

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI WITHOUT NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

BERKELEY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7		2.00							2.00
8		1.00							1.00
9				1.00					1.00
10			1.00						1.00
11									
12		1.00					1.00		2.00
13							2.00		2.00
14		1.00			1.00				2.00
15		2.00							2.00
16					1.00				1.00
17				1.00		1.00			2.00
18									
19									
20									
21							1.00		1.00
22							1.00		1.00
23		1.00							1.00
24									
25							1.00		1.00
26							1.00		1.00
27									
28									
29									
30									
31									
32									
33									
34									
35						1.00	0.50		1.50
Total		8.00	1.00	2.00	2.00	2.00	7.50		22.50
								Less Ceiling Reduction -	-----
								Adjusted Total	22.50

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 2018-2019 School Year
 (Used for the 2019-2020 Comps)

BERKELEY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7		76,658.00							76,658.00
8		38,847.00							38,847.00
9				41,894.00					41,894.00
10			40,646.00						40,646.00
11									
12		40,923.00					45,733.00		86,656.00
13							92,504.00		92,504.00
14		41,960.00			45,249.00				87,209.00
15		84,956.00							84,956.00
16					46,286.00				46,286.00
17				46,044.00		47,565.00			93,609.00
18									
19									
20									
21							50,400.00		50,400.00
22							50,919.00		50,919.00
23		46,627.00							46,627.00
24									
25							52,474.00		52,474.00
26							52,993.00		52,993.00
27									
28									
29									
30									
31									
32									
33									
34									
35						56,899.00	28,830.00		85,729.00
Total		329,971.00	40,646.00	87,938.00	91,535.00	104,464.00	373,853.00		1,028,407.00
							Plus 20+ Year Supplement	(5.5 Personnel at \$600)	3,300.00
							Plus National Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							Equals Grand Total		1,035,207.00
							Divided by FTE		22.50
							Equals Average Salary		46,009.20
							Less Formula Ceiling Reduction		
							Equals Adjusted Total		1,035,207.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI WITHOUT NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5			1.00						1.00
6									
7									
8									
9		1.00			1.00				2.00
10				1.00					1.00
11									
12		1.00							1.00
13									
14		1.00							1.00
15									
16									
17									
18									
19									
20			1.00						1.00
21			1.00						1.00
22									
23									
24									
25									
26							1.00		1.00
27									
28									
29					1.00				1.00
30			1.00						1.00
31									
32							1.00		1.00
33									
34									
35									
Total		3.00	4.00	1.00	2.00		2.00		12.00
								Less Ceiling Reduction -	-----
								Adjusted Total	12.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5			38,053.00						38,053.00
6									
7									
8									
9		39,366.00			42,655.00				82,021.00
10				42,414.00					42,414.00
11									
12		40,923.00							40,923.00
13									
14		41,960.00							41,960.00
15									
16									
17									
18									
19									
20			45,832.00						45,832.00
21			46,350.00						46,350.00
22									
23									
24									
25									
26							52,993.00		52,993.00
27									
28									
29					53,027.00				53,027.00
30			51,017.00						51,017.00
31									
32							56,104.00		56,104.00
33									
34									
35									
Total		122,249.00	181,252.00	42,414.00	95,682.00		109,097.00		550,694.00
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2,400.00
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Total	553,094.00
								Divided by FTE	12.00
								Equals Average Salary	46,091.17
								Less Formula Ceiling Reduction	
								Equals Adjusted Total	553,094.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI WITHOUT NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

GRANT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6		1.00							1.00
7		1.00							1.00
8		1.00							1.00
9		0.50	1.00				1.00		2.50
10									
11									
12									
13				1.00			1.00		2.00
14									
15									
16									
17						1.00			1.00
18							2.00		2.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		3.50	1.00	1.00		1.00	4.00		10.50
								Less Ceiling Reduction -	-----
								Adjusted Total	10.50

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

GRANT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6		37,810.00							37,810.00
7		38,329.00							38,329.00
8		38,847.00							38,847.00
9		19,683.00	40,127.00				44,177.00		103,987.00
10									
11									
12									
13				43,970.00			46,252.00		90,222.00
14									
15									
16									
17						47,565.00			47,565.00
18							97,690.00		97,690.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		134,669.00	40,127.00	43,970.00		47,565.00	188,119.00		454,450.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Total	454,450.00
								Divided by FTE	10.50
								Equals Average Salary	43,280.95
								Less Formula Ceiling Reduction	
								Equals Adjusted Total	454,450.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI WITHOUT NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

