

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - SERVICE PERSONNEL  
(EXCLUDING ESC PERSONNEL)  
2018-19 YEAR**

County	FTE	Average Salary
Barbour	109.000	\$ 26,640.90
Berkeley	1,015.000	28,572.12
Boone	191.353	27,575.61
Braxton	99.916	26,509.55
Brooke	163.500	29,585.23
Cabell	613.500	29,396.87
Calhoun	65.000	27,021.63
Clay	97.500	26,167.19
Doddridge	82.300	28,736.65
Fayette	294.000	28,332.26
Gilmer	51.000	26,831.14
Grant	78.000	27,681.06
Greenbrier	301.500	26,866.08
Hampshire	157.500	27,125.73
Hancock	193.500	27,730.32
Hardy	112.500	26,762.01
Harrison	520.250	30,425.43
Jackson	234.000	30,289.61
Jefferson	492.500	28,288.31
Kanawha	1,247.500	29,530.73
Lewis	145.500	28,664.03
Lincoln	183.000	26,482.92
Logan	305.500	28,347.79
Marion	449.000	28,264.01
Marshall	288.500	29,614.60
Mason	239.000	28,431.73
McDowell	162.500	28,747.94
Mercer	436.496	28,238.69
Mineral	217.499	29,012.86
Mingo	208.500	28,143.45
Monongalia	559.000	32,131.51
Monroe	94.500	26,400.55
Morgan	114.000	28,303.42
Nicholas	201.499	26,172.76
Ohio	270.500	30,671.07
Pendleton	61.000	27,523.35
Pleasants	70.500	32,363.89
Pocahontas	69.500	27,761.10
Preston	200.993	26,483.04
Putnam	445.000	31,032.24
Raleigh	546.290	29,289.22
Randolph	187.500	26,675.71
Ritchie	76.000	27,686.26
Roane	105.000	25,851.86
Summers	76.500	25,565.78
Taylor	117.500	26,795.70
Tucker	57.000	26,538.81
Tyler	76.000	27,321.12
Upshur	177.500	26,881.85
Wayne	365.500	26,627.72
Webster	67.000	26,112.56
Wetzel	173.000	30,280.90
Wirt	54.000	26,472.28
Wood	601.000	29,836.37
Wyoming	200.500	26,336.56
<b>Total</b>	<b>13,721.596</b>	<b>\$ 28,675.61</b>

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Avg Contracted Salary SP - All positions 19

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - SERVICE PERSONNEL  
(EXCLUDING ESC PERSONNEL - ARRANGED IN  
DESCENDING ORDER BY AVERAGE)  
2018-19 YEAR**

Ct.	County	FTE	Average Salary
1	Pleasants	70.500	\$ 32,363.89
2	Monongalia	559.000	32,131.51
3	Putnam	445.000	31,032.24
4	Ohio	270.500	30,671.07
5	Harrison	520.250	30,425.43
6	Jackson	234.000	30,289.61
7	Wetzel	173.000	30,280.90
8	Wood	601.000	29,836.37
9	Marshall	288.500	29,614.60
10	Brooke	163.500	29,585.23
11	Kanawha	1,247.500	29,530.73
12	Cabell	613.500	29,396.87
13	Raleigh	546.290	29,289.22
14	Mineral	217.499	29,012.86
15	McDowell	162.500	28,747.94
16	Doddridge	82.300	28,736.65
17	Lewis	145.500	28,664.03
18	Berkeley	1,015.000	28,572.12
19	Mason	239.000	28,431.73
20	Logan	305.500	28,347.79
21	Fayette	294.000	28,332.26
22	Morgan	114.000	28,303.42
23	Jefferson	492.500	28,288.31
24	Marion	449.000	28,264.01
25	Mercer	436.496	28,238.69
26	Mingo	208.500	28,143.45
27	Pocahontas	69.500	27,761.10
28	Hancock	193.500	27,730.32
29	Ritchie	76.000	27,686.26
30	Grant	78.000	27,681.06
31	Boone	191.353	27,575.61
32	Pendleton	61.000	27,523.35
33	Tyler	76.000	27,321.12
34	Hampshire	157.500	27,125.73
35	Calhoun	65.000	27,021.63
36	Upshur	177.500	26,881.85
37	Greenbrier	301.500	26,866.08
38	Gilmer	51.000	26,831.14
39	Taylor	117.500	26,795.70
40	Hardy	112.500	26,762.01
41	Randolph	187.500	26,675.71
42	Barbour	109.000	26,640.90
43	Wayne	365.500	26,627.72
44	Tucker	57.000	26,538.81
45	Braxton	99.916	26,509.55
46	Preston	200.993	26,483.04
47	Lincoln	183.000	26,482.92
48	Wirt	54.000	26,472.28
49	Monroe	94.500	26,400.55
50	Wyoming	200.500	26,336.56
51	Nicholas	201.499	26,172.76
52	Clay	97.500	26,167.19
53	Webster	67.000	26,112.56
54	Roane	105.000	25,851.86
55	Summers	76.500	25,565.78
-	Total	13,721.596	\$ 28,675.61

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Avg Contracted Salary SP - All positions 19

**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE CONTRACTED SALARIES  
SERVICE PERSONNEL (EXCLUDING ESC PERSONNEL)  
2017-18 AND 2018-19**

County	2017-18	2018-19	Difference	Percent
Barbour	\$ 25,368.95	\$ 26,640.90	\$ 1,271.95	5.01%
Berkeley	27,517.15	28,572.12	1,054.97	3.83%
Boone	25,371.51	27,575.61	2,204.10	8.69%
Braxton	25,467.02	26,509.55	1,042.53	4.09%
Brooke	28,639.54	29,585.23	945.69	3.30%
Cabell	28,522.08	29,396.87	874.79	3.07%
Calhoun	25,608.41	27,021.63	1,413.22	5.52%
Clay	25,210.13	26,167.19	957.06	3.80%
Doddridge	27,800.14	28,736.65	936.51	3.37%
Fayette	27,051.05	28,332.26	1,281.21	4.74%
Gilmer	25,874.92	26,831.14	956.22	3.70%
Grant	26,580.57	27,681.06	1,100.49	4.14%
Greenbrier	25,892.43	26,866.08	973.65	3.76%
Hampshire	25,826.88	27,125.73	1,298.85	5.03%
Hancock	27,097.26	27,730.32	633.06	2.34%
Hardy	25,682.88	26,762.01	1,079.13	4.20%
Harrison	28,997.37	30,425.43	1,428.06	4.92%
Jackson	29,362.69	30,289.61	926.92	3.16%
Jefferson	27,342.13	28,288.31	946.18	3.46%
Kanawha	28,284.84	29,530.73	1,245.89	4.40%
Lewis	27,345.29	28,664.03	1,318.74	4.82%
Lincoln	25,164.09	26,482.92	1,318.83	5.24%
Logan	27,244.39	28,347.79	1,103.40	4.05%
Marion	26,401.85	28,264.01	1,862.16	7.05%
Marshall	28,299.35	29,614.60	1,315.25	4.65%
Mason	26,814.91	28,431.73	1,616.82	6.03%
McDowell	27,587.10	28,747.94	1,160.84	4.21%
Mercer	26,908.33	28,238.69	1,330.36	4.94%
Mineral	27,733.03	29,012.86	1,279.83	4.61%
Mingo	27,326.47	28,143.45	816.98	2.99%
Monongalia	31,048.81	32,131.51	1,082.70	3.49%
Monroe	25,493.75	26,400.55	906.80	3.56%
Morgan	27,077.25	28,303.42	1,226.17	4.53%
Nicholas	24,706.34	26,172.76	1,466.42	5.94%
Ohio	29,801.64	30,671.07	869.43	2.92%
Pendleton	26,756.60	27,523.35	766.75	2.87%
Pleasants	31,174.56	32,363.89	1,189.33	3.82%
Pocahontas	26,244.84	27,761.10	1,516.26	5.78%
Preston	25,154.72	26,483.04	1,328.32	5.28%
Putnam	29,989.79	31,032.24	1,042.45	3.48%
Raleigh	27,981.22	29,289.22	1,308.00	4.67%
Randolph	25,339.97	26,675.71	1,335.74	5.27%
Ritchie	27,297.22	27,686.26	389.04	1.43%
Roane	24,518.25	25,851.86	1,333.61	5.44%
Summers	24,650.02	25,565.78	915.76	3.72%
Taylor	25,748.65	26,795.70	1,047.05	4.07%
Tucker	25,294.93	26,538.81	1,243.88	4.92%
Tyler	25,570.86	27,321.12	1,750.26	6.84%
Upshur	25,829.98	26,881.85	1,051.87	4.07%
Wayne	25,249.03	26,627.72	1,378.69	5.46%
Webster	25,144.34	26,112.56	968.22	3.85%
Wetzel	28,826.02	30,280.90	1,454.88	5.05%
Wirt	24,744.95	26,472.28	1,727.33	6.98%
Wood	28,838.74	29,836.37	997.63	3.46%
Wyoming	25,389.22	26,336.56	947.34	3.73%
<b>Total</b>	<b>\$ 27,486.93</b>	<b>\$ 28,675.61</b>	<b>\$ 1,188.68</b>	<b>4.32%</b>

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Avg Contracted Salary SP - All positions 19

**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE CONTRACTED SALARIES  
SERVICE PERSONNEL (EXCLUDING RESA PERSONNEL)  
(ARRANGED IN DESCENDING ORDER BY PERCENT)  
2017-18 AND 2018-19**

Ct.	County	2017-18	2018-19	Difference	Percent
1	Boone	\$ 25,371.18	\$ 27,575.61	\$ 2,204.43	8.69%
2	Marion	26,401.85	28,264.01	1,862.16	7.05%
3	Wirt	24,744.95	26,472.28	1,727.33	6.98%
4	Tyler	25,570.86	27,321.12	1,750.26	6.84%
5	Mason	26,814.91	28,431.73	1,616.82	6.03%
6	Nicholas	24,706.34	26,172.76	1,466.42	5.94%
7	Pocahontas	26,244.84	27,761.10	1,516.26	5.78%
8	Calhoun	25,608.41	27,021.63	1,413.22	5.52%
9	Wayne	25,249.03	26,627.72	1,378.69	5.46%
10	Roane	24,518.25	25,851.86	1,333.61	5.44%
11	Preston	25,154.98	26,483.04	1,328.06	5.28%
12	Randolph	25,339.97	26,675.71	1,335.74	5.27%
13	Lincoln	25,164.09	26,482.92	1,318.83	5.24%
14	Wetzel	28,826.02	30,280.90	1,454.88	5.05%
15	Hampshire	25,826.88	27,125.73	1,298.85	5.03%
16	Barbour	25,368.95	26,640.90	1,271.95	5.01%
17	Mercer	26,908.33	28,238.69	1,330.36	4.94%
18	Harrison	28,997.37	30,425.43	1,428.06	4.92%
19	Tucker	25,294.93	26,538.81	1,243.88	4.92%
20	Lewis	27,345.29	28,664.03	1,318.74	4.82%
21	Fayette	27,051.05	28,332.26	1,281.21	4.74%
22	Raleigh	27,981.22	29,289.22	1,308.00	4.67%
23	Marshall	28,299.35	29,614.60	1,315.25	4.65%
24	Mineral	27,733.03	29,012.86	1,279.83	4.61%
25	Morgan	27,077.25	28,303.42	1,226.17	4.53%
26	Kanawha	28,284.84	29,530.73	1,245.89	4.40%
27	McDowell	27,587.10	28,747.94	1,160.84	4.21%
28	Hardy	25,682.88	26,762.01	1,079.13	4.20%
29	Grant	26,580.57	27,681.06	1,100.49	4.14%
30	Braxton	25,467.02	26,509.55	1,042.53	4.09%
31	Upshur	25,829.98	26,881.85	1,051.87	4.07%
32	Taylor	25,748.65	26,795.70	1,047.05	4.07%
33	Logan	27,244.39	28,347.79	1,103.40	4.05%
34	Webster	25,144.34	26,112.56	968.22	3.85%
35	Berkeley	27,517.15	28,572.12	1,054.97	3.83%
36	Pleasants	31,174.56	32,363.89	1,189.33	3.82%
37	Clay	25,210.13	26,167.19	957.06	3.80%
38	Greenbrier	25,892.43	26,866.08	973.65	3.76%
39	Wyoming	25,389.22	26,336.56	947.34	3.73%
40	Summers	24,650.02	25,565.78	915.76	3.72%
41	Gilmer	25,874.92	26,831.14	956.22	3.70%
42	Monroe	25,493.75	26,400.55	906.80	3.56%
43	Monongalia	31,048.81	32,131.51	1,082.70	3.49%
44	Putnam	29,989.79	31,032.24	1,042.45	3.48%
45	Jefferson	27,342.13	28,288.31	946.18	3.46%
46	Wood	28,838.74	29,836.37	997.63	3.46%
47	Doddridge	27,800.14	28,736.65	936.51	3.37%
48	Brooke	28,639.54	29,585.23	945.69	3.30%
49	Jackson	29,362.69	30,289.61	926.92	3.16%
50	Cabell	28,522.08	29,396.87	874.79	3.07%
51	Mingo	27,326.47	28,143.45	816.98	2.99%
52	Ohio	29,801.64	30,671.07	869.43	2.92%
53	Pendleton	26,756.60	27,523.35	766.75	2.87%
54	Hancock	27,097.26	27,730.32	633.06	2.34%
55	Ritchie	27,297.22	27,686.26	389.04	1.43%
-	Total	\$ 27,486.93	\$ 28,675.61	\$ 1,188.68	4.32%

