

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

BARBOUR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		9.00		2.00					11.00
1		8.00		2.00					10.00
2		5.00		2.00					7.00
3		2.00		3.00	2.00				7.00
4		4.00		1.00					5.00
5		1.00	2.00	1.00					4.00
6		2.00	3.00						5.00
7		2.00	1.00	2.00					5.00
8		1.00	1.00						2.00
9		1.00		1.00	2.00	1.00			5.00
10					1.00	1.00			2.00
11		1.00	1.00	1.00	1.00	1.00			5.00
12			1.00		1.00		1.00		3.00
13		1.00	1.00	2.50			1.00		5.50
14		1.00	4.00	2.00	6.00				13.00
15		2.00	1.00		1.00	2.00			6.00
16			1.00			1.00	0.80		2.80
17			2.00		3.00	1.00	2.00		8.00
18		1.00				2.00			3.00
19				1.00	0.50	1.00	1.00		3.50
20				1.00	1.00	1.00	1.00	1.00	5.00
21									
22			1.00	1.00		1.00	2.00		5.00
23			1.00		3.00	1.00	1.00		6.00
24		1.00	1.00						2.00
25			1.00	1.00			1.00		3.00
26			1.00		1.50	1.00			3.50
27		0.90				1.00	2.00		3.90
28							0.85		0.85
29					1.00		1.00		2.00
30			1.00				1.00		2.00
31			1.00				1.00		2.00
32				1.00			1.80		2.80
33			1.00			1.00	2.65		4.65
34							1.54		1.54
35			5.00				7.00		12.00
Total		42.90	31.00	24.50	24.00	16.00	29.64	1.00	169.04
								Less Ceiling Reduction -	6.35
								Adjusted Total	162.69

West Virginia Department of Education
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 2019-2020 School Year
 (Used for the 2020-2021 Comps)

BARBOUR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		310,095.00		73,966.00					384,061.00
1		279,784.00		75,004.00					354,788.00
2		177,460.00		76,040.00					253,500.00
3		72,022.00		115,617.00	78,600.00				266,239.00
4		147,092.00		39,302.00					186,394.00
5		37,292.00	76,106.00	39,820.00					153,218.00
6		75,620.00	115,713.00						191,333.00
7		76,658.00	39,090.00	81,714.00					197,462.00
8		38,847.00	39,608.00						78,455.00
9		39,366.00		41,894.00	85,310.00	43,416.00			209,986.00
10					43,175.00	43,936.00			87,111.00
11		40,404.00	41,165.00	42,933.00	43,693.00	44,454.00			212,649.00
12			41,683.00		44,212.00		45,733.00		131,628.00
13		41,441.00	42,202.00	109,925.00			46,252.00		239,820.00
14		41,960.00	170,880.00	88,976.00	271,494.00				573,310.00
15		84,956.00	43,239.00		45,767.00	93,056.00			267,018.00
16			43,757.00			47,047.00	38,245.60		129,049.60
17			88,552.00		140,415.00	47,565.00	96,652.00		373,184.00
18		44,034.00				96,168.00			140,202.00
19				47,081.00	23,921.00	48,602.00	49,363.00		168,967.00
20				47,599.00	48,360.00	49,121.00	49,882.00	50,917.00	245,879.00
21									
22			46,869.00	48,636.00		50,158.00	101,838.00		247,501.00
23			47,387.00		149,748.00	50,676.00	51,437.00		299,248.00
24		47,145.00	47,906.00						95,051.00
25			48,424.00	50,192.00			52,474.00		151,090.00
26			48,943.00		77,206.50	52,232.00			178,381.50
27		43,830.90				52,751.00	107,022.00		203,603.90
28							45,925.50		45,925.50
29					53,027.00		54,548.00		107,575.00
30			51,017.00				55,067.00		106,084.00
31			51,536.00				55,585.00		107,121.00
32				53,822.00			100,987.20		154,809.20
33			52,573.00			55,862.00	150,050.95		258,485.95
34							87,997.14		87,997.14
35			268,050.00				403,620.00		671,670.00
Total		1,598,006.90	1,404,700.00	1,032,521.00	1,104,928.50	775,044.00	1,592,679.39	50,917.00	7,558,796.79
							Plus 20+ Year Supplement	(46.94 Personnel at \$600)	28,164.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(27.55 Personnel at \$1764)	48,598.20
							2 & 4 Math/Sp Ed 3 Step	(5 Personnel at \$2008)	10,040.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		7,652,598.99
							Divided by FTE		169.04
							Equals Avg Salary		45,270.94
							Less Formula Ceiling Reduction		287,470.47
							Equals Adjusted Total		7,365,128.52

