

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

BARBOUR COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			2.030	1.000		1.000			4.030
1	0.500		1.015				1.200		2.715
2				2.000	1.000	1.000			4.000
3	0.500		1.015	2.000			1.015		4.530
4		1.000	1.015	1.000		1.025			4.040
5		1.000	1.015	4.000			1.000		7.015
6		1.000	1.015		1.200	1.000	1.200		5.415
7		1.000		4.000					5.000
8		1.000		3.000		1.000		1.300	6.300
9				3.000		2.125	0.500		5.625
10			1.015	2.000		1.000	1.000		5.015
11			2.030	1.000		1.000	1.075		5.105
12			2.030	1.000		1.000		1.235	5.265
13		2.000		2.000		3.000	1.235		8.235
14						1.385	0.525	0.525	2.435
15			1.015	1.000					2.015
16				3.000		2.200	1.050		6.250
17				1.000					1.000
18				1.000		1.000			2.000
19			2.030	1.000					3.030
20				1.000		1.000	0.960	0.240	3.200
21				2.000					2.000
22				1.000		1.235			2.235
23				1.000				1.300	2.300
24						1.025		1.300	2.325
25									
26									
27					1.000				1.000
28						0.500			0.500
29									
30									
31							1.015		1.015
32									
33									
34									
35			1.015						1.015
36									
37									
38									
39									
40			1.015				1.200		2.215
TOTAL	1.000	7.000	17.255	38.000	3.200	21.495	12.975	5.900	106.825
							Less Ceiling Reduction -		2.688
							Adjusted Total		104.137
Increments:									
HS	109.540	Associate		8.115					
12 Hours	2.065	BA		4.575					
24 Hours	7.400	BA+15							
36 Hours	1.000	MA							
48 Hours	1.000	MA+15							
60 Hours	4.050	MA+30							
72 Hours	3.300	MA+45							
84 Hours	6.140	MA+60							
96 Hours	1.000	DR							
108 Hours	1.235								
120 Hours	7.000	Shift		11.655					

West Virginia Department of Education
 Basic State Aid Calculation Results
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 (Used for the 2019-2020 Comps)

BARBOUR COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			39,544.40	20,010.00		21,170.00			80,724.40
1	9,585.00		20,097.00				26,172.00		55,854.00
2				41,320.00	21,190.00	21,820.00			84,330.00
3	9,910.00		20,766.90	41,980.00			22,807.05		95,463.95
4		20,370.00	21,091.70	21,310.00		23,042.00			85,813.70
5		20,690.00	21,426.65	86,560.00			23,120.00		151,796.65
6		21,020.00	21,771.75		27,000.00	23,130.00	28,140.00		121,061.75
7		21,340.00		89,160.00					110,500.00
8		21,670.00		67,860.00		23,780.00		32,292.00	145,602.00
9				68,880.00		51,233.75	12,210.00		132,323.75
10			23,091.25	46,560.00		24,450.00	24,760.00		118,861.25
11			46,852.40	23,610.00		24,770.00	26,971.75		122,204.15
12			47,502.00	23,940.00		25,100.00		32,295.25	128,837.25
13		46,620.00		48,520.00		76,260.00	31,788.90		203,188.90
14						35,663.75	13,686.75	14,070.00	63,420.50
15			24,745.70	24,910.00					49,655.70
16				75,720.00		58,080.00	28,056.00		161,856.00
17				25,570.00					25,570.00
18				25,890.00		27,060.00			52,950.00
19			52,171.00	26,220.00					78,391.00
20				26,560.00		27,710.00	26,908.80	6,907.20	88,086.00
21				53,760.00					53,760.00
22				27,210.00		35,036.95			62,246.95
23				27,540.00				38,714.00	66,254.00
24						29,776.25		39,156.00	68,932.25
25									
26									
27					29,390.00				29,390.00
28						15,185.00			15,185.00
29									
30									
31							32,175.50		32,175.50
32									
33									
34									
35			31,444.70						31,444.70
36									
37									
38									
39									
40			33,139.75				41,640.00		74,779.75
TOTAL	19,495.00	151,710.00	403,645.20	893,090.00	77,580.00	543,267.70	338,436.75	163,434.45	2,590,659.10

Total Increments	45,397.15
Basic with Increments	2,636,056.25
Divided by Total FTE	106.825
Equals Average Salary	24,676.40
Less Formula Ceiling Reduction	66,330.16

Basic Salary Allowance	2,569,726.09

Increments:

HS=\$12	13,144.80	Assoc=\$40	3,246.00
12 Hrs=\$11	227.15	BA=\$150	6,862.50
24 Hrs=\$22	1,628.00	BA+15=\$161	
36 Hrs=\$33	330.00	MA=\$201	
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	2,227.50	MA+30=\$223	
72 Hrs=\$66	2,178.00	MA+45=\$234	
84 Hrs=\$77	4,727.80	MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99	1,222.65		
120 Hrs=\$110	7,700.00	Shift=\$5	582.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

BERKELEY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	1.500	2.000	13.880	12.000	9.500	9.305	6.000		54.185
1	1.500	10.000	12.400	18.000	8.050	8.000	9.000	1.000	67.950
2	0.500	7.000	7.850	24.610	5.050	7.355	7.305	2.000	61.670
3	1.000	7.000	6.315	24.305	1.000	7.305	1.305		48.230
4		4.500	5.768	12.305	5.625	4.100			32.298
5		7.000	5.873	16.000	5.750	5.025	3.000		42.648
6		7.500	6.993	18.000	4.905	3.305	1.305		42.008
7		6.500	2.610	14.915	1.550	6.075			31.650
8		4.000	1.305	12.653		5.305	1.000		24.263
9		6.000	3.915	16.305	4.075	4.305	2.050		36.650
10		5.500	3.915	11.305	3.330	7.305	2.025		33.380
11		3.000	8.525	11.305	3.000	5.725	6.300	1.000	38.855
12		9.500	6.525	12.305	7.050	14.265	6.175		55.820
13		1.500	2.305	14.305	8.000	6.000	4.075	3.200	39.385
14		5.000	4.568	19.220	3.000	7.480	4.000		43.268
15		3.500	1.305	4.050		5.210	3.305		17.370
16		1.000	4.463	9.305	6.000	6.605	2.075	2.305	31.753
17		3.000	1.853	8.305	5.000	9.655	5.405		33.218
18		4.000	1.305	10.000	4.305	4.305	3.000		26.915
19		4.000	1.305	11.220	2.000	3.610	8.700		30.835
20		4.000	1.305	8.305	3.305	8.303	2.025	2.000	29.243
21		2.000		8.000	1.000	3.505	3.350	2.305	20.160
22		3.000	2.555	3.305	1.000	1.000	2.305	1.305	14.470
23		3.000		4.000	5.305	2.405	3.610	1.000	19.320
24		1.000		6.305	1.000	2.305	2.305		12.915
25		1.000		4.305	1.000	1.000	1.000	1.000	9.305
26					1.000	0.500			1.500
27		1.000				1.000			2.000
28				1.305	1.000	3.250	1.000		6.555
29		2.000		2.000	1.000	2.075	2.000		9.075
30		2.000		2.305	2.305	2.305	2.380		11.295
31				8.305	1.000	2.000			11.305
32				2.000			2.305	1.305	5.610
33		1.000		1.000		0.600	1.305	1.305	5.210
34				1.000	1.000		1.305		3.305
35				1.000	1.000				2.000
36						1.050			1.050
37							1.305		1.305
38					1.000	1.000			2.000
39							1.305		1.305
40								1.305	1.305
TOTAL	4.500	121.500	106.838	333.548	109.105	162.538	103.525	21.030	962.584
							Less Ceiling Reduction -		104.244

							Adjusted Total		858.340
Increments:									
HS	984.755	Associate		104.940					
12 Hours	76.520	BA		38.500					
24 Hours	92.930	BA+15							
36 Hours	85.115	MA							
48 Hours	37.690	MA+15		1.000					
60 Hours	43.910	MA+30							
72 Hours	44.480	MA+45							
84 Hours	23.110	MA+60							
96 Hours	26.375	DR							
108 Hours	20.465								
120 Hours	51.180	Shift		95.110					

BERKELEY COUNTY SCHOOLS

2018-2019 School Year
 (Used for the 2019-2020 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	28,275.00	38,120.00	270,382.40	240,120.00	195,130.00	196,986.85	128,940.00		1,097,954.25
1	28,755.00	193,900.00	245,520.00	365,940.00	168,003.50	172,000.00	196,290.00	22,550.00	1,392,958.50
2	9,750.00	137,970.00	158,020.50	508,442.60	107,009.50	160,486.10	161,732.70	45,740.00	1,289,151.40
3	19,820.00	140,280.00	129,204.90	510,161.95	21,520.00	161,805.75	29,323.35		1,012,115.95
4		91,665.00	119,859.04	262,219.55	122,850.00	92,168.00			688,761.59
5		144,830.00	123,979.03	346,240.00	127,477.50	114,570.00	69,360.00		926,456.53
6		157,650.00	149,999.85	395,460.00	110,362.50	76,444.65	30,602.25		920,519.25
7		138,710.00	56,819.70	332,455.35	35,371.00	142,519.50			705,875.55
8		86,680.00	28,840.50	286,210.86		126,152.90	24,100.00		551,984.26
9		132,000.00	87,813.45	374,362.80	95,681.00	103,793.55	50,061.00		843,711.80
10		122,815.00	89,066.25	263,180.40	79,254.00	178,607.25	50,139.00		783,061.90
11		67,980.00	196,757.00	266,911.05	72,390.00	141,808.25	158,067.00	25,820.00	929,733.30
12		218,405.00	152,685.00	294,581.70	172,513.50	358,051.50	156,906.75		1,353,143.45
13		34,965.00	54,697.65	347,039.30	198,320.00	152,520.00	104,890.50	84,736.00	977,168.45
14		118,200.00	109,906.08	472,619.80	75,360.00	192,610.00	104,280.00		1,072,975.88
15		83,895.00	31,815.90	100,885.50		135,876.80	87,218.95		439,692.15
16		24,290.00	110,280.73	234,858.20	154,620.00	174,372.00	55,444.00	63,295.30	817,160.23
17		73,860.00	46,417.65	212,358.85	130,500.00	258,078.15	146,205.25		867,419.90
18		99,800.00	33,107.85	258,900.00	113,738.10	116,493.30	82,110.00		704,149.25
19		101,080.00	33,538.50	294,188.40	53,500.00	98,841.80	240,990.00		822,138.70
20		102,400.00	33,969.15	220,580.80	89,499.40	230,076.13	56,760.75	57,560.00	790,846.23
21		51,840.00		215,040.00	27,400.00	98,280.20	94,972.50	67,121.60	554,654.30
22		78,780.00	68,167.40	89,929.05	27,730.00	28,370.00	66,130.45	38,419.20	397,526.10
23		79,770.00		110,160.00	148,911.35	69,047.55	104,798.30	29,780.00	542,467.20
24		26,910.00		175,657.30	28,390.00	66,960.25	67,674.80		365,592.35
25		27,240.00		121,357.95	28,730.00	29,370.00	29,700.00	30,440.00	266,837.95
26					29,070.00	14,855.00			43,925.00
27		27,890.00				30,030.00			57,920.00
28				38,092.95	29,730.00	98,702.50	30,700.00		197,225.45
29		57,120.00		59,020.00	30,060.00	63,723.25	62,040.00		271,963.25
30		57,760.00		68,804.25	70,048.95	71,524.15	74,636.80		342,774.15
31				250,727.95	30,730.00	62,740.00			344,197.95
32				61,040.00			73,806.10	42,790.95	177,637.05
33		29,880.00		30,860.00		19,218.00	42,229.80	43,221.60	165,409.40
34				31,200.00	31,730.00		42,673.50		105,603.50
35				31,520.00	32,050.00				63,570.00
36						34,692.00			34,692.00
37							43,978.50		43,978.50
38					33,060.00	33,710.00			66,770.00
39							44,852.85		44,852.85
40								46,262.25	46,262.25
TOTAL	86,600.00	2,746,685.00	2,330,848.53	7,871,126.56	2,670,740.30	4,105,485.38	2,711,615.10	597,736.90	23,120,837.77

Total Increments	469,375.80
Basic with Increments	23,590,213.57
Divided by Total FTE	962.584
Equals Average Salary	24,507.17
Less Formula Ceiling Reduction	2,554,725.43

Basic Salary Allowance	21,035,488.14

Increments:				
HS=\$12	118,170.60	Assoc=\$40		41,976.00
12 Hrs=\$11	8,417.20	BA=\$150		57,750.00
24 Hrs=\$22	20,444.60	BA+15=\$161		
36 Hrs=\$33	28,087.95	MA=\$201		
48 Hrs=\$44	16,583.60	MA+15=\$212		
60 Hrs=\$55	24,150.50	MA+30=\$223		
72 Hrs=\$66	29,356.80	MA+45=\$234		
84 Hrs=\$77	17,794.70	MA+60=\$245		
96 Hrs=\$88	23,210.00	DR=\$285		
108 Hrs=\$99	20,260.35			
120 Hrs=\$110	56,298.00	Shift=\$5		4,755.50

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

BOONE COUNTY

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	0.500		2.000	5.000	1.000		1.305		9.805
1			2.000	4.000	1.525	1.200			8.725
2	0.500		2.000	3.000	1.100	1.150			7.750
3	1.000		2.050	1.000			1.305		5.355
4	0.500		4.025	1.000	0.600	1.000			7.125
5		1.500	3.150	1.500		1.000	1.305		8.455
6		4.000	1.000	4.000		1.200			10.200
7		2.000	3.100	5.650	1.100	1.305			13.155
8		0.500	1.050			2.125			3.675
9			2.100	5.000	2.513	0.513			10.126
10		1.000		4.000			1.000		6.000
11		0.500		6.000	1.000	6.810	2.305		16.615
12		1.000	1.000	1.000		2.000	2.075		7.075
13	1.000	3.000		1.000		2.305			7.305
14		1.000				3.330	2.025		6.355
15			1.150			1.000			2.150
16	1.000	1.000		2.150		2.050	1.305		7.505
17		1.000		4.000		3.200	1.000		9.200
18		2.000		1.000		0.500	0.982		4.482
19				1.000			1.305		2.305
20			1.000	3.150	1.000	2.150	1.305	1.000	9.605
21				2.000		2.225			4.225
22				1.000					1.000
23				1.000			1.000		2.000
24						1.100	1.305		2.405
25		1.000	1.050	1.150					3.200
26				1.000		1.305	0.500		2.805
27									
28		1.000		2.305					3.305
29									
30			1.000	1.000					2.000
31				1.150			1.305		2.455
32		0.500							0.500
33									
34									
35									
36									
37									
38									
39									
40			1.150						1.150
TOTAL	4.500	21.000	28.825	64.055	9.838	38.468	20.327	1.000	188.013
							Less Ceiling Reduction -		14.874
							Adjusted Total		173.139
Increments:									
HS	198.735	Associate		16.390					
12 Hours	7.610	BA		6.405					
24 Hours	6.000	BA+15							
36 Hours	5.225	MA							
48 Hours	1.025	MA+15							
60 Hours	5.355	MA+30							
72 Hours	8.935	MA+45							
84 Hours	2.305	MA+60							
96 Hours	2.000	DR							
108 Hours	2.305								
120 Hours	6.225	Shift		16.025					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

BOONE COUNTY

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	9,425.00		38,960.00	100,050.00	20,540.00		28,044.45		197,019.45
1			39,600.00	81,320.00	31,826.75	25,800.00			178,546.75
2	9,750.00		40,260.00	61,980.00	23,309.00	25,093.00			160,392.00
3	19,820.00		41,943.00	20,990.00			29,323.35		112,076.35
4	10,075.00		83,639.50	21,310.00	13,104.00	22,480.00			150,608.50
5		31,035.00	66,496.50	32,460.00		22,800.00	30,171.60		182,963.10
6		84,080.00	21,450.00	87,880.00		27,756.00			221,166.00
7		42,680.00	67,487.00	125,938.50	25,102.00	30,615.30			291,822.80
8		10,835.00	23,205.00			50,532.50			84,572.50
9			47,103.00	114,800.00	59,005.24	12,368.43			233,276.67
10		22,330.00		93,120.00			24,760.00		140,210.00
11		11,330.00		141,660.00	24,130.00	168,683.70	57,832.45		403,636.15
12		22,990.00	23,400.00	23,940.00		50,200.00	52,725.75		173,255.75
13	23,100.00	69,930.00		24,260.00		58,593.10			175,883.10
14		23,640.00				85,747.50	52,791.75		162,179.25
15			28,037.00			26,080.00			54,117.00
16	24,080.00	24,290.00		54,266.00		54,120.00	34,869.60		191,625.60
17		24,620.00		102,280.00		85,536.00	27,050.00		239,486.00
18		49,900.00		25,890.00		13,530.00	26,877.34		116,197.34
19				26,220.00			36,148.50		62,368.50
20			26,030.00	83,664.00	27,080.00	59,576.50	36,579.15	28,780.00	261,709.65
21				53,760.00		62,389.00			116,149.00
22				27,210.00					27,210.00
23				27,540.00		28,710.00			56,250.00
24						31,955.00	38,314.80		70,269.80
25		27,240.00	29,043.00	32,418.50					88,701.50
26				28,530.00		38,771.55	15,010.00		82,311.55
27									
28		28,220.00		67,282.95					95,502.95
29									
30			29,320.00	29,850.00					59,170.00
31				34,718.50			41,368.50		76,087.00
32		14,775.00							14,775.00
33									
34									
35									
36									
37									
38									
39									
40			37,547.50						37,547.50
TOTAL	96,250.00	487,895.00	643,521.50	1,523,338.45	224,096.99	981,337.58	531,867.24	28,780.00	4,517,086.76

Total Increments	66,651.95
Basic with Increments	4,583,738.71
Divided by Total FTE	188.013
Equals Average Salary	24,379.90
Less Formula Ceiling Reduction	362,626.63

Basic Salary Allowance	4,221,112.08

Increments:

HS=\$12	23,848.20	Assoc=\$40	6,556.00
12 Hrs=\$11	837.10	BA=\$150	9,607.50
24 Hrs=\$22	1,320.00	BA+15=\$161	
36 Hrs=\$33	1,724.25	MA=\$201	
48 Hrs=\$44	451.00	MA+15=\$212	
60 Hrs=\$55	2,945.25	MA+30=\$223	
72 Hrs=\$66	5,897.10	MA+45=\$234	
84 Hrs=\$77	1,774.85	MA+60=\$245	
96 Hrs=\$88	1,760.00	DR=\$285	
108 Hrs=\$99	2,281.95		
120 Hrs=\$110	6,847.50	Shift=\$5	801.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

BRAXTON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0				5.425	1.100				6.525
1				1.150	1.050	1.050			3.250
2		1.000		4.150	1.000				6.150
3			1.000	3.000			1.099		5.099
4			1.000	6.275		2.050			9.325
5		0.310	1.000			1.000	1.305		3.615
6			0.500	2.430					2.930
7				1.000					1.000
8				1.000		1.000			2.000
9			1.000	1.000		2.100	1.000		5.100
10			2.500		1.050				3.550
11				1.000		1.000			2.000
12			1.000			3.000			4.000
13							1.000		1.000
14				3.250		1.000			4.250
15				1.000					1.000
16			1.000	2.000					3.000
17						2.000	0.274		2.274
18			1.000	2.000			1.305		4.305
19				3.305					3.305
20									
21			1.000				1.200		2.200
22				1.000					1.000
23				1.000		1.050			2.050
24			1.000						1.000
25				2.000	1.000	2.405	1.305		6.710
26				1.000					1.000
27									
28								1.305	1.305
29									
30									
31				1.000					1.000
32									
33									
34									
35							1.305		1.305
36				1.000					1.000
37									
38									
39									
40									
TOTAL		1.310	12.000	44.985	5.200	17.655	9.793	1.305	92.248
							Less Ceiling Reduction -		2.088
							Adjusted Total		90.160
Increments:									
HS	96.375	Associate		4.100					
12 Hours	7.100	BA		2.100					
24 Hours	3.355	BA+15							
36 Hours	3.610	MA							
48 Hours	2.200	MA+15							
60 Hours	1.000	MA+30							
72 Hours	1.050	MA+45							
84 Hours	3.305	MA+60							
96 Hours		DR							
108 Hours	1.050								
120 Hours	2.000	Shift		2.150					

BRAXTON COUNTY BOARD OF EDUCATION

2018-2019 School Year
 (Used for the 2019-2020 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0				108,554.25	22,594.00				131,148.25
1				23,379.50	21,913.50	22,575.00			67,868.00
2		19,710.00		85,739.00	21,190.00				126,639.00
3			20,460.00	62,970.00			24,694.53		108,124.53
4			20,780.00	133,720.25		46,084.00			200,584.25
5		6,413.90	21,110.00			22,800.00	30,171.60		80,495.50
6			10,725.00	53,387.10					64,112.10
7				22,290.00					22,290.00
8				22,620.00		23,780.00			46,400.00
9			22,430.00	22,960.00		50,631.00	24,420.00		120,441.00
10			56,875.00		24,990.00				81,865.00
11				23,610.00		24,770.00			48,380.00
12			23,400.00			75,300.00			98,700.00
13							25,740.00		25,740.00
14				79,917.50		25,750.00			105,667.50
15				24,910.00					24,910.00
16			24,710.00	50,480.00					75,190.00
17						53,460.00	7,411.70		60,871.70
18			25,370.00	51,780.00			35,717.85		112,867.85
19				86,657.10					86,657.10
20									
21			26,350.00				34,020.00		60,370.00
22				27,210.00					27,210.00
23				27,540.00		30,145.50			57,685.50
24			27,330.00						27,330.00
25				56,380.00	28,730.00	70,634.85	38,758.50		194,503.35
26				28,530.00					28,530.00
27									
28								41,042.25	41,042.25
29									
30									
31				30,190.00					30,190.00
32									
33									
34									
35							43,104.15		43,104.15
36				31,860.00					31,860.00
37									
38									
39									
40									
TOTAL		26,123.90	279,540.00	1,054,684.70	119,417.50	445,930.35	264,038.33	41,042.25	2,230,777.03

Total Increments	27,168.25
Basic with Increments	2,257,945.28
Divided by Total FTE	92.248
Equals Average Salary	24,476.90
Less Formula Ceiling Reduction	51,107.77

Basic Salary Allowance	2,206,837.51

Increments:

HS=\$12	11,565.00	Assoc=\$40	1,640.00
12 Hrs=\$11	781.00	BA=\$150	3,150.00
24 Hrs=\$22	738.10	BA+15=\$161	
36 Hrs=\$33	1,191.30	MA=\$201	
48 Hrs=\$44	968.00	MA+15=\$212	
60 Hrs=\$55	550.00	MA+30=\$223	
72 Hrs=\$66	693.00	MA+45=\$234	
84 Hrs=\$77	2,544.85	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99	1,039.50		
120 Hrs=\$110	2,200.00	Shift=\$5	107.50

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

BROOKE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.000	2.000	1.000	2.305	1.000		7.305
1			6.525	5.125	1.195	3.305	1.000		17.150
2			3.110	5.305	2.195				10.610
3			1.805	3.000	3.305	1.000	3.915		13.025
4			4.110	5.000		1.025	1.000		11.135
5			3.305	4.305		1.050	4.305		12.965
6			4.305	1.000		2.330		1.305	8.940
7			1.305	3.000			1.000		5.305
8			1.000				1.000		2.000
9			3.305				2.025	1.305	6.635
10			1.305			1.195	3.000		5.500
11			1.000	3.000		1.305		1.305	6.610
12			1.000				1.000		2.000
13			0.500						0.500
14				2.000					2.000
15			1.000	1.000			2.195		4.195
16			4.610				1.000		5.610
17			4.305				1.000		5.305
18			1.000	0.500	1.000		1.000		3.500
19			2.305	3.000		1.305	1.305		7.915
20			0.500			1.000	4.703		6.203
21									
22					1.000	1.305	1.050		3.355
23						2.000			2.000
24					1.305		1.305	1.305	3.915
25				3.000					3.000
26			1.000			2.000			3.000
27									
28							1.305		1.305
29			1.805	1.000			2.330		5.135
30			1.305						1.305
31				1.000					1.000
32							1.305	1.305	2.610
33									
34		1.305					1.305	1.305	3.915
35									
36									
37									
38				1.000		1.000			2.000
39									
40				1.000					1.000
TOTAL		1.305	51.405	45.235	11.000	22.125	39.048	7.830	177.948
							Less Ceiling Reduction -		53.556

							Adjusted Total		124.392
Increments:									
HS	183.795	Associate		19.100					
12 Hours	14.270	BA		11.525					
24 Hours	5.525	BA+15							
36 Hours	7.915	MA		1.305					
48 Hours	3.305	MA+15							
60 Hours	7.805	MA+30							
72 Hours	6.940	MA+45							
84 Hours	5.305	MA+60							
96 Hours	5.355	DR		1.000					
108 Hours	1.000								
120 Hours	8.305	Shift		19.575					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

BROOKE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			19,480.00	40,020.00	20,540.00	48,796.85	21,490.00		150,326.85
1			129,195.00	104,191.25	24,939.65	71,057.50	21,810.00		351,193.40
2			62,604.30	109,601.30	46,512.05				218,717.65
3			36,930.30	62,970.00	71,123.60	22,150.00	87,970.05		281,143.95
4			85,405.80	106,550.00		23,042.00	22,790.00		237,787.80
5			69,768.55	93,160.20		23,940.00	99,531.60		286,400.35
6			92,342.25	21,970.00		53,892.90		31,567.95	199,773.10
7			28,409.85	66,870.00			23,770.00		119,049.85
8			22,100.00				24,100.00		46,200.00
9			74,131.15				49,450.50	32,846.85	156,428.50
10			29,688.75			29,217.75	74,280.00		133,186.50
11			23,080.00	70,830.00		32,324.85		33,695.10	159,929.95
12			23,400.00				25,410.00		48,810.00
13			11,865.00						11,865.00
14				49,180.00					49,180.00
15			24,380.00	24,910.00			57,926.05		107,216.05
16			113,913.10				26,720.00		140,633.10
17			107,840.25				27,050.00		134,890.25
18			25,370.00	12,945.00	26,420.00		27,370.00		92,105.00
19			59,238.50	78,660.00		35,730.90	36,148.50		209,777.90
20			13,015.00			27,710.00	131,825.09		172,550.09
21									
22					27,730.00	37,022.85	30,124.50		94,877.35
23						57,420.00			57,420.00
24					37,048.95		38,314.80	39,306.60	114,670.35
25				84,570.00					84,570.00
26			27,980.00			59,420.00			87,400.00
27									
28							40,063.50		40,063.50
29			52,308.90	29,510.00			72,276.60		154,095.50
30			38,262.60						38,262.60
31				30,190.00					30,190.00
32							41,786.10	42,790.95	84,577.05
33									
34		39,437.10					42,673.50	43,652.25	125,762.85
35									
36									
37									
38				32,520.00		33,710.00			66,230.00
39									
40				33,190.00					33,190.00
TOTAL		39,437.10	1,170,709.30	1,051,837.75	254,314.25	555,435.60	1,022,880.79	223,859.70	4,318,474.49

Total Increments	88,081.95
Basic with Increments	4,406,556.44
Divided by Total FTE	177.948
Equals Average Salary	24,763.17
Less Formula Ceiling Reduction	1,326,216.33

Basic Salary Allowance	3,080,340.11

Increments:

HS=\$12	22,055.40	Assoc=\$40	7,640.00
12 Hrs=\$11	1,569.70	BA=\$150	17,287.50
24 Hrs=\$22	1,215.50	BA+15=\$161	
36 Hrs=\$33	2,611.95	MA=\$201	2,623.05
48 Hrs=\$44	1,454.20	MA+15=\$212	2,623.05
60 Hrs=\$55	4,292.75	MA+30=\$223	
72 Hrs=\$66	4,580.40	MA+45=\$234	
84 Hrs=\$77	4,084.85	MA+60=\$245	
96 Hrs=\$88	4,712.40	DR=\$285	2,850.00
108 Hrs=\$99	990.00		
120 Hrs=\$110	9,135.50	Shift=\$5	978.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

CABELL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	4.000		6.400	4.000	7.100	1.000			22.500
1	13.000		11.000	7.000	8.320	6.190			45.510
2	15.500		5.200	6.500	6.155	6.370	1.000		40.725
3	4.000	1.000	7.000	11.000	4.100	12.675			39.775
4		9.500	5.600	8.000	4.000	6.075	1.000		34.175
5		9.000	2.400	6.000	5.000	3.430	1.000	1.305	28.135
6		4.000	3.000	4.000	4.100	4.065	4.915	2.305	26.385
7		3.500	2.200	8.000	4.200	8.000	1.305		27.205
8		2.000	7.600	7.000		1.000	6.800		24.400
9		1.000	4.400	4.000	2.000	2.000	5.735	2.305	21.440
10		1.000	9.600	1.000		2.000	4.305		17.905
11			5.500	7.000	1.000	4.810	5.675		23.985
12		1.000	3.400	4.305	1.000	5.200	8.525		23.430
13			5.305	7.305	1.000	3.405	5.610		22.625
14			3.600	5.500		5.305	3.305		17.710
15		1.000	1.200	13.065		3.000	5.420		23.685
16			2.400	6.305	2.200	2.065	2.065	2.000	14.970
17		1.000		6.610		2.000	1.000		10.610
18			5.400	5.610		3.075	1.305	1.000	16.390
19		2.000		7.610		1.000	2.305		12.915
20			3.000	5.610			3.915	1.305	13.830
21				3.610			4.915	1.305	9.830
22			2.700	5.610		5.000	3.610		16.920
23			2.200	5.610			6.525	1.000	15.335
24		1.000	4.600	6.610		1.000			13.210
25				3.000		1.305		1.000	5.305
26				1.000		2.065	2.000		5.065
27				3.305	1.000	1.000	1.065		6.370
28				3.610		1.065	3.610		8.285
29				1.000			3.370		4.370
30				2.610				1.305	3.915
31			1.200				2.305		3.505
32							2.610		2.610
33				1.305		1.065			2.370
34				1.000					1.000
35				2.305		1.000	1.000		4.305
36				1.305		1.000			2.305
37				1.000					1.000
38							1.305	1.305	2.610
39									
40						1.305	3.915		5.220
TOTAL	36.500	37.000	104.905	178.300	48.975	98.605	101.415	16.135	621.835
								Less Ceiling Reduction -	76.602
								Adjusted Total	545.233
Increments:									
HS	626.335	Associate		76.460					
12 Hours	27.135	BA		45.005					
24 Hours	21.305	BA+15		2.065					
36 Hours	25.560	MA							
48 Hours	25.410	MA+15		1.000					
60 Hours	28.455	MA+30							
72 Hours	34.120	MA+45							
84 Hours	10.485	MA+60							
96 Hours	17.000	DR							
108 Hours	5.710								
120 Hours	40.055	Shift		62.205					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

CABELL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	75,400.00		124,672.00	80,040.00	145,834.00	21,170.00			447,116.00
1	249,210.00		217,800.00	142,310.00	173,638.40	133,085.00			916,043.40
2	302,250.00		104,676.00	134,290.00	130,424.45	138,993.40	22,140.00		832,773.85
3	79,280.00	20,040.00	143,220.00	230,890.00	88,232.00	280,751.25			842,413.25
4		193,515.00	116,368.00	170,480.00	87,360.00	136,566.00	22,790.00		727,079.00
5		186,210.00	50,664.00	129,840.00	110,850.00	78,204.00	23,120.00	31,137.30	610,025.30
6		84,080.00	64,350.00	87,880.00	92,250.00	94,023.45	115,256.75	55,757.95	593,598.15
7		74,690.00	47,894.00	178,320.00	95,844.00	187,680.00	31,019.85		615,447.85
8		43,340.00	167,960.00	158,340.00		23,780.00	163,880.00		557,300.00
9		22,000.00	98,692.00	91,840.00	46,960.00	48,220.00	140,048.70	58,016.85	505,777.55
10		22,330.00	218,400.00	23,280.00		48,900.00	106,591.80		419,501.80
11			126,940.00	165,270.00	24,130.00	119,143.70	142,385.75		577,869.45
12		22,990.00	79,560.00	103,061.70	24,470.00	130,520.00	216,620.25		577,221.95
13			125,887.65	177,219.30	24,790.00	86,555.10	144,401.40		558,853.45
14			86,616.00	135,245.00		136,603.75	86,161.35		444,626.10
15		23,970.00	29,256.00	325,449.15		78,240.00	143,033.80		599,948.95
16			59,304.00	159,138.20		58,080.00	55,176.80	54,920.00	386,619.00
17		24,620.00		169,017.70		53,460.00	27,050.00		274,147.70
18			136,998.00	145,242.90		83,209.50	35,717.85	28,120.00	429,288.25
19		50,540.00		199,534.20		27,380.00	63,848.50		341,302.70
20			78,090.00	149,001.60			109,737.45	37,557.90	374,386.95
21				97,036.80			139,340.25	38,001.60	274,378.65
22			72,036.00	152,648.10		141,850.00	103,570.90		470,105.00
23			59,422.00	154,499.40			189,420.75	29,780.00	433,122.15
24		26,910.00	125,718.00	184,154.60		29,050.00			365,832.60
25				84,570.00		38,327.85		30,440.00	153,337.85
26				28,530.00		61,351.15	60,040.00		149,921.15
27				95,349.25	29,390.00	30,030.00	32,333.40		187,102.65
28				105,375.90		32,344.05	110,827.00		248,546.95
29				29,510.00			104,537.40		134,047.40
30				77,908.50				41,916.60	119,825.10
31			35,592.00				73,068.50		108,660.50
32							83,572.20		83,572.20
33				40,272.30		34,111.95			74,384.25
34				31,200.00					31,200.00
35				72,653.60		32,710.00	33,030.00		138,393.60
36				41,577.30		33,040.00			74,617.30
37				32,200.00					32,200.00
38							44,409.15	45,400.95	89,810.10
39									
40						44,865.90	135,850.50		180,716.40
TOTAL	706,140.00	795,235.00	2,370,115.65	4,383,175.50	1,074,172.85	2,442,246.05	2,758,980.30	451,049.15	14,981,114.50

Total Increments	320,010.05
Basic with Increments	15,301,124.55
Divided by Total FTE	621.835
Equals Average Salary	24,606.41
Less Formula Ceiling Reduction	1,884,900.22

Basic Salary Allowance	13,416,224.33

Increments:			
HS=\$12	75,160.20	Assoc=\$40	30,584.00
12 Hrs=\$11	2,984.85	BA=\$150	67,507.50
24 Hrs=\$22	4,687.10	BA+15=\$161	3,324.65
36 Hrs=\$33	8,434.80	MA=\$201	
48 Hrs=\$44	11,180.40	MA+15=\$212	
60 Hrs=\$55	15,650.25	MA+30=\$223	
72 Hrs=\$66	22,519.20	MA+45=\$234	
84 Hrs=\$77	8,073.45	MA+60=\$245	
96 Hrs=\$88	14,960.00	DR=\$285	
108 Hrs=\$99	5,652.90		
120 Hrs=\$110	44,060.50	Shift=\$5	3,110.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.525	1.000		1.000			3.525
1			1.025	1.000		1.000			3.025
2			2.025	1.000		1.000			4.025
3						1.000			1.000
4							2.175		2.175
5			1.025	1.000					2.025
6			5.550	1.000		1.050	1.150		8.750
7				2.000					2.000
8			1.025	1.000		1.050	1.150		4.225
9						1.050			1.050
10			1.025	1.000					2.025
11				1.000		0.550	2.300		3.850
12									
13			1.000	2.000					3.000
14				1.000					1.000
15				1.000					1.000
16						1.050	1.200		2.250
17									
18									
19			1.025				1.150		2.175
20			1.025						1.025
21									
22									
23							1.150		1.150
24									
25				1.000					1.000
26						1.000	1.000		2.000
27				2.000					2.000
28									
29									
30							1.200		1.200
31							1.000		1.000
32									
33						1.050			1.050
34				1.000					1.000
35									
36									
37									
38							0.288		0.288
39									
40									
TOTAL			16.250	18.000		10.800	13.763		58.813
							Less Ceiling Reduction -		2.449
							Adjusted Total		56.364
Increments:									
HS	61.125	Associate		3.050					
12 Hours		BA		3.300					
24 Hours	1.150	BA+15							
36 Hours	3.000	MA							
48 Hours	1.150	MA+15							
60 Hours		MA+30							
72 Hours	1.000	MA+45							
84 Hours	1.050	MA+60							
96 Hours		DR		1.000					
108 Hours									
120 Hours	1.000	Shift		9.400					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			29,707.00	20,010.00		21,170.00			70,887.00
1			20,295.00	20,330.00		21,500.00			62,125.00
2			40,763.25	20,660.00		21,820.00			83,243.25
3						22,150.00			22,150.00
4							49,568.25		49,568.25
5			21,637.75	21,640.00					43,277.75
6			119,047.50	21,970.00		24,286.50	26,967.50		192,271.50
7				44,580.00					44,580.00
8			22,652.50	22,620.00		24,969.00	27,715.00		97,956.50
9						25,315.50			25,315.50
10			23,318.75	23,280.00					46,598.75
11				23,610.00		13,623.50	57,707.00		94,940.50
12									
13			23,730.00	48,520.00					72,250.00
14				24,590.00					24,590.00
15				24,910.00					24,910.00
16						27,720.00	32,064.00		59,784.00
17									
18									
19			26,342.50				31,855.00		58,197.50
20			26,680.75						26,680.75
21									
22									
23							33,384.50		33,384.50
24									
25				28,190.00					28,190.00
26						29,710.00	30,020.00		59,730.00
27				57,700.00					57,700.00
28									
29									
30							37,632.00		37,632.00
31							31,700.00		31,700.00
32									
33						33,631.50			33,631.50
34				31,200.00					31,200.00
35									
36									
37									
38							9,800.64		9,800.64
39									
40									
TOTAL			354,175.00	433,810.00		265,896.00	368,413.89		1,422,294.89