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Avg Contracted Salary SP - All positions 19

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2018-19 YEAR**

County	Aide I		Aide II		Aide III		Aide IV	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.8000	29,125.00	1.6500	23,084.42	4.0400	26,616.93
Berkeley	-	-	45.0000	23,054.07	39.0000	26,731.40	113.5000	27,959.11
Boone	-	-	3.0000	22,003.33	11.0000	25,876.36	7.0000	26,801.47
Braxton	2.0000	21,165.00	-	-	4.0000	24,847.50	4.0000	22,792.50
Brooke	-	-	5.0000	24,186.50	9.5000	26,640.29	12.2500	26,836.39
Cabell	-	-	12.0000	23,613.17	9.0000	26,401.11	42.0000	26,475.43
Calhoun	-	-	4.0000	22,068.75	-	-	-	-
Clay	-	-	-	-	-	-	1.0000	23,050.00
Doddridge	-	-	-	-	9.0000	25,097.78	2.0000	24,025.00
Fayette	-	-	1.0000	21,590.00	11.0000	26,098.18	10.5000	27,061.43
Gilmer	1.0000	22,380.00	-	-	2.0000	23,620.00	1.0000	23,840.00
Grant	-	-	-	-	-	-	2.0000	26,245.00
Greenbrier	-	-	7.0000	20,497.74	21.0000	25,033.32	24.2500	24,962.42
Hampshire	-	-	2.0000	20,090.00	6.0000	24,651.67	8.2500	26,893.94
Hancock	-	-	1.0000	22,840.00	6.0000	23,706.67	12.0000	25,764.17
Hardy	-	-	8.0000	22,208.75	1.0000	24,220.00	1.0000	24,750.00
Harrison	-	-	6.3000	25,087.17	22.0000	27,828.63	46.0000	28,207.99
Jackson	-	-	2.2500	23,355.56	4.9500	28,455.45	12.5000	29,020.20
Jefferson	-	-	13.0000	20,875.88	36.0000	24,352.37	58.0000	27,064.65
Kanawha	-	-	44.5000	24,139.76	42.0000	27,029.31	46.5000	26,028.57
Lewis	-	-	2.0000	23,755.00	5.0000	27,925.50	3.5000	24,883.89
Lincoln	-	-	-	-	21.0000	24,493.33	5.0000	25,934.00
Logan	1.0000	23,125.00	0.5000	23,794.00	17.0000	26,094.18	10.0000	25,988.00
Marion	-	-	10.0000	24,282.70	26.0000	27,363.35	15.0000	29,848.85
Marshall	-	-	3.0000	26,970.00	18.0000	26,470.00	7.0000	28,498.57
Mason	-	-	7.0000	22,849.29	19.0000	24,644.47	4.0000	28,772.50
McDowell	-	-	-	-	8.0000	25,666.27	6.0000	27,138.35
Mercer	-	-	9.0000	23,573.87	21.0000	25,247.62	9.3000	25,669.77
Mineral	-	-	4.0000	23,458.76	-	-	4.0000	24,234.20
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	19.0000	30,659.47	28.5000	32,139.35
Monroe	-	-	4.0000	21,757.50	-	-	-	-
Morgan	-	-	2.0000	21,705.00	7.5000	24,696.67	3.0000	29,533.33
Nicholas	2.0000	20,145.00	6.0000	21,273.33	15.0000	24,066.33	10.5000	26,247.98
Ohio	-	-	-	-	17.5000	24,771.20	24.0000	27,280.63
Pendleton	-	-	-	-	-	-	2.1000	22,876.19
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	1.0000	22,710.00	1.0000	23,230.00	2.0000	23,099.53
Preston	-	-	0.3300	24,351.52	11.8300	24,715.82	9.5000	26,907.37
Putnam	-	-	6.0000	26,138.33	31.5000	29,471.59	13.0000	28,934.62
Raleigh	-	-	20.0000	26,516.90	31.5000	28,006.59	35.3000	28,241.64
Randolph	-	-	3.0000	21,371.33	3.0000	25,762.87	4.0000	27,720.83
Ritchie	-	-	1.0000	20,590.00	3.0000	24,316.67	3.0000	25,170.00
Roane	-	-	2.5000	24,084.00	5.5000	26,349.09	2.5000	24,365.33
Summers	-	-	-	-	2.5000	22,684.00	2.0000	24,085.00
Taylor	-	-	-	-	2.5000	26,196.00	1.5000	24,057.50
Tucker	-	-	-	-	-	-	1.0000	25,730.00
Tyler	-	-	-	-	2.0000	22,825.00	5.0000	22,858.00
Upshur	-	-	-	-	17.0000	24,604.12	6.0000	26,177.50
Wayne	1.0000	22,420.00	14.0000	22,497.14	4.0000	28,555.00	6.0000	24,680.73
Webster	-	-	-	-	3.0000	24,766.67	1.0000	27,230.00
Wetzel	-	-	7.0000	24,028.24	8.0000	27,971.25	9.0000	29,526.67
Wirt	-	-	1.0000	25,545.00	3.0000	24,201.67	2.5000	25,930.00
Wood	-	-	10.0000	21,740.87	39.0000	27,032.12	24.0000	27,226.46
Wyoming	-	-	6.0000	24,450.83	9.5000	23,701.58	14.5000	25,948.97
<b>Total</b>	<b>7.0000</b>	<b>21,506.43</b>	<b>274.1800</b>	<b>23,430.20</b>	<b>606.9300</b>	<b>26,269.74</b>	<b>681.4900</b>	<b>27,282.89</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2018-19 YEAR**

County	ECCAT I		ECCAT II		ECCAT III		LPN	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.9000	24,436.39	11.3000	26,394.49	-	-	2.7500	25,361.82
Berkeley	37.0000	25,106.92	83.0000	28,781.67	9.0000	30,933.36	1.0000	35,710.00
Boone	-	-	18.0000	27,958.89	2.0000	29,435.00	-	-
Braxton	1.0000	27,320.00	8.0000	25,745.00	-	-	2.0000	26,520.00
Brooke	1.0000	23,740.00	4.7500	28,991.58	0.2500	29,930.00	1.5000	26,398.75
Cabell	15.0000	26,372.40	42.5000	29,293.62	10.0000	31,687.20	7.0000	26,428.29
Calhoun	-	-	-	-	4.0000	24,917.50	-	-
Clay	2.0000	24,460.00	8.0000	28,591.25	-	-	-	-
Doddridge	-	-	3.0000	28,696.67	4.0000	30,680.00	-	-
Fayette	2.0000	28,005.00	24.0000	28,744.17	-	-	2.5000	26,290.00
Gilmer	-	-	4.0000	26,215.00	1.0000	25,370.00	-	-
Grant	-	-	4.0000	26,657.64	3.0000	27,760.11	1.0000	25,130.00
Greenbrier	-	-	31.0000	28,191.78	1.0000	31,520.00	3.7500	25,423.87
Hampshire	0.5000	25,370.00	10.0000	28,380.00	2.5000	28,966.00	0.7500	26,140.00
Hancock	2.0000	28,350.00	15.0000	29,004.67	-	-	7.0000	24,901.43
Hardy	-	-	6.0000	28,691.67	8.0000	29,187.50	-	-
Harrison	6.8000	26,905.15	42.8000	29,856.36	5.7000	29,699.82	9.5000	26,145.79
Jackson	0.7500	25,526.67	5.4500	31,498.99	-	-	-	-
Jefferson	4.0000	-	31.0000	28,112.58	4.0000	31,345.00	-	-
Kanawha	12.0000	25,934.92	118.0000	27,933.03	11.0000	29,850.36	-	-
Lewis	2.0000	23,810.00	9.0000	28,735.47	5.0000	28,304.00	-	-
Lincoln	-	-	12.0000	27,750.83	-	-	1.0000	25,490.00
Logan	1.0000	24,465.00	24.0000	27,453.13	3.0000	31,645.33	0.5000	23,795.00
Marion	-	-	45.0000	29,316.00	-	-	17.0000	31,847.59
Marshall	-	-	25.0000	29,058.40	-	-	9.0000	25,737.78
Mason	1.0000	26,135.00	18.0000	27,171.67	3.0000	29,115.00	3.0000	33,186.33
McDowell	-	-	12.0000	30,358.35	-	-	3.0000	26,230.00
Mercer	1.0000	24,910.00	40.0000	28,730.75	5.0000	30,408.00	0.7000	24,560.00
Mineral	0.5000	24,275.02	1.0000	23,535.01	29.0000	29,414.32	0.5000	24,275.02
Mingo	-	-	19.0000	29,173.70	-	-	2.0000	24,575.00
Monongalia	9.0000	26,552.64	26.0000	29,328.46	38.0000	31,413.16	24.0000	30,182.92
Monroe	1.0000	26,550.00	11.0000	28,985.45	1.0000	28,720.00	2.0000	25,293.40
Morgan	1.0000	23,740.00	9.0000	30,502.22	-	-	-	-
Nicholas	-	-	13.5000	27,835.10	5.0000	27,746.00	-	-
Ohio	4.0000	25,355.00	29.5000	29,089.83	-	-	5.0000	25,100.00
Pendleton	1.0000	26,082.00	5.0000	26,242.00	1.0000	29,270.00	0.9000	27,211.11
Pleasants	-	-	8.0000	29,571.75	-	-	-	-
Pocahontas	-	-	2.0000	25,815.00	4.0000	27,705.00	-	-
Preston	0.5000	23,760.00	6.8300	26,207.63	0.5000	26,000.00	3.3400	23,441.26
Putnam	5.0000	26,122.00	32.0000	29,627.19	6.0000	31,835.00	-	-
Raleigh	3.0000	25,933.33	42.3300	28,565.67	-	-	1.0000	25,530.00
Randolph	5.0000	23,517.48	10.5000	28,484.10	1.5000	27,730.00	3.5000	24,826.34
Ritchie	-	-	7.0000	27,500.00	-	-	-	-
Roane	1.0000	22,385.00	3.0000	26,618.33	-	-	2.0000	23,855.00
Summers	-	-	7.5000	26,514.67	-	-	-	-
Taylor	-	-	12.0000	27,806.67	2.0000	30,525.00	-	-
Tucker	2.4000	22,055.00	3.0000	24,993.33	3.0000	32,070.00	-	-
Tyler	2.0000	24,500.00	3.0000	26,766.67	-	-	1.0000	24,910.00
Upshur	4.0000	24,204.94	11.0000	27,916.36	1.0000	26,950.00	1.0000	27,615.00
Wayne	1.0000	24,550.00	22.0000	25,923.64	-	-	4.0000	23,653.75
Webster	-	-	8.0000	27,556.25	1.0000	29,620.00	-	-
Wetzel	3.0000	27,356.67	17.0000	30,098.24	-	-	-	-
Wirt	-	-	2.5000	25,294.00	-	-	-	-
Wood	10.0000	25,849.75	9.0000	26,032.22	50.0000	29,062.80	-	-
Wyoming	3.0000	24,375.00	10.5000	26,659.52	-	-	-	-
<b>Total</b>	<b>146.3500</b>	<b>25,465.04</b>	<b>985.9600</b>	<b>28,445.02</b>	<b>224.4500</b>	<b>29,832.01</b>	<b>123.1900</b>	<b>27,512.65</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2018-19 YEAR**

