						46,482.00			46,482.00
20			43,712.00						43,712.00
21			44,230.00		46,759.00				90,989.00
22					47,277.00		48,799.00		96,076.00
23					47,796.00	48,556.00			96,352.00
24									
25						23,805.12	50,354.00		74,159.12
26									
27				49,109.00					49,109.00
28					50,388.00		103,820.00		154,208.00
29						51,668.00	52,428.00		104,096.00
30					51,425.00				51,425.00
31		24,327.50	98,832.00	51,183.00	25,972.00				200,314.50
32									
33									
34									
35									
Total		560,400.00	485,158.00	106,514.00	666,198.00	435,909.00	54,779.00	111,080.00	272,373.00
				666,198.00	435,909.00	266,586.12	842,350.00	43,092.00	3,299,693.12
				Plus 20+ Year Supplement (		24.0000	Personnel at \$600)	\$	14,400.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	3,314,093.12
							Less Formula Ceiling Reduction	\$	110,783.44
							Equals Adjusted Total	\$	3,203,309.68
							Divided by FTE		74.8900
							Equals Average Salary	\$	42,773.53

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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

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TYLER COUNTY SCHOOLS
 2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		6.0000							6.0000
01		7.0000		1.0000					8.0000
02		3.0000	1.0000	2.0000					6.0000
03									6.0000
04		3.0000							3.0000
05				2.0000					2.0000
06		1.0000	1.0000	1.0000	2.0000	3.0000			8.0000
07						1.0000			1.0000
08		1.0000	2.0000		1.0000		1.0000		5.0000
09			1.0000	1.0000	.5935				2.5935
10		1.0000		2.0000		1.0000	1.0000		5.0000
11		1.0000	2.0000		.6658	1.0000	3.0000		7.6658
12		1.0000	2.1588		1.0000	1.0000			5.1588
13				1.0000	1.0000				2.0000
14			2.0000						2.0000
15		1.0000		1.0000	2.0000				4.0000
16			1.0000		1.0000		1.0000		3.0000
17		1.0000					1.0000		2.0000
18		1.0000	1.0000						2.0000
19									2.0000
20			1.0000	1.0000		1.0000			3.0000
21									3.0000
22			1.0000			1.0000			2.0000
23									2.0000
24									2.0000
25						2.0000			2.0000
26			2.0000						2.0000
27						1.0000			1.0000
28			2.0000			1.0000			3.0000
29			1.0000						1.0000
30									1.0000
31						1.0000	1.0000		2.0000
32			2.0000						2.0000
33									2.0000
34			1.0000		1.0000	1.0000			3.0000
35				.2500			3.2500		3.5000
Total		27.0000	23.1588	12.2500	10.2593	15.0000	11.2500		98.9181
Less Formula Ceiling Reduction									- 16.060
Adjusted Total									82.8581

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West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

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TYLER COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		194,010.00							194,010.00
01		229,971.00		35,382.00					265,353.00
02		100,116.00	34,133.00	71,800.00					206,049.00
03									
04		103,959.00							103,959.00
05				75,400.00					75,400.00
06		35,690.00	36,451.00	38,219.00	77,960.00	119,220.00			307,540.00
07						40,259.00			40,259.00
08		36,727.00	74,976.00		40,017.00		41,538.00		193,258.00
09			38,007.00	39,774.00	24,057.52				101,838.52
10		37,766.00		80,588.00		41,816.00	42,576.00		202,746.00
11		38,284.00	78,090.00		27,679.30	42,334.00	129,285.00		315,672.30
12		38,803.00	85,408.60		42,092.00	42,853.00			209,156.60
13				41,850.00	42,610.00				84,460.00
14			81,200.00						81,200.00
15		40,358.00		42,887.00	87,294.00				170,539.00
16			41,637.00		44,166.00		45,687.00		131,490.00
17		41,395.00					46,206.00		87,601.00
18		41,914.00	42,675.00						84,589.00
19									
20			43,712.00	45,479.00		47,001.00			136,192.00
21									
22			44,749.00			48,038.00			92,787.00
23									
24									
25						99,188.00			99,188.00
26			93,646.00						93,646.00
27						50,631.00			50,631.00
28			95,720.00			51,149.00			146,869.00
29			48,378.00						48,378.00
30									
31						52,705.00	53,465.00		106,170.00
32			99,868.00						99,868.00
33									
34			50,971.00		53,500.00	54,260.00			158,731.00
35				13,314.25			180,505.00		193,819.25
Total		938,993.00	989,621.60	484,693.25	439,375.82	689,454.00	539,262.00		4,081,399.67
				Plus 20+ Year Supplement (		24.5000	Personnel at \$600)	\$	14,700.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	4,096,099.67
							Less Formula Ceiling Reduction	\$	665,028.54
							Equals Adjusted Total	\$	3,431,071.13
							Divided by FTE		82.8581
							Equals Average Salary	\$	41,409.00

Date: 03/07/18
 Time: 10:49:23

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
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UPSHUR COUNTY SCHOOL DISTRICT
 2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		8.0000		3.0000					11.0000
01		4.0000	1.0000	5.0000			1.0000		11.0000
02		8.0000	2.0000	6.0000	3.0000				19.0000
03		4.0000	2.0000	3.0000		2.0000			11.0000
04		5.0000		4.0000	1.0000	1.0000			11.0000
05		5.0000	2.0000	5.0000	1.0000				13.0000
06		1.0000	1.0000	2.0000	2.0000				6.0000
07		5.0000	1.0000	1.0000	2.0000				9.0000
08		3.0000	1.0000	4.0000	2.0000	2.0000	2.0000		14.0000
09			4.0000	1.0000	1.0000	1.0000	3.0000		10.0000
10		2.0000	2.0000		1.0000	1.0000	2.0000		8.0000
11		2.0000	2.0000	1.0000	4.0000	2.0000			11.0000
12			5.0000			2.0000			7.0000
13					1.0000		1.0000		2.0000
14		1.0000	2.0000	1.0000	1.0000	3.0000	2.0000		10.0000
15		1.0000	1.0000	1.0000			1.0000		4.0000
16			4.0000		1.0000		2.0000		7.0000
17			2.0000	2.0000		1.0000	1.0000		6.0000
18					2.0000	2.0000	2.0000		6.0000
19			1.0000	1.0000		2.0000	2.0000		6.0000
20			1.0000		2.0000	1.0000	2.0000		6.0000
21					1.0000		2.0000		3.0000
22			1.0000			1.0000	2.0000		4.0000
23			2.0000			.5000	5.0000		7.5000
24							3.0000		3.0000
25			1.0000						1.0000
26			3.0000		2.0000	1.0000			6.0000
27			3.0000			1.0000	2.0000		6.0000
28					1.0000	1.0000	1.5000		3.5000
29			1.0000				2.5000		3.5000
30			3.0000		1.0000				4.0000
31				1.0000	1.0000		1.0000		3.0000
32							2.0000		2.0000
33		1.0000	1.0000			1.5000	1.0000		4.5000
34			1.0000	2.0000		2.0000	2.5000		7.5000
35			2.0000	1.0000	2.0000		5.0000		10.0000
Total		50.0000	52.0000	44.0000	32.0000	28.0000	50.5000		256.5000
								Less Formula Ceiling Reduction	- 6.060
								Adjusted Total	250.4400

