

**PUBLIC SCHOOL SUPPORT PROGRAM
AVERAGE STATE FUNDED SALARY
FOR PROFESSIONAL EDUCATORS
2019-20 FINAL COMPS**

County	Basic Salary	Equity Salary	Total
Barbour	45,291.75	3,690.21	48,981.96
Berkeley	43,362.20	1,364.12	44,726.32
Boone	44,436.57	920.08	45,356.65
Braxton	44,586.55	3,605.36	48,191.91
Brooke	44,106.21	1,168.47	45,274.68
Cabell	44,457.96	1,826.56	46,284.52
Calhoun	44,356.99	3,476.11	47,833.10
Clay	45,888.79	3,414.36	49,303.15
Doddridge	44,590.79	2,075.64	46,666.43
Fayette	44,491.85	1,893.78	46,385.63
Gilmer	44,174.71	3,427.92	47,602.63
Grant	45,292.91	3,680.15	48,973.06
Greenbrier	44,625.52	2,595.35	47,220.87
Hampshire	45,280.58	3,696.20	48,976.78
Hancock	44,316.37	67.10	44,383.47
Hardy	44,438.13	3,565.63	48,003.76
Harrison	45,108.87	1,254.14	46,363.01
Jackson	45,688.51	1,347.89	47,036.40
Jefferson	43,982.93	1,574.92	45,557.85
Kanawha	44,825.85	885.18	45,711.03
Lewis	44,279.72	2,764.14	47,043.86
Lincoln	45,563.65	2,892.26	48,455.91
Logan	43,603.30	2,032.52	45,635.82
Marion	44,450.35	1,050.03	45,500.38
Marshall	44,318.60	1.41	44,320.01
Mason	44,355.19	1,560.06	45,915.25
McDowell	44,792.18	2,275.17	47,067.35
Mercer	44,333.55	2,066.77	46,400.32
Mineral	45,405.23	2,218.73	47,623.96
Mingo	44,288.42	2,182.25	46,470.67
Monongalia	44,471.43	1,471.69	45,943.12
Monroe	44,415.07	3,591.37	48,006.44
Morgan	44,362.73	1,736.33	46,099.06
Nicholas	44,486.49	2,584.45	47,070.94
Ohio	45,217.97	306.65	45,524.62
Pendleton	43,735.95	3,507.39	47,243.34
Pleasants	44,688.41	161.97	44,850.38
Pocahontas	44,757.69	3,613.80	48,371.49
Preston	44,567.24	3,597.68	48,164.92
Putnam	45,104.08	200.17	45,304.25
Raleigh	43,915.05	1,569.40	45,484.45
Randolph	45,520.74	3,705.48	49,226.22
Ritchie	45,001.50	3,652.68	48,654.18
Roane	44,373.48	3,378.03	47,751.51
Summers	43,179.66	3,430.87	46,610.53
Taylor	43,861.07	2,808.64	46,669.71
Tucker	44,759.75	3,617.92	48,377.67
Tyler	44,126.55	2,199.19	46,325.74
Upshur	44,998.21	3,633.72	48,631.93
Wayne	44,127.57	2,207.61	46,335.18
Webster	44,738.42	3,629.05	48,367.47
Wetzel	44,131.09	1,745.02	45,876.11
Wirt	42,482.92	2,099.69	44,582.61
Wood	44,644.87	1,308.91	45,953.78
Wyoming	44,185.75	2,063.75	46,249.50
State	44,492.35	1,762.93	46,255.28

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**PUBLIC SCHOOL SUPPORT PROGRAM
AVERAGE STATE FUNDED SALARY
FOR PROFESSIONAL STUDENT SUPPORT PERSONNEL
2019-20 FINAL COMPS**

