

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - ALL PROFESSIONAL PERSONNEL
(EXCLUDING ESC PERSONNEL)
2018-19 YEAR**

County	FTE	Average Salary
Barbour	201.51	\$ 49,280.77
Berkeley	1,653.90	51,918.69
Boone	350.00	49,786.03
Braxton	169.81	48,709.46
Brooke	250.00	52,201.52
Cabell	1,070.53	51,364.20
Calhoun	102.00	47,794.07
Clay	168.10	50,736.32
Doddridge	133.00	54,929.10
Fayette	563.00	50,512.48
Gilmer	85.01	48,360.90
Grant	149.00	49,600.16
Greenbrier	437.50	49,623.45
Hampshire	261.45	49,061.61
Hancock	363.00	50,833.42
Hardy	185.50	48,705.29
Harrison	965.96	51,801.33
Jackson	412.00	52,717.96
Jefferson	748.00	50,168.97
Kanawha	2,382.40	52,271.95
Lewis	219.50	49,568.99
Lincoln	310.50	50,142.11
Logan	491.00	49,635.87
Marion	677.50	48,908.18
Marshall	444.50	52,974.83
Mason	354.50	50,543.29
McDowell	275.00	50,932.58
Mercer	782.00	50,183.13
Mineral	364.91	51,331.02
Mingo	370.50	49,700.51
Monongalia	1,016.50	53,612.50
Monroe	160.00	48,169.72
Morgan	204.60	50,629.71
Nicholas	324.00	48,468.80
Ohio	468.75	53,139.65
Pendleton	103.00	47,942.20
Pleasants	121.00	53,287.63
Pocahontas	114.01	49,312.49
Preston	377.29	47,828.08
Putnam	816.00	54,349.16
Raleigh	1,011.00	50,162.34
Randolph	354.50	49,574.33
Ritchie	131.00	50,209.82
Roane	180.00	47,597.85
Summers	134.50	46,778.15
Taylor	206.50	47,809.99
Tucker	94.50	48,259.28
Tyler	129.00	49,534.49
Upshur	328.00	49,436.69
Wayne	577.50	47,935.26
Webster	119.50	48,505.64
Wetzel	286.00	53,618.51
Wirt	96.00	47,776.20
Wood	1,095.00	50,304.75
Wyoming	342.00	49,049.79
Total	23,731.73	\$ 50,836.60

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Avg Contracted Salary PE- All positions 19

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - ALL PROFESSIONAL PERSONNEL
(EXCLUDING ESC PERSONNEL - ARRANGED IN
DESCENDING ORDER BY AVERAGE)
2018-19 YEAR**

Ct.	County	FTE	Average Salary
1	Doddridge	133.00	\$ 54,929.10
2	Putnam	816.00	54,349.16
3	Wetzel	286.00	53,618.51
4	Monongalia	1,016.50	53,612.50
5	Pleasants	121.00	53,287.63
6	Ohio	468.75	53,139.65
7	Marshall	444.50	52,974.83
8	Jackson	412.00	52,717.96
9	Kanawha	2,382.40	52,271.95
10	Brooke	250.00	52,201.52
11	Berkeley	1,653.90	51,918.69
12	Harrison	965.96	51,801.33
13	Cabell	1,070.53	51,364.20
14	Mineral	364.91	51,331.02
15	McDowell	275.00	50,932.58
16	Hancock	363.00	50,833.42
17	Clay	168.10	50,736.32
18	Morgan	204.60	50,629.71
19	Mason	354.50	50,543.29
20	Fayette	563.00	50,512.48
21	Wood	1,095.00	50,304.75
22	Ritchie	131.00	50,209.82
23	Mercer	782.00	50,183.13
24	Jefferson	748.00	50,168.97
25	Raleigh	1,011.00	50,162.34
26	Lincoln	310.50	50,142.11
27	Boone	350.00	49,786.03
28	Mingo	370.50	49,700.51
29	Logan	491.00	49,635.87
30	Greenbrier	437.50	49,623.45
31	Grant	149.00	49,600.16
32	Randolph	354.50	49,574.33
33	Lewis	219.50	49,568.99
34	Tyler	129.00	49,534.49
35	Upshur	328.00	49,436.69
36	Pocahontas	114.01	49,312.49
37	Barbour	201.51	49,280.77
38	Hampshire	261.45	49,061.61
39	Wyoming	342.00	49,049.79
40	Marion	677.50	48,908.18
41	Braxton	169.81	48,709.46
42	Hardy	185.50	48,705.29
43	Webster	119.50	48,505.64
44	Nicholas	324.00	48,468.80
45	Gilmer	85.01	48,360.90
46	Tucker	94.50	48,259.28
47	Monroe	160.00	48,169.72
48	Pendleton	103.00	47,942.20
49	Wayne	577.50	47,935.26
50	Preston	377.29	47,828.08
51	Taylor	206.50	47,809.99
52	Calhoun	102.00	47,794.07
53	Wirt	96.00	47,776.20
54	Roane	180.00	47,597.85
55	Summers	134.50	46,778.15
-	Total	23,731.73	\$ 50,836.60

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01/11/19

Avg Contracted Salary PE- All positions 19

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
PROFESSIONAL PERSONNEL (EXCLUDING ESC PERSONNEL)
2017-18 AND 2018-19**

County	2017-18	2018-19	Difference	Percent
Barbour	\$ 46,469.99	\$ 49,280.77	\$ 2,810.78	6.05%
Berkeley	50,049.98	51,918.69	1,868.71	3.73%
Boone	46,568.67	49,786.03	3,217.36	6.91%
Braxton	47,027.61	48,709.46	1,681.85	3.58%
Brooke	47,988.66	52,201.52	4,212.86	8.78%
Cabell	49,144.00	51,364.20	2,220.20	4.52%
Calhoun	45,127.37	47,794.07	2,666.70	5.91%
Clay	47,921.97	50,736.32	2,814.35	5.87%
Doddridge	53,212.52	54,929.10	1,716.58	3.23%
Fayette	48,132.31	50,512.48	2,380.17	4.95%
Gilmer	45,932.38	48,360.90	2,428.52	5.29%
Grant	46,911.09	49,600.16	2,689.07	5.73%
Greenbrier	47,519.88	49,623.45	2,103.57	4.43%
Hampshire	46,644.05	49,061.61	2,417.56	5.18%
Hancock	48,984.25	50,833.42	1,849.17	3.78%
Hardy	46,856.64	48,705.29	1,848.65	3.95%
Harrison	49,676.07	51,801.33	2,125.26	4.28%
Jackson	50,856.43	52,717.96	1,861.53	3.66%
Jefferson	48,528.88	50,168.97	1,640.09	3.38%
Kanawha	50,295.09	52,271.95	1,976.86	3.93%
Lewis	48,139.64	49,568.99	1,429.35	2.97%
Lincoln	49,178.99	50,142.11	963.12	1.96%
Logan	47,396.76	49,635.87	2,239.11	4.72%
Marion	46,454.84	48,908.18	2,453.34	5.28%
Marshall	50,376.02	52,974.83	2,598.81	5.16%
Mason	47,943.41	50,543.29	2,599.88	5.42%
McDowell	48,924.81	50,932.58	2,007.77	4.10%
Mercer	48,080.10	50,183.13	2,103.03	4.37%
Mineral	49,575.87	51,331.02	1,755.15	3.54%
Mingo	47,483.61	49,700.51	2,216.90	4.67%
Monongalia	51,559.81	53,612.50	2,052.69	3.98%
Monroe	46,380.16	48,169.72	1,789.56	3.86%
Morgan	48,294.75	50,629.71	2,334.96	4.83%
Nicholas	46,619.50	48,468.80	1,849.30	3.97%
Ohio	51,038.29	53,139.65	2,101.36	4.12%
Pendleton	45,323.01	47,942.20	2,619.19	5.78%
Pleasants	50,842.65	53,287.63	2,444.98	4.81%
Pocahontas	47,249.19	49,312.49	2,063.30	4.37%
Preston	45,822.42	47,828.08	2,005.66	4.38%
Putnam	51,891.24	54,349.16	2,457.92	4.74%
Raleigh	48,472.19	50,162.34	1,690.15	3.49%
Randolph	47,334.49	49,574.33	2,239.84	4.73%
Ritchie	47,324.81	50,209.82	2,885.01	6.10%
Roane	45,956.94	47,597.85	1,640.91	3.57%
Summers	43,206.23	46,778.15	3,571.92	8.27%
Taylor	45,137.42	47,809.99	2,672.57	5.92%
Tucker	47,964.60	48,259.28	294.68	0.61%
Tyler	47,122.78	49,534.49	2,411.71	5.12%
Upshur	47,036.74	49,436.69	2,399.95	5.10%
Wayne	45,625.59	47,935.26	2,309.67	5.06%
Webster	46,595.02	48,505.64	1,910.62	4.10%
Wetzel	50,930.64	53,618.51	2,687.87	5.28%
Wirt	45,691.99	47,776.20	2,084.21	4.56%
Wood	47,971.68	50,304.75	2,333.07	4.86%
Wyoming	46,480.96	49,049.79	2,568.83	5.53%
Total	\$ 48,674.30	\$ 50,836.60	\$ 2,162.30	4.44%

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01/11/19
Avg Contracted Salary PE- All positions 19

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
PROFESSIONAL PERSONNEL (EXCLUDING ESC PERSONNEL)
(ARRANGED IN DESCENDING ORDER BY PERCENT)
2017-18 AND 2018-19**