Total Increments	21,142.50
Basic with Increments	1,443,437.39
Divided by Total FTE	58.813
Equals Average Salary	24,542.83
Less Formula Ceiling Reduction	60,105.39

Basic Salary Allowance	1,383,332.00

Increments:			
HS=\$12	7,335.00	Assoc=\$40	1,220.00
12 Hrs=\$11		BA=\$150	4,950.00
24 Hrs=\$22	253.00	BA+15=\$161	
36 Hrs=\$33	990.00	MA=\$201	
48 Hrs=\$44	506.00	MA+15=\$212	
60 Hrs=\$55		MA+30=\$223	
72 Hrs=\$66	660.00	MA+45=\$234	
84 Hrs=\$77	808.50	MA+60=\$245	
96 Hrs=\$88		DR=\$285	2,850.00
108 Hrs=\$99			
120 Hrs=\$110	1,100.00	Shift=\$5	470.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

CLAY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0							2.000		2.000
1		1.000	3.200	2.000	1.100				7.300
2			1.100	4.000			2.000		7.100
3			2.000		1.100		1.000		4.100
4				1.000					1.000
5		1.000	1.000	1.000		2.000	1.200		6.200
6				2.000					2.000
7			3.000	2.000	1.000				6.000
8		2.000	1.000	1.000					4.000
9			1.000					1.200	2.200
10		1.000	1.000	2.000		1.000	1.000		6.000
11		2.000	1.200	2.000		1.100			6.300
12		1.000		1.000				1.000	3.000
13			1.000	1.000		1.000	1.000	1.200	5.200
14						0.952	0.168		1.120
15				2.000		1.000			3.000
16				1.000				1.000	2.000
17		0.500		1.000					1.500
18			1.100					1.200	2.300
19		1.000				1.050	0.600		2.650
20		1.000	1.000	1.000					3.000
21			1.000			1.000			2.000
22			1.100						1.100
23			1.000	2.000			1.000		4.000
24				1.000					1.000
25								1.000	1.000
26									
27								1.200	1.200
28									
29									
30						1.000			1.000
31									
32									
33									
34						1.000			1.000
35				1.000					1.000
36									
37									
38									
39									
40								1.200	1.200
TOTAL		10.500	20.700	28.000	3.200	11.102	9.968	9.000	92.470
								Less Ceiling Reduction -	8.629
								Adjusted Total	83.841
Increments:									
HS	93.570	Associate		3.300					
12 Hours		BA		1.000					
24 Hours	3.200	BA+15							
36 Hours	3.000	MA							
48 Hours	1.000	MA+15							
60 Hours		MA+30							
72 Hours	2.220	MA+45							
84 Hours	1.000	MA+60							
96 Hours	1.000	DR							
108 Hours									
120 Hours	12.650	Shift		12.500					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

CLAY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0							42,980.00		42,980.00
1		19,390.00	63,360.00	40,660.00	22,957.00				146,367.00
2			22,143.00	82,640.00			44,280.00		149,063.00
3			40,920.00		23,672.00		22,470.00		87,062.00
4				21,310.00					21,310.00
5		20,690.00	21,110.00	21,640.00		45,600.00	27,744.00		136,784.00
6				43,940.00					43,940.00
7			65,310.00	44,580.00	22,820.00				132,710.00
8		43,340.00	22,100.00	22,620.00					88,060.00
9			22,430.00					30,204.00	52,634.00
10		22,330.00	22,750.00	46,560.00		24,450.00	24,760.00		140,850.00
11		45,320.00	27,696.00	47,220.00		27,247.00			147,483.00
12		22,990.00		23,940.00				26,150.00	73,080.00
13			23,730.00	24,260.00		25,420.00	25,740.00	31,776.00	130,926.00
14						24,514.00	4,379.76		28,893.76
15				49,820.00		26,080.00			75,900.00
16				25,240.00				27,460.00	52,700.00
17		12,310.00		25,570.00					37,880.00
18			27,907.00					33,744.00	61,651.00
19		25,270.00				28,749.00	16,620.00		70,639.00
20		25,600.00	26,030.00	26,560.00					78,190.00
21			26,350.00			28,040.00			54,390.00
22			29,348.00						29,348.00
23			27,010.00	55,080.00			29,030.00		111,120.00
24				27,860.00					27,860.00
25								30,440.00	30,440.00
26									
27								37,332.00	37,332.00
28									
29									
30						31,030.00			31,030.00
31									
32									
33									
34						32,370.00			32,370.00
35				31,520.00					31,520.00
36									
37									
38									
39									
40								42,540.00	42,540.00
TOTAL		237,240.00	468,194.00	661,020.00	69,449.00	293,500.00	238,003.76	259,646.00	2,227,052.76

Total Increments	32,847.60
Basic with Increments	2,259,900.36
Divided by Total FTE	92.470
Equals Average Salary	24,439.28
Less Formula Ceiling Reduction	210,886.55

Basic Salary Allowance	2,049,013.81

Increments:			
HS=\$12	11,228.40	Assoc=\$40	1,320.00
12 Hrs=\$11		BA=\$150	1,500.00
24 Hrs=\$22	704.00	BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55		MA+30=\$223	
72 Hrs=\$66	1,465.20	MA+45=\$234	
84 Hrs=\$77	770.00	MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	13,915.00	Shift=\$5	625.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

DODDRIDGE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.000	2.100	1.000					4.100
1		2.000	3.100	5.000					10.100
2		1.000	0.500	1.000		1.305			3.805
3		2.305	3.660	5.305					11.270
4		1.000	0.840	4.305	2.150				8.295
5		1.305		1.000		0.618			2.923
6		1.000		2.305	1.000	0.500			4.805
7		1.000		2.000					3.000
8				2.000	1.075				3.075
9				1.000		1.305			2.305
10					2.075				2.075
11			1.050	1.000					2.050
12				1.000					1.000
13			1.050			1.000			2.050
14									
15						1.075			1.075
16									
17				1.000			1.305	1.305	3.610
18				1.000					1.000
19				2.305				1.958	4.263
20						1.075		1.305	2.380
21						1.000			1.000
22					1.000				1.000
23									
24						0.500			0.500
25									
26							1.305		1.305
27									
28				1.000					1.000
29									
30		1.000							1.000
31				1.305					1.305
32				1.305					1.305
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		11.610	12.300	34.830	7.300	8.378	2.610	4.568	81.596
							Less Ceiling Reduction -		21.981
							Adjusted Total		59.615
Increments:									
HS	84.575	Associate		4.305					
12 Hours	4.455	BA		2.305					
24 Hours	3.380	BA+15							
36 Hours	1.000	MA							
48 Hours	2.610	MA+15							
60 Hours	10.915	MA+30							
72 Hours		MA+45							
84 Hours	1.000	MA+60							
96 Hours	2.000	DR							
108 Hours									
120 Hours	9.430	Shift		6.300					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

DODDRIDGE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		19,060.00	40,908.00	20,010.00					79,978.00
1		38,780.00	61,380.00	101,650.00					201,810.00
2		19,710.00	10,065.00	20,660.00		28,475.10			78,910.10
3		46,192.20	74,883.60	111,351.95					232,427.75
4		20,370.00	17,455.20	91,739.55	46,956.00				176,520.75
5		27,000.45		21,640.00		14,090.40			62,730.85
6		21,020.00		50,640.85	22,500.00	11,565.00			105,725.85
7		21,340.00		44,580.00					65,920.00
8				45,240.00	24,886.25				70,126.25
9				22,960.00		31,463.55			54,423.55
10					49,385.00				49,385.00
11			24,234.00	23,610.00					47,844.00
12				23,940.00					23,940.00
13			24,916.50			25,420.00			50,336.50
14									
15						28,036.00			28,036.00
16									
17				25,570.00			35,300.25	36,265.95	97,136.20
18				25,890.00					25,890.00
19				60,437.10				55,685.52	116,122.62
20						29,788.25		37,557.90	67,346.15
21						28,040.00			28,040.00
22					27,730.00				27,730.00
23									
24						14,525.00			14,525.00
25									
26							39,176.10		39,176.10
27									
28				29,190.00					29,190.00
29									
30		28,880.00							28,880.00
31				39,397.95					39,397.95
32				39,828.60					39,828.60
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		242,352.65	253,842.30	798,336.00	171,457.25	211,403.30	74,476.35	129,509.37	1,881,377.22

Total Increments	37,261.80
Basic with Increments	1,918,639.02
Divided by Total FTE	81.596
Equals Average Salary	23,513.89
Less Formula Ceiling Reduction	516,858.82

Basic Salary Allowance	1,401,780.20

Increments:

HS=\$12	10,149.00	Assoc=\$40	1,722.00
12 Hrs=\$11	490.05	BA=\$150	3,457.50
24 Hrs=\$22	743.60	BA+15=\$161	
36 Hrs=\$33	330.00	MA=\$201	
48 Hrs=\$44	1,148.40	MA+15=\$212	
60 Hrs=\$55	6,003.25	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77	770.00	MA+60=\$245	
96 Hrs=\$88	1,760.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	10,373.00	Shift=\$5	315.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

FAYETTE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	5.600		1.000	5.000	3.100	1.050	2.305		18.055
1	4.325		1.200	8.000		1.000	1.305		15.830
2	3.375		2.400	2.000		1.305	2.610		11.690
3	6.275		2.305	2.000	1.000	3.405			14.985
4		3.000		2.000		2.050			7.050
5	2.275	2.100	1.200	4.000	1.000	3.300		1.000	14.875
6		1.100		5.000		1.305	2.000		9.405
7		5.000	5.600	2.000	3.000		3.305		18.905
8		3.000		7.000	1.000	3.610	3.100		17.710
9		1.000	2.200	4.000		2.305	3.405	1.000	13.910
10	1.100	4.000		5.000	1.000	1.000	2.000	2.305	16.405
11	1.200	2.000	1.200	1.000		1.100	4.405	1.000	11.905
12	2.300	1.000	1.100	7.000		2.610	2.000	2.305	18.315
13		3.000		3.000		0.261	3.000	1.000	10.261
14		1.000	1.200	3.000			2.000	1.000	8.200
15		1.000	1.100	7.000		1.305	5.760		16.165
16			3.400		1.000	1.305			5.705
17		1.000	2.350	1.000		1.305	1.000		6.655
18			4.480	2.000		2.610	1.000		10.090
19				1.000	1.000		1.000		3.000
20		1.000		2.000	1.305		2.000		6.305
21			1.150	3.000	1.000		1.050		6.200
22	1.150		1.200	1.000		2.610			5.960
23	1.150			4.000			1.000		6.150
24	1.175			2.000		1.050			4.225
25			1.200	2.000					3.200
26			1.305	1.000					2.305
27									
28			1.305		1.000		1.305		3.610
29							2.100		2.100
30			2.325			1.305	1.305		4.935
31									
32				1.000					1.000
33							1.000		1.000
34				1.000					1.000
35			1.000						1.000
36				1.000			1.305		2.305
37									
38							1.000		1.000
39			1.200						1.200
40							1.305		1.305
TOTAL	29.925	29.200	41.420	89.000	15.405	35.791	53.565	9.610	303.916
							Less Ceiling Reduction -		26.867

							Adjusted Total		277.049
Increments:									
HS	304.960	Associate		19.875					
12 Hours	11.365	BA		11.600					
24 Hours	18.455	BA+15							
36 Hours	7.305	MA							
48 Hours	4.305	MA+15							
60 Hours	9.860	MA+30							
72 Hours	6.710	MA+45							
84 Hours	4.710	MA+60							
96 Hours	4.610	DR							
108 Hours	5.505								
120 Hours	6.355	Shift		1.200					

FAYETTE COUNTY SCHOOLS

2018-2019 School Year
 (Used for the 2019-2020 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	105,560.00		19,480.00	100,050.00	63,674.00	22,228.50	49,534.45		360,526.95
1	82,910.25		23,760.00	162,640.00		21,500.00	28,462.05		319,272.30
2	65,812.50		48,312.00	41,320.00		28,475.10	57,785.40		241,705.00
3	124,370.50		47,160.30	41,980.00	21,520.00	75,420.75			310,451.55
4		61,110.00		42,620.00		46,084.00			149,814.00
5	46,592.00	43,449.00	25,332.00	86,560.00	22,170.00	75,240.00		23,860.00	323,203.00
6		23,122.00		109,850.00		30,184.65	46,900.00		210,056.65
7		106,700.00	121,912.00	44,580.00	68,460.00		78,559.85		420,211.85
8		65,010.00		158,340.00	23,150.00	85,845.80	74,710.00		407,055.80
9		22,000.00	49,346.00	91,840.00		55,573.55	83,150.10	25,170.00	327,079.65
10	24,332.00	89,320.00		116,400.00	23,800.00	24,450.00	49,520.00	58,777.50	386,599.50
11	26,940.00	45,320.00	27,696.00	23,610.00		27,247.00	110,521.45	25,820.00	287,154.45
12	52,371.00	22,990.00	25,740.00	167,580.00		65,511.00	50,820.00	60,275.75	445,287.75
13		69,930.00		72,780.00		6,634.62	77,220.00	26,480.00	253,044.62
14		23,640.00	28,872.00	73,770.00			52,140.00	26,800.00	205,222.00
15		23,970.00	26,818.00	174,370.00		34,034.40	152,006.40		411,198.80
16			84,014.00		25,770.00	34,452.00			144,236.00
17		24,620.00	58,867.50	25,570.00		34,882.65	27,050.00		170,990.15
18			113,657.60	51,780.00		70,626.60	27,370.00		263,434.20
19				26,220.00	26,750.00		27,700.00		80,670.00
20		25,600.00		53,120.00	35,339.40		56,060.00		170,119.40
21			30,302.50	80,640.00	27,400.00		29,767.50		168,110.00
22	29,957.50		32,016.00	27,210.00		74,045.70			163,229.20
23	30,325.50			110,160.00			29,030.00		169,515.50
24	31,372.50			55,720.00		30,502.50			117,595.00
25			33,192.00	56,380.00					89,572.00
26			36,513.90	28,530.00					65,043.90
27									
28			37,388.25		29,730.00		40,063.50		107,181.75
29							65,142.00		65,142.00
30			68,169.00			40,494.15	40,924.80		149,587.95
31									
32				30,520.00					30,520.00
33							32,360.00		32,360.00
34				31,200.00					31,200.00
35			30,980.00						30,980.00
36				31,860.00			43,547.85		75,407.85
37									
38							34,030.00		34,030.00
39			38,784.00						38,784.00
40							45,283.50		45,283.50
TOTAL	620,543.75	646,781.00	1,008,313.05	2,117,200.00	367,763.40	883,432.97	1,409,658.85	247,183.25	7,300,876.27

Total Increments	101,595.85
Basic with Increments	7,402,472.12
Divided by Total FTE	303.916
Equals Average Salary	24,356.97
Less Formula Ceiling Reduction	654,398.71

Basic Salary Allowance	6,748,073.41

Increments:			
HS=\$12	36,595.20	Assoc=\$40	7,950.00
12 Hrs=\$11	1,250.15	BA=\$150	17,400.00
24 Hrs=\$22	4,060.10	BA+15=\$161	
36 Hrs=\$33	2,410.65	MA=\$201	
48 Hrs=\$44	1,894.20	MA+15=\$212	
60 Hrs=\$55	5,423.00	MA+30=\$223	
72 Hrs=\$66	4,428.60	MA+45=\$234	
84 Hrs=\$77	3,626.70	MA+60=\$245	
96 Hrs=\$88	4,056.80	DR=\$285	
108 Hrs=\$99	5,449.95		
120 Hrs=\$110	6,990.50	Shift=\$5	60.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

GILMER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	1.150								1.150
1				1.000					1.000
2	1.150			2.000					3.150
3		1.000							1.000
4		2.000			1.025				3.025
5	1.150			1.000					2.150
6		2.000		1.000	2.025				5.025
7		2.000		1.000			1.000		4.000
8					1.025	1.000			2.025
9			1.250		1.000				2.250
10	1.150								1.150
11				2.000			1.000		3.000
12	1.150			1.000					2.150
13				3.150					3.150
14				1.000					1.000
15					1.000				1.000
16									
17								1.305	1.305
18				1.150	1.000				2.150
19							1.250		1.250
20									
21									
22									
23						1.200			1.200
24				2.000					2.000
25					1.025				1.025
26								1.200	1.200
27									
28				1.000					1.000
29				1.000					1.000
30									
31									
32									
33									
34				1.000					1.000
35						1.025			1.025
36									
37									
38									
39									
40									
TOTAL	5.750	7.000	1.250	19.300	8.100	3.225	3.250	2.505	50.380
								Less Ceiling Reduction -	-2.574
								Adjusted Total	52.954
Increments:									
HS	50.380	Associate		7.450					
12 Hours	1.150	BA		1.150					
24 Hours		BA+15		1.025					
36 Hours	7.305	MA							
48 Hours	1.000	MA+15							
60 Hours	4.075	MA+30							
72 Hours	4.375	MA+45							
84 Hours		MA+60							
96 Hours		DR							
108 Hours									
120 Hours		Shift							

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

GILMER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	21,677.50								21,677.50
1				20,330.00					20,330.00
2	22,425.00			41,320.00					63,745.00
3		20,040.00							20,040.00
4		40,740.00			22,386.00				63,126.00
5	23,552.00			21,640.00					45,192.00
6		42,040.00		21,970.00	45,562.50				109,572.50
7		42,680.00		22,290.00			23,770.00		88,740.00
8					23,728.75	23,780.00			47,508.75
9			28,037.50		23,480.00				51,517.50
10	25,438.00								25,438.00
11				47,220.00			25,090.00		72,310.00
12	26,185.50			23,940.00					50,125.50
13				76,419.00					76,419.00
14				24,590.00					24,590.00
15					25,440.00				25,440.00
16									
17								36,265.95	36,265.95
18				29,773.50	26,420.00				56,193.50
19							34,625.00		34,625.00
20									
21									
22						34,452.00			34,452.00
23				55,720.00					55,720.00
24					29,448.25				29,448.25
25								36,936.00	36,936.00
26									
27									
28				29,190.00					29,190.00
29				29,510.00					29,510.00
30									
31									
32									
33									
34				31,200.00					31,200.00
35						33,527.75			33,527.75
36									
37									
38									
39									
40									
TOTAL	119,278.00	145,500.00	28,037.50	475,112.50	196,465.50	91,759.75	83,485.00	73,201.95	1,212,840.20

Total Increments	18,096.10
Basic with Increments	1,230,936.30
Divided by Total FTE	50.380
Equals Average Salary	24,433.03
Less Formula Ceiling Reduction	-62,890.62

Basic Salary Allowance	1,293,826.92

Increments:			
HS=\$12	6,045.60	Assoc=\$40	2,980.00
12 Hrs=\$11	126.50	BA=\$150	1,725.00
24 Hrs=\$22		BA+15=\$161	1,650.25
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	2,241.25	MA+30=\$223	
72 Hrs=\$66	2,887.50	MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110		Shift=\$5	

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

GRANT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.100						1.100
1				2.000					2.000
2			1.100				1.050	2.000	4.150
3				3.000		1.000			4.000
4				2.000					2.000
5							1.500	0.500	2.000
6				2.000					2.000
7			1.000	2.000				0.500	3.500
8				2.000	1.000	1.200	2.700		6.900
9							2.355		2.355
10									
11			1.000	1.000		1.000	1.000	2.200	6.200
12			2.200			1.000			3.200
13			2.100				1.000		3.100
14			3.000	2.200			1.305		6.505
15			1.025				2.200		3.225
16				1.000		1.050			2.050
17				1.000			1.000	1.000	3.000
18			1.000						1.000
19			1.100	1.000	0.500		1.000		3.600
20			2.025						2.025
21				1.000			1.050		2.050
22			1.100						1.100
23			1.100						1.100
24									
25							1.200		1.200
26				2.000		0.300			2.300
27									
28									
29			1.100						1.100
30				1.000					1.000
31									
32								1.305	1.305
33									
34									
35								1.305	1.305
36									
37							1.305		1.305
38									
39									
40								1.305	1.305
TOTAL			19.950	23.200	1.500	5.550	18.665	10.115	78.980
								Less Ceiling Reduction -	2.623
								Adjusted Total	76.357
Increments:									
HS	81.480	Associate							
12 Hours	3.000	BA							
24 Hours	1.305	BA+15							
36 Hours	3.100	MA							
48 Hours	2.000	MA+15							
60 Hours	4.400	MA+30							
72 Hours	1.000	MA+45							
84 Hours	1.305	MA+60							
96 Hours		DR							
108 Hours									
120 Hours	7.505	Shift		7.800					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

GRANT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			21,428.00						21,428.00
1				40,660.00					40,660.00
2			22,143.00				23,247.00	45,740.00	91,130.00
3				62,970.00		22,150.00			85,120.00
4				42,620.00					42,620.00
5							34,680.00	11,930.00	46,610.00
6				43,940.00					43,940.00
7			21,770.00	44,580.00				12,260.00	78,610.00
8				45,240.00	23,150.00	28,536.00	65,070.00		161,996.00
9							57,509.10		57,509.10
10									
11			23,080.00	23,610.00		24,770.00	25,090.00	56,804.00	153,354.00
12			51,480.00			25,100.00			76,580.00
13			49,833.00				25,740.00		75,573.00
14			72,180.00	54,098.00			34,021.35		160,299.35
15			24,989.50				58,058.00		83,047.50
16				25,240.00		27,720.00			52,960.00
17				25,570.00			27,050.00	27,790.00	80,410.00
18			25,370.00						25,370.00
19			28,270.00	26,220.00	13,375.00		27,700.00		95,565.00
20			52,710.75						52,710.75
21				26,880.00			29,767.50		56,647.50
22			29,348.00						29,348.00
23			29,711.00						29,711.00
24									
25							35,640.00		35,640.00
26				57,060.00		8,913.00			65,973.00
27									
28									
29			31,878.00						31,878.00
30				29,850.00					29,850.00
31									
32								42,790.95	42,790.95
33									
34									
35								44,095.95	44,095.95
36									
37							43,978.50		43,978.50
38									
39									
40								46,262.25	46,262.25
TOTAL			484,191.25	548,538.00	36,525.00	137,189.00	487,551.45	287,673.15	1,981,667.85

Total Increments	25,028.05
Basic with Increments	2,006,695.90
Divided by Total FTE	78.980
Equals Average Salary	25,407.65
Less Formula Ceiling Reduction	66,644.27

Basic Salary Allowance	1,940,051.63

Increments:

HS=\$12	9,777.60	Assoc=\$40	
12 Hrs=\$11	330.00	BA=\$150	
24 Hrs=\$22	287.10	BA+15=\$161	
36 Hrs=\$33	1,023.00	MA=\$201	
48 Hrs=\$44	880.00	MA+15=\$212	
60 Hrs=\$55	2,420.00	MA+30=\$223	
72 Hrs=\$66	660.00	MA+45=\$234	
84 Hrs=\$77	1,004.85	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	8,255.50	Shift=\$5	390.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	1.000		6.590	3.000	7.025	2.200			19.815
1	1.500		5.600	4.000	3.625	1.000			15.725
2	2.500		3.600	3.000	3.100	2.320	1.200		15.720
3	3.000		1.200	2.000	1.000	2.350			9.550
4	1.500	2.500	2.400	2.000	3.125	3.425	1.000	1.000	16.950
5			1.200	4.200	1.075		1.200		7.675
6		1.000		4.000	1.075	1.025	1.150	1.000	9.250
7			3.000	4.200				1.000	8.200
8		1.000	2.200	8.600		1.600	1.700	1.000	16.100
9	1.000	2.000	1.600	2.200			1.000		7.800
10		2.500	1.200	4.200	1.000	3.075	1.200		13.175
11		2.000	1.200	6.200		1.075	1.000		11.475
12		1.500	4.400	3.200			2.750		11.850
13				8.400			2.225		10.625
14		1.000	2.200	3.000		2.200			8.400
15			1.000	2.000	2.000		1.200		6.200
16			0.600	1.000		1.200			2.800
17		1.000	1.200	3.200		1.075	1.000		7.475
18		1.000	2.000	5.000	1.000	2.100	2.300	1.200	14.600
19		1.000	2.400	1.000	1.000	2.000			7.400
20		1.000	1.000	1.000		2.200	1.025		6.225
21				5.200		1.200			6.400
22				2.000	1.000	1.000	2.025		6.025
23					1.000		3.400		4.400
24		1.000			1.000				2.000
25			2.000	1.000					3.000
26			1.200	1.000		1.000			3.200
27						1.288			1.288
28				1.000					1.000
29				1.000					1.000
30			1.200	1.000		2.200	1.000		5.400
31						1.200			1.200
32					1.000				1.000
33					1.000				1.000
34							1.200		1.200
35								1.200	1.200
36									
37									
38				1.000					1.000
39								1.200	1.200
40								1.300	1.300
TOTAL	10.500	18.500	48.990	88.600	30.025	36.733	27.575	8.900	269.823
							Less Ceiling Reduction -		50.188
							Adjusted Total		219.635
Increments:									
HS	280.815	Associate		21.100					
12 Hours	6.625	BA		3.025					
24 Hours	8.100	BA+15		1.000					
36 Hours	9.650	MA							
48 Hours	4.075	MA+15							
60 Hours	6.575	MA+30							
72 Hours	8.625	MA+45							
84 Hours	8.350	MA+60							
96 Hours	5.200	DR							
108 Hours	5.300								
120 Hours	6.350	Shift		31.075					

GREENBRIER COUNTY SCHOOLS

2018-2019 School Year
(Used for the 2019-2020 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	18,850.00		128,373.20	60,030.00	144,293.50	46,574.00			398,120.70
1	28,755.00		110,880.00	81,320.00	75,653.75	21,500.00			318,108.75
2	48,750.00		72,468.00	61,980.00	65,689.00	50,622.40	26,568.00		326,077.40
3	59,460.00		24,552.00	41,980.00	21,520.00	52,052.50			199,564.50
4	30,225.00	50,925.00	49,872.00	42,620.00	68,250.00	76,994.00	22,790.00	23,540.00	365,216.00
5			25,332.00	90,888.00	23,832.75		27,744.00		167,796.75
6		21,020.00		87,880.00	24,187.50	23,708.25	26,967.50	24,190.00	207,953.25
7			65,310.00	93,618.00				24,520.00	183,448.00
8		21,670.00	48,620.00	194,532.00		38,048.00	40,970.00	24,840.00	368,680.00
9	21,790.00	44,000.00	35,888.00	50,512.00			24,420.00		176,610.00
10		55,825.00	27,300.00	97,776.00	23,800.00	75,183.75	29,712.00		309,596.75
11		45,320.00	27,696.00	146,382.00		26,627.75	25,090.00		271,115.75
12		34,485.00	102,960.00	76,608.00			69,877.50		283,930.50
13				203,784.00			57,271.50		261,055.50
14		23,640.00	52,932.00	73,770.00		56,650.00			206,992.00
15			24,380.00	49,820.00	50,880.00		31,668.00		156,748.00
16			14,826.00	25,240.00		31,680.00			71,746.00
17		24,620.00	30,060.00	81,824.00		28,734.75	27,050.00		192,288.75
18		24,950.00	50,740.00	129,450.00	26,420.00	56,826.00	62,951.00	33,744.00	385,081.00
19		25,270.00	61,680.00	26,220.00	26,750.00	54,760.00			194,680.00
20		25,600.00	26,030.00	26,560.00		60,962.00	28,730.75		167,882.75
21				139,776.00		33,648.00			173,424.00
22				54,420.00	27,730.00	28,370.00	58,097.25		168,617.25
23					28,070.00		98,702.00		126,772.00
24		26,910.00			28,390.00				55,300.00
25			55,320.00	28,190.00					83,510.00
26			33,576.00	28,530.00		29,710.00			91,816.00
27						38,678.64			38,678.64
28				29,190.00					29,190.00
29				29,510.00					29,510.00
30			35,184.00	29,850.00		68,266.00	31,360.00		164,660.00
31						37,644.00			37,644.00
32					31,050.00				31,050.00
33					31,390.00				31,390.00
34							39,240.00		39,240.00
35								40,548.00	40,548.00
36									
37									
38				32,520.00					32,520.00
39								42,132.00	42,132.00
40								46,085.00	46,085.00
TOTAL	207,830.00	424,235.00	1,103,979.20	2,114,780.00	697,906.50	937,240.04	729,209.50	259,599.00	6,474,779.24

Total Increments	89,873.55
Basic with Increments	6,564,652.79
Divided by Total FTE	269.823
Equals Average Salary	24,329.48
Less Formula Ceiling Reduction	1,221,047.94

Basic Salary Allowance	5,343,604.85

Increments:			
HS=\$12	33,697.80	Assoc=\$40	8,440.00
12 Hrs=\$11	728.75	BA=\$150	4,537.50
24 Hrs=\$22	1,782.00	BA+15=\$161	1,610.00
36 Hrs=\$33	3,184.50	MA=\$201	
48 Hrs=\$44	1,793.00	MA+15=\$212	
60 Hrs=\$55	3,616.25	MA+30=\$223	
72 Hrs=\$66	5,692.50	MA+45=\$234	
84 Hrs=\$77	6,429.50	MA+60=\$245	
96 Hrs=\$88	4,576.00	DR=\$285	
108 Hrs=\$99	5,247.00		
120 Hrs=\$110	6,985.00	Shift=\$5	1,553.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

HAMPSHIRE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.200	2.000	2.000		1.025			6.225
1		2.400		2.000					4.400
2				3.200					3.200
3				2.000		1.050			3.050
4		2.400		6.600					9.000
5		1.200		1.000		1.025			3.225
6		3.400		6.000	1.075				10.475
7				1.000		2.200	1.000		4.200
8				5.200	1.025		1.075		7.300
9				1.000					1.000
10				5.000		1.050	1.000		7.050
11				5.200					5.200
12		3.200		5.200			5.025		13.425
13		2.200		3.000			1.000		6.200
14		1.200		3.000					4.200
15				1.200			1.000		2.200
16				2.000			2.000		4.000
17		1.600		5.000		2.000			8.600
18				2.200		1.025	2.000		5.225
19				1.000	1.075		3.400		5.475
20		1.000		1.000	1.200		2.200		5.400
21		1.000		4.000		4.000	1.000		10.000
22		1.000					3.104		4.104
23		1.000		1.000			1.000		3.000
24				1.000			3.520		4.520
25									
26									
27									
28				1.000			1.260		2.260
29						1.000	1.200	1.200	3.400
30				1.000					1.000
31									
32									
33									
34									
35									
36									
37									
38				1.000					1.000
39				1.000					1.000
40				1.000					1.000
TOTAL		22.800	2.000	74.800	4.375	14.375	30.784	1.200	150.334
							Less Ceiling Reduction -		13.658
							Adjusted Total		136.676
Increments:									
HS	151.375	Associate		6.600					
12 Hours	10.460	BA		2.000					
24 Hours	2.025	BA+15							
36 Hours	4.100	MA		1.000					
48 Hours	5.250	MA+15							
60 Hours	9.625	MA+30							
72 Hours	2.460	MA+45							
84 Hours	1.000	MA+60							
96 Hours	1.000	DR							
108 Hours	1.200								
120 Hours	3.025	Shift		13.200					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

HAMPSHIRE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		22,872.00	38,960.00	40,020.00		21,699.25			123,551.25
1		46,536.00		40,660.00					87,196.00
2				66,112.00					66,112.00
3				41,980.00		23,257.50			65,237.50
4		48,888.00		140,646.00					189,534.00
5		24,828.00		21,640.00		23,370.00			69,838.00
6		71,468.00		131,820.00	24,187.50				227,475.50
7				22,290.00		51,612.00	23,770.00		97,672.00
8				117,624.00	23,728.75		25,907.50		167,260.25
9				22,960.00					22,960.00
10				116,400.00		25,672.50	24,760.00		166,832.50
11				122,772.00					122,772.00
12		73,568.00		124,488.00			127,685.25		325,741.25
13		51,282.00		72,780.00			25,740.00		149,802.00
14		28,368.00		73,770.00					102,138.00
15				29,892.00			26,390.00		56,282.00
16				50,480.00			53,440.00		103,920.00
17		39,392.00		127,850.00		53,460.00			220,702.00
18				56,958.00		27,736.50	54,740.00		139,434.50
19				26,220.00	28,756.25		94,180.00		149,156.25
20		25,600.00		26,560.00	32,496.00		61,666.00		146,322.00
21		25,920.00		107,520.00		112,160.00	28,350.00		273,950.00
22		26,260.00					89,053.76		115,313.76
23		26,590.00		27,540.00			29,030.00		83,160.00
24				27,860.00			103,347.20		131,207.20
25									
26									
27									
28				29,190.00			38,682.00		67,872.00
29						30,710.00	37,224.00	38,148.00	106,082.00
30				29,850.00					29,850.00
31									
32									
33									
34									
35									
36									
37									
38				32,520.00					32,520.00
39				32,860.00					32,860.00
40				33,190.00					33,190.00
TOTAL		511,572.00	38,960.00	1,794,452.00	109,168.50	369,677.75	843,965.71	38,148.00	3,705,943.96

Total Increments	44,816.95
Basic with Increments	3,750,760.91
Divided by Total FTE	150.334
Equals Average Salary	24,949.52
Less Formula Ceiling Reduction	340,760.54

Basic Salary Allowance	3,410,000.37

Increments:

HS=\$12	18,165.00	Assoc=\$40	2,640.00
12 Hrs=\$11	1,150.60	BA=\$150	3,000.00
24 Hrs=\$22	445.50	BA+15=\$161	
36 Hrs=\$33	1,353.00	MA=\$201	2,010.00
48 Hrs=\$44	2,310.00	MA+15=\$212	2,010.00
60 Hrs=\$55	5,293.75	MA+30=\$223	
72 Hrs=\$66	1,623.60	MA+45=\$234	
84 Hrs=\$77	770.00	MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99	1,188.00		
120 Hrs=\$110	3,327.50	Shift=\$5	660.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		4.800	3.100	1.000	3.100	2.000			14.000
1		3.900		4.000	2.100	1.050			11.050
2		1.600	1.000	4.000	2.000	1.000	1.300		10.900
3		2.100	3.200	4.000	3.150	1.000	1.300		14.750
4		1.100	3.000	9.400	3.050	1.000			17.550
5		3.400		5.200	1.000	3.000			12.600
6		3.200	3.200	3.000		1.000			10.400
7		2.700	1.000	5.000	1.000	2.000			11.700
8		1.100		1.000		4.935	1.300		8.335
9		1.600	2.000	2.000		1.100	1.300		8.000
10				1.000	2.000	1.000			4.000
11		1.100					1.300		2.400
12		1.000			1.000	3.100			5.100
13				1.000		1.000			2.000
14			2.200	2.200		2.000			6.400
15				1.000			1.300		2.300
16				1.000		2.000	1.300		4.300
17		1.600		2.000	1.000	2.000			6.600
18			2.000			2.000			4.000
19					1.000	3.150			4.150
20				3.200		2.100			5.300
21				1.000		2.100			3.100
22			2.000	1.000		1.200			4.200
23		1.100							1.100
24				2.000		2.000	1.105		5.105
25						2.000			2.000
26				2.000	1.300	1.000			4.300
27		1.100			1.000	1.100			3.200
28						2.300			2.300
29						1.100			1.100
30			1.200	1.000		1.300			3.500
31					1.000				1.000
32			1.000						1.000
33									
34									
35									
36		1.100							1.100
37				1.000				1.300	2.300
38									
39									
40									
TOTAL		32.500	24.900	58.000	23.700	50.535	10.205	1.300	201.140
							Less Ceiling Reduction -		25.722
							Adjusted Total		175.418
Increments:									
HS	206.500	Associate		23.050					
12 Hours	13.450	BA		10.500					
24 Hours	8.500	BA+15							
36 Hours	5.050	MA							
48 Hours	1.000	MA+15							
60 Hours	10.800	MA+30							
72 Hours	2.000	MA+45							
84 Hours	8.300	MA+60							
96 Hours	6.150	DR							
108 Hours	3.400								
120 Hours	12.400	Shift		1.100					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		91,488.00	60,388.00	20,010.00	63,674.00	42,340.00			277,900.00
1		75,621.00		81,320.00	43,827.00	22,575.00			223,343.00
2		31,536.00	20,130.00	82,640.00	42,380.00	21,820.00	28,782.00		227,288.00
3		42,084.00	65,472.00	83,960.00	67,788.00	22,150.00	29,211.00		310,665.00
4		22,407.00	62,340.00	200,314.00	66,612.00	22,480.00			374,153.00
5		70,346.00		112,528.00	22,170.00	68,400.00			273,444.00
6		67,264.00	68,640.00	65,910.00		23,130.00			224,944.00
7		57,618.00	21,770.00	111,450.00	22,820.00	46,920.00			260,578.00
8		23,837.00		22,620.00		117,354.30	31,330.00		195,141.30
9		35,200.00	44,860.00	45,920.00		26,521.00	31,746.00		184,247.00
10				23,280.00	47,600.00	24,450.00			95,330.00
11		24,926.00					32,617.00		57,543.00
12		22,990.00			24,470.00	77,810.00			125,270.00
13				24,260.00		25,420.00			49,680.00
14			52,932.00	54,098.00		51,500.00			158,530.00
15				24,910.00			34,307.00		59,217.00
16				25,240.00		52,800.00	34,736.00		112,776.00
17		39,392.00		51,140.00	26,100.00	53,460.00			170,092.00
18			50,740.00			54,120.00			104,860.00
19					26,750.00	86,247.00			112,997.00
20				84,992.00		58,191.00			143,183.00
21				26,880.00		58,884.00			85,764.00
22			53,360.00	27,210.00		34,044.00			114,614.00
23		29,249.00							29,249.00
24				55,720.00		58,100.00	32,442.80		146,262.80
25						58,740.00			58,740.00
26				57,060.00	37,791.00	29,710.00			124,561.00
27		30,679.00			29,390.00	33,033.00			93,102.00
28						69,851.00			69,851.00
29						33,781.00			33,781.00
30			35,184.00	29,850.00		40,339.00			105,373.00
31					30,730.00				30,730.00
32			29,980.00						29,980.00
33									
34									
35									
36		33,979.00							33,979.00
37				32,200.00				44,785.00	76,985.00
38									
39									
40									
TOTAL		698,616.00	565,796.00	1,343,512.00	552,102.00	1,314,170.30	255,171.80	44,785.00	4,774,153.10

