

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

BARBOUR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6				1.00					1.00
7									
8									
9									
10									
11									
12									
13									
14						1.00			1.00
15									
16									
17									
18									
19									
20							1.00		1.00
21									
22									
23						1.00			1.00
24									
25							1.00		1.00
26									
27									
28									
29									
30									
31									
32									
33							1.00		1.00
34									
35							0.50		0.50
Total				1.00		2.00	3.50		6.50
								Less Ceiling Reduction -	-5.08
								Adjusted Total	11.58

West Virginia Department of Education
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 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

BARBOUR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6				40,339.00					40,339.00
7									
8									
9									
10									
11									
12									
13									
14						46,010.00			46,010.00
15									
16									
17									
18									
19									
20							49,882.00		49,882.00
21									
22									
23						50,676.00			50,676.00
24									
25							52,474.00		52,474.00
26									
27									
28									
29									
30									
31									
32									
33							56,623.00		56,623.00
34									
35							28,830.00		28,830.00
Total				40,339.00		96,686.00	187,809.00		324,834.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		326,634.00
							Divided by FTE		6.50
							Equals Avg Salary		50,251.38
							Less Formula Ceiling Reduction		-255,277.01
							Equals Adjusted Total		581,911.01

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

BERKELEY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00					2.00	1.00		4.00
1		1.00			1.00	1.00			3.00
2					1.00				1.00
3									
4		1.00			1.00				2.00
5		1.00			1.00	1.00			3.00
6		1.00				2.50	1.00		4.50
7							2.00		2.00
8			1.00		1.00		1.00		3.00
9		1.00					1.00		2.00
10		1.00					1.00		2.00
11		2.00		1.00			3.00		6.00
12							4.50		4.50
13									
14				1.00		1.00	1.00		3.00
15		3.00				1.00	1.00		5.00
16				1.00	1.00				2.00
17						1.00			1.00
18						1.00			1.00
19									
20							1.00		1.00
21							2.00		2.00
22									
23							1.00		1.00
24				1.00					1.00
25							1.00		1.00
26	1.00	1.00							2.00
27			1.00			2.00	1.00		4.00
28									
29			1.00						1.00
30				1.00					1.00
31							1.00		1.00
32							2.00		2.00
33							1.00		1.00
34									
35			1.00				3.00		4.00
Total	2.00	12.00	4.00	5.00	6.00	12.50	29.50		71.00
								Less Ceiling Reduction -	-26.41
								Adjusted Total	97.41

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

BERKELEY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	32,746.00					77,010.00	39,266.00		149,022.00
1		34,973.00			38,263.00	39,023.00			112,259.00
2					38,781.00				38,781.00
3									
4		36,773.00			40,063.00				76,836.00
5		37,292.00			40,581.00	41,342.00			119,215.00
6		37,810.00				104,650.00	42,621.00		185,081.00
7							86,280.00		86,280.00
8			39,608.00		42,137.00		43,658.00		125,403.00
9		39,366.00					44,177.00		83,543.00
10		39,886.00					44,696.00		84,582.00
11		80,808.00		42,933.00			135,645.00		259,386.00
12							205,798.50		205,798.50
13									
14				44,488.00		46,010.00	46,770.00		137,268.00
15		127,434.00				46,528.00	47,289.00		221,251.00
16				45,525.00	46,286.00				91,811.00
17						47,565.00			47,565.00
18						48,084.00			48,084.00
19									
20							49,882.00		49,882.00
21							100,800.00		100,800.00
22									
23							51,437.00		51,437.00
24				49,674.00					49,674.00
25							52,474.00		52,474.00
26	41,520.00	48,182.00							89,702.00
27			49,461.00			105,502.00	53,511.00		208,474.00
28									
29			50,498.00						50,498.00
30				52,785.00					52,785.00
31							55,585.00		55,585.00
32							112,208.00		112,208.00
33							56,623.00		56,623.00
34									
35			53,610.00				172,980.00		226,590.00
Total	74,266.00	482,524.00	193,177.00	235,405.00	246,111.00	555,714.00	1,441,700.50		3,228,897.50
							Plus 20+ Year Supplement	(13 Personnel at \$600)	7,800.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							Equals Grand Totl		3,240,197.50
							Divided by FTE		71.00
							Equals Avg Salary		45,636.58
							Less Formula Ceiling Reduction		-1,205,262.08
							Equals Adjusted Total		4,445,459.58

West Virginia Department of Education
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 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1							1.00		1.00
2									
3									
4									
5						1.00	1.00		2.00
6									
7									
8									
9									
10					1.00				1.00
11									
12									
13									
14									
15					1.00				1.00
16									
17						1.00			1.00
18		1.00							1.00
19						1.00			1.00
20									
21									
22							1.00		1.00
23									
24									
25									
26									
27			1.00						1.00
28						1.00			1.00
29									
30									
31									
32						1.00			1.00
33									
34									
35									
Total		1.00	1.00		2.00	5.00	3.00		12.00
								Less Ceiling Reduction -	-7.20
								Adjusted Total	19.20

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1							39,784.00		39,784.00
2									
3									
4									
5						41,342.00	42,103.00		83,445.00
6									
7									
8									
9									
10					43,175.00				43,175.00
11									
12									
13									
14									
15					45,767.00				45,767.00
16									
17						47,565.00			47,565.00
18		44,034.00							44,034.00
19						48,602.00			48,602.00
20									
21									
22							50,919.00		50,919.00
23									
24									
25									
26									
27			49,461.00						49,461.00
28						53,269.00			53,269.00
29									
30									
31									
32						55,343.00			55,343.00
33									
34									
35									
Total		44,034.00	49,461.00		88,942.00	246,121.00	132,806.00		561,364.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							Equals Grand Totl		566,064.00
							Divided by FTE		12.00
							Equals Avg Salary		47,172.00
							Less Formula Ceiling Reduction		-339,638.40
							Equals Adjusted Total		905,702.40

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

BRAXTON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4		1.00		1.00					2.00
5									
6		1.00							1.00
7									
8									
9									
10									
11						1.00			1.00
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23		1.00							1.00
24									
25									
26									
27									
28						1.00			1.00
29									
30									
31									
32									
33									
34									
35									
Total		3.00		1.00		2.00			6.00
								Less Ceiling Reduction -	-3.87

								Adjusted Total	9.87

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

BRAXTON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4		36,773.00		39,302.00					76,075.00
5									
6		37,810.00							37,810.00
7									
8									
9									
10									
11						44,454.00			44,454.00
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23		46,627.00							46,627.00
24									
25									
26									
27									
28						53,269.00			53,269.00
29									
30									
31									
32									
33									
34									
35									
Total		121,210.00		39,302.00		97,723.00			258,235.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		258,835.00
							Divided by FTE		6.00
							Equals Avg Salary		43,139.17
							Less Formula Ceiling Reduction		-166,948.59
							Equals Adjusted Total		425,783.59

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

BROOKE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7						1.00			1.00
8									
9									
10									
11									
12						1.00			1.00
13									
14									
15							1.00		1.00
16									
17									
18									
19									
20						1.00			1.00
21									
22									
23									
24									
25									
26			1.00			1.00			2.00
27									
28									
29									
30							1.00		1.00
31									
32									
33							2.00		2.00
34									
35		1.00					1.00		2.00
Total		1.00	1.00			4.00	5.00		11.00
								Less Ceiling Reduction -	-3.15
								Adjusted Total	14.15

West Virginia Department of Education
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 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

BROOKE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7						42,379.00			42,379.00
8									
9									
10									
11									
12						44,973.00			44,973.00
13									
14									
15							47,289.00		47,289.00
16									
17									
18									
19									
20						49,121.00			49,121.00
21									
22									
23									
24									
25									
26			48,943.00			52,232.00			101,175.00
27									
28									
29									
30							55,067.00		55,067.00
31									
32									
33							113,246.00		113,246.00
34									
35		52,849.00					57,660.00		110,509.00
Total		52,849.00	48,943.00			188,705.00	273,262.00		563,759.00
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		566,159.00
							Divided by FTE		11.00
							Equals Avg Salary		51,469.00
							Less Formula Ceiling Reduction		-162,127.35
							Equals Adjusted Total		728,286.35

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

CABELL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2						1.00			1.00
3							1.00		1.00
4						1.00	1.00		2.00
5		1.00				2.00			3.00
6						1.00	1.00		2.00
7							1.00		1.00
8						1.00			1.00
9			1.00				1.00		2.00
10			1.00			1.00	2.00		4.00
11		1.00				2.00			3.00
12									
13			1.00		1.00		0.50		2.50
14						1.00	1.00		2.00
15			1.00				1.00		2.00
16						1.00	1.00		2.00
17				1.00			1.00		2.00
18									
19							2.00		2.00
20		1.00					2.00		3.00
21							1.00		1.00
22			1.00						1.00
23									
24		1.00					1.00		2.00
25									
26									
27		1.00							1.00
28			1.00				1.00		2.00
29									
30									
31									
32									
33									
34									
35									
Total		5.00	6.00	1.00	1.00	11.00	18.50		42.50
								Less Ceiling Reduction -	-19.50
								Adjusted Total	62.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

CABELL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2						39,542.00			39,542.00
3							40,821.00		40,821.00
4						40,823.00	41,584.00		82,407.00
5		37,292.00				82,684.00			119,976.00
6						41,860.00	42,621.00		84,481.00
7							43,140.00		43,140.00
8						42,897.00			42,897.00
9			40,127.00				44,177.00		84,304.00
10			40,646.00			43,936.00	89,392.00		173,974.00
11		40,404.00				88,908.00			129,312.00
12									
13			42,202.00		44,730.00		23,126.00		110,058.00
14						46,010.00	46,770.00		92,780.00
15			43,239.00				47,289.00		90,528.00
16						47,047.00	47,807.00		94,854.00
17				46,044.00			48,326.00		94,370.00
18									
19							98,726.00		98,726.00
20		45,071.00					99,764.00		144,835.00
21							50,400.00		50,400.00
22			46,869.00						46,869.00
23									
24		47,145.00					51,956.00		99,101.00
25									
26									
27		48,701.00							48,701.00
28			49,980.00				54,030.00		104,010.00
29									
30									
31									
32									
33									
34									
35									
Total		218,613.00	263,063.00	46,044.00	44,730.00	473,707.00	869,929.00		1,916,086.00
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2,400.00
							Plus Natl Board Certified Supplement	(3 Personnel at \$3500)	10,500.00
							Equals Grand Totl		1,928,986.00
							Divided by FTE		42.50
							Equals Avg Salary		45,387.91
							Less Formula Ceiling Reduction		-885,064.25
							Equals Adjusted Total		2,814,050.25

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2		1.00							1.00
3			1.00						1.00
4									
5			1.00						1.00
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		1.00	2.00						3.00
								Less Ceiling Reduction -	-3.04