Ct.	County	2017-18	2018-19	Difference	Percent
1	Brooke	\$ 47,988.66	\$ 52,201.52	\$ 4,212.86	8.78%
2	Summers	43,206.23	46,778.15	3,571.92	8.27%
3	Boone	46,568.67	49,786.03	3,217.36	6.91%
4	Ritchie	47,324.81	50,209.82	2,885.01	6.10%
5	Barbour	46,469.99	49,280.77	2,810.78	6.05%
6	Taylor	45,137.42	47,809.99	2,672.57	5.92%
7	Calhoun	45,127.37	47,794.07	2,666.70	5.91%
8	Clay	47,921.97	50,736.32	2,814.35	5.87%
9	Pendleton	45,323.01	47,942.20	2,619.19	5.78%
10	Grant	46,911.09	49,600.16	2,689.07	5.73%
11	Wyoming	46,480.96	49,049.79	2,568.83	5.53%
12	Mason	47,943.41	50,543.29	2,599.88	5.42%
13	Gilmer	45,932.38	48,360.90	2,428.52	5.29%
14	Marion	46,454.84	48,908.18	2,453.34	5.28%
15	Wetzel	50,930.64	53,618.51	2,687.87	5.28%
16	Hampshire	46,644.05	49,061.61	2,417.56	5.18%
17	Marshall	50,376.02	52,974.83	2,598.81	5.16%
18	Tyler	47,122.78	49,534.49	2,411.71	5.12%
19	Upshur	47,036.74	49,436.69	2,399.95	5.10%
20	Wayne	45,625.59	47,935.26	2,309.67	5.06%
21	Fayette	48,132.31	50,512.48	2,380.17	4.95%
22	Wood	47,971.68	50,304.75	2,333.07	4.86%
23	Morgan	48,294.75	50,629.71	2,334.96	4.83%
24	Pleasants	50,842.65	53,287.63	2,444.98	4.81%
25	Putnam	51,891.24	54,349.16	2,457.92	4.74%
26	Randolph	47,334.49	49,574.33	2,239.84	4.73%
27	Logan	47,396.76	49,635.87	2,239.11	4.72%
28	Mingo	47,483.61	49,700.51	2,216.90	4.67%
29	Wirt	45,691.99	47,776.20	2,084.21	4.56%
30	Cabell	49,144.00	51,364.20	2,220.20	4.52%
31	Greenbrier	47,519.88	49,623.45	2,103.57	4.43%
32	Preston	45,822.42	47,828.08	2,005.66	4.38%
33	Mercer	48,080.10	50,183.13	2,103.03	4.37%
34	Pocahontas	47,249.19	49,312.49	2,063.30	4.37%
35	Harrison	49,676.07	51,801.33	2,125.26	4.28%
36	Ohio	51,038.29	53,139.65	2,101.36	4.12%
37	McDowell	48,924.81	50,932.58	2,007.77	4.10%
38	Webster	46,595.02	48,505.64	1,910.62	4.10%
39	Monongalia	51,559.81	53,612.50	2,052.69	3.98%
40	Nicholas	46,619.50	48,468.80	1,849.30	3.97%
41	Hardy	46,856.64	48,705.29	1,848.65	3.95%
42	Kanawha	50,295.09	52,271.95	1,976.86	3.93%
43	Monroe	46,380.16	48,169.72	1,789.56	3.86%
44	Hancock	48,984.25	50,833.42	1,849.17	3.78%
45	Berkeley	50,049.98	51,918.69	1,868.71	3.73%
46	Jackson	50,856.43	52,717.96	1,861.53	3.66%
47	Braxton	47,027.61	48,709.46	1,681.85	3.58%
48	Roane	45,956.94	47,597.85	1,640.91	3.57%
49	Mineral	49,575.87	51,331.02	1,755.15	3.54%
50	Raleigh	48,472.19	50,162.34	1,690.15	3.49%
51	Jefferson	48,528.88	50,168.97	1,640.09	3.38%
52	Doddridge	53,212.52	54,929.10	1,716.58	3.23%
53	Lewis	48,139.64	49,568.99	1,429.35	2.97%
54	Lincoln	49,178.99	50,142.11	963.12	1.96%
55	Tucker	47,964.60	48,259.28	294.68	0.61%
-	Total	\$ 48,674.30	\$ 50,836.60	\$ 2,162.30	4.44%

OSF
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Avg Contracted Salary PE- All positions 19

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING ESC PERSONNEL)
FOR THE 2018-19 YEAR**

County	Superintendent		Deputy, Associate or Asst Superintendent		Admin. Assistant		Director/Manager - Instructional	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.00	107,250.00	0.60	88,040.28	-	-	2.40	77,022.48
Berkeley	1.00	192,269.99	6.00	119,795.61	-	-	5.00	95,688.77
Boone	1.00	130,000.00	1.00	107,087.25	-	-	4.00	76,959.61
Braxton	1.00	109,999.99	-	-	-	-	2.80	79,759.66
Brooke	1.00	126,999.99	0.50	111,767.08	-	-	4.00	107,210.21
Cabell	1.00	138,000.00	3.00	106,548.03	-	-	7.00	98,328.56
Calhoun	1.00	87,150.00	-	-	-	-	2.00	65,052.40
Clay	1.00	99,000.00	1.00	87,406.80	-	-	4.70	73,819.02
Doddridge	1.00	95,500.87	1.00	94,539.42	1.00	97,280.43	2.00	81,134.05
Fayette	1.00	134,500.00	2.00	105,636.00	-	-	6.00	89,208.80
Gilmer	1.00	90,000.00	-	-	-	-	-	-
Grant	1.00	126,000.00	1.00	87,536.98	-	-	1.50	78,079.05
Greenbrier	1.00	120,000.00	2.00	101,527.77	-	-	3.00	90,305.68
Hampshire	1.00	111,000.00	-	-	-	-	2.40	72,078.00
Hancock	1.00	110,000.00	1.00	110,050.00	1.00	56,317.30	3.00	94,842.53
Hardy	1.00	104,999.99	0.40	82,904.33	-	-	1.85	76,948.56
Harrison	1.00	171,000.00	2.00	105,182.50	-	-	3.00	93,594.11
Jackson	1.00	148,482.00	2.00	106,902.25	-	-	4.00	94,153.41
Jefferson	1.00	175,644.00	2.00	98,744.79	3.00	68,133.41	2.00	75,712.68
Kanawha	1.00	163,863.00	6.00	114,702.11	9.00	96,623.94	4.00	92,660.22
Lewis	1.00	106,000.00	-	-	-	-	3.90	81,504.98
Lincoln	1.00	118,501.83	1.00	99,500.40	-	-	5.00	67,905.20
Logan	1.00	123,000.00	1.00	113,072.38	1.00	76,610.70	4.50	75,067.36
Marion	1.00	148,363.99	-	-	4.00	93,433.24	1.00	88,115.25
Marshall	1.00	122,999.80	1.00	109,670.70	-	-	4.00	102,883.97
Mason	1.00	119,999.99	-	-	1.00	92,924.49	4.00	82,673.36
McDowell	1.00	126,000.00	1.00	91,224.00	-	-	3.00	84,594.48
Mercer	1.00	155,000.00	2.00	108,651.16	-	-	2.00	79,964.41
Mineral	1.00	112,999.99	0.50	95,221.14	-	-	3.50	87,628.27
Mingo	1.00	115,999.99	1.00	80,620.29	-	-	3.75	83,248.18
Monongalia	1.00	149,999.99	3.00	121,999.99	1.00	95,999.99	5.50	86,652.83
Monroe	1.00	108,149.99	1.00	71,477.24	-	-	2.00	64,441.73
Morgan	1.00	105,120.01	-	-	-	-	2.75	74,447.95
Nicholas	1.00	115,999.99	-	-	-	-	2.00	90,305.88
Ohio	1.00	146,000.00	1.00	116,800.00	-	-	6.00	92,807.32
Pendleton	1.00	98,999.99	-	-	-	-	2.30	69,289.33
Pleasants	1.00	130,410.00	-	-	-	-	2.00	87,689.92
Pocahontas	1.00	111,907.50	-	-	-	-	0.96	90,641.99
Preston	1.00	126,000.00	2.00	83,129.61	-	-	3.00	71,107.14
Putnam	1.00	160,000.00	3.00	120,913.47	-	-	5.50	105,327.26
Raleigh	1.00	142,160.99	2.00	110,644.00	-	-	4.50	87,752.87
Randolph	1.00	115,000.00	1.00	93,686.56	-	-	3.00	66,798.40
Ritchie	1.00	116,000.00	-	-	-	-	2.00	84,779.99
Roane	1.00	85,000.00	-	-	-	-	2.00	72,129.27
Summers	1.00	93,636.00	-	-	-	-	1.50	68,748.28
Taylor	1.00	102,800.00	1.00	86,936.49	-	-	2.00	84,024.00
Tucker	1.00	94,999.99	-	-	-	-	1.00	67,412.21
Tyler	1.00	125,000.00	-	-	-	-	4.50	78,823.47
Upshur	1.00	95,000.00	1.00	90,000.00	-	-	2.00	74,475.25
Wayne	1.00	119,999.97	-	-	0.40	92,467.08	4.00	86,466.69
Webster	1.00	96,000.00	-	-	-	-	1.20	65,163.72
Wetzel	1.00	135,900.00	1.00	91,233.07	-	-	3.00	99,099.61
Wirt	1.00	101,589.99	-	-	-	-	2.00	73,366.61
Wood	1.00	149,000.00	3.00	99,602.88	1.00	88,234.97	8.00	88,964.93
Wyoming	1.00	118,000.00	2.00	113,500.00	-	-	4.00	84,725.99
Total	55.00	122,421.82	60.00	105,705.62	22.40	88,933.19	176.01	84,903.05

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING ESC PERSONNEL)
FOR THE 2018-19 YEAR**