Total Increments	91,330.00
Basic with Increments	4,865,483.10
Divided by Total FTE	201.140
Equals Average Salary	24,189.54
Less Formula Ceiling Reduction	622,203.35

Basic Salary Allowance	4,243,279.75

Increments:

HS=\$12	24,780.00	Assoc=\$40	9,220.00
12 Hrs=\$11	1,479.50	BA=\$150	15,750.00
24 Hrs=\$22	1,870.00	BA+15=\$161	
36 Hrs=\$33	1,666.50	MA=\$201	
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	5,940.00	MA+30=\$223	
72 Hrs=\$66	1,320.00	MA+45=\$234	
84 Hrs=\$77	6,391.00	MA+60=\$245	
96 Hrs=\$88	5,412.00	DR=\$285	
108 Hrs=\$99	3,366.00		
120 Hrs=\$110	13,640.00	Shift=\$5	55.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

HARDY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		3.000	1.000	2.000					6.000
1		1.200		2.000					3.200
2			1.000	2.000					3.000
3	1.200	2.200		1.000					4.400
4			1.000	2.000		1.750	0.550		5.300
5				5.200					5.200
6			1.000	1.000	0.575	0.575			3.150
7		1.200	5.600	1.000			1.200		9.000
8		1.200	1.000	1.000			1.200		4.400
9				1.200	1.000			1.200	3.400
10				2.000		1.550	0.550		4.100
11	0.525		1.000	3.015				1.200	5.740
12				2.215					2.215
13				3.000		0.550	2.550	1.200	7.300
14			1.000	1.200		0.575	0.575	1.200	4.550
15			1.000	1.000			2.000		4.000
16				3.030					3.030
17				2.200		1.550	0.550		4.300
18			1.000	1.015			2.000		4.015
19						1.000			1.000
20				2.015			2.000		4.015
21				1.000				1.200	2.200
22			1.000			1.000		1.150	3.150
23							1.200		1.200
24								1.000	1.000
25								1.000	1.000
26									
27									
28									
29			1.000	1.000					2.000
30				1.000					1.000
31						1.000			1.000
32									
33									
34									
35									
36									
37									
38				1.200					1.200
39									
40									
TOTAL	1.725	8.800	16.600	43.290	1.575	9.550	14.375	9.150	105.065
							Less Ceiling Reduction -		-0.558
							Adjusted Total		105.623
Increments:									
HS	105.590	Associate		12.700					
12 Hours	3.100	BA		3.200					
24 Hours	4.400	BA+15							
36 Hours	7.600	MA							
48 Hours	3.115	MA+15							
60 Hours	4.350	MA+30							
72 Hours	4.400	MA+45							
84 Hours	4.000	MA+60							
96 Hours	2.000	DR							
108 Hours									
120 Hours	7.550	Shift		10.650					

HARDY COUNTY SCHOOLS

2018-2019 School Year
 (Used for the 2019-2020 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		57,180.00	19,480.00	40,020.00					116,680.00
1		23,268.00		40,660.00					63,928.00
2			20,130.00	41,320.00					61,450.00
3	23,784.00	44,088.00		20,990.00					88,862.00
4			20,780.00	42,620.00		39,340.00	12,534.50		115,274.50
5				112,528.00					112,528.00
6			21,450.00	21,970.00	12,937.50	13,299.75			69,657.25
7		25,608.00	121,912.00	22,290.00			28,524.00		198,334.00
8		26,004.00	22,100.00	22,620.00			28,920.00		99,644.00
9				27,552.00	23,480.00			30,204.00	81,236.00
10				46,560.00		37,897.50	13,618.00		98,075.50
11	11,786.25		23,080.00	71,184.15				30,984.00	137,034.40
12				53,027.10					53,027.10
13				72,780.00		13,981.00	65,637.00	31,776.00	184,174.00
14			24,060.00	29,508.00		14,806.25	14,990.25	32,160.00	115,524.50
15			24,380.00	24,910.00			52,780.00		102,070.00
16				76,477.20					76,477.20
17				56,254.00		41,431.50	14,877.50		112,563.00
18			25,370.00	26,278.35			54,740.00		106,388.35
19						27,380.00			27,380.00
20				53,518.40			56,060.00		109,578.40
21				26,880.00					26,880.00
22			26,680.00			28,370.00		34,944.00	61,824.00
23								33,856.00	33,856.00
24							34,836.00		34,836.00
25								30,120.00	30,120.00
26								30,440.00	30,440.00
27									
28									
29			28,980.00	29,510.00					58,490.00
30				29,850.00					29,850.00
31						31,370.00			31,370.00
32									
33									
34									
35									
36									
37									
38				39,024.00					39,024.00
39									
40									
TOTAL	35,570.25	176,148.00	378,402.00	1,028,331.20	36,417.50	247,876.00	377,517.25	254,484.00	2,534,746.20

Total Increments	46,712.40
Basic with Increments	2,581,458.60
Divided by Total FTE	105.065
Equals Average Salary	24,570.11
Less Formula Ceiling Reduction	-13,710.12

Basic Salary Allowance	2,595,168.72

Increments:

HS=\$12	12,670.80	Assoc=\$40	5,080.00
12 Hrs=\$11	341.00	BA=\$150	4,800.00
24 Hrs=\$22	968.00	BA+15=\$161	
36 Hrs=\$33	2,508.00	MA=\$201	
48 Hrs=\$44	1,370.60	MA+15=\$212	
60 Hrs=\$55	2,392.50	MA+30=\$223	
72 Hrs=\$66	2,904.00	MA+45=\$234	
84 Hrs=\$77	3,080.00	MA+60=\$245	
96 Hrs=\$88	1,760.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	8,305.00	Shift=\$5	532.50

HARRISON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		3.000	7.250	8.250	4.150		1.000	2.000	25.650
1		2.000	3.500	7.000	1.538	1.788	4.000	1.000	20.826
2		2.500	6.500	6.000	2.000	2.000	3.250		22.250
3		2.000	8.000	4.000	3.688	5.688			23.376
4		3.000	4.000	6.000	2.175	1.000	3.250		19.425
5		1.000	6.000	7.000	2.500	1.075	4.250	1.000	22.825
6		4.500	4.000	3.000	1.500	1.500			14.500
7		2.000	5.250	5.000	2.538	2.788	1.000		18.576
8			1.625	7.000	1.100	1.396	3.590	1.000	15.711
9			2.000	5.000	1.000	7.688	4.788		20.476
10		3.000	7.000	3.000	2.000	6.700	4.050		25.750
11		4.500	2.140	1.875		1.700	2.000	1.625	13.840
12		6.000	2.000	5.000	1.500	5.900	4.250	1.000	25.650
13		3.000	2.500	4.000	1.500	4.138	4.788		19.926
14		3.000	2.000	4.000		2.150	5.438	1.625	18.213
15		2.000	2.500	2.000	1.000	2.000	1.250	1.250	12.000
16			1.000	3.250	1.000	3.250	4.500		13.000
17		2.000	1.000	9.250		4.000	3.750		20.000
18		1.000	3.250	9.000	2.750	3.000	2.250		21.250
19		2.000	1.250	2.250	1.050	4.500	2.500		13.550
20		2.000	1.250	9.250		0.500	2.250	1.250	16.500
21				3.000	2.000	2.000	1.000		8.000
22				5.750	1.250	3.250	2.250	1.000	13.500
23			1.000	3.250	1.250	3.050			8.550
24				2.250		1.000			3.250
25		1.000	2.250	4.500		2.000		1.250	11.000
26		3.000		3.000		1.250	1.250		8.500
27				2.250		1.000	1.250	2.500	7.000
28				2.250		2.000	2.500		6.750
29		1.000		2.000		1.000		1.250	5.250
30				4.250					4.250
31				2.000		2.688	1.788	1.250	7.726
32				1.000		1.000		1.250	3.250
33					1.000			1.250	2.250
34				1.250			1.250		2.500
35				1.000					1.000
36								1.250	1.250
37				1.000			1.250	1.250	3.500
38					1.000		1.250		2.250
39						1.000			1.000
40						2.050	1.250	1.250	4.550
TOTAL		53.500	77.265	149.875	39.489	86.049	77.192	25.250	508.620

Less Ceiling Reduction - 35.734

Adjusted Total 472.886

Increments:			
HS	520.600	Associate	32.325
12 Hours	24.750	BA	21.650
24 Hours	22.325	BA+15	2.050
36 Hours	18.500	MA	
48 Hours	14.000	MA+15	2.000
60 Hours	19.550	MA+30	
72 Hours	24.750	MA+45	
84 Hours	16.750	MA+60	
96 Hours	8.400	DR	
108 Hours	2.000		
120 Hours	19.325	Shift	64.980

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

HARRISON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		57,180.00	141,230.00	165,082.50	85,241.00		21,490.00	44,440.00	514,663.50
1		38,780.00	69,300.00	142,310.00	32,098.06	38,442.00	87,240.00	22,550.00	430,720.06
2		49,275.00	130,845.00	123,960.00	42,380.00	43,640.00	71,955.00		462,055.00
3		40,080.00	163,680.00	83,960.00	79,365.76	125,989.20			493,074.96
4		61,110.00	83,120.00	127,860.00	47,502.00	22,480.00	74,067.50		416,139.50
5		20,690.00	126,660.00	151,480.00	55,425.00	24,510.00	98,260.00	23,860.00	500,885.00
6		94,590.00	85,800.00	65,910.00	33,750.00	34,695.00			314,745.00
7		42,680.00	114,292.50	111,450.00	57,917.16	65,406.48	23,770.00		415,516.14
8			35,912.50	158,340.00	25,465.00	33,196.88	86,519.00	24,840.00	364,273.38
9			44,860.00	114,800.00	23,480.00	185,357.68	116,922.96		485,420.64
10		66,990.00	159,250.00	69,840.00	47,600.00	163,815.00	100,278.00		607,773.00
11		101,970.00	49,391.20	44,268.75		42,109.00	50,180.00	41,957.50	329,876.45
12		137,940.00	46,800.00	119,700.00	36,705.00	148,090.00	107,992.50	26,150.00	623,377.50
13		69,930.00	59,325.00	97,040.00	37,185.00	105,187.96	123,243.12		491,911.08
14		70,920.00	48,120.00	98,360.00		55,362.50	141,768.66	43,550.00	458,081.16
15		47,940.00	60,950.00	49,820.00	25,440.00	52,160.00	32,987.50	33,912.50	303,210.00
16			24,710.00	82,030.00	25,770.00	85,800.00	120,240.00		338,550.00
17		49,240.00	25,050.00	236,522.50		106,920.00	101,437.50		519,170.00
18		24,950.00	82,452.50	233,010.00	72,655.00	81,180.00	61,582.50		555,830.00
19		50,540.00	32,125.00	58,995.00	28,087.50	123,210.00	69,250.00		362,207.50
20		51,200.00	32,537.50	245,680.00		13,855.00	63,067.50	35,975.00	442,315.00
21				80,640.00	54,800.00	56,080.00	28,350.00		219,870.00
22				156,457.50	34,662.50	92,202.50	64,552.50	29,440.00	377,315.00
23			27,010.00	89,505.00	35,087.50	87,565.50			239,168.00
24				62,685.00		29,050.00			91,735.00
25		27,240.00	62,235.00	126,855.00		58,740.00		38,050.00	313,120.00
26		82,710.00		85,590.00		37,137.50	37,525.00		242,962.50
27				64,912.50		30,030.00	37,950.00	77,775.00	210,667.50
28				65,677.50		60,740.00	76,750.00		203,167.50
29		28,560.00		59,020.00		30,710.00		39,737.50	158,027.50
30				126,862.50					126,862.50
31				60,380.00		84,322.56	56,679.60	40,562.50	241,944.66
32				30,520.00		31,710.00		40,987.50	103,217.50
33					31,390.00			41,400.00	72,790.00
34				39,000.00			40,875.00		79,875.00
35				31,520.00					31,520.00
36								42,637.50	42,637.50
37				32,200.00			42,125.00	43,062.50	117,387.50
38					33,060.00		42,537.50		75,597.50
39						34,040.00			34,040.00
40						70,479.00	43,375.00	44,312.50	158,166.50
TOTAL		1,214,515.00	1,705,656.20	3,692,243.75	945,066.48	2,254,213.76	2,022,971.34	735,200.00	12,569,866.53

Total Increments	209,180.00
Basic with Increments	12,779,046.53
Divided by Total FTE	508.620
Equals Average Salary	25,124.94
Less Formula Ceiling Reduction	897,814.61

Basic Salary Allowance	11,881,231.92

Increments:

HS=\$12	62,472.00	Assoc=\$40	12,930.00
12 Hrs=\$11	2,722.50	BA=\$150	32,475.00
24 Hrs=\$22	4,911.50	BA+15=\$161	3,300.50
36 Hrs=\$33	6,105.00	MA=\$201	
48 Hrs=\$44	6,160.00	MA+15=\$212	
60 Hrs=\$55	10,752.50	MA+30=\$223	
72 Hrs=\$66	16,335.00	MA+45=\$234	
84 Hrs=\$77	12,897.50	MA+60=\$245	
96 Hrs=\$88	7,392.00	DR=\$285	
108 Hrs=\$99	1,980.00		
120 Hrs=\$110	21,257.50	Shift=\$5	3,249.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

JACKSON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.000	4.208	3.000		6.430			14.638
1		1.000	2.550		1.000	1.000	1.000		6.550
2			4.700	6.000	1.000		1.000		12.700
3			5.650	2.000		1.050			8.700
4			3.050	5.100		1.300		0.500	9.950
5				4.000	0.525	2.600	2.600		9.725
6			3.050	4.000	1.000		1.000	1.000	10.050
7			2.050	7.050			2.600	2.000	13.700
8			1.050	2.000				2.000	5.050
9			3.000	3.000	1.300	1.300	2.350		10.950
10				5.050			0.260	1.300	6.610
11			3.150	3.000		1.050		1.300	8.500
12				2.000			2.375	1.000	5.375
13			4.108	1.050			1.300	1.000	7.458
14				7.150					7.150
15				3.050			2.600	0.500	6.150
16			4.000	1.000			1.075	2.000	8.075
17			1.000	4.100			2.125		7.225
18			1.000	4.050	1.300	1.300	1.300	1.000	9.950
19				2.000			1.050		3.050
20			1.000	2.050			1.075	1.000	5.125
21			1.000	1.000			3.601	1.000	6.601
22			1.000	4.050			1.075		6.125
23			1.000	2.050				1.500	4.550
24						1.300		3.000	4.300
25							1.300	1.000	2.300
26				1.050			1.000		2.050
27				1.000				1.000	2.000
28							1.300		1.300
29			1.050	1.000		1.125		1.500	4.675
30				2.050		1.300		1.000	4.350
31				1.000			1.300		2.300
32							1.300		1.300
33							1.300		1.300
34									
35				1.000				1.300	2.300
36							1.300		1.300
37			1.300						1.300
38						1.300			1.300
39				1.000					1.000
40							3.900		3.900
TOTAL		2.000	48.916	85.850	6.125	21.055	41.086	25.900	230.932
							Less Ceiling Reduction -		22.944
							Adjusted Total		207.988
Increments:									
HS	238.180	Associate		40.500					
12 Hours	16.000	BA		12.850					
24 Hours	10.475	BA+15							
36 Hours	4.400	MA							
48 Hours	3.300	MA+15							
60 Hours	18.125	MA+30							
72 Hours	20.525	MA+45							
84 Hours	4.050	MA+60		1.125					
96 Hours	7.950	DR							
108 Hours	4.050								
120 Hours	10.300	Shift		27.500					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

JACKSON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		19,060.00	81,971.84	60,030.00		136,123.10			297,184.94
1		19,390.00	50,490.00		20,870.00	21,500.00	21,810.00		134,060.00
2			94,611.00	123,960.00	21,190.00		22,140.00		261,901.00
3			115,599.00	41,980.00		23,257.50			180,836.50
4			63,379.00	108,681.00		29,224.00		11,770.00	213,054.00
5				86,560.00	11,639.25	59,280.00	60,112.00		217,591.25
6			65,422.50	87,880.00	22,500.00		23,450.00	24,190.00	223,442.50
7			44,628.50	157,144.50			61,802.00	49,040.00	312,615.00
8			23,205.00	45,240.00				49,680.00	118,125.00
9			67,290.00	68,880.00	30,524.00	31,343.00	57,387.00		255,424.00
10				117,564.00			6,437.60	33,150.00	157,151.60
11			72,702.00	70,830.00		26,008.50		33,566.00	203,106.50
12				47,880.00			60,348.75	26,150.00	134,378.75
13			97,482.84	25,473.00			33,462.00	26,480.00	182,897.84
14				175,818.50					175,818.50
15				75,975.50			68,614.00	13,565.00	158,154.50
16		98,840.00	25,240.00				28,724.00	54,920.00	207,724.00
17		25,050.00	104,837.00				57,481.25		187,368.25
18		25,370.00	104,854.50		34,346.00	35,178.00	35,581.00	28,120.00	263,449.50
19				52,440.00			29,085.00		81,525.00
20			26,030.00	54,448.00			30,132.25	28,780.00	139,390.25
21			26,350.00	26,880.00			102,088.35	29,120.00	184,438.35
22			26,680.00	110,200.50			30,841.75		167,722.25
23			27,010.00	56,457.00				44,670.00	128,137.00
24						37,765.00		90,360.00	128,125.00
25							38,610.00	30,440.00	69,050.00
26				29,956.50			30,020.00		59,976.50
27				28,850.00				31,110.00	59,960.00
28							39,910.00		39,910.00
29			30,429.00	29,510.00		34,548.75		47,685.00	142,172.75
30				61,192.50		40,339.00		32,120.00	133,651.50
31				30,190.00			41,210.00		71,400.00
32							41,626.00		41,626.00
33							42,068.00		42,068.00
34									
35				31,520.00				43,927.00	75,447.00
36							43,381.00		43,381.00
37			41,158.00						41,158.00
38						43,823.00			43,823.00
39				32,860.00					32,860.00
40							135,330.00		135,330.00
TOTAL		38,450.00	1,103,698.68	2,073,332.50	141,069.25	518,389.85	1,141,651.95	728,843.00	5,745,435.23

Total Increments	124,125.60
Basic with Increments	5,869,560.83
Divided by Total FTE	230.932
Equals Average Salary	25,416.84
Less Formula Ceiling Reduction	583,163.98

Basic Salary Allowance	5,286,396.85

Increments:			
HS=\$12	28,581.60	Assoc=\$40	16,200.00
12 Hrs=\$11	1,760.00	BA=\$150	19,275.00
24 Hrs=\$22	2,304.50	BA+15=\$161	
36 Hrs=\$33	1,452.00	MA=\$201	
48 Hrs=\$44	1,452.00	MA+15=\$212	
60 Hrs=\$55	9,968.75	MA+30=\$223	
72 Hrs=\$66	13,546.50	MA+45=\$234	
84 Hrs=\$77	3,118.50	MA+60=\$245	2,756.25
96 Hrs=\$88	6,996.00	DR=\$285	
108 Hrs=\$99	4,009.50		
120 Hrs=\$110	11,330.00	Shift=\$5	1,375.00

JEFFERSON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		3.500	9.205	9.805	2.000				24.510
1		0.500	3.305	12.000	4.100	4.000			23.905
2		3.000	8.525	9.500	3.000		4.600		28.625
3		4.000	11.440	12.000	3.325	1.305	2.305		34.375
4		2.305	3.915	7.000	2.125	2.000			17.345
5		2.805	2.610	5.000	1.125	3.305	1.305		16.150
6		5.153	2.653	5.000	4.375		1.000		18.181
7		1.653	7.915	4.500	3.125	3.610	1.000		21.803
8		3.000	4.915	6.000	8.225	2.000	2.305		26.445
9		3.000	11.135	2.000	2.000	9.998	2.305		30.438
10		4.805	8.830	7.110	2.000	2.505			25.250
11		2.653	10.730	6.000	4.000	1.305	1.000		25.688
12			1.305	5.000	3.000	3.430			12.735
13		4.000	4.915	2.000	11.125	5.050	1.000		28.090
14		2.805		4.000	4.000	6.430	3.305		20.540
15		1.305		3.000	1.000	3.100	3.000		11.405
16			4.610	6.000	2.000	3.430	0.500		16.540
17			1.305	1.000	2.125	1.000	3.000		8.430
18			2.305	3.000	4.000	2.125	2.610		14.040
19				6.355	4.000	4.810			15.165
20				4.000	2.000	2.000	1.000	1.200	10.200
21				3.000		1.305	1.305		5.610
22		1.000	1.000	1.000		1.305	1.000		5.305
23				1.000	2.000		4.305		7.305
24					1.000	3.405			4.405
25				1.000	1.000	1.125			3.125
26			1.305		2.000	2.100	2.305	1.305	9.015
27		1.000		1.000	2.305	1.305	1.000		6.610
28				2.000			1.000		3.000
29				2.000		4.510			6.510
30		0.500		1.000	1.000	2.100			4.600
31					4.305	1.000		1.200	6.505
32					1.000		2.305		3.305
33				1.000					1.000
34						1.305			1.305
35					1.000				1.000
36									
37									
38									
39									
40						2.430			2.430
TOTAL		46.984	101.923	133.270	88.260	83.293	43.455	3.705	500.890

Less Ceiling Reduction - 106.816

Adjusted Total 394.074

Increments:			
HS	512.150	Associate	72.195
12 Hours	44.970	BA	20.390
24 Hours	33.205	BA+15	2.000
36 Hours	42.255	MA	
48 Hours	42.760	MA+15	1.000
60 Hours	21.630	MA+30	
72 Hours	13.135	MA+45	1.305
84 Hours	15.125	MA+60	
96 Hours	15.060	DR	
108 Hours	12.785		
120 Hours	20.155	Shift	50.695

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

JEFFERSON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		66,710.00	179,313.40	196,198.05	41,080.00				483,301.45
1		9,695.00	65,439.00	243,960.00	85,567.00	86,000.00			490,661.00
2		59,130.00	171,608.25	196,270.00	63,570.00		101,844.00		592,422.25
3		80,160.00	234,062.40	251,880.00	71,554.00	28,905.75	51,793.35		718,355.50
4		46,952.85	81,353.70	149,170.00	46,410.00	44,960.00			368,846.55
5		58,035.45	55,097.10	108,200.00	24,941.25	75,354.00	30,171.60		351,799.40
6		108,316.06	56,906.85	109,850.00	98,437.50		23,450.00		396,960.41
7		35,275.02	172,309.55	100,305.00	71,312.50	84,690.60	23,770.00		487,662.67
8		65,010.00	108,621.50	135,720.00	190,408.75	47,560.00	55,550.50		602,870.75
9		66,000.00	249,758.05	45,920.00	46,960.00	241,051.78	56,288.10		705,977.93
10		107,295.65	200,882.50	165,520.80	47,600.00	61,247.25			582,546.20
11		60,116.98	247,648.40	141,660.00	96,520.00	32,324.85	25,090.00		603,360.23
12			30,537.00	119,700.00	73,410.00	86,093.00			309,740.00
13		93,240.00	116,632.95	48,520.00	275,788.75	128,371.00	25,740.00		688,292.70
14		66,310.20		98,360.00	100,480.00	165,572.50	86,161.35		516,884.05
15		31,280.85		74,730.00	25,440.00	80,848.00	79,170.00		291,468.85
16			113,913.10	151,440.00	51,540.00	90,552.00	13,360.00		420,805.10
17			32,690.25	25,570.00	55,462.50	26,730.00	81,150.00		221,602.75
18			58,477.85	77,670.00	105,680.00	57,502.50	71,435.70		370,766.05
19				166,628.10	107,000.00	131,697.80			405,325.90
20				106,240.00	54,160.00	55,420.00	28,030.00	34,536.00	278,386.00
21				80,640.00		36,592.20	36,996.75		154,228.95
22		26,260.00	26,680.00	27,210.00		37,022.85	28,690.00		145,862.85
23				27,540.00	56,140.00		124,974.15		208,654.15
24					28,390.00	98,915.25			127,305.25
25				28,190.00	28,730.00	33,041.25			89,961.25
26			36,513.90		58,140.00	62,391.00	69,196.10	40,167.90	266,408.90
27		27,890.00		28,850.00	67,743.95	39,189.15	30,360.00		194,033.10
28				58,380.00			30,700.00		89,080.00
29				59,020.00		138,502.10			197,522.10
30		14,440.00		29,850.00	30,390.00	65,163.00			139,843.00
31					132,292.65	31,370.00		38,940.00	202,602.65
32					31,050.00		73,806.10		104,856.10
33				30,860.00					30,860.00
34						42,242.85			42,242.85
35					32,050.00				32,050.00
36									
37									
38									
39									
40						83,543.40			83,543.40
TOTAL		1,022,118.06	2,238,445.75	3,084,051.95	2,198,248.85	2,192,854.08	1,147,727.70	113,643.90	11,997,090.29

Total Increments	257,152.10
Basic with Increments	12,254,242.39
Divided by Total FTE	500.890
Equals Average Salary	24,464.94
Less Formula Ceiling Reduction	2,613,247.03

Basic Salary Allowance	9,640,995.36

Increments:

HS=\$12	61,458.00	Assoc=\$40	28,878.00
12 Hrs=\$11	4,946.70	BA=\$150	30,585.00
24 Hrs=\$22	7,305.10	BA+15=\$161	3,220.00
36 Hrs=\$33	13,944.15	MA=\$201	
48 Hrs=\$44	18,814.40	MA+15=\$212	
60 Hrs=\$55	11,896.50	MA+30=\$223	
72 Hrs=\$66	8,669.10	MA+45=\$234	3,053.70
84 Hrs=\$77	11,646.25	MA+60=\$245	
96 Hrs=\$88	13,252.80	DR=\$285	
108 Hrs=\$99	12,657.15		
120 Hrs=\$110	22,170.50	Shift=\$5	2,534.75

KANAWHA COUNTY SCHOOLS

2018-2019 School Year
 (Used for the 2019-2020 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	6.300		1.000	6.000	3.260	1.305			17.865
1	21.313		6.075	24.305	5.905	2.610	1.305	1.305	62.818
2	45.100	1.000	7.653	20.000	2.805	3.915	1.305		81.778
3	32.975		12.220	9.000	20.630	2.305	9.830	1.305	88.265
4	21.825	1.000	8.185	10.000	14.625	2.500	2.305		60.440
5	20.438	1.500	9.090	10.305	14.345	1.000	10.525		67.203
6	5.838	4.000	11.885	14.610	14.315	4.000	1.305		55.953
7	4.725	7.500	14.600	10.000	11.925	3.610			52.360
8	8.525	4.500	13.830	19.610	14.610	2.305	2.610		65.990
9	4.300	8.500	9.990	11.110	12.110	2.610	3.610	2.505	54.735
10	5.300	5.000	7.405	8.610	5.260	9.030			40.605
11	4.300	4.000	10.835	8.305	5.000	7.045	5.220	2.610	47.315
12	7.680	4.500	10.380	5.305	5.500	5.643	3.915		42.923
13	1.075	6.500	9.810	3.000	8.170	2.365	3.915	1.305	36.140
14	4.838	1.500	8.015	7.305	5.700	3.670	3.915		34.943
15	3.225	4.000	14.820	4.305	1.060	3.160	3.915	3.915	38.400
16		4.000	5.685	11.220	4.060	2.610	7.220	1.305	36.100
17	1.075	4.000	12.905	11.915	5.305	3.670	1.305		40.175
18	1.075	3.000	4.915	9.610	4.305	5.915	3.305	1.958	34.083
19	3.455	1.000	7.600	8.610	5.500	7.365	3.305	1.305	38.140
20		8.500	7.463	9.525	7.575	10.383		1.305	44.751
21			1.000	5.915	7.000	10.135	5.915		29.965
22	1.000		2.405	6.000	8.305	5.915	6.525	3.915	34.065
23	1.000	1.000	1.075	3.000	10.670	1.150	1.305	6.525	25.725
24			4.915	5.610	4.305	3.505	1.305	1.305	20.945
25	1.000	2.000	5.610	1.000	2.305		2.305		14.220
26	2.000	2.000	2.100	3.000	3.000	1.150	2.305		15.555
27		4.000	4.305	2.000	1.000	1.305	2.610	1.305	16.525
28	2.380		1.000			2.060	1.305		6.745
29	1.538			4.305	3.000	7.280	2.610		18.733
30	2.000		5.405		1.075	2.365	1.000		11.845
31			3.610	1.305	2.305	3.400			10.620
32	2.150	1.000	3.175						6.325
33	2.150		1.305	0.500	2.610				6.565
34			1.000	3.305			1.305	1.305	6.915
35	1.075			1.000		1.305			3.380
36	1.075			1.305	1.000	1.305	1.305		5.990
37	1.075		3.915			1.305			6.295
38								1.305	1.305
39			1.200			1.305	1.305		3.810
40	2.150		2.000	2.000	1.000	4.735	2.610		14.495
TOTAL	223.955	84.000	238.381	262.895	219.540	135.236	102.520	34.478	1,301.005

Less Ceiling Reduction - 172.004

Adjusted Total 1,129.001

Increments:			
HS	1337.260	Associate	69.560
12 Hours	52.180	BA	24.275
24 Hours	40.510	BA+15	24.675
36 Hours	33.925	MA	
48 Hours	25.915	MA+15	
60 Hours	19.825	MA+30	
72 Hours	57.630	MA+45	
84 Hours	20.890	MA+60	
96 Hours	22.770	DR	
108 Hours	10.685		
120 Hours	65.270	Shift	182.020

KANAWHA COUNTY SCHOOLS

2018-2019 School Year
 (Used for the 2019-2020 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	118,755.00		19,480.00	120,060.00	66,960.40	27,626.85			352,882.25
1	408,570.21		120,285.00	494,120.65	123,237.35	56,115.00	28,462.05	29,427.75	1,260,218.01
2	879,450.00	19,710.00	154,054.89	413,200.00	59,437.95	85,425.30	28,892.70		1,640,170.84
3	653,564.50		250,021.20	188,910.00	443,957.60	51,055.75	220,880.10	30,276.00	1,838,665.15
4	439,773.75	20,370.00	170,084.30	213,100.00	319,410.00	56,200.00	52,530.95		1,271,469.00
5	418,570.24	31,035.00	191,889.90	223,000.20	318,028.65	22,800.00	243,338.00		1,448,661.99
6	121,430.40	84,080.00	254,933.25	320,981.70	322,087.50	92,520.00	30,602.25		1,226,635.10
7	99,886.50	160,050.00	317,842.00	222,900.00	272,128.50	84,690.60			1,157,497.60
8	183,031.75	97,515.00	305,643.00	443,578.20	338,221.50	54,812.90	62,901.00		1,485,703.35
9	93,697.00	187,000.00	224,075.70	255,085.60	284,342.80	62,927.10	88,156.20	63,050.85	1,258,335.25
10	117,236.00	111,650.00	168,463.75	200,440.80	125,188.00	220,783.50			943,762.05
11	96,535.00	90,640.00	250,071.80	196,081.05	120,650.00	174,504.65	130,969.80	67,390.20	1,126,842.50
12	174,873.60	103,455.00	242,892.00	127,001.70	134,585.00	141,639.30	99,480.15		1,023,926.75
13	24,832.50	151,515.00	232,791.30	72,780.00	202,534.30	60,118.30	100,772.10	34,556.40	879,899.90
14	113,354.34	35,460.00	192,840.90	179,629.95	143,184.00	94,502.50	102,064.05		861,035.74
15	76,593.75	95,880.00	361,311.60	107,237.55	26,966.40	82,412.80	103,316.85	106,213.95	959,932.90
16		97,160.00	140,476.35	283,192.80	104,626.20	68,904.00	192,918.40	35,835.30	923,113.05
17	26,230.00	98,480.00	323,270.25	304,666.55	138,460.50	98,099.10	35,300.25		1,024,506.65
18	26,584.75	74,850.00	124,693.55	248,802.90	113,738.10	160,059.90	90,457.85	55,058.96	894,246.01
19	86,616.85	25,270.00	195,320.00	225,754.20	147,125.00	201,653.70	91,548.50	37,114.20	1,010,402.45
20		217,600.00	194,261.89	252,984.00	205,131.00	287,712.93		37,557.90	1,195,247.72
21			26,350.00	158,995.20	191,800.00	284,185.40	167,690.25		829,020.85
22	26,050.00		64,165.40	163,260.00	230,297.65	167,808.55	187,202.25	115,257.60	954,041.45
23	26,370.00	26,590.00	29,035.75	82,620.00	299,506.90	33,016.50	37,884.15	194,314.50	729,337.80
24			134,326.95	156,294.60	122,218.95	101,820.25	38,314.80	39,306.60	592,282.15
25	27,030.00	54,480.00	155,172.60	28,190.00	66,222.65		68,458.50		399,553.75
26	54,700.00	55,140.00	58,758.00	85,590.00	87,210.00	34,166.50	69,196.10		444,760.60
27		111,560.00	121,874.55	57,700.00	29,390.00	39,189.15	79,239.60	40,598.55	479,551.85
28	66,663.80		28,650.00			62,562.20	40,063.50		197,939.50
29	43,571.54			127,040.55	90,180.00	223,568.80	80,962.20		565,323.09
30	57,340.00		158,474.60		32,669.25	73,385.95	31,360.00		353,229.80
31			107,072.60	39,397.95	70,832.65	106,658.00			323,961.20
32	63,081.00	29,550.00	95,186.50						187,817.50
33	63,812.00		39,567.60	15,430.00	81,927.90				200,737.50
34			30,660.00	103,116.00			42,673.50	43,652.25	220,101.75
35	32,615.50		31,520.00			42,686.55			106,822.05
36	32,981.00		41,577.30		32,400.00	43,117.20	43,547.85		193,623.35
37	33,325.00		123,948.90			43,560.90			200,834.80
38								45,400.95	45,400.95
39			38,784.00			44,422.20	44,852.85		128,059.05
40	68,800.00		65,300.00	66,380.00	33,740.00	162,789.30	90,567.00		487,576.30
TOTAL	4,755,925.98	1,979,040.00	5,712,030.08	6,250,619.45	5,378,396.70	3,647,501.63	2,724,603.75	975,011.96	31,423,129.55

Total Increments	478,222.90
Basic with Increments	31,901,352.45
Divided by Total FTE	1,301.005
Equals Average Salary	24,520.55
Less Formula Ceiling Reduction	4,217,632.68

Basic Salary Allowance	27,683,719.77

Increments:			
HS=\$12	160,471.20	Assoc=\$40	27,824.00
12 Hrs=\$11	5,739.80	BA=\$150	36,412.50
24 Hrs=\$22	8,912.20	BA+15=\$161	39,726.75
36 Hrs=\$33	11,195.25	MA=\$201	
48 Hrs=\$44	11,402.60	MA+15=\$212	
60 Hrs=\$55	10,903.75	MA+30=\$223	
72 Hrs=\$66	38,035.80	MA+45=\$234	
84 Hrs=\$77	16,085.30	MA+60=\$245	
96 Hrs=\$88	20,037.60	DR=\$285	
108 Hrs=\$99	10,578.15		
120 Hrs=\$110	71,797.00	Shift=\$5	9,101.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

LEWIS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0					2.000				2.000
1	0.500		1.250	2.000					3.750
2	1.000		2.500	2.000					5.500
3	2.000		1.250	1.000		2.000			6.250
4		2.000	1.250	3.000	1.050	2.500	1.250		11.050
5			1.875	3.000	1.050		3.500		9.425
6		2.000		2.000					4.000
7		1.000	2.500	3.000	3.100	1.000			10.600
8		1.000	1.250	2.000		1.000		1.000	6.250
9			2.500	3.000		1.050		1.000	7.550
10									
11		1.000	2.500	2.000	1.250	1.050			7.800
12		1.000		6.000		1.050		1.000	9.050
13			2.500	1.000	1.250	2.050			6.800
14			2.500	2.000		1.000		1.000	6.500
15			2.500			3.350			5.850
16				1.000			2.250	1.000	4.250
17			3.750	1.000		1.000			5.750
18				1.000			2.500		3.500
19		3.000			1.000	1.100			5.100
20				2.000			1.250		3.250
21						1.000			1.000
22				1.000			2.250		3.250
23				2.000	1.250	1.000			4.250
24							0.625		0.625
25			1.250	1.000			1.250		3.500
26								1.275	1.275
27			1.250	1.000		1.000			3.250
28									
29									
30		0.500							0.500
31				1.000					1.000
32									
33		1.000							1.000
34				1.000					1.000
35									
36									
37									
38									
39									
40									
TOTAL	3.500	12.500	30.625	44.000	11.950	21.150	14.875	6.275	144.875
							Less Ceiling Reduction -		30.834
							Adjusted Total		114.041
Increments:									
HS	148.125	Associate		9.800					
12 Hours	8.750	BA		4.150					
24 Hours	11.150	BA+15							
36 Hours	4.000	MA							
48 Hours	5.800	MA+15							
60 Hours	6.800	MA+30							
72 Hours	6.000	MA+45							
84 Hours	4.250	MA+60							
96 Hours	2.000	DR							
108 Hours	2.250								
120 Hours	5.050	Shift							