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

BERKELEY COUNTY SCHOOLS

2019-2020 School Year
 (Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		61.80		6.00	2.00	1.00			70.80
1		69.10	3.00	19.00	4.00	2.00			97.10
2		54.00	3.00	11.00	7.00	1.00			76.00
3		33.00	6.00	13.00	8.00	2.00	1.00		63.00
4		27.00	6.00	22.00	5.00	2.00	2.00		64.00
5		26.00	7.00	6.00	6.00	2.00	1.00		48.00
6		21.50	10.00	15.00	8.00	3.00	3.00		60.50
7		20.00	8.50	12.00	5.00	4.00	3.00	1.00	53.50
8		11.00	4.00	7.00	13.00	8.00	5.00		48.00
9		9.00	6.00	7.00	11.00	8.00	1.00		42.00
10		9.00	7.00	3.00	7.00	9.00	5.00		40.00
11		15.00	12.00	3.00	9.00	9.00	8.00		56.00
12		11.00	15.00	9.00	8.00	7.00	9.00		59.00
13		8.00	21.00	9.00	10.00	9.00	5.00	1.00	63.00
14		4.00	11.00	6.00	10.00	3.00	12.00		46.00
15		8.00	10.00	2.00	7.00	13.00	9.00		49.00
16		3.00	17.00	5.00	5.10	8.00	9.00	2.00	49.10
17		3.00	8.00	5.00	8.00	3.00	6.00	2.00	35.00
18		5.00	15.00	4.00	3.00	9.00	11.00		47.00
19		1.00	15.00	1.00	2.00	6.00	7.00	2.00	34.00
20		2.00	12.00	3.00	3.00	4.00	8.00	1.00	33.00
21		1.00	8.00	3.00	3.00	6.00	8.10	2.00	31.10
22		3.00	6.50		2.00		7.00	2.00	20.50
23			8.00	2.00		6.00	9.50		25.50
24		1.00	6.00		2.00		7.00	1.00	17.00
25		2.00	4.00	1.00	1.00	4.10	6.30		18.40
26		1.00	2.00	1.00	1.00	7.00	9.00		21.00
27				1.00	1.00	5.00	4.00		11.00
28			5.00	1.00	1.00	1.00	4.60		12.60
29			7.00		4.00	3.00	7.00	1.00	22.00
30			3.00	1.00	2.00	2.00	7.00		15.00
31		1.00	1.00		2.00	1.00	9.80	1.00	15.80
32			4.00		1.00	3.00	5.00		13.00
33		1.00	2.00	1.00	1.00	2.00	2.00		9.00
34			7.00	1.00			4.00		12.00
35		1.00	5.00	5.60	6.00	7.30	17.60		42.50
Total		412.40	265.00	185.60	168.10	160.40	212.90	16.00	1,420.40
								Less Ceiling Reduction -	-7.12
								Adjusted Total	1,427.52

West Virginia Department of Education
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BERKELEY COUNTY SCHOOLS