Date: 03/07/18
 Time: 10:49:23

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

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UPSHUR COUNTY SCHOOL DISTRICT

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		258,680.00		104,589.00					363,269.00
01		131,412.00	33,614.00	176,910.00			37,664.00		379,600.00
02		266,976.00	68,266.00	215,400.00	109,983.00				660,625.00
03		135,564.00	69,302.00	109,257.00		75,880.00			390,003.00
04		173,265.00		148,728.00	37,943.00	38,703.00			398,639.00
05		175,860.00	71,866.00	188,500.00	38,461.00				474,687.00
06		35,690.00	36,451.00	76,438.00	77,960.00				226,539.00
07		181,045.00	36,970.00	38,737.00	78,996.00				335,748.00
08		110,181.00	37,488.00	157,024.00	80,034.00	81,554.00	83,076.00		549,357.00
09			152,028.00	39,774.00	40,535.00		126,171.00		399,804.00
10		75,532.00	77,052.00		41,055.00	41,816.00	85,152.00		320,607.00
11		76,568.00	78,090.00	40,813.00	166,292.00	84,668.00			446,431.00
12			197,815.00			85,706.00			283,521.00
13					42,610.00		44,132.00		86,742.00
14	39,840.00		81,200.00	42,368.00	43,129.00	131,670.00	89,300.00		427,507.00
15	40,358.00		41,119.00	42,887.00			45,169.00		169,533.00
16			166,548.00		44,166.00		91,374.00		302,088.00
17			84,312.00	87,848.00		45,445.00	46,206.00		263,811.00
18					90,406.00	91,928.00	93,450.00		275,784.00
19			43,193.00	44,961.00		92,964.00	94,486.00		275,604.00
20			43,712.00		92,480.00	47,001.00	95,524.00		278,717.00
21					46,759.00		96,560.00		143,319.00
22			44,749.00			48,038.00	97,598.00		190,385.00
23			90,534.00			24,278.00	246,585.00		361,397.00
24							149,508.00		149,508.00
25			46,304.00						46,304.00
26			140,469.00		98,702.00	50,112.00			289,283.00
27			142,023.00			50,631.00	102,782.00		295,436.00
28					50,388.00	51,149.00	77,865.00		179,402.00
29			48,378.00				131,070.00		179,448.00
30			146,691.00		51,425.00				198,116.00
31				51,183.00	51,944.00		53,465.00		156,592.00
32							107,968.00		107,968.00
33	49,692.00	50,453.00				80,613.00	54,503.00		235,261.00
34		50,971.00		105,478.00		108,520.00	137,552.50		402,521.50
35		102,980.00		53,257.00	108,036.00		277,700.00		541,973.00
Total	1,750,663.00	2,182,578.00	1,724,152.00	1,391,304.00	1,271,972.00	2,464,860.50			10,785,529.50
				Plus 20+ Year Supplement	(73.5000	Personnel at \$600)	\$		44,100.00
				Plus National Board Cert	(	Personnel at \$3500)	\$		
						Equals Grand Total	\$		10,829,629.50
						Less Formula Ceiling Reduction	\$		255,857.86
						Equals Adjusted Total	\$		10,573,771.64
						Divided by FTE			250.4400
						Equals Average Salary	\$		42,220.77

WAYNE COUNTY SCHOOLS

2017-18 School Year
(Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		21.0000	1.0000	3.0000		1.0000			26.0000
01		15.0000	2.0000	5.0000					22.0000
02		12.0000	5.0000	6.0000	1.0000				24.0000
03		25.0000	7.0000	3.0000	1.0000	1.0000			37.0000
04		7.0000	3.0000	3.0000		2.0000			15.0000
05		5.0000	4.0000	2.0000	1.0000	3.0000	3.0000		18.0000
06		4.0000	3.0000	4.0000	1.0000	3.0000	1.0000		16.0000
07		3.0000	3.0000	3.0000	6.0000	5.0000	1.0000		21.0000
08		3.0000	4.0000	2.0000	2.0000	3.0000	2.0000		16.0000
09		6.0000	2.0000	2.0000	2.0000	4.0000	1.0000		17.0000
10		5.0000	3.0000	3.0000	5.0000	5.0000	4.0000		25.0000
11			7.0000	1.0000		4.0000	3.0000		15.0000
12		2.0000	5.0000	2.0000	3.0000	2.0000	4.0000		18.0000
13		3.0000	2.0000	1.0000	1.0000	4.0000	3.5000		14.5000
14		1.0000	3.0000		3.0000	3.0000	8.0000		18.0000
15		1.0000	2.0000	2.0000	2.0000	2.5000	3.0000		12.5000
16		1.0000	3.0000	1.0000	3.0000	4.0000	3.0000		15.0000
17			3.0000	1.0000			2.0000		6.0000
18		2.0000	6.0000	1.0000	1.0000	4.0000	2.0000		16.0000
19		3.0000	1.0000		4.0000		3.5000		11.5000
20		1.0000	2.0000	2.0000	1.0000	1.0000	1.0000		8.0000
21		2.0000		1.0000	2.0000	2.0000	4.0000		11.0000
22			2.0000		3.0000	1.0000	1.0000		7.0000
23		1.0000	3.0000	1.0000	5.0000	2.0000	4.0000		16.0000
24			3.0000	2.5000			2.0000		7.5000
25			3.0000		1.0000	1.0000	1.0000		6.0000
26		1.0000	4.0000			1.0000	2.0000		8.0000
27			2.0000		1.0000	1.0000	3.0000		7.0000
28			4.0000			2.0000	4.0000		10.0000
29			1.0000			2.0000	2.5000	1.0000	6.5000
30			3.0000			1.0000	5.0000		9.0000
31			1.0000	1.0000		1.5000			4.5000
32			1.0000			2.0000	1.0000		4.0000
33						1.0000	1.0000		2.0000
34			2.0000				2.0000		4.0000
35			4.0000			1.0000	4.0000		9.0000
Total		124.0000	104.0000	52.5000	53.0000	67.0000	81.5000	1.0000	483.0000