								Adjusted Total	6.04

West Virginia Department of Education
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 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2		35,492.00							35,492.00
3			36,771.00						36,771.00
4									
5			38,053.00						38,053.00
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		35,492.00	74,824.00						110,316.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		110,316.00
							Divided by FTE		3.00
							Equals Avg Salary		36,772.00
							Less Formula Ceiling Reduction		-111,786.88
							Equals Adjusted Total		222,102.88

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

CLAY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4			1.00						1.00
5									
6									
7							0.49		0.49
8									
9									
10							1.00		1.00
11									
12			1.00						1.00
13									
14									
15									
16			1.00						1.00
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							1.00		1.00
Total			3.00				2.49		5.49
								Less Ceiling Reduction -	-3.81
								Adjusted Total	9.30

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

CLAY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4			37,534.00						37,534.00
5									
6									
7							21,138.60		21,138.60
8									
9									
10							44,696.00		44,696.00
11									
12			41,683.00						41,683.00
13									
14									
15									
16			43,757.00						43,757.00
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							57,660.00		57,660.00
Total			122,974.00				123,494.60		246,468.60
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		247,068.60
							Divided by FTE		5.49
							Equals Avg Salary		45,003.39
							Less Formula Ceiling Reduction		-171,462.92
							Equals Adjusted Total		418,531.52

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

DODDRIDGE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8		1.00							1.00
9						1.00			1.00
10									
11									
12									
13						1.00			1.00
14							1.00		1.00
15									
16									
17									
18									
19									
20						1.00			1.00
21									
22									
23									
24		1.00							1.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		2.00				3.00	1.00		6.00
								Less Ceiling Reduction -	-0.57
								Adjusted Total	6.57

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

DODDRIDGE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8		38,847.00							38,847.00
9						43,416.00			43,416.00
10									
11									
12									
13						45,491.00			45,491.00
14							46,770.00		46,770.00
15									
16									
17									
18									
19									
20						49,121.00			49,121.00
21									
22									
23									
24		47,145.00							47,145.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		85,992.00				138,028.00	46,770.00		270,790.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		271,390.00
							Divided by FTE		6.00
							Equals Avg Salary		45,231.67
							Less Formula Ceiling Reduction		-25,782.05
							Equals Adjusted Total		297,172.05

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

FAYETTE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						1.00			1.00
1		2.00				1.00			4.00
2									
3				1.00	1.00	1.00			3.00
4						1.00			1.00
5									
6									
7							1.00		1.00
8									
9									
10									
11		1.00		1.00					2.00
12									
13									
14									
15									
16									
17		1.00							1.00
18							1.00		1.00
19									
20									
21			1.00						1.00
22									
23									
24			1.00				1.00		2.00
25									
26									
27									
28									
29									
30									
31		1.00							1.00
32							1.00		1.00
33									
34									
35							2.00		2.00
Total		5.00	2.00	2.00	2.00	4.00	6.00		21.00
								Less Ceiling Reduction -	-9.72
								Adjusted Total	30.72

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

FAYETTE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						38,505.00			38,505.00
1		69,946.00			38,263.00	39,023.00			147,232.00
2									
3				38,539.00	39,300.00	40,060.00			117,899.00
4						40,823.00			40,823.00
5									
6									
7							43,140.00		43,140.00
8									
9									
10									
11		40,404.00		42,933.00					83,337.00
12									
13									
14									
15									
16									
17		43,515.00							43,515.00
18							48,845.00		48,845.00
19									
20									
21			46,350.00						46,350.00
22									
23									
24			47,906.00				51,956.00		99,862.00
25									
26									
27									
28									
29									
30									
31		50,775.00							50,775.00
32							56,104.00		56,104.00
33									
34									
35							115,320.00		115,320.00
Total		204,640.00	94,256.00	81,472.00	77,563.00	158,411.00	315,365.00		931,707.00
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		934,107.00
							Divided by FTE		21.00
							Equals Avg Salary		44,481.29
							Less Formula Ceiling Reduction		-432,358.14
							Equals Adjusted Total		1,366,465.14

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

GILMER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7							1.00		1.00
8									
9									
10									
11									
12									
13						1.00			1.00
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28			1.00						1.00
29									
30									
31									
32									
33									
34									
35									
Total		1.00				1.00	1.00		3.00
								Less Ceiling Reduction -	-2.93

								Adjusted Total	5.93

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

GILMER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7							43,140.00		43,140.00
8									
9									
10									
11									
12									
13						45,491.00			45,491.00
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28			49,219.00						49,219.00
29									
30									
31									
32									
33									
34									
35									
Total			49,219.00			45,491.00	43,140.00		137,850.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		137,850.00
							Divided by FTE		3.00
							Equals Avg Salary		45,950.00
							Less Formula Ceiling Reduction		-134,633.50
							Equals Adjusted Total		272,483.50

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

GRANT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9						1.00			1.00
10									
11									
12						1.00			1.00
13									
14						1.00			1.00
15									
16									
17									
18									
19									
20									
21					1.00				1.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total					1.00	3.00			4.00
								Less Ceiling Reduction -	-4.18

								Adjusted Total	8.18

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

GRANT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9						43,416.00			43,416.00
10									
11									
12						44,973.00			44,973.00
13									
14						46,010.00			46,010.00
15									
16									
17									
18									
19									
20									
21					48,879.00				48,879.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total					48,879.00	134,399.00			183,278.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		183,278.00
							Divided by FTE		4.00
							Equals Avg Salary		45,819.50
							Less Formula Ceiling Reduction		-191,525.51
							Equals Adjusted Total		374,803.51

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1			1.00						1.00
2				2.00					2.00
3							1.00		1.00
4									
5				1.00					1.00
6							1.00		1.00
7							1.00		1.00
8						1.00			1.00
9						1.00			1.00
10									
11									
12			1.00			1.00	1.00		3.00
13									
14									
15							1.00		1.00
16									
17		1.00	1.00						2.00
18									
19							2.00		2.00
20									
21									
22									
23							1.00		1.00
24									
25									
26									
27									
28									
29									
30									
31			1.00						1.00
32									
33									
34							1.00		1.00
35							1.00		1.00
Total		1.00	4.00	3.00		3.00	10.00		21.00
								Less Ceiling Reduction -	-3.04
								Adjusted Total	24.04

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1			35,734.00						35,734.00
2				76,040.00					76,040.00
3							40,821.00		40,821.00
4									
5				39,820.00					39,820.00
6							42,621.00		42,621.00
7							43,140.00		43,140.00
8						42,897.00			42,897.00
9						43,416.00			43,416.00
10									
11									
12			41,683.00			44,973.00	45,733.00		132,389.00
13									
14									
15							47,289.00		47,289.00
16									
17		43,515.00	44,276.00						87,791.00
18									
19							98,726.00		98,726.00
20									
21									
22									
23							51,437.00		51,437.00
24									
25									
26									
27									
28									
29									
30									
31			51,536.00						51,536.00
32									
33									
34							57,141.00		57,141.00
35							57,660.00		57,660.00
Total		43,515.00	173,229.00	115,860.00		131,286.00	484,568.00		948,458.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		950,258.00
							Divided by FTE		21.00
							Equals Avg Salary		45,250.38
							Less Formula Ceiling Reduction		-137,561.16
							Equals Adjusted Total		1,087,819.16

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

HAMPSHIRE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						2.00			2.00
1									
2		1.00							1.00
3									
4									
5		1.00							1.00
6						1.00			1.00
7									
8									
9									
10			1.00			1.00			2.00
11									
12									
13									
14									
15									
16									
17									
18						1.00			1.00
19									
20						1.00			1.00
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33			1.00						1.00
34									
35									
Total		2.00	2.00			6.00			10.00
								Less Ceiling Reduction -	-4.96
								Adjusted Total	14.96

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

HAMPSHIRE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						77,010.00			77,010.00
1									
2		35,492.00							35,492.00
3									
4									
5		37,292.00							37,292.00
6						41,860.00			41,860.00
7									
8									
9									
10			40,646.00			43,936.00			84,582.00
11									
12									
13									
14									
15									
16									
17									
18						48,084.00			48,084.00
19									
20						49,121.00			49,121.00
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33			52,573.00						52,573.00
34									
35									
Total		72,784.00	93,219.00			260,011.00			426,014.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		426,614.00
							Divided by FTE		10.00
							Equals Avg Salary		42,661.40
							Less Formula Ceiling Reduction		-211,600.54
							Equals Adjusted Total		638,214.54

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00							1.00
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12			1.00						1.00
13									
14									
15									
16									
17									
18							2.00		2.00
19							1.00		1.00
20									
21				1.00					1.00
22									
23									
24									
25									
26							1.00		1.00
27									
28									
29						1.00			1.00
30									
31									
32							1.00		1.00
33									
34									
35				1.00					1.00
Total		1.00	1.00	2.00		1.00	5.00		10.00
								Less Ceiling Reduction -	-9.95
								Adjusted Total	19.95

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		34,973.00							34,973.00
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12			41,683.00						41,683.00
13									
14									
15									
16									
17									
18							97,690.00		97,690.00
19							49,363.00		49,363.00
20									
21				48,118.00					48,118.00
22									
23									
24									
25									
26							52,993.00		52,993.00
27									
28									
29						53,788.00			53,788.00
30									
31									
32							56,104.00		56,104.00
33									
34									
35				55,377.00					55,377.00
Total		34,973.00	41,683.00	103,495.00		53,788.00	256,150.00		490,089.00
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		492,489.00
							Divided by FTE		10.00
							Equals Avg Salary		49,248.90
							Less Formula Ceiling Reduction		-490,026.56
							Equals Adjusted Total		982,515.55

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

HARDY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0					1.00				1.00
1		1.00			1.00				2.00
2									
3		1.00							1.00
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21						1.00			1.00
22			1.00						1.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35			1.00						1.00
Total		2.00	2.00		2.00	1.00			7.00
								Less Ceiling Reduction -	-4.66
								Adjusted Total	11.66

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

HARDY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0					37,744.00				37,744.00
1		34,973.00			38,263.00				73,236.00
2									
3		36,011.00							36,011.00
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21						49,639.00			49,639.00
22			46,869.00						46,869.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35			53,610.00						53,610.00
Total		70,984.00	100,479.00		76,007.00	49,639.00			297,109.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		297,709.00
							Divided by FTE		7.00
							Equals Avg Salary		42,529.86
							Less Formula Ceiling Reduction		-198,189.15
							Equals Adjusted Total		495,898.15

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

HARRISON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1									
2						1.00			1.00
3									
4									
5						1.00	1.00		2.00
6		1.00			1.00	1.00			3.00
7		1.00				1.00	1.00		3.00
8									
9									
10									
11		1.00							1.00
12							1.00		1.00
13						1.00	1.00		2.00
14							1.00		1.00
15							1.00		1.00
16							1.00		1.00
17									
18						1.00			1.00
19							3.00		3.00
20						1.00			1.00
21						1.00			1.00
22			1.00				1.00		2.00
23									
24						1.00			1.00
25							1.00		1.00
26						1.00			1.00
27							1.00		1.00
28									
29									
30									
31							1.00		1.00
32									
33			1.00		1.00				2.00
34						1.00			1.00
35							1.50		1.50
Total		4.00	2.00		2.00	11.00	15.50		34.50
								Less Ceiling Reduction -	-19.20
								Adjusted Total	53.70

