

**BARBOUR COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	31,718	32,422	32,769	34,695	35,548	37,507	38,364	39,221	39,982	41,108
1	32,084	32,817	33,166	35,282	36,135	38,095	38,952	39,808	40,569	41,695
2	32,451	33,212	33,563	35,870	36,723	38,682	39,539	40,396	41,157	42,283
3	32,817	33,607	33,960	36,458	37,310	39,270	40,127	40,983	41,744	42,870
4	33,427	34,246	34,601	37,289	38,142	40,102	40,959	41,815	42,576	43,702
5	33,793	34,641	34,998	37,877	38,730	40,689	41,546	42,403	43,164	44,290
6	34,159	35,036	35,395	38,464	39,317	41,277	42,134	42,990	43,751	44,877
7	34,525	35,432	35,792	39,052	39,905	41,864	42,721	43,578	44,339	45,465
8	34,891	35,827	36,190	39,639	40,492	42,452	43,309	44,165	44,926	46,052
9	35,257	36,222	36,587	40,227	41,080	43,039	43,896	44,753	45,514	46,640
10	35,624	36,617	36,984	40,816	41,668	43,628	44,485	45,342	46,102	47,228
11	35,990	37,012	37,381	41,403	42,256	44,216	45,072	45,929	46,690	47,816
12	36,356	37,407	37,778	41,991	42,843	44,803	45,660	46,517	47,277	48,403
13	36,722	37,802	38,175	42,578	43,431	45,391	46,247	47,104	47,865	48,991
14	37,088	38,197	38,572	43,166	44,018	45,978	46,835	47,692	48,452	49,578
15	37,454	38,592	38,969	43,753	44,606	46,566	47,422	48,279	49,040	50,166
16	37,820	38,987	39,366	44,341	45,193	47,153	48,010	48,867	49,627	50,753
17	38,186	39,383	39,763	44,928	45,781	47,741	48,598	49,454	50,215	51,341
18	38,552	39,778	40,161	45,516	46,369	48,328	49,185	50,042	50,803	51,929
19	38,918	40,173	40,558	46,103	46,956	48,916	49,773	50,629	51,390	52,516
20	39,284	40,568	40,955	46,691	47,544	49,503	50,360	51,217	51,978	53,104
21	39,651	40,963	41,352	47,278	48,131	50,091	50,948	51,804	52,565	53,691
22	40,017	41,358	41,749	47,866	48,719	50,678	51,535	52,392	53,153	54,279
23	40,383	41,753	42,146	48,454	49,306	51,266	52,123	52,979	53,740	54,866
24	40,749	42,148	42,543	49,041	49,894	51,854	52,710	53,567	54,328	55,454
25	41,115	42,543	42,940	49,629	50,481	52,441	53,298	54,155	54,915	56,041
26	41,481	42,938	43,337	50,216	51,069	53,029	53,885	54,742	55,503	56,629
27	41,847	43,333	43,734	50,804	51,656	53,616	54,473	55,330	56,090	57,216
28	42,213	43,729	44,131	51,391	52,244	54,204	55,060	55,917	56,678	57,804
29	42,579	44,124	44,529	51,979	52,831	54,791	55,648	56,505	57,265	58,391
30	42,945	44,519	44,926	52,566	53,419	55,379	56,235	57,092	57,853	58,979
31	43,312	44,914	45,323	53,154	54,007	55,966	56,823	57,680	58,440	59,566
32	43,678	45,309	45,720	53,741	54,594	56,554	57,411	58,267	59,028	60,154
33	44,044	45,704	46,117	54,329	55,182	57,141	57,998	58,855	59,616	60,742
34	44,410	46,099	46,514	54,916	55,769	57,729	58,586	59,442	60,203	61,329
35	44,776	46,494	46,911	55,504	56,357	58,316	59,173	60,030	60,791	61,917

Average of Schedule (AB - Dr.) \$ 48,560.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**BERKELEY COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	32,212	33,533	33,895	37,508	38,388	40,398	41,280	42,205	42,966	44,137
1	32,540	33,940	34,304	38,101	39,002	41,010	41,915	42,816	43,577	44,748
2	32,869	34,347	34,713	38,716	39,614	41,624	42,526	43,431	44,192	45,363
3	33,347	34,757	35,122	39,322	40,219	42,228	43,132	44,033	44,796	45,968
4	33,919	35,420	35,790	40,192	41,090	43,101	44,003	44,907	45,668	46,839
5	34,247	35,827	36,199	40,804	41,705	43,712	44,617	45,519	46,280	47,454
6	34,575	36,234	36,608	41,418	42,316	44,327	45,229	46,133	46,894	48,065
7	34,925	36,645	37,017	42,030	42,931	44,938	45,843	46,745	47,506	48,680
8	35,291	37,052	37,430	42,644	43,545	45,553	46,458	47,359	48,122	49,291
9	35,657	37,447	37,839	43,259	44,157	46,167	47,069	47,974	48,735	49,906
10	36,024	37,842	38,237	44,060	44,960	46,968	47,873	48,775	49,535	50,709
11	36,390	38,237	38,634	44,674	45,572	47,583	48,487	49,389	50,150	51,321
12	36,756	38,632	39,031	45,289	46,186	48,197	49,099	50,004	50,764	51,935
13	37,122	39,027	39,428	45,900	46,801	48,809	49,714	50,615	51,376	52,550
14	37,488	39,422	39,825	46,488	47,388	49,423	50,325	51,230	51,990	53,161
15	37,854	39,817	40,222	47,225	48,126	50,187	51,089	51,994	52,755	53,926
16	38,220	40,212	40,619	47,813	48,713	50,799	51,704	52,606	53,366	54,540
17	38,586	40,608	41,016	48,400	49,301	51,387	52,292	53,220	53,981	55,152
18	38,952	41,003	41,414	48,988	49,889	51,974	52,879	53,835	54,596	55,767
19	39,318	41,398	41,811	49,575	50,476	52,562	53,467	54,446	55,207	56,378
20	39,684	41,793	42,208	50,349	51,250	53,335	54,240	55,220	55,981	57,152
21	40,051	42,188	42,605	51,511	52,412	54,498	55,403	56,382	57,143	58,314
22	40,417	42,583	43,002	52,099	53,000	55,085	55,990	56,970	57,731	58,902
23	40,783	42,978	43,399	52,687	53,587	55,673	56,578	57,557	58,318	59,489
24	41,149	43,373	43,796	53,274	54,175	56,261	57,165	58,145	58,906	60,077
25	41,515	43,768	44,193	54,012	54,912	56,998	57,903	58,883	59,643	60,814
26	41,881	44,163	44,590	54,599	55,500	57,586	58,490	59,470	60,231	61,402
27	42,247	44,558	44,987	55,187	56,087	58,173	59,078	60,058	60,818	61,989
28	42,613	44,954	45,384	55,774	56,675	58,761	59,665	60,645	61,406	62,577
29	42,979	45,349	45,782	56,362	57,262	59,348	60,253	61,233	61,993	63,164
30	43,345	45,744	46,179	56,949	57,850	59,936	60,840	61,820	62,581	63,752
31	43,712	46,139	46,576	57,537	58,438	60,523	61,428	62,408	63,168	64,339
32	44,078	46,534	46,973	58,124	59,025	61,111	62,016	62,995	63,756	64,927
33	44,444	46,929	47,370	58,712	59,613	61,698	62,603	63,583	64,344	65,515
34	44,810	47,324	47,767	59,299	60,200	62,286	63,191	64,170	64,931	66,102
35	45,176	47,719	48,164	59,887	60,788	62,873	63,778	64,758	65,519	66,690

Average of Schedule (AB - Dr.) \$ 52,397.57

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**BOONE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	32,868	33,572	33,919	36,135	36,896	38,763	39,524	40,371	41,132	42,258
1	33,234	33,967	34,316	36,653	37,414	39,282	40,102	40,958	41,719	42,845
2	33,601	34,362	34,713	37,172	37,933	39,832	40,689	41,546	42,307	43,433
3	33,967	34,757	35,110	37,691	38,460	40,420	41,277	42,133	42,894	44,020
4	34,577	35,396	35,751	38,453	39,292	41,252	42,109	42,965	43,726	44,852
5	34,943	35,791	36,148	39,027	39,880	41,839	42,696	43,553	44,314	45,440
6	35,309	36,186	36,545	39,614	40,467	42,427	43,284	44,140	44,901	46,027
7	35,675	36,582	36,942	40,202	41,055	43,014	43,871	44,728	45,489	46,615
8	36,041	36,977	37,340	40,789	41,642	43,602	44,459	45,315	46,076	47,202
9	36,407	37,372	37,737	41,377	42,230	44,189	45,046	45,903	46,664	47,790
10	36,774	37,767	38,134	41,966	42,818	44,778	45,635	46,492	47,252	48,378
11	37,140	38,162	38,531	42,553	43,406	45,366	46,222	47,079	47,840	48,966
12	37,506	38,557	38,928	43,141	43,993	45,953	46,810	47,667	48,427	49,553
13	37,872	38,952	39,325	43,728	44,581	46,541	47,397	48,254	49,015	50,141
14	38,238	39,347	39,722	44,316	45,168	47,128	47,985	48,842	49,602	50,728
15	38,604	39,742	40,119	44,903	45,756	47,716	48,572	49,429	50,190	51,316
16	38,970	40,137	40,516	45,491	46,343	48,303	49,160	50,017	50,777	51,903
17	39,336	40,533	40,913	46,078	46,931	48,891	49,748	50,604	51,365	52,491
18	39,702	40,928	41,311	46,666	47,519	49,478	50,335	51,192	51,953	53,079
19	40,068	41,323	41,708	47,253	48,106	50,066	50,923	51,779	52,540	53,666
20	40,434	41,718	42,105	47,841	48,694	50,653	51,510	52,367	53,128	54,254
21	40,801	42,113	42,502	48,428	49,281	51,241	52,098	52,954	53,715	54,841
22	41,167	42,508	42,899	49,016	49,869	51,828	52,685	53,542	54,303	55,429
23	41,533	42,903	43,296	49,604	50,456	52,416	53,273	54,129	54,890	56,016
24	41,899	43,298	43,693	50,191	51,044	53,004	53,860	54,717	55,478	56,604
25	42,265	43,693	44,090	50,779	51,631	53,591	54,448	55,305	56,065	57,191
26	42,631	44,088	44,487	51,366	52,219	54,179	55,035	55,892	56,653	57,779
27	42,997	44,483	44,884	51,954	52,806	54,766	55,623	56,480	57,240	58,366
28	43,363	44,879	45,281	52,541	53,394	55,354	56,210	57,067	57,828	58,954
29	43,729	45,274	45,679	53,129	53,981	55,941	56,798	57,655	58,415	59,541
30	44,095	45,669	46,076	53,716	54,569	56,529	57,385	58,242	59,003	60,129
31	44,462	46,064	46,473	54,304	55,157	57,116	57,973	58,830	59,590	60,716
32	44,828	46,459	46,870	54,891	55,744	57,704	58,561	59,417	60,178	61,304
33	45,194	46,854	47,267	55,479	56,332	58,291	59,148	60,005	60,766	61,892
34	45,560	47,249	47,664	56,066	56,919	58,879	59,736	60,592	61,353	62,479
35	45,926	47,644	48,061	56,654	57,507	59,466	60,323	61,180	61,941	63,067

Average of Schedule (AB - Dr.)	\$ 49,715.49
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

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Prof. Salary Sch. (Summary) 19

**BRAXTON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	31,718	32,422	32,769	34,695	35,548	37,507	38,364	39,221	39,982	41,108
1	32,084	32,817	33,166	35,282	36,135	38,095	38,952	39,808	40,569	41,695
2	32,451	33,212	33,563	35,870	36,723	38,682	39,539	40,396	41,157	42,283
3	32,817	33,607	33,960	36,458	37,310	39,270	40,127	40,983	41,744	42,870
4	33,427	34,246	34,601	37,289	38,142	40,102	40,959	41,815	42,576	43,702
5	33,793	34,641	34,998	37,877	38,730	40,689	41,546	42,403	43,164	44,290
6	34,159	35,036	35,395	38,464	39,317	41,277	42,134	42,990	43,751	44,877
7	34,525	35,432	35,792	39,052	39,905	41,864	42,721	43,578	44,339	45,465
8	34,891	35,827	36,190	39,639	40,492	42,452	43,309	44,165	44,926	46,052
9	35,257	36,222	36,587	40,227	41,080	43,039	43,896	44,753	45,514	46,640
10	35,624	36,617	36,984	40,816	41,668	43,628	44,485	45,342	46,102	47,228
11	35,990	37,012	37,381	41,403	42,256	44,216	45,072	45,929	46,690	47,816
12	36,356	37,407	37,778	41,991	42,843	44,803	45,660	46,517	47,277	48,403
13	36,722	37,802	38,175	42,578	43,431	45,391	46,247	47,104	47,865	48,991
14	37,088	38,197	38,572	43,166	44,018	45,978	46,835	47,692	48,452	49,578
15	37,454	38,592	38,969	43,753	44,606	46,566	47,422	48,279	49,040	50,166
16	37,820	38,987	39,366	44,341	45,193	47,153	48,010	48,867	49,627	50,753
17	38,186	39,383	39,763	44,928	45,781	47,741	48,598	49,454	50,215	51,341
18	38,552	39,778	40,161	45,516	46,369	48,328	49,185	50,042	50,803	51,929
19	38,918	40,173	40,558	46,103	46,956	48,916	49,773	50,629	51,390	52,516
20	39,284	40,568	40,955	46,691	47,544	49,503	50,360	51,217	51,978	53,104
21	39,651	40,963	41,352	47,278	48,131	50,091	50,948	51,804	52,565	53,691
22	40,017	41,358	41,749	47,866	48,719	50,678	51,535	52,392	53,153	54,279
23	40,383	41,753	42,146	48,454	49,306	51,266	52,123	52,979	53,740	54,866
24	40,749	42,148	42,543	49,041	49,894	51,854	52,710	53,567	54,328	55,454
25	41,115	42,543	42,940	49,629	50,481	52,441	53,298	54,155	54,915	56,041
26	41,481	42,938	43,337	50,216	51,069	53,029	53,885	54,742	55,503	56,629
27	41,847	43,333	43,734	50,804	51,656	53,616	54,473	55,330	56,090	57,216
28	42,213	43,729	44,131	51,391	52,244	54,204	55,060	55,917	56,678	57,804
29	42,579	44,124	44,529	51,979	52,831	54,791	55,648	56,505	57,265	58,391
30	42,945	44,519	44,926	52,566	53,419	55,379	56,235	57,092	57,853	58,979
31	43,312	44,914	45,323	53,154	54,007	55,966	56,823	57,680	58,440	59,566
32	43,678	45,309	45,720	53,741	54,594	56,554	57,411	58,267	59,028	60,154
33	44,044	45,704	46,117	54,329	55,182	57,141	57,998	58,855	59,616	60,742
34	44,410	46,099	46,514	54,916	55,769	57,729	58,586	59,442	60,203	61,329
35	44,776	46,494	46,911	55,504	56,357	58,316	59,173	60,030	60,791	61,917

Average of Schedule (AB - Dr.) \$ 48,560.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**BROOKE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	31,718	32,718	33,070	35,721	36,587	38,574	39,444	40,313	41,085	42,227
1	32,084	33,118	33,472	36,316	37,181	39,170	40,039	40,908	41,680	42,822
2	32,451	33,517	33,874	36,911	37,777	39,764	40,634	41,503	42,275	43,418
3	32,817	33,917	34,275	37,507	38,371	40,360	41,229	42,098	42,870	44,012
4	33,427	34,565	34,925	38,349	39,215	41,203	42,073	42,941	43,713	44,855
5	33,793	34,965	35,327	38,945	39,810	41,798	42,667	43,537	44,309	45,451
6	34,159	35,364	35,729	39,540	40,405	42,393	43,263	44,131	44,903	46,046
7	34,525	35,765	36,130	40,135	41,001	42,988	43,858	44,727	45,499	46,641
8	34,891	36,165	36,533	40,730	41,595	43,584	44,453	45,322	46,094	47,236
9	35,257	36,560	36,935	41,325	42,191	44,178	45,048	45,917	46,689	47,832
10	35,624	36,955	37,337	41,922	42,786	44,775	45,644	46,514	47,285	48,427
11	35,990	37,350	37,734	42,517	43,382	45,371	46,239	47,109	47,881	49,023
12	36,356	37,745	38,131	43,112	43,977	45,965	46,835	47,704	48,475	49,618
13	36,722	38,140	38,528	43,707	44,572	46,561	47,429	48,299	49,071	50,213
14	37,088	38,535	38,925	44,295	45,159	47,156	48,025	48,894	49,665	50,808
15	37,454	38,930	39,322	44,882	45,747	47,751	48,620	49,489	50,261	51,403
16	37,820	39,325	39,719	45,470	46,334	48,346	49,215	50,085	50,856	51,998
17	38,186	39,721	40,116	46,057	46,922	48,934	49,803	50,679	51,451	52,594
18	38,552	40,116	40,514	46,645	47,510	49,521	50,390	51,275	52,047	53,189
19	38,918	40,511	40,911	47,232	48,097	50,109	50,978	51,870	52,642	53,784
20	39,284	40,915	41,317	47,829	48,694	50,705	51,574	52,467	53,239	54,381
21	39,651	41,310	41,714	48,416	49,281	51,293	52,162	53,054	53,826	54,968
22	40,017	41,705	42,111	49,004	49,869	51,880	52,749	53,642	54,414	55,556
23	40,383	42,100	42,508	49,592	50,456	52,468	53,337	54,229	55,001	56,143
24	40,749	42,495	42,905	50,179	51,044	53,056	53,924	54,817	55,589	56,731
25	41,115	42,890	43,302	50,767	51,631	53,643	54,512	55,405	56,176	57,318
26	41,481	43,285	43,699	51,354	52,219	54,231	55,099	55,992	56,764	57,906
27	41,847	43,680	44,096	51,942	52,806	54,818	55,687	56,580	57,351	58,493
28	42,213	44,076	44,493	52,529	53,394	55,406	56,274	57,167	57,939	59,081
29	42,579	44,471	44,891	53,117	53,981	55,993	56,862	57,755	58,526	59,668
30	42,945	44,866	45,288	53,704	54,569	56,581	57,449	58,342	59,114	60,256
31	43,312	45,261	45,685	54,292	55,157	57,168	58,037	58,930	59,701	60,843
32	43,678	45,656	46,082	54,879	55,744	57,756	58,625	59,517	60,289	61,431
33	44,044	46,051	46,479	55,467	56,332	58,343	59,212	60,105	60,877	62,019
34	44,410	46,446	46,876	56,054	56,919	58,931	59,800	60,692	61,464	62,606
35	44,776	46,841	47,273	56,642	57,507	59,518	60,387	61,280	62,052	63,194

Average of Schedule (AB - Dr.) \$ 49,737.01

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**CABELL COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	31,718	32,422	33,919	37,048	37,920	39,920	40,795	41,670	42,447	43,597
1	32,084	32,817	34,316	37,648	38,519	40,520	41,395	42,269	43,047	44,196
2	32,451	33,212	34,713	38,248	39,119	41,120	41,995	42,870	43,647	44,797
3	32,817	33,607	35,110	38,849	39,719	41,720	42,595	43,469	44,246	45,396
4	33,427	34,246	35,751	39,697	40,568	42,570	43,445	44,319	45,096	46,246
5	33,793	34,641	36,148	40,298	41,169	43,169	44,044	44,919	45,696	46,846
6	34,159	35,036	36,545	40,897	41,768	43,769	44,645	45,519	46,296	47,445
7	34,525	35,432	36,942	41,497	42,368	44,369	45,244	46,119	46,896	48,046
8	34,891	35,827	37,340	42,097	42,968	44,969	45,844	46,718	47,495	48,645
9	35,257	36,222	37,737	42,697	43,568	45,569	46,444	47,319	48,096	49,246
10	35,624	36,617	37,856	43,299	44,169	46,170	47,045	47,920	48,696	49,846
11	35,990	37,012	38,253	43,898	44,769	46,770	47,645	48,520	49,297	50,446
12	36,356	37,407	38,650	44,499	45,369	47,370	48,245	49,120	49,896	51,046
13	36,722	37,802	39,047	45,098	45,969	47,970	48,844	49,719	50,497	51,646
14	37,088	38,197	39,444	45,698	46,568	48,570	49,445	50,320	51,096	52,246
15	37,454	38,592	39,841	46,298	47,169	49,170	50,044	50,919	51,696	52,846
16	37,820	38,987	40,238	46,898	47,768	49,769	50,645	51,520	52,296	53,445
17	38,186	39,383	40,635	47,498	48,369	50,370	51,245	52,119	52,896	54,046
18	38,552	39,778	41,033	48,098	48,969	50,969	51,844	52,719	53,497	54,646
19	38,918	40,173	41,430	48,697	49,568	51,570	52,445	53,319	54,096	55,246
20	39,284	40,568	41,827	49,310	50,181	52,182	53,057	53,932	54,709	55,859
21	39,651	40,963	42,224	49,910	50,781	52,782	53,657	54,531	55,308	56,458
22	40,017	41,358	42,621	50,510	51,381	53,382	54,257	55,132	55,909	57,059
23	40,383	41,753	43,018	51,111	51,981	53,982	54,857	55,731	56,508	57,658
24	40,749	42,148	43,415	51,710	52,581	54,582	55,456	56,332	57,109	58,258
25	41,115	42,543	43,812	52,310	53,180	55,182	56,057	56,932	57,708	58,858
26	41,481	42,938	44,209	52,910	53,781	55,782	56,656	57,531	58,308	59,458
27	41,847	43,333	44,606	53,510	54,380	56,382	57,257	58,132	58,908	60,058
28	42,213	43,729	45,003	54,110	54,981	56,982	57,856	58,731	59,508	60,658
29	42,579	44,124	45,401	54,710	55,580	57,581	58,456	59,332	60,108	61,257
30	42,945	44,519	45,798	55,309	56,180	58,182	59,056	59,931	60,708	61,858
31	43,312	44,914	46,195	55,910	56,781	58,781	59,656	60,531	61,307	62,457
32	43,678	45,309	46,592	56,509	57,380	59,382	60,257	61,131	61,908	63,058
33	44,044	45,704	46,989	57,110	57,981	59,981	60,856	61,731	62,508	63,658
34	44,410	46,099	47,386	57,709	58,580	60,581	61,457	62,331	63,108	64,257
35	44,776	46,494	47,783	58,309	59,180	61,181	62,056	62,931	63,708	64,858

Average of Schedule (AB - Dr.) \$ 51,212.16

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**CALHOUN COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	31,718	32,422	32,769	34,695	35,548	37,507	38,364	39,221	39,982	41,108
1	32,084	32,817	33,166	35,282	36,135	38,095	38,952	39,808	40,569	41,695
2	32,451	33,212	33,563	35,870	36,723	38,682	39,539	40,396	41,157	42,283
3	32,817	33,607	33,960	36,458	37,310	39,270	40,127	40,983	41,744	42,870
4	33,427	34,246	34,601	37,289	38,142	40,102	40,959	41,815	42,576	43,702
5	33,793	34,641	34,998	37,877	38,730	40,689	41,546	42,403	43,164	44,290
6	34,159	35,036	35,395	38,464	39,317	41,277	42,134	42,990	43,751	44,877
7	34,525	35,432	35,792	39,052	39,905	41,864	42,721	43,578	44,339	45,465
8	34,891	35,827	36,190	39,639	40,492	42,452	43,309	44,165	44,926	46,052
9	35,257	36,222	36,587	40,227	41,080	43,039	43,896	44,753	45,514	46,640
10	35,624	36,617	36,984	40,816	41,668	43,628	44,485	45,342	46,102	47,228
11	35,990	37,012	37,381	41,403	42,256	44,216	45,072	45,929	46,690	47,816
12	36,356	37,407	37,778	41,991	42,843	44,803	45,660	46,517	47,277	48,403
13	36,722	37,802	38,175	42,578	43,431	45,391	46,247	47,104	47,865	48,991
14	37,088	38,197	38,572	43,166	44,018	45,978	46,835	47,692	48,452	49,578
15	37,454	38,592	38,969	43,753	44,606	46,566	47,422	48,279	49,040	50,166
16	37,820	38,987	39,366	44,341	45,193	47,153	48,010	48,867	49,627	50,753
17	38,186	39,383	39,763	44,928	45,781	47,741	48,598	49,454	50,215	51,341
18	38,552	39,778	40,161	45,516	46,369	48,328	49,185	50,042	50,803	51,929
19	38,918	40,173	40,558	46,103	46,956	48,916	49,773	50,629	51,390	52,516
20	39,284	40,568	40,955	46,691	47,544	49,503	50,360	51,217	51,978	53,104
21	39,651	40,963	41,352	47,278	48,131	50,091	50,948	51,804	52,565	53,691
22	40,017	41,358	41,749	47,866	48,719	50,678	51,535	52,392	53,153	54,279
23	40,383	41,753	42,146	48,454	49,306	51,266	52,123	52,979	53,740	54,866
24	40,749	42,148	42,543	49,041	49,894	51,854	52,710	53,567	54,328	55,454
25	41,115	42,543	42,940	49,629	50,481	52,441	53,298	54,155	54,915	56,041
26	41,481	42,938	43,337	50,216	51,069	53,029	53,885	54,742	55,503	56,629
27	41,847	43,333	43,734	50,804	51,656	53,616	54,473	55,330	56,090	57,216
28	42,213	43,729	44,131	51,391	52,244	54,204	55,060	55,917	56,678	57,804
29	42,579	44,124	44,529	51,979	52,831	54,791	55,648	56,505	57,265	58,391
30	42,945	44,519	44,926	52,566	53,419	55,379	56,235	57,092	57,853	58,979
31	43,312	44,914	45,323	53,154	54,007	55,966	56,823	57,680	58,440	59,566
32	43,678	45,309	45,720	53,741	54,594	56,554	57,411	58,267	59,028	60,154
33	44,044	45,704	46,117	54,329	55,182	57,141	57,998	58,855	59,616	60,742
34	44,410	46,099	46,514	54,916	55,769	57,729	58,586	59,442	60,203	61,329
35	44,776	46,494	46,911	55,504	56,357	58,316	59,173	60,030	60,791	61,917