County	Paraprofessional		Educational Sign Language Interpreter I		Educational Sign Language Interpreter II		Sign Support Specialist	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	0.9000	23,280.00
Berkeley	22.0000	31,488.40	-	-	-	-	1.0000	23,640.00
Boone	-	-	-	-	-	-	1.0000	24,240.00
Braxton	4.0000	26,982.50	-	-	-	-	-	-
Brooke	0.5000	29,930.00	-	-	-	-	-	-
Cabell	5.0000	29,712.40	2.0000	29,445.00	1.0000	37,212.00	3.0000	27,946.00
Calhoun	6.0000	28,256.67	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	1.0000	30,050.00	-	-	-	-	-	-
Fayette	1.0000	29,120.00	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	3.0000	26,712.94	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	1.0000	23,470.00
Hampshire	5.5000	28,348.18	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	4.0000	27,992.50	-	-	-	-	1.0000	21,810.00
Harrison	3.0000	28,843.33	1.0000	25,470.00	3.0000	30,066.67	-	-
Jackson	16.9500	31,099.97	-	-	1.0000	28,515.00	0.9500	29,762.63
Jefferson	20.5000	30,948.66	-	-	-	-	-	-
Kanawha	9.0000	30,918.22	-	-	2.0000	26,534.00	8.0000	26,267.63
Lewis	3.0000	28,136.67	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	3.0000	25,940.00
Logan	5.0000	29,543.80	-	-	-	-	1.0000	24,135.00
Marion	-	-	-	-	-	-	5.0000	24,191.05
Marshall	-	-	-	-	1.0000	33,790.00	-	-
Mason	6.0000	31,131.67	-	-	-	-	2.0000	26,365.00
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	-	-	-	-
Mineral	20.0000	27,674.92	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	3.0000	33,819.83	-	-	2.0000	30,360.00	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	10.5000	31,777.62	-	-	-	-	-	-
Pendleton	1.0000	31,300.00	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	3.0000	25,020.00	-	-	-	-	-	-
Preston	3.0000	26,833.33	-	-	-	-	-	-
Putnam	14.5000	32,011.86	-	-	-	-	1.0000	27,820.00
Raleigh	2.1700	33,269.86	-	-	-	-	0.5000	24,900.00
Randolph	0.5000	27,990.00	-	-	-	-	-	-
Ritchie	4.0000	28,085.00	-	-	-	-	-	-
Roane	1.0000	26,680.00	-	-	-	-	-	-
Summers	2.0000	25,635.00	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	1.0000	29,150.00	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	9.0000	29,750.00	-	-	-	-	1.0000	21,270.00
Webster	-	-	-	-	-	-	-	-
Wetzel	1.0000	30,340.00	-	-	1.0000	28,860.00	1.0000	33,450.00
Wirt	-	-	-	-	-	-	-	-
Wood	14.0000	31,985.00	1.0000	29,610.00	4.0000	31,147.50	1.0000	26,460.00
Wyoming	-	-	-	-	-	-	0.5000	22,980.00
<b>Total</b>	<b>205.1200</b>	<b>30,116.06</b>	<b>4.0000</b>	<b>28,492.50</b>	<b>15.0000</b>	<b>30,463.67</b>	<b>32.8500</b>	<b>25,721.33</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2018-19 YEAR**

County	Autism Mentor		Dir/Coor. Of Services		Accountant I		Accountant II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.4000	43,986.43	-	-	-	-
Berkeley	35.0000	29,474.08	7.0000	46,978.75	-	-	-	-
Boone	1.0000	31,200.00	-	-	-	-	12.3500	29,532.36
Braxton	1.0000	24,740.00	1.0000	41,838.30	-	-	-	-
Brooke	7.2500	26,540.55	0.5000	34,425.90	-	-	-	-
Cabell	18.5000	30,159.95	-	-	-	-	-	-
Calhoun	-	-	1.0000	25,130.00	-	-	-	-
Clay	9.0000	27,092.22	5.3000	34,289.43	-	-	-	-
Doddridge	-	-	2.5000	42,288.14	-	-	-	-
Fayette	9.0000	28,374.44	2.0000	39,450.15	-	-	0.5000	28,860.00
Gilmer	2.0000	24,880.00	1.0000	40,668.00	-	-	-	-
Grant	3.0000	24,330.08	3.9000	37,401.39	-	-	-	-
Greenbrier	6.5000	26,574.62	3.0000	59,812.00	-	-	-	-
Hampshire	7.5000	26,471.33	1.0000	64,080.00	-	-	2.0000	38,453.50
Hancock	16.0000	28,255.00	-	-	-	-	-	-
Hardy	1.0000	26,360.00	4.0000	40,788.25	-	-	3.0000	29,655.81
Harrison	18.9000	27,787.49	4.0000	65,337.32	6.5500	36,519.43	13.5400	35,800.71
Jackson	2.7500	31,003.64	2.5000	53,718.60	-	-	-	-
Jefferson	7.0000	26,781.43	-	-	-	-	-	-
Kanawha	16.0000	28,313.44	8.0000	40,962.87	-	-	-	-
Lewis	5.5000	27,287.39	-	-	-	-	2.0000	33,931.25
Lincoln	-	-	2.0000	49,080.00	-	-	0.5000	27,049.00
Logan	6.0000	27,351.67	2.0000	65,083.92	-	-	-	-
Marion	2.0000	30,054.50	1.0000	60,252.00	-	-	1.0000	23,190.00
Marshall	20.0000	28,280.50	-	-	-	-	-	-
Mason	-	-	1.5000	44,624.45	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	6.0000	30,430.00	1.0000	37,812.00	-	-	0.5000	26,433.90
Mineral	-	-	1.6330	41,940.35	-	-	12.0830	31,719.54
Mingo	29.0000	26,399.31	2.0000	26,356.00	-	-	1.0000	25,553.25
Monongalia	34.0000	29,106.04	4.0000	45,906.76	-	-	1.7500	40,394.87
Monroe	2.0000	26,260.00	-	-	-	-	-	-
Morgan	3.0000	30,243.33	1.0000	42,763.50	-	-	-	-
Nicholas	1.0000	27,125.00	-	-	3.2500	23,793.77	3.5000	25,989.57
Ohio	-	-	4.0000	48,666.90	-	-	-	-
Pendleton	5.0000	24,846.00	1.0000	29,640.00	-	-	0.5000	25,231.50
Pleasants	6.0000	29,116.33	2.0000	56,902.44	-	-	-	-
Pocahontas	1.0000	30,500.00	-	-	-	-	2.5000	29,889.30
Preston	3.0000	27,381.67	-	-	-	-	1.0000	31,260.00
Putnam	7.5000	32,518.93	1.0000	53,309.25	-	-	-	-
Raleigh	4.5000	28,381.07	1.0000	63,644.85	-	-	12.2500	29,390.33
Randolph	4.0000	30,270.13	3.0000	42,510.00	-	-	8.6000	30,582.81
Ritchie	1.0000	24,173.00	-	-	-	-	-	-
Roane	2.0000	25,040.00	-	-	-	-	1.0000	28,746.75
Summers	2.0000	29,370.00	2.0000	32,550.00	-	-	-	-
Taylor	9.0000	25,247.78	4.0000	39,086.88	-	-	-	-
Tucker	2.0000	26,185.00	-	-	-	-	-	-
Tyler	2.0000	25,880.00	-	-	-	-	-	-
Upshur	1.0000	27,660.00	3.0000	36,620.00	-	-	-	-
Wayne	37.0000	25,373.51	1.0000	45,518.40	-	-	-	-
Webster	-	-	0.5000	44,254.26	-	-	2.7500	28,659.21
Wetzel	12.0000	29,146.67	7.0000	46,498.62	-	-	-	-
Wirt	-	-	-	-	-	-	1.0000	25,553.00
Wood	28.0000	28,454.24	10.0000	45,581.03	-	-	1.0000	34,021.35
Wyoming	-	-	0.5000	36,735.76	-	-	-	-
<b>Total</b>	<b>396.9000</b>	<b>27,941.85</b>	<b>104.2330</b>	<b>44,896.12</b>	<b>9.8000</b>	<b>32,299.19</b>	<b>84.3230</b>	<b>31,151.83</b>



**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2018-19 YEAR**

County	Accountant III		Auditor		Buyer		Braille Specialist	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.6000	33,046.94	-	-	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	1.0000	40,696.42	-	-	-	-	-	-
Braxton	-	-	-	-	1.0000	39,123.90	-	-
Brooke	0.2500	42,337.40	-	-	-	-	-	-
Cabell	-	-	6.0000	40,630.99	-	-	1.0000	32,598.00
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	1.0000	27,650.00
Gilmer	1.0000	40,104.00	-	-	-	-	-	-
Grant	-	-	-	-	-	-	1.0000	25,820.16
Greenbrier	-	-	-	-	-	-	2.0000	22,655.00
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	1.0000	22,240.00
Hardy	-	-	-	-	-	-	-	-
Harrison	0.2500	44,325.00	1.0000	44,899.50	-	-	1.0000	30,050.00
Jackson	-	-	-	-	-	-	0.4500	33,654.44
Jefferson	1.0000	45,664.56	1.0000	40,961.34	1.0000	44,696.25	1.0000	27,280.00
Kanawha	10.5000	40,849.73	-	-	3.0000	45,649.77	5.0000	25,321.40
Lewis	0.5000	42,237.50	-	-	0.5000	42,237.50	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	2.0000	25,575.00
Marshall	1.0000	37,206.00	-	-	-	-	-	-
Mason	1.5000	34,136.61	-	-	0.1000	37,747.00	-	-
McDowell	2.0000	31,902.00	-	-	-	-	-	-
Mercer	2.0000	33,936.00	1.0000	56,395.74	1.0000	55,976.74	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	1.0000	43,554.37	-	-	-	-	1.0000	27,605.00
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	3.3330	36,672.88	-	-	-	-	1.0000	30,307.78
Ohio	1.5000	37,438.56	-	-	-	-	1.0000	33,095.00
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	2.0750	35,208.23	-	-	-	-	-	-
Preston	1.0000	31,230.00	-	-	-	-	1.0000	30,740.00
Putnam	-	-	-	-	1.0000	44,135.10	-	-
Raleigh	8.0600	40,775.08	-	-	0.3400	50,555.68	-	-
Randolph	2.0000	36,900.00	-	-	-	-	-	-
Ritchie	0.5000	36,761.86	-	-	-	-	-	-
Roane	0.5000	44,068.30	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	1.0000	34,634.70	-	-	-	-
Upshur	-	-	0.5000	31,390.00	-	-	-	-
Wayne	-	-	-	-	-	-	1.0000	25,270.00
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	1.0000	26,080.00
Wirt	2.0000	36,497.59	-	-	-	-	-	-
Wood	1.0000	33,943.06	1.0000	36,252.90	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
<b>Total</b>	<b>43.9680</b>	<b>38,534.59</b>	<b>13.1000</b>	<b>40,114.52</b>	<b>7.9400</b>	<b>45,713.31</b>	<b>21.4500</b>	<b>26,897.32</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2018-19 YEAR**

