

BERKELEY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8						1.305			1.305
9									
10									
11			1.305						1.305
12			1.305						1.305
13									
14			1.305						1.305
15									
16									
17						1.200			1.200
18									
19							1.200		1.200
20									
21							1.200		1.200
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			3.915			2.505	2.400		8.820
								Less Ceiling Reduction -	-----
								Adjusted Total	8.820
Increments:									
HS	8.820		Associate	3.810					
12 Hours			BA						
24 Hours			BA+15						
36 Hours	1.200		MA						
48 Hours			MA+15						
60 Hours	1.200		MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours	3.810		Shift	5.220					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Multi County Service Personnel by Salary Class and Years Service  
 2018-2019 School Year  
 (Used for the 2019-2020 Comps)

BERKELEY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8						31,032.90			31,032.90
9									
10									
11			30,119.40						30,119.40
12			30,537.00						30,537.00
13									
14			31,398.30						31,398.30
15									
16									
17						32,076.00			32,076.00
18									
19							33,240.00		33,240.00
20									
21							34,020.00		34,020.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			92,054.70			63,108.90	67,260.00		222,423.60

Total Increments	8,090.40
Total Basic Salaries with Increment	230,514.00
Divided by Total FTE	8.820
Equals Average Salary	26,135.37
Less Formula Ceiling Reduction	-----
Basic Salary Allowance	230,514.00

Increments:	A	B	C	E
HS=\$12	1,058.40	Assoc=\$40		1,524.00
12 Hrs=\$11		BA=\$150		
24 Hrs=\$22		BA+15=\$161		
36 Hrs=\$33	396.00	MA=\$201		
48 Hrs=\$44		MA+15=\$212		
60 Hrs=\$55	660.00	MA+30=\$223		
72 Hrs=\$66		MA+45=\$234		
84 Hrs=\$77		MA+60=\$245		
96 Hrs=\$88		DR=\$285		
108 Hrs=\$99				
120 Hrs=\$110	4,191.00	Shift=\$5		261.00

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Multi County Service Personnel by Salary Class and Years Service  
 2018-2019 School Year  
 (Used for the 2019-2020 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8							1.150		1.150
9									
10									
11									
12									
13									
14									
15									
16							1.200		1.200
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30							1.200		1.200
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total							3.550		3.550
								Less Ceiling Reduction -	-----
								Adjusted Total	3.550
Increments:									
HS	3.550		Associate						
12 Hours			BA	1.150					
24 Hours			BA+15						
36 Hours			MA						
48 Hours			MA+15						
60 Hours			MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours			Shift	1.200					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Multi County Service Personnel by Salary Class and Years Service  
 2018-2019 School Year  
 (Used for the 2019-2020 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8							27,715.00		27,715.00
9									
10									
11									
12									
13									
14									
15									
16							32,064.00		32,064.00
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30							37,632.00		37,632.00
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total							97,411.00		97,411.00
Total Increments									2,211.00
Total Basic Salaries with Increment									99,622.00
Divided by Total FTE									3.550
Equals Average Salary									28,062.54
Less Formula Ceiling Reduction									-----
Basic Salary Allowance									99,622.00
Increments:									
HS=\$12	426.00	Assoc=\$40							
12 Hrs=\$11		BA=\$150		1,725.00					
24 Hrs=\$22		BA+15=\$161							
36 Hrs=\$33		MA=\$201							
48 Hrs=\$44		MA+15=\$212							
60 Hrs=\$55		MA+30=\$223							
72 Hrs=\$66		MA+45=\$234							
84 Hrs=\$77		MA+60=\$245							
96 Hrs=\$88		DR=\$285							
108 Hrs=\$99									
120 Hrs=\$110		Shift=\$5		60.00					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Multi County Service Personnel by Salary Class and Years Service  
 2018-2019 School Year  
 (Used for the 2019-2020 Comps)

GRANT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11								2.200	2.200
12									
13									
14				1.200					1.200
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total				1.200				2.200	3.400
								Less Ceiling Reduction -	-----
								Adjusted Total	3.400

  

