

Date: 03/05/18
 Time: 11:03:43

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service HB 4588
 2017-18 School Year
 (Used for the 2018-19 Comps)

Step 5
 PSSP

Pgm: WVE904
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BARBOUR COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05				1.0000					1.0000
06									
07				1.0000					1.0000
08									
09									
10									
11									
12									
13						1.0000			1.0000
14									
15									
16									
17									
18									
19							1.0000		1.0000
20									
21									
22						1.0000			1.0000
23									
24							1.0000		1.0000
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							.5000		.5000
Total				2.0000		2.0000	2.5000		6.5000
								Less Formula Ceiling Reduction	-1.200
								Adjusted Total	7.7000

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BARBOUR COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06				37,700.00					37,700.00
07				38,737.00					38,737.00
08									
09									
10									
11									
12									
13						43,371.00			43,371.00
14									
15									
16									
17									
18									
19							47,243.00		47,243.00
20									
21									
22						48,038.00			48,038.00
23									
24							49,836.00		49,836.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total			76,437.00			91,409.00	27,770.00 124,849.00		27,770.00 292,695.00
			Plus 20+ Year Supplement (		1.0000	Personnel at \$600)	\$		600.00
			Plus National Board Cert (			Personnel at \$3500)	\$		
						Equals Grand Total	\$	293,295.00	
						Divided by FTE		6.5000	
						Equals Average Salary	\$	45,122.30	
						Less Formula Ceiling Reduction	\$	-54,146.76	
						Equals Adjusted Total	\$	347,441.76	

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BERKELEY COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		1.0000		2.0000					3.0000
01				1.0000	1.0000				2.0000
02					2.0000				2.0000
03									
04						1.0000			1.0000
05		1.0000				2.0000	2.0000		5.0000
06							1.0000		1.0000
07			1.0000		.5000	1.0000	1.0000		3.5000
08		1.0000					1.0000		2.0000
09				1.0000			1.0000		2.0000
10				1.0000			3.0000		4.0000
11							3.5000		3.5000
12						1.0000	1.0000		2.0000
13				1.0000		1.0000	1.0000		3.0000
14		4.0000				1.0000	1.0000		6.0000
15				1.0000	1.0000				2.0000
16						1.0000			1.0000
17					1.0000				1.0000
18		1.0000							1.0000
19							1.0000		1.0000
20							2.0000		2.0000
21									
22							1.0000		1.0000
23				1.0000					1.0000
24							1.0000		1.0000
25		1.0000							1.0000
26			1.0000						1.0000
27						2.0000	1.0000		4.0000
28			1.0000						1.0000
29				1.0000					1.0000
30									
31							1.0000		1.0000
32							2.0000		2.0000
33							1.0000		1.0000
34									
35			1.0000				1.0000		1.0000
Total		9.0000	4.0000	9.0000	5.5000	10.0000	28.5000		66.0000

Less Formula Ceiling Reduction - 9.410

Adjusted Total ----- 56.5900

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BERKELEY COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		32,335.00		69,726.00					102,061.00
01				35,382.00	36,143.00				71,525.00
02									
03					74,360.00				74,360.00
04						38,703.00			38,703.00
05		35,172.00				78,444.00	79,966.00		193,582.00
06							40,501.00		40,501.00
07			36,970.00		19,749.00	40,259.00	41,020.00		137,998.00
08		36,727.00					41,538.00		78,265.00
09				39,774.00			42,057.00		81,831.00
10				40,294.00			127,728.00		168,022.00
11							150,832.50		150,832.50
12						42,853.00	43,613.00		86,466.00
13				41,850.00		43,371.00	44,132.00		129,353.00
14		159,360.00				43,890.00	44,650.00		247,900.00
15				42,887.00	43,647.00				86,534.00
16						44,927.00			44,927.00
17					44,685.00				44,685.00
18		41,914.00							41,914.00
19							47,243.00		47,243.00
20							95,524.00		95,524.00
21									
22							48,799.00		48,799.00
23				47,035.00					47,035.00
24							49,836.00		49,836.00
25		45,544.00							45,544.00
26			46,823.00			100,224.00	50,873.00		197,920.00
27									
28			47,860.00						47,860.00
29				50,146.00					50,146.00
30							52,947.00		52,947.00
31							106,930.00		106,930.00
32							53,984.00		53,984.00
33									
34							55,021.00		55,021.00
35			51,490.00				111,080.00		162,570.00
Total	351,052.00	183,143.00	367,094.00	218,584.00	432,671.00	1,328,274.50			2,880,818.50
				Plus 20+ Year Supplement (	12.0000	Personnel at \$600)	\$		7,200.00
				Plus National Board Cert (	1.0000	Personnel at \$3500)	\$		3,500.00
						Equals Grand Total	\$		2,891,518.50
						Divided by FTE			66.0000
						Equals Average Salary	\$		43,810.88
						Less Formula Ceiling Reduction	\$		412,260.38
						Equals Adjusted Total	\$		2,479,258.12

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BOONE COUNTY

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04						38,703.00	39,464.00		78,167.00
05									
06									
07									
08									
09					40,535.00				40,535.00
10									
11									
12									
13									
14					43,129.00				43,129.00
15									
16						44,927.00			44,927.00
17		41,395.00				45,964.00			41,395.00
18									45,964.00
19									
20									
21							48,280.00		48,280.00
22									
23									
24									
25									
26			46,823.00						46,823.00
27			33,138.70			50,631.00			83,769.70
28									
29									
30									
31						52,705.00			52,705.00
32									
33									
34									
35									
Total		41,395.00	79,961.70		83,664.00	232,930.00	87,744.00		525,694.70
					Plus 20+ Year Supplement (	2.0000	Personnel at \$600)	\$	1,200.00
					Plus National Board Cert (	1.0000	Personnel at \$3500)	\$	3,500.00
							Equals Grand Total	\$	530,394.70
							Divided by FTE		11.7000
							Equals Average Salary	\$	45,332.88
							Less Formula Ceiling Reduction	\$	74,799.25
							Equals Adjusted Total	\$	455,595.45

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BRAXTON COUNTY BOARD OF EDUCATION

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03		33,891.00		36,419.00			38,701.00		109,011.00
04									
05		35,172.00							35,172.00
06									
07									
08									
09									
10						41,816.00			41,816.00
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22		43,988.00							43,988.00
23									
24									
25									
26									
27						50,631.00			50,631.00
28									
29									
30									
31									
32									
33									
34									
35									
Total	113,051.00		36,419.00			92,447.00	38,701.00		280,618.00
			Plus 20+ Year Supplement (		1.0000	Personnel at \$600)	\$		600.00
			Plus National Board Cert (			Personnel at \$3500)	\$		
						Equals Grand Total	\$		281,218.00
						Divided by FTE			7.0000
						Equals Average Salary	\$		40,174.00
						Less Formula Ceiling Reduction	\$		43,789.66
						Equals Adjusted Total	\$		237,428.34

BROOKE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06						1.0000			1.0000
07									
08									
09									
10									
11						1.0000			1.0000
12									
13									
14							1.0000		1.0000
15									
16									
17									
18									
19						1.0000			1.0000
20									
21									
22									
23									
24									
25			1.0000			1.0000			2.0000
26									
27									
28									
29							1.0000		1.0000
30									
31									
32							2.0000		2.0000
33									
34									
35							1.0000		1.0000
Total			1.0000			4.0000	5.0000		10.0000
							Less Formula Ceiling Reduction	-	1.960
							Adjusted Total		8.0400

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BROOKE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06						39,740.00			39,740.00
07									
08									
09									
10									
11						42,334.00			42,334.00
12									
13									
14							44,650.00		44,650.00
15									
16									
17									
18									
19						46,482.00			46,482.00
20									
21									
22									
23									
24									
25			46,304.00			49,594.00			95,898.00
26									
27									
28									
29							52,428.00		52,428.00
30									
31									
32							107,968.00		107,968.00
33									
34									
35							55,540.00		55,540.00
Total			46,304.00			178,150.00	260,586.00		485,040.00
						Plus 20+ Year Supplement (3.0000 Personnel at \$600)		\$	1,800.00
						Plus National Board Cert (Personnel at \$3500)		\$	
						Equals Grand Total		\$	486,840.00
						Divided by FTE			10.0000
						Equals Average Salary		\$	48,684.00
						Less Formula Ceiling Reduction		\$	95,420.64
						Equals Adjusted Total		\$	391,419.36

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CABELL COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01						1.0000			1.0000
02									
03		1.0000				1.0000			2.0000
04						2.0000			2.0000
05						1.0000	1.0000		2.0000
06							1.0000		1.0000
07									
08		1.0000					1.0000		2.0000
09		1.0000	1.0000			1.0000	2.0000		5.0000
10		1.0000				2.0000			3.0000
11						1.0000			1.0000
12					1.0000				1.0000
13							.2500		1.2500
14			1.0000			1.0000	1.0000		2.0000
15						1.0000			1.0000
16							1.0000		2.0000
17				.6500			1.0000		1.6500
18							2.0000		2.0000
19		1.0000					2.0000		3.0000
20							1.0000		1.0000
21		1.0000							1.0000
22									1.0000
23		1.0000					1.0000		2.0000
24									
25									
26		1.0000							1.0000
27			1.0000				1.0000		2.0000
28							1.0000		1.0000
29									
30							1.0000		1.0000
31									
32									
33									
34									
35									
Total		8.0000	3.0000	.6500	1.0000	11.0000	17.2500		40.9000

Less Formula Ceiling Reduction - 7.040
 Adjusted Total ----- 33.8600

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CABELL COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01						36,903.00			36,903.00
02									
03		33,891.00				37,940.00			71,831.00
04						77,406.00			77,406.00
05						39,222.00	39,983.00		79,205.00
06							40,501.00		40,501.00
07									
08		36,727.00					41,538.00		78,265.00
09		37,246.00	38,007.00			41,296.00	84,114.00		200,663.00
10		37,766.00				83,632.00			121,398.00
11						42,334.00			42,334.00
12					42,092.00		10,903.25		52,995.25
13						43,371.00	44,132.00		87,503.00
14			40,600.00						40,600.00
15						44,408.00	45,169.00		89,577.00
16				28,213.25			45,687.00		73,900.25
17									
18							93,450.00		93,450.00
19		42,432.00					94,486.00		136,918.00
20							47,762.00		47,762.00
21		43,469.00							43,469.00
22									
23		44,507.00					49,317.00		93,824.00
24									
25									
26		46,062.00							46,062.00
27			47,341.00				51,391.00		98,732.00
28							51,910.00		51,910.00
29									
30							52,947.00		52,947.00
31									
32									
33									
34									
35									
Total	322,100.00	125,948.00	125,948.00	28,213.25	42,092.00	446,512.00	793,290.25		1,758,155.50
				Plus 20+ Year Supplement (	4.0000	Personnel at \$500)	\$		2,400.00
				Plus National Board Cert (	3.0000	Personnel at \$3500)	\$		10,500.00
						Equals Grand Total	\$		1,771,055.50
						Divided by FTE			40.9000
						Equals Average Salary	\$		43,302.09
						Less Formula Ceiling Reduction	\$		304,846.71
						Equals Adjusted Total	\$		1,466,208.79

CALHOUN COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01		1.0000							
02			1.0000						1.0000
03									1.0000
04			1.0000						1.0000
05									
06									
07									
08									
09									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		1.0000	2.0000						3.0000

	Less Formula Ceiling Reduction	-	-1.090
	Adjusted Total	----	4.0900

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CALHOUN COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01		32,853.00							32,853.00
02			34,133.00						34,133.00
03									
04			35,414.00						35,414.00
05									
06									
07									
08									
09									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		32,853.00	69,547.00						102,400.00
				Plus 20+ Year Supplement (			Personnel at \$600)	\$	
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	102,400.00
							Divided by FTE		3.0000
							Equals Average Salary	\$	34,133.33
							Less Formula Ceiling Reduction	\$	-37,205.32
							Equals Adjusted Total	\$	139,605.32

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CLAY COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total	
00										
01										
02										
03										
04										
05										
06							.5000		.5000	
07										
08										
09							1.0000		1.0000	
10										
11		1.0000							1.0000	
12										
13										
14										
15		1.0000							1.0000	
16										
17										
18										
19										
20										
21										
22										
23										
24										
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
Total		2.0000					1.5000		3.5000	
								Less Formula Ceiling Reduction	-	-1.990
								Adjusted Total	-----	5.4900

