

**BARBOUR COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	1,934	1,955	1,997	2,050	2,103	2,166	2,198	2,271
1	1,966	1,988	2,029	2,082	2,136	2,199	2,230	2,304
2	1,999	2,020	2,062	2,115	2,168	2,231	2,263	2,336
3	2,031	2,053	2,095	2,148	2,201	2,264	2,296	2,369
4	2,064	2,086	2,127	2,180	2,233	2,297	2,328	2,403
5	2,097	2,118	2,160	2,213	2,266	2,329	2,361	2,435
6	2,129	2,151	2,194	2,246	2,299	2,362	2,394	2,468
7	2,163	2,183	2,226	2,278	2,331	2,395	2,426	2,501
8	2,196	2,216	2,259	2,311	2,364	2,427	2,459	2,533
9	2,228	2,249	2,292	2,345	2,397	2,460	2,491	2,566
10	2,261	2,282	2,324	2,377	2,429	2,494	2,525	2,599
11	2,294	2,315	2,357	2,410	2,462	2,526	2,558	2,631
12	2,326	2,348	2,389	2,443	2,496	2,559	2,590	2,664
13	2,359	2,380	2,422	2,475	2,528	2,591	2,623	2,697
14	2,392	2,413	2,455	2,508	2,561	2,624	2,656	2,729
15	2,424	2,446	2,487	2,540	2,593	2,657	2,688	2,762
16	2,457	2,478	2,520	2,573	2,626	2,689	2,721	2,795
17	2,489	2,511	2,554	2,606	2,659	2,722	2,754	2,828
18	2,522	2,544	2,586	2,638	2,691	2,755	2,786	2,861
19	2,556	2,576	2,619	2,671	2,724	2,787	2,819	2,893
20	2,588	2,609	2,652	2,705	2,757	2,820	2,852	2,927
21	2,621	2,641	2,684	2,737	2,789	2,853	2,884	2,961
22	2,654	2,675	2,717	2,770	2,822	2,886	2,918	2,993
23	2,686	2,708	2,750	2,803	2,856	2,920	2,952	3,027
24	2,719	2,740	2,782	2,835	2,888	2,954	2,985	3,061
25	2,752	2,773	2,815	2,868	2,922	2,986	3,019	3,093
26	2,784	2,806	2,847	2,902	2,956	3,020	3,051	3,127
27	2,817	2,838	2,880	2,934	2,988	3,052	3,085	3,160
28	2,850	2,871	2,914	2,968	3,022	3,086	3,119	3,194
29	2,882	2,905	2,947	3,000	3,055	3,120	3,151	3,228
30	2,916	2,937	2,981	3,034	3,088	3,152	3,185	3,261
31	2,949	2,971	3,015	3,068	3,122	3,186	3,219	3,294
32	2,983	3,004	3,047	3,101	3,154	3,220	3,251	3,328
33	3,017	3,037	3,081	3,135	3,188	3,252	3,285	3,361
34	3,049	3,071	3,115	3,169	3,222	3,286	3,319	3,394
35	3,083	3,105	3,147	3,201	3,254	3,320	3,352	3,428
36	3,117	3,138	3,181	3,235	3,289	3,353	3,386	3,460
37	3,149	3,172	3,215	3,269	3,323	3,387	3,419	3,494
38	3,183	3,204	3,247	3,301	3,355	3,420	3,452	3,528
39	3,217	3,238	3,281	3,335	3,389	3,453	3,486	3,560
40	3,249	3,272	3,314	3,368	3,423	3,487	3,519	3,594

Average of Schedule	\$ 2,740.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.

**BERKELEY COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,108	2,129	2,174	2,230	2,286	2,352	2,387	2,463
1	2,160	2,182	2,226	2,282	2,339	2,405	2,439	2,496
2	2,193	2,217	2,262	2,318	2,374	2,440	2,472	2,531
3	2,225	2,250	2,295	2,351	2,407	2,473	2,505	2,564
4	2,261	2,283	2,327	2,383	2,439	2,506	2,540	2,598
5	2,294	2,318	2,360	2,416	2,472	2,541	2,573	2,633
6	2,329	2,351	2,397	2,452	2,508	2,574	2,609	2,666
7	2,363	2,383	2,429	2,484	2,540	2,607	2,641	2,699
8	2,396	2,419	2,465	2,520	2,576	2,642	2,674	2,734
9	2,431	2,452	2,498	2,554	2,609	2,675	2,709	2,767
10	2,464	2,485	2,530	2,586	2,641	2,709	2,743	2,800
11	2,497	2,521	2,563	2,619	2,674	2,744	2,776	2,835
12	2,532	2,554	2,598	2,655	2,711	2,777	2,811	2,868
13	2,565	2,586	2,631	2,687	2,743	2,809	2,844	2,901
14	2,598	2,622	2,667	2,723	2,779	2,845	2,877	2,936
15	2,633	2,655	2,699	2,755	2,811	2,878	2,912	2,969
16	2,666	2,690	2,732	2,788	2,844	2,913	2,945	3,005
17	2,701	2,723	2,769	2,824	2,880	2,946	2,981	3,038
18	2,734	2,756	2,801	2,856	2,912	2,979	3,013	3,071
19	2,768	2,790	2,837	2,892	2,948	3,014	3,046	3,106
20	2,803	2,824	2,870	2,926	2,981	3,047	3,082	3,140
21	2,866	2,889	2,932	2,988	3,043	3,113	3,144	3,207
22	2,902	2,923	2,968	3,024	3,079	3,146	3,181	3,239
23	2,934	2,956	3,001	3,057	3,113	3,180	3,215	3,273
24	2,967	2,991	3,036	3,092	3,148	3,217	3,248	3,310
25	3,003	3,024	3,069	3,125	3,182	3,249	3,285	3,342
26	3,035	3,057	3,101	3,159	3,216	3,283	3,317	3,376
27	3,068	3,089	3,134	3,191	3,248	3,315	3,351	3,409
28	3,101	3,122	3,168	3,225	3,282	3,349	3,385	3,443
29	3,133	3,156	3,201	3,257	3,315	3,383	3,417	3,477
30	3,167	3,188	3,235	3,291	3,348	3,415	3,451	3,510
31	3,200	3,222	3,269	3,325	3,382	3,449	3,485	3,543
32	3,234	3,255	3,301	3,358	3,414	3,483	3,517	3,577
33	3,268	3,288	3,335	3,392	3,448	3,515	3,551	3,610
34	3,300	3,322	3,369	3,426	3,482	3,549	3,585	3,643
35	3,334	3,356	3,401	3,458	3,514	3,583	3,618	3,677
36	3,368	3,389	3,435	3,492	3,549	3,616	3,652	3,709
37	3,400	3,423	3,469	3,526	3,583	3,650	3,685	3,743
38	3,434	3,455	3,501	3,558	3,615	3,683	3,718	3,777
39	3,468	3,489	3,535	3,592	3,649	3,716	3,752	3,809
40	3,500	3,523	3,568	3,625	3,683	3,750	3,785	3,843

Average of Schedule	\$ 2,972.18
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**BOONE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,049	2,070	2,112	2,165	2,218	2,281	2,313	2,386
1	2,081	2,103	2,144	2,197	2,251	2,314	2,345	2,419
2	2,114	2,135	2,177	2,230	2,283	2,346	2,378	2,451
3	2,146	2,168	2,210	2,263	2,316	2,379	2,411	2,484
4	2,179	2,201	2,242	2,295	2,348	2,412	2,443	2,518
5	2,212	2,233	2,275	2,328	2,381	2,444	2,476	2,550
6	2,244	2,266	2,309	2,361	2,414	2,477	2,509	2,583
7	2,278	2,298	2,341	2,393	2,446	2,510	2,541	2,616
8	2,311	2,331	2,374	2,426	2,479	2,542	2,574	2,648
9	2,343	2,364	2,407	2,460	2,512	2,575	2,606	2,681
10	2,376	2,397	2,439	2,492	2,544	2,609	2,640	2,714
11	2,409	2,430	2,472	2,525	2,577	2,641	2,673	2,746
12	2,441	2,463	2,504	2,558	2,611	2,674	2,705	2,779
13	2,474	2,495	2,537	2,590	2,643	2,706	2,738	2,812
14	2,507	2,528	2,570	2,623	2,676	2,739	2,771	2,844
15	2,539	2,561	2,602	2,655	2,708	2,772	2,803	2,877
16	2,572	2,593	2,635	2,688	2,741	2,804	2,836	2,910
17	2,604	2,626	2,669	2,721	2,774	2,837	2,869	2,943
18	2,637	2,659	2,701	2,753	2,806	2,870	2,901	2,976
19	2,671	2,691	2,734	2,786	2,839	2,902	2,934	3,008
20	2,703	2,724	2,767	2,820	2,872	2,935	2,967	3,042
21	2,736	2,756	2,799	2,852	2,904	2,968	2,999	3,076
22	2,769	2,790	2,832	2,885	2,937	3,001	3,033	3,108
23	2,801	2,823	2,865	2,918	2,971	3,035	3,067	3,142
24	2,834	2,855	2,897	2,950	3,003	3,069	3,100	3,176
25	2,867	2,888	2,930	2,983	3,037	3,101	3,134	3,208
26	2,899	2,921	2,962	3,017	3,071	3,135	3,166	3,242
27	2,932	2,953	2,995	3,049	3,103	3,167	3,200	3,275
28	2,965	2,986	3,029	3,083	3,137	3,201	3,234	3,309
29	2,997	3,020	3,062	3,115	3,170	3,235	3,266	3,343
30	3,031	3,052	3,096	3,149	3,203	3,267	3,300	3,376
31	3,064	3,086	3,130	3,183	3,237	3,301	3,334	3,409
32	3,098	3,119	3,162	3,216	3,269	3,335	3,366	3,443
33	3,132	3,152	3,196	3,250	3,303	3,367	3,400	3,476
34	3,164	3,186	3,230	3,284	3,337	3,401	3,434	3,509
35	3,198	3,220	3,262	3,316	3,369	3,435	3,467	3,543
36	3,232	3,253	3,296	3,350	3,404	3,468	3,501	3,575
37	3,264	3,287	3,330	3,384	3,438	3,502	3,534	3,609
38	3,298	3,319	3,362	3,416	3,470	3,535	3,567	3,643
39	3,332	3,353	3,396	3,450	3,504	3,568	3,601	3,675
40	3,364	3,387	3,429	3,483	3,538	3,602	3,634	3,709

Average of Schedule	\$ 2,855.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.

**BRAXTON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	1,934	1,955	1,997	2,050	2,103	2,166	2,198	2,271
1	1,966	1,988	2,029	2,082	2,136	2,199	2,230	2,304
2	1,999	2,020	2,062	2,115	2,168	2,231	2,263	2,336
3	2,031	2,053	2,095	2,148	2,201	2,264	2,296	2,369
4	2,064	2,086	2,127	2,180	2,233	2,297	2,328	2,403
5	2,097	2,118	2,160	2,213	2,266	2,329	2,361	2,435
6	2,129	2,151	2,194	2,246	2,299	2,362	2,394	2,468
7	2,163	2,183	2,226	2,278	2,331	2,395	2,426	2,501
8	2,196	2,216	2,259	2,311	2,364	2,427	2,459	2,533
9	2,228	2,249	2,292	2,345	2,397	2,460	2,491	2,566
10	2,261	2,282	2,324	2,377	2,429	2,494	2,525	2,599
11	2,294	2,315	2,357	2,410	2,462	2,526	2,558	2,631
12	2,326	2,348	2,389	2,443	2,496	2,559	2,590	2,664
13	2,359	2,380	2,422	2,475	2,528	2,591	2,623	2,697
14	2,392	2,413	2,455	2,508	2,561	2,624	2,656	2,729
15	2,424	2,446	2,487	2,540	2,593	2,657	2,688	2,762
16	2,457	2,478	2,520	2,573	2,626	2,689	2,721	2,795
17	2,489	2,511	2,554	2,606	2,659	2,722	2,754	2,828
18	2,522	2,544	2,586	2,638	2,691	2,755	2,786	2,861
19	2,556	2,576	2,619	2,671	2,724	2,787	2,819	2,893
20	2,588	2,609	2,652	2,705	2,757	2,820	2,852	2,927
21	2,621	2,641	2,684	2,737	2,789	2,853	2,884	2,961
22	2,654	2,675	2,717	2,770	2,822	2,886	2,918	2,993
23	2,686	2,708	2,750	2,803	2,856	2,920	2,952	3,027
24	2,719	2,740	2,782	2,835	2,888	2,954	2,985	3,061
25	2,752	2,773	2,815	2,868	2,922	2,986	3,019	3,093
26	2,784	2,806	2,847	2,902	2,956	3,020	3,051	3,127
27	2,817	2,838	2,880	2,934	2,988	3,052	3,085	3,160
28	2,850	2,871	2,914	2,968	3,022	3,086	3,119	3,194
29	2,882	2,905	2,947	3,000	3,055	3,120	3,151	3,228
30	2,916	2,937	2,981	3,034	3,088	3,152	3,185	3,261
31	2,949	2,971	3,015	3,068	3,122	3,186	3,219	3,294
32	2,983	3,004	3,047	3,101	3,154	3,220	3,251	3,328
33	3,017	3,037	3,081	3,135	3,188	3,252	3,285	3,361
34	3,049	3,071	3,115	3,169	3,222	3,286	3,319	3,394
35	3,083	3,105	3,147	3,201	3,254	3,320	3,352	3,428
36	3,117	3,138	3,181	3,235	3,289	3,353	3,386	3,460
37	3,149	3,172	3,215	3,269	3,323	3,387	3,419	3,494
38	3,183	3,204	3,247	3,301	3,355	3,420	3,452	3,528
39	3,217	3,238	3,281	3,335	3,389	3,453	3,486	3,560
40	3,249	3,272	3,314	3,368	3,423	3,487	3,519	3,594

Average of Schedule	\$ 2,740.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.

**BROOKE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	1,986	2,007	2,049	2,103	2,157	2,221	2,253	2,327
1	2,018	2,040	2,082	2,136	2,190	2,254	2,286	2,361
2	2,051	2,073	2,115	2,169	2,223	2,287	2,319	2,393
3	2,084	2,106	2,149	2,202	2,256	2,320	2,352	2,426
4	2,117	2,139	2,181	2,235	2,288	2,353	2,385	2,461
5	2,150	2,172	2,214	2,268	2,322	2,386	2,418	2,493
6	2,183	2,205	2,249	2,301	2,355	2,419	2,452	2,527
7	2,217	2,237	2,281	2,334	2,388	2,452	2,484	2,560
8	2,251	2,271	2,314	2,367	2,421	2,485	2,517	2,592
9	2,283	2,304	2,348	2,402	2,454	2,518	2,550	2,626
10	2,316	2,338	2,380	2,434	2,487	2,553	2,584	2,659
11	2,350	2,371	2,414	2,467	2,520	2,585	2,617	2,691
12	2,382	2,404	2,446	2,501	2,554	2,618	2,650	2,725
13	2,415	2,437	2,479	2,533	2,587	2,651	2,683	2,758
14	2,449	2,470	2,513	2,566	2,620	2,684	2,717	2,791
15	2,481	2,503	2,545	2,599	2,653	2,717	2,749	2,824
16	2,515	2,536	2,578	2,632	2,686	2,750	2,782	2,857
17	2,547	2,569	2,613	2,666	2,719	2,783	2,816	2,891
18	2,580	2,603	2,645	2,698	2,752	2,817	2,848	2,924
19	2,615	2,635	2,679	2,731	2,785	2,849	2,881	2,956
20	2,647	2,668	2,712	2,766	2,818	2,882	2,915	2,991
21	2,680	2,701	2,744	2,798	2,851	2,916	2,947	3,025
22	2,714	2,735	2,778	2,831	2,884	2,949	2,982	3,058
23	2,746	2,768	2,811	2,865	2,919	2,983	3,016	3,092
24	2,780	2,801	2,843	2,897	2,951	3,018	3,049	3,126
25	2,813	2,834	2,877	2,931	2,985	3,050	3,084	3,159
26	2,845	2,868	2,909	2,965	3,020	3,085	3,116	3,193
27	2,879	2,900	2,943	2,997	3,052	3,117	3,150	3,226
28	2,912	2,933	2,977	3,032	3,086	3,151	3,185	3,261
29	2,944	2,968	3,010	3,064	3,120	3,186	3,217	3,295
30	2,979	3,000	3,045	3,098	3,153	3,218	3,252	3,329
31	3,012	3,034	3,079	3,132	3,187	3,252	3,286	3,362
32	3,046	3,067	3,111	3,165	3,219	3,286	3,318	3,396
33	3,080	3,100	3,145	3,199	3,253	3,318	3,352	3,429
34	3,112	3,134	3,179	3,233	3,287	3,352	3,386	3,462
35	3,146	3,168	3,211	3,265	3,319	3,386	3,419	3,496
36	3,180	3,201	3,245	3,299	3,354	3,419	3,453	3,528
37	3,212	3,235	3,279	3,333	3,388	3,453	3,486	3,562
38	3,246	3,267	3,311	3,365	3,420	3,486	3,519	3,596
39	3,280	3,301	3,345	3,399	3,454	3,519	3,553	3,628
40	3,312	3,335	3,378	3,432	3,488	3,553	3,586	3,662

Average of Schedule	\$ 2,801.36
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**CABELL COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,140	2,162	2,205	2,259	2,313	2,377	2,410	2,484
1	2,173	2,195	2,237	2,291	2,346	2,411	2,442	2,518
2	2,207	2,228	2,271	2,325	2,379	2,443	2,476	2,551
3	2,239	2,262	2,305	2,359	2,413	2,477	2,510	2,584
4	2,273	2,295	2,337	2,391	2,445	2,511	2,542	2,619
5	2,307	2,328	2,371	2,425	2,479	2,543	2,576	2,652
6	2,339	2,362	2,406	2,459	2,513	2,577	2,610	2,685
7	2,374	2,394	2,438	2,491	2,546	2,611	2,642	2,719
8	2,408	2,428	2,472	2,525	2,579	2,644	2,676	2,752
9	2,440	2,462	2,506	2,560	2,613	2,677	2,709	2,785
10	2,474	2,496	2,538	2,592	2,646	2,712	2,744	2,819
11	2,508	2,529	2,572	2,626	2,679	2,745	2,777	2,852
12	2,540	2,563	2,605	2,660	2,714	2,778	2,810	2,885
13	2,574	2,596	2,638	2,693	2,747	2,811	2,844	2,919
14	2,608	2,629	2,672	2,726	2,780	2,845	2,877	2,952
15	2,640	2,663	2,705	2,759	2,813	2,878	2,910	2,985
16	2,674	2,696	2,738	2,793	2,847	2,911	2,944	3,019
17	2,707	2,729	2,773	2,826	2,880	2,945	2,977	3,053
18	2,740	2,763	2,806	2,859	2,913	2,978	3,010	3,086
19	2,775	2,796	2,839	2,893	2,947	3,011	3,044	3,119
20	2,808	2,829	2,873	2,927	2,980	3,045	3,077	3,154
21	2,842	2,862	2,906	2,960	3,013	3,078	3,110	3,189
22	2,875	2,897	2,940	2,994	3,047	3,112	3,145	3,221
23	2,908	2,930	2,973	3,027	3,081	3,147	3,179	3,256
24	2,942	2,963	3,006	3,060	3,114	3,181	3,213	3,291
25	2,975	2,997	3,040	3,094	3,149	3,214	3,248	3,323
26	3,008	3,030	3,072	3,128	3,183	3,249	3,280	3,358
27	3,042	3,063	3,106	3,161	3,216	3,281	3,315	3,392
28	3,075	3,097	3,141	3,196	3,251	3,316	3,350	3,426
29	3,108	3,131	3,174	3,228	3,284	3,351	3,382	3,461
30	3,143	3,164	3,209	3,263	3,318	3,384	3,417	3,495
31	3,176	3,199	3,244	3,298	3,353	3,418	3,452	3,528
32	3,211	3,232	3,276	3,331	3,386	3,453	3,485	3,563
33	3,246	3,266	3,311	3,366	3,420	3,486	3,519	3,597
34	3,278	3,301	3,346	3,401	3,455	3,520	3,554	3,631
35	3,313	3,336	3,378	3,434	3,488	3,555	3,588	3,665
36	3,348	3,369	3,413	3,468	3,523	3,589	3,622	3,698
37	3,380	3,404	3,448	3,503	3,558	3,623	3,656	3,733
38	3,415	3,437	3,480	3,536	3,591	3,657	3,690	3,767
39	3,450	3,471	3,515	3,570	3,625	3,691	3,724	3,800
40	3,483	3,506	3,549	3,605	3,660	3,725	3,758	3,835

Average of Schedule	\$ 2,963.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**CALHOUN COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	1,934	1,955	1,997	2,050	2,103	2,166	2,198	2,271
1	1,966	1,988	2,029	2,082	2,136	2,199	2,230	2,304
2	1,999	2,020	2,062	2,115	2,168	2,231	2,263	2,336
3	2,031	2,053	2,095	2,148	2,201	2,264	2,296	2,369
4	2,064	2,086	2,127	2,180	2,233	2,297	2,328	2,403
5	2,097	2,118	2,160	2,213	2,266	2,329	2,361	2,435
6	2,129	2,151	2,194	2,246	2,299	2,362	2,394	2,468
7	2,163	2,183	2,226	2,278	2,331	2,395	2,426	2,501
8	2,196	2,216	2,259	2,311	2,364	2,427	2,459	2,533
9	2,228	2,249	2,292	2,345	2,397	2,460	2,491	2,566
10	2,261	2,282	2,324	2,377	2,429	2,494	2,525	2,599
11	2,294	2,315	2,357	2,410	2,462	2,526	2,558	2,631
12	2,326	2,348	2,389	2,443	2,496	2,559	2,590	2,664
13	2,359	2,380	2,422	2,475	2,528	2,591	2,623	2,697
14	2,392	2,413	2,455	2,508	2,561	2,624	2,656	2,729
15	2,424	2,446	2,487	2,540	2,593	2,657	2,688	2,762
16	2,457	2,478	2,520	2,573	2,626	2,689	2,721	2,795
17	2,489	2,511	2,554	2,606	2,659	2,722	2,754	2,828
18	2,522	2,544	2,586	2,638	2,691	2,755	2,786	2,861
19	2,556	2,576	2,619	2,671	2,724	2,787	2,819	2,893
20	2,588	2,609	2,652	2,705	2,757	2,820	2,852	2,927
21	2,621	2,641	2,684	2,737	2,789	2,853	2,884	2,961
22	2,654	2,675	2,717	2,770	2,822	2,886	2,918	2,993
23	2,686	2,708	2,750	2,803	2,856	2,920	2,952	3,027
24	2,719	2,740	2,782	2,835	2,888	2,954	2,985	3,061
25	2,752	2,773	2,815	2,868	2,922	2,986	3,019	3,093
26	2,784	2,806	2,847	2,902	2,956	3,020	3,051	3,127
27	2,817	2,838	2,880	2,934	2,988	3,052	3,085	3,160
28	2,850	2,871	2,914	2,968	3,022	3,086	3,119	3,194
29	2,882	2,905	2,947	3,000	3,055	3,120	3,151	3,228
30	2,916	2,937	2,981	3,034	3,088	3,152	3,185	3,261
31	2,949	2,971	3,015	3,068	3,122	3,186	3,219	3,294
32	2,983	3,004	3,047	3,101	3,154	3,220	3,251	3,328
33	3,017	3,037	3,081	3,135	3,188	3,252	3,285	3,361
34	3,049	3,071	3,115	3,169	3,222	3,286	3,319	3,394
35	3,083	3,105	3,147	3,201	3,254	3,320	3,352	3,428
36	3,117	3,138	3,181	3,235	3,289	3,353	3,386	3,460
37	3,149	3,172	3,215	3,269	3,323	3,387	3,419	3,494
38	3,183	3,204	3,247	3,301	3,355	3,420	3,452	3,528
39	3,217	3,238	3,281	3,335	3,389	3,453	3,486	3,560
40	3,249	3,272	3,314	3,368	3,423	3,487	3,519	3,594

Average of Schedule	\$ 2,740.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.