Less Formula Ceiling Reduction - 36.320

Adjusted Total 446.6800

WAYNE COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		679,035.00	33,096.00	104,589.00		36,385.00			853,105.00
01		492,795.00	67,228.00	176,910.00					736,933.00
02		400,464.00	170,665.00	215,400.00	36,661.00				823,190.00
03		847,275.00	242,557.00	109,257.00	37,180.00	37,940.00			1,274,209.00
04		242,571.00	106,242.00	111,546.00		77,406.00			537,765.00
05		175,860.00	143,732.00	75,400.00	38,461.00	117,666.00	119,949.00		671,068.00
06		142,760.00	109,353.00	152,876.00	38,980.00	119,220.00	40,501.00		603,690.00
07		108,627.00	110,910.00	116,211.00	236,988.00	201,295.00	41,020.00		815,051.00
08		110,181.00	149,952.00	78,512.00	80,034.00	122,331.00	83,076.00		624,086.00
09		223,476.00	76,014.00	79,548.00	81,070.00	165,184.00	42,057.00		667,349.00
10		188,830.00	115,578.00	120,882.00	205,275.00	209,080.00	170,304.00		1,009,949.00
11			273,315.00	40,813.00		169,336.00	129,285.00		612,749.00
12		77,606.00	197,815.00	82,662.00	126,276.00	85,706.00	174,452.00		744,517.00
13		117,963.00	80,164.00	41,850.00	42,610.00	173,484.00	154,462.00		610,533.00
14		39,840.00	121,800.00		129,387.00	131,670.00	357,200.00		779,897.00
15		40,358.00	82,238.00	85,774.00	87,294.00	111,020.00	135,507.00		542,191.00
16		40,877.00	124,911.00	43,405.00	132,498.00	179,708.00	137,061.00		658,460.00
17			126,468.00	43,924.00			92,412.00		262,804.00
18		83,828.00	256,050.00	44,442.00	45,203.00	183,856.00	93,450.00		706,829.00
19		127,296.00	43,193.00		182,888.00		165,350.50		518,727.50
20		42,951.00	87,424.00	90,958.00	46,240.00	47,001.00	47,762.00		362,336.00
21		86,938.00		45,998.00	93,518.00	95,038.00	193,120.00		514,612.00
22			89,498.00		141,831.00	48,038.00	48,799.00		328,166.00
23		44,507.00	135,801.00	47,035.00	238,980.00	97,112.00	197,268.00		760,703.00
24			137,358.00	118,885.00			99,672.00		355,915.00
25			138,912.00		48,833.00	49,594.00	50,354.00		287,693.00
26		46,062.00	187,292.00		50,112.00	50,112.00	101,746.00		385,212.00
27			94,682.00		49,870.00	50,631.00	154,173.00		349,356.00
28			191,440.00			102,298.00	207,640.00		501,378.00
29			48,378.00		101,814.00		131,070.00	53,463.00	334,725.00
30			146,691.00		51,425.00		264,735.00		462,851.00
31			49,416.00	51,183.00	51,944.00	79,057.50			231,600.50
32			49,934.00			106,446.00	53,984.00		210,364.00
33						53,742.00	54,503.00		108,245.00
34			101,942.00				110,042.00		211,984.00
35			205,960.00			54,779.00	222,160.00		482,899.00
Total	4,360,100.00	4,296,009.00	2,078,060.00	2,325,260.00	2,955,135.50	3,873,114.50	53,463.00		19,941,142.00
				Plus 20+ Year Supplement (	119.5000	Personnel at \$600)	\$		71,700.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		20,012,842.00
						Less Formula Ceiling Reduction	\$		1,504,899.22
						Equals Adjusted Total	\$		18,507,942.78
						Divided by FTE			446.6800
						Equals Average Salary	\$		41,434.45

Date: 03/07/18
 Time: 10:49:23

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
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WEBSTER COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		3.4000							3.4000
01	.7500	2.0000	1.0000		1.0000				4.7500
02		5.0000							5.0000
03		2.5000		.8000		1.0000			4.3000
04		2.0000	1.0000		.8000				3.8000
05	.7500	2.0000			1.0000				3.7500
06		1.0000					2.0000		3.0000
07			1.0000		1.0000		1.0000		3.0000
08		.8000			1.0000				1.8000
09		3.0000			.8000				3.8000
10		1.0000	2.0000	1.0000	1.0000				5.0000
11		1.0000		1.0000					2.0000
12			.8000		1.0000				1.8000
13		1.0000	2.0000						3.0000
14		2.0000	1.0000		2.0000	2.0000	.5000		7.5000
15			2.0000			1.0000			3.0000
16						1.0000			1.0000
17							1.0000		1.0000
18		1.0000	1.0000	1.0000			1.0000		4.0000
19					1.0000		1.0000		2.0000
20			2.0000						2.0000
21			1.0000						1.0000
22							1.0000		1.0000
23						1.0000	1.0000		2.0000
24						1.0000			1.0000
25						1.0000			1.0000
26			1.0000						1.0000
27					1.0000				1.0000
28						1.0000			1.0000
29									1.0000
30					1.0000		1.5000		2.5000
31			2.0000						2.0000
32			2.0000	1.0000					3.0000
33									
34			.5000	.8000			1.0000		2.3000
35		1.0000	1.0000		1.0000		2.5000		5.5000
Total	1.5000	28.7000	21.3000	5.6000	13.6000	9.0000	13.5000		93.2000
								Less Formula Ceiling Reduction	- 1.850
								Adjusted Total	91.3500