Average of Schedule (AB - Dr.) \$ 48,560.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**CLAY COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	31,718	32,422	32,769	34,695	35,548	37,507	38,364	39,221	39,982	41,108
1	32,084	32,817	33,166	35,282	36,135	38,095	38,952	39,808	40,569	41,695
2	32,451	33,212	33,563	35,870	36,723	38,682	39,539	40,396	41,157	42,283
3	32,817	33,607	33,960	36,458	37,310	39,270	40,127	40,983	41,744	42,870
4	33,427	34,246	34,601	37,289	38,142	40,102	40,959	41,815	42,576	43,702
5	33,793	34,641	34,998	37,877	38,730	40,689	41,546	42,403	43,164	44,290
6	34,159	35,036	35,395	38,464	39,317	41,277	42,134	42,990	43,751	44,877
7	34,525	35,432	35,792	39,052	39,905	41,864	42,721	43,578	44,339	45,465
8	34,891	35,827	36,190	39,639	40,492	42,452	43,309	44,165	44,926	46,052
9	35,257	36,222	36,587	40,227	41,080	43,039	43,896	44,753	45,514	46,640
10	35,624	36,617	36,985	40,816	41,668	43,628	44,485	45,342	46,102	47,228
11	35,990	37,012	37,382	41,403	42,256	44,216	45,072	45,929	46,690	47,816
12	36,356	37,407	37,779	41,991	42,843	44,803	45,660	46,517	47,277	48,403
13	36,722	37,802	38,176	42,578	43,431	45,391	46,247	47,104	47,865	48,991
14	37,088	38,197	38,573	43,166	44,018	45,978	46,835	47,692	48,452	49,578
15	37,454	38,592	38,970	43,753	44,606	46,566	47,422	48,279	49,040	50,166
16	37,820	38,987	39,367	44,341	45,193	47,153	48,010	48,867	49,627	50,753
17	38,186	39,383	39,764	44,928	45,781	47,741	48,598	49,454	50,215	51,341
18	38,552	39,778	40,162	45,516	46,369	48,328	49,185	50,042	50,803	51,929
19	38,918	40,173	40,559	46,103	46,956	48,916	49,773	50,629	51,390	52,516
20	39,284	40,568	40,956	46,691	47,544	49,503	50,360	51,217	51,978	53,104
21	39,651	40,963	41,353	47,278	48,131	50,091	50,948	51,804	52,565	53,691
22	40,017	41,358	41,750	47,866	48,719	50,678	51,535	52,392	53,153	54,279
23	40,383	41,753	42,147	48,454	49,306	51,266	52,123	52,979	53,740	54,866
24	40,749	42,148	42,544	49,041	49,894	51,854	52,710	53,567	54,328	55,454
25	41,115	42,543	42,941	49,629	50,481	52,441	53,298	54,155	54,915	56,041
26	41,481	42,938	43,338	50,216	51,069	53,029	53,885	54,742	55,503	56,629
27	41,847	43,333	43,735	50,804	51,656	53,616	54,473	55,330	56,090	57,216
28	42,213	43,729	44,132	51,391	52,244	54,204	55,060	55,917	56,678	57,804
29	42,579	44,124	44,530	51,979	52,831	54,791	55,648	56,505	57,265	58,391
30	42,945	44,519	44,927	52,566	53,419	55,379	56,235	57,092	57,853	58,979
31	43,312	44,914	45,324	53,154	54,007	55,966	56,823	57,680	58,440	59,566
32	43,678	45,309	45,721	53,741	54,594	56,554	57,411	58,267	59,028	60,154
33	44,044	45,704	46,118	54,329	55,182	57,141	57,998	58,855	59,616	60,742
34	44,410	46,099	46,515	54,916	55,769	57,729	58,586	59,442	60,203	61,329
35	44,776	46,494	46,912	55,504	56,357	58,316	59,173	60,030	60,791	61,917

Average of Schedule (AB - Dr.) \$ 48,560.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**DODDRIDGE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	34,688	35,462	35,844	37,963	38,901	41,056	41,998	42,941	43,778	45,017
1	35,090	35,897	36,281	38,608	39,547	41,703	42,645	43,587	44,424	45,663
2	35,494	36,331	36,717	39,255	40,193	42,348	43,291	44,234	45,071	46,309
3	35,897	36,766	37,154	39,902	40,839	42,995	43,938	44,879	45,716	46,955
4	36,568	37,469	37,859	40,816	41,754	43,910	44,853	45,795	46,632	47,870
5	36,970	37,903	38,296	41,463	42,401	44,556	45,499	46,441	47,278	48,517
6	37,373	38,338	38,733	42,108	43,047	45,203	46,145	47,087	47,924	49,163
7	37,776	38,773	39,169	42,755	43,694	45,848	46,791	47,734	48,571	49,810
8	38,178	39,208	39,607	43,401	44,339	46,495	47,438	48,380	49,217	50,455
9	38,581	39,642	40,044	44,048	44,986	47,141	48,084	49,026	49,863	51,102
10	38,984	40,077	40,480	44,696	45,633	47,789	48,732	49,674	50,510	51,749
11	39,387	40,511	40,917	45,341	46,280	48,436	49,377	50,320	51,157	52,396
12	39,790	40,946	41,354	45,988	46,925	49,081	50,024	50,967	51,803	53,041
13	40,192	41,380	41,791	46,634	47,572	49,728	50,670	51,612	52,450	53,688
14	40,595	41,815	42,227	47,281	48,218	50,374	51,317	52,259	53,095	54,334
15	40,997	42,249	42,664	47,926	48,865	51,021	51,962	52,905	53,742	54,981
16	41,400	42,684	43,101	48,573	49,510	51,666	52,609	53,552	54,388	55,626
17	41,803	43,119	43,537	49,219	50,157	52,313	53,256	54,197	55,035	56,273
18	42,205	43,554	43,975	49,866	50,804	52,959	53,902	54,844	55,681	56,920
19	42,608	43,988	44,412	50,511	51,450	53,606	54,548	55,490	56,327	57,566
20	43,010	44,423	44,849	51,158	52,096	54,251	55,194	56,137	56,974	58,212
21	43,414	44,857	45,285	51,804	52,742	54,898	55,841	56,782	57,620	58,858
22	43,817	45,292	45,722	52,451	53,389	55,544	56,487	57,429	58,266	59,505
23	44,219	45,726	46,159	53,097	54,035	56,191	57,133	58,075	58,912	60,151
24	44,622	46,161	46,595	53,743	54,681	56,837	57,779	58,722	59,559	60,797
25	45,025	46,595	47,032	54,390	55,327	57,483	58,426	59,369	60,205	61,443
26	45,427	47,030	47,469	55,036	55,974	58,130	59,072	60,014	60,851	62,090
27	45,830	47,464	47,905	55,682	56,620	58,776	59,718	60,661	61,497	62,736
28	46,232	47,900	48,342	56,328	57,266	59,422	60,364	61,307	62,144	63,382
29	46,635	48,334	48,780	56,975	57,912	60,068	61,011	61,954	62,790	64,028
30	47,038	48,769	49,217	57,621	58,559	60,715	61,657	62,599	63,436	64,675
31	47,441	49,203	49,653	58,267	59,206	61,361	62,303	63,246	64,082	65,321
32	47,844	49,638	50,090	58,913	59,851	62,007	62,950	63,892	64,729	65,967
33	48,246	50,072	50,527	59,560	60,498	62,653	63,596	64,539	65,376	66,614
34	48,649	50,507	50,963	60,206	61,144	63,300	64,243	65,184	66,021	67,260
35	49,052	50,941	51,400	60,852	61,791	63,946	64,888	65,831	66,668	67,907

Average of Schedule (AB - Dr.) \$ 53,214.41

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**FAYETTE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,218	33,922	34,269	36,195	37,048	39,007	39,864	40,721	41,482	42,608
1	33,584	34,317	34,666	36,782	37,635	39,595	40,452	41,308	42,069	43,195
2	33,951	34,712	35,063	37,370	38,223	40,182	41,039	41,896	42,657	43,783
3	34,317	35,107	35,460	37,958	38,810	40,770	41,627	42,483	43,244	44,370
4	34,927	35,746	36,101	38,789	39,642	41,602	42,459	43,315	44,076	45,202
5	35,293	36,141	36,498	39,377	40,230	42,189	43,046	43,903	44,664	45,790
6	35,659	36,536	36,895	39,964	40,817	42,777	43,634	44,490	45,251	46,377
7	36,025	36,932	37,292	40,552	41,405	43,364	44,221	45,078	45,839	46,965
8	36,391	37,327	37,690	41,139	41,992	43,952	44,809	45,665	46,426	47,552
9	36,757	37,722	38,087	41,727	42,580	44,539	45,396	46,253	47,014	48,140
10	37,124	38,117	38,484	42,316	43,168	45,128	45,985	46,842	47,602	48,728
11	37,490	38,512	38,881	42,903	43,756	45,716	46,572	47,429	48,190	49,316
12	37,856	38,907	39,278	43,491	44,343	46,303	47,160	48,017	48,777	49,903
13	38,222	39,302	39,675	44,078	44,931	46,891	47,747	48,604	49,365	50,491
14	38,588	39,697	40,072	44,666	45,518	47,478	48,335	49,192	49,952	51,078
15	38,954	40,092	40,469	45,253	46,106	48,066	48,922	49,779	50,540	51,666
16	39,320	40,487	40,866	45,841	46,693	48,653	49,510	50,367	51,127	52,253
17	39,686	40,883	41,263	46,428	47,281	49,241	50,098	50,954	51,715	52,841
18	40,052	41,278	41,661	47,016	47,869	49,828	50,685	51,542	52,303	53,429
19	40,418	41,673	42,058	47,603	48,456	50,416	51,273	52,129	52,890	54,016
20	40,784	42,068	42,455	48,191	49,044	51,003	51,860	52,717	53,478	54,604
21	41,151	42,463	42,852	48,778	49,631	51,591	52,448	53,304	54,065	55,191
22	41,517	42,858	43,249	49,366	50,219	52,178	53,035	53,892	54,653	55,779
23	41,883	43,253	43,646	49,954	50,806	52,766	53,623	54,479	55,240	56,366
24	42,249	43,648	44,043	50,541	51,394	53,354	54,210	55,067	55,828	56,954
25	42,615	44,043	44,440	51,129	51,981	53,941	54,798	55,655	56,415	57,541
26	42,981	44,438	44,837	51,716	52,569	54,529	55,385	56,242	57,003	58,129
27	43,347	44,833	45,234	52,304	53,156	55,116	55,973	56,830	57,590	58,716
28	43,713	45,229	45,631	52,891	53,744	55,704	56,560	57,417	58,178	59,304
29	44,079	45,624	46,029	53,479	54,331	56,291	57,148	58,005	58,765	59,891
30	44,445	46,019	46,426	54,066	54,919	56,879	57,735	58,592	59,353	60,479
31	44,812	46,414	46,823	54,654	55,507	57,466	58,323	59,180	59,940	61,066
32	45,178	46,809	47,220	55,241	56,094	58,054	58,911	59,767	60,528	61,654
33	45,544	47,204	47,617	55,829	56,682	58,641	59,498	60,355	61,116	62,242
34	45,910	47,599	48,014	56,416	57,269	59,229	60,086	60,942	61,703	62,829
35	46,276	47,994	48,411	57,004	57,857	59,816	60,673	61,530	62,291	63,417

Average of Schedule (AB - Dr.) \$ 50,060.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**GILMER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	31,718	32,422	32,769	34,695	35,548	37,507	38,364	39,221	39,982	41,108
1	32,084	32,817	33,166	35,282	36,135	38,095	38,952	39,808	40,569	41,695
2	32,451	33,212	33,563	35,870	36,723	38,682	39,539	40,396	41,157	42,283
3	32,817	33,607	33,960	36,458	37,310	39,270	40,127	40,983	41,744	42,870
4	33,427	34,246	34,601	37,289	38,142	40,102	40,959	41,815	42,576	43,702
5	33,793	34,641	34,998	37,877	38,730	40,689	41,546	42,403	43,164	44,290
6	34,159	35,036	35,395	38,464	39,317	41,277	42,134	42,990	43,751	44,877
7	34,525	35,432	35,792	39,052	39,905	41,864	42,721	43,578	44,339	45,465
8	34,891	35,827	36,190	39,639	40,492	42,452	43,309	44,165	44,926	46,052
9	35,257	36,222	36,587	40,227	41,080	43,039	43,896	44,753	45,514	46,640
10	35,624	36,617	36,984	40,816	41,668	43,628	44,485	45,342	46,102	47,228
11	35,990	37,012	37,381	41,403	42,256	44,216	45,072	45,929	46,690	47,816
12	36,356	37,407	37,778	41,991	42,843	44,803	45,660	46,517	47,277	48,403
13	36,722	37,802	38,175	42,578	43,431	45,391	46,247	47,104	47,865	48,991
14	37,088	38,197	38,572	43,166	44,018	45,978	46,835	47,692	48,452	49,578
15	37,454	38,592	38,969	43,753	44,606	46,566	47,422	48,279	49,040	50,166
16	37,820	38,987	39,366	44,341	45,193	47,153	48,010	48,867	49,627	50,753
17	38,186	39,383	39,763	44,928	45,781	47,741	48,598	49,454	50,215	51,341
18	38,552	39,778	40,161	45,516	46,369	48,328	49,185	50,042	50,803	51,929
19	38,918	40,173	40,558	46,103	46,956	48,916	49,773	50,629	51,390	52,516
20	39,284	40,568	40,955	46,691	47,544	49,503	50,360	51,217	51,978	53,104
21	39,651	40,963	41,352	47,278	48,131	50,091	50,948	51,804	52,565	53,691
22	40,017	41,358	41,749	47,866	48,719	50,678	51,535	52,392	53,153	54,279
23	40,383	41,753	42,146	48,454	49,306	51,266	52,123	52,979	53,740	54,866
24	40,749	42,148	42,543	49,041	49,894	51,854	52,710	53,567	54,328	55,454
25	41,115	42,543	42,940	49,629	50,481	52,441	53,298	54,155	54,915	56,041
26	41,481	42,938	43,337	50,216	51,069	53,029	53,885	54,742	55,503	56,629
27	41,847	43,333	43,734	50,804	51,656	53,616	54,473	55,330	56,090	57,216
28	42,213	43,729	44,131	51,391	52,244	54,204	55,060	55,917	56,678	57,804
29	42,579	44,124	44,529	51,979	52,831	54,791	55,648	56,505	57,265	58,391
30	42,945	44,519	44,926	52,566	53,419	55,379	56,235	57,092	57,853	58,979
31	43,312	44,914	45,323	53,154	54,007	55,966	56,823	57,680	58,440	59,566
32	43,678	45,309	45,720	53,741	54,594	56,554	57,411	58,267	59,028	60,154
33	44,044	45,704	46,117	54,329	55,182	57,141	57,998	58,855	59,616	60,742
34	44,410	46,099	46,514	54,916	55,769	57,729	58,586	59,442	60,203	61,329
35	44,776	46,494	46,911	55,504	56,357	58,316	59,173	60,030	60,791	61,917

Average of Schedule (AB - Dr.) \$ 48,560.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**GRANT COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	31,718	32,422	32,769	34,695	35,548	37,507	38,364	39,221	39,982	41,108
1	32,084	32,817	33,166	35,282	36,135	38,095	38,952	39,808	40,569	41,695
2	32,451	33,212	33,563	35,870	36,723	38,682	39,539	40,396	41,157	42,283
3	32,817	33,607	33,960	36,458	37,310	39,270	40,127	40,983	41,744	42,870
4	33,427	34,246	34,601	37,289	38,142	40,102	40,959	41,815	42,576	43,702
5	33,793	34,641	34,998	37,877	38,730	40,689	41,546	42,403	43,164	44,290
6	34,159	35,036	35,395	38,464	39,317	41,277	42,134	42,990	43,751	44,877
7	34,525	35,432	35,792	39,052	39,905	41,864	42,721	43,578	44,339	45,465
8	34,891	35,827	36,190	39,639	40,492	42,452	43,309	44,165	44,926	46,052
9	35,257	36,222	36,587	40,227	41,080	43,039	43,896	44,753	45,514	46,640
10	35,624	36,617	36,984	40,816	41,668	43,628	44,485	45,342	46,102	47,228
11	35,990	37,012	37,381	41,403	42,256	44,216	45,072	45,929	46,690	47,816
12	36,356	37,407	37,778	41,991	42,843	44,803	45,660	46,517	47,277	48,403
13	36,722	37,802	38,175	42,578	43,431	45,391	46,247	47,104	47,865	48,991
14	37,088	38,197	38,572	43,166	44,018	45,978	46,835	47,692	48,452	49,578
15	37,454	38,592	38,969	43,753	44,606	46,566	47,422	48,279	49,040	50,166
16	37,820	38,987	39,366	44,341	45,193	47,153	48,010	48,867	49,627	50,753
17	38,186	39,383	39,763	44,928	45,781	47,741	48,598	49,454	50,215	51,341
18	38,552	39,778	40,161	45,516	46,369	48,328	49,185	50,042	50,803	51,929
19	38,918	40,173	40,558	46,103	46,956	48,916	49,773	50,629	51,390	52,516
20	39,284	40,568	40,955	46,691	47,544	49,503	50,360	51,217	51,978	53,104
21	39,651	40,963	41,352	47,278	48,131	50,091	50,948	51,804	52,565	53,691
22	40,017	41,358	41,749	47,866	48,719	50,678	51,535	52,392	53,153	54,279
23	40,383	41,753	42,146	48,454	49,306	51,266	52,123	52,979	53,740	54,866
24	40,749	42,148	42,543	49,041	49,894	51,854	52,710	53,567	54,328	55,454
25	41,115	42,543	42,940	49,629	50,481	52,441	53,298	54,155	54,915	56,041
26	41,481	42,938	43,337	50,216	51,069	53,029	53,885	54,742	55,503	56,629
27	41,847	43,333	43,734	50,804	51,656	53,616	54,473	55,330	56,090	57,216
28	42,213	43,729	44,131	51,391	52,244	54,204	55,060	55,917	56,678	57,804
29	42,579	44,124	44,529	51,979	52,831	54,791	55,648	56,505	57,265	58,391
30	42,945	44,519	44,926	52,566	53,419	55,379	56,235	57,092	57,853	58,979
31	43,312	44,914	45,323	53,154	54,007	55,966	56,823	57,680	58,440	59,566
32	43,678	45,309	45,720	53,741	54,594	56,554	57,411	58,267	59,028	60,154
33	44,044	45,704	46,117	54,329	55,182	57,141	57,998	58,855	59,616	60,742
34	44,410	46,099	46,514	54,916	55,769	57,729	58,586	59,442	60,203	61,329
35	44,776	46,494	46,911	55,504	56,357	58,316	59,173	60,030	60,791	61,917

Average of Schedule (AB - Dr.) \$ 48,560.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**GREENBRIER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	32,051	32,522	32,869	35,195	36,048	38,007	38,864	39,721	40,482	41,608
1	32,455	32,917	33,266	35,782	36,635	38,595	39,452	40,308	41,069	42,195
2	32,860	33,312	33,663	36,370	37,223	39,182	40,039	40,896	41,657	42,783
3	33,264	33,707	34,060	36,958	37,810	39,770	40,627	41,483	42,244	43,370
4	33,912	34,346	34,701	37,789	38,642	40,602	41,459	42,315	43,076	44,202
5	34,316	34,741	35,098	38,377	39,230	41,189	42,046	42,903	43,664	44,790
6	34,720	35,136	35,495	38,964	39,817	41,777	42,634	43,490	44,251	45,377
7	35,086	35,532	35,892	39,552	40,405	42,364	43,221	44,078	44,839	45,965
8	35,452	35,927	36,290	40,139	40,992	42,952	43,809	44,665	45,426	46,552
9	35,818	36,322	36,687	40,727	41,580	43,539	44,396	45,253	46,014	47,140
10	36,185	36,717	37,084	41,316	42,168	44,128	44,985	45,842	46,602	47,728
11	36,551	37,112	37,481	41,903	42,756	44,716	45,572	46,429	47,190	48,316
12	36,917	37,507	37,878	42,491	43,343	45,303	46,160	47,017	47,777	48,903
13	37,283	37,902	38,275	43,078	43,931	45,891	46,747	47,604	48,365	49,491
14	37,649	38,297	38,672	43,666	44,518	46,478	47,335	48,192	48,952	50,078
15	38,015	38,692	39,069	44,253	45,106	47,066	47,922	48,779	49,540	50,666
16	38,381	39,087	39,466	44,841	45,693	47,653	48,510	49,367	50,127	51,253
17	38,747	39,483	39,863	45,428	46,281	48,241	49,098	49,954	50,715	51,841
18	39,113	39,878	40,261	46,016	46,869	48,828	49,685	50,542	51,303	52,429
19	39,479	40,273	40,658	46,603	47,456	49,416	50,273	51,129	51,890	53,016
20	39,845	40,668	41,055	47,191	48,044	50,003	50,860	51,717	52,478	53,604
21	40,212	41,063	41,452	47,778	48,631	50,591	51,448	52,304	53,065	54,191
22	40,578	41,458	41,849	48,366	49,219	51,178	52,035	52,892	53,653	54,779
23	40,944	41,853	42,246	48,954	49,806	51,766	52,623	53,479	54,240	55,366
24	41,310	42,248	42,643	49,541	50,394	52,354	53,210	54,067	54,828	55,954
25	41,676	42,643	43,040	50,129	50,981	52,941	53,798	54,655	55,415	56,541
26	42,042	43,038	43,437	50,716	51,569	53,529	54,385	55,242	56,003	57,129
27	42,408	43,433	43,834	51,304	52,156	54,116	54,973	55,830	56,590	57,716
28	42,774	43,829	44,231	51,891	52,744	54,704	55,560	56,417	57,178	58,304
29	43,140	44,224	44,629	52,479	53,331	55,291	56,148	57,005	57,765	58,891
30	43,506	44,619	45,026	53,066	53,919	55,879	56,735	57,592	58,353	59,479
31	43,873	45,014	45,423	53,654	54,507	56,466	57,323	58,180	58,940	60,066
32	44,239	45,409	45,820	54,241	55,094	57,054	57,911	58,767	59,528	60,654
33	44,605	45,804	46,217	54,829	55,682	57,641	58,498	59,355	60,116	61,242
34	44,971	46,199	46,614	55,416	56,269	58,229	59,086	59,942	60,703	61,829
35	45,337	46,594	47,011	56,004	56,857	58,816	59,673	60,530	61,291	62,417

Average of Schedule (AB - Dr.) \$ 49,060.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**HAMPSHIRE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	31,718	32,422	32,769	34,695	35,548	37,507	38,364	39,221	39,982	41,108
1	32,084	32,817	33,166	35,282	36,135	38,095	38,952	39,808	40,569	41,695
2	32,451	33,212	33,563	35,870	36,723	38,682	39,539	40,396	41,157	42,283
3	32,817	33,607	33,960	36,458	37,310	39,270	40,127	40,983	41,744	42,870
4	33,427	34,246	34,601	37,289	38,142	40,102	40,959	41,815	42,576	43,702
5	33,793	34,641	34,998	37,877	38,730	40,689	41,546	42,403	43,164	44,290
6	34,159	35,036	35,395	38,464	39,317	41,277	42,134	42,990	43,751	44,877
7	34,525	35,432	35,792	39,052	39,905	41,864	42,721	43,578	44,339	45,465
8	34,891	35,827	36,190	39,639	40,492	42,452	43,309	44,165	44,926	46,052
9	35,257	36,222	36,587	40,227	41,080	43,039	43,896	44,753	45,514	46,640
10	35,624	36,617	36,984	40,816	41,668	43,628	44,485	45,342	46,102	47,228
11	35,990	37,012	37,381	41,403	42,256	44,216	45,072	45,929	46,690	47,816
12	36,356	37,407	37,778	41,991	42,843	44,803	45,660	46,517	47,277	48,403
13	36,722	37,802	38,175	42,578	43,431	45,391	46,247	47,104	47,865	48,991
14	37,088	38,197	38,572	43,166	44,018	45,978	46,835	47,692	48,452	49,578
15	37,454	38,592	38,969	43,753	44,606	46,566	47,422	48,279	49,040	50,166
16	37,820	38,987	39,366	44,341	45,193	47,153	48,010	48,867	49,627	50,753
17	38,186	39,383	39,763	44,928	45,781	47,741	48,598	49,454	50,215	51,341
18	38,552	39,778	40,161	45,516	46,369	48,328	49,185	50,042	50,803	51,929
19	38,918	40,173	40,558	46,103	46,956	48,916	49,773	50,629	51,390	52,516
20	39,284	40,568	40,955	46,691	47,544	49,503	50,360	51,217	51,978	53,104
21	39,651	40,963	41,352	47,278	48,131	50,091	50,948	51,804	52,565	53,691
22	40,017	41,358	41,749	47,866	48,719	50,678	51,535	52,392	53,153	54,279
23	40,383	41,753	42,146	48,454	49,306	51,266	52,123	52,979	53,740	54,866
24	40,749	42,148	42,543	49,041	49,894	51,854	52,710	53,567	54,328	55,454
25	41,115	42,543	42,940	49,629	50,481	52,441	53,298	54,155	54,915	56,041
26	41,481	42,938	43,337	50,216	51,069	53,029	53,885	54,742	55,503	56,629
27	41,847	43,333	43,734	50,804	51,656	53,616	54,473	55,330	56,090	57,216
28	42,213	43,729	44,131	51,391	52,244	54,204	55,060	55,917	56,678	57,804
29	42,579	44,124	44,529	51,979	52,831	54,791	55,648	56,505	57,265	58,391
30	42,945	44,519	44,926	52,566	53,419	55,379	56,235	57,092	57,853	58,979
31	43,312	44,914	45,323	53,154	54,007	55,966	56,823	57,680	58,440	59,566
32	43,678	45,309	45,720	53,741	54,594	56,554	57,411	58,267	59,028	60,154
33	44,044	45,704	46,117	54,329	55,182	57,141	57,998	58,855	59,616	60,742
34	44,410	46,099	46,514	54,916	55,769	57,729	58,586	59,442	60,203	61,329
35	44,776	46,494	46,911	55,504	56,357	58,316	59,173	60,030	60,791	61,917