2019-2020 School Year
 (Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2,129,319.00		221,898.00	75,488.00	38,505.00			2,465,210.00
1		2,416,634.30	107,202.00	712,538.00	153,052.00	78,046.00			3,467,472.30
2		1,916,568.00	108,759.00	418,220.00	271,467.00	39,542.00			2,754,556.00
3		1,188,363.00	220,626.00	501,007.00	314,400.00	80,120.00	40,821.00		2,345,337.00
4		992,871.00	225,204.00	864,644.00	200,315.00	81,646.00	83,168.00		2,447,848.00
5		969,592.00	266,371.00	238,920.00	243,486.00	82,684.00	42,103.00		1,843,156.00
6		812,915.00	385,710.00	605,085.00	328,800.00	125,580.00	127,863.00		2,385,953.00
7		766,580.00	332,265.00	490,284.00	208,090.00	169,516.00	129,420.00	44,175.00	2,140,330.00
8		427,317.00	158,432.00	289,632.00	547,781.00	343,176.00	218,290.00		1,984,628.00
9		354,294.00	240,762.00	293,258.00	469,205.00	347,328.00	44,177.00		1,749,024.00
10		358,974.00	284,522.00	127,242.00	302,225.00	395,424.00	223,480.00		1,691,867.00
11		606,060.00	493,980.00	128,799.00	393,237.00	400,086.00	361,720.00		2,383,882.00
12		450,153.00	625,245.00	391,059.00	353,696.00	314,811.00	411,597.00		2,546,561.00
13		331,528.00	886,242.00	395,730.00	447,300.00	409,419.00	231,260.00	47,287.00	2,748,766.00
14		167,840.00	469,920.00	266,928.00	452,490.00	138,030.00	561,240.00		2,056,448.00
15		339,824.00	432,390.00	90,014.00	320,369.00	604,864.00	425,601.00		2,213,062.00
16		128,991.00	743,869.00	227,625.00	236,058.60	376,376.00	430,263.00	97,684.00	2,240,866.60
17		130,545.00	354,208.00	230,220.00	374,440.00	142,695.00	289,956.00	98,722.00	1,620,786.00
18		220,170.00	671,925.00	186,248.00	141,969.00	432,756.00	537,295.00		2,190,363.00
19		44,552.00	679,695.00	47,081.00	95,684.00	291,612.00	345,541.00	100,796.00	1,604,961.00
20		90,142.00	549,984.00	142,797.00	145,080.00	196,484.00	399,056.00	50,917.00	1,574,460.00
21		45,589.00	370,800.00	144,354.00	146,637.00	297,834.00	408,240.00	102,870.00	1,516,324.00
22		138,324.00	304,648.50		98,794.00		356,433.00	103,908.00	1,002,107.50
23			379,096.00	98,310.00		304,056.00	488,651.50		1,270,113.50
24		47,145.00	287,436.00		100,868.00		363,692.00	52,991.00	852,132.00
25		95,328.00	193,696.00	50,192.00	50,953.00	212,027.40	330,586.20		932,782.60
26		48,182.00	97,886.00	50,711.00	51,471.00	365,624.00	476,937.00		1,090,811.00
27				51,229.00	51,990.00	263,755.00	214,044.00		581,018.00
28			249,900.00	51,748.00	52,508.00	53,269.00	248,538.00		655,963.00
29			353,486.00		212,108.00	161,364.00	381,836.00	55,583.00	1,164,377.00
30			153,051.00	52,785.00	107,090.00	108,612.00	385,469.00		807,007.00
31		50,775.00	51,536.00		108,128.00	54,825.00	544,733.00	56,620.00	866,617.00
32			208,216.00		54,583.00	166,029.00	280,520.00		709,348.00
33		51,812.00	105,146.00	54,340.00	55,101.00	111,724.00	113,246.00		491,369.00
34			371,637.00	54,859.00			228,564.00		655,060.00
35		52,849.00	268,050.00	310,111.20	336,828.00	415,362.70	1,014,816.00		2,398,016.90
Total		15,373,236.30	11,631,895.50	7,787,868.20	7,501,691.60	7,603,182.10	10,739,156.70	811,553.00	61,448,583.40
							Plus 20+ Year Supplement	(262.5 Personnel at \$600)	157,500.00
							Plus Natl Board Certified Supplement	(66 Personnel at \$3500)	231,000.00
							1 & 3 Math/Sp Ed 3 Step	(209.65 Personnel at \$1764)	369,822.60
							2 & 4 Math/Sp Ed 3 Step	(24 Personnel at \$2008)	48,192.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		62,255,098.00
							Divided by FTE		1,420.40
							Equals Avg Salary		43,829.27
							Less Formula Ceiling Reduction		-312,064.40
							Equals Adjusted Total		62,567,162.40

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

BOONE COUNTY

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		14.00							14.00
1		15.00	1.00		1.00				17.00
2		9.00		3.00					12.00
3		8.00		1.00	2.00				11.00
4		3.00		3.00	2.00				8.00
5		7.00	1.00	5.00	3.00	1.00	1.00		18.00
6		4.00	2.00	1.00					7.00
7		1.00	1.00	3.00	2.00	2.00			9.00
8		5.00	1.00	2.00	2.00		2.00		12.00
9		2.00	4.00	1.00	2.00				9.00
10		3.00	4.00	2.00	1.00	2.00	1.00		13.00
11		1.00	2.00	2.00	4.00	1.00	1.00		11.00
12			5.00	1.00	1.00	2.00	2.00		11.00
13		4.00	6.00	1.00	3.00	1.00	1.00		16.00
14		2.00	6.00	3.00	2.00	3.00	1.00		17.00
15			1.00			2.00	3.00	1.00	7.00
16		2.00	1.00		1.00	1.00	1.00		6.00
17			3.00	1.00	1.00		2.00		7.00
18			1.00		2.00	3.00	1.00		7.00
19			1.00			1.00			2.00
20		1.00	2.00			1.00	1.00		5.00
21			1.00	1.00			2.00		4.00
22			1.00	1.00	2.00	2.00	3.00		9.00
23			3.00	1.00					4.00
24					1.00	2.00			3.00
25			1.00				1.00		2.00
26			1.00		1.00	2.00	1.00		5.00
27			1.00		1.00				2.00
28			2.00		2.00		4.00	1.00	9.00
29			1.00			1.00	3.00		5.00
30			5.00			1.00	2.00		8.00
31			3.00		1.00		2.05		6.05
32			1.00			1.00	1.00		3.00
33			2.00				1.00		3.00
34							1.00		1.00
35			2.00			1.00	7.00		10.00
Total		81.00	66.00	32.00	37.00	30.00	45.05	2.00	293.05
								Less Ceiling Reduction -	26.64
								Adjusted Total	266.41

