

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS
(EXCLUDING ESC PERSONNEL)
2018-19 YEAR**

County	FTE	Average Salary
Barbour	5.95	\$ 81,698.05
Berkeley	46.00	86,201.98
Boone	13.00	80,062.60
Braxton	5.13	84,129.24
Brooke	11.50	99,870.29
Cabell	23.00	97,001.14
Calhoun	5.00	64,553.12
Clay	8.70	77,515.36
Doddridge	7.75	86,193.78
Fayette	13.00	96,136.45
Gilmer	3.51	74,737.19
Grant	6.50	83,970.63
Greenbrier	11.00	87,609.02
Hampshire	7.50	77,583.30
Hancock	12.00	89,370.27
Hardy	6.00	80,977.15
Harrison	12.00	95,186.03
Jackson	10.00	100,370.49
Jefferson	29.00	76,228.55
Kanawha	50.00	85,446.40
Lewis	7.00	85,118.75
Lincoln	10.00	79,510.43
Logan	14.00	84,999.26
Marion	8.00	95,008.79
Marshall	13.00	100,743.33
Mason	12.00	85,572.61
McDowell	12.50	82,614.46
Mercer	11.00	89,898.21
Mineral	11.00	84,794.70
Mingo	11.50	78,199.10
Monongalia	27.50	83,885.69
Monroe	9.50	71,774.22
Morgan	8.75	75,712.64
Nicholas	9.50	81,852.71
Ohio	10.00	99,527.79
Pendleton	4.80	77,604.10
Pleasants	5.50	93,476.58
Pocahontas	4.01	85,296.27
Preston	9.00	78,575.90
Putnam	23.50	98,494.59
Raleigh	20.50	88,904.33
Randolph	9.00	77,743.87
Ritchie	4.50	89,719.01
Roane	4.50	78,340.06
Summers	4.50	76,104.95
Taylor	8.00	80,647.02
Tucker	4.00	78,932.29
Tyler	7.50	86,590.89
Upshur	6.00	84,643.53
Wayne	14.00	86,308.37
Webster	4.70	74,589.67
Wetzel	8.00	100,563.44
Wirt	5.50	82,095.90
Wood	29.00	82,660.33
Wyoming	14.00	88,587.34
Total	652.30	\$ 86,089.65

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Avg Contracted Salary - Central Office Administrators 19

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS
(EXCLUDING ESC PERSONNEL - ARRANGED IN
DESCENDING ORDER BY AVERAGE)
2018-19 YEAR**

Ct.	County	FTE	Average Salary
1	Marshall	13.00	\$ 100,743.33
2	Wetzel	8.00	100,563.44
3	Jackson	10.00	100,370.49
4	Brooke	11.50	99,870.29
5	Ohio	10.00	99,527.79
6	Putnam	23.50	98,494.59
7	Cabell	23.00	97,001.14
8	Fayette	13.00	96,136.45
9	Harrison	12.00	95,186.03
10	Marion	8.00	95,008.79
11	Pleasants	5.50	93,476.58
12	Mercer	11.00	89,898.21
13	Ritchie	4.50	89,719.01
14	Hancock	12.00	89,370.27
15	Raleigh	20.50	88,904.33
16	Wyoming	14.00	88,587.34
17	Greenbrier	11.00	87,609.02
18	Tyler	7.50	86,590.89
19	Wayne	14.00	86,308.37
20	Berkeley	46.00	86,201.98
21	Doddridge	7.75	86,193.78
22	Mason	12.00	85,572.61
23	Kanawha	50.00	85,446.40
24	Pocahontas	4.01	85,296.27
25	Lewis	7.00	85,118.75
26	Logan	14.00	84,999.26
27	Mineral	11.00	84,794.70
28	Upshur	6.00	84,643.53
29	Braxton	5.13	84,129.24
30	Grant	6.50	83,970.63
31	Monongalia	27.50	83,885.69
32	Wood	29.00	82,660.33
33	McDowell	12.50	82,614.46
34	Wirt	5.50	82,095.90
35	Nicholas	9.50	81,852.71
36	Barbour	5.95	81,698.05
37	Hardy	6.00	80,977.15
38	Taylor	8.00	80,647.02
39	Boone	13.00	80,062.60
40	Lincoln	10.00	79,510.43
41	Tucker	4.00	78,932.29
42	Preston	9.00	78,575.90
43	Roane	4.50	78,340.06
44	Mingo	11.50	78,199.10
45	Randolph	9.00	77,743.87
46	Pendleton	4.80	77,604.10
47	Hampshire	7.50	77,583.30
48	Clay	8.70	77,515.36
49	Jefferson	29.00	76,228.55
50	Summers	4.50	76,104.95
51	Morgan	8.75	75,712.64
52	Gilmer	3.51	74,737.19
53	Webster	4.70	74,589.67
54	Monroe	9.50	71,774.22
55	Calhoun	5.00	64,553.12
-	Total	652.30	\$ 86,089.65

