

**BARBOUR COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,838	34,542	34,889	36,815	37,668	39,627	40,484	41,341	42,102	43,228
1	34,204	34,937	35,286	37,402	38,255	40,215	41,072	41,928	42,689	43,815
2	34,571	35,332	35,683	37,990	38,843	40,802	41,659	42,516	43,277	44,403
3	34,937	35,727	36,080	38,578	39,430	41,390	42,247	43,103	43,864	44,990
4	35,547	36,366	36,721	39,409	40,262	42,222	43,079	43,935	44,696	45,822
5	35,913	36,761	37,118	39,997	40,850	42,809	43,666	44,523	45,284	46,410
6	36,279	37,156	37,515	40,584	41,437	43,397	44,254	45,110	45,871	46,997
7	36,645	37,552	37,912	41,172	42,025	43,984	44,841	45,698	46,459	47,585
8	37,011	37,947	38,310	41,759	42,612	44,572	45,429	46,285	47,046	48,172
9	37,377	38,342	38,707	42,347	43,200	45,159	46,016	46,873	47,634	48,760
10	37,744	38,737	39,104	42,936	43,788	45,748	46,605	47,462	48,222	49,348
11	38,110	39,132	39,501	43,523	44,376	46,336	47,192	48,049	48,810	49,936
12	38,476	39,527	39,898	44,111	44,963	46,923	47,780	48,637	49,397	50,523
13	38,842	39,922	40,295	44,698	45,551	47,511	48,367	49,224	49,985	51,111
14	39,208	40,317	40,692	45,286	46,138	48,098	48,955	49,812	50,572	51,698
15	39,574	40,712	41,089	45,873	46,726	48,686	49,542	50,399	51,160	52,286
16	39,940	41,107	41,486	46,461	47,313	49,273	50,130	50,987	51,747	52,873
17	40,306	41,503	41,883	47,048	47,901	49,861	50,718	51,574	52,335	53,461
18	40,672	41,898	42,281	47,636	48,489	50,448	51,305	52,162	52,923	54,049
19	41,038	42,293	42,678	48,223	49,076	51,036	51,893	52,749	53,510	54,636
20	41,404	42,688	43,075	48,811	49,664	51,623	52,480	53,337	54,098	55,224
21	41,771	43,083	43,472	49,398	50,251	52,211	53,068	53,924	54,685	55,811
22	42,137	43,478	43,869	49,986	50,839	52,798	53,655	54,512	55,273	56,399
23	42,503	43,873	44,266	50,574	51,426	53,386	54,243	55,099	55,860	56,986
24	42,869	44,268	44,663	51,161	52,014	53,974	54,830	55,687	56,448	57,574
25	43,235	44,663	45,060	51,749	52,601	54,561	55,418	56,275	57,035	58,161
26	43,601	45,058	45,457	52,336	53,189	55,149	56,005	56,862	57,623	58,749
27	43,967	45,453	45,854	52,924	53,776	55,736	56,593	57,450	58,210	59,336
28	44,333	45,849	46,251	53,511	54,364	56,324	57,180	58,037	58,798	59,924
29	44,699	46,244	46,649	54,099	54,951	56,911	57,768	58,625	59,385	60,511
30	45,065	46,639	47,046	54,686	55,539	57,499	58,355	59,212	59,973	61,099
31	45,432	47,034	47,443	55,274	56,127	58,086	58,943	59,800	60,560	61,686
32	45,798	47,429	47,840	55,861	56,714	58,674	59,531	60,387	61,148	62,274
33	46,164	47,824	48,237	56,449	57,302	59,261	60,118	60,975	61,736	62,862
34	46,530	48,219	48,634	57,036	57,889	59,849	60,706	61,562	62,323	63,449
35	46,896	48,614	49,031	57,624	58,477	60,436	61,293	62,150	62,911	64,037

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**BERKELEY COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	34,332	35,653	36,015	39,628	40,508	42,518	43,400	44,325	45,086	46,257
1	34,660	36,060	36,424	40,221	41,122	43,130	44,035	44,936	45,697	46,868
2	34,989	36,467	36,833	40,836	41,734	43,744	44,646	45,551	46,312	47,483
3	35,467	36,877	37,242	41,442	42,339	44,348	45,252	46,153	46,916	48,088
4	36,039	37,540	37,910	42,312	43,210	45,221	46,123	47,027	47,788	48,959
5	36,367	37,947	38,319	42,924	43,825	45,832	46,737	47,639	48,400	49,574
6	36,695	38,354	38,728	43,538	44,436	46,447	47,349	48,253	49,014	50,185
7	37,045	38,765	39,137	44,150	45,051	47,058	47,963	48,865	49,626	50,800
8	37,411	39,172	39,550	44,764	45,665	47,673	48,578	49,479	50,242	51,411
9	37,777	39,567	39,959	45,379	46,277	48,287	49,189	50,094	50,855	52,026
10	38,144	39,962	40,357	46,180	47,080	49,088	49,993	50,895	51,655	52,829
11	38,510	40,357	40,754	46,794	47,692	49,703	50,607	51,509	52,270	53,441
12	38,876	40,752	41,151	47,409	48,306	50,317	51,219	52,124	52,884	54,055
13	39,242	41,147	41,548	48,020	48,921	50,929	51,834	52,735	53,496	54,670
14	39,608	41,542	41,945	48,608	49,508	51,543	52,445	53,350	54,110	55,281
15	39,974	41,937	42,342	49,345	50,246	52,307	53,209	54,114	54,875	56,046
16	40,340	42,332	42,739	49,933	50,833	52,919	53,824	54,726	55,486	56,660
17	40,706	42,728	43,136	50,520	51,421	53,507	54,412	55,340	56,101	57,272
18	41,072	43,123	43,534	51,108	52,009	54,094	54,999	55,955	56,716	57,887
19	41,438	43,518	43,931	51,695	52,596	54,682	55,587	56,566	57,327	58,498
20	41,804	43,913	44,328	52,469	53,370	55,455	56,360	57,340	58,101	59,272
21	42,171	44,308	44,725	53,631	54,532	56,618	57,523	58,502	59,263	60,434
22	42,537	44,703	45,122	54,219	55,120	57,205	58,110	59,090	59,851	61,022
23	42,903	45,098	45,519	54,807	55,707	57,793	58,698	59,677	60,438	61,609
24	43,269	45,493	45,916	55,394	56,295	58,381	59,285	60,265	61,026	62,197
25	43,635	45,888	46,313	56,132	57,032	59,118	60,023	61,003	61,763	62,934
26	44,001	46,283	46,710	56,719	57,620	59,706	60,610	61,590	62,351	63,522
27	44,367	46,678	47,107	57,307	58,207	60,293	61,198	62,178	62,938	64,109
28	44,733	47,074	47,504	57,894	58,795	60,881	61,785	62,765	63,526	64,697
29	45,099	47,469	47,902	58,482	59,382	61,468	62,373	63,353	64,113	65,284
30	45,465	47,864	48,299	59,069	59,970	62,056	62,960	63,940	64,701	65,872
31	45,832	48,259	48,696	59,657	60,558	62,643	63,548	64,528	65,288	66,459
32	46,198	48,654	49,093	60,244	61,145	63,231	64,136	65,115	65,876	67,047
33	46,564	49,049	49,490	60,832	61,733	63,818	64,723	65,703	66,464	67,635
34	46,930	49,444	49,887	61,419	62,320	64,406	65,311	66,290	67,051	68,222
35	47,296	49,839	50,284	62,007	62,908	64,993	65,898	66,878	67,639	68,810

Average of Schedule (AB - Dr.) \$ 54,517.57

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**BOONE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	35,838	36,542	36,889	39,105	39,866	41,733	42,494	43,341	44,102	45,228
1	36,204	36,937	37,286	39,623	40,384	42,252	43,072	43,928	44,689	45,815
2	36,571	37,332	37,683	40,142	40,903	42,802	43,659	44,516	45,277	46,403
3	36,937	37,727	38,080	40,661	41,430	43,390	44,247	45,103	45,864	46,990
4	37,547	38,366	38,721	41,423	42,262	44,222	45,079	45,935	46,696	47,822
5	37,913	38,761	39,118	41,997	42,850	44,809	45,666	46,523	47,284	48,410
6	38,279	39,156	39,515	42,584	43,437	45,397	46,254	47,110	47,871	48,997
7	38,645	39,552	39,912	43,172	44,025	45,984	46,841	47,698	48,459	49,585
8	39,011	39,947	40,310	43,759	44,612	46,572	47,429	48,285	49,046	50,172
9	39,377	40,342	40,707	44,347	45,200	47,159	48,016	48,873	49,634	50,760
10	39,744	40,737	41,104	44,936	45,788	47,748	48,605	49,462	50,222	51,348
11	40,110	41,132	41,501	45,523	46,376	48,336	49,192	50,049	50,810	51,936
12	40,476	41,527	41,898	46,111	46,963	48,923	49,780	50,637	51,397	52,523
13	40,842	41,922	42,295	46,698	47,551	49,511	50,367	51,224	51,985	53,111
14	41,208	42,317	42,692	47,286	48,138	50,098	50,955	51,812	52,572	53,698
15	41,574	42,712	43,089	47,873	48,726	50,686	51,542	52,399	53,160	54,286
16	41,940	43,107	43,486	48,461	49,313	51,273	52,130	52,987	53,747	54,873
17	42,306	43,503	43,883	49,048	49,901	51,861	52,718	53,574	54,335	55,461
18	42,672	43,898	44,281	49,636	50,489	52,448	53,305	54,162	54,923	56,049
19	43,038	44,293	44,678	50,223	51,076	53,036	53,893	54,749	55,510	56,636
20	43,404	44,688	45,075	50,811	51,664	53,623	54,480	55,337	56,098	57,224
21	43,771	45,083	45,472	51,398	52,251	54,211	55,068	55,924	56,685	57,811
22	44,137	45,478	45,869	51,986	52,839	54,798	55,655	56,512	57,273	58,399
23	44,503	45,873	46,266	52,574	53,426	55,386	56,243	57,099	57,860	58,986
24	44,869	46,268	46,663	53,161	54,014	55,974	56,830	57,687	58,448	59,574
25	45,235	46,663	47,060	53,749	54,601	56,561	57,418	58,275	59,035	60,161
26	45,601	47,058	47,457	54,336	55,189	57,149	58,005	58,862	59,623	60,749
27	45,967	47,453	47,854	54,924	55,776	57,736	58,593	59,450	60,210	61,336
28	46,333	47,849	48,251	55,511	56,364	58,324	59,180	60,037	60,798	61,924
29	46,699	48,244	48,649	56,099	56,951	58,911	59,768	60,625	61,385	62,511
30	47,065	48,639	49,046	56,686	57,539	59,499	60,355	61,212	61,973	63,099
31	47,432	49,034	49,443	57,274	58,127	60,086	60,943	61,800	62,560	63,686
32	47,798	49,429	49,840	57,861	58,714	60,674	61,531	62,387	63,148	64,274
33	48,164	49,824	50,237	58,449	59,302	61,261	62,118	62,975	63,736	64,862
34	48,530	50,219	50,634	59,036	59,889	61,849	62,706	63,562	64,323	65,449
35	48,896	50,614	51,031	59,624	60,477	62,436	63,293	64,150	64,911	66,037

Average of Schedule (AB - Dr.)	\$ 52,685.49
--------------------------------	--------------

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

OSF
8/9/19
Prof. Salary Sch. (Summary) 20

**BRAXTON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,838	34,542	34,889	36,815	37,668	39,627	40,484	41,341	42,102	43,228
1	34,204	34,937	35,286	37,402	38,255	40,215	41,072	41,928	42,689	43,815
2	34,571	35,332	35,683	37,990	38,843	40,802	41,659	42,516	43,277	44,403
3	34,937	35,727	36,080	38,578	39,430	41,390	42,247	43,103	43,864	44,990
4	35,547	36,366	36,721	39,409	40,262	42,222	43,079	43,935	44,696	45,822
5	35,913	36,761	37,118	39,997	40,850	42,809	43,666	44,523	45,284	46,410
6	36,279	37,156	37,515	40,584	41,437	43,397	44,254	45,110	45,871	46,997
7	36,645	37,552	37,912	41,172	42,025	43,984	44,841	45,698	46,459	47,585
8	37,011	37,947	38,310	41,759	42,612	44,572	45,429	46,285	47,046	48,172
9	37,377	38,342	38,707	42,347	43,200	45,159	46,016	46,873	47,634	48,760
10	37,744	38,737	39,104	42,936	43,788	45,748	46,605	47,462	48,222	49,348
11	38,110	39,132	39,501	43,523	44,376	46,336	47,192	48,049	48,810	49,936
12	38,476	39,527	39,898	44,111	44,963	46,923	47,780	48,637	49,397	50,523
13	38,842	39,922	40,295	44,698	45,551	47,511	48,367	49,224	49,985	51,111
14	39,208	40,317	40,692	45,286	46,138	48,098	48,955	49,812	50,572	51,698
15	39,574	40,712	41,089	45,873	46,726	48,686	49,542	50,399	51,160	52,286
16	39,940	41,107	41,486	46,461	47,313	49,273	50,130	50,987	51,747	52,873
17	40,306	41,503	41,883	47,048	47,901	49,861	50,718	51,574	52,335	53,461
18	40,672	41,898	42,281	47,636	48,489	50,448	51,305	52,162	52,923	54,049
19	41,038	42,293	42,678	48,223	49,076	51,036	51,893	52,749	53,510	54,636
20	41,404	42,688	43,075	48,811	49,664	51,623	52,480	53,337	54,098	55,224
21	41,771	43,083	43,472	49,398	50,251	52,211	53,068	53,924	54,685	55,811
22	42,137	43,478	43,869	49,986	50,839	52,798	53,655	54,512	55,273	56,399
23	42,503	43,873	44,266	50,574	51,426	53,386	54,243	55,099	55,860	56,986
24	42,869	44,268	44,663	51,161	52,014	53,974	54,830	55,687	56,448	57,574
25	43,235	44,663	45,060	51,749	52,601	54,561	55,418	56,275	57,035	58,161
26	43,601	45,058	45,457	52,336	53,189	55,149	56,005	56,862	57,623	58,749
27	43,967	45,453	45,854	52,924	53,776	55,736	56,593	57,450	58,210	59,336
28	44,333	45,849	46,251	53,511	54,364	56,324	57,180	58,037	58,798	59,924
29	44,699	46,244	46,649	54,099	54,951	56,911	57,768	58,625	59,385	60,511
30	45,065	46,639	47,046	54,686	55,539	57,499	58,355	59,212	59,973	61,099
31	45,432	47,034	47,443	55,274	56,127	58,086	58,943	59,800	60,560	61,686
32	45,798	47,429	47,840	55,861	56,714	58,674	59,531	60,387	61,148	62,274
33	46,164	47,824	48,237	56,449	57,302	59,261	60,118	60,975	61,736	62,862
34	46,530	48,219	48,634	57,036	57,889	59,849	60,706	61,562	62,323	63,449
35	46,896	48,614	49,031	57,624	58,477	60,436	61,293	62,150	62,911	64,037

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**BROOKE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	35,338	36,338	36,690	39,341	40,207	42,194	43,064	43,933	44,705	45,847
1	35,704	36,738	37,092	39,936	40,801	42,790	43,659	44,528	45,300	46,442
2	36,071	37,137	37,494	40,531	41,397	43,384	44,254	45,123	45,895	47,038
3	36,437	37,537	37,895	41,127	41,991	43,980	44,849	45,718	46,490	47,632
4	37,047	38,185	38,545	41,969	42,835	44,823	45,693	46,561	47,333	48,475
5	37,413	38,585	38,947	42,565	43,430	45,418	46,287	47,157	47,929	49,071
6	37,779	38,984	39,349	43,160	44,025	46,013	46,883	47,751	48,523	49,666
7	38,145	39,385	39,750	43,755	44,621	46,608	47,478	48,347	49,119	50,261
8	38,511	39,785	40,153	44,350	45,215	47,204	48,073	48,942	49,714	50,856
9	38,877	40,180	40,555	44,945	45,811	47,798	48,668	49,537	50,309	51,452
10	39,244	40,575	40,957	45,542	46,406	48,395	49,264	50,134	50,905	52,047
11	39,610	40,970	41,354	46,137	47,002	48,991	49,859	50,729	51,501	52,643
12	39,976	41,365	41,751	46,732	47,597	49,585	50,455	51,324	52,095	53,238
13	40,342	41,760	42,148	47,327	48,192	50,181	51,049	51,919	52,691	53,833
14	40,708	42,155	42,545	47,915	48,779	50,776	51,645	52,514	53,285	54,428
15	41,074	42,550	42,942	48,502	49,367	51,371	52,240	53,109	53,881	55,023
16	41,440	42,945	43,339	49,090	49,954	51,966	52,835	53,705	54,476	55,618
17	41,806	43,341	43,736	49,677	50,542	52,554	53,423	54,299	55,071	56,214
18	42,172	43,736	44,134	50,265	51,130	53,141	54,010	54,895	55,667	56,809
19	42,538	44,131	44,531	50,852	51,717	53,729	54,598	55,490	56,262	57,404
20	42,904	44,535	44,937	51,449	52,314	54,325	55,194	56,087	56,859	58,001
21	43,271	44,930	45,334	52,036	52,901	54,913	55,782	56,674	57,446	58,588
22	43,637	45,325	45,731	52,624	53,489	55,500	56,369	57,262	58,034	59,176
23	44,003	45,720	46,128	53,212	54,076	56,088	56,957	57,849	58,621	59,763
24	44,369	46,115	46,525	53,799	54,664	56,676	57,544	58,437	59,209	60,351
25	44,735	46,510	46,922	54,387	55,251	57,263	58,132	59,025	59,796	60,938
26	45,101	46,905	47,319	54,974	55,839	57,851	58,719	59,612	60,384	61,526
27	45,467	47,300	47,716	55,562	56,426	58,438	59,307	60,200	60,971	62,113
28	45,833	47,696	48,113	56,149	57,014	59,026	59,894	60,787	61,559	62,701
29	46,199	48,091	48,511	56,737	57,601	59,613	60,482	61,375	62,146	63,288
30	46,565	48,486	48,908	57,324	58,189	60,201	61,069	61,962	62,734	63,876
31	46,932	48,881	49,305	57,912	58,777	60,788	61,657	62,550	63,321	64,463
32	47,298	49,276	49,702	58,499	59,364	61,376	62,245	63,137	63,909	65,051
33	47,664	49,671	50,099	59,087	59,952	61,963	62,832	63,725	64,497	65,639
34	48,030	50,066	50,496	59,674	60,539	62,551	63,420	64,312	65,084	66,226
35	48,396	50,461	50,893	60,262	61,127	63,138	64,007	64,900	65,672	66,814

Average of Schedule (AB - Dr.) \$ 53,357.01

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**CABELL COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,838	34,542	36,039	39,168	40,040	42,040	42,915	43,790	44,567	45,717
1	34,204	34,937	36,436	39,768	40,639	42,640	43,515	44,389	45,167	46,316
2	34,571	35,332	36,833	40,368	41,239	43,240	44,115	44,990	45,767	46,917
3	34,937	35,727	37,230	40,969	41,839	43,840	44,715	45,589	46,366	47,516
4	35,547	36,366	37,871	41,817	42,688	44,690	45,565	46,439	47,216	48,366
5	35,913	36,761	38,268	42,418	43,289	45,289	46,164	47,039	47,816	48,966
6	36,279	37,156	38,665	43,017	43,888	45,889	46,765	47,639	48,416	49,565
7	36,645	37,552	39,062	43,617	44,488	46,489	47,364	48,239	49,016	50,166
8	37,011	37,947	39,460	44,217	45,088	47,089	47,964	48,838	49,615	50,765
9	37,377	38,342	39,857	44,817	45,688	47,689	48,564	49,439	50,216	51,366
10	37,744	38,737	39,976	45,419	46,289	48,290	49,165	50,040	50,816	51,966
11	38,110	39,132	40,373	46,018	46,889	48,890	49,765	50,640	51,417	52,566
12	38,476	39,527	40,770	46,619	47,489	49,490	50,365	51,240	52,016	53,166
13	38,842	39,922	41,167	47,218	48,089	50,090	50,964	51,839	52,617	53,766
14	39,208	40,317	41,564	47,818	48,688	50,690	51,565	52,440	53,216	54,366
15	39,574	40,712	41,961	48,418	49,289	51,290	52,164	53,039	53,816	54,966
16	39,940	41,107	42,358	49,018	49,888	51,889	52,765	53,640	54,416	55,565
17	40,306	41,503	42,755	49,618	50,489	52,490	53,365	54,239	55,016	56,166
18	40,672	41,898	43,153	50,218	51,089	53,089	53,964	54,839	55,617	56,766
19	41,038	42,293	43,550	50,817	51,688	53,690	54,565	55,439	56,216	57,366
20	41,404	42,688	43,947	51,430	52,301	54,302	55,177	56,052	56,829	57,979
21	41,771	43,083	44,344	52,030	52,901	54,902	55,777	56,651	57,428	58,578
22	42,137	43,478	44,741	52,630	53,501	55,502	56,377	57,252	58,029	59,179
23	42,503	43,873	45,138	53,231	54,101	56,102	56,977	57,851	58,628	59,778
24	42,869	44,268	45,535	53,830	54,701	56,702	57,576	58,452	59,229	60,378
25	43,235	44,663	45,932	54,430	55,300	57,302	58,177	59,052	59,828	60,978
26	43,601	45,058	46,329	55,030	55,901	57,902	58,776	59,651	60,428	61,578
27	43,967	45,453	46,726	55,630	56,500	58,502	59,377	60,252	61,028	62,178
28	44,333	45,849	47,123	56,230	57,101	59,102	59,976	60,851	61,628	62,778
29	44,699	46,244	47,521	56,830	57,700	59,701	60,576	61,452	62,228	63,377
30	45,065	46,639	47,918	57,429	58,300	60,302	61,176	62,051	62,828	63,978
31	45,432	47,034	48,315	58,030	58,901	60,901	61,776	62,651	63,427	64,577
32	45,798	47,429	48,712	58,629	59,500	61,502	62,377	63,251	64,028	65,178
33	46,164	47,824	49,109	59,230	60,101	62,101	62,976	63,851	64,628	65,778
34	46,530	48,219	49,506	59,829	60,700	62,701	63,577	64,451	65,228	66,377
35	46,896	48,614	49,903	60,429	61,300	63,301	64,176	65,051	65,828	66,978

Average of Schedule (AB - Dr.) \$ 53,332.16

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**CALHOUN COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,838	34,542	34,889	36,815	37,668	39,627	40,484	41,341	42,102	43,228
1	34,204	34,937	35,286	37,402	38,255	40,215	41,072	41,928	42,689	43,815
2	34,571	35,332	35,683	37,990	38,843	40,802	41,659	42,516	43,277	44,403
3	34,937	35,727	36,080	38,578	39,430	41,390	42,247	43,103	43,864	44,990
4	35,547	36,366	36,721	39,409	40,262	42,222	43,079	43,935	44,696	45,822
5	35,913	36,761	37,118	39,997	40,850	42,809	43,666	44,523	45,284	46,410
6	36,279	37,156	37,515	40,584	41,437	43,397	44,254	45,110	45,871	46,997
7	36,645	37,552	37,912	41,172	42,025	43,984	44,841	45,698	46,459	47,585
8	37,011	37,947	38,310	41,759	42,612	44,572	45,429	46,285	47,046	48,172
9	37,377	38,342	38,707	42,347	43,200	45,159	46,016	46,873	47,634	48,760
10	37,744	38,737	39,104	42,936	43,788	45,748	46,605	47,462	48,222	49,348
11	38,110	39,132	39,501	43,523	44,376	46,336	47,192	48,049	48,810	49,936
12	38,476	39,527	39,898	44,111	44,963	46,923	47,780	48,637	49,397	50,523
13	38,842	39,922	40,295	44,698	45,551	47,511	48,367	49,224	49,985	51,111
14	39,208	40,317	40,692	45,286	46,138	48,098	48,955	49,812	50,572	51,698
15	39,574	40,712	41,089	45,873	46,726	48,686	49,542	50,399	51,160	52,286
16	39,940	41,107	41,486	46,461	47,313	49,273	50,130	50,987	51,747	52,873
17	40,306	41,503	41,883	47,048	47,901	49,861	50,718	51,574	52,335	53,461
18	40,672	41,898	42,281	47,636	48,489	50,448	51,305	52,162	52,923	54,049
19	41,038	42,293	42,678	48,223	49,076	51,036	51,893	52,749	53,510	54,636
20	41,404	42,688	43,075	48,811	49,664	51,623	52,480	53,337	54,098	55,224
21	41,771	43,083	43,472	49,398	50,251	52,211	53,068	53,924	54,685	55,811
22	42,137	43,478	43,869	49,986	50,839	52,798	53,655	54,512	55,273	56,399
23	42,503	43,873	44,266	50,574	51,426	53,386	54,243	55,099	55,860	56,986
24	42,869	44,268	44,663	51,161	52,014	53,974	54,830	55,687	56,448	57,574
25	43,235	44,663	45,060	51,749	52,601	54,561	55,418	56,275	57,035	58,161
26	43,601	45,058	45,457	52,336	53,189	55,149	56,005	56,862	57,623	58,749
27	43,967	45,453	45,854	52,924	53,776	55,736	56,593	57,450	58,210	59,336
28	44,333	45,849	46,251	53,511	54,364	56,324	57,180	58,037	58,798	59,924
29	44,699	46,244	46,649	54,099	54,951	56,911	57,768	58,625	59,385	60,511
30	45,065	46,639	47,046	54,686	55,539	57,499	58,355	59,212	59,973	61,099
31	45,432	47,034	47,443	55,274	56,127	58,086	58,943	59,800	60,560	61,686
32	45,798	47,429	47,840	55,861	56,714	58,674	59,531	60,387	61,148	62,274
33	46,164	47,824	48,237	56,449	57,302	59,261	60,118	60,975	61,736	62,862
34	46,530	48,219	48,634	57,036	57,889	59,849	60,706	61,562	62,323	63,449
35	46,896	48,614	49,031	57,624	58,477	60,436	61,293	62,150	62,911	64,037