County	Director/Manager - Supportive Services		Chief School Business Official		Child Nutrition Director		Adult Program Coordinator	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.45	76,736.40	1.00	83,508.49	0.50	46,270.84	-	-
Berkeley	31.00	73,849.12	1.00	129,534.68	1.00	98,898.57	1.00	58,047.60
Boone	5.00	69,915.08	1.00	94,769.19	1.00	51,543.60	-	-
Braxton	-	-	1.00	73,488.46	0.33	75,053.12	-	-
Brooke	5.00	87,012.87	1.00	101,719.65	-	-	-	-
Cabell	10.00	87,597.96	1.00	106,548.03	1.00	102,554.73	-	-
Calhoun	1.00	50,958.40	1.00	54,552.40	-	-	-	-
Clay	1.00	68,179.06	1.00	72,848.40	-	-	-	-
Doddridge	0.75	80,637.25	1.00	87,697.30	1.00	70,237.71	-	-
Fayette	2.00	92,097.20	1.00	93,800.28	1.00	90,754.36	-	-
Gilmer	1.03	70,731.64	1.00	67,808.75	0.48	65,969.19	-	-
Grant	2.00	68,986.36	1.00	77,180.84	-	-	-	-
Greenbrier	3.00	63,869.19	1.00	89,644.80	1.00	88,474.32	-	-
Hampshire	3.00	70,339.60	1.00	79,797.98	0.10	70,708.00	-	-
Hancock	4.00	80,680.83	1.00	99,031.40	1.00	89,793.60	-	-
Hardy	0.75	86,994.00	1.00	83,529.75	1.00	56,571.09	-	-
Harrison	4.00	71,038.19	1.00	110,331.00	1.00	85,601.25	-	-
Jackson	1.00	79,773.20	1.00	98,038.20	1.00	86,993.40	-	-
Jefferson	20.00	69,220.55	1.00	97,257.74	-	-	-	-
Kanawha	29.00	71,336.11	1.00	111,240.81	-	-	-	-
Lewis	0.70	75,944.13	1.00	85,726.15	0.40	82,686.93	-	-
Lincoln	2.00	82,861.20	1.00	71,853.60	-	-	-	-
Logan	4.50	79,891.87	1.00	102,044.04	1.00	77,946.00	-	-
Marion	-	-	1.00	86,609.99	1.00	63,248.13	-	-
Marshall	5.00	92,344.70	1.00	108,445.90	1.00	95,287.48	-	-
Mason	4.00	76,437.52	1.00	96,810.85	1.00	80,692.49	-	-
McDowell	6.00	72,463.59	1.00	84,594.48	0.50	84,594.48	-	-
Mercer	4.00	74,454.57	1.00	95,022.14	-	-	1.00	63,808.80
Mineral	4.00	75,890.89	1.00	81,017.65	1.00	80,851.00	-	-
Mingo	4.00	63,694.21	1.00	73,654.20	0.75	82,743.60	-	-
Monongalia	15.00	69,273.38	1.00	99,999.99	1.00	79,165.21	-	-
Monroe	4.00	63,057.44	1.00	93,614.65	0.50	55,000.00	-	-
Morgan	3.25	68,665.50	1.00	81,160.12	0.75	64,414.27	-	-
Nicholas	5.00	70,164.03	1.00	99,317.34	0.50	61,703.02	-	-
Ohio	-	-	1.00	96,477.00	1.00	79,157.00	-	-
Pendleton	-	-	1.00	91,538.79	0.50	45,190.94	-	-
Pleasants	1.00	80,975.60	1.00	90,603.51	0.50	73,504.48	-	-
Pocahontas	1.05	75,503.69	1.00	63,835.38	-	-	-	-
Preston	1.00	67,747.24	1.00	83,853.60	1.00	50,001.60	-	-
Putnam	12.00	83,210.71	1.00	115,761.33	1.00	98,292.60	-	-
Raleigh	11.00	80,406.71	1.00	103,363.99	1.00	76,363.99	-	-
Randolph	2.20	66,235.05	1.00	83,129.60	0.80	77,208.00	-	-
Ritchie	0.50	84,013.30	1.00	76,168.94	-	-	-	-
Roane	0.50	82,689.12	1.00	81,927.19	-	-	-	-
Summers	0.55	65,276.95	1.00	71,563.87	0.45	84,994.80	-	-
Taylor	2.00	67,310.40	1.00	86,936.49	1.00	65,834.40	-	-
Tucker	0.67	77,027.10	1.00	76,289.84	0.33	77,027.12	-	-
Tyler	1.00	75,188.14	1.00	94,537.92	-	-	-	-
Upshur	1.00	82,273.02	1.00	91,637.63	-	-	-	-
Wayne	6.60	80,686.40	1.00	86,466.69	1.00	86,466.69	-	-
Webster	1.00	77,697.60	1.00	69,122.58	0.50	59,109.64	-	-
Wetzel	1.00	100,142.74	1.00	100,370.67	1.00	79,562.21	-	-
Wirt	0.50	64,470.68	1.00	89,565.47	1.00	81,403.42	-	-
Wood	14.00	69,589.58	1.00	98,479.22	1.00	76,653.09	-	-
Wyoming	5.00	76,968.71	1.00	90,374.14	1.00	81,101.20	-	-
Total	248.00	74,557.59	55.00	89,349.15	33.89	77,265.14	2.00	60,928.20

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING ESC PERSONNEL)
FOR THE 2018-19 YEAR**

County	Curriculum Specialist		Principal - Elementary		Principal - Middle/JH		Principal- High School	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.55	51,557.85	2.65	58,805.06	2.00	64,242.61	1.00	65,472.54
Berkeley	15.00	83,008.10	22.00	85,594.92	6.00	101,985.10	5.00	105,681.44
Boone	-	-	7.00	71,570.73	2.00	76,341.48	3.00	74,564.02
Braxton	0.42	78,016.48	6.00	66,567.00	1.00	76,491.60	1.00	62,605.20
Brooke	-	-	4.00	74,915.97	1.00	82,437.36	2.00	86,296.55
Cabell	10.00	64,881.64	18.00	77,052.09	4.00	87,808.34	3.00	97,822.80
Calhoun	-	-	2.00	62,426.33	-	-	1.00	84,305.56
Clay	-	-	1.30	69,104.44	1.00	61,546.80	1.00	77,086.80
Doddridge	-	-	1.00	82,430.65	1.00	86,467.99	1.00	81,027.45
Fayette	13.00	62,375.88	10.00	71,738.26	1.00	80,283.40	5.00	77,377.54
Gilmer	2.00	68,307.91	1.00	78,021.60	-	-	-	-
Grant	0.50	64,460.78	2.00	74,627.64	-	-	2.00	79,431.55
Greenbrier	2.00	68,494.80	9.00	77,512.01	2.00	88,923.91	2.00	83,115.56
Hampshire	-	-	5.00	63,022.67	2.00	79,019.00	1.00	71,169.36
Hancock	-	-	3.00	80,868.00	2.00	74,790.00	2.00	94,421.50
Hardy	-	-	2.00	69,239.60	2.00	64,986.00	2.00	90,311.19
Harrison	13.00	71,355.45	13.00	81,303.34	5.00	86,991.18	7.00	95,926.10
Jackson	-	-	8.00	74,517.96	2.00	86,197.20	3.00	94,913.87
Jefferson	6.00	76,717.72	10.00	79,334.36	4.00	84,226.20	2.00	100,024.99
Kanawha	14.00	66,877.71	42.00	74,446.74	13.00	78,512.62	14.00	83,779.71
Lewis	-	-	4.00	70,352.71	1.00	76,950.00	1.00	78,071.25
Lincoln	-	-	3.00	62,833.83	1.00	68,519.30	1.00	91,135.20
Logan	1.00	76,069.20	11.00	70,343.41	3.00	73,232.80	4.00	82,305.00
Marion	10.00	69,068.26	12.00	79,167.87	4.00	79,727.36	5.00	84,084.03
Marshall	-	-	8.00	77,045.12	2.00	86,461.63	2.00	100,083.17
Mason	-	-	7.00	77,478.24	-	-	4.00	87,918.95
McDowell	1.00	79,497.12	6.00	69,460.98	3.00	67,096.96	3.00	79,998.34
Mercer	8.00	73,623.09	17.00	69,885.80	3.00	85,059.87	4.00	86,448.92
Mineral	-	-	8.00	76,830.07	2.00	76,957.40	3.00	85,727.43
Mingo	1.00	55,909.20	1.00	78,022.50	-	-	2.50	90,709.30
Monongalia	11.50	61,101.34	10.00	94,372.86	4.00	93,086.38	3.50	94,083.05
Monroe	-	-	2.00	73,495.79	1.00	66,337.96	1.00	84,105.00
Morgan	-	-	3.00	71,182.34	1.00	98,412.15	1.00	80,865.60
Nicholas	1.50	55,344.05	8.50	64,567.02	3.00	67,734.42	3.00	71,024.32
Ohio	-	-	7.00	80,600.42	4.00	83,700.99	1.00	93,699.31
Pendleton	-	-	3.00	71,033.39	-	-	1.00	74,582.30
Pleasants	-	-	2.00	77,232.31	1.00	78,745.55	2.00	83,177.98
Pocahontas	-	-	1.50	59,479.93	1.00	51,482.20	1.00	81,952.80
Preston	-	-	2.00	64,361.79	1.00	68,761.12	1.00	76,041.60
Putnam	4.00	78,062.75	13.00	84,788.25	4.00	87,868.63	4.50	95,947.91
Raleigh	15.00	64,411.01	17.00	73,047.13	5.00	78,438.14	4.50	89,704.82
Randolph	1.00	70,848.00	7.00	68,871.05	1.00	74,744.76	3.00	80,589.56
Ritchie	-	-	3.00	62,390.54	1.00	88,385.04	1.00	83,628.32
Roane	2.00	48,286.70	2.00	68,041.25	2.00	64,827.74	1.00	68,226.60
Summers	-	-	1.50	52,486.37	-	-	-	-
Taylor	3.00	53,556.70	3.00	68,494.43	1.00	65,749.50	1.00	75,130.80
Tucker	-	-	-	-	-	-	1.00	80,208.79
Tyler	-	-	2.00	78,378.96	1.00	63,257.67	1.00	85,748.94
Upshur	1.00	79,070.65	7.00	65,177.14	1.00	81,824.76	2.00	74,994.41
Wayne	8.00	66,231.08	9.00	65,179.09	4.00	64,566.15	3.00	83,156.40
Webster	1.00	69,233.45	2.50	67,708.89	-	-	1.00	63,168.72
Wetzel	-	-	4.00	94,717.96	-	-	4.00	87,689.23
Wirt	-	-	1.00	73,271.10	1.00	88,805.76	1.00	77,325.54
Wood	7.00	76,946.53	19.00	80,339.17	5.00	86,011.77	3.00	89,539.22
Wyoming	1.00	63,908.25	8.00	71,516.25	3.00	69,325.71	3.00	75,576.76
Total	153.47	68,808.35	383.95	75,115.53	115.00	79,876.20	136.00	85,787.30

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING ESC PERSONNEL)
FOR THE 2018-19 YEAR**