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CLAY COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06									
07							20,250.50		20,250.50
08									
09							42,057.00		42,057.00
10									
11		38,284.00							38,284.00
12									
13									
14									
15		40,358.00							40,358.00
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		78,642.00					62,307.50		140,949.50
				Plus 20+ Year Supplement (			Personnel at \$600)	\$	
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	140,949.50
							Divided by FTE		3.5000
							Equals Average Salary	\$	40,271.28
							Less Formula Ceiling Reduction	\$	-80,139.84
							Equals Adjusted Total	\$	221,089.34

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DODDRIDGE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06									
07		1.0000							1.0000
08						1.0000			1.0000
09									
10									
11									
12						1.0000			1.0000
13							1.0000		1.0000
14									
15									
16									
17									
18									
19						1.0000			1.0000
20									
21									
22									
23		1.0000							1.0000
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		2.0000				3.0000	1.0000		6.0000
							Less Formula Ceiling Reduction	-	2.720
							Adjusted Total	-----	3.2800

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West Virginia Department of Education
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 2017-18 School Year
 (Used for the 2018-19 Comps)

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DODDRIDGE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06									
07		36,209.00							36,209.00
08						40,777.00			40,777.00
09									
10									
11									
12						42,853.00			42,853.00
13							44,132.00		44,132.00
14									
15									
16									
17									
18									
19						46,482.00			46,482.00
20									
21									
22									
23		44,507.00							44,507.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		80,716.00				130,112.00	44,132.00		254,960.00
				Plus 20+ Year Supplement (		Personnel at \$600)	\$		
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		254,960.00
						Divided by FTE			6.0000
						Equals Average Salary	\$		42,493.33
						Less Formula Ceiling Reduction	\$		115,581.85
						Equals Adjusted Total	\$		139,378.15

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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service HB 4588
 2017-18 School Year
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FAYETTE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		3.0000		1.0000		1.0000			5.0000
01		1.0000							1.0000
02				1.0000	1.0000				2.0000
03						1.0000			1.0000
04									
05									
06							1.0000		1.0000
07									
08									
09									
10				1.0000					1.0000
11									
12									
13									
14									
15									
16		1.0000							1.0000
17							1.0000		1.0000
18									
19									
20			1.0000						1.0000
21									
22							1.0000		1.0000
23			1.0000				1.0000		2.0000
24									
25									
26									
27									
28									
29									
30		1.0000							1.0000
31							2.0000		2.0000
32									
33									
34									
35							1.0000		1.0000
Total		6.0000	2.0000	3.0000	1.0000	2.0000	7.0000		21.0000
								Less Formula Ceiling Reduction	- .170
								Adjusted Total	20.8300

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West Virginia Department of Education
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FAYETTE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		97,005.00		34,863.00		36,385.00			168,253.00
01		32,853.00							32,853.00
02				35,900.00	36,661.00				72,561.00
03						37,940.00			37,940.00
04									
05									
06							40,501.00		40,501.00
07									
08									
09									
10				40,294.00					40,294.00
11									
12									
13									
14									
15									
16		40,877.00							40,877.00
17							46,206.00		46,206.00
18									
19				43,712.00					43,712.00
20									
21									
22							48,799.00		48,799.00
23				45,267.00			49,317.00		94,584.00
24									
25									
26									
27									
28									
29									
30		48,136.00							48,136.00
31							106,930.00		106,930.00
32									
33									
34									
35									
Total		218,871.00	88,979.00	111,057.00	36,661.00	74,325.00	55,540.00 347,293.00		55,540.00 877,186.00
				Plus 20+ Year Supplement (	4.0000	Personnel at \$600)	\$		2,400.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		879,586.00
						Divided by FTE			21.0000
						Equals Average Salary	\$		41,885.04
						Less Formula Ceiling Reduction	\$		7,120.45
						Equals Adjusted Total	\$		872,465.55

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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service HB 4588
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GILMER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06							1.0000		
07				1.0000					1.0000
08									1.0000
09									
10									
11									
12						1.0000			
13									1.0000
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27		1.0000							
28									1.0000
29									
30									
31									
32									
33									
34									
35									
Total		1.0000		1.0000		1.0000	1.0000		4.0000

	Less Formula Ceiling Reduction	-	.570
	Adjusted Total		----- 3.4300

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West Virginia Department of Education
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GILMER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06							40,501.00		40,501.00
07			38,737.00						38,737.00
08									
09									
10									
11									
12						42,853.00			42,853.00
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27		46,581.00							46,581.00
28									
29									
30									
31									
32									
33									
34									
35									
Total	46,581.00		38,737.00			42,853.00	40,501.00		168,672.00
			Plus 20+ Year Supplement (			Personnel at \$600)	\$		
			Plus National Board Cert (			Personnel at \$3500)	\$		
						Equals Grand Total	\$		168,672.00
						Divided by FTE			4.0000
						Equals Average Salary	\$		42,168.00
						Less Formula Ceiling Reduction	\$		24,035.76
						Equals Adjusted Total	\$		144,636.24

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West Virginia Department of Education
 Distribution of Basic Salary Funds HB 4588
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GRANT COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06									
07									
08						40,777.00			40,777.00
09									
10									
11						42,334.00			42,334.00
12									
13						43,371.00			43,371.00
14									
15									
16									
17									
18									
19									
20					46,240.00				46,240.00
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total					46,240.00	126,482.00			172,722.00
					Plus 20+ Year Supplement (		Personnel at \$600)	\$	
					Plus National Board Cert (		Personnel at \$3500)	\$	
							Equals Grand Total	\$	172,722.00
							Divided by FTE		4.0000
							Equals Average Salary	\$	43,180.50
							Less Formula Ceiling Reduction	\$	-18,999.42
							Equals Adjusted Total	\$	191,721.42

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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service HB 4588
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GREENBRIER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		1.0000							1.0000
01				3.0000					3.0000
02						1.0000			1.0000
03									
04				1.0000					1.0000
05							1.0000		1.0000
06							1.0000		1.0000
07						1.0000			1.0000
08						1.0000			1.0000
09									
10									
11			1.0000			1.0000			2.0000
12									
13									
14									
15									
16		1.0000	1.0000						2.0000
17									
18							2.0000		2.0000
19									
20									
21									
22							1.0000		1.0000
23									
24									
25									
26									
27									
28									
29									
30			1.0000						1.0000
31									
32									
33							1.0000		1.0000
34							1.0000		1.0000
35							1.0000		1.0000
Total		2.0000	3.0000	4.0000		4.0000	8.0000		21.0000

Less Formula Ceiling Reduction - .810
 Adjusted Total ----- 20.1900

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West Virginia Department of Education
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GREENBRIER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		32,335.00							32,335.00
01				106,146.00					106,146.00
02						37,422.00			37,422.00
03									
04				37,182.00					37,182.00
05							39,983.00		39,983.00
06							40,501.00		40,501.00
07						40,259.00			40,259.00
08						40,777.00			40,777.00
09									
10									
11			39,045.00			42,334.00			81,379.00
12									
13									
14									
15									
16		40,877.00	41,637.00						82,514.00
17									
18							93,450.00		93,450.00
19									
20									
21									
22							48,799.00		48,799.00
23									
24									
25									
26									
27									
28									
29									
30			48,897.00						48,897.00
31									
32									
33							54,503.00		54,503.00
34							55,021.00		55,021.00
35							55,540.00		55,540.00
Total	73,212.00	129,579.00	143,328.00			160,792.00	387,797.00		894,708.00
				Plus 20+ Year Supplement (	4.0000	Personnel at \$600)	\$		2,400.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		897,108.00
						Divided by FTE			21.0000
						Equals Average Salary	\$		42,719.42
						Less Formula Ceiling Reduction	\$		34,602.73
						Equals Adjusted Total	\$		862,505.27

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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service HB 4588
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HAMPSHIRE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04		1.0000							1.0000
05					1.0000				1.0000
06									
07									
08						1.0000			1.0000
09			1.0000			1.0000			2.0000
10									
11									
12							1.0000		1.0000
13									
14									
15									
16									
17		1.0000				1.0000			2.0000
18						1.0000			1.0000
19						1.0000			1.0000
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32			1.0000						1.0000
33									
34									
35									
Total		2.0000	2.0000		1.0000	4.0000	2.0000		11.0000
									Less Formula Ceiling Reduction
									- .680
									Adjusted Total 10.3200

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HAMPSHIRE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04		34,653.00							34,653.00
05					38,461.00				38,461.00
06									
07									
08						40,777.00			40,777.00
09			38,007.00			41,296.00			79,303.00
10									
11									
12							43,613.00		43,613.00
13									
14									
15									
16									
17		41,395.00				45,445.00			86,840.00
18									
19						46,482.00			46,482.00
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32			49,934.00						49,934.00
33									
34									
35									
Total	76,048.00	87,941.00			38,461.00	174,000.00	55,540.00		475,603.00

Plus 20+ Year Supplement (1.0000	Personnel at \$600)	\$ 600.00
Plus National Board Cert (	Personnel at \$3500)	\$
	Equals Grand Total	\$ 476,203.00
	Divided by FTE	11.0000
	Equals Average Salary	\$ 43,291.18
	Less Formula Ceiling Reduction	\$ 29,438.00
	Equals Adjusted Total	\$ 446,765.00

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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service HB 4588
 2017-18 School Year
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HANCOCK COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01		1.0000							1.0000
02									
03									
04									
05									
06									
07									
08									
09									
10									
11			1.0000						1.0000
12									
13									
14									
15									
16									
17							2.0000		2.0000
18							1.0000		1.0000
19									
20				1.0000					1.0000
21									
22									
23									
24									
25							1.0000		1.0000
26									
27									
28					1.0000	1.0000			2.0000
29									
30									
31							1.0000		1.0000
32									
33									
34									
35				1.0000					1.0000
Total		1.0000	1.0000	2.0000	1.0000	1.0000	5.0000		11.0000

Less Formula Ceiling Reduction - .710
 Adjusted Total 10.2900

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HANCOCK COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01		32,853.00							32,853.00
02									
03									
04									
05									
06									
07									
08									
09									
10									
11			39,045.00						39,045.00
12									
13									
14									
15									
16									
17							92,412.00		92,412.00
18							46,725.00		46,725.00
19									
20				45,479.00					45,479.00
21									
22									
23									
24									
25							50,354.00		50,354.00
26									
27									
28					50,388.00	51,149.00			101,537.00
29									
30									
31							53,465.00		53,465.00
32									
33									
34									
35									
Total	32,853.00	39,045.00		53,257.00	50,388.00	51,149.00	242,956.00		53,257.00
				98,736.00					515,127.00
				Plus 20+ Year Supplement (	4.0000	Personnel at \$600)	\$		2,400.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		517,527.00
						Divided by FTE			11.0000
						Equals Average Salary	\$		47,047.90
						Less Formula Ceiling Reduction	\$		33,404.00
						Equals Adjusted Total	\$		484,123.00

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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service HB 4588
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HARDY COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		1.0000			1.0000				2.0000
01									
02		1.0000							1.0000
03									
04									
05									
06									
07									
08									
09									
10									
11									
12									
13									
14									
15				1.0000					1.0000
16									
17									
18									
19									
20						1.0000			1.0000
21			1.0000						1.0000
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35			1.0000						1.0000
Total		2.0000	2.0000	1.0000	1.0000	1.0000			7.0000
Less Formula Ceiling Reduction									- .830
Adjusted Total									6.1700

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West Virginia Department of Education
 Distribution of Basic Salary Funds HB 4588
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HARDY COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		32,335.00			35,624.00				67,959.00
01									
02		33,372.00							33,372.00
03									
04									
05									
06									
07									
08									
09									
10									
11									
12									
13									
14									
15			42,887.00						42,887.00
16									
17									
18									
19									
20						47,001.00			47,001.00
21			44,230.00						44,230.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35			51,490.00						51,490.00
Total	65,707.00	95,720.00	42,887.00	35,624.00	47,001.00				286,939.00
			Plus 20+ Year Supplement (	1.0000	Personnel at \$600)	\$			600.00
			Plus National Board Cert (		Personnel at \$3500)	\$			
					Equals Grand Total	\$			287,539.00
					Divided by FTE				7.0000
					Equals Average Salary	\$			41,077.00
					Less Formula Ceiling Reduction	\$			34,093.91
					Equals Adjusted Total	\$			253,445.09

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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service HB 4588
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HARRISON COUNTY BOARD OF EDUCATION