County	Clerk I		Clerk II		Mail Clerk		Maintenance Clerk	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	7.5000	26,793.33	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	1.0000	34,440.00	-	-
Hardy	-	-	1.0000	21,180.00	-	-	-	-
Harrison	-	-	0.3000	46,050.00	-	-	-	-
Jackson	-	-	0.5000	32,100.00	0.2500	32,100.00	-	-
Jefferson	-	-	-	-	-	-	-	-
Kanawha	-	-	36.0000	30,880.36	1.0000	44,654.49	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	0.2000	34,812.20	1.0000	27,198.00
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	0.1000	37,747.00
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	-	-	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	1.0000	37,008.00	-	-
Monongalia	-	-	-	-	-	-	-	-
Monroe	0.5000	29,420.00	1.5000	32,750.00	-	-	-	-
Morgan	-	-	5.0000	26,155.50	-	-	-	-
Nicholas	-	-	2.7500	23,580.00	-	-	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	-	-	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	0.5000	26,972.50	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
<b>Total</b>	<b>0.5000</b>	<b>29,420.00</b>	<b>54.5500</b>	<b>29,485.53</b>	<b>3.9500</b>	<b>36,601.56</b>	<b>1.1000</b>	<b>28,157.00</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2018-19 YEAR**

County	Warehouse Clerk		Secretary I		Secretary II		Secretary III	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	2.1600	25,262.95	6.6500	29,916.72
Berkeley	-	-	-	-	28.5000	26,538.20	65.0000	34,161.63
Boone	-	-	-	-	3.0000	24,762.75	10.7500	32,587.75
Braxton	-	-	-	-	3.0000	25,263.33	6.0000	28,196.99
Brooke	0.5000	32,846.84	-	-	7.0000	28,345.50	8.0000	32,940.71
Cabell	-	-	-	-	28.0000	27,679.60	23.0000	32,841.35
Calhoun	-	-	1.0000	31,960.00	-	-	4.0000	31,880.63
Clay	-	-	-	-	2.0000	24,161.50	3.0000	28,729.50
Doddridge	-	-	-	-	5.0000	28,607.35	4.0000	35,020.92
Fayette	-	-	-	-	9.0000	26,332.83	19.0000	34,543.27
Gilmer	-	-	-	-	4.0000	27,411.06	1.0000	35,454.75
Grant	-	-	-	-	2.0000	26,590.41	5.5000	27,965.71
Greenbrier	-	-	-	-	10.5000	24,441.48	19.0000	29,990.67
Hampshire	-	-	-	-	8.0000	25,793.50	3.0000	27,830.58
Hancock	-	-	-	-	6.0000	25,074.42	12.5000	32,650.36
Hardy	-	-	-	-	0.5000	28,931.48	2.5000	29,800.68
Harrison	-	-	-	-	8.2500	31,063.57	10.7500	36,729.70
Jackson	-	-	-	-	7.5000	28,346.87	11.0000	33,636.14
Jefferson	-	-	-	-	16.0000	29,629.84	27.5000	36,486.64
Kanawha	3.0000	37,376.81	-	-	43.5000	28,540.12	40.0000	35,522.99
Lewis	-	-	-	-	4.0000	25,738.13	7.0000	30,400.36
Lincoln	-	-	-	-	6.0000	23,971.18	13.5000	27,825.76
Logan	-	-	-	-	15.0000	26,695.78	10.0000	32,201.77
Marion	-	-	-	-	19.0000	26,106.42	22.0000	37,730.95
Marshall	-	-	-	-	9.0000	27,644.58	9.0000	31,660.47
Mason	-	-	-	-	13.0000	27,240.17	12.5000	32,171.45
McDowell	-	-	-	-	8.7500	25,858.31	8.7500	33,488.46
Mercer	-	-	-	-	22.0000	27,008.03	31.5000	32,818.28
Mineral	-	-	0.2500	24,240.00	5.2500	26,367.02	4.0000	31,045.12
Mingo	-	-	-	-	2.0000	26,955.13	9.0000	32,431.83
Monongalia	1.0000	51,997.72	-	-	22.0000	30,859.33	24.2500	40,660.12
Monroe	-	-	-	-	2.0000	22,993.38	6.0000	29,082.79
Morgan	-	-	-	-	5.0000	26,358.20	5.5000	38,082.59
Nicholas	-	-	-	-	3.5000	25,571.85	4.3330	36,833.47
Ohio	-	-	-	-	9.0000	27,899.22	20.0000	34,521.62
Pendleton	-	-	-	-	0.5000	25,231.50	4.0000	31,879.31
Pleasants	-	-	-	-	2.0000	32,128.70	4.0000	37,242.17
Pocahontas	-	-	-	-	1.0000	25,864.51	3.2500	29,397.89
Preston	0.1670	38,511.56	-	-	7.0000	24,454.90	6.5000	31,034.94
Putnam	-	-	-	-	27.0000	27,664.03	37.0000	36,036.60
Raleigh	1.8300	36,880.29	-	-	8.7500	26,677.75	31.5700	34,815.76
Randolph	-	-	-	-	2.0000	24,517.25	12.9000	31,935.80
Ritchie	-	-	-	-	2.0000	22,639.38	6.5000	31,943.06
Roane	-	-	-	-	4.0000	24,824.63	2.0000	28,992.38
Summers	-	-	-	-	4.0000	24,088.89	1.0000	28,860.00
Taylor	-	-	-	-	4.0000	24,259.25	5.0000	30,146.35
Tucker	-	-	-	-	2.0000	23,600.00	3.0000	29,233.33
Tyler	-	-	-	-	2.0000	26,950.25	4.5000	30,196.21
Upshur	-	-	-	-	4.0000	23,100.00	15.5000	28,346.29
Wayne	-	-	-	-	14.0000	25,722.76	24.0000	32,899.17
Webster	-	-	-	-	1.7500	25,504.50	2.0000	31,096.97
Wetzel	-	-	-	-	5.0000	30,098.39	9.0000	36,117.29
Wirt	-	-	-	-	1.0000	25,553.00	1.0000	29,832.00
Wood	-	-	-	-	21.5000	29,625.66	36.0000	38,109.52
Wyoming	-	-	-	-	9.5000	23,952.22	11.8300	33,720.94
<b>Total</b>	<b>6.4970</b>	<b>39,167.91</b>	<b>1.2500</b>	<b>30,416.00</b>	<b>462.4100</b>	<b>27,192.86</b>	<b>690.0330</b>	<b>33,877.64</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2018-19 YEAR**

County	Executive Secretary		Switchboard Operator		Computer Operator		Programmer	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.8000	51,198.00	-	-	0.3500	36,357.71	-	-
Berkeley	5.0000	40,567.78	1.0000	30,628.50	2.5000	30,934.02	-	-
Boone	1.5000	43,843.65	0.5000	29,208.00	-	-	-	-
Braxton	6.0000	37,547.02	-	-	-	-	-	-
Brooke	5.7500	37,901.18	-	-	-	-	3.5000	68,016.68
Cabell	23.0000	42,225.37	-	-	-	-	4.0000	38,688.03
Calhoun	3.0000	36,861.33	-	-	-	-	-	-
Clay	2.0000	35,772.00	-	-	-	-	-	-
Doddridge	2.0000	44,521.38	-	-	-	-	-	-
Fayette	2.0000	41,590.35	-	-	-	-	-	-
Gilmer	1.0000	37,084.75	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	1.0000	29,637.80	-	-	-	-	-	-
Hampshire	4.0000	39,181.45	-	-	-	-	-	-
Hancock	1.0000	43,719.00	-	-	-	-	-	-
Hardy	2.0000	41,805.10	-	-	-	-	-	-
Harrison	12.7500	47,793.85	0.1100	41,863.64	-	-	1.0000	51,875.00
Jackson	13.0000	42,390.00	0.2500	32,100.00	-	-	-	-
Jefferson	-	-	-	-	23.0000	29,520.23	-	-
Kanawha	14.0000	41,398.70	-	-	3.0000	38,757.63	9.0000	52,125.97
Lewis	7.0000	41,763.86	-	-	-	-	-	-
Lincoln	6.0000	45,602.00	-	-	-	-	-	-
Logan	15.0000	40,350.87	-	-	-	-	-	-
Marion	5.0000	42,604.60	-	-	1.0000	41,433.75	-	-
Marshall	9.5000	39,476.31	-	-	-	-	-	-
Mason	3.5000	43,267.27	-	-	-	-	-	-
McDowell	1.0000	41,040.00	-	-	-	-	-	-
Mercer	1.0000	37,824.00	-	-	1.0000	38,040.00	-	-
Mineral	3.2830	42,472.13	-	-	-	-	1.0000	46,023.76
Mingo	7.0000	34,040.57	-	-	-	-	-	-
Monongalia	-	-	-	-	-	-	-	-
Monroe	3.5000	34,062.86	-	-	-	-	-	-
Morgan	1.0000	40,570.50	-	-	-	-	-	-
Nicholas	0.5000	38,797.64	-	-	-	-	-	-
Ohio	2.0000	45,232.21	-	-	1.0000	32,675.00	-	-
Pendleton	2.5000	34,220.58	-	-	-	-	-	-
Pleasants	2.0000	42,860.12	-	-	-	-	-	-
Pocahontas	2.6750	36,509.37	-	-	-	-	-	-
Preston	6.5000	34,100.00	-	-	-	-	-	-
Putnam	1.0000	43,521.75	-	-	-	-	6.0000	54,655.58
Raleigh	1.0000	51,638.85	0.6600	38,719.32	0.8400	44,432.13	-	-
Randolph	1.5000	37,048.00	-	-	-	-	-	-
Ritchie	1.0000	52,030.35	-	-	-	-	-	-
Roane	2.5000	34,339.20	-	-	-	-	-	-
Summers	1.0000	29,004.00	-	-	-	-	-	-
Taylor	4.0000	33,042.00	-	-	-	-	-	-
Tucker	3.0000	32,632.00	-	-	-	-	-	-
Tyler	1.0000	34,321.50	-	-	-	-	-	-
Upshur	3.0000	33,952.33	-	-	-	-	-	-
Wayne	3.0000	45,031.20	-	-	-	-	-	-
Webster	0.5000	44,254.26	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	2.0000	36,497.59	-	-	1.0000	31,976.14	1.0000	48,705.54
Wood	-	-	-	-	-	-	-	-
Wyoming	0.5000	36,735.76	0.5000	33,120.90	-	-	-	-
<b>Total</b>	<b>203.7580</b>	<b>40,386.54</b>	<b>3.0200</b>	<b>33,105.20</b>	<b>33.6900</b>	<b>31,663.59</b>	<b>25.5000</b>	<b>52,411.06</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2018-19 YEAR**

County	Draftsman		Graphic Artist		Inventory Supervisor		Printing Operator	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	1.0000	42,308.10	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	-	-	2.0000	42,556.25	-	-
Jackson	-	-	-	-	0.4000	41,418.00	-	-
Jefferson	-	-	-	-	-	-	-	-
Kanawha	2.0000	44,291.70	-	-	1.0000	44,393.49	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	-	-	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	1.0000	47,991.37	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	-	-	1.0000	41,570.77	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	0.1670	38,511.56	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	0.3400	54,601.18	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	1.0000	41,916.60	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	-	-	-	-
Wyoming	-	-	-	-	0.3300	37,779.76	0.3400	37,779.76
<b>Total</b>	<b>2.0000</b>	<b>44,291.70</b>	<b>1.0000</b>	<b>42,308.10</b>	<b>7.2370</b>	<b>43,528.41</b>	<b>0.3400</b>	<b>37,779.76</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2018-19 YEAR**