LEWIS COUNTY SCHOOLS

2018-2019 School Year
 (Used for the 2019-2020 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0					41,080.00				41,080.00
1	9,585.00		24,750.00	40,660.00					74,995.00
2	19,500.00		50,325.00	41,320.00					111,145.00
3	39,640.00		25,575.00	20,990.00		44,300.00			130,505.00
4		40,740.00	25,975.00	63,930.00	22,932.00	56,200.00	28,487.50		238,264.50
5			39,581.25	64,920.00	23,278.50		80,920.00		208,699.75
6		42,040.00		43,940.00					85,980.00
7		21,340.00	54,425.00	66,870.00	70,742.00	23,460.00			236,837.00
8		21,670.00	27,625.00	45,240.00		23,780.00		24,840.00	143,155.00
9			56,075.00	68,880.00		25,315.50		25,170.00	175,440.50
10									
11		22,660.00	57,700.00	47,220.00	30,162.50	26,008.50			183,751.00
12		22,990.00		143,640.00		26,355.00		26,150.00	219,135.00
13			59,325.00	24,260.00	30,987.50	52,111.00			166,683.50
14			60,150.00	49,180.00		25,750.00		26,800.00	161,880.00
15			60,950.00			87,368.00			148,318.00
16				25,240.00			60,120.00	27,460.00	112,820.00
17			93,937.50	25,570.00		26,730.00			146,237.50
18				25,890.00			68,425.00		94,315.00
19		75,810.00			26,750.00	30,118.00			132,678.00
20				53,120.00			35,037.50		88,157.50
21						28,040.00			28,040.00
22				27,210.00			64,552.50		91,762.50
23				55,080.00	35,087.50	28,710.00			118,877.50
24							18,350.00		18,350.00
25			34,575.00	28,190.00			37,125.00		99,890.00
26								39,244.50	39,244.50
27			35,387.50	28,850.00		30,030.00			94,267.50
28									
29									
30		14,440.00							14,440.00
31				30,190.00					30,190.00
32									
33		29,880.00							29,880.00
34				31,200.00					31,200.00
35									
36									
37									
38									
39									
40									
TOTAL	68,725.00	291,570.00	706,356.25	1,051,590.00	281,020.00	534,276.00	393,017.50	169,664.50	3,496,219.25

Total Increments	55,722.50
Basic with Increments	3,551,941.75
Divided by Total FTE	144.875
Equals Average Salary	24,517.29
Less Formula Ceiling Reduction	755,966.12

Basic Salary Allowance	2,795,975.63

Increments:

HS=\$12	17,775.00	Assoc=\$40	3,920.00
12 Hrs=\$11	962.50	BA=\$150	6,225.00
24 Hrs=\$22	2,453.00	BA+15=\$161	
36 Hrs=\$33	1,320.00	MA=\$201	
48 Hrs=\$44	2,552.00	MA+15=\$212	
60 Hrs=\$55	3,740.00	MA+30=\$223	
72 Hrs=\$66	3,960.00	MA+45=\$234	
84 Hrs=\$77	3,272.50	MA+60=\$245	
96 Hrs=\$88	1,760.00	DR=\$285	
108 Hrs=\$99	2,227.50		
120 Hrs=\$110	5,555.00	Shift=\$5	

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.500	1.000		1.000				3.500
1			2.130	3.000	0.500				5.630
2		2.500	1.150	2.000	2.050	0.500			8.200
3		3.000	3.285	6.500	1.200	0.300			14.285
4		2.500	1.025	5.000					8.525
5		2.000	1.663	5.000		3.035			11.698
6		2.000	3.380	5.000	3.000	1.000	1.035		15.415
7		2.000	1.150	7.000	0.500	3.000			13.650
8		1.500	0.513	3.000	3.235	3.000			11.248
9		2.000	1.130	3.000		1.000	3.100		10.230
10		1.000	1.150	6.000	1.000	1.025			10.175
11		1.000	1.130	3.000		1.200			6.330
12			1.130	2.000	1.000	3.400	1.100		8.630
13				2.000			1.200		3.200
14		1.000		2.000	2.000	2.235	1.200		8.435
15		1.000	1.130	2.000			1.200		5.330
16			1.130	3.000	1.000	1.000	1.000		7.130
17			2.175	2.000	1.000				5.175
18			1.150	1.000	1.000				3.150
19				1.000					1.000
20						1.000			1.000
21							1.200		1.200
22						0.687	1.200		1.887
23			1.130	1.000					2.130
24		1.000	1.130						2.130
25			1.200				1.200		2.400
26							1.200		1.200
27							1.200		1.200
28									
29									
30									
31					1.000	1.200			2.200
32						1.000		1.200	2.200
33							1.200		1.200
34				1.000					1.000
35				1.000		2.000		1.200	4.200
36									
37									
38									
39									
40							1.200		1.200
TOTAL		24.000	28.881	66.500	19.485	26.582	18.235	2.400	186.083
							Less Ceiling Reduction -		33.525

							Adjusted Total		152.558
Increments:									
HS	196.395	Associate		12.950					
12 Hours	3.200	BA		5.000					
24 Hours	5.060	BA+15							
36 Hours	7.035	MA							
48 Hours	2.000	MA+15							
60 Hours	5.025	MA+30							
72 Hours	5.400	MA+45							
84 Hours	2.300	MA+60							
96 Hours	3.350	DR							
108 Hours	5.060								
120 Hours	7.400	Shift		8.995					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		28,590.00	19,480.00		20,540.00				68,610.00
1			42,174.00	60,990.00	10,435.00				113,599.00
2		49,275.00	23,149.50	41,320.00	43,439.50	10,910.00			168,094.00
3		60,120.00	67,211.10	136,435.00	25,824.00	6,645.00			296,235.10
4		50,925.00	21,299.50	106,550.00					178,774.50
5		41,380.00	35,105.93	108,200.00		69,198.00			253,883.93
6		42,040.00	72,501.00	109,850.00	67,500.00	23,130.00	24,270.75		339,291.75
7		42,680.00	25,035.50	156,030.00	11,410.00	70,380.00			305,535.50
8		32,505.00	11,337.30	67,860.00	74,890.25	71,340.00			257,932.55
9		44,000.00	25,345.90	68,880.00		24,110.00	75,702.00		238,037.90
10		22,330.00	26,162.50	139,680.00	23,800.00	25,061.25			237,033.75
11		22,660.00	26,080.40	70,830.00		29,724.00			149,294.40
12			26,442.00	47,880.00	24,470.00	85,340.00	27,951.00		212,083.00
13				48,520.00			30,888.00		79,408.00
14		23,640.00		49,180.00	50,240.00	57,551.25	31,284.00		211,895.25
15		23,970.00	27,549.40	49,820.00			31,668.00		133,007.40
16			27,922.30	75,720.00	25,770.00	26,400.00	26,720.00		182,532.30
17			54,483.75	51,140.00	26,100.00				131,723.75
18			29,175.50	25,890.00	26,420.00				81,485.50
19				26,220.00					26,220.00
20						27,710.00			27,710.00
21							34,020.00		34,020.00
22						19,490.19	34,428.00		53,918.19
23			30,521.30	27,540.00					58,061.30
24		26,910.00	30,882.90						57,792.90
25			33,192.00				35,640.00		68,832.00
26							36,024.00		36,024.00
27							36,432.00		36,432.00
28									
29									
30									
31					30,730.00	37,644.00			68,374.00
32						31,710.00		39,348.00	71,058.00
33							38,832.00		38,832.00
34				31,200.00					31,200.00
35				31,520.00		65,420.00		40,548.00	137,488.00
36									
37									
38									
39									
40							41,640.00		41,640.00
TOTAL		511,025.00	655,051.78	1,531,255.00	461,568.75	681,763.69	505,499.75	79,896.00	4,426,059.97

Total Increments	65,560.05
Basic with Increments	4,491,620.02
Divided by Total FTE	186.083
Equals Average Salary	24,137.72
Less Formula Ceiling Reduction	809,217.06

Basic Salary Allowance	3,682,402.96

Increments:

HS=\$12	23,567.40	Assoc=\$40	5,180.00
12 Hrs=\$11	352.00	BA=\$150	7,500.00
24 Hrs=\$22	1,113.20	BA+15=\$161	
36 Hrs=\$33	2,321.55	MA=\$201	
48 Hrs=\$44	880.00	MA+15=\$212	
60 Hrs=\$55	2,763.75	MA+30=\$223	
72 Hrs=\$66	3,564.00	MA+45=\$234	
84 Hrs=\$77	1,771.00	MA+60=\$245	
96 Hrs=\$88	2,948.00	DR=\$285	
108 Hrs=\$99	5,009.40		
120 Hrs=\$110	8,140.00	Shift=\$5	449.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

LOGAN COUNTY SCHOOL SYSTEM

YEARS	A	B	C	D	E	F	G	H	TOTAL
0				2.000		1.305			3.305
1		3.915	4.275	1.000	1.050	1.305	1.000		12.545
2		1.805	2.050	2.000		2.610	2.610		11.075
3		3.305	3.588	8.000	3.050	3.355			21.298
4		1.305	6.150	4.000	5.300	3.050	1.305		21.110
5		1.000	3.075	7.000	1.100	1.000			13.175
6		4.513	3.588	10.000	4.100	2.000	1.305		25.506
7		3.500	1.025	1.000	5.300	2.305	1.000	1.000	15.130
8		2.000	6.100	3.000	1.050	3.355	2.305		17.810
9		1.000	7.735	10.000		4.050	1.305		24.090
10			5.100	3.000	1.000	2.000	2.305		13.405
11		1.025	2.025	4.000		4.200	3.355		14.605
12			6.094	4.261		3.000	1.205	1.000	15.560
13			1.000	7.305			1.000		9.305
14		1.000	2.050	2.000	1.050	1.000	4.710		11.810
15			8.330		1.000	1.000	5.220		15.550
16			2.050	3.000			2.610		7.660
17		1.000	3.050	1.000		2.610			7.660
18				1.000		1.000	3.610		5.610
19									
20			1.305	1.000		1.000	1.000		4.305
21						1.050	3.610		4.660
22									
23				1.000	1.050				2.050
24				3.000		1.305			4.305
25			1.025						1.025
26				2.000					2.000
27							1.000	1.305	2.305
28				1.000					1.000
29				1.000			2.405		3.405
30			1.000	1.000		1.000			3.000
31			1.025	1.000			3.610		5.635
32				1.000			1.305		2.305
33									
34			1.025						1.025
35							0.653	1.305	1.958
36									
37							1.305		1.305
38				1.000		1.100	1.305		3.405
39									
40								1.305	1.305
TOTAL		25.368	72.665	86.566	25.050	44.600	51.038	5.915	311.202
							Less Ceiling Reduction -		63.303
							Adjusted Total		247.899

Increments:			
HS	313.365	Associate	
12 Hours	17.550	BA	1.000
24 Hours	15.420	BA+15	
36 Hours	9.505	MA	
48 Hours	7.050	MA+15	
60 Hours	13.885	MA+30	
72 Hours	8.940	MA+45	
84 Hours	7.610	MA+60	
96 Hours	6.325	DR	
108 Hours	4.305		
120 Hours	6.760	Shift	38.860

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

LOGAN COUNTY SCHOOL SYSTEM

YEARS	A	B	C	D	E	F	G	H	TOTAL
0				40,020.00		27,626.85			67,646.85
1		75,911.85	84,645.00	20,330.00	21,913.50	28,057.50	21,810.00		252,667.85
2		35,576.55	41,266.50	41,320.00		56,950.20	57,785.40		232,898.65
3		66,232.20	73,410.48	167,920.00	65,636.00	74,313.25			447,511.93
4		26,582.85	127,797.00	85,240.00	115,752.00	68,564.00	29,740.95		453,676.80
5		20,690.00	64,913.25	151,480.00	24,387.00	22,800.00			284,270.25
6		94,863.26	76,962.60	219,700.00	92,250.00	46,260.00	30,602.25		560,638.11
7		74,690.00	22,314.25	22,290.00	120,946.00	54,075.30	23,770.00	24,520.00	342,605.55
8		43,340.00	134,810.00	67,860.00	24,307.50	79,781.90	55,550.50		405,649.90
9		22,000.00	173,496.05	229,600.00		97,645.50	31,868.10		554,609.65
10			116,025.00	69,840.00	23,800.00	48,900.00	57,071.80		315,636.80
11		23,226.50	46,737.00	94,440.00		104,034.00	84,176.95		352,614.45
12			142,599.60	102,008.34		75,300.00	30,619.05	26,150.00	376,676.99
13			23,730.00	177,219.30			25,740.00		226,689.30
14		23,640.00	49,323.00	49,180.00	26,376.00	25,750.00	122,789.70		297,058.70
15			203,085.40		25,440.00	26,080.00	137,755.80		392,361.20
16			50,655.50	75,720.00			69,739.20		196,114.70
17		24,620.00	76,402.50	25,570.00		69,765.30			196,357.80
18				25,890.00		27,060.00	98,805.70		151,755.70
19									
20			33,969.15	26,560.00		27,710.00	28,030.00		116,269.15
21						29,442.00	102,343.50		131,785.50
22									
23				27,540.00	29,473.50				57,013.50
24				83,580.00		37,910.25			121,490.25
25			28,351.50						28,351.50
26				57,060.00					57,060.00
27							30,360.00	40,598.55	70,958.55
28				29,190.00					29,190.00
29				29,510.00			74,603.10		104,113.10
30			29,320.00	29,850.00		31,030.00			90,200.00
31			30,401.50	30,190.00			114,437.00		175,028.50
32				30,520.00			41,786.10		72,306.10
33									
34			31,426.50						31,426.50
35							21,568.59	44,095.95	65,664.54
36									
37							43,978.50		43,978.50
38				32,520.00		37,081.00	44,409.15		114,010.15
39									
40								46,262.25	46,262.25
TOTAL		531,373.21	1,661,641.78	2,042,147.64	570,281.50	1,096,137.05	1,379,341.34	181,626.75	7,462,549.27

Total Increments	89,269.15
Basic with Increments	7,551,818.42
Divided by Total FTE	311.202
Equals Average Salary	24,266.61
Less Formula Ceiling Reduction	1,536,149.21

Basic Salary Allowance	6,015,669.21

Increments:

HS=\$12	37,603.80	Assoc=\$40	
12 Hrs=\$11	1,930.50	BA=\$150	1,500.00
24 Hrs=\$22	3,392.40	BA+15=\$161	
36 Hrs=\$33	3,136.65	MA=\$201	
48 Hrs=\$44	3,102.00	MA+15=\$212	
60 Hrs=\$55	7,636.75	MA+30=\$223	
72 Hrs=\$66	5,900.40	MA+45=\$234	
84 Hrs=\$77	5,859.70	MA+60=\$245	
96 Hrs=\$88	5,566.00	DR=\$285	
108 Hrs=\$99	4,261.95		
120 Hrs=\$110	7,436.00	Shift=\$5	1,943.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MARION COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			2.000	1.000	3.000		1.000		7.000
1		13.250	1.000	2.000	2.000	4.000			22.250
2		6.675	2.000	5.000	3.305	3.000			19.980
3		11.250	3.050	5.000	10.400	5.505			35.205
4		11.800		10.000	1.000	7.000	1.000		30.800
5		12.400	1.050	10.000	4.200	2.305	2.610		32.565
6		6.100	2.050	3.000		4.505		1.200	16.855
7		10.400		4.000	1.000	3.000			18.400
8		6.150	1.000	8.000	1.000	2.305			18.455
9		2.050	1.050	2.000		3.305			8.405
10				7.000	1.000	4.305			12.305
11		7.250	1.050	6.000	3.000	12.208			29.508
12		5.100	3.100	7.050	1.000	3.598	1.000		20.848
13		6.505		1.000	1.000	2.305	3.915		14.725
14		5.150		13.305		5.610			24.065
15		3.405	1.050	4.000	2.000	3.000	2.610		16.065
16		4.150	1.050	3.305		2.200			10.705
17		1.000		4.000		3.000	1.305		9.305
18		3.100		3.000			1.305		7.405
19		2.100	2.100	4.000	1.000	3.000	1.305		13.505
20		1.050	1.050	1.000		2.000	3.505		8.605
21			1.050	6.000		4.305	1.305		12.660
22		6.050		1.000	1.000	4.405	3.915		16.370
23				4.345	2.305	2.000	1.305		9.955
24				5.050			3.915		8.965
25			1.050	4.915					5.965
26		1.050		2.000	1.305	1.305	1.000		6.660
27			1.000						1.000
28				1.000		1.000			2.000
29				2.050	1.000	2.505	1.000	1.305	7.860
30			2.100						2.100
31				2.050	1.305		1.305		4.660
32							1.305		1.305
33					1.000	1.100			2.100
34									
35									
36									
37					1.305	1.200			2.505
38						1.200		1.305	2.505
39				1.000		1.305			2.305
40							1.200		1.200
TOTAL		125.985	27.800	133.070	44.125	96.476	35.805	3.810	467.071

Less Ceiling Reduction - 122.431

Adjusted Total 344.640

Increments:			
HS	468.095	Associate	30.115
12 Hours	30.535	BA	26.320
24 Hours	14.115	BA+15	
36 Hours	16.055	MA	
48 Hours	6.100	MA+15	
60 Hours	24.520	MA+30	
72 Hours	13.660	MA+45	
84 Hours	14.405	MA+60	
96 Hours	6.305	DR	
108 Hours	3.000		
120 Hours	16.405	Shift	61.685

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MARION COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			38,960.00	20,010.00	61,620.00		21,490.00		142,080.00
1		256,917.50	19,800.00	40,660.00	41,740.00	86,000.00			445,117.50
2		131,564.25	40,260.00	103,300.00	70,032.95	65,460.00			410,617.20
3		225,450.00	62,403.00	104,950.00	223,808.00	121,935.75			738,546.75
4		240,366.00		213,100.00	21,840.00	157,360.00	22,790.00		655,456.00
5		256,556.00	22,165.50	216,400.00	93,114.00	52,554.00	60,343.20		701,132.70
6		128,222.00	43,972.50	65,910.00		104,200.65		29,028.00	371,333.15
7		221,936.00		89,160.00	22,820.00	70,380.00			404,296.00
8		133,270.50	22,100.00	180,960.00	23,150.00	54,812.90			414,293.40
9		45,100.00	23,551.50	45,920.00		79,683.55			194,255.05
10				162,960.00	23,800.00	105,257.25			292,017.25
11		164,285.00	24,234.00	141,660.00	72,390.00	302,392.16			704,961.16
12		117,249.00	72,540.00	168,777.00	24,470.00	90,309.80	25,410.00		498,755.80
13		151,631.55		24,260.00	24,790.00	58,593.10	100,772.10		360,046.75
14		121,746.00		327,169.95		144,457.50			593,373.45
15		81,617.85	25,599.00	99,640.00	50,880.00	78,240.00	68,877.90		404,854.75
16		100,803.50	25,945.50	83,418.20		58,080.00			268,247.20
17		24,620.00		102,280.00		80,190.00	35,300.25		242,390.25
18		77,345.00		77,670.00			35,717.85		190,732.85
19		53,067.00	53,970.00	104,880.00	26,750.00	82,140.00	36,148.50		356,955.50
20		26,880.00	27,331.50	26,560.00		55,420.00	98,245.15		234,436.65
21			27,667.50	161,280.00		120,712.20	36,996.75		346,656.45
22		158,873.00		27,210.00	27,730.00	124,969.85	112,321.35		451,104.20
23				119,661.30	64,701.35	57,420.00	37,884.15		279,666.80
24				140,693.00			114,944.40		255,637.40
25			29,043.00	138,553.85					167,596.85
26		28,948.50		57,060.00	37,936.35	38,771.55	30,020.00		192,736.40
27			28,310.00						28,310.00
28				29,190.00		30,370.00			59,560.00
29				60,495.50	30,060.00	76,928.55	31,020.00	41,485.95	239,990.00
30			61,572.00						61,572.00
31				61,889.50	40,102.65		41,368.50		143,360.65
32							41,786.10		41,786.10
33					31,390.00	35,233.00			66,623.00
34									
35									
36									
37					42,725.70	40,056.00			82,781.70
38						40,452.00		45,400.95	85,852.95
39				32,860.00		44,422.20			77,282.20
40							41,640.00		41,640.00
TOTAL		2,746,448.65	649,425.00	3,228,538.30	1,055,851.00	2,456,802.01	993,076.20	115,914.90	11,246,056.06

Total Increments	185,385.30
Basic with Increments	11,431,441.36
Divided by Total FTE	467.071
Equals Average Salary	24,474.74
Less Formula Ceiling Reduction	2,996,466.89

Basic Salary Allowance	8,434,974.47

Increments:			
HS=\$12	56,171.40	Assoc=\$40	12,046.00
12 Hrs=\$11	3,358.85	BA=\$150	39,480.00
24 Hrs=\$22	3,105.30	BA+15=\$161	
36 Hrs=\$33	5,298.15	MA=\$201	
48 Hrs=\$44	2,684.00	MA+15=\$212	
60 Hrs=\$55	13,486.00	MA+30=\$223	
72 Hrs=\$66	9,015.60	MA+45=\$234	
84 Hrs=\$77	11,091.85	MA+60=\$245	
96 Hrs=\$88	5,548.40	DR=\$285	
108 Hrs=\$99	2,970.00		
120 Hrs=\$110	18,045.50	Shift=\$5	3,084.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		3.000	6.950	5.000	1.075	2.000	2.300		20.325
1		3.000	2.600	5.000		3.300	1.300		15.200
2		4.000	4.600	5.000	2.150				15.750
3		4.000	6.100	7.000	1.000	1.300	1.000		20.400
4			1.100	3.000	2.150	4.600	1.300		12.150
5		2.500	3.400	4.000	1.000	1.300	2.000		14.200
6		2.000	2.400	5.000		1.000	1.300		11.700
7		0.500	1.100	7.000	4.300				12.900
8			2.400	6.000	1.075	2.300	1.500		13.275
9			2.200	3.000	2.000	2.300			9.500
10		1.000		6.000		1.000	1.000		9.000
11		2.500	1.300	7.000	1.000				11.800
12		1.000		4.000	8.300	1.075	2.300		16.675
13		1.000	2.100	4.000	1.000	2.300	5.600		16.000
14		2.000	3.900	5.000	4.000	2.375	1.300		18.575
15			2.600	1.000	1.000		2.300		6.900
16		1.000	3.700	1.000			1.300		7.000
17			1.000	1.000	3.000				5.000
18		1.000		3.300	3.000		1.300		8.600
19			1.300	1.000			1.300		3.600
20		0.500	3.600	2.000	3.375	1.000	2.300		12.775
21			3.900	2.000		2.000	1.000		8.900
22				2.000	2.000	1.100	2.600		7.700
23			1.075	1.000			2.300		4.375
24			1.300				1.000		2.300
25							1.300		1.300
26									
27									
28									
29						1.000		1.300	2.300
30					1.000				1.000
31				1.000			1.000		2.000
32									
33				1.000			1.000		2.000
34				2.000				1.300	3.300
35			1.300	1.000					2.300
36									
37									
38									
39									
40									
TOTAL		29.000	59.925	95.300	42.425	29.950	39.600	2.600	298.800
							Less Ceiling Reduction -		94.090
							Adjusted Total		204.710
Increments:									
HS	306.400	Associate		19.575					
12 Hours	10.400	BA		18.775					
24 Hours	12.900	BA+15							
36 Hours	14.300	MA		1.000					
48 Hours	4.100	MA+15							
60 Hours	17.850	MA+30							
72 Hours	11.675	MA+45							
84 Hours	3.075	MA+60							
96 Hours	7.600	DR							
108 Hours	2.300								
120 Hours	6.900	Shift		37.375					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		57,180.00	135,386.00	100,050.00	22,080.50	42,340.00	49,427.00		406,463.50
1		58,170.00	51,480.00	101,650.00		70,950.00	28,353.00		310,603.00
2		78,840.00	92,598.00	103,300.00	45,558.50				320,296.50
3		80,160.00	124,806.00	146,930.00	21,520.00	28,795.00	22,470.00		424,681.00
4			22,858.00	63,930.00	46,956.00	103,408.00	29,627.00		266,779.00
5		51,725.00	71,774.00	86,560.00	22,170.00	29,640.00	46,240.00		308,109.00
6		42,040.00	51,480.00	109,850.00		23,130.00	30,485.00		256,985.00
7		10,670.00	23,947.00	156,030.00	98,126.00				288,773.00
8			53,040.00	135,720.00	24,886.25	54,694.00	36,150.00		304,490.25
9			49,346.00	68,880.00	46,960.00	55,453.00			220,639.00
10		22,330.00		139,680.00		24,450.00	24,760.00		211,220.00
11		56,650.00	30,004.00	165,270.00	24,130.00				276,054.00
12		22,990.00		95,760.00	203,101.00	26,982.50	58,443.00		407,276.50
13		23,310.00	49,833.00	97,040.00	24,790.00	58,466.00	144,144.00		397,583.00
14		47,280.00	93,834.00	122,950.00	100,480.00	61,156.25	33,891.00		459,591.25
15			63,388.00	24,910.00	25,440.00		60,697.00		174,435.00
16		24,290.00	91,427.00	25,240.00			34,736.00		175,693.00
17			25,050.00	25,570.00	78,300.00				128,920.00
18		24,950.00		85,437.00	79,260.00		35,581.00		225,228.00
19			33,410.00	26,220.00			36,010.00		95,640.00
20		12,800.00	93,708.00	53,120.00	91,395.00	27,710.00	64,469.00		343,202.00
21			102,765.00	53,760.00		56,080.00	28,350.00		240,955.00
22				54,420.00	55,460.00	31,207.00	74,594.00		215,681.00
23			29,035.75	27,540.00			66,769.00		123,344.75
24			35,529.00				29,360.00		64,889.00
25							38,610.00		38,610.00
26									
27									
28									
29						30,710.00		41,327.00	72,037.00
30					30,390.00				30,390.00
31				30,190.00			31,700.00		61,890.00
32									
33				30,860.00			32,360.00		63,220.00
34				62,400.00				43,485.00	105,885.00
35			40,274.00	31,520.00					71,794.00
36									
37									
38									
39									
40									
TOTAL		613,385.00	1,364,972.75	2,224,787.00	1,041,003.25	725,171.75	1,037,226.00	84,812.00	7,091,357.75

Total Increments	123,590.00
Basic with Increments	7,214,947.75
Divided by Total FTE	298.800
Equals Average Salary	24,146.41
Less Formula Ceiling Reduction	2,271,935.72

Basic Salary Allowance	4,943,012.03

Increments:

HS=\$12	36,768.00	Assoc=\$40	7,830.00
12 Hrs=\$11	1,144.00	BA=\$150	28,162.50
24 Hrs=\$22	2,838.00	BA+15=\$161	
36 Hrs=\$33	4,719.00	MA=\$201	2,010.00
48 Hrs=\$44	1,804.00	MA+15=\$212	2,010.00
60 Hrs=\$55	9,817.50	MA+30=\$223	
72 Hrs=\$66	7,705.50	MA+45=\$234	
84 Hrs=\$77	2,367.75	MA+60=\$245	
96 Hrs=\$88	6,688.00	DR=\$285	
108 Hrs=\$99	2,277.00		
120 Hrs=\$110	7,590.00	Shift=\$5	1,868.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MASON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			9.300	2.000					11.300
1			3.200	2.000	2.200	2.305			9.705
2			5.200	5.000	2.150	1.305	1.305		14.960
3			6.200	3.000	4.150	2.305			15.655
4			5.400	9.000	1.050	2.000	1.305		18.755
5			5.500	1.000		7.015			13.515
6			6.605	2.000					8.605
7			2.000	1.000	1.305	2.610	1.305		8.220
8			1.100	4.000		2.355			7.455
9			1.100	4.000	1.050	1.305	1.000		8.455
10			3.200	1.000	1.050	4.150	1.305		10.705
11			2.300	5.000		1.000	3.610		11.910
12			3.100	2.000	1.050	3.100	1.000		10.250
13			1.000	2.000	1.000	4.305	1.000		9.305
14			1.000	4.000		2.000			7.000
15			1.100	1.000		1.000	2.610		5.710
16			3.000		1.000				4.000
17			1.000	2.000		1.000			4.000
18			1.100	3.000					4.100
19			1.000	2.000		2.000			5.000
20			4.300	4.000		2.050		1.000	11.350
21			1.000	1.000				1.305	3.305
22			1.000		1.305				2.305
23			1.000	2.000					3.000
24			2.100			1.050	2.305		5.455
25				2.000			1.305		3.305
26									
27			3.200						3.200
28			1.200	1.025			1.305		3.530
29			1.100			1.050			2.150
30				1.000	1.305		1.305		3.610
31							1.305		1.305
32								0.979	0.979
33									
34				1.000					1.000
35									
36									
37						1.050	1.305		2.355
38									
39				1.000					1.000
40							1.000		1.000
TOTAL			78.305	68.025	18.615	44.955	24.270	3.284	237.454
								Less Ceiling Reduction -	54.086
								Adjusted Total	183.368
Increments:									
HS	237.780	Associate		26.585					
12 Hours	12.320	BA		6.405					
24 Hours	4.305	BA+15		1.000					
36 Hours	8.065	MA							
48 Hours	3.305	MA+15							
60 Hours	8.065	MA+30							
72 Hours	11.065	MA+45							
84 Hours	8.305	MA+60							
96 Hours	2.355	DR							
108 Hours	1.000								
120 Hours	14.250	Shift		19.800					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MASON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			181,164.00	40,020.00					221,184.00
1			63,360.00	40,660.00	45,914.00	49,557.50			199,491.50
2			104,676.00	103,300.00	45,558.50	28,475.10	28,892.70		310,902.30
3			126,852.00	62,970.00	89,308.00	51,055.75			330,185.75
4			112,212.00	191,790.00	22,932.00	44,960.00	29,740.95		401,634.95
5			116,105.00	21,640.00		159,942.00			297,687.00
6			141,677.25	43,940.00					185,617.25
7			43,540.00	22,290.00	29,780.10	61,230.60	31,019.85		187,860.55
8			24,310.00	90,480.00		56,001.90			170,791.90
9			24,673.00	91,840.00	24,654.00	31,463.55	24,420.00		197,050.55
10			72,800.00	23,280.00	24,990.00	101,467.50	32,311.80		254,849.30
11			53,084.00	118,050.00		24,770.00	90,574.90		286,478.90
12			72,540.00	47,880.00	25,693.50	77,810.00	25,410.00		249,333.50
13			23,730.00	48,520.00	24,790.00	109,433.10	25,740.00		232,213.10
14			24,060.00	98,360.00		51,500.00			173,920.00
15			26,818.00	24,910.00		26,080.00	68,877.90		146,685.90
16			74,130.00		25,770.00				99,900.00
17			25,050.00	51,140.00		26,730.00			102,920.00
18			27,907.00	77,670.00					105,577.00
19			25,700.00	52,440.00		54,760.00			132,900.00
20			111,929.00	106,240.00		56,805.50		28,780.00	303,754.50
21			26,350.00	26,880.00				38,001.60	91,231.60
22			26,680.00		36,187.65				62,867.65
23			27,010.00	55,080.00					82,090.00
24			57,393.00			30,502.50	67,674.80		155,570.30
25				56,380.00			38,758.50		95,138.50
26									
27			90,592.00						90,592.00
28			34,380.00	29,919.75			40,063.50		104,363.25
29			31,878.00			32,245.50			64,123.50
30				29,850.00	39,658.95		40,924.80		110,433.75
31							41,368.50		41,368.50
32								32,101.41	32,101.41
33									
34				31,200.00					31,200.00
35									
36									
37						35,049.00	43,978.50		79,027.50
38									
39				32,860.00					32,860.00
40							34,700.00		34,700.00
TOTAL			1,770,600.25	1,619,589.75	435,236.70	1,109,839.50	664,456.70	98,883.01	5,698,605.91

Total Increments	94,663.95
Basic with Increments	5,793,269.86
Divided by Total FTE	237.454
Equals Average Salary	24,397.44
Less Formula Ceiling Reduction	1,319,559.94

Basic Salary Allowance	4,473,709.92

Increments:			
HS=\$12	28,533.60	Assoc=\$40	10,634.00
12 Hrs=\$11	1,355.20	BA=\$150	9,607.50
24 Hrs=\$22	947.10	BA+15=\$161	1,610.00
36 Hrs=\$33	2,661.45	MA=\$201	
48 Hrs=\$44	1,454.20	MA+15=\$212	
60 Hrs=\$55	4,435.75	MA+30=\$223	
72 Hrs=\$66	7,302.90	MA+45=\$234	
84 Hrs=\$77	6,394.85	MA+60=\$245	
96 Hrs=\$88	2,072.40	DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	15,675.00	Shift=\$5	990.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MERCER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			5.068	3.000		1.200	1.200		10.467
1	2.500	1.500	5.280	6.000	2.250	1.200		1.200	19.930
2	2.000	3.000	3.500	5.000	3.300	3.430	2.200		22.430
3	1.000	4.000	2.300	5.900	2.543	1.000	2.400		19.143
4		5.000	7.560	9.200	3.200	2.850	3.600		31.410
5	1.200	6.000	2.060	9.600	2.100	7.300			28.260
6		11.000	6.300	6.400	1.000	3.600	2.400		30.700
7		7.000	7.225	8.200	6.550	1.000	2.400		32.375
8		4.000	3.075	6.000	2.085	4.300	2.400	1.200	23.060
9			3.625	6.400	3.300	5.600			18.925
10		1.500	1.050	4.200		4.200			10.950
11				6.000		5.200	3.425		14.625
12	1.000	4.000	4.000	7.000		4.000			20.000
13			2.200	4.000		3.200	1.200		10.600
14		3.000	4.475	7.400		1.000			15.875
15	1.000	3.000	4.200	4.000		5.485	1.000		18.685
16			1.000	3.000	1.200	2.025	1.000		8.225
17		3.000	2.050	2.000			1.000		8.050
18		1.000	2.000	3.200		3.285	2.030		11.515
19		1.000	3.000	3.000		1.035	1.035	1.200	10.270
20		1.000	2.000	1.000		1.000	1.200		6.200
21		1.000	2.000	3.200		2.235			8.435
22		1.000	2.050	1.200					4.250
23		1.000		2.400		2.800	1.200		7.400
24				1.000	1.000	2.000	1.000		5.000
25		1.000							1.000
26						1.000			1.000
27				2.200		2.200	1.030		5.430
28		0.500		3.200					3.700
29							1.050		1.050
30				3.600			1.030		4.630
31						1.000	1.199		2.199
32								1.200	1.200
33				1.000			1.200		2.200
34									
35			1.000	1.000					2.000
36						1.025			1.025
37									
38									
39					1.200				1.200
40									
TOTAL	8.700	63.500	77.018	129.300	29.728	74.170	36.199	4.800	423.414
							Less Ceiling Reduction -		35.141
							Adjusted Total		388.273
Increments:									
HS	435.895	Associate		18.875					
12 Hours	14.685	BA		13.460					
24 Hours	17.850	BA+15		1.200					
36 Hours	8.450	MA							
48 Hours	9.300	MA+15							
60 Hours	16.890	MA+30							
72 Hours	14.635	MA+45		1.200					
84 Hours	9.435	MA+60							
96 Hours	4.450	DR							
108 Hours	3.200								
120 Hours	9.450	Shift		44.200					

MERCER COUNTY SCHOOLS

2018-2019 School Year
 (Used for the 2019-2020 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			98,724.64	60,030.00		25,404.00	25,788.00		209,946.64
1	47,925.00	29,085.00	104,544.00	121,980.00	46,957.50	25,800.00		27,060.00	403,351.50
2	39,000.00	59,130.00	70,455.00	103,300.00	69,927.00	74,842.60	48,708.00		465,362.60
3	19,820.00	80,160.00	47,058.00	123,841.00	54,725.36	22,150.00	53,928.00		401,682.36
4		101,850.00	157,096.80	196,052.00	69,888.00	64,068.00	82,044.00		670,998.80
5	24,576.00	124,140.00	43,486.60	207,744.00	46,557.00	166,440.00			612,943.60
6		231,220.00	135,135.00	140,608.00	22,500.00	83,268.00	56,280.00		669,011.00
7		149,380.00	157,288.25	182,778.00	149,471.00	23,460.00	57,048.00		719,425.25
8		86,680.00	67,957.50	135,720.00	48,267.75	102,254.00	57,840.00	29,808.00	528,527.25
9			81,308.75	146,944.00	77,484.00	135,016.00			440,752.75
10		33,495.00	23,887.50	97,776.00		102,690.00			257,848.50
11				141,660.00		128,804.00	85,933.25		356,397.25
12	22,770.00	91,960.00	93,600.00	167,580.00		100,400.00			476,310.00
13			52,206.00	97,040.00		81,344.00	30,888.00		261,478.00
14		70,920.00	107,668.50	181,966.00		25,750.00			386,304.50
15	23,750.00	71,910.00	102,396.00	99,640.00		143,048.80	26,390.00		467,134.80
16			24,710.00	75,720.00	30,924.00	53,460.00	26,720.00		211,534.00
17		73,860.00	51,352.50	51,140.00			27,050.00		203,402.50
18		24,950.00	50,740.00	82,848.00		88,892.10	55,561.10		302,991.20
19		25,270.00	77,100.00	78,660.00		28,338.30	28,669.50	34,128.00	272,165.80
20		25,600.00	52,060.00	26,560.00		27,710.00	33,636.00		165,566.00
21		25,920.00	52,700.00	86,016.00		62,669.40			227,305.40
22		26,260.00	54,694.00	32,652.00					113,606.00
23		26,590.00		66,096.00		80,388.00	34,836.00		207,910.00
24				27,860.00	28,390.00	58,100.00	29,360.00		143,710.00
25		27,240.00							27,240.00
26						29,710.00			29,710.00
27				63,470.00		66,066.00	31,270.80		160,806.80
28		14,110.00		93,408.00					107,518.00
29							32,571.00		32,571.00
30				107,460.00			32,300.80		139,760.80
31						31,370.00	38,008.30		69,378.30
32								39,348.00	39,348.00
33				30,860.00			38,832.00		69,692.00
34									
35			30,980.00	31,520.00					62,500.00
36						33,866.00			33,866.00
37									
38									
39					40,080.00				40,080.00
40									
TOTAL	177,841.00	1,399,730.00	1,737,149.04	3,058,929.00	685,171.61	1,865,309.20	933,662.75	130,344.00	9,988,136.60

Total Increments	143,112.80
Basic with Increments	10,131,249.40
Divided by Total FTE	423.414
Equals Average Salary	23,927.53
Less Formula Ceiling Reduction	840,837.33

