

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

BERKELEY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6		1.50							1.50
7									
8		2.00							2.00
9		1.00							1.00
10				1.00					1.00
11									
12							1.00		1.00
13		1.00					1.00		2.00
14							2.00		2.00
15		1.00			1.00				2.00
16		2.00							2.00
17					1.00				1.00
18				1.00	1.00		1.00		3.00
19									
20									
21									
22									
23							1.00		1.00
24		1.00							1.00
25									
26							1.00		1.00
27							1.00		1.00
28									
29									
30									
31									
32									
33									
34									
35						1.00			1.00
Total		9.50		2.00	3.00	1.00	8.00		23.50
								Less Ceiling Reduction -	-----
								Adjusted Total	23.50

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BERKELEY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6		56,715.00							56,715.00
7									
8		77,694.00							77,694.00
9		39,366.00							39,366.00
10				42,414.00					42,414.00
11									
12							45,733.00		45,733.00
13		41,441.00					46,252.00		87,693.00
14							93,540.00		93,540.00
15		42,478.00			45,767.00				88,245.00
16		85,994.00							85,994.00
17					46,805.00				46,805.00
18				46,562.00	47,323.00			48,845.00	142,730.00
19									
20									
21									
22									
23							51,437.00		51,437.00
24		47,145.00							47,145.00
25									
26							52,993.00		52,993.00
27							53,511.00		53,511.00
28									
29									
30									
31									
32									
33									
34									
35						56,899.00			56,899.00
Total		390,833.00		88,976.00	139,895.00	56,899.00	392,311.00		1,068,914.00
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2400.00
							Plus National Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(2 Personnel at \$1764)	3,528.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
								Equals Grand Total	1,081,842.00
								Divided by FTE	23.50
								Equals Average Salary	46035.83
								Less Formula Ceiling Reduction	
								Equals Adjusted Total	1,081,842.00

West Virginia Department of Education
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CALHOUN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6			1.00						1.00
7									
8									
9									
10		1.00	1.00		1.00				3.00
11				1.00					1.00
12									
13		1.00							1.00
14									
15		1.00							1.00
16									
17									
18									
19									
20									
21			1.00						1.00
22			1.00						1.00
23									
24									
25									
26									
27							1.00		1.00
28									
29									
30					1.00				1.00
31			1.00						1.00
32									
33							1.00		1.00
34									
35									
Total		3.00	5.00	1.00	2.00		2.00		13.00
								Less Ceiling Reduction -	-----
								Adjusted Total	13.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6			38,571.00						38,571.00
7									
8									
9									
10		39,886.00	40,646.00		43,175.00				123,707.00
11				42,933.00					42,933.00
12									
13		41,441.00							41,441.00
14									
15		42,478.00							42,478.00
16									
17									
18									
19									
20									
21			46,350.00						46,350.00
22			46,869.00						46,869.00
23									
24									
25									
26									
27							53,511.00		53,511.00
28									
29									
30					53,545.00				53,545.00
31			51,536.00						51,536.00
32									
33							56,623.00		56,623.00
34									
35									
Total		123,805.00	223,972.00	42,933.00	96,720.00		110,134.00		597,564.00
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2400.00
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(0 Personnel at \$1764)	0.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		599,964.00
							Divided by FTE		13.00
							Equals Average Salary		46151.08
							Less Formula Ceiling Reduction		
							Equals Adjusted Total		599,964.00

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 (Used for the 2020-2021 Comps)

GRANT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7		1.00							1.00
8		1.00							1.00
9			1.00						1.00
10		0.50	1.00				1.00		2.50
11									
12									
13									
14						1.00	1.00		2.00
15									
16									
17									
18						1.00			1.00
19							1.00		1.00
20									
21									
22									
23									
24							1.00		1.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		2.50	2.00			2.00	4.00		10.50
								Less Ceiling Reduction -	-----
								Adjusted Total	10.50

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

GRANT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7		38,329.00							38,329.00
8		38,847.00							38,847.00
9			40,127.00						40,127.00
10		19,943.00	40,646.00				44,696.00		105,285.00
11									
12									
13									
14						46,010.00	46,770.00		92,780.00
15									
16									
17									
18						48,084.00			48,084.00
19							49,363.00		49,363.00
20									
21									
22									
23									
24							51,956.00		51,956.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		97,119.00	80,773.00			94,094.00	192,785.00		464,771.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(0 Personnel at \$1764)	0.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		464,771.00
							Divided by FTE		10.50
							Equals Average Salary		44263.90
							Less Formula Ceiling Reduction		
							Equals Adjusted Total		464,771.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

HARRISON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12		1.00							1.00
13			1.00		1.00				2.00
14			1.00				1.00		2.00
15				1.00	1.00		1.00		3.00
16				1.00	1.00				2.00
17									
18							1.00		1.00
19				1.00					1.00
20									
21				1.00			1.00		2.00
22				1.00					1.00
23									
24									
25									
26			1.00						1.00
27									
28									
29									
30									
31									
32					1.00				1.00
33									
34									
35							0.50		0.50
Total		1.00	3.00	5.00	4.00		4.50		17.50
								Less Ceiling Reduction -	-----
								Adjusted Total	17.50