West Virginia Department of Education
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 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used For the 2020-2021 Comps)

BOONE COUNTY

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		482,370.00							482,370.00
1		524,595.00	35,734.00		38,263.00				598,592.00
2		319,428.00		114,060.00					433,488.00
3		288,088.00		38,539.00	78,600.00				405,227.00
4		110,319.00		117,906.00	80,126.00				308,351.00
5		261,044.00	38,053.00	199,100.00	121,743.00	41,342.00	42,103.00		703,385.00
6		151,240.00	77,142.00	40,339.00					268,721.00
7		38,329.00	39,090.00	122,571.00	83,236.00	84,758.00			367,984.00
8		194,235.00	39,608.00	82,752.00	84,274.00		87,316.00		488,185.00
9		78,732.00	160,508.00	41,894.00	85,310.00				366,444.00
10		119,658.00	162,584.00	84,828.00	43,175.00	87,872.00	44,696.00		542,813.00
11		40,404.00	82,330.00	85,866.00	174,772.00	44,454.00	45,215.00		473,041.00
12			208,415.00	43,451.00	44,212.00	89,946.00	91,466.00		477,490.00
13		165,764.00	253,212.00	43,970.00	134,190.00	45,491.00	46,252.00		688,879.00
14		83,920.00	256,320.00	133,464.00	90,498.00	138,030.00	46,770.00		749,002.00
15			43,239.00			93,056.00	141,867.00	48,324.00	326,486.00
16		85,994.00	43,757.00		46,286.00	47,047.00	47,807.00		270,891.00
17			132,828.00	46,044.00	46,805.00		96,652.00		322,329.00
18			44,795.00		94,646.00	144,252.00	48,845.00		332,538.00
19			45,313.00			48,602.00			93,915.00
20		45,071.00	91,664.00			49,121.00	49,882.00		235,738.00
21			46,350.00	48,118.00			100,800.00		195,268.00
22			46,869.00	48,636.00	98,794.00	100,316.00	152,757.00		447,372.00
23			142,161.00	49,155.00					191,316.00
24					50,434.00	102,390.00			152,824.00
25			48,424.00				52,474.00		100,898.00
26			48,943.00		51,471.00	104,464.00	52,993.00		257,871.00
27			49,461.00		51,990.00				101,451.00
28			99,960.00		105,016.00		216,120.00	55,065.00	476,161.00
29			50,498.00			53,788.00	163,644.00		267,930.00
30			255,085.00			54,306.00	110,134.00		419,525.00
31			154,608.00		54,064.00		113,949.25		322,621.25
32			52,054.00			55,343.00	56,104.00		163,501.00
33			105,146.00				56,623.00		161,769.00
34							57,141.00		57,141.00
35			107,220.00			56,899.00	403,620.00		567,739.00
Total		2,989,191.00	2,961,371.00	1,340,693.00	1,657,905.00	1,441,477.00	2,325,230.25	103,389.00	12,819,256.25
							Plus 20+ Year Supplement	(67.5 Personnel at \$600)	40,500.00
							Plus Natl Board Certified Supplement	(3 Personnel at \$3500)	10,500.00
							1 & 3 Math/Sp Ed 3 Step	(49.5 Personnel at \$1764)	87,318.00
							2 & 4 Math/Sp Ed 3 Step	(7 Personnel at \$2008)	14,056.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		12,971,630.25
							Divided by FTE		293.05
							Equals Avg Salary		44,264.22
							Less Formula Ceiling Reduction		1,179,198.82
							Equals Adjusted Total		11,792,431.43