County	Basic Salary	Equity Salary	Total
Barbour	50,251.38	4,276.69	54,528.07
Berkeley	45,636.58	1,607.34	47,243.92
Boone	47,172.00	1,159.25	48,331.25
Braxton	43,139.17	3,440.00	46,579.17
Brooke	51,469.00	1,797.64	53,266.64
Cabell	45,387.91	1,851.51	47,239.42
Calhoun	36,772.00	2,551.33	39,323.33
Clay	45,003.39	3,314.36	48,317.75
Doddridge	45,231.67	2,122.67	47,354.34
Fayette	44,481.29	1,888.52	46,369.81
Gilmer	45,950.00	3,681.33	49,631.33
Grant	45,819.50	3,778.00	49,597.50
Greenbrier	45,250.38	2,662.33	47,912.71
Hampshire	42,661.40	3,381.60	46,043.00
Hancock	49,248.90	120.50	49,369.40
Hardy	42,529.86	3,381.00	45,910.86
Harrison	47,430.96	1,535.14	48,966.10
Jackson	47,373.00	1,574.80	48,947.80
Jefferson	45,680.80	1,767.07	47,447.87
Kanawha	45,810.40	974.59	46,784.99
Lewis	42,333.30	2,494.30	44,827.60
Lincoln	45,586.61	2,866.65	48,453.26
Logan	44,907.28	2,152.83	47,060.11
Marion	44,022.75	971.53	44,994.28
Marshall	42,805.63	-	42,805.63
Mason	47,003.41	1,868.76	48,872.17
McDowell	41,946.77	1,896.23	43,843.00
Mercer	45,102.45	2,131.55	47,234.00
Mineral	47,676.58	2,541.51	50,218.09
Mingo	44,802.08	2,095.33	46,897.41
Monongalia	43,957.25	1,503.86	45,461.11
Monroe	44,859.57	3,635.29	48,494.86
Morgan	43,093.10	1,582.20	44,675.30
Nicholas	44,338.70	2,551.90	46,890.60
Ohio	45,554.31	178.92	45,733.23
Pendleton	47,576.69	3,998.17	51,574.86
Pleasants	45,007.17	129.00	45,136.17
Pocahontas	52,257.43	4,533.43	56,790.86
Preston	46,676.15	3,842.77	50,518.92
Putnam	45,510.89	184.08	45,694.97
Raleigh	45,359.21	1,729.68	47,088.89
Randolph	45,520.71	3,704.37	49,225.08
Ritchie	44,742.20	3,616.20	48,358.40
Roane	42,465.83	3,108.50	45,574.33
Summers	45,735.00	3,725.23	49,460.23
Taylor	42,849.33	2,680.89	45,530.22
Tucker	40,396.67	3,055.33	43,452.00
Tyler	48,937.33	2,715.50	51,652.83
Upshur	44,233.30	3,539.60	47,772.90
Wayne	42,976.78	2,020.33	44,997.11
Webster	43,093.17	3,408.65	46,501.82
Wetzel	46,295.07	1,990.93	48,286.00
Wirt	47,560.50	2,691.75	50,252.25
Wood	43,471.12	1,209.49	44,680.61
Wyoming	44,318.25	1,980.50	46,298.75
State	45,255.68	1,769.49	47,025.17

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**PUBLIC SCHOOL SUPPORT PROGRAM
AVERAGE STATE FUNDED SALARY
FOR SERVICE PERSONNEL
2019-20 FINAL COMPS**

County	Basic Salary	Equity Salary	Total
Barbour	24,676.40	1,640.00	26,316.40
Berkeley	24,507.17	960.39	25,467.56
Boone	24,379.90	815.00	25,194.90
Braxton	24,476.90	1,640.00	26,116.90
Brooke	24,763.17	1,390.00	26,153.17
Cabell	24,606.41	1,140.00	25,746.41
Calhoun	24,542.83	1,540.00	26,082.83
Clay	24,439.28	1,640.00	26,079.28
Doddridge	23,513.89	781.03	24,294.92
Fayette	24,356.97	740.00	25,096.97
Gilmer	24,433.03	1,640.00	26,073.03
Grant	25,407.65	1,640.00	27,047.65
Greenbrier	24,329.48	1,215.00	25,544.48
Hampshire	24,949.52	1,640.00	26,589.52
Hancock	24,189.54	332.32	24,521.86
Hardy	24,570.11	1,640.00	26,210.11
Harrison	25,124.94	340.00	25,464.94
Jackson	25,416.84	910.00	26,326.84
Jefferson	24,464.94	1,402.49	25,867.43
Kanawha	24,520.55	1,240.00	25,760.55
Lewis	24,517.29	1,240.00	25,757.29
Lincoln	24,137.72	1,390.00	25,527.72
Logan	24,266.61	1,515.00	25,781.61
Marion	24,474.74	-	24,474.74
Marshall	24,146.41	185.46	24,331.87
Mason	24,397.44	1,215.00	25,612.44
McDowell	25,086.49	790.00	25,876.49
Mercer	23,927.53	1,040.00	24,967.53
Mineral	25,270.29	1,530.93	26,801.22
Mingo	24,638.68	1,340.00	25,978.68
Monongalia	24,458.82	1,207.93	25,666.75
Monroe	24,743.93	1,640.00	26,383.93
Morgan	24,695.04	1,140.00	25,835.04
Nicholas	24,101.97	1,490.00	25,591.97
Ohio	24,501.36	1,063.07	25,564.43
Pendleton	25,474.12	1,640.00	27,114.12
Pleasants	25,264.43	-	25,264.43
Pocahontas	25,186.79	1,640.00	26,826.79
Preston	24,367.94	1,640.00	26,007.94
Putnam	24,586.09	440.00	25,026.09
Raleigh	24,446.62	890.00	25,336.62
Randolph	24,391.14	1,640.00	26,031.14
Ritchie	24,663.27	1,640.00	26,303.27
Roane	23,917.19	1,640.00	25,557.19
Summers	23,919.62	1,640.00	25,559.62
Taylor	24,590.66	1,440.00	26,030.66
Tucker	24,407.06	1,640.00	26,047.06
Tyler	23,081.13	1,140.00	24,221.13
Upshur	24,801.36	1,640.00	26,441.36
Wayne	24,489.17	1,040.00	25,529.17
Webster	24,582.41	1,640.00	26,222.41
Wetzel	24,609.21	1,290.44	25,899.65
Wirt	23,473.55	640.00	24,113.55
Wood	24,797.35	1,370.00	26,167.35
Wyoming	24,655.80	1,440.00	26,095.80
State	24,531.02	1,096.41	25,627.43