County	Principal - Combined		Asst. Principal - Elem.		Asst. Principal - Middle		Asst. Principal - HS	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.00	63,952.88	-	-	2.00	53,417.76	2.00	68,418.83
Berkeley	-	-	14.00	61,566.94	9.00	68,143.64	17.00	70,897.66
Boone	-	-	-	-	2.50	68,122.64	3.50	61,322.29
Braxton	-	-	-	-	0.50	51,189.74	1.50	56,301.19
Brooke	-	-	2.00	59,446.87	2.00	63,154.64	3.50	75,001.52
Cabell	-	-	6.00	65,820.91	8.00	69,886.83	11.00	74,460.85
Calhoun	1.00	83,738.40	-	-	-	-	1.00	66,275.37
Clay	-	-	0.10	68,112.00	0.10	55,084.70	0.10	53,913.60
Doddridge	-	-	1.00	64,760.65	1.00	78,679.70	1.00	73,333.70
Fayette	-	-	2.00	62,999.96	2.00	69,172.29	5.00	59,264.07
Gilmer	1.00	75,987.99	1.00	51,871.65	-	-	-	-
Grant	1.00	71,362.99	1.00	69,157.79	1.00	64,728.49	-	-
Greenbrier	-	-	1.60	61,197.56	3.00	67,876.95	4.00	73,304.28
Hampshire	-	-	-	-	1.00	58,885.82	2.00	59,538.94
Hancock	-	-	4.00	67,987.00	3.00	67,822.33	4.00	69,312.00
Hardy	-	-	0.50	55,995.68	2.00	62,530.09	1.50	57,204.49
Harrison	-	-	4.00	66,375.67	4.00	73,472.76	9.50	71,735.78
Jackson	-	-	1.00	60,306.40	3.00	65,618.67	4.00	74,347.20
Jefferson	-	-	4.00	58,661.19	7.00	60,863.47	7.00	70,898.85
Kanawha	1.00	93,235.20	6.00	61,819.99	15.00	70,105.70	19.00	73,908.83
Lewis	0.50	52,646.70	1.00	57,630.30	2.00	70,851.86	2.00	63,591.60
Lincoln	3.00	78,158.21	1.00	62,796.12	1.00	51,952.95	2.00	65,318.61
Logan	-	-	2.00	62,481.84	5.00	59,503.73	5.00	59,419.20
Marion	-	-	4.00	67,294.44	5.00	65,275.64	6.00	68,602.88
Marshall	1.00	83,054.48	-	-	1.00	73,275.38	4.00	74,185.15
Mason	1.00	66,748.19	2.60	68,711.98	-	-	4.40	69,792.43
McDowell	-	-	-	-	2.00	61,883.05	2.00	55,363.93
Mercer	2.00	86,088.99	-	-	6.00	67,957.00	9.00	65,999.44
Mineral	1.00	66,237.56	1.00	71,631.05	2.00	66,789.84	2.00	71,106.31
Mingo	6.00	71,479.47	-	-	-	-	3.00	80,382.72
Monongalia	1.00	104,855.41	9.00	69,502.61	5.00	68,550.54	8.00	77,789.13
Monroe	-	-	1.00	55,021.27	-	-	1.00	59,009.51
Morgan	1.00	77,952.36	2.00	70,393.15	1.00	63,748.12	0.75	60,418.12
Nicholas	1.00	62,202.78	-	-	-	-	1.50	70,977.28
Ohio	-	-	-	-	3.00	71,456.99	5.00	79,549.00
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	1.00	62,926.12	2.00	73,594.65
Pocahontas	1.00	60,077.60	-	-	-	-	1.00	59,851.40
Preston	6.00	65,473.81	-	-	1.00	59,579.73	3.00	61,747.79
Putnam	-	-	2.00	74,964.05	2.50	68,867.51	5.00	76,161.74
Raleigh	-	-	5.00	61,556.27	7.00	66,219.37	7.00	68,208.97
Randolph	1.50	63,409.27	-	-	3.00	59,421.30	2.00	58,758.43
Ritchie	-	-	-	-	1.00	60,815.70	1.00	64,203.60
Roane	-	-	1.00	50,932.35	1.00	56,100.45	1.00	61,873.90
Summers	-	-	2.00	65,585.41	1.00	54,813.92	2.00	58,808.60
Taylor	-	-	1.00	58,362.83	2.00	62,727.33	2.00	63,300.94
Tucker	2.00	67,977.99	-	-	-	-	1.00	53,616.39
Tyler	-	-	-	-	-	-	1.00	70,830.19
Upshur	-	-	1.00	57,026.31	1.50	59,283.37	3.00	72,074.03
Wayne	2.00	72,829.90	4.00	57,683.77	1.00	63,483.20	6.00	61,692.03
Webster	-	-	-	-	-	-	1.00	73,732.65
Wetzel	-	-	3.00	68,742.31	-	-	1.00	65,256.59
Wirt	-	-	1.00	64,682.48	-	-	1.00	52,675.70
Wood	-	-	8.00	58,009.15	6.00	64,616.57	10.00	72,387.31
Wyoming	-	-	-	-	-	-	3.00	64,678.25
Total	35.00	72,595.17	99.80	63,433.81	127.10	66,079.23	205.25	69,509.94

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING ESC PERSONNEL)
FOR THE 2018-19 YEAR**

County	Asst. Principal - Combined		Head Teacher		Tech. Integration Spec.		Librarian	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.35	45,736.62	1.36	56,137.06	1.14	60,957.98
Berkeley	-	-	-	-	-	-	29.50	50,947.61
Boone	-	-	-	-	-	-	2.50	49,431.20
Braxton	-	-	-	-	-	-	1.00	38,642.00
Brooke	-	-	-	-	-	-	1.00	41,595.00
Cabell	-	-	1.00	75,563.55	-	-	6.00	54,660.67
Calhoun	2.00	55,409.30	-	-	0.50	42,255.98	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	3.00	55,059.45	3.00	57,111.25
Fayette	-	-	-	-	1.00	63,791.89	-	-
Gilmer	1.00	50,587.33	-	-	1.00	58,338.70	1.00	49,627.00
Grant	1.00	68,997.79	-	-	3.00	47,455.00	-	-
Greenbrier	-	-	-	-	4.00	44,657.29	4.00	50,940.00
Hampshire	-	-	-	-	1.00	63,651.50	-	-
Hancock	-	-	1.00	53,405.00	4.00	47,150.00	-	-
Hardy	-	-	0.50	45,324.58	-	-	4.00	52,344.25
Harrison	1.00	63,637.40	-	-	3.00	56,155.57	17.00	49,366.07
Jackson	-	-	-	-	3.50	55,980.21	3.00	53,638.00
Jefferson	-	-	-	-	3.00	62,286.90	15.00	52,030.27
Kanawha	1.00	75,276.00	-	-	-	-	28.60	53,896.19
Lewis	-	-	-	-	3.00	48,940.34	2.00	49,342.00
Lincoln	3.00	65,468.57	-	-	1.00	47,827.00	1.00	48,894.00
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	12.00	46,709.83
Marshall	-	-	-	-	1.00	68,041.05	-	-
Mason	1.00	76,039.12	-	-	2.00	61,321.00	2.00	41,242.50
McDowell	-	-	-	-	1.00	57,432.00	-	-
Mercer	2.00	61,979.05	-	-	7.00	47,351.43	9.00	50,517.01
Mineral	-	-	-	-	-	-	4.00	49,128.75
Mingo	6.00	59,633.38	-	-	2.00	56,581.38	2.00	45,480.00
Monongalia	-	-	-	-	13.50	54,550.09	17.00	51,006.74
Monroe	-	-	-	-	1.50	46,729.00	-	-
Morgan	0.80	56,060.43	1.00	63,066.15	2.25	53,257.41	2.50	51,175.00
Nicholas	-	-	-	-	2.00	46,822.50	-	-
Ohio	-	-	-	-	1.00	41,517.00	5.00	56,492.60
Pendleton	1.00	58,306.88	1.00	45,585.92	-	-	-	-
Pleasants	-	-	-	-	1.00	68,173.15	-	-
Pocahontas	-	-	-	-	-	-	2.50	43,579.60
Preston	2.00	62,296.80	3.00	49,786.33	6.00	50,910.87	-	-
Putnam	-	-	-	-	-	-	7.50	53,928.67
Raleigh	-	-	-	-	4.00	56,210.29	4.00	56,052.50
Randolph	-	-	-	-	1.00	61,391.00	-	-
Ritchie	-	-	-	-	1.00	44,451.00	-	-
Roane	-	-	-	-	1.00	52,004.70	1.00	53,165.00
Summers	-	-	-	-	1.00	47,865.00	-	-
Taylor	-	-	-	-	-	-	4.00	50,290.00
Tucker	1.00	64,895.59	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	1.00	60,630.00
Upshur	-	-	-	-	4.00	58,071.54	2.00	52,221.69
Wayne	2.00	51,083.90	-	-	1.00	55,237.60	2.00	58,439.30
Webster	-	-	-	-	1.00	57,865.00	-	-
Wetzel	-	-	-	-	2.00	59,881.44	-	-
Wirt	-	-	-	-	2.00	53,202.05	1.00	35,282.00
Wood	-	-	-	-	2.00	52,141.00	25.00	48,615.72
Wyoming	-	-	-	-	-	-	-	-
Total	24.80	61,223.09	8.85	53,263.99	92.61	53,322.52	223.24	51,044.37

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING ESC PERSONNEL)
FOR THE 2018-19 YEAR**

County	Remedial Specialist		Counselor - Elementary School		Counselor - Middle/Jr. High School		Counselor - High School	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.90	50,724.37	0.90	50,724.38	2.00	57,299.34
Berkeley	-	-	21.00	56,172.16	9.00	56,828.00	19.00	55,281.46
Boone	-	-	4.00	45,610.25	2.00	51,651.00	4.00	50,534.00
Braxton	0.45	81,969.64	1.00	51,077.22	1.00	61,929.92	1.00	41,604.54
Brooke	4.00	44,165.25	2.00	51,232.50	2.00	58,453.00	3.00	58,598.92
Cabell	14.00	53,661.86	12.00	49,575.17	9.00	51,634.10	13.00	53,454.98
Calhoun	-	-	-	-	1.00	35,870.00	1.00	37,310.00
Clay	-	-	1.00	38,142.00	1.00	61,391.00	1.49	48,001.01
Doddridge	5.00	45,150.60	1.00	53,095.00	1.00	51,612.00	2.00	58,025.56
Fayette	-	-	6.60	48,210.82	3.60	47,610.33	6.80	47,237.12
Gilmer	4.00	48,888.25	1.00	48,281.60	-	-	-	-
Grant	3.50	49,438.36	1.00	50,076.60	1.00	48,842.84	1.00	46,990.65
Greenbrier	15.50	50,273.36	7.00	43,077.73	4.00	52,242.46	6.00	47,944.52
Hampshire	6.00	51,142.00	2.40	44,851.93	1.60	41,516.56	2.00	48,884.30
Hancock	8.00	49,808.57	2.00	58,806.50	2.00	57,060.00	2.00	58,003.00
Hardy	5.50	49,981.14	1.00	52,404.00	1.00	38,364.00	2.00	38,270.58
Harrison	35.00	49,755.53	10.00	54,046.70	6.00	55,162.65	11.50	60,454.29
Jackson	16.50	55,381.03	5.00	51,075.80	3.00	62,260.10	5.00	57,976.80
Jefferson	10.00	50,242.06	9.00	54,373.58	7.00	54,341.55	7.50	54,859.59
Kanawha	-	-	44.00	49,765.04	15.00	53,732.53	33.50	58,089.96
Lewis	6.00	54,866.04	4.00	47,001.75	2.00	51,858.00	2.00	52,965.00
Lincoln	1.00	45,303.00	1.50	67,179.33	1.00	46,064.00	2.00	55,055.62
Logan	22.00	51,839.32	4.00	48,533.33	4.00	55,935.54	5.00	51,542.75
Marion	1.00	52,135.00	7.00	57,431.75	6.50	50,319.64	8.00	48,541.59
Marshall	17.00	53,115.29	7.00	50,563.46	2.00	50,372.38	5.00	61,036.71
Mason	-	-	6.50	48,135.46	-	-	4.00	56,237.21
McDowell	7.00	56,547.67	3.00	43,695.67	3.00	45,790.23	5.00	46,984.14
Mercer	35.00	48,802.50	9.00	47,209.91	6.00	51,755.38	7.00	49,179.60
Mineral	-	-	3.18	56,065.25	3.63	54,298.33	5.30	51,067.84
Mingo	12.00	52,216.08	-	-	-	-	6.00	51,966.08
Monongalia	14.00	56,052.14	13.00	53,193.32	6.00	59,904.78	12.00	55,818.73
Monroe	-	-	2.00	47,714.23	2.00	48,714.12	2.00	48,519.06
Morgan	8.50	48,543.00	2.50	51,997.60	1.40	43,124.57	3.10	50,385.65
Nicholas	0.50	67,113.74	2.00	49,659.83	2.00	47,156.32	3.00	47,094.77
Ohio	16.50	51,351.00	9.00	54,127.55	3.50	66,372.40	6.00	57,916.77
Pendleton	-	-	2.30	44,247.39	-	-	1.70	54,150.97
Pleasants	3.00	47,119.33	1.00	44,049.00	1.00	70,880.21	2.00	55,244.81
Pocahontas	4.50	50,048.22	1.00	55,515.00	1.00	56,690.00	1.00	61,391.00
Preston	-	-	1.33	46,986.43	0.50	53,664.18	3.00	56,921.28
Putnam	14.00	54,659.00	7.00	58,910.70	7.00	61,501.50	11.50	56,427.34
Raleigh	17.00	52,775.53	11.50	50,568.10	7.00	55,209.30	13.00	50,901.77
Randolph	-	-	6.50	50,624.69	2.00	54,541.00	4.00	52,960.88
Ritchie	5.00	49,582.40	1.00	43,967.00	1.00	54,714.00	1.00	52,638.30
Roane	-	-	1.00	37,310.00	2.00	45,796.50	2.00	51,037.85
Summers	1.00	44,753.00	2.00	49,815.22	1.50	43,248.54	1.50	46,162.43
Taylor	5.00	46,377.20	1.20	45,180.47	1.80	43,835.72	2.00	45,471.58
Tucker	-	-	-	-	-	-	1.00	35,548.00
Tyler	6.00	43,862.83	1.00	55,515.00	1.00	63,226.80	2.00	58,658.00
Upshur	-	-	3.00	45,141.00	2.00	53,858.75	3.00	58,017.63
Wayne	14.00	46,193.59	2.50	47,914.44	4.50	50,210.07	6.00	47,542.25
Webster	2.00	55,428.50	2.00	51,409.50	-	-	2.00	47,948.78
Wetzel	1.00	63,216.00	5.00	55,286.05	-	-	5.00	55,771.71
Wirt	-	-	1.00	41,798.40	1.00	58,481.50	1.00	64,944.00
Wood	3.00	48,725.67	12.00	48,229.53	5.00	56,860.86	12.00	53,812.29
Wyoming	-	-	1.00	62,504.00	-	-	4.00	54,046.75
Total	343.45	51,066.24	268.91	50,955.28	152.42	53,831.23	277.89	53,778.91