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

BRAXTON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		5.00							5.00
1		5.00		1.00					6.00
2		3.52		1.00					4.52
3		4.00		1.00	1.00		1.00		7.00
4		3.00	1.00	2.00					6.00
5		2.00	1.00	1.00					4.00
6		2.00	1.00		1.00	1.00			5.00
7		3.00	1.00	1.00		1.00			6.00
8		1.00	2.00	3.00					6.00
9		2.00	2.00	1.00					5.00
10				1.00				1.00	2.00
11			1.00	2.67		1.00	1.00		5.67
12		1.00		1.00	2.00		1.00		5.00
13		2.00	1.00	1.00	2.00	1.00			7.00
14			1.00	1.00	2.00		1.00		5.00
15		2.00	1.00		1.00	1.00			5.00
16			1.00						1.00
17									
18					2.00	1.00	2.00		5.00
19		1.00		1.00				0.67	2.67
20			1.00	1.17		1.00	1.00		4.17
21					1.00	1.00	1.00	1.00	4.00
22			2.00				0.55		2.55
23			1.00			1.00	1.00		3.00
24		1.00	1.00			2.00	1.00		5.00
25			1.00			1.00	1.00		3.00
26			1.00		1.00				2.00
27			1.00			1.00	0.70		2.70
28						1.00			1.00
29			1.00				2.00		3.00
30		1.00	1.00			2.00	1.00		5.00
31			1.00				2.00		3.00
32						1.00	1.00		2.00
33		1.00					3.00		4.00
34			1.00				0.67		1.67
35			2.00			2.00	1.00	1.00	6.00
Total		39.52	27.00	19.84	13.00	19.00	22.91	3.67	144.95
								Less Ceiling Reduction -	6.48
								Adjusted Total	138.47

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

BRAXTON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		172,275.00							172,275.00
1		174,865.00		37,502.00					212,367.00
2		124,931.84		38,020.00					162,951.84
3		144,044.00		38,539.00	39,300.00		40,821.00		262,704.00
4		110,319.00	37,534.00	78,604.00					226,457.00
5		74,584.00	38,053.00	39,820.00					152,457.00
6		75,620.00	38,571.00		41,100.00	41,860.00			197,151.00
7		114,987.00	39,090.00	40,857.00		42,379.00			237,313.00
8		38,847.00	79,216.00	124,128.00					242,191.00
9		78,732.00	80,254.00	41,894.00					200,880.00
10			42,414.00	42,414.00				45,731.00	88,145.00
11			41,165.00	114,631.11		44,454.00	45,215.00		245,465.11
12		40,923.00		43,451.00	88,424.00		45,733.00		218,531.00
13		82,882.00	42,202.00	43,970.00	89,460.00	45,491.00			304,005.00
14			42,720.00	44,488.00	90,498.00		46,770.00		224,476.00
15		84,956.00	43,239.00	45,767.00	45,767.00	46,528.00			220,490.00
16			43,757.00						43,757.00
17									
18					94,646.00	48,084.00	97,690.00		240,420.00
19		44,552.00		47,081.00				33,766.66	125,399.66
20			45,832.00	55,690.83		49,121.00	49,882.00		200,525.83
21					48,879.00	49,639.00	50,400.00	51,435.00	200,353.00
22			93,738.00				28,005.45		121,743.45
23			47,387.00			50,676.00	51,437.00		149,500.00
24		47,145.00	47,906.00			102,390.00	51,956.00		249,397.00
25			48,424.00			51,714.00	52,474.00		152,612.00
26			48,943.00		51,471.00				100,414.00
27			49,461.00			52,751.00	37,457.70		139,669.70
28						53,269.00			53,269.00
29			50,498.00				109,096.00		159,594.00
30		50,256.00	51,017.00			108,612.00	55,067.00		264,952.00
31			51,536.00				111,170.00		162,706.00
32						55,343.00	56,104.00		111,447.00
33		51,812.00					169,869.00		221,681.00
34			53,091.00				38,284.47		91,375.47
35			107,220.00			113,798.00	57,660.00	58,695.00	337,373.00
Total		1,511,730.84	1,220,854.00	831,089.94	589,545.00	956,109.00	1,195,091.62	189,627.66	6,494,048.06
							Plus 20+ Year Supplement	(44.66 Personnel at \$600)	26,796.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(19.09 Personnel at \$1764)	33,674.76
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		6,560,026.82
							Divided by FTE		144.95
							Equals Avg Salary		45,257.17
							Less Formula Ceiling Reduction		293,266.46
							Equals Adjusted Total		6,266,760.36