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01				1.0000					1.0000
02									
03									
04							1.0000		1.0000
05		1.0000			1.0000	1.0000			3.0000
06		1.0000				1.0000			3.0000
07									
08									
09									
10		1.0000							1.0000
11							1.0000		1.0000
12						1.0000	1.0000		2.0000
13							1.0000		1.0000
14							1.0000		1.0000
15							1.0000		1.0000
16									
17						1.0000			1.0000
18						1.0000	2.0000		3.0000
19						1.0000			1.0000
20						1.0000			1.0000
21			1.0000				1.0000		2.0000
22									
23						1.0000			1.0000
24							1.0000		1.0000
25						1.0000			1.0000
26							2.0000		2.0000
27									
28									
29									
30							1.0000		1.0000
31									
32			1.0000	1.0000					2.0000
33						1.0000			1.0000
34									
35							1.5000		1.5000
Total		3.0000	2.0000	2.0000	1.0000	10.0000	15.5000		33.5000

Less Formula Ceiling Reduction - 2.330
 Adjusted Total 31.1700

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HARRISON COUNTY BOARD OF EDUCATION

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01			35,382.00						35,382.00
02									
03									
04							39,464.00		39,464.00
05		35,172.00			38,461.00	39,222.00			112,855.00
06		35,690.00				39,740.00	40,501.00		115,931.00
07									
08									
09									
10		37,766.00							37,766.00
11							43,095.00		43,095.00
12						42,853.00	43,613.00		86,466.00
13							44,132.00		44,132.00
14							44,650.00		44,650.00
15							45,169.00		45,169.00
16									
17						45,445.00			45,445.00
18						45,964.00	93,450.00		139,414.00
19						46,482.00			46,482.00
20						47,001.00			47,001.00
21			44,230.00				48,280.00		92,510.00
22									
23						48,556.00			48,556.00
24							49,836.00		49,836.00
25						49,594.00			49,594.00
26							101,746.00		101,746.00
27									
28									
29									
30							52,947.00		52,947.00
31									
32			49,934.00	51,702.00					101,636.00
33						53,742.00			53,742.00
34									
35							83,310.00		83,310.00
Total	108,628.00	94,164.00	94,164.00	87,084.00	38,461.00	458,599.00	730,193.00		1,517,129.00
				Plus 20+ Year Supplement (	9.5000	Personnel at \$600)	\$		5,700.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		1,522,829.00
						Divided by FTE			33.5000
						Equals Average Salary	\$		45,457.58
						Less Formula Ceiling Reduction	\$		105,916.16
						Equals Adjusted Total	\$		1,416,912.84

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West Virginia Department of Education
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JACKSON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02		1.0000	1.0000						2.0000
03						1.0000			1.0000
04		1.0000							1.0000
05									
06						1.0000			1.0000
07							1.0000		1.0000
08									
09									
10									
11									
12						1.0000			1.0000
13						1.0000			1.0000
14									
15			1.0000						1.0000
16									
17									
18									
19						1.0000			1.0000
20						1.0000			1.0000
21									
22				1.0000					1.0000
23						2.0000	1.0000		3.0000
24									
25						1.0000			1.0000
26							1.0000		1.0000
27							1.0000		1.0000
28									
29									
30							1.0000		1.0000
31									
32							1.0000		1.0000
33									
34									
35									
Total		2.0000	2.0000	1.0000		9.0000	6.0000		20.0000

Less Formula Ceiling Reduction - 3.550
 Adjusted Total 16.4500

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JACKSON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02		33,372.00	34,133.00						67,505.00
03						37,940.00			37,940.00
04		34,653.00							34,653.00
05									
06						39,740.00			39,740.00
07							41,020.00		41,020.00
08									
09									
10									
11									
12						42,853.00			42,853.00
13						43,371.00			43,371.00
14									
15			41,119.00						41,119.00
16									
17									
18									
19						46,482.00			46,482.00
20						47,001.00			47,001.00
21									
22				46,516.00					46,516.00
23						97,112.00	49,317.00		146,429.00
24									
25						49,594.00			49,594.00
26							50,873.00		50,873.00
27							51,391.00		51,391.00
28									
29									
30							52,947.00		52,947.00
31									
32							53,984.00		53,984.00
33									
34									
35									
Total	68,025.00	75,252.00	75,252.00	46,516.00		404,093.00	299,532.00		893,418.00
				Plus 20+ Year Supplement (	7.0000	Personnel at \$600)	\$		4,200.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		897,618.00
						Divided by FTE			20.0000
						Equals Average Salary	\$		44,880.90
						Less Formula Ceiling Reduction	\$		159,327.19
						Equals Adjusted Total	\$		738,290.81

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West Virginia Department of Education
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JEFFERSON COUNTY BOARD OF EDUCATION

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		1.0000		1.0000					2.0000
01		2.0000							2.0000
02									
03									
04		1.0000							1.0000
05									
06		1.0000							1.0000
07				1.0000					1.0000
08				1.0000					1.0000
09			1.0000		1.0000		1.0000		3.0000
10		.5000		1.0000		1.0000			2.5000
11									
12									
13		1.0000			1.0000		1.0000		3.0000
14									
15						1.0000			1.0000
16						1.0000	1.0000		2.0000
17									
18		1.0000			1.0000				2.0000
19		1.0000					1.0000		2.0000
20									
21							1.0000		1.0000
22						1.0000	.5000		1.5000
23		1.0000					1.0000		2.0000
24						1.0000			1.0000
25									
26									
27		1.0000							1.0000
28						1.0000			1.0000
29									
30									
31		1.0000							1.0000
32									
33									
34									
35			1.0000				.5000	1.0000	2.5000
Total		11.5000	2.0000	4.0000	3.0000	6.0000	7.0000	1.0000	34.5000

Less Formula Ceiling Reduction - 9.700
 Adjusted Total ----- 24.8000

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JEFFERSON COUNTY BOARD OF EDUCATION

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		32,335.00		34,863.00					67,198.00
01		65,706.00							65,706.00
02									
03									
04		34,653.00							34,653.00
05									
06		35,690.00							35,690.00
07				38,737.00					38,737.00
08				39,256.00					39,256.00
09			38,007.00		40,535.00		42,057.00		120,599.00
10		18,883.00		40,294.00		41,816.00			100,993.00
11									
12									
13		39,321.00			42,610.00		44,132.00		126,063.00
14									
15						44,408.00			44,408.00
16						44,927.00	45,687.00		90,614.00
17									
18		41,914.00			45,203.00				87,117.00
19		42,432.00							89,675.00
20									
21							48,280.00		48,280.00
22						48,038.00	24,399.50		72,437.50
23		44,507.00					49,317.00		93,824.00
24						49,075.00			49,075.00
25									
26									
27		46,581.00							46,581.00
28						51,149.00			51,149.00
29									
30									
31		48,655.00							48,655.00
32									
33									
34									
35			51,490.00				27,770.00	56,575.00	135,835.00
Total		450,677.00	89,497.00	153,150.00	128,348.00	279,413.00	328,885.50	56,575.00	1,486,545.50
				Plus 20+ Year Supplement (	6.5000	Personnel at \$500)	\$		3,900.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		1,490,445.50
						Divided by FTE			34.5000
						Equals Average Salary	\$		43,201.31
						Less Formula Ceiling Reduction	\$		419,052.70
						Equals Adjusted Total	\$		1,071,392.80

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KANAWHA COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01						1.0000	1.0000		2.0000
02		.9200		3.0000		1.0000			4.9200
03		.9200			1.0000	4.0000	3.0000		8.9200
04						4.0000	3.0000		7.0000
05				1.0000		3.0000	2.0000		6.0000
06						2.0000	1.0000		3.0000
07						3.0000	4.0000		7.0000
08		1.0000	.9200			2.0000	3.0000		6.9200
09			.9200		1.0000	1.0000			2.9200
10						1.0000	.5000		1.5000
11		.9200	1.0000				4.0000		5.9200
12					1.0000		2.0000		3.0000
13		1.9200				1.0000	2.0000		4.9200
14							1.0000		1.0000
15				1.0000	1.0000		2.0000		4.0000
16						2.0000	2.0000		4.0000
17		1.0000			1.0000		1.0000		3.0000
18		1.8400		2.0000		1.0000			4.8400
19		1.9200					1.0000		2.9200
20		.9200					2.0000		2.9200
21		1.0000				2.0000			3.0000
22		.9200					1.0000		1.9200
23									
24						1.0000	1.0000		2.0000
25							1.9200		1.9200
26									
27									
28			.9200				1.0000		1.9200
29						1.0000	2.0000		3.0000
30							2.0000		2.0000
31			.9200				1.0000		1.9200
32									
33			2.0000						2.0000
34									
35		.9200	3.8400	1.0000		2.0000	12.9200		20.6800
Total		14.2000	10.5200	8.0000	5.0000	32.0000	57.3400		127.0600

Less Formula Ceiling Reduction - 5.800

Adjusted Total 121.2600

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KANAWHA COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01						36,903.00	37,664.00		74,567.00
02		30,702.24		107,700.00		37,422.00			175,824.24
03		31,179.72			37,180.00	151,760.00	116,103.00		336,222.72
04						154,812.00	118,392.00		273,204.00
05				37,700.00		117,666.00	79,966.00		235,332.00
06						79,480.00	40,501.00		119,981.00
07						120,777.00	164,080.00		284,857.00
08		36,727.00	34,488.96			81,554.00	124,614.00		277,383.96
09			34,966.44		40,535.00	41,296.00			116,797.44
10						41,816.00	21,288.00		63,104.00
11		35,221.28	39,045.00				172,380.00		246,646.28
12					42,092.00		87,226.00		129,318.00
13		75,496.32				43,371.00	88,264.00		207,131.32
14							44,650.00		44,650.00
15				42,887.00	43,647.00		90,338.00		176,872.00
16						89,854.00	91,374.00		181,228.00
17		41,395.00			44,685.00		46,206.00		132,286.00
18		77,121.76		88,884.00		45,964.00			211,969.76
19		81,469.44					47,243.00		128,712.44
20		39,514.92					95,524.00		135,038.92
21		43,469.00				95,038.00			138,507.00
22		40,468.96					48,799.00		89,267.96
23									
24						49,075.00	49,836.00		98,911.00
25							96,679.68		96,679.68
26									
27									
28			44,031.20				51,910.00		95,941.20
29						51,668.00	104,856.00		156,524.00
30							105,894.00		105,894.00
31			45,462.72				53,465.00		98,927.72
32									
33			100,906.00						100,906.00
34									
35		46,670.68	197,721.60	53,257.00		109,558.00	717,576.80		1,124,784.08
Total		579,436.32	496,621.92	330,428.00	208,139.00	1,348,014.00	2,694,829.48		5,657,468.72
				Plus 20+ Year Supplement (	25.0000	Personnel at \$600)	\$		15,000.00
				Plus National Board Cert (	1.0000	Personnel at \$3500)	\$		3,500.00
						Equals Grand Total	\$		5,675,968.72
						Divided by FTE			127.0600
						Equals Average Salary	\$		44,671.56
						Less Formula Ceiling Reduction	\$		259,095.04
						Equals Adjusted Total	\$		5,416,873.68

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LEWIS COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00						72,770.00			72,770.00
01									
02									
03						37,940.00			37,940.00
04									
05									
06									
07							41,020.00		41,020.00
08						40,777.00			40,777.00
09									
10									
11									
12						42,853.00			42,853.00
13						43,371.00			43,371.00
14									
15									
16									
17									
18									
19									
20									
21									
22									
23		44,507.00							44,507.00
24									
25									
26									
27									
28									
29				50,146.00					50,146.00
30							52,947.00		52,947.00
31									
32									
33									
34									
35									
Total		44,507.00		50,146.00		237,711.00	93,967.00		426,331.00
				Plus 20+ Year Supplement (	1.0000	Personnel at \$600)	\$		600.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		426,931.00
						Divided by FTE			10.0000
						Equals Average Salary	\$		42,693.10
						Less Formula Ceiling Reduction	\$		106,305.81
						Equals Adjusted Total	\$		320,625.19

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LINCOLN COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06									
07									
08		1.0000							
09						1.0000	1.0000		2.0000
10									1.0000
11							1.0000		1.0000
12									
13									
14						1.0000			1.0000
15									
16									
17									
18						1.0000			1.0000
19									
20									
21			1.0000						1.0000
22					1.0000				1.0000
23									
24									
25									
26									
27									
28									
29									
30									
31							1.0000		1.0000
32							1.0000		1.0000
33									
34									
35							.5000		.5000
Total		1.0000	1.0000		1.0000	3.0000	4.5000		10.5000
								Less Formula Ceiling Reduction	- 3.310
								Adjusted Total	7.1900