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS
(EXCLUDING ESC PERSONNEL)
FOR THE 2018-19 YEAR**

County	Superintendent		Deputy, Associate or Asst Superintendent		Admin. Assistant		Director/Manager Instructional		Director/Manager Supportive Services	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.00	107,250.00	0.60	88,040.28	-	-	2.40	77,022.48	0.45	76,736.40
Berkeley	1.00	192,269.99	6.00	119,795.61	-	-	5.00	95,688.77	31.00	73,849.12
Boone	1.00	130,000.00	1.00	107,087.25	-	-	4.00	76,959.61	5.00	69,915.08
Braxton	1.00	109,999.99	-	-	-	-	2.80	79,759.66	-	-
Brooke	1.00	126,999.99	0.50	111,767.08	-	-	4.00	107,210.21	5.00	87,012.87
Cabell	1.00	138,000.00	3.00	106,548.03	-	-	7.00	98,328.56	10.00	87,597.96
Calhoun	1.00	87,150.00	-	-	-	-	2.00	65,052.40	1.00	50,958.40
Clay	1.00	99,000.00	1.00	87,406.80	-	-	4.70	73,819.02	1.00	68,179.06
Doddridge	1.00	95,500.87	1.00	94,539.42	1.00	97,280.43	2.00	81,134.05	0.75	80,637.25
Fayette	1.00	134,500.00	2.00	105,636.00	-	-	6.00	89,208.80	2.00	92,097.20
Gilmer	1.00	90,000.00	-	-	-	-	-	-	1.03	70,731.64
Grant	1.00	126,000.00	1.00	87,536.98	-	-	1.50	78,079.05	2.00	68,986.36
Greenbrier	1.00	120,000.00	2.00	101,527.77	-	-	3.00	90,305.68	3.00	63,869.19
Hampshire	1.00	111,000.00	-	-	-	-	2.40	72,078.00	3.00	70,339.60
Hancock	1.00	110,000.00	1.00	110,050.00	1.00	56,317.30	3.00	94,842.53	4.00	80,680.83
Hardy	1.00	104,999.99	0.40	82,904.33	-	-	1.85	76,948.56	0.75	86,994.00
Harrison	1.00	171,000.00	2.00	105,182.50	-	-	3.00	93,594.11	4.00	71,038.19
Jackson	1.00	148,482.00	2.00	106,902.25	-	-	4.00	94,153.41	1.00	79,773.20
Jefferson	1.00	175,644.00	2.00	98,744.79	3.00	68,133.41	2.00	75,712.68	20.00	69,220.55
Kanawha	1.00	163,863.00	6.00	114,702.11	9.00	96,623.94	4.00	92,660.22	29.00	71,336.11
Lewis	1.00	106,000.00	-	-	-	-	3.90	81,504.98	0.70	75,944.13
Lincoln	1.00	118,501.83	1.00	99,500.40	-	-	5.00	67,905.20	2.00	82,861.20
Logan	1.00	123,000.00	1.00	113,072.38	1.00	76,610.70	4.50	75,067.36	4.50	79,891.87
Marion	1.00	148,363.99	-	-	4.00	93,433.24	1.00	88,115.25	-	-
Marshall	1.00	122,999.80	1.00	109,670.70	-	-	4.00	102,883.97	5.00	92,344.70