HARRISON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6		1.00							1.00
7									
8									
9									
10									
11		1.00							1.00
12			1.00		1.00				2.00
13							1.00		1.00
14				1.00	1.00		1.00		3.00
15				1.00	1.00				2.00
16									
17							1.00		1.00
18		1.00							1.00
19									
20				1.00			1.00		2.00
21				1.00					1.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31					1.00				1.00
32									
33									
34									
35							0.50		0.50
Total		3.00	1.00	4.00	4.00		4.50		16.50
								Less Ceiling Reduction -	
								Adjusted Total	16.50

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

HARRISON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6		37,810.00							37,810.00
7									
8									
9									
10									
11		40,404.00							40,404.00
12			41,683.00		44,212.00				85,895.00
13							46,252.00		46,252.00
14				44,488.00	45,249.00		46,770.00		136,507.00
15				45,007.00	45,767.00				90,774.00
16									
17							48,326.00		48,326.00
18		44,034.00							44,034.00
19									
20				47,599.00			49,882.00		97,481.00
21				48,118.00					48,118.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31					54,064.00				54,064.00
32									
33									
34									
35							28,830.00		28,830.00
Total		122,248.00	41,683.00	185,212.00	189,292.00		220,060.00		758,495.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Total	760,295.00
								Divided by FTE	16.50
								Equals Average Salary	46,078.48
								Less Formula Ceiling Reduction	
								Equals Adjusted Total	760,295.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI WITHOUT NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

JACKSON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		3.00		1.00					4.00
2		3.00							3.00
3									
4		1.00							1.00
5									
6							1.00		1.00
7		1.00							1.00
8		1.00							1.00
9									
10									
11		1.00	1.00						2.00
12									
13									
14									
15									
16									
17									
18									
19									
20							1.00		1.00
21									
22									
23						1.00			1.00
24									
25									
26									
27									
28					1.00				1.00
29					1.00				1.00
30									
31									
32									
33									
34									
35					1.00				1.00
Total		10.00	1.00	1.00	3.00	1.00	2.00		18.00
								Less Ceiling Reduction -	

								Adjusted Total	18.00

West Virginia Department of Education
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 WITHOUT NURSES, COUNSELORS
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JACKSON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		104,919.00		37,502.00					142,421.00
2		106,476.00							106,476.00
3									
4		36,773.00							36,773.00
5									
6							42,621.00		42,621.00
7		38,329.00							38,329.00
8		38,847.00							38,847.00
9									
10									
11		40,404.00	41,165.00						81,569.00
12									
13									
14									
15									
16									
17									
18									
19									
20							49,882.00		49,882.00
21									
22									
23						50,676.00			50,676.00
24									
25									
26									
27									
28					52,508.00				52,508.00
29					53,027.00				53,027.00
30									
31									
32									
33									
34									
35					56,138.00				56,138.00
Total		365,748.00	41,165.00	37,502.00	161,673.00	50,676.00	92,503.00		749,267.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Total	751,067.00
								Divided by FTE	18.00
								Equals Average Salary	41,725.94
								Less Formula Ceiling Reduction	
								Equals Adjusted Total	751,067.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI WITHOUT NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1		2.00							2.00
2									
3		1.00	1.00						2.00
4		1.00							1.00
5		1.00							1.00
6			2.00						2.00
7									
8									
9									
10									
11									
12		1.00							1.00
13							1.00		1.00
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25					1.00				1.00
26								1.00	1.00
27									
28									
29									
30									
31									
32									
33									
34									
35							1.00		1.00
Total		7.00	3.00		1.00		2.00	1.00	14.00
								Less Ceiling Reduction -	-----
								Adjusted Total	14.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		34,455.00							34,455.00
1		69,946.00							69,946.00
2									
3		36,011.00	36,771.00						72,782.00
4		36,773.00							36,773.00
5		37,292.00							37,292.00
6			77,142.00						77,142.00
7									
8									
9									
10									
11									
12		40,923.00							40,923.00
13							46,252.00		46,252.00
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25					50,953.00				50,953.00
26								54,028.00	54,028.00
27									
28									
29									
30									
31									
32									
33									
34									
35							57,660.00		57,660.00
Total		255,400.00	113,913.00		50,953.00		103,912.00	54,028.00	578,206.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Total	578,806.00
								Divided by FTE	14.00
								Equals Average Salary	41,343.29
								Less Formula Ceiling Reduction	
								Equals Adjusted Total	578,806.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI COUNTY WITHOUT NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1		1.00							1.00
2									
3		1.00							1.00
4			1.00						1.00
5									
6									
7			1.00						1.00
8									
9				1.00					1.00
10									
11									
12									
13			1.00						1.00
14									
15							1.00		1.00
16									
17					1.00				1.00
18									
19									
20							1.00		1.00
21									
22									
23									
24									
25									
26									
27									
28									
29					1.00				1.00
30									
31									
32									
33									
34									
35									
Total		3.00	3.00	1.00	2.00		2.00		11.00
								Less Ceiling Reduction -	-----
								Adjusted Total	11.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI COUNTY WITHOUT NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		34,455.00							34,455.00
1		34,973.00							34,973.00
2									
3		36,011.00							36,011.00
4			37,534.00						37,534.00
5									
6									
7			39,090.00						39,090.00
8									
9				41,894.00					41,894.00
10									
11									
12									
13			42,202.00						42,202.00
14									
15							47,289.00		47,289.00
16									
17					46,805.00				46,805.00
18									
19									
20							49,882.00		49,882.00
21									
22									
23									
24									
25									
26									
27									
28									
29					53,027.00				53,027.00
30									
31									
32									
33									
34									
35									
Total		70,984.00	118,826.00	41,894.00	99,832.00		97,171.00		463,162.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Total	463,762.00
								Divided by FTE	11.00
								Equals Average Salary	42,160.18
								Less Formula Ceiling Reduction	0
								Equals Adjusted Total	463,762.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI COUNTY WITHOUT NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