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**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE STATE FUNDED SALARIES
FOR PROFESSIONAL EDUCATORS
2018-19 AND 2019-20 YEARS**

County	2018-19 Final Comps	2019-20 Final Comps	Difference	Pct Change
Barbour	46,729.56	48,981.96	2,252.40	4.82%
Berkeley	42,813.72	44,726.32	1,912.60	4.47%
Boone	43,576.93	45,356.65	1,779.72	4.08%
Braxton	46,241.53	48,191.91	1,950.38	4.22%
Brooke	42,719.82	45,274.68	2,554.86	5.98%
Cabell	44,123.45	46,284.52	2,161.07	4.90%
Calhoun	45,371.65	47,833.10	2,461.45	5.43%
Clay	46,386.85	49,303.15	2,916.30	6.29%
Doddridge	44,797.71	46,666.43	1,868.72	4.17%
Fayette	43,899.74	46,385.63	2,485.89	5.66%
Gilmer	45,010.09	47,602.63	2,592.54	5.76%
Grant	46,312.63	48,973.06	2,660.43	5.74%
Greenbrier	45,079.51	47,220.87	2,141.36	4.75%
Hampshire	46,425.65	48,976.78	2,551.13	5.50%
Hancock	42,434.20	44,383.47	1,949.27	4.59%
Hardy	46,453.95	48,003.76	1,549.81	3.34%
Harrison	44,129.86	46,363.01	2,233.15	5.06%
Jackson	45,219.72	47,036.40	1,816.68	4.02%
Jefferson	43,598.25	45,557.85	1,959.60	4.49%
Kanawha	43,693.79	45,711.03	2,017.24	4.62%
Lewis	45,392.26	47,043.86	1,651.60	3.64%
Lincoln	47,420.32	48,455.91	1,035.59	2.18%
Logan	43,609.99	45,635.82	2,025.83	4.65%
Marion	43,501.38	45,500.38	1,999.00	4.60%
Marshall	41,889.27	44,320.01	2,430.74	5.80%
Mason	43,885.35	45,915.25	2,029.90	4.63%
McDowell	45,077.60	47,067.35	1,989.75	4.41%
Mercer	44,217.13	46,400.32	2,183.19	4.94%
Mineral	45,828.93	47,623.96	1,795.03	3.92%
Mingo	43,953.03	46,470.67	2,517.64	5.73%
Monongalia	43,898.75	45,943.12	2,044.37	4.66%
Monroe	46,116.73	48,006.44	1,889.71	4.10%
Morgan	43,754.45	46,099.06	2,344.61	5.36%
Nicholas	45,512.21	47,070.94	1,558.73	3.42%
Ohio	43,129.62	45,524.62	2,395.00	5.55%
Pendleton	44,656.42	47,243.34	2,586.92	5.79%
Pleasants	42,501.92	44,850.38	2,348.46	5.53%
Pocahontas	46,259.77	48,371.49	2,111.72	4.56%
Preston	46,513.29	48,164.92	1,651.63	3.55%
Putnam	43,013.71	45,304.25	2,290.54	5.33%
Raleigh	43,900.17	45,484.45	1,584.28	3.61%
Randolph	47,174.32	49,226.22	2,051.90	4.35%
Ritchie	46,113.86	48,654.18	2,540.32	5.51%
Roane	46,175.10	47,751.51	1,576.41	3.41%
Summers	42,905.35	46,610.53	3,705.18	8.64%
Taylor	43,918.08	46,669.71	2,751.63	6.27%
Tucker	46,755.63	48,377.67	1,622.04	3.47%
Tyler	44,267.61	46,325.74	2,058.13	4.65%
Upshur	46,359.25	48,631.93	2,272.68	4.90%
Wayne	43,964.17	46,335.18	2,371.01	5.39%
Webster	46,281.62	48,367.47	2,085.85	4.51%
Wetzel	43,738.10	45,876.11	2,138.01	4.89%
Wirt	43,006.60	44,582.61	1,576.01	3.66%
Wood	43,583.43	45,953.78	2,370.35	5.44%
Wyoming	44,164.20	46,249.50	2,085.30	4.72%
State	44,177.98	46,255.28	2,077.30	4.70%