Average of Schedule (AB - Dr.) \$ 48,560.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**HANCOCK COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	29,937	34,020	33,270	36,293	37,062	38,957	39,814	40,671	41,432	42,558
1	30,265	34,405	33,666	36,870	37,639	39,545	40,402	41,258	42,019	43,145
2	30,594	34,790	34,063	37,448	38,217	40,132	40,989	41,846	42,607	43,733
3	30,922	35,525	34,460	38,376	39,144	40,918	41,689	42,457	43,218	44,320
4	31,494	36,164	35,101	39,207	39,976	41,758	42,529	43,334	44,095	45,175
5	31,822	36,559	35,498	39,795	40,564	42,353	43,124	43,967	44,728	45,845
6	32,150	36,954	35,895	40,382	41,151	42,949	43,720	44,599	45,360	46,514
7	32,478	37,350	36,292	40,970	41,739	43,544	44,315	45,232	45,993	47,184
8	32,806	37,745	36,690	41,557	42,326	44,140	44,911	45,864	46,625	47,853
9	33,134	38,140	37,087	42,145	42,914	44,735	45,506	46,497	47,258	48,523
10	33,488	38,535	37,485	42,734	43,502	45,332	46,103	47,131	47,891	49,193
11	33,854	38,930	37,882	43,321	44,090	45,928	46,698	47,763	48,524	49,863
12	34,220	39,325	38,279	43,909	44,677	46,523	47,294	48,396	49,156	50,532
13	34,586	39,720	38,676	44,496	45,265	47,119	47,889	49,028	49,789	51,202
14	34,952	40,371	39,073	45,340	46,108	47,714	48,485	49,661	50,421	51,871
15	35,318	41,022	39,470	46,183	46,952	48,310	49,080	50,293	51,054	52,541
16	35,684	41,417	39,867	46,771	47,539	48,905	49,676	50,926	51,686	53,210
17	36,050	41,813	40,264	47,358	48,127	49,493	50,264	51,558	52,319	53,880
18	36,416	42,333	40,662	48,071	48,840	50,205	50,976	52,316	53,077	54,675
19	36,782	42,828	41,059	48,758	49,527	50,893	51,664	53,048	53,809	55,444
20	37,148	43,373	41,456	49,496	50,265	51,630	52,401	53,786	54,547	56,182
21	37,515	43,768	41,853	50,083	50,852	52,218	52,989	54,373	55,134	56,769
22	37,881	44,163	42,250	50,671	51,440	52,805	53,576	54,961	55,722	57,357
23	38,247	44,558	42,647	51,259	52,027	53,393	54,164	55,548	56,309	57,944
24	38,613	44,953	43,044	51,846	52,615	53,981	54,751	56,136	56,897	58,532
25	38,979	45,348	43,441	52,434	53,202	54,568	55,339	56,724	57,484	59,119
26	39,345	45,743	43,838	53,021	53,790	55,156	55,926	57,311	58,072	59,707
27	39,711	46,138	44,235	53,609	54,377	55,743	56,514	57,830	58,590	60,225
28	40,077	46,534	44,632	54,196	54,965	56,331	57,101	58,348	59,109	60,744
29	40,443	46,929	45,030	54,784	55,552	56,918	57,689	58,936	59,696	61,331
30	40,809	47,324	45,427	55,371	56,140	57,506	58,276	59,538	60,299	61,919
31	41,176	47,719	45,824	55,959	56,728	58,093	58,864	60,195	60,955	62,506
32	41,542	48,114	46,221	56,546	57,315	58,681	59,452	60,836	61,597	63,094
33	41,908	48,509	46,618	57,134	57,903	59,268	60,039	61,424	62,185	63,682
34	42,274	48,904	47,015	57,721	58,490	59,856	60,627	62,011	62,772	64,269
35	42,640	49,299	47,412	58,309	59,078	60,443	61,214	62,599	63,360	64,857

Average of Schedule (AB - Dr.) \$ 50,707.55

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**HARDY COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	31,718	32,422	32,769	34,695	35,548	37,507	38,364	39,221	39,982	41,108
1	32,084	32,817	33,166	35,282	36,135	38,095	38,952	39,808	40,569	41,695
2	32,451	33,212	33,563	35,870	36,723	38,682	39,539	40,396	41,157	42,283
3	32,817	33,607	33,960	36,458	37,310	39,270	40,127	40,983	41,744	42,870
4	33,427	34,246	34,601	37,289	38,142	40,102	40,959	41,815	42,576	43,702
5	33,793	34,641	34,998	37,877	38,730	40,689	41,546	42,403	43,164	44,290
6	34,159	35,036	35,395	38,464	39,317	41,277	42,134	42,990	43,751	44,877
7	34,525	35,432	35,792	39,052	39,905	41,864	42,721	43,578	44,339	45,465
8	34,891	35,827	36,190	39,639	40,492	42,452	43,309	44,165	44,926	46,052
9	35,257	36,222	36,587	40,227	41,080	43,039	43,896	44,753	45,514	46,640
10	35,624	36,617	36,984	40,816	41,668	43,628	44,485	45,342	46,102	47,228
11	35,990	37,012	37,381	41,403	42,256	44,216	45,072	45,929	46,690	47,816
12	36,356	37,407	37,778	41,991	42,843	44,803	45,660	46,517	47,277	48,403
13	36,722	37,802	38,175	42,578	43,431	45,391	46,247	47,104	47,865	48,991
14	37,088	38,197	38,572	43,166	44,018	45,978	46,835	47,692	48,452	49,578
15	37,454	38,592	38,969	43,753	44,606	46,566	47,422	48,279	49,040	50,166
16	37,820	38,987	39,366	44,341	45,193	47,153	48,010	48,867	49,627	50,753
17	38,186	39,383	39,763	44,928	45,781	47,741	48,598	49,454	50,215	51,341
18	38,552	39,778	40,161	45,516	46,369	48,328	49,185	50,042	50,803	51,929
19	38,918	40,173	40,558	46,103	46,956	48,916	49,773	50,629	51,390	52,516
20	39,284	40,568	40,955	46,691	47,544	49,503	50,360	51,217	51,978	53,104
21	39,651	40,963	41,352	47,278	48,131	50,091	50,948	51,804	52,565	53,691
22	40,017	41,358	41,749	47,866	48,719	50,678	51,535	52,392	53,153	54,279
23	40,383	41,753	42,146	48,454	49,306	51,266	52,123	52,979	53,740	54,866
24	40,749	42,148	42,543	49,041	49,894	51,854	52,710	53,567	54,328	55,454
25	41,115	42,543	42,940	49,629	50,481	52,441	53,298	54,155	54,915	56,041
26	41,481	42,938	43,337	50,216	51,069	53,029	53,885	54,742	55,503	56,629
27	41,847	43,333	43,734	50,804	51,656	53,616	54,473	55,330	56,090	57,216
28	42,213	43,729	44,131	51,391	52,244	54,204	55,060	55,917	56,678	57,804
29	42,579	44,124	44,529	51,979	52,831	54,791	55,648	56,505	57,265	58,391
30	42,945	44,519	44,926	52,566	53,419	55,379	56,235	57,092	57,853	58,979
31	43,312	44,914	45,323	53,154	54,007	55,966	56,823	57,680	58,440	59,566
32	43,678	45,309	45,720	53,741	54,594	56,554	57,411	58,267	59,028	60,154
33	44,044	45,704	46,117	54,329	55,182	57,141	57,998	58,855	59,616	60,742
34	44,410	46,099	46,514	54,916	55,769	57,729	58,586	59,442	60,203	61,329
35	44,776	46,494	46,911	55,504	56,357	58,316	59,173	60,030	60,791	61,917

Average of Schedule (AB - Dr.) \$ 48,560.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**HARRISON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	34,587	35,276	35,542	36,985	37,798	39,757	40,614	41,471	42,232	43,358
1	34,915	35,604	35,870	37,532	38,385	40,345	41,202	42,058	42,819	43,945
2	35,244	35,932	36,198	38,120	38,973	40,932	41,789	42,646	43,407	44,533
3	35,572	36,260	36,526	38,708	39,560	41,520	42,377	43,233	43,994	45,120
4	36,144	36,832	37,098	39,539	40,392	42,352	43,209	44,065	44,826	45,952
5	36,472	37,160	37,426	40,127	40,980	42,939	43,796	44,653	45,414	46,540
6	36,800	37,488	37,754	40,714	41,567	43,527	44,384	45,240	46,001	47,127
7	37,128	37,817	38,082	41,302	42,155	44,114	44,971	45,828	46,589	47,715
8	37,456	38,145	38,440	41,889	42,742	44,702	45,559	46,415	47,176	48,302
9	37,784	38,473	38,837	42,477	43,330	45,289	46,146	47,003	47,764	48,890
10	38,113	38,867	39,234	43,066	43,918	45,878	46,735	47,592	48,352	49,478
11	38,441	39,262	39,631	43,653	44,506	46,466	47,322	48,179	48,940	50,066
12	38,769	39,657	40,028	44,241	45,093	47,053	47,910	48,767	49,527	50,653
13	39,097	40,052	40,425	44,828	45,681	47,641	48,497	49,354	50,115	51,241
14	39,425	40,447	40,822	45,416	46,268	48,228	49,085	49,942	50,702	51,828
15	39,753	40,842	41,219	46,003	46,856	48,816	49,672	50,529	51,290	52,416
16	40,081	41,237	41,616	46,591	47,443	49,403	50,260	51,117	51,877	53,003
17	40,436	41,633	42,013	47,178	48,031	49,991	50,848	51,704	52,465	53,591
18	40,802	42,028	42,411	47,766	48,619	50,578	51,435	52,292	53,053	54,179
19	41,168	42,423	42,808	48,353	49,206	51,166	52,023	52,879	53,640	54,766
20	41,534	42,818	43,205	48,941	49,794	51,753	52,610	53,467	54,228	55,354
21	41,901	43,213	43,602	49,528	50,381	52,341	53,198	54,054	54,815	55,941
22	42,267	43,608	43,999	50,116	50,969	52,928	53,785	54,642	55,403	56,529
23	42,633	44,003	44,396	50,704	51,556	53,516	54,373	55,229	55,990	57,116
24	42,999	44,398	44,793	51,291	52,144	54,104	54,960	55,817	56,578	57,704
25	43,365	44,793	45,190	51,879	52,731	54,691	55,548	56,405	57,165	58,291
26	43,731	45,188	45,587	52,466	53,319	55,279	56,135	56,992	57,753	58,879
27	44,097	45,583	45,984	53,054	53,906	55,866	56,723	57,580	58,340	59,466
28	44,463	45,979	46,381	53,641	54,494	56,454	57,310	58,167	58,928	60,054
29	44,829	46,374	46,779	54,229	55,081	57,041	57,898	58,755	59,515	60,641
30	45,195	46,769	47,176	54,816	55,669	57,629	58,485	59,342	60,103	61,229
31	45,562	47,164	47,573	55,404	56,257	58,216	59,073	59,930	60,690	61,816
32	45,928	47,559	47,970	55,991	56,844	58,804	59,661	60,517	61,278	62,404
33	46,294	47,954	48,367	56,579	57,432	59,391	60,248	61,105	61,866	62,992
34	46,660	48,349	48,764	57,166	58,019	59,979	60,836	61,692	62,453	63,579
35	47,026	48,744	49,161	57,754	58,607	60,566	61,423	62,280	63,041	64,167

Average of Schedule (AB - Dr.) \$ 50,810.49

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**JACKSON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,843	34,547	34,894	36,905	37,748	39,707	40,564	41,421	42,182	43,308
1	34,209	34,942	35,291	37,482	38,335	40,295	41,152	42,008	42,769	43,895
2	34,576	35,337	35,688	38,070	38,923	40,882	41,739	42,596	43,357	44,483
3	34,942	35,732	36,085	38,658	39,510	41,470	42,327	43,183	43,944	45,070
4	35,552	36,371	36,726	39,489	40,342	42,302	43,159	44,015	44,776	45,902
5	35,918	36,766	37,123	40,077	40,930	42,889	43,746	44,603	45,364	46,490
6	36,284	37,161	37,520	40,664	41,517	43,477	44,334	45,190	45,951	47,077
7	36,650	37,557	37,917	41,252	42,105	44,064	44,921	45,778	46,539	47,665
8	37,016	37,952	38,315	41,839	42,692	44,652	45,509	46,365	47,126	48,252
9	37,382	38,347	38,712	42,427	43,280	45,239	46,096	46,953	47,714	48,840
10	37,749	38,742	39,109	43,016	43,868	45,828	46,685	47,542	48,302	49,428
11	38,115	39,137	39,506	43,603	44,456	46,416	47,272	48,129	48,890	50,016
12	38,481	39,532	39,903	44,191	45,043	47,003	47,860	48,717	49,477	50,603
13	38,847	39,927	40,300	44,778	45,631	47,591	48,447	49,304	50,065	51,191
14	39,213	40,322	40,697	45,366	46,218	48,178	49,035	49,892	50,652	51,778
15	39,579	40,717	41,094	45,953	46,806	48,766	49,622	50,479	51,240	52,366
16	39,945	41,112	41,491	46,541	47,393	49,353	50,210	51,067	51,827	52,953
17	40,311	41,508	41,888	47,128	47,981	49,941	50,798	51,654	52,415	53,541
18	40,677	41,903	42,286	47,716	48,569	50,528	51,385	52,242	53,003	54,129
19	41,043	42,298	42,683	48,303	49,156	51,116	51,973	52,829	53,590	54,716
20	41,409	42,693	43,080	48,891	49,744	51,703	52,560	53,417	54,178	55,304
21	41,776	43,088	43,477	49,478	50,331	52,291	53,148	54,004	54,765	55,891
22	42,142	43,483	43,874	50,066	50,919	52,878	53,735	54,592	55,353	56,479
23	42,508	43,878	44,271	50,654	51,506	53,466	54,323	55,179	55,940	57,066
24	42,874	44,273	44,668	51,241	52,094	54,054	54,910	55,767	56,528	57,654
25	43,240	44,668	45,065	51,829	52,681	54,641	55,498	56,355	57,115	58,241
26	43,606	45,063	45,462	52,416	53,269	55,229	56,085	56,942	57,703	58,829
27	43,972	45,458	45,859	53,004	53,856	55,816	56,673	57,530	58,290	59,416
28	44,338	45,854	46,256	53,591	54,444	56,404	57,260	58,117	58,878	60,004
29	44,704	46,249	46,654	54,179	55,031	56,991	57,848	58,705	59,465	60,591
30	45,070	46,644	47,051	54,766	55,619	57,579	58,435	59,292	60,053	61,179
31	45,437	47,039	47,448	55,354	56,207	58,166	59,023	59,880	60,640	61,766
32	45,803	47,434	47,845	55,941	56,794	58,754	59,611	60,467	61,228	62,354
33	46,169	47,829	48,242	56,529	57,382	59,341	60,198	61,055	61,816	62,942
34	46,535	48,224	48,639	57,116	57,969	59,929	60,786	61,642	62,403	63,529
35	46,901	48,619	49,036	57,704	58,557	60,516	61,373	62,230	62,991	64,117

Average of Schedule (AB - Dr.) \$ 50,760.37

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**JEFFERSON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,357	34,046	34,354	36,280	37,133	39,092	39,949	40,806	41,567	42,693
1	33,685	34,402	34,751	36,867	37,720	39,680	40,537	41,393	42,154	43,280
2	34,036	34,797	35,148	37,455	38,308	40,267	41,124	41,981	42,742	43,868
3	34,402	35,192	35,545	38,043	38,895	40,855	41,712	42,568	43,329	44,455
4	35,242	35,996	36,351	39,039	39,892	41,852	42,709	43,565	44,326	45,452
5	35,608	36,391	36,748	39,627	40,480	42,439	43,296	44,153	44,914	46,040
6	35,974	36,786	37,145	40,214	41,067	43,027	43,884	44,740	45,501	46,627
7	36,340	37,182	37,542	40,802	41,655	43,614	44,471	45,328	46,089	47,215
8	36,706	37,577	37,940	41,389	42,242	44,202	45,059	45,915	46,676	47,802
9	37,072	37,972	38,337	41,977	42,830	44,789	45,646	46,503	47,264	48,390
10	37,914	38,842	39,209	42,966	43,818	45,778	46,635	47,492	48,252	49,378
11	38,280	39,237	39,606	43,553	44,406	46,366	47,222	48,079	48,840	49,966
12	38,646	39,632	40,003	44,141	44,993	46,953	47,810	48,667	49,427	50,553
13	39,012	40,027	40,400	44,728	45,581	47,541	48,397	49,254	50,015	51,141
14	39,378	40,422	40,797	45,316	46,168	48,128	48,985	49,842	50,602	51,728
15	40,119	41,192	41,569	46,278	47,131	49,091	49,947	50,804	51,565	52,691
16	40,485	41,587	41,966	46,866	47,718	49,678	50,535	51,392	52,152	53,278
17	40,851	41,983	42,363	47,453	48,306	50,266	51,123	51,979	52,740	53,866
18	41,217	42,378	42,761	48,041	48,894	50,853	51,710	52,567	53,328	54,454
19	41,583	42,773	43,158	48,628	49,481	51,441	52,298	53,154	53,915	55,041
20	42,449	43,668	44,055	49,716	50,569	52,528	53,385	54,242	55,003	56,129
21	42,816	44,063	44,452	50,303	51,156	53,116	53,973	54,829	55,590	56,716
22	43,182	44,458	44,849	50,891	51,744	53,703	54,560	55,417	56,178	57,304
23	43,548	44,853	45,246	51,479	52,331	54,291	55,148	56,004	56,765	57,891
24	43,914	45,248	45,643	52,066	52,919	54,879	55,735	56,592	57,353	58,479
25	44,280	45,643	46,040	52,654	53,506	55,466	56,323	57,180	57,940	59,066
26	44,646	46,038	46,437	53,241	54,094	56,054	56,910	57,767	58,528	59,654
27	45,012	46,433	46,834	53,829	54,681	56,641	57,498	58,355	59,115	60,241
28	45,378	46,829	47,231	54,416	55,269	57,229	58,085	58,942	59,703	60,829
29	45,744	47,224	47,629	55,004	55,856	57,816	58,673	59,530	60,290	61,416
30	46,110	47,619	48,026	55,591	56,444	58,404	59,260	60,117	60,878	62,004
31	46,477	48,014	48,423	56,179	57,032	58,991	59,848	60,705	61,465	62,591
32	46,843	48,409	48,820	56,766	57,619	59,579	60,436	61,292	62,053	63,179
33	47,209	48,804	49,217	57,354	58,207	60,166	61,023	61,880	62,641	63,767
34	47,575	49,199	49,614	57,941	58,794	60,754	61,611	62,467	63,228	64,354
35	47,941	49,594	50,011	58,529	59,382	61,341	62,198	63,055	63,816	64,942

Average of Schedule (AB - Dr.) \$ 51,021.86

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**KANAWHA COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	31,718	32,422	32,769	37,114	38,038	40,112	41,040	41,972	42,762	43,976
1	32,084	32,817	33,166	37,746	38,668	40,746	41,674	42,606	43,396	44,608
2	32,451	33,212	33,563	38,376	39,302	41,374	42,306	43,238	44,030	45,240
3	32,817	33,607	33,960	39,012	39,934	42,008	42,940	43,870	44,662	45,874
4	33,427	34,246	34,601	39,906	40,834	42,906	43,840	44,770	45,562	46,772
5	33,793	34,641	34,998	40,542	41,466	43,538	44,472	45,402	46,194	47,408
6	34,159	35,036	35,395	41,172	42,096	44,174	45,104	46,036	46,826	48,038
7	34,525	35,432	35,792	41,804	42,728	44,804	45,738	46,668	47,458	48,672
8	34,891	35,827	36,190	42,436	43,360	45,440	46,372	47,302	48,094	49,306
9	35,257	36,222	36,587	43,068	43,994	46,072	47,002	47,936	48,728	49,940
10	35,624	36,617	36,984	43,702	44,626	46,706	47,636	48,568	49,360	50,572
11	35,990	37,012	37,381	44,338	45,262	47,340	48,270	49,204	49,994	51,204
12	36,356	37,407	37,778	44,974	45,898	47,974	48,904	49,838	50,628	51,838
13	36,722	37,802	38,175	45,612	46,534	48,610	49,538	50,468	51,260	52,472
14	37,088	38,197	38,572	46,212	47,134	49,256	50,186	51,114	51,904	53,112
15	37,454	38,592	38,969	46,810	47,734	49,892	50,820	51,750	52,540	53,748
16	37,820	38,987	39,366	47,410	48,332	50,492	51,460	52,386	53,178	54,382
17	38,186	39,383	39,763	48,010	48,932	51,092	52,060	53,022	53,814	55,020
18	38,552	39,778	40,161	48,610	49,532	51,690	52,656	53,658	54,450	55,656
19	38,918	40,173	40,558	49,208	50,132	52,290	53,256	54,256	55,084	56,292
20	39,284	40,568	40,955	49,820	50,744	52,902	53,868	54,868	55,696	56,904
21	39,651	40,963	41,352	50,418	51,340	53,502	54,468	55,468	56,296	57,504
22	40,017	41,358	41,749	51,018	51,940	54,098	55,066	56,068	56,896	58,104
23	40,383	41,753	42,146	51,618	52,540	54,698	55,666	56,666	57,494	58,702
24	40,749	42,148	42,543	52,216	53,140	55,298	56,266	57,266	58,094	59,300
25	41,115	42,543	42,940	52,816	53,738	55,898	56,866	57,864	58,694	59,900
26	41,481	42,938	43,337	53,416	54,338	56,498	57,462	58,464	59,292	60,500
27	41,847	43,333	43,734	54,016	54,938	57,096	58,062	59,064	59,890	61,098
28	42,213	43,729	44,131	54,614	55,538	57,696	58,662	59,662	60,490	61,698
29	42,579	44,124	44,529	55,212	56,134	58,296	59,262	60,262	61,090	62,298
30	42,945	44,519	44,926	55,812	56,734	58,894	59,860	60,862	61,690	62,898
31	43,312	44,914	45,323	56,412	57,334	59,492	60,460	61,462	62,288	63,496
32	43,678	45,309	45,720	57,010	57,934	60,092	61,060	62,060	62,888	64,094
33	44,044	45,704	46,117	57,610	58,534	60,692	61,660	62,658	63,488	64,694
34	44,410	46,099	46,514	58,210	59,132	61,292	62,258	63,258	64,086	65,294
35	44,776	46,494	46,911	58,810	59,732	61,890	62,856	63,858	64,686	65,894

Average of Schedule (AB - Dr.) \$ 51,867.88

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**LEWIS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	32,768	33,472	33,819	35,745	36,598	38,557	39,414	40,271	41,032	42,158
1	33,134	33,867	34,216	36,332	37,185	39,145	40,002	40,858	41,619	42,745
2	33,501	34,262	34,613	36,920	37,773	39,732	40,589	41,446	42,207	43,333
3	33,867	34,657	35,010	37,508	38,360	40,320	41,177	42,033	42,794	43,920
4	34,477	35,296	35,651	38,339	39,192	41,152	42,009	42,865	43,626	44,752
5	34,843	35,691	36,048	38,927	39,780	41,739	42,596	43,453	44,214	45,340
6	35,209	36,086	36,445	39,514	40,367	42,327	43,184	44,040	44,801	45,927
7	35,575	36,482	36,842	40,102	40,955	42,914	43,771	44,628	45,389	46,515
8	35,941	36,877	37,240	40,689	41,542	43,502	44,359	45,215	45,976	47,102
9	36,307	37,272	37,637	41,277	42,130	44,089	44,946	45,803	46,564	47,690
10	36,674	37,667	38,034	41,866	42,718	44,678	45,535	46,392	47,152	48,278
11	37,040	38,062	38,431	42,453	43,306	45,266	46,122	46,979	47,740	48,866
12	37,406	38,457	38,828	43,041	43,893	45,853	46,710	47,567	48,327	49,453
13	37,772	38,852	39,225	43,628	44,481	46,441	47,297	48,154	48,915	50,041
14	38,138	39,247	39,622	44,216	45,068	47,028	47,885	48,742	49,502	50,628
15	38,504	39,642	40,019	44,803	45,656	47,616	48,472	49,329	50,090	51,216
16	38,870	40,037	40,416	45,391	46,243	48,203	49,060	49,917	50,677	51,803
17	39,236	40,433	40,813	45,978	46,831	48,791	49,648	50,504	51,265	52,391
18	39,602	40,828	41,211	46,566	47,419	49,378	50,235	51,092	51,853	52,979
19	39,968	41,223	41,608	47,153	48,006	49,966	50,823	51,679	52,440	53,566
20	40,334	41,618	42,005	47,741	48,594	50,553	51,410	52,267	53,028	54,154
21	40,701	42,013	42,402	48,328	49,181	51,141	51,998	52,854	53,615	54,741
22	41,067	42,408	42,799	48,916	49,769	51,728	52,585	53,442	54,203	55,329
23	41,433	42,803	43,196	49,504	50,356	52,316	53,173	54,029	54,790	55,916
24	41,799	43,198	43,593	50,091	50,944	52,904	53,760	54,617	55,378	56,504
25	42,165	43,593	43,990	50,679	51,531	53,491	54,348	55,205	55,965	57,091
26	42,531	43,988	44,387	51,266	52,119	54,079	54,935	55,792	56,553	57,679
27	42,897	44,383	44,784	51,854	52,706	54,666	55,523	56,380	57,140	58,266
28	43,263	44,779	45,181	52,441	53,294	55,254	56,110	56,967	57,728	58,854
29	43,629	45,174	45,579	53,029	53,881	55,841	56,698	57,555	58,315	59,441
30	43,995	45,569	45,976	53,616	54,469	56,429	57,285	58,142	58,903	60,029
31	44,362	45,964	46,373	54,204	55,057	57,016	57,873	58,730	59,490	60,616
32	44,728	46,359	46,770	54,791	55,644	57,604	58,461	59,317	60,078	61,204
33	45,094	46,754	47,167	55,379	56,232	58,191	59,048	59,905	60,666	61,792
34	45,460	47,149	47,564	55,966	56,819	58,779	59,636	60,492	61,253	62,379
35	45,826	47,544	47,961	56,554	57,407	59,366	60,223	61,080	61,841	62,967