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**CLAY COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,838	34,542	34,889	36,815	37,668	39,627	40,484	41,341	42,102	43,228
1	34,204	34,937	35,286	37,402	38,255	40,215	41,072	41,928	42,689	43,815
2	34,571	35,332	35,683	37,990	38,843	40,802	41,659	42,516	43,277	44,403
3	34,937	35,727	36,080	38,578	39,430	41,390	42,247	43,103	43,864	44,990
4	35,547	36,366	36,721	39,409	40,262	42,222	43,079	43,935	44,696	45,822
5	35,913	36,761	37,118	39,997	40,850	42,809	43,666	44,523	45,284	46,410
6	36,279	37,156	37,515	40,584	41,437	43,397	44,254	45,110	45,871	46,997
7	36,645	37,552	37,912	41,172	42,025	43,984	44,841	45,698	46,459	47,585
8	37,011	37,947	38,310	41,759	42,612	44,572	45,429	46,285	47,046	48,172
9	37,377	38,342	38,707	42,347	43,200	45,159	46,016	46,873	47,634	48,760
10	37,744	38,737	39,105	42,936	43,788	45,748	46,605	47,462	48,222	49,348
11	38,110	39,132	39,502	43,523	44,376	46,336	47,192	48,049	48,810	49,936
12	38,476	39,527	39,899	44,111	44,963	46,923	47,780	48,637	49,397	50,523
13	38,842	39,922	40,296	44,698	45,551	47,511	48,367	49,224	49,985	51,111
14	39,208	40,317	40,693	45,286	46,138	48,098	48,955	49,812	50,572	51,698
15	39,574	40,712	41,090	45,873	46,726	48,686	49,542	50,399	51,160	52,286
16	39,940	41,107	41,487	46,461	47,313	49,273	50,130	50,987	51,747	52,873
17	40,306	41,503	41,884	47,048	47,901	49,861	50,718	51,574	52,335	53,461
18	40,672	41,898	42,282	47,636	48,489	50,448	51,305	52,162	52,923	54,049
19	41,038	42,293	42,679	48,223	49,076	51,036	51,893	52,749	53,510	54,636
20	41,404	42,688	43,076	48,811	49,664	51,623	52,480	53,337	54,098	55,224
21	41,771	43,083	43,473	49,398	50,251	52,211	53,068	53,924	54,685	55,811
22	42,137	43,478	43,870	49,986	50,839	52,798	53,655	54,512	55,273	56,399
23	42,503	43,873	44,267	50,574	51,426	53,386	54,243	55,099	55,860	56,986
24	42,869	44,268	44,664	51,161	52,014	53,974	54,830	55,687	56,448	57,574
25	43,235	44,663	45,061	51,749	52,601	54,561	55,418	56,275	57,035	58,161
26	43,601	45,058	45,458	52,336	53,189	55,149	56,005	56,862	57,623	58,749
27	43,967	45,453	45,855	52,924	53,776	55,736	56,593	57,450	58,210	59,336
28	44,333	45,849	46,252	53,511	54,364	56,324	57,180	58,037	58,798	59,924
29	44,699	46,244	46,650	54,099	54,951	56,911	57,768	58,625	59,385	60,511
30	45,065	46,639	47,047	54,686	55,539	57,499	58,355	59,212	59,973	61,099
31	45,432	47,034	47,444	55,274	56,127	58,086	58,943	59,800	60,560	61,686
32	45,798	47,429	47,841	55,861	56,714	58,674	59,531	60,387	61,148	62,274
33	46,164	47,824	48,238	56,449	57,302	59,261	60,118	60,975	61,736	62,862
34	46,530	48,219	48,635	57,036	57,889	59,849	60,706	61,562	62,323	63,449
35	46,896	48,614	49,032	57,624	58,477	60,436	61,293	62,150	62,911	64,037

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**DODDRIDGE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,808	37,582	37,964	40,083	41,021	43,176	44,118	45,061	45,898	47,137
1	37,210	38,017	38,401	40,728	41,667	43,823	44,765	45,707	46,544	47,783
2	37,614	38,451	38,837	41,375	42,313	44,468	45,411	46,354	47,191	48,429
3	38,017	38,886	39,274	42,022	42,959	45,115	46,058	46,999	47,836	49,075
4	38,688	39,589	39,979	42,936	43,874	46,030	46,973	47,915	48,752	49,990
5	39,090	40,023	40,416	43,583	44,521	46,676	47,619	48,561	49,398	50,637
6	39,493	40,458	40,853	44,228	45,167	47,323	48,265	49,207	50,044	51,283
7	39,896	40,893	41,289	44,875	45,814	47,968	48,911	49,854	50,691	51,930
8	40,298	41,328	41,727	45,521	46,459	48,615	49,558	50,500	51,337	52,575
9	40,701	41,762	42,164	46,168	47,106	49,261	50,204	51,146	51,983	53,222
10	41,104	42,197	42,600	46,816	47,753	49,909	50,852	51,794	52,630	53,869
11	41,507	42,631	43,037	47,461	48,400	50,556	51,497	52,440	53,277	54,516
12	41,910	43,066	43,474	48,108	49,045	51,201	52,144	53,087	53,923	55,161
13	42,312	43,500	43,911	48,754	49,692	51,848	52,790	53,732	54,570	55,808
14	42,715	43,935	44,347	49,401	50,338	52,494	53,437	54,379	55,215	56,454
15	43,117	44,369	44,784	50,046	50,985	53,141	54,082	55,025	55,862	57,101
16	43,520	44,804	45,221	50,693	51,630	53,786	54,729	55,672	56,508	57,746
17	43,923	45,239	45,657	51,339	52,277	54,433	55,376	56,317	57,155	58,393
18	44,325	45,674	46,095	51,986	52,924	55,079	56,022	56,964	57,801	59,040
19	44,728	46,108	46,532	52,631	53,570	55,726	56,668	57,610	58,447	59,686
20	45,130	46,543	46,969	53,278	54,216	56,371	57,314	58,257	59,094	60,332
21	45,534	46,977	47,405	53,924	54,862	57,018	57,961	58,902	59,740	60,978
22	45,937	47,412	47,842	54,571	55,509	57,664	58,607	59,549	60,386	61,625
23	46,339	47,846	48,279	55,217	56,155	58,311	59,253	60,195	61,032	62,271
24	46,742	48,281	48,715	55,863	56,801	58,957	59,899	60,842	61,679	62,917
25	47,145	48,715	49,152	56,510	57,447	59,603	60,546	61,489	62,325	63,563
26	47,547	49,150	49,589	57,156	58,094	60,250	61,192	62,134	62,971	64,210
27	47,950	49,584	50,025	57,802	58,740	60,896	61,838	62,781	63,617	64,856
28	48,352	50,020	50,462	58,448	59,386	61,542	62,484	63,427	64,264	65,502
29	48,755	50,454	50,900	59,095	60,032	62,188	63,131	64,074	64,910	66,148
30	49,158	50,889	51,337	59,741	60,679	62,835	63,777	64,719	65,556	66,795
31	49,561	51,323	51,773	60,387	61,326	63,481	64,423	65,366	66,202	67,441
32	49,964	51,758	52,210	61,033	61,971	64,127	65,070	66,012	66,849	68,087
33	50,366	52,192	52,647	61,680	62,618	64,773	65,716	66,659	67,496	68,734
34	50,769	52,627	53,083	62,326	63,264	65,420	66,363	67,304	68,141	69,380
35	51,172	53,061	53,520	62,972	63,911	66,066	67,008	67,951	68,788	70,027

Average of Schedule (AB - Dr.) \$ 55,334.41

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**FAYETTE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	35,638	36,342	36,689	38,615	39,468	41,427	42,284	43,141	43,902	45,028
1	36,004	36,737	37,086	39,202	40,055	42,015	42,872	43,728	44,489	45,615
2	36,371	37,132	37,483	39,790	40,643	42,602	43,459	44,316	45,077	46,203
3	36,737	37,527	37,880	40,378	41,230	43,190	44,047	44,903	45,664	46,790
4	37,347	38,166	38,521	41,209	42,062	44,022	44,879	45,735	46,496	47,622
5	37,713	38,561	38,918	41,797	42,650	44,609	45,466	46,323	47,084	48,210
6	38,079	38,956	39,315	42,384	43,237	45,197	46,054	46,910	47,671	48,797
7	38,445	39,352	39,712	42,972	43,825	45,784	46,641	47,498	48,259	49,385
8	38,811	39,747	40,110	43,559	44,412	46,372	47,229	48,085	48,846	49,972
9	39,177	40,142	40,507	44,147	45,000	46,959	47,816	48,673	49,434	50,560
10	39,544	40,537	40,904	44,736	45,588	47,548	48,405	49,262	50,022	51,148
11	39,910	40,932	41,301	45,323	46,176	48,136	48,992	49,849	50,610	51,736
12	40,276	41,327	41,698	45,911	46,763	48,723	49,580	50,437	51,197	52,323
13	40,642	41,722	42,095	46,498	47,351	49,311	50,167	51,024	51,785	52,911
14	41,008	42,117	42,492	47,086	47,938	49,898	50,755	51,612	52,372	53,498
15	41,374	42,512	42,889	47,673	48,526	50,486	51,342	52,199	52,960	54,086
16	41,740	42,907	43,286	48,261	49,113	51,073	51,930	52,787	53,547	54,673
17	42,106	43,303	43,683	48,848	49,701	51,661	52,518	53,374	54,135	55,261
18	42,472	43,698	44,081	49,436	50,289	52,248	53,105	53,962	54,723	55,849
19	42,838	44,093	44,478	50,023	50,876	52,836	53,693	54,549	55,310	56,436
20	43,204	44,488	44,875	50,611	51,464	53,423	54,280	55,137	55,898	57,024
21	43,571	44,883	45,272	51,198	52,051	54,011	54,868	55,724	56,485	57,611
22	43,937	45,278	45,669	51,786	52,639	54,598	55,455	56,312	57,073	58,199
23	44,303	45,673	46,066	52,374	53,226	55,186	56,043	56,899	57,660	58,786
24	44,669	46,068	46,463	52,961	53,814	55,774	56,630	57,487	58,248	59,374
25	45,035	46,463	46,860	53,549	54,401	56,361	57,218	58,075	58,835	59,961
26	45,401	46,858	47,257	54,136	54,989	56,949	57,805	58,662	59,423	60,549
27	45,767	47,253	47,654	54,724	55,576	57,536	58,393	59,250	60,010	61,136
28	46,133	47,649	48,051	55,311	56,164	58,124	58,980	59,837	60,598	61,724
29	46,499	48,044	48,449	55,899	56,751	58,711	59,568	60,425	61,185	62,311
30	46,865	48,439	48,846	56,486	57,339	59,299	60,155	61,012	61,773	62,899
31	47,232	48,834	49,243	57,074	57,927	59,886	60,743	61,600	62,360	63,486
32	47,598	49,229	49,640	57,661	58,514	60,474	61,331	62,187	62,948	64,074
33	47,964	49,624	50,037	58,249	59,102	61,061	61,918	62,775	63,536	64,662
34	48,330	50,019	50,434	58,836	59,689	61,649	62,506	63,362	64,123	65,249
35	48,696	50,414	50,831	59,424	60,277	62,236	63,093	63,950	64,711	65,837

Average of Schedule (AB - Dr.) \$ 52,480.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**GILMER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,838	34,542	34,889	36,815	37,668	39,627	40,484	41,341	42,102	43,228
1	34,204	34,937	35,286	37,402	38,255	40,215	41,072	41,928	42,689	43,815
2	34,571	35,332	35,683	37,990	38,843	40,802	41,659	42,516	43,277	44,403
3	34,937	35,727	36,080	38,578	39,430	41,390	42,247	43,103	43,864	44,990
4	35,547	36,366	36,721	39,409	40,262	42,222	43,079	43,935	44,696	45,822
5	35,913	36,761	37,118	39,997	40,850	42,809	43,666	44,523	45,284	46,410
6	36,279	37,156	37,515	40,584	41,437	43,397	44,254	45,110	45,871	46,997
7	36,645	37,552	37,912	41,172	42,025	43,984	44,841	45,698	46,459	47,585
8	37,011	37,947	38,310	41,759	42,612	44,572	45,429	46,285	47,046	48,172
9	37,377	38,342	38,707	42,347	43,200	45,159	46,016	46,873	47,634	48,760
10	37,744	38,737	39,104	42,936	43,788	45,748	46,605	47,462	48,222	49,348
11	38,110	39,132	39,501	43,523	44,376	46,336	47,192	48,049	48,810	49,936
12	38,476	39,527	39,898	44,111	44,963	46,923	47,780	48,637	49,397	50,523
13	38,842	39,922	40,295	44,698	45,551	47,511	48,367	49,224	49,985	51,111
14	39,208	40,317	40,692	45,286	46,138	48,098	48,955	49,812	50,572	51,698
15	39,574	40,712	41,089	45,873	46,726	48,686	49,542	50,399	51,160	52,286
16	39,940	41,107	41,486	46,461	47,313	49,273	50,130	50,987	51,747	52,873
17	40,306	41,503	41,883	47,048	47,901	49,861	50,718	51,574	52,335	53,461
18	40,672	41,898	42,281	47,636	48,489	50,448	51,305	52,162	52,923	54,049
19	41,038	42,293	42,678	48,223	49,076	51,036	51,893	52,749	53,510	54,636
20	41,404	42,688	43,075	48,811	49,664	51,623	52,480	53,337	54,098	55,224
21	41,771	43,083	43,472	49,398	50,251	52,211	53,068	53,924	54,685	55,811
22	42,137	43,478	43,869	49,986	50,839	52,798	53,655	54,512	55,273	56,399
23	42,503	43,873	44,266	50,574	51,426	53,386	54,243	55,099	55,860	56,986
24	42,869	44,268	44,663	51,161	52,014	53,974	54,830	55,687	56,448	57,574
25	43,235	44,663	45,060	51,749	52,601	54,561	55,418	56,275	57,035	58,161
26	43,601	45,058	45,457	52,336	53,189	55,149	56,005	56,862	57,623	58,749
27	43,967	45,453	45,854	52,924	53,776	55,736	56,593	57,450	58,210	59,336
28	44,333	45,849	46,251	53,511	54,364	56,324	57,180	58,037	58,798	59,924
29	44,699	46,244	46,649	54,099	54,951	56,911	57,768	58,625	59,385	60,511
30	45,065	46,639	47,046	54,686	55,539	57,499	58,355	59,212	59,973	61,099
31	45,432	47,034	47,443	55,274	56,127	58,086	58,943	59,800	60,560	61,686
32	45,798	47,429	47,840	55,861	56,714	58,674	59,531	60,387	61,148	62,274
33	46,164	47,824	48,237	56,449	57,302	59,261	60,118	60,975	61,736	62,862
34	46,530	48,219	48,634	57,036	57,889	59,849	60,706	61,562	62,323	63,449
35	46,896	48,614	49,031	57,624	58,477	60,436	61,293	62,150	62,911	64,037

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**GRANT COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,838	34,542	34,889	36,815	37,668	39,627	40,484	41,341	42,102	43,228
1	34,204	34,937	35,286	37,402	38,255	40,215	41,072	41,928	42,689	43,815
2	34,571	35,332	35,683	37,990	38,843	40,802	41,659	42,516	43,277	44,403
3	34,937	35,727	36,080	38,578	39,430	41,390	42,247	43,103	43,864	44,990
4	35,547	36,366	36,721	39,409	40,262	42,222	43,079	43,935	44,696	45,822
5	35,913	36,761	37,118	39,997	40,850	42,809	43,666	44,523	45,284	46,410
6	36,279	37,156	37,515	40,584	41,437	43,397	44,254	45,110	45,871	46,997
7	36,645	37,552	37,912	41,172	42,025	43,984	44,841	45,698	46,459	47,585
8	37,011	37,947	38,310	41,759	42,612	44,572	45,429	46,285	47,046	48,172
9	37,377	38,342	38,707	42,347	43,200	45,159	46,016	46,873	47,634	48,760
10	37,744	38,737	39,104	42,936	43,788	45,748	46,605	47,462	48,222	49,348
11	38,110	39,132	39,501	43,523	44,376	46,336	47,192	48,049	48,810	49,936
12	38,476	39,527	39,898	44,111	44,963	46,923	47,780	48,637	49,397	50,523
13	38,842	39,922	40,295	44,698	45,551	47,511	48,367	49,224	49,985	51,111
14	39,208	40,317	40,692	45,286	46,138	48,098	48,955	49,812	50,572	51,698
15	39,574	40,712	41,089	45,873	46,726	48,686	49,542	50,399	51,160	52,286
16	39,940	41,107	41,486	46,461	47,313	49,273	50,130	50,987	51,747	52,873
17	40,306	41,503	41,883	47,048	47,901	49,861	50,718	51,574	52,335	53,461
18	40,672	41,898	42,281	47,636	48,489	50,448	51,305	52,162	52,923	54,049
19	41,038	42,293	42,678	48,223	49,076	51,036	51,893	52,749	53,510	54,636
20	41,404	42,688	43,075	48,811	49,664	51,623	52,480	53,337	54,098	55,224
21	41,771	43,083	43,472	49,398	50,251	52,211	53,068	53,924	54,685	55,811
22	42,137	43,478	43,869	49,986	50,839	52,798	53,655	54,512	55,273	56,399
23	42,503	43,873	44,266	50,574	51,426	53,386	54,243	55,099	55,860	56,986
24	42,869	44,268	44,663	51,161	52,014	53,974	54,830	55,687	56,448	57,574
25	43,235	44,663	45,060	51,749	52,601	54,561	55,418	56,275	57,035	58,161
26	43,601	45,058	45,457	52,336	53,189	55,149	56,005	56,862	57,623	58,749
27	43,967	45,453	45,854	52,924	53,776	55,736	56,593	57,450	58,210	59,336
28	44,333	45,849	46,251	53,511	54,364	56,324	57,180	58,037	58,798	59,924
29	44,699	46,244	46,649	54,099	54,951	56,911	57,768	58,625	59,385	60,511
30	45,065	46,639	47,046	54,686	55,539	57,499	58,355	59,212	59,973	61,099
31	45,432	47,034	47,443	55,274	56,127	58,086	58,943	59,800	60,560	61,686
32	45,798	47,429	47,840	55,861	56,714	58,674	59,531	60,387	61,148	62,274
33	46,164	47,824	48,237	56,449	57,302	59,261	60,118	60,975	61,736	62,862
34	46,530	48,219	48,634	57,036	57,889	59,849	60,706	61,562	62,323	63,449
35	46,896	48,614	49,031	57,624	58,477	60,436	61,293	62,150	62,911	64,037

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**GREENBRIER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	34,171	34,642	34,989	37,315	38,168	40,127	40,984	41,841	42,602	43,728
1	34,575	35,037	35,386	37,902	38,755	40,715	41,572	42,428	43,189	44,315
2	34,980	35,432	35,783	38,490	39,343	41,302	42,159	43,016	43,777	44,903
3	35,384	35,827	36,180	39,078	39,930	41,890	42,747	43,603	44,364	45,490
4	36,032	36,466	36,821	39,909	40,762	42,722	43,579	44,435	45,196	46,322
5	36,436	36,861	37,218	40,497	41,350	43,309	44,166	45,023	45,784	46,910
6	36,840	37,256	37,615	41,084	41,937	43,897	44,754	45,610	46,371	47,497
7	37,206	37,652	38,012	41,672	42,525	44,484	45,341	46,198	46,959	48,085
8	37,572	38,047	38,410	42,259	43,112	45,072	45,929	46,785	47,546	48,672
9	37,938	38,442	38,807	42,847	43,700	45,659	46,516	47,373	48,134	49,260
10	38,305	38,837	39,204	43,436	44,288	46,248	47,105	47,962	48,722	49,848
11	38,671	39,232	39,601	44,023	44,876	46,836	47,692	48,549	49,310	50,436
12	39,037	39,627	39,998	44,611	45,463	47,423	48,280	49,137	49,897	51,023
13	39,403	40,022	40,395	45,198	46,051	48,011	48,867	49,724	50,485	51,611
14	39,769	40,417	40,792	45,786	46,638	48,598	49,455	50,312	51,072	52,198
15	40,135	40,812	41,189	46,373	47,226	49,186	50,042	50,899	51,660	52,786
16	40,501	41,207	41,586	46,961	47,813	49,773	50,630	51,487	52,247	53,373
17	40,867	41,603	41,983	47,548	48,401	50,361	51,218	52,074	52,835	53,961
18	41,233	41,998	42,381	48,136	48,989	50,948	51,805	52,662	53,423	54,549
19	41,599	42,393	42,778	48,723	49,576	51,536	52,393	53,249	54,010	55,136
20	41,965	42,788	43,175	49,311	50,164	52,123	52,980	53,837	54,598	55,724
21	42,332	43,183	43,572	49,898	50,751	52,711	53,568	54,424	55,185	56,311
22	42,698	43,578	43,969	50,486	51,339	53,298	54,155	55,012	55,773	56,899
23	43,064	43,973	44,366	51,074	51,926	53,886	54,743	55,599	56,360	57,486
24	43,430	44,368	44,763	51,661	52,514	54,474	55,330	56,187	56,948	58,074
25	43,796	44,763	45,160	52,249	53,101	55,061	55,918	56,775	57,535	58,661
26	44,162	45,158	45,557	52,836	53,689	55,649	56,505	57,362	58,123	59,249
27	44,528	45,553	45,954	53,424	54,276	56,236	57,093	57,950	58,710	59,836
28	44,894	45,949	46,351	54,011	54,864	56,824	57,680	58,537	59,298	60,424
29	45,260	46,344	46,749	54,599	55,451	57,411	58,268	59,125	59,885	61,011
30	45,626	46,739	47,146	55,186	56,039	57,999	58,855	59,712	60,473	61,599
31	45,993	47,134	47,543	55,774	56,627	58,586	59,443	60,300	61,060	62,186
32	46,359	47,529	47,940	56,361	57,214	59,174	60,031	60,887	61,648	62,774
33	46,725	47,924	48,337	56,949	57,802	59,761	60,618	61,475	62,236	63,362
34	47,091	48,319	48,734	57,536	58,389	60,349	61,206	62,062	62,823	63,949
35	47,457	48,714	49,131	58,124	58,977	60,936	61,793	62,650	63,411	64,537

Average of Schedule (AB - Dr.) \$ 51,180.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**HAMPSHIRE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,838	34,542	34,889	36,815	37,668	39,627	40,484	41,341	42,102	43,228
1	34,204	34,937	35,286	37,402	38,255	40,215	41,072	41,928	42,689	43,815
2	34,571	35,332	35,683	37,990	38,843	40,802	41,659	42,516	43,277	44,403
3	34,937	35,727	36,080	38,578	39,430	41,390	42,247	43,103	43,864	44,990
4	35,547	36,366	36,721	39,409	40,262	42,222	43,079	43,935	44,696	45,822
5	35,913	36,761	37,118	39,997	40,850	42,809	43,666	44,523	45,284	46,410
6	36,279	37,156	37,515	40,584	41,437	43,397	44,254	45,110	45,871	46,997
7	36,645	37,552	37,912	41,172	42,025	43,984	44,841	45,698	46,459	47,585
8	37,011	37,947	38,310	41,759	42,612	44,572	45,429	46,285	47,046	48,172
9	37,377	38,342	38,707	42,347	43,200	45,159	46,016	46,873	47,634	48,760
10	37,744	38,737	39,104	42,936	43,788	45,748	46,605	47,462	48,222	49,348
11	38,110	39,132	39,501	43,523	44,376	46,336	47,192	48,049	48,810	49,936
12	38,476	39,527	39,898	44,111	44,963	46,923	47,780	48,637	49,397	50,523
13	38,842	39,922	40,295	44,698	45,551	47,511	48,367	49,224	49,985	51,111
14	39,208	40,317	40,692	45,286	46,138	48,098	48,955	49,812	50,572	51,698
15	39,574	40,712	41,089	45,873	46,726	48,686	49,542	50,399	51,160	52,286
16	39,940	41,107	41,486	46,461	47,313	49,273	50,130	50,987	51,747	52,873
17	40,306	41,503	41,883	47,048	47,901	49,861	50,718	51,574	52,335	53,461
18	40,672	41,898	42,281	47,636	48,489	50,448	51,305	52,162	52,923	54,049
19	41,038	42,293	42,678	48,223	49,076	51,036	51,893	52,749	53,510	54,636
20	41,404	42,688	43,075	48,811	49,664	51,623	52,480	53,337	54,098	55,224
21	41,771	43,083	43,472	49,398	50,251	52,211	53,068	53,924	54,685	55,811
22	42,137	43,478	43,869	49,986	50,839	52,798	53,655	54,512	55,273	56,399
23	42,503	43,873	44,266	50,574	51,426	53,386	54,243	55,099	55,860	56,986
24	42,869	44,268	44,663	51,161	52,014	53,974	54,830	55,687	56,448	57,574
25	43,235	44,663	45,060	51,749	52,601	54,561	55,418	56,275	57,035	58,161
26	43,601	45,058	45,457	52,336	53,189	55,149	56,005	56,862	57,623	58,749
27	43,967	45,453	45,854	52,924	53,776	55,736	56,593	57,450	58,210	59,336
28	44,333	45,849	46,251	53,511	54,364	56,324	57,180	58,037	58,798	59,924
29	44,699	46,244	46,649	54,099	54,951	56,911	57,768	58,625	59,385	60,511
30	45,065	46,639	47,046	54,686	55,539	57,499	58,355	59,212	59,973	61,099
31	45,432	47,034	47,443	55,274	56,127	58,086	58,943	59,800	60,560	61,686
32	45,798	47,429	47,840	55,861	56,714	58,674	59,531	60,387	61,148	62,274
33	46,164	47,824	48,237	56,449	57,302	59,261	60,118	60,975	61,736	62,862
34	46,530	48,219	48,634	57,036	57,889	59,849	60,706	61,562	62,323	63,449
35	46,896	48,614	49,031	57,624	58,477	60,436	61,293	62,150	62,911	64,037