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING ESC PERSONNEL)
FOR THE 2018-19 YEAR**

County	Counselor - Combined School		Teacher - Pre-Kindergarten		Teacher - Kindergarten		Teacher - Elementary School	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.20	48,407.35	6.50	46,638.85	9.00	44,957.33	47.30	46,454.80
Berkeley	-	-	17.00	47,939.12	65.00	48,532.42	410.30	47,450.77
Boone	-	-	10.00	46,326.80	14.00	48,004.93	92.00	46,467.36
Braxton	-	-	8.81	47,215.78	5.50	49,341.45	53.00	46,008.20
Brooke	-	-	6.00	43,722.00	8.00	47,730.50	41.00	48,274.00
Cabell	-	-	14.00	48,991.43	53.00	47,742.91	278.33	47,743.98
Calhoun	-	-	2.00	41,765.50	4.00	44,575.27	24.00	45,843.29
Clay	-	-	4.00	48,882.50	6.00	46,315.00	49.60	48,368.63
Doddridge	-	-	3.25	52,772.46	3.00	51,203.67	21.00	49,539.90
Fayette	-	-	10.00	46,175.20	22.00	46,968.95	147.70	47,918.24
Gilmer	1.00	45,447.48	3.00	42,152.00	2.00	55,150.50	20.00	43,691.46
Grant	-	-	4.00	38,867.00	5.00	49,868.20	38.00	48,598.89
Greenbrier	-	-	19.00	42,711.16	18.00	48,805.42	111.00	45,632.10
Hampshire	-	-	7.00	51,025.43	10.00	50,289.60	69.70	46,191.48
Hancock	1.00	63,672.00	12.00	46,076.83	13.00	50,322.69	62.00	47,163.42
Hardy	1.00	35,282.00	5.50	50,546.55	8.00	53,341.63	43.75	44,724.71
Harrison	-	-	23.00	49,170.77	37.00	49,890.43	213.81	47,179.13
Jackson	-	-	10.00	52,217.50	17.00	49,876.00	94.80	50,250.23
Jefferson	-	-	5.00	41,344.40	23.00	47,258.39	197.00	46,547.36
Kanawha	-	-	23.50	51,556.56	103.00	48,532.32	642.30	47,908.64
Lewis	-	-	8.00	46,452.75	9.00	49,113.78	49.00	46,143.46
Lincoln	3.00	45,671.67	11.00	47,217.64	14.00	47,114.29	80.00	46,142.34
Logan	-	-	14.00	49,357.86	20.00	47,070.50	95.00	44,702.06
Marion	-	-	12.00	45,988.78	31.00	48,553.06	189.00	45,162.39
Marshall	1.50	64,372.57	12.00	52,376.83	21.00	52,753.81	105.00	48,634.69
Mason	2.00	56,838.04	13.00	47,545.46	16.00	52,879.00	111.75	46,744.14
McDowell	-	-	5.00	45,757.00	10.00	44,992.90	81.00	47,242.90
Mercer	3.00	50,408.93	21.00	49,698.29	36.00	48,427.28	191.50	45,566.42
Mineral	0.40	53,002.95	19.00	47,023.58	16.00	50,124.19	75.50	48,533.51
Mingo	6.00	50,459.15	12.00	46,284.00	17.00	44,367.00	93.00	45,113.43
Monongalia	1.00	46,143.30	42.00	48,070.91	38.00	53,845.68	247.10	49,541.70
Monroe	-	-	8.00	46,271.33	6.00	49,860.83	39.50	46,673.23
Morgan	-	-	2.00	42,237.00	8.00	48,511.50	47.80	46,871.76
Nicholas	-	-	7.00	44,644.93	12.00	48,926.83	103.50	44,962.39
Ohio	-	-	5.00	51,924.40	26.00	48,570.08	108.50	48,666.79
Pendleton	-	-	5.00	47,589.20	4.00	55,715.00	31.50	44,089.53
Pleasants	-	-	4.00	44,851.25	4.00	54,472.25	19.60	51,487.19
Pocahontas	1.00	48,452.00	3.00	47,402.33	4.00	46,567.75	28.00	47,586.90
Preston	4.17	41,833.83	10.79	42,314.84	18.00	48,551.55	90.50	45,748.00
Putnam	-	-	15.00	50,929.73	35.00	49,663.60	194.50	49,995.66
Raleigh	-	-	34.00	46,627.76	42.00	50,275.60	254.00	46,677.47
Randolph	1.50	54,908.33	9.00	44,405.22	14.00	47,495.07	102.00	46,992.60
Ritchie	-	-	5.00	47,691.80	5.00	53,383.80	25.00	47,146.36
Roane	-	-	5.00	49,284.00	7.00	48,735.43	45.50	46,120.43
Summers	-	-	3.00	42,696.67	8.00	42,500.10	34.50	42,309.34
Taylor	-	-	5.00	44,064.20	10.00	43,827.60	40.00	45,760.48
Tucker	1.00	53,753.00	4.00	47,438.00	4.00	49,733.50	19.50	47,720.08
Tyler	-	-	5.00	41,925.00	5.00	45,492.00	28.00	45,854.03
Upshur	-	-	7.00	44,015.71	13.00	44,436.15	84.55	45,358.04
Wayne	1.00	39,383.40	5.20	40,488.00	27.00	44,576.50	142.50	46,453.41
Webster	-	-	4.80	43,362.88	5.00	48,764.40	39.00	46,492.27
Wetzel	-	-	7.20	46,151.00	11.00	49,601.27	99.70	50,528.83
Wirt	-	-	4.00	41,465.25	3.00	42,428.00	20.89	41,586.19
Wood	-	-	39.00	44,180.22	47.00	46,622.96	316.00	47,199.10
Wyoming	5.00	47,213.40	12.00	45,402.08	13.00	47,053.85	110.00	43,498.36
Total	33.77	49,070.89	571.55	46,975.66	984.50	48,576.82	5,998.98	47,104.79

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING ESC PERSONNEL)
FOR THE 2018-19 YEAR**