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

HARRISON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		34,455.00							34,455.00
1									
2						39,542.00			39,542.00
3									
4									
5						41,342.00	42,103.00		83,445.00
6		37,810.00			41,100.00	41,860.00			120,770.00
7		38,329.00				42,379.00	43,140.00		123,848.00
8									
9									
10									
11		40,404.00							40,404.00
12							45,733.00		45,733.00
13						45,491.00	46,252.00		91,743.00
14							46,770.00		46,770.00
15							47,289.00		47,289.00
16							47,807.00		47,807.00
17									
18						48,084.00			48,084.00
19							148,089.00		148,089.00
20						49,121.00			49,121.00
21						49,639.00			49,639.00
22			46,869.00				50,919.00		97,788.00
23									
24						51,195.00			51,195.00
25							52,474.00		52,474.00
26						52,232.00			52,232.00
27							53,511.00		53,511.00
28									
29									
30									
31							55,585.00		55,585.00
32									
33			52,573.00		55,101.00				107,674.00
34						56,380.00			56,380.00
35							86,490.00		86,490.00
Total		150,998.00	99,442.00		96,201.00	517,265.00	766,162.00		1,630,068.00
							Plus 20+ Year Supplement	(10.5 Personnel at \$600)	6,300.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,636,368.00
							Divided by FTE		34.50
							Equals Avg Salary		47,430.96
							Less Formula Ceiling Reduction		-910,674.43
							Equals Adjusted Total		2,547,042.43

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

JACKSON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3		1.00	1.00						2.00
4						1.00			1.00
5		1.00							1.00
6									
7						1.00			1.00
8							1.00		1.00
9									
10									
11									
12									
13						1.00			1.00
14						1.00			1.00
15									
16			1.00						1.00
17									
18									
19									
20						1.00			1.00
21						1.00			1.00
22									
23				1.00					1.00
24						2.00			2.00
25									
26		1.00				1.00			2.00
27							1.00		1.00
28							1.00		1.00
29									
30									
31							1.00		1.00
32									
33							1.00		1.00
34									
35									
Total		3.00	2.00	1.00		9.00	5.00		20.00
								Less Ceiling Reduction -	-2.87
								Adjusted Total	22.87

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

JACKSON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3		36,011.00	36,771.00						72,782.00
4						40,823.00			40,823.00
5		37,292.00							37,292.00
6									
7						42,379.00			42,379.00
8							43,658.00		43,658.00
9									
10									
11									
12									
13						45,491.00			45,491.00
14						46,010.00			46,010.00
15									
16			43,757.00						43,757.00
17									
18									
19									
20						49,121.00			49,121.00
21						49,639.00			49,639.00
22									
23				49,155.00					49,155.00
24						102,390.00			102,390.00
25									
26		48,182.00				52,232.00			100,414.00
27							53,511.00		53,511.00
28							54,030.00		54,030.00
29									
30									
31							55,585.00		55,585.00
32									
33							56,623.00		56,623.00
34									
35									
Total		121,485.00	80,528.00	49,155.00		428,085.00	263,407.00		942,660.00
							Plus 20+ Year Supplement	(8 Personnel at \$600)	4,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		947,460.00
							Divided by FTE		20.00
							Equals Avg Salary		47,373.00
							Less Formula Ceiling Reduction		-135,960.51
							Equals Adjusted Total		1,083,420.51

NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

JEFFERSON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1		1.00		1.00					2.00
2		1.00							1.00
3									
4				0.50	1.00				1.50
5		1.00							1.00
6									
7		1.00							1.00
8				1.00					1.00
9				2.00					2.00
10			1.00		1.00		1.00		3.00
11				1.00		1.00			2.00
12									
13									
14		1.00			1.00		1.00		3.00
15									
16							1.00		1.00
17						1.00	1.00		2.00
18									
19		2.00			1.00				3.00
20		1.00					1.00		2.00
21									
22							1.00		1.00
23						1.00	0.50		1.50
24							1.00		1.00
25									
26							1.00		1.00
27									
28			1.00						1.00
29						1.00			1.00
30									
31									
32		1.00							1.00
33									
34									
35			1.00				1.00	1.00	3.00
Total		10.00	3.00	5.50	4.00	4.00	9.50	1.00	37.00
								Less Ceiling Reduction -	-7.95
								Adjusted Total	44.95

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

JEFFERSON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		34,455.00							34,455.00
1		34,973.00		37,502.00					72,475.00
2		35,492.00							35,492.00
3									
4				19,651.00	40,063.00				59,714.00
5		37,292.00							37,292.00
6									
7		38,329.00							38,329.00
8				41,376.00					41,376.00
9				83,788.00					83,788.00
10			40,646.00		43,175.00		44,696.00		128,517.00
11				42,933.00		44,454.00			87,387.00
12									
13									
14		41,960.00			45,249.00		46,770.00		133,979.00
15									
16							47,807.00		47,807.00
17						47,565.00	48,326.00		95,891.00
18									
19		89,104.00			47,842.00				136,946.00
20		45,071.00					49,882.00		94,953.00
21									
22							50,919.00		50,919.00
23						50,676.00	25,718.50		76,394.50
24							51,956.00		51,956.00
25									
26							52,993.00		52,993.00
27									
28			49,980.00						49,980.00
29						53,788.00			53,788.00
30									
31									
32		51,293.00							51,293.00
33									
34									
35			53,610.00				57,660.00	58,695.00	169,965.00
Total		407,969.00	144,236.00	225,250.00	176,329.00	196,483.00	476,727.50	58,695.00	1,685,689.50
							Plus 20+ Year Supplement	(7.5 Personnel at \$600)	4,500.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,690,189.50
							Divided by FTE		37.00
							Equals Avg Salary		45,680.80
							Less Formula Ceiling Reduction		-363,162.36
							Equals Adjusted Total		2,053,351.86

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

KANAWHA COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1		1.00				3.00	2.00		6.00
2		2.92					1.00		3.92
3				1.00	1.00	1.00			3.00
4		0.92			1.00	4.00	2.00		7.92
5						4.00	3.00		7.00
6				1.00		3.00	3.00		7.00
7		1.00				2.00	1.00		4.00
8						3.00	4.00		7.00
9		1.00	0.92			1.00	3.00		5.92
10			0.92		1.00	1.00			2.92
11		0.92				1.00	0.50		2.42
12			1.00				4.00		5.00
13						1.00	2.00		3.00
14		2.84				1.00	2.00		5.84
15							1.00		1.00
16				1.00			2.00		3.00
17		0.92				1.00	3.00		4.92
18		1.00					1.00		2.00
19		1.84		1.00		1.00	1.00		4.84
20		1.92					1.00		2.92
21							1.00		1.00
22		1.92				2.00			3.92
23		0.92					1.00		1.92
24			1.00						1.00
25						1.00	1.00		2.00
26							1.92		1.92
27									
28									
29			0.92						0.92
30						1.00	1.00		2.00
31							2.00		2.00
32			0.92				2.00		2.92
33									
34			1.00						1.00
35			4.76	1.00			7.00		12.76
Total		20.12	11.44	5.00	3.00	31.00	53.42		123.98
								Less Ceiling Reduction -	-4.40
								Adjusted Total	128.38

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

KANAWHA COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		34,455.00							34,455.00
1		34,973.00				117,069.00	79,568.00		231,610.00
2		103,636.64					40,303.00		143,939.64
3				38,539.00	39,300.00	40,060.00			117,899.00
4		33,831.16			40,063.00	163,292.00	83,168.00		320,354.16
5						165,368.00	126,309.00		291,677.00
6				40,339.00		125,580.00	127,863.00		293,782.00
7		38,329.00				84,758.00	43,140.00		166,227.00
8						128,691.00	174,632.00		303,323.00
9		39,366.00	36,916.84			43,416.00	132,531.00		252,229.84
10			37,394.32			43,936.00			124,505.32
11		37,171.68				44,454.00	22,607.50		104,233.18
12			41,683.00				182,932.00		224,615.00
13						45,491.00	92,504.00		137,995.00
14		119,166.40				46,010.00	93,540.00		258,716.40
15							47,289.00		47,289.00
16				45,525.00			95,614.00		141,139.00
17		40,033.80				47,565.00	144,978.00		232,576.80
18		44,034.00					48,845.00		92,879.00
19		81,975.68		47,081.00		48,602.00	49,363.00		227,021.68
20		86,536.32					49,882.00		136,418.32
21							50,400.00		50,400.00
22		88,527.36				100,316.00			188,843.36
23		42,896.84					51,437.00		94,333.84
24			47,906.00						47,906.00
25						51,714.00	52,474.00		104,188.00
26							101,746.56		101,746.56
27									
28									
29			46,458.16						46,458.16
30						54,306.00	55,067.00		109,373.00
31							111,170.00		111,170.00
32			47,889.68				112,208.00		160,097.68
33									
34			53,091.00						53,091.00
35			255,183.60	55,377.00			403,620.00		714,180.60
Total		824,932.88	566,522.60	226,861.00	122,538.00	1,350,628.00	2,573,191.06		5,664,673.54
							Plus 20+ Year Supplement	(19 Personnel at \$600)	11,400.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							Equals Grand Totl		5,679,573.54
							Divided by FTE		123.98
							Equals Avg Salary		45,810.40
							Less Formula Ceiling Reduction		-201,565.76
							Equals Adjusted Total		5,881,139.30

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

LEWIS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1						2.00			2.00
2									
3		1.00		1.00					2.00
4							1.00		1.00
5									
6									
7									
8							1.00		1.00
9									
10									
11									
12									
13									
14						1.00			1.00
15									
16									
17									
18							1.00		1.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31							1.00		1.00
32									
33									
34									
35									
Total		2.00		1.00		3.00	4.00		10.00
								Less Ceiling Reduction -	-2.76
								Adjusted Total	12.76

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

LEWIS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		34,455.00							34,455.00
1						78,046.00			78,046.00
2									
3		36,011.00		38,539.00					74,550.00
4							41,584.00		41,584.00
5									
6									
7									
8							43,658.00		43,658.00
9									
10									
11									
12									
13									
14						46,010.00			46,010.00
15									
16									
17									
18							48,845.00		48,845.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31							55,585.00		55,585.00
32									
33									
34									
35									
Total		70,466.00		38,539.00		124,056.00	189,672.00		422,733.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		423,333.00
							Divided by FTE		10.00
							Equals Avg Salary		42,333.30
							Less Formula Ceiling Reduction		-116,839.91
							Equals Adjusted Total		540,172.91

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3							1.00		1.00
4									
5									
6									
7									
8									
9		1.00					1.00		2.00
10						1.00			1.00
11									
12							1.00		1.00
13									
14		1.00							1.00
15						1.00	1.00		2.00
16									
17		1.00							1.00
18									
19						0.50			0.50
20									
21									
22									
23					1.00				1.00
24									
25									
26									
27									
28									
29									
30									
31									
32							1.00		1.00
33									
34									
35									
Total		3.00			1.00	2.50	5.00		11.50
								Less Ceiling Reduction -	-5.41
								Adjusted Total	16.91