Average of Schedule (AB - Dr.) \$ 49,610.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**LINCOLN COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	31,718	32,422	32,769	35,445	36,298	38,057	38,914	39,771	40,532	41,658
1	32,084	32,817	33,166	36,032	36,885	38,645	39,502	40,358	41,119	42,245
2	32,451	33,212	33,563	36,620	37,473	39,232	40,089	40,946	41,707	42,833
3	32,817	33,607	33,960	37,208	38,060	39,820	40,677	41,533	42,294	43,420
4	33,427	34,246	34,601	38,039	38,892	40,652	41,509	42,365	43,126	44,252
5	33,793	34,641	34,998	38,627	39,480	41,239	42,096	42,953	43,714	44,840
6	34,159	35,036	35,395	39,214	40,067	41,827	42,684	43,540	44,301	45,427
7	34,525	35,432	35,792	39,802	40,655	42,414	43,271	44,128	44,889	46,015
8	34,891	35,827	36,190	40,389	41,242	43,002	43,859	44,715	45,476	46,602
9	35,257	36,222	36,587	40,977	41,830	43,589	44,446	45,303	46,064	47,190
10	35,624	36,617	36,984	41,566	42,418	44,178	45,035	45,892	46,652	47,778
11	35,990	37,012	37,381	42,153	43,006	44,766	45,622	46,479	47,240	48,366
12	36,356	37,407	37,778	42,741	43,593	45,353	46,210	47,067	47,827	48,953
13	36,722	37,802	38,175	43,328	44,181	45,941	46,797	47,654	48,415	49,541
14	37,088	38,197	38,572	43,916	44,768	46,528	47,385	48,242	49,002	50,128
15	37,454	38,592	38,969	44,503	45,356	47,116	47,972	48,829	49,590	50,716
16	37,820	38,987	39,366	45,091	45,943	47,703	48,560	49,417	50,177	51,303
17	38,186	39,383	39,763	45,678	46,531	48,291	49,148	50,004	50,765	51,891
18	38,552	39,778	40,161	46,266	47,119	48,878	49,735	50,592	51,353	52,479
19	38,918	40,173	40,558	46,853	47,706	49,466	50,323	51,179	51,940	53,066
20	39,284	40,568	40,955	47,441	48,294	50,053	50,910	51,767	52,528	53,654
21	39,651	40,963	41,352	48,028	48,881	50,641	51,498	52,354	53,115	54,241
22	40,017	41,358	41,749	48,616	49,469	51,228	52,085	52,942	53,703	54,829
23	40,383	41,753	42,146	49,204	50,056	51,816	52,673	53,529	54,290	55,416
24	40,749	42,148	42,543	49,791	50,644	52,404	53,260	54,117	54,878	56,004
25	41,115	42,543	42,940	50,379	51,231	52,991	53,848	54,705	55,465	56,591
26	41,481	42,938	43,337	50,966	51,819	53,579	54,435	55,292	56,053	57,179
27	41,847	43,333	43,734	51,554	52,406	54,166	55,023	55,880	56,640	57,766
28	42,213	43,729	44,131	52,141	52,994	54,754	55,610	56,467	57,228	58,354
29	42,579	44,124	44,529	52,729	53,581	55,341	56,198	57,055	57,815	58,941
30	42,945	44,519	44,926	53,316	54,169	55,929	56,785	57,642	58,403	59,529
31	43,312	44,914	45,323	53,904	54,757	56,516	57,373	58,230	58,990	60,116
32	43,678	45,309	45,720	54,491	55,344	57,104	57,961	58,817	59,578	60,704
33	44,044	45,704	46,117	55,079	55,932	57,691	58,548	59,405	60,166	61,292
34	44,410	46,099	46,514	55,666	56,519	58,279	59,136	59,992	60,753	61,879
35	44,776	46,494	46,911	56,254	57,107	58,866	59,723	60,580	61,341	62,467

Average of Schedule (AB - Dr.) \$ 49,167.47

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**LOGAN COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,218	34,422	34,769	36,695	37,548	39,507	40,364	41,221	41,982	43,108
1	33,584	34,817	35,166	37,282	38,135	40,095	40,952	41,808	42,569	43,695
2	33,951	35,212	35,563	37,870	38,723	40,682	41,539	42,396	43,157	44,283
3	34,317	35,607	35,960	38,458	39,310	41,270	42,127	42,983	43,744	44,870
4	34,927	36,246	36,601	39,289	40,142	42,102	42,959	43,815	44,576	45,702
5	35,293	36,641	36,998	39,877	40,730	42,689	43,546	44,403	45,164	46,290
6	35,659	37,036	37,395	40,464	41,317	43,277	44,134	44,990	45,751	46,877
7	36,025	37,432	37,792	41,052	41,905	43,864	44,721	45,578	46,339	47,465
8	36,391	37,827	38,190	41,639	42,492	44,452	45,309	46,165	46,926	48,052
9	36,757	38,222	38,587	42,227	43,080	45,039	45,896	46,753	47,514	48,640
10	37,124	38,617	38,984	42,816	43,668	45,628	46,485	47,342	48,102	49,228
11	37,490	39,012	39,381	43,403	44,256	46,216	47,072	47,929	48,690	49,816
12	37,856	39,407	39,778	43,991	44,843	46,803	47,660	48,517	49,277	50,403
13	38,222	39,802	40,175	44,578	45,431	47,391	48,247	49,104	49,865	50,991
14	38,588	40,197	40,572	45,166	46,018	47,978	48,835	49,692	50,452	51,578
15	38,954	40,592	40,969	45,753	46,606	48,566	49,422	50,279	51,040	52,166
16	39,320	40,987	41,366	46,341	47,193	49,153	50,010	50,867	51,627	52,753
17	39,686	41,383	41,763	46,928	47,781	49,741	50,598	51,454	52,215	53,341
18	40,052	41,778	42,161	47,516	48,369	50,328	51,185	52,042	52,803	53,929
19	40,418	42,173	42,558	48,103	48,956	50,916	51,773	52,629	53,390	54,516
20	40,784	42,568	42,955	48,691	49,544	51,503	52,360	53,217	53,978	55,104
21	41,151	42,963	43,352	49,278	50,131	52,091	52,948	53,804	54,565	55,691
22	41,517	43,358	43,749	49,866	50,719	52,678	53,535	54,392	55,153	56,279
23	41,883	43,753	44,146	50,454	51,306	53,266	54,123	54,979	55,740	56,866
24	42,249	44,148	44,543	51,041	51,894	53,854	54,710	55,567	56,328	57,454
25	42,615	44,543	44,940	51,629	52,481	54,441	55,298	56,155	56,915	58,041
26	42,981	44,938	45,337	52,216	53,069	55,029	55,885	56,742	57,503	58,629
27	43,347	45,333	45,734	52,804	53,656	55,616	56,473	57,330	58,090	59,216
28	43,713	45,729	46,131	53,391	54,244	56,204	57,060	57,917	58,678	59,804
29	44,079	46,124	46,529	53,979	54,831	56,791	57,648	58,505	59,265	60,391
30	44,445	46,519	46,926	54,566	55,419	57,379	58,235	59,092	59,853	60,979
31	44,812	46,914	47,323	55,154	56,007	57,966	58,823	59,680	60,440	61,566
32	45,178	47,309	47,720	55,741	56,594	58,554	59,411	60,267	61,028	62,154
33	45,544	47,704	48,117	56,329	57,182	59,141	59,998	60,855	61,616	62,742
34	45,910	48,099	48,514	56,916	57,769	59,729	60,586	61,442	62,203	63,329
35	46,276	48,494	48,911	57,504	58,357	60,316	61,173	62,030	62,791	63,917

Average of Schedule (AB - Dr.) \$ 50,560.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MARION COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	32,337	33,026	33,292	34,735	35,548	37,507	38,364	39,221	39,982	44,982
1	32,665	33,354	33,620	35,282	36,135	38,095	38,952	39,808	40,569	45,569
2	32,994	33,682	33,948	35,870	36,723	38,682	39,539	40,396	41,157	46,157
3	33,322	34,010	34,276	36,458	37,310	39,270	40,127	40,983	41,744	46,744
4	33,894	34,582	34,848	37,289	38,142	40,102	40,959	41,815	42,576	47,576
5	34,222	34,910	35,176	37,877	38,730	40,689	41,546	42,403	43,164	48,164
6	34,550	35,238	35,504	38,464	39,317	41,277	42,134	42,990	43,751	48,751
7	34,878	35,567	35,832	39,052	39,905	41,864	42,721	43,578	44,339	49,339
8	35,206	35,895	36,190	39,639	40,492	42,452	43,309	44,165	44,926	49,926
9	35,534	36,223	36,587	40,227	41,080	43,039	43,896	44,753	45,514	50,514
10	35,863	36,617	36,984	40,816	41,668	43,628	44,485	45,342	46,102	51,102
11	36,191	37,012	37,381	41,403	42,256	44,216	45,072	45,929	46,690	51,690
12	36,519	37,407	37,778	41,991	42,843	44,803	45,660	46,517	47,277	52,277
13	36,847	37,802	38,175	42,578	43,431	45,391	46,247	47,104	47,865	52,865
14	37,175	38,197	38,572	43,166	44,018	45,978	46,835	47,692	48,452	53,452
15	37,503	38,592	38,969	43,753	44,606	46,566	47,422	48,279	49,040	54,040
16	37,831	38,987	39,366	44,341	45,193	47,153	48,010	48,867	49,627	54,627
17	38,186	39,383	39,763	44,928	45,781	47,741	48,598	49,454	50,215	55,215
18	38,552	39,778	40,161	45,516	46,369	48,328	49,185	50,042	50,803	55,803
19	38,918	40,173	40,558	46,103	46,956	48,916	49,773	50,629	51,390	56,390
20	39,284	40,568	40,955	46,691	47,544	49,503	50,360	51,217	51,978	56,978
21	39,651	40,963	41,352	47,278	48,131	50,091	50,948	51,804	52,565	57,565
22	40,017	41,358	41,749	47,866	48,719	50,678	51,535	52,392	53,153	58,153
23	40,383	41,753	42,146	48,454	49,306	51,266	52,123	52,979	53,740	58,740
24	40,749	42,148	42,543	49,041	49,894	51,854	52,710	53,567	54,328	59,328
25	41,115	42,543	42,940	49,629	50,481	52,441	53,298	54,155	54,915	59,915
26	41,481	42,938	43,337	50,216	51,069	53,029	53,885	54,742	55,503	60,503
27	41,847	43,333	43,734	50,804	51,656	53,616	54,473	55,330	56,090	61,090
28	42,213	43,729	44,131	51,391	52,244	54,204	55,060	55,917	56,678	61,678
29	42,579	44,124	44,529	51,979	52,831	54,791	55,648	56,505	57,265	62,265
30	42,945	44,519	44,926	52,566	53,419	55,379	56,235	57,092	57,853	62,853
31	43,312	44,914	45,323	53,154	54,007	55,966	56,823	57,680	58,440	63,440
32	43,678	45,309	45,720	53,741	54,594	56,554	57,411	58,267	59,028	64,028
33	44,044	45,704	46,117	54,329	55,182	57,141	57,998	58,855	59,616	64,616
34	44,410	46,099	46,514	54,916	55,769	57,729	58,586	59,442	60,203	65,203
35	44,776	46,494	46,911	55,504	56,357	58,316	59,173	60,030	60,791	65,791

Average of Schedule (AB - Dr.) \$ 49,113.92

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MARSHALL COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	32,937	33,945	34,392	37,548	38,481	40,600	41,533	42,466	43,400	44,615
1	33,316	34,382	34,829	38,194	39,127	41,247	42,180	43,112	44,045	45,261
2	33,696	34,819	35,266	38,841	39,774	41,893	42,826	43,759	44,692	45,908
3	34,075	35,255	35,703	39,488	40,420	42,540	43,473	44,405	45,338	46,552
4	34,698	35,936	36,383	40,384	41,317	43,437	44,370	45,302	46,235	47,451
5	35,077	36,373	36,820	41,031	41,964	44,083	45,016	45,949	46,882	48,097
6	35,456	36,810	37,257	41,676	42,610	44,729	45,663	46,595	47,528	48,743
7	35,784	37,247	37,694	42,323	43,256	45,375	46,308	47,242	48,175	49,390
8	36,112	37,684	38,131	42,968	43,901	46,021	46,954	47,886	48,819	50,035
9	36,440	38,012	38,568	43,615	44,548	46,667	47,600	48,533	49,466	50,682
10	36,769	38,340	38,897	44,262	45,194	47,314	48,247	49,179	50,112	51,328
11	37,097	38,668	39,225	44,908	45,841	47,960	48,893	49,826	50,759	51,974
12	37,425	38,996	39,553	45,553	46,486	48,605	49,538	50,472	51,404	52,619
13	37,753	39,324	39,881	46,199	47,132	49,252	50,184	51,117	52,051	53,266
14	38,081	39,652	40,209	46,805	47,737	49,898	50,831	51,764	52,696	53,912
15	38,409	39,980	40,537	47,409	48,343	50,545	51,477	52,410	53,343	54,559
16	38,737	40,308	40,865	48,015	48,947	51,191	52,123	53,056	53,988	55,203
17	39,065	40,637	41,193	48,620	49,553	51,796	52,727	53,702	54,635	55,850
18	39,393	40,965	41,522	49,225	50,158	52,401	53,333	54,349	55,281	56,496
19	39,721	41,293	41,850	49,830	50,763	53,006	53,939	54,994	55,928	57,143
20	39,449	41,021	41,578	50,969	51,902	54,402	55,334	56,390	57,581	58,797
21	39,778	41,349	41,906	51,556	52,489	55,007	55,939	56,995	58,186	59,401
22	40,106	41,704	42,234	52,143	53,076	55,612	56,544	57,601	58,791	60,007
23	40,434	42,099	42,562	52,730	53,663	56,217	57,150	58,205	59,396	60,611
24	40,762	42,494	42,918	53,317	54,250	56,805	57,737	58,811	60,002	61,217
25	41,115	42,889	43,315	53,904	54,837	57,392	58,324	59,417	60,606	61,822
26	41,481	43,284	43,712	54,491	55,424	57,979	58,911	60,021	61,212	62,427
27	41,847	43,679	44,109	55,078	56,011	58,566	59,498	60,608	61,799	63,014
28	42,213	44,075	44,506	55,665	56,599	59,153	60,085	61,195	62,386	63,602
29	42,579	44,470	44,904	56,270	57,203	59,759	60,690	61,801	62,991	64,206
30	42,945	44,865	45,301	56,876	57,809	60,363	61,295	62,406	63,596	64,812
31	43,312	45,260	45,698	57,480	58,413	60,969	61,900	63,011	64,201	65,416
32	43,678	45,655	46,095	58,101	59,019	61,573	62,506	63,616	64,807	66,022
33	44,044	46,050	46,492	58,777	59,670	62,179	63,110	64,222	65,411	66,627
34	44,410	46,445	46,889	59,449	60,343	62,784	63,716	64,826	66,017	67,232
35	44,776	46,840	47,286	60,124	61,017	63,389	64,320	65,432	66,621	67,837

Average of Schedule (AB - Dr.) \$ 52,886.00

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MASON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,093	33,797	34,144	36,420	37,273	39,432	40,289	41,146	41,907	43,033
1	33,459	34,192	34,541	37,007	37,860	40,020	40,877	41,733	42,494	43,620
2	33,826	34,587	34,938	37,595	38,448	40,607	41,464	42,321	43,082	44,208
3	34,192	34,982	35,335	38,183	39,035	41,195	42,052	42,908	43,669	44,795
4	34,802	35,621	35,976	39,014	39,867	42,027	42,884	43,740	44,501	45,627
5	35,168	36,016	36,373	39,602	40,455	42,614	43,471	44,328	45,089	46,215
6	35,534	36,411	36,770	40,189	41,042	43,202	44,059	44,915	45,676	46,802
7	35,900	36,807	37,167	40,777	41,630	43,789	44,646	45,503	46,264	47,390
8	36,266	37,202	37,565	41,364	42,217	44,377	45,234	46,090	46,851	47,977
9	36,632	37,597	37,962	41,952	42,805	44,964	45,821	46,678	47,439	48,565
10	36,999	37,992	38,359	42,541	43,393	45,553	46,410	47,267	48,027	49,153
11	37,365	38,387	38,756	43,128	43,981	46,141	46,997	47,854	48,615	49,741
12	37,731	38,782	39,153	43,716	44,568	46,728	47,585	48,442	49,202	50,328
13	38,097	39,177	39,550	44,303	45,156	47,316	48,172	49,029	49,790	50,916
14	38,463	39,572	39,947	44,891	45,743	47,903	48,760	49,617	50,377	51,503
15	38,829	39,967	40,344	45,478	46,331	48,491	49,347	50,204	50,965	52,091
16	39,195	40,362	40,741	46,066	46,918	49,078	49,935	50,792	51,552	52,678
17	39,561	40,758	41,138	46,653	47,506	49,666	50,523	51,379	52,140	53,266
18	39,927	41,153	41,536	47,241	48,094	50,253	51,110	51,967	52,728	53,854
19	40,293	41,548	41,933	47,828	48,681	50,841	51,698	52,554	53,315	54,441
20	40,659	41,943	42,330	48,416	49,269	51,428	52,285	53,142	53,903	55,029
21	41,026	42,338	42,727	49,003	49,856	52,016	52,873	53,729	54,490	55,616
22	41,392	42,733	43,124	49,591	50,444	52,603	53,460	54,317	55,078	56,204
23	41,758	43,128	43,521	50,179	51,031	53,191	54,048	54,904	55,665	56,791
24	42,124	43,523	43,918	50,766	51,619	53,779	54,635	55,492	56,253	57,379
25	42,490	43,918	44,315	51,354	52,206	54,366	55,223	56,080	56,840	57,966
26	42,856	44,313	44,712	51,941	52,794	54,954	55,810	56,667	57,428	58,554
27	43,222	44,708	45,109	52,529	53,381	55,541	56,398	57,255	58,015	59,141
28	43,588	45,104	45,506	53,116	53,969	56,129	56,985	57,842	58,603	59,729
29	43,954	45,499	45,904	53,704	54,556	56,716	57,573	58,430	59,190	60,316
30	44,320	45,894	46,301	54,291	55,144	57,304	58,160	59,017	59,778	60,904
31	44,687	46,289	46,698	54,879	55,732	57,891	58,748	59,605	60,365	61,491
32	45,053	46,684	47,095	55,466	56,319	58,479	59,336	60,192	60,953	62,079
33	45,419	47,079	47,492	56,054	56,907	59,066	59,923	60,780	61,541	62,667
34	45,785	47,474	47,889	56,641	57,494	59,654	60,511	61,367	62,128	63,254
35	46,151	47,869	48,286	57,229	58,082	60,241	61,098	61,955	62,716	63,842

Average of Schedule (AB - Dr.) \$ 50,428.19

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MCDOWELL COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,368	34,072	34,419	36,345	37,198	39,157	40,014	40,871	41,632	42,758
1	33,734	34,467	34,816	36,932	37,785	39,745	40,602	41,458	42,219	43,345
2	34,101	34,862	35,213	37,520	38,373	40,332	41,189	42,046	42,807	43,933
3	34,467	35,257	35,610	38,108	38,960	40,920	41,777	42,633	43,394	44,520
4	35,077	35,896	36,251	38,939	39,792	41,752	42,609	43,465	44,226	45,352
5	35,443	36,291	36,648	39,527	40,380	42,339	43,196	44,053	44,814	45,940
6	35,809	36,686	37,045	40,114	40,967	42,927	43,784	44,640	45,401	46,527
7	36,175	37,082	37,442	40,702	41,555	43,514	44,371	45,228	45,989	47,115
8	36,541	37,477	37,840	41,289	42,142	44,102	44,959	45,815	46,576	47,702
9	36,907	37,872	38,237	41,877	42,730	44,689	45,546	46,403	47,164	48,290
10	37,274	38,267	38,634	42,466	43,318	45,278	46,135	46,992	47,752	48,878
11	37,640	38,662	39,031	43,053	43,906	45,866	46,722	47,579	48,340	49,466
12	38,006	39,057	39,428	43,641	44,493	46,453	47,310	48,167	48,927	50,053
13	38,372	39,452	39,825	44,228	45,081	47,041	47,897	48,754	49,515	50,641
14	38,738	39,847	40,222	44,816	45,668	47,628	48,485	49,342	50,102	51,228
15	39,104	40,242	40,619	45,403	46,256	48,216	49,072	49,929	50,690	51,816
16	39,470	40,637	41,016	45,991	46,843	48,803	49,660	50,517	51,277	52,403
17	39,836	41,033	41,413	46,578	47,431	49,391	50,248	51,104	51,865	52,991
18	40,202	41,428	41,811	47,166	48,019	49,978	50,835	51,692	52,453	53,579
19	40,568	41,823	42,208	47,753	48,606	50,566	51,423	52,279	53,040	54,166
20	40,934	42,218	42,605	48,341	49,194	51,153	52,010	52,867	53,628	54,754
21	41,301	42,613	43,002	48,928	49,781	51,741	52,598	53,454	54,215	55,341
22	41,667	43,008	43,399	49,516	50,369	52,328	53,185	54,042	54,803	55,929
23	42,033	43,403	43,796	50,104	50,956	52,916	53,773	54,629	55,390	56,516
24	42,399	43,798	44,193	50,691	51,544	53,504	54,360	55,217	55,978	57,104
25	42,765	44,193	44,590	51,279	52,131	54,091	54,948	55,805	56,565	57,691
26	43,131	44,588	44,987	51,866	52,719	54,679	55,535	56,392	57,153	58,279
27	43,497	44,983	45,384	52,454	53,306	55,266	56,123	56,980	57,740	58,866
28	43,863	45,379	45,781	53,041	53,894	55,854	56,710	57,567	58,328	59,454
29	44,229	45,774	46,179	53,629	54,481	56,441	57,298	58,155	58,915	60,041
30	44,595	46,169	46,576	54,216	55,069	57,029	57,885	58,742	59,503	60,629
31	44,962	46,564	46,973	54,804	55,657	57,616	58,473	59,330	60,090	61,216
32	45,328	46,959	47,370	55,391	56,244	58,204	59,061	59,917	60,678	61,804
33	45,694	47,354	47,767	55,979	56,832	58,791	59,648	60,505	61,266	62,392
34	46,060	47,749	48,164	56,566	57,419	59,379	60,236	61,092	61,853	62,979
35	46,426	48,144	48,561	57,154	58,007	59,966	60,823	61,680	62,441	63,567

Average of Schedule (AB - Dr.) \$ 50,210.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MERCER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	33,298	34,002	34,349	36,875	37,728	39,687	40,544	41,401	42,162	43,288
1	33,664	34,397	34,746	37,462	38,315	40,275	41,132	41,988	42,749	43,875
2	34,031	34,792	35,143	38,050	38,903	40,862	41,719	42,576	43,337	44,463
3	34,397	35,187	35,540	38,638	39,490	41,450	42,307	43,163	43,924	45,050
4	35,007	35,826	36,181	39,469	40,322	42,282	43,139	43,995	44,756	45,882
5	35,373	36,221	36,578	40,057	40,910	42,869	43,726	44,583	45,344	46,470
6	35,739	36,616	36,975	40,644	41,497	43,457	44,314	45,170	45,931	47,057
7	36,105	37,012	37,372	41,232	42,085	44,044	44,901	45,758	46,519	47,645
8	36,471	37,407	37,770	41,819	42,672	44,632	45,489	46,345	47,106	48,232
9	36,837	37,802	38,167	42,407	43,260	45,219	46,076	46,933	47,694	48,820
10	37,204	38,197	38,564	42,996	43,848	45,808	46,665	47,522	48,282	49,408
11	37,570	38,592	38,961	43,583	44,436	46,396	47,252	48,109	48,870	49,996
12	37,936	38,987	39,358	44,171	45,023	46,983	47,840	48,697	49,457	50,583
13	38,302	39,382	39,755	44,758	45,611	47,571	48,427	49,284	50,045	51,171
14	38,668	39,777	40,152	45,346	46,198	48,158	49,015	49,872	50,632	51,758
15	39,034	40,172	40,549	45,933	46,786	48,746	49,602	50,459	51,220	52,346
16	39,400	40,567	40,946	46,521	47,373	49,333	50,190	51,047	51,807	52,933
17	39,766	40,963	41,343	47,108	47,961	49,921	50,778	51,634	52,395	53,521
18	40,132	41,358	41,741	47,696	48,549	50,508	51,365	52,222	52,983	54,109
19	40,498	41,753	42,138	48,283	49,136	51,096	51,953	52,809	53,570	54,696
20	40,864	42,148	42,535	48,871	49,724	51,683	52,540	53,397	54,158	55,284
21	41,231	42,543	42,932	49,458	50,311	52,271	53,128	53,984	54,745	55,871
22	41,597	42,938	43,329	50,046	50,899	52,858	53,715	54,572	55,333	56,459
23	41,963	43,333	43,726	50,634	51,486	53,446	54,303	55,159	55,920	57,046
24	42,329	43,728	44,123	51,221	52,074	54,034	54,890	55,747	56,508	57,634
25	42,695	44,123	44,520	51,809	52,661	54,621	55,478	56,335	57,095	58,221
26	43,061	44,518	44,917	52,396	53,249	55,209	56,065	56,922	57,683	58,809
27	43,427	44,913	45,314	52,984	53,836	55,796	56,653	57,510	58,270	59,396
28	43,793	45,309	45,711	53,571	54,424	56,384	57,240	58,097	58,858	59,984
29	44,159	45,704	46,109	54,159	55,011	56,971	57,828	58,685	59,445	60,571
30	44,525	46,099	46,506	54,746	55,599	57,559	58,415	59,272	60,033	61,159
31	44,892	46,494	46,903	55,334	56,187	58,146	59,003	59,860	60,620	61,746
32	45,258	46,889	47,300	55,921	56,774	58,734	59,591	60,447	61,208	62,334
33	45,624	47,284	47,697	56,509	57,362	59,321	60,178	61,035	61,796	62,922
34	45,990	47,679	48,094	57,096	57,949	59,909	60,766	61,622	62,383	63,509
35	46,356	48,074	48,491	57,684	58,537	60,496	61,353	62,210	62,971	64,097