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**HANCOCK COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	32,507	36,590	35,840	38,863	39,632	41,527	42,384	43,241	44,002	45,128
1	32,835	36,975	36,236	39,440	40,209	42,115	42,972	43,828	44,589	45,715
2	33,164	37,360	36,633	40,018	40,787	42,702	43,559	44,416	45,177	46,303
3	33,492	38,095	37,030	40,946	41,714	43,488	44,259	45,027	45,788	46,890
4	34,064	38,734	37,671	41,777	42,546	44,328	45,099	45,904	46,665	47,745
5	34,392	39,129	38,068	42,365	43,134	44,923	45,694	46,537	47,298	48,415
6	34,720	39,524	38,465	42,952	43,721	45,519	46,290	47,169	47,930	49,084
7	35,048	39,920	38,862	43,540	44,309	46,114	46,885	47,802	48,563	49,754
8	35,376	40,315	39,260	44,127	44,896	46,710	47,481	48,434	49,195	50,423
9	35,704	40,710	39,657	44,715	45,484	47,305	48,076	49,067	49,828	51,093
10	36,058	41,105	40,055	45,304	46,072	47,902	48,673	49,701	50,461	51,763
11	36,424	41,500	40,452	45,891	46,660	48,498	49,268	50,333	51,094	52,433
12	36,790	41,895	40,849	46,479	47,247	49,093	49,864	50,966	51,726	53,102
13	37,156	42,290	41,246	47,066	47,835	49,689	50,459	51,598	52,359	53,772
14	37,522	42,941	41,643	47,910	48,678	50,284	51,055	52,231	52,991	54,441
15	37,888	43,592	42,040	48,753	49,522	50,880	51,650	52,863	53,624	55,111
16	38,254	43,987	42,437	49,341	50,109	51,475	52,246	53,496	54,256	55,780
17	38,620	44,383	42,834	49,928	50,697	52,063	52,834	54,128	54,889	56,450
18	38,986	44,903	43,232	50,641	51,410	52,775	53,546	54,886	55,647	57,245
19	39,352	45,398	43,629	51,328	52,097	53,463	54,234	55,618	56,379	58,014
20	39,718	45,943	44,026	52,066	52,835	54,200	54,971	56,356	57,117	58,752
21	40,085	46,338	44,423	52,653	53,422	54,788	55,559	56,943	57,704	59,339
22	40,451	46,733	44,820	53,241	54,010	55,375	56,146	57,531	58,292	59,927
23	40,817	47,128	45,217	53,829	54,597	55,963	56,734	58,118	58,879	60,514
24	41,183	47,523	45,614	54,416	55,185	56,551	57,321	58,706	59,467	61,102
25	41,549	47,918	46,011	55,004	55,772	57,138	57,909	59,294	60,054	61,689
26	41,915	48,313	46,408	55,591	56,360	57,726	58,496	59,881	60,642	62,277
27	42,281	48,708	46,805	56,179	56,947	58,313	59,084	60,400	61,160	62,795
28	42,647	49,104	47,202	56,766	57,535	58,901	59,671	60,918	61,679	63,314
29	43,013	49,499	47,600	57,354	58,122	59,488	60,259	61,506	62,266	63,901
30	43,379	49,894	47,997	57,941	58,710	60,076	60,846	62,108	62,869	64,489
31	43,746	50,289	48,394	58,529	59,298	60,663	61,434	62,765	63,525	65,076
32	44,112	50,684	48,791	59,116	59,885	61,251	62,022	63,406	64,167	65,664
33	44,478	51,079	49,188	59,704	60,473	61,838	62,609	63,994	64,755	66,252
34	44,844	51,474	49,585	60,291	61,060	62,426	63,197	64,581	65,342	66,839
35	45,210	51,869	49,982	60,879	61,648	63,013	63,784	65,169	65,930	67,427

Average of Schedule (AB - Dr.) \$ 53,277.55

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**HARDY COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,838	34,542	34,889	36,815	37,668	39,627	40,484	41,341	42,102	43,228
1	34,204	34,937	35,286	37,402	38,255	40,215	41,072	41,928	42,689	43,815
2	34,571	35,332	35,683	37,990	38,843	40,802	41,659	42,516	43,277	44,403
3	34,937	35,727	36,080	38,578	39,430	41,390	42,247	43,103	43,864	44,990
4	35,547	36,366	36,721	39,409	40,262	42,222	43,079	43,935	44,696	45,822
5	35,913	36,761	37,118	39,997	40,850	42,809	43,666	44,523	45,284	46,410
6	36,279	37,156	37,515	40,584	41,437	43,397	44,254	45,110	45,871	46,997
7	36,645	37,552	37,912	41,172	42,025	43,984	44,841	45,698	46,459	47,585
8	37,011	37,947	38,310	41,759	42,612	44,572	45,429	46,285	47,046	48,172
9	37,377	38,342	38,707	42,347	43,200	45,159	46,016	46,873	47,634	48,760
10	37,744	38,737	39,104	42,936	43,788	45,748	46,605	47,462	48,222	49,348
11	38,110	39,132	39,501	43,523	44,376	46,336	47,192	48,049	48,810	49,936
12	38,476	39,527	39,898	44,111	44,963	46,923	47,780	48,637	49,397	50,523
13	38,842	39,922	40,295	44,698	45,551	47,511	48,367	49,224	49,985	51,111
14	39,208	40,317	40,692	45,286	46,138	48,098	48,955	49,812	50,572	51,698
15	39,574	40,712	41,089	45,873	46,726	48,686	49,542	50,399	51,160	52,286
16	39,940	41,107	41,486	46,461	47,313	49,273	50,130	50,987	51,747	52,873
17	40,306	41,503	41,883	47,048	47,901	49,861	50,718	51,574	52,335	53,461
18	40,672	41,898	42,281	47,636	48,489	50,448	51,305	52,162	52,923	54,049
19	41,038	42,293	42,678	48,223	49,076	51,036	51,893	52,749	53,510	54,636
20	41,404	42,688	43,075	48,811	49,664	51,623	52,480	53,337	54,098	55,224
21	41,771	43,083	43,472	49,398	50,251	52,211	53,068	53,924	54,685	55,811
22	42,137	43,478	43,869	49,986	50,839	52,798	53,655	54,512	55,273	56,399
23	42,503	43,873	44,266	50,574	51,426	53,386	54,243	55,099	55,860	56,986
24	42,869	44,268	44,663	51,161	52,014	53,974	54,830	55,687	56,448	57,574
25	43,235	44,663	45,060	51,749	52,601	54,561	55,418	56,275	57,035	58,161
26	43,601	45,058	45,457	52,336	53,189	55,149	56,005	56,862	57,623	58,749
27	43,967	45,453	45,854	52,924	53,776	55,736	56,593	57,450	58,210	59,336
28	44,333	45,849	46,251	53,511	54,364	56,324	57,180	58,037	58,798	59,924
29	44,699	46,244	46,649	54,099	54,951	56,911	57,768	58,625	59,385	60,511
30	45,065	46,639	47,046	54,686	55,539	57,499	58,355	59,212	59,973	61,099
31	45,432	47,034	47,443	55,274	56,127	58,086	58,943	59,800	60,560	61,686
32	45,798	47,429	47,840	55,861	56,714	58,674	59,531	60,387	61,148	62,274
33	46,164	47,824	48,237	56,449	57,302	59,261	60,118	60,975	61,736	62,862
34	46,530	48,219	48,634	57,036	57,889	59,849	60,706	61,562	62,323	63,449
35	46,896	48,614	49,031	57,624	58,477	60,436	61,293	62,150	62,911	64,037

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**HARRISON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,707	37,396	37,662	39,105	39,918	41,877	42,734	43,591	44,352	45,478
1	37,035	37,724	37,990	39,652	40,505	42,465	43,322	44,178	44,939	46,065
2	37,364	38,052	38,318	40,240	41,093	43,052	43,909	44,766	45,527	46,653
3	37,692	38,380	38,646	40,828	41,680	43,640	44,497	45,353	46,114	47,240
4	38,264	38,952	39,218	41,659	42,512	44,472	45,329	46,185	46,946	48,072
5	38,592	39,280	39,546	42,247	43,100	45,059	45,916	46,773	47,534	48,660
6	38,920	39,608	39,874	42,834	43,687	45,647	46,504	47,360	48,121	49,247
7	39,248	39,937	40,202	43,422	44,275	46,234	47,091	47,948	48,709	49,835
8	39,576	40,265	40,560	44,009	44,862	46,822	47,679	48,535	49,296	50,422
9	39,904	40,593	40,957	44,597	45,450	47,409	48,266	49,123	49,884	51,010
10	40,233	40,987	41,354	45,186	46,038	47,998	48,855	49,712	50,472	51,598
11	40,561	41,382	41,751	45,773	46,626	48,586	49,442	50,299	51,060	52,186
12	40,889	41,777	42,148	46,361	47,213	49,173	50,030	50,887	51,647	52,773
13	41,217	42,172	42,545	46,948	47,801	49,761	50,617	51,474	52,235	53,361
14	41,545	42,567	42,942	47,536	48,388	50,348	51,205	52,062	52,822	53,948
15	41,873	42,962	43,339	48,123	48,976	50,936	51,792	52,649	53,410	54,536
16	42,201	43,357	43,736	48,711	49,563	51,523	52,380	53,237	53,997	55,123
17	42,556	43,753	44,133	49,298	50,151	52,111	52,968	53,824	54,585	55,711
18	42,922	44,148	44,531	49,886	50,739	52,698	53,555	54,412	55,173	56,299
19	43,288	44,543	44,928	50,473	51,326	53,286	54,143	54,999	55,760	56,886
20	43,654	44,938	45,325	51,061	51,914	53,873	54,730	55,587	56,348	57,474
21	44,021	45,333	45,722	51,648	52,501	54,461	55,318	56,174	56,935	58,061
22	44,387	45,728	46,119	52,236	53,089	55,048	55,905	56,762	57,523	58,649
23	44,753	46,123	46,516	52,824	53,676	55,636	56,493	57,349	58,110	59,236
24	45,119	46,518	46,913	53,411	54,264	56,224	57,080	57,937	58,698	59,824
25	45,485	46,913	47,310	53,999	54,851	56,811	57,668	58,525	59,285	60,411
26	45,851	47,308	47,707	54,586	55,439	57,399	58,255	59,112	59,873	60,999
27	46,217	47,703	48,104	55,174	56,026	57,986	58,843	59,700	60,460	61,586
28	46,583	48,099	48,501	55,761	56,614	58,574	59,430	60,287	61,048	62,174
29	46,949	48,494	48,899	56,349	57,201	59,161	60,018	60,875	61,635	62,761
30	47,315	48,889	49,296	56,936	57,789	59,749	60,605	61,462	62,223	63,349
31	47,682	49,284	49,693	57,524	58,377	60,336	61,193	62,050	62,810	63,936
32	48,048	49,679	50,090	58,111	58,964	60,924	61,781	62,637	63,398	64,524
33	48,414	50,074	50,487	58,699	59,552	61,511	62,368	63,225	63,986	65,112
34	48,780	50,469	50,884	59,286	60,139	62,099	62,956	63,812	64,573	65,699
35	49,146	50,864	51,281	59,874	60,727	62,686	63,543	64,400	65,161	66,287

Average of Schedule (AB - Dr.) \$ 52,930.49

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**JACKSON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	35,963	36,667	37,014	39,025	39,868	41,827	42,684	43,541	44,302	45,428
1	36,329	37,062	37,411	39,602	40,455	42,415	43,272	44,128	44,889	46,015
2	36,696	37,457	37,808	40,190	41,043	43,002	43,859	44,716	45,477	46,603
3	37,062	37,852	38,205	40,778	41,630	43,590	44,447	45,303	46,064	47,190
4	37,672	38,491	38,846	41,609	42,462	44,422	45,279	46,135	46,896	48,022
5	38,038	38,886	39,243	42,197	43,050	45,009	45,866	46,723	47,484	48,610
6	38,404	39,281	39,640	42,784	43,637	45,597	46,454	47,310	48,071	49,197
7	38,770	39,677	40,037	43,372	44,225	46,184	47,041	47,898	48,659	49,785
8	39,136	40,072	40,435	43,959	44,812	46,772	47,629	48,485	49,246	50,372
9	39,502	40,467	40,832	44,547	45,400	47,359	48,216	49,073	49,834	50,960
10	39,869	40,862	41,229	45,136	45,988	47,948	48,805	49,662	50,422	51,548
11	40,235	41,257	41,626	45,723	46,576	48,536	49,392	50,249	51,010	52,136
12	40,601	41,652	42,023	46,311	47,163	49,123	49,980	50,837	51,597	52,723
13	40,967	42,047	42,420	46,898	47,751	49,711	50,567	51,424	52,185	53,311
14	41,333	42,442	42,817	47,486	48,338	50,298	51,155	52,012	52,772	53,898
15	41,699	42,837	43,214	48,073	48,926	50,886	51,742	52,599	53,360	54,486
16	42,065	43,232	43,611	48,661	49,513	51,473	52,330	53,187	53,947	55,073
17	42,431	43,628	44,008	49,248	50,101	52,061	52,918	53,774	54,535	55,661
18	42,797	44,023	44,406	49,836	50,689	52,648	53,505	54,362	55,123	56,249
19	43,163	44,418	44,803	50,423	51,276	53,236	54,093	54,949	55,710	56,836
20	43,529	44,813	45,200	51,011	51,864	53,823	54,680	55,537	56,298	57,424
21	43,896	45,208	45,597	51,598	52,451	54,411	55,268	56,124	56,885	58,011
22	44,262	45,603	45,994	52,186	53,039	54,998	55,855	56,712	57,473	58,599
23	44,628	45,998	46,391	52,774	53,626	55,586	56,443	57,299	58,060	59,186
24	44,994	46,393	46,788	53,361	54,214	56,174	57,030	57,887	58,648	59,774
25	45,360	46,788	47,185	53,949	54,801	56,761	57,618	58,475	59,235	60,361
26	45,726	47,183	47,582	54,536	55,389	57,349	58,205	59,062	59,823	60,949
27	46,092	47,578	47,979	55,124	55,976	57,936	58,793	59,650	60,410	61,536
28	46,458	47,974	48,376	55,711	56,564	58,524	59,380	60,237	60,998	62,124
29	46,824	48,369	48,774	56,299	57,151	59,111	59,968	60,825	61,585	62,711
30	47,190	48,764	49,171	56,886	57,739	59,699	60,555	61,412	62,173	63,299
31	47,557	49,159	49,568	57,474	58,327	60,286	61,143	62,000	62,760	63,886
32	47,923	49,554	49,965	58,061	58,914	60,874	61,731	62,587	63,348	64,474
33	48,289	49,949	50,362	58,649	59,502	61,461	62,318	63,175	63,936	65,062
34	48,655	50,344	50,759	59,236	60,089	62,049	62,906	63,762	64,523	65,649
35	49,021	50,739	51,156	59,824	60,677	62,636	63,493	64,350	65,111	66,237

Average of Schedule (AB - Dr.) \$ 52,880.37

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**JEFFERSON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	35,477	36,166	36,474	38,400	39,253	41,212	42,069	42,926	43,687	44,813
1	35,805	36,522	36,871	38,987	39,840	41,800	42,657	43,513	44,274	45,400
2	36,156	36,917	37,268	39,575	40,428	42,387	43,244	44,101	44,862	45,988
3	36,522	37,312	37,665	40,163	41,015	42,975	43,832	44,688	45,449	46,575
4	37,362	38,116	38,471	41,159	42,012	43,972	44,829	45,685	46,446	47,572
5	37,728	38,511	38,868	41,747	42,600	44,559	45,416	46,273	47,034	48,160
6	38,094	38,906	39,265	42,334	43,187	45,147	46,004	46,860	47,621	48,747
7	38,460	39,302	39,662	42,922	43,775	45,734	46,591	47,448	48,209	49,335
8	38,826	39,697	40,060	43,509	44,362	46,322	47,179	48,035	48,796	49,922
9	39,192	40,092	40,457	44,097	44,950	46,909	47,766	48,623	49,384	50,510
10	40,034	40,962	41,329	45,086	45,938	47,898	48,755	49,612	50,372	51,498
11	40,400	41,357	41,726	45,673	46,526	48,486	49,342	50,199	50,960	52,086
12	40,766	41,752	42,123	46,261	47,113	49,073	49,930	50,787	51,547	52,673
13	41,132	42,147	42,520	46,848	47,701	49,661	50,517	51,374	52,135	53,261
14	41,498	42,542	42,917	47,436	48,288	50,248	51,105	51,962	52,722	53,848
15	42,239	43,312	43,689	48,398	49,251	51,211	52,067	52,924	53,685	54,811
16	42,605	43,707	44,086	48,986	49,838	51,798	52,655	53,512	54,272	55,398
17	42,971	44,103	44,483	49,573	50,426	52,386	53,243	54,099	54,860	55,986
18	43,337	44,498	44,881	50,161	51,014	52,973	53,830	54,687	55,448	56,574
19	43,703	44,893	45,278	50,748	51,601	53,561	54,418	55,274	56,035	57,161
20	44,569	45,788	46,175	51,836	52,689	54,648	55,505	56,362	57,123	58,249
21	44,936	46,183	46,572	52,423	53,276	55,236	56,093	56,949	57,710	58,836
22	45,302	46,578	46,969	53,011	53,864	55,823	56,680	57,537	58,298	59,424
23	45,668	46,973	47,366	53,599	54,451	56,411	57,268	58,124	58,885	60,011
24	46,034	47,368	47,763	54,186	55,039	56,999	57,855	58,712	59,473	60,599
25	46,400	47,763	48,160	54,774	55,626	57,586	58,443	59,300	60,060	61,186
26	46,766	48,158	48,557	55,361	56,214	58,174	59,030	59,887	60,648	61,774
27	47,132	48,553	48,954	55,949	56,801	58,761	59,618	60,475	61,235	62,361
28	47,498	48,949	49,351	56,536	57,389	59,349	60,205	61,062	61,823	62,949
29	47,864	49,344	49,749	57,124	57,976	59,936	60,793	61,650	62,410	63,536
30	48,230	49,739	50,146	57,711	58,564	60,524	61,380	62,237	62,998	64,124
31	48,597	50,134	50,543	58,299	59,152	61,111	61,968	62,825	63,585	64,711
32	48,963	50,529	50,940	58,886	59,739	61,699	62,556	63,412	64,173	65,299
33	49,329	50,924	51,337	59,474	60,327	62,286	63,143	64,000	64,761	65,887
34	49,695	51,319	51,734	60,061	60,914	62,874	63,731	64,587	65,348	66,474
35	50,061	51,714	52,131	60,649	61,502	63,461	64,318	65,175	65,936	67,062

Average of Schedule (AB - Dr.) \$ 53,141.86

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**KANAWHA COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,838	34,542	34,889	39,234	40,158	42,232	43,160	44,092	44,882	46,096
1	34,204	34,937	35,286	39,866	40,788	42,866	43,794	44,726	45,516	46,728
2	34,571	35,332	35,683	40,496	41,422	43,494	44,426	45,358	46,150	47,360
3	34,937	35,727	36,080	41,132	42,054	44,128	45,060	45,990	46,782	47,994
4	35,547	36,366	36,721	42,026	42,954	45,026	45,960	46,890	47,682	48,892
5	35,913	36,761	37,118	42,662	43,586	45,658	46,592	47,522	48,314	49,528
6	36,279	37,156	37,515	43,292	44,216	46,294	47,224	48,156	48,946	50,158
7	36,645	37,552	37,912	43,924	44,848	46,924	47,858	48,788	49,578	50,792
8	37,011	37,947	38,310	44,556	45,480	47,560	48,492	49,422	50,214	51,426
9	37,377	38,342	38,707	45,188	46,114	48,192	49,122	50,056	50,848	52,060
10	37,744	38,737	39,104	45,822	46,746	48,826	49,756	50,688	51,480	52,692
11	38,110	39,132	39,501	46,458	47,382	49,460	50,390	51,324	52,114	53,324
12	38,476	39,527	39,898	47,094	48,018	50,094	51,024	51,958	52,748	53,958
13	38,842	39,922	40,295	47,732	48,654	50,730	51,658	52,588	53,380	54,592
14	39,208	40,317	40,692	48,332	49,254	51,376	52,306	53,234	54,024	55,232
15	39,574	40,712	41,089	48,930	49,854	52,012	52,940	53,870	54,660	55,868
16	39,940	41,107	41,486	49,530	50,452	52,612	53,580	54,506	55,298	56,502
17	40,306	41,503	41,883	50,130	51,052	53,212	54,180	55,142	55,934	57,140
18	40,672	41,898	42,281	50,730	51,652	53,810	54,776	55,778	56,570	57,776
19	41,038	42,293	42,678	51,328	52,252	54,410	55,376	56,376	57,204	58,412
20	41,404	42,688	43,075	51,940	52,864	55,022	55,988	56,988	57,816	59,024
21	41,771	43,083	43,472	52,538	53,460	55,622	56,588	57,588	58,416	59,624
22	42,137	43,478	43,869	53,138	54,060	56,218	57,186	58,188	59,016	60,224
23	42,503	43,873	44,266	53,738	54,660	56,818	57,786	58,786	59,614	60,822
24	42,869	44,268	44,663	54,336	55,260	57,418	58,386	59,386	60,214	61,420
25	43,235	44,663	45,060	54,936	55,858	58,018	58,986	59,984	60,814	62,020
26	43,601	45,058	45,457	55,536	56,458	58,618	59,582	60,584	61,412	62,620
27	43,967	45,453	45,854	56,136	57,058	59,216	60,182	61,184	62,010	63,218
28	44,333	45,849	46,251	56,734	57,658	59,816	60,782	61,782	62,610	63,818
29	44,699	46,244	46,649	57,332	58,254	60,416	61,382	62,382	63,210	64,418
30	45,065	46,639	47,046	57,932	58,854	61,014	61,980	62,982	63,810	65,018
31	45,432	47,034	47,443	58,532	59,454	61,612	62,580	63,582	64,408	65,616
32	45,798	47,429	47,840	59,130	60,054	62,212	63,180	64,180	65,008	66,214
33	46,164	47,824	48,237	59,730	60,654	62,812	63,780	64,778	65,608	66,814
34	46,530	48,219	48,634	60,330	61,252	63,412	64,378	65,378	66,206	67,414
35	46,896	48,614	49,031	60,930	61,852	64,010	64,976	65,978	66,806	68,014

Average of Schedule (AB - Dr.) \$ 53,987.88

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**LEWIS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	34,888	35,592	35,939	37,865	38,718	40,677	41,534	42,391	43,152	44,278
1	35,254	35,987	36,336	38,452	39,305	41,265	42,122	42,978	43,739	44,865
2	35,621	36,382	36,733	39,040	39,893	41,852	42,709	43,566	44,327	45,453
3	35,987	36,777	37,130	39,628	40,480	42,440	43,297	44,153	44,914	46,040
4	36,597	37,416	37,771	40,459	41,312	43,272	44,129	44,985	45,746	46,872
5	36,963	37,811	38,168	41,047	41,900	43,859	44,716	45,573	46,334	47,460
6	37,329	38,206	38,565	41,634	42,487	44,447	45,304	46,160	46,921	48,047
7	37,695	38,602	38,962	42,222	43,075	45,034	45,891	46,748	47,509	48,635
8	38,061	38,997	39,360	42,809	43,662	45,622	46,479	47,335	48,096	49,222
9	38,427	39,392	39,757	43,397	44,250	46,209	47,066	47,923	48,684	49,810
10	38,794	39,787	40,154	43,986	44,838	46,798	47,655	48,512	49,272	50,398
11	39,160	40,182	40,551	44,573	45,426	47,386	48,242	49,099	49,860	50,986
12	39,526	40,577	40,948	45,161	46,013	47,973	48,830	49,687	50,447	51,573
13	39,892	40,972	41,345	45,748	46,601	48,561	49,417	50,274	51,035	52,161
14	40,258	41,367	41,742	46,336	47,188	49,148	50,005	50,862	51,622	52,748
15	40,624	41,762	42,139	46,923	47,776	49,736	50,592	51,449	52,210	53,336
16	40,990	42,157	42,536	47,511	48,363	50,323	51,180	52,037	52,797	53,923
17	41,356	42,553	42,933	48,098	48,951	50,911	51,768	52,624	53,385	54,511
18	41,722	42,948	43,331	48,686	49,539	51,498	52,355	53,212	53,973	55,099
19	42,088	43,343	43,728	49,273	50,126	52,086	52,943	53,799	54,560	55,686
20	42,454	43,738	44,125	49,861	50,714	52,673	53,530	54,387	55,148	56,274
21	42,821	44,133	44,522	50,448	51,301	53,261	54,118	54,974	55,735	56,861
22	43,187	44,528	44,919	51,036	51,889	53,848	54,705	55,562	56,323	57,449
23	43,553	44,923	45,316	51,624	52,476	54,436	55,293	56,149	56,910	58,036
24	43,919	45,318	45,713	52,211	53,064	55,024	55,880	56,737	57,498	58,624
25	44,285	45,713	46,110	52,799	53,651	55,611	56,468	57,325	58,085	59,211
26	44,651	46,108	46,507	53,386	54,239	56,199	57,055	57,912	58,673	59,799
27	45,017	46,503	46,904	53,974	54,826	56,786	57,643	58,500	59,260	60,386
28	45,383	46,899	47,301	54,561	55,414	57,374	58,230	59,087	59,848	60,974
29	45,749	47,294	47,699	55,149	56,001	57,961	58,818	59,675	60,435	61,561
30	46,115	47,689	48,096	55,736	56,589	58,549	59,405	60,262	61,023	62,149
31	46,482	48,084	48,493	56,324	57,177	59,136	59,993	60,850	61,610	62,736
32	46,848	48,479	48,890	56,911	57,764	59,724	60,581	61,437	62,198	63,324
33	47,214	48,874	49,287	57,499	58,352	60,311	61,168	62,025	62,786	63,912
34	47,580	49,269	49,684	58,086	58,939	60,899	61,756	62,612	63,373	64,499
35	47,946	49,664	50,081	58,674	59,527	61,486	62,343	63,200	63,961	65,087