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3							40,821.00		40,821.00
4									
5									
6									
7									
8									
9		39,366.00					44,177.00		83,543.00
10						43,936.00			43,936.00
11									
12							45,733.00		45,733.00
13									
14		41,960.00							41,960.00
15						46,528.00	47,289.00		93,817.00
16									
17		43,515.00							43,515.00
18									
19						24,301.00			24,301.00
20									
21									
22									
23					49,916.00				49,916.00
24									
25									
26									
27									
28									
29									
30									
31									
32							56,104.00		56,104.00
33									
34									
35									
Total		124,841.00			49,916.00	114,765.00	234,124.00		523,646.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		524,246.00
							Divided by FTE		11.50
							Equals Avg Salary		45,586.61
							Less Formula Ceiling Reduction		-246,623.56
							Equals Adjusted Total		770,869.56

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

LOGAN COUNTY SCHOOL SYSTEM

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00							1.00
2		1.00							1.00
3		1.00							1.00
4						1.00			1.00
5						1.00			1.00
6									
7									
8									
9									
10							2.00		2.00
11									
12							1.00		1.00
13						1.00			1.00
14						1.00	1.00		2.00
15		1.00							1.00
16						1.00			1.00
17									
18							1.00		1.00
19									
20									
21							1.00		1.00
22			1.00						1.00
23									
24						1.00			1.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							1.00		1.00
Total		4.00	1.00			6.00	7.00		18.00
								Less Ceiling Reduction -	-9.84
								Adjusted Total	27.84

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

LOGAN COUNTY SCHOOL SYSTEM

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		34,973.00							34,973.00
2		35,492.00							35,492.00
3		36,011.00							36,011.00
4						40,823.00			40,823.00
5						41,342.00			41,342.00
6									
7									
8									
9									
10							89,392.00		89,392.00
11									
12							45,733.00		45,733.00
13						45,491.00			45,491.00
14						46,010.00	46,770.00		92,780.00
15		42,478.00							42,478.00
16						47,047.00			47,047.00
17									
18							48,845.00		48,845.00
19									
20									
21							50,400.00		50,400.00
22			46,869.00						46,869.00
23									
24						51,195.00			51,195.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							57,660.00		57,660.00
Total		148,954.00	46,869.00			271,908.00	338,800.00		806,531.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		808,331.00
							Divided by FTE		18.00
							Equals Avg Salary		44,907.28
							Less Formula Ceiling Reduction		-441,887.64
							Equals Adjusted Total		1,250,218.64

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MARION COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						1.00			1.00
1		1.00							1.00
2		1.00				2.00	1.00		4.00
3									
4									
5				1.00		1.00			2.00
6						1.50	1.00		2.50
7						1.00	0.50		1.50
8									
9				1.00					1.00
10				1.00					1.00
11						1.00			1.00
12									
13						2.00			2.00
14		1.00				0.50			1.50
15		1.00				1.00			2.00
16									
17									
18		1.00							1.00
19							1.00		1.00
20									
21									
22							1.00		1.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33							1.00		1.00
34									
35			1.00				1.00		2.00
Total		5.00	1.00	3.00		11.00	6.50		26.50
								Less Ceiling Reduction -	-12.69
								Adjusted Total	39.19

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MARION COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						38,505.00			38,505.00
1		34,973.00							34,973.00
2		35,492.00				79,084.00	40,303.00		154,879.00
3									
4									
5				39,820.00		41,342.00			81,162.00
6						62,790.00	42,621.00		105,411.00
7						42,379.00	21,570.00		63,949.00
8									
9				41,894.00					41,894.00
10				42,414.00					42,414.00
11						44,454.00			44,454.00
12									
13						90,982.00			90,982.00
14		41,960.00				23,005.00			64,965.00
15		42,478.00				46,528.00			89,006.00
16									
17									
18		44,034.00							44,034.00
19							49,363.00		49,363.00
20									
21									
22							50,919.00		50,919.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33							56,623.00		56,623.00
34									
35			53,610.00				57,660.00		111,270.00
Total		198,937.00	53,610.00	124,128.00		469,069.00	319,059.00		1,164,803.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,166,603.00
							Divided by FTE		26.50
							Equals Avg Salary		44,022.75
							Less Formula Ceiling Reduction		-558,648.70
							Equals Adjusted Total		1,725,251.70

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						3.00			3.00
1		1.00							1.00
2									
3		1.00				2.00	1.00		4.00
4		1.00				2.00			3.00
5									
6									
7									
8		2.00							2.00
9									
10									
11									
12						1.00	1.00		2.00
13						1.50			1.50
14									
15		1.00							1.00
16									
17						1.00			1.00
18		1.00							1.00
19		2.00							2.00
20		1.00							1.00
21							1.00		1.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31			1.00						1.00
32									
33									
34									
35							1.00		1.00
Total		10.00	1.00			10.50	4.00		25.50
								Less Ceiling Reduction -	2.51
								Adjusted Total	22.99

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						115,515.00			115,515.00
1		34,973.00							34,973.00
2									
3		36,011.00				80,120.00	40,821.00		156,952.00
4		36,773.00				81,646.00			118,419.00
5									
6									
7									
8		77,694.00							77,694.00
9									
10									
11									
12						44,973.00	45,733.00		90,706.00
13						68,236.50			68,236.50
14									
15		42,478.00							42,478.00
16									
17						47,565.00			47,565.00
18		44,034.00							44,034.00
19		89,104.00							89,104.00
20		45,071.00							45,071.00
21							50,400.00		50,400.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31			51,536.00						51,536.00
32									
33									
34									
35							57,660.00		57,660.00
Total		406,138.00	51,536.00			438,055.50	194,614.00		1,090,343.50
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,091,543.50
							Divided by FTE		25.50
							Equals Avg Salary		42,805.63
							Less Formula Ceiling Reduction		107,442.13
							Equals Adjusted Total		984,101.37

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MASON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2							0.50		0.50
3				0.50					0.50
4									
5									
6							1.50		1.50
7									
8									
9						0.50			0.50
10		1.00							1.00
11									
12						1.00			1.00
13									
14									
15						1.50			1.50
16		1.00							1.00
17							0.50		0.50
18									
19									
20							0.50		0.50
21									
22								1.00	1.00
23									
24									
25			1.00				1.00		2.00
26			1.00						1.00
27									
28									
29		1.00							1.00
30									
31									
32							1.00		1.00
33									
34									
35									
Total		3.00	2.00	0.50		3.00	5.00	1.00	14.50
								Less Ceiling Reduction -	-5.83
								Adjusted Total	20.33

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MASON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2							20,151.50		20,151.50
3				19,269.50					19,269.50
4									
5									
6							63,931.50		63,931.50
7									
8									
9						21,708.00			21,708.00
10		39,886.00							39,886.00
11									
12						44,973.00			44,973.00
13									
14									
15						69,792.00			69,792.00
16		42,997.00							42,997.00
17							24,163.00		24,163.00
18									
19									
20							24,941.00		24,941.00
21									
22								51,954.00	51,954.00
23									
24									
25				48,424.00			52,474.00		100,898.00
26				48,943.00					48,943.00
27									
28									
29		49,738.00							49,738.00
30									
31									
32							56,104.00		56,104.00
33									
34									
35									
Total		132,621.00	97,367.00	19,269.50		136,473.00	241,765.00	51,954.00	679,449.50
							Plus 20+ Year Supplement	(3.5 Personnel at \$600)	2,100.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		681,549.50
							Divided by FTE		14.50
							Equals Avg Salary		47,003.41
							Less Formula Ceiling Reduction		-274,029.88
							Equals Adjusted Total		955,579.38

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MERCER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				1.00					1.00
1					1.00				1.00
2				1.00					1.00
3									
4						1.00			1.00
5						3.00	1.00		4.00
6				1.00			1.00		2.00
7									
8						1.00			1.00
9							1.00		1.00
10						1.00			1.00
11									
12				1.00		1.00	1.00		3.00
13							1.00		1.00
14						1.00			1.00
15			1.00						1.00
16							1.00		1.00
17			1.00						1.00
18									
19							2.00		2.00
20									
21		1.00							1.00
22			1.00						1.00
23		1.00							1.00
24		1.00							1.00
25									
26									
27									
28			1.00						1.00
29									
30							1.00		1.00
31				1.00					1.00
32									
33									
34							1.00		1.00
35									
Total		3.00	4.00	5.00	1.00	8.00	10.00		31.00
								Less Ceiling Reduction -	-13.15
								Adjusted Total	44.15

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MERCER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				36,983.00					36,983.00
1					38,263.00				38,263.00
2				38,020.00					38,020.00
3									
4						40,823.00			40,823.00
5						124,026.00	42,103.00		166,129.00
6				40,339.00			42,621.00		82,960.00
7									
8						42,897.00			42,897.00
9							44,177.00		44,177.00
10						43,936.00			43,936.00
11									
12				43,451.00		44,973.00	45,733.00		134,157.00
13							46,252.00		46,252.00
14						46,010.00			46,010.00
15			43,239.00						43,239.00
16							47,807.00		47,807.00
17			44,276.00						44,276.00
18									
19							98,726.00		98,726.00
20									
21		45,589.00							45,589.00
22			46,869.00						46,869.00
23		46,627.00							46,627.00
24		47,145.00							47,145.00
25									
26									
27									
28			49,980.00						49,980.00
29									
30							55,067.00		55,067.00
31				53,303.00					53,303.00
32									
33									
34							57,141.00		57,141.00
35									
Total		139,361.00	184,364.00	212,096.00	38,263.00	342,665.00	479,627.00		1,396,376.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,398,176.00
							Divided by FTE		31.00
							Equals Avg Salary		45,102.45
							Less Formula Ceiling Reduction		-593,097.22
							Equals Adjusted Total		1,991,273.22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4					0.22				0.22
5					0.50				0.50
6									
7									
8									
9						1.00			1.00
10									
11					1.00				1.00
12									
13									
14					2.00				2.00
15							1.00		1.00
16					1.00				1.00
17		1.00				1.00			2.00
18			1.00		1.00		1.00		3.00
19									
20					1.00		1.00		2.00
21									
22									
23									
24									
25									
26									
27			1.00						1.00
28									
29									
30									
31									
32									
33									
34									
35							2.00		2.00
Total		1.00	2.00		6.72	2.00	5.00		16.72
								Less Ceiling Reduction -	-3.77
								Adjusted Total	20.49