Increments:		
HS	3.400	Associate
12 Hours		BA
24 Hours		BA+15
36 Hours		MA
48 Hours		MA+15
60 Hours	1.200	MA+30
72 Hours		MA+45
84 Hours		MA+60
96 Hours		DR
108 Hours		
120 Hours		Shift

West Virginia Department of Education  
Basic State Aid Calculation Results  
Multi County Service Personnel by Salary Class and Years Service  
2018-2019 School Year  
(Used for the 2019-2020 Comps)

GRANT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11								56,804.00	56,804.00
12									
13									
14				29,508.00					29,508.00
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total				29,508.00				56,804.00	86,312.00

Total Increments	1,068.00
Total Basic Salaries with Increment	87,380.00
Divided by Total FTE	3.400
Equals Average Salary	25,700.00
Less Formula Ceiling Reduction	-----
Basic Salary Allowance	87,380.00

Increments:

HS=\$12	408.00	Assoc=\$40
12 Hrs=\$11		BA=\$150
24 Hrs=\$22		BA+15=\$161
36 Hrs=\$33		MA=\$201
48 Hrs=\$44		MA+15=\$212
60 Hrs=\$55	660.00	MA+30=\$223
72 Hrs=\$66		MA+45=\$234
84 Hrs=\$77		MA+60=\$245
96 Hrs=\$88		DR=\$285
108 Hrs=\$99		
120 Hrs=\$110		Shift=\$5

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Multi County Service Personnel by Salary Class and Years Service  
 2018-2019 School Year  
 (Used for the 2019-2020 Comps)

HARRISON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4			1.000						1.000
5									
6									
7			1.250						1.250
8						0.500			0.500
9									
10									
11						0.625		0.625	1.250
12									
13									
14									
15			1.250						1.250
16									
17									
18									
19									
20									
21									
22									
23						1.050			1.050
24									
25			1.250						1.250
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40						1.050			1.050
Total			4.750			3.225		0.625	8.600
								Less Ceiling Reduction -	-----
								Adjusted Total	8.600
Increments:									
HS	9.100		Associate						
12 Hours			BA	1.250					
24 Hours			BA+15						
36 Hours	1.250		MA						
48 Hours			MA+15						
60 Hours	1.050		MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours			Shift	3.250					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Multi County Service Personnel by Salary Class and Years Service  
 2018-2019 School Year  
 (Used for the 2019-2020 Comps)

HARRISON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4			20,780.00						20,780.00
5									
6									
7			27,212.50						27,212.50
8						11,890.00			11,890.00
9									
10									
11						15,481.25		16,137.50	31,618.75
12									
13									
14									
15			30,475.00						30,475.00
16									
17									
18									
19									
20									
21									
22									
23						30,145.50			30,145.50
24									
25			34,575.00						34,575.00
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40						36,099.00			36,099.00
Total			113,042.50			93,615.75		16,137.50	222,795.75
									4,339.50
									227,135.25
									8.600
									26,411.08
									-----
									227,135.25
Increments:									
HS=\$12	1,092.00	Assoc=\$40							
12 Hrs=\$11		BA=\$150		1,875.00					
24 Hrs=\$22	220.00	BA+15=\$161							
36 Hrs=\$33	412.50	MA=\$201							
48 Hrs=\$44		MA+15=\$212							
60 Hrs=\$55	577.50	MA+30=\$223							
72 Hrs=\$66		MA+45=\$234							
84 Hrs=\$77		MA+60=\$245							
96 Hrs=\$88		DR=\$285							
108 Hrs=\$99									
120 Hrs=\$110		Shift=\$5		162.50					



West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Multi County Service Personnel by Salary Class and Years Service  
 2018-2019 School Year  
 (Used for the 2019-2020 Comps)

JACKSON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.058						1.058
1									
2									
3									
4									
5							1.300		1.300
6									
7									
8									
9									
10									
11								1.300	1.300
12									
13			1.058						1.058
14									
15									
16									
17									
18									
19									
20									
21							1.001		1.001
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			2.116				2.301	1.300	5.717
								Less Ceiling Reduction -	-----
								Adjusted Total	5.717
Increments:									
HS	6.200		Associate	1.300					
12 Hours			BA	1.300					
24 Hours			BA+15						
36 Hours			MA						
48 Hours			MA+15						
60 Hours			MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours	1.300		Shift	2.300					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Multi County Service Personnel by Salary Class and Years Service  
 2018-2019 School Year  
 (Used for the 2019-2020 Comps)