Average of Schedule (AB - Dr.) \$ 50,740.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

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Prof. Salary Sch. (Summary) 19

**MINERAL COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	32,118	32,822	33,169	35,370	36,223	38,182	39,039	39,896	40,657	41,783
1	32,484	33,217	33,566	35,957	36,810	38,770	39,627	40,483	41,244	42,370
2	32,851	33,612	33,963	36,545	37,398	39,357	40,214	41,071	41,832	42,958
3	33,217	34,007	34,360	37,133	37,985	39,945	40,802	41,658	42,419	43,545
4	33,827	34,646	35,001	37,964	38,817	40,777	41,634	42,490	43,251	44,377
5	34,193	35,041	35,398	38,627	39,480	41,439	42,296	43,153	43,914	45,040
6	34,559	35,436	35,795	39,214	40,067	42,027	42,884	43,740	44,501	45,627
7	34,925	35,832	36,192	39,802	40,655	42,614	43,471	44,328	45,089	46,215
8	35,291	36,227	36,590	40,389	41,242	43,202	44,059	44,915	45,676	46,802
9	35,657	36,622	36,987	40,977	41,830	43,789	44,646	45,503	46,264	47,390
10	36,024	37,017	37,384	41,691	42,543	44,503	45,360	46,217	46,977	48,103
11	36,390	37,412	37,781	42,278	43,131	45,091	45,947	46,804	47,565	48,691
12	36,756	37,807	38,178	42,866	43,718	45,678	46,535	47,392	48,152	49,278
13	37,122	38,202	38,575	43,453	44,306	46,266	47,122	47,979	48,740	49,866
14	37,488	38,597	38,972	44,041	44,893	46,853	47,710	48,567	49,327	50,453
15	37,854	38,992	39,369	44,778	45,631	47,591	48,447	49,304	50,065	51,191
16	38,220	39,387	39,766	45,366	46,218	48,178	49,035	49,892	50,652	51,778
17	38,586	39,783	40,163	45,953	46,806	48,766	49,623	50,479	51,240	52,366
18	38,952	40,178	40,561	46,541	47,394	49,353	50,210	51,067	51,828	52,954
19	39,318	40,573	40,958	47,128	47,981	49,941	50,798	51,654	52,415	53,541
20	39,684	40,968	41,355	47,891	48,744	50,703	51,560	52,417	53,178	54,304
21	40,051	41,363	41,752	48,478	49,331	51,291	52,148	53,004	53,765	54,891
22	40,417	41,758	42,149	49,066	49,919	51,878	52,735	53,592	54,353	55,479
23	40,783	42,153	42,546	49,654	50,506	52,466	53,323	54,179	54,940	56,066
24	41,149	42,548	42,943	50,241	51,094	53,054	53,910	54,767	55,528	56,654
25	41,515	42,943	43,340	51,029	51,881	53,841	54,698	55,555	56,315	57,441
26	41,881	43,338	43,737	51,616	52,469	54,429	55,285	56,142	56,903	58,029
27	42,247	43,733	44,134	52,204	53,056	55,016	55,873	56,730	57,490	58,616
28	42,613	44,129	44,531	52,791	53,644	55,604	56,460	57,317	58,078	59,204
29	42,979	44,524	44,929	53,379	54,231	56,191	57,048	57,905	58,665	59,791
30	43,345	44,919	45,326	53,966	54,819	56,779	57,635	58,492	59,253	60,379
31	43,712	45,314	45,723	54,554	55,407	57,366	58,223	59,080	59,840	60,966
32	44,078	45,709	46,120	55,141	55,994	57,954	58,811	59,667	60,428	61,554
33	44,444	46,104	46,517	55,729	56,582	58,541	59,398	60,255	61,016	62,142
34	44,810	46,499	46,914	56,316	57,169	59,129	59,986	60,842	61,603	62,729
35	45,176	46,894	47,311	56,904	57,757	59,716	60,573	61,430	62,191	63,317

Average of Schedule (AB - Dr.) \$ 49,616.58

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MINGO COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	32,218	33,222	33,469	35,695	36,748	38,707	39,864	41,021	42,082	43,508
1	32,584	33,617	33,866	36,282	37,335	39,295	40,452	41,608	42,669	44,095
2	32,951	34,012	34,263	36,870	37,923	39,882	41,039	42,196	43,257	44,683
3	33,317	34,407	34,660	37,458	38,510	40,470	41,627	42,783	43,844	45,270
4	33,927	35,046	35,301	38,289	39,342	41,302	42,459	43,615	44,676	46,102
5	34,293	35,441	35,698	38,877	39,930	41,889	43,046	44,203	45,264	46,690
6	34,659	35,836	36,095	39,464	40,517	42,477	43,634	44,790	45,851	47,277
7	35,025	36,232	36,492	40,052	41,105	43,064	44,221	45,378	46,439	47,865
8	35,391	36,627	36,890	40,639	41,692	43,652	44,809	45,965	47,026	48,452
9	35,757	37,022	37,287	41,227	42,280	44,239	45,396	46,553	47,614	49,040
10	36,124	37,417	37,684	41,816	42,868	44,828	45,985	47,142	48,202	49,628
11	36,490	37,812	38,081	42,403	43,456	45,416	46,572	47,729	48,790	50,216
12	36,856	38,207	38,478	42,991	44,043	46,003	47,160	48,317	49,377	50,803
13	37,222	38,602	38,875	43,578	44,631	46,591	47,747	48,904	49,965	51,391
14	37,588	38,997	39,272	44,166	45,218	47,178	48,335	49,492	50,552	51,978
15	37,954	39,392	39,669	44,753	45,806	47,766	48,922	50,079	51,140	52,566
16	38,320	39,787	40,066	45,341	46,393	48,353	49,510	50,667	51,727	53,153
17	38,686	40,183	40,463	45,928	46,981	48,941	50,098	51,254	52,315	53,741
18	39,052	40,578	40,861	46,516	47,569	49,528	50,685	51,842	52,903	54,329
19	39,418	40,973	41,258	47,103	48,156	50,116	51,273	52,429	53,490	54,916
20	39,784	41,368	41,655	47,691	48,744	50,703	51,860	53,017	54,078	55,504
21	40,151	41,763	42,052	48,278	49,331	51,291	52,448	53,604	54,665	56,091
22	40,517	42,158	42,449	48,866	49,919	51,878	53,035	54,192	55,253	56,679
23	40,883	42,553	42,846	49,454	50,506	52,466	53,623	54,779	55,840	57,266
24	41,249	42,948	43,243	50,041	51,094	53,054	54,210	55,367	56,428	57,854
25	41,615	43,343	43,640	50,629	51,681	53,641	54,798	55,955	57,015	58,441
26	41,981	43,738	44,037	51,216	52,269	54,229	55,385	56,542	57,603	59,029
27	42,347	44,133	44,434	51,804	52,856	54,816	55,973	57,130	58,190	59,616
28	42,713	44,529	44,831	52,391	53,444	55,404	56,560	57,717	58,778	60,204
29	43,079	44,924	45,229	52,979	54,031	55,991	57,148	58,305	59,365	60,791
30	43,445	45,319	45,626	53,566	54,619	56,579	57,735	58,892	59,953	61,379
31	43,812	45,714	46,023	54,154	55,207	57,166	58,323	59,480	60,540	61,966
32	44,178	46,109	46,420	54,741	55,794	57,754	58,911	60,067	61,128	62,554
33	44,544	46,504	46,817	55,329	56,382	58,341	59,498	60,655	61,716	63,142
34	44,910	46,899	47,214	55,916	56,969	58,929	60,086	61,242	62,303	63,729
35	45,276	47,294	47,611	56,504	57,557	59,516	60,673	61,830	62,891	64,317

Average of Schedule (AB - Dr.) \$ 50,160.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MONONGALIA COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,443	37,147	37,494	39,420	40,273	42,232	43,089	43,946	44,707	45,833
1	36,809	37,542	37,891	40,007	40,860	42,820	43,677	44,533	45,294	46,420
2	37,176	37,937	38,288	40,595	41,448	43,407	44,264	45,121	45,882	47,008
3	37,542	38,332	38,685	41,183	42,035	43,995	44,852	45,708	46,469	47,595
4	38,152	38,971	39,326	42,014	42,867	44,827	45,684	46,540	47,301	48,427
5	38,518	39,366	39,723	42,602	43,455	45,414	46,271	47,128	47,889	49,015
6	38,884	39,761	40,120	43,189	44,042	46,002	46,859	47,715	48,476	49,602
7	39,250	40,157	40,517	43,777	44,630	46,589	47,446	48,303	49,064	50,190
8	39,616	40,552	40,915	44,364	45,217	47,177	48,034	48,890	49,651	50,777
9	39,982	40,947	41,312	44,952	45,805	47,764	48,621	49,478	50,239	51,365
10	40,349	41,342	41,710	45,541	46,393	48,353	49,210	50,067	50,827	51,953
11	40,715	41,737	42,107	46,128	46,981	48,941	49,797	50,654	51,415	52,541
12	41,081	42,132	42,504	46,716	47,568	49,528	50,385	51,242	52,002	53,128
13	41,447	42,527	42,901	47,303	48,156	50,116	50,972	51,829	52,590	53,716
14	41,813	42,922	43,298	47,991	48,843	50,703	51,560	52,417	53,177	54,303
15	42,179	43,317	43,695	48,578	49,431	51,291	52,147	53,004	53,765	54,891
16	42,545	43,712	44,092	49,166	50,018	51,878	52,735	53,592	54,352	55,478
17	42,911	44,108	44,489	49,753	50,606	52,566	53,423	54,179	54,940	56,066
18	43,277	44,503	44,887	50,341	51,194	53,153	54,010	54,767	55,528	56,654
19	43,643	44,898	45,284	50,928	51,781	53,741	54,598	55,354	56,115	57,241
20	44,009	45,293	45,681	51,516	52,369	54,328	55,185	56,042	56,803	57,929
21	44,376	45,688	46,078	52,103	52,956	54,916	55,773	56,629	57,390	58,516
22	44,742	46,083	46,475	52,691	53,544	55,503	56,360	57,217	57,978	59,104
23	45,108	46,478	46,872	53,279	54,131	56,091	56,948	57,804	58,565	59,691
24	45,474	46,873	47,269	53,866	54,719	56,679	57,535	58,392	59,153	60,279
25	45,840	47,268	47,666	54,454	55,306	57,266	58,123	58,980	59,740	60,866
26	46,206	47,663	48,063	55,041	55,894	57,854	58,710	59,567	60,328	61,454
27	46,572	48,058	48,460	55,629	56,481	58,441	59,298	60,155	60,915	62,041
28	46,938	48,454	48,857	56,216	57,069	59,029	59,885	60,742	61,503	62,629
29	47,304	48,849	49,255	56,804	57,656	59,616	60,473	61,330	62,090	63,216
30	47,670	49,244	49,652	57,391	58,244	60,204	61,060	61,917	62,678	63,804
31	48,037	49,639	50,049	57,979	58,832	60,791	61,648	62,505	63,265	64,391
32	48,403	50,034	50,446	58,566	59,419	61,379	62,236	63,092	63,853	64,979
33	48,769	50,429	50,843	59,154	60,007	61,966	62,823	63,680	64,441	65,567
34	49,135	50,824	51,240	59,741	60,594	62,554	63,411	64,267	65,028	66,154
35	49,501	51,219	51,637	60,329	61,182	63,141	63,998	64,855	65,616	66,742

Average of Schedule (AB - Dr.) \$ 53,336.92

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MONROE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	31,718	32,422	32,769	34,695	35,548	37,507	38,364	39,221	39,982	41,108
1	32,084	32,817	33,166	35,282	36,135	38,095	38,952	39,808	40,569	41,695
2	32,451	33,212	33,563	35,870	36,723	38,682	39,539	40,396	41,157	42,283
3	32,817	33,607	33,960	36,458	37,310	39,270	40,127	40,983	41,744	42,870
4	33,427	34,246	34,601	37,289	38,142	40,102	40,959	41,815	42,576	43,702
5	33,793	34,641	34,998	37,877	38,730	40,689	41,546	42,403	43,164	44,290
6	34,159	35,036	35,395	38,464	39,317	41,277	42,134	42,990	43,751	44,877
7	34,525	35,432	35,792	39,052	39,905	41,864	42,721	43,578	44,339	45,465
8	34,891	35,827	36,190	39,639	40,492	42,452	43,309	44,165	44,926	46,052
9	35,257	36,222	36,587	40,227	41,080	43,039	43,896	44,753	45,514	46,640
10	35,624	36,617	36,984	40,816	41,668	43,628	44,485	45,342	46,102	47,228
11	35,990	37,012	37,381	41,403	42,256	44,216	45,072	45,929	46,690	47,816
12	36,356	37,407	37,778	41,991	42,843	44,803	45,660	46,517	47,277	48,403
13	36,722	37,802	38,175	42,578	43,431	45,391	46,247	47,104	47,865	48,991
14	37,088	38,197	38,572	43,166	44,018	45,978	46,835	47,692	48,452	49,578
15	37,454	38,592	38,969	43,753	44,606	46,566	47,422	48,279	49,040	50,166
16	37,820	38,987	39,366	44,341	45,193	47,153	48,010	48,867	49,627	50,753
17	38,186	39,383	39,763	44,928	45,781	47,741	48,598	49,454	50,215	51,341
18	38,552	39,778	40,161	45,516	46,369	48,328	49,185	50,042	50,803	51,929
19	38,918	40,173	40,558	46,103	46,956	48,916	49,773	50,629	51,390	52,516
20	39,284	40,568	40,955	46,691	47,544	49,503	50,360	51,217	51,978	53,104
21	39,651	40,963	41,352	47,278	48,131	50,091	50,948	51,804	52,565	53,691
22	40,017	41,358	41,749	47,866	48,719	50,678	51,535	52,392	53,153	54,279
23	40,383	41,753	42,146	48,454	49,306	51,266	52,123	52,979	53,740	54,866
24	40,749	42,148	42,543	49,041	49,894	51,854	52,710	53,567	54,328	55,454
25	41,115	42,543	42,940	49,629	50,481	52,441	53,298	54,155	54,915	56,041
26	41,481	42,938	43,337	50,216	51,069	53,029	53,885	54,742	55,503	56,629
27	41,847	43,333	43,734	50,804	51,656	53,616	54,473	55,330	56,090	57,216
28	42,213	43,729	44,131	51,391	52,244	54,204	55,060	55,917	56,678	57,804
29	42,579	44,124	44,529	51,979	52,831	54,791	55,648	56,505	57,265	58,391
30	42,945	44,519	44,926	52,566	53,419	55,379	56,235	57,092	57,853	58,979
31	43,312	44,914	45,323	53,154	54,007	55,966	56,823	57,680	58,440	59,566
32	43,678	45,309	45,720	53,741	54,594	56,554	57,411	58,267	59,028	60,154
33	44,044	45,704	46,117	54,329	55,182	57,141	57,998	58,855	59,616	60,742
34	44,410	46,099	46,514	54,916	55,769	57,729	58,586	59,442	60,203	61,329
35	44,776	46,494	46,911	55,504	56,357	58,316	59,173	60,030	60,791	61,917

Average of Schedule (AB - Dr.) \$ 48,560.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MORGAN COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doctorate
0	32,088	32,792	33,139	36,851	37,715	39,720	40,588	41,456	42,227	43,368
1	32,454	33,187	33,536	37,446	38,310	40,315	41,183	42,051	42,822	43,963
2	32,821	33,582	33,933	38,041	38,905	40,910	41,778	42,646	43,418	44,559
3	33,187	33,977	34,330	38,636	39,500	41,505	42,373	43,241	44,013	45,154
4	33,797	34,616	34,971	39,499	40,363	42,368	43,236	44,104	44,875	46,016
5	34,163	35,011	35,368	40,094	40,958	42,963	43,831	44,699	45,470	46,611
6	34,529	35,406	35,765	40,689	41,553	43,558	44,426	45,294	46,066	47,207
7	34,895	35,802	36,162	41,284	42,148	44,153	45,021	45,889	46,661	47,802
8	35,261	36,197	36,560	41,879	42,743	44,748	45,616	46,484	47,256	48,397
9	35,627	36,592	36,957	42,474	43,338	45,343	46,211	47,079	47,851	48,992
10	35,994	36,987	37,354	43,089	43,953	45,958	46,826	47,694	48,466	49,607
11	36,360	37,382	37,751	43,684	44,548	46,554	47,421	48,289	49,061	50,202
12	36,726	37,777	38,148	44,279	45,143	47,149	48,016	48,884	49,656	50,797
13	37,092	38,172	38,545	44,874	45,738	47,744	48,611	49,479	50,251	51,392
14	37,458	38,567	38,942	45,520	46,383	48,389	49,256	50,124	50,896	52,037
15	37,824	38,962	39,339	46,165	47,028	49,034	49,901	50,769	51,541	52,682
16	38,190	39,357	39,736	46,810	47,673	49,679	50,547	51,414	52,186	53,327
17	38,556	39,753	40,133	47,455	48,318	50,324	51,192	52,059	52,831	53,972
18	38,922	40,148	40,531	48,100	48,963	50,969	51,837	52,704	53,476	54,617
19	39,288	40,543	40,928	48,745	49,609	51,614	52,482	53,349	54,121	55,262
20	39,654	40,938	41,325	49,340	50,204	52,209	53,077	53,944	54,716	55,857
21	40,021	41,333	41,722	49,928	50,792	52,804	53,672	54,540	55,311	56,452
22	40,387	41,728	42,119	50,516	51,380	53,399	54,267	55,135	55,906	57,047
23	40,753	42,123	42,516	51,104	51,967	53,994	54,862	55,730	56,501	57,642
24	41,119	42,518	42,913	51,691	52,555	54,583	55,450	56,325	57,096	58,237
25	41,485	42,913	43,310	52,279	53,142	55,170	56,038	56,920	57,691	58,832
26	41,851	43,308	43,707	52,866	53,730	55,758	56,625	57,515	58,287	59,428
27	42,217	43,703	44,104	53,454	54,317	56,345	57,213	58,104	58,875	60,016
28	42,583	44,099	44,501	54,041	54,905	56,933	57,800	58,691	59,463	60,604
29	42,949	44,494	44,899	54,636	55,500	57,527	58,396	59,286	60,058	61,199
30	43,315	44,889	45,296	55,231	56,095	58,123	58,990	59,881	60,653	61,794
31	43,682	45,284	45,693	55,826	56,691	58,717	59,586	60,476	61,248	62,389
32	44,048	45,679	46,090	56,421	57,285	59,313	60,181	61,071	61,843	62,984
33	44,414	46,074	46,487	57,016	57,881	59,907	60,776	61,666	62,439	63,580
34	44,780	46,469	46,884	57,611	58,475	60,503	61,371	62,261	63,033	64,174
35	45,146	46,864	47,281	58,206	59,071	61,097	61,966	62,856	63,629	64,770

Average of Schedule (AB - Dr.) \$ 51,093.77

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**NICHOLAS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	31,718	32,422	32,769	34,695	35,548	37,507	38,364	39,221	39,982	41,108
1	32,084	32,817	33,166	35,282	36,135	38,095	38,952	39,808	40,569	41,695
2	32,451	33,212	33,563	35,870	36,723	38,682	39,539	40,396	41,157	42,283
3	32,817	33,607	33,960	36,458	37,310	39,270	40,127	40,983	41,744	42,870
4	33,427	34,246	34,601	37,289	38,142	40,102	40,959	41,815	42,576	43,702
5	33,793	34,641	34,998	37,877	38,730	40,689	41,546	42,403	43,164	44,290
6	34,159	35,036	35,395	38,464	39,317	41,277	42,134	42,990	43,751	44,877
7	34,525	35,432	35,792	39,052	39,905	41,864	42,721	43,578	44,339	45,465
8	34,891	35,827	36,190	39,639	40,492	42,452	43,309	44,165	44,926	46,052
9	35,257	36,222	36,587	40,227	41,080	43,039	43,896	44,753	45,514	46,640
10	35,624	36,617	36,984	40,816	41,668	43,628	44,485	45,342	46,102	47,228
11	35,990	37,012	37,381	41,403	42,256	44,216	45,072	45,929	46,690	47,816
12	36,356	37,407	37,778	41,991	42,843	44,803	45,660	46,517	47,277	48,403
13	36,722	37,802	38,175	42,578	43,431	45,391	46,247	47,104	47,865	48,991
14	37,088	38,197	38,572	43,166	44,018	45,978	46,835	47,692	48,452	49,578
15	37,454	38,592	38,969	43,753	44,606	46,566	47,422	48,279	49,040	50,166
16	37,820	38,987	39,366	44,341	45,193	47,153	48,010	48,867	49,627	50,753
17	38,186	39,383	39,763	44,928	45,781	47,741	48,598	49,454	50,215	51,341
18	38,552	39,778	40,161	45,516	46,369	48,328	49,185	50,042	50,803	51,929
19	38,918	40,173	40,558	46,103	46,956	48,916	49,773	50,629	51,390	52,516
20	39,284	40,568	40,955	46,691	47,544	49,503	50,360	51,217	51,978	53,104
21	39,651	40,963	41,352	47,278	48,131	50,091	50,948	51,804	52,565	53,691
22	40,017	41,358	41,749	47,866	48,719	50,678	51,535	52,392	53,153	54,279
23	40,383	41,753	42,146	48,454	49,306	51,266	52,123	52,979	53,740	54,866
24	40,749	42,148	42,543	49,041	49,894	51,854	52,710	53,567	54,328	55,454
25	41,115	42,543	42,940	49,629	50,481	52,441	53,298	54,155	54,915	56,041
26	41,481	42,938	43,337	50,216	51,069	53,029	53,885	54,742	55,503	56,629
27	41,847	43,333	43,734	50,804	51,656	53,616	54,473	55,330	56,090	57,216
28	42,213	43,729	44,131	51,391	52,244	54,204	55,060	55,917	56,678	57,804
29	42,579	44,124	44,529	51,979	52,831	54,791	55,648	56,505	57,265	58,391
30	42,945	44,519	44,926	52,566	53,419	55,379	56,235	57,092	57,853	58,979
31	43,312	44,914	45,323	53,154	54,007	55,966	56,823	57,680	58,440	59,566
32	43,678	45,309	45,720	53,741	54,594	56,554	57,411	58,267	59,028	60,154
33	44,044	45,704	46,117	54,329	55,182	57,141	57,998	58,855	59,616	60,742
34	44,410	46,099	46,514	54,916	55,769	57,729	58,586	59,442	60,203	61,329
35	44,776	46,494	46,911	55,504	56,357	58,316	59,173	60,030	60,791	61,917