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4					8,813.86				8,813.86
5					20,290.50				20,290.50
6									
7									
8									
9						43,416.00			43,416.00
10									
11					43,693.00				43,693.00
12									
13									
14					90,498.00				90,498.00
15							47,289.00		47,289.00
16					46,286.00				46,286.00
17		43,515.00				47,565.00			91,080.00
18			44,795.00		47,323.00		48,845.00		140,963.00
19									
20					48,360.00		49,882.00		98,242.00
21									
22									
23									
24									
25									
26									
27			49,461.00						49,461.00
28									
29									
30									
31									
32									
33									
34									
35							115,320.00		115,320.00
Total		43,515.00	94,256.00		305,264.36	90,981.00	261,336.00		795,352.36
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		797,152.36
							Divided by FTE		16.72
							Equals Avg Salary		47,676.58
							Less Formula Ceiling Reduction		-179,740.71
							Equals Adjusted Total		976,893.07

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MINGO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		0.50							0.50
1						1.00			1.00
2									
3									
4		0.50					1.00		1.50
5									
6							1.00		1.00
7									
8						1.00			1.00
9							1.00		1.00
10							1.00		1.00
11							1.00		1.00
12					1.00				1.00
13									
14									
15									
16									
17							1.00		1.00
18									
19									
20									
21									
22									
23							1.00		1.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33							1.00		1.00
34									
35									
Total		1.00			1.00	2.00	8.00		12.00
								Less Ceiling Reduction -	-8.38
								Adjusted Total	20.38

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MINGO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		17,227.50							17,227.50
1						39,023.00			39,023.00
2									
3									
4		18,386.50					41,584.00		59,970.50
5									
6							42,621.00		42,621.00
7									
8						42,897.00			42,897.00
9							44,177.00		44,177.00
10							44,696.00		44,696.00
11							45,215.00		45,215.00
12					44,212.00				44,212.00
13									
14									
15									
16									
17							48,326.00		48,326.00
18									
19									
20									
21									
22									
23							51,437.00		51,437.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33							56,623.00		56,623.00
34									
35									
Total		35,614.00			44,212.00	81,920.00	374,679.00		536,425.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		537,625.00
							Divided by FTE		12.00
							Equals Avg Salary		44,802.08
							Less Formula Ceiling Reduction		-375,441.43
							Equals Adjusted Total		913,066.43

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MONONGALIA COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						1.00			1.00
1		1.00		1.00		1.00			3.00
2		2.00		1.00		1.00	2.00		6.00
3						1.00	1.00		2.00
4						4.00	1.00		5.00
5						1.00			1.00
6						1.00			1.00
7						1.00			1.00
8		1.00							1.00
9			1.00			2.00			3.00
10						1.00			1.00
11							1.00		1.00
12		1.00				1.00			2.00
13				1.00					1.00
14						1.00			1.00
15							1.00		1.00
16									
17									
18		1.00							1.00
19			1.00						1.00
20									
21									
22									
23			1.00						1.00
24			1.00						1.00
25									
26									
27				1.00					1.00
28									
29			1.00						1.00
30						1.00			1.00
31						1.00			1.00
32							1.00		1.00
33									
34							1.00		1.00
35							0.50	1.00	1.50
Total		6.00	5.00	4.00		18.00	8.50	1.00	42.50
								Less Ceiling Reduction -	-15.05
								Adjusted Total	57.55

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MONONGALIA COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						38,505.00			38,505.00
1		34,973.00		37,502.00		39,023.00			111,498.00
2		70,984.00		38,020.00		39,542.00	80,606.00		229,152.00
3						40,060.00	40,821.00		80,881.00
4						163,292.00	41,584.00		204,876.00
5						41,342.00			41,342.00
6						41,860.00			41,860.00
7						42,379.00			42,379.00
8		38,847.00							38,847.00
9			40,127.00			86,832.00			126,959.00
10						43,936.00			43,936.00
11							45,215.00		45,215.00
12		40,923.00				44,973.00			85,896.00
13				43,970.00					43,970.00
14						46,010.00			46,010.00
15							47,289.00		47,289.00
16									
17									
18		44,034.00							44,034.00
19			45,313.00						45,313.00
20									
21									
22									
23			47,387.00						47,387.00
24			47,906.00						47,906.00
25									
26									
27				51,229.00					51,229.00
28									
29			50,498.00						50,498.00
30						54,306.00			54,306.00
31						54,825.00			54,825.00
32							56,104.00		56,104.00
33									
34							57,141.00		57,141.00
35							28,830.00	58,695.00	87,525.00
Total		229,761.00	231,231.00	170,721.00		776,885.00	397,590.00	58,695.00	1,864,883.00
							Plus 20+ Year Supplement	(5.5 Personnel at \$600)	3,300.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,868,183.00
							Divided by FTE		42.50
							Equals Avg Salary		43,957.25
							Less Formula Ceiling Reduction		-661,556.61
							Equals Adjusted Total		2,529,739.61

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MONROE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5					1.00				1.00
6									
7							1.00		1.00
8									
9									
10									
11						1.00			1.00
12									
13									
14			1.00						1.00
15									
16									
17				1.00					1.00
18									
19				1.00					1.00
20									
21									
22					1.00				1.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total			1.00	2.00	2.00	1.00	1.00		7.00
								Less Ceiling Reduction -	-1.68

								Adjusted Total	8.68

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MONROE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5					40,581.00				40,581.00
6									
7							43,140.00		43,140.00
8									
9									
10									
11						44,454.00			44,454.00
12									
13									
14			42,720.00						42,720.00
15									
16									
17				46,044.00					46,044.00
18									
19				47,081.00					47,081.00
20									
21									
22					49,397.00				49,397.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total			42,720.00	93,125.00	89,978.00	44,454.00	43,140.00		313,417.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		314,017.00
							Divided by FTE		7.00
							Equals Avg Salary		44,859.57
							Less Formula Ceiling Reduction		-75,364.08
							Equals Adjusted Total		389,381.08

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MORGAN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00		1.00					2.00
1									
2									
3									
4				1.00					1.00
5									
6									
7									
8									
9							1.00		1.00
10									
11							1.00		1.00
12						1.00			1.00
13									
14						1.00			1.00
15									
16									
17									
18		1.00							1.00
19				1.00					1.00
20									
21									
22									
23									
24									
25									
26									
27		1.00							1.00
28									
29									
30									
31									
32									
33									
34									
35									
Total		3.00		3.00		2.00	2.00		10.00
								Less Ceiling Reduction -	-1.38
								Adjusted Total	11.38

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MORGAN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		34,455.00		36,983.00					71,438.00
1									
2									
3									
4				39,302.00					39,302.00
5									
6									
7									
8									
9							44,177.00		44,177.00
10									
11							45,215.00		45,215.00
12						44,973.00			44,973.00
13									
14						46,010.00			46,010.00
15									
16									
17									
18		44,034.00							44,034.00
19				47,081.00					47,081.00
20									
21									
22									
23									
24									
25									
26									
27		48,701.00							48,701.00
28									
29									
30									
31									
32									
33									
34									
35									
Total		127,190.00		123,366.00		90,983.00	89,392.00		430,931.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		430,931.00
							Divided by FTE		10.00
							Equals Avg Salary		43,093.10
							Less Formula Ceiling Reduction		-59,468.48
							Equals Adjusted Total		490,399.48

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1		1.00							1.00
2									
3						1.00			1.00
4				2.00					2.00
5									
6									
7			1.00	1.00					2.00
8									
9									
10									
11									
12							1.00		1.00
13							4.00		4.00
14									
15						1.00			1.00
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		2.00	1.00	3.00		2.00	5.00		13.00
								Less Ceiling Reduction -	-1.85

								Adjusted Total	14.85

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		34,455.00							34,455.00
1		34,973.00							34,973.00
2									
3						40,060.00			40,060.00
4				78,604.00					78,604.00
5									
6									
7			39,090.00	40,857.00					79,947.00
8									
9									
10									
11									
12							45,733.00		45,733.00
13							185,008.00		185,008.00
14									
15						46,528.00			46,528.00
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		69,428.00	39,090.00	119,461.00		86,588.00	230,741.00		545,308.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		545,308.00
							Divided by FTE		13.00
							Equals Avg Salary		41,946.77
							Less Formula Ceiling Reduction		-77,601.52
							Equals Adjusted Total		622,909.52

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6					1.00				1.00
7									
8									
9						1.00	1.00		2.00
10		1.00							1.00
11									
12						1.00	1.00		2.00
13									
14			1.00				1.00		2.00
15									
16							1.00		1.00
17					1.00				1.00
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		1.00	1.00		2.00	2.00	4.00		10.00
								Less Ceiling Reduction -	-8.42
								Adjusted Total	18.42

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6					41,100.00				41,100.00
7									
8									
9						43,416.00	44,177.00		87,593.00
10		39,886.00							39,886.00
11									
12						44,973.00	45,733.00		90,706.00
13									
14			42,720.00				46,770.00		89,490.00
15									
16							47,807.00		47,807.00
17					46,805.00				46,805.00
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		39,886.00	42,720.00		87,905.00	88,389.00	184,487.00		443,387.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		443,387.00
							Divided by FTE		10.00
							Equals Avg Salary		44,338.70
							Less Formula Ceiling Reduction		-373,331.85
							Equals Adjusted Total		816,718.85

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

OHIO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1						0.50			0.50
2								1.00	1.00
3						1.00			1.00
4									
5							2.00		2.00
6									
7				1.00		1.00			2.00
8							1.00		1.00
9						1.00			1.00
10									
11									
12									
13						0.50			0.50
14					1.00	0.50			1.50
15					1.00	1.00			2.00
16							0.50		0.50
17									
18									
19			1.00						1.00
20									
21							1.00		1.00
22									
23				1.00					1.00
24									
25									
26									
27									
28									
29									
30									
31							1.00		1.00
32									
33					1.00				1.00
34									
35									
Total			1.00	2.00	3.00	5.50	5.50	1.00	18.00
								Less Ceiling Reduction -	-8.11
								Adjusted Total	26.11

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

OHIO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1						19,511.50			19,511.50
2								41,338.00	41,338.00
3						40,060.00			40,060.00
4									
5							84,206.00		84,206.00
6									
7				40,857.00		42,379.00			83,236.00
8							43,658.00		43,658.00
9						43,416.00			43,416.00
10									
11									
12									
13						22,745.50			22,745.50
14							45,249.00		68,254.00
15							45,767.00		92,295.00
16								23,903.50	23,903.50
17									
18									
19			45,313.00						45,313.00
20									
21							50,400.00		50,400.00
22									
23				49,155.00					49,155.00
24									
25									
26									
27									
28									
29									
30									
31							55,585.00		55,585.00
32									
33					55,101.00				55,101.00
34									
35									
Total			45,313.00	90,012.00	146,117.00	237,645.00	257,752.50	41,338.00	818,177.50
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		819,977.50
							Divided by FTE		18.00
							Equals Avg Salary		45,554.31
							Less Formula Ceiling Reduction		-369,445.45
							Equals Adjusted Total		1,189,422.95

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4					0.30		0.30		0.60
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16				1.00					1.00
17									
18									
19									
20			1.00						1.00
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31						1.00			1.00
32									
33									
34									
35									
Total			1.00	1.00	0.30	1.00	0.30		3.60
								Less Ceiling Reduction -	-3.40