**CLAY COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	1,934	1,955	1,997	2,050	2,103	2,166	2,198	2,271
1	1,966	1,988	2,029	2,082	2,136	2,199	2,230	2,304
2	1,999	2,020	2,062	2,115	2,168	2,231	2,263	2,336
3	2,031	2,053	2,095	2,148	2,201	2,264	2,296	2,369
4	2,064	2,086	2,127	2,180	2,233	2,297	2,328	2,403
5	2,097	2,118	2,160	2,213	2,266	2,329	2,361	2,435
6	2,129	2,151	2,194	2,246	2,299	2,362	2,394	2,468
7	2,163	2,183	2,226	2,278	2,331	2,395	2,426	2,501
8	2,196	2,216	2,259	2,311	2,364	2,427	2,459	2,533
9	2,228	2,249	2,292	2,345	2,397	2,460	2,491	2,566
10	2,261	2,282	2,324	2,377	2,429	2,494	2,525	2,599
11	2,294	2,315	2,357	2,410	2,462	2,526	2,558	2,631
12	2,326	2,348	2,389	2,443	2,496	2,559	2,590	2,664
13	2,359	2,380	2,422	2,475	2,528	2,591	2,623	2,697
14	2,392	2,413	2,455	2,508	2,561	2,624	2,656	2,729
15	2,424	2,446	2,487	2,540	2,593	2,657	2,688	2,762
16	2,457	2,478	2,520	2,573	2,626	2,689	2,721	2,795
17	2,489	2,511	2,554	2,606	2,659	2,722	2,754	2,828
18	2,522	2,544	2,586	2,638	2,691	2,755	2,786	2,861
19	2,556	2,576	2,619	2,671	2,724	2,787	2,819	2,893
20	2,588	2,609	2,652	2,705	2,757	2,820	2,852	2,927
21	2,621	2,641	2,684	2,737	2,789	2,853	2,884	2,961
22	2,654	2,675	2,717	2,770	2,822	2,886	2,918	2,993
23	2,686	2,708	2,750	2,803	2,856	2,920	2,952	3,027
24	2,719	2,740	2,782	2,835	2,888	2,954	2,985	3,061
25	2,752	2,773	2,815	2,868	2,922	2,986	3,019	3,093
26	2,784	2,806	2,847	2,902	2,956	3,020	3,051	3,127
27	2,817	2,838	2,880	2,934	2,988	3,052	3,085	3,160
28	2,850	2,871	2,914	2,968	3,022	3,086	3,119	3,194
29	2,882	2,905	2,947	3,000	3,055	3,120	3,151	3,228
30	2,916	2,937	2,981	3,034	3,088	3,152	3,185	3,261
31	2,949	2,971	3,015	3,068	3,122	3,186	3,219	3,294
32	2,983	3,004	3,047	3,101	3,154	3,220	3,251	3,328
33	3,017	3,037	3,081	3,135	3,188	3,252	3,285	3,361
34	3,049	3,071	3,115	3,169	3,222	3,286	3,319	3,394
35	3,083	3,105	3,147	3,201	3,254	3,320	3,352	3,428
36	3,117	3,138	3,181	3,235	3,289	3,353	3,386	3,460
37	3,149	3,172	3,215	3,269	3,323	3,387	3,419	3,494
38	3,183	3,204	3,247	3,301	3,355	3,420	3,452	3,528
39	3,217	3,238	3,281	3,335	3,389	3,453	3,486	3,560
40	3,249	3,272	3,314	3,368	3,423	3,487	3,519	3,594

Average of Schedule	\$ 2,740.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.

**DODDRIDGE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,116	2,140	2,186	2,244	2,302	2,372	2,407	2,487
1	2,152	2,176	2,221	2,279	2,339	2,408	2,442	2,523
2	2,188	2,211	2,257	2,316	2,374	2,443	2,478	2,559
3	2,223	2,247	2,294	2,352	2,410	2,479	2,515	2,595
4	2,259	2,284	2,329	2,387	2,445	2,516	2,550	2,632
5	2,296	2,319	2,365	2,423	2,482	2,551	2,586	2,668
6	2,331	2,355	2,202	2,460	2,518	2,587	2,622	2,704
7	2,368	2,390	2,438	2,495	2,553	2,624	2,658	2,740
8	2,405	2,427	2,474	2,531	2,589	2,659	2,694	2,775
9	2,440	2,463	2,510	2,569	2,626	2,695	2,729	2,812
10	2,476	2,499	2,545	2,604	2,661	2,732	2,767	2,848
11	2,512	2,536	2,582	2,640	2,697	2,768	2,803	2,883
12	2,548	2,572	2,617	2,676	2,735	2,804	2,838	2,919
13	2,584	2,607	2,653	2,712	2,770	2,839	2,874	2,956
14	2,620	2,643	2,690	2,748	2,806	2,875	2,911	2,991
15	2,655	2,680	2,725	2,783	2,841	2,912	2,946	3,027
16	2,692	2,715	2,761	2,819	2,878	2,947	2,982	3,064
17	2,727	2,751	2,798	2,856	2,914	2,983	3,018	3,100
18	2,763	2,787	2,834	2,891	2,949	3,020	3,054	3,136
19	2,801	2,823	2,870	2,927	2,985	3,055	3,090	3,171
20	2,836	2,860	2,906	2,965	3,022	3,091	3,126	3,209
21	2,872	2,894	2,942	3,000	3,057	3,127	3,162	3,246
22	2,908	2,932	2,978	3,036	3,093	3,164	3,199	3,281
23	2,944	2,968	3,014	3,072	3,131	3,201	3,236	3,319
24	2,980	3,003	3,049	3,108	3,166	3,238	3,273	3,356
25	3,016	3,039	3,086	3,144	3,203	3,274	3,310	3,391
26	3,052	3,076	3,121	3,182	3,241	3,311	3,345	3,429
27	3,088	3,111	3,157	3,216	3,276	3,346	3,383	3,465
28	3,124	3,147	3,194	3,254	3,313	3,384	3,420	3,502
29	3,159	3,185	3,231	3,289	3,350	3,421	3,455	3,540
30	3,197	3,220	3,268	3,326	3,386	3,456	3,493	3,576
31	3,233	3,257	3,306	3,364	3,423	3,494	3,530	3,612
32	3,270	3,293	3,341	3,400	3,458	3,531	3,565	3,650
33	3,308	3,330	3,378	3,438	3,496	3,566	3,603	3,686
34	3,343	3,367	3,416	3,475	3,533	3,604	3,640	3,722
35	3,380	3,405	3,451	3,510	3,568	3,641	3,676	3,760
36	3,418	3,441	3,488	3,548	3,607	3,677	3,714	3,795
37	3,453	3,478	3,526	3,585	3,644	3,715	3,750	3,832
38	3,490	3,513	3,561	3,620	3,680	3,751	3,786	3,870
39	3,528	3,551	3,598	3,658	3,717	3,787	3,824	3,905
40	3,563	3,588	3,634	3,694	3,754	3,825	3,860	3,942

Average of Schedule	\$ 3,003.20
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.

**FAYETTE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,084	2,105	2,147	2,200	2,253	2,316	2,348	2,421
1	2,116	2,138	2,179	2,232	2,286	2,349	2,380	2,454
2	2,149	2,170	2,212	2,265	2,318	2,381	2,413	2,486
3	2,181	2,203	2,245	2,298	2,351	2,414	2,446	2,519
4	2,214	2,236	2,277	2,330	2,383	2,447	2,478	2,553
5	2,247	2,268	2,310	2,363	2,416	2,479	2,511	2,585
6	2,279	2,301	2,344	2,396	2,449	2,512	2,544	2,618
7	2,313	2,333	2,376	2,428	2,481	2,545	2,576	2,651
8	2,346	2,366	2,409	2,461	2,514	2,577	2,609	2,683
9	2,378	2,399	2,442	2,495	2,547	2,610	2,641	2,716
10	2,411	2,432	2,474	2,527	2,579	2,644	2,675	2,749
11	2,444	2,465	2,507	2,560	2,612	2,676	2,708	2,781
12	2,476	2,498	2,539	2,593	2,646	2,709	2,740	2,814
13	2,509	2,530	2,572	2,625	2,678	2,741	2,773	2,847
14	2,542	2,563	2,605	2,658	2,711	2,774	2,806	2,879
15	2,574	2,596	2,637	2,690	2,743	2,807	2,838	2,912
16	2,607	2,628	2,670	2,723	2,776	2,839	2,871	2,945
17	2,639	2,661	2,704	2,756	2,809	2,872	2,904	2,978
18	2,672	2,694	2,736	2,788	2,841	2,905	2,936	3,011
19	2,706	2,726	2,769	2,821	2,874	2,937	2,969	3,043
20	2,738	2,759	2,802	2,855	2,907	2,970	3,002	3,077
21	2,771	2,791	2,834	2,887	2,939	3,003	3,034	3,111
22	2,804	2,825	2,867	2,920	2,972	3,036	3,068	3,143
23	2,836	2,858	2,900	2,953	3,006	3,070	3,102	3,177
24	2,869	2,890	2,932	2,985	3,038	3,104	3,135	3,211
25	2,902	2,923	2,965	3,018	3,072	3,136	3,169	3,243
26	2,934	2,956	2,997	3,052	3,106	3,170	3,201	3,277
27	2,967	2,988	3,030	3,084	3,138	3,202	3,235	3,310
28	3,000	3,021	3,064	3,118	3,172	3,236	3,269	3,344
29	3,032	3,055	3,097	3,150	3,205	3,270	3,301	3,378
30	3,066	3,087	3,131	3,184	3,238	3,302	3,335	3,411
31	3,099	3,121	3,165	3,218	3,272	3,336	3,369	3,444
32	3,133	3,154	3,197	3,251	3,304	3,370	3,401	3,478
33	3,167	3,187	3,231	3,285	3,338	3,402	3,435	3,511
34	3,199	3,221	3,265	3,319	3,372	3,436	3,469	3,544
35	3,233	3,255	3,297	3,351	3,404	3,470	3,502	3,578
36	3,267	3,288	3,331	3,385	3,439	3,503	3,536	3,610
37	3,299	3,322	3,365	3,419	3,473	3,537	3,569	3,644
38	3,333	3,354	3,397	3,451	3,505	3,570	3,602	3,678
39	3,367	3,388	3,431	3,485	3,539	3,603	3,636	3,710
40	3,399	3,422	3,464	3,518	3,573	3,637	3,669	3,744

Average of Schedule	\$ 2,890.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.

**GILMER COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	1,934	1,955	1,997	2,050	2,103	2,166	2,198	2,271
1	1,966	1,988	2,029	2,082	2,136	2,199	2,230	2,304
2	1,999	2,020	2,062	2,115	2,168	2,231	2,263	2,336
3	2,031	2,053	2,095	2,148	2,201	2,264	2,296	2,369
4	2,064	2,086	2,127	2,180	2,233	2,297	2,328	2,403
5	2,097	2,118	2,160	2,213	2,266	2,329	2,361	2,435
6	2,129	2,151	2,194	2,246	2,299	2,362	2,394	2,468
7	2,163	2,183	2,226	2,278	2,331	2,395	2,426	2,501
8	2,196	2,216	2,259	2,311	2,364	2,427	2,459	2,533
9	2,228	2,249	2,292	2,345	2,397	2,460	2,491	2,566
10	2,261	2,282	2,324	2,377	2,429	2,494	2,525	2,599
11	2,294	2,315	2,357	2,410	2,462	2,526	2,558	2,631
12	2,326	2,348	2,389	2,443	2,496	2,559	2,590	2,664
13	2,359	2,380	2,422	2,475	2,528	2,591	2,623	2,697
14	2,392	2,413	2,455	2,508	2,561	2,624	2,656	2,729
15	2,424	2,446	2,487	2,540	2,593	2,657	2,688	2,762
16	2,457	2,478	2,520	2,573	2,626	2,689	2,721	2,795
17	2,489	2,511	2,554	2,606	2,659	2,722	2,754	2,828
18	2,522	2,544	2,586	2,638	2,691	2,755	2,786	2,861
19	2,556	2,576	2,619	2,671	2,724	2,787	2,819	2,893
20	2,588	2,609	2,652	2,705	2,757	2,820	2,852	2,927
21	2,621	2,641	2,684	2,737	2,789	2,853	2,884	2,961
22	2,654	2,675	2,717	2,770	2,822	2,886	2,918	2,993
23	2,686	2,708	2,750	2,803	2,856	2,920	2,952	3,027
24	2,719	2,740	2,782	2,835	2,888	2,954	2,985	3,061
25	2,752	2,773	2,815	2,868	2,922	2,986	3,019	3,093
26	2,784	2,806	2,847	2,902	2,956	3,020	3,051	3,127
27	2,817	2,838	2,880	2,934	2,988	3,052	3,085	3,160
28	2,850	2,871	2,914	2,968	3,022	3,086	3,119	3,194
29	2,882	2,905	2,947	3,000	3,055	3,120	3,151	3,228
30	2,916	2,937	2,981	3,034	3,088	3,152	3,185	3,261
31	2,949	2,971	3,015	3,068	3,122	3,186	3,219	3,294
32	2,983	3,004	3,047	3,101	3,154	3,220	3,251	3,328
33	3,017	3,037	3,081	3,135	3,188	3,252	3,285	3,361
34	3,049	3,071	3,115	3,169	3,222	3,286	3,319	3,394
35	3,083	3,105	3,147	3,201	3,254	3,320	3,352	3,428
36	3,117	3,138	3,181	3,235	3,289	3,353	3,386	3,460
37	3,149	3,172	3,215	3,269	3,323	3,387	3,419	3,494
38	3,183	3,204	3,247	3,301	3,355	3,420	3,452	3,528
39	3,217	3,238	3,281	3,335	3,389	3,453	3,486	3,560
40	3,249	3,272	3,314	3,368	3,423	3,487	3,519	3,594

Average of Schedule	\$ 2,740.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.

**GRANT COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	1,934	1,955	1,997	2,050	2,103	2,166	2,198	2,271
1	1,966	1,988	2,029	2,082	2,136	2,199	2,230	2,304
2	1,999	2,020	2,062	2,115	2,168	2,231	2,263	2,336
3	2,031	2,053	2,095	2,148	2,201	2,264	2,296	2,369
4	2,064	2,086	2,127	2,180	2,233	2,297	2,328	2,403
5	2,097	2,118	2,160	2,213	2,266	2,329	2,361	2,435
6	2,129	2,151	2,194	2,246	2,299	2,362	2,394	2,468
7	2,163	2,183	2,226	2,278	2,331	2,395	2,426	2,501
8	2,196	2,216	2,259	2,311	2,364	2,427	2,459	2,533
9	2,228	2,249	2,292	2,345	2,397	2,460	2,491	2,566
10	2,261	2,282	2,324	2,377	2,429	2,494	2,525	2,599
11	2,294	2,315	2,357	2,410	2,462	2,526	2,558	2,631
12	2,326	2,348	2,389	2,443	2,496	2,559	2,590	2,664
13	2,359	2,380	2,422	2,475	2,528	2,591	2,623	2,697
14	2,392	2,413	2,455	2,508	2,561	2,624	2,656	2,729
15	2,424	2,446	2,487	2,540	2,593	2,657	2,688	2,762
16	2,457	2,478	2,520	2,573	2,626	2,689	2,721	2,795
17	2,489	2,511	2,554	2,606	2,659	2,722	2,754	2,828
18	2,522	2,544	2,586	2,638	2,691	2,755	2,786	2,861
19	2,556	2,576	2,619	2,671	2,724	2,787	2,819	2,893
20	2,588	2,609	2,652	2,705	2,757	2,820	2,852	2,927
21	2,621	2,641	2,684	2,737	2,789	2,853	2,884	2,961
22	2,654	2,675	2,717	2,770	2,822	2,886	2,918	2,993
23	2,686	2,708	2,750	2,803	2,856	2,920	2,952	3,027
24	2,719	2,740	2,782	2,835	2,888	2,954	2,985	3,061
25	2,752	2,773	2,815	2,868	2,922	2,986	3,019	3,093
26	2,784	2,806	2,847	2,902	2,956	3,020	3,051	3,127
27	2,817	2,838	2,880	2,934	2,988	3,052	3,085	3,160
28	2,850	2,871	2,914	2,968	3,022	3,086	3,119	3,194
29	2,882	2,905	2,947	3,000	3,055	3,120	3,151	3,228
30	2,916	2,937	2,981	3,034	3,088	3,152	3,185	3,261
31	2,949	2,971	3,015	3,068	3,122	3,186	3,219	3,294
32	2,983	3,004	3,047	3,101	3,154	3,220	3,251	3,328
33	3,017	3,037	3,081	3,135	3,188	3,252	3,285	3,361
34	3,049	3,071	3,115	3,169	3,222	3,286	3,319	3,394
35	3,083	3,105	3,147	3,201	3,254	3,320	3,352	3,428
36	3,117	3,138	3,181	3,235	3,289	3,353	3,386	3,460
37	3,149	3,172	3,215	3,269	3,323	3,387	3,419	3,494
38	3,183	3,204	3,247	3,301	3,355	3,420	3,452	3,528
39	3,217	3,238	3,281	3,335	3,389	3,453	3,486	3,560
40	3,249	3,272	3,314	3,368	3,423	3,487	3,519	3,594

Average of Schedule	\$ 2,740.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.

**GREENBRIER COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	1,972	1,993	2,035	2,088	2,141	2,204	2,236	2,309
1	2,004	2,026	2,067	2,120	2,174	2,237	2,268	2,342
2	2,037	2,058	2,100	2,153	2,206	2,269	2,301	2,374
3	2,069	2,091	2,133	2,186	2,239	2,302	2,334	2,407
4	2,102	2,124	2,165	2,218	2,271	2,335	2,366	2,441
5	2,135	2,156	2,198	2,251	2,304	2,367	2,399	2,473
6	2,167	2,189	2,232	2,284	2,337	2,400	2,432	2,506
7	2,201	2,221	2,264	2,316	2,369	2,433	2,464	2,539
8	2,234	2,254	2,297	2,349	2,402	2,465	2,497	2,571
9	2,266	2,287	2,330	2,383	2,435	2,498	2,529	2,604
10	2,299	2,320	2,362	2,415	2,467	2,532	2,563	2,637
11	2,332	2,353	2,395	2,448	2,500	2,564	2,596	2,669
12	2,364	2,386	2,427	2,481	2,534	2,597	2,628	2,702
13	2,397	2,418	2,460	2,513	2,566	2,629	2,661	2,735
14	2,430	2,451	2,493	2,546	2,599	2,662	2,694	2,767
15	2,462	2,484	2,525	2,578	2,631	2,695	2,726	2,800
16	2,495	2,516	2,558	2,611	2,664	2,727	2,759	2,833
17	2,527	2,549	2,592	2,644	2,697	2,760	2,792	2,866
18	2,560	2,582	2,624	2,676	2,729	2,793	2,824	2,899
19	2,594	2,614	2,657	2,709	2,762	2,825	2,857	2,931
20	2,626	2,647	2,690	2,743	2,795	2,858	2,890	2,965
21	2,659	2,679	2,722	2,775	2,827	2,891	2,922	2,999
22	2,692	2,713	2,755	2,808	2,860	2,924	2,956	3,031
23	2,724	2,746	2,788	2,841	2,894	2,958	2,990	3,065
24	2,757	2,778	2,820	2,873	2,926	2,992	3,023	3,099
25	2,790	2,811	2,853	2,906	2,960	3,024	3,057	3,131
26	2,822	2,844	2,885	2,940	2,994	3,058	3,089	3,165
27	2,855	2,876	2,918	2,972	3,026	3,090	3,123	3,198
28	2,888	2,909	2,952	3,006	3,060	3,124	3,157	3,232
29	2,920	2,943	2,985	3,038	3,093	3,158	3,189	3,266
30	2,954	2,975	3,019	3,072	3,126	3,190	3,223	3,299
31	2,987	3,009	3,053	3,106	3,160	3,224	3,257	3,332
32	3,021	3,042	3,085	3,139	3,192	3,258	3,289	3,366
33	3,055	3,075	3,119	3,173	3,226	3,290	3,323	3,399
34	3,087	3,109	3,153	3,207	3,260	3,324	3,357	3,432
35	3,121	3,143	3,185	3,239	3,292	3,358	3,390	3,466
36	3,155	3,176	3,219	3,273	3,327	3,391	3,424	3,498
37	3,187	3,210	3,253	3,307	3,361	3,425	3,457	3,532
38	3,221	3,242	3,285	3,339	3,393	3,458	3,490	3,566
39	3,255	3,276	3,319	3,373	3,427	3,491	3,524	3,598
40	3,287	3,310	3,352	3,406	3,461	3,525	3,557	3,632

Average of Schedule	\$ 2,778.17
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**HAMPSHIRE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	1,934	1,955	1,997	2,050	2,103	2,166	2,198	2,271
1	1,966	1,988	2,029	2,082	2,136	2,199	2,230	2,304
2	1,999	2,020	2,062	2,115	2,168	2,231	2,263	2,336
3	2,031	2,053	2,095	2,148	2,201	2,264	2,296	2,369
4	2,064	2,086	2,127	2,180	2,233	2,297	2,328	2,403
5	2,097	2,118	2,160	2,213	2,266	2,329	2,361	2,435
6	2,129	2,151	2,194	2,246	2,299	2,362	2,394	2,468
7	2,163	2,183	2,226	2,278	2,331	2,395	2,426	2,501
8	2,196	2,216	2,259	2,311	2,364	2,427	2,459	2,533
9	2,228	2,249	2,292	2,345	2,397	2,460	2,491	2,566
10	2,261	2,282	2,324	2,377	2,429	2,494	2,525	2,599
11	2,294	2,315	2,357	2,410	2,462	2,526	2,558	2,631
12	2,326	2,348	2,389	2,443	2,496	2,559	2,590	2,664
13	2,359	2,380	2,422	2,475	2,528	2,591	2,623	2,697
14	2,392	2,413	2,455	2,508	2,561	2,624	2,656	2,729
15	2,424	2,446	2,487	2,540	2,593	2,657	2,688	2,762
16	2,457	2,478	2,520	2,573	2,626	2,689	2,721	2,795
17	2,489	2,511	2,554	2,606	2,659	2,722	2,754	2,828
18	2,522	2,544	2,586	2,638	2,691	2,755	2,786	2,861
19	2,556	2,576	2,619	2,671	2,724	2,787	2,819	2,893
20	2,588	2,609	2,652	2,705	2,757	2,820	2,852	2,927
21	2,621	2,641	2,684	2,737	2,789	2,853	2,884	2,961
22	2,654	2,675	2,717	2,770	2,822	2,886	2,918	2,993
23	2,686	2,708	2,750	2,803	2,856	2,920	2,952	3,027
24	2,719	2,740	2,782	2,835	2,888	2,954	2,985	3,061
25	2,752	2,773	2,815	2,868	2,922	2,986	3,019	3,093
26	2,784	2,806	2,847	2,902	2,956	3,020	3,051	3,127
27	2,817	2,838	2,880	2,934	2,988	3,052	3,085	3,160
28	2,850	2,871	2,914	2,968	3,022	3,086	3,119	3,194
29	2,882	2,905	2,947	3,000	3,055	3,120	3,151	3,228
30	2,916	2,937	2,981	3,034	3,088	3,152	3,185	3,261
31	2,949	2,971	3,015	3,068	3,122	3,186	3,219	3,294
32	2,983	3,004	3,047	3,101	3,154	3,220	3,251	3,328
33	3,017	3,037	3,081	3,135	3,188	3,252	3,285	3,361
34	3,049	3,071	3,115	3,169	3,222	3,286	3,319	3,394
35	3,083	3,105	3,147	3,201	3,254	3,320	3,352	3,428
36	3,117	3,138	3,181	3,235	3,289	3,353	3,386	3,460
37	3,149	3,172	3,215	3,269	3,323	3,387	3,419	3,494
38	3,183	3,204	3,247	3,301	3,355	3,420	3,452	3,528
39	3,217	3,238	3,281	3,335	3,389	3,453	3,486	3,560
40	3,249	3,272	3,314	3,368	3,423	3,487	3,519	3,594

Average of Schedule	\$ 2,740.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.