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

BROOKE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		6.00		1.00	1.00				8.00
1		4.00		1.00	1.00		1.00		7.00
2		3.00						1.00	4.00
3		1.00					1.00		2.00
4		3.00	1.00	4.00	1.00	1.00	1.00		11.00
5		3.00	1.00	1.00	2.00	2.00		1.00	10.00
6		2.00		1.00					3.00
7		8.00	1.00	2.00	2.00	1.00			14.00
8					1.00	1.00	2.00	1.00	5.00
9		6.00	4.00	1.00	2.00	1.00	2.00		16.00
10		2.00	1.00	2.00	1.00		1.00		7.00
11			3.00	2.00	3.00	1.00	2.00		11.00
12		1.00	5.00	2.00	1.00	1.00	2.00		12.00
13		3.00	3.00	1.00	2.00			1.00	10.00
14		1.00	4.00	1.00	1.00		1.00		8.00
15		2.00	1.00	1.00	1.00				5.00
16			3.00		2.00	1.00	2.00		8.00
17				1.00			1.00		2.00
18	1.00		3.00		1.00	4.00	3.00		12.00
19			2.00	1.00			2.00		5.00
20			2.00		1.00	1.00	4.00		8.00
21			3.00		3.00				6.00
22			2.00			5.00	2.00		9.00
23		1.00			1.00	2.00	1.00	0.25	5.25
24			1.00		1.00		1.00		3.00
25								1.00	1.00
26						1.00	1.00		2.00
27					1.00		1.00		2.00
28			1.00			1.00			2.00
29							1.15		1.15
30				1.00			2.00		3.00
31			1.00						1.00
32			1.00			1.00	2.00		4.00
33						1.00			1.00
34							2.00		2.00
35			1.00			1.00	2.00		4.00
Total		47.00	44.00	23.00	29.00	26.00	40.15	5.25	214.40
								Less Ceiling Reduction -	20.49
								Adjusted Total	193.91

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

BROOKE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		206,730.00		36,983.00	37,744.00				281,457.00
1		139,892.00		37,502.00	38,263.00		39,784.00		255,441.00
2		106,476.00						41,338.00	147,814.00
3		36,011.00					40,821.00		76,832.00
4		110,319.00	37,534.00	157,208.00	40,063.00	40,823.00	41,584.00		427,531.00
5		111,876.00	38,053.00	39,820.00	81,162.00	82,684.00		43,138.00	396,733.00
6		75,620.00		40,339.00					115,959.00
7		306,632.00	39,090.00	81,714.00	83,236.00	42,379.00			553,051.00
8					42,137.00	42,897.00	87,316.00	44,693.00	217,043.00
9		236,196.00	160,508.00	41,894.00	85,310.00	43,416.00	88,354.00		655,678.00
10		79,772.00	40,646.00	84,828.00	43,175.00		44,696.00		293,117.00
11			123,495.00	85,866.00	131,079.00	44,454.00	90,430.00		475,324.00
12		40,923.00	208,415.00	86,902.00	44,212.00	44,973.00	91,466.00		516,891.00
13		124,323.00	126,606.00	43,970.00	89,460.00			47,287.00	431,646.00
14		41,960.00	170,880.00	44,488.00	45,249.00		46,770.00		349,347.00
15		84,956.00	43,239.00	45,007.00	45,767.00				218,969.00
16			131,271.00		92,572.00	47,047.00	95,614.00		366,504.00
17				46,044.00			48,326.00		94,370.00
18		44,034.00	134,385.00		47,323.00	192,336.00	146,535.00		564,613.00
19			90,626.00	47,081.00			98,726.00		236,433.00
20			91,664.00		48,360.00	49,121.00	199,528.00		388,673.00
21			139,050.00		146,637.00				285,687.00
22			93,738.00			250,790.00	101,838.00		446,366.00
23		46,627.00			49,916.00	101,352.00	51,437.00	13,118.00	262,450.00
24			47,906.00		50,434.00		51,956.00		150,296.00
25								53,509.00	53,509.00
26						52,232.00	52,993.00		105,225.00
27					51,990.00		53,511.00		105,501.00
28			49,980.00			53,269.00			103,249.00
29							62,730.20		62,730.20
30				52,785.00			110,134.00		162,919.00
31			51,536.00						51,536.00
32			52,054.00			55,343.00	112,208.00		219,605.00
33						55,862.00			55,862.00
34							114,282.00		114,282.00
35			53,610.00			56,899.00	115,320.00		225,829.00
Total		1,792,347.00	1,924,286.00	972,431.00	1,294,089.00	1,255,877.00	1,986,359.20	243,083.00	9,468,472.20
							Plus 20+ Year Supplement	(44 Personnel at \$600)	26,400.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(33 Personnel at \$1764)	58,212.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		9,562,092.20
							Divided by FTE		214.40
							Equals Avg Salary		44,599.31
							Less Formula Ceiling Reduction		913,839.86
							Equals Adjusted Total		8,648,252.34