Basic Salary Allowance	9,290,412.07

Increments:

HS=\$12	52,307.40	Assoc=\$40	7,550.00
12 Hrs=\$11	1,615.35	BA=\$150	20,190.00
24 Hrs=\$22	3,927.00	BA+15=\$161	1,932.00
36 Hrs=\$33	2,788.50	MA=\$201	
48 Hrs=\$44	4,092.00	MA+15=\$212	
60 Hrs=\$55	9,289.50	MA+30=\$223	
72 Hrs=\$66	9,659.10	MA+45=\$234	2,808.00
84 Hrs=\$77	7,264.95	MA+60=\$245	
96 Hrs=\$88	3,916.00	DR=\$285	
108 Hrs=\$99	3,168.00		
120 Hrs=\$110	10,395.00	Shift=\$5	2,210.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.175	1.000	1.625	2.175			5.975
1	1.100	2.275	1.175	1.000	1.100	1.175			7.825
2		0.500		3.000	0.525	1.000		1.000	6.025
3		2.000	3.350	4.000	2.100	1.305	1.000		13.755
4		0.500	1.175		3.250	1.830	0.525	1.500	8.780
5			1.175	2.000			0.500	1.000	4.675
6		1.500		1.000			1.000	0.500	4.000
7		1.000	1.000	5.000	1.050	1.305	1.305	1.000	11.660
8			2.350	6.000		1.150			9.500
9		1.500	2.610	2.000				1.305	7.415
10		0.500		3.000		1.625	0.525	1.500	7.150
11		1.000		2.000			1.000	1.000	5.000
12		0.500		5.000			1.000		6.500
13		1.000	1.305	5.200		2.250			9.755
14		4.000	2.480	3.175			1.000		10.655
15		2.000		2.000			1.000		5.000
16			1.305	5.000			2.305		8.610
17				2.500		1.100	1.000	1.805	6.405
18		2.560		2.000			2.000		6.560
19		2.500	2.610	4.000		1.100	0.444	1.000	11.654
20			1.305	4.915	1.050		1.000		8.270
21		2.000		1.000			1.305		4.305
22		1.000				1.050		0.500	2.550
23			1.305	3.000			1.000	1.305	6.610
24		0.500		2.000			2.305	1.000	5.805
25							2.305		2.305
26							1.000	1.000	2.000
27			1.305	1.000			2.305		4.610
28				2.000			1.000		3.000
29									
30				2.305					2.305
31									
32			1.305				1.305		2.610
33				2.305					2.305
34									
35							1.305		1.305
36									
37					1.000				1.000
38									
39									
40								1.305	1.305
TOTAL	1.100	26.835	26.930	77.400	11.700	17.065	29.434	16.720	207.184
								Less Ceiling Reduction -	24.663
								Adjusted Total	182.521
Increments:									
HS	225.095	Associate		35.500					
12 Hours	18.190	BA		8.250					
24 Hours	2.000	BA+15							
36 Hours	8.860	MA		1.000					
48 Hours	6.000	MA+15							
60 Hours	19.110	MA+30							
72 Hours	20.055	MA+45							
84 Hours	9.355	MA+60							
96 Hours	4.660	DR							
108 Hours	3.000								
120 Hours	6.885	Shift							

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			22,889.00	20,010.00	33,377.50	46,044.75			122,321.25
1	21,087.00	44,112.25	23,265.00	20,330.00	22,957.00	25,262.50			157,013.75
2		9,855.00		61,980.00	11,124.75	21,820.00		22,870.00	127,649.75
3		40,080.00	68,541.00	83,960.00	45,192.00	28,905.75	22,470.00		289,148.75
4		10,185.00	24,416.50		70,980.00	41,138.40	11,964.75	35,310.00	193,994.65
5			24,804.25	43,280.00			11,560.00	23,860.00	103,504.25
6		31,530.00		21,970.00			23,450.00	12,095.00	89,045.00
7		21,340.00	21,770.00	111,450.00	23,961.00	30,615.30	31,019.85	24,520.00	264,676.15
8			51,935.00	135,720.00		27,347.00			215,002.00
9		33,000.00	58,542.30	45,920.00				32,846.85	170,309.15
10		11,165.00		69,840.00		39,731.25	12,999.00	38,250.00	171,985.25
11		22,660.00		47,220.00			25,090.00	25,820.00	120,790.00
12		11,495.00		119,700.00			25,410.00		156,605.00
13		23,310.00	30,967.65	126,152.00		57,195.00			237,624.65
14		94,560.00	59,668.80	78,073.25			26,070.00		258,372.05
15		47,940.00		49,820.00			26,390.00		124,150.00
16			32,246.55	126,200.00			61,589.60		220,036.15
17				63,925.00		29,403.00	27,050.00	50,160.95	170,538.95
18		63,872.00		51,780.00			54,740.00		170,392.00
19		63,175.00	67,077.00	104,880.00		30,118.00	12,298.80	28,440.00	305,988.80
20			33,969.15	130,542.40	28,434.00		28,030.00		220,975.55
21		51,840.00		26,880.00			36,996.75		115,716.75
22		26,260.00				29,788.50		14,720.00	70,768.50
23			35,248.05	82,620.00			29,030.00	38,862.90	185,760.95
24		13,455.00		55,720.00			67,674.80	30,120.00	166,969.80
25							68,458.50		68,458.50
26							30,020.00	30,780.00	60,800.00
27			36,944.55	28,850.00			69,979.80		135,774.35
28				58,380.00			30,700.00		89,080.00
29									
30				68,804.25					68,804.25
31									
32			39,123.90				41,786.10		80,910.00
33				71,132.30					71,132.30
34									
35							43,104.15		43,104.15
36									
37					32,740.00				32,740.00
38									
39									
40								46,262.25	46,262.25
TOTAL	21,087.00	619,834.25	631,408.70	1,905,139.20	268,766.25	407,369.45	817,882.10	454,917.95	5,126,404.90

Total Increments	109,195.55
Basic with Increments	5,235,600.45
Divided by Total FTE	207.184
Equals Average Salary	25,270.29
Less Formula Ceiling Reduction	623,241.16

Basic Salary Allowance	4,612,359.29

Increments:

HS=\$12	27,011.40	Assoc=\$40	14,200.00
12 Hrs=\$11	2,000.90	BA=\$150	12,375.00
24 Hrs=\$22	440.00	BA+15=\$161	
36 Hrs=\$33	2,923.80	MA=\$201	2,010.00
48 Hrs=\$44	2,640.00	MA+15=\$212	2,010.00
60 Hrs=\$55	10,510.50	MA+30=\$223	
72 Hrs=\$66	13,236.30	MA+45=\$234	
84 Hrs=\$77	7,203.35	MA+60=\$245	
96 Hrs=\$88	4,100.80	DR=\$285	
108 Hrs=\$99	2,970.00		
120 Hrs=\$110	7,573.50	Shift=\$5	

MINGO COUNTY SCHOOLS

2018-2019 School Year
 (Used for the 2019-2020 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.000	1.000	3.000		4.000		1.000	10.000
1			1.000	2.000		0.500			3.500
2		1.005	2.150	1.000			1.305	0.500	5.960
3			2.150	2.000	1.025	0.500	3.505	0.500	9.680
4		3.015	2.150	6.000		2.000	1.200		14.365
5		1.005	1.075	3.000	1.150			0.500	6.730
6		1.005	2.150	2.000					5.155
7		2.513	2.150	2.000	1.025	3.610	1.305		12.603
8		2.010	3.155	6.000				1.000	12.165
9			2.150	2.000		3.610	1.000	0.500	9.260
10		1.005	1.075	7.000	1.000		2.725	0.500	13.305
11		1.005	2.150	6.000			2.000	3.000	14.155
12		2.010	4.160	1.000		4.025	1.200	0.500	12.895
13			6.310	2.000		2.305		0.500	11.115
14			2.150	1.000		1.000		0.500	4.650
15			1.005	1.000			3.810		5.815
16		3.015	1.005	1.000			1.000		6.020
17				1.000			0.720	0.500	2.220
18		1.005		2.000			2.505		5.510
19			3.685			2.330			6.015
20			2.150						2.150
21			1.005			2.050			3.055
22				1.000			1.000		2.000
23									
24		1.005							1.005
25				1.000					1.000
26				1.200					1.200
27			1.005						1.005
28		1.005	1.075			1.000	1.025		4.105
29			1.075						1.075
30			1.075						1.075
31									
32								0.500	0.500
33						1.025			1.025
34			2.150						2.150
35									
36									
37									
38									
39									
40						3.025	4.330	1.305	8.660
TOTAL		21.603	50.205	54.200	4.200	30.980	28.630	11.305	201.123
							Less Ceiling Reduction -		17.340

							Adjusted Total		183.783
Increments:									
HS	216.605	Associate		15.140					
12 Hours	5.205	BA							
24 Hours	11.115	BA+15		2.225					
36 Hours	5.275	MA							
48 Hours	6.510	MA+15							
60 Hours	5.615	MA+30							
72 Hours	5.410	MA+45							
84 Hours	12.410	MA+60							
96 Hours	4.280	DR							
108 Hours	1.000								
120 Hours	10.255	Shift		22.505					

MINGO COUNTY SCHOOLS

2018-2019 School Year
 (Used for the 2019-2020 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		19,060.00	19,480.00	60,030.00		84,680.00		22,220.00	205,470.00
1			19,800.00	40,660.00		10,750.00			71,210.00
2		19,808.55	43,279.50	20,660.00			28,892.70	11,435.00	124,075.75
3			43,989.00	41,980.00	22,058.00	11,075.00	78,757.35	11,600.00	209,459.35
4		61,415.55	44,677.00	127,860.00		44,960.00	27,348.00		306,260.55
5		20,793.45	22,693.25	64,920.00	25,495.50			11,930.00	145,832.20
6		21,125.10	46,117.50	43,940.00					111,182.60
7		53,627.42	46,805.50	44,580.00	23,390.50	84,690.60	31,019.85		284,113.87
8		43,556.70	69,725.50	135,720.00				24,840.00	273,842.20
9			48,224.50	45,920.00		87,037.10	24,420.00	12,585.00	218,186.60
10		22,441.65	24,456.25	162,960.00	23,800.00		67,471.00	12,750.00	313,878.90
11		22,773.30	49,622.00	141,660.00			50,180.00	77,460.00	341,695.30
12		46,209.90	97,344.00	23,940.00		101,027.50	30,492.00	13,075.00	312,088.40
13			149,736.30	48,520.00		58,593.10		13,240.00	270,089.40
14			51,729.00	24,590.00		25,750.00		13,400.00	115,469.00
15			24,501.90	24,910.00			100,545.90		149,957.80
16		73,234.35	24,833.55	25,240.00			26,720.00		150,027.90
17				25,570.00			19,476.00	13,895.00	58,941.00
18		25,074.75		51,780.00			68,561.85		145,416.60
19			94,704.50			63,795.40			158,499.90
20			55,964.50						55,964.50
21			26,481.75			57,482.00			83,963.75
22				27,210.00			28,690.00		55,900.00
23									
24		27,044.55							27,044.55
25				28,190.00					28,190.00
26				34,236.00					34,236.00
27			28,451.55						28,451.55
28		28,361.10	30,798.75			30,370.00	31,467.50		120,997.35
29			31,153.50						31,153.50
30			31,519.00						31,519.00
31									
32								16,395.00	16,395.00
33						32,830.75			32,830.75
34			65,919.00						65,919.00
35									
36									
37									
38									
39									
40						103,999.50	150,251.00	46,262.25	300,512.75
TOTAL		484,526.37	1,192,007.30	1,245,076.00	94,744.00	797,040.95	764,293.15	301,087.25	4,878,775.02

Total Increments	76,630.55
Basic with Increments	4,955,405.57
Divided by Total FTE	201.123
Equals Average Salary	24,638.68
Less Formula Ceiling Reduction	427,234.71

Basic Salary Allowance	4,528,170.86

Increments:			
HS=\$12	25,992.60	Assoc=\$40	6,056.00
12 Hrs=\$11	572.55	BA=\$150	
24 Hrs=\$22	2,445.30	BA+15=\$161	3,582.25
36 Hrs=\$33	1,740.75	MA=\$201	
48 Hrs=\$44	2,864.40	MA+15=\$212	
60 Hrs=\$55	3,088.25	MA+30=\$223	
72 Hrs=\$66	3,570.60	MA+45=\$234	
84 Hrs=\$77	9,555.70	MA+60=\$245	
96 Hrs=\$88	3,766.40	DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	11,280.50	Shift=\$5	1,125.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MONONGALIA COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			12.018	7.000	3.000	5.305	2.000		29.322
1			23.385	10.000	2.750	2.000	1.500		39.635
2			3.725	12.000	10.100	3.000	3.000		31.825
3			11.375	4.000	6.300	4.000	3.305		28.980
4			13.863	10.000	6.500	4.305	4.305	1.305	40.278
5			6.588	16.000	3.650	3.550	2.305		32.093
6			10.635	5.305	6.500	5.305	2.000		29.745
7			6.380	7.305	3.200	1.000	5.000		22.885
8			7.680	7.455	4.305	4.305	2.000		25.745
9			3.000	4.500	2.305	3.305	2.305		15.415
10			6.990	3.150	3.100	4.405			17.645
11			4.843	6.150	1.000	2.000	4.305		18.298
12			2.305	3.000	1.000	1.115	1.305		8.725
13			3.380	2.305		3.100	2.000		10.785
14			3.225	2.000	1.000	6.505	1.000		13.730
15			4.380	2.000	2.000	6.305	3.610		18.295
16				4.000	3.000	4.915	2.305		14.220
17			1.150	6.000	1.000	2.405	3.610		14.165
18			2.150	4.610	2.000	4.263			13.023
19			5.150		4.000	3.305	3.610		16.065
20			4.000	2.000	1.550	2.100			9.650
21			2.380	4.000	2.000	4.610	2.000		14.990
22				6.305	1.000	1.000	3.305		11.610
23			2.380	2.000	2.000	3.610	1.000		10.990
24			2.305	4.000	1.000	1.100			8.405
25			1.150	2.000		1.305			4.455
26			2.305	4.305	1.000		2.305		9.915
27			2.305	5.000		1.305		1.305	9.915
28				2.305		1.305			3.610
29				5.305		1.305		1.305	7.915
30			1.305	2.610	1.000				4.915
31						2.610	1.305	1.305	5.220
32			2.075						2.075
33			3.380		2.305		1.305		6.990
34				1.000					1.000
35									
36				1.000					1.000
37								1.305	1.305
38			1.305		1.305	1.305	1.305		5.220
39									
40			1.150	1.000					2.150
TOTAL			158.262	159.610	79.870	95.948	61.990	6.525	562.204
							Less Ceiling Reduction -		56.138
							Adjusted Total		506.066
Increments:									
HS	573.090	Associate		1.305					
12 Hours	17.470	BA		26.115					
24 Hours	18.685	BA+15		10.305					
36 Hours	21.015	MA							
48 Hours	10.390	MA+15							
60 Hours	19.025	MA+30							
72 Hours	12.220	MA+45							
84 Hours	8.075	MA+60							
96 Hours	10.000	DR							
108 Hours	2.000								
120 Hours	17.480	Shift		89.800					

MONONGALIA COUNTY SCHOOLS

2018-2019 School Year
 (Used for the 2019-2020 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			234,110.64	140,070.00	61,620.00	112,306.85	42,980.00		591,087.49
1			463,023.00	203,300.00	57,392.50	43,000.00	32,715.00		799,430.50
2			74,984.25	247,920.00	214,019.00	65,460.00	66,420.00		668,803.25
3			232,732.50	83,960.00	135,576.00	88,600.00	74,263.35		615,131.85
4			288,073.14	213,100.00	141,960.00	96,776.40	98,110.95	30,719.70	868,740.19
5			139,072.68	346,240.00	80,920.50	80,940.00	53,291.60		700,464.78
6			228,120.75	116,550.85	146,250.00	122,704.65	46,900.00		660,526.25
7			138,892.60	162,828.45	73,024.00	23,460.00	118,850.00		517,055.05
8			169,728.00	168,632.10	99,660.75	102,372.90	48,200.00		588,593.75
9			67,290.00	103,320.00	54,121.40	79,683.55	56,288.10		360,703.05
10			159,022.50	73,332.00	73,780.00	107,702.25			413,836.75
11			111,776.44	145,201.50	24,130.00	49,540.00	108,012.45		438,660.39
12			53,937.00	71,820.00	24,470.00	27,986.50	33,160.05		211,373.55
13			80,207.40	55,919.30		78,802.00	51,480.00		266,408.70
14			77,593.50	49,180.00	25,120.00	167,503.75	26,070.00		345,467.25
15			106,784.40	49,820.00	50,880.00	164,434.40	95,267.90		467,186.70
16				100,960.00	77,310.00	129,756.00	61,589.60		369,615.60
17			28,807.50	153,420.00	26,100.00	64,285.65	97,650.50		370,263.65
18			54,545.50	119,352.90	52,840.00	115,356.78			342,095.18
19			132,355.00		107,000.00	90,490.90	99,997.00		429,842.90
20			104,120.00	53,120.00	41,974.00	58,191.00			257,405.00
21			62,713.00	107,520.00	54,800.00	129,264.40	56,700.00		410,997.40
22				171,559.05	27,730.00	28,370.00	94,820.45		322,479.50
23			64,283.80	55,080.00	56,140.00	103,643.10	29,030.00		308,176.90
24			62,995.65	111,440.00	28,390.00	31,955.00			234,780.65
25			31,809.00	56,380.00		38,327.85			126,516.85
26			64,493.90	122,821.65	29,070.00		69,196.10		285,581.65
27			65,254.55	144,250.00		39,189.15		40,598.55	289,292.25
28				67,282.95		39,632.85			106,915.80
29				156,550.55		40,076.55		41,485.95	238,113.05
30			38,262.60	77,908.50	30,390.00				146,561.10
31						81,875.70	41,368.50	42,347.25	165,591.45
32			62,208.50						62,208.50
33			102,481.60		72,353.95		42,229.80		217,065.35
34				31,200.00					31,200.00
35									
36				31,860.00					31,860.00
37								44,957.25	44,957.25
38			41,733.90		43,143.30	43,991.55	44,409.15		173,277.90
39									
40			37,547.50	33,190.00					70,737.50
TOTAL			3,578,960.80	3,825,089.80	1,910,165.40	2,445,679.73	1,589,000.50	200,108.70	13,549,004.93

Total Increments	201,840.00
Basic with Increments	13,750,844.93
Divided by Total FTE	562.204
Equals Average Salary	24,458.82
Less Formula Ceiling Reduction	1,373,069.24

Basic Salary Allowance	12,377,775.69

Increments:			
HS=\$12	68,770.80	Assoc=\$40	522.00
12 Hrs=\$11	1,921.70	BA=\$150	39,172.50
24 Hrs=\$22	4,110.70	BA+15=\$161	16,591.05
36 Hrs=\$33	6,934.95	MA=\$201	
48 Hrs=\$44	4,571.60	MA+15=\$212	
60 Hrs=\$55	10,463.75	MA+30=\$223	
72 Hrs=\$66	8,065.20	MA+45=\$234	
84 Hrs=\$77	6,217.75	MA+60=\$245	
96 Hrs=\$88	8,800.00	DR=\$285	
108 Hrs=\$99	1,980.00		
120 Hrs=\$110	19,228.00	Shift=\$5	4,490.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MONROE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0				2.200	1.050			1.200	4.450
1		2.500		3.200					5.700
2				4.000					4.000
3			1.200	2.000					3.200
4				3.000		0.500			3.500
5				3.200			1.200		4.400
6				1.000					1.000
7				1.000					1.000
8		1.000		3.000					4.000
9		1.000	0.500		1.075				2.575
10		1.000		2.000					3.000
11		1.000		2.000			1.575		4.575
12		1.000		1.200		1.200	0.300		3.700
13									
14				3.000					3.000
15			1.000	1.200					2.200
16				1.000					1.000
17						2.200			2.200
18				1.000		2.075	2.000		5.075
19		1.000		3.200					4.200
20				1.000		2.025			3.025
21		1.000				1.075			2.075
22		1.000		1.000		1.000			3.000
23				1.000		1.000			2.000
24						1.075			1.075
25						2.000			2.000
26									
27				1.000					1.000
28									
29						1.200			1.200
30									
31							1.200		1.200
32				1.000					1.000
33									
34									
35									
36						1.000			1.000
37									
38									
39				1.000					1.000
40									
TOTAL		10.500	2.700	43.200	2.125	16.350	6.275	1.200	82.350
							Less Ceiling Reduction -		3.093
							Adjusted Total		79.257
Increments:									
HS	86.500	Associate		2.000					
12 Hours	4.075	BA		2.000					
24 Hours	8.100	BA+15							
36 Hours	3.000	MA							
48 Hours	3.325	MA+15							
60 Hours	3.000	MA+30							
72 Hours		MA+45							
84 Hours		MA+60							
96 Hours		DR							
108 Hours									
120 Hours	4.200	Shift		8.400					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MONROE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0				44,022.00	21,567.00			26,664.00	92,253.00
1		48,475.00		65,056.00					113,531.00
2				82,640.00					82,640.00
3			24,552.00	41,980.00					66,532.00
4				63,930.00		11,240.00			75,170.00
5				69,248.00			27,744.00		96,992.00
6				21,970.00					21,970.00
7				22,290.00					22,290.00
8		21,670.00		67,860.00					89,530.00
9		22,000.00	11,215.00		25,241.00				58,456.00
10		22,330.00		46,560.00					68,890.00
11		22,660.00		47,220.00			39,516.75		109,396.75
12		22,990.00		28,728.00		30,120.00	7,623.00		89,461.00
13									
14				73,770.00					73,770.00
15			24,380.00	29,892.00					54,272.00
16				25,240.00					25,240.00
17						58,806.00			58,806.00
18				25,890.00		56,149.50	54,740.00		136,779.50
19		25,270.00		83,904.00					109,174.00
20				26,560.00		56,112.75			82,672.75
21		25,920.00				30,143.00			56,063.00
22		26,260.00		27,210.00		28,370.00			81,840.00
23				27,540.00		28,710.00			56,250.00
24						31,228.75			31,228.75
25						58,740.00			58,740.00
26									
27				28,850.00					28,850.00
28									
29						36,852.00			36,852.00
30									
31							38,040.00		38,040.00
32				30,520.00					30,520.00
33									
34									
35									
36						33,040.00			33,040.00
37									
38									
39				32,860.00					32,860.00
40									
TOTAL		237,575.00	60,147.00	1,013,740.00	46,808.00	459,512.00	167,663.75	26,664.00	2,012,109.75

Total Increments	25,553.25
Basic with Increments	2,037,663.00
Divided by Total FTE	82.350
Equals Average Salary	24,743.93
Less Formula Ceiling Reduction	76,532.98

Basic Salary Allowance	1,961,130.02

Increments:

HS=\$12	10,380.00	Assoc=\$40	800.00
12 Hrs=\$11	448.25	BA=\$150	3,000.00
24 Hrs=\$22	1,782.00	BA+15=\$161	
36 Hrs=\$33	990.00	MA=\$201	
48 Hrs=\$44	1,463.00	MA+15=\$212	
60 Hrs=\$55	1,650.00	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	4,620.00	Shift=\$5	420.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MORGAN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		2.500			1.050				3.550
1			0.600	3.000	1.000	2.325	1.275		8.200
2			1.200	6.000					7.200
3		0.500	6.800	3.000					10.300
4		1.500	2.150	3.000	1.000				7.650
5					1.075	1.050			2.125
6		1.000							1.000
7			1.200						1.200
8		1.000	1.025	1.000					3.025
9		2.000		1.000	1.050				4.050
10							1.275		1.275
11			1.700				1.275		2.975
12				2.000	1.000		1.000		4.000
13			1.025	4.000					5.025
14					1.150	1.000	2.550		4.700
15				3.000		1.275		1.275	5.550
16		1.000	1.200	1.000			1.000		4.200
17			1.200				2.000		3.200
18		0.500	2.025	1.000	1.000		1.050		5.575
19			2.200	2.000					4.200
20			1.200				1.000	1.000	3.200
21			1.200	1.000					2.200
22				1.275			1.000		2.275
23									
24		1.000							1.000
25						1.000			1.000
26									
27						1.000			1.000
28				1.000					1.000
29							1.275		1.275
30		1.000		1.000		0.319			2.319
31									
32									
33									
34				1.000		1.275			2.275
35				1.000					1.000
36						1.150			1.150
37									
38				1.000		1.000			2.000
39									
40				1.000					1.000
TOTAL		12.000	24.725	38.275	8.325	11.394	14.700	2.275	111.694
							Less Ceiling Reduction -		9.586
							Adjusted Total		102.108
Increments:									
HS	115.750	Associate		3.275					
12 Hours	10.525	BA		2.300					
24 Hours	5.075	BA+15		2.000					
36 Hours	8.350	MA							
48 Hours	6.275	MA+15							
60 Hours	2.000	MA+30							
72 Hours	2.050	MA+45							
84 Hours	1.275	MA+60							
96 Hours		DR							
108 Hours	1.000								
120 Hours	3.275	Shift		11.525					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MORGAN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		47,650.00			21,567.00				69,217.00
1			11,880.00	60,990.00	20,870.00	49,987.50	27,807.75		171,535.25
2			24,156.00	123,960.00					148,116.00
3		10,020.00	139,128.00	62,970.00					212,118.00
4		30,555.00	44,677.00	63,930.00	21,840.00				161,002.00
5					23,832.75	23,940.00			47,772.75
6		21,020.00							21,020.00
7			26,124.00						26,124.00
8		21,670.00	22,652.50	22,620.00					66,942.50
9		44,000.00		22,960.00	24,654.00				91,614.00
10							31,569.00		31,569.00
11			39,236.00				31,989.75		71,225.75
12				47,880.00	24,470.00		25,410.00		97,760.00
13			24,323.25	97,040.00					121,363.25
14					28,888.00	25,750.00	66,478.50		121,116.50
15				74,730.00		33,252.00		34,590.75	142,572.75
16		24,290.00	29,652.00	25,240.00			26,720.00		105,902.00
17			30,060.00				54,100.00		84,160.00
18		12,475.00	51,374.25	25,890.00	26,420.00		28,738.50		144,897.75
19			56,540.00	52,440.00					108,980.00
20			31,236.00				28,030.00	28,780.00	88,046.00
21			31,620.00	26,880.00					58,500.00
22				34,692.75			28,690.00		63,382.75
23									
24		26,910.00							26,910.00
25						29,370.00			29,370.00
26									
27						30,030.00			30,030.00
28				29,190.00					29,190.00
29							39,550.50		39,550.50
30		28,880.00		29,850.00		9,898.57			68,628.57
31									
32									
33									
34				31,200.00		41,271.75			72,471.75
35				31,520.00					31,520.00
36						37,996.00			37,996.00
37									
38				32,520.00		33,710.00			66,230.00
39									
40				33,190.00					33,190.00
TOTAL		267,470.00	562,659.00	929,692.75	192,541.75	315,205.82	389,084.00	63,370.75	2,720,024.07

Total Increments	38,264.25
Basic with Increments	2,758,288.32
Divided by Total FTE	111.694
Equals Average Salary	24,695.04
Less Formula Ceiling Reduction	236,726.65

Basic Salary Allowance	2,521,561.67

Increments:

HS=\$12	13,890.00	Assoc=\$40	1,310.00
12 Hrs=\$11	1,157.75	BA=\$150	3,450.00
24 Hrs=\$22	1,116.50	BA+15=\$161	3,220.00
36 Hrs=\$33	2,755.50	MA=\$201	
48 Hrs=\$44	2,761.00	MA+15=\$212	
60 Hrs=\$55	1,100.00	MA+30=\$223	
72 Hrs=\$66	1,353.00	MA+45=\$234	
84 Hrs=\$77	981.75	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	3,602.50	Shift=\$5	576.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0						1.015			1.015
1									
2		1.000	1.100		2.115				4.215
3		1.500	1.650	3.000	1.015		1.200		8.365
4		2.000	1.100	1.000		2.000			6.100
5				3.000	1.523	3.215	1.200		8.938
6		1.500	2.200	3.000	1.000	3.215			10.915
7		2.000	4.400	8.000	1.000	1.015			16.415
8		1.500	2.200	4.000	1.000	1.000			9.700
9		2.000				3.400	2.015		7.415
10					1.000				1.000
11			2.200			1.100	3.215		6.515
12		1.000		2.000	1.000	2.015			6.015
13			1.100			1.000	1.000		3.100
14			4.400	2.000					6.400
15				1.000		1.200	1.000		3.200
16				2.000		1.200	1.000		4.200
17			1.650	3.000					4.650
18			1.100	1.000		1.000			3.100
19			1.100	3.000					4.100
20		1.000		1.000					2.000
21		0.500		1.000					1.500
22			2.200	2.000					4.200
23		1.000	1.100	2.000			1.000		5.100
24		1.000	2.200	2.000			1.200		6.400
25				3.000		1.200	1.100		5.300
26							1.200		1.200
27			1.100	1.000			1.200		3.300
28				1.000					1.000
29		2.000	1.100	2.000					5.100
30					1.000		1.200		2.200
31					1.000		1.200	1.200	3.400
32							1.200		1.200
33									
34									
35									
36									
37						1.000		1.200	2.200
38									
39									
40							2.000		2.000
TOTAL		18.000	31.900	51.000	11.653	24.575	21.930	2.400	161.458
							Less Ceiling Reduction -		27.467
							Adjusted Total		133.991
Increments:									
HS	164.980	Associate		6.200					
12 Hours	5.315	BA		1.000					
24 Hours	4.230	BA+15							
36 Hours	3.000	MA							
48 Hours	1.000	MA+15							
60 Hours	3.200	MA+30							
72 Hours		MA+45							
84 Hours	1.000	MA+60							
96 Hours	2.015	DR							
108 Hours									
120 Hours	4.215	Shift		16.500					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0						21,487.55			21,487.55
1									
2		19,710.00	22,143.00		44,816.85				86,669.85
3		30,060.00	33,759.00	62,970.00	21,842.80		26,964.00		175,595.80
4		40,740.00	22,858.00	21,310.00		44,960.00			129,868.00
5				64,920.00	33,764.91	73,302.00	27,744.00		199,730.91
6		31,530.00	47,190.00	65,910.00	22,500.00	74,362.95			241,492.95
7		42,680.00	95,788.00	178,320.00	22,820.00	23,811.90			363,419.90
8		32,505.00	48,620.00	90,480.00	23,150.00	23,780.00			218,535.00
9		44,000.00				81,974.00	49,206.30		175,180.30
10					23,800.00				23,800.00
11			50,776.00			27,247.00	80,664.35		158,687.35
12		22,990.00		47,880.00	24,470.00	50,576.50			145,916.50
13			26,103.00			25,420.00	25,740.00		77,263.00
14			105,864.00	49,180.00					155,044.00
15				24,910.00		31,296.00	26,390.00		82,596.00
16				50,480.00		31,680.00	26,720.00		108,880.00
17			41,332.50	76,710.00					118,042.50
18			27,907.00	25,890.00		27,060.00			80,857.00
19			28,270.00	78,660.00					106,930.00
20		25,600.00		26,560.00					52,160.00
21		12,960.00		26,880.00					39,840.00
22			58,696.00	54,420.00					113,116.00
23		26,590.00	29,711.00	55,080.00			29,030.00		140,411.00
24		26,910.00	60,126.00	55,720.00			35,232.00		177,988.00
25				84,570.00		35,244.00	32,670.00		152,484.00
26							36,024.00		36,024.00
27			31,141.00	28,850.00			36,432.00		96,423.00
28				29,190.00					29,190.00
29		57,120.00	31,878.00	59,020.00					148,018.00
30					30,390.00		37,632.00		68,022.00
31					30,730.00		38,040.00	38,940.00	107,710.00
32							38,424.00		38,424.00
33									
34									
35									
36									
37						33,380.00		41,340.00	74,720.00
38									
39									
40							69,400.00		69,400.00
TOTAL		413,395.00	762,162.50	1,257,910.00	278,284.56	605,581.90	616,312.65	80,280.00	4,013,926.61

Total Increments	36,487.55
Basic with Increments	4,050,414.16
Divided by Total FTE	161.458
Equals Average Salary	25,086.49
Less Formula Ceiling Reduction	689,050.62

Basic Salary Allowance	3,361,363.54

Increments:

HS=\$12	19,797.60	Assoc=\$40	2,480.00
12 Hrs=\$11	584.65	BA=\$150	1,500.00
24 Hrs=\$22	930.60	BA+15=\$161	
36 Hrs=\$33	990.00	MA=\$201	
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	1,760.00	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77	770.00	MA+60=\$245	
96 Hrs=\$88	1,773.20	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	4,636.50	Shift=\$5	825.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	2.000	2.000	1.050	3.305	1.000		1.305		10.660
1	2.500	1.000	3.175	2.000					8.675
2	1.500		5.225	3.000	1.575	1.550			12.850
3			2.505	2.000					4.505
4		1.000	3.125	3.000	1.538	2.190			10.853
5		2.000		2.000		2.305	1.000		7.305
6			3.505	3.000	1.100	1.200			8.805
7		1.000	2.100	2.500			1.000		6.600
8	1.075	1.000	1.000	1.000					4.075
9			1.075	7.500		2.025		1.220	11.820
10		1.000	2.355	2.500					5.855
11		1.500	1.075	6.000		1.200			9.775
12			2.275	4.000			2.000		8.275
13		1.000	1.575	4.000	1.513	2.818	4.305	1.000	16.211
14			1.075	1.000					2.075
15		0.500		4.000		2.000			6.500
16			4.250	2.000				1.000	7.250
17		1.000	1.075	3.000			2.305		7.380
18		0.500		2.000		2.380			4.880
19				3.000	1.000	1.000			5.000
20			1.000	2.000			1.000		4.000
21				1.000	0.513	0.513	1.000	1.305	4.331
22				2.000	1.000		1.305		4.305
23			1.200	2.000					3.200
24			1.050	1.000					2.050
25			3.325				1.305		4.630
26			1.000						1.000
27			1.075						1.075
28									
29				2.000		1.000			3.000
30									
31									
32									
33						1.305			1.305
34									
35									
36									
37									
38			1.050						1.050
39									
40									
TOTAL	7.075	13.500	46.140	70.805	9.239	21.486	16.525	4.525	189.295
							Less Ceiling Reduction -		23.173
							Adjusted Total		166.122
Increments:									
HS	201.470	Associate		10.915					
12 Hours	9.330	BA		4.380					
24 Hours	5.000	BA+15							
36 Hours	3.305	MA							
48 Hours	8.300	MA+15							
60 Hours	4.100	MA+30							
72 Hours	7.305	MA+45							
84 Hours	3.355	MA+60							
96 Hours	2.000	DR							
108 Hours	1.000								
120 Hours	5.305	Shift		27.500					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	37,700.00	38,120.00	20,454.00	66,133.05	20,540.00		28,044.45		210,991.50
1	47,925.00	19,390.00	62,865.00	40,660.00					170,840.00
2	29,250.00		105,179.25	61,980.00	33,374.25	33,821.00			263,604.50
3			51,252.30	41,980.00					93,232.30
4		20,370.00	64,937.50	63,930.00	33,589.92	49,231.20			232,058.62
5		41,380.00		43,280.00		52,554.00	23,120.00		160,334.00
6			75,182.25	65,910.00	24,750.00	27,756.00			193,598.25
7		21,340.00	45,717.00	55,725.00			23,770.00		146,552.00
8	23,080.25	21,670.00	22,100.00	22,620.00					89,470.25
9			24,112.25	172,200.00		48,822.75		30,707.40	275,842.40
10		22,330.00	53,576.25	58,200.00					134,106.25
11		33,990.00	24,811.00	141,660.00		29,724.00			230,185.00
12			53,235.00	95,760.00			50,820.00		199,815.00
13		23,310.00	37,374.75	97,040.00	37,507.27	71,633.56	110,810.70	26,480.00	404,156.28
14			25,864.50	24,590.00					50,454.50
15		11,985.00		99,640.00		52,160.00			163,785.00
16			105,017.50	50,480.00				27,460.00	182,957.50
17		24,620.00	26,928.75	76,710.00			62,350.25		190,609.00
18		12,475.00		51,780.00		64,402.80			128,657.80
19				78,660.00	26,750.00	27,380.00			132,790.00
20			26,030.00	53,120.00			28,030.00		107,180.00
21				26,880.00	14,056.20	14,384.52	28,350.00	38,001.60	121,672.32
22				54,420.00	27,730.00		37,440.45		119,590.45
23			32,412.00	55,080.00					87,492.00
24			28,696.50	27,860.00					56,556.50
25			91,969.50				38,758.50		130,728.00
26			27,980.00						27,980.00
27			30,433.25						30,433.25
28									
29				59,020.00		30,710.00			89,730.00
30									
31									
32									
33						41,799.15			41,799.15
34									
35									
36									
37									
38			33,579.00						33,579.00
39									
40									
TOTAL	137,955.25	290,980.00	1,069,707.55	1,685,318.05	218,297.64	544,378.98	431,494.35	122,649.00	4,500,780.82

Total Increments	61,601.50
Basic with Increments	4,562,382.32
Divided by Total FTE	189.295
Equals Average Salary	24,101.97
Less Formula Ceiling Reduction	558,514.95

Basic Salary Allowance	4,003,867.37

Increments:			
HS=\$12	24,176.40	Assoc=\$40	4,366.00
12 Hrs=\$11	1,026.30	BA=\$150	6,570.00
24 Hrs=\$22	1,100.00	BA+15=\$161	
36 Hrs=\$33	1,090.65	MA=\$201	
48 Hrs=\$44	3,652.00	MA+15=\$212	
60 Hrs=\$55	2,255.00	MA+30=\$223	
72 Hrs=\$66	4,821.30	MA+45=\$234	
84 Hrs=\$77	2,583.35	MA+60=\$245	
96 Hrs=\$88	1,760.00	DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	5,835.50	Shift=\$5	1,375.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