								Adjusted Total	7.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4					12,018.90		12,475.20		24,494.10
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16				45,525.00					45,525.00
17									
18									
19									
20			45,832.00						45,832.00
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31						54,825.00			54,825.00
32									
33									
34									
35									
Total			45,832.00	45,525.00	12,018.90	54,825.00	12,475.20		170,676.10
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		171,276.10
							Divided by FTE		3.60
							Equals Avg Salary		47,576.69
							Less Formula Ceiling Reduction		-161,760.75
							Equals Adjusted Total		333,036.85

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5					1.00				1.00
6									
7							1.00		1.00
8									
9									
10			1.00				1.00		2.00
11									
12									
13									
14									
15									
16			1.00						1.00
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33							1.00		1.00
34									
35									
Total			2.00		1.00		3.00		6.00
								Less Ceiling Reduction -	-0.27
								Adjusted Total	6.27

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5					40,581.00				40,581.00
6									
7							43,140.00		43,140.00
8									
9									
10			40,646.00				44,696.00		85,342.00
11									
12									
13									
14									
15									
16			43,757.00						43,757.00
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33							56,623.00		56,623.00
34									
35									
Total			84,403.00		40,581.00		144,459.00		269,443.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		270,043.00
							Divided by FTE		6.00
							Equals Avg Salary		45,007.17
							Less Formula Ceiling Reduction		-12,151.94
							Equals Adjusted Total		282,194.94

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

POCAHONTAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14							0.50		0.50
15									
16									
17									
18									
19									
20									
21									
22									
23									
24		1.00							1.00
25									
26									
27							1.00		1.00
28									
29									
30									
31									
32									
33									
34									
35							1.00		1.00
Total		1.00					2.50		3.50
								Less Ceiling Reduction -	-3.50
								Adjusted Total	7.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

POCAHONTAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14							23,385.00		23,385.00
15									
16									
17									
18									
19									
20									
21									
22									
23									
24			47,145.00						47,145.00
25									
26									
27							53,511.00		53,511.00
28									
29									
30									
31									
32									
33									
34									
35							57,660.00		57,660.00
Total			47,145.00				134,556.00		181,701.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		182,901.00
							Divided by FTE		3.50
							Equals Avg Salary		52,257.43
							Less Formula Ceiling Reduction		-182,901.01
							Equals Adjusted Total		365,802.01

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

PRESTON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1						1.00			1.00
2									
3				1.00			1.00		2.00
4									
5									
6									
7		1.00							1.00
8									
9									
10									
11									
12			1.00						1.00
13									
14									
15									
16									
17				1.00					1.00
18									
19									
20							1.00		1.00
21		1.00							1.00
22							2.00		2.00
23									
24					1.00				1.00
25									
26									
27									
28									
29							1.00		1.00
30									
31									
32									
33									
34									
35							1.00		1.00
Total		2.00	1.00	2.00	1.00	1.00	6.00		13.00
								Less Ceiling Reduction -	-9.01
								Adjusted Total	22.01

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

PRESTON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1						39,023.00			39,023.00
2									
3				38,539.00			40,821.00		79,360.00
4									
5									
6									
7		38,329.00							38,329.00
8									
9									
10									
11									
12			41,683.00						41,683.00
13									
14									
15									
16									
17				46,044.00					46,044.00
18									
19									
20							49,882.00		49,882.00
21		45,589.00							45,589.00
22							101,838.00		101,838.00
23									
24					50,434.00				50,434.00
25									
26									
27									
28									
29							54,548.00		54,548.00
30									
31									
32									
33									
34									
35							57,660.00		57,660.00
Total		83,918.00	41,683.00	84,583.00	50,434.00	39,023.00	304,749.00		604,390.00
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		606,790.00
							Divided by FTE		13.00
							Equals Avg Salary		46,676.15
							Less Formula Ceiling Reduction		-420,552.11
							Equals Adjusted Total		1,027,342.11

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

PUTNAM COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.50							1.50
1						1.00			1.00
2									
3		2.00				1.00			3.00
4							1.00		1.00
5							1.00		1.00
6					1.00	1.00	1.00		3.00
7									
8						1.00			1.00
9							1.00		1.00
10		2.00				1.00			3.00
11						1.00	1.00		2.00
12						1.00			1.00
13									
14									
15						1.00			1.00
16		1.00					1.00		2.00
17									
18			1.00						1.00
19			1.00				2.00		3.00
20							1.00		1.00
21									
22									
23							2.00		2.00
24							2.00		2.00
25									
26			1.00						1.00
27							1.00		1.00
28									
29									
30									
31							2.00		2.00
32									
33									
34									
35						1.00			1.00
Total		6.50	3.00		1.00	9.00	16.00		35.50
								Less Ceiling Reduction -	-12.17
								Adjusted Total	47.67

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

PUTNAM COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		51,682.50							51,682.50
1						39,023.00			39,023.00
2									
3		72,022.00				40,060.00			112,082.00
4							41,584.00		41,584.00
5							42,103.00		42,103.00
6					41,100.00	41,860.00	42,621.00		125,581.00
7									
8						42,897.00			42,897.00
9							44,177.00		44,177.00
10		79,772.00				43,936.00			123,708.00
11						44,454.00	45,215.00		89,669.00
12						44,973.00			44,973.00
13									
14									
15						46,528.00			46,528.00
16		42,997.00					47,807.00		90,804.00
17									
18			44,795.00						44,795.00
19			45,313.00				98,726.00		144,039.00
20							49,882.00		49,882.00
21									
22									
23							102,874.00		102,874.00
24							103,912.00		103,912.00
25									
26			48,943.00						48,943.00
27							53,511.00		53,511.00
28									
29									
30									
31							111,170.00		111,170.00
32									
33									
34									
35						56,899.00			56,899.00
Total		246,473.50	139,051.00		41,100.00	400,630.00	783,582.00		1,610,836.50
							Plus 20+ Year Supplement	{8 Personnel at \$600}	4,800.00
							Plus Natl Board Certified Supplement	{0 Personnel at \$3500}	0.00
							Equals Grand Totl		1,615,636.50
							Divided by FTE		35.50
							Equals Avg Salary		45,510.89
							Less Formula Ceiling Reduction		-553,867.53
							Equals Adjusted Total		2,169,504.03

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

RALEIGH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1								1.00	1.00
2						1.00			1.00
3					0.50	1.00		1.00	2.50
4								1.00	1.00
5									
6					1.00	1.00			2.00
7			1.00			1.00			2.00
8							3.00		3.00
9		1.00							1.00
10		1.00				1.00			2.00
11						2.00	2.00		4.00
12		1.00	1.00				1.00		3.00
13			1.00				1.00		2.00
14									
15							1.00		1.00
16		1.00				1.00			2.00
17							2.00		2.00
18									
19		1.00					1.00		2.00
20						1.00	1.00		2.00
21		1.00	1.00						2.00
22			1.00			1.00	1.00		3.00
23							1.00		1.00
24							1.00		1.00
25									
26									
27									
28			1.00						1.00
29									
30							1.00		1.00
31									
32									
33									
34									
35					1.00		1.00		2.00
Total		7.00	6.00		2.50	10.00	20.00		45.50
								Less Ceiling Reduction -	-12.53
								Adjusted Total	58.03

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

RALEIGH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		34,455.00							34,455.00
1							39,784.00		39,784.00
2						39,542.00			39,542.00
3					19,650.00	40,060.00	40,821.00		100,531.00
4							41,584.00		41,584.00
5									
6					41,100.00	41,860.00			82,960.00
7			39,090.00			42,379.00			81,469.00
8							130,974.00		130,974.00
9		39,366.00							39,366.00
10		39,886.00				43,936.00			83,822.00
11						88,908.00	90,430.00		179,338.00
12		40,923.00	41,683.00				45,733.00		128,339.00
13			42,202.00				46,252.00		88,454.00
14									
15							47,289.00		47,289.00
16		42,997.00				47,047.00			90,044.00
17							96,652.00		96,652.00
18									
19		44,552.00					49,363.00		93,915.00
20						49,121.00	49,882.00		99,003.00
21		45,589.00	46,350.00				50,919.00		91,939.00
22			46,869.00			50,158.00	51,437.00		147,946.00
23							51,437.00		51,437.00
24							51,956.00		51,956.00
25									
26									
27									
28			49,980.00						49,980.00
29									
30							55,067.00		55,067.00
31									
32									
33									
34									
35					56,138.00		57,660.00		113,798.00
Total		287,768.00	266,174.00		116,888.00	443,011.00	945,803.00		2,059,644.00
							Plus 20+ Year Supplement	(7 Personnel at \$600)	4,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		2,063,844.00
							Divided by FTE		45.50
							Equals Avg Salary		45,359.21
							Less Formula Ceiling Reduction		-568,350.90
							Equals Adjusted Total		2,632,194.90

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00				0.50			1.50
2									
3									
4							1.00		1.00
5						1.00			1.00
6		1.00				1.00			2.00
7						1.00			1.00
8		1.00							1.00
9									
10									
11									
12			1.00						1.00
13									
14						1.00			1.00
15						1.00			1.00
16									
17									
18									
19									
20						1.00			1.00
21							1.00		1.00
22									
23						2.00			2.00
24									
25									
26						1.00			1.00
27							1.00		1.00
28						1.00			1.00
29									
30									
31									
32									
33									
34									
35									
Total		3.00	1.00			10.50	3.00		17.50
								Less Ceiling Reduction -	-2.20
								Adjusted Total	19.70

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		34,973.00				19,511.50			54,484.50
2									
3									
4							41,584.00		41,584.00
5						41,342.00			41,342.00
6		37,810.00				41,860.00			79,670.00
7						42,379.00			42,379.00
8		38,847.00							38,847.00
9									
10									
11									
12			41,683.00						41,683.00
13									
14						46,010.00			46,010.00
15						46,528.00			46,528.00
16									
17									
18									
19									
20						49,121.00			49,121.00
21							50,400.00		50,400.00
22									
23						101,352.00			101,352.00
24									
25									
26						52,232.00			52,232.00
27							53,511.00		53,511.00
28						53,269.00			53,269.00
29									
30									
31									
32									
33									
34									
35									
Total		111,630.00	41,683.00			493,604.50	145,495.00		792,412.50
							Plus 20+ Year Supplement	(7 Personnel at \$600)	4,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		796,612.50
							Divided by FTE		17.50
							Equals Avg Salary		45,520.71
							Less Formula Ceiling Reduction		-100,145.56
							Equals Adjusted Total		896,758.06

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3				1.00					1.00
4		1.00							1.00
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15							1.00		1.00
16				1.00					1.00
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31							1.00		1.00
32									
33									
34									
35									
Total		1.00		2.00			2.00		5.00
								Less Ceiling Reduction -	-2.00
								Adjusted Total	7.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3				38,539.00					38,539.00
4		36,773.00							36,773.00
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15							47,289.00		47,289.00
16				45,525.00					45,525.00
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31							55,585.00		55,585.00
32									
33									
34									
35									
Total		36,773.00		84,064.00			102,874.00		223,711.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		223,711.00
							Divided by FTE		5.00
							Equals Avg Salary		44,742.20
							Less Formula Ceiling Reduction		-89,484.40
							Equals Adjusted Total		313,195.40