Average of Schedule (AB - Dr.) \$ 51,730.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**LINCOLN COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,838	34,542	34,889	37,565	38,418	40,177	41,034	41,891	42,652	43,778
1	34,204	34,937	35,286	38,152	39,005	40,765	41,622	42,478	43,239	44,365
2	34,571	35,332	35,683	38,740	39,593	41,352	42,209	43,066	43,827	44,953
3	34,937	35,727	36,080	39,328	40,180	41,940	42,797	43,653	44,414	45,540
4	35,547	36,366	36,721	40,159	41,012	42,772	43,629	44,485	45,246	46,372
5	35,913	36,761	37,118	40,747	41,600	43,359	44,216	45,073	45,834	46,960
6	36,279	37,156	37,515	41,334	42,187	43,947	44,804	45,660	46,421	47,547
7	36,645	37,552	37,912	41,922	42,775	44,534	45,391	46,248	47,009	48,135
8	37,011	37,947	38,310	42,509	43,362	45,122	45,979	46,835	47,596	48,722
9	37,377	38,342	38,707	43,097	43,950	45,709	46,566	47,423	48,184	49,310
10	37,744	38,737	39,104	43,686	44,538	46,298	47,155	48,012	48,772	49,898
11	38,110	39,132	39,501	44,273	45,126	46,886	47,742	48,599	49,360	50,486
12	38,476	39,527	39,898	44,861	45,713	47,473	48,330	49,187	49,947	51,073
13	38,842	39,922	40,295	45,448	46,301	48,061	48,917	49,774	50,535	51,661
14	39,208	40,317	40,692	46,036	46,888	48,648	49,505	50,362	51,122	52,248
15	39,574	40,712	41,089	46,623	47,476	49,236	50,092	50,949	51,710	52,836
16	39,940	41,107	41,486	47,211	48,063	49,823	50,680	51,537	52,297	53,423
17	40,306	41,503	41,883	47,798	48,651	50,411	51,268	52,124	52,885	54,011
18	40,672	41,898	42,281	48,386	49,239	50,998	51,855	52,712	53,473	54,599
19	41,038	42,293	42,678	48,973	49,826	51,586	52,443	53,299	54,060	55,186
20	41,404	42,688	43,075	49,561	50,414	52,173	53,030	53,887	54,648	55,774
21	41,771	43,083	43,472	50,148	51,001	52,761	53,618	54,474	55,235	56,361
22	42,137	43,478	43,869	50,736	51,589	53,348	54,205	55,062	55,823	56,949
23	42,503	43,873	44,266	51,324	52,176	53,936	54,793	55,649	56,410	57,536
24	42,869	44,268	44,663	51,911	52,764	54,524	55,380	56,237	56,998	58,124
25	43,235	44,663	45,060	52,499	53,351	55,111	55,968	56,825	57,585	58,711
26	43,601	45,058	45,457	53,086	53,939	55,699	56,555	57,412	58,173	59,299
27	43,967	45,453	45,854	53,674	54,526	56,286	57,143	58,000	58,760	59,886
28	44,333	45,849	46,251	54,261	55,114	56,874	57,730	58,587	59,348	60,474
29	44,699	46,244	46,649	54,849	55,701	57,461	58,318	59,175	59,935	61,061
30	45,065	46,639	47,046	55,436	56,289	58,049	58,905	59,762	60,523	61,649
31	45,432	47,034	47,443	56,024	56,877	58,636	59,493	60,350	61,110	62,236
32	45,798	47,429	47,840	56,611	57,464	59,224	60,081	60,937	61,698	62,824
33	46,164	47,824	48,237	57,199	58,052	59,811	60,668	61,525	62,286	63,412
34	46,530	48,219	48,634	57,786	58,639	60,399	61,256	62,112	62,873	63,999
35	46,896	48,614	49,031	58,374	59,227	60,986	61,843	62,700	63,461	64,587

Average of Schedule (AB - Dr.) \$ 51,287.47

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**LOGAN COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	35,338	36,542	36,889	38,815	39,668	41,627	42,484	43,341	44,102	45,228
1	35,704	36,937	37,286	39,402	40,255	42,215	43,072	43,928	44,689	45,815
2	36,071	37,332	37,683	39,990	40,843	42,802	43,659	44,516	45,277	46,403
3	36,437	37,727	38,080	40,578	41,430	43,390	44,247	45,103	45,864	46,990
4	37,047	38,366	38,721	41,409	42,262	44,222	45,079	45,935	46,696	47,822
5	37,413	38,761	39,118	41,997	42,850	44,809	45,666	46,523	47,284	48,410
6	37,779	39,156	39,515	42,584	43,437	45,397	46,254	47,110	47,871	48,997
7	38,145	39,552	39,912	43,172	44,025	45,984	46,841	47,698	48,459	49,585
8	38,511	39,947	40,310	43,759	44,612	46,572	47,429	48,285	49,046	50,172
9	38,877	40,342	40,707	44,347	45,200	47,159	48,016	48,873	49,634	50,760
10	39,244	40,737	41,104	44,936	45,788	47,748	48,605	49,462	50,222	51,348
11	39,610	41,132	41,501	45,523	46,376	48,336	49,192	50,049	50,810	51,936
12	39,976	41,527	41,898	46,111	46,963	48,923	49,780	50,637	51,397	52,523
13	40,342	41,922	42,295	46,698	47,551	49,511	50,367	51,224	51,985	53,111
14	40,708	42,317	42,692	47,286	48,138	50,098	50,955	51,812	52,572	53,698
15	41,074	42,712	43,089	47,873	48,726	50,686	51,542	52,399	53,160	54,286
16	41,440	43,107	43,486	48,461	49,313	51,273	52,130	52,987	53,747	54,873
17	41,806	43,503	43,883	49,048	49,901	51,861	52,718	53,574	54,335	55,461
18	42,172	43,898	44,281	49,636	50,489	52,448	53,305	54,162	54,923	56,049
19	42,538	44,293	44,678	50,223	51,076	53,036	53,893	54,749	55,510	56,636
20	42,904	44,688	45,075	50,811	51,664	53,623	54,480	55,337	56,098	57,224
21	43,271	45,083	45,472	51,398	52,251	54,211	55,068	55,924	56,685	57,811
22	43,637	45,478	45,869	51,986	52,839	54,798	55,655	56,512	57,273	58,399
23	44,003	45,873	46,266	52,574	53,426	55,386	56,243	57,099	57,860	58,986
24	44,369	46,268	46,663	53,161	54,014	55,974	56,830	57,687	58,448	59,574
25	44,735	46,663	47,060	53,749	54,601	56,561	57,418	58,275	59,035	60,161
26	45,101	47,058	47,457	54,336	55,189	57,149	58,005	58,862	59,623	60,749
27	45,467	47,453	47,854	54,924	55,776	57,736	58,593	59,450	60,210	61,336
28	45,833	47,849	48,251	55,511	56,364	58,324	59,180	60,037	60,798	61,924
29	46,199	48,244	48,649	56,099	56,951	58,911	59,768	60,625	61,385	62,511
30	46,565	48,639	49,046	56,686	57,539	59,499	60,355	61,212	61,973	63,099
31	46,932	49,034	49,443	57,274	58,127	60,086	60,943	61,800	62,560	63,686
32	47,298	49,429	49,840	57,861	58,714	60,674	61,531	62,387	63,148	64,274
33	47,664	49,824	50,237	58,449	59,302	61,261	62,118	62,975	63,736	64,862
34	48,030	50,219	50,634	59,036	59,889	61,849	62,706	63,562	64,323	65,449
35	48,396	50,614	51,031	59,624	60,477	62,436	63,293	64,150	64,911	66,037

Average of Schedule (AB - Dr.) \$ 52,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MARION COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	34,457	35,146	35,412	36,855	37,668	39,627	40,484	41,341	42,102	47,102
1	34,785	35,474	35,740	37,402	38,255	40,215	41,072	41,928	42,689	47,689
2	35,114	35,802	36,068	37,990	38,843	40,802	41,659	42,516	43,277	48,277
3	35,442	36,130	36,396	38,578	39,430	41,390	42,247	43,103	43,864	48,864
4	36,014	36,702	36,968	39,409	40,262	42,222	43,079	43,935	44,696	49,696
5	36,342	37,030	37,296	39,997	40,850	42,809	43,666	44,523	45,284	50,284
6	36,670	37,358	37,624	40,584	41,437	43,397	44,254	45,110	45,871	50,871
7	36,998	37,687	37,952	41,172	42,025	43,984	44,841	45,698	46,459	51,459
8	37,326	38,015	38,310	41,759	42,612	44,572	45,429	46,285	47,046	52,046
9	37,654	38,343	38,707	42,347	43,200	45,159	46,016	46,873	47,634	52,634
10	37,983	38,737	39,104	42,936	43,788	45,748	46,605	47,462	48,222	53,222
11	38,311	39,132	39,501	43,523	44,376	46,336	47,192	48,049	48,810	53,810
12	38,639	39,527	39,898	44,111	44,963	46,923	47,780	48,637	49,397	54,397
13	38,967	39,922	40,295	44,698	45,551	47,511	48,367	49,224	49,985	54,985
14	39,295	40,317	40,692	45,286	46,138	48,098	48,955	49,812	50,572	55,572
15	39,623	40,712	41,089	45,873	46,726	48,686	49,542	50,399	51,160	56,160
16	39,951	41,107	41,486	46,461	47,313	49,273	50,130	50,987	51,747	56,747
17	40,306	41,503	41,883	47,048	47,901	49,861	50,718	51,574	52,335	57,335
18	40,672	41,898	42,281	47,636	48,489	50,448	51,305	52,162	52,923	57,923
19	41,038	42,293	42,678	48,223	49,076	51,036	51,893	52,749	53,510	58,510
20	41,404	42,688	43,075	48,811	49,664	51,623	52,480	53,337	54,098	59,098
21	41,771	43,083	43,472	49,398	50,251	52,211	53,068	53,924	54,685	59,685
22	42,137	43,478	43,869	49,986	50,839	52,798	53,655	54,512	55,273	60,273
23	42,503	43,873	44,266	50,574	51,426	53,386	54,243	55,099	55,860	60,860
24	42,869	44,268	44,663	51,161	52,014	53,974	54,830	55,687	56,448	61,448
25	43,235	44,663	45,060	51,749	52,601	54,561	55,418	56,275	57,035	62,035
26	43,601	45,058	45,457	52,336	53,189	55,149	56,005	56,862	57,623	62,623
27	43,967	45,453	45,854	52,924	53,776	55,736	56,593	57,450	58,210	63,210
28	44,333	45,849	46,251	53,511	54,364	56,324	57,180	58,037	58,798	63,798
29	44,699	46,244	46,649	54,099	54,951	56,911	57,768	58,625	59,385	64,385
30	45,065	46,639	47,046	54,686	55,539	57,499	58,355	59,212	59,973	64,973
31	45,432	47,034	47,443	55,274	56,127	58,086	58,943	59,800	60,560	65,560
32	45,798	47,429	47,840	55,861	56,714	58,674	59,531	60,387	61,148	66,148
33	46,164	47,824	48,237	56,449	57,302	59,261	60,118	60,975	61,736	66,736
34	46,530	48,219	48,634	57,036	57,889	59,849	60,706	61,562	62,323	67,323
35	46,896	48,614	49,031	57,624	58,477	60,436	61,293	62,150	62,911	67,911

Average of Schedule (AB - Dr.) \$ 51,233.92

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MARSHALL COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	35,057	36,065	36,512	39,668	40,601	42,720	43,653	44,586	45,520	46,735
1	35,436	36,502	36,949	40,314	41,247	43,367	44,300	45,232	46,165	47,381
2	35,816	36,939	37,386	40,961	41,894	44,013	44,946	45,879	46,812	48,028
3	36,195	37,375	37,823	41,608	42,540	44,660	45,593	46,525	47,458	48,672
4	36,818	38,056	38,503	42,504	43,437	45,557	46,490	47,422	48,355	49,571
5	37,197	38,493	38,940	43,151	44,084	46,203	47,136	48,069	49,002	50,217
6	37,576	38,930	39,377	43,796	44,730	46,849	47,783	48,715	49,648	50,863
7	37,904	39,367	39,814	44,443	45,376	47,495	48,428	49,362	50,295	51,510
8	38,232	39,804	40,251	45,088	46,021	48,141	49,074	50,006	50,939	52,155
9	38,560	40,132	40,688	45,735	46,668	48,787	49,720	50,653	51,586	52,802
10	38,889	40,460	41,017	46,382	47,314	49,434	50,367	51,299	52,232	53,448
11	39,217	40,788	41,345	47,028	47,961	50,080	51,013	51,946	52,879	54,094
12	39,545	41,116	41,673	47,673	48,606	50,725	51,658	52,592	53,524	54,739
13	39,873	41,444	42,001	48,319	49,252	51,372	52,304	53,237	54,171	55,386
14	40,201	41,772	42,329	48,925	49,857	52,018	52,951	53,884	54,816	56,032
15	40,529	42,100	42,657	49,529	50,463	52,665	53,597	54,530	55,463	56,679
16	40,857	42,428	42,985	50,135	51,067	53,311	54,243	55,176	56,108	57,323
17	41,185	42,757	43,313	50,740	51,673	53,916	54,847	55,822	56,755	57,970
18	41,513	43,085	43,642	51,345	52,278	54,521	55,453	56,469	57,401	58,616
19	41,841	43,413	43,970	51,950	52,883	55,126	56,059	57,114	58,048	59,263
20	41,569	43,141	43,698	53,089	54,022	56,522	57,454	58,510	59,701	60,917
21	41,898	43,469	44,026	53,676	54,609	57,127	58,059	59,115	60,306	61,521
22	42,226	43,824	44,354	54,263	55,196	57,732	58,664	59,721	60,911	62,127
23	42,554	44,219	44,682	54,850	55,783	58,337	59,270	60,325	61,516	62,731
24	42,882	44,614	45,038	55,437	56,370	58,925	59,857	60,931	62,122	63,337
25	43,235	45,009	45,435	56,024	56,957	59,512	60,444	61,537	62,726	63,942
26	43,601	45,404	45,832	56,611	57,544	60,099	61,031	62,141	63,332	64,547
27	43,967	45,799	46,229	57,198	58,131	60,686	61,618	62,728	63,919	65,134
28	44,333	46,195	46,626	57,785	58,719	61,273	62,205	63,315	64,506	65,722
29	44,699	46,590	47,024	58,390	59,323	61,879	62,810	63,921	65,111	66,326
30	45,065	46,985	47,421	58,996	59,929	62,483	63,415	64,526	65,716	66,932
31	45,432	47,380	47,818	59,600	60,533	63,089	64,020	65,131	66,321	67,536
32	45,798	47,775	48,215	60,221	61,139	63,693	64,626	65,736	66,927	68,142
33	46,164	48,170	48,612	60,897	61,790	64,299	65,230	66,342	67,531	68,747
34	46,530	48,565	49,009	61,569	62,463	64,904	65,836	66,946	68,137	69,352
35	46,896	48,960	49,406	62,244	63,137	65,509	66,440	67,552	68,741	69,957

Average of Schedule (AB - Dr.) \$ 55,006.00

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MASON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	35,213	35,917	36,264	38,540	39,393	41,552	42,409	43,266	44,027	45,153
1	35,579	36,312	36,661	39,127	39,980	42,140	42,997	43,853	44,614	45,740
2	35,946	36,707	37,058	39,715	40,568	42,727	43,584	44,441	45,202	46,328
3	36,312	37,102	37,455	40,303	41,155	43,315	44,172	45,028	45,789	46,915
4	36,922	37,741	38,096	41,134	41,987	44,147	45,004	45,860	46,621	47,747
5	37,288	38,136	38,493	41,722	42,575	44,734	45,591	46,448	47,209	48,335
6	37,654	38,531	38,890	42,309	43,162	45,322	46,179	47,035	47,796	48,922
7	38,020	38,927	39,287	42,897	43,750	45,909	46,766	47,623	48,384	49,510
8	38,386	39,322	39,685	43,484	44,337	46,497	47,354	48,210	48,971	50,097
9	38,752	39,717	40,082	44,072	44,925	47,084	47,941	48,798	49,559	50,685
10	39,119	40,112	40,479	44,661	45,513	47,673	48,530	49,387	50,147	51,273
11	39,485	40,507	40,876	45,248	46,101	48,261	49,117	49,974	50,735	51,861
12	39,851	40,902	41,273	45,836	46,688	48,848	49,705	50,562	51,322	52,448
13	40,217	41,297	41,670	46,423	47,276	49,436	50,292	51,149	51,910	53,036
14	40,583	41,692	42,067	47,011	47,863	50,023	50,880	51,737	52,497	53,623
15	40,949	42,087	42,464	47,598	48,451	50,611	51,467	52,324	53,085	54,211
16	41,315	42,482	42,861	48,186	49,038	51,198	52,055	52,912	53,672	54,798
17	41,681	42,878	43,258	48,773	49,626	51,786	52,643	53,499	54,260	55,386
18	42,047	43,273	43,656	49,361	50,214	52,373	53,230	54,087	54,848	55,974
19	42,413	43,668	44,053	49,948	50,801	52,961	53,818	54,674	55,435	56,561
20	42,779	44,063	44,450	50,536	51,389	53,548	54,405	55,262	56,023	57,149
21	43,146	44,458	44,847	51,123	51,976	54,136	54,993	55,849	56,610	57,736
22	43,512	44,853	45,244	51,711	52,564	54,723	55,580	56,437	57,198	58,324
23	43,878	45,248	45,641	52,299	53,151	55,311	56,168	57,024	57,785	58,911
24	44,244	45,643	46,038	52,886	53,739	55,899	56,755	57,612	58,373	59,499
25	44,610	46,038	46,435	53,474	54,326	56,486	57,343	58,200	58,960	60,086
26	44,976	46,433	46,832	54,061	54,914	57,074	57,930	58,787	59,548	60,674
27	45,342	46,828	47,229	54,649	55,501	57,661	58,518	59,375	60,135	61,261
28	45,708	47,224	47,626	55,236	56,089	58,249	59,105	59,962	60,723	61,849
29	46,074	47,619	48,024	55,824	56,676	58,836	59,693	60,550	61,310	62,436
30	46,440	48,014	48,421	56,411	57,264	59,424	60,280	61,137	61,898	63,024
31	46,807	48,409	48,818	56,999	57,852	60,011	60,868	61,725	62,485	63,611
32	47,173	48,804	49,215	57,586	58,439	60,599	61,456	62,312	63,073	64,199
33	47,539	49,199	49,612	58,174	59,027	61,186	62,043	62,900	63,661	64,787
34	47,905	49,594	50,009	58,761	59,614	61,774	62,631	63,487	64,248	65,374
35	48,271	49,989	50,406	59,349	60,202	62,361	63,218	64,075	64,836	65,962

Average of Schedule (AB - Dr.) \$ 52,548.19

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MCDOWELL COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	35,488	36,192	36,539	38,465	39,318	41,277	42,134	42,991	43,752	44,878
1	35,854	36,587	36,936	39,052	39,905	41,865	42,722	43,578	44,339	45,465
2	36,221	36,982	37,333	39,640	40,493	42,452	43,309	44,166	44,927	46,053
3	36,587	37,377	37,730	40,228	41,080	43,040	43,897	44,753	45,514	46,640
4	37,197	38,016	38,371	41,059	41,912	43,872	44,729	45,585	46,346	47,472
5	37,563	38,411	38,768	41,647	42,500	44,459	45,316	46,173	46,934	48,060
6	37,929	38,806	39,165	42,234	43,087	45,047	45,904	46,760	47,521	48,647
7	38,295	39,202	39,562	42,822	43,675	45,634	46,491	47,348	48,109	49,235
8	38,661	39,597	39,960	43,409	44,262	46,222	47,079	47,935	48,696	49,822
9	39,027	39,992	40,357	43,997	44,850	46,809	47,666	48,523	49,284	50,410
10	39,394	40,387	40,754	44,586	45,438	47,398	48,255	49,112	49,872	50,998
11	39,760	40,782	41,151	45,173	46,026	47,986	48,842	49,699	50,460	51,586
12	40,126	41,177	41,548	45,761	46,613	48,573	49,430	50,287	51,047	52,173
13	40,492	41,572	41,945	46,348	47,201	49,161	50,017	50,874	51,635	52,761
14	40,858	41,967	42,342	46,936	47,788	49,748	50,605	51,462	52,222	53,348
15	41,224	42,362	42,739	47,523	48,376	50,336	51,192	52,049	52,810	53,936
16	41,590	42,757	43,136	48,111	48,963	50,923	51,780	52,637	53,397	54,523
17	41,956	43,153	43,533	48,698	49,551	51,511	52,368	53,224	53,985	55,111
18	42,322	43,548	43,931	49,286	50,139	52,098	52,955	53,812	54,573	55,699
19	42,688	43,943	44,328	49,873	50,726	52,686	53,543	54,399	55,160	56,286
20	43,054	44,338	44,725	50,461	51,314	53,273	54,130	54,987	55,748	56,874
21	43,421	44,733	45,122	51,048	51,901	53,861	54,718	55,574	56,335	57,461
22	43,787	45,128	45,519	51,636	52,489	54,448	55,305	56,162	56,923	58,049
23	44,153	45,523	45,916	52,224	53,076	55,036	55,893	56,749	57,510	58,636
24	44,519	45,918	46,313	52,811	53,664	55,624	56,480	57,337	58,098	59,224
25	44,885	46,313	46,710	53,399	54,251	56,211	57,068	57,925	58,685	59,811
26	45,251	46,708	47,107	53,986	54,839	56,799	57,655	58,512	59,273	60,399
27	45,617	47,103	47,504	54,574	55,426	57,386	58,243	59,100	59,860	60,986
28	45,983	47,499	47,901	55,161	56,014	57,974	58,830	59,687	60,448	61,574
29	46,349	47,894	48,299	55,749	56,601	58,561	59,418	60,275	61,035	62,161
30	46,715	48,289	48,696	56,336	57,189	59,149	60,005	60,862	61,623	62,749
31	47,082	48,684	49,093	56,924	57,777	59,736	60,593	61,450	62,210	63,336
32	47,448	49,079	49,490	57,511	58,364	60,324	61,181	62,037	62,798	63,924
33	47,814	49,474	49,887	58,099	58,952	60,911	61,768	62,625	63,386	64,512
34	48,180	49,869	50,284	58,686	59,539	61,499	62,356	63,212	63,973	65,099
35	48,546	50,264	50,681	59,274	60,127	62,086	62,943	63,800	64,561	65,687