OHIO COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			6.690		1.100	3.405			11.195
1			15.635	2.000	4.305	4.505			26.445
2			6.805	1.500	3.100	2.405			13.810
3			1.000	4.000		6.015	2.610		13.625
4			7.025	4.305	5.000	2.305	1.305		19.940
5			5.720	5.500	2.100	1.000			14.320
6			4.610	3.500	2.000	4.200			14.310
7			5.568	3.500	1.000	3.000			13.068
8			3.958	4.610		3.605	1.305		13.478
9				2.305	1.000	3.100			6.405
10				4.000	3.000	3.305	1.100		11.405
11			1.805	5.500		2.000	1.100		10.405
12			3.305	2.305	2.000	1.305		1.305	10.220
13			2.500	2.000	1.000	1.000			6.500
14			1.653	2.610		1.000			5.263
15			1.000	2.305	2.000	1.305			6.610
16				1.305		1.000	2.200		4.505
17			2.500	0.500	1.000	1.000			5.000
18			2.305	2.000		2.000		1.200	7.505
19			1.000	2.000					3.000
20			2.805	2.610	1.000		1.305		7.720
21				1.000	2.000	2.000			5.000
22			2.000	2.610	1.000	3.305			8.915
23			1.305	1.305	1.000				3.610
24			0.500		1.000	3.000			4.500
25					1.000	2.100			3.100
26						2.000			2.000
27									
28				1.305					1.305
29									
30						1.000			1.000
31									
32					1.000				1.000
33			1.000		1.305	2.405		1.305	6.015
34			1.305			1.100	0.550	1.305	4.260
35							1.305		1.305
36									
37						1.000		1.305	2.305
38				1.305			1.305		2.610
39									
40					1.000			1.305	2.305
TOTAL			81.994	65.880	38.910	65.365	14.085	7.725	273.959
							Less Ceiling Reduction -		44.348

							Adjusted Total		229.611
Increments:									
HS	287.660	Associate		28.940					
12 Hours	12.725	BA		21.125					
24 Hours	10.200	BA+15		1.100					
36 Hours	4.405	MA							
48 Hours	4.305	MA+15							
60 Hours	16.710	MA+30							
72 Hours	8.405	MA+45							
84 Hours	7.505	MA+60							
96 Hours	4.710	DR							
108 Hours	2.305								
120 Hours	13.320	Shift							

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

OHIO COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			130,321.20		22,594.00	72,083.85			224,999.05
1			309,573.00	40,660.00	89,845.35	96,857.50			536,935.85
2			136,984.65	30,990.00	65,689.00	52,477.10			286,140.75
3			20,460.00	83,960.00		133,232.25	58,646.70		296,298.95
4			145,979.50	91,739.55	109,200.00	51,816.40	29,740.95		428,476.40
5			120,749.20	119,020.00	46,557.00	22,800.00			309,126.20
6			98,884.50	76,895.00	45,000.00	97,146.00			317,925.50
7			121,215.36	78,015.00	22,820.00	70,380.00			292,430.36
8			87,471.80	104,278.20		85,726.90	31,450.50		308,927.40
9				52,922.80	23,480.00	74,741.00			151,143.80
10				93,120.00	71,400.00	80,807.25	27,236.00		272,563.25
11			41,659.40	129,855.00		49,540.00	27,599.00		248,653.40
12			77,337.00	55,181.70	48,940.00	32,755.50		34,125.75	248,339.95
13			59,325.00	48,520.00	24,790.00	25,420.00			158,055.00
14			39,771.18	64,179.90		25,750.00			129,701.08
15			24,380.00	57,417.55	50,880.00	34,034.40			166,711.95
16				32,938.20		26,400.00	58,784.00		118,122.20
17			62,625.00	12,785.00	26,100.00	26,730.00			128,240.00
18			58,477.85	51,780.00		54,120.00		33,744.00	198,121.85
19			25,700.00	52,440.00					78,140.00
20			73,014.15	69,321.60	27,080.00		36,579.15		205,994.90
21				26,880.00	54,800.00	56,080.00			137,760.00
22			53,360.00	71,018.10	27,730.00	93,762.85			245,870.95
23			35,248.05	35,939.70	28,070.00				99,257.75
24			13,665.00		28,390.00	87,150.00			129,205.00
25					28,730.00	61,677.00			90,407.00
26						59,420.00			59,420.00
27									
28				38,092.95					38,092.95
29									
30						31,030.00			31,030.00
31									
32					31,050.00				31,050.00
33			30,320.00		40,963.95	77,032.15		43,221.60	191,537.70
34			40,011.30			35,607.00	17,985.00	43,652.25	137,255.55
35							43,104.15		43,104.15
36									
37						33,380.00		44,957.25	78,337.25
38				42,438.60			44,409.15		86,847.75
39									
40					33,740.00			46,262.25	80,002.25
TOTAL			1,806,533.14	1,560,388.85	947,849.30	1,647,957.15	375,534.60	245,963.10	6,584,226.14

Total Increments	128,140.70
Basic with Increments	6,712,366.84
Divided by Total FTE	273.959
Equals Average Salary	24,501.36
Less Formula Ceiling Reduction	1,086,586.31

Basic Salary Allowance	5,625,780.53

Increments:			
HS=\$12	34,519.20	Assoc=\$40	11,576.00
12 Hrs=\$11	1,399.75	BA=\$150	31,687.50
24 Hrs=\$22	2,244.00	BA+15=\$161	1,771.00
36 Hrs=\$33	1,453.65	MA=\$201	
48 Hrs=\$44	1,894.20	MA+15=\$212	
60 Hrs=\$55	9,190.50	MA+30=\$223	
72 Hrs=\$66	5,547.30	MA+45=\$234	
84 Hrs=\$77	5,778.85	MA+60=\$245	
96 Hrs=\$88	4,144.80	DR=\$285	
108 Hrs=\$99	2,281.95		
120 Hrs=\$110	14,652.00	Shift=\$5	

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			4.000	1.000				1.305	6.305
1				1.200			1.000		2.200
2				1.000					1.000
3					1.050		1.000		2.050
4							1.600	1.200	2.800
5						1.000	1.000		2.000
6						1.000	1.000		2.000
7			1.000	2.000					3.000
8				1.000					1.000
9				2.000					2.000
10				1.000				1.305	2.305
11				2.000					2.000
12									
13				1.000		1.000			2.000
14				1.000			1.305		2.305
15						2.050			2.050
16			1.000				1.200		2.200
17				1.305			1.000		2.305
18			1.000						1.000
19				1.000			0.696		1.696
20				2.000					2.000
21									
22				2.000		1.050			3.050
23			1.000	1.200					2.200
24									
25				1.305					1.305
26				1.000			2.025		3.025
27						1.000			1.000
28				3.000					3.000
29									
30				1.000					1.000
31									
32									
33									
34									
35									
36									
37									
38									
39						1.025			1.025
40									
TOTAL			8.000	27.010	1.050	8.125	11.826	3.810	59.821
							Less Ceiling Reduction -		-3.465
							Adjusted Total		63.286
Increments:									
HS	60.725	Associate		3.305					
12 Hours	3.000	BA		5.355					
24 Hours	3.000	BA+15		2.050					
36 Hours	2.200	MA							
48 Hours	3.025	MA+15							
60 Hours	4.200	MA+30							
72 Hours	3.000	MA+45							
84 Hours	2.000	MA+60							
96 Hours		DR							
108 Hours	2.000								
120 Hours	2.305	Shift		1.000					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			77,920.00	20,010.00				29,108.20	127,038.20
1				24,396.00			21,810.00		46,206.00
2				20,660.00					20,660.00
3					22,596.00		22,470.00		45,066.00
4							36,464.00	28,248.00	64,712.00
5						22,800.00	23,120.00		45,920.00
6						23,130.00	23,450.00		46,580.00
7			21,770.00	44,580.00					66,350.00
8				22,620.00					22,620.00
9				45,920.00					45,920.00
10				23,280.00				33,277.50	56,557.50
11				47,220.00					47,220.00
12									
13				24,260.00		25,420.00			49,680.00
14				24,590.00			34,021.35		58,611.35
15						53,464.00			53,464.00
16			24,710.00				32,064.00		56,774.00
17				33,368.85			27,050.00		60,418.85
18			25,370.00						25,370.00
19				26,220.00			19,279.20		45,499.20
20				53,120.00					53,120.00
21									
22				54,420.00		29,788.50			84,208.50
23			27,010.00	33,048.00					60,058.00
24									
25				36,787.95					36,787.95
26				28,530.00			60,790.50		89,320.50
27						30,030.00			30,030.00
28				87,570.00					87,570.00
29									
30				29,850.00					29,850.00
31									
32									
33									
34									
35									
36									
37									
38									
39						34,891.00			34,891.00
40									
TOTAL			176,780.00	680,450.80	22,596.00	219,523.50	300,519.05	90,633.70	1,490,503.05

Total Increments	33,384.50
Basic with Increments	1,523,887.55
Divided by Total FTE	59.821
Equals Average Salary	25,474.12
Less Formula Ceiling Reduction	-88,267.83

Basic Salary Allowance	1,612,155.38

Increments:				
HS=\$12	7,287.00	Assoc=\$40		1,322.00
12 Hrs=\$11	330.00	BA=\$150		8,032.50
24 Hrs=\$22	660.00	BA+15=\$161		3,300.50
36 Hrs=\$33	726.00	MA=\$201		
48 Hrs=\$44	1,331.00	MA+15=\$212		
60 Hrs=\$55	2,310.00	MA+30=\$223		
72 Hrs=\$66	1,980.00	MA+45=\$234		
84 Hrs=\$77	1,540.00	MA+60=\$245		
96 Hrs=\$88		DR=\$285		
108 Hrs=\$99	1,980.00			
120 Hrs=\$110	2,535.50	Shift=\$5		50.00

Service Personnel by Salary Class and Years Service

2018-2019 School Year

(Used for the 2019-2020 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		2.000		1.000		1.000			4.000
1		1.000	1.305						2.305
2				1.000					1.000
3		1.000	1.305	2.305			1.305		5.915
4					1.150	1.000			2.150
5									
6		1.000		1.000					2.000
7				1.000					1.000
8				1.000					1.000
9		1.000		1.000		1.305			3.305
10			1.305	2.000			1.305		4.610
11			2.610			1.305			3.915
12			1.305	2.000		1.000			4.305
13				2.000		0.510			2.510
14				1.000		2.305		1.305	4.610
15		1.000							1.000
16			1.305	1.305			1.305		3.915
17					1.150		1.305		2.455
18		0.500				3.450			3.950
19				1.305					1.305
20							1.305		1.305
21				1.000		1.000			2.000
22				1.000					1.000
23				1.000			1.305		2.305
24			1.305			1.000			2.305
25				1.000					1.000
26									
27									
28									
29			1.305						1.305
30									
31				1.000					1.000
32									
33									
34									
35									
36									
37						1.000			1.000
38									
39								1.305	1.305
40				2.610					2.610
TOTAL		7.500	11.745	25.525	2.300	14.875	7.830	2.610	72.385
							Less Ceiling Reduction -		13.148

							Adjusted Total		59.237

Increments:

HS	73.375	Associate	6.215
12 Hours	1.150	BA	
24 Hours	2.000	BA+15	
36 Hours	4.610	MA	
48 Hours	2.000	MA+15	
60 Hours	3.605	MA+30	
72 Hours	3.760	MA+45	
84 Hours		MA+60	
96 Hours		DR	
108 Hours	1.305		
120 Hours	1.305	Shift	9.135

PLEASANTS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		38,120.00		20,010.00		21,170.00			79,300.00
1		19,390.00	25,839.00						45,229.00
2				20,660.00					20,660.00
3		20,040.00	26,700.30	48,381.95			29,323.35		124,445.60
4					25,116.00	22,480.00			47,596.00
5									
6		21,020.00		21,970.00					42,990.00
7				22,290.00					22,290.00
8				22,620.00					22,620.00
9		22,000.00		22,960.00		31,463.55			76,423.55
10			29,688.75	46,560.00			32,311.80		108,560.55
11			60,238.80			32,324.85			92,563.65
12			30,537.00	47,880.00		25,100.00			103,517.00
13				48,520.00		12,964.20			61,484.20
14				24,590.00		59,353.75		34,974.00	118,917.75
15		23,970.00							23,970.00
16			32,246.55	32,938.20			34,869.60		100,054.35
17					30,015.00		35,300.25		65,315.25
18		12,475.00				93,357.00			105,832.00
19				34,217.10					34,217.10
20							36,579.15		36,579.15
21				26,880.00		28,040.00			54,920.00
22				27,210.00					27,210.00
23				27,540.00			37,884.15		65,424.15
24			35,665.65			29,050.00			64,715.65
25				28,190.00					28,190.00
26									
27									
28									
29			37,818.90						37,818.90
30									
31				30,190.00					30,190.00
32									
33									
34									
35									
36									
37						33,380.00			33,380.00
38									
39								45,818.55	45,818.55
40				86,625.90					86,625.90
TOTAL		157,015.00	278,734.95	640,233.15	55,131.00	388,683.35	206,268.30	80,792.55	1,806,858.30

Total Increments	21,907.35
Basic with Increments	1,828,765.65
Divided by Total FTE	72.385
Equals Average Salary	25,264.43
Less Formula Ceiling Reduction	332,176.73

Basic Salary Allowance	1,496,588.92

Increments:			
HS=\$12	8,805.00	Assoc=\$40	2,486.00
12 Hrs=\$11	126.50	BA=\$150	
24 Hrs=\$22	440.00	BA+15=\$161	
36 Hrs=\$33	1,521.30	MA=\$201	
48 Hrs=\$44	880.00	MA+15=\$212	
60 Hrs=\$55	1,982.75	MA+30=\$223	
72 Hrs=\$66	2,481.60	MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99	1,291.95		
120 Hrs=\$110	1,435.50	Shift=\$5	456.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

POCAHONTAS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.000					1.200		2.200
1			1.550	1.000			1.305		3.855
2			1.100						1.100
3				4.305					4.305
4				1.000	2.075				3.075
5				1.000	1.075	1.580	4.915		8.570
6		1.000							1.000
7		1.000		1.000		1.000			3.000
8			1.000	2.000			1.305		4.305
9			1.100	2.305					3.405
10		1.000		1.000					2.000
11									
12									
13				1.000					1.000
14		1.000				1.100	2.380		4.480
15				1.000			2.075		3.075
16						1.000			1.000
17				2.000			1.305		3.305
18									
19							2.000		2.000
20								1.305	1.305
21				2.000		1.075			3.075
22				3.000					3.000
23								1.000	1.000
24									
25									
26									
27									
28				2.305					2.305
29									
30				1.000			1.075		2.075
31			1.100						1.100
32									
33									
34									
35									
36									
37				1.000					1.000
38			1.100						1.100
39							1.305		1.305
40									
TOTAL		5.000	6.950	26.915	3.150	5.755	18.865	2.305	68.940
							Less Ceiling Reduction -		4.988
							Adjusted Total		63.952
Increments:									
HS	70.315	Associate		7.600					
12 Hours	2.100	BA		4.380					
24 Hours	3.175	BA+15							
36 Hours	3.075	MA							
48 Hours	1.305	MA+15							
60 Hours	5.610	MA+30							
72 Hours		MA+45							
84 Hours	4.610	MA+60							
96 Hours	3.610	DR							
108 Hours	1.075								
120 Hours	1.100	Shift		5.400					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

POCAHONTAS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		19,060.00					25,788.00		44,848.00
1			30,690.00	20,330.00			28,462.05		79,482.05
2			22,143.00						22,143.00
3				90,361.95					90,361.95
4				21,310.00	45,318.00				66,628.00
5				21,640.00	23,832.75	36,024.00	113,634.80		195,131.55
6		21,020.00							21,020.00
7		21,340.00		22,290.00		23,460.00			67,090.00
8			22,100.00	45,240.00			31,450.50		98,790.50
9			24,673.00	52,922.80					77,595.80
10		22,330.00		23,280.00					45,610.00
11									
12									
13				24,260.00					24,260.00
14		23,640.00				28,325.00	62,046.60		114,011.60
15				24,910.00			54,759.25		79,669.25
16						26,400.00			26,400.00
17				51,140.00			35,300.25		86,440.25
18									
19							55,400.00		55,400.00
20								37,557.90	37,557.90
21				53,760.00		30,143.00			83,903.00
22				81,630.00					81,630.00
23								29,780.00	29,780.00
24									
25									
26									
27									
28				67,282.95					67,282.95
29									
30				29,850.00			33,712.00		63,562.00
31			32,626.00						32,626.00
32									
33									
34									
35									
36									
37				32,200.00					32,200.00
38			35,178.00						35,178.00
39							44,852.85		44,852.85
40									
TOTAL		107,390.00	167,410.00	662,407.70	69,150.75	144,352.00	485,406.30	67,337.90	1,703,454.65

Total Increments	32,922.50
Basic with Increments	1,736,377.15
Divided by Total FTE	68.940
Equals Average Salary	25,186.79
Less Formula Ceiling Reduction	125,631.71

Basic Salary Allowance	1,610,745.44

Increments:

HS=\$12	8,437.80	Assoc=\$40	3,040.00
12 Hrs=\$11	231.00	BA=\$150	6,570.00
24 Hrs=\$22	698.50	BA+15=\$161	
36 Hrs=\$33	1,014.75	MA=\$201	
48 Hrs=\$44	574.20	MA+15=\$212	
60 Hrs=\$55	3,085.50	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77	3,549.70	MA+60=\$245	
96 Hrs=\$88	3,176.80	DR=\$285	
108 Hrs=\$99	1,064.25		
120 Hrs=\$110	1,210.00	Shift=\$5	270.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

PRESTON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		3.200	3.960	2.000			1.200		10.360
1				5.000	2.125	1.000			8.125
2		3.000	0.500	4.000	1.085	1.200	1.200		10.985
3			4.400	3.000	1.200		1.200		9.800
4		1.000	4.625	9.000	1.110	3.235			18.970
5		1.000	2.200	4.400	1.000	4.235			12.835
6		3.000		9.200		1.200			13.400
7				4.200		1.000			5.200
8		1.000	2.050	3.000	2.000		1.150		9.200
9		1.000		6.000		1.000			8.000
10				3.000	1.200		1.200		5.400
11				3.200	2.000		2.210		7.410
12				4.000	2.000		1.045		7.045
13				6.000	2.000	1.085			9.085
14				1.000		2.045			3.045
15		1.000		3.000	1.200	2.000	1.860	1.200	10.260
16			1.000	2.000			1.200		4.200
17				2.000	1.000		1.000		4.000
18				2.000		1.000	1.035		4.035
19		1.000		4.200	1.000		1.200		7.400
20									
21							1.150		1.150
22			1.188	1.200			1.200		3.588
23			1.200	1.200					2.400
24				1.000			1.000		2.000
25				1.000			1.200		2.200
26				1.200			1.000		2.200
27							1.085		1.085
28				2.000	1.000		2.400		5.400
29				1.000	1.200				2.200
30									
31				1.000		1.000			2.000
32									
33						1.200			1.200
34				1.200					1.200
35				1.200					1.200
36				1.000					1.000
37							1.200		1.200
38				3.000					3.000
39				1.000			1.200		2.200
40									
TOTAL		15.200	21.123	97.200	21.120	21.200	26.935	1.200	203.978

Less Ceiling Reduction - 5.432

Adjusted Total 198.546

Increments:

HS	203.230	Associate	17.055
12 Hours	11.350	BA	6.200
24 Hours	1.200	BA+15	
36 Hours	1.000	MA	
48 Hours	2.000	MA+15	
60 Hours	7.395	MA+30	
72 Hours		MA+45	
84 Hours	3.200	MA+60	
96 Hours	3.200	DR	
108 Hours	1.100		
120 Hours	4.245	Shift	18.735

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

PRESTON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		60,992.00	77,140.80	40,020.00			25,788.00		203,940.80
1				101,650.00	44,348.75	21,500.00			167,498.75
2		59,130.00	10,065.00	82,640.00	22,991.15	26,184.00	26,568.00		227,578.15
3			90,024.00	62,970.00	25,824.00		26,964.00		205,782.00
4		20,370.00	96,107.50	191,790.00	24,242.40	72,722.80			405,232.70
5		20,690.00	46,442.00	95,216.00	22,170.00	96,558.00			281,076.00
6		63,060.00		202,124.00		27,756.00			292,940.00
7				93,618.00		23,460.00			117,078.00
8		21,670.00	45,305.00	67,860.00	46,300.00		27,715.00		208,850.00
9		22,000.00		137,760.00		24,110.00			183,870.00
10				69,840.00	28,560.00		29,712.00		128,112.00
11				75,552.00	48,260.00		55,448.90		179,260.90
12				95,760.00	48,940.00		26,553.45		171,253.45
13				145,560.00	49,580.00	27,580.70			222,720.70
14				24,590.00		52,658.75			77,248.75
15		23,970.00		74,730.00	30,528.00	52,160.00	49,085.40	32,556.00	263,029.40
16			24,710.00	50,480.00			32,064.00		107,254.00
17				51,140.00	26,100.00		27,050.00		104,290.00
18				51,780.00		27,060.00	28,327.95		107,167.95
19		25,270.00		110,124.00	26,750.00		33,240.00		195,384.00
20									
21							32,602.50		32,602.50
22			31,695.84	32,652.00			34,428.00		98,775.84
23			32,412.00	33,048.00					65,460.00
24				27,860.00			29,360.00		57,220.00
25				28,190.00			35,640.00		63,830.00
26				34,236.00			30,020.00		64,256.00
27							32,940.60		32,940.60
28				58,380.00	29,730.00		73,680.00		161,790.00
29				29,510.00	36,072.00				65,582.00
30									
31				30,190.00		31,370.00			61,560.00
32									
33						38,436.00			38,436.00
34				37,440.00					37,440.00
35				37,824.00					37,824.00
36				31,860.00					31,860.00
37							40,440.00		40,440.00
38				97,560.00					97,560.00
39				32,860.00			41,244.00		74,104.00
40									
TOTAL		317,152.00	453,902.14	2,336,814.00	510,396.30	521,556.25	738,871.80	32,556.00	4,911,248.49

Total Increments	59,274.60
Basic with Increments	4,970,523.09
Divided by Total FTE	203.978
Equals Average Salary	24,367.94
Less Formula Ceiling Reduction	132,366.65

Basic Salary Allowance	4,838,156.44

Increments:

HS=\$12	24,387.60	Assoc=\$40	6,822.00
12 Hrs=\$11	1,248.50	BA=\$150	9,300.00
24 Hrs=\$22	264.00	BA+15=\$161	
36 Hrs=\$33	330.00	MA=\$201	
48 Hrs=\$44	880.00	MA+15=\$212	
60 Hrs=\$55	4,067.25	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77	2,464.00	MA+60=\$245	
96 Hrs=\$88	2,816.00	DR=\$285	
108 Hrs=\$99	1,089.00		
120 Hrs=\$110	4,669.50	Shift=\$5	936.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

PUTNAM COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		3.500	6.030	3.625	5.750		2.610		21.515
1		1.000	6.575	7.625	4.600	2.305	2.610		24.715
2		4.500	3.530	3.675	2.050	2.000	1.305		17.060
3		1.500	6.155	6.350	5.175	3.855	1.305		24.340
4		3.000	5.285	10.000	2.075	6.305	1.000	1.305	28.970
5		4.000	5.130	5.000		2.305	1.000		17.435
6		1.500	8.143	9.125	4.250	2.610	2.610		28.238
7		2.000	3.000	9.300	3.100	5.605	4.610		27.615
8		3.000		8.805	2.000	3.250	1.000	1.000	19.055
9				5.250		4.000	2.305	1.000	12.555
10		2.500	1.000	3.125		4.610	4.305		15.540
11		0.500	2.150	5.125	1.000	6.160	2.000	2.305	19.240
12		2.000	1.045	6.000		6.655	3.305		19.005
13		2.000		12.000	1.000	3.500		1.305	19.805
14		0.500	1.000	4.350	1.000	5.555	4.000		16.405
15			3.000	6.050	2.000	3.555	1.050		15.655
16			3.075	3.000		4.305	2.305		12.685
17		2.000		3.000		2.050	1.305		8.355
18		1.500	1.030	3.125		4.455			10.110
19		1.000	1.030	5.000		3.000	2.355	1.305	13.690
20				6.355		1.305	1.305	2.000	10.965
21			3.130	2.000		1.000			6.130
22		0.500		8.555		4.610	3.305		16.970
23		1.000	3.015	4.000			3.305		11.320
24		1.000	2.030			2.000	1.050	6.525	12.605
25				3.350			1.305		4.655
26		1.000		4.125		1.500	1.000		7.625
27						0.500		1.000	1.500
28				1.000					1.000
29				2.000				1.000	3.000
30			1.000				2.305		3.305
31				1.175					1.175
32			1.000	1.000					2.000
33									
34								1.305	1.305
35									
36			1.000						1.000
37									
38			1.000						1.000
39							1.305		1.305
40									
TOTAL		39.500	69.353	153.090	34.000	86.995	55.860	20.050	458.848
							Less Ceiling Reduction -		39.682
							Adjusted Total		419.166
Increments:									
HS	480.355	Associate		55.355					
12 Hours	23.155	BA		13.525					
24 Hours	18.555	BA+15		7.860					
36 Hours	17.810	MA							
48 Hours	22.985	MA+15							
60 Hours	18.165	MA+30							
72 Hours	24.850	MA+45							
84 Hours	12.405	MA+60							
96 Hours	12.405	DR							
108 Hours	6.530								
120 Hours	34.575	Shift		52.460					

PUTNAM COUNTY SCHOOLS

2018-2019 School Year
 (Used for the 2019-2020 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		66,710.00	117,464.40	72,536.25	118,105.00		56,088.90		430,904.55
1		19,390.00	130,185.00	155,016.25	96,002.00	49,557.50	56,924.10		507,074.85
2		88,695.00	71,058.90	75,925.50	43,439.50	43,640.00	28,892.70		351,651.60
3		30,060.00	125,931.30	133,286.50	111,366.00	85,388.25	29,323.35		515,355.40
4		61,110.00	109,822.30	213,100.00	45,318.00	141,736.40	22,790.00	30,719.70	624,596.40
5		82,760.00	108,294.30	108,200.00		52,554.00	23,120.00		374,928.30
6		31,530.00	174,667.35	200,476.25	95,625.00	60,369.30	61,204.50		623,872.40
7		42,680.00	65,310.00	207,297.00	70,742.00	131,493.30	109,579.70		627,102.00
8		65,010.00		199,169.10	46,300.00	77,285.00	24,100.00	24,840.00	436,704.10
9				120,540.00		96,440.00	56,288.10	25,170.00	298,438.10
10		55,825.00	22,750.00	72,750.00		112,714.50	106,591.80		370,631.30
11		11,330.00	49,622.00	121,001.25	24,130.00	152,583.20	50,180.00	59,515.10	468,361.55
12		45,980.00	24,453.00	143,640.00		167,040.50	83,980.05		465,093.55
13		46,620.00		291,120.00	24,790.00	88,970.00		34,556.40	486,056.40
14		11,820.00	24,060.00	106,966.50	25,120.00	143,041.25	104,280.00		415,287.75
15			73,140.00	150,705.50	50,880.00	92,714.40	27,709.50		395,149.40
16			75,983.25	75,720.00		113,652.00	61,589.60		326,944.85
17		49,240.00		76,710.00		54,796.50	35,300.25		216,046.75
18		37,425.00	26,131.10	80,906.25		120,552.30			265,014.65
19		25,270.00	26,471.00	131,100.00		82,140.00	65,233.50	37,114.20	367,328.70
20				168,788.80		36,161.55	36,579.15	57,560.00	299,089.50
21			82,475.50	53,760.00		28,040.00			164,275.50
22		13,130.00		232,781.55		130,785.70	94,820.45		471,517.70
23		26,590.00	81,435.15	110,160.00			95,944.15		314,129.30
24		26,910.00	55,479.90			58,100.00	30,828.00	196,533.00	367,850.90
25				94,436.50			38,758.50		133,195.00
26		27,570.00		117,686.25		44,565.00	30,020.00		219,841.25
27						15,015.00		31,110.00	46,125.00
28				29,190.00					29,190.00
29				59,020.00				31,790.00	90,810.00
30			29,320.00				72,284.80		101,604.80
31				35,473.25					35,473.25
32			29,980.00	30,520.00					60,500.00
33									
34								43,652.25	43,652.25
35									
36			31,320.00						31,320.00
37									
38			31,980.00						31,980.00
39							44,852.85		44,852.85
40									
TOTAL		865,655.00	1,567,334.45	3,667,982.70	751,817.50	2,179,335.65	1,447,263.95	572,560.65	11,051,949.90

Total Increments	229,326.75
Basic with Increments	11,281,276.65
Divided by Total FTE	458.848
Equals Average Salary	24,586.09
Less Formula Ceiling Reduction	975,625.22

Basic Salary Allowance	10,305,651.43

Increments:

HS=\$12	57,642.60	Assoc=\$40	22,142.00
12 Hrs=\$11	2,547.05	BA=\$150	20,287.50
24 Hrs=\$22	4,082.10	BA+15=\$161	12,654.60
36 Hrs=\$33	5,877.30	MA=\$201	
48 Hrs=\$44	10,113.40	MA+15=\$212	
60 Hrs=\$55	9,990.75	MA+30=\$223	
72 Hrs=\$66	16,401.00	MA+45=\$234	
84 Hrs=\$77	9,551.85	MA+60=\$245	
96 Hrs=\$88	10,916.40	DR=\$285	
108 Hrs=\$99	6,464.70		
120 Hrs=\$110	38,032.50	Shift=\$5	2,623.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

RALEIGH COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		3.500	8.250	4.000	1.050				16.800
1			5.735	7.305	1.050	4.380			18.470
2		4.000	5.300	8.000	2.000	4.330	1.000	1.330	25.960
3		5.000	10.875	7.305	3.109	5.855	3.305		35.449
4		14.000	3.150	11.500	3.000	8.000	4.610		44.260
5		5.000	8.600	9.000	1.000	7.380	2.000		32.980
6		6.000	7.715	6.000	6.225	3.530	1.000		30.470
7		9.000	5.425	8.000		6.135	3.000		31.560
8		4.000	2.200	5.000		8.965	5.050	1.000	26.215
9		1.500	1.150	5.000	1.000	7.330	4.635		20.615
10		5.000	6.700	11.305		9.990	1.050		34.045
11			5.750	9.000	1.305	3.330	8.685		28.070
12		2.000	6.775	2.000		1.805	2.025		14.605
13		1.500	2.455	6.000	1.705		4.050	1.000	16.710
14		2.000	1.100	7.000		2.575	4.355		17.030
15		2.000		9.000	1.000	5.710	1.000		18.710
16				6.000		4.326	1.305		11.631
17		1.000	3.760	8.000		2.305			15.065
18		2.500		3.000	0.730	1.305	1.305		8.840
19				2.000		2.305			4.305
20		1.000				1.025	3.075		5.100
21		1.000	1.150	1.000	1.000	4.622		1.000	9.772
22		1.000	1.305	5.000	1.000		4.050		12.355
23		1.000		1.000		1.000	2.610	2.305	7.915
24		0.500		2.000	1.305	1.000	2.000		6.805
25			1.150	1.000		1.825	3.355		7.330
26			1.150			1.000	2.330		4.480
27			1.150	2.305			1.305		4.760
28			1.150	6.000		1.000			8.150
29			1.150	3.000			2.305		6.455
30				1.000		2.330	1.305	0.500	5.135
31			1.305	2.000			1.305		4.610
32			1.305	1.000	1.000		1.305		4.610
33			1.150						1.150
34			1.305			1.305			2.610
35						1.305			1.305
36				0.600			1.305		1.905
37							1.305		1.305
38					1.000	1.305		1.305	3.610
39						1.000			1.000
40				1.000		1.305			2.305
TOTAL		72.500	98.210	161.320	28.479	109.578	75.930	8.440	554.457
								Less Ceiling Reduction -	37.620
								Adjusted Total	516.837
Increments:									
HS	572.445	Associate		32.775					
12 Hours	34.545	BA		26.800					
24 Hours	31.695	BA+15		3.050					
36 Hours	25.140	MA		2.000					
48 Hours	11.225	MA+15							
60 Hours	24.770	MA+30							
72 Hours	18.615	MA+45							
84 Hours	8.455	MA+60							
96 Hours	9.150	DR							
108 Hours	7.580								
120 Hours	26.440	Shift		48.975					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

RALEIGH COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		66,710.00	160,710.00	80,040.00	21,567.00				329,027.00
1			113,553.00	148,510.65	21,913.50	94,170.00			378,147.15
2		78,840.00	106,689.00	165,280.00	42,380.00	94,480.60	22,140.00	30,417.10	540,226.70
3		100,200.00	222,502.50	153,331.95	66,905.68	129,688.25	74,263.35		746,891.73
4		285,180.00	65,457.00	245,065.00	65,520.00	179,840.00	105,061.90		946,123.90
5		103,450.00	181,546.00	194,760.00	22,170.00	168,264.00	46,240.00		716,430.00
6		126,120.00	165,486.75	131,820.00	140,062.50	81,648.90	23,450.00		668,588.15
7		192,060.00	118,102.25	178,320.00		143,927.10	71,310.00		703,719.35
8		86,680.00	48,620.00	113,100.00		213,187.70	121,705.00	24,840.00	608,132.70
9		33,000.00	25,794.50	114,800.00	23,480.00	176,726.30	113,186.70		486,987.50
10		111,650.00	152,425.00	263,180.40		244,255.50	25,998.00		797,508.90
11			132,710.00	212,490.00	31,489.65	82,484.10	217,906.65		677,080.40
12		45,980.00	158,535.00	47,880.00		45,305.50	51,455.25		349,155.75
13		34,965.00	58,257.15	145,560.00	42,266.95		104,247.00	26,480.00	411,776.10
14		47,280.00	26,466.00	172,130.00		66,306.25	113,534.85		425,717.10
15		47,940.00		224,190.00	25,440.00	148,916.80	26,390.00		472,876.80
16				151,440.00		114,206.40	34,869.60		300,516.00
17		24,620.00	94,188.00	204,560.00		61,612.65			384,980.65
18		62,375.00		77,670.00	19,286.60	35,313.30	35,717.85		230,362.75
19				52,440.00		63,110.90			115,550.90
20		25,600.00				28,402.75	86,192.25		140,195.00
21		25,920.00	30,302.50	26,880.00	27,400.00	129,600.88		29,120.00	269,223.38
22		26,260.00	34,817.40	136,050.00	27,730.00		116,194.50		341,051.90
23		26,590.00		27,540.00		28,710.00	75,768.30	68,642.90	227,251.20
24		13,455.00		55,720.00	37,048.95	29,050.00	58,720.00		193,993.95
25			31,809.00	28,190.00		53,600.25	99,643.50		213,242.75
26			32,177.00			29,710.00	69,946.60		131,833.60
27			32,556.50	66,499.25			39,619.80		138,675.55
28			32,947.50	175,140.00		30,370.00			238,457.50
29			33,327.00	88,530.00			71,501.10		193,358.10
30				29,850.00		72,299.90	40,924.80	16,060.00	159,134.70
31			38,706.30	60,380.00			41,368.50		140,454.80
32			39,123.90	30,520.00	31,050.00		41,786.10		142,480.00
33			34,868.00						34,868.00
34			40,011.30			42,242.85			82,254.15
35						42,686.55			42,686.55
36				19,116.00			43,547.85		62,663.85
37							43,978.50		43,978.50
38					33,060.00	43,991.55		45,400.95	122,452.50
39						34,040.00			34,040.00
40				33,190.00		44,865.90			78,055.90
TOTAL		1,564,875.00	2,211,688.55	3,854,173.25	678,770.83	2,753,014.88	2,016,667.95	240,960.95	13,320,151.41

Total Increments	234,450.65
Basic with Increments	13,554,602.06
Divided by Total FTE	554.457
Equals Average Salary	24,446.62
Less Formula Ceiling Reduction	919,681.84