Date: 03/07/18
 Time: 10:49:23

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

Pgm: WVE904PI
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WEBSTER COUNTY SCHOOLS									
2017-18 School Year (Used for the 2018-19 Comps)									
Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		109,939.00							109,939.00
01	23,215.50	65,706.00	33,614.00		36,143.00				158,678.50
02		166,860.00							166,860.00
03		84,727.50		29,135.20		37,940.00			151,802.70
04		69,306.00	35,414.00		30,354.40				135,074.40
05	24,382.50	70,344.00			38,461.00				133,187.50
06		35,690.00					81,002.00		116,692.00
07			36,970.00		39,498.00		41,020.00		117,488.00
08		29,381.60			40,017.00				69,398.60
09		111,738.00			32,428.00				144,166.00
10		37,766.00	77,052.00	40,294.00	41,055.00				196,167.00
11		38,284.00		40,813.00					79,097.00
12			31,650.40		42,092.00				73,742.40
13		39,321.00	80,164.00						119,485.00
14		79,680.00	40,600.00		86,258.00	87,780.00	22,325.00		316,643.00
15			82,238.00			44,408.00			126,646.00
16						44,927.00			44,927.00
17							46,206.00		46,206.00
18		41,914.00	42,675.00	44,442.00			46,725.00		175,756.00
19					45,722.00		47,243.00		92,965.00
20			87,424.00						87,424.00
21			44,230.00						44,230.00
22							48,799.00		48,799.00
23						48,556.00	49,317.00		97,873.00
24						49,075.00			49,075.00
25						49,594.00			49,594.00
26			46,823.00						46,823.00
27					49,870.00				49,870.00
28						51,149.00			51,149.00
29									
30					51,425.00		79,420.50		130,845.50
31			98,832.00						98,832.00
32			99,868.00	51,702.00					151,570.00
33									
34			25,485.50	42,191.20			55,021.00		122,697.70
35		50,729.00	51,490.00		54,018.00		138,850.00		295,087.00
Total	47,598.00	1,031,386.10	914,529.90	248,577.40	587,341.40	413,429.00	655,928.50		3,898,790.30
				Plus 20+ Year Supplement (		26.3000	Personnel at \$600)	\$	15,780.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	3,914,570.30
							Less Formula Ceiling Reduction	\$	77,703.36
							Equals Adjusted Total	\$	3,836,866.94
							Divided by FTE		91.3500
							Equals Average Salary	\$	42,001.82

Date: 03/07/18
 Time: 10:49:23

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
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WETZEL COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		8.0000	2.0000	4.0000					14.0000
01		11.0000	1.0000	3.0000					15.0000
02		6.0000		2.0000	.8000		1.0000		9.8000
03		8.0000	2.0000	3.0000	1.0000	1.0000	1.0000		16.0000
04		6.0000	2.0000	5.0000					13.0000
05		2.0000	2.0000	1.0000	2.0000		1.0000		8.0000
06		5.0000	1.0000	2.0000	2.0000	2.0000	1.0000		13.0000
07		4.0000	3.0000	1.0000	2.0000	2.0000	1.0000		13.0000
08		2.0000	2.0000	1.0000					5.0000
09		1.0000	1.0000		1.0000		1.0000		4.0000
10		1.0000	3.0000	1.0000	1.0000		1.0000		7.0000
11				1.0000	1.0000	1.0000	1.0000		4.0000
12		.5000	2.0000	1.0000	2.0000	2.0000	1.0000		8.5000
13		1.0000	1.0000	2.0000	1.0000	3.0000	1.0000		9.0000
14				1.0000	1.0000	3.0000	1.0000		6.0000
15		1.0000	1.0000	2.0000	1.0000		1.0000		6.0000
16		1.0000	3.0000						4.0000
17						1.0000			1.0000
18			5.0000			2.0000	1.0000		8.0000
19			1.0000		.5000		4.0000		5.5000
20		1.0000	2.0000						3.0000
21			1.0000	1.0000			1.0000		3.0000
22				1.0000		1.0000	3.0000		5.0000
23							1.0000		1.0000
24			3.0000			1.0000			4.0000
25			3.0000						3.0000
26				1.0000					1.0000
27			2.0000				1.0000		3.0000
28			3.0000			1.0000	1.0000		5.0000
29							1.0000		1.0000
30			1.0000		1.0000				2.0000
31			1.0000				1.0000		2.0000
32									
33		1.0000	2.0000			1.0000	3.0000		7.0000
34			2.0000		1.0000		2.0000		5.0000
35		.5000	4.0000	2.5000	1.0000	3.0000	5.0000		16.0000
Total		60.0000	56.0000	35.5000	19.3000	24.0000	36.0000		230.8000
								Less Formula Ceiling Reduction	- 63.150
								Adjusted Total	167.6500

Date: 03/07/18
 Time: 10:49:23

West Virginia Department of Education
 Distribution of Basic Salary Funds (W/O Nurses)

Pgm: WVE904PI
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WETZEL COUNTY SCHOOLS									
2017-18 School Year (Used for the 2018-19 Comps)									
Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		258,680.00	66,192.00	139,452.00					464,324.00
01		361,383.00	33,614.00	106,146.00					501,143.00
02		200,232.00		71,800.00	29,328.80		38,183.00		339,543.80
03		271,128.00	69,302.00	109,257.00	37,180.00	37,940.00	38,701.00		563,508.00
04		207,918.00	70,828.00	185,910.00					464,656.00
05		70,344.00	71,866.00	37,700.00	76,922.00		39,983.00		296,815.00
06		178,450.00	36,451.00	76,438.00	77,960.00	79,480.00	40,501.00		489,280.00
07		144,836.00	110,910.00	38,737.00	78,996.00	80,518.00	41,020.00		495,017.00
08		73,454.00	74,976.00	39,256.00					187,686.00
09		37,246.00	38,007.00		40,535.00		42,057.00		157,845.00
10		37,766.00	115,578.00	40,294.00	41,055.00		42,576.00		277,269.00
11				40,813.00	41,573.00	42,334.00	43,095.00		167,815.00
12		19,401.50	79,126.00	41,331.00	84,184.00	85,706.00	43,613.00		353,361.50
13		39,321.00	40,082.00	83,700.00	42,610.00	130,113.00	44,132.00		379,958.00
14				42,368.00	43,129.00	131,670.00	44,650.00		261,817.00
15		40,358.00	41,119.00	85,774.00	43,647.00		45,169.00		256,067.00
16		40,877.00	124,911.00						165,788.00
17						45,445.00			45,445.00
18			213,375.00			91,928.00	46,725.00		352,028.00
19			43,193.00				188,972.00		255,026.00
20		42,951.00	87,424.00			22,861.00			130,375.00
21			44,230.00	45,998.00			48,280.00		138,508.00
22				46,516.00			146,397.00		240,951.00
23						48,038.00	49,317.00		49,317.00
24			137,358.00			49,075.00			186,433.00
25			138,912.00						138,912.00
26				48,591.00					48,591.00
27			94,682.00				51,391.00		146,073.00
28			143,580.00			51,149.00	51,910.00		246,639.00
29							52,428.00		52,428.00
30			48,897.00		51,425.00				100,322.00
31			49,416.00				53,465.00		102,881.00
32									
33		49,692.00	100,906.00			53,742.00	163,509.00		367,849.00
34			101,942.00		53,500.00		110,042.00		265,484.00
35		25,364.50	205,960.00	133,142.50	54,018.00	164,337.00	277,700.00		860,522.00
Total		2,099,402.00	2,382,837.00	1,413,223.50	818,923.80	1,091,475.00	1,743,816.00		9,549,677.30
				Plus 20+ Year Supplement (	61.0000	Personnel at \$600)		\$	36,600.00
				Plus National Board Cert (		Personnel at \$3500)		\$	
						Equals Grand Total		\$	9,586,277.30
						Less Formula Ceiling Reduction		\$	2,622,934.61
						Equals Adjusted Total		\$	6,963,342.69
						Divided by FTE			167.6500
						Equals Average Salary		\$	41,534.99