Mason	1.00	119,999.99	-	-	1.00	92,924.49	4.00	82,673.36	4.00	76,437.52
McDowell	1.00	126,000.00	1.00	91,224.00	-	-	3.00	84,594.48	6.00	72,463.59
Mercer	1.00	155,000.00	2.00	108,651.16	-	-	2.00	79,964.41	4.00	74,454.57
Mineral	1.00	112,999.99	0.50	95,221.14	-	-	3.50	87,628.27	4.00	75,890.89
Mingo	1.00	115,999.99	1.00	80,620.29	-	-	3.75	83,248.18	4.00	63,694.21
Monongalia	1.00	149,999.99	3.00	121,999.99	1.00	95,999.99	5.50	86,652.83	15.00	69,273.38
Monroe	1.00	108,149.99	1.00	71,477.24	-	-	2.00	64,441.73	4.00	63,057.44
Morgan	1.00	105,120.01	-	-	-	-	2.75	74,447.95	3.25	68,665.50
Nicholas	1.00	115,999.99	-	-	-	-	2.00	90,305.88	5.00	70,164.03
Ohio	1.00	146,000.00	1.00	116,800.00	-	-	6.00	92,807.32	-	-
Pendleton	1.00	98,999.99	-	-	-	-	2.30	69,289.33	-	-
Pleasants	1.00	130,410.00	-	-	-	-	2.00	87,689.92	1.00	80,975.60
Pocahontas	1.00	111,907.50	-	-	-	-	0.96	90,641.99	1.05	75,503.69
Preston	1.00	126,000.00	2.00	83,129.61	-	-	3.00	71,107.14	1.00	67,747.24
Putnam	1.00	160,000.00	3.00	120,913.47	-	-	5.50	105,327.26	12.00	83,210.71
Raleigh	1.00	142,160.99	2.00	110,644.00	-	-	4.50	87,752.87	11.00	80,406.71
Randolph	1.00	115,000.00	1.00	93,686.56	-	-	3.00	66,798.40	2.20	66,235.05
Ritchie	1.00	116,000.00	-	-	-	-	2.00	84,779.99	0.50	84,013.30
Roane	1.00	85,000.00	-	-	-	-	2.00	72,129.27	0.50	82,689.12
Summers	1.00	93,636.00	-	-	-	-	1.50	68,748.28	0.55	65,276.95
Taylor	1.00	102,800.00	1.00	86,936.49	-	-	2.00	84,024.00	2.00	67,310.40
Tucker	1.00	94,999.99	-	-	-	-	1.00	67,412.21	0.67	77,027.10
Tyler	1.00	125,000.00	-	-	-	-	4.50	78,823.47	1.00	75,188.14
Upshur	1.00	95,000.00	1.00	90,000.00	-	-	2.00	74,475.25	1.00	82,273.02
Wayne	1.00	119,999.97	-	-	0.40	92,467.08	4.00	86,466.69	6.60	80,686.40
Webster	1.00	96,000.00	-	-	-	-	1.20	65,163.72	1.00	77,697.60
Wetzel	1.00	135,900.00	1.00	91,233.07	-	-	3.00	99,099.61	1.00	100,142.74
Wirt	1.00	101,589.99	-	-	-	-	2.00	73,366.61	0.50	64,470.68
Wood	1.00	149,000.00	3.00	99,602.88	1.00	88,234.97	8.00	88,964.93	14.00	69,589.58
Wyoming	1.00	118,000.00	2.00	113,500.00	-	-	4.00	84,725.99	5.00	76,968.71
Total	55.00	122,421.82	60.00	105,705.62	22.40	88,933.19	176.01	84,903.05	248.00	74,557.59

