

**COUNTY BOARDS OF EDUCATION  
AVERAGE OF PROFESSIONAL PERSONNEL SALARY SCHEDULES  
FOR THE 2018-19 YEAR**

<b>County</b>	<b>Average Salary</b>
Barbour	48,560.33
Berkeley	52,397.57
Boone	49,715.49
Braxton	48,560.33
Brooke	49,737.01
Cabell	51,212.16
Calhoun	48,560.33
Clay	48,560.33
Doddridge	53,214.41
Fayette	50,060.33
Gilmer	48,560.33
Grant	48,560.33
Greenbrier	49,060.33
Hampshire	48,560.33
Hancock	50,707.55
Hardy	48,560.33
Harrison	50,810.49
Jackson	50,760.37
Jefferson	51,021.86
Kanawha	51,867.88
Lewis	49,610.33
Lincoln	49,167.47
Logan	50,560.33
Marion	49,113.92
Marshall	52,886.00
Mason	50,428.19
McDowell	50,210.33
Mercer	50,740.33
Mineral	49,616.58
Mingo	50,160.33
Monongalia	53,336.92
Monroe	48,560.33
Morgan	51,093.77
Nicholas	48,560.33
Ohio	52,272.21
Pendleton	48,560.33
Pleasants	51,430.63
Pocahontas	48,560.33
Preston	48,560.33
Putnam	53,007.19
Raleigh	50,810.33
Randolph	48,560.33
Ritchie	49,260.33
Roane	48,560.33
Summers	48,560.33
Taylor	48,810.33
Tucker	48,560.33
Tyler	48,560.33
Upshur	48,560.33
Wayne	48,560.33
Webster	48,560.33
Wetzel	51,176.85
Wirt	48,560.33
Wood	50,425.67
Wyoming	48,560.33
<b>State</b>	<b>49,846.75</b>

Notes: (1) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules, as prescribed by WVC 18A-4-5. (2) All county boards are within equity as defined in WVC 18A-4-5.

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7/6/18

Professional Salary Schedules by County 19

**COUNTY BOARDS OF EDUCATION  
AVERAGE OF PROFESSIONAL PERSONNEL SALARY SCHEDULES  
ARRANGED IN DESCENDING ORDER  
FOR THE 2018-19 YEAR**

Ct.	County	Average Salary	Percentage Of Top Ten Average Salary	Average Salary Top Ten
1	Monongalia	53,336.92	102.02%	
2	Doddridge	53,214.41	101.79%	
3	Putnam	53,007.19	101.39%	
4	Marshall	52,886.00	101.16%	
5	Berkeley	52,397.57	100.22%	
6	Ohio	52,272.21	99.98%	
7	Kanawha	51,867.88	99.21%	
8	Pleasants	51,430.63	98.38%	
9	Cabell	51,212.16	97.96%	
10	Wetzel	51,176.85	97.89%	\$ 52,280.18
11	Morgan	51,093.77	97.73%	
12	Jefferson	51,021.86	97.59%	
13	Harrison	50,810.49	97.19%	
14	Raleigh	50,810.33	97.19%	
15	Jackson	50,760.37	97.09%	
16	Mercer	50,740.33	97.05%	
17	Hancock	50,707.55	96.99%	
18	Logan	50,560.33	96.71%	
19	Mason	50,428.19	96.46%	
20	Wood	50,425.67	96.45%	
21	McDowell	50,210.33	96.04%	
22	Mingo	50,160.33	95.95%	
23	Fayette	50,060.33	95.75%	
24	Brooke	49,737.01	95.14%	
25	Boone	49,715.49	95.09%	
26	Mineral	49,616.58	94.91%	
27	Lewis	49,610.33	94.89%	
28	Ritchie	49,260.33	94.22%	
29	Lincoln	49,167.47	94.05%	
30	Marion	49,113.92	93.94%	
31	Greenbrier	49,060.33	93.84%	
32	Taylor	48,810.33	93.36%	
33	Barbour	48,560.33	92.88%	
33	Braxton	48,560.33	92.88%	
33	Calhoun	48,560.33	92.88%	
33	Clay	48,560.33	92.88%	
33	Gilmer	48,560.33	92.88%	
33	Grant	48,560.33	92.88%	
33	Hampshire	48,560.33	92.88%	
33	Hardy	48,560.33	92.88%	
33	Monroe	48,560.33	92.88%	
33	Nicholas	48,560.33	92.88%	
33	Pendleton	48,560.33	92.88%	
33	Pocahontas	48,560.33	92.88%	
33	Preston	48,560.33	92.88%	
33	Randolph	48,560.33	92.88%	
33	Roane	48,560.33	92.88%	
33	Summers	48,560.33	92.88%	
33	Tucker	48,560.33	92.88%	
33	Tyler	48,560.33	92.88%	
33	Upshur	48,560.33	92.88%	
33	Wayne	48,560.33	92.88%	
33	Webster	48,560.33	92.88%	
33	Wirt	48,560.33	92.88%	
33	Wyoming	48,560.33	92.88%	
	State	49,804.87	-	47,052.16 (90% limit)