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

2019-2020 School Year
 (Used for the 2020-2021 Comps)

CABELL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		21.00		4.00		2.00			27.00
1	1.00	19.50	1.00	6.00	1.00	1.00	1.00		30.50
2		18.00	2.00	3.00	1.00	1.00	1.00		26.00
3	1.00	18.00	6.00	9.00	5.00	3.00	2.00		44.00
4		24.00	9.00	6.00	5.00	1.00	2.00		47.00
5		18.00	10.50	7.00	12.00	6.00	3.00		56.50
6		11.00	11.00	8.00	7.00	2.00	3.00		42.00
7		9.00	8.00	7.00	8.00	4.00	5.00	1.00	42.00
8		5.00	9.00		4.00	10.00	2.00		30.00
9		7.00	5.00	2.00	7.50	10.00	8.00		39.50
10		5.00	7.00	2.00	4.00	11.00	6.50		35.50
11		4.00	7.00	1.50	8.00	2.00	5.00		27.50
12		3.00	10.00	4.00	5.00	6.00	8.00		36.00
13		3.00	10.00	7.00	6.00	4.00	4.00	0.50	34.50
14		4.00	9.00	3.00	4.00	1.00	7.00		28.00
15		5.00	9.00	3.00	4.00	3.00	6.00		30.00
16		3.00	9.00	2.00	4.00	4.00	6.00		28.00
17		1.00	6.00	2.00	4.00	5.00	7.50	1.00	26.50
18		2.00	6.00	5.00	2.00	1.00	7.00		23.00
19		1.00	5.00	2.00	1.00	7.00	4.00		20.00
20		2.00	9.00	2.00	2.00	4.00	7.00		26.00
21		1.00	9.00	1.00	4.00	5.00	5.00		25.00
22		1.00	6.00		2.00	1.00	7.00		17.00
23			7.00	2.00	2.00	3.00	6.00		20.00
24		2.00	4.00		3.00	3.00	1.00		13.00
25			1.00		2.00	1.00	6.00		10.00
26			2.00	1.00	2.00	4.00	7.00		16.00
27			4.00	1.00	1.00	1.00	7.00		14.00
28			1.00				5.00		6.00
29			2.00	2.00	3.00	2.00	3.00		12.00
30			6.00	2.00		2.00	3.50		13.50
31		1.00	3.00			2.00	4.00		10.00
32			3.00		1.00	2.00	3.00		9.00
33			2.00		2.00	2.00	6.00		12.00
34			2.00			2.00	6.00		10.00
35		1.00	4.00	3.00		5.00	19.00		32.00
Total	2.00	189.50	204.50	97.50	116.50	123.00	183.50	2.50	919.00
								Less Ceiling Reduction -	45.40
								Adjusted Total	873.60