County	Teacher - Middle/Jr. High School		Teacher - High School		Teacher - Special Education		Teacher - Homebound	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	36.56	45,559.99	26.50	49,045.51	28.15	46,733.36	-	-
Berkeley	230.75	48,501.29	252.95	48,264.12	281.10	47,263.37	-	-
Boone	37.00	44,664.60	62.50	45,991.32	58.50	48,870.68	1.00	53,728.00
Braxton	20.50	44,732.76	23.50	44,737.13	19.50	45,862.38	-	-
Brooke	45.00	46,518.95	41.00	45,046.86	31.00	45,342.19	-	-
Cabell	175.50	47,640.27	170.10	48,023.08	135.00	48,333.72	0.60	58,456.00
Calhoun	16.00	42,140.63	15.00	48,864.67	10.00	44,860.62	-	-
Clay	20.90	48,629.64	22.90	48,768.53	15.00	41,340.53	-	-
Doddridge	21.00	51,137.76	22.00	48,261.56	16.25	51,977.33	-	-
Fayette	50.30	46,235.77	120.00	45,403.70	76.00	47,782.66	-	-
Gilmer	5.00	46,194.80	16.00	43,236.07	9.00	45,884.00	-	-
Grant	10.00	46,564.70	30.00	44,770.94	14.50	43,919.90	-	-
Greenbrier	53.80	44,386.37	58.50	48,223.56	50.60	47,617.49	-	-
Hampshire	32.70	46,026.91	39.33	45,211.55	39.00	46,281.54	-	-
Hancock	62.00	47,735.98	58.00	48,025.16	55.00	45,583.76	-	-
Hardy	29.81	45,662.85	32.44	44,367.85	16.00	45,408.44	-	-
Harrison	137.50	49,137.13	154.46	49,306.72	133.00	47,982.55	-	-
Jackson	52.80	49,821.90	63.40	48,011.47	47.50	47,575.80	1.00	59,305.00
Jefferson	120.50	47,085.34	120.50	46,525.65	88.00	45,775.21	1.00	44,913.45
Kanawha	339.50	49,516.81	387.50	49,935.72	331.50	50,700.58	8.00	59,348.75
Lewis	36.00	45,041.31	31.00	46,206.90	29.50	46,513.93	-	-
Lincoln	53.00	47,338.74	36.00	49,362.37	45.00	47,185.27	1.00	52,954.00
Logan	92.50	45,478.06	93.50	47,867.70	51.50	47,115.85	-	-
Marion	119.00	44,698.00	111.00	47,731.85	69.00	44,790.51	1.00	50,803.00
Marshall	55.00	48,429.53	91.00	49,031.14	40.00	48,727.25	-	-
Mason	-	-	80.25	47,706.10	47.00	45,218.68	1.00	48,615.00
McDowell	31.00	47,962.43	38.00	47,555.42	42.00	49,624.33	-	-
Mercer	93.50	47,089.06	125.50	49,064.67	105.00	49,523.39	-	-
Mineral	57.77	45,404.19	61.05	49,625.65	42.18	46,384.35	-	-
Mingo	50.00	44,344.05	54.25	49,088.19	39.00	49,876.28	-	-
Monongalia	120.40	50,557.49	161.00	51,450.90	144.00	49,530.49	-	-
Monroe	27.50	45,646.62	19.50	43,722.04	16.00	43,508.31	-	-
Morgan	24.45	48,141.48	41.50	47,134.18	20.00	49,454.97	1.00	51,837.00
Nicholas	46.25	46,888.34	59.75	46,749.42	36.00	44,812.64	1.00	50,000.00
Ohio	74.50	50,170.57	83.50	51,729.36	51.00	48,714.34	-	-
Pendleton	5.75	41,309.30	19.50	42,746.82	15.25	43,137.54	-	-
Pleasants	18.40	46,512.14	21.00	49,839.15	13.00	45,061.85	-	-
Pocahontas	17.90	46,801.52	19.10	42,817.03	9.50	45,782.89	-	-
Preston	59.00	43,273.06	47.50	45,910.93	56.00	44,599.73	1.00	53,165.00
Putnam	122.00	49,522.88	146.00	52,293.22	114.50	51,176.88	-	-
Raleigh	159.00	47,574.62	161.00	47,670.28	118.00	45,819.30	4.50	53,001.32
Randolph	44.00	47,404.68	62.50	48,226.88	34.50	44,919.12	-	-
Ritchie	26.00	47,079.50	20.00	46,128.90	18.00	45,518.72	-	-
Roane	39.75	44,489.77	30.15	45,714.69	19.10	46,385.06	0.50	55,782.00
Summers	21.00	46,649.73	21.00	46,249.10	16.00	46,493.81	-	-
Taylor	39.50	45,073.21	30.50	45,588.26	25.00	41,055.04	-	-
Tucker	17.66	46,627.21	14.34	46,854.77	12.00	42,950.00	-	-
Tyler	13.00	43,971.71	22.00	45,198.61	20.00	42,622.95	-	-
Upshur	46.70	49,056.73	54.75	48,968.82	46.00	45,873.88	-	-
Wayne	85.50	45,006.15	91.00	44,862.90	87.30	43,336.54	-	-
Webster	8.00	47,063.63	24.00	47,196.23	10.50	40,808.19	-	-
Wetzel	-	-	51.55	48,305.39	40.05	50,189.72	-	-
Wirt	17.50	43,765.84	16.90	44,442.19	9.71	46,266.77	-	-
Wood	134.50	46,876.53	183.00	48,494.03	121.00	47,247.40	-	-
Wyoming	36.00	44,580.95	49.00	45,076.81	47.00	48,014.21	-	-
Total	3,289.15	47,350.84	3,888.17	48,139.03	3,064.19	47,511.27	22.60	54,937.21

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING ESC PERSONNEL)
FOR THE 2018-19 YEAR**

County	Teacher - Vocational (K-12)		Teacher - Vocational (Post Secondary)		Teacher - Vocational (Adult)		Teacher - (Community Education)	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	7.00	45,599.50	-	-	-	-	-	-
Berkeley	52.50	51,942.31	12.50	55,887.99	1.00	46,488.00	-	-
Boone	11.94	47,690.14	2.01	60,026.03	2.05	55,190.20	-	-
Braxton	7.00	44,701.86	-	-	-	-	-	-
Brooke	18.00	52,506.83	-	-	-	-	-	-
Cabell	26.00	54,449.23	5.50	53,346.81	1.00	69,508.00	-	-
Calhoun	13.00	45,442.69	-	-	-	-	-	-
Clay	7.00	44,357.93	-	-	-	-	-	-
Doddridge	6.25	48,801.04	-	-	-	-	-	-
Fayette	29.00	51,170.09	2.00	72,364.29	2.00	55,350.40	-	-
Gilmer	3.00	47,987.78	-	-	-	-	-	-
Grant	13.00	45,189.83	-	-	2.00	44,312.50	-	-
Greenbrier	19.00	45,659.33	-	-	2.00	59,683.08	1.00	54,043.48
Hampshire	13.00	50,656.45	-	-	1.00	40,816.00	-	-
Hancock	17.00	46,367.65	4.00	54,331.60	1.00	47,048.00	-	-
Hardy	10.00	47,141.56	-	-	-	-	-	-
Harrison	42.75	51,289.31	2.50	62,527.72	-	-	-	-
Jackson	25.50	49,979.95	4.00	53,532.45	-	-	-	-
Jefferson	25.00	53,831.97	2.00	51,077.00	1.00	47,541.00	1.00	37,455.00
Kanawha	37.00	54,693.17	-	-	24.00	58,164.10	-	-
Lewis	8.00	49,967.66	-	-	-	-	-	-
Lincoln	9.00	48,154.91	-	-	-	-	-	-
Logan	15.00	48,792.20	3.00	54,287.43	1.50	48,981.80	-	-
Marion	22.00	49,753.52	2.00	43,103.45	-	-	-	-
Marshall	23.00	51,899.51	-	-	-	-	-	-
Mason	18.00	47,641.28	-	-	-	-	-	-
McDowell	9.00	44,211.56	2.00	60,994.80	1.00	72,828.00	-	-
Mercer	15.00	45,316.17	8.00	51,169.33	5.00	48,078.00	2.00	52,907.00
Mineral	21.50	49,468.77	2.78	55,180.21	-	-	-	-
Mingo	17.75	45,044.49	2.50	52,368.86	1.00	49,562.40	-	-
Monongalia	15.00	55,167.37	6.00	56,866.50	2.50	59,209.12	-	-
Monroe	9.00	42,079.02	-	-	-	-	-	-
Morgan	6.00	51,859.06	-	-	-	-	-	-
Nicholas	8.00	42,873.50	-	-	-	-	-	-
Ohio	16.50	55,800.73	-	-	3.25	51,098.15	-	-
Pendleton	2.00	57,685.28	-	-	-	-	-	-
Pleasants	12.00	45,269.60	-	-	-	-	-	-
Pocahontas	6.00	48,535.70	-	-	-	-	-	-
Preston	16.00	49,489.95	-	-	-	-	-	-
Putnam	40.00	54,712.89	3.00	63,598.69	-	-	-	-
Raleigh	30.00	49,141.90	12.00	46,849.05	3.00	41,871.00	-	-
Randolph	21.00	46,629.77	2.00	61,353.00	1.00	64,008.00	-	-
Ritchie	2.00	41,725.20	-	-	1.00	56,215.00	-	-
Roane	4.00	47,355.90	-	-	-	-	-	-
Summers	6.00	40,555.17	2.00	59,653.20	-	-	-	-
Taylor	7.50	47,971.45	-	-	-	-	-	-
Tucker	9.00	41,886.67	-	-	-	-	-	-
Tyler	5.00	51,163.12	-	-	-	-	-	-
Upshur	18.50	46,044.20	4.00	56,577.67	-	-	-	-
Wayne	26.00	45,634.53	-	-	-	-	-	-
Webster	4.50	43,879.67	-	-	-	-	-	-
Wetzel	13.50	50,189.85	-	-	-	-	-	-
Wirt	4.00	42,542.60	-	-	-	-	-	-
Wood	20.00	49,676.37	3.00	60,584.40	3.00	45,802.33	-	-
Wyoming	16.00	46,477.15	2.00	68,526.00	-	-	-	-
Total	858.69	49,469.54	88.79	55,111.68	59.30	54,178.06	4.00	49,328.12

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING ESC PERSONNEL)
FOR THE 2018-19 YEAR**

County	JROTC Instructor - Middle School		JROTC Instructor - High School		Permanent Substitute - Elementary School		Permanent Substitute - Middle/Jr. High School	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	-	-	3.00	62,668.36	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	4.00	61,141.30	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	7.00	57,276.14	6.00	55,766.33
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	2.00	59,741.00	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	5.00	72,947.40	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	4.00	75,225.93	-	-	-	-
Jackson	-	-	-	-	-	-	-	-
Jefferson	-	-	3.00	64,522.32	-	-	-	-
Kanawha	-	-	13.00	65,077.73	-	-	-	-
Lewis	-	-	2.00	66,318.75	-	-	-	-
Lincoln	-	-	2.00	55,312.95	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	8.00	55,946.56	-	-	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	-	-	2.00	40,826.00
Monroe	-	-	2.00	41,119.81	-	-	4.00	41,956.50
Morgan	-	-	-	-	-	-	1.00	47,744.00
Nicholas	-	-	1.00	54,086.50	-	-	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	2.00	77,708.74	-	-	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	2.00	64,854.90	-	-	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	6.00	63,447.93	-	-	-	-
Webster	-	-	2.00	48,972.70	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	4.00	64,327.73	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
Total	-	-	65.00	63,161.59	7.00	57,276.14	13.00	48,601.54

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING ESC PERSONNEL)
FOR THE 2018-19 YEAR**