**HANCOCK COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,043	2,043	2,057	2,148	2,212	2,291	2,433	2,812
1	2,077	2,069	2,091	2,182	2,247	2,325	2,467	2,847
2	2,110	2,092	2,124	2,216	2,279	2,357	2,500	2,879
3	2,156	2,130	2,171	2,261	2,326	2,405	2,547	2,926
4	2,191	2,164	2,205	2,296	2,360	2,440	2,581	2,962
5	2,224	2,196	2,238	2,329	2,393	2,471	2,614	2,994
6	2,256	2,229	2,272	2,363	2,426	2,504	2,647	3,027
7	2,290	2,261	2,304	2,393	2,458	2,538	2,679	3,060
8	2,323	2,294	2,337	2,427	2,491	2,570	2,712	3,092
9	2,355	2,327	2,370	2,461	2,524	2,602	2,744	3,125
10	2,388	2,360	2,402	2,494	2,556	2,636	2,778	3,158
11	2,421	2,393	2,435	2,527	2,589	2,668	2,811	3,190
12	2,455	2,428	2,469	2,562	2,625	2,703	2,845	3,225
13	2,500	2,472	2,514	2,606	2,669	2,747	2,890	3,270
14	2,533	2,505	2,547	2,639	2,702	2,780	2,923	3,302
15	2,565	2,538	2,579	2,671	2,734	2,813	2,955	3,335
16	2,598	2,570	2,612	2,704	2,767	2,845	2,988	3,368
17	2,630	2,603	2,646	2,737	2,800	2,878	3,021	3,401
18	2,663	2,636	2,678	2,769	2,832	2,911	3,053	3,434
19	2,697	2,668	2,711	2,802	2,865	2,943	3,086	3,466
20	2,729	2,701	2,744	2,836	2,898	2,976	3,119	3,500
21	2,762	2,733	2,776	2,868	2,930	3,009	3,151	3,534
22	2,795	2,767	2,809	2,901	2,963	3,042	3,185	3,566
23	2,827	2,800	2,842	2,934	2,997	3,076	3,219	3,600
24	2,860	2,832	2,874	2,966	3,029	3,110	3,252	3,634
25	2,893	2,865	2,907	2,999	3,063	3,142	3,286	3,666
26	2,925	2,898	2,939	3,033	3,097	3,176	3,318	3,700
27	2,958	2,930	2,972	3,065	3,129	3,208	3,352	3,733
28	2,991	2,963	3,006	3,099	3,163	3,242	3,386	3,767
29	3,023	2,997	3,039	3,131	3,196	3,276	3,418	3,801
30	3,057	3,029	3,073	3,165	3,229	3,308	3,452	3,834
31	3,090	3,063	3,107	3,199	3,263	3,342	3,486	3,867
32	3,124	3,096	3,139	3,232	3,295	3,376	3,518	3,901
33	3,158	3,129	3,173	3,266	3,329	3,408	3,552	3,934
34	3,190	3,163	3,207	3,300	3,363	3,442	3,586	3,967
35	3,224	3,197	3,239	3,332	3,395	3,476	3,619	4,001
36	3,258	3,230	3,273	3,366	3,430	3,509	3,653	4,033
37	3,290	3,264	3,307	3,400	3,464	3,543	3,686	4,067
38	3,324	3,296	3,339	3,432	3,496	3,576	3,719	4,101
39	3,358	3,330	3,373	3,466	3,530	3,609	3,753	4,133
40	3,390	3,364	3,406	3,499	3,564	3,643	3,786	4,167

Average of Schedule	\$ 2,934.30
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**HARDY COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	1,934	1,955	1,997	2,050	2,103	2,166	2,198	2,271
1	1,966	1,988	2,029	2,082	2,136	2,199	2,230	2,304
2	1,999	2,020	2,062	2,115	2,168	2,231	2,263	2,336
3	2,031	2,053	2,095	2,148	2,201	2,264	2,296	2,369
4	2,064	2,086	2,127	2,180	2,233	2,297	2,328	2,403
5	2,097	2,118	2,160	2,213	2,266	2,329	2,361	2,435
6	2,129	2,151	2,194	2,246	2,299	2,362	2,394	2,468
7	2,163	2,183	2,226	2,278	2,331	2,395	2,426	2,501
8	2,196	2,216	2,259	2,311	2,364	2,427	2,459	2,533
9	2,228	2,249	2,292	2,345	2,397	2,460	2,491	2,566
10	2,261	2,282	2,324	2,377	2,429	2,494	2,525	2,599
11	2,294	2,315	2,357	2,410	2,462	2,526	2,558	2,631
12	2,326	2,348	2,389	2,443	2,496	2,559	2,590	2,664
13	2,359	2,380	2,422	2,475	2,528	2,591	2,623	2,697
14	2,392	2,413	2,455	2,508	2,561	2,624	2,656	2,729
15	2,424	2,446	2,487	2,540	2,593	2,657	2,688	2,762
16	2,457	2,478	2,520	2,573	2,626	2,689	2,721	2,795
17	2,489	2,511	2,554	2,606	2,659	2,722	2,754	2,828
18	2,522	2,544	2,586	2,638	2,691	2,755	2,786	2,861
19	2,556	2,576	2,619	2,671	2,724	2,787	2,819	2,893
20	2,588	2,609	2,652	2,705	2,757	2,820	2,852	2,927
21	2,621	2,641	2,684	2,737	2,789	2,853	2,884	2,961
22	2,654	2,675	2,717	2,770	2,822	2,886	2,918	2,993
23	2,686	2,708	2,750	2,803	2,856	2,920	2,952	3,027
24	2,719	2,740	2,782	2,835	2,888	2,954	2,985	3,061
25	2,752	2,773	2,815	2,868	2,922	2,986	3,019	3,093
26	2,784	2,806	2,847	2,902	2,956	3,020	3,051	3,127
27	2,817	2,838	2,880	2,934	2,988	3,052	3,085	3,160
28	2,850	2,871	2,914	2,968	3,022	3,086	3,119	3,194
29	2,882	2,905	2,947	3,000	3,055	3,120	3,151	3,228
30	2,916	2,937	2,981	3,034	3,088	3,152	3,185	3,261
31	2,949	2,971	3,015	3,068	3,122	3,186	3,219	3,294
32	2,983	3,004	3,047	3,101	3,154	3,220	3,251	3,328
33	3,017	3,037	3,081	3,135	3,188	3,252	3,285	3,361
34	3,049	3,071	3,115	3,169	3,222	3,286	3,319	3,394
35	3,083	3,105	3,147	3,201	3,254	3,320	3,352	3,428
36	3,117	3,138	3,181	3,235	3,289	3,353	3,386	3,460
37	3,149	3,172	3,215	3,269	3,323	3,387	3,419	3,494
38	3,183	3,204	3,247	3,301	3,355	3,420	3,452	3,528
39	3,217	3,238	3,281	3,335	3,389	3,453	3,486	3,560
40	3,249	3,272	3,314	3,368	3,423	3,487	3,519	3,594

Average of Schedule	\$ 2,740.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.

**HARRISON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,139	2,160	2,202	2,255	2,308	2,371	2,403	2,476
1	2,171	2,193	2,234	2,287	2,341	2,404	2,435	2,509
2	2,204	2,225	2,267	2,320	2,373	2,436	2,468	2,541
3	2,236	2,258	2,300	2,353	2,406	2,469	2,501	2,574
4	2,269	2,291	2,332	2,385	2,438	2,502	2,533	2,608
5	2,302	2,323	2,365	2,418	2,471	2,534	2,566	2,640
6	2,334	2,356	2,399	2,451	2,504	2,567	2,599	2,673
7	2,368	2,388	2,431	2,483	2,536	2,600	2,631	2,706
8	2,401	2,421	2,464	2,516	2,569	2,632	2,664	2,738
9	2,433	2,454	2,497	2,550	2,602	2,665	2,696	2,771
10	2,466	2,487	2,529	2,582	2,634	2,699	2,730	2,804
11	2,499	2,520	2,562	2,615	2,667	2,731	2,763	2,836
12	2,531	2,553	2,594	2,648	2,701	2,764	2,795	2,869
13	2,564	2,585	2,627	2,680	2,733	2,796	2,828	2,902
14	2,597	2,618	2,660	2,713	2,766	2,829	2,861	2,934
15	2,629	2,651	2,692	2,745	2,798	2,862	2,893	2,967
16	2,662	2,683	2,725	2,778	2,831	2,894	2,926	3,000
17	2,694	2,716	2,759	2,811	2,864	2,927	2,959	3,033
18	2,727	2,749	2,791	2,843	2,896	2,960	2,991	3,066
19	2,761	2,781	2,824	2,876	2,929	2,992	3,024	3,098
20	2,793	2,814	2,857	2,910	2,962	3,025	3,057	3,132
21	2,826	2,846	2,889	2,942	2,994	3,058	3,089	3,166
22	2,859	2,880	2,922	2,975	3,027	3,091	3,123	3,198
23	2,891	2,913	2,955	3,008	3,061	3,125	3,157	3,232
24	2,924	2,945	2,987	3,040	3,093	3,159	3,190	3,266
25	2,957	2,978	3,020	3,073	3,127	3,191	3,224	3,298
26	2,989	3,011	3,052	3,107	3,161	3,225	3,256	3,332
27	3,022	3,043	3,085	3,139	3,193	3,257	3,290	3,365
28	3,055	3,076	3,119	3,173	3,227	3,291	3,324	3,399
29	3,087	3,110	3,152	3,205	3,260	3,325	3,356	3,433
30	3,121	3,142	3,186	3,239	3,293	3,357	3,390	3,466
31	3,154	3,176	3,220	3,273	3,327	3,391	3,424	3,499
32	3,188	3,209	3,252	3,306	3,359	3,425	3,456	3,533
33	3,222	3,242	3,286	3,340	3,393	3,457	3,490	3,566
34	3,254	3,276	3,320	3,374	3,427	3,491	3,524	3,599
35	3,288	3,310	3,352	3,406	3,459	3,525	3,557	3,633
36	3,322	3,343	3,386	3,440	3,494	3,558	3,591	3,665
37	3,354	3,377	3,420	3,474	3,528	3,592	3,624	3,699
38	3,388	3,409	3,452	3,506	3,560	3,625	3,657	3,733
39	3,422	3,443	3,486	3,540	3,594	3,658	3,691	3,765
40	3,454	3,477	3,519	3,573	3,628	3,692	3,724	3,799

Average of Schedule	\$ 2,945.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**JACKSON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,154	2,175	2,217	2,270	2,323	2,386	2,418	2,491
1	2,186	2,208	2,249	2,302	2,356	2,419	2,450	2,524
2	2,219	2,240	2,282	2,335	2,388	2,451	2,483	2,556
3	2,251	2,273	2,315	2,368	2,421	2,484	2,516	2,589
4	2,284	2,306	2,347	2,400	2,453	2,517	2,548	2,623
5	2,317	2,338	2,380	2,433	2,486	2,549	2,581	2,655
6	2,349	2,371	2,414	2,466	2,519	2,582	2,614	2,688
7	2,383	2,403	2,446	2,498	2,551	2,615	2,646	2,721
8	2,416	2,436	2,479	2,531	2,584	2,647	2,679	2,753
9	2,448	2,469	2,512	2,565	2,617	2,680	2,711	2,786
10	2,481	2,502	2,544	2,597	2,649	2,714	2,745	2,819
11	2,514	2,535	2,577	2,630	2,682	2,746	2,778	2,851
12	2,546	2,568	2,609	2,663	2,716	2,779	2,810	2,884
13	2,579	2,600	2,642	2,695	2,748	2,811	2,843	2,917
14	2,612	2,633	2,675	2,728	2,781	2,844	2,876	2,949
15	2,644	2,666	2,707	2,760	2,813	2,877	2,908	2,982
16	2,677	2,698	2,740	2,793	2,846	2,909	2,941	3,015
17	2,709	2,731	2,774	2,826	2,879	2,942	2,974	3,048
18	2,742	2,764	2,806	2,858	2,911	2,975	3,006	3,081
19	2,776	2,796	2,839	2,891	2,944	3,007	3,039	3,113
20	2,808	2,829	2,872	2,925	2,977	3,040	3,072	3,147
21	2,841	2,861	2,904	2,957	3,009	3,073	3,104	3,181
22	2,874	2,895	2,937	2,990	3,042	3,106	3,138	3,213
23	2,906	2,928	2,970	3,023	3,076	3,140	3,172	3,247
24	2,939	2,960	3,002	3,055	3,108	3,174	3,205	3,281
25	2,972	2,993	3,035	3,088	3,142	3,206	3,239	3,313
26	3,004	3,026	3,067	3,122	3,176	3,240	3,271	3,347
27	3,037	3,058	3,100	3,154	3,208	3,272	3,305	3,380
28	3,070	3,091	3,134	3,188	3,242	3,306	3,339	3,414
29	3,102	3,125	3,167	3,220	3,275	3,340	3,371	3,448
30	3,136	3,157	3,201	3,254	3,308	3,372	3,405	3,481
31	3,169	3,191	3,235	3,288	3,342	3,406	3,439	3,514
32	3,203	3,224	3,267	3,321	3,374	3,440	3,471	3,548
33	3,237	3,257	3,301	3,355	3,408	3,472	3,505	3,581
34	3,269	3,291	3,335	3,389	3,442	3,506	3,539	3,614
35	3,303	3,325	3,367	3,421	3,474	3,540	3,572	3,648
36	3,337	3,358	3,401	3,455	3,509	3,573	3,606	3,680
37	3,369	3,392	3,435	3,489	3,543	3,607	3,639	3,714
38	3,403	3,424	3,467	3,521	3,575	3,640	3,672	3,748
39	3,437	3,458	3,501	3,555	3,609	3,673	3,706	3,780
40	3,469	3,492	3,534	3,588	3,643	3,707	3,739	3,814

Average of Schedule	\$ 2,960.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**JEFFERSON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,008	2,029	2,071	2,124	2,177	2,240	2,272	2,345
1	2,040	2,062	2,103	2,156	2,210	2,273	2,304	2,378
2	2,073	2,094	2,136	2,189	2,242	2,305	2,337	2,410
3	2,105	2,127	2,169	2,222	2,275	2,338	2,370	2,443
4	2,160	2,182	2,223	2,276	2,329	2,393	2,424	2,499
5	2,193	2,214	2,256	2,309	2,362	2,425	2,457	2,531
6	2,225	2,247	2,290	2,342	2,395	2,458	2,490	2,564
7	2,259	2,279	2,322	2,374	2,427	2,491	2,522	2,597
8	2,292	2,312	2,355	2,407	2,460	2,523	2,555	2,629
9	2,324	2,345	2,388	2,441	2,493	2,556	2,587	2,662
10	2,385	2,406	2,448	2,501	2,553	2,618	2,649	2,723
11	2,418	2,439	2,481	2,534	2,586	2,650	2,682	2,755
12	2,450	2,472	2,513	2,567	2,620	2,683	2,714	2,788
13	2,483	2,504	2,546	2,599	2,652	2,715	2,747	2,821
14	2,516	2,537	2,579	2,632	2,685	2,748	2,780	2,853
15	2,583	2,605	2,646	2,699	2,752	2,816	2,847	2,921
16	2,616	2,637	2,679	2,732	2,785	2,848	2,880	2,954
17	2,648	2,670	2,713	2,765	2,818	2,881	2,913	2,987
18	2,681	2,703	2,745	2,797	2,850	2,914	2,945	3,020
19	2,715	2,735	2,778	2,830	2,883	2,946	2,978	3,052
20	2,804	2,825	2,868	2,921	2,973	3,036	3,068	3,143
21	2,837	2,857	2,900	2,953	3,005	3,069	3,100	3,177
22	2,870	2,891	2,933	2,986	3,038	3,102	3,134	3,209
23	2,902	2,924	2,966	3,019	3,072	3,136	3,168	3,243
24	2,935	2,956	2,998	3,051	3,104	3,170	3,201	3,277
25	2,968	2,989	3,031	3,084	3,138	3,202	3,235	3,309
26	3,000	3,022	3,063	3,118	3,172	3,236	3,267	3,343
27	3,033	3,054	3,096	3,150	3,204	3,268	3,301	3,376
28	3,066	3,087	3,130	3,184	3,238	3,302	3,335	3,410
29	3,098	3,121	3,163	3,216	3,271	3,336	3,367	3,444
30	3,132	3,153	3,197	3,250	3,304	3,368	3,401	3,477
31	3,165	3,187	3,231	3,284	3,338	3,402	3,435	3,510
32	3,199	3,220	3,263	3,317	3,370	3,436	3,467	3,544
33	3,233	3,253	3,297	3,351	3,404	3,468	3,501	3,577
34	3,265	3,287	3,331	3,385	3,438	3,502	3,535	3,610
35	3,299	3,321	3,363	3,417	3,470	3,536	3,568	3,644
36	3,333	3,354	3,397	3,451	3,505	3,569	3,602	3,676
37	3,365	3,388	3,431	3,485	3,539	3,603	3,635	3,710
38	3,399	3,420	3,463	3,517	3,571	3,636	3,668	3,744
39	3,433	3,454	3,497	3,551	3,605	3,669	3,702	3,776
40	3,465	3,488	3,530	3,584	3,639	3,703	3,735	3,810

Average of Schedule	\$ 2,907.09
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**KANAWHA COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,074	2,097	2,141	2,199	2,256	2,324	2,356	2,430
1	2,108	2,131	2,176	2,232	2,291	2,358	2,392	2,464
2	2,142	2,165	2,211	2,267	2,325	2,393	2,426	2,499
3	2,177	2,200	2,245	2,302	2,359	2,427	2,460	2,533
4	2,211	2,235	2,280	2,336	2,394	2,462	2,496	2,569
5	2,246	2,268	2,314	2,371	2,428	2,497	2,529	2,604
6	2,280	2,304	2,350	2,406	2,463	2,531	2,564	2,638
7	2,316	2,337	2,384	2,439	2,497	2,566	2,599	2,674
8	2,351	2,373	2,419	2,475	2,532	2,600	2,633	2,707
9	2,385	2,408	2,453	2,510	2,566	2,635	2,667	2,742
10	2,420	2,442	2,488	2,544	2,601	2,670	2,705	2,777
11	2,454	2,478	2,522	2,579	2,636	2,705	2,738	2,811
12	2,489	2,512	2,556	2,614	2,671	2,739	2,773	2,845
13	2,523	2,546	2,592	2,648	2,706	2,773	2,808	2,881
14	2,558	2,581	2,626	2,683	2,740	2,808	2,842	2,914
15	2,592	2,616	2,660	2,717	2,775	2,843	2,878	2,949
16	2,627	2,649	2,695	2,751	2,809	2,877	2,911	2,984
17	2,660	2,685	2,731	2,788	2,844	2,912	2,946	3,019
18	2,696	2,719	2,764	2,821	2,878	2,947	2,981	3,054
19	2,731	2,753	2,800	2,856	2,913	2,981	3,015	3,088
20	2,765	2,786	2,834	2,892	2,947	3,016	3,049	3,124
21	2,801	2,822	2,868	2,926	2,982	3,050	3,085	3,159
22	2,835	2,858	2,903	2,960	3,016	3,086	3,119	3,194
23	2,869	2,893	2,938	2,996	3,052	3,121	3,155	3,229
24	2,904	2,927	2,971	3,030	3,087	3,157	3,191	3,265
25	2,939	2,961	3,007	3,064	3,122	3,191	3,225	3,299
26	2,971	2,996	3,040	3,100	3,157	3,226	3,260	3,334
27	3,006	3,028	3,073	3,132	3,190	3,258	3,293	3,367
28	3,039	3,062	3,109	3,167	3,225	3,294	3,328	3,403
29	3,072	3,097	3,142	3,200	3,258	3,328	3,362	3,437
30	3,107	3,130	3,177	3,235	3,293	3,361	3,396	3,471
31	3,140	3,164	3,212	3,269	3,327	3,396	3,430	3,505
32	3,174	3,198	3,244	3,303	3,359	3,430	3,464	3,539
33	3,209	3,231	3,278	3,337	3,394	3,462	3,498	3,572
34	3,241	3,265	3,313	3,371	3,428	3,497	3,531	3,606
35	3,275	3,300	3,345	3,404	3,460	3,531	3,565	3,640
36	3,310	3,333	3,379	3,438	3,496	3,564	3,599	3,672
37	3,342	3,367	3,414	3,472	3,530	3,599	3,633	3,707
38	3,376	3,400	3,446	3,505	3,562	3,632	3,666	3,741
39	3,411	3,434	3,480	3,539	3,597	3,665	3,700	3,773
40	3,443	3,468	3,514	3,572	3,631	3,700	3,734	3,808

Average of Schedule	\$ 2,925.21
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**LEWIS COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,039	2,060	2,102	2,155	2,208	2,271	2,303	2,376
1	2,071	2,093	2,134	2,187	2,241	2,304	2,335	2,409
2	2,104	2,125	2,167	2,220	2,273	2,336	2,368	2,441
3	2,136	2,158	2,200	2,253	2,306	2,369	2,401	2,474
4	2,169	2,191	2,232	2,285	2,338	2,402	2,433	2,508
5	2,202	2,223	2,265	2,318	2,371	2,434	2,466	2,540
6	2,234	2,256	2,299	2,351	2,404	2,467	2,499	2,573
7	2,268	2,288	2,331	2,383	2,436	2,500	2,531	2,606
8	2,301	2,321	2,364	2,416	2,469	2,532	2,564	2,638
9	2,333	2,354	2,397	2,450	2,502	2,565	2,596	2,671
10	2,366	2,387	2,429	2,482	2,534	2,599	2,630	2,704
11	2,399	2,420	2,462	2,515	2,567	2,631	2,663	2,736
12	2,431	2,453	2,494	2,548	2,601	2,664	2,695	2,769
13	2,464	2,485	2,527	2,580	2,633	2,696	2,728	2,802
14	2,497	2,518	2,560	2,613	2,666	2,729	2,761	2,834
15	2,529	2,551	2,592	2,645	2,698	2,762	2,793	2,867
16	2,562	2,583	2,625	2,678	2,731	2,794	2,826	2,900
17	2,594	2,616	2,659	2,711	2,764	2,827	2,859	2,933
18	2,627	2,649	2,691	2,743	2,796	2,860	2,891	2,966
19	2,661	2,681	2,724	2,776	2,829	2,892	2,924	2,998
20	2,693	2,714	2,757	2,810	2,862	2,925	2,957	3,032
21	2,726	2,746	2,789	2,842	2,894	2,958	2,989	3,066
22	2,759	2,780	2,822	2,875	2,927	2,991	3,023	3,098
23	2,791	2,813	2,855	2,908	2,961	3,025	3,057	3,132
24	2,824	2,845	2,887	2,940	2,993	3,059	3,090	3,166
25	2,857	2,878	2,920	2,973	3,027	3,091	3,124	3,198
26	2,889	2,911	2,952	3,007	3,061	3,125	3,156	3,232
27	2,922	2,943	2,985	3,039	3,093	3,157	3,190	3,265
28	2,955	2,976	3,019	3,073	3,127	3,191	3,224	3,299
29	2,987	3,010	3,052	3,105	3,160	3,225	3,256	3,333
30	3,021	3,042	3,086	3,139	3,193	3,257	3,290	3,366
31	3,054	3,076	3,120	3,173	3,227	3,291	3,324	3,399
32	3,088	3,109	3,152	3,206	3,259	3,325	3,356	3,433
33	3,122	3,142	3,186	3,240	3,293	3,357	3,390	3,466
34	3,154	3,176	3,220	3,274	3,327	3,391	3,424	3,499
35	3,188	3,210	3,252	3,306	3,359	3,425	3,457	3,533
36	3,222	3,243	3,286	3,340	3,394	3,458	3,491	3,565
37	3,254	3,277	3,320	3,374	3,428	3,492	3,524	3,599
38	3,288	3,309	3,352	3,406	3,460	3,525	3,557	3,633
39	3,322	3,343	3,386	3,440	3,494	3,558	3,591	3,665
40	3,354	3,377	3,419	3,473	3,528	3,592	3,624	3,699