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**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE STATE FUNDED SALARIES
FOR STUDENT SUPPORT PERSONNEL
2018-19 AND 2019-20 YEARS**

County	2018-19 Final Comps	2019-20 Final Comps	Difference	Pct Change
Barbour	49,040.37	54,528.07	5,487.70	11.19%
Berkeley	45,438.75	47,243.92	1,805.17	3.97%
Boone	46,543.35	48,331.25	1,787.90	3.84%
Braxton	43,498.14	46,579.17	3,081.03	7.08%
Brooke	50,389.60	53,266.64	2,877.04	5.71%
Cabell	45,162.81	47,239.42	2,076.61	4.60%
Calhoun	36,615.66	39,323.33	2,707.67	7.39%
Clay	43,262.99	48,317.75	5,054.76	11.68%
Doddridge	44,546.99	47,354.34	2,807.35	6.30%
Fayette	43,710.18	46,369.81	2,659.63	6.08%
Gilmer	45,634.00	49,631.33	3,997.33	8.76%
Grant	46,889.50	49,597.50	2,708.00	5.78%
Greenbrier	45,335.37	47,912.71	2,577.34	5.69%
Hampshire	47,009.63	46,043.00	(966.63)	-2.06%
Hancock	47,202.90	49,369.40	2,166.50	4.59%
Hardy	44,542.85	45,910.86	1,368.01	3.07%
Harrison	47,009.35	48,966.10	1,956.75	4.16%
Jackson	46,403.60	48,947.80	2,544.20	5.48%
Jefferson	44,931.77	47,447.87	2,516.10	5.60%
Kanawha	45,696.07	46,784.99	1,088.92	2.38%
Lewis	45,524.80	44,827.60	(697.20)	-1.53%
Lincoln	48,868.70	48,453.26	(415.44)	-0.85%
Logan	44,436.41	47,060.11	2,623.70	5.90%
Marion	42,859.85	44,994.28	2,134.43	4.98%
Marshall	42,588.38	42,805.63	217.25	0.51%
Mason	45,378.68	48,872.17	3,493.49	7.70%
McDowell	40,885.29	43,843.00	2,957.71	7.23%
Mercer	45,369.54	47,234.00	1,864.46	4.11%
Mineral	48,706.80	50,218.09	1,511.29	3.10%
Mingo	43,520.05	46,897.41	3,377.36	7.76%
Monongalia	42,822.53	45,461.11	2,638.58	6.16%
Monroe	47,237.13	48,494.86	1,257.73	2.66%
Morgan	41,972.50	44,675.30	2,702.80	6.44%
Nicholas	44,116.21	46,890.60	2,774.39	6.29%
Ohio	43,953.13	45,733.23	1,780.10	4.05%
Pendleton	54,807.00	51,574.86	(3,232.14)	-5.90%
Pleasants	41,839.50	45,136.17	3,296.67	7.88%
Pocahontas	53,748.20	56,790.86	3,042.66	5.66%
Preston	47,810.45	50,518.92	2,708.47	5.67%
Putnam	43,429.73	45,694.97	2,265.24	5.22%
Raleigh	44,808.71	47,088.89	2,280.18	5.09%
Randolph	47,021.99	49,225.08	2,203.09	4.69%
Ritchie	44,274.80	48,358.40	4,083.60	9.22%
Roane	41,346.88	45,574.33	4,227.45	10.22%
Summers	46,281.92	49,460.23	3,178.31	6.87%
Taylor	43,026.55	45,530.22	2,503.67	5.82%
Tucker	48,120.00	43,452.00	(4,668.00)	-9.70%
Tyler	48,845.00	51,652.83	2,807.83	5.75%
Upshur	45,603.91	47,772.90	2,168.99	4.76%
Wayne	43,490.87	44,997.11	1,506.24	3.46%
Webster	43,794.00	46,501.82	2,707.82	6.18%
Wetzel	45,818.99	48,286.00	2,467.01	5.38%
Wirt	47,116.50	50,252.25	3,135.75	6.66%
Wood	44,256.55	44,680.61	424.06	0.96%
Wyoming	43,556.25	46,298.75	2,742.50	6.30%
Total	45,118.92	47,025.17	1,906.25	4.22%