Basic Salary Allowance	12,634,920.22

Increments:			
HS=\$12	68,693.40	Assoc=\$40	13,110.00
12 Hrs=\$11	3,799.95	BA=\$150	40,200.00
24 Hrs=\$22	6,972.90	BA+15=\$161	4,910.50
36 Hrs=\$33	8,296.20	MA=\$201	4,020.00
48 Hrs=\$44	4,939.00	MA+15=\$212	4,020.00
60 Hrs=\$55	13,623.50	MA+30=\$223	
72 Hrs=\$66	12,285.90	MA+45=\$234	
84 Hrs=\$77	6,510.35	MA+60=\$245	
96 Hrs=\$88	8,052.00	DR=\$285	
108 Hrs=\$99	7,504.20		
120 Hrs=\$110	29,084.00	Shift=\$5	2,448.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		3.000	1.000	4.000					8.000
1		0.500	2.500	8.000	0.575	1.695	2.200		15.470
2		2.000	1.200	4.000	0.513	0.513	1.000	1.200	10.426
3		1.000	4.200	2.000	0.513	1.513	2.200		11.426
4		1.500		2.000			1.200		4.700
5			2.200	6.000			1.000		9.200
6		3.000	2.200	2.000			1.000		8.200
7		1.000	2.700	3.000		1.200	1.000		8.900
8		0.500	3.200	2.000		0.513	3.713		9.926
9		1.000	1.000	2.000		1.200	1.050		6.250
10			3.200	2.000		1.713	2.638		9.551
11		2.000		3.000		1.500	1.500	1.200	9.200
12		1.000	1.200	3.000					5.200
13		2.500		5.000					7.500
14		1.000	1.200			0.513	0.513		3.226
15			1.000	3.000					4.000
16						0.513	5.738		6.251
17		1.000	1.200	1.000		1.000	1.000	1.000	6.200
18				2.200		0.600	1.600		4.400
19						1.713	0.513		2.226
20		1.000	0.500	1.200		1.200		1.000	4.900
21		1.000	2.200	2.000				1.000	6.200
22		0.500				1.000		1.000	2.500
23				1.200		2.913	2.513		6.626
24									
25		1.000							1.000
26				1.000		1.200			2.200
27									
28				1.000				1.200	2.200
29						1.200			1.200
30			0.600					1.200	1.800
31				1.000					1.000
32								1.200	1.200
33									
34									
35			1.200	1.000		0.600	0.600		3.400
36									
37									
38									
39									
40						0.623	2.503		3.126
TOTAL		24.500	32.500	62.600	1.601	22.922	33.481	10.000	187.604
							Less Ceiling Reduction -		7.617
							Adjusted Total		179.987
Increments:									
HS	193.275	Associate		11.175					
12 Hours	9.425	BA							
24 Hours	9.225	BA+15							
36 Hours	3.025	MA							
48 Hours	2.000	MA+15							
60 Hours	5.375	MA+30							
72 Hours	5.225	MA+45							
84 Hours	4.200	MA+60							
96 Hours	2.200	DR							
108 Hours	1.000								
120 Hours	10.850	Shift		20.850					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		57,180.00	19,480.00	80,040.00					156,700.00
1		9,695.00	49,500.00	162,640.00	12,000.25	36,442.50	47,982.00		318,259.75
2		39,420.00	24,156.00	82,640.00	10,870.47	11,193.66	22,140.00	27,444.00	217,864.13
3		20,040.00	85,932.00	41,980.00	11,039.76	33,512.95	49,434.00		241,938.71
4		30,555.00		42,620.00			27,348.00		100,523.00
5			46,442.00	129,840.00			23,120.00		199,402.00
6		63,060.00	47,190.00	43,940.00			23,450.00		177,640.00
7		21,340.00	58,779.00	66,870.00		28,152.00	23,770.00		198,911.00
8		10,835.00	70,720.00	45,240.00		12,199.14	89,483.30		228,477.44
9		22,000.00	22,430.00	45,920.00		28,932.00	25,641.00		144,923.00
10			72,800.00	46,560.00		41,882.85	65,316.88		226,559.73
11		45,320.00		70,830.00		37,155.00	37,635.00	30,984.00	221,924.00
12		22,990.00	28,080.00	71,820.00					122,890.00
13		58,275.00		121,300.00					179,575.00
14		23,640.00	28,872.00			13,209.75	13,373.91		79,095.66
15			24,380.00	74,730.00					99,110.00
16						13,543.20	153,319.36		166,862.56
17		24,620.00	30,060.00	25,570.00		26,730.00	27,050.00	27,790.00	161,820.00
18				56,958.00		16,236.00	43,792.00		116,986.00
19						46,901.94	14,210.10		61,112.04
20		25,600.00	13,015.00	31,872.00		33,252.00		28,780.00	132,519.00
21		25,920.00	57,970.00	53,760.00				29,120.00	166,770.00
22		13,130.00				28,370.00		29,440.00	70,940.00
23				33,048.00		83,632.23	72,952.39		189,632.62
24									
25		27,240.00							27,240.00
26				28,530.00		35,652.00			64,182.00
27									
28				29,190.00				37,740.00	66,930.00
29						36,852.00			36,852.00
30			17,592.00					38,544.00	56,136.00
31				30,190.00					30,190.00
32								39,348.00	39,348.00
33									
34									
35			37,176.00	31,520.00		19,626.00	19,818.00		108,140.00
36									
37									
38									
39									
40						21,418.74	86,854.10		108,272.84
TOTAL		540,860.00	734,574.00	1,447,608.00	33,910.48	604,893.96	866,690.04	289,190.00	4,517,726.48

Total Increments	58,149.75
Basic with Increments	4,575,876.23
Divided by Total FTE	187.604
Equals Average Salary	24,391.14
Less Formula Ceiling Reduction	185,787.31

Basic Salary Allowance	4,390,088.92

Increments:			
HS=\$12	23,193.00	Assoc=\$40	4,470.00
12 Hrs=\$11	1,036.75	BA=\$150	
24 Hrs=\$22	2,029.50	BA+15=\$161	
36 Hrs=\$33	998.25	MA=\$201	
48 Hrs=\$44	880.00	MA+15=\$212	
60 Hrs=\$55	2,956.25	MA+30=\$223	
72 Hrs=\$66	3,448.50	MA+45=\$234	
84 Hrs=\$77	3,234.00	MA+60=\$245	
96 Hrs=\$88	1,936.00	DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	11,935.00	Shift=\$5	1,042.50

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			2.305		1.000	1.200			4.505
1				4.000					4.000
2									
3		1.000		2.000	1.075	2.380			6.455
4				2.000			1.000		3.000
5				1.000		1.305			2.305
6			1.050	4.000					5.050
7			1.050	1.000					2.050
8						1.000			1.000
9		1.000				1.075	1.305		3.380
10				2.000					2.000
11		1.000				1.000	1.000		3.000
12		1.000		1.000			2.150		4.150
13		1.000	1.305			1.000			3.305
14				1.000			1.000		2.000
15				1.000			1.000	1.305	3.305
16			1.305	2.000					3.305
17		1.000		1.000					2.000
18				1.000		2.305			3.305
19		2.000		2.000			1.075		5.075
20						0.783			0.783
21							1.000		1.000
22							1.305		1.305
23		1.000		1.305					2.305
24				1.000			1.000		2.000
25				2.610	1.000				3.610
26			1.305						1.305
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40							1.305		1.305
TOTAL		9.000	8.320	29.915	3.075	12.048	13.140	1.305	76.803
							Less Ceiling Reduction -		-----
							Adjusted Total		62.552
Increments:									
HS	77.325	Associate		9.115					
12 Hours	5.000	BA							
24 Hours	3.075	BA+15							
36 Hours	4.000	MA							
48 Hours	1.075	MA+15							
60 Hours	4.355	MA+30							
72 Hours	3.380	MA+45							
84 Hours		MA+60							
96 Hours	1.000	DR							
108 Hours									
120 Hours	3.380	Shift		2.100					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			44,901.40		20,540.00	25,404.00			90,845.40
1				81,320.00					81,320.00
2									
3		20,040.00		41,980.00	23,134.00	52,717.00			137,871.00
4				42,620.00			22,790.00		65,410.00
5				21,640.00		29,754.00			51,394.00
6			22,522.50	87,880.00					110,402.50
7			22,858.50	22,290.00					45,148.50
8						23,780.00			23,780.00
9		22,000.00				25,918.25	31,868.10		79,786.35
10				46,560.00					46,560.00
11		22,660.00				24,770.00	25,090.00		72,520.00
12		22,990.00		23,940.00			54,631.50		101,561.50
13		23,310.00	30,967.65			25,420.00			79,697.65
14				24,590.00			26,070.00		50,660.00
15				24,910.00			26,390.00	35,404.65	86,704.65
16			32,246.55	50,480.00					82,726.55
17		24,620.00		25,570.00					50,190.00
18				25,890.00		62,373.30			88,263.30
19		50,540.00		52,440.00			29,777.50		132,757.50
20						21,696.93			21,696.93
21							28,350.00		28,350.00
22							37,440.45		37,440.45
23		26,590.00		35,939.70					62,529.70
24				27,860.00			29,360.00		57,220.00
25				73,575.90	28,730.00				102,305.90
26			36,513.90						36,513.90
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40							45,283.50		45,283.50
TOTAL		212,750.00	190,010.50	709,485.60	72,404.00	291,833.48	357,051.05	35,404.65	1,868,939.28

Total Increments	25,273.55
Basic with Increments	1,894,212.83
Divided by Total FTE	76.803
Equals Average Salary	24,663.27
Less Formula Ceiling Reduction	351,476.26

Basic Salary Allowance	1,542,736.57

Increments:			
HS=\$12	9,279.00	Assoc=\$40	3,646.00
12 Hrs=\$11	550.00	BA=\$150	
24 Hrs=\$22	676.50	BA+15=\$161	
36 Hrs=\$33	1,320.00	MA=\$201	
48 Hrs=\$44	473.00	MA+15=\$212	
60 Hrs=\$55	2,395.25	MA+30=\$223	
72 Hrs=\$66	2,230.80	MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	3,718.00	Shift=\$5	105.00

ROANE COUNTY SCHOOL DISTRICT

2018-2019 School Year
 (Used for the 2019-2020 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			4.300	4.000			1.000		9.300
1			2.200	4.000	1.075	2.000	2.100		11.375
2		1.000	1.125	3.000	2.125				7.250
3		1.000	1.100		1.100				3.200
4		1.000	1.000				2.200		4.200
5		1.000	1.000	2.000	1.305		1.305		6.610
6		1.000			1.100	1.000			3.100
7			3.325						3.325
8			1.100	1.000		2.200	1.000		5.300
9		1.000	1.100	2.000		1.050			5.150
10						1.000			1.000
11		1.000	2.125	4.000		1.000			8.125
12				2.000					2.000
13			1.000	1.500			1.305		3.805
14			2.125	2.000		1.100	2.000		7.225
15				1.000					1.000
16			1.100	3.000					4.100
17				1.000					1.000
18				1.000					1.000
19				1.000					1.000
20		1.000		1.000					2.000
21				1.000		1.000			2.000
22									
23				1.000		1.305			2.305
24							1.305		1.305
25							2.610		2.610
26									
27									
28									
29						2.150			2.150
30				1.000			1.305		2.305
31				1.000					1.000
32						1.150			1.150
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		8.000	22.600	37.500	6.705	14.955	16.130		105.890
							Less Ceiling Reduction -		12.314
							Adjusted Total		93.576
Increments:									
HS	107.390	Associate		7.755					
12 Hours	3.000	BA		5.610					
24 Hours	3.175	BA+15							
36 Hours	3.305	MA		1.050					
48 Hours	1.000	MA+15							
60 Hours	6.175	MA+30							
72 Hours	4.705	MA+45							
84 Hours	4.125	MA+60							
96 Hours		DR							
108 Hours									
120 Hours	3.405	Shift		9.900					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

ROANE COUNTY SCHOOL DISTRICT

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			83,764.00	80,040.00			21,490.00		185,294.00
1			43,560.00	81,320.00	22,435.25	43,000.00	45,801.00		236,116.25
2		19,710.00	22,646.25	61,980.00	45,028.75				149,365.00
3		20,040.00	22,506.00		23,672.00				66,218.00
4		20,370.00	20,780.00				50,138.00		91,288.00
5		20,690.00	21,110.00	43,280.00	28,931.85		30,171.60		144,183.45
6		21,020.00			24,750.00	23,130.00			68,900.00
7			72,385.25						72,385.25
8			24,310.00	22,620.00		52,316.00	24,100.00		123,346.00
9		22,000.00	24,673.00	45,920.00		25,315.50			117,908.50
10						24,450.00			24,450.00
11		22,660.00	49,045.00	94,440.00		24,770.00			190,915.00
12				47,880.00					47,880.00
13			23,730.00	36,390.00			33,590.70		93,710.70
14			51,127.50	49,180.00		28,325.00	52,140.00		180,772.50
15				24,910.00					24,910.00
16			27,181.00	75,720.00					102,901.00
17				25,570.00					25,570.00
18				25,890.00					25,890.00
19				26,220.00					26,220.00
20		25,600.00		26,560.00					52,160.00
21				26,880.00		28,040.00			54,920.00
22									
23				27,540.00		37,466.55			65,006.55
24							38,314.80		38,314.80
25							77,517.00		77,517.00
26									
27									
28									
29						66,026.50			66,026.50
30				29,850.00			40,924.80		70,774.80
31				30,190.00					30,190.00
32						36,466.50			36,466.50
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		172,090.00	486,818.00	882,380.00	144,817.85	389,306.05	414,187.90		2,489,599.80

Total Increments	42,991.75
Basic with Increments	2,532,591.55
Divided by Total FTE	105.890
Equals Average Salary	23,917.19
Less Formula Ceiling Reduction	294,516.28

Basic Salary Allowance	2,238,075.27

Increments:

HS=\$12	12,886.80	Assoc=\$40	3,102.00
12 Hrs=\$11	330.00	BA=\$150	8,415.00
24 Hrs=\$22	698.50	BA+15=\$161	
36 Hrs=\$33	1,090.65	MA=\$201	2,110.50
48 Hrs=\$44	440.00	MA+15=\$212	2,110.50
60 Hrs=\$55	3,396.25	MA+30=\$223	
72 Hrs=\$66	3,105.30	MA+45=\$234	
84 Hrs=\$77	3,176.25	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	3,745.50	Shift=\$5	495.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			2.030	1.000					3.030
1				1.000	1.060		1.200		3.260
2		1.000	1.030	6.000					8.030
3		2.000		1.000		2.400			5.400
4		1.000		3.000	2.555				6.555
5			1.030		2.015		1.200		4.245
6			1.000						1.000
7		0.500	0.575	1.000	1.000				3.075
8				3.000				2.400	5.400
9						1.000			1.000
10		0.500		2.000			1.000		3.500
11				1.000					1.000
12			1.030	1.100					2.130
13				1.000					1.000
14				1.000		2.000			3.000
15								1.200	1.200
16									
17				4.000					4.000
18				1.000					1.000
19		1.000		1.000			1.025	1.200	4.225
20									
21						2.000			2.000
22				1.100		1.000			2.100
23				2.000					2.000
24				3.200					3.200
25									
26									
27									
28									
29									
30				1.000					1.000
31									
32									
33									
34									
35									
36									
37									
38				1.100					1.100
39									
40									
TOTAL		6.000	6.695	36.500	6.630	8.400	4.425	4.800	73.450
							Less Ceiling Reduction -		5.570
							Adjusted Total		67.880
Increments:									
HS	74.550	Associate		4.200					
12 Hours	2.200	BA							
24 Hours	1.060	BA+15							
36 Hours	1.000	MA							
48 Hours	1.200	MA+15							
60 Hours	3.025	MA+30							
72 Hours	3.200	MA+45							
84 Hours	2.150	MA+60							
96 Hours		DR							
108 Hours	1.000								
120 Hours		Shift		5.120					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			39,544.40	20,010.00					59,554.40
1				20,330.00	22,122.20		26,172.00		68,624.20
2		19,710.00	20,733.90	123,960.00					164,403.90
3		40,080.00		20,990.00		53,160.00			114,230.00
4		20,370.00		63,930.00	55,801.20				140,101.20
5			21,743.30		44,672.55		27,744.00		94,159.85
6			21,450.00						21,450.00
7		10,670.00	12,517.75	22,290.00	22,820.00				68,297.75
8				67,860.00				59,616.00	127,476.00
9						24,110.00			24,110.00
10		11,165.00		46,560.00			24,760.00		82,485.00
11				23,610.00					23,610.00
12			24,102.00	26,334.00					50,436.00
13				24,260.00					24,260.00
14				24,590.00		51,500.00			76,090.00
15								32,556.00	32,556.00
16									
17				102,280.00					102,280.00
18				25,890.00					25,890.00
19		25,270.00		26,220.00			28,392.50	34,128.00	114,010.50
20									
21						56,080.00			56,080.00
22				29,931.00		28,370.00			58,301.00
23				55,080.00					55,080.00
24				89,152.00					89,152.00
25									
26									
27									
28									
29									
30				29,850.00					29,850.00
31									
32									
33									
34									
35									
36									
37									
38				35,772.00					35,772.00
39									
40									
TOTAL		127,265.00	140,091.35	878,899.00	145,415.95	213,220.00	107,068.50	126,300.00	1,738,259.80

Total Increments	18,636.45
Basic with Increments	1,756,896.25
Divided by Total FTE	73.450
Equals Average Salary	23,919.62
Less Formula Ceiling Reduction	133,232.28

Basic Salary Allowance	1,623,663.97

Increments:			
HS=\$12	8,946.00	Assoc=\$40	1,680.00
12 Hrs=\$11	242.00	BA=\$150	
24 Hrs=\$22	233.20	BA+15=\$161	
36 Hrs=\$33	330.00	MA=\$201	
48 Hrs=\$44	528.00	MA+15=\$212	
60 Hrs=\$55	1,663.75	MA+30=\$223	
72 Hrs=\$66	2,112.00	MA+45=\$234	
84 Hrs=\$77	1,655.50	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110		Shift=\$5	256.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

TAYLOR COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.050	1.000		1.100			3.150
1			4.200	0.500					4.700
2			2.100	2.925	2.050		2.200		9.275
3			3.200	1.000	1.025		2.000		7.225
4			5.400	1.000		2.200	1.200		9.800
5				2.000					2.000
6				1.000	1.100		2.200		4.300
7			3.200	4.100	1.000		3.400		11.700
8				1.000		1.000		1.200	3.200
9			1.000	3.200			1.200		5.400
10			2.500	4.500			1.200		8.200
11			1.100	1.000			1.025		3.125
12									
13			1.000	1.000				1.200	3.200
14			1.000				1.200		2.200
15			1.100	1.000		2.000			4.100
16						2.000	1.200		3.200
17					1.000	1.000	1.050		3.050
18				3.000		1.100	1.000		5.100
19				1.000		1.000			2.000
20						1.000			1.000
21							0.300		0.300
22				2.000		1.000	1.050	1.200	5.250
23				2.000					2.000
24						2.000			2.000
25				1.000					1.000
26				1.000			1.000		2.000
27								1.200	1.200
28				2.000					2.000
29									
30									
31									
32				2.200					2.200
33									
34									
35									
36								1.200	1.200
37									
38									
39				1.200					1.200
40				1.100					1.100
TOTAL			26.850	41.725	6.175	15.400	21.225	6.000	117.375
								Less Ceiling Reduction -	10.919
								Adjusted Total	106.456
Increments:									
HS	121.900	Associate							
12 Hours	4.100	BA							
24 Hours	7.050	BA+15							
36 Hours	3.200	MA							
48 Hours	2.200	MA+15							
60 Hours	9.600	MA+30							
72 Hours	2.000	MA+45							
84 Hours	1.000	MA+60							
96 Hours	1.000	DR							
108 Hours									
120 Hours	10.575	Shift		14.300					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

TAYLOR COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			20,454.00	20,010.00		23,287.00			63,751.00
1			83,160.00	10,165.00					93,325.00
2			42,273.00	60,430.50	43,439.50		48,708.00		194,851.00
3			65,472.00	20,990.00	22,058.00		44,940.00		153,460.00
4			112,212.00	21,310.00		49,456.00	27,348.00		210,326.00
5				43,280.00					43,280.00
6				21,970.00	24,750.00		51,590.00		98,310.00
7			69,664.00	91,389.00	22,820.00		80,818.00		264,691.00
8				22,620.00		23,780.00		29,808.00	76,208.00
9			22,430.00	73,472.00			29,304.00		125,206.00
10			56,875.00	104,760.00			29,712.00		191,347.00
11			25,388.00	23,610.00			25,717.25		74,715.25
12									
13			23,730.00	24,260.00				31,776.00	79,766.00
14			24,060.00				31,284.00		55,344.00
15			26,818.00	24,910.00		52,160.00			103,888.00
16						52,800.00	32,064.00		84,864.00
17					26,100.00	26,730.00	28,402.50		81,232.50
18				77,670.00		29,766.00	27,370.00		134,806.00
19				26,220.00		27,380.00			53,600.00
20						27,710.00			27,710.00
21							8,505.00		8,505.00
22				54,420.00		28,370.00	30,124.50	35,328.00	148,242.50
23				55,080.00					55,080.00
24						58,100.00			58,100.00
25				28,190.00					28,190.00
26				28,530.00			30,020.00		58,550.00
27								37,332.00	37,332.00
28				58,380.00					58,380.00
29									
30									
31									
32				67,144.00					67,144.00
33									
34									
35									
36								40,932.00	40,932.00
37									
38									
39				39,432.00					39,432.00
40				36,509.00					36,509.00
TOTAL			572,536.00	1,034,751.50	139,167.50	399,539.00	525,907.25	175,176.00	2,847,077.25

Total Increments	39,251.50
Basic with Increments	2,886,328.75
Divided by Total FTE	117.375
Equals Average Salary	24,590.66
Less Formula Ceiling Reduction	268,505.42
Basic Salary Allowance	2,617,823.33

Increments:

HS=\$12	14,628.00	Assoc=\$40	
12 Hrs=\$11	451.00	BA=\$150	
24 Hrs=\$22	1,551.00	BA+15=\$161	
36 Hrs=\$33	1,056.00	MA=\$201	
48 Hrs=\$44	968.00	MA+15=\$212	
60 Hrs=\$55	5,280.00	MA+30=\$223	
72 Hrs=\$66	1,320.00	MA+45=\$234	
84 Hrs=\$77	770.00	MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	11,632.50	Shift=\$5	715.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

TUCKER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.000				0.600			1.600
1		1.000	1.200			1.000	2.505		5.705
2				2.000					2.000
3									
4		2.000	1.200	2.025	1.000				6.225
5				1.200			1.200		2.400
6				2.000		1.000			3.000
7					1.000				1.000
8		3.000							3.000
9		1.000		1.000		1.000			3.000
10		1.000				1.000			2.000
11				2.000			1.200		3.200
12				1.000					1.000
13				1.000			1.200		2.200
14									
15		1.000							1.000
16									
17				1.025			2.200		3.225
18				1.025					1.025
19									
20			1.200	1.000			1.200		3.400
21				1.000		1.000			2.000
22			1.200	1.000					2.200
23									
24									
25							1.000	1.000	2.000
26									
27									
28									
29									
30									
31									
32									
33									
34									
35						1.000			1.000
36									
37									
38									
39									
40							1.000		1.000
TOTAL		10.000	4.800	17.275	2.000	6.600	11.505	1.000	53.180
							Less Ceiling Reduction -		-6.200

							Adjusted Total		59.380
Increments:									
HS	53.580	Associate		4.200					
12 Hours	3.400	BA		1.200					
24 Hours	2.200	BA+15							
36 Hours	2.000	MA		1.305					
48 Hours	2.200	MA+15							
60 Hours	3.000	MA+30							
72 Hours	1.000	MA+45							
84 Hours	3.200	MA+60							
96 Hours		DR							
108 Hours									
120 Hours	4.225	Shift		5.200					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

TUCKER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		19,060.00				12,702.00			31,762.00
1		19,390.00	23,760.00			21,500.00	54,634.05		119,284.05
2				41,320.00					41,320.00
3									
4		40,740.00	24,936.00	43,152.75	21,840.00				130,668.75
5				25,968.00			27,744.00		53,712.00
6				43,940.00		23,130.00			67,070.00
7					22,820.00				22,820.00
8		65,010.00							65,010.00
9		22,000.00		22,960.00		24,110.00			69,070.00
10		22,330.00				24,450.00			46,780.00
11				47,220.00			30,108.00		77,328.00
12				23,940.00					23,940.00
13				24,260.00			30,888.00		55,148.00
14									
15		23,970.00							23,970.00
16									
17				26,209.25			59,510.00		85,719.25
18				26,537.25					26,537.25
19									
20			31,236.00	26,560.00			33,636.00		91,432.00
21				26,880.00		28,040.00			54,920.00
22			32,016.00	27,210.00					59,226.00
23									
24									
25							29,700.00	30,440.00	60,140.00
26									
27									
28									
29									
30									
31									
32									
33									
34									
35						32,710.00			32,710.00
36									
37									
38									
39									
40							34,700.00		34,700.00
TOTAL		212,500.00	111,948.00	406,157.25	44,660.00	166,642.00	300,920.05	30,440.00	1,273,267.30

Total Increments	24,700.15
Basic with Increments	1,297,967.45
Divided by Total FTE	53.180
Equals Average Salary	24,407.06
Less Formula Ceiling Reduction	-151,323.77

Basic Salary Allowance	1,449,291.22

Increments:			
HS=\$12	6,429.60	Assoc=\$40	1,680.00
12 Hrs=\$11	374.00	BA=\$150	1,800.00
24 Hrs=\$22	484.00	BA+15=\$161	
36 Hrs=\$33	660.00	MA=\$201	2,623.05
48 Hrs=\$44	968.00	MA+15=\$212	2,623.05
60 Hrs=\$55	1,650.00	MA+30=\$223	
72 Hrs=\$66	660.00	MA+45=\$234	
84 Hrs=\$77	2,464.00	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	4,647.50	Shift=\$5	260.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

TYLER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			2.400	1.000	1.000	1.075			5.475
1			3.400	3.000					6.400
2			3.600		1.075	1.305			5.980
3		0.500	2.200	1.000					3.700
4		1.000		5.000	1.075	2.075			9.150
5			1.200	1.000	1.000	2.075			5.275
6				1.000			1.305		2.305
7				3.000					3.000
8				1.000			2.610		3.610
9						1.000			1.000
10				2.000					2.000
11			1.200		2.000				3.200
12						0.653			0.653
13		2.000		2.000		1.305	1.305		6.610
14		1.000	1.200		1.000				3.200
15		1.000		1.000					2.000
16		1.000					1.305		2.305
17		1.000		1.000					2.000
18			1.200						1.200
19									
20				1.000					1.000
21		1.000		2.000					3.000
22				2.000					2.000
23									
24									
25				1.000					1.000
26									
27						1.305			1.305
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		8.500	16.400	28.000	7.150	10.793	6.525		77.368
							Less Ceiling Reduction -		14.214
							Adjusted Total		63.154
Increments:									
HS	78.520	Associate							
12 Hours		BA							
24 Hours		BA+15							
36 Hours	2.000	MA							
48 Hours		MA+15							
60 Hours		MA+30							
72 Hours		MA+45							
84 Hours		MA+60							
96 Hours		DR							
108 Hours									
120 Hours		Shift		9.600					

TYLER COUNTY SCHOOLS

2018-2019 School Year
 (Used for the 2019-2020 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			46,752.00	20,010.00	20,540.00	22,757.75			110,059.75
1			67,320.00	60,990.00					128,310.00
2			72,468.00		22,779.25	28,475.10			123,722.35
3		10,020.00	45,012.00	20,990.00					76,022.00
4		20,370.00		106,550.00	23,478.00	46,646.00			197,044.00
5			25,332.00	21,640.00	22,170.00	47,310.00			116,452.00
6				21,970.00			30,602.25		52,572.25
7				66,870.00					66,870.00
8				22,620.00			62,901.00		85,521.00
9						24,110.00			24,110.00
10				46,560.00					46,560.00
11			27,696.00		48,260.00				75,956.00
12						16,390.30			16,390.30
13		46,620.00		48,520.00		33,173.10	33,590.70		161,903.80
14		23,640.00	28,872.00		25,120.00				77,632.00
15		23,970.00		24,910.00					48,880.00
16		24,290.00					34,869.60		59,159.60
17		24,620.00		25,570.00					50,190.00
18			30,444.00						30,444.00
19									
20				26,560.00					26,560.00
21		25,920.00		53,760.00					79,680.00
22				54,420.00					54,420.00
23									
24									
25				28,190.00					28,190.00
26									
27						39,189.15			39,189.15
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		199,450.00	343,896.00	650,130.00	162,347.25	258,051.40	161,963.55		1,775,838.20

Total Increments	9,902.40
Basic with Increments	1,785,740.60
Divided by Total FTE	77.368
Equals Average Salary	23,081.13
Less Formula Ceiling Reduction	328,075.18

Basic Salary Allowance	1,457,665.42

Increments:

HS=\$12	9,422.40	Assoc=\$40	
12 Hrs=\$11		BA=\$150	
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55		MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110		Shift=\$5	480.00

UPSHUR COUNTY SCHOOL DISTRICT

2018-2019 School Year
 (Used for the 2019-2020 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			3.000	2.000	1.000	3.200	1.200		10.400
1			1.200	4.000		1.200			6.400
2		0.500	3.600	2.000		1.100			7.200
3		3.000		3.000		1.000			7.000
4		1.000	2.400	5.000		2.100			10.500
5			0.550	6.000		1.050			7.600
6		3.500	1.200	3.000		1.000		1.200	9.900
7		4.000	1.200	2.000	1.000	1.200			9.400
8			2.400	2.000		1.000	1.000	1.000	7.400
9			2.400	4.000		4.200	1.100	1.200	12.900
10		1.000		1.000	1.000		3.100		6.100
11		1.000		4.000	1.000	1.000	2.400		9.400
12			1.000	1.000	1.000	1.000	1.000		5.000
13		2.000	1.200	2.000		1.000	1.000		7.200
14				2.000			2.000	1.200	5.200
15				1.000	1.000				2.000
16			1.200	1.000		2.300	1.000		5.500
17				1.000			3.200		4.200
18				1.000					1.000
19		0.500		1.000		1.000			2.500
20				4.000		2.000			6.000
21		1.000		4.000	1.000	1.000	0.120		7.120
22			2.400	2.000					4.400
23		1.000		2.000					3.000
24				2.000					2.000
25				2.200					2.200
26				2.000	1.000		0.500	0.500	4.000
27		1.000					1.200		2.200
28						1.200	1.200		2.400
29									
30				1.200					1.200
31			1.200						1.200
32				1.200				1.200	2.400
33			1.200				1.200		2.400
34									
35			1.200	1.000		1.000			3.200
36				1.000					1.000
37				1.000					1.000
38								1.200	1.200
39							1.000		1.000
40									
TOTAL		19.500	27.350	71.600	8.000	28.550	22.220	7.500	184.720
							Less Ceiling Reduction -		16.127
							Adjusted Total		168.593
Increments:									
HS	189.450	Associate		11.500					
12 Hours	10.200	BA		6.600					
24 Hours	9.300	BA+15							
36 Hours	4.400	MA							
48 Hours	2.000	MA+15							
60 Hours	4.100	MA+30							
72 Hours	2.400	MA+45							
84 Hours	1.000	MA+60							
96 Hours	3.000	DR							
108 Hours									
120 Hours	13.600	Shift		24.900					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			58,440.00	40,020.00	20,540.00	67,744.00	25,788.00		212,532.00
1			23,760.00	81,320.00		25,800.00			130,880.00
2		9,855.00	72,468.00	41,320.00		24,002.00			147,645.00
3		60,120.00		62,970.00		22,150.00			145,240.00
4		20,370.00	49,872.00	106,550.00		47,208.00			224,000.00
5			11,610.50	129,840.00		23,940.00			165,390.50
6		73,570.00	25,740.00	65,910.00		23,130.00		29,028.00	217,378.00
7		85,360.00	26,124.00	44,580.00	22,820.00	28,152.00			207,036.00
8			53,040.00	45,240.00		23,780.00	24,100.00	24,840.00	171,000.00
9			53,832.00	91,840.00		101,262.00	26,862.00	30,204.00	304,000.00
10		22,330.00		23,280.00	23,800.00		76,756.00		146,166.00
11		22,660.00		94,440.00	24,130.00		60,216.00		226,216.00
12			23,400.00	23,940.00	24,470.00	24,770.00	25,410.00		122,320.00
13		46,620.00	28,476.00	48,520.00		25,420.00	25,740.00		174,776.00
14				49,180.00			52,140.00	32,160.00	133,480.00
15				24,910.00	25,440.00				50,350.00
16			29,652.00	25,240.00		60,720.00	26,720.00		142,332.00
17				25,570.00			86,560.00		112,130.00
18				25,890.00					25,890.00
19		12,635.00		26,220.00		27,380.00			66,235.00
20				106,240.00		55,420.00			161,660.00
21		25,920.00		107,520.00	27,400.00	28,040.00	3,402.00		192,282.00
22			64,032.00	54,420.00					118,452.00
23		26,590.00		55,080.00					81,670.00
24				55,720.00					55,720.00
25				62,018.00					62,018.00
26				57,060.00	29,070.00		15,010.00	15,390.00	116,530.00
27		27,890.00					36,432.00		64,322.00
28						36,444.00	36,840.00		73,284.00
29									
30				35,820.00					35,820.00
31			35,592.00						35,592.00
32				36,624.00				39,348.00	75,972.00
33			36,384.00				38,832.00		75,216.00
34									
35			37,176.00	31,520.00		32,710.00			101,406.00
36				31,860.00					31,860.00
37				32,200.00					32,200.00
38								41,748.00	41,748.00
39							34,370.00		34,370.00
40									
TOTAL		433,920.00	629,598.50	1,742,862.00	197,670.00	703,172.00	595,178.00	212,718.00	4,515,118.50

Total Increments	66,188.00
Basic with Increments	4,581,306.50
Divided by Total FTE	184.720
Equals Average Salary	24,801.36
Less Formula Ceiling Reduction	399,971.53

Basic Salary Allowance	4,181,334.97

Increments:

HS=\$12	22,734.00	Assoc=\$40	4,600.00
12 Hrs=\$11	1,122.00	BA=\$150	9,900.00
24 Hrs=\$22	2,046.00	BA+15=\$161	
36 Hrs=\$33	1,452.00	MA=\$201	
48 Hrs=\$44	880.00	MA+15=\$212	
60 Hrs=\$55	2,255.00	MA+30=\$223	
72 Hrs=\$66	1,584.00	MA+45=\$234	
84 Hrs=\$77	770.00	MA+60=\$245	
96 Hrs=\$88	2,640.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	14,960.00	Shift=\$5	1,245.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

WAYNE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	2.000		2.000	3.000	1.090	1.305	1.000		10.395
1	4.565			4.000	1.100		3.000		12.665
2	2.065			5.000	1.000	1.305	1.000		10.370
3	9.890			8.000	2.090	1.000	4.305		25.285
4	9.890		2.000	3.500	1.090	1.000	3.000		20.480
5	3.663	1.065	1.000	6.000	2.190	3.305	4.000		21.223
6	3.630		1.000	4.000	2.180	2.305	3.610		16.725
7		4.435		8.000	1.100	3.610	2.000		19.145
8		2.130	1.000	1.000	2.190	2.000	2.305		10.625
9		3.728	4.260	4.000	1.100	3.100	3.000		19.188
10		2.065	3.065	5.000	1.100	2.090	2.610		15.930
11		2.663	4.130	2.000	1.000	4.405	3.305		17.503
12		1.065	1.000	3.000		9.320	3.000		17.385
13			5.195	5.000		1.090			11.285
14		1.065	1.065	3.500			1.305		6.935
15			2.130	2.000	1.100	2.395	1.000		8.625
16		1.065	6.435	4.000		1.100	3.305		15.905
17			2.065	1.000		3.710	2.000		8.775
18			1.000	1.000		1.000	1.000	1.305	5.305
19			2.130	2.000		1.000			5.130
20			3.130	6.000			3.000		12.130
21			3.065	2.000		1.305	2.000		8.370
22			1.065	4.000		3.305	1.305		9.675
23			2.130	1.000		1.000	3.915		8.045
24						2.405			2.405
25			2.370	1.000		2.000	1.305		6.675
26			1.000	2.000		1.100	1.305		5.405
27				1.000		1.025	2.610		4.635
28			3.195	3.000					6.195
29			1.065	4.305					5.370
30				2.000					2.000
31				1.000					1.000
32			1.065						1.065
33									
34							1.305		1.305
35									
36									
37									
38				1.000					1.000
39						1.200	1.305		2.505
40						1.100	1.000		2.100
TOTAL	35.703	19.281	57.560	103.305	18.330	59.480	63.795	1.305	358.759
								Less Ceiling Reduction -	59.733
								Adjusted Total	299.026
Increments:									
HS	364.355	Associate		23.530					
12 Hours		BA							
24 Hours		BA+15							
36 Hours	4.400	MA							
48 Hours		MA+15							
60 Hours	4.065	MA+30							
72 Hours		MA+45							
84 Hours		MA+60							
96 Hours	7.485	DR							
108 Hours	5.305								
120 Hours	27.300	Shift		41.535					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

WAYNE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	37,700.00		38,960.00	60,030.00	22,388.60	27,626.85	21,490.00		208,195.45
1	87,511.05			81,320.00	22,957.00		65,430.00		257,218.05
2	40,267.50			103,300.00	21,190.00	28,475.10	22,140.00		215,372.60
3	196,019.80			167,920.00	44,976.80	22,150.00	96,733.35		527,799.95
4	199,283.50		41,560.00	74,585.00	23,805.60	22,480.00	68,370.00		430,084.10
5	75,018.24	22,034.85	21,110.00	129,840.00	48,552.30	75,354.00	92,480.00		464,389.39
6	75,504.00		21,450.00	87,880.00	49,050.00	53,314.65	84,654.50		371,853.15
7		94,642.90		178,320.00	25,102.00	84,690.60	47,540.00		430,295.50
8		46,157.10	22,100.00	22,620.00	50,698.50	47,560.00	55,550.50		244,686.10
9		82,016.00	95,551.80	91,840.00	25,828.00	74,741.00	73,260.00		443,236.80
10		46,111.45	69,728.75	116,400.00	26,180.00	51,100.50	64,623.60		374,144.30
11		60,343.58	95,320.40	47,220.00	24,130.00	109,111.85	82,922.45		419,048.28
12		24,484.35	23,400.00	71,820.00		233,932.00	76,230.00		429,866.35
13			123,277.35	121,300.00		27,707.80			272,285.15
14		25,176.60	25,623.90	86,065.00			34,021.35		170,886.85
15			51,929.40	49,820.00	27,984.00	62,461.60	26,390.00		218,585.00
16		25,868.85	159,008.85	100,960.00		29,040.00	88,309.60		403,187.30
17			51,728.25	25,570.00		99,168.30	54,100.00		230,566.55
18			25,370.00	25,890.00		27,060.00	27,370.00	36,696.60	142,386.60
19			54,741.00	52,440.00		27,380.00			134,561.00
20			81,473.90	159,360.00			84,090.00		324,923.90
21			80,762.75	53,760.00		36,592.20	56,700.00		227,814.95
22			28,414.20	108,840.00		93,762.85	37,440.45		268,457.50
23			57,531.30	27,540.00		28,710.00	113,652.45		227,433.75
24						69,865.25			69,865.25
25			65,554.20	28,190.00		58,740.00	38,758.50		191,242.70
26			27,980.00	57,060.00		32,681.00	39,176.10		156,897.10
27				28,850.00		30,780.75	79,239.60		138,870.35
28			91,536.75	87,570.00					179,106.75
29			30,863.70	127,040.55					157,904.25
30				59,700.00					59,700.00
31				30,190.00					30,190.00
32			31,928.70						31,928.70
33									
34							42,673.50		42,673.50
35									
36									
37									
38				32,520.00					32,520.00
39						40,848.00	44,852.85		85,700.85
40						37,818.00	34,700.00		72,518.00
TOTAL	711,304.09	426,835.68	1,416,905.20	2,495,760.55	412,842.80	1,533,152.30	1,652,898.80	36,696.60	8,686,396.02