Average of Schedule	\$ 2,845.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**LINCOLN COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	1,979	2,000	2,042	2,095	2,148	2,211	2,243	2,316
1	2,011	2,033	2,074	2,127	2,181	2,244	2,275	2,349
2	2,044	2,065	2,107	2,160	2,213	2,276	2,308	2,381
3	2,076	2,098	2,140	2,193	2,246	2,309	2,341	2,414
4	2,109	2,131	2,172	2,225	2,278	2,342	2,373	2,448
5	2,142	2,163	2,205	2,258	2,311	2,374	2,406	2,480
6	2,174	2,196	2,239	2,291	2,344	2,407	2,439	2,513
7	2,208	2,228	2,271	2,323	2,376	2,440	2,471	2,546
8	2,241	2,261	2,304	2,356	2,409	2,472	2,504	2,578
9	2,273	2,294	2,337	2,390	2,442	2,505	2,536	2,611
10	2,306	2,327	2,369	2,422	2,474	2,539	2,570	2,644
11	2,339	2,360	2,402	2,455	2,507	2,571	2,603	2,676
12	2,371	2,393	2,434	2,488	2,541	2,604	2,635	2,709
13	2,404	2,425	2,467	2,520	2,573	2,636	2,668	2,742
14	2,437	2,458	2,500	2,553	2,606	2,669	2,701	2,774
15	2,469	2,491	2,532	2,585	2,638	2,702	2,733	2,807
16	2,502	2,523	2,565	2,618	2,671	2,734	2,766	2,840
17	2,534	2,556	2,599	2,651	2,704	2,767	2,799	2,873
18	2,567	2,589	2,631	2,683	2,736	2,800	2,831	2,906
19	2,601	2,621	2,664	2,716	2,769	2,832	2,864	2,938
20	2,633	2,654	2,697	2,750	2,802	2,865	2,897	2,972
21	2,666	2,686	2,729	2,782	2,834	2,898	2,929	3,006
22	2,699	2,720	2,762	2,815	2,867	2,931	2,963	3,038
23	2,731	2,753	2,795	2,848	2,901	2,965	2,997	3,072
24	2,764	2,785	2,827	2,880	2,933	2,999	3,030	3,106
25	2,797	2,818	2,860	2,913	2,967	3,031	3,064	3,138
26	2,829	2,851	2,892	2,947	3,001	3,065	3,096	3,172
27	2,862	2,883	2,925	2,979	3,033	3,097	3,130	3,205
28	2,895	2,916	2,959	3,013	3,067	3,131	3,164	3,239
29	2,927	2,950	2,992	3,045	3,100	3,165	3,196	3,273
30	2,961	2,982	3,026	3,079	3,133	3,197	3,230	3,306
31	2,994	3,016	3,060	3,113	3,167	3,231	3,264	3,339
32	3,028	3,049	3,092	3,146	3,199	3,265	3,296	3,373
33	3,062	3,082	3,126	3,180	3,233	3,297	3,330	3,406
34	3,094	3,116	3,160	3,214	3,267	3,331	3,364	3,439
35	3,128	3,150	3,192	3,246	3,299	3,365	3,397	3,473
36	3,162	3,183	3,226	3,280	3,334	3,398	3,431	3,505
37	3,194	3,217	3,260	3,314	3,368	3,432	3,464	3,539
38	3,228	3,249	3,292	3,346	3,400	3,465	3,497	3,573
39	3,262	3,283	3,326	3,380	3,434	3,498	3,531	3,605
40	3,294	3,317	3,359	3,413	3,468	3,532	3,564	3,639

Average of Schedule	\$ 2,785.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**LOGAN COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,072	2,093	2,135	2,188	2,241	2,304	2,336	2,409
1	2,104	2,126	2,167	2,220	2,274	2,337	2,368	2,442
2	2,137	2,158	2,200	2,253	2,306	2,369	2,401	2,474
3	2,169	2,191	2,233	2,286	2,339	2,402	2,434	2,507
4	2,202	2,224	2,265	2,318	2,371	2,435	2,466	2,541
5	2,235	2,256	2,298	2,351	2,404	2,467	2,499	2,573
6	2,267	2,289	2,332	2,384	2,437	2,500	2,532	2,606
7	2,301	2,321	2,364	2,416	2,469	2,533	2,564	2,639
8	2,334	2,354	2,397	2,449	2,502	2,565	2,597	2,671
9	2,366	2,387	2,430	2,483	2,535	2,598	2,629	2,704
10	2,399	2,420	2,462	2,515	2,567	2,632	2,663	2,737
11	2,432	2,453	2,495	2,548	2,600	2,664	2,696	2,769
12	2,464	2,486	2,527	2,581	2,634	2,697	2,728	2,802
13	2,497	2,518	2,560	2,613	2,666	2,729	2,761	2,835
14	2,530	2,551	2,593	2,646	2,699	2,762	2,794	2,867
15	2,562	2,584	2,625	2,678	2,731	2,795	2,826	2,900
16	2,595	2,616	2,658	2,711	2,764	2,827	2,859	2,933
17	2,627	2,649	2,692	2,744	2,797	2,860	2,892	2,966
18	2,660	2,682	2,724	2,776	2,829	2,893	2,924	2,999
19	2,694	2,714	2,757	2,809	2,862	2,925	2,957	3,031
20	2,726	2,747	2,790	2,843	2,895	2,958	2,990	3,065
21	2,759	2,779	2,822	2,875	2,927	2,991	3,022	3,099
22	2,792	2,813	2,855	2,908	2,960	3,024	3,056	3,131
23	2,824	2,846	2,888	2,941	2,994	3,058	3,090	3,165
24	2,857	2,878	2,920	2,973	3,026	3,092	3,123	3,199
25	2,890	2,911	2,953	3,006	3,060	3,124	3,157	3,231
26	2,922	2,944	2,985	3,040	3,094	3,158	3,189	3,265
27	2,955	2,976	3,018	3,072	3,126	3,190	3,223	3,298
28	2,988	3,009	3,052	3,106	3,160	3,224	3,257	3,332
29	3,020	3,043	3,085	3,138	3,193	3,258	3,289	3,366
30	3,054	3,075	3,119	3,172	3,226	3,290	3,323	3,399
31	3,087	3,109	3,153	3,206	3,260	3,324	3,357	3,432
32	3,121	3,142	3,185	3,239	3,292	3,358	3,389	3,466
33	3,155	3,175	3,219	3,273	3,326	3,390	3,423	3,499
34	3,187	3,209	3,253	3,307	3,360	3,424	3,457	3,532
35	3,221	3,243	3,285	3,339	3,392	3,458	3,490	3,566
36	3,255	3,276	3,319	3,373	3,427	3,491	3,524	3,598
37	3,287	3,310	3,353	3,407	3,461	3,525	3,557	3,632
38	3,321	3,342	3,385	3,439	3,493	3,558	3,590	3,666
39	3,355	3,376	3,419	3,473	3,527	3,591	3,624	3,698
40	3,387	3,410	3,452	3,506	3,561	3,625	3,657	3,732

Average of Schedule	\$ 2,878.17
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.

**MARION COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	1,975	1,996	2,038	2,091	2,144	2,207	2,239	2,312
1	2,007	2,029	2,070	2,123	2,177	2,240	2,271	2,345
2	2,040	2,061	2,103	2,156	2,209	2,272	2,304	2,377
3	2,072	2,094	2,136	2,189	2,242	2,305	2,337	2,410
4	2,105	2,127	2,168	2,221	2,274	2,338	2,369	2,444
5	2,138	2,159	2,201	2,254	2,307	2,370	2,402	2,476
6	2,170	2,192	2,235	2,287	2,340	2,403	2,435	2,509
7	2,204	2,224	2,267	2,319	2,372	2,436	2,467	2,542
8	2,237	2,257	2,300	2,352	2,405	2,468	2,500	2,574
9	2,269	2,290	2,333	2,386	2,438	2,501	2,532	2,607
10	2,302	2,323	2,365	2,418	2,470	2,535	2,566	2,640
11	2,335	2,356	2,398	2,451	2,503	2,567	2,599	2,672
12	2,367	2,389	2,430	2,484	2,537	2,600	2,631	2,705
13	2,400	2,421	2,463	2,516	2,569	2,632	2,664	2,738
14	2,433	2,454	2,496	2,549	2,602	2,665	2,697	2,770
15	2,465	2,487	2,528	2,581	2,634	2,698	2,729	2,803
16	2,498	2,519	2,561	2,614	2,667	2,730	2,762	2,836
17	2,530	2,552	2,595	2,647	2,700	2,763	2,795	2,869
18	2,563	2,585	2,627	2,679	2,732	2,796	2,827	2,902
19	2,597	2,617	2,660	2,712	2,765	2,828	2,860	2,934
20	2,629	2,650	2,693	2,746	2,798	2,861	2,893	2,968
21	2,662	2,682	2,725	2,778	2,830	2,894	2,925	3,002
22	2,695	2,716	2,758	2,811	2,863	2,927	2,959	3,034
23	2,727	2,749	2,791	2,844	2,897	2,961	2,993	3,068
24	2,760	2,781	2,823	2,876	2,929	2,995	3,026	3,102
25	2,793	2,814	2,856	2,909	2,963	3,027	3,060	3,134
26	2,825	2,847	2,888	2,943	2,997	3,061	3,092	3,168
27	2,858	2,879	2,921	2,975	3,029	3,093	3,126	3,201
28	2,891	2,912	2,955	3,009	3,063	3,127	3,160	3,235
29	2,923	2,946	2,988	3,041	3,096	3,161	3,192	3,269
30	2,957	2,978	3,022	3,075	3,129	3,193	3,226	3,302
31	2,990	3,012	3,056	3,109	3,163	3,227	3,260	3,335
32	3,024	3,045	3,088	3,142	3,195	3,261	3,292	3,369
33	3,058	3,078	3,122	3,176	3,229	3,293	3,326	3,402
34	3,090	3,112	3,156	3,210	3,263	3,327	3,360	3,435
35	3,124	3,146	3,188	3,242	3,295	3,361	3,393	3,469
36	3,158	3,179	3,222	3,276	3,330	3,394	3,427	3,501
37	3,190	3,213	3,256	3,310	3,364	3,428	3,460	3,535
38	3,224	3,245	3,288	3,342	3,396	3,461	3,493	3,569
39	3,258	3,279	3,322	3,376	3,430	3,494	3,527	3,601
40	3,290	3,313	3,355	3,409	3,464	3,528	3,560	3,635

Average of Schedule	\$ 2,781.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**MARSHALL COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,085	2,107	2,176	2,188	2,280	2,361	2,398	2,991
1	2,122	2,145	2,213	2,225	2,318	2,399	2,438	3,057
2	2,159	2,182	2,251	2,263	2,355	2,436	2,479	3,124
3	2,196	2,220	2,289	2,301	2,393	2,474	2,519	3,190
4	2,234	2,258	2,326	2,338	2,430	2,512	2,560	3,257
5	2,272	2,295	2,364	2,376	2,468	2,549	2,600	3,324
6	2,309	2,333	2,402	2,414	2,506	2,587	2,641	3,390
7	2,348	2,370	2,439	2,451	2,543	2,625	2,681	3,457
8	2,386	2,408	2,477	2,489	2,581	2,662	2,721	3,524
9	2,423	2,447	2,515	2,527	2,619	2,700	2,761	3,590
10	2,461	2,485	2,551	2,564	2,656	2,738	2,802	3,657
11	2,499	2,523	2,589	2,602	2,694	2,775	2,844	3,724
12	2,536	2,561	2,627	2,640	2,732	2,813	2,884	3,790
13	2,574	2,598	2,665	2,677	2,769	2,850	2,924	3,857
14	2,611	2,636	2,703	2,715	2,807	2,888	2,965	3,924
15	2,648	2,674	2,740	2,752	2,844	2,926	3,004	3,990
16	2,686	2,711	2,778	2,790	2,882	2,963	3,046	4,057
17	2,723	2,749	2,816	2,828	2,920	3,001	3,087	4,123
18	2,761	2,787	2,853	2,865	2,957	3,039	3,120	4,190
19	2,800	2,824	2,891	2,903	2,995	3,076	3,154	4,257
20	2,887	2,912	2,979	2,991	3,083	3,164	3,245	4,373
21	2,925	2,949	3,015	3,028	3,120	3,202	3,285	4,440
22	2,963	2,988	3,053	3,066	3,158	3,239	3,325	4,507
23	3,000	3,026	3,091	3,104	3,196	3,277	3,367	4,573
24	3,038	3,063	3,129	3,141	3,232	3,315	3,407	4,640
25	3,075	3,101	3,167	3,179	3,271	3,352	3,448	4,707
26	3,112	3,139	3,204	3,217	3,309	3,390	3,488	4,773
27	3,150	3,176	3,241	3,253	3,345	3,426	3,529	4,840
28	3,189	3,213	3,280	3,292	3,384	3,465	3,570	4,907
29	3,225	3,252	3,316	3,328	3,421	3,503	3,610	4,973
30	3,263	3,288	3,354	3,366	3,458	3,540	3,651	5,040
31	3,300	3,326	3,393	3,405	3,497	3,578	3,692	5,107
32	3,339	3,364	3,429	3,441	3,533	3,616	3,732	5,173
33	3,377	3,401	3,467	3,480	3,572	3,653	3,772	5,240
34	3,414	3,439	3,506	3,518	3,610	3,690	3,813	5,307
35	3,452	3,477	3,542	3,554	3,645	3,728	3,854	5,373
36	3,490	3,515	3,581	3,593	3,685	3,766	3,895	5,440
37	3,526	3,553	3,619	3,631	3,723	3,804	3,936	5,507
38	3,564	3,589	3,655	3,667	3,759	3,841	3,976	5,573
39	3,602	3,627	3,694	3,706	3,798	3,879	4,017	5,640
40	3,639	3,666	3,731	3,743	3,836	3,917	4,058	5,706

Average of Schedule	\$ 3,180.41
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**MASON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,107	2,128	2,170	2,223	2,276	2,339	2,371	2,444
1	2,139	2,161	2,202	2,255	2,309	2,372	2,403	2,477
2	2,172	2,193	2,235	2,288	2,341	2,404	2,436	2,509
3	2,204	2,226	2,268	2,321	2,374	2,437	2,469	2,542
4	2,237	2,259	2,300	2,353	2,406	2,470	2,501	2,576
5	2,270	2,291	2,333	2,386	2,439	2,502	2,534	2,608
6	2,302	2,324	2,367	2,419	2,472	2,535	2,567	2,641
7	2,336	2,356	2,399	2,451	2,504	2,568	2,599	2,674
8	2,369	2,389	2,432	2,484	2,537	2,600	2,632	2,706
9	2,401	2,422	2,465	2,518	2,570	2,633	2,664	2,739
10	2,434	2,455	2,497	2,550	2,602	2,667	2,698	2,772
11	2,467	2,488	2,530	2,583	2,635	2,699	2,731	2,804
12	2,499	2,521	2,562	2,616	2,669	2,732	2,763	2,837
13	2,532	2,553	2,595	2,648	2,701	2,764	2,796	2,870
14	2,565	2,586	2,628	2,681	2,734	2,797	2,829	2,902
15	2,597	2,619	2,660	2,713	2,766	2,830	2,861	2,935
16	2,630	2,651	2,693	2,746	2,799	2,862	2,894	2,968
17	2,662	2,684	2,727	2,779	2,832	2,895	2,927	3,001
18	2,695	2,717	2,759	2,811	2,864	2,928	2,959	3,034
19	2,729	2,749	2,792	2,844	2,897	2,960	2,992	3,066
20	2,761	2,782	2,825	2,878	2,930	2,993	3,025	3,100
21	2,794	2,814	2,857	2,910	2,962	3,026	3,057	3,134
22	2,827	2,848	2,890	2,943	2,995	3,059	3,091	3,166
23	2,859	2,881	2,923	2,976	3,029	3,093	3,125	3,200
24	2,892	2,913	2,955	3,008	3,061	3,127	3,158	3,234
25	2,925	2,946	2,988	3,041	3,095	3,159	3,192	3,266
26	2,957	2,979	3,020	3,075	3,129	3,193	3,224	3,300
27	2,990	3,011	3,053	3,107	3,161	3,225	3,258	3,333
28	3,023	3,044	3,087	3,141	3,195	3,259	3,292	3,367
29	3,055	3,078	3,120	3,173	3,228	3,293	3,324	3,401
30	3,089	3,110	3,154	3,207	3,261	3,325	3,358	3,434
31	3,122	3,144	3,188	3,241	3,295	3,359	3,392	3,467
32	3,156	3,177	3,220	3,274	3,327	3,393	3,424	3,501
33	3,190	3,210	3,254	3,308	3,361	3,425	3,458	3,534
34	3,222	3,244	3,288	3,342	3,395	3,459	3,492	3,567
35	3,256	3,278	3,320	3,374	3,427	3,493	3,525	3,601
36	3,290	3,311	3,354	3,408	3,462	3,526	3,559	3,633
37	3,322	3,345	3,388	3,442	3,496	3,560	3,592	3,667
38	3,356	3,377	3,420	3,474	3,528	3,593	3,625	3,701
39	3,390	3,411	3,454	3,508	3,562	3,626	3,659	3,733
40	3,422	3,445	3,487	3,541	3,596	3,660	3,692	3,767

Average of Schedule	\$ 2,913.17
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**MCDOWELL COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,099	2,120	2,162	2,215	2,268	2,331	2,363	2,436
1	2,131	2,153	2,194	2,247	2,301	2,364	2,395	2,469
2	2,164	2,185	2,227	2,280	2,333	2,396	2,428	2,501
3	2,196	2,218	2,260	2,313	2,366	2,429	2,461	2,534
4	2,229	2,251	2,292	2,345	2,398	2,462	2,493	2,568
5	2,262	2,283	2,325	2,378	2,431	2,494	2,526	2,600
6	2,294	2,316	2,359	2,411	2,464	2,527	2,559	2,633
7	2,328	2,348	2,391	2,443	2,496	2,560	2,591	2,666
8	2,361	2,381	2,424	2,476	2,529	2,592	2,624	2,698
9	2,393	2,414	2,457	2,510	2,562	2,625	2,656	2,731
10	2,426	2,447	2,489	2,542	2,594	2,659	2,690	2,764
11	2,459	2,480	2,522	2,575	2,627	2,691	2,723	2,796
12	2,491	2,513	2,554	2,608	2,661	2,724	2,755	2,829
13	2,524	2,545	2,587	2,640	2,693	2,756	2,788	2,862
14	2,557	2,578	2,620	2,673	2,726	2,789	2,821	2,894
15	2,589	2,611	2,652	2,705	2,758	2,822	2,853	2,927
16	2,622	2,643	2,685	2,738	2,791	2,854	2,886	2,960
17	2,654	2,676	2,719	2,771	2,824	2,887	2,919	2,993
18	2,687	2,709	2,751	2,803	2,856	2,920	2,951	3,026
19	2,721	2,741	2,784	2,836	2,889	2,952	2,984	3,058
20	2,753	2,774	2,817	2,870	2,922	2,985	3,017	3,092
21	2,786	2,806	2,849	2,902	2,954	3,018	3,049	3,126
22	2,819	2,840	2,882	2,935	2,987	3,051	3,083	3,158
23	2,851	2,873	2,915	2,968	3,021	3,085	3,117	3,192
24	2,884	2,905	2,947	3,000	3,053	3,119	3,150	3,226
25	2,917	2,938	2,980	3,033	3,087	3,151	3,184	3,258
26	2,949	2,971	3,012	3,067	3,121	3,185	3,216	3,292
27	2,982	3,003	3,045	3,099	3,153	3,217	3,250	3,325
28	3,015	3,036	3,079	3,133	3,187	3,251	3,284	3,359
29	3,047	3,070	3,112	3,165	3,220	3,285	3,316	3,393
30	3,081	3,102	3,146	3,199	3,253	3,317	3,350	3,426
31	3,114	3,136	3,180	3,233	3,287	3,351	3,384	3,459
32	3,148	3,169	3,212	3,266	3,319	3,385	3,416	3,493
33	3,182	3,202	3,246	3,300	3,353	3,417	3,450	3,526
34	3,214	3,236	3,280	3,334	3,387	3,451	3,484	3,559
35	3,248	3,270	3,312	3,366	3,419	3,485	3,517	3,593
36	3,282	3,303	3,346	3,400	3,454	3,518	3,551	3,625
37	3,314	3,337	3,380	3,434	3,488	3,552	3,584	3,659
38	3,348	3,369	3,412	3,466	3,520	3,585	3,617	3,693
39	3,382	3,403	3,446	3,500	3,554	3,618	3,651	3,725
40	3,414	3,437	3,479	3,533	3,588	3,652	3,684	3,759

Average of Schedule	\$ 2,905.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**MERCER COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,147	2,168	2,210	2,263	2,316	2,379	2,411	2,484
1	2,179	2,201	2,242	2,295	2,349	2,412	2,443	2,517
2	2,212	2,233	2,275	2,328	2,381	2,444	2,476	2,549
3	2,244	2,266	2,308	2,361	2,414	2,477	2,509	2,582
4	2,277	2,299	2,340	2,393	2,446	2,510	2,541	2,616
5	2,310	2,331	2,373	2,426	2,479	2,542	2,574	2,648
6	2,342	2,364	2,407	2,459	2,512	2,575	2,607	2,681
7	2,376	2,396	2,439	2,491	2,544	2,608	2,639	2,714
8	2,409	2,429	2,472	2,524	2,577	2,640	2,672	2,746
9	2,441	2,462	2,505	2,558	2,610	2,673	2,704	2,779
10	2,474	2,495	2,537	2,590	2,642	2,707	2,738	2,812
11	2,507	2,528	2,570	2,623	2,675	2,739	2,771	2,844
12	2,539	2,561	2,602	2,656	2,709	2,772	2,803	2,877
13	2,572	2,593	2,635	2,688	2,741	2,804	2,836	2,910
14	2,605	2,626	2,668	2,721	2,774	2,837	2,869	2,942
15	2,637	2,659	2,700	2,753	2,806	2,870	2,901	2,975
16	2,670	2,691	2,733	2,786	2,839	2,902	2,934	3,008
17	2,702	2,724	2,767	2,819	2,872	2,935	2,967	3,041
18	2,735	2,757	2,799	2,851	2,904	2,968	2,999	3,074
19	2,769	2,789	2,832	2,884	2,937	3,000	3,032	3,106
20	2,801	2,822	2,865	2,918	2,970	3,033	3,065	3,140
21	2,834	2,854	2,897	2,950	3,002	3,066	3,097	3,174
22	2,867	2,888	2,930	2,983	3,035	3,099	3,131	3,206
23	2,899	2,921	2,963	3,016	3,069	3,133	3,165	3,240
24	2,932	2,953	2,995	3,048	3,101	3,167	3,198	3,274
25	2,965	2,986	3,028	3,081	3,135	3,199	3,232	3,306
26	2,997	3,019	3,060	3,115	3,169	3,233	3,264	3,340
27	3,030	3,051	3,093	3,147	3,201	3,265	3,298	3,373
28	3,063	3,084	3,127	3,181	3,235	3,299	3,332	3,407
29	3,095	3,118	3,160	3,213	3,268	3,333	3,364	3,441
30	3,129	3,150	3,194	3,247	3,301	3,365	3,398	3,474
31	3,162	3,184	3,228	3,281	3,335	3,399	3,432	3,507
32	3,196	3,217	3,260	3,314	3,367	3,433	3,464	3,541
33	3,230	3,250	3,294	3,348	3,401	3,465	3,498	3,574
34	3,262	3,284	3,328	3,382	3,435	3,499	3,532	3,607
35	3,296	3,318	3,360	3,414	3,467	3,533	3,565	3,641
36	3,330	3,351	3,394	3,448	3,502	3,566	3,599	3,673
37	3,362	3,385	3,428	3,482	3,536	3,600	3,632	3,707
38	3,396	3,417	3,460	3,514	3,568	3,633	3,665	3,741
39	3,430	3,451	3,494	3,548	3,602	3,666	3,699	3,773
40	3,462	3,485	3,527	3,581	3,636	3,700	3,732	3,807