County	Printing Supervisor		Accts Payable Supervisor		Payroll Supervisor		Supervisor of Maintenance	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.0000	34,704.00	-	-	0.2000	51,415.00
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	0.5000	39,672.00	0.5000	44,069.84	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	0.5000	42,337.44	-	-	1.0000	55,514.70
Cabell	-	-	-	-	-	-	1.0000	55,222.38
Calhoun	-	-	1.0000	29,808.00	1.0000	31,648.00	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	1.0000	43,782.75	-	-	-	-
Gilmer	-	-	-	-	-	-	1.0000	41,062.00
Grant	-	-	1.0000	37,623.64	1.0000	36,775.31	0.1000	45,179.00
Greenbrier	-	-	1.0000	34,670.40	-	-	1.0000	49,514.99
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	1.0000	39,945.60
Harrison	-	-	0.7500	44,335.03	0.7500	50,012.51	-	-
Jackson	-	-	1.0000	41,743.00	1.0000	36,218.00	-	-
Jefferson	-	-	1.0000	47,068.74	1.0000	52,936.02	1.0000	47,569.86
Kanawha	-	-	-	-	-	-	5.0000	47,200.28
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	1.0000	52,408.80	1.0000	45,750.69	1.0000	52,369.65
Marshall	-	-	2.0000	45,721.00	1.0000	48,022.00	1.0000	63,401.00
Mason	-	-	1.0000	37,486.12	1.0000	44,402.62	-	-
McDowell	-	-	-	-	1.0000	41,856.00	-	-
Mercer	-	-	1.0000	30,516.00	1.0000	33,468.00	1.0000	63,404.86
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	1.0000	50,601.37	-	-	2.0000	59,742.90
Monroe	-	-	0.5000	31,452.00	-	-	1.0000	35,676.00
Morgan	-	-	1.0000	46,550.25	-	-	-	-
Nicholas	-	-	-	-	0.3330	48,082.13	-	-
Ohio	-	-	-	-	1.0000	56,202.69	1.0000	79,356.00
Pendleton	-	-	-	-	0.5000	36,774.90	1.0000	31,793.14
Pleasants	-	-	1.0000	41,711.72	1.0000	36,974.57	-	-
Pocahontas	-	-	-	-	-	-	1.0000	40,353.95
Preston	-	-	1.0000	35,347.17	-	-	-	-
Putnam	-	-	1.0000	54,549.00	1.0000	51,834.60	1.0000	57,185.10
Raleigh	-	-	1.0200	42,817.04	1.0000	47,355.03	-	-
Randolph	-	-	-	-	-	-	1.0000	43,866.00
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	1.0000	40,937.85	1.0000	34,817.40	-	-
Summers	-	-	-	-	-	-	1.0000	36,540.00
Taylor	-	-	-	-	-	-	1.0000	34,959.99
Tucker	-	-	-	-	1.0000	53,560.81	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	1.0000	44,880.00
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	1.0000	42,024.34
Wirt	-	-	-	-	-	-	0.5000	36,247.68
Wood	-	-	1.0000	38,745.45	2.0000	42,608.25	2.0000	41,381.55
Wyoming	-	-	0.5000	26,910.00	0.5000	37,518.76	0.3400	36,487.79
<b>Total</b>	<b>-</b>	<b>-</b>	<b>22.7700</b>	<b>41,142.14</b>	<b>19.5830</b>	<b>43,391.75</b>	<b>29.1400</b>	<b>47,982.86</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2018-19 YEAR**

County	Audiovisual Technician		Cabinet Maker		Carpenter I		Carpenter II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	0.2400	28,872.00	-	-
Berkeley	-	-	1.0000	46,927.80	4.0000	39,608.35	2.0000	38,931.77
Boone	-	-	-	-	-	-	0.5000	34,960.94
Braxton	-	-	-	-	-	-	0.2500	27,696.00
Brooke	-	-	3.7500	35,747.43	-	-	-	-
Cabell	-	-	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	1.0000	32,768.55	-	-	2.0000	39,397.95
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	2.0000	33,978.00
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	0.5000	29,093.40
Harrison	-	-	-	-	-	-	3.6200	44,634.70
Jackson	-	-	-	-	-	-	1.1500	38,513.91
Jefferson	-	-	-	-	1.0000	45,129.10	2.0000	42,732.23
Kanawha	-	-	2.0000	37,925.91	-	-	12.0000	42,005.78
Lewis	-	-	-	-	0.5000	38,837.50	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	3.0000	37,613.78	-	-	1.0000	42,288.53
Marion	-	-	-	-	-	-	1.0000	40,246.20
Marshall	-	-	1.0000	24,066.35	-	-	-	-
Mason	-	-	-	-	-	-	0.6500	31,742.11
McDowell	-	-	-	-	-	-	1.5000	35,396.00
Mercer	-	-	0.8330	41,774.31	0.4970	30,820.93	1.8330	37,100.93
Mineral	-	-	-	-	-	-	0.5834	35,292.20
Mingo	-	-	-	-	-	-	1.0000	38,745.45
Monongalia	-	-	-	-	-	-	3.8400	44,971.52
Monroe	-	-	-	-	-	-	1.0000	37,584.00
Morgan	-	-	-	-	-	-	0.2000	35,763.75
Nicholas	-	-	-	-	-	-	1.0000	33,969.15
Ohio	-	-	-	-	-	-	1.0000	33,029.55
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	0.2676	30,109.34
Putnam	-	-	-	-	-	-	1.0000	47,475.90
Raleigh	1.0000	45,061.65	-	-	-	-	2.8400	49,394.43
Randolph	-	-	-	-	-	-	1.5000	35,988.00
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	0.5000	34,641.20	-	-
Summers	-	-	-	-	-	-	1.0000	27,312.00
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	3.0000	38,488.80	-	-	-	-
Wyoming	-	-	-	-	-	-	1.5000	35,104.51
<b>Total</b>	<b>1.0000</b>	<b>45,061.65</b>	<b>15.5830</b>	<b>37,012.97</b>	<b>6.7370</b>	<b>38,971.22</b>	<b>48.7340</b>	<b>40,151.87</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2018-19 YEAR**

County	Chief Mechanic		Crew Leader		Electrician I		Electrician II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.9500	32,542.24	-	-	0.4400	30,481.09	0.2000	51,415.00
Berkeley	-	-	2.0000	40,585.50	2.0000	38,817.23	2.0000	38,803.79
Boone	-	-	-	-	-	-	0.4500	36,225.33
Braxton	1.0000	34,752.00	-	-	-	-	0.3330	27,695.98
Brooke	1.0000	49,807.93	-	-	1.0000	29,140.65	-	-
Cabell	2.0000	45,163.44	1.0000	48,773.07	-	-	3.0000	39,827.73
Calhoun	-	-	-	-	-	-	1.0000	36,121.50
Clay	1.0000	28,476.00	-	-	-	-	-	-
Doddridge	0.7500	40,611.59	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	5.0000	36,091.08
Gilmer	1.0000	35,387.50	-	-	-	-	-	-
Grant	1.0000	44,774.78	-	-	-	-	1.0000	32,400.00
Greenbrier	1.0000	37,264.00	-	-	-	-	2.0000	35,852.00
Hampshire	1.0000	46,896.00	-	-	-	-	1.0000	35,112.00
Hancock	-	-	-	-	-	-	1.0000	44,034.00
Hardy	-	-	-	-	-	-	0.5000	38,644.38
Harrison	1.0000	45,387.50	-	-	-	-	3.4600	42,606.47
Jackson	1.0000	42,835.00	0.5000	41,418.00	0.5000	47,476.00	1.4000	43,310.43
Jefferson	-	-	-	-	2.0000	33,205.73	2.0000	32,931.68
Kanawha	-	-	12.0000	40,828.01	-	-	8.0000	39,754.54
Lewis	1.0000	32,475.00	-	-	-	-	-	-
Lincoln	1.0000	37,692.00	-	-	1.0000	31,392.00	-	-
Logan	-	-	-	-	-	-	6.0000	37,033.73
Marion	1.0000	37,349.10	-	-	-	-	5.0000	37,967.67
Marshall	1.0000	44,902.00	-	-	-	-	2.0000	41,597.40
Mason	1.0000	47,025.67	-	-	0.2500	36,363.80	0.5800	38,281.48
McDowell	-	-	-	-	-	-	3.0000	36,124.00
Mercer	-	-	-	-	-	-	4.0000	32,973.00
Mineral	1.0000	39,228.30	-	-	-	-	1.1670	39,819.13
Mingo	0.2500	37,453.52	0.5000	38,027.70	-	-	2.0000	36,814.05
Monongalia	1.0000	52,741.57	-	-	-	-	5.3300	42,286.41
Monroe	1.0000	28,476.00	-	-	-	-	-	-
Morgan	1.0000	34,208.25	-	-	-	-	1.0000	30,255.75
Nicholas	-	-	-	-	-	-	2.0000	32,462.58
Ohio	-	-	-	-	-	-	2.0000	38,675.50
Pendleton	0.5000	38,031.04	-	-	-	-	-	-
Pleasants	1.0000	44,376.51	0.6000	36,256.82	-	-	-	-
Pocahontas	1.0000	37,792.80	-	-	-	-	1.0000	39,828.60
Preston	1.0000	42,576.00	0.1670	46,390.42	-	-	1.7680	30,703.43
Putnam	0.5000	48,141.44	-	-	-	-	3.0000	44,865.90
Raleigh	0.5000	38,523.60	0.3400	38,155.91	-	-	2.8300	42,706.60
Randolph	0.5000	43,422.00	-	-	-	-	2.0000	28,278.00
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	0.5000	43,156.34
Summers	1.0000	31,904.00	-	-	-	-	-	-
Taylor	1.0000	28,908.00	-	-	-	-	1.0000	29,040.00
Tucker	1.0000	31,848.00	-	-	-	-	0.5000	27,828.00
Tyler	1.0000	41,026.24	-	-	-	-	2.0000	37,707.98
Upshur	1.0000	39,696.00	-	-	-	-	3.0000	31,224.00
Wayne	1.0000	41,016.15	-	-	-	-	3.0000	35,482.95
Webster	1.0000	40,295.65	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	4.0000	37,492.73
Wirt	0.5000	42,152.54	-	-	-	-	0.5000	36,247.68
Wood	-	-	-	-	2.0000	35,008.55	3.0000	35,687.40
Wyoming	-	-	0.8300	35,654.48	-	-	2.5000	38,220.84
<b>Total</b>	<b>34.4500</b>	<b>39,631.85</b>	<b>17.9370</b>	<b>40,791.14</b>	<b>9.1900</b>	<b>34,911.46</b>	<b>97.0180</b>	<b>37,483.99</b>



**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2018-19 YEAR**

County	Electronic Technician I		Electronic Technician II		Foreman		General Maintenance	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	1.5400	28,096.02
Berkeley	1.0000	39,032.55	-	-	8.0000	43,583.71	2.0000	38,549.55
Boone	-	-	-	-	-	-	4.5500	35,911.87
Braxton	-	-	-	-	-	-	0.3330	27,695.98
Brooke	-	-	0.5000	79,108.46	-	-	1.0000	38,210.39
Cabell	-	-	-	-	4.0000	45,941.82	1.0000	36,213.60
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	0.6000	25,078.10	-	-
Doddridge	-	-	-	-	-	-	2.0000	31,789.80
Fayette	-	-	-	-	2.0000	40,722.53	-	-
Gilmer	-	-	-	-	-	-	1.0000	31,287.50
Grant	-	-	-	-	-	-	0.5000	29,928.24
Greenbrier	1.0000	34,440.00	2.0000	34,668.00	1.0000	32,108.00	1.0000	23,847.55
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	1.0000	33,868.89
Harrison	-	-	-	-	1.0100	46,981.32	5.7100	42,502.26
Jackson	-	-	0.4000	44,421.00	-	-	3.2000	42,161.44
Jefferson	-	-	-	-	-	-	-	-
Kanawha	-	-	14.0000	40,112.84	1.0000	44,784.99	1.0000	38,038.14
Lewis	-	-	-	-	-	-	1.5000	38,408.33
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	1.0000	39,039.80	2.5000	30,034.34
Marion	2.0000	34,542.00	-	-	3.0000	47,893.06	-	-
Marshall	-	-	-	-	1.0000	54,470.00	-	-
Mason	-	-	2.5000	38,339.59	0.1600	37,747.13	3.0300	35,700.02
McDowell	-	-	-	-	1.0000	46,452.00	-	-
Mercer	-	-	-	-	-	-	4.5000	31,785.78
Mineral	-	-	0.3330	47,100.24	-	-	1.1170	35,319.70
Mingo	-	-	-	-	1.0000	48,141.45	2.0000	36,553.05
Monongalia	1.0000	47,378.02	1.0000	53,929.12	-	-	0.3300	46,169.33
Monroe	-	-	-	-	-	-	1.0000	25,284.00
Morgan	-	-	-	-	-	-	0.9900	35,696.13
Nicholas	-	-	1.0000	36,564.00	1.0000	34,386.75	2.5000	29,443.06
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	2.8000	37,446.24
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	1.0000	60,336.00	2.9310	31,512.71
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	-	-	0.5000	36,944.54
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	1.0000	40,853.03
Roane	-	-	2.0000	26,976.00	-	-	1.2500	33,658.55
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	1.0000	34,632.00	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	1.0000	39,502.35
Webster	-	-	-	-	-	-	2.0000	27,048.00
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	0.8000	29,343.38
Wood	-	-	-	-	-	-	-	-
Wyoming	-	-	1.5000	32,002.95	0.8300	33,932.83	0.5000	33,525.46
<b>Total</b>	<b>5.0000</b>	<b>37,986.91</b>	<b>25.2330</b>	<b>39,322.37</b>	<b>28.6000</b>	<b>43,657.83</b>	<b>58.0810</b>	<b>34,933.64</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2018-19 YEAR**