Total Increments	99,315.85
Basic with Increments	8,785,711.87
Divided by Total FTE	358.759
Equals Average Salary	24,489.17
Less Formula Ceiling Reduction	1,462,811.59

Basic Salary Allowance	7,322,900.28

Increments:			
HS=\$12	43,722.60	Assoc=\$40	9,412.00
12 Hrs=\$11		BA=\$150	
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55	2,235.75	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88	6,586.80	DR=\$285	
108 Hrs=\$99	5,251.95		
120 Hrs=\$110	30,030.00	Shift=\$5	2,076.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.575	1.000					2.575
1		0.500		1.000					1.500
2							1.050		1.050
3		1.000	1.050	2.000					4.050
4		2.000	2.250	2.000		1.050			7.300
5				2.000		0.525			2.525
6			1.050						1.050
7		1.000	2.100	1.000		2.050			6.150
8				1.000					1.000
9		0.500	1.050	4.000					5.550
10				1.000					1.000
11		1.000	2.250			1.000	1.200		5.450
12						2.050			2.050
13						1.000			1.000
14			1.050	1.000		1.000	1.050		4.100
15						1.255			1.255
16									
17				1.000		1.000			2.000
18						0.628			0.628
19				1.000					1.000
20									
21				2.000			1.000		3.000
22									
23									
24									
25									
26						1.000			1.000
27			1.050						1.050
28				1.000					1.000
29			1.050				1.255	1.255	3.560
30									
31									
32									
33				3.000		1.000			4.000
34									
35									
36				1.000					1.000
37									
38									
39									
40									
TOTAL		6.000	14.475	25.000		13.558	5.555	1.255	65.843
							Less Ceiling Reduction -		1.891
							Adjusted Total		63.952
Increments:									
HS	68.520	Associate		1.255					
12 Hours	4.255	BA							
24 Hours	2.050	BA+15							
36 Hours	1.000	MA							
48 Hours	2.000	MA+15							
60 Hours	3.355	MA+30							
72 Hours	1.000	MA+45							
84 Hours		MA+60							
96 Hours	1.000	DR							
108 Hours									
120 Hours	1.050	Shift		9.450					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			30,681.00	20,010.00					50,691.00
1		9,695.00		20,330.00					30,025.00
2							23,247.00		23,247.00
3		20,040.00	21,483.00	41,980.00					83,503.00
4		40,740.00	46,755.00	42,620.00		23,604.00			153,719.00
5				43,280.00		11,970.00			55,250.00
6			22,522.50						22,522.50
7		21,340.00	45,717.00	22,290.00		48,093.00			137,440.00
8				22,620.00					22,620.00
9		11,000.00	23,551.50	91,840.00					126,391.50
10				23,280.00					23,280.00
11		22,660.00	51,930.00			24,770.00	30,108.00		129,468.00
12						51,455.00			51,455.00
13						25,420.00			25,420.00
14			25,263.00	24,590.00		25,750.00	27,373.50		102,976.50
15						32,730.40			32,730.40
16									
17				25,570.00		26,730.00			52,300.00
18						16,993.68			16,993.68
19				26,220.00					26,220.00
20									
21				53,760.00			28,350.00		82,110.00
22									
23									
24									
25									
26						29,710.00			29,710.00
27			29,725.50						29,725.50
28				29,190.00					29,190.00
29			30,429.00				38,930.10	39,896.45	109,255.55
30									
31									
32									
33				92,580.00		32,030.00			124,610.00
34									
35									
36				31,860.00					31,860.00
37									
38									
39									
40									
TOTAL		125,475.00	328,057.50	612,020.00		349,256.08	148,008.60	39,896.45	1,602,713.63

Total Increments	15,866.20
Basic with Increments	1,618,579.83
Divided by Total FTE	65.843
Equals Average Salary	24,582.41
Less Formula Ceiling Reduction	46,485.34

Basic Salary Allowance	1,572,094.49

Increments:

HS=\$12	8,222.40	Assoc=\$40	502.00
12 Hrs=\$11	468.05	BA=\$150	
24 Hrs=\$22	451.00	BA+15=\$161	
36 Hrs=\$33	330.00	MA=\$201	
48 Hrs=\$44	880.00	MA+15=\$212	
60 Hrs=\$55	1,845.25	MA+30=\$223	
72 Hrs=\$66	660.00	MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	1,155.00	Shift=\$5	472.50

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

WETZEL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		3.280	2.140	1.000					6.420
1			1.000	3.000		1.000			5.000
2			10.420	5.000		2.305			17.725
3			5.560	4.000		3.250	2.305		15.115
4			4.280	2.000	2.100	2.305			10.685
5			1.000	1.000		4.100		2.305	8.405
6			5.420	1.000	1.100	3.100			10.620
7			3.000	3.000	1.305	1.000		1.326	9.631
8			3.140						3.140
9			2.140		1.000		2.305		5.445
10			1.000	1.000			1.000		3.000
11				2.000	1.305	2.000	1.000		6.305
12			1.140	2.000		1.100	1.500		5.740
13				1.000	1.305	1.100	1.100	1.305	5.810
14							1.305	1.305	2.610
15			1.000	1.000		1.000	1.000		4.000
16			1.140	2.000	1.305	3.000	1.305	2.305	11.055
17				1.000		1.000			2.000
18			1.140	1.000	1.000	1.100		1.305	5.545
19				1.000	2.305		1.000		4.305
20				2.000					2.000
21						1.000		1.305	2.305
22				2.000		1.000			3.000
23				2.000	1.000				3.000
24			3.140	2.000	1.305		1.000	0.653	8.098
25						1.000			1.000
26									
27				1.000					1.000
28									
29						3.200			3.200
30				1.000		1.050			2.050
31									
32						1.000			1.000
33									
34					1.305				1.305
35									
36									
37					1.305				1.305
38					1.305	1.050			2.355
39								1.305	1.305
40									
TOTAL		3.280	46.660	42.000	18.945	36.660	14.820	13.114	175.479
							Less Ceiling Reduction -		64.428

							Adjusted Total		111.051
Increments:									
HS	177.610	Associate		27.255					
12 Hours	7.505	BA		2.305					
24 Hours	8.455	BA+15		1.140					
36 Hours	4.610	MA							
48 Hours	4.200	MA+15							
60 Hours	5.355	MA+30		1.000					
72 Hours	12.255	MA+45							
84 Hours	9.305	MA+60							
96 Hours	7.545	DR							
108 Hours	1.305								
120 Hours	4.000	Shift		16.290					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

WETZEL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		62,516.80	41,687.20	20,010.00					124,214.00
1			19,800.00	60,990.00		21,500.00			102,290.00
2			209,754.60	103,300.00		50,295.10			363,349.70
3			113,757.60	83,960.00		71,987.50	51,793.35		321,498.45
4			88,938.40	42,620.00	45,864.00	51,816.40			229,238.80
5			21,110.00	21,640.00		93,480.00		54,997.30	191,227.30
6			116,259.00	21,970.00	24,750.00	71,703.00			234,682.00
7			65,310.00	66,870.00	29,780.10	23,460.00		32,513.52	217,933.62
8			69,394.00						69,394.00
9			48,000.20		23,480.00		56,288.10		127,768.30
10			22,750.00	23,280.00			24,760.00		70,790.00
11				47,220.00	31,489.65	49,540.00	25,090.00		153,339.65
12			26,676.00	47,880.00		27,610.00	38,115.00		140,281.00
13				24,260.00	32,350.95	27,962.00	28,314.00	34,556.40	147,443.35
14							34,021.35	34,974.00	68,995.35
15			24,380.00	24,910.00		26,080.00	26,390.00		101,760.00
16			28,169.40	50,480.00	33,629.85	79,200.00	34,869.60	63,295.30	289,644.15
17				25,570.00		26,730.00			52,300.00
18			28,921.80	25,890.00	26,420.00	29,766.00		36,696.60	147,694.40
19				26,220.00	61,658.75		27,700.00		115,578.75
20				53,120.00					53,120.00
21						28,040.00		38,001.60	66,041.60
22				54,420.00		28,370.00			82,790.00
23				55,080.00	28,070.00				83,150.00
24			85,816.20	55,720.00	37,048.95		29,360.00	19,668.36	227,613.51
25						29,370.00			29,370.00
26									
27				28,850.00					28,850.00
28									
29						98,272.00			98,272.00
30				29,850.00		32,581.50			62,431.50
31									
32						31,710.00			31,710.00
33									
34					41,407.65				41,407.65
35									
36									
37					42,725.70				42,725.70
38					43,143.30	35,395.50			78,538.80
39								45,818.55	45,818.55
40									
TOTAL		62,516.80	1,010,724.40	994,110.00	501,818.90	934,869.00	376,701.40	360,521.63	4,241,262.13

Total Increments	77,137.50
Basic with Increments	4,318,399.63
Divided by Total FTE	175.479
Equals Average Salary	24,609.21
Less Formula Ceiling Reduction	1,585,522.18

Basic Salary Allowance	2,732,877.45

Increments:			
HS=\$12	21,313.20	Assoc=\$40	10,902.00
12 Hrs=\$11	825.55	BA=\$150	3,457.50
24 Hrs=\$22	1,860.10	BA+15=\$161	1,835.40
36 Hrs=\$33	1,521.30	MA=\$201	
48 Hrs=\$44	1,848.00	MA+15=\$212	
60 Hrs=\$55	2,945.25	MA+30=\$223	2,230.00
72 Hrs=\$66	8,088.30	MA+45=\$234	
84 Hrs=\$77	7,164.85	MA+60=\$245	
96 Hrs=\$88	6,639.60	DR=\$285	
108 Hrs=\$99	1,291.95		
120 Hrs=\$110	4,400.00	Shift=\$5	814.50

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

WIRT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			2.200	3.000					5.200
1			1.000	1.200					2.200
2			1.000	2.000	1.855	0.550			5.405
3			2.000		1.100				3.100
4			3.000	1.000					4.000
5			2.200		1.200				3.400
6			1.000		1.000			1.305	3.305
7			2.000	2.305		0.550	1.305		6.160
8				2.305					2.305
9			1.000			2.000			3.000
10						1.000			1.000
11									
12				1.000					1.000
13				2.000		1.000	1.305		4.305
14									
15				1.000				1.305	2.305
16						1.100			1.100
17				1.000			0.653		1.653
18			1.000					1.305	2.305
19									
20									
21				1.000					1.000
22									
23							1.305		1.305
24									
25									
26									
27									
28									
29									
30									
31				1.000					1.000
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL			16.400	18.810	5.155	6.200	4.568	3.915	55.048
							Less Ceiling Reduction -		-0.497
							Adjusted Total		55.545
Increments:									
HS	56.150	Associate		8.910					
12 Hours	4.710	BA		6.605					
24 Hours	1.305	BA+15							
36 Hours	1.305	MA							
48 Hours		MA+15							
60 Hours	1.000	MA+30							
72 Hours		MA+45							
84 Hours	2.000	MA+60							
96 Hours	1.000	DR							
108 Hours	2.505								
120 Hours	1.000	Shift		7.400					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

WIRT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			42,856.00	60,030.00					102,886.00
1			19,800.00	24,396.00					44,196.00
2			20,130.00	41,320.00	39,307.45	12,001.00			112,758.45
3			40,920.00		23,672.00				64,592.00
4			62,340.00	21,310.00					83,650.00
5			46,442.00		26,604.00				73,046.00
6			21,450.00		22,500.00			31,567.95	75,517.95
7			43,540.00	51,378.45		12,903.00	31,019.85		138,841.30
8				52,139.10					52,139.10
9			22,430.00			48,220.00			70,650.00
10						24,450.00			24,450.00
11									
12				23,940.00					23,940.00
13				48,520.00		25,420.00	33,590.70		107,530.70
14				24,910.00					24,910.00
15								35,404.65	35,404.65
16						29,040.00			29,040.00
17				25,570.00			17,663.65		43,233.65
18			25,370.00					36,696.60	62,066.60
19									
20									
21				26,880.00					26,880.00
22									
23							37,884.15		37,884.15
24									
25									
26									
27									
28									
29									
30									
31				30,190.00					30,190.00
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL			345,278.00	430,583.55	112,083.45	152,034.00	120,158.35	103,669.20	1,263,806.55

Total Increments	28,365.30
Basic with Increments	1,292,171.85
Divided by Total FTE	55.048
Equals Average Salary	23,473.55
Less Formula Ceiling Reduction	-11,666.35

Basic Salary Allowance	1,303,838.20

Increments:			
HS=\$12	6,738.00	Assoc=\$40	3,564.00
12 Hrs=\$11	518.10	BA=\$150	9,907.50
24 Hrs=\$22	287.10	BA+15=\$161	
36 Hrs=\$33	430.65	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55	550.00	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77	1,540.00	MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99	2,479.95		
120 Hrs=\$110	1,100.00	Shift=\$5	370.00

WOOD COUNTY SCHOOLS

2018-2019 School Year
 (Used for the 2019-2020 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	2.500	1.000	14.450	1.000	3.255	3.435			25.640
1	2.000	1.000	11.078	7.255	4.405	4.305			30.043
2	5.500		12.798	8.000	3.943	4.405	1.000		35.646
3	3.500	0.500	5.835	9.305	2.305	3.000	7.000		31.445
4	2.000	3.000	4.760	6.000	1.000	3.305	3.000	1.000	24.065
5	1.000	1.000	5.835	9.610	3.610	4.610	6.305	1.000	32.970
6	0.500	1.500	0.538	8.305	4.505	5.505	4.610	2.000	27.463
7		1.500	5.835	5.000	2.405	2.610	2.610		19.960
8	0.500	1.000		4.150	1.000	2.610	4.305	1.000	14.565
9		3.500	3.685	5.000	2.405	2.380	7.610		24.580
10			6.335	6.610	2.000	3.505	1.000	1.000	20.450
11		2.000	2.305	7.000	1.000	3.610	10.915	2.305	29.135
12		0.500	12.980	7.915		2.610	3.215		27.220
13			3.343	3.305		8.330	4.305	1.305	20.588
14	1.000		7.490	6.000		1.138	2.305	1.000	18.933
15			5.918	3.305		3.610	1.305	1.000	15.138
16			1.500	7.000		2.843	6.915	2.000	20.258
17			5.455	8.220		1.000	2.305	1.305	18.285
18			7.805	10.305		2.610	3.305	2.305	26.330
19			7.065	4.000	1.000	1.305	1.000		14.370
20			7.685	6.305		1.305	4.305	3.305	22.905
21			0.500	1.000	2.000	1.000	5.610	3.610	13.720
22			2.000	2.000			2.000		6.000
23			2.000	4.610			1.000	1.000	8.610
24			1.613	6.610	1.305	2.610	1.000		13.138
25			3.610	4.610	1.000	1.305	2.000	1.000	13.525
26				1.000			1.000	1.305	3.305
27			3.033				1.305		4.338
28			2.380	4.305		1.305	1.000		8.990
29				2.305		1.305		1.305	4.915
30				2.000					2.000
31				3.100		3.915	1.100		8.115
32								2.610	2.610
33				2.610		2.610		2.610	7.830
34				1.305					1.305
35				3.305					3.305
36				2.305					2.305
37				2.000			1.000		3.000
38									
39				1.000					1.000
40								1.305	1.305
TOTAL	18.500	16.500	147.831	177.655	37.138	82.081	94.330	35.270	609.305
								Less Ceiling Reduction -	66.225
								Adjusted Total	543.080
Increments:									
HS	632.842	Associate		38.390					
12 Hours	22.830	BA		20.825					
24 Hours	28.385	BA+15		3.175					
36 Hours	27.990	MA							
48 Hours	20.370	MA+15							
60 Hours	36.685	MA+30							
72 Hours	27.625	MA+45							
84 Hours	6.305	MA+60							
96 Hours	11.495	DR							
108 Hours	2.305								
120 Hours	20.980	Shift		99.960					

WOOD COUNTY SCHOOLS

2018-2019 School Year
 (Used for the 2019-2020 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	47,125.00	19,060.00	281,486.00	20,010.00	66,857.70	72,718.95			507,257.65
1	38,340.00	19,390.00	219,344.40	147,494.15	91,932.35	92,557.50			609,058.40
2	107,250.00		257,623.74	165,280.00	83,552.17	96,117.10	22,140.00		731,963.01
3	69,370.00	10,020.00	119,384.10	195,311.95	49,603.60	66,450.00	157,290.00		667,429.65
4	40,300.00	61,110.00	98,912.80	127,860.00	21,840.00	74,296.40	68,370.00	23,540.00	516,229.20
5	20,480.00	20,690.00	123,176.85	207,960.40	80,033.70	105,108.00	145,771.60	23,860.00	727,080.55
6	10,400.00	31,530.00	11,540.10	182,460.85	101,362.50	127,330.65	108,104.50	48,380.00	621,108.60
7		32,010.00	127,027.95	111,450.00	54,882.10	61,230.60	62,039.70		448,640.35
8	10,735.00	21,670.00		93,873.00	23,150.00	62,065.80	103,750.50	24,840.00	340,084.30
9		77,000.00	82,654.55	114,800.00	56,469.40	57,381.80	185,836.20		574,141.95
10			144,121.25	153,880.80	47,600.00	85,697.25	24,760.00	25,500.00	481,559.30
11		45,320.00	53,199.40	165,270.00	24,130.00	89,419.70	273,857.35	59,515.10	710,711.55
12		11,495.00	303,732.00	189,485.10		65,511.00	81,693.15		651,916.25
13			79,329.39	80,179.30		211,748.60	110,810.70	34,556.40	516,624.39
14	23,430.00		180,209.40	147,540.00		29,303.50	60,091.35	26,800.00	467,374.25
15			144,280.84	82,327.55		94,148.80	34,438.95	27,130.00	382,326.14
16			37,065.00	176,680.00		75,055.20	184,768.80	54,920.00	528,489.00
17			136,647.75	210,185.40		26,730.00	62,350.25	36,265.95	472,179.35
18			198,012.85	266,796.45		70,626.60	90,457.85	64,816.60	690,710.35
19			181,570.50	104,880.00	26,750.00	35,730.90	27,700.00		376,631.40
20			200,040.55	167,460.80		36,161.55	120,669.15	95,117.90	619,449.95
21			13,175.00	26,880.00	54,800.00	28,040.00	159,043.50	105,123.20	387,061.70
22			53,360.00	54,420.00			57,380.00		165,160.00
23			54,020.00	126,959.40			29,030.00	29,780.00	239,789.40
24			44,083.29	184,154.60	37,048.95	75,820.50	29,360.00		370,467.34
25			99,852.60	129,955.90	28,730.00	38,327.85	59,400.00	30,440.00	386,706.35
26				28,530.00			30,020.00	40,167.90	98,717.90
27			85,864.23				39,619.80		125,484.03
28			68,187.00	125,662.95		39,632.85	30,700.00		264,182.80
29				68,020.55		40,076.55		41,485.95	149,583.05
30				59,700.00					59,700.00
31				93,589.00		122,813.55	34,870.00		251,272.55
32								85,581.90	85,581.90
33				80,544.60		83,598.30		86,443.20	250,586.10
34				40,716.00					40,716.00
35				104,173.60					104,173.60
36				73,437.30					73,437.30
37				64,400.00			33,700.00		98,100.00
38									
39				32,860.00					32,860.00
40								46,262.25	46,262.25
TOTAL	367,430.00	349,295.00	3,397,901.54	4,405,189.65	848,742.47	2,063,699.50	2,428,023.35	1,010,526.35	14,870,807.86

Total Increments	238,339.50
Basic with Increments	15,109,147.36
Divided by Total FTE	609.305
Equals Average Salary	24,797.35
Less Formula Ceiling Reduction	1,642,204.50

Basic Salary Allowance	13,466,942.86

Increments:

HS=\$12	75,941.10	Assoc=\$40	15,356.00
12 Hrs=\$11	2,511.30	BA=\$150	31,237.50
24 Hrs=\$22	6,244.70	BA+15=\$161	5,111.75
36 Hrs=\$33	9,236.70	MA=\$201	
48 Hrs=\$44	8,962.80	MA+15=\$212	
60 Hrs=\$55	20,176.75	MA+30=\$223	
72 Hrs=\$66	18,232.50	MA+45=\$234	
84 Hrs=\$77	4,854.85	MA+60=\$245	
96 Hrs=\$88	10,115.60	DR=\$285	
108 Hrs=\$99	2,281.95		
120 Hrs=\$110	23,078.00	Shift=\$5	4,998.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

WYOMING COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	2.000					1.020			3.020
1	1.000		1.000	2.000		1.015			5.015
2	5.000					1.020			6.020
3	2.500		1.000	1.000		1.000			5.500
4	3.653		1.600	3.000	2.000	5.470	5.065		20.788
5	2.000	2.500	2.000	6.000		2.015	1.305		15.820
6		2.000		3.000	3.305	3.015			11.320
7		1.000	2.000	2.000		5.325			10.325
8			1.000	4.000		1.000	2.610		8.610
9			1.000	2.000			1.305		4.305
10			2.000	3.000		2.305	2.325		9.630
11		1.000	2.500	6.000	1.000	5.610	2.090		18.200
12				2.000			1.305	1.305	4.610
13				1.000		2.000			3.000
14		1.000	6.100	3.000			1.020		11.120
15			1.000	3.000		4.000		1.305	9.305
16		1.000	1.000	1.000		2.000	2.090		7.090
17		3.000							3.000
18		2.000	2.000	4.000		1.305			9.305
19		1.000		1.000	1.000	2.000			5.000
20		1.000				1.000	1.305		3.305
21				1.000	2.305				3.305
22			2.000	1.000					3.000
23		0.500							0.500
24							1.305		1.305
25						1.100			1.100
26									
27				1.000					1.000
28				1.000					1.000
29			1.000	2.000					3.000
30				2.000		1.305			3.305
31									
32									
33				2.000					2.000
34			1.000	2.000					3.000
35									
36				1.000		1.000			2.000
37									
38				1.000					1.000
39									
40						2.610	1.305		3.915
TOTAL	16.153	16.000	28.200	61.000	10.610	46.115	23.030	2.610	203.718
								Less Ceiling Reduction -	28.189

								Adjusted Total	175.529
Increments:									
HS	209.870	Associate		10.235					
12 Hours	6.305	BA		2.380					
24 Hours	16.670	BA+15							
36 Hours	7.305	MA							
48 Hours	5.000	MA+15							
60 Hours	10.460	MA+30							
72 Hours	8.335	MA+45							
84 Hours	5.610	MA+60							
96 Hours	4.915	DR							
108 Hours	2.305								
120 Hours	10.320	Shift		20.405					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

WYOMING COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	37,700.00	16,000	28,200	61,000	10,610	21,593.40	23,030	2,610	59,293.40
1	19,170.00		19,800.00	40,660.00		21,822.50			101,452.50
2	97,500.00					22,256.40			119,756.40
3	49,550.00		20,460.00	20,990.00		22,150.00			113,150.00
4	73,607.95		33,248.00	63,930.00	43,680.00	122,965.60	115,431.35		452,862.90
5	40,960.00	51,725.00	42,220.00	129,840.00		45,942.00	30,171.60		340,858.60
6		42,040.00		65,910.00	74,362.50	69,736.95			252,049.45
7		21,340.00	43,540.00	44,580.00		124,924.50			234,384.50
8			22,100.00	90,480.00		23,780.00	62,901.00		199,261.00
9			22,430.00	45,920.00			31,868.10		100,218.10
10			45,500.00	69,840.00		56,357.25	57,567.00		229,264.25
11		22,660.00	57,700.00	141,660.00	24,130.00	138,959.70	52,438.10		437,547.80
12				47,880.00			33,160.05	34,125.75	115,165.80
13				24,260.00		50,840.00			75,100.00
14		23,640.00	146,766.00	73,770.00			26,591.40		270,767.40
15			24,380.00	74,730.00		104,320.00		35,404.65	238,834.65
16		24,290.00	24,710.00	25,240.00		52,800.00	55,844.80		182,884.80
17		73,860.00							73,860.00
18		49,900.00	50,740.00	103,560.00		35,313.30			239,513.30
19		25,270.00		26,220.00	26,750.00	54,760.00			133,000.00
20		25,600.00			27,080.00		36,579.15		89,259.15
21				26,880.00	63,157.00				90,037.00
22			53,360.00	27,210.00					80,570.00
23		13,295.00							13,295.00
24							38,314.80		38,314.80
25						32,307.00			32,307.00
26									
27				28,850.00					28,850.00
28				29,190.00					29,190.00
29			28,980.00	59,020.00					88,000.00
30				59,700.00		40,494.15			100,194.15
31									
32									
33				61,720.00					61,720.00
34			30,660.00	62,400.00					93,060.00
35									
36				31,860.00		33,040.00			64,900.00
37									
38				32,520.00					32,520.00
39									
40						89,731.80	45,283.50		135,015.30
Total	318,487.95	373,620.00	666,594.00	1,508,820.00	259,159.50	1,164,094.55	586,150.85	69,530.40	4,946,457.25

Total Increments	76,373.20
Basic with Increment	5,022,830.45
Divided by Total FTE	203.718
Equals Average Salary	24,655.80
Less Formula Ceiling Reduction	695,022.35

Basic Salary Allowance	4,327,808.10

Increments:			
HS=\$12	25,184.40	Assoc=\$40	4,094.00
12 Hrs=\$11	693.55	BA=\$150	3,570.00
24 Hrs=\$22	3,667.40	BA+15=\$161	
36 Hrs=\$33	2,410.65	MA=\$201	
48 Hrs=\$44	2,200.00	MA+15=\$212	
60 Hrs=\$55	5,753.00	MA+30=\$223	
72 Hrs=\$66	5,501.10	MA+45=\$234	
84 Hrs=\$77	4,319.70	MA+60=\$245	
96 Hrs=\$88	4,325.20	DR=\$285	
108 Hrs=\$99	2,281.95		
120 Hrs=\$110	11,352.00	Shift=\$5	1,020.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service

ENTIRE STATE
 2018-2019 School Year
 (Used for the 2019-2020 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	28.550	50.980	172.329	134.610	72.380	62.960	29.625	5.505	556.939
1	56.303	56.440	171.143	218.865	72.653	75.708	39.805	4.505	695.422
2	85.690	53.585	146.771	223.365	78.471	67.553	46.795	8.030	710.260
3	68.840	68.660	173.543	208.580	94.823	93.971	64.019	1.805	774.241
4	39.368	94.425	141.931	233.515	89.768	105.475	52.250	7.810	764.542
5	31.726	75.590	105.994	219.220	65.663	97.988	74.040	8.610	678.831
6	9.968	97.971	125.890	190.180	80.610	74.145	41.400	11.815	631.979
7	4.725	92.401	132.438	206.725	70.678	83.718	44.650	6.826	642.161
8	10.100	59.090	91.496	195.388	50.000	81.739	65.088	16.100	569.001
9	5.300	49.878	98.455	161.275	44.283	104.089	68.963	15.740	547.983
10	7.550	47.875	92.820	162.665	37.165	91.638	54.358	7.910	501.981
11	6.025	51.196	100.758	182.875	31.860	99.653	97.970	22.050	592.387
12	12.130	52.875	93.284	148.361	38.400	102.224	70.045	11.650	528.969
13	2.075	45.705	76.086	153.825	42.568	80.627	70.488	16.520	487.894
14	5.838	40.220	80.021	153.365	23.900	80.533	64.059	10.660	458.596
15	4.225	28.710	70.558	113.530	20.360	74.345	69.795	14.255	395.778
16	1.000	18.230	71.518	117.175	21.565	65.777	73.433	14.915	383.613
17	1.075	31.700	58.998	130.130	22.580	60.835	53.977	8.220	367.515
18	1.075	27.165	59.760	123.900	28.390	65.816	51.902	13.778	371.786
19	3.455	27.100	52.385	109.360	29.430	57.983	47.428	7.968	335.109
20		26.050	57.798	108.490	24.360	51.504	53.513	20.215	345.385
21		11.500	27.730	87.925	21.818	65.310	46.986	15.335	280.059
22	2.150	16.050	34.468	91.960	21.860	50.332	53.734	10.070	280.624
23	2.150	12.600	27.215	79.475	28.830	28.483	48.253	16.935	243.941
24	1.175	9.005	29.188	64.635	15.525	38.735	32.855	16.088	207.206
25	1.000	7.000	28.240	57.945	9.330	24.670	29.650	8.250	166.085
26	2.000	7.050	13.670	38.880	10.605	23.775	28.530	6.585	131.095
27		8.100	21.778	28.060	6.305	17.333	20.165	10.815	114.556
28	2.380	2.505	11.305	55.915	3.000	17.985	22.515	2.505	118.110
29	1.538	5.000	13.800	43.270	6.200	34.005	22.900	11.420	138.133
30	2.000	5.000	19.515	42.930	8.685	20.879	16.410	4.005	119.424
31			9.440	34.390	11.915	21.013	23.242	4.955	111.955
32	2.150	1.500	10.925	12.705	4.000	4.150	16.245	14.054	65.729
33	2.150	2.000	8.035	15.720	9.220	13.360	9.510	6.470	66.465
34		1.305	7.785	21.060	2.305	5.985	8.220	6.520	55.330
35	1.075		6.715	17.810	2.000	9.235	6.168	6.310	50.618
36	1.075	1.100	1.000	12.515	1.000	7.530	5.215	2.450	31.885
37	1.075		5.215	7.000	3.610	6.555	9.975	6.360	40.890
38			4.455	13.605	5.610	10.260	7.758	6.420	50.283
39			2.400	8.200	1.200	6.835	8.725	3.810	33.345
40	2.150		5.315	10.710	2.000	19.183	31.023	12.885	84.366
Total	409.086	1,185.561	2,462.170	4,240.109	1,214.925	2,103.894	1,681.682	407.129	13,704.556
								Less Ceiling Reduction -	1,771.939

								Adjusted Total	11,932.617

Increments:			
HS	14071.0825	Associate	1046.115
12 Hours	664.71	BA	467.42
24 Hours	590.325	BA+15	67.92
36 Hours	509.905	MA	8.66
48 Hours	351.655	MA+15	5
60 Hours	556.395	MA+30	1
72 Hours	495.825	MA+45	2.505
84 Hours	300.1	MA+60	1.125
96 Hours	256.925	DR	2
108 Hours	143.425		
120 Hours	607.885	Shift	1435

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service

Entire State

2018-2019 School Year
 (Used for the 2019-2020 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	538,167.50	971,678.80	3,356,968.92	2,693,546.10	1,486,685.20	1,332,863.20	636,641.25	122,432.20	11,138,983.17
1	1,079,328.51	1,094,371.60	3,388,631.40	4,449,525.45	1,516,268.11	1,627,722.00	868,147.05	101,587.75	14,125,581.87
2	1,670,955.00	1,056,160.35	2,954,500.23	4,614,720.90	1,662,800.49	1,474,006.46	1,036,041.30	183,646.10	14,652,830.83
3	1,364,408.80	1,375,946.40	3,550,689.78	4,378,094.20	2,040,590.96	2,081,457.65	1,438,506.93	41,876.00	16,271,570.72
4	793,265.20	1,923,437.25	2,949,326.18	4,976,204.65	1,960,533.12	2,371,078.00	1,190,777.50	183,847.40	16,348,469.30
5	649,748.48	1,563,957.10	2,237,533.34	4,743,920.80	1,455,748.71	2,234,126.40	1,711,804.80	205,434.60	14,802,274.23
6	207,334.40	2,059,350.42	2,700,340.50	4,178,254.60	1,813,725.00	1,714,973.85	970,830.00	285,804.85	13,930,613.62
7	99,886.50	1,971,837.34	2,883,175.26	4,607,900.25	1,612,871.96	1,964,024.28	1,061,330.50	167,373.52	14,368,399.61
8	216,847.00	1,280,480.30	2,022,061.60	4,419,676.56	1,157,500.00	1,943,753.42	1,568,620.80	399,924.00	13,008,863.68
9	115,487.00	1,097,316.00	2,208,345.65	3,702,874.00	1,039,764.84	2,509,585.79	1,684,076.46	396,175.80	12,753,625.54
10	167,006.00	1,069,048.75	2,111,655.00	3,786,841.20	884,527.00	2,240,549.10	1,345,904.08	201,705.00	11,807,236.13
11	135,261.25	1,160,101.36	2,325,494.64	4,317,678.75	768,781.80	2,468,404.81	2,458,067.30	569,331.00	14,203,120.91
12	276,200.10	1,215,596.25	2,182,845.60	3,551,762.34	939,648.00	2,565,822.40	1,779,843.45	304,647.50	12,816,363.64
13	47,932.50	1,065,383.55	1,805,520.78	3,731,794.50	1,055,260.72	2,049,538.34	1,814,361.12	437,449.60	12,007,241.11
14	136,784.34	950,800.80	1,925,305.26	3,771,245.35	600,368.00	2,073,724.75	1,670,018.13	285,688.00	11,413,934.63
15	100,343.75	688,178.70	1,720,204.04	2,828,032.30	517,958.40	1,938,917.60	1,841,890.05	386,738.15	10,022,262.99
16	24,080.00	442,806.70	1,767,209.78	2,957,497.00	555,730.05	1,736,512.80	1,962,129.76	409,565.90	9,855,531.99
17	26,230.00	780,454.00	1,477,899.90	3,327,424.10	589,338.00	1,626,119.55	1,460,077.85	228,433.80	9,515,977.20
18	26,584.75	677,766.75	1,516,111.20	3,207,771.00	750,063.80	1,780,980.96	1,420,557.74	387,437.36	9,767,273.56
19	86,616.85	684,817.00	1,346,294.50	2,867,419.20	787,252.50	1,587,574.54	1,313,755.60	226,609.92	8,900,340.11
20		666,880.00	1,504,481.94	2,881,494.40	659,668.80	1,427,175.84	1,499,969.39	581,787.70	9,221,458.07
21		298,080.00	730,685.50	2,363,424.00	597,813.20	1,831,292.40	1,332,053.10	446,555.20	7,599,903.40
22	56,007.50	421,473.00	919,606.24	2,502,231.60	606,177.80	1,427,918.84	1,541,628.46	296,460.80	7,771,504.24
23	56,695.50	335,034.00	735,077.15	2,188,741.50	809,258.10	817,746.93	1,400,784.59	504,324.30	6,847,662.07
24	31,372.50	242,324.55	797,708.04	1,800,731.10	440,754.75	1,125,251.75	964,622.80	484,570.56	5,887,336.05
25	27,030.00	190,680.00	781,118.40	1,633,469.55	268,050.90	724,557.90	880,605.00	251,130.00	4,756,641.75
26	54,700.00	194,368.50	382,486.60	1,109,246.40	308,287.35	706,355.25	856,470.60	202,686.30	3,814,601.00
27		225,909.00	616,535.18	809,531.00	185,303.95	520,509.99	612,209.40	336,454.65	3,306,453.17
28	66,663.80	70,691.10	323,888.25	1,632,158.85	89,190.00	546,204.45	691,210.50	78,782.25	3,498,789.20
29	43,571.54	142,800.00	399,924.00	1,276,897.70	186,372.00	1,044,293.55	710,358.00	363,041.80	4,167,258.59
30	57,340.00	144,400.00	572,179.80	1,281,460.50	263,937.15	647,875.37	514,617.60	128,640.60	3,610,451.02
31			279,990.40	1,038,234.10	366,147.95	659,177.81	736,771.40	160,789.75	3,241,111.41
32	63,081.00	44,325.00	327,531.50	387,756.60	124,200.00	131,596.50	520,164.90	460,830.66	2,059,486.16
33	63,812.00	59,760.00	243,621.20	485,119.20	289,415.80	427,920.80	307,743.60	214,286.40	2,091,679.00
34		39,437.10	238,688.10	657,072.00	73,137.65	193,734.45	268,794.00	218,094.00	1,688,957.30
35	32,615.50		208,030.70	561,371.20	64,100.00	302,076.85	203,729.04	213,214.90	1,585,138.19
36	32,981.00	33,979.00	31,320.00	398,727.90	32,400.00	248,791.20	174,024.55	83,569.50	1,035,793.15
37	33,325.00		165,106.90	225,400.00	118,191.40	218,805.90	336,157.50	219,102.00	1,316,088.70
38			142,470.90	442,434.60	185,466.60	345,864.60	264,004.74	223,351.80	1,603,593.24
39			77,568.00	269,452.00	40,080.00	232,663.40	299,878.25	133,769.10	1,053,410.75
40	68,800.00		173,534.75	355,464.90	67,480.00	659,511.54	1,076,498.10	456,773.25	2,858,062.54
Total	8,450,463.27	26,239,630.67	56,081,667.11	101,412,602.35	28,970,850.06	53,561,061.22	44,425,677.19	11,583,923.97	330,725,875.84

Total Increments	5,460,845.10
Total Basic Salaries with Increment	336,186,720.94
Divided by Total FTE	13,704.556
Equals Average Salary	24,531.02
Less Formula Ceiling Reduction	43,402,992.99

Basic Salary Allowance	292,783,727.95

Increments:			
HS=\$12	1,688,529.90	Assoc=\$40	418,446.00
12 Hrs=\$11	73,118.10	BA=\$150	701,130.00
24 Hrs=\$22	129,871.50	BA+15=\$161	109,351.20
36 Hrs=\$33	168,268.65	MA=\$201	17,406.60
48 Hrs=\$44	154,728.20	MA+15=\$212	10,600.00
60 Hrs=\$55	306,017.25	MA+30=\$223	2,230.00
72 Hrs=\$66	327,244.50	MA+45=\$234	5,861.70
84 Hrs=\$77	231,077.00	MA+60=\$245	2,756.25
96 Hrs=\$88	226,094.00	DR=\$285	5,700.00
108 Hrs=\$99	141,990.75		
120 Hrs=\$110	668,673.50	Shift=\$5	71,750.00