Average of Schedule	\$ 2,953.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**MINERAL COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,002	2,023	2,065	2,118	2,171	2,234	2,266	2,339
1	2,034	2,056	2,097	2,150	2,204	2,267	2,298	2,372
2	2,067	2,088	2,130	2,183	2,236	2,299	2,331	2,404
3	2,099	2,121	2,163	2,216	2,269	2,332	2,364	2,437
4	2,132	2,154	2,195	2,248	2,301	2,365	2,396	2,471
5	2,172	2,193	2,235	2,288	2,341	2,404	2,436	2,510
6	2,204	2,226	2,269	2,321	2,374	2,437	2,469	2,543
7	2,238	2,258	2,301	2,353	2,406	2,470	2,501	2,576
8	2,271	2,291	2,334	2,386	2,439	2,502	2,534	2,608
9	2,303	2,324	2,367	2,420	2,472	2,535	2,566	2,641
10	2,347	2,368	2,410	2,463	2,515	2,580	2,611	2,685
11	2,382	2,403	2,445	2,498	2,550	2,614	2,646	2,719
12	2,414	2,436	2,477	2,531	2,584	2,647	2,678	2,752
13	2,447	2,468	2,510	2,563	2,616	2,679	2,711	2,785
14	2,480	2,501	2,543	2,596	2,649	2,712	2,744	2,817
15	2,527	2,549	2,590	2,643	2,696	2,760	2,791	2,865
16	2,560	2,581	2,623	2,676	2,729	2,792	2,824	2,898
17	2,592	2,614	2,657	2,709	2,762	2,825	2,857	2,931
18	2,625	2,647	2,689	2,741	2,794	2,858	2,889	2,964
19	2,659	2,679	2,722	2,774	2,827	2,890	2,922	2,996
20	2,698	2,719	2,762	2,815	2,867	2,930	2,962	3,037
21	2,731	2,751	2,794	2,847	2,899	2,963	2,994	3,071
22	2,764	2,785	2,827	2,880	2,932	2,996	3,028	3,103
23	2,796	2,818	2,860	2,913	2,966	3,030	3,062	3,137
24	2,829	2,850	2,892	2,945	2,998	3,064	3,095	3,171
25	2,892	2,913	2,955	3,008	3,062	3,126	3,159	3,233
26	2,924	2,946	2,987	3,042	3,096	3,160	3,191	3,267
27	2,957	2,978	3,020	3,074	3,128	3,192	3,225	3,300
28	2,990	3,011	3,054	3,108	3,162	3,226	3,259	3,334
29	3,022	3,045	3,087	3,140	3,195	3,260	3,291	3,368
30	3,056	3,077	3,121	3,174	3,228	3,292	3,325	3,401
31	3,089	3,111	3,155	3,208	3,262	3,326	3,359	3,434
32	3,123	3,144	3,187	3,241	3,294	3,360	3,391	3,468
33	3,157	3,177	3,221	3,275	3,328	3,392	3,425	3,501
34	3,189	3,211	3,255	3,309	3,362	3,426	3,459	3,534
35	3,223	3,245	3,287	3,341	3,394	3,460	3,492	3,568
36	3,257	3,278	3,321	3,375	3,429	3,493	3,526	3,600
37	3,289	3,312	3,355	3,409	3,463	3,527	3,559	3,634
38	3,323	3,344	3,387	3,441	3,495	3,560	3,592	3,668
39	3,357	3,378	3,421	3,475	3,529	3,593	3,626	3,700
40	3,389	3,412	3,454	3,508	3,563	3,627	3,659	3,734

Average of Schedule	\$ 2,849.22
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**MINGO COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,104	2,125	2,167	2,220	2,273	2,336	2,368	2,441
1	2,136	2,158	2,199	2,252	2,306	2,369	2,400	2,474
2	2,169	2,190	2,232	2,285	2,338	2,401	2,433	2,506
3	2,201	2,223	2,265	2,318	2,371	2,434	2,466	2,539
4	2,234	2,256	2,297	2,350	2,403	2,467	2,498	2,573
5	2,267	2,288	2,330	2,383	2,436	2,499	2,531	2,605
6	2,299	2,321	2,364	2,416	2,469	2,532	2,564	2,638
7	2,333	2,353	2,396	2,448	2,501	2,565	2,596	2,671
8	2,366	2,386	2,429	2,481	2,534	2,597	2,629	2,703
9	2,398	2,419	2,462	2,515	2,567	2,630	2,661	2,736
10	2,431	2,452	2,494	2,547	2,599	2,664	2,695	2,769
11	2,464	2,485	2,527	2,580	2,632	2,696	2,728	2,801
12	2,496	2,518	2,559	2,613	2,666	2,729	2,760	2,834
13	2,529	2,550	2,592	2,645	2,698	2,761	2,793	2,867
14	2,562	2,583	2,625	2,678	2,731	2,794	2,826	2,899
15	2,594	2,616	2,657	2,710	2,763	2,827	2,858	2,932
16	2,627	2,648	2,690	2,743	2,796	2,859	2,891	2,965
17	2,659	2,681	2,724	2,776	2,829	2,892	2,924	2,998
18	2,692	2,714	2,756	2,808	2,861	2,925	2,956	3,031
19	2,726	2,746	2,789	2,841	2,894	2,957	2,989	3,063
20	2,758	2,779	2,822	2,875	2,927	2,990	3,022	3,097
21	2,791	2,811	2,854	2,907	2,959	3,023	3,054	3,131
22	2,824	2,845	2,887	2,940	2,992	3,056	3,088	3,163
23	2,856	2,878	2,920	2,973	3,026	3,090	3,122	3,197
24	2,889	2,910	2,952	3,005	3,058	3,124	3,155	3,231
25	2,922	2,943	2,985	3,038	3,092	3,156	3,189	3,263
26	2,954	2,976	3,017	3,072	3,126	3,190	3,221	3,297
27	2,987	3,008	3,050	3,104	3,158	3,222	3,255	3,330
28	3,020	3,041	3,084	3,138	3,192	3,256	3,289	3,364
29	3,052	3,075	3,117	3,170	3,225	3,290	3,321	3,398
30	3,086	3,107	3,151	3,204	3,258	3,322	3,355	3,431
31	3,119	3,141	3,185	3,238	3,292	3,356	3,389	3,464
32	3,153	3,174	3,217	3,271	3,324	3,390	3,421	3,498
33	3,187	3,207	3,251	3,305	3,358	3,422	3,455	3,531
34	3,219	3,241	3,285	3,339	3,392	3,456	3,489	3,564
35	3,253	3,275	3,317	3,371	3,424	3,490	3,522	3,598
36	3,287	3,308	3,351	3,405	3,459	3,523	3,556	3,630
37	3,319	3,342	3,385	3,439	3,493	3,557	3,589	3,664
38	3,353	3,374	3,417	3,471	3,525	3,590	3,622	3,698
39	3,387	3,408	3,451	3,505	3,559	3,623	3,656	3,730
40	3,419	3,442	3,484	3,538	3,593	3,657	3,689	3,764

Average of Schedule	\$ 2,910.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**MONONGALIA COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,387	2,408	2,450	2,503	2,556	2,619	2,651	2,724
1	2,419	2,441	2,482	2,535	2,589	2,652	2,683	2,757
2	2,452	2,473	2,515	2,568	2,621	2,684	2,716	2,789
3	2,494	2,516	2,558	2,611	2,664	2,727	2,759	2,832
4	2,527	2,549	2,590	2,643	2,696	2,760	2,791	2,866
5	2,560	2,581	2,623	2,676	2,729	2,792	2,824	2,898
6	2,592	2,614	2,657	2,709	2,762	2,825	2,857	2,931
7	2,626	2,646	2,689	2,741	2,794	2,858	2,889	2,964
8	2,664	2,684	2,727	2,779	2,832	2,895	2,927	3,001
9	2,696	2,717	2,760	2,813	2,865	2,928	2,959	3,034
10	2,729	2,750	2,792	2,845	2,897	2,962	2,993	3,067
11	2,762	2,783	2,825	2,878	2,930	2,994	3,026	3,099
12	2,794	2,816	2,857	2,911	2,964	3,027	3,058	3,132
13	2,829	2,850	2,892	2,945	2,998	3,061	3,093	3,167
14	2,862	2,883	2,925	2,978	3,031	3,094	3,126	3,199
15	2,894	2,916	2,957	3,010	3,063	3,127	3,158	3,232
16	2,927	2,948	2,990	3,043	3,096	3,159	3,191	3,265
17	2,959	2,981	3,024	3,076	3,129	3,192	3,224	3,298
18	2,995	3,017	3,059	3,111	3,164	3,228	3,259	3,334
19	3,029	3,049	3,092	3,144	3,197	3,260	3,292	3,366
20	3,061	3,082	3,125	3,178	3,230	3,293	3,325	3,400
21	3,094	3,114	3,157	3,210	3,262	3,326	3,357	3,434
22	3,127	3,148	3,190	3,243	3,295	3,359	3,391	3,466
23	3,161	3,183	3,225	3,278	3,331	3,395	3,427	3,502
24	3,194	3,215	3,257	3,310	3,363	3,429	3,460	3,536
25	3,227	3,248	3,290	3,343	3,397	3,461	3,494	3,568
26	3,259	3,281	3,322	3,377	3,431	3,495	3,526	3,602
27	3,292	3,313	3,355	3,409	3,463	3,527	3,560	3,635
28	3,328	3,349	3,392	3,446	3,500	3,564	3,597	3,672
29	3,360	3,383	3,425	3,478	3,533	3,598	3,629	3,706
30	3,394	3,415	3,459	3,512	3,566	3,630	3,663	3,739
31	3,427	3,449	3,493	3,546	3,600	3,664	3,697	3,772
32	3,461	3,482	3,525	3,579	3,632	3,698	3,729	3,806
33	3,495	3,515	3,559	3,613	3,666	3,730	3,763	3,839
34	3,527	3,549	3,593	3,647	3,700	3,764	3,797	3,872
35	3,561	3,583	3,625	3,679	3,732	3,798	3,830	3,906
36	3,595	3,616	3,659	3,713	3,767	3,831	3,864	3,938
37	3,627	3,650	3,693	3,747	3,801	3,865	3,897	3,972
38	3,661	3,682	3,725	3,779	3,833	3,898	3,930	4,006
39	3,695	3,716	3,759	3,813	3,867	3,931	3,964	4,038
40	3,727	3,750	3,792	3,846	3,901	3,965	3,997	4,072

Average of Schedule	\$ 3,211.47
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**MONROE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	1,934	1,955	1,997	2,050	2,103	2,166	2,198	2,271
1	1,966	1,988	2,029	2,082	2,136	2,199	2,230	2,304
2	1,999	2,020	2,062	2,115	2,168	2,231	2,263	2,336
3	2,031	2,053	2,095	2,148	2,201	2,264	2,296	2,369
4	2,064	2,086	2,127	2,180	2,233	2,297	2,328	2,403
5	2,097	2,118	2,160	2,213	2,266	2,329	2,361	2,435
6	2,129	2,151	2,194	2,246	2,299	2,362	2,394	2,468
7	2,163	2,183	2,226	2,278	2,331	2,395	2,426	2,501
8	2,196	2,216	2,259	2,311	2,364	2,427	2,459	2,533
9	2,228	2,249	2,292	2,345	2,397	2,460	2,491	2,566
10	2,261	2,282	2,324	2,377	2,429	2,494	2,525	2,599
11	2,294	2,315	2,357	2,410	2,462	2,526	2,558	2,631
12	2,326	2,348	2,389	2,443	2,496	2,559	2,590	2,664
13	2,359	2,380	2,422	2,475	2,528	2,591	2,623	2,697
14	2,392	2,413	2,455	2,508	2,561	2,624	2,656	2,729
15	2,424	2,446	2,487	2,540	2,593	2,657	2,688	2,762
16	2,457	2,478	2,520	2,573	2,626	2,689	2,721	2,795
17	2,489	2,511	2,554	2,606	2,659	2,722	2,754	2,828
18	2,522	2,544	2,586	2,638	2,691	2,755	2,786	2,861
19	2,556	2,576	2,619	2,671	2,724	2,787	2,819	2,893
20	2,588	2,609	2,652	2,705	2,757	2,820	2,852	2,927
21	2,621	2,641	2,684	2,737	2,789	2,853	2,884	2,961
22	2,654	2,675	2,717	2,770	2,822	2,886	2,918	2,993
23	2,686	2,708	2,750	2,803	2,856	2,920	2,952	3,027
24	2,719	2,740	2,782	2,835	2,888	2,954	2,985	3,061
25	2,752	2,773	2,815	2,868	2,922	2,986	3,019	3,093
26	2,784	2,806	2,847	2,902	2,956	3,020	3,051	3,127
27	2,817	2,838	2,880	2,934	2,988	3,052	3,085	3,160
28	2,850	2,871	2,914	2,968	3,022	3,086	3,119	3,194
29	2,882	2,905	2,947	3,000	3,055	3,120	3,151	3,228
30	2,916	2,937	2,981	3,034	3,088	3,152	3,185	3,261
31	2,949	2,971	3,015	3,068	3,122	3,186	3,219	3,294
32	2,983	3,004	3,047	3,101	3,154	3,220	3,251	3,328
33	3,017	3,037	3,081	3,135	3,188	3,252	3,285	3,361
34	3,049	3,071	3,115	3,169	3,222	3,286	3,319	3,394
35	3,083	3,105	3,147	3,201	3,254	3,320	3,352	3,428
36	3,117	3,138	3,181	3,235	3,289	3,353	3,386	3,460
37	3,149	3,172	3,215	3,269	3,323	3,387	3,419	3,494
38	3,183	3,204	3,247	3,301	3,355	3,420	3,452	3,528
39	3,217	3,238	3,281	3,335	3,389	3,453	3,486	3,560
40	3,249	3,272	3,314	3,368	3,423	3,487	3,519	3,594

Average of Schedule	\$ 2,740.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.

**MORGAN COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,061	2,082	2,125	2,178	2,232	2,296	2,328	2,403
1	2,093	2,115	2,157	2,211	2,265	2,329	2,361	2,436
2	2,127	2,148	2,191	2,244	2,298	2,362	2,394	2,469
3	2,159	2,181	2,224	2,278	2,331	2,395	2,428	2,502
4	2,193	2,215	2,257	2,311	2,364	2,429	2,461	2,536
5	2,227	2,248	2,291	2,344	2,398	2,462	2,494	2,569
6	2,259	2,281	2,324	2,378	2,431	2,495	2,528	2,602
7	2,293	2,314	2,357	2,410	2,464	2,529	2,560	2,636
8	2,326	2,347	2,390	2,444	2,497	2,561	2,594	2,668
9	2,359	2,381	2,424	2,477	2,531	2,595	2,626	2,702
10	2,392	2,413	2,456	2,510	2,563	2,628	2,660	2,735
11	2,426	2,447	2,490	2,543	2,597	2,661	2,693	2,768
12	2,458	2,480	2,522	2,577	2,630	2,694	2,726	2,801
13	2,492	2,513	2,556	2,609	2,663	2,727	2,759	2,835
14	2,526	2,547	2,590	2,643	2,697	2,761	2,793	2,868
15	2,558	2,580	2,622	2,676	2,729	2,794	2,826	2,901
16	2,592	2,613	2,656	2,709	2,763	2,827	2,859	2,934
17	2,624	2,646	2,689	2,743	2,796	2,860	2,893	2,967
18	2,658	2,680	2,722	2,775	2,829	2,894	2,925	3,001
19	2,691	2,712	2,755	2,809	2,862	2,926	2,959	3,033
20	2,724	2,746	2,789	2,842	2,896	2,960	2,992	3,068
21	2,757	2,778	2,821	2,875	2,928	2,993	3,025	3,102
22	2,791	2,812	2,855	2,908	2,962	3,026	3,058	3,135
23	2,823	2,845	2,888	2,942	2,995	3,060	3,093	3,169
24	2,857	2,878	2,921	2,975	3,028	3,095	3,127	3,204
25	2,891	2,912	2,955	3,008	3,063	3,128	3,161	3,237
26	2,923	2,945	2,987	3,043	3,097	3,162	3,194	3,271
27	2,957	2,978	3,021	3,075	3,130	3,195	3,228	3,305
28	2,990	3,011	3,055	3,110	3,164	3,229	3,263	3,338
29	3,023	3,046	3,088	3,142	3,198	3,264	3,295	3,373
30	3,056	3,078	3,122	3,177	3,231	3,296	3,330	3,406
31	3,090	3,113	3,157	3,211	3,266	3,331	3,364	3,440
32	3,124	3,146	3,189	3,244	3,298	3,365	3,397	3,474
33	3,159	3,180	3,224	3,278	3,333	3,398	3,430	3,508
34	3,192	3,214	3,259	3,313	3,368	3,432	3,465	3,542
35	3,226	3,248	3,291	3,346	3,399	3,466	3,499	3,576
36	3,261	3,282	3,326	3,380	3,435	3,500	3,533	3,609
37	3,293	3,316	3,360	3,415	3,469	3,534	3,567	3,643
38	3,328	3,349	3,393	3,447	3,502	3,568	3,600	3,678
39	3,362	3,383	3,427	3,482	3,536	3,601	3,635	3,710
40	3,395	3,418	3,461	3,515	3,571	3,636	3,668	3,744

Average of Schedule	\$ 2,878.97
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.

**NICHOLAS COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	1,934	1,955	1,997	2,050	2,103	2,166	2,198	2,271
1	1,966	1,988	2,029	2,082	2,136	2,199	2,230	2,304
2	1,999	2,020	2,062	2,115	2,168	2,231	2,263	2,336
3	2,031	2,053	2,095	2,148	2,201	2,264	2,296	2,369
4	2,064	2,086	2,127	2,180	2,233	2,297	2,328	2,403
5	2,097	2,118	2,160	2,213	2,266	2,329	2,361	2,435
6	2,129	2,151	2,194	2,246	2,299	2,362	2,394	2,468
7	2,163	2,183	2,226	2,278	2,331	2,395	2,426	2,501
8	2,196	2,216	2,259	2,311	2,364	2,427	2,459	2,533
9	2,228	2,249	2,292	2,345	2,397	2,460	2,491	2,566
10	2,261	2,282	2,324	2,377	2,429	2,494	2,525	2,599
11	2,294	2,315	2,357	2,410	2,462	2,526	2,558	2,631
12	2,326	2,348	2,389	2,443	2,496	2,559	2,590	2,664
13	2,359	2,380	2,422	2,475	2,528	2,591	2,623	2,697
14	2,392	2,413	2,455	2,508	2,561	2,624	2,656	2,729
15	2,424	2,446	2,487	2,540	2,593	2,657	2,688	2,762
16	2,457	2,478	2,520	2,573	2,626	2,689	2,721	2,795
17	2,489	2,511	2,554	2,606	2,659	2,722	2,754	2,828
18	2,522	2,544	2,586	2,638	2,691	2,755	2,786	2,861
19	2,556	2,576	2,619	2,671	2,724	2,787	2,819	2,893
20	2,588	2,609	2,652	2,705	2,757	2,820	2,852	2,927
21	2,621	2,641	2,684	2,737	2,789	2,853	2,884	2,961
22	2,654	2,675	2,717	2,770	2,822	2,886	2,918	2,993
23	2,686	2,708	2,750	2,803	2,856	2,920	2,952	3,027
24	2,719	2,740	2,782	2,835	2,888	2,954	2,985	3,061
25	2,752	2,773	2,815	2,868	2,922	2,986	3,019	3,093
26	2,784	2,806	2,847	2,902	2,956	3,020	3,051	3,127
27	2,817	2,838	2,880	2,934	2,988	3,052	3,085	3,160
28	2,850	2,871	2,914	2,968	3,022	3,086	3,119	3,194
29	2,882	2,905	2,947	3,000	3,055	3,120	3,151	3,228
30	2,916	2,937	2,981	3,034	3,088	3,152	3,185	3,261
31	2,949	2,971	3,015	3,068	3,122	3,186	3,219	3,294
32	2,983	3,004	3,047	3,101	3,154	3,220	3,251	3,328
33	3,017	3,037	3,081	3,135	3,188	3,252	3,285	3,361
34	3,049	3,071	3,115	3,169	3,222	3,286	3,319	3,394
35	3,083	3,105	3,147	3,201	3,254	3,320	3,352	3,428
36	3,117	3,138	3,181	3,235	3,289	3,353	3,386	3,460
37	3,149	3,172	3,215	3,269	3,323	3,387	3,419	3,494
38	3,183	3,204	3,247	3,301	3,355	3,420	3,452	3,528
39	3,217	3,238	3,281	3,335	3,389	3,453	3,486	3,560
40	3,249	3,272	3,314	3,368	3,423	3,487	3,519	3,594

Average of Schedule	\$ 2,740.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.