Notes: (1) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules, as prescribed by WVC 18A-4-5. (2) All county boards are within equity as defined in WVC 18A-4-5.

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07/06/18

Professional Salary Schedules by County 19

**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE OF SALARY SCHEDULES  
PROFESSIONAL PERSONNEL  
2017-18 AND 2018-19**

<b>County</b>	<b>2017-18</b>	<b>2018-19</b>	<b>Difference</b>
Barbour	46,540.33	48,560.33	2,020.00
Berkeley	50,377.57	52,397.57	2,020.00
Boone	46,545.49	49,715.49	3,170.00
Braxton	46,540.33	48,560.33	2,020.00
Brooke	47,717.01	49,737.01	2,020.00
Cabell	49,192.16	51,212.16	2,020.00
Calhoun	46,540.33	48,560.33	2,020.00
Clay	46,540.33	48,560.33	2,020.00
Doddridge	51,194.41	53,214.41	2,020.00
Fayette	48,040.33	50,060.33	2,020.00
Gilmer	46,540.33	48,560.33	2,020.00
Grant	46,540.33	48,560.33	2,020.00
Greenbrier	47,040.33	49,060.33	2,020.00
Hampshire	46,540.33	48,560.33	2,020.00
Hancock	48,687.55	50,707.55	2,020.00
Hardy	46,540.33	48,560.33	2,020.00
Harrison	48,790.49	50,810.49	2,020.00
Jackson	48,740.37	50,760.37	2,020.00
Jefferson	49,001.86	51,021.86	2,020.00
Kanawha	49,847.88	51,867.88	2,020.00
Lewis	47,590.33	49,610.33	2,020.00
Lincoln	47,147.47	49,167.47	2,020.00
Logan	48,540.33	50,560.33	2,020.00
Marion	46,540.49	49,113.92	2,573.43
Marshall	50,866.00	52,886.00	2,020.00
Mason	47,808.19	50,428.19	2,620.00
McDowell	48,190.33	50,210.33	2,020.00
Mercer	48,720.33	50,740.33	2,020.00
Mineral	47,596.58	49,616.58	2,020.00
Mingo	48,140.33	50,160.33	2,020.00
Monongalia	51,316.92	53,336.92	2,020.00
Monroe	46,540.33	48,560.33	2,020.00
Morgan	49,073.77	51,093.77	2,020.00
Nicholas	46,540.33	48,560.33	2,020.00
Ohio	50,252.21	52,272.21	2,020.00
Pendleton	46,540.33	48,560.33	2,020.00
Pleasants	49,410.63	51,430.63	2,020.00
Pocahontas	46,540.33	48,560.33	2,020.00
Preston	46,540.33	48,560.33	2,020.00
Putnam	50,987.19	53,007.19	2,020.00
Raleigh	48,790.33	50,810.33	2,020.00
Randolph	46,540.33	48,560.33	2,020.00
Ritchie	47,240.33	49,260.33	2,020.00
Roane	46,540.33	48,560.33	2,020.00
Summers	46,540.33	48,560.33	2,020.00
Taylor	46,790.33	48,810.33	2,020.00
Tucker	46,540.33	48,560.33	2,020.00
Tyler	46,540.33	48,560.33	2,020.00
Upshur	46,540.33	48,560.33	2,020.00
Wayne	46,540.33	48,560.33	2,020.00
Webster	46,540.33	48,560.33	2,020.00
Wetzel	49,156.85	51,176.85	2,020.00
Wirt	46,540.33	48,560.33	2,020.00
Wood	48,405.67	50,425.67	2,020.00
Wyoming	46,540.33	48,560.33	2,020.00
<b>State</b>	<b>47,784.87</b>	<b>49,846.75</b>	<b>2,061.88</b>

Notes: (1) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules, as prescribed by WVC 18A-4-5. (2) All county boards are within equity as defined in WVC 18A-4-5.

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