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LINCOLN COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06									
07									
08		36,727.00					41,538.00		78,265.00
09						41,296.00			41,296.00
10									
11							43,095.00		43,095.00
12									
13									
14						43,890.00			43,890.00
15									
16									
17									
18						45,964.00			45,964.00
19									
20									
21			44,230.00						44,230.00
22					47,277.00				47,277.00
23									
24									
25									
26									
27									
28									
29									
30									
31							53,465.00		53,465.00
32							53,984.00		53,984.00
33									
34									
35									
Total	36,727.00		44,230.00		47,277.00	131,150.00	27,770.00 219,852.00		479,236.00
				Plus 20+ Year Supplement (	1.5000	Personnel at \$600)	\$		900.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		480,136.00
						Divided by FTE			10.5000
						Equals Average Salary	\$		45,727.23
						Less Formula Ceiling Reduction	\$		151,357.13
						Equals Adjusted Total	\$		328,778.87

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LOGAN COUNTY SCHOOL SYSTEM

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		1.0000							1.0000
01		1.0000							1.0000
02		1.0000							1.0000
03						1.0000			1.0000
04						1.0000			1.0000
05									
06									
07									
08									
09							2.0000		2.0000
10									
11							1.0000		1.0000
12						1.0000			1.0000
13						2.0000	1.0000		3.0000
14		1.0000							1.0000
15						1.0000			1.0000
16									
17							1.0000		1.0000
18									
19									
20							1.0000		1.0000
21			1.0000						1.0000
22									
23						1.0000			1.0000
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							1.0000		1.0000
Total		4.0000	1.0000			7.0000	7.0000		19.0000
								Less Formula Ceiling Reduction	- 4.000
								Adjusted Total	15.0000

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LOGAN COUNTY SCHOOL SYSTEM

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		32,335.00							32,335.00
01		32,853.00							32,853.00
02		33,372.00							33,372.00
03						37,940.00			37,940.00
04						38,703.00			38,703.00
05									
06									
07									
08									
09							84,114.00		84,114.00
10									
11							43,095.00		43,095.00
12						42,853.00			42,853.00
13						86,742.00	44,132.00		130,874.00
14		39,840.00							39,840.00
15						44,408.00			44,408.00
16									
17							46,206.00		46,206.00
18									
19									
20							47,762.00		47,762.00
21			44,230.00						44,230.00
22									
23						48,556.00			48,556.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							55,540.00		55,540.00
Total	138,400.00		44,230.00			299,202.00	320,849.00		802,681.00
						3.0000	Personnel at \$600)	\$	1,800.00
							Personnel at \$3500)	\$	
							Equals Grand Total	\$	804,481.00
							Divided by FTE		19.0000
							Equals Average Salary	\$	42,341.10
							Less Formula Ceiling Reduction	\$	169,364.40
							Equals Adjusted Total	\$	635,116.60

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MARION COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		1.0000							1.0000
01		1.0000				2.0000	1.0000		4.0000
02									
03									
04				1.0000		1.0000			2.0000
05						2.0000	1.0000		3.0000
06						1.0000	1.0000		2.0000
07									
08				1.0000					1.0000
09				1.0000					1.0000
10						1.0000			1.0000
11									
12						2.0000			2.0000
13		1.0000				1.0000			2.0000
14		1.0000				1.0000			2.0000
15									
16									
17		1.0000							1.0000
18							1.0000		1.0000
19									
20									
21							1.0000		1.0000
22									
23									
24						1.0000			1.0000
25									
26									
27									
28									
29									
30									
31									
32							1.0000		1.0000
33									
34									
35							1.0000		2.0000
Total		5.0000	1.0000	3.0000		12.0000	7.0000		28.0000

Less Formula Ceiling Reduction - 4.530

Adjusted Total 23.4700

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MARION COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		32,335.00							32,335.00
01		32,853.00				73,806.00	37,664.00		144,323.00
02									
03									
04				37,182.00		38,703.00			75,885.00
05						78,444.00	39,983.00		118,427.00
06						39,740.00	40,501.00		80,241.00
07									
08				39,256.00					39,256.00
09				39,774.00					39,774.00
10						41,816.00			41,816.00
11									
12						85,706.00			85,706.00
13		39,321.00				43,371.00			82,692.00
14		39,840.00				43,890.00			83,730.00
15									
16									
17		41,395.00							41,395.00
18							46,725.00		46,725.00
19									
20									
21							48,280.00		48,280.00
22									
23									
24						49,075.00			49,075.00
25									
26									
27									
28									
29									
30									
31									
32							53,984.00		53,984.00
33									
34									
35				51,490.00			55,540.00		107,030.00
Total	185,744.00	51,490.00	51,490.00	116,212.00		494,551.00	322,677.00		1,170,674.00
				Plus 20+ Year Supplement (	4.0000	Personnel at \$600)	\$		2,400.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		1,173,074.00
						Divided by FTE			28.0000
						Equals Average Salary	\$		41,895.50
						Less Formula Ceiling Reduction	\$		189,786.61
						Equals Adjusted Total	\$		983,287.39

Date: 03/05/18
 Time: 11:03:43

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service HB 4588
 2017-18 School Year
 (Used for the 2018-19 Comps)

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MARSHALL COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		1.0000		1.0000					2.0000
01									
02						2.0000			2.0000
03						2.0000			2.0000
04									
05									
06									
07									
08									
09									
10									
11						1.0000	1.0000		2.0000
12						2.0000			2.0000
13									
14		1.0000							1.0000
15									
16						1.0000			1.0000
17									
18		2.0000							2.0000
19									
20							1.0000		1.0000
21									
22									
23									
24									
25									
26									
27									
28									
29									
30			1.0000						1.0000
31									
32									
33									
34									
35									
Total		4.0000	1.0000	1.0000		8.0000	4.0000	2.0000	18.0000

Less Formula Ceiling Reduction - -.650

Adjusted Total 18.6500

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West Virginia Department of Education
 Distribution of Basic Salary Funds HB 4588
 2017-18 School Year
 (Used for the 2018-19 Comps)

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MARSHALL COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		32,335.00		34,863.00					67,198.00
01									
02						74,844.00			74,844.00
03						75,880.00			75,880.00
04									
05									
06									
07									
08									
09									
10									
11						42,334.00	43,095.00		85,429.00
12						85,706.00			85,706.00
13									
14		39,840.00							39,840.00
15									
16						44,927.00			44,927.00
17									
18		83,828.00							83,828.00
19									
20							47,762.00		47,762.00
21									
22									
23									
24									
25									
26									
27									
28									
29									
30			48,897.00						48,897.00
31									
32									
33									
34									
35									
Total	156,003.00	48,897.00	34,863.00			323,691.00	111,080.00		765,391.00
				Plus 20+ Year Supplement (	2.0000	Personnel at \$600)	\$		1,200.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		766,591.00
						Divided by FTE			18.0000
						Equals Average Salary	\$		42,588.38
						Less Formula Ceiling Reduction	\$		-27,682.44
						Equals Adjusted Total	\$		794,273.44

MASON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01							.5000		.5000
02				.5000					.5000
03									
04									
05						.5000	1.0000		1.5000
06									
07						1.0000			1.0000
08						.5000			.5000
09		1.0000							1.0000
10									
11						1.0000			1.0000
12									
13									
14						1.5000			1.5000
15		1.0000							1.0000
16							.5000		.5000
17									
18									
19							.5000		.5000
20									
21									
22									
23									
24			1.0000				1.0000		2.0000
25			1.0000						1.0000
26									
27									
28		1.0000							1.0000
29									
30									
31							1.0000		1.0000
32									
33									
34									
35									
Total		3.0000	2.0000	.5000		4.5000	4.5000		14.5000

Less Formula Ceiling Reduction - 7.440

 Adjusted Total 7.0600

Date: 03/05/18
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West Virginia Department of Education
 Distribution of Basic Salary Funds HB 4588
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MASON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02				17,950.00			18,832.00		18,832.00
03									17,950.00
04									
05						19,611.00	39,983.00		59,594.00
06									
07						40,259.00			40,259.00
08						20,388.50			20,388.50
09		37,246.00							37,246.00
10									
11						42,334.00			42,334.00
12									
13									
14						65,835.00			65,835.00
15		40,358.00							40,358.00
16							22,843.50		22,843.50
17									
18									
19							23,621.50		23,621.50
20									
21									
22									
23									
24			45,786.00				49,836.00		95,622.00
25			46,304.00						46,304.00
26									
27									
28		47,099.00							47,099.00
29									
30									
31							53,465.00		53,465.00
32									
33									
34									
35									
Total	124,703.00	92,090.00	17,950.00			188,427.50	208,581.00		631,751.50
				Plus 20+ Year Supplement (	2.0000	Personnel at \$600)	\$		1,200.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		632,951.50
						Divided by FTE			14.5000
						Equals Average Salary	\$		43,651.82
						Less Formula Ceiling Reduction	\$		324,769.54
						Equals Adjusted Total	\$		308,181.96

Date: 03/05/18
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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service HB 4588
 2017-18 School Year
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MCDOWELL COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		1.0000							1.0000
01									
02			1.0000	1.0000					2.0000
03		1.0000		1.0000					2.0000
04									
05									
06		1.0000		1.0000					2.0000
07									
08									
09									
10									
11							1.0000		1.0000
12							4.0000		4.0000
13									
14						1.0000			1.0000
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		3.0000	1.0000	3.0000		1.0000	5.0000		13.0000
							Less Formula Ceiling Reduction	-	-.750
							Adjusted Total		13.7500

Date: 03/05/18
 Time: 11:03:43

West Virginia Department of Education
 Distribution of Basic Salary Funds HB 4588
 2017-18 School Year
 (Used for the 2018-19 Comps)

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MCDOWELL COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		32,335.00							32,335.00
01									
02			34,133.00	35,900.00					70,033.00
03		33,891.00		36,419.00					70,310.00
04									
05									
06		35,690.00		38,219.00					73,909.00
07									
08									
09									
10									
11							43,095.00		43,095.00
12							174,452.00		174,452.00
13									
14						43,890.00			43,890.00
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total	101,916.00	34,133.00	110,538.00		43,890.00	217,547.00			508,024.00
			Plus 20+ Year Supplement (			Personnel at \$600)	\$		
			Plus National Board Cert (			Personnel at \$3500)	\$		
						Equals Grand Total	\$		508,024.00
						Divided by FTE			13.0000
						Equals Average Salary	\$		39,078.76
						Less Formula Ceiling Reduction	\$		-29,309.07
						Equals Adjusted Total	\$		537,333.07

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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service HB 4588
 2017-18 School Year
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MERCER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00					1.0000				1.0000
01				1.0000					1.0000
02									
03					1.0000				1.0000
04				1.0000					3.0000
05				1.0000		2.0000		1.0000	2.0000
06									
07						1.0000			1.0000
08			1.0000			1.0000			1.0000
09						1.0000			1.0000
10									
11				1.0000		1.0000	1.0000		3.0000
12							1.0000		1.0000
13						1.0000			1.0000
14			1.0000						1.0000
15							1.0000		1.0000
16			1.0000						1.0000
17									
18							2.0000		2.0000
19							1.0000		1.0000
20		1.0000							1.0000
21			1.0000						1.0000
22		1.0000							1.0000
23		1.0000							1.0000
24									
25									
26									
27			1.0000						1.0000
28									
29							1.0000		1.0000
30				1.0000					1.0000
31									
32									
33							1.0000		1.0000
34									
35							1.0000		1.0000
Total		3.0000	5.0000	5.0000	2.0000	6.0000	10.0000		31.0000

Less Formula Ceiling Reduction - 5.740
 Adjusted Total ----- 25.2600

Date: 03/05/18
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West Virginia Department of Education
 Distribution of Basic Salary Funds HB 4588
 2017-18 School Year
 (Used for the 2018-19 Comps)