**OHIO COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,129	2,150	2,192	2,245	2,298	2,361	2,393	2,466
1	2,161	2,183	2,224	2,277	2,331	2,394	2,425	2,499
2	2,194	2,215	2,257	2,310	2,363	2,426	2,458	2,531
3	2,226	2,248	2,290	2,343	2,396	2,459	2,491	2,564
4	2,259	2,281	2,322	2,375	2,428	2,492	2,523	2,598
5	2,292	2,313	2,355	2,408	2,461	2,524	2,556	2,630
6	2,324	2,346	2,389	2,441	2,494	2,557	2,589	2,663
7	2,358	2,378	2,421	2,473	2,526	2,590	2,621	2,696
8	2,391	2,411	2,454	2,506	2,559	2,622	2,654	2,728
9	2,423	2,444	2,487	2,540	2,592	2,655	2,686	2,761
10	2,456	2,477	2,519	2,572	2,624	2,689	2,720	2,794
11	2,489	2,510	2,552	2,605	2,657	2,721	2,753	2,826
12	2,521	2,543	2,584	2,638	2,691	2,754	2,785	2,859
13	2,554	2,575	2,617	2,670	2,723	2,786	2,818	2,892
14	2,587	2,608	2,650	2,703	2,756	2,819	2,851	2,924
15	2,619	2,641	2,682	2,735	2,788	2,852	2,883	2,957
16	2,652	2,673	2,715	2,768	2,821	2,884	2,916	2,990
17	2,692	2,714	2,757	2,809	2,862	2,925	2,958	3,031
18	2,762	2,784	2,826	2,878	2,931	2,685	3,027	3,101
19	2,804	2,824	2,867	2,919	2,972	3,035	3,068	3,141
20	2,868	2,889	2,932	2,986	3,038	3,102	3,137	3,210
21	2,909	2,929	2,972	3,026	3,078	3,143	3,177	3,252
22	2,949	2,971	3,013	3,067	3,119	3,184	3,220	3,292
23	2,989	3,011	3,054	3,107	3,161	3,225	3,262	3,333
24	3,030	3,051	3,094	3,147	3,201	3,267	3,304	3,375
25	3,116	3,138	3,182	3,237	3,293	3,360	3,401	3,471
26	3,149	3,172	3,214	3,271	3,327	3,394	3,433	3,505
27	3,182	3,204	3,247	3,303	3,359	3,426	3,467	3,538
28	3,215	3,237	3,282	3,338	3,394	3,461	3,501	3,572
29	3,247	3,271	3,315	3,370	3,427	3,495	3,534	3,606
30	3,281	3,304	3,349	3,404	3,460	3,527	3,568	3,640
31	3,314	3,338	3,383	3,438	3,494	3,561	3,602	3,673
32	3,348	3,371	3,415	3,471	3,526	3,595	3,634	3,707
33	3,382	3,404	3,449	3,505	3,560	3,627	3,668	3,740
34	3,414	3,438	3,483	3,539	3,594	3,661	3,702	3,773
35	3,448	3,472	3,515	3,571	3,626	3,695	3,735	3,807
36	3,482	3,505	3,549	3,605	3,661	3,728	3,769	3,839
37	3,514	3,539	3,583	3,639	3,695	3,762	3,802	3,873
38	3,548	3,571	3,615	3,671	3,727	3,795	3,835	3,907
39	3,582	3,605	3,649	3,705	3,761	3,828	3,869	3,939
40	3,614	3,639	3,682	3,738	3,795	3,862	3,902	3,973

Average of Schedule	\$ 3,018.81
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**PENDLETON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	1,934	1,955	1,997	2,050	2,103	2,166	2,198	2,271
1	1,966	1,988	2,029	2,082	2,136	2,199	2,230	2,304
2	1,999	2,020	2,062	2,115	2,168	2,231	2,263	2,336
3	2,031	2,053	2,095	2,148	2,201	2,264	2,296	2,369
4	2,064	2,086	2,127	2,180	2,233	2,297	2,328	2,403
5	2,097	2,118	2,160	2,213	2,266	2,329	2,361	2,435
6	2,129	2,151	2,194	2,246	2,299	2,362	2,394	2,468
7	2,163	2,183	2,226	2,278	2,331	2,395	2,426	2,501
8	2,196	2,216	2,259	2,311	2,364	2,427	2,459	2,533
9	2,228	2,249	2,292	2,345	2,397	2,460	2,491	2,566
10	2,261	2,282	2,324	2,377	2,429	2,494	2,525	2,599
11	2,294	2,315	2,357	2,410	2,462	2,526	2,558	2,631
12	2,326	2,348	2,389	2,443	2,496	2,559	2,590	2,664
13	2,359	2,380	2,422	2,475	2,528	2,591	2,623	2,697
14	2,392	2,413	2,455	2,508	2,561	2,624	2,656	2,729
15	2,424	2,446	2,487	2,540	2,593	2,657	2,688	2,762
16	2,457	2,478	2,520	2,573	2,626	2,689	2,721	2,795
17	2,489	2,511	2,554	2,606	2,659	2,722	2,754	2,828
18	2,522	2,544	2,586	2,638	2,691	2,755	2,786	2,861
19	2,556	2,576	2,619	2,671	2,724	2,787	2,819	2,893
20	2,588	2,609	2,652	2,705	2,757	2,820	2,852	2,927
21	2,621	2,641	2,684	2,737	2,789	2,853	2,884	2,961
22	2,654	2,675	2,717	2,770	2,822	2,886	2,918	2,993
23	2,686	2,708	2,750	2,803	2,856	2,920	2,952	3,027
24	2,719	2,740	2,782	2,835	2,888	2,954	2,985	3,061
25	2,752	2,773	2,815	2,868	2,922	2,986	3,019	3,093
26	2,784	2,806	2,847	2,902	2,956	3,020	3,051	3,127
27	2,817	2,838	2,880	2,934	2,988	3,052	3,085	3,160
28	2,850	2,871	2,914	2,968	3,022	3,086	3,119	3,194
29	2,882	2,905	2,947	3,000	3,055	3,120	3,151	3,228
30	2,916	2,937	2,981	3,034	3,088	3,152	3,185	3,261
31	2,949	2,971	3,015	3,068	3,122	3,186	3,219	3,294
32	2,983	3,004	3,047	3,101	3,154	3,220	3,251	3,328
33	3,017	3,037	3,081	3,135	3,188	3,252	3,285	3,361
34	3,049	3,071	3,115	3,169	3,222	3,286	3,319	3,394
35	3,083	3,105	3,147	3,201	3,254	3,320	3,352	3,428
36	3,117	3,138	3,181	3,235	3,289	3,353	3,386	3,460
37	3,149	3,172	3,215	3,269	3,323	3,387	3,419	3,494
38	3,183	3,204	3,247	3,301	3,355	3,420	3,452	3,528
39	3,217	3,238	3,281	3,335	3,389	3,453	3,486	3,560
40	3,249	3,272	3,314	3,368	3,423	3,487	3,519	3,594

Average of Schedule	\$ 2,740.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.

**PLEASANTS COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,130	2,151	2,193	2,246	2,299	2,362	2,394	2,467
1	2,166	2,188	2,229	2,282	2,336	2,399	2,430	2,504
2	2,203	2,224	2,266	2,319	2,372	2,435	2,467	2,540
3	2,239	2,261	2,303	2,356	2,409	2,472	2,504	2,577
4	2,276	2,298	2,339	2,392	2,445	2,509	2,540	2,615
5	2,313	2,334	2,376	2,429	2,482	2,545	2,577	2,651
6	2,349	2,371	2,414	2,466	2,519	2,582	2,614	2,688
7	2,387	2,407	2,450	2,502	2,555	2,619	2,650	2,725
8	2,424	2,444	2,487	2,539	2,592	2,655	2,687	2,761
9	2,460	2,481	2,524	2,577	2,629	2,692	2,723	2,798
10	2,497	2,518	2,560	2,613	2,665	2,730	2,761	2,835
11	2,534	2,555	2,597	2,650	2,702	2,766	2,798	2,871
12	2,570	2,592	2,633	2,687	2,740	2,803	2,834	2,908
13	2,607	2,628	2,670	2,723	2,776	2,839	2,871	2,945
14	2,644	2,665	2,707	2,760	2,813	2,876	2,908	2,981
15	2,680	2,702	2,743	2,796	2,849	2,913	2,944	3,018
16	2,717	2,738	2,780	2,833	2,886	2,949	2,981	3,055
17	2,753	2,775	2,818	2,870	2,923	2,986	3,018	3,092
18	2,790	2,812	2,854	2,906	2,959	3,023	3,054	3,129
19	2,828	2,848	2,891	2,943	2,996	3,059	3,091	3,165
20	2,864	2,885	2,928	2,981	3,033	3,096	3,128	3,203
21	2,901	2,921	2,964	3,017	3,069	3,133	3,164	3,241
22	2,938	2,959	3,001	3,054	3,106	3,170	3,202	3,277
23	2,974	2,996	3,038	3,091	3,144	3,208	3,240	3,315
24	3,011	3,032	3,074	3,127	3,180	3,246	3,277	3,353
25	3,048	3,069	3,111	3,164	3,218	3,282	3,315	3,389
26	3,084	3,106	3,147	3,202	3,256	3,320	3,351	3,427
27	3,121	3,142	3,184	3,238	3,292	3,356	3,389	3,464
28	3,158	3,179	3,222	3,276	3,330	3,394	3,427	3,502
29	3,194	3,217	3,259	3,312	3,367	3,432	3,463	3,540
30	3,232	3,253	3,297	3,350	3,404	3,468	3,501	3,577
31	3,265	3,287	3,331	3,384	3,438	3,502	3,535	3,610
32	3,299	3,320	3,363	3,417	3,470	3,536	3,567	3,644
33	3,333	3,353	3,397	3,451	3,504	3,568	3,601	3,677
34	3,365	3,387	3,431	3,485	3,538	3,602	3,635	3,710
35	3,399	3,421	3,463	3,517	3,570	3,636	3,668	3,744
36	3,433	3,454	3,497	3,551	3,605	3,669	3,702	3,776
37	3,465	3,488	3,531	3,585	3,639	3,703	3,735	3,810
38	3,499	3,520	3,563	3,617	3,671	3,736	3,768	3,844
39	3,533	3,554	3,597	3,651	3,705	3,769	3,802	3,876
40	3,565	3,588	3,630	3,684	3,739	3,803	3,835	3,910

Average of Schedule	\$ 3,011.61
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.

**POCAHONTAS COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	1,934	1,955	1,997	2,050	2,103	2,166	2,198	2,271
1	1,966	1,988	2,029	2,082	2,136	2,199	2,230	2,304
2	1,999	2,020	2,062	2,115	2,168	2,231	2,263	2,336
3	2,031	2,053	2,095	2,148	2,201	2,264	2,296	2,369
4	2,064	2,086	2,127	2,180	2,233	2,297	2,328	2,403
5	2,097	2,118	2,160	2,213	2,266	2,329	2,361	2,435
6	2,129	2,151	2,194	2,246	2,299	2,362	2,394	2,468
7	2,163	2,183	2,226	2,278	2,331	2,395	2,426	2,501
8	2,196	2,216	2,259	2,311	2,364	2,427	2,459	2,533
9	2,228	2,249	2,292	2,345	2,397	2,460	2,491	2,566
10	2,261	2,282	2,324	2,377	2,429	2,494	2,525	2,599
11	2,294	2,315	2,357	2,410	2,462	2,526	2,558	2,631
12	2,326	2,348	2,389	2,443	2,496	2,559	2,590	2,664
13	2,359	2,380	2,422	2,475	2,528	2,591	2,623	2,697
14	2,392	2,413	2,455	2,508	2,561	2,624	2,656	2,729
15	2,424	2,446	2,487	2,540	2,593	2,657	2,688	2,762
16	2,457	2,478	2,520	2,573	2,626	2,689	2,721	2,795
17	2,489	2,511	2,554	2,606	2,659	2,722	2,754	2,828
18	2,522	2,544	2,586	2,638	2,691	2,755	2,786	2,861
19	2,556	2,576	2,619	2,671	2,724	2,787	2,819	2,893
20	2,588	2,609	2,652	2,705	2,757	2,820	2,852	2,927
21	2,621	2,641	2,684	2,737	2,789	2,853	2,884	2,961
22	2,654	2,675	2,717	2,770	2,822	2,886	2,918	2,993
23	2,686	2,708	2,750	2,803	2,856	2,920	2,952	3,027
24	2,719	2,740	2,782	2,835	2,888	2,954	2,985	3,061
25	2,752	2,773	2,815	2,868	2,922	2,986	3,019	3,093
26	2,784	2,806	2,847	2,902	2,956	3,020	3,051	3,127
27	2,817	2,838	2,880	2,934	2,988	3,052	3,085	3,160
28	2,850	2,871	2,914	2,968	3,022	3,086	3,119	3,194
29	2,882	2,905	2,947	3,000	3,055	3,120	3,151	3,228
30	2,916	2,937	2,981	3,034	3,088	3,152	3,185	3,261
31	2,949	2,971	3,015	3,068	3,122	3,186	3,219	3,294
32	2,983	3,004	3,047	3,101	3,154	3,220	3,251	3,328
33	3,017	3,037	3,081	3,135	3,188	3,252	3,285	3,361
34	3,049	3,071	3,115	3,169	3,222	3,286	3,319	3,394
35	3,083	3,105	3,147	3,201	3,254	3,320	3,352	3,428
36	3,117	3,138	3,181	3,235	3,289	3,353	3,386	3,460
37	3,149	3,172	3,215	3,269	3,323	3,387	3,419	3,494
38	3,183	3,204	3,247	3,301	3,355	3,420	3,452	3,528
39	3,217	3,238	3,281	3,335	3,389	3,453	3,486	3,560
40	3,249	3,272	3,314	3,368	3,423	3,487	3,519	3,594

Average of Schedule	\$ 2,740.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.

**PRESTON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	1,934	1,955	1,997	2,050	2,103	2,166	2,198	2,271
1	1,966	1,988	2,029	2,082	2,136	2,199	2,230	2,304
2	1,999	2,020	2,062	2,115	2,168	2,231	2,263	2,336
3	2,031	2,053	2,095	2,148	2,201	2,264	2,296	2,369
4	2,064	2,086	2,127	2,180	2,233	2,297	2,328	2,403
5	2,097	2,118	2,160	2,213	2,266	2,329	2,361	2,435
6	2,129	2,151	2,194	2,246	2,299	2,362	2,394	2,468
7	2,163	2,183	2,226	2,278	2,331	2,395	2,426	2,501
8	2,196	2,216	2,259	2,311	2,364	2,427	2,459	2,533
9	2,228	2,249	2,292	2,345	2,397	2,460	2,491	2,566
10	2,261	2,282	2,324	2,377	2,429	2,494	2,525	2,599
11	2,294	2,315	2,357	2,410	2,462	2,526	2,558	2,631
12	2,326	2,348	2,389	2,443	2,496	2,559	2,590	2,664
13	2,359	2,380	2,422	2,475	2,528	2,591	2,623	2,697
14	2,392	2,413	2,455	2,508	2,561	2,624	2,656	2,729
15	2,424	2,446	2,487	2,540	2,593	2,657	2,688	2,762
16	2,457	2,478	2,520	2,573	2,626	2,689	2,721	2,795
17	2,489	2,511	2,554	2,606	2,659	2,722	2,754	2,828
18	2,522	2,544	2,586	2,638	2,691	2,755	2,786	2,861
19	2,556	2,576	2,619	2,671	2,724	2,787	2,819	2,893
20	2,588	2,609	2,652	2,705	2,757	2,820	2,852	2,927
21	2,621	2,641	2,684	2,737	2,789	2,853	2,884	2,961
22	2,654	2,675	2,717	2,770	2,822	2,886	2,918	2,993
23	2,686	2,708	2,750	2,803	2,856	2,920	2,952	3,027
24	2,719	2,740	2,782	2,835	2,888	2,954	2,985	3,061
25	2,752	2,773	2,815	2,868	2,922	2,986	3,019	3,093
26	2,784	2,806	2,847	2,902	2,956	3,020	3,051	3,127
27	2,817	2,838	2,880	2,934	2,988	3,052	3,085	3,160
28	2,850	2,871	2,914	2,968	3,022	3,086	3,119	3,194
29	2,882	2,905	2,947	3,000	3,055	3,120	3,151	3,228
30	2,916	2,937	2,981	3,034	3,088	3,152	3,185	3,261
31	2,949	2,971	3,015	3,068	3,122	3,186	3,219	3,294
32	2,983	3,004	3,047	3,101	3,154	3,220	3,251	3,328
33	3,017	3,037	3,081	3,135	3,188	3,252	3,285	3,361
34	3,049	3,071	3,115	3,169	3,222	3,286	3,319	3,394
35	3,083	3,105	3,147	3,201	3,254	3,320	3,352	3,428
36	3,117	3,138	3,181	3,235	3,289	3,353	3,386	3,460
37	3,149	3,172	3,215	3,269	3,323	3,387	3,419	3,494
38	3,183	3,204	3,247	3,301	3,355	3,420	3,452	3,528
39	3,217	3,238	3,281	3,335	3,389	3,453	3,486	3,560
40	3,249	3,272	3,314	3,368	3,423	3,487	3,519	3,594

Average of Schedule	\$ 2,740.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.

**PUTNAM COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,273	2,296	2,322	2,379	2,436	2,504	2,539	2,877
1	2,307	2,331	2,356	2,413	2,471	2,540	2,573	2,913
2	2,343	2,367	2,392	2,448	2,506	2,574	2,608	2,947
3	2,378	2,401	2,426	2,483	2,541	2,609	2,643	2,982
4	2,413	2,436	2,460	2,518	2,575	2,644	2,677	3,017
5	2,447	2,470	2,495	2,552	2,610	2,678	2,712	3,051
6	2,481	2,505	2,531	2,588	2,645	2,713	2,748	3,086
7	2,517	2,539	2,566	2,622	2,678	2,748	2,782	3,122
8	2,552	2,573	2,600	2,657	2,714	2,782	2,817	3,157
9	2,586	2,609	2,635	2,693	2,749	2,817	2,850	3,191
10	2,621	2,644	2,669	2,726	2,783	2,852	2,886	3,226
11	2,657	2,680	2,705	2,762	2,819	2,887	2,922	3,260
12	2,691	2,715	2,739	2,797	2,854	2,923	2,956	3,295
13	2,726	2,748	2,774	2,831	2,888	2,957	2,991	3,330
14	2,761	2,783	2,809	2,866	2,923	2,992	3,025	3,363
15	2,794	2,819	2,843	2,899	2,958	3,026	3,060	3,399
16	2,830	2,853	2,878	2,935	2,993	3,060	3,095	3,435
17	2,864	2,887	2,914	2,970	3,027	3,095	3,131	3,470
18	2,899	2,922	2,947	3,005	3,061	3,130	3,165	3,504
19	2,935	2,956	2,982	3,040	3,096	3,165	3,199	3,538
20	2,968	2,991	3,019	3,075	3,132	3,200	3,234	3,574
21	3,004	3,026	3,053	3,109	3,165	3,235	3,268	3,611
22	3,039	3,062	3,088	3,144	3,201	3,270	3,304	3,645
23	3,074	3,097	3,122	3,179	3,237	3,306	3,340	3,680
24	3,108	3,131	3,156	3,214	3,271	3,342	3,376	3,716
25	3,143	3,166	3,191	3,249	3,307	3,376	3,412	3,750
26	3,177	3,201	3,225	3,285	3,342	3,412	3,446	3,787
27	3,212	3,234	3,260	3,319	3,376	3,446	3,482	3,822
28	3,247	3,269	3,295	3,355	3,412	3,482	3,518	3,857
29	3,280	3,305	3,330	3,388	3,447	3,518	3,551	3,893
30	3,317	3,340	3,367	3,424	3,483	3,552	3,587	3,928
31	3,351	3,375	3,402	3,459	3,517	3,587	3,622	3,962
32	3,386	3,408	3,434	3,493	3,550	3,622	3,655	3,997
33	3,421	3,442	3,469	3,528	3,585	3,655	3,689	4,030
34	3,453	3,477	3,504	3,562	3,620	3,689	3,724	4,064
35	3,488	3,512	3,537	3,595	3,653	3,724	3,758	4,099
36	3,523	3,546	3,572	3,630	3,688	3,758	3,793	4,132
37	3,556	3,580	3,606	3,665	3,723	3,793	3,827	4,167
38	3,591	3,613	3,639	3,698	3,756	3,827	3,860	4,201
39	3,625	3,648	3,674	3,732	3,791	3,860	3,895	4,234
40	3,658	3,683	3,708	3,766	3,826	3,895	3,929	4,269

Average of Schedule	\$ 3,149.29
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.

**RALEIGH COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,199	2,220	2,262	2,315	2,368	2,431	2,463	2,536
1	2,231	2,253	2,294	2,347	2,401	2,464	2,495	2,569
2	2,264	2,285	2,327	2,380	2,433	2,496	2,528	2,601
3	2,296	2,318	2,360	2,413	2,466	2,529	2,561	2,634
4	2,329	2,351	2,392	2,445	2,498	2,562	2,593	2,668
5	2,362	2,383	2,425	2,478	2,531	2,594	2,626	2,700
6	2,394	2,416	2,459	2,511	2,564	2,627	2,659	2,733
7	2,428	2,448	2,491	2,543	2,596	2,660	2,691	2,766
8	2,461	2,481	2,524	2,576	2,629	2,692	2,724	2,798
9	2,493	2,514	2,557	2,610	2,662	2,725	2,756	2,831
10	2,526	2,547	2,589	2,642	2,694	2,759	2,790	2,864
11	2,559	2,580	2,622	2,675	2,727	2,791	2,823	2,896
12	2,591	2,613	2,654	2,708	2,761	2,824	2,855	2,929
13	2,624	2,645	2,687	2,740	2,793	2,856	2,888	2,962
14	2,657	2,678	2,720	2,773	2,826	2,889	2,921	2,994
15	2,689	2,711	2,752	2,805	2,858	2,922	2,953	3,027
16	2,722	2,743	2,785	2,838	2,891	2,954	2,986	3,060
17	2,754	2,776	2,819	2,871	2,924	2,987	3,019	3,093
18	2,787	2,809	2,851	2,903	2,956	3,020	3,051	3,126
19	2,821	2,841	2,884	2,936	2,989	3,052	3,084	3,158
20	2,853	2,874	2,917	2,970	3,022	3,085	3,117	3,192
21	2,886	2,906	2,949	3,002	3,054	3,118	3,149	3,226
22	2,919	2,940	2,982	3,035	3,087	3,151	3,183	3,258
23	2,951	2,973	3,015	3,068	3,121	3,185	3,217	3,292
24	2,984	3,005	3,047	3,100	3,153	3,219	3,250	3,326
25	3,017	3,038	3,080	3,133	3,187	3,251	3,284	3,358
26	3,049	3,071	3,112	3,167	3,221	3,285	3,316	3,392
27	3,082	3,103	3,145	3,199	3,253	3,317	3,350	3,425
28	3,115	3,136	3,179	3,233	3,287	3,351	3,384	3,459
29	3,147	3,170	3,212	3,265	3,320	3,385	3,416	3,493
30	3,181	3,202	3,246	3,299	3,353	3,417	3,450	3,526
31	3,214	3,236	3,280	3,333	3,387	3,451	3,484	3,559
32	3,248	3,269	3,312	3,366	3,419	3,485	3,516	3,593
33	3,282	3,302	3,346	3,400	3,453	3,517	3,550	3,626
34	3,314	3,336	3,380	3,434	3,487	3,551	3,584	3,659
35	3,348	3,370	3,412	3,466	3,519	3,585	3,617	3,693
36	3,382	3,403	3,446	3,500	3,554	3,618	3,651	3,725
37	3,414	3,437	3,480	3,534	3,588	3,652	3,684	3,759
38	3,448	3,469	3,512	3,566	3,620	3,685	3,717	3,793
39	3,482	3,503	3,546	3,600	3,654	3,718	3,751	3,825
40	3,514	3,537	3,579	3,633	3,688	3,752	3,784	3,859

Average of Schedule	\$ 3,005.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**RANDOLPH COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	1,934	1,955	1,997	2,050	2,103	2,166	2,198	2,271
1	1,966	1,988	2,029	2,082	2,136	2,199	2,230	2,304
2	1,999	2,020	2,062	2,115	2,168	2,231	2,263	2,336
3	2,031	2,053	2,095	2,148	2,201	2,264	2,296	2,369
4	2,064	2,086	2,127	2,180	2,233	2,297	2,328	2,403
5	2,097	2,118	2,160	2,213	2,266	2,329	2,361	2,435
6	2,129	2,151	2,194	2,246	2,299	2,362	2,394	2,468
7	2,163	2,183	2,226	2,278	2,331	2,395	2,426	2,501
8	2,196	2,216	2,259	2,311	2,364	2,427	2,459	2,533
9	2,228	2,249	2,292	2,345	2,397	2,460	2,491	2,566
10	2,261	2,282	2,324	2,377	2,429	2,494	2,525	2,599
11	2,294	2,315	2,357	2,410	2,462	2,526	2,558	2,631
12	2,326	2,348	2,389	2,443	2,496	2,559	2,590	2,664
13	2,359	2,380	2,422	2,475	2,528	2,591	2,623	2,697
14	2,392	2,413	2,455	2,508	2,561	2,624	2,656	2,729
15	2,424	2,446	2,487	2,540	2,593	2,657	2,688	2,762
16	2,457	2,478	2,520	2,573	2,626	2,689	2,721	2,795
17	2,489	2,511	2,554	2,606	2,659	2,722	2,754	2,828
18	2,522	2,544	2,586	2,638	2,691	2,755	2,786	2,861
19	2,556	2,576	2,619	2,671	2,724	2,787	2,819	2,893
20	2,588	2,609	2,652	2,705	2,757	2,820	2,852	2,927
21	2,621	2,641	2,684	2,737	2,789	2,853	2,884	2,961
22	2,654	2,675	2,717	2,770	2,822	2,886	2,918	2,993
23	2,686	2,708	2,750	2,803	2,856	2,920	2,952	3,027
24	2,719	2,740	2,782	2,835	2,888	2,954	2,985	3,061
25	2,752	2,773	2,815	2,868	2,922	2,986	3,019	3,093
26	2,784	2,806	2,847	2,902	2,956	3,020	3,051	3,127
27	2,817	2,838	2,880	2,934	2,988	3,052	3,085	3,160
28	2,850	2,871	2,914	2,968	3,022	3,086	3,119	3,194
29	2,882	2,905	2,947	3,000	3,055	3,120	3,151	3,228
30	2,916	2,937	2,981	3,034	3,088	3,152	3,185	3,261
31	2,949	2,971	3,015	3,068	3,122	3,186	3,219	3,294
32	2,983	3,004	3,047	3,101	3,154	3,220	3,251	3,328
33	3,017	3,037	3,081	3,135	3,188	3,252	3,285	3,361
34	3,049	3,071	3,115	3,169	3,222	3,286	3,319	3,394
35	3,083	3,105	3,147	3,201	3,254	3,320	3,352	3,428
36	3,117	3,138	3,181	3,235	3,289	3,353	3,386	3,460
37	3,149	3,172	3,215	3,269	3,323	3,387	3,419	3,494
38	3,183	3,204	3,247	3,301	3,355	3,420	3,452	3,528
39	3,217	3,238	3,281	3,335	3,389	3,453	3,486	3,560
40	3,249	3,272	3,314	3,368	3,423	3,487	3,519	3,594

Average of Schedule	\$ 2,740.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.