County	Glazier		Handyman		Heating/Air Cond. Mechanic I		Heating/Air Cond. Mechanic II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	0.5000	27,732.00	0.6000	51,415.00
Berkeley	-	-	-	-	1.0000	32,886.00	-	-
Boone	-	-	-	-	-	-	0.9500	33,128.44
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	-	-	7.0000	37,417.71
Calhoun	-	-	-	-	-	-	1.0000	39,456.50
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	1.0000	37,845.00
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	1.0000	36,372.00
Greenbrier	-	-	-	-	-	-	2.0000	38,224.00
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	2.0000	40,882.50
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	3.1000	42,075.40	-	-	2.4000	43,771.88
Jackson	0.2500	43,992.00	-	-	-	-	0.9000	42,693.44
Jefferson	-	-	-	-	-	-	-	-
Kanawha	1.0000	41,452.02	-	-	2.0000	32,458.92	8.0000	36,693.66
Lewis	-	-	-	-	-	-	0.5000	42,975.00
Lincoln	-	-	-	-	-	-	1.0000	36,108.00
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	0.6000	36,661.73	-	-	1.5000	42,050.15
McDowell	-	-	-	-	-	-	-	-
Mercer	0.3330	41,369.37	-	-	2.0000	29,883.00	0.5000	30,636.00
Mineral	-	-	-	-	0.8330	42,807.27	-	-
Mingo	-	-	-	-	-	-	1.5000	34,965.30
Monongalia	-	-	-	-	-	-	1.0000	42,079.72
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	1.0000	33,251.40	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	0.6000	32,837.72
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	0.8300	23,901.20	0.6250	38,089.44	-	-
Putnam	-	-	-	-	-	-	8.0000	42,689.81
Raleigh	-	-	0.5000	43,378.20	-	-	3.0000	42,266.77
Randolph	-	-	-	-	-	-	0.5000	33,126.00
Ritchie	-	-	-	-	-	-	1.0000	40,853.03
Roane	-	-	-	-	-	-	0.5000	43,156.34
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	2.0000	29,676.00
Tucker	-	-	-	-	-	-	0.5000	27,828.00
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	1.0000	30,602.25	-	-	3.0000	32,446.65
Webster	-	-	-	-	-	-	1.0000	30,840.00
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	-	-	2.0000	35,763.53
Wyoming	-	-	-	-	-	-	-	-
<b>Total</b>	<b>2.5830</b>	<b>38,512.36</b>	<b>6.0300</b>	<b>37,240.49</b>	<b>6.9580</b>	<b>33,184.85</b>	<b>54.9500</b>	<b>38,283.21</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2018-19 YEAR**

County	Locksmith		Lubrication Man		Machinist		Mason	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	0.1400	28,872.00
Berkeley	-	-	-	-	-	-	-	-
Boone	0.0025	39,252.00	-	-	-	-	0.5000	35,039.24
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	-	-	2.0000	43,078.05
Calhoun	-	-	-	-	-	-	1.0000	39,836.00
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	1.0000	39,096.00	-	-	-	-	-	-
Hancock	1.0000	39,063.00	-	-	-	-	1.0000	36,036.00
Hardy	-	-	-	-	-	-	-	-
Harrison	0.5000	39,650.00	-	-	-	-	1.3500	42,792.59
Jackson	-	-	-	-	-	-	0.7000	38,870.00
Jefferson	2.0000	41,264.10	-	-	-	-	-	-
Kanawha	2.0000	41,159.70	-	-	-	-	3.0000	38,300.88
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	1.0000	32,940.00
Logan	-	-	-	-	-	-	1.0000	38,271.38
Marion	-	-	-	-	-	-	4.0000	40,259.25
Marshall	1.0000	47,827.00	-	-	-	-	-	-
Mason	-	-	-	-	-	-	0.0800	37,747.13
McDowell	-	-	-	-	-	-	1.0000	39,144.00
Mercer	-	-	-	-	-	-	-	-
Mineral	0.2500	41,381.48	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	1.0000	34,998.25
Monongalia	3.0000	41,875.27	-	-	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	1.0000	25,330.00	-	-	-	-	1.0000	35,182.80
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	0.2680	30,064.40	-	-	-	-	0.2680	30,064.40
Putnam	-	-	-	-	-	-	4.0000	44,249.29
Raleigh	-	-	-	-	-	-	0.5000	46,014.30
Randolph	0.5000	27,696.00	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	1.0000	43,025.85	-	-	-	-	2.0000	44,330.85
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	1.0000	36,683.55	-	-	-	-	3.0000	34,686.90
Wyoming	-	-	1.5000	35,274.15	-	-	1.5000	35,104.51
<b>Total</b>	<b>14.5205</b>	<b>39,507.77</b>	<b>1.5000</b>	<b>35,274.15</b>	<b>-</b>	<b>-</b>	<b>30.0380</b>	<b>39,333.69</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2018-19 YEAR**

County	Mechanic Assistant		Mechanic		Office Equip. Repairman I		Office Equip. Repairman II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.5000	21,800.00	0.9500	38,299.95	-	-	-	-
Berkeley	-	-	7.0000	34,477.83	-	-	-	-
Boone	-	-	3.0000	37,196.85	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	2.0000	34,673.06	-	-	-	-
Cabell	-	-	9.0000	35,919.11	-	-	-	-
Calhoun	-	-	1.0000	30,429.00	-	-	-	-
Clay	-	-	0.8500	30,262.40	-	-	-	-
Doddridge	-	-	1.0000	32,037.75	-	-	-	-
Fayette	-	-	6.0000	35,289.38	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	0.5000	29,928.24	-	-	-	-
Greenbrier	-	-	4.0000	30,246.00	-	-	-	-
Hampshire	-	-	1.0000	42,072.00	-	-	-	-
Hancock	-	-	2.0000	47,159.00	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	3.8000	42,549.67	-	-	-	-
Jackson	1.0000	38,714.00	5.0000	35,133.80	-	-	0.1000	44,421.00
Jefferson	-	-	7.0000	35,024.34	-	-	3.0000	31,503.47
Kanawha	-	-	14.0000	34,295.61	-	-	-	-
Lewis	-	-	2.0000	32,087.50	-	-	-	-
Lincoln	-	-	2.0000	35,514.00	-	-	-	-
Logan	-	-	8.0000	33,169.39	-	-	-	-
Marion	-	-	3.0000	35,935.35	-	-	-	-
Marshall	-	-	7.0000	40,656.57	-	-	-	-
Mason	-	-	4.0000	34,252.98	-	-	-	-
McDowell	-	-	2.5000	37,029.60	-	-	-	-
Mercer	-	-	7.0000	31,021.71	-	-	-	-
Mineral	-	-	3.0000	29,098.97	-	-	-	-
Mingo	-	-	5.7500	35,240.67	-	-	-	-
Monongalia	-	-	6.0000	42,099.45	-	-	-	-
Monroe	-	-	1.0000	32,808.00	-	-	-	-
Morgan	-	-	1.0000	29,847.75	-	-	-	-
Nicholas	-	-	2.0000	29,472.00	-	-	-	-
Ohio	-	-	4.0000	39,352.28	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	1.0000	38,508.87	-	-	-	-
Pocahontas	-	-	1.0000	35,548.20	-	-	-	-
Preston	-	-	4.0000	28,161.00	-	-	0.1670	46,390.42
Putnam	-	-	4.5000	42,289.25	-	-	-	-
Raleigh	-	-	7.4900	38,774.49	-	-	1.0000	45,061.65
Randolph	-	-	3.0000	33,388.00	-	-	-	-
Ritchie	-	-	2.0000	28,255.85	-	-	-	-
Roane	-	-	1.4000	37,666.31	-	-	-	-
Summers	-	-	1.0000	21,600.00	-	-	-	-
Taylor	-	-	1.0000	28,128.00	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	2.0000	41,192.33	-	-	-	-
Upshur	-	-	3.0000	31,304.00	-	-	-	-
Wayne	-	-	6.0000	36,118.05	-	-	-	-
Webster	-	-	1.0000	24,244.50	-	-	-	-
Wetzel	-	-	2.0000	33,130.77	-	-	-	-
Wirt	0.5000	28,449.00	-	-	-	-	-	-
Wood	-	-	11.0000	37,409.69	1.0000	62,626.94	-	-
Wyoming	0.5000	30,158.56	2.0000	34,517.26	-	-	0.5000	32,063.86
<b>Total</b>	<b>2.5000</b>	<b>31,567.11</b>	<b>179.7400</b>	<b>35,432.94</b>	<b>1.0000</b>	<b>62,626.94</b>	<b>4.7670</b>	<b>35,198.93</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2018-19 YEAR**

County	Painter		Plumber I		Plumber II		Roofing/Sheet Metal Mechanic	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.4400	31,285.64	-	-	-	-
Berkeley	-	-	1.0000	34,621.65	1.0000	33,896.84	-	-
Boone	-	-	-	-	1.0000	31,620.15	0.5000	34,960.94
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	3.0000	39,415.67	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	1.0000	38,353.95	-	-	1.0000	34,425.90	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	0.5000	29,892.00	-	-
Greenbrier	-	-	-	-	2.0000	35,462.00	-	-
Hampshire	1.0000	33,360.00	-	-	1.0000	33,972.00	-	-
Hancock	1.0000	44,271.00	-	-	2.0000	41,521.00	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	1.0800	42,144.44	-	-	1.4100	38,551.16	1.1000	46,015.91
Jackson	-	-	-	-	1.0000	38,038.00	0.2500	43,992.00
Jefferson	-	-	-	-	4.0000	37,391.51	-	-
Kanawha	8.0000	43,049.67	-	-	12.0000	40,975.04	2.0000	34,762.59
Lewis	-	-	-	-	0.5000	33,412.50	-	-
Lincoln	-	-	2.0000	28,074.00	1.0000	33,084.00	-	-
Logan	-	-	-	-	2.0000	48,755.94	-	-
Marion	3.0000	41,699.10	1.0000	31,111.20	2.0000	38,203.88	4.0000	34,657.54
Marshall	-	-	1.0000	40,274.00	2.0000	40,514.50	-	-
Mason	0.6800	36,545.71	0.6300	38,801.43	0.2500	31,939.84	0.2500	34,067.00
McDowell	-	-	-	-	2.0000	37,878.00	-	-
Mercer	1.0000	44,532.00	0.5000	28,700.00	3.5000	33,791.43	1.0000	36,822.00
Mineral	-	-	0.3330	30,753.84	0.3334	32,448.74	-	-
Mingo	-	-	-	-	1.0000	32,337.90	-	-
Monongalia	1.0000	38,843.32	-	-	4.0000	45,966.99	-	-
Monroe	-	-	-	-	1.0000	33,240.00	-	-
Morgan	-	-	-	-	0.3300	34,488.73	-	-
Nicholas	-	-	-	-	1.0000	38,249.55	-	-
Ohio	-	-	1.0000	31,789.80	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	1.6400	29,953.74	-	-	0.2916	40,626.54	0.1430	27,676.64
Putnam	-	-	-	-	3.5000	42,313.69	2.0000	39,606.75
Raleigh	0.8300	42,833.54	2.0000	37,127.25	2.5000	36,837.54	-	-
Randolph	-	-	-	-	1.0000	30,246.00	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	1.0000	29,292.00	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	4.0000	41,211.90	1.0000	33,551.55
Webster	-	-	-	-	-	-	-	-
Wetzel	9.0000	41,170.29	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	1.0000	32,872.95	2.0000	33,903.90	1.0000	32,429.25
Wyoming	0.5000	30,158.56	-	-	1.5000	32,159.55	1.0000	33,114.38
<b>Total</b>	<b>29.7300</b>	<b>40,683.14</b>	<b>10.9030</b>	<b>33,373.72</b>	<b>66.6150</b>	<b>38,487.60</b>	<b>14.2430</b>	<b>36,148.04</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2018-19 YEAR**