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MERCER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00					35,624.00				35,624.00
01			35,382.00						35,382.00
02									
03					37,180.00				37,180.00
04			37,182.00			77,406.00			114,588.00
05			37,700.00				39,983.00		77,683.00
06									
07						40,259.00			40,259.00
08			37,488.00						37,488.00
09						41,296.00			41,296.00
10									
11			40,813.00			42,334.00	43,095.00		126,242.00
12							43,613.00		43,613.00
13						43,371.00			43,371.00
14			40,600.00						40,600.00
15							45,169.00		45,169.00
16			41,637.00						41,637.00
17									
18							93,450.00		93,450.00
19							47,243.00		47,243.00
20		42,951.00							42,951.00
21			44,230.00						44,230.00
22		43,988.00							43,988.00
23		44,507.00							44,507.00
24									
25									
26									
27			47,341.00						47,341.00
28									
29							52,428.00		52,428.00
30				50,665.00					50,665.00
31									
32									
33							54,503.00		54,503.00
34									
35							55,540.00		55,540.00
Total	131,446.00	211,296.00	201,742.00	72,804.00	244,666.00	475,024.00			1,336,978.00
				Plus 20+ Year Supplement (	4.0000	Personnel at \$600)	\$		2,400.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		1,339,378.00
						Divided by FTE			31.0000
						Equals Average Salary	\$		43,205.74
						Less Formula Ceiling Reduction	\$		248,000.94
						Equals Adjusted Total	\$		1,091,377.06

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 Time: 11:03:43

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service HB 4588
 2017-18 School Year
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MINERAL COUNTY PUBLIC SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04				1.5000					1.5000
05									
06									
07									
08									
09					1.0000				1.0000
10									
11					2.0000				2.0000
12									
13					1.0000				1.0000
14						1.0000			1.0000
15									
16									
17			1.0000	.2200	1.0000		1.0000		3.2200
18									
19					1.0000		1.0000		2.0000
20									
21									
22									
23									
24									
25									
26			1.0000						1.0000
27									
28					1.0000				1.0000
29									
30									
31									
32									
33									
34									
35									
Total			2.0000	1.7200	7.0000	1.0000 2.0000	2.0000 4.0000		3.0000 16.7200
								Less Formula Ceiling Reduction	- .860
								Adjusted Total	15.8600

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 Time: 11:03:43

West Virginia Department of Education
 Distribution of Basic Salary Funds HB 4588
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 (Used for the 2018-19 Comps)

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MINERAL COUNTY PUBLIC SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04				55,773.00					55,773.00
05									
06									
07									
08									
09					41,055.00				41,055.00
10									
11					85,220.00				85,220.00
12									
13					43,647.00				43,647.00
14									
15						44,927.00			44,927.00
16									
17			42,156.00	9,663.28	44,685.00		46,206.00		142,710.28
18									
19					45,722.00		47,243.00		92,965.00
20									
21									
22									
23									
24									
25									
26			46,823.00						46,823.00
27									
28					50,388.00				50,388.00
29									
30									
31									
32									
33									
34									
35									
Total			88,979.00	65,436.28	310,717.00	54,779.00	111,080.00		165,859.00
						99,706.00	204,529.00		769,367.28
				Plus 20+ Year Supplement (		2.0000	Personnel at \$600)	\$	1,200.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	770,567.28
							Divided by FTE		16.7200
							Equals Average Salary	\$	46,086.55
							Less Formula Ceiling Reduction	\$	39,634.43
							Equals Adjusted Total	\$	730,932.85

Date: 03/05/18
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West Virginia Department of Education
Teacher Distribution by Degree and Years Service HB 4588
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MINGO COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00				1.0000					1.0000
01									
02									
03		.5000					1.0000		1.5000
04									
05									
06						.5000			.5000
07						1.0000			1.0000
08							1.0000		1.0000
09							1.0000		1.0000
10							1.0000		1.0000
11									
12			.5000						.5000
13									
14		.5000							.5000
15									
16									
17									
18									
19									
20									
21									
22							1.0000		1.0000
23									
24									
25					1.0000				1.0000
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		1.0000	.5000	1.0000	1.0000	1.5000	5.0000		10.0000

Less Formula Ceiling Reduction - -1.680
Adjusted Total ----- 11.6800

Date: 03/05/18
 Time: 11:03:43

West Virginia Department of Education
 Distribution of Basic Salary Funds HB 4588
 2017-18 School Year
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MINGO COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00				34,863.00					34,863.00
01									
02									
03		16,945.50					38,701.00		55,646.50
04									
05									
06					19,870.00				19,870.00
07					40,259.00				40,259.00
08							41,538.00		41,538.00
09							42,057.00		42,057.00
10							42,576.00		42,576.00
11									
12			19,781.50						19,781.50
13									
14		19,920.00							19,920.00
15									
16									
17									
18									
19									
20									
21									
22							48,799.00		48,799.00
23									
24									
25					48,833.00				48,833.00
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		36,865.50	19,781.50	34,863.00	48,833.00	60,129.00	213,671.00		414,143.00
				Plus 20+ Year Supplement (	2.0000	Personnel at \$600)	\$		1,200.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		415,343.00
						Divided by FTE			10.0000
						Equals Average Salary	\$		41,534.30
						Less Formula Ceiling Reduction	\$		-69,777.62
						Equals Adjusted Total	\$		485,120.62

Date: 03/05/18
 Time: 11:03:43

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service HB 4588
 2017-18 School Year
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MONONGALIA COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		2.0000				1.0000			3.0000
01		2.0000				2.0000	2.0000		6.0000
02						1.0000	1.0000		2.0000
03				1.0000		4.0000			5.0000
04				1.0000		1.0000			2.0000
05						1.0000			1.0000
06				1.0000					1.0000
07							1.0000		1.0000
08			1.0000			1.0000			2.0000
09						1.0000			1.0000
10							1.0000		1.0000
11		1.0000				1.0000			2.0000
12				1.0000					1.0000
13						1.0000			1.0000
14							1.0000		1.0000
15									1.0000
16			1.0000						1.0000
17		1.0000							1.0000
18			1.0000						1.0000
19									1.0000
20									1.0000
21									1.0000
22				1.0000					1.0000
23				1.0000					1.0000
24									1.0000
25									1.0000
26				1.0000					1.0000
27									1.0000
28			1.0000						1.0000
29						1.0000			1.0000
30						1.0000			1.0000
31							1.0000		1.0000
32									1.0000
33							1.0000		1.0000
34							.5000		.5000
35								1.0000	1.0000
Total		6.0000	6.0000	5.0000		16.0000	8.5000	1.0000	42.5000

Less Formula Ceiling Reduction - 9.200

Adjusted Total 33.3000

Date: 03/05/18
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West Virginia Department of Education
 Distribution of Basic Salary Funds HB 4588
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MONONGALIA COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		64,670.00				36,385.00			101,055.00
01		65,706.00				73,806.00			214,840.00
02						37,422.00	38,183.00		75,605.00
03				36,419.00		151,760.00			188,179.00
04				37,182.00		38,703.00			75,885.00
05						39,222.00			39,222.00
06				38,219.00					38,219.00
07							41,020.00		41,020.00
08			37,488.00			40,777.00			78,265.00
09						41,296.00			41,296.00
10							42,576.00		42,576.00
11	38,284.00					42,334.00			80,618.00
12				41,331.00					41,331.00
13						43,371.00			43,371.00
14							44,650.00		44,650.00
15									
16			41,637.00						41,637.00
17	41,395.00								41,395.00
18			42,675.00						42,675.00
19									
20									
21									
22			44,749.00						44,749.00
23			45,267.00						45,267.00
24									
25									
26				48,591.00					48,591.00
27									
28			47,860.00						47,860.00
29						51,668.00			51,668.00
30						52,186.00			52,186.00
31							53,465.00		53,465.00
32									
33							54,503.00		54,503.00
34							27,510.50		27,510.50
35								56,575.00	56,575.00
Total	210,055.00	259,676.00	201,742.00	201,742.00		648,930.00	377,235.50	56,575.00	1,754,213.50
				Plus 20+ Year Supplement (	5.5000	Personnel at \$600)	\$		3,300.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		1,757,513.50
						Divided by FTE			42.5000
						Equals Average Salary	\$		41,353.25
						Less Formula Ceiling Reduction	\$		380,449.90
						Equals Adjusted Total	\$		1,377,063.60

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MONROE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04					37,943.00				37,943.00
05									
06							40,501.00		40,501.00
07									
08									
09									
10						41,816.00			41,816.00
11									
12									
13									
14									
15									
16				43,405.00					43,405.00
17				44,442.00					44,442.00
18									
19									
20									
21					46,759.00				46,759.00
22									
23						48,556.00			48,556.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total				87,847.00	84,702.00	90,372.00	40,501.00		303,422.00
				Plus 20+ Year Supplement (	2.0000	Personnel at \$600)	\$		1,200.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		304,622.00
						Divided by FTE			7.0000
						Equals Average Salary	\$		43,517.42
						Less Formula Ceiling Reduction	\$		63,970.60
						Equals Adjusted Total	\$		240,651.40

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MORGAN COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02		1.0000							1.0000
03				1.0000					1.0000
04					1.0000				1.0000
05									
06									
07					1.0000				1.0000
08							1.0000		1.0000
09									
10							1.0000		1.0000
11						1.0000			1.0000
12									
13						1.0000			1.0000
14									
15									
16									
17		1.0000							1.0000
18									
19									
20									
21									
22									
23									
24									
25									
26		1.0000							1.0000
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		3.0000		1.0000	2.0000	2.0000	2.0000		10.0000
								Less Formula Ceiling Reduction	- 3.830
								Adjusted Total	6.1700

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MORGAN COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02		33,372.00							33,372.00
03			36,419.00						36,419.00
04					37,943.00				37,943.00
05									
06									
07					39,498.00				39,498.00
08							41,538.00		41,538.00
09									
10							42,576.00		42,576.00
11						42,334.00			42,334.00
12									
13						43,371.00			43,371.00
14									
15									
16									
17		41,395.00							41,395.00
18									
19									
20									
21									
22									
23									
24									
25									
26		46,062.00							46,062.00
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total	120,829.00		36,419.00	77,441.00	85,705.00	84,114.00			404,508.00
			Plus 20+ Year Supplement (	Personnel at \$600)	\$				
			Plus National Board Cert (	Personnel at \$3500)	\$				
				Equals Grand Total	\$				404,508.00
				Divided by FTE					10.0000
				Equals Average Salary	\$				40,450.80
				Less Formula Ceiling Reduction	\$				154,926.56
				Equals Adjusted Total	\$				249,581.44

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NICHOLAS COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05					1.0000				1.0000
06									
07									
08							1.0000		1.0000
09		1.0000							1.0000
10									
11						1.0000	1.0000		2.0000
12									
13			1.0000		1.0000				2.0000
14									
15							1.0000		1.0000
16					1.0000				1.0000
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		1.0000	1.0000		3.0000	1.0000	3.0000		9.0000

Less Formula Ceiling Reduction - -3.560

Adjusted Total 12.5600

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NICHOLAS COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05					38,461.00				38,461.00
06									
07									
08							41,538.00		41,538.00
09	37,246.00								37,246.00
10									
11						42,334.00	43,095.00		85,429.00
12									
13			40,082.00		42,610.00				82,692.00
14									
15							45,169.00		45,169.00
16					44,166.00				44,166.00
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total	37,246.00		40,082.00		125,237.00	42,334.00	129,802.00		374,701.00
				Plus 20+ Year Supplement (			Personnel at \$600)	\$	
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	374,701.00
							Divided by FTE		9.0000
							Equals Average Salary	\$	41,633.44
							Less Formula Ceiling Reduction	\$	-148,215.04
							Equals Adjusted Total	\$	522,916.04

OHIO COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		.4500					1.0000		1.4500
01								1.0000	1.0000
02						1.0000			1.0000
03									
04							1.0000		1.0000
05									
06						1.0000			1.0000
07							1.0000		1.0000
08						.5000			.5000
09									
10									
11									
12						.5000			.5000
13					1.0000	1.0000			2.0000
14					1.0000	.8300			1.8300
15							.5000		.5000
16									
17									
18			1.0000						1.0000
19									
20							1.0000		1.0000
21									
22				1.0000					1.0000
23									
24		.5500							.5500
25									
26									
27									
28									
29									
30							1.0000		1.0000
31									
32					1.0000				1.0000
33									
34									
35				1.0000					1.0000
Total		1.0000	1.0000	2.0000	3.0000	4.8300	5.5000	1.0000	18.3300