**RITCHIE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	1,984	2,005	2,047	2,100	2,153	2,216	2,248	2,321
1	2,016	2,038	2,079	2,132	2,186	2,249	2,280	2,354
2	2,049	2,070	2,112	2,165	2,218	2,281	2,313	2,386
3	2,081	2,103	2,145	2,198	2,251	2,314	2,346	2,419
4	2,114	2,136	2,177	2,230	2,283	2,347	2,378	2,453
5	2,147	2,168	2,210	2,263	2,316	2,379	2,411	2,485
6	2,179	2,201	2,244	2,296	2,349	2,412	2,444	2,518
7	2,213	2,233	2,276	2,328	2,381	2,445	2,476	2,551
8	2,246	2,266	2,309	2,361	2,414	2,477	2,509	2,583
9	2,278	2,299	2,342	2,395	2,447	2,510	2,541	2,616
10	2,311	2,332	2,374	2,427	2,479	2,544	2,575	2,649
11	2,344	2,365	2,407	2,460	2,512	2,576	2,608	2,681
12	2,376	2,398	2,439	2,493	2,546	2,609	2,640	2,714
13	2,409	2,430	2,472	2,525	2,578	2,641	2,673	2,747
14	2,442	2,463	2,505	2,558	2,611	2,674	2,706	2,779
15	2,474	2,496	2,537	2,590	2,643	2,707	2,738	2,812
16	2,507	2,528	2,570	2,623	2,676	2,739	2,771	2,845
17	2,539	2,561	2,604	2,656	2,709	2,772	2,804	2,878
18	2,572	2,594	2,636	2,688	2,741	2,805	2,836	2,911
19	2,606	2,626	2,669	2,721	2,774	2,837	2,869	2,943
20	2,638	2,659	2,702	2,755	2,807	2,870	2,902	2,977
21	2,671	2,691	2,734	2,787	2,839	2,903	2,934	3,011
22	2,704	2,725	2,767	2,820	2,872	2,936	2,968	3,043
23	2,736	2,758	2,800	2,853	2,906	2,970	3,002	3,077
24	2,769	2,790	2,832	2,885	2,938	3,004	3,035	3,111
25	2,802	2,823	2,865	2,918	2,972	3,036	3,069	3,143
26	2,834	2,856	2,897	2,952	3,006	3,070	3,101	3,177
27	2,867	2,888	2,930	2,984	3,038	3,102	3,135	3,210
28	2,900	2,921	2,964	3,018	3,072	3,136	3,169	3,244
29	2,932	2,955	2,997	3,050	3,105	3,170	3,201	3,278
30	2,966	2,987	3,031	3,084	3,138	3,202	3,235	3,311
31	2,999	3,021	3,065	3,118	3,172	3,236	3,269	3,344
32	3,033	3,054	3,097	3,151	3,204	3,270	3,301	3,378
33	3,067	3,087	3,131	3,185	3,238	3,302	3,335	3,411
34	3,099	3,121	3,165	3,219	3,272	3,336	3,369	3,444
35	3,133	3,155	3,197	3,251	3,304	3,370	3,402	3,478
36	3,167	3,188	3,231	3,285	3,339	3,403	3,436	3,510
37	3,199	3,222	3,265	3,319	3,373	3,437	3,469	3,544
38	3,233	3,254	3,297	3,351	3,405	3,470	3,502	3,578
39	3,267	3,288	3,331	3,385	3,439	3,503	3,536	3,610
40	3,299	3,322	3,364	3,418	3,473	3,537	3,569	3,644

Average of Schedule	\$ 2,790.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**ROANE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	1,934	1,955	1,997	2,050	2,103	2,166	2,198	2,271
1	1,966	1,988	2,029	2,082	2,136	2,199	2,230	2,304
2	1,999	2,020	2,062	2,115	2,168	2,231	2,263	2,336
3	2,031	2,053	2,095	2,148	2,201	2,264	2,296	2,369
4	2,064	2,086	2,127	2,180	2,233	2,297	2,328	2,403
5	2,097	2,118	2,160	2,213	2,266	2,329	2,361	2,435
6	2,129	2,151	2,194	2,246	2,299	2,362	2,394	2,468
7	2,163	2,183	2,226	2,278	2,331	2,395	2,426	2,501
8	2,196	2,216	2,259	2,311	2,364	2,427	2,459	2,533
9	2,228	2,249	2,292	2,345	2,397	2,460	2,491	2,566
10	2,261	2,282	2,324	2,377	2,429	2,494	2,525	2,599
11	2,294	2,315	2,357	2,410	2,462	2,526	2,558	2,631
12	2,326	2,348	2,389	2,443	2,496	2,559	2,590	2,664
13	2,359	2,380	2,422	2,475	2,528	2,591	2,623	2,697
14	2,392	2,413	2,455	2,508	2,561	2,624	2,656	2,729
15	2,424	2,446	2,487	2,540	2,593	2,657	2,688	2,762
16	2,457	2,478	2,520	2,573	2,626	2,689	2,721	2,795
17	2,489	2,511	2,554	2,606	2,659	2,722	2,754	2,828
18	2,522	2,544	2,586	2,638	2,691	2,755	2,786	2,861
19	2,556	2,576	2,619	2,671	2,724	2,787	2,819	2,893
20	2,588	2,609	2,652	2,705	2,757	2,820	2,852	2,927
21	2,621	2,641	2,684	2,737	2,789	2,853	2,884	2,961
22	2,654	2,675	2,717	2,770	2,822	2,886	2,918	2,993
23	2,686	2,708	2,750	2,803	2,856	2,920	2,952	3,027
24	2,719	2,740	2,782	2,835	2,888	2,954	2,985	3,061
25	2,752	2,773	2,815	2,868	2,922	2,986	3,019	3,093
26	2,784	2,806	2,847	2,902	2,956	3,020	3,051	3,127
27	2,817	2,838	2,880	2,934	2,988	3,052	3,085	3,160
28	2,850	2,871	2,914	2,968	3,022	3,086	3,119	3,194
29	2,882	2,905	2,947	3,000	3,055	3,120	3,151	3,228
30	2,916	2,937	2,981	3,034	3,088	3,152	3,185	3,261
31	2,949	2,971	3,015	3,068	3,122	3,186	3,219	3,294
32	2,983	3,004	3,047	3,101	3,154	3,220	3,251	3,328
33	3,017	3,037	3,081	3,135	3,188	3,252	3,285	3,361
34	3,049	3,071	3,115	3,169	3,222	3,286	3,319	3,394
35	3,083	3,105	3,147	3,201	3,254	3,320	3,352	3,428
36	3,117	3,138	3,181	3,235	3,289	3,353	3,386	3,460
37	3,149	3,172	3,215	3,269	3,323	3,387	3,419	3,494
38	3,183	3,204	3,247	3,301	3,355	3,420	3,452	3,528
39	3,217	3,238	3,281	3,335	3,389	3,453	3,486	3,560
40	3,249	3,272	3,314	3,368	3,423	3,487	3,519	3,594

Average of Schedule	\$ 2,740.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.

**SUMMERS COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	1,934	1,955	1,997	2,050	2,103	2,166	2,198	2,271
1	1,966	1,988	2,029	2,082	2,136	2,199	2,230	2,304
2	1,999	2,020	2,062	2,115	2,168	2,231	2,263	2,336
3	2,031	2,053	2,095	2,148	2,201	2,264	2,296	2,369
4	2,064	2,086	2,127	2,180	2,233	2,297	2,328	2,403
5	2,097	2,118	2,160	2,213	2,266	2,329	2,361	2,435
6	2,129	2,151	2,194	2,246	2,299	2,362	2,394	2,468
7	2,163	2,183	2,226	2,278	2,331	2,395	2,426	2,501
8	2,196	2,216	2,259	2,311	2,364	2,427	2,459	2,533
9	2,228	2,249	2,292	2,345	2,397	2,460	2,491	2,566
10	2,261	2,282	2,324	2,377	2,429	2,494	2,525	2,599
11	2,294	2,315	2,357	2,410	2,462	2,526	2,558	2,631
12	2,326	2,348	2,389	2,443	2,496	2,559	2,590	2,664
13	2,359	2,380	2,422	2,475	2,528	2,591	2,623	2,697
14	2,392	2,413	2,455	2,508	2,561	2,624	2,656	2,729
15	2,424	2,446	2,487	2,540	2,593	2,657	2,688	2,762
16	2,457	2,478	2,520	2,573	2,626	2,689	2,721	2,795
17	2,489	2,511	2,554	2,606	2,659	2,722	2,754	2,828
18	2,522	2,544	2,586	2,638	2,691	2,755	2,786	2,861
19	2,556	2,576	2,619	2,671	2,724	2,787	2,819	2,893
20	2,588	2,609	2,652	2,705	2,757	2,820	2,852	2,927
21	2,621	2,641	2,684	2,737	2,789	2,853	2,884	2,961
22	2,654	2,675	2,717	2,770	2,822	2,886	2,918	2,993
23	2,686	2,708	2,750	2,803	2,856	2,920	2,952	3,027
24	2,719	2,740	2,782	2,835	2,888	2,954	2,985	3,061
25	2,752	2,773	2,815	2,868	2,922	2,986	3,019	3,093
26	2,784	2,806	2,847	2,902	2,956	3,020	3,051	3,127
27	2,817	2,838	2,880	2,934	2,988	3,052	3,085	3,160
28	2,850	2,871	2,914	2,968	3,022	3,086	3,119	3,194
29	2,882	2,905	2,947	3,000	3,055	3,120	3,151	3,228
30	2,916	2,937	2,981	3,034	3,088	3,152	3,185	3,261
31	2,949	2,971	3,015	3,068	3,122	3,186	3,219	3,294
32	2,983	3,004	3,047	3,101	3,154	3,220	3,251	3,328
33	3,017	3,037	3,081	3,135	3,188	3,252	3,285	3,361
34	3,049	3,071	3,115	3,169	3,222	3,286	3,319	3,394
35	3,083	3,105	3,147	3,201	3,254	3,320	3,352	3,428
36	3,117	3,138	3,181	3,235	3,289	3,353	3,386	3,460
37	3,149	3,172	3,215	3,269	3,323	3,387	3,419	3,494
38	3,183	3,204	3,247	3,301	3,355	3,420	3,452	3,528
39	3,217	3,238	3,281	3,335	3,389	3,453	3,486	3,560
40	3,249	3,272	3,314	3,368	3,423	3,487	3,519	3,594

Average of Schedule	\$ 2,740.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.

**TAYLOR COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	1,959	1,980	2,022	2,075	2,128	2,191	2,223	2,296
1	1,991	2,013	2,054	2,107	2,161	2,224	2,255	2,329
2	2,024	2,045	2,087	2,140	2,193	2,256	2,288	2,361
3	2,056	2,078	2,120	2,173	2,226	2,289	2,321	2,394
4	2,089	2,111	2,152	2,205	2,258	2,322	2,353	2,428
5	2,122	2,143	2,185	2,238	2,291	2,354	2,386	2,460
6	2,154	2,176	2,219	2,271	2,324	2,387	2,419	2,493
7	2,188	2,208	2,251	2,303	2,356	2,420	2,451	2,526
8	2,221	2,241	2,284	2,336	2,389	2,452	2,484	2,558
9	2,253	2,274	2,317	2,370	2,422	2,485	2,516	2,591
10	2,286	2,307	2,349	2,402	2,454	2,519	2,550	2,624
11	2,319	2,340	2,382	2,435	2,487	2,551	2,583	2,656
12	2,351	2,373	2,414	2,468	2,521	2,584	2,615	2,689
13	2,384	2,405	2,447	2,500	2,553	2,616	2,648	2,722
14	2,417	2,438	2,480	2,533	2,586	2,649	2,681	2,754
15	2,449	2,471	2,512	2,565	2,618	2,682	2,713	2,787
16	2,482	2,503	2,545	2,598	2,651	2,714	2,746	2,820
17	2,514	2,536	2,579	2,631	2,684	2,747	2,779	2,853
18	2,547	2,569	2,611	2,663	2,716	2,780	2,811	2,886
19	2,581	2,601	2,644	2,696	2,749	2,812	2,844	2,918
20	2,613	2,634	2,677	2,730	2,782	2,845	2,877	2,952
21	2,646	2,666	2,709	2,762	2,814	2,878	2,909	2,986
22	2,679	2,700	2,742	2,795	2,847	2,911	2,943	3,018
23	2,711	2,733	2,775	2,828	2,881	2,945	2,977	3,052
24	2,744	2,765	2,807	2,860	2,913	2,979	3,010	3,086
25	2,777	2,798	2,840	2,893	2,947	3,011	3,044	3,118
26	2,809	2,831	2,872	2,927	2,981	3,045	3,076	3,152
27	2,842	2,863	2,905	2,959	3,013	3,077	3,110	3,185
28	2,875	2,896	2,939	2,993	3,047	3,111	3,144	3,219
29	2,907	2,930	2,972	3,025	3,080	3,145	3,176	3,253
30	2,941	2,962	3,006	3,059	3,113	3,177	3,210	3,286
31	2,974	2,996	3,040	3,093	3,147	3,211	3,244	3,319
32	3,008	3,029	3,072	3,126	3,179	3,245	3,276	3,353
33	3,042	3,062	3,106	3,160	3,213	3,277	3,310	3,386
34	3,074	3,096	3,140	3,194	3,247	3,311	3,344	3,419
35	3,108	3,130	3,172	3,226	3,279	3,345	3,377	3,453
36	3,142	3,163	3,206	3,260	3,314	3,378	3,411	3,485
37	3,174	3,197	3,240	3,294	3,348	3,412	3,444	3,519
38	3,208	3,229	3,272	3,326	3,380	3,445	3,477	3,553
39	3,242	3,263	3,306	3,360	3,414	3,478	3,511	3,585
40	3,274	3,297	3,339	3,393	3,448	3,512	3,544	3,619

Average of Schedule	\$ 2,765.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**TUCKER COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	1,934	1,955	1,997	2,050	2,103	2,166	2,198	2,271
1	1,966	1,988	2,029	2,082	2,136	2,199	2,230	2,304
2	1,999	2,020	2,062	2,115	2,168	2,231	2,263	2,336
3	2,031	2,053	2,095	2,148	2,201	2,264	2,296	2,369
4	2,064	2,086	2,127	2,180	2,233	2,297	2,328	2,403
5	2,097	2,118	2,160	2,213	2,266	2,329	2,361	2,435
6	2,129	2,151	2,194	2,246	2,299	2,362	2,394	2,468
7	2,163	2,183	2,226	2,278	2,331	2,395	2,426	2,501
8	2,196	2,216	2,259	2,311	2,364	2,427	2,459	2,533
9	2,228	2,249	2,292	2,345	2,397	2,460	2,491	2,566
10	2,261	2,282	2,324	2,377	2,429	2,494	2,525	2,599
11	2,294	2,315	2,357	2,410	2,462	2,526	2,558	2,631
12	2,326	2,348	2,389	2,443	2,496	2,559	2,590	2,664
13	2,359	2,380	2,422	2,475	2,528	2,591	2,623	2,697
14	2,392	2,413	2,455	2,508	2,561	2,624	2,656	2,729
15	2,424	2,446	2,487	2,540	2,593	2,657	2,688	2,762
16	2,457	2,478	2,520	2,573	2,626	2,689	2,721	2,795
17	2,489	2,511	2,554	2,606	2,659	2,722	2,754	2,828
18	2,522	2,544	2,586	2,638	2,691	2,755	2,786	2,861
19	2,556	2,576	2,619	2,671	2,724	2,787	2,819	2,893
20	2,588	2,609	2,652	2,705	2,757	2,820	2,852	2,927
21	2,621	2,641	2,684	2,737	2,789	2,853	2,884	2,961
22	2,654	2,675	2,717	2,770	2,822	2,886	2,918	2,993
23	2,686	2,708	2,750	2,803	2,856	2,920	2,952	3,027
24	2,719	2,740	2,782	2,835	2,888	2,954	2,985	3,061
25	2,752	2,773	2,815	2,868	2,922	2,986	3,019	3,093
26	2,784	2,806	2,847	2,902	2,956	3,020	3,051	3,127
27	2,817	2,838	2,880	2,934	2,988	3,052	3,085	3,160
28	2,850	2,871	2,914	2,968	3,022	3,086	3,119	3,194
29	2,882	2,905	2,947	3,000	3,055	3,120	3,151	3,228
30	2,916	2,937	2,981	3,034	3,088	3,152	3,185	3,261
31	2,949	2,971	3,015	3,068	3,122	3,186	3,219	3,294
32	2,983	3,004	3,047	3,101	3,154	3,220	3,251	3,328
33	3,017	3,037	3,081	3,135	3,188	3,252	3,285	3,361
34	3,049	3,071	3,115	3,169	3,222	3,286	3,319	3,394
35	3,083	3,105	3,147	3,201	3,254	3,320	3,352	3,428
36	3,117	3,138	3,181	3,235	3,289	3,353	3,386	3,460
37	3,149	3,172	3,215	3,269	3,323	3,387	3,419	3,494
38	3,183	3,204	3,247	3,301	3,355	3,420	3,452	3,528
39	3,217	3,238	3,281	3,335	3,389	3,453	3,486	3,560
40	3,249	3,272	3,314	3,368	3,423	3,487	3,519	3,594

Average of Schedule	\$ 2,740.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.

**TYLER COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,084	2,105	2,147	2,200	2,253	2,316	2,348	2,421
1	2,116	2,138	2,179	2,232	2,286	2,349	2,380	2,454
2	2,149	2,170	2,212	2,265	2,318	2,381	2,413	2,486
3	2,181	2,203	2,245	2,298	2,351	2,414	2,446	2,519
4	2,214	2,236	2,277	2,330	2,383	2,447	2,478	2,553
5	2,247	2,268	2,310	2,363	2,416	2,479	2,511	2,585
6	2,279	2,301	2,344	2,396	2,449	2,512	2,544	2,618
7	2,313	2,333	2,376	2,428	2,481	2,545	2,576	2,651
8	2,346	2,366	2,409	2,461	2,514	2,577	2,609	2,683
9	2,378	2,399	2,442	2,495	2,547	2,610	2,641	2,716
10	2,411	2,432	2,474	2,527	2,579	2,644	2,675	2,749
11	2,444	2,465	2,507	2,560	2,612	2,676	2,708	2,781
12	2,476	2,498	2,539	2,593	2,646	2,709	2,740	2,814
13	2,509	2,530	2,572	2,625	2,678	2,741	2,773	2,847
14	2,542	2,563	2,605	2,658	2,711	2,774	2,806	2,879
15	2,574	2,596	2,637	2,690	2,743	2,807	2,838	2,912
16	2,607	2,628	2,670	2,723	2,776	2,839	2,871	2,945
17	2,639	2,661	2,704	2,756	2,809	2,872	2,904	2,978
18	2,672	2,694	2,736	2,788	2,841	2,905	2,936	3,011
19	2,706	2,726	2,769	2,821	2,874	2,937	2,969	3,043
20	2,738	2,759	2,802	2,855	2,907	2,970	3,002	3,077
21	2,771	2,791	2,834	2,887	2,939	3,003	3,034	3,111
22	2,804	2,825	2,867	2,920	2,972	3,036	3,068	3,143
23	2,836	2,858	2,900	2,953	3,006	3,070	3,102	3,177
24	2,869	2,890	2,932	2,985	3,038	3,104	3,135	3,211
25	2,902	2,923	2,965	3,018	3,072	3,136	3,169	3,243
26	2,934	2,956	2,997	3,052	3,106	3,170	3,201	3,277
27	2,967	2,988	3,030	3,084	3,138	3,202	3,235	3,310
28	3,000	3,021	3,064	3,118	3,172	3,236	3,269	3,344
29	3,032	3,055	3,097	3,150	3,205	3,270	3,301	3,378
30	3,066	3,087	3,131	3,184	3,238	3,302	3,335	3,411
31	3,099	3,121	3,165	3,218	3,272	3,336	3,369	3,444
32	3,133	3,154	3,197	3,251	3,304	3,370	3,401	3,478
33	3,167	3,187	3,231	3,285	3,338	3,402	3,435	3,511
34	3,199	3,221	3,265	3,319	3,372	3,436	3,469	3,544
35	3,233	3,255	3,297	3,351	3,404	3,470	3,502	3,578
36	3,267	3,288	3,331	3,385	3,439	3,503	3,536	3,610
37	3,299	3,322	3,365	3,419	3,473	3,537	3,569	3,644
38	3,333	3,354	3,397	3,451	3,505	3,570	3,602	3,678
39	3,367	3,388	3,431	3,485	3,539	3,603	3,636	3,710
40	3,399	3,422	3,464	3,518	3,573	3,637	3,669	3,744

Average of Schedule	\$ 2,890.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.