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS
(EXCLUDING ESC PERSONNEL)
FOR THE 2018-19 YEAR**

County	Chief School Business Official		Child Nutrition Director		Adult Program Coordinator		Total	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.00	83,508.49	0.50	46,270.84	-	-	5.95	81,698.05
Berkeley	1.00	129,534.68	1.00	98,898.57	1.00	58,047.60	46.00	86,201.98
Boone	1.00	94,769.19	1.00	51,543.60	-	-	13.00	80,062.60
Braxton	1.00	73,488.46	0.33	75,053.12	-	-	5.13	84,129.24
Brooke	1.00	101,719.65	-	-	-	-	11.50	99,870.29
Cabell	1.00	106,548.03	1.00	102,554.73	-	-	23.00	97,001.14
Calhoun	1.00	54,552.40	-	-	-	-	5.00	64,553.12
Clay	1.00	72,848.40	-	-	-	-	8.70	77,515.36
Doddridge	1.00	87,697.30	1.00	70,237.71	-	-	7.75	86,193.78
Fayette	1.00	93,800.28	1.00	90,754.36	-	-	13.00	96,136.45
Gilmer	1.00	67,808.75	0.48	65,969.19	-	-	3.51	74,737.19
Grant	1.00	77,180.84	-	-	-	-	6.50	83,970.63
Greenbrier	1.00	89,644.80	1.00	88,474.32	-	-	11.00	87,609.02
Hampshire	1.00	79,797.98	0.10	70,708.00	-	-	7.50	77,583.30
Hancock	1.00	99,031.40	1.00	89,793.60	-	-	12.00	89,370.27
Hardy	1.00	83,529.75	1.00	56,571.09	-	-	6.00	80,977.15
Harrison	1.00	110,331.00	1.00	85,601.25	-	-	12.00	95,186.03
Jackson	1.00	98,038.20	1.00	86,993.40	-	-	10.00	100,370.49
Jefferson	1.00	97,257.74	-	-	-	-	29.00	76,228.55
Kanawha	1.00	111,240.81	-	-	-	-	50.00	85,446.40
Lewis	1.00	85,726.15	0.40	82,686.93	-	-	7.00	85,118.75
Lincoln	1.00	71,853.60	-	-	-	-	10.00	79,510.43
Logan	1.00	102,044.04	1.00	77,946.00	-	-	14.00	84,999.26
Marion	1.00	86,609.99	1.00	63,248.13	-	-	8.00	95,008.79
Marshall	1.00	108,445.90	1.00	95,287.48	-	-	13.00	100,743.33
Mason	1.00	96,810.85	1.00	80,692.49	-	-	12.00	85,572.61
McDowell	1.00	84,594.48	0.50	84,594.48	-	-	12.50	82,614.46
Mercer	1.00	95,022.14	-	-	1.00	63,808.80	11.00	89,898.21
Mineral	1.00	81,017.65	1.00	80,851.00	-	-	11.00	84,794.70
Mingo	1.00	73,654.20	0.75	82,743.60	-	-	11.50	78,199.10
Monongalia	1.00	99,999.99	1.00	79,165.21	-	-	27.50	83,885.69
Monroe	1.00	93,614.65	0.50	55,000.00	-	-	9.50	71,774.22
Morgan	1.00	81,160.12	0.75	64,414.27	-	-	8.75	75,712.64
Nicholas	1.00	99,317.34	0.50	61,703.02	-	-	9.50	81,852.71
Ohio	1.00	96,477.00	1.00	79,157.00	-	-	10.00	99,527.79
Pendleton	1.00	91,538.79	0.50	45,190.94	-	-	4.80	77,604.10
Pleasants	1.00	90,603.51	0.50	73,504.48	-	-	5.50	93,476.58
Pocahontas	1.00	63,835.38	-	-	-	-	4.01	85,296.27
Preston	1.00	83,853.60	1.00	50,001.60	-	-	9.00	78,575.90
Putnam	1.00	115,761.33	1.00	98,292.60	-	-	23.50	98,494.59
Raleigh	1.00	103,363.99	1.00	76,363.99	-	-	20.50	88,904.33
Randolph	1.00	83,129.60	0.80	77,208.00	-	-	9.00	77,743.87
Ritchie	1.00	76,168.94	-	-	-	-	4.50	89,719.01
Roane	1.00	81,927.19	-	-	-	-	4.50	78,340.06
Summers	1.00	71,563.87	0.45	84,994.80	-	-	4.50	76,104.95
Taylor	1.00	86,936.49	1.00	65,834.40	-	-	8.00	80,647.02
Tucker	1.00	76,289.84	0.33	77,027.12	-	-	4.00	78,932.29
Tyler	1.00	94,537.92	-	-	-	-	7.50	86,590.89
Upshur	1.00	91,637.63	-	-	-	-	6.00	84,643.53
Wayne	1.00	86,466.69	1.00	86,466.69	-	-	14.00	86,308.37
Webster	1.00	69,122.58	0.50	59,109.64	-	-	4.70	74,589.67
Wetzel	1.00	100,370.67	1.00	79,562.21	-	-	8.00	100,563.44
Wirt	1.00	89,565.47	1.00	81,403.42	-	-	5.50	82,095.90
Wood	1.00	98,479.22	1.00	76,653.09	-	-	29.00	82,660.33
Wyoming	1.00	90,374.14	1.00	81,101.20	-	-	14.00	88,587.34
Total	55.00	89,349.15	33.89	77,265.14	2.00	60,928.20	652.30	86,089.65