Average of Schedule (AB - Dr.) \$ 48,560.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**OHIO COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	32,718	34,046	34,269	36,895	37,748	39,707	40,564	41,421	42,182	44,808
1	33,084	34,384	34,666	37,482	38,335	40,295	41,152	42,008	42,769	45,395
2	33,451	34,732	35,063	38,070	38,923	40,882	41,739	42,596	43,357	45,983
3	33,817	35,107	35,460	38,658	39,510	41,470	42,327	43,278	44,039	46,591
4	34,427	35,746	36,101	39,489	40,342	42,302	43,159	44,105	44,866	47,918
5	34,793	36,141	36,498	40,077	40,930	42,889	43,746	44,688	45,449	48,501
6	35,159	36,536	36,895	40,664	41,517	43,477	44,334	45,270	46,031	49,083
7	35,525	36,932	37,292	41,252	42,105	44,064	44,921	45,853	46,614	49,666
8	35,891	37,983	37,690	41,839	42,692	44,652	45,509	46,435	47,196	50,252
9	36,257	38,378	38,087	42,427	43,280	45,239	46,096	47,018	47,779	50,840
10	36,624	38,773	38,484	43,017	43,869	45,829	46,686	47,603	48,363	51,429
11	36,990	39,168	38,881	43,604	44,457	46,530	47,308	48,785	49,546	52,598
12	37,356	39,563	39,278	44,192	45,044	47,112	47,891	49,368	50,128	53,180
13	37,722	39,958	39,675	46,302	47,196	47,695	48,473	49,950	50,711	53,763
14	38,088	40,353	40,072	46,890	47,783	48,277	49,056	50,533	51,293	54,345
15	38,454	40,748	40,469	47,477	48,371	48,860	49,638	51,115	51,876	54,928
16	38,820	41,143	40,866	48,065	48,958	51,137	51,948	52,440	52,878	55,930
17	39,186	41,539	41,263	48,652	49,546	51,725	52,536	52,700	53,461	56,513
18	39,552	41,934	41,661	49,240	50,134	52,312	53,123	53,283	54,044	57,096
19	39,918	42,329	42,058	49,827	50,721	52,900	53,711	55,738	56,499	59,684
20	40,284	42,724	42,455	50,415	51,309	53,487	54,298	56,326	57,087	60,272
21	40,651	43,119	42,852	51,002	51,896	54,075	54,886	56,913	57,674	60,859
22	41,017	43,514	43,249	51,590	52,484	54,662	55,473	57,501	58,262	61,447
23	41,383	43,909	43,646	52,178	53,071	55,250	56,061	58,088	58,849	62,034
24	41,749	44,304	44,043	52,765	53,659	55,838	56,648	58,676	59,437	62,622
25	42,115	44,699	44,440	53,353	54,246	56,425	57,236	59,264	60,024	63,209
26	42,481	45,094	44,837	53,940	54,834	57,013	57,823	59,851	60,612	63,797
27	42,847	45,489	45,234	54,528	55,421	57,600	58,411	60,370	61,130	64,326
28	43,213	45,885	45,631	55,115	56,009	58,188	58,998	60,894	61,655	64,914
29	43,579	46,280	46,029	55,703	56,596	58,775	59,586	61,551	62,311	65,559
30	43,945	46,675	46,426	56,290	57,184	59,363	60,173	62,201	62,962	66,147
31	44,312	47,070	46,823	56,878	57,772	59,950	60,761	62,789	63,549	66,734
32	44,678	47,465	47,220	57,465	58,359	60,538	61,349	63,376	64,137	67,322
33	45,044	47,860	47,617	58,053	58,947	61,125	61,936	63,964	64,725	67,910
34	45,410	48,255	48,014	58,640	59,534	61,713	62,524	64,551	65,312	68,497
35	45,776	48,650	48,411	59,228	60,122	62,300	63,111	65,139	65,900	69,085

Average of Schedule (AB - Dr.) \$ 52,272.21

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

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Prof. Salary Sch. (Summary) 19

**PENDLETON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	31,718	32,422	32,769	34,695	35,548	37,507	38,364	39,221	39,982	41,108
1	32,084	32,817	33,166	35,282	36,135	38,095	38,952	39,808	40,569	41,695
2	32,451	33,212	33,563	35,870	36,723	38,682	39,539	40,396	41,157	42,283
3	32,817	33,607	33,960	36,458	37,310	39,270	40,127	40,983	41,744	42,870
4	33,427	34,246	34,601	37,289	38,142	40,102	40,959	41,815	42,576	43,702
5	33,793	34,641	34,998	37,877	38,730	40,689	41,546	42,403	43,164	44,290
6	34,159	35,036	35,395	38,464	39,317	41,277	42,134	42,990	43,751	44,877
7	34,525	35,432	35,792	39,052	39,905	41,864	42,721	43,578	44,339	45,465
8	34,891	35,827	36,190	39,639	40,492	42,452	43,309	44,165	44,926	46,052
9	35,257	36,222	36,587	40,227	41,080	43,039	43,896	44,753	45,514	46,640
10	35,624	36,617	36,984	40,816	41,668	43,628	44,485	45,342	46,102	47,228
11	35,990	37,012	37,381	41,403	42,256	44,216	45,072	45,929	46,690	47,816
12	36,356	37,407	37,778	41,991	42,843	44,803	45,660	46,517	47,277	48,403
13	36,722	37,802	38,175	42,578	43,431	45,391	46,247	47,104	47,865	48,991
14	37,088	38,197	38,572	43,166	44,018	45,978	46,835	47,692	48,452	49,578
15	37,454	38,592	38,969	43,753	44,606	46,566	47,422	48,279	49,040	50,166
16	37,820	38,987	39,366	44,341	45,193	47,153	48,010	48,867	49,627	50,753
17	38,186	39,383	39,763	44,928	45,781	47,741	48,598	49,454	50,215	51,341
18	38,552	39,778	40,161	45,516	46,369	48,328	49,185	50,042	50,803	51,929
19	38,918	40,173	40,558	46,103	46,956	48,916	49,773	50,629	51,390	52,516
20	39,284	40,568	40,955	46,691	47,544	49,503	50,360	51,217	51,978	53,104
21	39,651	40,963	41,352	47,278	48,131	50,091	50,948	51,804	52,565	53,691
22	40,017	41,358	41,749	47,866	48,719	50,678	51,535	52,392	53,153	54,279
23	40,383	41,753	42,146	48,454	49,306	51,266	52,123	52,979	53,740	54,866
24	40,749	42,148	42,543	49,041	49,894	51,854	52,710	53,567	54,328	55,454
25	41,115	42,543	42,940	49,629	50,481	52,441	53,298	54,155	54,915	56,041
26	41,481	42,938	43,337	50,216	51,069	53,029	53,885	54,742	55,503	56,629
27	41,847	43,333	43,734	50,804	51,656	53,616	54,473	55,330	56,090	57,216
28	42,213	43,729	44,131	51,391	52,244	54,204	55,060	55,917	56,678	57,804
29	42,579	44,124	44,529	51,979	52,831	54,791	55,648	56,505	57,265	58,391
30	42,945	44,519	44,926	52,566	53,419	55,379	56,235	57,092	57,853	58,979
31	43,312	44,914	45,323	53,154	54,007	55,966	56,823	57,680	58,440	59,566
32	43,678	45,309	45,720	53,741	54,594	56,554	57,411	58,267	59,028	60,154
33	44,044	45,704	46,117	54,329	55,182	57,141	57,998	58,855	59,616	60,742
34	44,410	46,099	46,514	54,916	55,769	57,729	58,586	59,442	60,203	61,329
35	44,776	46,494	46,911	55,504	56,357	58,316	59,173	60,030	60,791	61,917

Average of Schedule (AB - Dr.) \$ 48,560.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**PLEASANTS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	32,968	33,672	34,019	37,387	38,148	39,916	40,732	41,553	42,314	43,349
1	33,334	34,067	34,416	37,919	38,686	40,505	41,347	42,177	42,944	43,979
2	33,701	34,462	34,813	38,452	39,225	41,098	41,961	42,802	43,575	44,610
3	34,067	34,857	35,210	38,985	39,789	41,692	42,576	43,426	44,205	45,240
4	34,677	35,496	35,851	39,761	40,602	42,530	43,435	44,295	45,080	46,115
5	35,043	35,891	36,248	40,320	41,171	43,123	44,049	44,920	45,711	46,746
6	35,409	36,286	36,645	40,882	41,739	43,717	44,664	45,544	46,341	47,376
7	35,775	36,682	37,042	41,460	42,323	44,310	45,278	46,169	46,972	48,007
8	36,141	37,077	37,440	42,037	42,906	44,904	45,893	46,793	47,602	48,637
9	36,507	37,472	37,837	42,615	43,490	45,512	46,507	47,418	48,233	49,268
10	36,874	37,867	38,235	43,194	44,074	46,122	47,123	48,044	48,864	49,899
11	37,240	38,262	38,632	43,771	44,658	46,731	47,737	48,683	49,510	50,545
12	37,606	38,657	39,029	44,349	45,241	47,339	48,352	49,323	50,155	51,190
13	37,972	39,052	39,426	44,926	45,825	47,948	48,966	49,962	50,801	51,836
14	38,338	39,447	39,823	45,504	46,408	48,556	49,581	50,602	51,446	52,481
15	38,704	39,842	40,220	46,081	47,011	49,165	50,195	51,241	52,092	53,127
16	39,070	40,237	40,617	46,715	47,663	49,773	50,810	51,881	52,737	53,772
17	39,436	40,633	41,014	47,361	48,316	50,386	51,425	52,520	53,383	54,418
18	39,802	41,028	41,412	48,008	48,969	51,063	52,039	53,160	54,029	55,064
19	40,168	41,423	41,809	48,654	49,621	51,741	52,654	53,799	54,674	55,836
20	40,534	41,818	42,206	49,242	50,209	52,418	53,336	54,439	55,320	56,482
21	40,901	42,213	42,603	49,829	50,796	53,096	54,020	55,078	55,965	57,127
22	41,267	42,608	43,000	50,417	51,384	53,773	54,703	55,719	56,611	57,791
23	41,633	43,003	43,397	51,005	51,971	54,361	55,291	56,427	57,256	58,505
24	41,999	43,398	43,794	51,592	52,559	54,949	55,878	57,136	57,967	59,220
25	42,365	43,793	44,191	52,180	53,146	55,536	56,466	57,845	58,681	59,807
26	42,731	44,188	44,588	52,767	53,734	56,124	57,053	58,432	59,269	60,395
27	43,097	44,583	44,985	53,355	54,321	56,711	57,641	59,020	59,856	60,982
28	43,463	44,979	45,382	53,942	54,909	57,299	58,228	59,607	60,444	61,570
29	43,829	45,374	45,780	54,530	55,496	57,886	58,816	60,195	61,031	62,157
30	44,195	45,769	46,177	55,117	56,084	58,474	59,403	60,782	61,619	62,745
31	44,562	46,164	46,574	55,705	56,672	59,061	59,991	61,370	62,206	63,332
32	44,928	46,559	46,971	56,292	57,259	59,649	60,579	61,957	62,794	63,920
33	45,294	46,954	47,368	56,880	57,847	60,236	61,166	62,545	63,382	64,508
34	45,660	47,349	47,765	57,467	58,434	60,824	61,754	63,132	63,969	65,095
35	46,026	47,744	48,162	58,055	59,022	61,411	62,341	63,720	64,557	65,683

Average of Schedule (AB - Dr.) \$ 51,430.63

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**POCAHONTAS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	31,718	32,422	32,769	34,695	35,548	37,507	38,364	39,221	39,982	41,108
1	32,084	32,817	33,166	35,282	36,135	38,095	38,952	39,808	40,569	41,695
2	32,451	33,212	33,563	35,870	36,723	38,682	39,539	40,396	41,157	42,283
3	32,817	33,607	33,960	36,458	37,310	39,270	40,127	40,983	41,744	42,870
4	33,427	34,246	34,601	37,289	38,142	40,102	40,959	41,815	42,576	43,702
5	33,793	34,641	34,998	37,877	38,730	40,689	41,546	42,403	43,164	44,290
6	34,159	35,036	35,395	38,464	39,317	41,277	42,134	42,990	43,751	44,877
7	34,525	35,432	35,792	39,052	39,905	41,864	42,721	43,578	44,339	45,465
8	34,891	35,827	36,190	39,639	40,492	42,452	43,309	44,165	44,926	46,052
9	35,257	36,222	36,587	40,227	41,080	43,039	43,896	44,753	45,514	46,640
10	35,624	36,617	36,984	40,816	41,668	43,628	44,485	45,342	46,102	47,228
11	35,990	37,012	37,381	41,403	42,256	44,216	45,072	45,929	46,690	47,816
12	36,356	37,407	37,778	41,991	42,843	44,803	45,660	46,517	47,277	48,403
13	36,722	37,802	38,175	42,578	43,431	45,391	46,247	47,104	47,865	48,991
14	37,088	38,197	38,572	43,166	44,018	45,978	46,835	47,692	48,452	49,578
15	37,454	38,592	38,969	43,753	44,606	46,566	47,422	48,279	49,040	50,166
16	37,820	38,987	39,366	44,341	45,193	47,153	48,010	48,867	49,627	50,753
17	38,186	39,383	39,763	44,928	45,781	47,741	48,598	49,454	50,215	51,341
18	38,552	39,778	40,161	45,516	46,369	48,328	49,185	50,042	50,803	51,929
19	38,918	40,173	40,558	46,103	46,956	48,916	49,773	50,629	51,390	52,516
20	39,284	40,568	40,955	46,691	47,544	49,503	50,360	51,217	51,978	53,104
21	39,651	40,963	41,352	47,278	48,131	50,091	50,948	51,804	52,565	53,691
22	40,017	41,358	41,749	47,866	48,719	50,678	51,535	52,392	53,153	54,279
23	40,383	41,753	42,146	48,454	49,306	51,266	52,123	52,979	53,740	54,866
24	40,749	42,148	42,543	49,041	49,894	51,854	52,710	53,567	54,328	55,454
25	41,115	42,543	42,940	49,629	50,481	52,441	53,298	54,155	54,915	56,041
26	41,481	42,938	43,337	50,216	51,069	53,029	53,885	54,742	55,503	56,629
27	41,847	43,333	43,734	50,804	51,656	53,616	54,473	55,330	56,090	57,216
28	42,213	43,729	44,131	51,391	52,244	54,204	55,060	55,917	56,678	57,804
29	42,579	44,124	44,529	51,979	52,831	54,791	55,648	56,505	57,265	58,391
30	42,945	44,519	44,926	52,566	53,419	55,379	56,235	57,092	57,853	58,979
31	43,312	44,914	45,323	53,154	54,007	55,966	56,823	57,680	58,440	59,566
32	43,678	45,309	45,720	53,741	54,594	56,554	57,411	58,267	59,028	60,154
33	44,044	45,704	46,117	54,329	55,182	57,141	57,998	58,855	59,616	60,742
34	44,410	46,099	46,514	54,916	55,769	57,729	58,586	59,442	60,203	61,329
35	44,776	46,494	46,911	55,504	56,357	58,316	59,173	60,030	60,791	61,917

Average of Schedule (AB - Dr.) \$ 48,560.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**PRESTON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	31,718	32,422	32,769	34,695	35,548	37,507	38,364	39,221	39,982	41,108
1	32,084	32,817	33,166	35,282	36,135	38,095	38,952	39,808	40,569	41,695
2	32,451	33,212	33,563	35,870	36,723	38,682	39,539	40,396	41,157	42,283
3	32,817	33,607	33,960	36,458	37,310	39,270	40,127	40,983	41,744	42,870
4	33,427	34,246	34,601	37,289	38,142	40,102	40,959	41,815	42,576	43,702
5	33,793	34,641	34,998	37,877	38,730	40,689	41,546	42,403	43,164	44,290
6	34,159	35,036	35,395	38,464	39,317	41,277	42,134	42,990	43,751	44,877
7	34,525	35,432	35,792	39,052	39,905	41,864	42,721	43,578	44,339	45,465
8	34,891	35,827	36,190	39,639	40,492	42,452	43,309	44,165	44,926	46,052
9	35,257	36,222	36,587	40,227	41,080	43,039	43,896	44,753	45,514	46,640
10	35,624	36,617	36,984	40,816	41,668	43,628	44,485	45,342	46,102	47,228
11	35,990	37,012	37,381	41,403	42,256	44,216	45,072	45,929	46,690	47,816
12	36,356	37,407	37,778	41,991	42,843	44,803	45,660	46,517	47,277	48,403
13	36,722	37,802	38,175	42,578	43,431	45,391	46,247	47,104	47,865	48,991
14	37,088	38,197	38,572	43,166	44,018	45,978	46,835	47,692	48,452	49,578
15	37,454	38,592	38,969	43,753	44,606	46,566	47,422	48,279	49,040	50,166
16	37,820	38,987	39,366	44,341	45,193	47,153	48,010	48,867	49,627	50,753
17	38,186	39,383	39,763	44,928	45,781	47,741	48,598	49,454	50,215	51,341
18	38,552	39,778	40,161	45,516	46,369	48,328	49,185	50,042	50,803	51,929
19	38,918	40,173	40,558	46,103	46,956	48,916	49,773	50,629	51,390	52,516
20	39,284	40,568	40,955	46,691	47,544	49,503	50,360	51,217	51,978	53,104
21	39,651	40,963	41,352	47,278	48,131	50,091	50,948	51,804	52,565	53,691
22	40,017	41,358	41,749	47,866	48,719	50,678	51,535	52,392	53,153	54,279
23	40,383	41,753	42,146	48,454	49,306	51,266	52,123	52,979	53,740	54,866
24	40,749	42,148	42,543	49,041	49,894	51,854	52,710	53,567	54,328	55,454
25	41,115	42,543	42,940	49,629	50,481	52,441	53,298	54,155	54,915	56,041
26	41,481	42,938	43,337	50,216	51,069	53,029	53,885	54,742	55,503	56,629
27	41,847	43,333	43,734	50,804	51,656	53,616	54,473	55,330	56,090	57,216
28	42,213	43,729	44,131	51,391	52,244	54,204	55,060	55,917	56,678	57,804
29	42,579	44,124	44,529	51,979	52,831	54,791	55,648	56,505	57,265	58,391
30	42,945	44,519	44,926	52,566	53,419	55,379	56,235	57,092	57,853	58,979
31	43,312	44,914	45,323	53,154	54,007	55,966	56,823	57,680	58,440	59,566
32	43,678	45,309	45,720	53,741	54,594	56,554	57,411	58,267	59,028	60,154
33	44,044	45,704	46,117	54,329	55,182	57,141	57,998	58,855	59,616	60,742
34	44,410	46,099	46,514	54,916	55,769	57,729	58,586	59,442	60,203	61,329
35	44,776	46,494	46,911	55,504	56,357	58,316	59,173	60,030	60,791	61,917

Average of Schedule (AB - Dr.) \$ 48,560.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**PUTNAM COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,968	34,672	37,556	38,322	39,185	41,161	42,202	43,255	44,174	45,523
1	34,334	35,067	37,984	38,871	39,736	41,779	42,827	43,882	44,804	46,155
2	34,701	35,462	38,413	39,422	40,289	42,401	43,452	44,510	45,434	46,787
3	35,067	35,857	38,864	39,995	40,882	43,034	44,088	45,149	46,075	47,431
4	35,677	36,496	39,565	40,817	41,745	43,921	44,979	46,044	46,974	48,334
5	36,043	36,891	40,074	41,448	42,373	44,553	45,615	46,684	47,616	48,982
6	36,409	37,286	40,581	42,076	43,002	45,180	46,246	47,317	48,251	49,618
7	36,775	37,682	41,089	42,706	43,632	45,808	46,875	47,950	48,886	50,255
8	37,141	38,077	41,651	43,388	44,342	46,506	47,559	48,617	49,556	50,915
9	37,507	38,472	42,159	44,018	44,973	47,139	48,193	49,255	50,196	51,558
10	37,874	38,867	42,668	44,650	45,604	47,772	48,830	49,894	50,837	52,200
11	38,240	39,262	43,065	45,278	46,235	48,406	49,465	50,530	51,476	52,842
12	38,606	39,657	43,462	45,908	46,865	49,038	50,099	51,168	52,115	53,484
13	38,972	40,052	43,859	46,537	47,495	49,670	50,734	51,805	52,756	54,126
14	39,338	40,447	44,256	47,056	48,013	50,303	51,370	52,442	53,394	54,768
15	39,704	40,842	44,653	47,583	48,556	50,936	52,003	53,080	54,035	55,410
16	40,070	41,237	45,050	48,171	49,143	51,568	52,639	53,718	54,674	56,051
17	40,436	41,633	45,447	48,758	49,731	52,087	53,158	54,354	55,314	56,694
18	40,802	42,028	45,845	49,346	50,319	52,639	53,729	54,992	55,954	57,337
19	41,168	42,423	46,242	49,933	50,906	53,227	54,317	55,629	56,593	57,979
20	41,534	42,818	47,018	50,568	51,543	53,866	54,959	56,205	57,172	58,562
21	41,901	43,213	47,415	51,155	52,130	54,454	55,547	56,780	57,747	59,149
22	42,267	43,608	47,812	51,743	52,718	55,041	56,134	57,368	58,335	59,737
23	42,633	44,003	48,209	52,331	53,305	55,629	56,722	57,955	58,922	60,324
24	42,999	44,398	48,606	52,918	53,893	56,217	57,309	58,543	59,510	60,912
25	43,365	44,793	49,003	53,506	54,480	56,804	57,897	59,131	60,097	61,499
26	43,731	45,188	49,400	54,093	55,068	57,392	58,484	59,718	60,685	62,087
27	44,097	45,583	49,797	54,681	55,655	57,979	59,072	60,306	61,272	62,674
28	44,463	45,979	50,194	55,268	56,243	58,567	59,659	60,893	61,860	63,262
29	44,829	46,374	50,592	55,856	56,830	59,154	60,247	61,481	62,447	63,849
30	45,195	46,769	50,989	56,443	57,418	59,742	60,834	62,068	63,035	64,437
31	45,562	47,164	51,386	57,031	58,006	60,329	61,422	62,656	63,622	65,024
32	45,928	47,559	51,783	57,618	58,593	60,917	62,010	63,243	64,210	65,612
33	46,294	47,954	52,180	58,206	59,181	61,504	62,597	63,831	64,798	66,200
34	46,660	48,349	52,577	58,793	59,768	62,092	63,185	64,418	65,385	66,787
35	47,026	48,744	52,974	59,381	60,356	62,679	63,772	65,006	65,973	67,375

Average of Schedule (AB - Dr.) \$ 53,007.19

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**RALEIGH COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,236	33,940	34,287	36,945	37,798	39,757	40,614	41,471	42,232	43,358
1	33,602	34,335	34,684	37,532	38,385	40,345	41,202	42,058	42,819	43,945
2	33,969	34,730	35,081	38,120	38,973	40,932	41,789	42,646	43,407	44,533
3	34,335	35,125	35,478	38,708	39,560	41,520	42,377	43,233	43,994	45,120
4	34,945	35,764	36,119	39,539	40,392	42,352	43,209	44,065	44,826	45,952
5	35,311	36,159	36,516	40,127	40,980	42,939	43,796	44,653	45,414	46,540
6	35,677	36,554	36,913	40,714	41,567	43,527	44,384	45,240	46,001	47,127
7	36,043	36,950	37,310	41,302	42,155	44,114	44,971	45,828	46,589	47,715
8	36,409	37,345	37,708	41,889	42,742	44,702	45,559	46,415	47,176	48,302
9	36,775	37,740	38,105	42,477	43,330	45,289	46,146	47,003	47,764	48,890
10	37,142	38,135	38,502	43,066	43,918	45,878	46,735	47,592	48,352	49,478
11	37,508	38,530	38,899	43,653	44,506	46,466	47,322	48,179	48,940	50,066
12	37,874	38,925	39,296	44,241	45,093	47,053	47,910	48,767	49,527	50,653
13	38,240	39,320	39,693	44,828	45,681	47,641	48,497	49,354	50,115	51,241
14	38,606	39,715	40,090	45,416	46,268	48,228	49,085	49,942	50,702	51,828
15	38,972	40,110	40,487	46,003	46,856	48,816	49,672	50,529	51,290	52,416
16	39,338	40,505	40,884	46,591	47,443	49,403	50,260	51,117	51,877	53,003
17	39,704	40,901	41,281	47,178	48,031	49,991	50,848	51,704	52,465	53,591
18	40,070	41,296	41,679	47,766	48,619	50,578	51,435	52,292	53,053	54,179
19	40,436	41,691	42,076	48,353	49,206	51,166	52,023	52,879	53,640	54,766
20	40,802	42,086	42,473	48,941	49,794	51,753	52,610	53,467	54,228	55,354
21	41,169	42,481	42,870	49,528	50,381	52,341	53,198	54,054	54,815	55,941
22	41,535	42,876	43,267	50,116	50,969	52,928	53,785	54,642	55,403	56,529
23	41,901	43,271	43,664	50,704	51,556	53,516	54,373	55,229	55,990	57,116
24	42,267	43,666	44,061	51,291	52,144	54,104	54,960	55,817	56,578	57,704
25	42,633	44,061	44,458	51,879	52,731	54,691	55,548	56,405	57,165	58,291
26	42,999	44,456	44,855	52,466	53,319	55,279	56,135	56,992	57,753	58,879
27	43,365	44,851	45,252	53,054	53,906	55,866	56,723	57,580	58,340	59,466
28	43,731	45,247	45,649	53,641	54,494	56,454	57,310	58,167	58,928	60,054
29	44,097	45,642	46,047	54,229	55,081	57,041	57,898	58,755	59,515	60,641
30	44,463	46,037	46,444	54,816	55,669	57,629	58,485	59,342	60,103	61,229
31	44,830	46,432	46,841	55,404	56,257	58,216	59,073	59,930	60,690	61,816
32	45,196	46,827	47,238	55,991	56,844	58,804	59,661	60,517	61,278	62,404
33	45,562	47,222	47,635	56,579	57,432	59,391	60,248	61,105	61,866	62,992
34	45,928	47,617	48,032	57,166	58,019	59,979	60,836	61,692	62,453	63,579
35	46,294	48,012	48,429	57,754	58,607	60,566	61,423	62,280	63,041	64,167