**UPSHUR COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	1,934	1,955	1,997	2,050	2,103	2,166	2,198	2,271
1	1,966	1,988	2,029	2,082	2,136	2,199	2,230	2,304
2	1,999	2,020	2,062	2,115	2,168	2,231	2,263	2,336
3	2,031	2,053	2,095	2,148	2,201	2,264	2,296	2,369
4	2,064	2,086	2,127	2,180	2,233	2,297	2,328	2,403
5	2,097	2,118	2,160	2,213	2,266	2,329	2,361	2,435
6	2,129	2,151	2,194	2,246	2,299	2,362	2,394	2,468
7	2,163	2,183	2,226	2,278	2,331	2,395	2,426	2,501
8	2,196	2,216	2,259	2,311	2,364	2,427	2,459	2,533
9	2,228	2,249	2,292	2,345	2,397	2,460	2,491	2,566
10	2,261	2,282	2,324	2,377	2,429	2,494	2,525	2,599
11	2,294	2,315	2,357	2,410	2,462	2,526	2,558	2,631
12	2,326	2,348	2,389	2,443	2,496	2,559	2,590	2,664
13	2,359	2,380	2,422	2,475	2,528	2,591	2,623	2,697
14	2,392	2,413	2,455	2,508	2,561	2,624	2,656	2,729
15	2,424	2,446	2,487	2,540	2,593	2,657	2,688	2,762
16	2,457	2,478	2,520	2,573	2,626	2,689	2,721	2,795
17	2,489	2,511	2,554	2,606	2,659	2,722	2,754	2,828
18	2,522	2,544	2,586	2,638	2,691	2,755	2,786	2,861
19	2,556	2,576	2,619	2,671	2,724	2,787	2,819	2,893
20	2,588	2,609	2,652	2,705	2,757	2,820	2,852	2,927
21	2,621	2,641	2,684	2,737	2,789	2,853	2,884	2,961
22	2,654	2,675	2,717	2,770	2,822	2,886	2,918	2,993
23	2,686	2,708	2,750	2,803	2,856	2,920	2,952	3,027
24	2,719	2,740	2,782	2,835	2,888	2,954	2,985	3,061
25	2,752	2,773	2,815	2,868	2,922	2,986	3,019	3,093
26	2,784	2,806	2,847	2,902	2,956	3,020	3,051	3,127
27	2,817	2,838	2,880	2,934	2,988	3,052	3,085	3,160
28	2,850	2,871	2,914	2,968	3,022	3,086	3,119	3,194
29	2,882	2,905	2,947	3,000	3,055	3,120	3,151	3,228
30	2,916	2,937	2,981	3,034	3,088	3,152	3,185	3,261
31	2,949	2,971	3,015	3,068	3,122	3,186	3,219	3,294
32	2,983	3,004	3,047	3,101	3,154	3,220	3,251	3,328
33	3,017	3,037	3,081	3,135	3,188	3,252	3,285	3,361
34	3,049	3,071	3,115	3,169	3,222	3,286	3,319	3,394
35	3,083	3,105	3,147	3,201	3,254	3,320	3,352	3,428
36	3,117	3,138	3,181	3,235	3,289	3,353	3,386	3,460
37	3,149	3,172	3,215	3,269	3,323	3,387	3,419	3,494
38	3,183	3,204	3,247	3,301	3,355	3,420	3,452	3,528
39	3,217	3,238	3,281	3,335	3,389	3,453	3,486	3,560
40	3,249	3,272	3,314	3,368	3,423	3,487	3,519	3,594

Average of Schedule	\$ 2,740.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.

**WAYNE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	1,934	1,955	1,997	2,050	2,103	2,166	2,198	2,271
1	1,966	1,988	2,029	2,082	2,136	2,199	2,230	2,304
2	1,999	2,020	2,062	2,115	2,168	2,231	2,263	2,336
3	2,031	2,053	2,095	2,148	2,201	2,264	2,296	2,369
4	2,064	2,086	2,127	2,180	2,233	2,297	2,328	2,403
5	2,097	2,118	2,160	2,213	2,266	2,329	2,361	2,435
6	2,129	2,151	2,194	2,246	2,299	2,362	2,394	2,468
7	2,163	2,183	2,226	2,278	2,331	2,395	2,426	2,501
8	2,196	2,216	2,259	2,311	2,364	2,427	2,459	2,533
9	2,228	2,249	2,292	2,345	2,397	2,460	2,491	2,566
10	2,261	2,282	2,324	2,377	2,429	2,494	2,525	2,599
11	2,294	2,315	2,357	2,410	2,462	2,526	2,558	2,631
12	2,326	2,348	2,389	2,443	2,496	2,559	2,590	2,664
13	2,359	2,380	2,422	2,475	2,528	2,591	2,623	2,697
14	2,392	2,413	2,455	2,508	2,561	2,624	2,656	2,729
15	2,424	2,446	2,487	2,540	2,593	2,657	2,688	2,762
16	2,457	2,478	2,520	2,573	2,626	2,689	2,721	2,795
17	2,489	2,511	2,554	2,606	2,659	2,722	2,754	2,828
18	2,522	2,544	2,586	2,638	2,691	2,755	2,786	2,861
19	2,556	2,576	2,619	2,671	2,724	2,787	2,819	2,893
20	2,588	2,609	2,652	2,705	2,757	2,820	2,852	2,927
21	2,621	2,641	2,684	2,737	2,789	2,853	2,884	2,961
22	2,654	2,675	2,717	2,770	2,822	2,886	2,918	2,993
23	2,686	2,708	2,750	2,803	2,856	2,920	2,952	3,027
24	2,719	2,740	2,782	2,835	2,888	2,954	2,985	3,061
25	2,752	2,773	2,815	2,868	2,922	2,986	3,019	3,093
26	2,784	2,806	2,847	2,902	2,956	3,020	3,051	3,127
27	2,817	2,838	2,880	2,934	2,988	3,052	3,085	3,160
28	2,850	2,871	2,914	2,968	3,022	3,086	3,119	3,194
29	2,882	2,905	2,947	3,000	3,055	3,120	3,151	3,228
30	2,916	2,937	2,981	3,034	3,088	3,152	3,185	3,261
31	2,949	2,971	3,015	3,068	3,122	3,186	3,219	3,294
32	2,983	3,004	3,047	3,101	3,154	3,220	3,251	3,328
33	3,017	3,037	3,081	3,135	3,188	3,252	3,285	3,361
34	3,049	3,071	3,115	3,169	3,222	3,286	3,319	3,394
35	3,083	3,105	3,147	3,201	3,254	3,320	3,352	3,428
36	3,117	3,138	3,181	3,235	3,289	3,353	3,386	3,460
37	3,149	3,172	3,215	3,269	3,323	3,387	3,419	3,494
38	3,183	3,204	3,247	3,301	3,355	3,420	3,452	3,528
39	3,217	3,238	3,281	3,335	3,389	3,453	3,486	3,560
40	3,249	3,272	3,314	3,368	3,423	3,487	3,519	3,594

Average of Schedule	\$ 2,740.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.

**WEBSTER COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	1,934	1,955	1,997	2,050	2,103	2,166	2,198	2,271
1	1,966	1,988	2,029	2,082	2,136	2,199	2,230	2,304
2	1,999	2,020	2,062	2,115	2,168	2,231	2,263	2,336
3	2,031	2,053	2,095	2,148	2,201	2,264	2,296	2,369
4	2,064	2,086	2,127	2,180	2,233	2,297	2,328	2,403
5	2,097	2,118	2,160	2,213	2,266	2,329	2,361	2,435
6	2,129	2,151	2,194	2,246	2,299	2,362	2,394	2,468
7	2,163	2,183	2,226	2,278	2,331	2,395	2,426	2,501
8	2,196	2,216	2,259	2,311	2,364	2,427	2,459	2,533
9	2,228	2,249	2,292	2,345	2,397	2,460	2,491	2,566
10	2,261	2,282	2,324	2,377	2,429	2,494	2,525	2,599
11	2,294	2,315	2,357	2,410	2,462	2,526	2,558	2,631
12	2,326	2,348	2,389	2,443	2,496	2,559	2,590	2,664
13	2,359	2,380	2,422	2,475	2,528	2,591	2,623	2,697
14	2,392	2,413	2,455	2,508	2,561	2,624	2,656	2,729
15	2,424	2,446	2,487	2,540	2,593	2,657	2,688	2,762
16	2,457	2,478	2,520	2,573	2,626	2,689	2,721	2,795
17	2,489	2,511	2,554	2,606	2,659	2,722	2,754	2,828
18	2,522	2,544	2,586	2,638	2,691	2,755	2,786	2,861
19	2,556	2,576	2,619	2,671	2,724	2,787	2,819	2,893
20	2,588	2,609	2,652	2,705	2,757	2,820	2,852	2,927
21	2,621	2,641	2,684	2,737	2,789	2,853	2,884	2,961
22	2,654	2,675	2,717	2,770	2,822	2,886	2,918	2,993
23	2,686	2,708	2,750	2,803	2,856	2,920	2,952	3,027
24	2,719	2,740	2,782	2,835	2,888	2,954	2,985	3,061
25	2,752	2,773	2,815	2,868	2,922	2,986	3,019	3,093
26	2,784	2,806	2,847	2,902	2,956	3,020	3,051	3,127
27	2,817	2,838	2,880	2,934	2,988	3,052	3,085	3,160
28	2,850	2,871	2,914	2,968	3,022	3,086	3,119	3,194
29	2,882	2,905	2,947	3,000	3,055	3,120	3,151	3,228
30	2,916	2,937	2,981	3,034	3,088	3,152	3,185	3,261
31	2,949	2,971	3,015	3,068	3,122	3,186	3,219	3,294
32	2,983	3,004	3,047	3,101	3,154	3,220	3,251	3,328
33	3,017	3,037	3,081	3,135	3,188	3,252	3,285	3,361
34	3,049	3,071	3,115	3,169	3,222	3,286	3,319	3,394
35	3,083	3,105	3,147	3,201	3,254	3,320	3,352	3,428
36	3,117	3,138	3,181	3,235	3,289	3,353	3,386	3,460
37	3,149	3,172	3,215	3,269	3,323	3,387	3,419	3,494
38	3,183	3,204	3,247	3,301	3,355	3,420	3,452	3,528
39	3,217	3,238	3,281	3,335	3,389	3,453	3,486	3,560
40	3,249	3,272	3,314	3,368	3,423	3,487	3,519	3,594

Average of Schedule	\$ 2,740.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.

**WETZEL COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,027	2,049	2,093	2,149	2,204	2,271	2,304	2,381
1	2,060	2,084	2,127	2,183	2,239	2,305	2,338	2,415
2	2,095	2,118	2,161	2,218	2,273	2,339	2,373	2,449
3	2,129	2,152	2,196	2,252	2,307	2,374	2,407	2,484
4	2,164	2,187	2,230	2,285	2,341	2,408	2,441	2,519
5	2,198	2,221	2,264	2,320	2,376	2,442	2,476	2,553
6	2,232	2,255	2,300	2,354	2,410	2,477	2,510	2,588
7	2,268	2,289	2,334	2,388	2,444	2,511	2,544	2,623
8	2,302	2,324	2,369	2,423	2,479	2,545	2,579	2,656
9	2,336	2,358	2,403	2,458	2,513	2,580	2,612	2,691
10	2,371	2,393	2,437	2,492	2,547	2,615	2,648	2,726
11	2,405	2,428	2,472	2,527	2,582	2,649	2,683	2,759
12	2,439	2,462	2,505	2,561	2,617	2,684	2,716	2,794
13	2,474	2,495	2,540	2,595	2,651	2,717	2,751	2,829
14	2,508	2,530	2,575	2,630	2,686	2,752	2,786	2,862
15	2,542	2,564	2,608	2,663	2,719	2,787	2,819	2,897
16	2,577	2,598	2,643	2,698	2,754	2,820	2,854	2,932
17	2,610	2,633	2,679	2,733	2,789	2,855	2,889	2,966
18	2,645	2,667	2,712	2,766	2,822	2,890	2,922	3,001
19	2,681	2,701	2,747	2,801	2,857	2,923	2,957	3,035
20	2,714	2,736	2,782	2,837	2,892	2,958	2,992	3,070
21	2,749	2,769	2,815	2,870	2,925	2,993	3,025	3,106
22	2,784	2,805	2,850	2,905	2,960	3,027	3,061	3,140
23	2,817	2,840	2,885	2,940	2,996	3,063	3,097	3,175
24	2,852	2,873	2,918	2,973	3,029	3,099	3,131	3,211
25	2,887	2,908	2,953	3,008	3,065	3,133	3,167	3,245
26	2,920	2,943	2,986	3,044	3,101	3,168	3,201	3,280
27	2,955	2,976	3,020	3,077	3,135	3,202	3,237	3,315
28	2,990	3,011	3,056	3,113	3,170	3,238	3,272	3,351
29	3,023	3,047	3,091	3,147	3,205	3,273	3,306	3,386
30	3,059	3,080	3,126	3,182	3,240	3,307	3,342	3,421
31	3,094	3,116	3,163	3,218	3,275	3,343	3,377	3,456
32	3,129	3,151	3,196	3,253	3,309	3,378	3,411	3,492
33	3,165	3,186	3,231	3,289	3,345	3,412	3,447	3,526
34	3,199	3,221	3,268	3,324	3,380	3,448	3,482	3,561
35	3,235	3,257	3,301	3,358	3,414	3,483	3,517	3,597
36	3,270	3,292	3,337	3,394	3,451	3,518	3,553	3,630
37	3,304	3,327	3,373	3,429	3,486	3,554	3,587	3,666
38	3,340	3,361	3,406	3,463	3,520	3,588	3,622	3,702
39	3,375	3,397	3,442	3,499	3,556	3,623	3,658	3,735
40	3,409	3,432	3,476	3,533	3,592	3,659	3,692	3,771

Average of Schedule	\$ 2,874.51
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.

**WIRT COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	1,934	1,955	1,997	2,050	2,103	2,166	2,198	2,271
1	1,966	1,988	2,029	2,082	2,136	2,199	2,230	2,304
2	1,999	2,020	2,062	2,115	2,168	2,231	2,263	2,336
3	2,031	2,053	2,095	2,148	2,201	2,264	2,296	2,369
4	2,064	2,086	2,127	2,180	2,233	2,297	2,328	2,403
5	2,097	2,118	2,160	2,213	2,266	2,329	2,361	2,435
6	2,129	2,151	2,194	2,246	2,299	2,362	2,394	2,468
7	2,163	2,183	2,226	2,278	2,331	2,395	2,426	2,501
8	2,196	2,216	2,259	2,311	2,364	2,427	2,459	2,533
9	2,228	2,249	2,292	2,345	2,397	2,460	2,491	2,566
10	2,261	2,282	2,324	2,377	2,429	2,494	2,525	2,599
11	2,294	2,315	2,357	2,410	2,462	2,526	2,558	2,631
12	2,326	2,348	2,389	2,443	2,496	2,559	2,590	2,664
13	2,359	2,380	2,422	2,475	2,528	2,591	2,623	2,697
14	2,392	2,413	2,455	2,508	2,561	2,624	2,656	2,729
15	2,424	2,446	2,487	2,540	2,593	2,657	2,688	2,762
16	2,457	2,478	2,520	2,573	2,626	2,689	2,721	2,795
17	2,489	2,511	2,554	2,606	2,659	2,722	2,754	2,828
18	2,522	2,544	2,586	2,638	2,691	2,755	2,786	2,861
19	2,556	2,576	2,619	2,671	2,724	2,787	2,819	2,893
20	2,588	2,609	2,652	2,705	2,757	2,820	2,852	2,927
21	2,621	2,641	2,684	2,737	2,789	2,853	2,884	2,961
22	2,654	2,675	2,717	2,770	2,822	2,886	2,918	2,993
23	2,686	2,708	2,750	2,803	2,856	2,920	2,952	3,027
24	2,719	2,740	2,782	2,835	2,888	2,954	2,985	3,061
25	2,752	2,773	2,815	2,868	2,922	2,986	3,019	3,093
26	2,784	2,806	2,847	2,902	2,956	3,020	3,051	3,127
27	2,817	2,838	2,880	2,934	2,988	3,052	3,085	3,160
28	2,850	2,871	2,914	2,968	3,022	3,086	3,119	3,194
29	2,882	2,905	2,947	3,000	3,055	3,120	3,151	3,228
30	2,916	2,937	2,981	3,034	3,088	3,152	3,185	3,261
31	2,949	2,971	3,015	3,068	3,122	3,186	3,219	3,294
32	2,983	3,004	3,047	3,101	3,154	3,220	3,251	3,328
33	3,017	3,037	3,081	3,135	3,188	3,252	3,285	3,361
34	3,049	3,071	3,115	3,169	3,222	3,286	3,319	3,394
35	3,083	3,105	3,147	3,201	3,254	3,320	3,352	3,428
36	3,117	3,138	3,181	3,235	3,289	3,353	3,386	3,460
37	3,149	3,172	3,215	3,269	3,323	3,387	3,419	3,494
38	3,183	3,204	3,247	3,301	3,355	3,420	3,452	3,528
39	3,217	3,238	3,281	3,335	3,389	3,453	3,486	3,560
40	3,249	3,272	3,314	3,368	3,423	3,487	3,519	3,594

Average of Schedule	\$ 2,740.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.

**WOOD COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,110	2,131	2,173	2,226	2,279	2,342	2,374	2,447
1	2,142	2,164	2,205	2,258	2,312	2,375	2,406	2,480
2	2,175	2,196	2,238	2,291	2,344	2,407	2,439	2,512
3	2,207	2,229	2,271	2,324	2,377	2,440	2,472	2,545
4	2,240	2,262	2,303	2,356	2,409	2,473	2,504	2,579
5	2,273	2,294	2,336	2,389	2,442	2,505	2,537	2,611
6	2,305	2,327	2,370	2,422	2,475	2,538	2,570	2,644
7	2,339	2,359	2,402	2,454	2,507	2,571	2,602	2,677
8	2,372	2,392	2,435	2,487	2,540	2,603	2,635	2,709
9	2,404	2,425	2,468	2,521	2,573	2,636	2,667	2,742
10	2,437	2,458	2,500	2,553	2,605	2,670	2,701	2,775
11	2,470	2,491	2,533	2,586	2,638	2,702	2,734	2,807
12	2,502	2,524	2,565	2,619	2,672	2,735	2,766	2,840
13	2,535	2,556	2,598	2,651	2,704	2,767	2,799	2,873
14	2,568	2,589	2,631	2,684	2,737	2,800	2,832	2,905
15	2,600	2,622	2,663	2,716	2,769	2,833	2,864	2,938
16	2,633	2,654	2,696	2,749	2,802	2,865	2,897	2,971
17	2,665	2,687	2,730	2,782	2,835	2,898	2,930	3,004
18	2,698	2,720	2,762	2,814	2,867	2,931	2,962	3,037
19	2,732	2,752	2,795	2,847	2,900	2,963	2,995	3,069
20	2,764	2,785	2,828	2,881	2,933	2,996	3,028	3,103
21	2,797	2,817	2,860	2,913	2,965	3,029	3,060	3,137
22	2,830	2,851	2,893	2,946	2,998	3,062	3,094	3,169
23	2,862	2,884	2,926	2,979	3,032	3,096	3,128	3,203
24	2,895	2,916	2,958	3,011	3,064	3,130	3,161	3,237
25	2,928	2,949	2,991	3,044	3,098	3,162	3,195	3,269
26	2,960	2,982	3,023	3,078	3,132	3,196	3,227	3,303
27	2,993	3,014	3,056	3,110	3,164	3,228	3,261	3,336
28	3,026	3,047	3,090	3,144	3,198	3,262	3,295	3,370
29	3,058	3,081	3,123	3,176	3,231	3,296	3,327	3,404
30	3,092	3,113	3,157	3,210	3,264	3,328	3,361	3,437
31	3,125	3,147	3,191	3,244	3,298	3,362	3,395	3,470
32	3,159	3,180	3,223	3,277	3,330	3,396	3,427	3,504
33	3,193	3,213	3,257	3,311	3,364	3,428	3,461	3,537
34	3,225	3,247	3,291	3,345	3,398	3,462	3,495	3,570
35	3,259	3,281	3,323	3,377	3,430	3,496	3,528	3,604
36	3,293	3,314	3,357	3,411	3,465	3,529	3,562	3,636
37	3,325	3,348	3,391	3,445	3,499	3,563	3,595	3,670
38	3,359	3,380	3,423	3,477	3,531	3,596	3,628	3,704
39	3,393	3,414	3,457	3,511	3,565	3,629	3,662	3,736
40	3,425	3,448	3,490	3,544	3,599	3,663	3,695	3,770

Average of Schedule	\$ 2,916.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.

**WYOMING COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2018-19 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	1,934	1,955	1,997	2,050	2,103	2,166	2,198	2,271
1	1,966	1,988	2,029	2,082	2,136	2,199	2,230	2,304
2	1,999	2,020	2,062	2,115	2,168	2,231	2,263	2,336
3	2,031	2,053	2,095	2,148	2,201	2,264	2,296	2,369
4	2,064	2,086	2,127	2,180	2,233	2,297	2,328	2,403
5	2,097	2,118	2,160	2,213	2,266	2,329	2,361	2,435
6	2,129	2,151	2,194	2,246	2,299	2,362	2,394	2,468
7	2,163	2,183	2,226	2,278	2,331	2,395	2,426	2,501
8	2,196	2,216	2,259	2,311	2,364	2,427	2,459	2,533
9	2,228	2,249	2,292	2,345	2,397	2,460	2,491	2,566
10	2,261	2,282	2,324	2,377	2,429	2,494	2,525	2,599
11	2,294	2,315	2,357	2,410	2,462	2,526	2,558	2,631
12	2,326	2,348	2,389	2,443	2,496	2,559	2,590	2,664
13	2,359	2,380	2,422	2,475	2,528	2,591	2,623	2,697
14	2,392	2,413	2,455	2,508	2,561	2,624	2,656	2,729
15	2,424	2,446	2,487	2,540	2,593	2,657	2,688	2,762
16	2,457	2,478	2,520	2,573	2,626	2,689	2,721	2,795
17	2,489	2,511	2,554	2,606	2,659	2,722	2,754	2,828
18	2,522	2,544	2,586	2,638	2,691	2,755	2,786	2,861
19	2,556	2,576	2,619	2,671	2,724	2,787	2,819	2,893
20	2,588	2,609	2,652	2,705	2,757	2,820	2,852	2,927
21	2,621	2,641	2,684	2,737	2,789	2,853	2,884	2,961
22	2,654	2,675	2,717	2,770	2,822	2,886	2,918	2,993
23	2,686	2,708	2,750	2,803	2,856	2,920	2,952	3,027
24	2,719	2,740	2,782	2,835	2,888	2,954	2,985	3,061
25	2,752	2,773	2,815	2,868	2,922	2,986	3,019	3,093
26	2,784	2,806	2,847	2,902	2,956	3,020	3,051	3,127
27	2,817	2,838	2,880	2,934	2,988	3,052	3,085	3,160
28	2,850	2,871	2,914	2,968	3,022	3,086	3,119	3,194
29	2,882	2,905	2,947	3,000	3,055	3,120	3,151	3,228
30	2,916	2,937	2,981	3,034	3,088	3,152	3,185	3,261
31	2,949	2,971	3,015	3,068	3,122	3,186	3,219	3,294
32	2,983	3,004	3,047	3,101	3,154	3,220	3,251	3,328
33	3,017	3,037	3,081	3,135	3,188	3,252	3,285	3,361
34	3,049	3,071	3,115	3,169	3,222	3,286	3,319	3,394
35	3,083	3,105	3,147	3,201	3,254	3,320	3,352	3,428
36	3,117	3,138	3,181	3,235	3,289	3,353	3,386	3,460
37	3,149	3,172	3,215	3,269	3,323	3,387	3,419	3,494
38	3,183	3,204	3,247	3,301	3,355	3,420	3,452	3,528
39	3,217	3,238	3,281	3,335	3,389	3,453	3,486	3,560
40	3,249	3,272	3,314	3,368	3,423	3,487	3,519	3,594

Average of Schedule	\$ 2,740.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.