Date: 03/07/18
 Time: 10:49:23

West Virginia Department of Education
 Distribution of Basic Salary Funds (W/O Nurses)

Pgm: WVE904PI
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WIRT COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		64,670.00							64,670.00
01		262,824.00		35,382.00		36,903.00			335,109.00
02		33,372.00	34,133.00		36,661.00			39,218.00	143,384.00
03		67,782.00	34,651.00	36,419.00					138,852.00
04		34,653.00		74,364.00					109,017.00
05		105,516.00							105,516.00
06			36,451.00			39,740.00	40,501.00		116,692.00
07		72,418.00		38,737.00	39,498.00				150,653.00
08			37,488.00		40,017.00				77,505.00
09		37,246.00	38,007.00		40,535.00	41,296.00			157,084.00
10		37,766.00	38,526.00				42,576.00		118,868.00
11			39,045.00	40,813.00	41,573.00				121,431.00
12			39,563.00	41,331.00		21,426.50			102,320.50
13				41,850.00			44,132.00		85,982.00
14			40,600.00		43,129.00	87,780.00	44,650.00		216,159.00
15					43,647.00				43,647.00
16				43,405.00					43,405.00
17			42,156.00			45,445.00			87,601.00
18									
19			86,386.00						86,386.00
20			43,712.00						43,712.00
21			44,230.00						44,230.00
22			44,749.00		47,277.00				92,026.00
23									
24				47,554.00					47,554.00
25		45,544.00							45,544.00
26			46,823.00						46,823.00
27				49,109.00		50,631.00			99,740.00
28		47,099.00							47,099.00
29			48,378.00						48,378.00
30							52,947.00		52,947.00
31									
32			49,934.00						49,934.00
33					105,962.00				105,962.00
34									
35									
Total	808,890.00	744,832.00	448,964.00	438,299.00	323,221.50	224,806.00	39,218.00		3,028,230.50
			Plus 20+ Year Supplement (		15.0000	Personnel at \$600)	\$		9,000.00
			Plus National Board Cert (			Personnel at \$3500)	\$		
						Equals Grand Total	\$		3,037,230.50
						Less Formula Ceiling Reduction	\$		79,249.57
						Equals Adjusted Total	\$		2,957,980.93
						Divided by FTE			73.5300
						Equals Average Salary	\$		40,228.21

Date: 03/07/18
 Time: 10:49:23

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
 Page: 107

WOOD COUNTY SCHOOLS
 2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		21.0000	1.0000	4.0000	1.0000	1.0000			28.0000
01		29.0000	3.0000	4.0000		1.0000	1.0000		38.0000
02		27.0000	4.0000	12.0000	2.0000				45.0000
03		14.0000	5.0000	9.0000		3.0000	3.0000		34.0000
04		17.0000	7.0000	13.0000		3.0000			40.0000
05		22.0000	6.0000	8.0000	2.5000	2.0000	2.0000		42.5000
06		11.0000	9.0000	11.0000		3.0000	1.0000		38.0000
07		8.0000	8.0000	13.0000	6.0000	3.0000	2.0000		40.0000
08		10.0000	7.0000	13.0000	2.0000	4.5000	3.0000		39.5000
09		9.0000	13.0000	5.0000	6.0000	3.0000	6.0000		42.0000
10		8.0000	9.0000	4.0000	11.0000	4.0000	3.0000		39.0000
11		3.0000	7.0000	5.0000	8.0000	1.0000	6.0000		30.0000
12		5.0000	8.0000	4.0000	4.0000	3.0000	3.0000		27.0000
13		5.0000	11.0000	5.0000	8.0000	2.0000	3.0000		34.0000
14			5.0000	6.0000	6.0000	5.0000	2.0000		24.0000
15		6.0000	11.0000	7.0000	3.0000	3.0000	2.0000		32.0000
16		2.0000	1.0000	4.0000	2.0000	4.0000	2.0000		15.0000
17		4.0000	4.0000		4.0000	5.0000	3.0000		20.0000
18		3.0000	4.0000	1.0000	7.0000	2.0000	2.0000		19.0000
19			5.0000	1.0000	2.0000		8.5000		16.5000
20			11.6000	5.0000	1.0000	4.0000	7.0000		28.6000
21		1.0000	8.0000	1.0000	4.0000	5.0000	3.0000		22.0000
22			2.0000			2.0000	7.5000		11.5000
23		2.0000	4.0000		3.0000	2.0000	4.0000		15.0000
24			3.0000		1.0000	5.0000	2.0000		11.0000
25		1.0000	5.0000				4.0000		10.0000
26			5.0000		2.0000		3.0000		10.0000
27			5.0000			1.0000	2.0000		8.0000
28			7.0000	1.0000	1.0000		4.0000		13.0000
29			6.0000	1.0000	2.0000	1.0000	3.0000		13.0000
30			6.0000		2.0000	2.0000	7.0000		17.0000
31		2.0000	2.0000		2.0000		3.0000		9.0000
32		1.0000	4.0000	1.0000		1.0000	3.0000		10.0000
33		1.0000	3.0000	1.0000	1.0000	1.0000	7.0000		14.0000
34		2.0000	3.0000	1.0000	2.0000	1.0000	4.0000		13.0000
35		2.0000	8.0000	1.0000	3.0000	9.0000	13.6900		36.6900
Total		216.0000	210.6000	141.0000	101.5000	84.5000	131.6900		885.2900

