

**COUNTY BOARDS OF EDUCATION
AVERAGE OF SERVICE PERSONNEL SALARY SCHEDULES
FOR THE 2019-20 YEAR**

County	Average Salary
Barbour	2,855.67
Berkeley	3,087.18
Boone	3,055.67
Braxton	2,855.67
Brooke	3,066.36
Cabell	3,078.67
Calhoun	2,855.67
Clay	2,855.67
Doddridge	3,118.20
Fayette	3,035.67
Gilmer	2,855.67
Grant	2,855.67
Greenbrier	2,893.17
Hampshire	2,855.67
Hancock	3,074.30
Hardy	2,855.67
Harrison	3,060.67
Jackson	3,075.67
Jefferson	3,022.09
Kanawha	3,040.21
Lewis	2,960.67
Lincoln	2,900.67
Logan	2,993.17
Marion	2,896.67
Marshall	3,295.41
Mason	3,028.17
McDowell	3,020.67
Mercer	3,068.67
Mineral	2,964.22
Mingo	3,025.67
Monongalia	3,326.47
Monroe	2,855.67
Morgan	2,993.97
Nicholas	2,855.67
Ohio	3,133.81
Pendleton	2,855.67
Pleasants	3,126.61
Pocahontas	2,855.67
Preston	2,855.67
Putnam	3,264.29
Raleigh	3,140.67
Randolph	2,855.67
Ritchie	2,905.67
Roane	2,855.67
Summers	2,855.67
Taylor	2,880.67
Tucker	2,855.67
Tyler	3,174.21
Upshur	2,855.67
Wayne	2,855.67
Webster	2,855.67
Wetzel	2,989.51
Wirt	2,855.67
Wood	3,031.67
Wyoming	2,855.67
State	2,973.71

Notes: (1) Several county boards use multiple level salary schedules; the above are the averages of level one only. (2) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules.

OSF
8/9/2015
Serv Pers Salary Scheduled by County 20

**COUNTY BOARDS OF EDUCATION
AVERAGE OF SERVICE PERSONNEL SALARY SCHEDULES
ARRANGED IN DESCENDING ORDER
FOR THE 2019-20 YEAR**

Ct.	County	Average Salary
1	Monongalia	3,326.47
2	Marshall	3,295.41
3	Putnam	3,264.29
4	Tyler	3,174.21
5	Raleigh	3,140.67
6	Ohio	3,133.81
7	Pleasants	3,126.61
8	Doddridge	3,118.20
9	Berkeley	3,087.18
10	Cabell	3,078.67
11	Jackson	3,075.67
12	Hancock	3,074.30
13	Mercer	3,068.67
14	Brooke	3,066.36
15	Harrison	3,060.67
16	Boone	3,055.67
17	Kanawha	3,040.21
18	Fayette	3,035.67
19	Wood	3,031.67
20	Mason	3,028.17
21	Mingo	3,025.67
22	Jefferson	3,022.09
23	McDowell	3,020.67
24	Morgan	2,993.97
25	Logan	2,993.17
26	Wetzel	2,989.51
27	Mineral	2,964.22
28	Lewis	2,960.67
29	Ritchie	2,905.67
30	Lincoln	2,900.67
31	Marion	2,896.67
32	Greenbrier	2,893.17
33	Taylor	2,880.67
34	Barbour	2,855.67
34	Braxton	2,855.67
34	Calhoun	2,855.67
34	Clay	2,855.67
34	Gilmer	2,855.67
34	Grant	2,855.67
34	Hampshire	2,855.67
34	Hardy	2,855.67
34	Monroe	2,855.67
34	Nicholas	2,855.67
34	Pendleton	2,855.67
34	Pocahontas	2,855.67
34	Preston	2,855.67
34	Randolph	2,855.67
34	Roane	2,855.67
34	Summers	2,855.67
34	Tucker	2,855.67
34	Upshur	2,855.67
34	Wayne	2,855.67
34	Webster	2,855.67
34	Wirt	2,855.67
34	Wyoming	2,855.67
	State	2,973.71

Notes: (1) Several county boards use multiple level salary schedules; the above are the averages of level one only. (2) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules.

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**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE OF SALARY SCHEDULES
FOR SERVICE PERSONNEL
2018-19 AND 2019-20**

County	2018-19	2019-20	Difference
Barbour	2,740.67	2,855.67	115.00
Berkeley	2,972.18	3,087.18	115.00
Boone	2,855.67	3,055.67	200.00
Braxton	2,740.67	2,855.67	115.00
Brooke	2,801.36	3,066.36	265.00
Cabell	2,963.67	3,078.67	115.00
Calhoun	2,740.67	2,855.67	115.00
Clay	2,740.67	2,855.67	115.00
Doddridge	3,003.20	3,118.20	115.00
Fayette	2,890.67	3,035.67	145.00
Gilmer	2,740.67	2,855.67	115.00
Grant	2,740.67	2,855.67	115.00
Greenbrier	2,778.17	2,893.17	115.00
Hampshire	2,740.67	2,855.67	115.00
Hancock	2,934.30	3,074.30	140.00
Hardy	2,740.67	2,855.67	115.00
Harrison	2,945.67	3,060.67	115.00
Jackson	2,960.67	3,075.67	115.00
Jefferson	2,907.09	3,022.09	115.00
Kanawha	2,925.21	3,040.21	115.00
Lewis	2,845.67	2,960.67	115.00
Lincoln	2,785.67	2,900.67	115.00
Logan	2,878.17	2,993.17	115.00
Marion	2,781.67	2,896.67	115.00
Marshall	3,180.41	3,295.41	115.00
Mason	2,913.17	3,028.17	115.00
McDowell	2,905.67	3,020.67	115.00
Mercer	2,953.67	3,068.67	115.00
Mineral	2,849.22	2,964.22	115.00
Mingo	2,910.67	3,025.67	115.00
Monongalia	3,211.47	3,326.47	115.00
Monroe	2,740.67	2,855.67	115.00
Morgan	2,878.97	2,993.97	115.00
Nicholas	2,740.67	2,855.67	115.00
Ohio	3,018.81	3,133.81	115.00
Pendleton	2,740.67	2,855.67	115.00
Pleasants	3,011.61	3,126.61	115.00
Pocahontas	2,740.67	2,855.67	115.00
Preston	2,740.67	2,855.67	115.00
Putnam	3,149.29	3,264.29	115.00
Raleigh	3,005.67	3,140.67	135.00
Randolph	2,740.67	2,855.67	115.00
Ritchie	2,790.67	2,905.67	115.00
Roane	2,740.67	2,855.67	115.00
Summers	2,740.67	2,855.67	115.00
Taylor	2,765.67	2,880.67	115.00
Tucker	2,740.67	2,855.67	115.00
Tyler	2,890.67	3,174.21	283.54
Upshur	2,740.67	2,855.67	115.00
Wayne	2,740.67	2,855.67	115.00
Webster	2,740.67	2,855.67	115.00
Wetzel	2,874.51	2,989.51	115.00
Wirt	2,740.67	2,855.67	115.00
Wood	2,916.67	3,031.67	115.00
Wyoming	2,740.67	2,855.67	115.00
State	2,850.01	2,973.71	123.70

Notes: (1) Several county boards use multiple level salary schedules; the above are the averages of level one only.
(2) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules.

OSF
8/9/15

Serv Pers Salary Scheduled by County 20