County	Welder		Supervisor of Transportation		School Bus Supervisor		Bus Operator	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.0000	42,876.10	-	-	31.6000	24,136.78
Berkeley	-	-	-	-	-	-	227.0000	26,326.47
Boone	0.2000	39,306.60	-	-	-	-	39.0000	25,651.00
Braxton	-	-	-	-	-	-	22.0000	24,880.69
Brooke	-	-	-	-	-	-	36.5000	25,035.62
Cabell	-	-	2.0000	49,587.39	-	-	106.0000	26,469.18
Calhoun	-	-	-	-	-	-	14.0000	25,243.48
Clay	-	-	1.0000	38,064.00	-	-	27.2500	24,201.93
Doddridge	-	-	-	-	-	-	21.2500	26,158.19
Fayette	-	-	-	-	-	-	74.0000	25,890.68
Gilmer	-	-	-	-	-	-	14.0000	25,212.86
Grant	-	-	1.0000	57,035.37	-	-	18.0000	23,744.48
Greenbrier	-	-	-	-	-	-	68.0000	25,145.90
Hampshire	-	-	-	-	-	-	52.0000	25,002.88
Hancock	-	-	1.0000	53,027.00	-	-	44.0000	26,115.23
Hardy	-	-	0.5000	34,557.50	0.2500	34,557.48	29.2500	23,971.60
Harrison	0.6000	46,381.25	-	-	2.0000	49,040.59	91.0000	26,556.81
Jackson	-	-	-	-	-	-	55.0000	26,926.00
Jefferson	-	-	2.0000	44,274.00	-	-	99.0000	25,451.34
Kanawha	-	-	5.0000	48,236.45	-	-	161.0000	26,696.23
Lewis	-	-	1.0000	53,978.40	-	-	36.0000	25,513.06
Lincoln	-	-	-	-	1.0000	27,830.00	46.5000	24,494.95
Logan	-	-	1.0000	52,221.08	2.0000	37,654.89	59.0000	25,416.68
Marion	-	-	1.0000	47,593.35	-	-	76.0000	25,930.61
Marshall	-	-	1.0000	95,069.00	-	-	65.0000	26,291.16
Mason	-	-	-	-	-	-	58.0000	26,348.10
McDowell	-	-	-	-	1.0000	35,015.00	42.0000	27,443.21
Mercer	-	-	1.0000	69,303.18	-	-	84.5000	26,273.72
Mineral	-	-	-	-	1.0000	40,350.00	54.5000	26,837.02
Mingo	-	-	1.0000	73,510.65	-	-	53.0000	25,434.91
Monongalia	0.5000	43,391.24	-	-	2.0000	53,354.92	110.5000	28,887.37
Monroe	-	-	-	-	-	-	26.0000	24,848.14
Morgan	0.2000	35,763.75	-	-	1.0000	26,817.00	29.0000	26,734.48
Nicholas	-	-	0.5000	42,018.42	-	-	45.0000	25,018.61
Ohio	1.0000	34,595.55	1.0000	64,630.00	-	-	38.5000	28,214.98
Pendleton	-	-	0.5000	38,031.04	-	-	18.0000	26,500.56
Pleasants	-	-	-	-	-	-	16.0000	28,212.43
Pocahontas	-	-	-	-	-	-	18.0000	25,148.89
Preston	-	-	1.0000	35,568.00	-	-	67.0000	24,478.21
Putnam	-	-	1.0000	57,185.10	-	-	83.0000	29,382.53
Raleigh	0.8300	36,324.12	0.3400	57,813.44	-	-	128.5000	27,520.35
Randolph	-	-	-	-	-	-	45.0000	23,783.56
Ritchie	-	-	1.0000	38,810.70	-	-	20.0000	24,280.50
Roane	-	-	-	-	-	-	33.1000	24,723.44
Summers	-	-	1.0000	43,392.00	-	-	26.0000	24,071.92
Taylor	-	-	-	-	-	-	30.5000	25,218.52
Tucker	-	-	1.0000	34,691.50	-	-	13.0000	24,241.54
Tyler	-	-	-	-	-	-	24.0000	25,976.67
Upshur	-	-	1.0000	55,595.98	-	-	46.0000	24,825.22
Wayne	1.0000	35,678.70	-	-	-	-	82.0000	24,513.07
Webster	-	-	-	-	-	-	20.0000	25,275.50
Wetzel	-	-	1.0000	37,561.24	-	-	30.0000	27,249.89
Wirt	-	-	0.5000	42,152.54	-	-	12.6000	23,766.70
Wood	-	-	2.0000	42,066.68	-	-	92.0000	26,915.79
Wyoming	-	-	-	-	-	-	41.0000	25,913.41
<b>Total</b>	<b>4.3300</b>	<b>38,097.39</b>	<b>31.3400</b>	<b>49,814.53</b>	<b>10.2500</b>	<b>40,853.87</b>	<b>2,899.0500</b>	<b>26,090.62</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2018-19 YEAR**

County	Heavy Equipment Operator		Truck Driver		Food Services Supervisor		Cafeteria Manager	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	0.7000	55,863.00	7.0000	24,684.29
Berkeley	3.0000	33,888.67	-	-	-	-	31.0000	27,688.71
Boone	-	-	0.6000	39,569.77	-	-	11.0000	25,872.75
Braxton	-	-	-	-	-	-	8.0000	26,023.75
Brooke	-	-	2.0000	23,537.50	-	-	1.0000	27,430.00
Cabell	-	-	5.0000	35,809.17	-	-	26.0000	28,593.77
Calhoun	-	-	-	-	-	-	3.0000	25,746.67
Clay	-	-	-	-	-	-	4.0000	28,925.00
Doddridge	-	-	0.5000	24,350.00	-	-	0.5000	35,306.76
Fayette	-	-	-	-	-	-	14.0000	27,355.71
Gilmer	-	-	-	-	-	-	2.0000	26,345.00
Grant	-	-	-	-	-	-	4.0000	26,922.50
Greenbrier	-	-	-	-	-	-	2.0000	26,230.00
Hampshire	-	-	-	-	-	-	9.0000	24,508.89
Hancock	-	-	1.5000	23,580.00	-	-	1.0000	29,580.00
Hardy	-	-	-	-	-	-	3.0000	26,149.78
Harrison	-	-	2.6100	41,012.59	-	-	15.2300	28,379.55
Jackson	-	-	0.2500	43,992.00	-	-	6.0000	27,825.00
Jefferson	-	-	3.0000	32,510.45	-	-	-	-
Kanawha	2.0000	39,672.00	8.0000	35,780.10	-	-	16.0000	27,255.75
Lewis	-	-	-	-	-	-	6.0000	27,123.33
Lincoln	-	-	-	-	-	-	7.5000	24,758.00
Logan	-	-	1.0000	34,751.74	-	-	16.0000	27,698.75
Marion	-	-	4.0000	37,048.95	1.0000	40,872.60	19.0000	25,893.32
Marshall	2.0000	41,996.50	1.0000	37,752.00	-	-	12.0000	27,420.00
Mason	-	-	1.4800	36,399.76	-	-	1.0000	32,313.12
McDowell	-	-	-	-	1.0000	31,944.00	5.0000	26,511.00
Mercer	-	-	1.5000	34,632.00	-	-	-	-
Mineral	-	-	-	-	-	-	12.0000	27,395.00
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	1.0000	38,347.42	-	-	17.0000	34,168.53
Monroe	-	-	-	-	-	-	4.0000	24,132.50
Morgan	-	-	0.4500	36,578.33	-	-	3.5000	24,887.14
Nicholas	-	-	1.0000	28,000.00	0.5000	43,623.12	6.5000	25,208.46
Ohio	1.0000	47,667.73	3.0000	30,482.03	-	-	2.0000	26,370.00
Pendleton	-	-	-	-	-	-	4.0000	24,302.50
Pleasants	-	-	-	-	-	-	3.0000	25,653.00
Pocahontas	-	-	-	-	-	-	5.0000	26,578.00
Preston	0.2920	40,570.89	0.1670	46,390.42	-	-	6.0000	25,139.17
Putnam	0.5000	36,814.04	2.0000	40,735.58	-	-	21.0000	28,288.10
Raleigh	1.5000	39,225.59	1.8300	36,880.29	-	-	14.0000	27,710.71
Randolph	-	-	-	-	-	-	12.0000	24,884.17
Ritchie	-	-	-	-	-	-	2.0000	25,562.50
Roane	-	-	-	-	-	-	5.0000	25,878.00
Summers	-	-	-	-	-	-	5.0000	23,954.00
Taylor	-	-	-	-	-	-	5.0000	25,514.00
Tucker	-	-	1.0000	26,832.00	-	-	3.0000	25,646.00
Tyler	-	-	-	-	-	-	3.0000	24,080.00
Upshur	-	-	0.5000	34,560.00	-	-	9.0000	26,195.56
Wayne	-	-	-	-	-	-	18.0000	25,998.39
Webster	-	-	-	-	-	-	4.0000	24,627.50
Wetzel	-	-	-	-	-	-	4.0000	29,668.06
Wirt	-	-	-	-	-	-	2.0000	27,310.00
Wood	1.0000	40,141.80	5.0000	37,250.16	-	-	26.0000	26,636.44
Wyoming	1.5000	33,834.31	0.5000	36,553.06	-	-	6.5000	25,620.77
<b>Total</b>	<b>12.7920</b>	<b>38,512.83</b>	<b>48.8870</b>	<b>34,883.35</b>	<b>3.2000</b>	<b>41,791.33</b>	<b>432.7300</b>	<b>27,043.55</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2018-19 YEAR**