Less Formula Ceiling Reduction - 39.420

Adjusted Total 845.8700

WOOD COUNTY SCHOOLS

2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		679,035.00	33,096.00	139,452.00	35,624.00	36,385.00			923,592.00
01		952,737.00	100,842.00	141,528.00		36,903.00	37,664.00		1,269,674.00
02		901,044.00	136,532.00	430,800.00	73,322.00				1,541,698.00
03		474,474.00	173,255.00	327,771.00		113,820.00	116,103.00		1,205,423.00
04		589,101.00	247,898.00	483,366.00		116,109.00			1,436,474.00
05		773,784.00	215,598.00	301,600.00	96,152.50	78,444.00	79,966.00		1,545,544.50
06		392,590.00	328,059.00	420,409.00	116,940.00	39,740.00	121,503.00		1,419,241.00
07		289,672.00	295,760.00	503,581.00	236,988.00	120,777.00	82,040.00		1,528,818.00
08		367,270.00	262,416.00	510,328.00	80,034.00	183,496.50	124,614.00		1,528,158.50
09		335,214.00	494,091.00	198,870.00	243,210.00	123,888.00	252,342.00		1,647,615.00
10		302,128.00	346,734.00	161,176.00	451,605.00	167,264.00	127,728.00		1,556,635.00
11		114,852.00	273,315.00	204,065.00	332,584.00	42,334.00	258,570.00		1,225,720.00
12		194,015.00	316,504.00	165,324.00	168,368.00	128,559.00	130,839.00		1,103,609.00
13		196,605.00	440,902.00	209,250.00	340,880.00	86,742.00	132,396.00		1,406,775.00
14			203,000.00	254,208.00	258,774.00	219,450.00	89,300.00		1,024,732.00
15		242,148.00	452,309.00	300,209.00	130,941.00	133,224.00	90,338.00		1,349,169.00
16		81,754.00	41,637.00	173,620.00	88,332.00	179,708.00	91,374.00		656,425.00
17		165,580.00	168,624.00		178,740.00	227,225.00	138,618.00		878,787.00
18		125,742.00	170,700.00	44,442.00	316,421.00	91,928.00	93,450.00		842,683.00
19			215,965.00	44,961.00	91,444.00		401,565.50		753,935.50
20			507,059.20	227,395.00	46,240.00	188,004.00	334,334.00		1,303,032.20
21		43,469.00	353,840.00	45,998.00	187,036.00	237,595.00	144,840.00		1,012,778.00
22			89,498.00			96,076.00	365,992.50		551,566.50
23		89,014.00	181,068.00		143,388.00	97,112.00	197,268.00		707,850.00
24			137,358.00		48,314.00	245,375.00	99,672.00		530,719.00
25		45,544.00	231,520.00				201,416.00		478,480.00
26			234,115.00		98,702.00		152,619.00		485,436.00
27			236,705.00			50,631.00	102,782.00		390,118.00
28			335,020.00	49,628.00	50,388.00		207,640.00		642,676.00
29			290,268.00	50,146.00	101,814.00	51,668.00	157,284.00		651,180.00
30			293,382.00		102,850.00	104,372.00	370,629.00		871,233.00
31		97,310.00	98,832.00		103,888.00		160,395.00		460,425.00
32		49,173.00	199,736.00	51,702.00		53,223.00	161,952.00		515,786.00
33		49,692.00	151,359.00	52,220.00	52,981.00	53,742.00	381,521.00		741,515.00
34		100,420.00	152,913.00	52,739.00	107,000.00	54,260.00	220,084.00		687,416.00
35		101,458.00	411,920.00	53,257.00	162,054.00	493,011.00	760,342.60		1,982,042.60
Total	7,753,825.00	8,821,830.20	5,598,045.00	4,445,014.50	3,851,065.50	6,387,181.60			36,856,961.80
				Plus 20+ Year Supplement (	240.7900	Personnel at \$600)		\$	144,474.00
				Plus National Board Cert (		Personnel at \$3500)		\$	
						Equals Grand Total		\$	37,001,435.80
						Less Formula Ceiling Reduction		\$	1,647,591.61
						Equals Adjusted Total		\$	35,353,844.19
						Divided by FTE			845.8700
						Equals Average Salary		\$	41,795.83

Date: 03/07/18
 Time: 10:49:23

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
 Page: 109

2017-18 School Year
 (Used for the 2018-19 Comps)

WYOMING COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		16.5000							16.5000
01		13.5000	1.0000	2.0000					16.5000
02		12.5000		2.0000	1.0000				15.5000
03		11.0000	1.0000	4.0000	1.0000				17.0000
04		4.5000	1.0000	5.0000	3.0000	1.0000			14.5000
05		2.0000	1.0000						3.0000
06		4.0000	2.0000	2.0000					8.0000
07		2.0000	6.0000	1.5000	2.0000	3.0000	1.0000		15.5000
08		3.0000	3.0000	5.0000	2.5000	1.0000	1.0000		15.5000
09			1.0000	2.0000		1.0000	3.0000		7.0000
10		2.0000	3.0000	1.5000	1.0000	1.0000	1.0000		9.5000
11		3.0000		3.0000	1.0000	1.5000	1.0000		9.5000
12		7.0000	2.0000	3.0000		2.0000	1.0000		15.0000
13		1.0000	2.0000			1.0000	1.0000		5.0000
14			1.0000	1.0000	1.0000		4.0000		7.0000
15			3.0000	1.0000	2.0000		1.0000		7.0000
16		1.0000	1.0000		2.0000	1.0000			5.0000
17		3.0000	1.0000			1.0000	1.0000		6.0000
18							1.0000		1.0000
19			2.0000			1.0000	3.0000		6.0000
20		1.0000	1.0000				3.0000		5.0000
21			3.0000		1.0000	1.0000			5.0000
22			1.0000		2.0000	1.0000	2.0000		6.0000
23						1.0000			1.0000
24			1.0000						1.0000
25			1.0000			1.0000	1.0000		3.0000
26			1.0000			1.0000	1.0000	1.0000	4.0000
27			2.0000				1.0000		3.0000
28			3.0000	1.0000		2.0000	2.0000		8.0000
29			1.0000		1.0000	1.0000	3.0000		6.0000
30			2.0000		2.0000		1.0000		5.0000
31						1.0000	3.0000		4.0000
32					1.0000	2.0000	5.0000		8.0000
33					1.0000	1.0000	2.0000		4.0000
34			2.0000		1.0000		1.0000		4.0000
35			1.0000		1.0000	1.0000	5.5000		7.5000
Total		87.0000	49.0000	34.0000	26.5000	27.5000	49.5000	1.0000	274.5000
									Less Formula Ceiling Reduction - 22.070
									Adjusted Total 252.4300