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**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE STATE FUNDED SALARIES
FOR SERVICE PERSONNEL
2018-19 AND 2019-20 YEARS**

County	2018-19 Final Comps	2019-20 Final Comps	Difference	Pct Change
Barbour	25,131.22	26,316.40	1,185.18	4.72%
Berkeley	24,407.19	25,467.56	1,060.37	4.34%
Boone	24,247.04	25,194.90	947.86	3.91%
Braxton	25,047.56	26,116.90	1,069.34	4.27%
Brooke	25,145.20	26,153.17	1,007.97	4.01%
Cabell	24,812.46	25,746.41	933.95	3.76%
Calhoun	24,461.00	26,082.83	1,621.83	6.63%
Clay	25,088.35	26,079.28	990.93	3.95%
Doddridge	23,623.04	24,294.92	671.88	2.84%
Fayette	23,981.79	25,096.97	1,115.18	4.65%
Gilmer	25,228.23	26,073.03	844.80	3.35%
Grant	25,943.15	27,047.65	1,104.50	4.26%
Greenbrier	24,519.75	25,544.48	1,024.73	4.18%
Hampshire	25,328.28	26,589.52	1,261.24	4.98%
Hancock	23,686.77	24,521.86	835.09	3.53%
Hardy	25,197.37	26,210.11	1,012.74	4.02%
Harrison	24,427.09	25,464.94	1,037.85	4.25%
Jackson	25,537.49	26,326.84	789.35	3.09%
Jefferson	24,764.67	25,867.43	1,102.76	4.45%
Kanawha	24,702.77	25,760.55	1,057.78	4.28%
Lewis	24,463.33	25,757.29	1,293.96	5.29%
Lincoln	24,493.15	25,527.72	1,034.57	4.22%
Logan	24,611.64	25,781.61	1,169.97	4.75%
Marion	23,513.00	24,474.74	961.74	4.09%
Marshall	23,195.08	24,331.87	1,136.79	4.90%
Mason	24,614.15	25,612.44	998.29	4.06%
McDowell	24,630.79	25,876.49	1,245.70	5.06%
Mercer	23,907.67	24,967.53	1,059.86	4.43%
Mineral	25,627.61	26,801.22	1,173.61	4.58%
Mingo	24,843.48	25,978.68	1,135.20	4.57%
Monongalia	24,760.77	25,666.75	905.98	3.66%
Monroe	25,290.93	26,383.93	1,093.00	4.32%
Morgan	24,680.84	25,835.04	1,154.20	4.68%
Nicholas	24,522.31	25,591.97	1,069.66	4.36%
Ohio	24,724.46	25,564.43	839.97	3.40%
Pendleton	26,570.78	27,114.12	543.34	2.04%
Pleasants	24,159.44	25,264.43	1,104.99	4.57%
Pocahontas	25,523.83	26,826.79	1,302.96	5.10%
Preston	25,031.87	26,007.94	976.07	3.90%
Putnam	24,037.64	25,026.09	988.45	4.11%
Raleigh	24,158.42	25,336.62	1,178.20	4.88%
Randolph	24,856.79	26,031.14	1,174.35	4.72%
Ritchie	25,613.01	26,303.27	690.26	2.69%
Roane	24,445.80	25,557.19	1,111.39	4.55%
Summers	24,596.44	25,559.62	963.18	3.92%
Taylor	25,021.17	26,030.66	1,009.49	4.03%
Tucker	24,816.80	26,047.06	1,230.26	4.96%
Tyler	23,011.34	24,221.13	1,209.79	5.26%
Upshur	25,516.20	26,441.36	925.16	3.63%
Wayne	24,304.51	25,529.17	1,224.66	5.04%
Webster	25,182.79	26,222.41	1,039.62	4.13%
Wetzel	24,484.21	25,899.65	1,415.44	5.78%
Wirt	22,975.82	24,113.55	1,137.73	4.95%
Wood	25,217.87	26,167.35	949.48	3.77%
Wyoming	25,009.95	26,095.80	1,085.85	4.34%
Total	24,769.95	25,627.43	857.48	3.46%

OSF
07/09/19
Avg State Funded Salaries 20 Final