Less Formula Ceiling Reduction - 2.090

Adjusted Total ----- 16.2400

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OHIO COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total	
00		14,550.75					37,146.00		51,696.75	
01								38,699.00	38,699.00	
02						37,422.00			37,422.00	
03										
04							39,464.00		39,464.00	
05										
06						39,740.00			39,740.00	
07							41,020.00		41,020.00	
08						20,388.50			20,388.50	
09										
10										
11										
12						21,426.50			21,426.50	
13					42,610.00	43,371.00			85,981.00	
14					43,129.00	36,428.70			79,557.70	
15							22,584.50		22,584.50	
16										
17										
18			42,675.00						42,675.00	
19										
20							47,762.00		47,762.00	
21										
22					46,516.00				46,516.00	
23										
24		24,763.75							24,763.75	
25										
26										
27										
28										
29										
30							52,947.00		52,947.00	
31										
32					52,463.00				52,463.00	
33										
34										
35					53,257.00				53,257.00	
Total	39,314.50	42,675.00	42,675.00		99,773.00	138,202.00	198,776.70	240,923.50	38,699.00	798,363.70
					Plus 20+ Year Supplement (3.0000	Personnel at \$600)	\$		1,800.00
					Plus National Board Cert (Personnel at \$3500)	\$		
							Equals Grand Total	\$		800,163.70
							Divided by FTE			18.3300
							Equals Average Salary	\$		43,653.22
							Less Formula Ceiling Reduction	\$		91,235.22
							Equals Adjusted Total	\$		708,928.48

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PENDLETON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06									
07									
08									
09									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19			43,193.00						43,193.00
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30						52,186.00			52,186.00
31									
32									
33									
34									
35									
Total			43,193.00		54,018.00	52,186.00			149,397.00
					54,018.00				54,018.00
				Plus 20+ Year Supplement (	2.0000	Personnel at \$500)	\$		1,200.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		150,597.00
						Divided by FTE			3.0000
						Equals Average Salary	\$		50,199.00
						Less Formula Ceiling Reduction	\$		43,673.13
						Equals Adjusted Total	\$		106,923.87

PLEASANTS COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02			1.0000						1.0000
03									
04									
05									
06							1.0000		1.0000
07									
08									
09			1.0000				1.0000		2.0000
10									
11									
12									
13									
14									
15			1.0000						1.0000
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32							1.0000		1.0000
33									
34									
35									
Total			3.0000				3.0000		6.0000
								Less Formula Ceiling Reduction -	2.080
								Adjusted Total	3.9200

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PLEASANTS COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02			34,133.00						34,133.00
03									
04									
05									
06							40,501.00		40,501.00
07									
08									
09			38,007.00				42,057.00		80,064.00
10									
11									
12									
13									
14									
15			41,119.00						41,119.00
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32							53,984.00		53,984.00
33									
34									
35									
Total			113,259.00				136,542.00		249,801.00
				Plus 20+ Year Supplement (	1.0000	Personnel at \$500)	\$		600.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		250,401.00
						Divided by FTE			6.0000
						Equals Average Salary	\$		41,733.50
						Less Formula Ceiling Reduction	\$		86,805.68
						Equals Adjusted Total	\$		163,595.32

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POCAHONTAS COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total	
00										
01										
02										
03										
04										
05										
06										
07										
08										
09										
10										
11										
12										
13							1.0000		1.0000	
14										
15										
16										
17										
18										
19										
20										
21										
22										
23		1.0000							1.0000	
24							1.0000		1.0000	
25										
26							1.0000		1.0000	
27										
28										
29										
30										
31										
32										
33										
34										
35							1.0000		1.0000	
Total		1.0000					4.0000		5.0000	
								Less Formula Ceiling Reduction	-	1.130
								Adjusted Total		3.8700

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POCAHONTAS COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06									
07									
08									
09									
10									
11									
12									
13							44,132.00		44,132.00
14									
15									
16									
17									
18									
19									
20									
21									
22									
23		44,507.00							44,507.00
24							49,836.00		49,836.00
25									
26							50,873.00		50,873.00
27									
28									
29									
30									
31									
32									
33									
34									
35							55,540.00		55,540.00
Total		44,507.00					200,381.00		244,888.00
				Plus 20+ Year Supplement (	3.0000	Personnel at \$600)	\$		1,800.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		246,688.00
						Divided by FTE			5.0000
						Equals Average Salary	\$		49,337.60
						Less Formula Ceiling Reduction	\$		55,751.48
						Equals Adjusted Total	\$		190,936.52

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PRESTON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01						1.0000			1.0000
02				1.0000			1.0000		2.0000
03									
04									
05									
06		1.0000							1.0000
07									
08									
09									
10									
11			1.0000						1.0000
12									
13									
14									
15									
16				1.0000					1.0000
17									
18									
19							1.0000		1.0000
20		1.0000							1.0000
21							2.0000		2.0000
22									
23					1.0000				1.0000
24									
25									
26									
27									
28							1.0000		1.0000
29									
30									
31									
32									
33									
34									
35									
Total		2.0000	1.0000	2.0000	1.0000	1.0000	6.0000		13.0000

Less Formula Ceiling Reduction - 1.240

Adjusted Total 11.7600

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PRESTON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00						36,385.00			36,385.00
01									
02				35,900.00			38,183.00		74,083.00
03									
04									
05									
06		35,690.00							35,690.00
07									
08									
09									
10									
11			39,045.00						39,045.00
12									
13									
14									
15									
16				43,405.00					43,405.00
17									
18									
19							47,243.00		47,243.00
20		42,951.00							42,951.00
21							96,560.00		96,560.00
22									
23					47,796.00				47,796.00
24									
25									
26									
27									
28							51,910.00		51,910.00
29									
30									
31									
32									
33									
34									
35									
Total		78,641.00	39,045.00	79,305.00	47,796.00	36,385.00	55,540.00 289,436.00		55,540.00 570,608.00
				Plus 20+ Year Supplement (	3.0000	Personnel at \$500)	\$		1,800.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		572,408.00
						Divided by FTE			13.0000
						Equals Average Salary	\$		44,031.38
						Less Formula Ceiling Reduction	\$		54,598.91
						Equals Adjusted Total	\$		517,809.09

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PUTNAM COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00						1.0000			1.0000
01									
02		2.0000				1.0000			3.0000
03							1.0000		1.0000
04							1.0000		1.0000
05					1.0000	1.0000	1.0000		3.0000
06									
07						1.0000			1.0000
08							1.0000		1.0000
09		2.0000				1.0000			3.0000
10						1.0000	1.0000		2.0000
11						1.0000			1.0000
12									
13						1.0000			1.0000
14						1.0000			1.0000
15		1.0000							1.0000
16							1.0000		2.0000
17			1.0000						1.0000
18			1.0000				1.0000		2.0000
19							1.0000		1.0000
20									
21			.6250						.6250
22							2.0000		2.0000
23						1.0000	1.0000		2.0000
24									
25			1.0000						1.0000
26							1.0000		1.0000
27									
28									
29									
30							2.0000		2.0000
31									
32									
33									
34									
35						1.0000			1.0000
Total		5.0000	3.6250		1.0000	11.0000	14.0000		34.6250

Less Formula Ceiling Reduction - 6.370

Adjusted Total 28.2550

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PUTNAM COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00						36,385.00			36,385.00
01									
02		66,744.00				37,422.00			104,166.00
03							38,701.00		38,701.00
04							39,464.00		39,464.00
05					38,461.00	39,222.00	39,983.00		117,666.00
06									
07						40,259.00			40,259.00
08							41,538.00		41,538.00
09		74,492.00				41,296.00			115,788.00
10						41,816.00	42,576.00		84,392.00
11						42,334.00			42,334.00
12									
13						43,371.00			43,371.00
14						43,890.00			43,890.00
15		40,358.00					45,169.00		85,527.00
16									
17			42,156.00						42,156.00
18			42,675.00				46,725.00		89,400.00
19							47,243.00		47,243.00
20									
21			27,643.75						27,643.75
22							97,598.00		97,598.00
23						48,556.00	49,317.00		97,873.00
24									
25			46,304.00						46,304.00
26							50,873.00		50,873.00
27									
28									
29									
30							105,894.00		105,894.00
31									
32									
33									
34									
35						54,779.00			54,779.00
Total	181,594.00	158,778.75			38,461.00	469,330.00	645,081.00		1,493,244.75
				Plus 20+ Year Supplement (	7.0000	Personnel at \$600)	\$		4,200.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		1,497,444.75
						Divided by FTE			34.6250
						Equals Average Salary	\$		43,247.50
						Less Formula Ceiling Reduction	\$		275,486.57
						Equals Adjusted Total	\$		1,221,958.18

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RALEIGH COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01							1.0000		1.0000
02		1.0000			1.0000	1.0000			1.0000
03									3.0000
04							.5000		.5000
05						1.0000			1.0000
06			1.0000		1.0000				2.0000
07							3.0000		3.0000
08		1.0000							1.0000
09		1.0000				1.0000	1.0000		3.0000
10						2.0000	2.0000		4.0000
11		1.0000	1.0000				1.0000		3.0000
12		1.0000	1.0000						2.0000
13									
14							1.0000		1.0000
15		1.0000				1.0000			2.0000
16							1.0000		1.0000
17									
18		1.0000					1.0000		2.0000
19			2.0000						2.0000
20		1.0000	1.0000						2.0000
21			1.0000			1.0000	1.0000		3.0000
22							1.0000		1.0000
23							1.0000		1.0000
24									
25									
26									
27			1.0000						1.0000
28							1.0000		1.0000
29							1.0000		1.0000
30									
31									
32									
33									
34									
35					1.0000		2.0000		3.0000
Total		8.0000	8.0000		2.0000	9.0000	18.5000		45.5000

Less Formula Ceiling Reduction - 4.650

Adjusted Total ----- 40.8500

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RALEIGH COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01							37,146.00		37,146.00
02		33,372.00			36,661.00	36,903.00			36,903.00
03						37,422.00			107,455.00
04							19,350.50		19,350.50
05						39,222.00			39,222.00
06			36,451.00			39,740.00			76,191.00
07							123,060.00		123,060.00
08		36,727.00							36,727.00
09		37,246.00				41,296.00	42,057.00		120,599.00
10						83,632.00	85,152.00		168,784.00
11		38,284.00	39,045.00				43,095.00		120,424.00
12		38,803.00	39,563.00						78,366.00
13									
14							44,650.00		44,650.00
15		40,358.00				44,408.00			84,766.00
16							45,687.00		45,687.00
17									
18		41,914.00					46,725.00		88,639.00
19			86,386.00						86,386.00
20		42,951.00	43,712.00						86,663.00
21			44,230.00			47,519.00	48,280.00		140,029.00
22							48,799.00		48,799.00
23							49,317.00		49,317.00
24									
25									
26									
27			47,341.00						47,341.00
28							51,910.00		51,910.00
29							52,428.00		52,428.00
30									
31									
32									
33									
34									
35					54,018.00		111,080.00		165,098.00
Total	309,655.00	336,728.00			90,679.00	370,142.00	848,736.50		1,955,940.50
				Plus 20+ Year Supplement (	8.0000	Personnel at \$600)	\$		4,800.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		1,960,740.50
						Divided by FTE			45.5000
						Equals Average Salary	\$		43,093.19
						Less Formula Ceiling Reduction	\$		200,383.33
						Equals Adjusted Total	\$		1,760,357.17

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RANDOLPH COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00						18,192.50			18,192.50
01									
02									
03							38,701.00		38,701.00
04						38,703.00			38,703.00
05		35,172.00				39,222.00			74,394.00
06					38,980.00				38,980.00
07		36,209.00							36,209.00
08									
09									
10									
11			39,045.00						39,045.00
12									
13						43,371.00			43,371.00
14						43,890.00			43,890.00
15									
16									
17									
18									
19						23,241.00			23,241.00
20							47,762.00		47,762.00
21									
22						96,076.00			96,076.00
23									
24									
25						49,594.00			49,594.00
26							50,873.00		50,873.00
27						50,631.00			50,631.00
28									
29									
30									
31									
32									
33									
34									
35									
Total		71,381.00	39,045.00		38,980.00	402,920.50	137,336.00		689,662.50
				Plus 20+ Year Supplement (	6.0000	Personnel at \$600)	\$		3,600.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		693,262.50
						Divided by FTE			16.0000
						Equals Average Salary	\$		43,328.90
						Less Formula Ceiling Reduction	\$		-25,130.76
						Equals Adjusted Total	\$		718,393.26