Average of Schedule (AB - Dr.) \$ 52,330.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MERCER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	35,418	36,122	36,469	38,995	39,848	41,807	42,664	43,521	44,282	45,408
1	35,784	36,517	36,866	39,582	40,435	42,395	43,252	44,108	44,869	45,995
2	36,151	36,912	37,263	40,170	41,023	42,982	43,839	44,696	45,457	46,583
3	36,517	37,307	37,660	40,758	41,610	43,570	44,427	45,283	46,044	47,170
4	37,127	37,946	38,301	41,589	42,442	44,402	45,259	46,115	46,876	48,002
5	37,493	38,341	38,698	42,177	43,030	44,989	45,846	46,703	47,464	48,590
6	37,859	38,736	39,095	42,764	43,617	45,577	46,434	47,290	48,051	49,177
7	38,225	39,132	39,492	43,352	44,205	46,164	47,021	47,878	48,639	49,765
8	38,591	39,527	39,890	43,939	44,792	46,752	47,609	48,465	49,226	50,352
9	38,957	39,922	40,287	44,527	45,380	47,339	48,196	49,053	49,814	50,940
10	39,324	40,317	40,684	45,116	45,968	47,928	48,785	49,642	50,402	51,528
11	39,690	40,712	41,081	45,703	46,556	48,516	49,372	50,229	50,990	52,116
12	40,056	41,107	41,478	46,291	47,143	49,103	49,960	50,817	51,577	52,703
13	40,422	41,502	41,875	46,878	47,731	49,691	50,547	51,404	52,165	53,291
14	40,788	41,897	42,272	47,466	48,318	50,278	51,135	51,992	52,752	53,878
15	41,154	42,292	42,669	48,053	48,906	50,866	51,722	52,579	53,340	54,466
16	41,520	42,687	43,066	48,641	49,493	51,453	52,310	53,167	53,927	55,053
17	41,886	43,083	43,463	49,228	50,081	52,041	52,898	53,754	54,515	55,641
18	42,252	43,478	43,861	49,816	50,669	52,628	53,485	54,342	55,103	56,229
19	42,618	43,873	44,258	50,403	51,256	53,216	54,073	54,929	55,690	56,816
20	42,984	44,268	44,655	50,991	51,844	53,803	54,660	55,517	56,278	57,404
21	43,351	44,663	45,052	51,578	52,431	54,391	55,248	56,104	56,865	57,991
22	43,717	45,058	45,449	52,166	53,019	54,978	55,835	56,692	57,453	58,579
23	44,083	45,453	45,846	52,754	53,606	55,566	56,423	57,279	58,040	59,166
24	44,449	45,848	46,243	53,341	54,194	56,154	57,010	57,867	58,628	59,754
25	44,815	46,243	46,640	53,929	54,781	56,741	57,598	58,455	59,215	60,341
26	45,181	46,638	47,037	54,516	55,369	57,329	58,185	59,042	59,803	60,929
27	45,547	47,033	47,434	55,104	55,956	57,916	58,773	59,630	60,390	61,516
28	45,913	47,429	47,831	55,691	56,544	58,504	59,360	60,217	60,978	62,104
29	46,279	47,824	48,229	56,279	57,131	59,091	59,948	60,805	61,565	62,691
30	46,645	48,219	48,626	56,866	57,719	59,679	60,535	61,392	62,153	63,279
31	47,012	48,614	49,023	57,454	58,307	60,266	61,123	61,980	62,740	63,866
32	47,378	49,009	49,420	58,041	58,894	60,854	61,711	62,567	63,328	64,454
33	47,744	49,404	49,817	58,629	59,482	61,441	62,298	63,155	63,916	65,042
34	48,110	49,799	50,214	59,216	60,069	62,029	62,886	63,742	64,503	65,629
35	48,476	50,194	50,611	59,804	60,657	62,616	63,473	64,330	65,091	66,217

Average of Schedule (AB - Dr.)	\$ 52,860.33
--------------------------------	--------------

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

OSF
8/9/19
Prof. Salary Sch. (Summary) 20

**MINERAL COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	34,238	34,942	35,289	37,490	38,343	40,302	41,159	42,016	42,777	43,903
1	34,604	35,337	35,686	38,077	38,930	40,890	41,747	42,603	43,364	44,490
2	34,971	35,732	36,083	38,665	39,518	41,477	42,334	43,191	43,952	45,078
3	35,337	36,127	36,480	39,253	40,105	42,065	42,922	43,778	44,539	45,665
4	35,947	36,766	37,121	40,084	40,937	42,897	43,754	44,610	45,371	46,497
5	36,313	37,161	37,518	40,747	41,600	43,559	44,416	45,273	46,034	47,160
6	36,679	37,556	37,915	41,334	42,187	44,147	45,004	45,860	46,621	47,747
7	37,045	37,952	38,312	41,922	42,775	44,734	45,591	46,448	47,209	48,335
8	37,411	38,347	38,710	42,509	43,362	45,322	46,179	47,035	47,796	48,922
9	37,777	38,742	39,107	43,097	43,950	45,909	46,766	47,623	48,384	49,510
10	38,144	39,137	39,504	43,811	44,663	46,623	47,480	48,337	49,097	50,223
11	38,510	39,532	39,901	44,398	45,251	47,211	48,067	48,924	49,685	50,811
12	38,876	39,927	40,298	44,986	45,838	47,798	48,655	49,512	50,272	51,398
13	39,242	40,322	40,695	45,573	46,426	48,386	49,242	50,099	50,860	51,986
14	39,608	40,717	41,092	46,161	47,013	48,973	49,830	50,687	51,447	52,573
15	39,974	41,112	41,489	46,898	47,751	49,711	50,567	51,424	52,185	53,311
16	40,340	41,507	41,886	47,486	48,338	50,298	51,155	52,012	52,772	53,898
17	40,706	41,903	42,283	48,073	48,926	50,886	51,743	52,599	53,360	54,486
18	41,072	42,298	42,681	48,661	49,514	51,473	52,330	53,187	53,948	55,074
19	41,438	42,693	43,078	49,248	50,101	52,061	52,918	53,774	54,535	55,661
20	41,804	43,088	43,475	50,011	50,864	52,823	53,680	54,537	55,298	56,424
21	42,171	43,483	43,872	50,598	51,451	53,411	54,268	55,124	55,885	57,011
22	42,537	43,878	44,269	51,186	52,039	53,998	54,855	55,712	56,473	57,599
23	42,903	44,273	44,666	51,774	52,626	54,586	55,443	56,299	57,060	58,186
24	43,269	44,668	45,063	52,361	53,214	55,174	56,030	56,887	57,648	58,774
25	43,635	45,063	45,460	53,149	54,001	55,961	56,818	57,675	58,435	59,561
26	44,001	45,458	45,857	53,736	54,589	56,549	57,405	58,262	59,023	60,149
27	44,367	45,853	46,254	54,324	55,176	57,136	57,993	58,850	59,610	60,736
28	44,733	46,249	46,651	54,911	55,764	57,724	58,580	59,437	60,198	61,324
29	45,099	46,644	47,049	55,499	56,351	58,311	59,168	60,025	60,785	61,911
30	45,465	47,039	47,446	56,086	56,939	58,899	59,755	60,612	61,373	62,499
31	45,832	47,434	47,843	56,674	57,527	59,486	60,343	61,200	61,960	63,086
32	46,198	47,829	48,240	57,261	58,114	60,074	60,931	61,787	62,548	63,674
33	46,564	48,224	48,637	57,849	58,702	60,661	61,518	62,375	63,136	64,262
34	46,930	48,619	49,034	58,436	59,289	61,249	62,106	62,962	63,723	64,849
35	47,296	49,014	49,431	59,024	59,877	61,836	62,693	63,550	64,311	65,437

Average of Schedule (AB - Dr.) \$ 51,736.58

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MINGO COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	34,338	35,342	35,589	37,815	38,868	40,827	41,984	43,141	44,202	45,628
1	34,704	35,737	35,986	38,402	39,455	41,415	42,572	43,728	44,789	46,215
2	35,071	36,132	36,383	38,990	40,043	42,002	43,159	44,316	45,377	46,803
3	35,437	36,527	36,780	39,578	40,630	42,590	43,747	44,903	45,964	47,390
4	36,047	37,166	37,421	40,409	41,462	43,422	44,579	45,735	46,796	48,222
5	36,413	37,561	37,818	40,997	42,050	44,009	45,166	46,323	47,384	48,810
6	36,779	37,956	38,215	41,584	42,637	44,597	45,754	46,910	47,971	49,397
7	37,145	38,352	38,612	42,172	43,225	45,184	46,341	47,498	48,559	49,985
8	37,511	38,747	39,010	42,759	43,812	45,772	46,929	48,085	49,146	50,572
9	37,877	39,142	39,407	43,347	44,400	46,359	47,516	48,673	49,734	51,160
10	38,244	39,537	39,804	43,936	44,988	46,948	48,105	49,262	50,322	51,748
11	38,610	39,932	40,201	44,523	45,576	47,536	48,692	49,849	50,910	52,336
12	38,976	40,327	40,598	45,111	46,163	48,123	49,280	50,437	51,497	52,923
13	39,342	40,722	40,995	45,698	46,751	48,711	49,867	51,024	52,085	53,511
14	39,708	41,117	41,392	46,286	47,338	49,298	50,455	51,612	52,672	54,098
15	40,074	41,512	41,789	46,873	47,926	49,886	51,042	52,199	53,260	54,686
16	40,440	41,907	42,186	47,461	48,513	50,473	51,630	52,787	53,847	55,273
17	40,806	42,303	42,583	48,048	49,101	51,061	52,218	53,374	54,435	55,861
18	41,172	42,698	42,981	48,636	49,689	51,648	52,805	53,962	55,023	56,449
19	41,538	43,093	43,378	49,223	50,276	52,236	53,393	54,549	55,610	57,036
20	41,904	43,488	43,775	49,811	50,864	52,823	53,980	55,137	56,198	57,624
21	42,271	43,883	44,172	50,398	51,451	53,411	54,568	55,724	56,785	58,211
22	42,637	44,278	44,569	50,986	52,039	53,998	55,155	56,312	57,373	58,799
23	43,003	44,673	44,966	51,574	52,626	54,586	55,743	56,899	57,960	59,386
24	43,369	45,068	45,363	52,161	53,214	55,174	56,330	57,487	58,548	59,974
25	43,735	45,463	45,760	52,749	53,801	55,761	56,918	58,075	59,135	60,561
26	44,101	45,858	46,157	53,336	54,389	56,349	57,505	58,662	59,723	61,149
27	44,467	46,253	46,554	53,924	54,976	56,936	58,093	59,250	60,310	61,736
28	44,833	46,649	46,951	54,511	55,564	57,524	58,680	59,837	60,898	62,324
29	45,199	47,044	47,349	55,099	56,151	58,111	59,268	60,425	61,485	62,911
30	45,565	47,439	47,746	55,686	56,739	58,699	59,855	61,012	62,073	63,499
31	45,932	47,834	48,143	56,274	57,327	59,286	60,443	61,600	62,660	64,086
32	46,298	48,229	48,540	56,861	57,914	59,874	61,031	62,187	63,248	64,674
33	46,664	48,624	48,937	57,449	58,502	60,461	61,618	62,775	63,836	65,262
34	47,030	49,019	49,334	58,036	59,089	61,049	62,206	63,362	64,423	65,849
35	47,396	49,414	49,731	58,624	59,677	61,636	62,793	63,950	65,011	66,437

Average of Schedule (AB - Dr.) \$ 52,280.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MONONGALIA COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,563	39,267	39,614	41,540	42,393	44,352	45,209	46,066	46,827	47,953
1	38,929	39,662	40,011	42,127	42,980	44,940	45,797	46,653	47,414	48,540
2	39,296	40,057	40,408	42,715	43,568	45,527	46,384	47,241	48,002	49,128
3	39,662	40,452	40,805	43,303	44,155	46,115	46,972	47,828	48,589	49,715
4	40,272	41,091	41,446	44,134	44,987	46,947	47,804	48,660	49,421	50,547
5	40,638	41,486	41,843	44,722	45,575	47,534	48,391	49,248	50,009	51,135
6	41,004	41,881	42,240	45,309	46,162	48,122	48,979	49,835	50,596	51,722
7	41,370	42,277	42,637	45,897	46,750	48,709	49,566	50,423	51,184	52,310
8	41,736	42,672	43,035	46,484	47,337	49,297	50,154	51,010	51,771	52,897
9	42,102	43,067	43,432	47,072	47,925	49,884	50,741	51,598	52,359	53,485
10	42,469	43,462	43,830	47,661	48,513	50,473	51,330	52,187	52,947	54,073
11	42,835	43,857	44,227	48,248	49,101	51,061	51,917	52,774	53,535	54,661
12	43,201	44,252	44,624	48,836	49,688	51,648	52,505	53,362	54,122	55,248
13	43,567	44,647	45,021	49,423	50,276	52,236	53,092	53,949	54,710	55,836
14	43,933	45,042	45,418	50,111	50,963	52,823	53,680	54,537	55,297	56,423
15	44,299	45,437	45,815	50,698	51,551	53,411	54,267	55,124	55,885	57,011
16	44,665	45,832	46,212	51,286	52,138	53,998	54,855	55,712	56,472	57,598
17	45,031	46,228	46,609	51,873	52,726	54,686	55,543	56,299	57,060	58,186
18	45,397	46,623	47,007	52,461	53,314	55,273	56,130	56,887	57,648	58,774
19	45,763	47,018	47,404	53,048	53,901	55,861	56,718	57,474	58,235	59,361
20	46,129	47,413	47,801	53,636	54,489	56,448	57,305	58,162	58,923	60,049
21	46,496	47,808	48,198	54,223	55,076	57,036	57,893	58,749	59,510	60,636
22	46,862	48,203	48,595	54,811	55,664	57,623	58,480	59,337	60,098	61,224
23	47,228	48,598	48,992	55,399	56,251	58,211	59,068	59,924	60,685	61,811
24	47,594	48,993	49,389	55,986	56,839	58,799	59,655	60,512	61,273	62,399
25	47,960	49,388	49,786	56,574	57,426	59,386	60,243	61,100	61,860	62,986
26	48,326	49,783	50,183	57,161	58,014	59,974	60,830	61,687	62,448	63,574
27	48,692	50,178	50,580	57,749	58,601	60,561	61,418	62,275	63,035	64,161
28	49,058	50,574	50,977	58,336	59,189	61,149	62,005	62,862	63,623	64,749
29	49,424	50,969	51,375	58,924	59,776	61,736	62,593	63,450	64,210	65,336
30	49,790	51,364	51,772	59,511	60,364	62,324	63,180	64,037	64,798	65,924
31	50,157	51,759	52,169	60,099	60,952	62,911	63,768	64,625	65,385	66,511
32	50,523	52,154	52,566	60,686	61,539	63,499	64,356	65,212	65,973	67,099
33	50,889	52,549	52,963	61,274	62,127	64,086	64,943	65,800	66,561	67,687
34	51,255	52,944	53,360	61,861	62,714	64,674	65,531	66,387	67,148	68,274
35	51,621	53,339	53,757	62,449	63,302	65,261	66,118	66,975	67,736	68,862

Average of Schedule (AB - Dr.) \$ 55,456.92

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MONROE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,838	34,542	34,889	36,815	37,668	39,627	40,484	41,341	42,102	43,228
1	34,204	34,937	35,286	37,402	38,255	40,215	41,072	41,928	42,689	43,815
2	34,571	35,332	35,683	37,990	38,843	40,802	41,659	42,516	43,277	44,403
3	34,937	35,727	36,080	38,578	39,430	41,390	42,247	43,103	43,864	44,990
4	35,547	36,366	36,721	39,409	40,262	42,222	43,079	43,935	44,696	45,822
5	35,913	36,761	37,118	39,997	40,850	42,809	43,666	44,523	45,284	46,410
6	36,279	37,156	37,515	40,584	41,437	43,397	44,254	45,110	45,871	46,997
7	36,645	37,552	37,912	41,172	42,025	43,984	44,841	45,698	46,459	47,585
8	37,011	37,947	38,310	41,759	42,612	44,572	45,429	46,285	47,046	48,172
9	37,377	38,342	38,707	42,347	43,200	45,159	46,016	46,873	47,634	48,760
10	37,744	38,737	39,104	42,936	43,788	45,748	46,605	47,462	48,222	49,348
11	38,110	39,132	39,501	43,523	44,376	46,336	47,192	48,049	48,810	49,936
12	38,476	39,527	39,898	44,111	44,963	46,923	47,780	48,637	49,397	50,523
13	38,842	39,922	40,295	44,698	45,551	47,511	48,367	49,224	49,985	51,111
14	39,208	40,317	40,692	45,286	46,138	48,098	48,955	49,812	50,572	51,698
15	39,574	40,712	41,089	45,873	46,726	48,686	49,542	50,399	51,160	52,286
16	39,940	41,107	41,486	46,461	47,313	49,273	50,130	50,987	51,747	52,873
17	40,306	41,503	41,883	47,048	47,901	49,861	50,718	51,574	52,335	53,461
18	40,672	41,898	42,281	47,636	48,489	50,448	51,305	52,162	52,923	54,049
19	41,038	42,293	42,678	48,223	49,076	51,036	51,893	52,749	53,510	54,636
20	41,404	42,688	43,075	48,811	49,664	51,623	52,480	53,337	54,098	55,224
21	41,771	43,083	43,472	49,398	50,251	52,211	53,068	53,924	54,685	55,811
22	42,137	43,478	43,869	49,986	50,839	52,798	53,655	54,512	55,273	56,399
23	42,503	43,873	44,266	50,574	51,426	53,386	54,243	55,099	55,860	56,986
24	42,869	44,268	44,663	51,161	52,014	53,974	54,830	55,687	56,448	57,574
25	43,235	44,663	45,060	51,749	52,601	54,561	55,418	56,275	57,035	58,161
26	43,601	45,058	45,457	52,336	53,189	55,149	56,005	56,862	57,623	58,749
27	43,967	45,453	45,854	52,924	53,776	55,736	56,593	57,450	58,210	59,336
28	44,333	45,849	46,251	53,511	54,364	56,324	57,180	58,037	58,798	59,924
29	44,699	46,244	46,649	54,099	54,951	56,911	57,768	58,625	59,385	60,511
30	45,065	46,639	47,046	54,686	55,539	57,499	58,355	59,212	59,973	61,099
31	45,432	47,034	47,443	55,274	56,127	58,086	58,943	59,800	60,560	61,686
32	45,798	47,429	47,840	55,861	56,714	58,674	59,531	60,387	61,148	62,274
33	46,164	47,824	48,237	56,449	57,302	59,261	60,118	60,975	61,736	62,862
34	46,530	48,219	48,634	57,036	57,889	59,849	60,706	61,562	62,323	63,449
35	46,896	48,614	49,031	57,624	58,477	60,436	61,293	62,150	62,911	64,037

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MORGAN COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doctorate
0	34,208	34,912	35,259	38,971	39,835	41,840	42,708	43,576	44,347	45,488
1	34,574	35,307	35,656	39,566	40,430	42,435	43,303	44,171	44,942	46,083
2	34,941	35,702	36,053	40,161	41,025	43,030	43,898	44,766	45,538	46,679
3	35,307	36,097	36,450	40,756	41,620	43,625	44,493	45,361	46,133	47,274
4	35,917	36,736	37,091	41,619	42,483	44,488	45,356	46,224	46,995	48,136
5	36,283	37,131	37,488	42,214	43,078	45,083	45,951	46,819	47,590	48,731
6	36,649	37,526	37,885	42,809	43,673	45,678	46,546	47,414	48,186	49,327
7	37,015	37,922	38,282	43,404	44,268	46,273	47,141	48,009	48,781	49,922
8	37,381	38,317	38,680	43,999	44,863	46,868	47,736	48,604	49,376	50,517
9	37,747	38,712	39,077	44,594	45,458	47,463	48,331	49,199	49,971	51,112
10	38,114	39,107	39,474	45,209	46,073	48,078	48,946	49,814	50,586	51,727
11	38,480	39,502	39,871	45,804	46,668	48,674	49,541	50,409	51,181	52,322
12	38,846	39,897	40,268	46,399	47,263	49,269	50,136	51,004	51,776	52,917
13	39,212	40,292	40,665	46,994	47,858	49,864	50,731	51,599	52,371	53,512
14	39,578	40,687	41,062	47,640	48,503	50,509	51,376	52,244	53,016	54,157
15	39,944	41,082	41,459	48,285	49,148	51,154	52,021	52,889	53,661	54,802
16	40,310	41,477	41,856	48,930	49,793	51,799	52,667	53,534	54,306	55,447
17	40,676	41,873	42,253	49,575	50,438	52,444	53,312	54,179	54,951	56,092
18	41,042	42,268	42,651	50,220	51,083	53,089	53,957	54,824	55,596	56,737
19	41,408	42,663	43,048	50,865	51,729	53,734	54,602	55,469	56,241	57,382
20	41,774	43,058	43,445	51,460	52,324	54,329	55,197	56,064	56,836	57,977
21	42,141	43,453	43,842	52,048	52,912	54,924	55,792	56,660	57,431	58,572
22	42,507	43,848	44,239	52,636	53,500	55,519	56,387	57,255	58,026	59,167
23	42,873	44,243	44,636	53,224	54,087	56,114	56,982	57,850	58,621	59,762
24	43,239	44,638	45,033	53,811	54,675	56,703	57,570	58,445	59,216	60,357
25	43,605	45,033	45,430	54,399	55,262	57,290	58,158	59,040	59,811	60,952
26	43,971	45,428	45,827	54,986	55,850	57,878	58,745	59,635	60,407	61,548
27	44,337	45,823	46,224	55,574	56,437	58,465	59,333	60,224	60,995	62,136
28	44,703	46,219	46,621	56,161	57,025	59,053	59,920	60,811	61,583	62,724
29	45,069	46,614	47,019	56,756	57,620	59,647	60,516	61,406	62,178	63,319
30	45,435	47,009	47,416	57,351	58,215	60,243	61,110	62,001	62,773	63,914
31	45,802	47,404	47,813	57,946	58,811	60,837	61,706	62,596	63,368	64,509
32	46,168	47,799	48,210	58,541	59,405	61,433	62,301	63,191	63,963	65,104
33	46,534	48,194	48,607	59,136	60,001	62,027	62,896	63,786	64,559	65,700
34	46,900	48,589	49,004	59,731	60,595	62,623	63,491	64,381	65,153	66,294
35	47,266	48,984	49,401	60,326	61,191	63,217	64,086	64,976	65,749	66,890

Average of Schedule (AB - Dr.) \$ 53,213.77

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**NICHOLAS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,838	34,542	34,889	36,815	37,668	39,627	40,484	41,341	42,102	43,228
1	34,204	34,937	35,286	37,402	38,255	40,215	41,072	41,928	42,689	43,815
2	34,571	35,332	35,683	37,990	38,843	40,802	41,659	42,516	43,277	44,403
3	34,937	35,727	36,080	38,578	39,430	41,390	42,247	43,103	43,864	44,990
4	35,547	36,366	36,721	39,409	40,262	42,222	43,079	43,935	44,696	45,822
5	35,913	36,761	37,118	39,997	40,850	42,809	43,666	44,523	45,284	46,410
6	36,279	37,156	37,515	40,584	41,437	43,397	44,254	45,110	45,871	46,997
7	36,645	37,552	37,912	41,172	42,025	43,984	44,841	45,698	46,459	47,585
8	37,011	37,947	38,310	41,759	42,612	44,572	45,429	46,285	47,046	48,172
9	37,377	38,342	38,707	42,347	43,200	45,159	46,016	46,873	47,634	48,760
10	37,744	38,737	39,104	42,936	43,788	45,748	46,605	47,462	48,222	49,348
11	38,110	39,132	39,501	43,523	44,376	46,336	47,192	48,049	48,810	49,936
12	38,476	39,527	39,898	44,111	44,963	46,923	47,780	48,637	49,397	50,523
13	38,842	39,922	40,295	44,698	45,551	47,511	48,367	49,224	49,985	51,111
14	39,208	40,317	40,692	45,286	46,138	48,098	48,955	49,812	50,572	51,698
15	39,574	40,712	41,089	45,873	46,726	48,686	49,542	50,399	51,160	52,286
16	39,940	41,107	41,486	46,461	47,313	49,273	50,130	50,987	51,747	52,873
17	40,306	41,503	41,883	47,048	47,901	49,861	50,718	51,574	52,335	53,461
18	40,672	41,898	42,281	47,636	48,489	50,448	51,305	52,162	52,923	54,049
19	41,038	42,293	42,678	48,223	49,076	51,036	51,893	52,749	53,510	54,636
20	41,404	42,688	43,075	48,811	49,664	51,623	52,480	53,337	54,098	55,224
21	41,771	43,083	43,472	49,398	50,251	52,211	53,068	53,924	54,685	55,811
22	42,137	43,478	43,869	49,986	50,839	52,798	53,655	54,512	55,273	56,399
23	42,503	43,873	44,266	50,574	51,426	53,386	54,243	55,099	55,860	56,986
24	42,869	44,268	44,663	51,161	52,014	53,974	54,830	55,687	56,448	57,574
25	43,235	44,663	45,060	51,749	52,601	54,561	55,418	56,275	57,035	58,161
26	43,601	45,058	45,457	52,336	53,189	55,149	56,005	56,862	57,623	58,749
27	43,967	45,453	45,854	52,924	53,776	55,736	56,593	57,450	58,210	59,336
28	44,333	45,849	46,251	53,511	54,364	56,324	57,180	58,037	58,798	59,924
29	44,699	46,244	46,649	54,099	54,951	56,911	57,768	58,625	59,385	60,511
30	45,065	46,639	47,046	54,686	55,539	57,499	58,355	59,212	59,973	61,099
31	45,432	47,034	47,443	55,274	56,127	58,086	58,943	59,800	60,560	61,686
32	45,798	47,429	47,840	55,861	56,714	58,674	59,531	60,387	61,148	62,274
33	46,164	47,824	48,237	56,449	57,302	59,261	60,118	60,975	61,736	62,862
34	46,530	48,219	48,634	57,036	57,889	59,849	60,706	61,562	62,323	63,449
35	46,896	48,614	49,031	57,624	58,477	60,436	61,293	62,150	62,911	64,037