County	Cook I		Cook II		Cook III		Custodian I	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.0000	24,416.00	7.0000	22,711.43	-	-	-	-
Berkeley	4.5000	21,874.44	121.5000	25,575.36	1.0000	26,190.00	-	-
Boone	4.5000	23,701.11	21.0000	24,986.14	-	-	-	-
Braxton	-	-	-	-	12.0000	23,905.00	-	-
Brooke	-	-	-	-	21.0000	25,586.43	-	-
Cabell	36.5000	22,174.44	37.0000	24,511.70	27.0000	26,852.37	-	-
Calhoun	-	-	-	-	6.0000	22,655.83	-	-
Clay	-	-	10.5000	23,576.79	4.0000	24,262.50	-	-
Doddridge	-	-	11.0000	25,304.06	2.0000	32,567.58	-	-
Fayette	8.0000	21,566.25	28.0000	24,425.05	1.0000	23,880.00	20.0000	27,422.45
Gilmer	-	-	6.0000	21,591.67	-	-	5.0000	25,720.90
Grant	-	-	-	-	8.9000	24,864.55	-	-
Greenbrier	10.5000	20,823.15	18.5000	23,782.29	11.0000	25,744.55	-	-
Hampshire	-	-	9.6140	25,022.30	-	-	0.2000	25,176.00
Hancock	-	-	6.0000	22,585.83	17.0000	24,510.00	-	-
Hardy	-	-	4.0000	20,290.00	15.0000	24,495.29	1.5000	26,520.74
Harrison	-	-	53.5000	26,389.72	5.7700	28,320.54	-	-
Jackson	-	-	-	-	30.5000	26,446.94	-	-
Jefferson	-	-	38.0000	23,543.42	20.0000	25,572.64	-	-
Kanawha	70.0000	23,458.25	84.0000	25,976.45	65.0000	26,107.75	143.5000	25,755.92
Lewis	3.5000	21,495.00	12.5000	25,071.64	-	-	-	-
Lincoln	-	-	24.0000	22,719.06	-	-	-	-
Logan	-	-	17.5000	23,758.15	16.0000	26,216.56	-	-
Marion	-	-	52.5000	23,500.51	-	-	-	-
Marshall	-	-	29.0000	23,666.12	-	-	-	-
Mason	-	-	-	-	27.0000	26,172.41	-	-
McDowell	-	-	18.0000	25,271.67	5.0000	27,211.00	-	-
Mercer	-	-	61.5000	25,258.47	28.0000	26,991.79	8.5000	23,988.35
Mineral	-	-	23.5000	25,201.70	-	-	1.0000	22,500.50
Mingo	-	-	21.5000	25,696.85	9.0000	26,925.07	-	-
Monongalia	-	-	-	-	62.0000	27,847.42	-	-
Monroe	-	-	10.5000	23,330.48	-	-	-	-
Morgan	-	-	11.0000	25,499.95	3.0000	25,685.00	-	-
Nicholas	6.0000	20,667.83	11.5000	23,024.48	8.5000	25,248.82	-	-
Ohio	-	-	-	-	33.5000	26,784.39	-	-
Pendleton	-	-	2.0000	24,717.00	2.0000	23,035.00	-	-
Pleasants	-	-	7.5000	23,825.67	-	-	-	-
Pocahontas	-	-	5.5000	22,420.57	-	-	-	-
Preston	-	-	16.4400	21,938.59	4.5000	25,257.78	-	-
Putnam	-	-	38.5000	26,472.34	-	-	-	-
Raleigh	-	-	67.5000	25,318.07	13.0000	27,952.31	-	-
Randolph	-	-	24.0000	22,856.79	-	-	-	-
Ritchie	-	-	9.0000	24,906.67	2.0000	25,562.50	-	-
Roane	-	-	8.0000	22,377.50	5.0000	23,272.00	-	-
Summers	-	-	6.0000	21,979.17	-	-	-	-
Taylor	-	-	-	-	12.0000	22,753.75	-	-
Tucker	-	-	6.6000	22,190.61	-	-	-	-
Tyler	-	-	8.5000	25,793.53	-	-	-	-
Upshur	-	-	19.5000	22,959.74	-	-	-	-
Wayne	16.0000	20,518.03	2.0000	22,445.00	15.0000	25,239.33	17.5000	22,201.30
Webster	-	-	6.0000	21,522.50	-	-	-	-
Wetzel	-	-	1.0000	22,610.00	19.0000	25,808.03	-	-
Wirt	-	-	-	-	8.5000	22,477.65	-	-
Wood	19.5000	22,864.22	14.5000	24,700.34	31.5000	27,510.08	-	-
Wyoming	11.5000	20,723.76	16.0000	24,040.63	6.5000	25,620.77	4.5000	20,339.60
<b>Total</b>	<b>191.5000</b>	<b>22,369.85</b>	<b>1,007.1540</b>	<b>24,661.20</b>	<b>558.1700</b>	<b>26,151.47</b>	<b>201.7000</b>	<b>25,405.54</b>



**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2018-19 YEAR**

County	Custodian II		Custodian III		Custodian IV		Groundsman	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	16.2000	25,266.79	-	-	1.4000	20,888.69
Berkeley	-	-	69.0000	31,591.84	29.5000	36,467.24	-	-
Boone	-	-	25.0000	25,371.91	5.0000	32,492.10	-	-
Braxton	-	-	-	-	13.0000	26,391.19	-	-
Brooke	-	-	22.7500	31,654.57	1.0000	29,453.85	-	-
Cabell	-	-	62.0000	28,486.89	26.0000	39,994.64	-	-
Calhoun	-	-	10.0000	23,257.25	-	-	-	-
Clay	-	-	16.0000	24,491.43	-	-	-	-
Doddridge	-	-	7.8000	25,540.58	3.0000	39,963.45	-	-
Fayette	-	-	27.0000	32,410.95	-	-	-	-
Gilmer	-	-	-	-	2.0000	30,210.50	-	-
Grant	-	-	10.1000	27,499.22	1.0000	31,284.00	-	-
Greenbrier	-	-	27.5000	27,946.23	13.0000	29,680.22	-	-
Hampshire	11.0670	26,270.06	-	-	8.6190	28,339.91	-	-
Hancock	23.5000	25,969.11	5.0000	29,420.20	4.0000	28,824.00	-	-
Hardy	4.0000	25,563.99	3.0000	26,889.33	6.0000	31,317.33	-	-
Harrison	-	-	68.5000	26,386.83	23.5000	36,712.98	-	-
Jackson	-	-	22.5000	26,201.77	16.5000	29,813.95	-	-
Jefferson	7.0000	30,439.11	52.5000	31,302.70	1.0000	37,518.75	-	-
Kanawha	-	-	71.0000	34,592.68	27.0000	36,122.05	-	-
Lewis	-	-	24.5000	31,030.31	-	-	-	-
Lincoln	-	-	25.0000	26,602.92	-	-	-	-
Logan	-	-	50.3000	25,843.28	-	-	6.0000	28,462.06
Marion	69.5000	24,106.73	17.0000	26,606.73	6.0000	33,333.50	-	-
Marshall	-	-	47.0000	31,471.38	-	-	-	-
Mason	-	-	37.0000	27,918.38	-	-	0.8300	35,813.94
McDowell	-	-	29.0000	28,825.50	-	-	-	-
Mercer	-	-	40.0000	26,694.61	27.0000	32,943.33	-	-
Mineral	3.0000	26,871.78	20.0000	32,843.13	6.4000	36,426.36	0.6500	40,686.86
Mingo	-	-	35.5000	27,771.95	-	-	-	-
Monongalia	-	-	83.0000	32,915.64	13.0000	40,197.97	-	-
Monroe	-	-	-	-	13.0000	25,440.11	-	-
Morgan	-	-	16.7500	28,608.61	-	-	0.2500	37,230.00
Nicholas	-	-	36.0000	26,468.77	-	-	-	-
Ohio	-	-	34.5000	31,849.64	13.0000	38,234.95	-	-
Pendleton	-	-	4.0000	24,421.00	4.0000	35,185.60	-	-
Pleasants	-	-	6.5000	34,236.08	5.0000	40,615.52	0.5000	34,181.88
Pocahontas	-	-	5.5000	27,727.00	4.3300	32,263.02	0.3300	26,787.88
Preston	-	-	13.6170	25,286.73	12.0000	30,802.83	1.3270	28,603.14
Putnam	-	-	56.0000	26,629.99	24.0000	32,795.28	-	-
Raleigh	-	-	84.0000	28,973.71	-	-	-	-
Randolph	-	-	28.2500	25,794.65	3.0000	32,728.00	-	-
Ritchie	-	-	6.0000	29,977.20	3.0000	37,953.75	-	-
Roane	-	-	16.0000	24,361.58	-	-	-	-
Summers	-	-	5.5000	22,401.81	5.0000	32,247.87	-	-
Taylor	-	-	13.5000	24,112.93	5.0000	34,040.80	-	-
Tucker	4.0000	21,405.00	4.0000	28,749.00	-	-	-	-
Tyler	-	-	12.0000	28,167.00	-	-	-	-
Upshur	-	-	23.5000	28,426.64	2.0000	36,954.00	-	-
Wayne	15.0000	24,528.38	31.0000	27,928.45	-	-	-	-
Webster	-	-	11.5000	24,818.80	-	-	-	-
Wetzel	2.0000	26,156.59	19.0000	28,938.19	-	-	-	-
Wirt	-	-	7.5000	22,821.33	2.0000	30,099.83	0.1000	30,834.00
Wood	-	-	87.0000	29,925.89	27.0000	36,826.18	-	-
Wyoming	-	-	27.0000	24,673.63	-	-	-	-
<b>Total</b>	<b>139.0670</b>	<b>25,011.16</b>	<b>1,472.7670</b>	<b>28,809.91</b>	<b>354.8490</b>	<b>34,234.66</b>	<b>11.3870</b>	<b>29,197.04</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2018-19 YEAR**

County	Watchman		Sanitation Plant Operator		Total Service Personnel	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.1000	32,794.60	109.0000	26,640.90
Berkeley	-	-	-	-	1,015.0000	28,572.12
Boone	-	-	0.5000	33,773.40	191.3525	27,575.61
Braxton	-	-	-	-	99.9160	26,509.55
Brooke	-	-	1.0000	44,343.90	163.5000	29,585.23
Cabell	-	-	-	-	613.5000	29,396.87
Calhoun	-	-	3.0000	32,423.00	65.0000	27,021.63
Clay	-	-	-	-	97.5000	26,167.19
Doddridge	-	-	-	-	82.3000	28,736.65
Fayette	-	-	-	-	294.0000	28,332.26
Gilmer	-	-	-	-	51.0000	26,831.14
Grant	-	-	-	-	78.0000	27,681.06
Greenbrier	-	-	-	-	301.5000	26,866.08
Hampshire	-	-	-	-	157.5000	27,125.73
Hancock	-	-	-	-	193.5000	27,730.32
Hardy	-	-	-	-	112.5000	26,762.01
Harrison	-	-	-	-	520.2500	30,425.43
Jackson	-	-	0.5000	50,999.00	234.0000	30,289.61
Jefferson	-	-	-	-	492.5000	28,288.31
Kanawha	-	-	-	-	1,247.5000	29,530.73
Lewis	-	-	-	-	145.5000	28,664.03
Lincoln	-	-	-	-	183.0000	26,482.92
Logan	-	-	-	-	305.5000	28,347.79
Marion	-	-	-	-	449.0000	28,264.01
Marshall	-	-	-	-	288.5000	29,614.60
Mason	-	-	0.3300	34,316.52	239.0000	28,431.73
McDowell	-	-	-	-	162.5000	28,747.94
Mercer	-	-	1.0000	31,812.00	436.4960	28,238.69
Mineral	-	-	-	-	217.4988	29,012.86
Mingo	0.5000	25,671.00	-	-	208.5000	28,143.45
Monongalia	-	-	-	-	559.0000	32,131.51
Monroe	-	-	-	-	94.5000	26,400.55
Morgan	-	-	0.3300	34,488.73	114.0000	28,303.42
Nicholas	-	-	-	-	201.4990	26,172.76
Ohio	-	-	-	-	270.5000	30,671.07
Pendleton	-	-	-	-	61.0000	27,523.35
Pleasants	-	-	-	-	70.5000	32,363.89
Pocahontas	-	-	1.3400	29,069.31	69.5000	27,761.10
Preston	-	-	0.1200	27,660.00	200.9932	26,483.04
Putnam	-	-	-	-	445.0000	31,032.24
Raleigh	-	-	-	-	546.2900	29,289.22
Randolph	-	-	0.2500	28,013.24	187.5000	26,675.71
Ritchie	-	-	-	-	76.0000	27,686.26
Roane	-	-	0.2500	39,554.52	105.0000	25,851.86
Summers	-	-	-	-	76.5000	25,565.78
Taylor	-	-	-	-	117.5000	26,795.70
Tucker	-	-	-	-	57.0000	26,538.81
Tyler	-	-	-	-	76.0000	27,321.12
Upshur	-	-	1.0000	38,484.00	177.5000	26,881.85
Wayne	-	-	2.0000	34,249.73	365.5000	26,627.72
Webster	-	-	-	-	67.0000	26,112.56
Wetzel	-	-	-	-	173.0000	30,280.90
Wirt	-	-	-	-	54.0000	26,472.28
Wood	-	-	-	-	601.0000	29,836.37
Wyoming	-	169,105.00	-	-	200.5000	26,336.56
<b>Total</b>	<b>0.5000</b>	<b>25,671.00</b>	<b>11.7200</b>	<b>34,807.49</b>	<b>13,721.5955</b>	<b>28,675.61</b>