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RITCHIE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02				35,900.00					35,900.00
03		33,891.00							33,891.00
04						38,703.00			38,703.00
05									
06									
07									
08									
09									
10									
11									
12									
13									
14									
15				42,887.00					42,887.00
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30							52,947.00		52,947.00
31									
32									
33									
34									
35									
Total	33,891.00		78,787.00			38,703.00	52,947.00		204,328.00
			Plus 20+ Year Supplement (			Personnel at \$600)	\$		
			Plus National Board Cert (			Personnel at \$3500)	\$		
						Equals Grand Total	\$		204,328.00
						Divided by FTE			5.0000
						Equals Average Salary	\$		40,865.60
						Less Formula Ceiling Reduction	\$		76,418.67
						Equals Adjusted Total	\$		127,909.33

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ROANE COUNTY SCHOOL DISTRICT

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02			1.0000						1.0000
03									
04				1.0000					2.0000
05							1.0000		2.0000
06									
07									
08									
09	.7500								.7500
10		1.0000					1.0000		2.0000
11									
12									
13									
14									
15									
16									
17									
18									
19			1.0000						1.0000
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total	.7500	1.0000	2.0000	1.0000			2.0000		6.7500

Less Formula Ceiling Reduction - .440
Adjusted Total ----- 6.3100

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ROANE COUNTY SCHOOL DISTRICT

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02			34,133.00						34,133.00
03									
04				37,182.00			39,464.00		76,646.00
05									
06									
07									
08									
09	25,367.25								25,367.25
10		37,766.00					42,576.00		80,342.00
11									
12									
13									
14									
15									
16									
17									
18									
19			43,193.00						43,193.00
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total	25,367.25	37,766.00	77,326.00	37,182.00			82,040.00		259,681.25
				Plus 20+ Year Supplement (			Personnel at \$600)	\$	
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	259,681.25
							Divided by FTE		6.7500
							Equals Average Salary	\$	38,471.29
							Less Formula Ceiling Reduction	\$	16,927.36
							Equals Adjusted Total	\$	242,753.89

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SUMMERS COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03			1.0000						1.0000
04									
05							1.0000		1.0000
06									
07									
08									
09									
10									
11									
12					1.0000	1.0000			2.0000
13									
14							1.0000		1.0000
15		.5000							.5000
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30							1.0000		1.0000
31									
32									
33									
34									
35									
Total		.5000	1.0000		1.0000	1.0000	3.0000		6.5000
								Less Formula Ceiling Reduction	- .060
								Adjusted Total	6.5600

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SUMMERS COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03			34,651.00						34,651.00
04									
05							39,983.00		39,983.00
06									
07									
08									
09									
10									
11									
12					42,092.00	42,853.00			84,945.00
13									
14							44,650.00		44,650.00
15		20,179.00							20,179.00
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30							52,947.00		52,947.00
31									
32									
33									
34									
35									
Total	20,179.00		34,651.00		42,092.00	42,853.00	137,580.00		277,355.00
					Plus 20+ Year Supplement (		Personnel at \$600)	\$	
					Plus National Board Cert (		Personnel at \$3500)	\$	
							Equals Grand Total	\$	277,355.00
							Divided by FTE		6.5000
							Equals Average Salary	\$	42,670.00
							Less Formula Ceiling Reduction	\$	-2,560.20
							Equals Adjusted Total	\$	279,915.20

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TAYLOR COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		1.0000							1.0000
01									
02						1.0000			1.0000
03									
04									
05						1.0000			1.0000
06							1.0000		1.0000
07									
08									
09									
10				1.0000					1.0000
11				1.0000					1.0000
12									
13									
14		1.0000							1.0000
15									
16									
17									
18									
19									
20									
21			1.0000						1.0000
22									
23							1.0000		1.0000
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		2.0000	1.0000	2.0000		2.0000	2.0000		9.0000
								Less Formula Ceiling Reduction	- 1.130
								Adjusted Total	7.8700

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TAYLOR COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		32,335.00							32,335.00
01									
02						37,422.00			37,422.00
03									
04									
05						39,222.00	39,983.00		79,205.00
06									
07									
08									
09									
10				40,294.00					40,294.00
11				40,813.00					40,813.00
12									
13									
14		39,840.00							39,840.00
15									
16									
17									
18									
19									
20									
21				44,230.00					44,230.00
22									
23							49,317.00		49,317.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		72,175.00	44,230.00	81,107.00		76,644.00	89,300.00		363,456.00
				Plus 20+ Year Supplement (		Personnel at \$600)	\$		
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		363,456.00
						Divided by FTE			9.0000
						Equals Average Salary	\$		40,384.00
						Less Formula Ceiling Reduction	\$		45,633.92
						Equals Adjusted Total	\$		317,822.08

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TUCKER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01					1.0000				1.0000
02									
03									
04									
05									
06									
07									
08									
09									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22							1.0000		1.0000
23									
24									
25									
26									
27									
28									
29			1.0000						1.0000
30									
31									
32									
33									
34									
35									
Total			1.0000		1.0000		1.0000		3.0000
								Less Formula Ceiling Reduction	- .550
								Adjusted Total	2.4500

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TUCKER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01					35,624.00				35,624.00
02									
03									
04									
05									
06									
07									
08									
09									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22							48,280.00		48,280.00
23									
24									
25									
26									
27									
28									
29			48,378.00						48,378.00
30									
31									
32									
33									
34									
35									
Total			48,378.00		35,624.00		48,280.00		132,282.00
				Plus 20+ Year Supplement (		1.0000 Personnel at \$600)	\$		600.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		132,882.00
						Divided by FTE	\$		3.0000
						Equals Average Salary	\$		44,294.00
						Less Formula Ceiling Reduction	\$		24,361.70
						Equals Adjusted Total	\$		108,520.30

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TYLER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06			36,451.00						36,451.00
07									
08									
09									
10									
11		38,284.00							38,284.00
12									
13									
14									
15									
16									
17									
18									
19						46,482.00			46,482.00
20									
21									
22									
23									
24							49,836.00		49,836.00
25							50,354.00		50,354.00
26									
27									
28									
29									
30									
31									
32							53,984.00		53,984.00
33									
34									
35									
Total		38,284.00	36,451.00			46,482.00	154,174.00		275,391.00
				Plus 20+ Year Supplement (	3.0000	Personnel at \$600)	\$		1,800.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		277,191.00
						Divided by FTE			6.0000
						Equals Average Salary	\$		46,198.50
						Less Formula Ceiling Reduction	\$		119,192.13
						Equals Adjusted Total	\$		157,998.87

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UPSHUR COUNTY SCHOOL DISTRICT

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01		32,853.00					37,146.00		37,146.00
02									32,853.00
03									
04				37,182.00					37,182.00
05						39,222.00			39,222.00
06			36,451.00						36,451.00
07									
08									
09						41,296.00	42,057.00		83,353.00
10									
11									
12									
13						43,371.00			43,371.00
14			40,600.00						40,600.00
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25				48,072.00					48,072.00
26									
27									
28							51,910.00		51,910.00
29									
30							52,947.00		52,947.00
31									
32									
33									
34									
35									
Total	32,853.00	77,051.00	85,254.00			123,889.00	184,060.00		503,107.00
				Plus 20+ Year Supplement (	3.0000	Personnel at \$600)	\$		1,800.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		504,907.00
						Divided by FTE			12.0000
						Equals Average Salary	\$		42,075.58
						Less Formula Ceiling Reduction	\$		-21,037.79
						Equals Adjusted Total	\$		525,944.79

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WAYNE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00						1.0000			1.0000
01						1.0000			1.0000
02						1.0000			1.0000
03		2.0000				1.0000			3.0000
04						2.0000			2.0000
05						1.0000			1.0000
06						1.0000			1.0000
07						1.0000			1.0000
08						1.0000			1.0000
09						1.0000			1.0000
10						1.0000			1.0000
11						1.0000			1.0000
12						1.0000			1.0000
13									
14									
15						1.0000			1.0000
16									
17			2.0000						2.0000
18									
19									
20									
21									
22									
23							1.0000		1.0000
24							1.0000		1.0000
25									
26									
27									
28									
29									
30							1.0000		1.0000
31									
32									
33									
34									
35									
Total		2.0000	2.0000			10.0000	3.0000		17.0000
							Less Formula Ceiling Reduction	-	-.620
							Adjusted Total		17.6200

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West Virginia Department of Education
 Distribution of Basic Salary Funds HB 4588
 2017-18 School Year
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WAYNE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01						36,385.00			36,385.00
02						37,422.00			37,422.00
03		67,782.00				37,940.00			105,722.00
04						77,406.00			77,406.00
05									
06						39,740.00			39,740.00
07									
08						40,777.00			40,777.00
09						41,296.00			41,296.00
10									
11						42,334.00			42,334.00
12									
13									
14									
15						44,408.00			44,408.00
16									
17			84,312.00						84,312.00
18									
19									
20									
21									
22									
23							49,317.00		49,317.00
24							49,836.00		49,836.00
25									
26									
27									
28									
29									
30							52,947.00		52,947.00
31									
32									
33									
34									
35									
Total		67,782.00	84,312.00			397,708.00	152,100.00		701,902.00
						Plus 20+ Year Supplement (3.0000	Personnel at \$600)	\$	1,800.00
						Plus National Board Cert (	Personnel at \$3500)	\$	
							Equals Grand Total	\$	703,702.00
							Divided by FTE		17.0000
							Equals Average Salary	\$	41,394.23
							Less Formula Ceiling Reduction	\$	-25,664.42
							Equals Adjusted Total	\$	729,366.42

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West Virginia Department of Education
 Distribution of Basic Salary Funds HB 4588
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WEBSTER COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02		33,372.00							
03									33,372.00
04									
05									
06									
07									
08						22,427.35			22,427.35
09							31,542.75		31,542.75
10			38,526.00						38,526.00
11									38,526.00
12						42,853.00			42,853.00
13									
14									
15									
16									
17							45,687.00		45,687.00
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		33,372.00	38,526.00			65,280.35	77,229.75		214,408.10
				Plus 20+ Year Supplement (			Personnel at \$600)	\$	
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	214,408.10
							Divided by FTE		5.3000
							Equals Average Salary	\$	40,454.35
							Less Formula Ceiling Reduction	\$	30,745.30
							Equals Adjusted Total	\$	183,662.80

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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service HB 4588
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WETZEL COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01				2.0000	1.0000				3.0000
02									
03									
04									
05									
06									
07									
08							2.0000		2.0000
09									
10									
11									
12					2.0000				2.0000
13									
14									
15							1.0000		1.0000
16									
17							1.0000		1.0000
18									
19									
20						1.0000	1.0000		2.0000
21									
22									
23									
24									
25									
26									
27									
28									
29									
30						1.0000			1.0000
31									
32									
33									
34									
35							1.0000		1.0000
Total				2.0000	3.0000	2.0000	6.0000		13.0000
								Less Formula Ceiling Reduction	- 5.320
								Adjusted Total	7.6800

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West Virginia Department of Education
 Distribution of Basic Salary Funds HB 4588
 2017-18 School Year
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WETZEL COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02				70,764.00	36,143.00				106,907.00
03									
04									
05									
06									
07									
08							83,076.00		83,076.00
09									
10									
11									
12					84,184.00				84,184.00
13									
14									
15							45,169.00		45,169.00
16									
17							46,206.00		46,206.00
18									
19									
20						47,001.00	47,762.00		94,763.00
21									
22									
23									
24									
25									
26									
27									
28									
29									
30						52,186.00			52,186.00
31									
32									
33									
34									
35									
Total			70,764.00	120,327.00	99,187.00	55,540.00	277,753.00		568,031.00
			Plus 20+ Year Supplement (	4.0000	Personnel at \$600)	\$			2,400.00
			Plus National Board Cert (		Personnel at \$3500)	\$			
					Equals Grand Total	\$			570,431.00
					Divided by FTE				13.0000
					Equals Average Salary	\$			43,879.30
					Less Formula Ceiling Reduction	\$			233,437.87
					Equals Adjusted Total	\$			336,993.13

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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service HB 4588
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WIRT COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00				1.0000					1.0000
01									
02									
03									
04									
05									
06									
07									
08									
09									
10									
11									
12									
13									
14									
15									
16									
17		1.0000							1.0000
18									
19									
20							1.0000		1.0000
21									
22									
23									
24									
25									
26									
27									
28									
29									
30							1.0000		1.0000
31									
32									
33									
34									
35									
Total		1.0000		1.0000			2.0000		4.0000
Less Formula Ceiling Reduction									- .370
Adjusted Total									3.6300