JACKSON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			20,609.84						20,609.84
1									
2									
3									
4									
5							30,056.00		30,056.00
6									
7									
8									
9									
10									
11								33,566.00	33,566.00
12									
13			25,106.34						25,106.34
14									
15									
16									
17									
18									
19									
20									
21							28,378.35		28,378.35
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			45,716.18				58,434.35	33,566.00	137,716.53

Total Increments 4,759.00  
 Total Basic Salaries with Increment 142,475.53  
 Divided by Total FTE 5.717  
 Equals Average Salary 24,921.38  
 Less Formula Ceiling Reduction -----  
 Basic Salary Allowance 142,475.53

Increments:

HS=\$12	744.00	Assoc=\$40	520.00
12 Hrs=\$11		BA=\$150	1,950.00
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55		MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	1,430.00	Shift=\$5	115.00

PLEASANTS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10			1.305						1.305
11									
12									
13									
14									
15									
16				1.305					1.305
17									
18									
19									
20							1.305		1.305
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			1.305	1.305			1.305		3.915
								Less Ceiling Reduction -	-----
								Adjusted Total	3.915
Inerements:									
HS	3.915		Associate						
12 Hours			BA						
24 Hours			BA+15						
36 Hours	1.305		MA						
48 Hours			MA+15						
60 Hours			MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours			Shift	1.305					

PLEASANTS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10			29,688.75						29,688.75
11									
12									
13									
14									
15									
16				32,938.20					32,938.20
17									
18									
19									
20							36,579.15		36,579.15
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			29,688.75	32,938.20			36,579.15		99,206.10

Total Increments 0.965 70  
 Total Basic Salaries with Increment 100,171.80  
 Divided by Total FTE 3.915  
 Equals Average Salary 25,586.67  
 Less Formula Ceiling Reduction -----  
 Basic Salary Allowance 100,171.80

Increments:

HS=\$12	469.80	Assoc=\$40
12 Hrs=\$11		BA=\$150
24 Hrs=\$22		BA+15=\$161
36 Hrs=\$33	430.65	MA=\$201
48 Hrs=\$44		MA+15=\$212
60 Hrs=\$55		MA+30=\$223
72 Hrs=\$66		MA+45=\$234
84 Hrs=\$77		MA+60=\$245
96 Hrs=\$88		DR=\$285
108 Hrs=\$99		
120 Hrs=\$110		Shift=\$5

65.25

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Multi County Service Personnel by Salary Class and Years Service  
 2018-2019 School Year  
 (Used for the 2019-2020 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9			1.200				1.100		2.300
10									
11									
12			1.000						1.000
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			2.200				1.100		3.300
								Less Ceiling Reduction -	-----
								Adjusted Total	3.300
Increments:									
HS	3.300		Associate						
12 Hours			BA						
24 Hours			BA+15						
36 Hours			MA						
48 Hours			MA+15						
60 Hours			MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours	1.000		Shift	2.200					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Multi County Service Personnel by Salary Class and Years Service  
 2018-2019 School Year  
 (Used for the 2019-2020 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	A	B	C	D	E	F	G	H	TOTAL	
0										
1										
2										
3										
4										
5										
6										
7										
8										
9			26,916.00				26,862.00		53,778.00	
10										
11										
12			23,400.00						23,400.00	
13										
14										
15										
16										
17										
18										
19										
20										
21										
22										
23										
24										
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
Total			50,316.00				26,862.00		77,178.00	
									Total Increments	1,606.00
									Total Basic Salaries with Increment	78,784.00
									Divided by Total FTE	3.300
									Equals Average Salary	23,873.94
									Less Formula Ceiling Reduction	-----
									Basic Salary Allowance	78,784.00
Increments:										
HS=\$12	396.00	Assoc=\$40								
12 Hrs=\$11		BA=\$150								
24 Hrs=\$22		BA+15=\$161								
36 Hrs=\$33		MA=\$201								
48 Hrs=\$44		MA+15=\$212								
60 Hrs=\$55		MA+30=\$223								
72 Hrs=\$66		MA+45=\$234								
84 Hrs=\$77		MA+60=\$245								
96 Hrs=\$88		DR=\$285								
108 Hrs=\$99										
120 Hrs=\$110	1,100.00	Shift=\$5		110.00						