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**OHIO COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	34,838	36,166	36,389	39,015	39,868	41,827	42,684	43,541	44,302	46,928
1	35,204	36,504	36,786	39,602	40,455	42,415	43,272	44,128	44,889	47,515
2	35,571	36,852	37,183	40,190	41,043	43,002	43,859	44,716	45,477	48,103
3	35,937	37,227	37,580	40,778	41,630	43,590	44,447	45,398	46,159	48,711
4	36,547	37,866	38,221	41,609	42,462	44,422	45,279	46,225	46,986	50,038
5	36,913	38,261	38,618	42,197	43,050	45,009	45,866	46,808	47,569	50,621
6	37,279	38,656	39,015	42,784	43,637	45,597	46,454	47,390	48,151	51,203
7	37,645	39,052	39,412	43,372	44,225	46,184	47,041	47,973	48,734	51,786
8	38,011	40,103	39,810	43,959	44,812	46,772	47,629	48,555	49,316	52,372
9	38,377	40,498	40,207	44,547	45,400	47,359	48,216	49,138	49,899	52,960
10	38,744	40,893	40,604	45,137	45,989	47,949	48,806	49,723	50,483	53,549
11	39,110	41,288	41,001	45,724	46,577	48,650	49,428	50,905	51,666	54,718
12	39,476	41,683	41,398	46,312	47,164	49,232	50,011	51,488	52,248	55,300
13	39,842	42,078	41,795	46,900	47,756	49,836	50,613	52,070	52,831	55,883
14	40,208	42,473	42,192	49,010	49,903	50,397	51,176	52,653	53,413	56,465
15	40,574	42,868	42,589	49,597	50,491	50,980	51,758	53,235	53,996	57,048
16	40,940	43,263	42,986	50,185	51,078	53,257	54,068	54,560	54,998	58,050
17	41,306	43,659	43,383	50,772	51,666	53,845	54,656	54,820	55,581	58,633
18	41,672	44,054	43,781	51,360	52,254	54,432	55,243	55,403	56,164	59,216
19	42,038	44,449	44,178	51,947	52,841	55,020	55,831	57,858	58,619	61,804
20	42,404	44,844	44,575	52,535	53,429	55,607	56,418	58,446	59,207	62,392
21	42,771	45,239	44,972	53,122	54,016	56,195	57,006	59,033	59,794	62,979
22	43,137	45,634	45,369	53,710	54,604	56,782	57,593	59,621	60,382	63,567
23	43,503	46,029	45,766	54,298	55,191	57,370	58,181	60,208	60,969	64,154
24	43,869	46,424	46,163	54,885	55,779	57,958	58,768	60,796	61,557	64,742
25	44,235	46,819	46,560	55,473	56,366	58,545	59,356	61,384	62,144	65,329
26	44,601	47,214	46,957	56,060	56,954	59,133	59,943	61,971	62,732	65,917
27	44,967	47,609	47,354	56,648	57,541	59,720	60,531	62,490	63,250	66,446
28	45,333	48,005	47,751	57,235	58,129	60,308	61,118	63,014	63,775	67,034
29	45,699	48,400	48,149	57,823	58,716	60,895	61,706	63,671	64,431	67,679
30	46,065	48,795	48,546	58,410	59,304	61,483	62,293	64,321	65,082	68,267
31	46,432	49,190	48,943	58,998	59,892	62,070	62,881	64,909	65,669	68,854
32	46,798	49,585	49,340	59,585	60,479	62,658	63,469	65,496	66,257	69,442
33	47,164	49,980	49,737	60,173	61,067	63,245	64,056	66,084	66,845	70,030
34	47,530	50,375	50,134	60,760	61,654	63,833	64,644	66,671	67,432	70,617
35	47,896	50,770	50,531	61,348	62,242	64,420	65,231	67,259	68,020	71,205

Average of Schedule (AB - Dr.) \$ 54,392.21

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

OSF
8/9/19
Prof. Salary Sch. (Summary) 20

**PENDLETON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,838	34,542	34,889	36,815	37,668	39,627	40,484	41,341	42,102	43,228
1	34,204	34,937	35,286	37,402	38,255	40,215	41,072	41,928	42,689	43,815
2	34,571	35,332	35,683	37,990	38,843	40,802	41,659	42,516	43,277	44,403
3	34,937	35,727	36,080	38,578	39,430	41,390	42,247	43,103	43,864	44,990
4	35,547	36,366	36,721	39,409	40,262	42,222	43,079	43,935	44,696	45,822
5	35,913	36,761	37,118	39,997	40,850	42,809	43,666	44,523	45,284	46,410
6	36,279	37,156	37,515	40,584	41,437	43,397	44,254	45,110	45,871	46,997
7	36,645	37,552	37,912	41,172	42,025	43,984	44,841	45,698	46,459	47,585
8	37,011	37,947	38,310	41,759	42,612	44,572	45,429	46,285	47,046	48,172
9	37,377	38,342	38,707	42,347	43,200	45,159	46,016	46,873	47,634	48,760
10	37,744	38,737	39,104	42,936	43,788	45,748	46,605	47,462	48,222	49,348
11	38,110	39,132	39,501	43,523	44,376	46,336	47,192	48,049	48,810	49,936
12	38,476	39,527	39,898	44,111	44,963	46,923	47,780	48,637	49,397	50,523
13	38,842	39,922	40,295	44,698	45,551	47,511	48,367	49,224	49,985	51,111
14	39,208	40,317	40,692	45,286	46,138	48,098	48,955	49,812	50,572	51,698
15	39,574	40,712	41,089	45,873	46,726	48,686	49,542	50,399	51,160	52,286
16	39,940	41,107	41,486	46,461	47,313	49,273	50,130	50,987	51,747	52,873
17	40,306	41,503	41,883	47,048	47,901	49,861	50,718	51,574	52,335	53,461
18	40,672	41,898	42,281	47,636	48,489	50,448	51,305	52,162	52,923	54,049
19	41,038	42,293	42,678	48,223	49,076	51,036	51,893	52,749	53,510	54,636
20	41,404	42,688	43,075	48,811	49,664	51,623	52,480	53,337	54,098	55,224
21	41,771	43,083	43,472	49,398	50,251	52,211	53,068	53,924	54,685	55,811
22	42,137	43,478	43,869	49,986	50,839	52,798	53,655	54,512	55,273	56,399
23	42,503	43,873	44,266	50,574	51,426	53,386	54,243	55,099	55,860	56,986
24	42,869	44,268	44,663	51,161	52,014	53,974	54,830	55,687	56,448	57,574
25	43,235	44,663	45,060	51,749	52,601	54,561	55,418	56,275	57,035	58,161
26	43,601	45,058	45,457	52,336	53,189	55,149	56,005	56,862	57,623	58,749
27	43,967	45,453	45,854	52,924	53,776	55,736	56,593	57,450	58,210	59,336
28	44,333	45,849	46,251	53,511	54,364	56,324	57,180	58,037	58,798	59,924
29	44,699	46,244	46,649	54,099	54,951	56,911	57,768	58,625	59,385	60,511
30	45,065	46,639	47,046	54,686	55,539	57,499	58,355	59,212	59,973	61,099
31	45,432	47,034	47,443	55,274	56,127	58,086	58,943	59,800	60,560	61,686
32	45,798	47,429	47,840	55,861	56,714	58,674	59,531	60,387	61,148	62,274
33	46,164	47,824	48,237	56,449	57,302	59,261	60,118	60,975	61,736	62,862
34	46,530	48,219	48,634	57,036	57,889	59,849	60,706	61,562	62,323	63,449
35	46,896	48,614	49,031	57,624	58,477	60,436	61,293	62,150	62,911	64,037

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**PLEASANTS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	35,088	35,792	36,139	39,507	40,268	42,036	42,852	43,673	44,434	45,469
1	35,454	36,187	36,536	40,039	40,806	42,625	43,467	44,297	45,064	46,099
2	35,821	36,582	36,933	40,572	41,345	43,218	44,081	44,922	45,695	46,730
3	36,187	36,977	37,330	41,105	41,909	43,812	44,696	45,546	46,325	47,360
4	36,797	37,616	37,971	41,881	42,722	44,650	45,555	46,415	47,200	48,235
5	37,163	38,011	38,368	42,440	43,291	45,243	46,169	47,040	47,831	48,866
6	37,529	38,406	38,765	43,002	43,859	45,837	46,784	47,664	48,461	49,496
7	37,895	38,802	39,162	43,580	44,443	46,430	47,398	48,289	49,092	50,127
8	38,261	39,197	39,560	44,157	45,026	47,024	48,013	48,913	49,722	50,757
9	38,627	39,592	39,957	44,735	45,610	47,632	48,627	49,538	50,353	51,388
10	38,994	39,987	40,355	45,314	46,194	48,242	49,243	50,164	50,984	52,019
11	39,360	40,382	40,752	45,891	46,778	48,851	49,857	50,803	51,630	52,665
12	39,726	40,777	41,149	46,469	47,361	49,459	50,472	51,443	52,275	53,310
13	40,092	41,172	41,546	47,046	47,945	50,068	51,086	52,082	52,921	53,956
14	40,458	41,567	41,943	47,624	48,528	50,676	51,701	52,722	53,566	54,601
15	40,824	41,962	42,340	48,201	49,131	51,285	52,315	53,361	54,212	55,247
16	41,190	42,357	42,737	48,835	49,783	51,893	52,930	54,001	54,857	55,892
17	41,556	42,753	43,134	49,481	50,436	52,506	53,545	54,640	55,503	56,538
18	41,922	43,148	43,532	50,128	51,089	53,183	54,159	55,280	56,149	57,184
19	42,288	43,543	43,929	50,774	51,741	53,861	54,774	55,919	56,794	57,956
20	42,654	43,938	44,326	51,362	52,329	54,538	55,456	56,559	57,440	58,602
21	43,021	44,333	44,723	51,949	52,916	55,216	56,140	57,198	58,085	59,247
22	43,387	44,728	45,120	52,537	53,504	55,893	56,823	57,839	58,731	59,911
23	43,753	45,123	45,517	53,125	54,091	56,481	57,411	58,547	59,376	60,625
24	44,119	45,518	45,914	53,712	54,679	57,069	57,998	59,256	60,087	61,340
25	44,485	45,913	46,311	54,300	55,266	57,656	58,586	59,965	60,801	61,927
26	44,851	46,308	46,708	54,887	55,854	58,244	59,173	60,552	61,389	62,515
27	45,217	46,703	47,105	55,475	56,441	58,831	59,761	61,140	61,976	63,102
28	45,583	47,099	47,502	56,062	57,029	59,419	60,348	61,727	62,564	63,690
29	45,949	47,494	47,900	56,650	57,616	60,006	60,936	62,315	63,151	64,277
30	46,315	47,889	48,297	57,237	58,204	60,594	61,523	62,902	63,739	64,865
31	46,682	48,284	48,694	57,825	58,792	61,181	62,111	63,490	64,326	65,452
32	47,048	48,679	49,091	58,412	59,379	61,769	62,699	64,077	64,914	66,040
33	47,414	49,074	49,488	59,000	59,967	62,356	63,286	64,665	65,502	66,628
34	47,780	49,469	49,885	59,587	60,554	62,944	63,874	65,252	66,089	67,215
35	48,146	49,864	50,282	60,175	61,142	63,531	64,461	65,840	66,677	67,803

Average of Schedule (AB - Dr.) \$ 53,550.63

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**POCAHONTAS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,838	34,542	34,889	36,815	37,668	39,627	40,484	41,341	42,102	43,228
1	34,204	34,937	35,286	37,402	38,255	40,215	41,072	41,928	42,689	43,815
2	34,571	35,332	35,683	37,990	38,843	40,802	41,659	42,516	43,277	44,403
3	34,937	35,727	36,080	38,578	39,430	41,390	42,247	43,103	43,864	44,990
4	35,547	36,366	36,721	39,409	40,262	42,222	43,079	43,935	44,696	45,822
5	35,913	36,761	37,118	39,997	40,850	42,809	43,666	44,523	45,284	46,410
6	36,279	37,156	37,515	40,584	41,437	43,397	44,254	45,110	45,871	46,997
7	36,645	37,552	37,912	41,172	42,025	43,984	44,841	45,698	46,459	47,585
8	37,011	37,947	38,310	41,759	42,612	44,572	45,429	46,285	47,046	48,172
9	37,377	38,342	38,707	42,347	43,200	45,159	46,016	46,873	47,634	48,760
10	37,744	38,737	39,104	42,936	43,788	45,748	46,605	47,462	48,222	49,348
11	38,110	39,132	39,501	43,523	44,376	46,336	47,192	48,049	48,810	49,936
12	38,476	39,527	39,898	44,111	44,963	46,923	47,780	48,637	49,397	50,523
13	38,842	39,922	40,295	44,698	45,551	47,511	48,367	49,224	49,985	51,111
14	39,208	40,317	40,692	45,286	46,138	48,098	48,955	49,812	50,572	51,698
15	39,574	40,712	41,089	45,873	46,726	48,686	49,542	50,399	51,160	52,286
16	39,940	41,107	41,486	46,461	47,313	49,273	50,130	50,987	51,747	52,873
17	40,306	41,503	41,883	47,048	47,901	49,861	50,718	51,574	52,335	53,461
18	40,672	41,898	42,281	47,636	48,489	50,448	51,305	52,162	52,923	54,049
19	41,038	42,293	42,678	48,223	49,076	51,036	51,893	52,749	53,510	54,636
20	41,404	42,688	43,075	48,811	49,664	51,623	52,480	53,337	54,098	55,224
21	41,771	43,083	43,472	49,398	50,251	52,211	53,068	53,924	54,685	55,811
22	42,137	43,478	43,869	49,986	50,839	52,798	53,655	54,512	55,273	56,399
23	42,503	43,873	44,266	50,574	51,426	53,386	54,243	55,099	55,860	56,986
24	42,869	44,268	44,663	51,161	52,014	53,974	54,830	55,687	56,448	57,574
25	43,235	44,663	45,060	51,749	52,601	54,561	55,418	56,275	57,035	58,161
26	43,601	45,058	45,457	52,336	53,189	55,149	56,005	56,862	57,623	58,749
27	43,967	45,453	45,854	52,924	53,776	55,736	56,593	57,450	58,210	59,336
28	44,333	45,849	46,251	53,511	54,364	56,324	57,180	58,037	58,798	59,924
29	44,699	46,244	46,649	54,099	54,951	56,911	57,768	58,625	59,385	60,511
30	45,065	46,639	47,046	54,686	55,539	57,499	58,355	59,212	59,973	61,099
31	45,432	47,034	47,443	55,274	56,127	58,086	58,943	59,800	60,560	61,686
32	45,798	47,429	47,840	55,861	56,714	58,674	59,531	60,387	61,148	62,274
33	46,164	47,824	48,237	56,449	57,302	59,261	60,118	60,975	61,736	62,862
34	46,530	48,219	48,634	57,036	57,889	59,849	60,706	61,562	62,323	63,449
35	46,896	48,614	49,031	57,624	58,477	60,436	61,293	62,150	62,911	64,037

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**PRESTON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,838	34,542	34,889	36,815	37,668	39,627	40,484	41,341	42,102	43,228
1	34,204	34,937	35,286	37,402	38,255	40,215	41,072	41,928	42,689	43,815
2	34,571	35,332	35,683	37,990	38,843	40,802	41,659	42,516	43,277	44,403
3	34,937	35,727	36,080	38,578	39,430	41,390	42,247	43,103	43,864	44,990
4	35,547	36,366	36,721	39,409	40,262	42,222	43,079	43,935	44,696	45,822
5	35,913	36,761	37,118	39,997	40,850	42,809	43,666	44,523	45,284	46,410
6	36,279	37,156	37,515	40,584	41,437	43,397	44,254	45,110	45,871	46,997
7	36,645	37,552	37,912	41,172	42,025	43,984	44,841	45,698	46,459	47,585
8	37,011	37,947	38,310	41,759	42,612	44,572	45,429	46,285	47,046	48,172
9	37,377	38,342	38,707	42,347	43,200	45,159	46,016	46,873	47,634	48,760
10	37,744	38,737	39,104	42,936	43,788	45,748	46,605	47,462	48,222	49,348
11	38,110	39,132	39,501	43,523	44,376	46,336	47,192	48,049	48,810	49,936
12	38,476	39,527	39,898	44,111	44,963	46,923	47,780	48,637	49,397	50,523
13	38,842	39,922	40,295	44,698	45,551	47,511	48,367	49,224	49,985	51,111
14	39,208	40,317	40,692	45,286	46,138	48,098	48,955	49,812	50,572	51,698
15	39,574	40,712	41,089	45,873	46,726	48,686	49,542	50,399	51,160	52,286
16	39,940	41,107	41,486	46,461	47,313	49,273	50,130	50,987	51,747	52,873
17	40,306	41,503	41,883	47,048	47,901	49,861	50,718	51,574	52,335	53,461
18	40,672	41,898	42,281	47,636	48,489	50,448	51,305	52,162	52,923	54,049
19	41,038	42,293	42,678	48,223	49,076	51,036	51,893	52,749	53,510	54,636
20	41,404	42,688	43,075	48,811	49,664	51,623	52,480	53,337	54,098	55,224
21	41,771	43,083	43,472	49,398	50,251	52,211	53,068	53,924	54,685	55,811
22	42,137	43,478	43,869	49,986	50,839	52,798	53,655	54,512	55,273	56,399
23	42,503	43,873	44,266	50,574	51,426	53,386	54,243	55,099	55,860	56,986
24	42,869	44,268	44,663	51,161	52,014	53,974	54,830	55,687	56,448	57,574
25	43,235	44,663	45,060	51,749	52,601	54,561	55,418	56,275	57,035	58,161
26	43,601	45,058	45,457	52,336	53,189	55,149	56,005	56,862	57,623	58,749
27	43,967	45,453	45,854	52,924	53,776	55,736	56,593	57,450	58,210	59,336
28	44,333	45,849	46,251	53,511	54,364	56,324	57,180	58,037	58,798	59,924
29	44,699	46,244	46,649	54,099	54,951	56,911	57,768	58,625	59,385	60,511
30	45,065	46,639	47,046	54,686	55,539	57,499	58,355	59,212	59,973	61,099
31	45,432	47,034	47,443	55,274	56,127	58,086	58,943	59,800	60,560	61,686
32	45,798	47,429	47,840	55,861	56,714	58,674	59,531	60,387	61,148	62,274
33	46,164	47,824	48,237	56,449	57,302	59,261	60,118	60,975	61,736	62,862
34	46,530	48,219	48,634	57,036	57,889	59,849	60,706	61,562	62,323	63,449
35	46,896	48,614	49,031	57,624	58,477	60,436	61,293	62,150	62,911	64,037

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**PUTNAM COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,088	36,792	39,676	40,442	41,305	43,281	44,322	45,375	46,294	47,643
1	36,454	37,187	40,104	40,991	41,856	43,899	44,947	46,002	46,924	48,275
2	36,821	37,582	40,533	41,542	42,409	44,521	45,572	46,630	47,554	48,907
3	37,187	37,977	40,984	42,115	43,002	45,154	46,208	47,269	48,195	49,551
4	37,797	38,616	41,685	42,937	43,865	46,041	47,099	48,164	49,094	50,454
5	38,163	39,011	42,194	43,568	44,493	46,673	47,735	48,804	49,736	51,102
6	38,529	39,406	42,701	44,196	45,122	47,300	48,366	49,437	50,371	51,738
7	38,895	39,802	43,209	44,826	45,752	47,928	48,995	50,070	51,006	52,375
8	39,261	40,197	43,771	45,508	46,462	48,626	49,679	50,737	51,676	53,035
9	39,627	40,592	44,279	46,138	47,093	49,259	50,313	51,375	52,316	53,678
10	39,994	40,987	44,788	46,770	47,724	49,892	50,950	52,014	52,957	54,320
11	40,360	41,382	45,185	47,398	48,355	50,526	51,585	52,650	53,596	54,962
12	40,726	41,777	45,582	48,028	48,985	51,158	52,219	53,288	54,235	55,604
13	41,092	42,172	45,979	48,657	49,615	51,790	52,854	53,925	54,876	56,246
14	41,458	42,567	46,376	49,176	50,133	52,423	53,490	54,562	55,514	56,888
15	41,824	42,962	46,773	49,703	50,676	53,056	54,123	55,200	56,155	57,530
16	42,190	43,357	47,170	50,291	51,263	53,688	54,759	55,838	56,794	58,171
17	42,556	43,753	47,567	50,878	51,851	54,207	55,278	56,474	57,434	58,814
18	42,922	44,148	47,965	51,466	52,439	54,759	55,849	57,112	58,074	59,457
19	43,288	44,543	48,362	52,053	53,026	55,347	56,437	57,749	58,713	60,099
20	43,654	44,938	49,138	52,688	53,663	55,986	57,079	58,325	59,292	60,682
21	44,021	45,333	49,535	53,275	54,250	56,574	57,667	58,900	59,867	61,269
22	44,387	45,728	49,932	53,863	54,838	57,161	58,254	59,488	60,455	61,857
23	44,753	46,123	50,329	54,451	55,425	57,749	58,842	60,075	61,042	62,444
24	45,119	46,518	50,726	55,038	56,013	58,337	59,429	60,663	61,630	63,032
25	45,485	46,913	51,123	55,626	56,600	58,924	60,017	61,251	62,217	63,619
26	45,851	47,308	51,520	56,213	57,188	59,512	60,604	61,838	62,805	64,207
27	46,217	47,703	51,917	56,801	57,775	60,099	61,192	62,426	63,392	64,794
28	46,583	48,099	52,314	57,388	58,363	60,687	61,779	63,013	63,980	65,382
29	46,949	48,494	52,712	57,976	58,950	61,274	62,367	63,601	64,567	65,969
30	47,315	48,889	53,109	58,563	59,538	61,862	62,954	64,188	65,155	66,557
31	47,682	49,284	53,506	59,151	60,126	62,449	63,542	64,776	65,742	67,144
32	48,048	49,679	53,903	59,738	60,713	63,037	64,130	65,363	66,330	67,732
33	48,414	50,074	54,300	60,326	61,301	63,624	64,717	65,951	66,918	68,320
34	48,780	50,469	54,697	60,913	61,888	64,212	65,305	66,538	67,505	68,907
35	49,146	50,864	55,094	61,501	62,476	64,799	65,892	67,126	68,093	69,495

Average of Schedule (AB - Dr.) \$ 55,127.19

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**RALEIGH COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	35,356	36,060	36,407	39,265	40,118	42,077	42,934	43,791	44,552	45,678
1	35,722	36,455	36,804	39,852	40,705	42,665	43,522	44,378	45,139	46,265
2	36,089	36,850	37,201	40,440	41,293	43,252	44,109	44,966	45,727	46,853
3	36,455	37,245	37,598	41,028	41,880	43,840	44,697	45,553	46,314	47,440
4	37,065	37,884	38,239	41,859	42,712	44,672	45,529	46,385	47,146	48,272
5	37,431	38,279	38,636	42,447	43,300	45,259	46,116	46,973	47,734	48,860
6	37,797	38,674	39,033	43,034	43,887	45,847	46,704	47,560	48,321	49,447
7	38,163	39,070	39,430	43,622	44,475	46,434	47,291	48,148	48,909	50,035
8	38,529	39,465	39,828	44,209	45,062	47,022	47,879	48,735	49,496	50,622
9	38,895	39,860	40,225	44,797	45,650	47,609	48,466	49,323	50,084	51,210
10	39,262	40,255	40,622	45,386	46,238	48,198	49,055	49,912	50,672	51,798
11	39,628	40,650	41,019	45,973	46,826	48,786	49,642	50,499	51,260	52,386
12	39,994	41,045	41,416	46,561	47,413	49,373	50,230	51,087	51,847	52,973
13	40,360	41,440	41,813	47,148	48,001	49,961	50,817	51,674	52,435	53,561
14	40,726	41,835	42,210	47,736	48,588	50,548	51,405	52,262	53,022	54,148
15	41,092	42,230	42,607	48,323	49,176	51,136	51,992	52,849	53,610	54,736
16	41,458	42,625	43,004	48,911	49,763	51,723	52,580	53,437	54,197	55,323
17	41,824	43,021	43,401	49,498	50,351	52,311	53,168	54,024	54,785	55,911
18	42,190	43,416	43,799	50,086	50,939	52,898	53,755	54,612	55,373	56,499
19	42,556	43,811	44,196	50,673	51,526	53,486	54,343	55,199	55,960	57,086
20	42,922	44,206	44,593	51,261	52,114	54,073	54,930	55,787	56,548	57,674
21	43,289	44,601	44,990	51,848	52,701	54,661	55,518	56,374	57,135	58,261
22	43,655	44,996	45,387	52,436	53,289	55,248	56,105	56,962	57,723	58,849
23	44,021	45,391	45,784	53,024	53,876	55,836	56,693	57,549	58,310	59,436
24	44,387	45,786	46,181	53,611	54,464	56,424	57,280	58,137	58,898	60,024
25	44,753	46,181	46,578	54,199	55,051	57,011	57,868	58,725	59,485	60,611
26	45,119	46,576	46,975	54,786	55,639	57,599	58,455	59,312	60,073	61,199
27	45,485	46,971	47,372	55,374	56,226	58,186	59,043	59,900	60,660	61,786
28	45,851	47,367	47,769	55,961	56,814	58,774	59,630	60,487	61,248	62,374
29	46,217	47,762	48,167	56,549	57,401	59,361	60,218	61,075	61,835	62,961
30	46,583	48,157	48,564	57,136	57,989	59,949	60,805	61,662	62,423	63,549
31	46,950	48,552	48,961	57,724	58,577	60,536	61,393	62,250	63,010	64,136
32	47,316	48,947	49,358	58,311	59,164	61,124	61,981	62,837	63,598	64,724
33	47,682	49,342	49,755	58,899	59,752	61,711	62,568	63,425	64,186	65,312
34	48,048	49,737	50,152	59,486	60,339	62,299	63,156	64,012	64,773	65,899
35	48,414	50,132	50,549	60,074	60,927	62,886	63,743	64,600	65,361	66,487