Average of Schedule (AB - Dr.) \$ 50,810.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**RANDOLPH COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	31,718	32,422	32,769	34,695	35,548	37,507	38,364	39,221	39,982	41,108
1	32,084	32,817	33,166	35,282	36,135	38,095	38,952	39,808	40,569	41,695
2	32,451	33,212	33,563	35,870	36,723	38,682	39,539	40,396	41,157	42,283
3	32,817	33,607	33,960	36,458	37,310	39,270	40,127	40,983	41,744	42,870
4	33,427	34,246	34,601	37,289	38,142	40,102	40,959	41,815	42,576	43,702
5	33,793	34,641	34,998	37,877	38,730	40,689	41,546	42,403	43,164	44,290
6	34,159	35,036	35,395	38,464	39,317	41,277	42,134	42,990	43,751	44,877
7	34,525	35,432	35,792	39,052	39,905	41,864	42,721	43,578	44,339	45,465
8	34,891	35,827	36,190	39,639	40,492	42,452	43,309	44,165	44,926	46,052
9	35,257	36,222	36,587	40,227	41,080	43,039	43,896	44,753	45,514	46,640
10	35,624	36,617	36,984	40,816	41,668	43,628	44,485	45,342	46,102	47,228
11	35,990	37,012	37,381	41,403	42,256	44,216	45,072	45,929	46,690	47,816
12	36,356	37,407	37,778	41,991	42,843	44,803	45,660	46,517	47,277	48,403
13	36,722	37,802	38,175	42,578	43,431	45,391	46,247	47,104	47,865	48,991
14	37,088	38,197	38,572	43,166	44,018	45,978	46,835	47,692	48,452	49,578
15	37,454	38,592	38,969	43,753	44,606	46,566	47,422	48,279	49,040	50,166
16	37,820	38,987	39,366	44,341	45,193	47,153	48,010	48,867	49,627	50,753
17	38,186	39,383	39,763	44,928	45,781	47,741	48,598	49,454	50,215	51,341
18	38,552	39,778	40,161	45,516	46,369	48,328	49,185	50,042	50,803	51,929
19	38,918	40,173	40,558	46,103	46,956	48,916	49,773	50,629	51,390	52,516
20	39,284	40,568	40,955	46,691	47,544	49,503	50,360	51,217	51,978	53,104
21	39,651	40,963	41,352	47,278	48,131	50,091	50,948	51,804	52,565	53,691
22	40,017	41,358	41,749	47,866	48,719	50,678	51,535	52,392	53,153	54,279
23	40,383	41,753	42,146	48,454	49,306	51,266	52,123	52,979	53,740	54,866
24	40,749	42,148	42,543	49,041	49,894	51,854	52,710	53,567	54,328	55,454
25	41,115	42,543	42,940	49,629	50,481	52,441	53,298	54,155	54,915	56,041
26	41,481	42,938	43,337	50,216	51,069	53,029	53,885	54,742	55,503	56,629
27	41,847	43,333	43,734	50,804	51,656	53,616	54,473	55,330	56,090	57,216
28	42,213	43,729	44,131	51,391	52,244	54,204	55,060	55,917	56,678	57,804
29	42,579	44,124	44,529	51,979	52,831	54,791	55,648	56,505	57,265	58,391
30	42,945	44,519	44,926	52,566	53,419	55,379	56,235	57,092	57,853	58,979
31	43,312	44,914	45,323	53,154	54,007	55,966	56,823	57,680	58,440	59,566
32	43,678	45,309	45,720	53,741	54,594	56,554	57,411	58,267	59,028	60,154
33	44,044	45,704	46,117	54,329	55,182	57,141	57,998	58,855	59,616	60,742
34	44,410	46,099	46,514	54,916	55,769	57,729	58,586	59,442	60,203	61,329
35	44,776	46,494	46,911	55,504	56,357	58,316	59,173	60,030	60,791	61,917

Average of Schedule (AB - Dr.) \$ 48,560.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**RITCHIE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	32,418	33,122	33,469	35,395	36,248	38,207	39,064	39,921	40,682	41,808
1	32,784	33,517	33,866	35,982	36,835	38,795	39,652	40,508	41,269	42,395
2	33,151	33,912	34,263	36,570	37,423	39,382	40,239	41,096	41,857	42,983
3	33,517	34,307	34,660	37,158	38,010	39,970	40,827	41,683	42,444	43,570
4	34,127	34,946	35,301	37,989	38,842	40,802	41,659	42,515	43,276	44,402
5	34,493	35,341	35,698	38,577	39,430	41,389	42,246	43,103	43,864	44,990
6	34,859	35,736	36,095	39,164	40,017	41,977	42,834	43,690	44,451	45,577
7	35,225	36,132	36,492	39,752	40,605	42,564	43,421	44,278	45,039	46,165
8	35,591	36,527	36,890	40,339	41,192	43,152	44,009	44,865	45,626	46,752
9	35,957	36,922	37,287	40,927	41,780	43,739	44,596	45,453	46,214	47,340
10	36,324	37,317	37,684	41,516	42,368	44,328	45,185	46,042	46,802	47,928
11	36,690	37,712	38,081	42,103	42,956	44,916	45,772	46,629	47,390	48,516
12	37,056	38,107	38,478	42,691	43,543	45,503	46,360	47,217	47,977	49,103
13	37,422	38,502	38,875	43,278	44,131	46,091	46,947	47,804	48,565	49,691
14	37,788	38,897	39,272	43,866	44,718	46,678	47,535	48,392	49,152	50,278
15	38,154	39,292	39,669	44,453	45,306	47,266	48,122	48,979	49,740	50,866
16	38,520	39,687	40,066	45,041	45,893	47,853	48,710	49,567	50,327	51,453
17	38,886	40,083	40,463	45,628	46,481	48,441	49,298	50,154	50,915	52,041
18	39,252	40,478	40,861	46,216	47,069	49,028	49,885	50,742	51,503	52,629
19	39,618	40,873	41,258	46,803	47,656	49,616	50,473	51,329	52,090	53,216
20	39,984	41,268	41,655	47,391	48,244	50,203	51,060	51,917	52,678	53,804
21	40,351	41,663	42,052	47,978	48,831	50,791	51,648	52,504	53,265	54,391
22	40,717	42,058	42,449	48,566	49,419	51,378	52,235	53,092	53,853	54,979
23	41,083	42,453	42,846	49,154	50,006	51,966	52,823	53,679	54,440	55,566
24	41,449	42,848	43,243	49,741	50,594	52,554	53,410	54,267	55,028	56,154
25	41,815	43,243	43,640	50,329	51,181	53,141	53,998	54,855	55,615	56,741
26	42,181	43,638	44,037	50,916	51,769	53,729	54,585	55,442	56,203	57,329
27	42,547	44,033	44,434	51,504	52,356	54,316	55,173	56,030	56,790	57,916
28	42,913	44,429	44,831	52,091	52,944	54,904	55,760	56,617	57,378	58,504
29	43,279	44,824	45,229	52,679	53,531	55,491	56,348	57,205	57,965	59,091
30	43,645	45,219	45,626	53,266	54,119	56,079	56,935	57,792	58,553	59,679
31	44,012	45,614	46,023	53,854	54,707	56,666	57,523	58,380	59,140	60,266
32	44,378	46,009	46,420	54,441	55,294	57,254	58,111	58,967	59,728	60,854
33	44,744	46,404	46,817	55,029	55,882	57,841	58,698	59,555	60,316	61,442
34	45,110	46,799	47,214	55,616	56,469	58,429	59,286	60,142	60,903	62,029
35	45,476	47,194	47,611	56,204	57,057	59,016	59,873	60,730	61,491	62,617

Average of Schedule (AB - Dr.) \$ 49,260.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**ROANE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	31,718	32,422	32,769	34,695	35,548	37,507	38,364	39,221	39,982	41,108
1	32,084	32,817	33,166	35,282	36,135	38,095	38,952	39,808	40,569	41,695
2	32,451	33,212	33,563	35,870	36,723	38,682	39,539	40,396	41,157	42,283
3	32,817	33,607	33,960	36,458	37,310	39,270	40,127	40,983	41,744	42,870
4	33,427	34,246	34,601	37,289	38,142	40,102	40,959	41,815	42,576	43,702
5	33,793	34,641	34,998	37,877	38,730	40,689	41,546	42,403	43,164	44,290
6	34,159	35,036	35,395	38,464	39,317	41,277	42,134	42,990	43,751	44,877
7	34,525	35,432	35,792	39,052	39,905	41,864	42,721	43,578	44,339	45,465
8	34,891	35,827	36,190	39,639	40,492	42,452	43,309	44,165	44,926	46,052
9	35,257	36,222	36,587	40,227	41,080	43,039	43,896	44,753	45,514	46,640
10	35,624	36,617	36,984	40,816	41,668	43,628	44,485	45,342	46,102	47,228
11	35,990	37,012	37,381	41,403	42,256	44,216	45,072	45,929	46,690	47,816
12	36,356	37,407	37,778	41,991	42,843	44,803	45,660	46,517	47,277	48,403
13	36,722	37,802	38,175	42,578	43,431	45,391	46,247	47,104	47,865	48,991
14	37,088	38,197	38,572	43,166	44,018	45,978	46,835	47,692	48,452	49,578
15	37,454	38,592	38,969	43,753	44,606	46,566	47,422	48,279	49,040	50,166
16	37,820	38,987	39,366	44,341	45,193	47,153	48,010	48,867	49,627	50,753
17	38,186	39,383	39,763	44,928	45,781	47,741	48,598	49,454	50,215	51,341
18	38,552	39,778	40,161	45,516	46,369	48,328	49,185	50,042	50,803	51,929
19	38,918	40,173	40,558	46,103	46,956	48,916	49,773	50,629	51,390	52,516
20	39,284	40,568	40,955	46,691	47,544	49,503	50,360	51,217	51,978	53,104
21	39,651	40,963	41,352	47,278	48,131	50,091	50,948	51,804	52,565	53,691
22	40,017	41,358	41,749	47,866	48,719	50,678	51,535	52,392	53,153	54,279
23	40,383	41,753	42,146	48,454	49,306	51,266	52,123	52,979	53,740	54,866
24	40,749	42,148	42,543	49,041	49,894	51,854	52,710	53,567	54,328	55,454
25	41,115	42,543	42,940	49,629	50,481	52,441	53,298	54,155	54,915	56,041
26	41,481	42,938	43,337	50,216	51,069	53,029	53,885	54,742	55,503	56,629
27	41,847	43,333	43,734	50,804	51,656	53,616	54,473	55,330	56,090	57,216
28	42,213	43,729	44,131	51,391	52,244	54,204	55,060	55,917	56,678	57,804
29	42,579	44,124	44,529	51,979	52,831	54,791	55,648	56,505	57,265	58,391
30	42,945	44,519	44,926	52,566	53,419	55,379	56,235	57,092	57,853	58,979
31	43,312	44,914	45,323	53,154	54,007	55,966	56,823	57,680	58,440	59,566
32	43,678	45,309	45,720	53,741	54,594	56,554	57,411	58,267	59,028	60,154
33	44,044	45,704	46,117	54,329	55,182	57,141	57,998	58,855	59,616	60,742
34	44,410	46,099	46,514	54,916	55,769	57,729	58,586	59,442	60,203	61,329
35	44,776	46,494	46,911	55,504	56,357	58,316	59,173	60,030	60,791	61,917

Average of Schedule (AB - Dr.) \$ 48,560.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**SUMMERS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	31,718	32,422	32,769	34,695	35,548	37,507	38,364	39,221	39,982	41,108
1	32,084	32,817	33,166	35,282	36,135	38,095	38,952	39,808	40,569	41,695
2	32,451	33,212	33,563	35,870	36,723	38,682	39,539	40,396	41,157	42,283
3	32,817	33,607	33,960	36,458	37,310	39,270	40,127	40,983	41,744	42,870
4	33,427	34,246	34,601	37,289	38,142	40,102	40,959	41,815	42,576	43,702
5	33,793	34,641	34,998	37,877	38,730	40,689	41,546	42,403	43,164	44,290
6	34,159	35,036	35,395	38,464	39,317	41,277	42,134	42,990	43,751	44,877
7	34,525	35,432	35,792	39,052	39,905	41,864	42,721	43,578	44,339	45,465
8	34,891	35,827	36,190	39,639	40,492	42,452	43,309	44,165	44,926	46,052
9	35,257	36,222	36,587	40,227	41,080	43,039	43,896	44,753	45,514	46,640
10	35,624	36,617	36,984	40,816	41,668	43,628	44,485	45,342	46,102	47,228
11	35,990	37,012	37,381	41,403	42,256	44,216	45,072	45,929	46,690	47,816
12	36,356	37,407	37,778	41,991	42,843	44,803	45,660	46,517	47,277	48,403
13	36,722	37,802	38,175	42,578	43,431	45,391	46,247	47,104	47,865	48,991
14	37,088	38,197	38,572	43,166	44,018	45,978	46,835	47,692	48,452	49,578
15	37,454	38,592	38,969	43,753	44,606	46,566	47,422	48,279	49,040	50,166
16	37,820	38,987	39,366	44,341	45,193	47,153	48,010	48,867	49,627	50,753
17	38,186	39,383	39,763	44,928	45,781	47,741	48,598	49,454	50,215	51,341
18	38,552	39,778	40,161	45,516	46,369	48,328	49,185	50,042	50,803	51,929
19	38,918	40,173	40,558	46,103	46,956	48,916	49,773	50,629	51,390	52,516
20	39,284	40,568	40,955	46,691	47,544	49,503	50,360	51,217	51,978	53,104
21	39,651	40,963	41,352	47,278	48,131	50,091	50,948	51,804	52,565	53,691
22	40,017	41,358	41,749	47,866	48,719	50,678	51,535	52,392	53,153	54,279
23	40,383	41,753	42,146	48,454	49,306	51,266	52,123	52,979	53,740	54,866
24	40,749	42,148	42,543	49,041	49,894	51,854	52,710	53,567	54,328	55,454
25	41,115	42,543	42,940	49,629	50,481	52,441	53,298	54,155	54,915	56,041
26	41,481	42,938	43,337	50,216	51,069	53,029	53,885	54,742	55,503	56,629
27	41,847	43,333	43,734	50,804	51,656	53,616	54,473	55,330	56,090	57,216
28	42,213	43,729	44,131	51,391	52,244	54,204	55,060	55,917	56,678	57,804
29	42,579	44,124	44,529	51,979	52,831	54,791	55,648	56,505	57,265	58,391
30	42,945	44,519	44,926	52,566	53,419	55,379	56,235	57,092	57,853	58,979
31	43,312	44,914	45,323	53,154	54,007	55,966	56,823	57,680	58,440	59,566
32	43,678	45,309	45,720	53,741	54,594	56,554	57,411	58,267	59,028	60,154
33	44,044	45,704	46,117	54,329	55,182	57,141	57,998	58,855	59,616	60,742
34	44,410	46,099	46,514	54,916	55,769	57,729	58,586	59,442	60,203	61,329
35	44,776	46,494	46,911	55,504	56,357	58,316	59,173	60,030	60,791	61,917

Average of Schedule (AB - Dr.) \$ 48,560.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**TAYLOR COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	31,968	32,672	33,019	34,945	35,798	37,757	38,614	39,471	40,232	41,358
1	32,334	33,067	33,416	35,532	36,385	38,345	39,202	40,058	40,819	41,945
2	32,701	33,462	33,813	36,120	36,973	38,932	39,789	40,646	41,407	42,533
3	33,067	33,857	34,210	36,708	37,560	39,520	40,377	41,233	41,994	43,120
4	33,677	34,496	34,851	37,539	38,392	40,352	41,209	42,065	42,826	43,952
5	34,043	34,891	35,248	38,127	38,980	40,939	41,796	42,653	43,414	44,540
6	34,409	35,286	35,645	38,714	39,567	41,527	42,384	43,240	44,001	45,127
7	34,775	35,682	36,042	39,302	40,155	42,114	42,971	43,828	44,589	45,715
8	35,141	36,077	36,440	39,889	40,742	42,702	43,559	44,415	45,176	46,302
9	35,507	36,472	36,837	40,477	41,330	43,289	44,146	45,003	45,764	46,890
10	35,874	36,867	37,234	41,066	41,918	43,878	44,735	45,592	46,352	47,478
11	36,240	37,262	37,631	41,653	42,506	44,466	45,322	46,179	46,940	48,066
12	36,606	37,657	38,028	42,241	43,093	45,053	45,910	46,767	47,527	48,653
13	36,972	38,052	38,425	42,828	43,681	45,641	46,497	47,354	48,115	49,241
14	37,338	38,447	38,822	43,416	44,268	46,228	47,085	47,942	48,702	49,828
15	37,704	38,842	39,219	44,003	44,856	46,816	47,672	48,529	49,290	50,416
16	38,070	39,237	39,616	44,591	45,443	47,403	48,260	49,117	49,877	51,003
17	38,436	39,633	40,013	45,178	46,031	47,991	48,848	49,704	50,465	51,591
18	38,802	40,028	40,411	45,766	46,619	48,578	49,435	50,292	51,053	52,179
19	39,168	40,423	40,808	46,353	47,206	49,166	50,023	50,879	51,640	52,766
20	39,534	40,818	41,205	46,941	47,794	49,753	50,610	51,467	52,228	53,354
21	39,901	41,213	41,602	47,528	48,381	50,341	51,198	52,054	52,815	53,941
22	40,267	41,608	41,999	48,116	48,969	50,928	51,785	52,642	53,403	54,529
23	40,633	42,003	42,396	48,704	49,556	51,516	52,373	53,229	53,990	55,116
24	40,999	42,398	42,793	49,291	50,144	52,104	52,960	53,817	54,578	55,704
25	41,365	42,793	43,190	49,879	50,731	52,691	53,548	54,405	55,165	56,291
26	41,731	43,188	43,587	50,466	51,319	53,279	54,135	54,992	55,753	56,879
27	42,097	43,583	43,984	51,054	51,906	53,866	54,723	55,580	56,340	57,466
28	42,463	43,979	44,381	51,641	52,494	54,454	55,310	56,167	56,928	58,054
29	42,829	44,374	44,779	52,229	53,081	55,041	55,898	56,755	57,515	58,641
30	43,195	44,769	45,176	52,816	53,669	55,629	56,485	57,342	58,103	59,229
31	43,562	45,164	45,573	53,404	54,257	56,216	57,073	57,930	58,690	59,816
32	43,928	45,559	45,970	53,991	54,844	56,804	57,661	58,517	59,278	60,404
33	44,294	45,954	46,367	54,579	55,432	57,391	58,248	59,105	59,866	60,992
34	44,660	46,349	46,764	55,166	56,019	57,979	58,836	59,692	60,453	61,579
35	45,026	46,744	47,161	55,754	56,607	58,566	59,423	60,280	61,041	62,167

Average of Schedule (AB - Dr.) \$ 48,810.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**TUCKER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	31,718	32,422	32,769	34,695	35,548	37,507	38,364	39,221	39,982	41,108
1	32,084	32,817	33,166	35,282	36,135	38,095	38,952	39,808	40,569	41,695
2	32,451	33,212	33,563	35,870	36,723	38,682	39,539	40,396	41,157	42,283
3	32,817	33,607	33,960	36,458	37,310	39,270	40,127	40,983	41,744	42,870
4	33,427	34,246	34,601	37,289	38,142	40,102	40,959	41,815	42,576	43,702
5	33,793	34,641	34,998	37,877	38,730	40,689	41,546	42,403	43,164	44,290
6	34,159	35,036	35,395	38,464	39,317	41,277	42,134	42,990	43,751	44,877
7	34,525	35,432	35,792	39,052	39,905	41,864	42,721	43,578	44,339	45,465
8	34,891	35,827	36,190	39,639	40,492	42,452	43,309	44,165	44,926	46,052
9	35,257	36,222	36,587	40,227	41,080	43,039	43,896	44,753	45,514	46,640
10	35,624	36,617	36,984	40,816	41,668	43,628	44,485	45,342	46,102	47,228
11	35,990	37,012	37,381	41,403	42,256	44,216	45,072	45,929	46,690	47,816
12	36,356	37,407	37,778	41,991	42,843	44,803	45,660	46,517	47,277	48,403
13	36,722	37,802	38,175	42,578	43,431	45,391	46,247	47,104	47,865	48,991
14	37,088	38,197	38,572	43,166	44,018	45,978	46,835	47,692	48,452	49,578
15	37,454	38,592	38,969	43,753	44,606	46,566	47,422	48,279	49,040	50,166
16	37,820	38,987	39,366	44,341	45,193	47,153	48,010	48,867	49,627	50,753
17	38,186	39,383	39,763	44,928	45,781	47,741	48,598	49,454	50,215	51,341
18	38,552	39,778	40,161	45,516	46,369	48,328	49,185	50,042	50,803	51,929
19	38,918	40,173	40,558	46,103	46,956	48,916	49,773	50,629	51,390	52,516
20	39,284	40,568	40,955	46,691	47,544	49,503	50,360	51,217	51,978	53,104
21	39,651	40,963	41,352	47,278	48,131	50,091	50,948	51,804	52,565	53,691
22	40,017	41,358	41,749	47,866	48,719	50,678	51,535	52,392	53,153	54,279
23	40,383	41,753	42,146	48,454	49,306	51,266	52,123	52,979	53,740	54,866
24	40,749	42,148	42,543	49,041	49,894	51,854	52,710	53,567	54,328	55,454
25	41,115	42,543	42,940	49,629	50,481	52,441	53,298	54,155	54,915	56,041
26	41,481	42,938	43,337	50,216	51,069	53,029	53,885	54,742	55,503	56,629
27	41,847	43,333	43,734	50,804	51,656	53,616	54,473	55,330	56,090	57,216
28	42,213	43,729	44,131	51,391	52,244	54,204	55,060	55,917	56,678	57,804
29	42,579	44,124	44,529	51,979	52,831	54,791	55,648	56,505	57,265	58,391
30	42,945	44,519	44,926	52,566	53,419	55,379	56,235	57,092	57,853	58,979
31	43,312	44,914	45,323	53,154	54,007	55,966	56,823	57,680	58,440	59,566
32	43,678	45,309	45,720	53,741	54,594	56,554	57,411	58,267	59,028	60,154
33	44,044	45,704	46,117	54,329	55,182	57,141	57,998	58,855	59,616	60,742
34	44,410	46,099	46,514	54,916	55,769	57,729	58,586	59,442	60,203	61,329
35	44,776	46,494	46,911	55,504	56,357	58,316	59,173	60,030	60,791	61,917

Average of Schedule (AB - Dr.) \$ 48,560.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**TYLER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	31,718	32,422	32,769	34,695	35,548	37,507	38,364	39,221	39,982	41,108
1	32,084	32,817	33,166	35,282	36,135	38,095	38,952	39,808	40,569	41,695
2	32,451	33,212	33,563	35,870	36,723	38,682	39,539	40,396	41,157	42,283
3	32,817	33,607	33,960	36,458	37,310	39,270	40,127	40,983	41,744	42,870
4	33,427	34,246	34,601	37,289	38,142	40,102	40,959	41,815	42,576	43,702
5	33,793	34,641	34,998	37,877	38,730	40,689	41,546	42,403	43,164	44,290
6	34,159	35,036	35,395	38,464	39,317	41,277	42,134	42,990	43,751	44,877
7	34,525	35,432	35,792	39,052	39,905	41,864	42,721	43,578	44,339	45,465
8	34,891	35,827	36,190	39,639	40,492	42,452	43,309	44,165	44,926	46,052
9	35,257	36,222	36,587	40,227	41,080	43,039	43,896	44,753	45,514	46,640
10	35,624	36,617	36,984	40,816	41,668	43,628	44,485	45,342	46,102	47,228
11	35,990	37,012	37,381	41,403	42,256	44,216	45,072	45,929	46,690	47,816
12	36,356	37,407	37,778	41,991	42,843	44,803	45,660	46,517	47,277	48,403
13	36,722	37,802	38,175	42,578	43,431	45,391	46,247	47,104	47,865	48,991
14	37,088	38,197	38,572	43,166	44,018	45,978	46,835	47,692	48,452	49,578
15	37,454	38,592	38,969	43,753	44,606	46,566	47,422	48,279	49,040	50,166
16	37,820	38,987	39,366	44,341	45,193	47,153	48,010	48,867	49,627	50,753
17	38,186	39,383	39,763	44,928	45,781	47,741	48,598	49,454	50,215	51,341
18	38,552	39,778	40,161	45,516	46,369	48,328	49,185	50,042	50,803	51,929
19	38,918	40,173	40,558	46,103	46,956	48,916	49,773	50,629	51,390	52,516
20	39,284	40,568	40,955	46,691	47,544	49,503	50,360	51,217	51,978	53,104
21	39,651	40,963	41,352	47,278	48,131	50,091	50,948	51,804	52,565	53,691
22	40,017	41,358	41,749	47,866	48,719	50,678	51,535	52,392	53,153	54,279
23	40,383	41,753	42,146	48,454	49,306	51,266	52,123	52,979	53,740	54,866
24	40,749	42,148	42,543	49,041	49,894	51,854	52,710	53,567	54,328	55,454
25	41,115	42,543	42,940	49,629	50,481	52,441	53,298	54,155	54,915	56,041
26	41,481	42,938	43,337	50,216	51,069	53,029	53,885	54,742	55,503	56,629
27	41,847	43,333	43,734	50,804	51,656	53,616	54,473	55,330	56,090	57,216
28	42,213	43,729	44,131	51,391	52,244	54,204	55,060	55,917	56,678	57,804
29	42,579	44,124	44,529	51,979	52,831	54,791	55,648	56,505	57,265	58,391
30	42,945	44,519	44,926	52,566	53,419	55,379	56,235	57,092	57,853	58,979
31	43,312	44,914	45,323	53,154	54,007	55,966	56,823	57,680	58,440	59,566
32	43,678	45,309	45,720	53,741	54,594	56,554	57,411	58,267	59,028	60,154
33	44,044	45,704	46,117	54,329	55,182	57,141	57,998	58,855	59,616	60,742
34	44,410	46,099	46,514	54,916	55,769	57,729	58,586	59,442	60,203	61,329
35	44,776	46,494	46,911	55,504	56,357	58,316	59,173	60,030	60,791	61,917