County	Permanent Substitute - High School		Academic Coach		Activities Director		Speech/Language Pathologist	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	3.00	52,104.17	1.00	57,479.07	2.50	51,524.20
Berkeley	-	-	10.00	61,082.35	-	-	34.00	66,295.96
Boone	-	-	-	-	-	-	5.00	61,181.00
Braxton	-	-	3.50	51,039.59	-	-	-	-
Brooke	-	-	-	-	0.50	83,380.52	10.00	52,084.20
Cabell	-	-	13.00	53,074.10	1.50	55,445.00	26.00	55,134.08
Calhoun	-	-	1.00	57,265.00	-	-	-	-
Clay	3.00	44,573.73	-	-	-	-	1.60	70,750.00
Doddridge	-	-	-	-	-	-	2.00	53,353.00
Fayette	-	-	3.00	55,458.61	-	-	5.50	56,752.89
Gilmer	-	-	4.00	51,060.62	-	-	-	-
Grant	-	-	1.50	55,282.21	1.00	43,623.30	2.00	45,588.78
Greenbrier	-	-	5.00	48,663.41	1.00	73,450.63	5.50	48,980.27
Hampshire	-	-	4.00	54,363.25	0.50	49,112.20	2.00	65,188.00
Hancock	-	-	-	-	1.00	58,075.20	9.00	53,120.78
Hardy	-	-	-	-	-	-	3.00	55,627.67
Harrison	-	-	2.00	44,117.50	1.00	45,240.00	24.00	55,080.53
Jackson	-	-	1.00	60,549.40	-	-	10.50	53,880.38
Jefferson	-	-	3.00	57,954.05	1.00	76,198.75	3.00	42,934.00
Kanawha	-	-	7.00	54,976.94	-	-	54.00	56,867.78
Lewis	-	-	1.00	58,204.00	-	-	2.00	50,111.50
Lincoln	-	-	3.00	58,223.08	-	-	9.00	55,326.11
Logan	-	-	2.00	44,306.00	-	-	4.00	54,859.50
Marion	-	-	1.00	60,216.00	-	-	17.00	53,622.59
Marshall	-	-	2.00	55,757.10	2.00	65,240.50	11.00	55,877.05
Mason	-	-	-	-	-	-	7.00	48,941.71
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	1.00	62,168.08	-	-	9.50	49,829.84
Mineral	-	-	-	-	-	-	5.00	50,272.00
Mingo	-	-	8.00	56,610.46	-	-	5.00	58,379.84
Monongalia	1.50	40,357.33	8.00	55,269.43	-	-	15.00	54,057.13
Monroe	-	-	-	-	-	-	2.00	59,997.00
Morgan	-	-	-	-	-	-	3.00	51,110.33
Nicholas	-	-	-	-	-	-	5.00	58,214.60
Ohio	-	-	3.00	53,182.73	-	-	14.00	56,545.14
Pendleton	-	-	-	-	-	-	2.00	51,732.31
Pleasants	-	-	-	-	-	-	2.00	61,631.50
Pocahontas	-	-	0.50	45,342.00	-	-	2.00	66,352.50
Preston	-	-	11.00	50,378.14	1.00	38,682.00	8.00	51,610.75
Putnam	-	-	-	-	-	-	15.00	59,244.93
Raleigh	-	-	5.00	61,324.28	-	-	8.50	57,476.53
Randolph	-	-	-	-	-	-	8.00	57,178.88
Ritchie	-	-	-	-	-	-	2.00	46,346.29
Roane	-	-	-	-	-	-	2.00	49,027.50
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	1.00	46,352.00	-	-	5.00	49,258.60
Tucker	-	-	0.50	29,054.54	-	-	-	-
Tyler	-	-	-	-	-	-	2.00	46,126.50
Upshur	-	-	2.00	57,358.88	-	-	7.00	56,459.88
Wayne	-	-	-	-	-	-	4.00	54,921.50
Webster	-	-	-	-	-	-	1.00	58,178.01
Wetzel	1.00	38,965.00	2.00	65,935.84	-	-	7.00	56,208.86
Wirt	-	-	-	-	-	-	2.00	45,369.01
Wood	-	-	9.00	54,157.44	-	-	25.50	55,710.02
Wyoming	-	-	4.00	56,524.88	-	-	5.00	59,328.41
Total	5.50	42,404.04	125.00	54,633.66	11.50	58,490.77	416.10	55,946.06

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING ESC PERSONNEL)
FOR THE 2018-19 YEAR**

County	Speech Assistant		Curriculum Enrichment Instructor		Adult Program Specialist		Professional Accountant	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	6.00	43,390.17	-	-	-	-	4.00	74,965.24
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	1.00	82,753.49
Cabell	-	-	-	-	-	-	3.00	55,413.78
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	1.00	70,978.95
Fayette	-	-	-	-	-	-	4.00	59,088.66
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	1.00	35,195.00	-	-	-	-	2.00	44,848.20
Hampshire	-	-	-	-	-	-	1.00	60,114.80
Hancock	-	-	-	-	-	-	1.00	74,289.80
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	-	-	-	-	2.00	61,969.13
Jackson	-	-	-	-	-	-	-	-
Jefferson	4.00	40,357.25	-	-	-	-	-	-
Kanawha	-	-	-	-	-	-	3.00	56,840.58
Lewis	-	-	-	-	-	-	1.00	54,798.75
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	1.00	60,513.60
Marion	2.00	36,164.00	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	2.00	65,549.90
Mason	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	1.00	47,571.00	-	-	-	-	-	-
Mineral	2.00	38,839.00	-	-	-	-	2.00	63,548.93
Mingo	-	-	-	-	-	-	2.00	51,573.18
Monongalia	-	-	-	-	-	-	3.00	70,356.46
Monroe	-	-	-	-	-	-	1.00	47,634.00
Morgan	-	-	-	-	-	-	1.00	73,656.75
Nicholas	-	-	-	-	-	-	1.00	65,304.81
Ohio	-	-	-	-	-	-	1.00	63,490.86
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	1.00	50,389.20
Putnam	-	-	-	-	-	-	-	-
Raleigh	6.00	45,844.83	-	-	-	-	-	-
Randolph	-	-	-	-	1.00	65,223.60	1.00	47,566.80
Ritchie	1.00	48,578.00	-	-	-	-	1.00	58,924.17
Roane	1.00	35,870.00	-	-	-	-	-	-
Summers	-	-	-	-	-	-	2.00	47,101.44
Taylor	-	-	-	-	-	-	1.00	47,866.80
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	1.00	63,537.12
Upshur	-	-	-	-	-	-	1.00	48,272.40
Wayne	4.00	40,290.50	-	-	-	-	1.00	47,147.04
Webster	-	-	-	-	-	-	-	-
Wetzel	1.00	38,348.00	-	-	-	-	1.00	66,704.50
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
Total	29.00	41,847.21	-	-	1.00	65,223.60	47.00	60,365.39

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING ESC PERSONNEL)
FOR THE 2018-19 YEAR**

County	Technology Systems Specialist		Psychiatrist		Psychologist		Registered Nurse	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	3.00	50,945.67	-	-	1.00	65,358.98	-	-
Berkeley	5.00	66,204.69	-	-	11.00	68,626.22	-	-
Boone	2.00	43,380.00	-	-	1.00	63,428.00	-	-
Braxton	2.00	59,922.00	-	-	2.00	45,660.50	-	-
Brooke	1.00	60,104.39	-	-	1.00	62,896.90	-	-
Cabell	-	-	-	-	5.00	60,161.64	-	-
Calhoun	-	-	-	-	1.00	46,990.00	-	-
Clay	3.00	53,846.81	-	-	2.51	59,093.03	-	-
Doddridge	2.00	59,603.21	-	-	2.00	71,667.57	-	-
Fayette	6.00	58,264.96	-	-	3.00	58,297.51	-	-
Gilmer	2.00	43,896.08	-	-	1.00	48,625.90	-	-
Grant	1.00	38,464.00	-	-	1.00	46,102.00	-	-
Greenbrier	3.00	45,386.45	-	-	-	-	-	-
Hampshire	1.00	48,979.20	-	-	1.00	59,991.99	-	-
Hancock	4.00	65,491.83	-	-	2.00	50,390.50	-	-
Hardy	1.00	38,941.20	-	-	1.00	56,795.42	-	-
Harrison	14.00	55,244.23	-	-	6.95	64,509.49	-	-
Jackson	5.00	47,439.08	-	-	3.50	46,026.71	-	-
Jefferson	-	-	-	-	5.00	53,784.24	-	-
Kanawha	11.00	58,005.06	-	-	20.00	58,967.17	-	-
Lewis	-	-	-	-	2.00	56,897.12	-	-
Lincoln	2.00	48,690.20	-	-	3.00	53,374.07	-	-
Logan	5.00	53,942.92	-	-	4.00	47,924.75	-	-
Marion	-	-	-	-	2.00	51,425.70	-	-
Marshall	2.00	73,784.15	-	-	1.00	74,674.60	-	-
Mason	-	-	-	-	2.00	54,947.72	-	-
McDowell	1.00	37,520.00	-	-	2.00	54,953.33	-	-
Mercer	4.00	52,827.60	-	-	1.00	55,027.50	-	-
Mineral	1.00	69,797.37	-	-	3.00	75,386.45	-	-
Mingo	-	-	-	-	1.00	47,344.00	-	-
Monongalia	3.00	70,604.84	-	-	10.00	65,466.61	-	-
Monroe	-	-	-	-	1.00	62,891.00	-	-
Morgan	1.00	53,357.62	-	-	-	-	-	-
Nicholas	-	-	-	-	1.00	51,018.37	-	-
Ohio	2.00	62,771.30	-	-	1.00	76,195.99	-	-
Pendleton	1.00	53,913.60	-	-	0.50	45,190.94	-	-
Pleasants	2.00	59,087.14	-	-	1.00	81,195.80	-	-
Pocahontas	1.00	56,104.00	-	-	-	-	-	-
Preston	2.00	46,916.10	-	-	1.50	48,803.95	-	-
Putnam	2.00	55,333.25	-	-	6.00	63,949.67	1.00	50,000.00
Raleigh	5.00	56,277.92	-	-	2.00	57,524.90	-	-
Randolph	4.00	46,411.10	-	-	1.00	56,859.98	-	-
Ritchie	1.00	43,178.40	-	-	1.00	68,184.80	-	-
Roane	2.00	40,558.30	-	-	1.00	46,331.19	-	-
Summers	1.00	47,566.80	-	-	-	-	-	-
Taylor	1.00	61,496.40	-	-	1.00	54,888.00	-	-
Tucker	1.00	50,103.60	-	-	-	-	-	-
Tyler	1.00	68,004.14	-	-	1.00	46,690.00	-	-
Upshur	1.00	60,258.00	-	-	-	-	-	-
Wayne	3.00	47,929.96	-	-	1.00	52,349.00	-	-
Webster	1.00	37,289.00	-	-	-	-	-	-
Wetzel	4.00	59,434.02	-	-	2.00	54,570.64	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	9.00	45,311.33	-	-	3.00	74,961.38	-	-
Wyoming	-	-	-	-	1.00	74,033.25	-	-
Total	129.00	54,294.19	-	-	127.96	59,921.78	1.00	50,000.00

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING ESC PERSONNEL)
FOR THE 2018-19 YEAR**