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

ROANE COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3			1.00						1.00
4									
5				1.00			1.00		2.00
6									
7									
8									
9									
10									
11						1.00	1.00		2.00
12									
13									
14									
15									
16									
17									
18									
19									
20			1.00						1.00
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total			2.00	1.00		1.00	2.00		6.00
								Less Ceiling Reduction -	-4.43

								Adjusted Total	10.43

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

ROANE COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3			36,771.00						36,771.00
4									
5				39,820.00			42,103.00		81,923.00
6									
7									
8									
9									
10									
11						44,454.00	45,215.00		89,669.00
12									
13									
14									
15									
16									
17									
18									
19									
20			45,832.00						45,832.00
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total			82,603.00	39,820.00		44,454.00	87,318.00		254,195.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		254,795.00
							Divided by FTE		6.00
							Equals Avg Salary		42,465.83
							Less Formula Ceiling Reduction		-188,123.63
							Equals Adjusted Total		442,918.63

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4					1.00				1.00
5									
6							1.00		1.00
7									
8									
9									
10									
11									
12									
13					1.00	1.00			2.00
14									
15							1.00		1.00
16		0.50							0.50
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31							1.00		1.00
32									
33									
34									
35									
Total		0.50			2.00	1.00	3.00		6.50
								Less Ceiling Reduction -	-0.93
								Adjusted Total	7.43

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4					40,063.00				40,063.00
5									
6							42,621.00		42,621.00
7									
8									
9									
10									
11									
12									
13					44,730.00	45,491.00			90,221.00
14									
15							47,289.00		47,289.00
16		21,498.50							21,498.50
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31							55,585.00		55,585.00
32									
33									
34									
35									
Total		21,498.50			84,793.00	45,491.00	145,495.00		297,277.50
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		297,277.50
							Divided by FTE		6.50
							Equals Avg Salary		45,735.00
							Less Formula Ceiling Reduction		-42,533.55
							Equals Adjusted Total		339,811.05

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

TAYLOR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00							1.00
2							1.00		1.00
3						1.00			1.00
4									
5									
6							1.00		1.00
7									
8									
9									
10									
11				1.00					1.00
12				1.00					1.00
13									
14									
15		1.00							1.00
16									
17									
18									
19									
20									
21									
22			1.00						1.00
23									
24							1.00		1.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		2.00	1.00	2.00		1.00	3.00		9.00
								Less Ceiling Reduction -	-2.98
								Adjusted Total	11.98

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

TAYLOR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		34,973.00							34,973.00
2							40,303.00		40,303.00
3						40,060.00			40,060.00
4									
5									
6							42,621.00		42,621.00
7									
8									
9									
10									
11				42,933.00					42,933.00
12				43,451.00					43,451.00
13									
14									
15		42,478.00							42,478.00
16									
17									
18									
19									
20									
21									
22			46,869.00						46,869.00
23									
24							51,956.00		51,956.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		77,451.00	46,869.00	86,384.00		40,060.00	134,880.00		385,644.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		385,644.00
							Divided by FTE		9.00
							Equals Avg Salary		42,849.33
							Less Formula Ceiling Reduction		-127,691.00
							Equals Adjusted Total		513,335.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

TUCKER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00	1.00						2.00
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22							1.00		1.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		1.00	1.00				1.00		3.00
								Less Ceiling Reduction -	-3.50
								Adjusted Total	6.50

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

TUCKER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		34,455.00	35,216.00						69,671.00
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22							50,919.00		50,919.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		34,455.00	35,216.00				50,919.00		120,590.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		121,190.00
							Divided by FTE		3.00
							Equals Avg Salary		40,396.67
							Less Formula Ceiling Reduction		-141,388.35
							Equals Adjusted Total		262,578.35

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

TYLER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7			1.00						1.00
8									
9									
10									
11									
12		1.00							1.00
13									
14									
15									
16									
17									
18									
19									
20						1.00			1.00
21									
22									
23									
24									
25							1.00		1.00
26							1.00		1.00
27									
28									
29									
30									
31									
32									
33							1.00		1.00
34									
35									
Total		1.00	1.00			1.00	3.00		6.00
								Less Ceiling Reduction -	-1.00
								Adjusted Total	7.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

TYLER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7			39,090.00						39,090.00
8									
9									
10									
11									
12		40,923.00							40,923.00
13									
14									
15									
16									
17									
18									
19									
20						49,121.00			49,121.00
21									
22									
23									
24									
25							52,474.00		52,474.00
26							52,993.00		52,993.00
27									
28									
29									
30									
31									
32									
33							56,623.00		56,623.00
34									
35									
Total		40,923.00	39,090.00			49,121.00	162,090.00		291,224.00
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		293,624.00
							Divided by FTE		6.00
							Equals Avg Salary		48,937.33
							Less Formula Ceiling Reduction		-48,937.33
							Equals Adjusted Total		342,561.33

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2		1.00							1.00
3							1.00		1.00
4									
5				1.00					1.00
6						1.00			1.00
7									
8									
9									
10						1.00	1.00		2.00
11									
12									
13									
14						1.00			1.00
15			1.00						1.00
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26				1.00					1.00
27									
28									
29							1.00		1.00
30									
31									
32									
33									
34									
35									
Total		1.00	1.00	2.00		3.00	3.00		10.00
								Less Ceiling Reduction -	-8.78
								Adjusted Total	18.78

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2		35,492.00							35,492.00
3							40,821.00		40,821.00
4									
5				39,820.00					39,820.00
6						41,860.00			41,860.00
7									
8									
9									
10						43,936.00	44,696.00		88,632.00
11									
12									
13									
14						46,010.00			46,010.00
15			43,239.00						43,239.00
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26				50,711.00					50,711.00
27									
28									
29							54,548.00		54,548.00
30									
31									
32									
33									
34									
35									
Total		35,492.00	43,239.00	90,531.00		131,806.00	140,065.00		441,133.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		442,333.00
							Divided by FTE		10.00
							Equals Avg Salary		44,233.30
							Less Formula Ceiling Reduction		-388,368.37
							Equals Adjusted Total		830,701.37

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

WAYNE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00				1.00	1.00		4.00
1						1.00			1.00
2									
3						1.00			1.00
4		1.00							1.00
5						2.00			2.00
6									
7						1.00			1.00
8									
9						1.00			1.00
10						1.00			1.00
11									
12						1.00			1.00
13									
14									
15									
16						1.00			1.00
17									
18			1.00						1.00
19									
20									
21									
22									
23									
24							1.00		1.00
25							1.00		1.00
26									
27									
28									
29									
30									
31							1.00		1.00
32									
33									
34									
35									
Total		3.00	1.00			10.00	4.00		18.00
								Less Ceiling Reduction -	-15.58
								Adjusted Total	33.58

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

WAYNE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		68,910.00				38,505.00	39,266.00		146,681.00
1						39,023.00			39,023.00
2									
3						40,060.00			40,060.00
4		36,773.00							36,773.00
5						82,684.00			82,684.00
6									
7						42,379.00			42,379.00
8									
9						43,416.00			43,416.00
10						43,936.00			43,936.00
11									
12						44,973.00			44,973.00
13									
14									
15									
16						47,047.00			47,047.00
17									
18			44,795.00						44,795.00
19									
20									
21									
22									
23									
24							51,956.00		51,956.00
25							52,474.00		52,474.00
26									
27									
28									
29									
30									
31							55,585.00		55,585.00
32									
33									
34									
35									
Total		105,683.00	44,795.00			422,023.00	199,281.00		771,782.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		773,582.00
							Divided by FTE		18.00
							Equals Avg Salary		42,976.78
							Less Formula Ceiling Reduction		-669,578.23
							Equals Adjusted Total		1,443,160.23

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3		1.00							1.00
4									
5									
6									
7									
8									
9						0.55			0.55
10							0.75		0.75
11			1.00						1.00
12									
13						1.00			1.00
14									
15									
16									
17							1.00		1.00
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		1.00	1.00			1.55	1.75		5.30
								Less Ceiling Reduction -	-1.70

								Adjusted Total	7.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3		36,011.00							36,011.00
4									
5									
6									
7									
8									
9						23,878.80			23,878.80
10							33,522.00		33,522.00
11			41,165.00						41,165.00
12									
13						45,491.00			45,491.00
14									
15									
16									
17							48,326.00		48,326.00
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		36,011.00	41,165.00			69,369.80	81,848.00		228,393.80
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		228,393.80
							Divided by FTE		5.30
							Equals Avg Salary		43,093.17
							Less Formula Ceiling Reduction		-73,258.39
							Equals Adjusted Total		301,652.19

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

WETZEL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				1.00					1.00
1									
2					1.00				1.00
3									
4									
5									
6						1.00			1.00
7									
8									
9							2.00		2.00
10				1.00					1.00
11									
12									
13					1.00	1.00			2.00
14									
15									
16							1.00		1.00
17									
18									
19		1.00							1.00
20									
21							1.00		1.00
22									
23									
24									
25							1.00		1.00
26									
27									
28									
29									
30									
31						1.00			1.00
32									
33									
34									
35							1.00		1.00
Total		1.00		2.00	2.00	3.00	6.00		14.00
								Less Ceiling Reduction -	1.63
								Adjusted Total	12.37

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

WETZEL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				36,983.00					36,983.00
1									
2					38,781.00				38,781.00
3									
4									
5									
6						41,860.00			41,860.00
7									
8									
9							88,354.00		88,354.00
10				42,414.00					42,414.00
11									
12									
13					44,730.00	45,491.00			90,221.00
14									
15									
16							47,807.00		47,807.00
17									
18									
19		44,552.00							44,552.00
20									
21							50,400.00		50,400.00
22									
23									
24									
25							52,474.00		52,474.00
26									
27									
28									
29									
30									
31						54,825.00			54,825.00
32									
33									
34									
35							57,660.00		57,660.00
Total		44,552.00		79,397.00	83,511.00	142,176.00	296,695.00		646,331.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		648,131.00
							Divided by FTE		14.00
							Equals Avg Salary		46,295.07
							Less Formula Ceiling Reduction		75,460.96
							Equals Adjusted Total		572,670.04

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

WIRT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1						1.00			1.00
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18		1.00							1.00
19									
20									
21							1.00		1.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31							1.00		1.00
32									
33									
34									
35									
Total		1.00				1.00	2.00		4.00
								Less Ceiling Reduction -	-2.08
								Adjusted Total	6.08

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

WIRT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1						39,023.00			39,023.00
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18			44,034.00						44,034.00
19									
20									
21							50,400.00		50,400.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31							55,585.00		55,585.00
32									
33									
34									
35									
Total			44,034.00			39,023.00	105,985.00		189,042.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		190,242.00
							Divided by FTE		4.00
							Equals Avg Salary		47,560.50
							Less Formula Ceiling Reduction		-98,925.84
							Equals Adjusted Total		289,167.84