WYOMING COUNTY SCHOOLS
 2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		533,527.50							533,527.50
01		443,515.50	33,614.00	70,764.00					547,893.50
02		417,150.00		71,800.00	36,661.00				525,611.00
03		372,801.00	34,651.00	145,676.00	37,180.00				590,308.00
04		155,938.50	35,414.00	185,910.00	113,829.00	38,703.00			529,794.50
05		70,344.00	35,933.00						106,277.00
06		142,760.00	72,902.00	76,438.00					292,100.00
07		72,418.00	221,820.00	58,105.50	78,996.00	120,777.00	41,020.00		593,136.50
08		110,181.00	112,464.00	196,280.00	100,042.50	40,777.00	41,538.00		601,282.50
09			38,007.00	79,548.00		41,296.00	126,171.00		285,022.00
10		75,532.00	115,578.00	60,441.00	41,055.00	41,816.00	42,576.00		376,998.00
11		114,852.00		122,439.00	41,573.00	63,501.00	43,095.00		385,460.00
12		271,621.00	79,126.00	123,993.00		85,706.00	43,613.00		604,059.00
13		39,321.00	80,164.00			43,371.00	44,132.00		206,988.00
14			40,600.00	42,368.00	43,129.00		178,600.00		304,697.00
15			123,357.00	42,887.00	87,294.00		45,169.00		298,707.00
16		40,877.00	41,637.00		88,332.00	44,927.00			215,773.00
17		124,185.00	42,156.00			45,445.00	46,206.00		257,992.00
18							46,725.00		46,725.00
19			86,386.00			46,482.00	141,729.00		274,597.00
20		42,951.00	43,712.00				143,286.00		229,949.00
21			132,690.00		46,759.00	47,519.00			226,968.00
22			44,749.00		94,554.00	48,038.00	97,598.00		284,939.00
23						48,556.00			48,556.00
24			45,786.00						45,786.00
25			46,304.00			49,594.00	50,354.00		146,252.00
26			46,823.00			50,112.00	50,873.00	51,908.00	199,716.00
27			94,682.00				51,391.00		146,073.00
28			143,580.00	49,628.00		102,298.00	103,820.00		399,326.00
29			48,378.00		50,907.00	51,668.00	157,284.00		308,237.00
30			97,794.00		102,850.00		52,947.00		253,591.00
31						52,705.00	160,395.00		213,100.00
32						52,463.00	106,446.00		428,829.00
33						52,981.00	53,742.00		215,729.00
34			101,942.00			53,500.00	55,021.00		210,463.00
35						54,018.00	54,779.00		414,267.00
Total	3,027,974.50	2,040,249.00	1,326,277.50	1,176,123.50	1,278,258.00	2,447,939.00	51,908.00		11,348,729.50
						72.5000	Personnel at \$600)	\$	43,500.00
							Personnel at \$3500)	\$	
							Equals Grand Total	\$	11,392,229.50
							Less Formula Ceiling Reduction	\$	915,943.40
							Equals Adjusted Total	\$	10,476,286.10
							Divided by FTE		252.4300
							Equals Average Salary	\$	41,501.74

Date: 03/07/18
 Time: 10:49:23

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
 Page: 111

Entire State of West Virginia
 2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	8.0000	578.9000	13.0000	136.0000	18.5000	13.0000	8.0000	3.0000	778.4000
01	3.2500	568.8299	34.0000	154.6000	30.5000	16.0000	12.0000	3.0000	822.1799
02	1.0000	556.9303	69.0000	193.5000	49.8000	24.0000	14.0500	4.0000	912.2803
03	1.0000	519.9350	117.0000	194.3000	80.8500	46.8000	28.0000	1.0000	988.8850
04		378.4000	101.0000	192.6700	88.8000	57.0000	32.6000	2.0000	852.4700
05	1.3500	311.0000	111.0000	180.9000	102.6000	69.0000	55.0000	6.0000	836.8500
06		223.0000	128.0000	160.5900	110.5000	85.0000	47.5000	2.5000	757.0900
07		202.4303	156.0600	155.0000	135.0000	84.7500	76.5000	2.0000	811.7403
08		176.8000	131.0000	132.5000	124.5000	87.7800	74.8500	3.0000	730.4300
09		153.0000	176.0000	113.0000	124.9935	92.8500	99.9000	3.0000	762.7435
10	2.0000	136.8750	159.7812	110.3500	127.0000	97.0000	99.2000	3.0000	735.2062
11		120.5000	180.5000	113.0000	120.1658	92.4000	109.5000	3.5000	739.5658
12	1.0000	99.0000	187.4588	109.0000	111.0000	62.5000	103.2500	2.0000	675.2088
13		91.0000	177.5000	83.0000	94.5000	86.5000	108.0000	3.5000	644.0000
14		65.5000	153.0000	63.1700	77.0000	71.0000	113.1000	1.5000	544.2700
15		49.5000	127.5000	71.8889	85.1000	74.0000	106.5000	4.0000	518.4889
16		41.0000	141.3000	46.5000	66.0000	79.0000	89.4000	3.5000	466.7000
17		43.0000	118.0000	40.0000	56.0000	60.9000	83.7000	1.0000	402.6000
18		34.5000	150.9700	44.0000	62.3800	66.5000	93.4000	2.3900	454.1400
19		26.5000	117.1500	37.1000	60.1870	74.5000	103.0600	2.0000	420.4970
20		35.0000	138.1000	32.0000	41.8500	52.8500	110.4900	2.3200	412.6100
21		15.0000	103.5000	26.0000	52.6000	63.2770	93.0000	5.0000	358.3770
22		13.2500	88.0000	21.0000	40.5900	49.5000	76.9000	3.0000	292.2400
23		12.0000	79.5000	21.5000	35.5000	38.5000	94.3000	3.0000	284.3000
24		11.0000	78.0000	19.5000	35.0000	45.0000	87.6000	8.0000	284.1000
25		10.9000	68.7900	6.0000	30.0000	32.9800	85.9500	3.0000	237.6200
26		12.0000	82.0000	18.0000	21.0000	31.5000	72.3500	2.0000	238.8500
27		7.0000	85.4762	10.0000	22.6000	37.8889	95.2500	2.0000	260.2151
28		10.0000	97.1000	19.5000	27.0000	49.0000	98.2000	.5000	301.3000
29		12.5000	107.5000	14.0000	24.0000	33.1500	99.0000	4.0000	294.1500
30		10.0000	100.0000	16.0000	30.5000	32.7800	89.0000	1.0000	279.2800
31		8.5000	88.0000	12.0000	30.5000	37.1200	90.6500	2.0000	268.7700
32		9.0000	89.5000	13.5000	22.0000	33.0000	105.0000	1.5000	273.5000
33		9.5000	59.2500	6.0000	17.5000	39.5000	93.0000		224.7500
34		4.0000	62.3889	9.8000	15.0000	31.0000	96.5000	4.0000	222.6889
35		26.5000	181.2500	49.2500	61.6000	122.5000	431.4700	6.0000	878.5700
Total	17.6000	4,582.7505	4,057.5751	2,625.1189	2,232.6163	2,070.0259	3,276.1700	103.2100	18,965.0667
							Less Formula Ceiling Reduction	-	956.490
							Adjusted Total		18,008.5767