ENTIRE STATE

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00							2.00
1		6.00		1.00					7.00
2		3.00							3.00
3		2.00	1.00						3.00
4		2.00	1.00						3.00
5		1.00	1.00						2.00
6		2.00	2.00				1.00		5.00
7		4.00	1.00						5.00
8		3.00							3.00
9		1.50	1.00	2.00	1.00		1.00		6.50
10			1.00	1.00					2.00
11		2.00	1.00						3.00
12		3.00	1.00		1.00		1.00		6.00
13			1.00	1.00			5.00		7.00
14		2.00		1.00	2.00		1.00		6.00
15		2.00		1.00	1.00		1.00		5.00
16					1.00				1.00
17				1.00	1.00	2.00	1.00		5.00
18		1.00					2.00		3.00
19									
20			1.00	1.00			3.00		5.00
21			1.00	1.00			1.00		3.00
22							1.00		1.00
23		1.00				1.00			2.00
24									
25					1.00		1.00		2.00
26							2.00	1.00	3.00
27									
28					1.00				1.00
29					3.00				3.00
30			1.00						1.00
31					1.00				1.00
32							1.00		1.00
33									
34									
35					1.00	1.00	2.00		4.00
Total		37.50	14.00	10.00	14.00	4.00	24.00	1.00	104.50
								Less Ceiling Reduction -	-----
								Adjusted Total	104.50

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI COUNTY WITHOUT NURSES, COUNSELORS
 2018-2019 School Year
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ENTIRE STATE

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		68,910.00							68,910.00
1		209,838.00		37,502.00					247,340.00
2		106,476.00							106,476.00
3		72,022.00	36,771.00						108,793.00
4		73,546.00	37,534.00						111,080.00
5		37,292.00	38,053.00						75,345.00
6		75,620.00	77,142.00				42,621.00		195,383.00
7		153,316.00	39,090.00						192,406.00
8		116,541.00							116,541.00
9		59,049.00	40,127.00	83,788.00	42,655.00		44,177.00		269,796.00
10			40,646.00	42,414.00					83,060.00
11		80,808.00	41,165.00						121,973.00
12		122,769.00	41,683.00		44,212.00		45,733.00		254,397.00
13			42,202.00	43,970.00			231,260.00		317,432.00
14		83,920.00		44,488.00	90,498.00		46,770.00		265,676.00
15		84,956.00		45,007.00	45,767.00		47,289.00		223,019.00
16					46,286.00				46,286.00
17				46,044.00	46,805.00	95,130.00	48,326.00		236,305.00
18		44,034.00					97,690.00		141,724.00
19									
20			45,832.00	47,599.00			149,646.00		243,077.00
21			46,350.00	48,118.00			50,400.00		144,868.00
22							50,919.00		50,919.00
23		46,627.00				50,676.00			97,303.00
24									
25					50,953.00		52,474.00		103,427.00
26							105,986.00	54,028.00	160,014.00
27									
28					52,508.00				52,508.00
29					159,081.00				159,081.00
30			51,017.00						51,017.00
31					54,064.00				54,064.00
32							56,104.00		56,104.00
33									
34									
35					56,138.00	56,899.00	115,320.00		228,357.00
Total		1,435,724.00	577,612.00	438,930.00	688,967.00	202,705.00	1,184,715.00	54,028.00	4,582,681.00
							Plus 20+ Year Supplement	(17.5 Personnel at \$600)	10,500.00
							Plus National Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
								Equals Grand Total	4,596,681.00
								Divided by FTE	104.50
								Equals Average Salary	43,987.38
								Less Formula Ceiling Reduction	
								Equals Adjusted Total	4,596,681.00