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WIRT COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01			34,863.00						34,863.00
02									
03									
04									
05									
06									
07									
08									
09									
10									
11									
12									
13									
14									
15									
16									
17		41,395.00							41,395.00
18									
19									
20									
21							47,762.00		47,762.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31							52,947.00		52,947.00
32									
33									
34									
35									
Total	41,395.00		34,863.00			100,709.00			176,967.00
				Plus 20+ Year Supplement (	2.0000	Personnel at \$600)	\$		1,200.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		178,167.00
						Divided by FTE			4.0000
						Equals Average Salary	\$		44,541.75
						Less Formula Ceiling Reduction	\$		16,480.44
						Equals Adjusted Total	\$		161,686.56

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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service HB 4588
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WOOD COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00				1.0000					1.0000
01		3.5000					1.0000		4.5000
02		1.0000				2.0000			3.0000
03		1.0000							1.0000
04		1.0000							1.0000
05		1.0000				1.0000			2.0000
06							1.0000		1.0000
07			1.0000				1.0000		2.0000
08		2.0000	1.0000			1.0000			4.0000
09						1.0000			1.0000
10									
11		.5000	1.0000						1.5000
12		1.0000				2.0000			3.0000
13									
14			1.0000				2.0000		3.0000
15									
16						1.0000			1.0000
17		1.0000	1.0000	1.0000			1.0000		4.0000
18			2.0000		1.0000		1.0000		4.0000
19									
20							1.0000		1.0000
21						1.0000			1.0000
22									
23						1.0000	1.0000		2.0000
24									
25							.3750		.3750
26			1.0000						1.0000
27							1.0000		1.0000
28			1.0000						1.0000
29									
30			1.0000						1.0000
31			1.0000						1.0000
32									
33			1.0000				1.0000		2.0000
34							2.0000		2.0000
35							2.0000		2.0000
Total		12.0000	12.0000	2.0000	1.0000	10.0000	15.3750		52.3750

Less Formula Ceiling Reduction - 8.110
 Adjusted Total ----- 44.2650

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West Virginia Department of Education
 Distribution of Basic Salary Funds HB 4588
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WOOD COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01				34,863.00					34,863.00
02		114,985.50							114,985.50
03		33,372.00				74,844.00	37,664.00		152,649.50
04		33,891.00							108,216.00
05		34,653.00							33,891.00
06		35,172.00				39,222.00			34,653.00
07			36,970.00				40,501.00		74,394.00
08		73,454.00	37,488.00			40,777.00	41,020.00		40,501.00
09						41,296.00			77,990.00
10									151,719.00
11		19,142.00	39,045.00						41,296.00
12		38,803.00				85,706.00			58,187.00
13									124,509.00
14			40,600.00				89,300.00		129,900.00
15									
16						44,927.00			44,927.00
17		41,395.00	42,156.00	43,924.00			46,206.00		173,681.00
18			85,350.00		45,203.00		46,725.00		177,278.00
19									
20							47,762.00		47,762.00
21						47,519.00			47,519.00
22									
23						48,556.00	49,317.00		97,873.00
24									
25							18,882.75		18,882.75
26			46,823.00						46,823.00
27							51,391.00		51,391.00
28			47,860.00						47,860.00
29									
30									48,897.00
31									49,416.00
32									
33							54,503.00		104,956.00
34							110,042.00		110,042.00
35							111,080.00		111,080.00
Total	424,867.50	525,058.00	78,787.00	45,203.00	422,847.00	744,393.75			2,241,156.25
				Plus 20+ Year Supplement (	8.0000	Personnel at \$600)	\$		4,800.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		2,245,956.25
						Divided by FTE			52.3750
						Equals Average Salary	\$		42,882.21
						Less Formula Ceiling Reduction	\$		347,774.72
						Equals Adjusted Total	\$		1,898,181.53

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West Virginia Department of Education
Teacher Distribution by Degree and Years Service HB 4588
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WYOMING COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total	
00										
01		1.0000							1.0000	
02										
03										
04							1.0000		1.0000	
05							1.0000		1.0000	
06										
07										
08			1.0000				1.0000		2.0000	
09						1.0000			1.0000	
10						1.0000			2.0000	
11			1.0000				1.0000		2.0000	
12							1.0000			
13										
14										
15										
16										
17			1.0000							
18									1.0000	
19										
20										
21										
22										
23										
24										
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35							1.0000		1.0000	
Total		1.0000	3.0000			2.0000	6.0000		12.0000	
								Less Formula Ceiling Reduction	-	4.890
								Adjusted Total		7.1100

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WYOMING COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01		32,853.00							32,853.00
02									
03							38,701.00		38,701.00
04									
05							39,983.00		39,983.00
06									
07									
08			37,488.00				41,538.00		79,026.00
09						41,296.00			41,296.00
10						41,816.00			84,392.00
11			39,045.00				43,095.00		82,140.00
12									
13									
14									
15									
16									
17			42,156.00						42,156.00
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34							55,021.00		55,021.00
35									
Total		32,853.00	118,689.00			83,112.00	260,914.00		495,568.00
				Plus 20+ Year Supplement (	1.0000	Personnel at \$600)	\$		600.00
				Plus National Board Cert (	1.0000	Personnel at \$3500)	\$		3,500.00
						Equals Grand Total	\$		499,668.00
						Divided by FTE			12.0000
						Equals Average Salary	\$		41,639.00
						Less Formula Ceiling Reduction	\$		203,614.71
						Equals Adjusted Total	\$		296,053.29

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West Virginia Department of Education
 Teacher Distribution by Degree and Years Service HB 4588
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Entire State of West Virginia

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		14.4500		8.0000	3.0000	7.5000	3.0000		35.9500
01		14.5000		8.0000	2.0000	7.0000	5.5000	1.0000	38.0000
02		9.9200	5.0000	7.5000	2.0000	12.0000	2.0000		38.4200
03		8.4200	1.0000	4.0000	4.0000	16.0000	8.5000		41.9200
04		4.0000	1.0000	7.5000	2.0000	17.0000	8.0000		39.5000
05		5.0000		3.0000	4.0000	16.5000	13.0000		41.5000
06		4.0000	3.0000	2.0000	1.0000	9.5000	11.5000		31.0000
07		2.0000	2.0000	3.0000	1.5000	9.0000	13.0000		30.5000
08		7.0000	4.9200	2.0000		11.5500	13.0000		38.4700
09	.7500	6.0000	4.9200	2.0000	3.0000	12.0000	11.7500		40.4200
10		3.5000	1.0000	4.0000	1.0000	11.0000	11.5000		32.0000
11		5.4200	8.0000	2.0000		12.0000	16.5000		43.9200
12		2.0000	1.5000	1.0000	5.0000	15.5000	10.2500		35.2500
13		3.9200	1.0000	1.0000	5.0000	17.0000	9.0000		36.9200
14		8.5000	4.0000		2.0000	8.3300	9.0000		31.8300
15		4.5000	2.0000	4.0000	3.0000	5.0000	8.5000		27.0000
16		2.0000	3.0000	2.6500	1.0000	8.0000	6.5000		23.1500
17		8.0000	6.0000	1.2200	3.0000	2.0000	8.0000		28.2200
18		6.8400	5.0000	3.0000	2.0000	4.0000	13.0000		33.8400
19		3.9200	4.0000		1.0000	6.5000	10.5000		25.9200
20		3.9200	2.0000	1.0000	1.0000	4.0000	12.0000		23.9200
21		2.0000	7.6250		1.0000	4.0000	8.0000		22.6250
22		2.9200	1.0000	2.0000	1.0000	4.0000	8.5000		19.4200
23		6.0000	2.0000	1.0000	1.0000	7.0000	9.0000		26.0000
24		.5500	1.0000			3.0000	8.0000		12.5500
25		1.0000	3.0000	1.0000	1.0000	4.0000	4.2950		14.2950
26		2.0000	4.0000	1.0000		2.0000	7.0000		16.0000
27		2.0000	3.7000			3.0000	3.0000		11.7000
28		1.0000	3.9200		2.0000	2.0000	5.0000		13.9200
29			1.0000	2.0000		2.0000	5.0000		10.0000
30		1.0000	3.0000	1.0000		3.0000	15.0000		23.0000
31		1.0000	1.9200			1.0000	9.0000		12.9200
32			2.0000	1.0000	1.0000		8.0000		12.0000
33			3.0000			1.0000	4.0000		8.0000
34							5.5000		5.5000
35		.9200	7.8400	3.0000	2.0000	4.0000	35.9200	2.0000	55.6800
Total	.7500	148.2000	104.3450	78.8700	55.5000	251.3800	339.2150	3.0000	981.2600

Less Formula Ceiling Reduction - 123.220

 Adjusted Total 858.0400

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Entire State of West Virginia

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		467240.75		278904.00	106872.00	272887.50	111438.00		1,237,342.25
01		476368.50		283056.00	72286.00	258321.00	207152.00	38699.00	1,335,882.50
02		331050.24	170665.00	269250.00	73322.00	449064.00	76366.00		1,369,717.24
03		285362.22	34651.00	145676.00	148720.00	607040.00	328958.50		1,550,407.72
04		138612.00	35414.00	278865.00	75886.00	657951.00	315712.00		1,502,440.00
05		175860.00		113100.00	153844.00	647163.00	519779.00		1,609,746.00
06		142760.00	109353.00	76438.00	38980.00	377530.00	465761.50		1,210,822.50
07		72418.00	73940.00	116211.00	59247.00	362331.00	533260.00		1,217,407.00
08		257089.00	184440.96	78512.00		470974.35	539994.00		1,531,010.31
09	25367.25	223476.00	186994.44	79548.00	121605.00	495552.00	494169.75		1,626,712.44
10		132181.00	38526.00	161176.00	41055.00	459976.00	489624.00		1,322,538.00
11		207499.28	312360.00	81626.00		508008.00	711067.50		1,820,560.78
12		77606.00	59344.50	41331.00	210460.00	664221.50	447033.25		1,499,996.25
13		154138.32	40082.00	41850.00	213050.00	737307.00	397188.00		1,583,615.32
14		338640.00	162400.00		86258.00	365603.70	401850.00		1,354,751.70
15		181611.00	82238.00	171548.00	130941.00	222040.00	383936.50		1,172,314.50
16		81754.00	124911.00	115023.25	44166.00	359416.00	296965.50		1,022,235.75
17		331160.00	252936.00	53587.28	134055.00	90890.00	369648.00		1,232,276.28
18		286691.76	213375.00	133326.00	90406.00	183856.00	607425.00		1,515,079.76
19		166333.44	172772.00		45722.00	302133.00	496051.50		1,183,011.94
20		168367.92	87424.00	45479.00	46240.00	188004.00	573144.00		1,108,658.92
21		86938.00	337253.75		46759.00	190076.00	386240.00		1,047,266.75
22		128444.96	44749.00	93032.00	47277.00	192152.00	414791.50		920,446.46
23		267042.00	90534.00	47035.00	47796.00	339892.00	443853.00		1,236,152.00
24		24763.75	45786.00			147225.00	398688.00		616,462.75
25		45544.00	138912.00	48072.00	48833.00	198376.00	216270.43		696,007.43
26		92124.00	187292.00	48591.00		100224.00	356111.00		784,342.00
27		93162.00	175161.70			151893.00	154173.00		574,389.70
28		47099.00	187611.20		100776.00	102298.00	259550.00		697,334.20
29			48378.00	100292.00		103336.00	262140.00		514,146.00
30		48136.00	146691.00	50665.00		156558.00	794205.00		1,196,255.00
31		48655.00	94878.72			52705.00	481185.00		677,423.72
32			99868.00	51702.00	52463.00		431872.00		635,905.00
33			151359.00			53742.00	218012.00		423,113.00
34							302615.50		302,615.50
35		46670.68	403681.60	159771.00	108036.00	219116.00	1994996.80	113150.00	3,045,422.08
Total	25367.25	5624798.82	4493982.87	3163666.53	2345055.00	10687862.05	15881227.23	151849.00	42,373,808.75
				Plus 20+ Year Supplement (		172.0000	Personnel at \$600)	\$	103,200.00
				Plus National Board Cert (		7.0000	Personnel at \$3500)	\$	24,500.00
							Equals Grand Total	\$	42,501,508.75
							Divided by FTE		981.2600
							Equals Average Salary	\$	43,313.19
							Less Formula Ceiling Reduction	\$	5,364,002.81
							Equals Adjusted Total	\$	37,137,505.94 ✓