Average of Schedule (AB - Dr.) \$ 48,560.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**UPSHUR COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	31,718	32,422	32,769	34,695	35,548	37,507	38,364	39,221	39,982	41,108
1	32,084	32,817	33,166	35,282	36,135	38,095	38,952	39,808	40,569	41,695
2	32,451	33,212	33,563	35,870	36,723	38,682	39,539	40,396	41,157	42,283
3	32,817	33,607	33,960	36,458	37,310	39,270	40,127	40,983	41,744	42,870
4	33,427	34,246	34,601	37,289	38,142	40,102	40,959	41,815	42,576	43,702
5	33,793	34,641	34,998	37,877	38,730	40,689	41,546	42,403	43,164	44,290
6	34,159	35,036	35,395	38,464	39,317	41,277	42,134	42,990	43,751	44,877
7	34,525	35,432	35,792	39,052	39,905	41,864	42,721	43,578	44,339	45,465
8	34,891	35,827	36,190	39,639	40,492	42,452	43,309	44,165	44,926	46,052
9	35,257	36,222	36,587	40,227	41,080	43,039	43,896	44,753	45,514	46,640
10	35,624	36,617	36,984	40,816	41,668	43,628	44,485	45,342	46,102	47,228
11	35,990	37,012	37,381	41,403	42,256	44,216	45,072	45,929	46,690	47,816
12	36,356	37,407	37,778	41,991	42,843	44,803	45,660	46,517	47,277	48,403
13	36,722	37,802	38,175	42,578	43,431	45,391	46,247	47,104	47,865	48,991
14	37,088	38,197	38,572	43,166	44,018	45,978	46,835	47,692	48,452	49,578
15	37,454	38,592	38,969	43,753	44,606	46,566	47,422	48,279	49,040	50,166
16	37,820	38,987	39,366	44,341	45,193	47,153	48,010	48,867	49,627	50,753
17	38,186	39,383	39,763	44,928	45,781	47,741	48,598	49,454	50,215	51,341
18	38,552	39,778	40,161	45,516	46,369	48,328	49,185	50,042	50,803	51,929
19	38,918	40,173	40,558	46,103	46,956	48,916	49,773	50,629	51,390	52,516
20	39,284	40,568	40,955	46,691	47,544	49,503	50,360	51,217	51,978	53,104
21	39,651	40,963	41,352	47,278	48,131	50,091	50,948	51,804	52,565	53,691
22	40,017	41,358	41,749	47,866	48,719	50,678	51,535	52,392	53,153	54,279
23	40,383	41,753	42,146	48,454	49,306	51,266	52,123	52,979	53,740	54,866
24	40,749	42,148	42,543	49,041	49,894	51,854	52,710	53,567	54,328	55,454
25	41,115	42,543	42,940	49,629	50,481	52,441	53,298	54,155	54,915	56,041
26	41,481	42,938	43,337	50,216	51,069	53,029	53,885	54,742	55,503	56,629
27	41,847	43,333	43,734	50,804	51,656	53,616	54,473	55,330	56,090	57,216
28	42,213	43,729	44,131	51,391	52,244	54,204	55,060	55,917	56,678	57,804
29	42,579	44,124	44,529	51,979	52,831	54,791	55,648	56,505	57,265	58,391
30	42,945	44,519	44,926	52,566	53,419	55,379	56,235	57,092	57,853	58,979
31	43,312	44,914	45,323	53,154	54,007	55,966	56,823	57,680	58,440	59,566
32	43,678	45,309	45,720	53,741	54,594	56,554	57,411	58,267	59,028	60,154
33	44,044	45,704	46,117	54,329	55,182	57,141	57,998	58,855	59,616	60,742
34	44,410	46,099	46,514	54,916	55,769	57,729	58,586	59,442	60,203	61,329
35	44,776	46,494	46,911	55,504	56,357	58,316	59,173	60,030	60,791	61,917

Average of Schedule (AB - Dr.) \$ 48,560.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WAYNE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	31,718	32,422	32,769	34,695	35,548	37,507	38,364	39,221	39,982	41,108
1	32,084	32,817	33,166	35,282	36,135	38,095	38,952	39,808	40,569	41,695
2	32,451	33,212	33,563	35,870	36,723	38,682	39,539	40,396	41,157	42,283
3	32,817	33,607	33,960	36,458	37,310	39,270	40,127	40,983	41,744	42,870
4	33,427	34,246	34,601	37,289	38,142	40,102	40,959	41,815	42,576	43,702
5	33,793	34,641	34,998	37,877	38,730	40,689	41,546	42,403	43,164	44,290
6	34,159	35,036	35,395	38,464	39,317	41,277	42,134	42,990	43,751	44,877
7	34,525	35,432	35,792	39,052	39,905	41,864	42,721	43,578	44,339	45,465
8	34,891	35,827	36,190	39,639	40,492	42,452	43,309	44,165	44,926	46,052
9	35,257	36,222	36,587	40,227	41,080	43,039	43,896	44,753	45,514	46,640
10	35,624	36,617	36,984	40,816	41,668	43,628	44,485	45,342	46,102	47,228
11	35,990	37,012	37,381	41,403	42,256	44,216	45,072	45,929	46,690	47,816
12	36,356	37,407	37,778	41,991	42,843	44,803	45,660	46,517	47,277	48,403
13	36,722	37,802	38,175	42,578	43,431	45,391	46,247	47,104	47,865	48,991
14	37,088	38,197	38,572	43,166	44,018	45,978	46,835	47,692	48,452	49,578
15	37,454	38,592	38,969	43,753	44,606	46,566	47,422	48,279	49,040	50,166
16	37,820	38,987	39,366	44,341	45,193	47,153	48,010	48,867	49,627	50,753
17	38,186	39,383	39,763	44,928	45,781	47,741	48,598	49,454	50,215	51,341
18	38,552	39,778	40,161	45,516	46,369	48,328	49,185	50,042	50,803	51,929
19	38,918	40,173	40,558	46,103	46,956	48,916	49,773	50,629	51,390	52,516
20	39,284	40,568	40,955	46,691	47,544	49,503	50,360	51,217	51,978	53,104
21	39,651	40,963	41,352	47,278	48,131	50,091	50,948	51,804	52,565	53,691
22	40,017	41,358	41,749	47,866	48,719	50,678	51,535	52,392	53,153	54,279
23	40,383	41,753	42,146	48,454	49,306	51,266	52,123	52,979	53,740	54,866
24	40,749	42,148	42,543	49,041	49,894	51,854	52,710	53,567	54,328	55,454
25	41,115	42,543	42,940	49,629	50,481	52,441	53,298	54,155	54,915	56,041
26	41,481	42,938	43,337	50,216	51,069	53,029	53,885	54,742	55,503	56,629
27	41,847	43,333	43,734	50,804	51,656	53,616	54,473	55,330	56,090	57,216
28	42,213	43,729	44,131	51,391	52,244	54,204	55,060	55,917	56,678	57,804
29	42,579	44,124	44,529	51,979	52,831	54,791	55,648	56,505	57,265	58,391
30	42,945	44,519	44,926	52,566	53,419	55,379	56,235	57,092	57,853	58,979
31	43,312	44,914	45,323	53,154	54,007	55,966	56,823	57,680	58,440	59,566
32	43,678	45,309	45,720	53,741	54,594	56,554	57,411	58,267	59,028	60,154
33	44,044	45,704	46,117	54,329	55,182	57,141	57,998	58,855	59,616	60,742
34	44,410	46,099	46,514	54,916	55,769	57,729	58,586	59,442	60,203	61,329
35	44,776	46,494	46,911	55,504	56,357	58,316	59,173	60,030	60,791	61,917

Average of Schedule (AB - Dr.) \$ 48,560.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WEBSTER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	31,718	32,422	32,769	34,695	35,548	37,507	38,364	39,221	39,982	41,108
1	32,084	32,817	33,166	35,282	36,135	38,095	38,952	39,808	40,569	41,695
2	32,451	33,212	33,563	35,870	36,723	38,682	39,539	40,396	41,157	42,283
3	32,817	33,607	33,960	36,458	37,310	39,270	40,127	40,983	41,744	42,870
4	33,427	34,246	34,601	37,289	38,142	40,102	40,959	41,815	42,576	43,702
5	33,793	34,641	34,998	37,877	38,730	40,689	41,546	42,403	43,164	44,290
6	34,159	35,036	35,395	38,464	39,317	41,277	42,134	42,990	43,751	44,877
7	34,525	35,432	35,792	39,052	39,905	41,864	42,721	43,578	44,339	45,465
8	34,891	35,827	36,190	39,639	40,492	42,452	43,309	44,165	44,926	46,052
9	35,257	36,222	36,587	40,227	41,080	43,039	43,896	44,753	45,514	46,640
10	35,624	36,617	36,984	40,816	41,668	43,628	44,485	45,342	46,102	47,228
11	35,990	37,012	37,381	41,403	42,256	44,216	45,072	45,929	46,690	47,816
12	36,356	37,407	37,778	41,991	42,843	44,803	45,660	46,517	47,277	48,403
13	36,722	37,802	38,175	42,578	43,431	45,391	46,247	47,104	47,865	48,991
14	37,088	38,197	38,572	43,166	44,018	45,978	46,835	47,692	48,452	49,578
15	37,454	38,592	38,969	43,753	44,606	46,566	47,422	48,279	49,040	50,166
16	37,820	38,987	39,366	44,341	45,193	47,153	48,010	48,867	49,627	50,753
17	38,186	39,383	39,763	44,928	45,781	47,741	48,598	49,454	50,215	51,341
18	38,552	39,778	40,161	45,516	46,369	48,328	49,185	50,042	50,803	51,929
19	38,918	40,173	40,558	46,103	46,956	48,916	49,773	50,629	51,390	52,516
20	39,284	40,568	40,955	46,691	47,544	49,503	50,360	51,217	51,978	53,104
21	39,651	40,963	41,352	47,278	48,131	50,091	50,948	51,804	52,565	53,691
22	40,017	41,358	41,749	47,866	48,719	50,678	51,535	52,392	53,153	54,279
23	40,383	41,753	42,146	48,454	49,306	51,266	52,123	52,979	53,740	54,866
24	40,749	42,148	42,543	49,041	49,894	51,854	52,710	53,567	54,328	55,454
25	41,115	42,543	42,940	49,629	50,481	52,441	53,298	54,155	54,915	56,041
26	41,481	42,938	43,337	50,216	51,069	53,029	53,885	54,742	55,503	56,629
27	41,847	43,333	43,734	50,804	51,656	53,616	54,473	55,330	56,090	57,216
28	42,213	43,729	44,131	51,391	52,244	54,204	55,060	55,917	56,678	57,804
29	42,579	44,124	44,529	51,979	52,831	54,791	55,648	56,505	57,265	58,391
30	42,945	44,519	44,926	52,566	53,419	55,379	56,235	57,092	57,853	58,979
31	43,312	44,914	45,323	53,154	54,007	55,966	56,823	57,680	58,440	59,566
32	43,678	45,309	45,720	53,741	54,594	56,554	57,411	58,267	59,028	60,154
33	44,044	45,704	46,117	54,329	55,182	57,141	57,998	58,855	59,616	60,742
34	44,410	46,099	46,514	54,916	55,769	57,729	58,586	59,442	60,203	61,329
35	44,776	46,494	46,911	55,504	56,357	58,316	59,173	60,030	60,791	61,917

Average of Schedule (AB - Dr.) \$ 48,560.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WETZEL COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,241	33,964	34,324	36,348	37,245	39,303	40,203	41,103	41,903	43,086
1	33,605	34,375	34,742	36,965	37,861	39,920	40,821	41,720	42,519	43,702
2	33,991	34,791	35,159	37,583	38,479	40,537	41,438	42,338	43,137	44,320
3	34,375	35,206	35,576	38,200	39,096	41,155	42,055	42,955	43,754	44,938
4	35,016	35,877	36,249	39,074	39,970	42,028	42,929	43,829	44,628	45,811
5	35,401	36,292	36,666	39,692	40,587	42,646	43,546	44,446	45,246	46,429
6	35,785	36,706	37,084	40,308	41,204	43,264	44,163	45,063	45,863	47,046
7	36,170	37,122	37,501	40,926	41,822	43,880	44,780	45,681	46,481	47,663
8	36,554	37,537	37,919	41,543	42,439	44,498	45,399	46,297	47,097	48,280
9	36,939	37,953	38,336	42,160	43,057	45,115	46,015	46,915	47,715	48,898
10	37,324	38,368	38,753	42,779	43,674	45,733	46,634	47,534	48,332	49,515
11	37,709	38,783	39,170	43,395	44,292	46,351	47,251	48,151	48,950	50,133
12	38,093	39,198	39,588	44,013	44,909	46,967	47,868	48,769	49,567	50,749
13	38,478	39,612	40,005	44,631	45,526	47,585	48,485	49,386	50,184	51,368
14	38,862	40,027	40,422	45,248	46,143	48,203	49,102	50,003	50,802	51,985
15	39,247	40,442	40,838	45,865	46,761	48,820	49,719	50,620	51,420	52,602
16	39,631	40,858	41,255	46,483	47,377	49,437	50,337	51,237	52,036	53,219
17	40,016	41,274	41,673	47,099	47,995	50,055	50,955	51,854	52,654	53,837
18	40,401	41,689	42,091	47,717	48,613	50,671	51,572	52,472	53,271	54,454
19	40,785	42,104	42,508	48,333	49,230	51,289	52,190	53,088	53,888	55,071
20	41,200	42,548	42,955	48,982	49,878	51,936	52,836	53,737	54,537	55,720
21	41,586	42,964	43,373	49,599	50,494	52,554	53,454	54,354	55,153	56,336
22	41,970	43,379	43,790	50,216	51,112	53,171	54,070	54,971	55,771	56,954
23	42,355	43,794	44,207	50,834	51,729	53,788	54,688	55,588	56,388	57,570
24	42,739	44,209	44,624	51,451	52,347	54,406	55,306	56,205	57,005	58,188
25	43,649	45,149	45,567	52,593	53,489	55,548	56,448	57,349	58,147	59,331
26	44,034	45,565	45,984	53,211	54,106	56,165	57,065	57,966	58,764	59,948
27	44,418	45,979	46,400	53,829	54,723	56,783	57,683	58,583	59,382	60,565
28	44,803	46,395	46,817	54,445	55,341	57,401	58,299	59,200	60,000	61,183
29	45,187	46,810	47,235	55,063	55,957	58,017	58,917	59,818	60,616	61,799
30	46,097	47,750	48,178	56,204	57,101	59,160	60,059	60,959	61,759	62,942
31	46,483	48,166	48,595	56,822	57,719	59,776	60,677	61,578	62,376	63,558
32	46,867	48,581	49,012	57,439	58,335	60,394	61,295	62,194	62,993	64,177
33	47,252	48,996	49,429	58,057	58,953	61,011	61,911	62,812	63,611	64,795
34	47,636	49,410	49,847	58,674	59,569	61,629	62,529	63,429	64,228	65,411
35	48,021	49,825	50,264	59,292	60,187	62,246	63,146	64,046	64,846	66,029

Average of Schedule (AB - Dr.) \$ 51,176.85

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WIRT COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	31,718	32,422	32,769	34,695	35,548	37,507	38,364	39,221	39,982	41,108
1	32,084	32,817	33,166	35,282	36,135	38,095	38,952	39,808	40,569	41,695
2	32,451	33,212	33,563	35,870	36,723	38,682	39,539	40,396	41,157	42,283
3	32,817	33,607	33,960	36,458	37,310	39,270	40,127	40,983	41,744	42,870
4	33,427	34,246	34,601	37,289	38,142	40,102	40,959	41,815	42,576	43,702
5	33,793	34,641	34,998	37,877	38,730	40,689	41,546	42,403	43,164	44,290
6	34,159	35,036	35,395	38,464	39,317	41,277	42,134	42,990	43,751	44,877
7	34,525	35,432	35,792	39,052	39,905	41,864	42,721	43,578	44,339	45,465
8	34,891	35,827	36,190	39,639	40,492	42,452	43,309	44,165	44,926	46,052
9	35,257	36,222	36,587	40,227	41,080	43,039	43,896	44,753	45,514	46,640
10	35,624	36,617	36,984	40,816	41,668	43,628	44,485	45,342	46,102	47,228
11	35,990	37,012	37,381	41,403	42,256	44,216	45,072	45,929	46,690	47,816
12	36,356	37,407	37,778	41,991	42,843	44,803	45,660	46,517	47,277	48,403
13	36,722	37,802	38,175	42,578	43,431	45,391	46,247	47,104	47,865	48,991
14	37,088	38,197	38,572	43,166	44,018	45,978	46,835	47,692	48,452	49,578
15	37,454	38,592	38,969	43,753	44,606	46,566	47,422	48,279	49,040	50,166
16	37,820	38,987	39,366	44,341	45,193	47,153	48,010	48,867	49,627	50,753
17	38,186	39,383	39,763	44,928	45,781	47,741	48,598	49,454	50,215	51,341
18	38,552	39,778	40,161	45,516	46,369	48,328	49,185	50,042	50,803	51,929
19	38,918	40,173	40,558	46,103	46,956	48,916	49,773	50,629	51,390	52,516
20	39,284	40,568	40,955	46,691	47,544	49,503	50,360	51,217	51,978	53,104
21	39,651	40,963	41,352	47,278	48,131	50,091	50,948	51,804	52,565	53,691
22	40,017	41,358	41,749	47,866	48,719	50,678	51,535	52,392	53,153	54,279
23	40,383	41,753	42,146	48,454	49,306	51,266	52,123	52,979	53,740	54,866
24	40,749	42,148	42,543	49,041	49,894	51,854	52,710	53,567	54,328	55,454
25	41,115	42,543	42,940	49,629	50,481	52,441	53,298	54,155	54,915	56,041
26	41,481	42,938	43,337	50,216	51,069	53,029	53,885	54,742	55,503	56,629
27	41,847	43,333	43,734	50,804	51,656	53,616	54,473	55,330	56,090	57,216
28	42,213	43,729	44,131	51,391	52,244	54,204	55,060	55,917	56,678	57,804
29	42,579	44,124	44,529	51,979	52,831	54,791	55,648	56,505	57,265	58,391
30	42,945	44,519	44,926	52,566	53,419	55,379	56,235	57,092	57,853	58,979
31	43,312	44,914	45,323	53,154	54,007	55,966	56,823	57,680	58,440	59,566
32	43,678	45,309	45,720	53,741	54,594	56,554	57,411	58,267	59,028	60,154
33	44,044	45,704	46,117	54,329	55,182	57,141	57,998	58,855	59,616	60,742
34	44,410	46,099	46,514	54,916	55,769	57,729	58,586	59,442	60,203	61,329
35	44,776	46,494	46,911	55,504	56,357	58,316	59,173	60,030	60,791	61,917

Average of Schedule (AB - Dr.) \$ 48,560.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WOOD COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	32,947	33,636	34,129	36,455	37,308	39,267	40,124	40,981	41,742	42,868
1	33,309	34,027	34,376	37,042	37,895	39,855	40,712	41,568	42,329	43,455
2	33,672	34,422	34,773	37,630	38,483	40,442	41,299	42,156	42,917	44,043
3	34,164	34,852	35,170	38,218	39,070	41,030	41,887	42,743	43,504	44,630
4	34,770	35,458	35,811	39,049	39,902	41,862	42,719	43,575	44,336	45,462
5	35,132	35,851	36,208	39,637	40,490	42,449	43,306	44,163	44,924	46,050
6	35,494	36,246	36,605	40,224	41,077	43,037	43,894	44,750	45,511	46,637
7	35,822	36,608	36,968	40,812	41,665	43,624	44,481	45,338	46,099	47,225
8	36,150	36,969	37,332	41,399	42,252	44,212	45,069	45,925	46,686	47,812
9	36,478	37,364	37,695	41,987	42,840	44,799	45,656	46,513	47,274	48,400
10	36,834	37,759	38,092	42,576	43,428	45,388	46,245	47,102	47,862	48,988
11	37,200	38,154	38,489	43,163	44,016	45,976	46,832	47,689	48,450	49,576
12	37,566	38,549	38,886	43,751	44,603	46,563	47,420	48,277	49,037	50,163
13	37,932	38,944	39,283	44,338	45,191	47,151	48,007	48,864	49,625	50,751
14	38,298	39,339	39,680	44,926	45,778	47,738	48,595	49,452	50,212	51,338
15	38,664	39,734	40,077	45,563	46,416	48,326	49,182	50,039	50,800	51,926
16	39,030	40,129	40,474	46,201	47,053	48,912	49,770	50,627	51,387	52,513
17	39,396	40,525	40,871	46,838	47,691	49,500	50,358	51,214	51,975	53,101
18	39,762	40,920	41,269	47,476	48,329	50,087	50,995	51,802	52,563	53,689
19	40,128	41,315	41,666	48,063	48,916	50,675	51,633	52,389	53,150	54,276
20	40,494	41,710	42,063	48,701	49,554	51,262	52,270	52,977	53,738	54,864
21	40,861	42,105	42,460	49,288	50,141	51,901	52,908	53,614	54,375	55,501
22	41,227	42,500	42,857	49,876	50,729	52,538	53,545	54,252	55,013	56,139
23	41,593	42,895	43,254	50,464	51,316	53,176	54,133	54,889	55,650	56,776
24	41,959	43,290	43,651	51,051	51,904	53,814	54,720	55,577	56,338	57,464
25	42,325	43,685	44,048	51,639	52,491	54,451	55,308	56,165	56,925	58,051
26	42,691	44,080	44,445	52,226	53,079	55,039	55,895	56,752	57,513	58,639
27	43,057	44,475	44,842	52,814	53,666	55,626	56,483	57,340	58,100	59,226
28	43,423	44,871	45,239	53,401	54,254	56,214	57,070	57,927	58,688	59,814
29	43,789	45,266	45,637	53,989	54,841	56,801	57,658	58,515	59,275	60,401
30	44,155	45,661	46,034	54,576	55,429	57,389	58,245	59,102	59,863	60,989
31	44,522	46,056	46,431	55,164	56,017	57,976	58,833	59,690	60,450	61,576
32	44,888	46,451	46,828	55,751	56,604	58,564	59,421	60,277	61,038	62,164
33	45,254	46,846	47,225	56,339	57,192	59,151	60,008	60,865	61,626	62,752
34	45,620	47,241	47,622	56,926	57,779	59,739	60,596	61,452	62,213	63,339
35	45,986	47,636	48,019	57,514	58,367	60,326	61,183	62,040	62,801	63,927

Average of Schedule (AB - Dr.) \$ 50,425.67

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WYOMING COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	31,718	32,422	32,769	34,695	35,548	37,507	38,364	39,221	39,982	41,108
1	32,084	32,817	33,166	35,282	36,135	38,095	38,952	39,808	40,569	41,695
2	32,451	33,212	33,563	35,870	36,723	38,682	39,539	40,396	41,157	42,283
3	32,817	33,607	33,960	36,458	37,310	39,270	40,127	40,983	41,744	42,870
4	33,427	34,246	34,601	37,289	38,142	40,102	40,959	41,815	42,576	43,702
5	33,793	34,641	34,998	37,877	38,730	40,689	41,546	42,403	43,164	44,290
6	34,159	35,036	35,395	38,464	39,317	41,277	42,134	42,990	43,751	44,877
7	34,525	35,432	35,792	39,052	39,905	41,864	42,721	43,578	44,339	45,465
8	34,891	35,827	36,190	39,639	40,492	42,452	43,309	44,165	44,926	46,052
9	35,257	36,222	36,587	40,227	41,080	43,039	43,896	44,753	45,514	46,640
10	35,624	36,617	36,984	40,816	41,668	43,628	44,485	45,342	46,102	47,228
11	35,990	37,012	37,381	41,403	42,256	44,216	45,072	45,929	46,690	47,816
12	36,356	37,407	37,778	41,991	42,843	44,803	45,660	46,517	47,277	48,403
13	36,722	37,802	38,175	42,578	43,431	45,391	46,247	47,104	47,865	48,991
14	37,088	38,197	38,572	43,166	44,018	45,978	46,835	47,692	48,452	49,578
15	37,454	38,592	38,969	43,753	44,606	46,566	47,422	48,279	49,040	50,166
16	37,820	38,987	39,366	44,341	45,193	47,153	48,010	48,867	49,627	50,753
17	38,186	39,383	39,763	44,928	45,781	47,741	48,598	49,454	50,215	51,341
18	38,552	39,778	40,161	45,516	46,369	48,328	49,185	50,042	50,803	51,929
19	38,918	40,173	40,558	46,103	46,956	48,916	49,773	50,629	51,390	52,516
20	39,284	40,568	40,955	46,691	47,544	49,503	50,360	51,217	51,978	53,104
21	39,651	40,963	41,352	47,278	48,131	50,091	50,948	51,804	52,565	53,691
22	40,017	41,358	41,749	47,866	48,719	50,678	51,535	52,392	53,153	54,279
23	40,383	41,753	42,146	48,454	49,306	51,266	52,123	52,979	53,740	54,866
24	40,749	42,148	42,543	49,041	49,894	51,854	52,710	53,567	54,328	55,454
25	41,115	42,543	42,940	49,629	50,481	52,441	53,298	54,155	54,915	56,041
26	41,481	42,938	43,337	50,216	51,069	53,029	53,885	54,742	55,503	56,629
27	41,847	43,333	43,734	50,804	51,656	53,616	54,473	55,330	56,090	57,216
28	42,213	43,729	44,131	51,391	52,244	54,204	55,060	55,917	56,678	57,804
29	42,579	44,124	44,529	51,979	52,831	54,791	55,648	56,505	57,265	58,391
30	42,945	44,519	44,926	52,566	53,419	55,379	56,235	57,092	57,853	58,979
31	43,312	44,914	45,323	53,154	54,007	55,966	56,823	57,680	58,440	59,566
32	43,678	45,309	45,720	53,741	54,594	56,554	57,411	58,267	59,028	60,154
33	44,044	45,704	46,117	54,329	55,182	57,141	57,998	58,855	59,616	60,742
34	44,410	46,099	46,514	54,916	55,769	57,729	58,586	59,442	60,203	61,329
35	44,776	46,494	46,911	55,504	56,357	58,316	59,173	60,030	60,791	61,917

Average of Schedule (AB - Dr.) \$ 48,560.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).