Average of Schedule (AB - Dr.) \$ 53,130.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**RANDOLPH COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,838	34,542	34,889	36,815	37,668	39,627	40,484	41,341	42,102	43,228
1	34,204	34,937	35,286	37,402	38,255	40,215	41,072	41,928	42,689	43,815
2	34,571	35,332	35,683	37,990	38,843	40,802	41,659	42,516	43,277	44,403
3	34,937	35,727	36,080	38,578	39,430	41,390	42,247	43,103	43,864	44,990
4	35,547	36,366	36,721	39,409	40,262	42,222	43,079	43,935	44,696	45,822
5	35,913	36,761	37,118	39,997	40,850	42,809	43,666	44,523	45,284	46,410
6	36,279	37,156	37,515	40,584	41,437	43,397	44,254	45,110	45,871	46,997
7	36,645	37,552	37,912	41,172	42,025	43,984	44,841	45,698	46,459	47,585
8	37,011	37,947	38,310	41,759	42,612	44,572	45,429	46,285	47,046	48,172
9	37,377	38,342	38,707	42,347	43,200	45,159	46,016	46,873	47,634	48,760
10	37,744	38,737	39,104	42,936	43,788	45,748	46,605	47,462	48,222	49,348
11	38,110	39,132	39,501	43,523	44,376	46,336	47,192	48,049	48,810	49,936
12	38,476	39,527	39,898	44,111	44,963	46,923	47,780	48,637	49,397	50,523
13	38,842	39,922	40,295	44,698	45,551	47,511	48,367	49,224	49,985	51,111
14	39,208	40,317	40,692	45,286	46,138	48,098	48,955	49,812	50,572	51,698
15	39,574	40,712	41,089	45,873	46,726	48,686	49,542	50,399	51,160	52,286
16	39,940	41,107	41,486	46,461	47,313	49,273	50,130	50,987	51,747	52,873
17	40,306	41,503	41,883	47,048	47,901	49,861	50,718	51,574	52,335	53,461
18	40,672	41,898	42,281	47,636	48,489	50,448	51,305	52,162	52,923	54,049
19	41,038	42,293	42,678	48,223	49,076	51,036	51,893	52,749	53,510	54,636
20	41,404	42,688	43,075	48,811	49,664	51,623	52,480	53,337	54,098	55,224
21	41,771	43,083	43,472	49,398	50,251	52,211	53,068	53,924	54,685	55,811
22	42,137	43,478	43,869	49,986	50,839	52,798	53,655	54,512	55,273	56,399
23	42,503	43,873	44,266	50,574	51,426	53,386	54,243	55,099	55,860	56,986
24	42,869	44,268	44,663	51,161	52,014	53,974	54,830	55,687	56,448	57,574
25	43,235	44,663	45,060	51,749	52,601	54,561	55,418	56,275	57,035	58,161
26	43,601	45,058	45,457	52,336	53,189	55,149	56,005	56,862	57,623	58,749
27	43,967	45,453	45,854	52,924	53,776	55,736	56,593	57,450	58,210	59,336
28	44,333	45,849	46,251	53,511	54,364	56,324	57,180	58,037	58,798	59,924
29	44,699	46,244	46,649	54,099	54,951	56,911	57,768	58,625	59,385	60,511
30	45,065	46,639	47,046	54,686	55,539	57,499	58,355	59,212	59,973	61,099
31	45,432	47,034	47,443	55,274	56,127	58,086	58,943	59,800	60,560	61,686
32	45,798	47,429	47,840	55,861	56,714	58,674	59,531	60,387	61,148	62,274
33	46,164	47,824	48,237	56,449	57,302	59,261	60,118	60,975	61,736	62,862
34	46,530	48,219	48,634	57,036	57,889	59,849	60,706	61,562	62,323	63,449
35	46,896	48,614	49,031	57,624	58,477	60,436	61,293	62,150	62,911	64,037

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**RITCHIE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	34,538	35,242	35,589	37,515	38,368	40,327	41,184	42,041	42,802	43,928
1	34,904	35,637	35,986	38,102	38,955	40,915	41,772	42,628	43,389	44,515
2	35,271	36,032	36,383	38,690	39,543	41,502	42,359	43,216	43,977	45,103
3	35,637	36,427	36,780	39,278	40,130	42,090	42,947	43,803	44,564	45,690
4	36,247	37,066	37,421	40,109	40,962	42,922	43,779	44,635	45,396	46,522
5	36,613	37,461	37,818	40,697	41,550	43,509	44,366	45,223	45,984	47,110
6	36,979	37,856	38,215	41,284	42,137	44,097	44,954	45,810	46,571	47,697
7	37,345	38,252	38,612	41,872	42,725	44,684	45,541	46,398	47,159	48,285
8	37,711	38,647	39,010	42,459	43,312	45,272	46,129	46,985	47,746	48,872
9	38,077	39,042	39,407	43,047	43,900	45,859	46,716	47,573	48,334	49,460
10	38,444	39,437	39,804	43,636	44,488	46,448	47,305	48,162	48,922	50,048
11	38,810	39,832	40,201	44,223	45,076	47,036	47,892	48,749	49,510	50,636
12	39,176	40,227	40,598	44,811	45,663	47,623	48,480	49,337	50,097	51,223
13	39,542	40,622	40,995	45,398	46,251	48,211	49,067	49,924	50,685	51,811
14	39,908	41,017	41,392	45,986	46,838	48,798	49,655	50,512	51,272	52,398
15	40,274	41,412	41,789	46,573	47,426	49,386	50,242	51,099	51,860	52,986
16	40,640	41,807	42,186	47,161	48,013	49,973	50,830	51,687	52,447	53,573
17	41,006	42,203	42,583	47,748	48,601	50,561	51,418	52,274	53,035	54,161
18	41,372	42,598	42,981	48,336	49,189	51,148	52,005	52,862	53,623	54,749
19	41,738	42,993	43,378	48,923	49,776	51,736	52,593	53,449	54,210	55,336
20	42,104	43,388	43,775	49,511	50,364	52,323	53,180	54,037	54,798	55,924
21	42,471	43,783	44,172	50,098	50,951	52,911	53,768	54,624	55,385	56,511
22	42,837	44,178	44,569	50,686	51,539	53,498	54,355	55,212	55,973	57,099
23	43,203	44,573	44,966	51,274	52,126	54,086	54,943	55,799	56,560	57,686
24	43,569	44,968	45,363	51,861	52,714	54,674	55,530	56,387	57,148	58,274
25	43,935	45,363	45,760	52,449	53,301	55,261	56,118	56,975	57,735	58,861
26	44,301	45,758	46,157	53,036	53,889	55,849	56,705	57,562	58,323	59,449
27	44,667	46,153	46,554	53,624	54,476	56,436	57,293	58,150	58,910	60,036
28	45,033	46,549	46,951	54,211	55,064	57,024	57,880	58,737	59,498	60,624
29	45,399	46,944	47,349	54,799	55,651	57,611	58,468	59,325	60,085	61,211
30	45,765	47,339	47,746	55,386	56,239	58,199	59,055	59,912	60,673	61,799
31	46,132	47,734	48,143	55,974	56,827	58,786	59,643	60,500	61,260	62,386
32	46,498	48,129	48,540	56,561	57,414	59,374	60,231	61,087	61,848	62,974
33	46,864	48,524	48,937	57,149	58,002	59,961	60,818	61,675	62,436	63,562
34	47,230	48,919	49,334	57,736	58,589	60,549	61,406	62,262	63,023	64,149
35	47,596	49,314	49,731	58,324	59,177	61,136	61,993	62,850	63,611	64,737

Average of Schedule (AB - Dr.) \$ 51,380.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**ROANE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,838	34,542	34,889	36,815	37,668	39,627	40,484	41,341	42,102	43,228
1	34,204	34,937	35,286	37,402	38,255	40,215	41,072	41,928	42,689	43,815
2	34,571	35,332	35,683	37,990	38,843	40,802	41,659	42,516	43,277	44,403
3	34,937	35,727	36,080	38,578	39,430	41,390	42,247	43,103	43,864	44,990
4	35,547	36,366	36,721	39,409	40,262	42,222	43,079	43,935	44,696	45,822
5	35,913	36,761	37,118	39,997	40,850	42,809	43,666	44,523	45,284	46,410
6	36,279	37,156	37,515	40,584	41,437	43,397	44,254	45,110	45,871	46,997
7	36,645	37,552	37,912	41,172	42,025	43,984	44,841	45,698	46,459	47,585
8	37,011	37,947	38,310	41,759	42,612	44,572	45,429	46,285	47,046	48,172
9	37,377	38,342	38,707	42,347	43,200	45,159	46,016	46,873	47,634	48,760
10	37,744	38,737	39,104	42,936	43,788	45,748	46,605	47,462	48,222	49,348
11	38,110	39,132	39,501	43,523	44,376	46,336	47,192	48,049	48,810	49,936
12	38,476	39,527	39,898	44,111	44,963	46,923	47,780	48,637	49,397	50,523
13	38,842	39,922	40,295	44,698	45,551	47,511	48,367	49,224	49,985	51,111
14	39,208	40,317	40,692	45,286	46,138	48,098	48,955	49,812	50,572	51,698
15	39,574	40,712	41,089	45,873	46,726	48,686	49,542	50,399	51,160	52,286
16	39,940	41,107	41,486	46,461	47,313	49,273	50,130	50,987	51,747	52,873
17	40,306	41,503	41,883	47,048	47,901	49,861	50,718	51,574	52,335	53,461
18	40,672	41,898	42,281	47,636	48,489	50,448	51,305	52,162	52,923	54,049
19	41,038	42,293	42,678	48,223	49,076	51,036	51,893	52,749	53,510	54,636
20	41,404	42,688	43,075	48,811	49,664	51,623	52,480	53,337	54,098	55,224
21	41,771	43,083	43,472	49,398	50,251	52,211	53,068	53,924	54,685	55,811
22	42,137	43,478	43,869	49,986	50,839	52,798	53,655	54,512	55,273	56,399
23	42,503	43,873	44,266	50,574	51,426	53,386	54,243	55,099	55,860	56,986
24	42,869	44,268	44,663	51,161	52,014	53,974	54,830	55,687	56,448	57,574
25	43,235	44,663	45,060	51,749	52,601	54,561	55,418	56,275	57,035	58,161
26	43,601	45,058	45,457	52,336	53,189	55,149	56,005	56,862	57,623	58,749
27	43,967	45,453	45,854	52,924	53,776	55,736	56,593	57,450	58,210	59,336
28	44,333	45,849	46,251	53,511	54,364	56,324	57,180	58,037	58,798	59,924
29	44,699	46,244	46,649	54,099	54,951	56,911	57,768	58,625	59,385	60,511
30	45,065	46,639	47,046	54,686	55,539	57,499	58,355	59,212	59,973	61,099
31	45,432	47,034	47,443	55,274	56,127	58,086	58,943	59,800	60,560	61,686
32	45,798	47,429	47,840	55,861	56,714	58,674	59,531	60,387	61,148	62,274
33	46,164	47,824	48,237	56,449	57,302	59,261	60,118	60,975	61,736	62,862
34	46,530	48,219	48,634	57,036	57,889	59,849	60,706	61,562	62,323	63,449
35	46,896	48,614	49,031	57,624	58,477	60,436	61,293	62,150	62,911	64,037

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**SUMMERS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,838	34,542	34,889	36,815	37,668	39,627	40,484	41,341	42,102	43,228
1	34,204	34,937	35,286	37,402	38,255	40,215	41,072	41,928	42,689	43,815
2	34,571	35,332	35,683	37,990	38,843	40,802	41,659	42,516	43,277	44,403
3	34,937	35,727	36,080	38,578	39,430	41,390	42,247	43,103	43,864	44,990
4	35,547	36,366	36,721	39,409	40,262	42,222	43,079	43,935	44,696	45,822
5	35,913	36,761	37,118	39,997	40,850	42,809	43,666	44,523	45,284	46,410
6	36,279	37,156	37,515	40,584	41,437	43,397	44,254	45,110	45,871	46,997
7	36,645	37,552	37,912	41,172	42,025	43,984	44,841	45,698	46,459	47,585
8	37,011	37,947	38,310	41,759	42,612	44,572	45,429	46,285	47,046	48,172
9	37,377	38,342	38,707	42,347	43,200	45,159	46,016	46,873	47,634	48,760
10	37,744	38,737	39,104	42,936	43,788	45,748	46,605	47,462	48,222	49,348
11	38,110	39,132	39,501	43,523	44,376	46,336	47,192	48,049	48,810	49,936
12	38,476	39,527	39,898	44,111	44,963	46,923	47,780	48,637	49,397	50,523
13	38,842	39,922	40,295	44,698	45,551	47,511	48,367	49,224	49,985	51,111
14	39,208	40,317	40,692	45,286	46,138	48,098	48,955	49,812	50,572	51,698
15	39,574	40,712	41,089	45,873	46,726	48,686	49,542	50,399	51,160	52,286
16	39,940	41,107	41,486	46,461	47,313	49,273	50,130	50,987	51,747	52,873
17	40,306	41,503	41,883	47,048	47,901	49,861	50,718	51,574	52,335	53,461
18	40,672	41,898	42,281	47,636	48,489	50,448	51,305	52,162	52,923	54,049
19	41,038	42,293	42,678	48,223	49,076	51,036	51,893	52,749	53,510	54,636
20	41,404	42,688	43,075	48,811	49,664	51,623	52,480	53,337	54,098	55,224
21	41,771	43,083	43,472	49,398	50,251	52,211	53,068	53,924	54,685	55,811
22	42,137	43,478	43,869	49,986	50,839	52,798	53,655	54,512	55,273	56,399
23	42,503	43,873	44,266	50,574	51,426	53,386	54,243	55,099	55,860	56,986
24	42,869	44,268	44,663	51,161	52,014	53,974	54,830	55,687	56,448	57,574
25	43,235	44,663	45,060	51,749	52,601	54,561	55,418	56,275	57,035	58,161
26	43,601	45,058	45,457	52,336	53,189	55,149	56,005	56,862	57,623	58,749
27	43,967	45,453	45,854	52,924	53,776	55,736	56,593	57,450	58,210	59,336
28	44,333	45,849	46,251	53,511	54,364	56,324	57,180	58,037	58,798	59,924
29	44,699	46,244	46,649	54,099	54,951	56,911	57,768	58,625	59,385	60,511
30	45,065	46,639	47,046	54,686	55,539	57,499	58,355	59,212	59,973	61,099
31	45,432	47,034	47,443	55,274	56,127	58,086	58,943	59,800	60,560	61,686
32	45,798	47,429	47,840	55,861	56,714	58,674	59,531	60,387	61,148	62,274
33	46,164	47,824	48,237	56,449	57,302	59,261	60,118	60,975	61,736	62,862
34	46,530	48,219	48,634	57,036	57,889	59,849	60,706	61,562	62,323	63,449
35	46,896	48,614	49,031	57,624	58,477	60,436	61,293	62,150	62,911	64,037

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**TAYLOR COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	34,088	34,792	35,139	37,065	37,918	39,877	40,734	41,591	42,352	43,478
1	34,454	35,187	35,536	37,652	38,505	40,465	41,322	42,178	42,939	44,065
2	34,821	35,582	35,933	38,240	39,093	41,052	41,909	42,766	43,527	44,653
3	35,187	35,977	36,330	38,828	39,680	41,640	42,497	43,353	44,114	45,240
4	35,797	36,616	36,971	39,659	40,512	42,472	43,329	44,185	44,946	46,072
5	36,163	37,011	37,368	40,247	41,100	43,059	43,916	44,773	45,534	46,660
6	36,529	37,406	37,765	40,834	41,687	43,647	44,504	45,360	46,121	47,247
7	36,895	37,802	38,162	41,422	42,275	44,234	45,091	45,948	46,709	47,835
8	37,261	38,197	38,560	42,009	42,862	44,822	45,679	46,535	47,296	48,422
9	37,627	38,592	38,957	42,597	43,450	45,409	46,266	47,123	47,884	49,010
10	37,994	38,987	39,354	43,186	44,038	45,998	46,855	47,712	48,472	49,598
11	38,360	39,382	39,751	43,773	44,626	46,586	47,442	48,299	49,060	50,186
12	38,726	39,777	40,148	44,361	45,213	47,173	48,030	48,887	49,647	50,773
13	39,092	40,172	40,545	44,948	45,801	47,761	48,617	49,474	50,235	51,361
14	39,458	40,567	40,942	45,536	46,388	48,348	49,205	50,062	50,822	51,948
15	39,824	40,962	41,339	46,123	46,976	48,936	49,792	50,649	51,410	52,536
16	40,190	41,357	41,736	46,711	47,563	49,523	50,380	51,237	51,997	53,123
17	40,556	41,753	42,133	47,298	48,151	50,111	50,968	51,824	52,585	53,711
18	40,922	42,148	42,531	47,886	48,739	50,698	51,555	52,412	53,173	54,299
19	41,288	42,543	42,928	48,473	49,326	51,286	52,143	52,999	53,760	54,886
20	41,654	42,938	43,325	49,061	49,914	51,873	52,730	53,587	54,348	55,474
21	42,021	43,333	43,722	49,648	50,501	52,461	53,318	54,174	54,935	56,061
22	42,387	43,728	44,119	50,236	51,089	53,048	53,905	54,762	55,523	56,649
23	42,753	44,123	44,516	50,824	51,676	53,636	54,493	55,349	56,110	57,236
24	43,119	44,518	44,913	51,411	52,264	54,224	55,080	55,937	56,698	57,824
25	43,485	44,913	45,310	51,999	52,851	54,811	55,668	56,525	57,285	58,411
26	43,851	45,308	45,707	52,586	53,439	55,399	56,255	57,112	57,873	58,999
27	44,217	45,703	46,104	53,174	54,026	55,986	56,843	57,700	58,460	59,586
28	44,583	46,099	46,501	53,761	54,614	56,574	57,430	58,287	59,048	60,174
29	44,949	46,494	46,899	54,349	55,201	57,161	58,018	58,875	59,635	60,761
30	45,315	46,889	47,296	54,936	55,789	57,749	58,605	59,462	60,223	61,349
31	45,682	47,284	47,693	55,524	56,377	58,336	59,193	60,050	60,810	61,936
32	46,048	47,679	48,090	56,111	56,964	58,924	59,781	60,637	61,398	62,524
33	46,414	48,074	48,487	56,699	57,552	59,511	60,368	61,225	61,986	63,112
34	46,780	48,469	48,884	57,286	58,139	60,099	60,956	61,812	62,573	63,699
35	47,146	48,864	49,281	57,874	58,727	60,686	61,543	62,400	63,161	64,287

Average of Schedule (AB - Dr.) \$ 50,930.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**TUCKER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,838	34,542	34,889	36,815	37,668	39,627	40,484	41,341	42,102	43,228
1	34,204	34,937	35,286	37,402	38,255	40,215	41,072	41,928	42,689	43,815
2	34,571	35,332	35,683	37,990	38,843	40,802	41,659	42,516	43,277	44,403
3	34,937	35,727	36,080	38,578	39,430	41,390	42,247	43,103	43,864	44,990
4	35,547	36,366	36,721	39,409	40,262	42,222	43,079	43,935	44,696	45,822
5	35,913	36,761	37,118	39,997	40,850	42,809	43,666	44,523	45,284	46,410
6	36,279	37,156	37,515	40,584	41,437	43,397	44,254	45,110	45,871	46,997
7	36,645	37,552	37,912	41,172	42,025	43,984	44,841	45,698	46,459	47,585
8	37,011	37,947	38,310	41,759	42,612	44,572	45,429	46,285	47,046	48,172
9	37,377	38,342	38,707	42,347	43,200	45,159	46,016	46,873	47,634	48,760
10	37,744	38,737	39,104	42,936	43,788	45,748	46,605	47,462	48,222	49,348
11	38,110	39,132	39,501	43,523	44,376	46,336	47,192	48,049	48,810	49,936
12	38,476	39,527	39,898	44,111	44,963	46,923	47,780	48,637	49,397	50,523
13	38,842	39,922	40,295	44,698	45,551	47,511	48,367	49,224	49,985	51,111
14	39,208	40,317	40,692	45,286	46,138	48,098	48,955	49,812	50,572	51,698
15	39,574	40,712	41,089	45,873	46,726	48,686	49,542	50,399	51,160	52,286
16	39,940	41,107	41,486	46,461	47,313	49,273	50,130	50,987	51,747	52,873
17	40,306	41,503	41,883	47,048	47,901	49,861	50,718	51,574	52,335	53,461
18	40,672	41,898	42,281	47,636	48,489	50,448	51,305	52,162	52,923	54,049
19	41,038	42,293	42,678	48,223	49,076	51,036	51,893	52,749	53,510	54,636
20	41,404	42,688	43,075	48,811	49,664	51,623	52,480	53,337	54,098	55,224
21	41,771	43,083	43,472	49,398	50,251	52,211	53,068	53,924	54,685	55,811
22	42,137	43,478	43,869	49,986	50,839	52,798	53,655	54,512	55,273	56,399
23	42,503	43,873	44,266	50,574	51,426	53,386	54,243	55,099	55,860	56,986
24	42,869	44,268	44,663	51,161	52,014	53,974	54,830	55,687	56,448	57,574
25	43,235	44,663	45,060	51,749	52,601	54,561	55,418	56,275	57,035	58,161
26	43,601	45,058	45,457	52,336	53,189	55,149	56,005	56,862	57,623	58,749
27	43,967	45,453	45,854	52,924	53,776	55,736	56,593	57,450	58,210	59,336
28	44,333	45,849	46,251	53,511	54,364	56,324	57,180	58,037	58,798	59,924
29	44,699	46,244	46,649	54,099	54,951	56,911	57,768	58,625	59,385	60,511
30	45,065	46,639	47,046	54,686	55,539	57,499	58,355	59,212	59,973	61,099
31	45,432	47,034	47,443	55,274	56,127	58,086	58,943	59,800	60,560	61,686
32	45,798	47,429	47,840	55,861	56,714	58,674	59,531	60,387	61,148	62,274
33	46,164	47,824	48,237	56,449	57,302	59,261	60,118	60,975	61,736	62,862
34	46,530	48,219	48,634	57,036	57,889	59,849	60,706	61,562	62,323	63,449
35	46,896	48,614	49,031	57,624	58,477	60,436	61,293	62,150	62,911	64,037

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**TYLER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,838	34,542	34,889	38,550	39,445	41,502	42,402	43,302	44,101	45,283
1	34,204	34,937	35,286	39,166	40,062	42,120	43,020	43,918	44,717	45,900
2	34,571	35,332	35,683	39,784	40,679	42,736	43,636	44,536	45,335	46,517
3	34,937	35,727	36,080	40,401	41,296	43,354	44,253	45,152	45,951	47,134
4	35,547	36,366	36,721	41,273	42,169	44,227	45,127	46,026	46,825	48,007
5	35,913	36,761	37,118	41,891	42,787	44,843	45,743	46,643	47,442	48,625
6	36,279	37,156	37,515	42,507	43,403	45,461	46,361	47,260	48,059	49,241
7	36,645	37,552	37,912	43,125	44,020	46,077	46,977	47,877	48,676	49,858
8	37,011	37,947	38,310	43,741	44,637	46,695	47,594	48,493	49,292	50,475
9	37,377	38,342	38,707	44,358	45,254	47,311	48,211	49,111	49,910	51,092
10	37,744	38,737	39,104	44,977	45,871	47,929	48,829	49,729	50,527	51,709
11	38,110	39,132	39,501	45,593	46,489	48,547	49,446	50,345	51,145	52,327
12	38,476	39,527	39,898	46,211	47,105	49,163	50,063	50,963	51,761	52,943
13	38,842	39,922	40,295	46,827	47,723	49,781	50,679	51,579	52,378	53,561
14	39,208	40,317	40,692	47,444	48,339	50,397	51,297	52,197	52,995	54,177
15	39,574	40,712	41,089	48,061	48,956	51,014	51,913	52,813	53,612	54,794
16	39,940	41,107	41,486	48,678	49,573	51,631	52,531	53,430	54,228	55,411
17	40,306	41,503	41,883	49,294	50,190	52,248	53,148	54,047	54,846	56,028
18	40,672	41,898	42,281	49,912	50,807	52,864	53,764	54,664	55,463	56,645
19	41,038	42,293	42,678	50,528	51,424	53,482	54,382	55,280	56,080	57,262
20	41,404	42,688	43,075	51,146	52,041	54,098	54,998	55,898	56,697	57,879
21	41,771	43,083	43,472	51,762	52,658	54,716	55,615	56,514	57,313	58,496
22	42,137	43,478	43,869	52,379	53,275	55,332	56,232	57,132	57,931	59,113
23	42,503	43,873	44,266	52,997	53,891	55,949	56,849	57,748	58,547	59,729
24	42,869	44,268	44,663	53,613	54,509	56,567	57,466	58,365	59,164	60,347
25	43,235	44,663	45,060	54,230	55,125	57,183	58,083	58,983	59,781	60,963
26	43,601	45,058	45,457	54,847	55,742	57,800	58,699	59,599	60,398	61,580
27	43,967	45,453	45,854	55,464	56,359	58,417	59,317	60,217	61,015	62,197
28	44,333	45,849	46,251	56,081	56,976	59,034	59,933	60,833	61,632	62,814
29	44,699	46,244	46,649	56,698	57,593	59,651	60,550	61,450	62,248	63,431
30	45,065	46,639	47,046	57,314	58,210	60,268	61,167	62,067	62,866	64,048
31	45,432	47,034	47,443	57,932	58,827	60,884	61,784	62,684	63,482	64,664
32	45,798	47,429	47,840	58,548	59,444	61,502	62,402	63,300	64,099	65,282
33	46,164	47,824	48,237	59,165	60,061	62,118	63,018	63,918	64,717	65,899
34	46,530	48,219	48,634	59,782	60,677	62,735	63,635	64,534	65,333	66,515
35	46,896	48,614	49,031	60,399	61,295	63,352	64,252	65,152	65,951	67,133