County	School Nurse (W/O AB Degree)		School Nurse (With an AB Degree)		Attendance Director		Attendance Officer	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	2.50	50,995.00	0.50	76,736.40	1.00	57,692.00
Berkeley	-	-	23.00	51,554.68	1.00	98,877.88	4.00	56,439.67
Boone	2.50	39,347.40	3.00	55,029.67	1.00	70,578.00	-	-
Braxton	-	-	3.00	42,269.00	1.00	78,546.64	-	-
Brooke	-	-	4.00	63,278.18	0.50	106,007.16	-	-
Cabell	-	-	13.00	49,872.12	1.00	102,554.73	2.00	54,314.00
Calhoun	-	-	1.00	45,193.00	0.50	59,660.80	-	-
Clay	-	-	2.00	44,018.00	0.30	72,524.40	-	-
Doddridge	-	-	2.00	48,572.00	1.50	80,041.75	-	-
Fayette	-	-	5.00	49,362.00	1.00	91,331.16	-	-
Gilmer	-	-	1.00	52,991.00	0.50	75,650.40	-	-
Grant	-	-	1.00	54,125.40	0.50	78,079.06	-	-
Greenbrier	-	-	4.00	54,001.37	1.00	74,855.34	-	-
Hampshire	-	-	4.00	44,121.52	0.50	70,708.00	0.50	49,112.20
Hancock	-	-	4.00	43,914.50	1.00	55,259.00	-	-
Hardy	-	-	2.00	53,138.00	1.00	71,965.35	-	-
Harrison	-	-	8.00	49,392.34	1.00	82,271.25	-	-
Jackson	-	-	7.00	50,555.29	1.00	70,152.60	-	-
Jefferson	-	-	14.00	47,189.54	1.00	89,750.07	-	-
Kanawha	-	-	35.00	53,325.07	25.00	52,466.46	-	-
Lewis	-	-	2.00	36,626.50	0.50	52,646.70	-	-
Lincoln	-	-	4.00	49,080.33	1.00	83,929.20	-	-
Logan	-	-	6.00	47,402.30	1.00	83,794.80	-	-
Marion	-	-	6.00	44,090.67	1.00	82,328.88	-	-
Marshall	-	-	12.00	46,624.83	1.00	86,980.32	-	-
Mason	-	-	5.00	50,569.53	1.00	94,018.49	-	-
McDowell	-	-	2.00	47,811.76	0.50	84,594.48	-	-
Mercer	-	-	7.00	52,054.71	1.00	56,087.39	1.00	44,758.00
Mineral	-	-	5.22	59,058.64	1.00	58,488.00	0.50	44,410.80
Mingo	-	-	4.00	41,028.75	1.00	76,398.00	-	-
Monongalia	-	-	13.00	53,221.13	1.00	86,479.74	1.00	52,735.00
Monroe	-	-	1.00	50,128.05	0.50	55,000.00	-	-
Morgan	1.00	41,255.00	3.00	47,235.90	0.50	69,565.26	-	-
Nicholas	-	-	3.00	47,731.16	1.00	79,730.79	-	-
Ohio	-	-	5.00	50,728.80	1.00	60,298.00	-	-
Pendleton	-	-	1.00	51,847.55	0.70	77,699.01	-	-
Pleasants	-	-	2.00	45,868.50	0.50	73,504.48	-	-
Pocahontas	-	-	1.00	49,641.00	0.50	83,349.24	-	-
Preston	-	-	5.00	48,623.40	1.00	76,321.30	-	-
Putnam	-	-	10.50	51,980.86	1.00	73,605.60	-	-
Raleigh	-	-	14.00	49,920.86	2.00	73,182.99	-	-
Randolph	-	-	4.00	42,855.23	1.00	56,361.60	-	-
Ritchie	-	-	2.00	51,307.73	0.50	84,013.30	-	-
Roane	-	-	1.00	40,689.00	0.50	82,689.12	-	-
Summers	-	-	1.50	53,740.33	0.50	65,870.40	-	-
Taylor	-	-	4.00	46,070.50	1.00	65,834.40	-	-
Tucker	-	-	1.00	34,695.00	0.50	29,054.54	-	-
Tyler	-	-	2.00	47,655.00	0.50	85,979.42	-	-
Upshur	-	-	3.00	40,644.67	1.00	77,630.23	-	-
Wayne	-	-	4.00	40,176.15	1.00	86,466.69	-	-
Webster	-	-	2.00	39,857.00	0.50	59,109.64	-	-
Wetzel	-	-	4.00	55,890.72	1.00	79,324.70	-	-
Wirt	-	-	1.00	50,067.60	0.50	64,470.70	-	-
Wood	2.00	37,630.00	26.00	47,147.77	1.00	79,050.38	-	-
Wyoming	-	-	4.00	47,740.35	1.00	75,153.60	-	-
Total	5.50	39,069.73	309.72	49,491.96	70.00	67,671.51	10.00	53,633.32

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING ESC PERSONNEL)
FOR THE 2018-19 YEAR**

County	Physical Therapist		Social Worker		Truancy Diversion Specialist		Professional Educational Interpreter	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.00	45,978.00	-	-	-	-
Berkeley	0.75	72,584.40	10.00	47,072.76	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	1.00	63,763.30	-	-	-	-	-	-
Cabell	-	-	5.00	48,426.00	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	1.00	60,216.00	-	-
Doddridge	-	-	-	-	1.00	79,666.46	-	-
Fayette	1.50	67,716.53	1.00	48,066.00	-	-	-	-
Gilmer	-	-	-	-	1.00	36,766.75	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	2.00	47,942.48	-	-	-	-
Hampshire	1.00	67,673.55	-	-	-	-	-	-
Hancock	1.00	54,796.00	3.00	50,420.50	-	-	-	-
Hardy	-	-	-	-	1.00	50,744.40	-	-
Harrison	2.00	54,863.00	2.00	49,148.88	1.00	52,353.00	-	-
Jackson	-	-	1.00	40,882.00	-	-	-	-
Jefferson	2.00	67,347.50	-	-	-	-	1.00	45,316.00
Kanawha	3.00	66,742.67	7.00	43,440.63	-	-	2.00	53,459.00
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	1.00	41,566.00	-	-	-	-
Logan	1.00	55,000.00	1.00	37,487.00	-	-	-	-
Marion	1.00	65,235.50	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	3.00	39,432.00	-	-	-	-
McDowell	-	-	2.00	41,735.78	-	-	-	-
Mercer	-	-	6.00	46,125.15	-	-	-	-
Mineral	-	-	1.00	58,357.00	-	-	-	-
Mingo	1.00	76,316.00	2.00	41,105.00	-	-	-	-
Monongalia	1.50	71,195.00	21.00	55,785.52	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	1.80	41,738.00	-	-	-	-
Nicholas	-	-	0.50	41,634.00	0.50	41,634.00	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	1.00	35,870.00	-	-
Preston	1.00	60,953.00	-	-	-	-	-	-
Putnam	1.00	80,059.55	-	-	-	-	-	-
Raleigh	2.00	73,031.00	7.00	45,571.29	-	-	-	-
Randolph	1.00	52,171.90	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	1.00	64,999.99	-	-	-	-	-	-
Wayne	1.00	63,966.00	1.00	39,270.00	1.00	44,216.00	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	2.00	60,132.55	3.00	49,475.03	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	3.00	52,062.00	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
Total	25.75	65,192.87	85.30	48,367.78	7.50	50,753.28	3.00	50,744.67

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING ESC PERSONNEL)
FOR THE 2018-19 YEAR**

County	Occupational Therapist		Athletic Trainer		Dental Hygienist		Audiologist	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	6.55	57,798.26	-	-	-	-	-	-
Boone	1.00	67,150.00	-	-	-	-	-	-
Braxton	0.50	63,607.00	-	-	-	-	-	-
Brooke	2.00	64,291.32	1.00	44,882.00	-	-	-	-
Cabell	-	-	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	0.50	77,110.00	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	3.00	64,632.60	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	2.00	65,934.15	0.72	50,065.40	-	-	-	-
Hancock	1.00	51,859.00	2.00	48,205.00	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	3.00	59,354.00	-	-	-	-	-	-
Jackson	-	-	-	-	-	-	-	-
Jefferson	6.50	51,437.85	-	-	-	-	-	-
Kanawha	10.00	60,166.40	-	-	-	-	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	1.00	85,000.17	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	2.00	57,424.80	-	-	-	-	1.00	51,866.00
Marshall	-	-	-	-	-	-	-	-
Mason	1.00	46,229.70	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	2.00	52,800.95	-	-	-	-	-	-
Mineral	1.90	57,917.05	-	-	-	-	-	-
Mingo	1.00	76,007.22	-	-	-	-	-	-
Monongalia	3.00	62,379.17	-	-	0.50	60,929.00	1.00	65,160.00
Monroe	-	-	-	-	-	-	-	-
Morgan	1.00	41,649.12	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	2.00	41,780.00	-	-	0.50	51,725.00	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	2.00	53,309.00	-	-	-	-	-	-
Putnam	-	-	4.00	49,414.75	-	-	-	-
Raleigh	2.00	62,328.50	-	-	-	-	0.50	64,265.00
Randolph	1.00	54,172.48	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	1.00	59,999.98	-	-	-	-	-	-
Wayne	2.00	57,611.40	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	2.00	54,884.55	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
Total	60.95	58,357.40	7.72	48,574.88	1.00	56,327.00	2.50	59,663.40

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING ESC PERSONNEL)
FOR THE 2018-19 YEAR**

County	Psychometrist		Total Professional Pers.	
	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	201.51	49,280.77
Berkeley	-	-	1,653.90	51,918.69
Boone	-	-	350.00	49,786.03
Braxton	-	-	169.81	48,709.46
Brooke	-	-	250.00	52,201.52
Cabell	-	-	1,070.53	51,364.20
Calhoun	-	-	102.00	47,794.07
Clay	-	-	168.10	50,736.32
Doddridge	-	-	133.00	54,929.10
Fayette	-	-	563.00	50,512.48
Gilmer	-	-	85.01	48,360.90
Grant	-	-	149.00	49,600.16
Greenbrier	-	-	437.50	49,623.45
Hampshire	-	-	261.45	49,061.61
Hancock	-	-	363.00	50,833.42
Hardy	-	-	185.50	48,705.29
Harrison	-	-	965.96	51,801.33
Jackson	-	-	412.00	52,717.96
Jefferson	-	-	748.00	50,168.97
Kanawha	-	-	2,382.40	52,271.95
Lewis	1.00	63,222.00	219.50	49,568.99
Lincoln	-	-	310.50	50,142.11
Logan	-	-	491.00	49,635.87
Marion	-	-	677.50	48,908.18
Marshall	-	-	444.50	52,974.83
Mason	-	-	354.50	50,543.29
McDowell	-	-	275.00	50,932.58
Mercer	-	-	782.00	50,183.13
Mineral	-	-	364.91	51,331.02
Mingo	-	-	370.50	49,700.51
Monongalia	-	-	1,016.50	53,612.50
Monroe	-	-	160.00	48,169.72
Morgan	-	-	204.60	50,629.71
Nicholas	-	-	324.00	48,468.80
Ohio	-	-	468.75	53,139.65
Pendleton	-	-	103.00	47,942.20
Pleasants	-	-	121.00	53,287.63
Pocahontas	-	-	114.01	49,312.49
Preston	-	-	377.29	47,828.08
Putnam	-	-	816.00	54,349.16
Raleigh	-	-	1,011.00	50,162.34
Randolph	-	-	354.50	49,574.33
Ritchie	-	-	131.00	50,209.82
Roane	-	-	180.00	47,597.85
Summers	-	-	134.50	46,778.15
Taylor	-	-	206.50	47,809.99
Tucker	-	-	94.50	48,259.28
Tyler	-	-	129.00	49,534.49
Upshur	-	-	328.00	49,436.69
Wayne	-	-	577.50	47,935.26
Webster	-	-	119.50	48,505.64
Wetzel	-	-	286.00	53,618.51
Wirt	-	-	96.00	47,776.20
Wood	-	-	1,095.00	50,304.75
Wyoming	-	-	342.00	49,049.79
Total	1.00	63,222.00	23,731.73	50,836.60