Date: 03/07/18
 Time: 10:49:23

West Virginia Department of Education
 Distribution of Basic Salary Funds

(W/O Nurses)

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Entire State of West Virginia
 2017-18 School Year
 (Used for the 2018-19 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	245008.00	18718731.50	430248.00	4741368.00	659044.00	473005.00	297168.00	114543.00	25,679,115.50
01	100600.50	18687768.70	1142876.00	5470057.20	1102361.50	590448.00	451968.00	116097.00	27,662,176.90
02	31282.00	18585877.97	2355177.00	6946650.00	1825717.80	898128.00	536471.15	156872.00	31,336,175.92
03	31610.00	17621117.08	4054167.00	7076211.70	3006003.00	1775592.00	1083628.00	39736.00	34,688,064.78
04		13112695.20	3576814.00	7163855.94	3369338.40	2206071.00	1286526.40	80998.00	30,796,298.94
05	43888.50	10938492.00	3988563.00	6819930.00	3946098.60	2706318.00	2199065.00	246108.00	30,888,463.10
06		7958870.00	4665728.00	6137589.21	4307290.00	3377900.00	1923797.50	103840.00	28,475,014.71
07		7329798.73	5769538.20	6004235.00	5332230.00	3411950.25	3138030.00	84110.00	31,069,892.18
08		6493333.60	4910928.00	5201420.00	4982116.50	3579405.06	3109119.30	127719.00	28,404,041.46
09		5698638.00	6689232.00	4494462.00	5066611.52	3834333.60	4201494.30	129276.00	30,114,047.42
10	68302.00	5169221.25	6155730.51	4446442.90	5213985.00	4056152.00	4223539.20	130833.00	29,464,205.86
11		4613222.00	7047622.50	4611869.00	4995652.80	3911661.60	4718902.50	154455.00	30,053,385.40
12	34807.00	3841497.00	7416432.50	4505079.00	4672212.00	2678312.50	4503042.25	89296.00	27,740,678.25
13		3578211.00	7114555.00	3473550.00	4026645.00	3751591.50	4766256.00	158084.50	26,868,893.00
14		2609520.00	6211800.00	2676386.56	3320933.00	3116190.00	5049915.00	68527.50	23,053,272.06
15		1997721.00	5242672.50	3083099.25	3714359.70	3286192.00	4810498.50	184816.00	22,319,358.95
16		1675957.00	5883308.10	2018332.50	2914956.00	3549233.00	4084417.80	163527.00	20,289,731.40
17		1779985.00	4974408.00	1756960.00	2502360.00	2767600.50	3867442.20	47241.00	17,695,996.70
18		1446033.00	6442644.75	1955448.00	2819763.14	3056606.00	4364115.00	114146.40	20,198,756.29
19		1124448.00	5060059.95	1668053.10	2751870.01	3462909.00	4868863.58	96556.00	19,032,759.64
20		1503285.00	6036627.20	1455328.00	1935144.00	2484002.85	5277223.38	113209.04	18,804,819.47
21		652035.00	4577805.00	1195948.00	2459523.40	3006859.76	4490040.00	246575.00	16,628,786.16
22		582841.00	3937912.00	976836.00	1918973.43	2377881.00	3752643.10	149502.00	13,696,588.53
23		534084.00	3598726.50	1011252.50	1696758.00	1869406.00	4650593.10	151056.00	13,511,876.10
24		495275.00	3571308.00	927303.00	1690990.00	2208375.00	4365633.60	406968.00	13,665,852.60
25		496429.60	3185252.16	288432.00	1464990.00	1635610.12	4327926.30	154167.00	11,552,807.18
26		552744.00	3839486.00	874638.00	1036371.00	1578528.00	3680661.55	103816.00	11,666,244.55
27		326067.00	4046528.78	491090.00	1127062.00	1918352.89	4894992.75	104852.00	12,908,945.42
28		470990.00	4647206.00	967746.00	1360476.00	2506301.00	5097562.00	26472.50	15,076,753.50
29		595225.00	5200635.00	702044.00	1221768.00	1712794.20	5190372.00	213852.00	14,836,690.20
30		481360.00	4889700.00	810640.00	1568462.50	1710657.08	4712283.00	53982.00	14,227,084.58
31		413567.50	4348608.00	614196.00	1584292.00	1956409.60	4846602.25	109000.00	13,872,675.35
32		442557.00	4469093.00	697977.00	1154186.00	1756359.00	5668320.00	82528.50	14,271,020.50
33		472074.00	2989340.25	313320.00	927167.50	2122809.00	5068779.00		11,893,489.75
34		200840.00	3180024.62	516842.20	802500.00	1682060.00	5309526.50	224224.00	11,916,017.32
35		1344318.50	9332562.50	2622907.25	3327508.80	6710427.50	23963843.80	339450.00	47,641,018.35
Total	555498.00	162544830.63	170983320.02	104717499.31	95805720.60	93726432.01	158781262.01	4886435.44	792,000,998.02
				Plus 20+ Year Supplement (		5013.8810	Personnel at \$600)	\$	3,008,328.60
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	795,009,326.62
							Less Formula Ceiling Reduction	\$	40,103,127.51
							Equals Adjusted Total	\$	754,906,199.11
							Divided by FTE		18,008.5767
							Equals Average Salary	\$	41,919.25