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
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HARRISON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12		40,923.00							40,923.00
13			42,202.00		44,730.00				86,932.00
14			42,720.00				46,770.00		89,490.00
15				45,007.00	45,767.00		47,289.00		138,063.00
16				45,525.00	46,286.00				91,811.00
17									
18							48,845.00		48,845.00
19				47,081.00					47,081.00
20									
21				48,118.00			50,400.00		98,518.00
22				48,636.00					48,636.00
23									
24									
25									
26			48,943.00						48,943.00
27									
28									
29									
30									
31									
32					54,583.00				54,583.00
33									
34									
35							28,830.00		28,830.00
Total		40,923.00	133,865.00	234,367.00	191,366.00		222,134.00		822,655.00
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2400.00
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(1 Personnel at \$1764)	1,764.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		826,819.00
							Divided by FTE		17.50
							Equals Average Salary		47246.80
							Less Formula Ceiling Reduction		
							Equals Adjusted Total		826,819.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI WITHOUT NURSES, COUNSELORS
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JACKSON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.83							1.83
1									
2		3.00							3.00
3		0.87					1.00		1.87
4									
5		1.00							1.00
6									
7							1.00		1.00
8		1.00							1.00
9		1.00							1.00
10									
11									
12		1.00					1.00		2.00
13									
14									
15									
16									
17									
18									
19									
20									
21							1.00		1.00
22									
23									
24						1.00			1.00
25									
26									
27									
28									
29					1.00				1.00
30					1.00				1.00
31									
32									
33									
34									
35					1.00				1.00
Total		9.70			3.00	1.00	4.00		17.70
								Less Ceiling Reduction -	-----
								Adjusted Total	17.70

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JACKSON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		63,052.65							63,052.65
1									
2		106,476.00							106,476.00
3		31,329.57					40,821.00		72,150.57
4									
5		37,292.00							37,292.00
6									
7							43,140.00		43,140.00
8		38,847.00							38,847.00
9		39,366.00							39,366.00
10									
11									
12		40,923.00					45,733.00		86,656.00
13									
14									
15									
16									
17									
18									
19									
20									
21							50,400.00		50,400.00
22									
23									
24						51,195.00			51,195.00
25									
26									
27									
28									
29					53,027.00				53,027.00
30					53,545.00				53,545.00
31									
32									
33									
34									
35					56,138.00				56,138.00
Total		357,286.22			162,710.00	51,195.00	180,094.00		751,285.22
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1800.00
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(1 Personnel at \$1764)	1,764.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
								Equals Grand Total	754,849.22
								Divided by FTE	17.70
								Equals Average Salary	42646.85
								Less Formula Ceiling Reduction	
								Equals Adjusted Total	754,849.22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00							2.00
1		1.00							1.00
2		2.00							2.00
3									
4		1.00	1.00						2.00
5							1.00		1.00
6									
7			1.00						1.00
8									
9									
10									
11									
12									
13		1.00							1.00
14							1.00		1.00
15							1.00		1.00
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26					1.00				1.00
27								1.00	1.00
28									
29									
30									
31									
32									
33									
34									
35									
Total		7.00	2.00		1.00		3.00	1.00	14.00
								Less Ceiling Reduction -	-----
								Adjusted Total	14.00

West Virginia Department of Education
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 WITHOUT NURSES, COUNSELORS
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PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		68,910.00							68,910.00
1		34,973.00							34,973.00
2		70,984.00							70,984.00
3									
4		36,773.00	37,534.00						74,307.00
5							42,103.00		42,103.00
6									
7			39,090.00						39,090.00
8									
9									
10									
11									
12									
13		41,441.00							41,441.00
14							46,770.00		46,770.00
15							47,289.00		47,289.00
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26					51,471.00				51,471.00
27								54,546.00	54,546.00
28									
29									
30									
31									
32									
33									
34									
35									
Total		253,081.00	76,624.00		51,471.00		136,162.00	54,546.00	571,884.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(0 Personnel at \$1764)	0.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		572,484.00
							Divided by FTE		14.00
							Equals Average Salary		40891.71
							Less Formula Ceiling Reduction		
							Equals Adjusted Total		572,484.00

West Virginia Department of Education
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 MULTI COUNTY WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
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UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00							1.00
2		1.00							1.00
3									
4		1.00							1.00
5			1.00						1.00
6									
7									
8							1.00		1.00
9									
10							1.00		1.00
11									
12									
13									
14				1.00					1.00
15									
16							1.00		1.00
17									
18					1.00				1.00
19									
20									
21							1.00		1.00
22									
23									
24									
25									
26									
27									
28									
29									
30					1.00				1.00
31									
32									
33									
34									
35									
Total		3.00	1.00	1.00	2.00		4.00		11.00
								Less Ceiling Reduction -	-----
								Adjusted Total	11.00