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

WOOD COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00		1.00					3.00
1		2.50			1.00				3.50
2		3.00					1.00		4.00
3		1.00				1.00			2.00
4									
5		2.00							2.00
6		1.00				2.00			3.00
7							1.00		1.00
8			1.00	1.00			1.00		3.00
9		1.00	2.00						3.00
10			1.00			1.00			2.00
11									
12			2.00						2.00
13		0.50	1.00			2.00			3.50
14									
15							1.00		1.00
16									
17						1.00			1.00
18		1.00	1.00	1.00			1.00		4.00
19			1.00		1.00		1.00		3.00
20			1.00				1.00		2.00
21							1.00		1.00
22						1.00			1.00
23									
24							2.00		2.00
25									
26							0.38		0.38
27									
28							1.00		1.00
29									
30									
31									
32									
33									
34									
35							3.00		3.00
Total		14.00	10.00	3.00	2.00	8.00	14.38		51.38
								Less Ceiling Reduction -	-10.38
								Adjusted Total	61.76

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

WOOD COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		68,910.00		36,983.00					105,893.00
1		87,432.50			38,263.00				125,695.50
2		106,476.00					40,303.00		146,779.00
3		36,011.00				40,060.00			76,071.00
4									
5		74,584.00							74,584.00
6		37,810.00				83,720.00			121,530.00
7							43,140.00		43,140.00
8			39,608.00	41,376.00			43,658.00		124,642.00
9		39,366.00	80,254.00						119,620.00
10			40,646.00			43,936.00			84,582.00
11									
12			83,366.00						83,366.00
13		20,720.50	42,202.00			90,982.00			153,904.50
14									
15							47,289.00		47,289.00
16									
17						47,565.00			47,565.00
18		44,034.00	44,795.00	46,562.00			48,845.00		184,236.00
19			45,313.00		47,842.00		49,363.00		142,518.00
20			45,832.00				49,882.00		95,714.00
21							50,400.00		50,400.00
22						50,158.00			50,158.00
23									
24							103,912.00		103,912.00
25									
26							20,137.34		20,137.34
27									
28							54,030.00		54,030.00
29									
30									
31									
32									
33									
34									
35							172,980.00		172,980.00
Total		515,344.00	422,016.00	124,921.00	86,105.00	356,421.00	723,939.34		2,228,746.34
							Plus 20+ Year Supplement	(8 Personnel at \$600)	4,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		2,233,546.34
							Divided by FTE		51.38
							Equals Avg Salary		43,471.12
							Less Formula Ceiling Reduction		-451,230.23
							Equals Adjusted Total		2,684,776.57

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

WYOMING COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00							1.00
2									
3									
4							1.00		1.00
5									
6							1.00		1.00
7									
8									
9			1.00				1.00		2.00
10						1.00			1.00
11							2.00		2.00
12			1.00				1.00		2.00
13									
14									
15									
16									
17									
18			1.00						1.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							1.00		1.00
Total		1.00	3.00			1.00	7.00		12.00
								Less Ceiling Reduction -	-7.46
								Adjusted Total	19.46

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

WYOMING COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									0.00
1		34,973.00							34,973.00
2									
3									
4							41,584.00		41,584.00
5									
6							42,621.00		42,621.00
7									
8									
9			40,127.00				44,177.00		84,304.00
10						43,936.00			43,936.00
11							90,430.00		90,430.00
12			41,683.00				45,733.00		87,416.00
13									
14									
15									
16									
17									
18			44,795.00						44,795.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							57,660.00		57,660.00
Total		34,973.00	126,605.00			43,936.00	322,205.00		527,719.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus National Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							Equals Grand Total		531,819.00
							Divided by FTE		12.00
							Equals Avg Salary		44,318.25
							Less Formula Ceiling Reduction		-330614.15
							Equals Adjusted Total		862,433.15

NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

ENTIRE STATE	YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
	0	1.00	14.00	1.00	4.00	1.00	11.00	2.00		34.00
	1		17.50	1.00	2.00	5.00	14.00	4.00		43.50
	2		13.92		4.00	2.00	6.00	6.50	1.00	33.42
	3		9.00	3.00	5.50	2.50	12.00	8.00		40.00
	4		6.42	1.00	4.50	4.52	15.00	10.30		41.74
	5		7.00	1.00	4.00	3.50	18.00	10.00		43.50
	6		5.00		3.00	4.00	18.00	14.50		44.50
	7		4.00	3.00	2.00		11.00	11.99		31.99
	8		5.00	2.00	2.00	1.00	8.00	12.00		30.00
	9		5.00	5.92	3.00		11.05	14.00		38.97
	10		6.00	5.92	2.00	3.00	12.00	10.75		39.67
	11		5.92	1.00	4.00	1.00	11.00	12.50		35.42
	12		3.00	10.00	2.00	1.00	11.00	18.50		45.50
	13		0.50	3.00	1.00	3.00	15.00	9.50		32.00
	14		5.84	2.00	1.00	4.00	14.00	9.50		36.34
	15		7.00	3.00		2.00	8.50	13.00		33.50
	16		3.50	3.00	4.00	2.00	4.00	9.50		26.00
	17		4.92	2.00	3.00	1.00	7.00	9.50		27.42
	18		8.00	5.00	1.00	1.00	3.00	8.00		26.00
	19		7.84	4.00	3.00	2.00	2.50	16.00		35.34
	20		4.92	3.00		1.00	8.00	11.50		28.42
	21		3.00	2.00	1.00	1.00	3.00	11.00		21.00
	22		1.92	7.00		1.00	4.00	8.00	1.00	22.92
	23		2.92	1.00	2.00	1.00	4.00	7.50		18.42
	24		4.00	3.00	1.00	1.00	4.00	10.00		23.00
	25			1.00			1.00	8.00		10.00
	26	1.00	2.00	3.00	1.00		4.00	5.30		16.30
	27		2.00	3.00	1.00		2.00	6.00		14.00
	28		1.00	4.00			3.00	3.00		11.00
	29		1.00	2.92			2.00	2.00		7.92
	30				1.00		2.00	4.00		7.00
	31		1.00	2.00	1.00		3.00	13.00		20.00
	32		1.00	0.92			1.00	9.00		11.92
	33			2.00		2.00		9.00		13.00
	34			1.00			1.00	3.00		5.00
	35		1.00	8.76	2.00	1.00	1.00	31.50	2.00	47.26
	Total	2.00	165.12	98.44	65.00	51.52	255.05	351.84	4.00	995.97
									Less Ceiling Reduction -	-344.57
									Adjusted Total	1,340.54

NURSES, COUNSELORS
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

ENTIRE STATE

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	32,746.00	482,370.00	35,216.00	147,932.00	37,744.00	423,555.00	78,532.00		1,238,095.00
1		612,027.50	35,734.00	75,004.00	191,315.00	546,322.00	159,136.00		1,619,538.50
2		494,048.64		152,080.00	77,562.00	237,252.00	261,969.50	41,338.00	1,264,250.14
3		324,099.00	110,313.00	211,964.50	98,250.00	480,720.00	326,568.00		1,551,914.50
4		236,082.66	37,534.00	176,859.00	181,084.76	612,345.00	428,315.20		1,672,220.62
5		261,044.00	38,053.00	159,280.00	142,033.50	744,156.00	421,030.00		1,765,596.50
6		189,050.00		121,017.00	164,400.00	753,480.00	618,004.50		1,845,951.50
7		153,316.00	117,270.00	81,714.00		466,169.00	517,248.60		1,335,717.60
8		194,235.00	79,216.00	82,752.00	42,137.00	343,176.00	523,896.00		1,265,412.00
9		196,830.00	237,551.84	125,682.00		479,746.80	618,478.00		1,658,288.64
10		239,316.00	240,624.32	84,828.00	129,525.00	527,232.00	480,482.00		1,702,007.32
11		239,191.68	41,165.00	171,732.00	43,693.00	488,994.00	565,187.50		1,549,963.18
12		122,769.00	416,830.00	86,902.00	44,212.00	494,703.00	846,060.50		2,011,476.50
13		20,720.50	126,606.00	43,970.00	134,190.00	682,365.00	439,394.00		1,447,245.50
14		245,046.40	85,440.00	44,488.00	180,996.00	644,140.00	444,315.00		1,644,425.40
15		297,346.00	129,717.00		91,534.00	395,488.00	614,757.00		1,528,842.00
16		150,489.50	131,271.00	182,100.00	92,572.00	188,188.00	454,166.50		1,198,787.00
17		214,093.80	88,552.00	138,132.00	46,805.00	332,955.00	459,097.00		1,279,634.80
18		352,272.00	223,975.00	46,562.00	47,323.00	144,252.00	390,760.00		1,205,144.00
19		349,287.68	181,252.00	141,243.00	95,684.00	121,505.00	789,808.00		1,678,779.68
20		221,749.32	137,496.00		48,360.00	392,968.00	573,643.00		1,374,216.32
21		136,767.00	92,700.00	48,118.00	48,879.00	148,917.00	554,400.00		1,029,781.00
22		88,527.36	328,083.00		49,397.00	200,632.00	407,352.00	51,954.00	1,125,945.36
23		136,150.84	47,387.00	98,310.00	49,916.00	202,704.00	385,777.50		920,245.34
24		188,580.00	143,718.00	49,674.00	50,434.00	204,780.00	519,560.00		1,156,746.00
25			48,424.00			51,714.00	419,792.00		519,930.00
26	41,520.00	96,364.00	146,829.00	50,711.00		208,928.00	280,862.90		825,214.90
27		97,402.00	148,383.00	51,229.00		105,502.00	321,066.00		723,582.00
28		49,219.00	199,920.00			159,807.00	162,090.00		571,036.00
29		49,738.00	147,454.16			107,576.00	109,096.00		413,864.16
30				52,785.00		108,612.00	220,268.00		381,665.00
31		50,775.00	103,072.00	53,303.00		164,475.00	722,605.00		1,094,230.00
32		51,293.00	47,889.68			55,343.00	504,936.00		659,461.68
33			105,146.00		110,202.00		509,607.00		724,955.00
34			53,091.00			56,380.00	171,423.00		280,894.00
35		52,849.00	469,623.60	110,754.00	56,138.00	56,899.00	1,816,290.00	117,390.00	2,679,943.60
Total	74,266.00	6,593,049.88	4,575,536.60	2,789,125.50	2,254,386.26	11,331,980.80	17,115,973.70	210,682.00	44,945,000.74
							Plus 20+ Year Supplement	(173 Personnel at \$600)	103,800.00
							Plus National Board Certified Supplement	(7 Personnel at \$3500)	24,500.00
							Equals Grand Total		45,073,300.74
							Divided by FTE		995.97
							Equals Average Salary		45,255.68
							Less Formula Ceiling Reduction		-15600644.33
							Equals Adjusted Total		60,673,945.07