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Multi County Service Personnel by Salary Class and Years Service  
 2018-2019 School Year  
 (Used for the 2019-2020 Comps)

ENTIRE STATE

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.058						1.058
1									
2									
3									
4			1.000						1.000
5							1.300		1.300
6									
7			1.250						1.250
8						1.805	1.150		2.955
9			1.200				1.100		2.300
10			1.305						1.305
11			1.305			0.625		4.125	6.055
12			2.305						2.305
13			1.058						1.058
14			1.305	1.200					2.505
15			1.250						1.250
16				1.305			1.200		2.505
17						1.200			1.200
18									
19							1.200		1.200
20							1.305		1.305
21							2.201		2.201
22									
23						1.050			1.050
24									
25			1.250						1.250
26									
27									
28									
29									
30							1.200		1.200
31									
32									
33									
34									
35									
36									
37									
38									
39									
40						1.050			1.050
Total			14.286	2.505		5.730	10.656	4.125	37.302
								Less Ceiling Reduction -	-----
								Adjusted Total	37.302
Increments:									
HS	38.285		Associate	5.110					
12 Hours			BA	3.700					
24 Hours	1.000		BA+15						
36 Hours	3.755		MA						
48 Hours			MA+15						
60 Hours	3.450		MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours	6.110		Shift	15.475					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Multi County Service Personnel by Salary Class and Years Service  
 2018-2019 School Year  
 (Used for the 2019-2020 Comps)

ENTIRE STATE

YEARS	A	B	C	D	E	F	G	H	TOTAL	
0			20,609.84						20,609.84	
1										
2										
3										
4			20,780.00						20,780.00	
5							30,056.00		30,056.00	
6										
7			27,212.50						27,212.50	
8						42,922.90	27,715.00		70,637.90	
9			26,916.00				26,862.00		53,778.00	
10			29,688.75						29,688.75	
11			30,119.40			15,481.25		106,507.50	152,108.15	
12			53,937.00						53,937.00	
13			25,106.34						25,106.34	
14			31,398.30	29,508.00					60,906.30	
15			30,475.00						30,475.00	
16				32,938.20			32,064.00		65,002.20	
17						32,076.00			32,076.00	
18										
19							33,240.00		33,240.00	
20							36,579.15		36,579.15	
21							62,398.35		62,398.35	
22										
23						30,145.50			30,145.50	
24										
25			34,575.00						34,575.00	
26										
27										
28										
29										
30							37,632.00		37,632.00	
31										
32										
33										
34										
35										
36										
37										
38										
39										
40						36,099.00			36,099.00	
Total			330,818.13	62,446.20		156,724.65	286,546.50	106,507.50	943,042.98	
									Total Increments	23,039.60
									Total Basic Salaries with Increment	966,082.58
									Divided by Total FTE	37.302
									Equals Average Salary	25,898.95
									Less Formula Ceiling Reduction	-----
									Basic Salary Allowance	966,082.58
Increments:										
HS=\$12	4,594.20	Assoc=\$40			2,044.00					
12 Hrs=\$11		BA=\$150			5,550.00					
24 Hrs=\$22	220.00	BA+15=\$161								
36 Hrs=\$33	1,239.15	MA=\$201								
48 Hrs=\$44		MA+15=\$212								
60 Hrs=\$55	1,897.50	MA+30=\$223								
72 Hrs=\$66		MA+45=\$234								
84 Hrs=\$77		MA+60=\$245								
96 Hrs=\$88		DR=\$285								
108 Hrs=\$99										
120 Hrs=\$110	6,721.00	Shift=\$5			773.75					