Average of Schedule (AB - Dr.) \$ 53,108.35

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**UPSHUR COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,838	34,542	34,889	36,815	37,668	39,627	40,484	41,341	42,102	43,228
1	34,204	34,937	35,286	37,402	38,255	40,215	41,072	41,928	42,689	43,815
2	34,571	35,332	35,683	37,990	38,843	40,802	41,659	42,516	43,277	44,403
3	34,937	35,727	36,080	38,578	39,430	41,390	42,247	43,103	43,864	44,990
4	35,547	36,366	36,721	39,409	40,262	42,222	43,079	43,935	44,696	45,822
5	35,913	36,761	37,118	39,997	40,850	42,809	43,666	44,523	45,284	46,410
6	36,279	37,156	37,515	40,584	41,437	43,397	44,254	45,110	45,871	46,997
7	36,645	37,552	37,912	41,172	42,025	43,984	44,841	45,698	46,459	47,585
8	37,011	37,947	38,310	41,759	42,612	44,572	45,429	46,285	47,046	48,172
9	37,377	38,342	38,707	42,347	43,200	45,159	46,016	46,873	47,634	48,760
10	37,744	38,737	39,104	42,936	43,788	45,748	46,605	47,462	48,222	49,348
11	38,110	39,132	39,501	43,523	44,376	46,336	47,192	48,049	48,810	49,936
12	38,476	39,527	39,898	44,111	44,963	46,923	47,780	48,637	49,397	50,523
13	38,842	39,922	40,295	44,698	45,551	47,511	48,367	49,224	49,985	51,111
14	39,208	40,317	40,692	45,286	46,138	48,098	48,955	49,812	50,572	51,698
15	39,574	40,712	41,089	45,873	46,726	48,686	49,542	50,399	51,160	52,286
16	39,940	41,107	41,486	46,461	47,313	49,273	50,130	50,987	51,747	52,873
17	40,306	41,503	41,883	47,048	47,901	49,861	50,718	51,574	52,335	53,461
18	40,672	41,898	42,281	47,636	48,489	50,448	51,305	52,162	52,923	54,049
19	41,038	42,293	42,678	48,223	49,076	51,036	51,893	52,749	53,510	54,636
20	41,404	42,688	43,075	48,811	49,664	51,623	52,480	53,337	54,098	55,224
21	41,771	43,083	43,472	49,398	50,251	52,211	53,068	53,924	54,685	55,811
22	42,137	43,478	43,869	49,986	50,839	52,798	53,655	54,512	55,273	56,399
23	42,503	43,873	44,266	50,574	51,426	53,386	54,243	55,099	55,860	56,986
24	42,869	44,268	44,663	51,161	52,014	53,974	54,830	55,687	56,448	57,574
25	43,235	44,663	45,060	51,749	52,601	54,561	55,418	56,275	57,035	58,161
26	43,601	45,058	45,457	52,336	53,189	55,149	56,005	56,862	57,623	58,749
27	43,967	45,453	45,854	52,924	53,776	55,736	56,593	57,450	58,210	59,336
28	44,333	45,849	46,251	53,511	54,364	56,324	57,180	58,037	58,798	59,924
29	44,699	46,244	46,649	54,099	54,951	56,911	57,768	58,625	59,385	60,511
30	45,065	46,639	47,046	54,686	55,539	57,499	58,355	59,212	59,973	61,099
31	45,432	47,034	47,443	55,274	56,127	58,086	58,943	59,800	60,560	61,686
32	45,798	47,429	47,840	55,861	56,714	58,674	59,531	60,387	61,148	62,274
33	46,164	47,824	48,237	56,449	57,302	59,261	60,118	60,975	61,736	62,862
34	46,530	48,219	48,634	57,036	57,889	59,849	60,706	61,562	62,323	63,449
35	46,896	48,614	49,031	57,624	58,477	60,436	61,293	62,150	62,911	64,037

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WAYNE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,838	34,542	34,889	36,815	37,668	39,627	40,484	41,341	42,102	43,228
1	34,204	34,937	35,286	37,402	38,255	40,215	41,072	41,928	42,689	43,815
2	34,571	35,332	35,683	37,990	38,843	40,802	41,659	42,516	43,277	44,403
3	34,937	35,727	36,080	38,578	39,430	41,390	42,247	43,103	43,864	44,990
4	35,547	36,366	36,721	39,409	40,262	42,222	43,079	43,935	44,696	45,822
5	35,913	36,761	37,118	39,997	40,850	42,809	43,666	44,523	45,284	46,410
6	36,279	37,156	37,515	40,584	41,437	43,397	44,254	45,110	45,871	46,997
7	36,645	37,552	37,912	41,172	42,025	43,984	44,841	45,698	46,459	47,585
8	37,011	37,947	38,310	41,759	42,612	44,572	45,429	46,285	47,046	48,172
9	37,377	38,342	38,707	42,347	43,200	45,159	46,016	46,873	47,634	48,760
10	37,744	38,737	39,104	42,936	43,788	45,748	46,605	47,462	48,222	49,348
11	38,110	39,132	39,501	43,523	44,376	46,336	47,192	48,049	48,810	49,936
12	38,476	39,527	39,898	44,111	44,963	46,923	47,780	48,637	49,397	50,523
13	38,842	39,922	40,295	44,698	45,551	47,511	48,367	49,224	49,985	51,111
14	39,208	40,317	40,692	45,286	46,138	48,098	48,955	49,812	50,572	51,698
15	39,574	40,712	41,089	45,873	46,726	48,686	49,542	50,399	51,160	52,286
16	39,940	41,107	41,486	46,461	47,313	49,273	50,130	50,987	51,747	52,873
17	40,306	41,503	41,883	47,048	47,901	49,861	50,718	51,574	52,335	53,461
18	40,672	41,898	42,281	47,636	48,489	50,448	51,305	52,162	52,923	54,049
19	41,038	42,293	42,678	48,223	49,076	51,036	51,893	52,749	53,510	54,636
20	41,404	42,688	43,075	48,811	49,664	51,623	52,480	53,337	54,098	55,224
21	41,771	43,083	43,472	49,398	50,251	52,211	53,068	53,924	54,685	55,811
22	42,137	43,478	43,869	49,986	50,839	52,798	53,655	54,512	55,273	56,399
23	42,503	43,873	44,266	50,574	51,426	53,386	54,243	55,099	55,860	56,986
24	42,869	44,268	44,663	51,161	52,014	53,974	54,830	55,687	56,448	57,574
25	43,235	44,663	45,060	51,749	52,601	54,561	55,418	56,275	57,035	58,161
26	43,601	45,058	45,457	52,336	53,189	55,149	56,005	56,862	57,623	58,749
27	43,967	45,453	45,854	52,924	53,776	55,736	56,593	57,450	58,210	59,336
28	44,333	45,849	46,251	53,511	54,364	56,324	57,180	58,037	58,798	59,924
29	44,699	46,244	46,649	54,099	54,951	56,911	57,768	58,625	59,385	60,511
30	45,065	46,639	47,046	54,686	55,539	57,499	58,355	59,212	59,973	61,099
31	45,432	47,034	47,443	55,274	56,127	58,086	58,943	59,800	60,560	61,686
32	45,798	47,429	47,840	55,861	56,714	58,674	59,531	60,387	61,148	62,274
33	46,164	47,824	48,237	56,449	57,302	59,261	60,118	60,975	61,736	62,862
34	46,530	48,219	48,634	57,036	57,889	59,849	60,706	61,562	62,323	63,449
35	46,896	48,614	49,031	57,624	58,477	60,436	61,293	62,150	62,911	64,037

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WEBSTER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,838	34,542	34,889	36,815	37,668	39,627	40,484	41,341	42,102	43,228
1	34,204	34,937	35,286	37,402	38,255	40,215	41,072	41,928	42,689	43,815
2	34,571	35,332	35,683	37,990	38,843	40,802	41,659	42,516	43,277	44,403
3	34,937	35,727	36,080	38,578	39,430	41,390	42,247	43,103	43,864	44,990
4	35,547	36,366	36,721	39,409	40,262	42,222	43,079	43,935	44,696	45,822
5	35,913	36,761	37,118	39,997	40,850	42,809	43,666	44,523	45,284	46,410
6	36,279	37,156	37,515	40,584	41,437	43,397	44,254	45,110	45,871	46,997
7	36,645	37,552	37,912	41,172	42,025	43,984	44,841	45,698	46,459	47,585
8	37,011	37,947	38,310	41,759	42,612	44,572	45,429	46,285	47,046	48,172
9	37,377	38,342	38,707	42,347	43,200	45,159	46,016	46,873	47,634	48,760
10	37,744	38,737	39,104	42,936	43,788	45,748	46,605	47,462	48,222	49,348
11	38,110	39,132	39,501	43,523	44,376	46,336	47,192	48,049	48,810	49,936
12	38,476	39,527	39,898	44,111	44,963	46,923	47,780	48,637	49,397	50,523
13	38,842	39,922	40,295	44,698	45,551	47,511	48,367	49,224	49,985	51,111
14	39,208	40,317	40,692	45,286	46,138	48,098	48,955	49,812	50,572	51,698
15	39,574	40,712	41,089	45,873	46,726	48,686	49,542	50,399	51,160	52,286
16	39,940	41,107	41,486	46,461	47,313	49,273	50,130	50,987	51,747	52,873
17	40,306	41,503	41,883	47,048	47,901	49,861	50,718	51,574	52,335	53,461
18	40,672	41,898	42,281	47,636	48,489	50,448	51,305	52,162	52,923	54,049
19	41,038	42,293	42,678	48,223	49,076	51,036	51,893	52,749	53,510	54,636
20	41,404	42,688	43,075	48,811	49,664	51,623	52,480	53,337	54,098	55,224
21	41,771	43,083	43,472	49,398	50,251	52,211	53,068	53,924	54,685	55,811
22	42,137	43,478	43,869	49,986	50,839	52,798	53,655	54,512	55,273	56,399
23	42,503	43,873	44,266	50,574	51,426	53,386	54,243	55,099	55,860	56,986
24	42,869	44,268	44,663	51,161	52,014	53,974	54,830	55,687	56,448	57,574
25	43,235	44,663	45,060	51,749	52,601	54,561	55,418	56,275	57,035	58,161
26	43,601	45,058	45,457	52,336	53,189	55,149	56,005	56,862	57,623	58,749
27	43,967	45,453	45,854	52,924	53,776	55,736	56,593	57,450	58,210	59,336
28	44,333	45,849	46,251	53,511	54,364	56,324	57,180	58,037	58,798	59,924
29	44,699	46,244	46,649	54,099	54,951	56,911	57,768	58,625	59,385	60,511
30	45,065	46,639	47,046	54,686	55,539	57,499	58,355	59,212	59,973	61,099
31	45,432	47,034	47,443	55,274	56,127	58,086	58,943	59,800	60,560	61,686
32	45,798	47,429	47,840	55,861	56,714	58,674	59,531	60,387	61,148	62,274
33	46,164	47,824	48,237	56,449	57,302	59,261	60,118	60,975	61,736	62,862
34	46,530	48,219	48,634	57,036	57,889	59,849	60,706	61,562	62,323	63,449
35	46,896	48,614	49,031	57,624	58,477	60,436	61,293	62,150	62,911	64,037

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WETZEL COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	35,361	36,084	36,444	38,468	39,365	41,423	42,323	43,223	44,023	45,206
1	35,725	36,495	36,862	39,085	39,981	42,040	42,941	43,840	44,639	45,822
2	36,111	36,911	37,279	39,703	40,599	42,657	43,558	44,458	45,257	46,440
3	36,495	37,326	37,696	40,320	41,216	43,275	44,175	45,075	45,874	47,058
4	37,136	37,997	38,369	41,194	42,090	44,148	45,049	45,949	46,748	47,931
5	37,521	38,412	38,786	41,812	42,707	44,766	45,666	46,566	47,366	48,549
6	37,905	38,826	39,204	42,428	43,324	45,384	46,283	47,183	47,983	49,166
7	38,290	39,242	39,621	43,046	43,942	46,000	46,900	47,801	48,601	49,783
8	38,674	39,657	40,039	43,663	44,559	46,618	47,519	48,417	49,217	50,400
9	39,059	40,073	40,456	44,280	45,177	47,235	48,135	49,035	49,835	51,018
10	39,444	40,488	40,873	44,899	45,794	47,853	48,754	49,654	50,452	51,635
11	39,829	40,903	41,290	45,515	46,412	48,471	49,371	50,271	51,070	52,253
12	40,213	41,318	41,708	46,133	47,029	49,087	49,988	50,889	51,687	52,869
13	40,598	41,732	42,125	46,751	47,646	49,705	50,605	51,506	52,304	53,488
14	40,982	42,147	42,542	47,368	48,263	50,323	51,222	52,123	52,922	54,105
15	41,367	42,562	42,958	47,985	48,881	50,940	51,839	52,740	53,540	54,722
16	41,751	42,978	43,375	48,603	49,497	51,557	52,457	53,357	54,156	55,339
17	42,136	43,394	43,793	49,219	50,115	52,175	53,075	53,974	54,774	55,957
18	42,521	43,809	44,211	49,837	50,733	52,791	53,692	54,592	55,391	56,574
19	42,905	44,224	44,628	50,453	51,350	53,409	54,310	55,208	56,008	57,191
20	43,320	44,668	45,075	51,102	51,998	54,056	54,956	55,857	56,657	57,840
21	43,706	45,084	45,493	51,719	52,614	54,674	55,574	56,474	57,273	58,456
22	44,090	45,499	45,910	52,336	53,232	55,291	56,190	57,091	57,891	59,074
23	44,475	45,914	46,327	52,954	53,849	55,908	56,808	57,708	58,508	59,690
24	44,859	46,329	46,744	53,571	54,467	56,526	57,426	58,325	59,125	60,308
25	45,769	47,269	47,687	54,713	55,609	57,668	58,568	59,469	60,267	61,451
26	46,154	47,685	48,104	55,331	56,226	58,285	59,185	60,086	60,884	62,068
27	46,538	48,099	48,520	55,949	56,843	58,903	59,803	60,703	61,502	62,685
28	46,923	48,515	48,937	56,565	57,461	59,521	60,419	61,320	62,120	63,303
29	47,307	48,930	49,355	57,183	58,077	60,137	61,037	61,938	62,736	63,919
30	48,217	49,870	50,298	58,324	59,221	61,280	62,179	63,079	63,879	65,062
31	48,603	50,286	50,715	58,942	59,839	61,896	62,797	63,698	64,496	65,678
32	48,987	50,701	51,132	59,559	60,455	62,514	63,415	64,314	65,113	66,297
33	49,372	51,116	51,549	60,177	61,073	63,131	64,031	64,932	65,731	66,915
34	49,756	51,530	51,967	60,794	61,689	63,749	64,649	65,549	66,348	67,531
35	50,141	51,945	52,384	61,412	62,307	64,366	65,266	66,166	66,966	68,149

Average of Schedule (AB - Dr.) \$ 53,296.85

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WIRT COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,838	34,542	34,889	36,815	37,668	39,627	40,484	41,341	42,102	43,228
1	34,204	34,937	35,286	37,402	38,255	40,215	41,072	41,928	42,689	43,815
2	34,571	35,332	35,683	37,990	38,843	40,802	41,659	42,516	43,277	44,403
3	34,937	35,727	36,080	38,578	39,430	41,390	42,247	43,103	43,864	44,990
4	35,547	36,366	36,721	39,409	40,262	42,222	43,079	43,935	44,696	45,822
5	35,913	36,761	37,118	39,997	40,850	42,809	43,666	44,523	45,284	46,410
6	36,279	37,156	37,515	40,584	41,437	43,397	44,254	45,110	45,871	46,997
7	36,645	37,552	37,912	41,172	42,025	43,984	44,841	45,698	46,459	47,585
8	37,011	37,947	38,310	41,759	42,612	44,572	45,429	46,285	47,046	48,172
9	37,377	38,342	38,707	42,347	43,200	45,159	46,016	46,873	47,634	48,760
10	37,744	38,737	39,104	42,936	43,788	45,748	46,605	47,462	48,222	49,348
11	38,110	39,132	39,501	43,523	44,376	46,336	47,192	48,049	48,810	49,936
12	38,476	39,527	39,898	44,111	44,963	46,923	47,780	48,637	49,397	50,523
13	38,842	39,922	40,295	44,698	45,551	47,511	48,367	49,224	49,985	51,111
14	39,208	40,317	40,692	45,286	46,138	48,098	48,955	49,812	50,572	51,698
15	39,574	40,712	41,089	45,873	46,726	48,686	49,542	50,399	51,160	52,286
16	39,940	41,107	41,486	46,461	47,313	49,273	50,130	50,987	51,747	52,873
17	40,306	41,503	41,883	47,048	47,901	49,861	50,718	51,574	52,335	53,461
18	40,672	41,898	42,281	47,636	48,489	50,448	51,305	52,162	52,923	54,049
19	41,038	42,293	42,678	48,223	49,076	51,036	51,893	52,749	53,510	54,636
20	41,404	42,688	43,075	48,811	49,664	51,623	52,480	53,337	54,098	55,224
21	41,771	43,083	43,472	49,398	50,251	52,211	53,068	53,924	54,685	55,811
22	42,137	43,478	43,869	49,986	50,839	52,798	53,655	54,512	55,273	56,399
23	42,503	43,873	44,266	50,574	51,426	53,386	54,243	55,099	55,860	56,986
24	42,869	44,268	44,663	51,161	52,014	53,974	54,830	55,687	56,448	57,574
25	43,235	44,663	45,060	51,749	52,601	54,561	55,418	56,275	57,035	58,161
26	43,601	45,058	45,457	52,336	53,189	55,149	56,005	56,862	57,623	58,749
27	43,967	45,453	45,854	52,924	53,776	55,736	56,593	57,450	58,210	59,336
28	44,333	45,849	46,251	53,511	54,364	56,324	57,180	58,037	58,798	59,924
29	44,699	46,244	46,649	54,099	54,951	56,911	57,768	58,625	59,385	60,511
30	45,065	46,639	47,046	54,686	55,539	57,499	58,355	59,212	59,973	61,099
31	45,432	47,034	47,443	55,274	56,127	58,086	58,943	59,800	60,560	61,686
32	45,798	47,429	47,840	55,861	56,714	58,674	59,531	60,387	61,148	62,274
33	46,164	47,824	48,237	56,449	57,302	59,261	60,118	60,975	61,736	62,862
34	46,530	48,219	48,634	57,036	57,889	59,849	60,706	61,562	62,323	63,449
35	46,896	48,614	49,031	57,624	58,477	60,436	61,293	62,150	62,911	64,037

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WOOD COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	35,067	35,756	36,249	38,575	39,428	41,387	42,244	43,101	43,862	44,988
1	35,429	36,147	36,496	39,162	40,015	41,975	42,832	43,688	44,449	45,575
2	35,792	36,542	36,893	39,750	40,603	42,562	43,419	44,276	45,037	46,163
3	36,284	36,972	37,290	40,338	41,190	43,150	44,007	44,863	45,624	46,750
4	36,890	37,578	37,931	41,169	42,022	43,982	44,839	45,695	46,456	47,582
5	37,252	37,971	38,328	41,757	42,610	44,569	45,426	46,283	47,044	48,170
6	37,614	38,366	38,725	42,344	43,197	45,157	46,014	46,870	47,631	48,757
7	37,942	38,728	39,088	42,932	43,785	45,744	46,601	47,458	48,219	49,345
8	38,270	39,089	39,452	43,519	44,372	46,332	47,189	48,045	48,806	49,932
9	38,598	39,484	39,815	44,107	44,960	46,919	47,776	48,633	49,394	50,520
10	38,954	39,879	40,212	44,696	45,548	47,508	48,365	49,222	49,982	51,108
11	39,320	40,274	40,609	45,283	46,136	48,096	48,952	49,809	50,570	51,696
12	39,686	40,669	41,006	45,871	46,723	48,683	49,540	50,397	51,157	52,283
13	40,052	41,064	41,403	46,458	47,311	49,271	50,127	50,984	51,745	52,871
14	40,418	41,459	41,800	47,046	47,898	49,858	50,715	51,572	52,332	53,458
15	40,784	41,854	42,197	47,683	48,536	50,446	51,302	52,159	52,920	54,046
16	41,150	42,249	42,594	48,321	49,173	51,032	51,890	52,747	53,507	54,633
17	41,516	42,645	42,991	48,958	49,811	51,620	52,478	53,334	54,095	55,221
18	41,882	43,040	43,389	49,596	50,449	52,207	53,115	53,922	54,683	55,809
19	42,248	43,435	43,786	50,183	51,036	52,795	53,753	54,509	55,270	56,396
20	42,614	43,830	44,183	50,821	51,674	53,382	54,390	55,097	55,858	56,984
21	42,981	44,225	44,580	51,408	52,261	54,021	55,028	55,734	56,495	57,621
22	43,347	44,620	44,977	51,996	52,849	54,658	55,665	56,372	57,133	58,259
23	43,713	45,015	45,374	52,584	53,436	55,296	56,253	57,009	57,770	58,896
24	44,079	45,410	45,771	53,171	54,024	55,934	56,840	57,697	58,458	59,584
25	44,445	45,805	46,168	53,759	54,611	56,571	57,428	58,285	59,045	60,171
26	44,811	46,200	46,565	54,346	55,199	57,159	58,015	58,872	59,633	60,759
27	45,177	46,595	46,962	54,934	55,786	57,746	58,603	59,460	60,220	61,346
28	45,543	46,991	47,359	55,521	56,374	58,334	59,190	60,047	60,808	61,934
29	45,909	47,386	47,757	56,109	56,961	58,921	59,778	60,635	61,395	62,521
30	46,275	47,781	48,154	56,696	57,549	59,509	60,365	61,222	61,983	63,109
31	46,642	48,176	48,551	57,284	58,137	60,096	60,953	61,810	62,570	63,696
32	47,008	48,571	48,948	57,871	58,724	60,684	61,541	62,397	63,158	64,284
33	47,374	48,966	49,345	58,459	59,312	61,271	62,128	62,985	63,746	64,872
34	47,740	49,361	49,742	59,046	59,899	61,859	62,716	63,572	64,333	65,459
35	48,106	49,756	50,139	59,634	60,487	62,446	63,303	64,160	64,921	66,047

Average of Schedule (AB - Dr.) \$ 52,545.67

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WYOMING COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,838	34,542	34,889	36,815	37,668	39,627	40,484	41,341	42,102	43,228
1	34,204	34,937	35,286	37,402	38,255	40,215	41,072	41,928	42,689	43,815
2	34,571	35,332	35,683	37,990	38,843	40,802	41,659	42,516	43,277	44,403
3	34,937	35,727	36,080	38,578	39,430	41,390	42,247	43,103	43,864	44,990
4	35,547	36,366	36,721	39,409	40,262	42,222	43,079	43,935	44,696	45,822
5	35,913	36,761	37,118	39,997	40,850	42,809	43,666	44,523	45,284	46,410
6	36,279	37,156	37,515	40,584	41,437	43,397	44,254	45,110	45,871	46,997
7	36,645	37,552	37,912	41,172	42,025	43,984	44,841	45,698	46,459	47,585
8	37,011	37,947	38,310	41,759	42,612	44,572	45,429	46,285	47,046	48,172
9	37,377	38,342	38,707	42,347	43,200	45,159	46,016	46,873	47,634	48,760
10	37,744	38,737	39,104	42,936	43,788	45,748	46,605	47,462	48,222	49,348
11	38,110	39,132	39,501	43,523	44,376	46,336	47,192	48,049	48,810	49,936
12	38,476	39,527	39,898	44,111	44,963	46,923	47,780	48,637	49,397	50,523
13	38,842	39,922	40,295	44,698	45,551	47,511	48,367	49,224	49,985	51,111
14	39,208	40,317	40,692	45,286	46,138	48,098	48,955	49,812	50,572	51,698
15	39,574	40,712	41,089	45,873	46,726	48,686	49,542	50,399	51,160	52,286
16	39,940	41,107	41,486	46,461	47,313	49,273	50,130	50,987	51,747	52,873
17	40,306	41,503	41,883	47,048	47,901	49,861	50,718	51,574	52,335	53,461
18	40,672	41,898	42,281	47,636	48,489	50,448	51,305	52,162	52,923	54,049
19	41,038	42,293	42,678	48,223	49,076	51,036	51,893	52,749	53,510	54,636
20	41,404	42,688	43,075	48,811	49,664	51,623	52,480	53,337	54,098	55,224
21	41,771	43,083	43,472	49,398	50,251	52,211	53,068	53,924	54,685	55,811
22	42,137	43,478	43,869	49,986	50,839	52,798	53,655	54,512	55,273	56,399
23	42,503	43,873	44,266	50,574	51,426	53,386	54,243	55,099	55,860	56,986
24	42,869	44,268	44,663	51,161	52,014	53,974	54,830	55,687	56,448	57,574
25	43,235	44,663	45,060	51,749	52,601	54,561	55,418	56,275	57,035	58,161
26	43,601	45,058	45,457	52,336	53,189	55,149	56,005	56,862	57,623	58,749
27	43,967	45,453	45,854	52,924	53,776	55,736	56,593	57,450	58,210	59,336
28	44,333	45,849	46,251	53,511	54,364	56,324	57,180	58,037	58,798	59,924
29	44,699	46,244	46,649	54,099	54,951	56,911	57,768	58,625	59,385	60,511
30	45,065	46,639	47,046	54,686	55,539	57,499	58,355	59,212	59,973	61,099
31	45,432	47,034	47,443	55,274	56,127	58,086	58,943	59,800	60,560	61,686
32	45,798	47,429	47,840	55,861	56,714	58,674	59,531	60,387	61,148	62,274
33	46,164	47,824	48,237	56,449	57,302	59,261	60,118	60,975	61,736	62,862
34	46,530	48,219	48,634	57,036	57,889	59,849	60,706	61,562	62,323	63,449
35	46,896	48,614	49,031	57,624	58,477	60,436	61,293	62,150	62,911	64,037

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).