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UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									0,000.00
1		34,973.00							34,973.00
2		35,492.00							35,492.00
3									
4		36,773.00							36,773.00
5			38,053.00						38,053.00
6									
7									
8							43,658.00		43,658.00
9									
10							44,696.00		44,696.00
11									
12									
13									
14				44,488.00					44,488.00
15									
16							47,807.00		47,807.00
17									
18					47,323.00				47,323.00
19									
20									
21							50,400.00		50,400.00
22									
23									
24									
25									
26									
27									
28									
29									
30					53,545.00				53,545.00
31									
32									
33									
34									
35									
Total		107,238.00	38,053.00	44,488.00	100,868.00		186,561.00		477,208.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(0 Personnel at \$1764)	0.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		477,808.00
							Divided by FTE		11.00
							Equals Average Salary		43437.09
							Less Formula Ceiling Reduction		
							Equals Adjusted Total		477,808.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI COUNTY WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
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ENTIRE STATE									
YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.83							3.83
1		2.00							2.00
2		6.00							6.00
3		0.87					1.00		1.87
4		2.00	1.00						3.00
5		1.00	1.00				1.00		3.00
6		1.50	1.00						2.50
7		1.00	1.00				1.00		3.00
8		4.00					1.00		5.00
9		2.00	1.00						3.00
10		1.50	2.00	1.00	1.00		2.00		7.50
11				1.00					1.00
12		2.00					2.00		4.00
13		3.00	1.00		1.00		1.00		6.00
14			1.00	1.00		1.00	5.00		8.00
15		2.00		1.00	2.00		2.00		7.00
16		2.00		1.00	1.00		1.00		5.00
17					1.00				1.00
18				1.00	2.00	1.00	2.00		6.00
19				1.00			1.00		2.00
20									
21			1.00	1.00			3.00		5.00
22			1.00	1.00					2.00
23							1.00		1.00
24		1.00				1.00	1.00		3.00
25									
26			1.00		1.00		1.00		3.00
27							2.00	1.00	3.00
28									
29					1.00				1.00
30					3.00				3.00
31			1.00						1.00
32					1.00				1.00
33							1.00		1.00
34									
35					1.00	1.00	0.50		2.50
Total		35.70	13.00	9.00	15.00	4.00	29.50	1.00	107.20
								Less Ceiling Reduction -	-----
								Adjusted Total	107.20

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI COUNTY WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

ENTIRE STATE

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		131,962.65							131,962.65
1		69,946.00							69,946.00
2		212,952.00							212,952.00
3		31,329.57					40,821.00		72,150.57
4		73,546.00	37,534.00						111,080.00
5		37,292.00	38,053.00				42,103.00		117,448.00
6		56,715.00	38,571.00						95,286.00
7		38,329.00	39,090.00				43,140.00		120,559.00
8		155,388.00					43,658.00		199,046.00
9		78,732.00	40,127.00						118,859.00
10		59,829.00	81,292.00	42,414.00	43,175.00		89,392.00		316,102.00
11				42,933.00					42,933.00
12		81,846.00					91,466.00		173,312.00
13		124,323.00	42,202.00		44,730.00		46,252.00		257,507.00
14			42,720.00	44,488.00		46,010.00	233,850.00		367,068.00
15		84,956.00		45,007.00	91,534.00		94,578.00		316,075.00
16		85,994.00		45,525.00	46,286.00		47,807.00		225,612.00
17					46,805.00				46,805.00
18				46,562.00	94,646.00	48,084.00	97,690.00		286,982.00
19				47,081.00			49,363.00		96,444.00
20									0,000.00
21			46,350.00	48,118.00			151,200.00		245,668.00
22			46,869.00	48,636.00					95,505.00
23							51,437.00		51,437.00
24		47,145.00				51,195.00	51,956.00		150,296.00
25									0,000.00
26			48,943.00		51,471.00		52,993.00		153,407.00
27							107,022.00	54,546.00	161,568.00
28									0,000.00
29					53,027.00				53,027.00
30					160,635.00				160,635.00
31			51,536.00						51,536.00
32					54,583.00				54,583.00
33							56,623.00		56,623.00
34									0,000.00
35					56,138.00	56,899.00	28,830.00		141,867.00
Total		1,370,285.22	553,287.00	410,764.00	743,030.00	202,188.00	1,420,181.00	54,546.00	4,754,281.22
							Plus 20+ Year Supplement	(17 Personnel at \$600)	10,200.00
							Plus National Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(4 Personnel at \$1764)	7,056.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
								Equals Grand Total	4,778,537.22
								Divided by FTE	107.2
								Equals Average Salary	44,575.91
								Less Formula Ceiling Reduction	
								Equals Adjusted Total	4,778,537.22