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

CABELL COUNTY SCHOOLS

2019-2020 School Year
 (Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		723,555.00		147,932.00		77,010.00			948,497.00
1	33,074.00	681,973.50	35,734.00	225,012.00	38,263.00	39,023.00	39,784.00		1,092,863.50
2		638,856.00	72,506.00	114,060.00	38,781.00	39,542.00	40,303.00		944,048.00
3	33,730.00	648,198.00	220,626.00	346,851.00	196,500.00	120,180.00	81,642.00		1,647,727.00
4		882,552.00	337,806.00	235,812.00	200,315.00	40,823.00	83,168.00		1,780,476.00
5		671,256.00	399,556.50	278,740.00	486,972.00	248,052.00	126,309.00		2,210,885.50
6		415,910.00	424,281.00	322,712.00	287,700.00	83,720.00	127,863.00		1,662,186.00
7		344,961.00	312,720.00	285,999.00	332,944.00	169,516.00	215,700.00	44,175.00	1,706,015.00
8		194,235.00	356,472.00		168,548.00	428,970.00	87,316.00		1,235,541.00
9		275,562.00	200,635.00	83,788.00	319,912.50	434,160.00	353,416.00		1,667,473.50
10		199,430.00	284,522.00	84,828.00	172,700.00	483,296.00	290,524.00		1,515,300.00
11		161,616.00	288,155.00	64,399.50	349,544.00	88,908.00	226,075.00		1,178,697.50
12		122,769.00	416,830.00	173,804.00	221,060.00	269,838.00	365,864.00		1,570,165.00
13		124,323.00	422,020.00	307,790.00	268,380.00	181,964.00	185,008.00	23,643.50	1,513,128.50
14		167,840.00	384,480.00	133,464.00	180,996.00	46,010.00	327,390.00		1,240,180.00
15		212,390.00	389,151.00	135,021.00	183,068.00	139,584.00	283,734.00		1,342,948.00
16		128,991.00	393,813.00	91,050.00	185,144.00	188,188.00	286,842.00		1,274,028.00
17		43,515.00	265,656.00	92,088.00	187,220.00	237,825.00	362,445.00	49,361.00	1,238,110.00
18		88,068.00	268,770.00	232,810.00	94,646.00	48,084.00	341,915.00		1,074,293.00
19		44,552.00	226,565.00	94,162.00	47,842.00	340,214.00	197,452.00		950,787.00
20		90,142.00	412,488.00	95,198.00	96,720.00	196,484.00	349,174.00		1,240,206.00
21		45,589.00	417,150.00	48,118.00	195,516.00	248,195.00	252,000.00		1,206,568.00
22		46,108.00	281,214.00		98,794.00	50,158.00	356,433.00		832,707.00
23			331,709.00	98,310.00	99,832.00	152,028.00	308,622.00		990,501.00
24		94,290.00	191,624.00		151,302.00	153,585.00	51,956.00		642,757.00
25			48,424.00		101,906.00	51,714.00	314,844.00		516,888.00
26			97,886.00	50,711.00	102,942.00	208,928.00	370,951.00		831,418.00
27			197,844.00	51,229.00	51,990.00	52,751.00	374,577.00		728,391.00
28			49,980.00				270,150.00		320,130.00
29			100,996.00	104,532.00	159,081.00	107,576.00	163,644.00		635,829.00
30			306,102.00	105,570.00		108,612.00	192,734.50		713,018.50
31		50,775.00	154,608.00			109,650.00	222,340.00		537,373.00
32			156,162.00		54,583.00	110,686.00	168,312.00		489,743.00
33			105,146.00		110,202.00	111,724.00	339,738.00		666,810.00
34			106,182.00			112,760.00	342,846.00		561,788.00
35		52,849.00	214,440.00	166,131.00		284,495.00	1,095,540.00		1,813,455.00
Total	66,804.00	7,150,305.50	8,872,253.50	4,170,121.50	5,183,403.50	5,764,253.00	9,196,611.50	117,179.50	40,520,932.00
							Plus 20+ Year Supplement	(204.5 Personnel at \$600)	122,700.00
							Plus Natl Board Certified Supplement	(25 Personnel at \$3500)	87,500.00
							1 & 3 Math/Sp Ed 3 Step	(131 Personnel at \$1764)	231,084.00
							2 & 4 Math/Sp Ed 3 Step	(27 Personnel at \$2008)	54,216.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		41,016,432.00
							Divided by FTE		919.00
							Equals Avg Salary		44,631.59
							Less Formula Ceiling Reduction		2,026,274.19
							Equals Adjusted Total		38,990,157.81

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00							2.00
1		4.00							4.00
2		4.00							4.00
3		1.00			1.00				2.00
4					1.00				1.00
5		2.00		1.00			1.00		4.00
6		2.00	1.00	1.00			1.00		5.00
7		1.00	2.00						3.00
8			2.00	1.00	1.00				4.00
9		1.00							1.00
10		3.00	2.00	1.00	1.80	1.00			8.80
11		1.00		1.00			0.80		2.80
12			0.90						0.90
13		1.00	3.00						4.00
14			1.00				1.00		2.00
15		1.00				1.00	1.00	1.00	4.00
16			2.00						2.00
17					1.00				1.00
18			1.00	1.00			0.05		2.05
19			1.00						1.00
20									
21		1.00	1.00						2.00
22			2.00		1.00				3.00
23									
24									
25									
26						1.00	2.00		3.00
27							1.00		1.00
28					1.00	1.00	1.00		3.00
29			1.00						1.00
30			3.00		1.00		2.00		6.00
31			1.00			1.00			2.00
32			1.00				2.00		3.00
33							2.00		2.00
34							1.00		1.00
35			1.00				6.00		7.00
Total		24.00	25.90	6.00	8.80	5.00	21.85	1.00	92.55
								Less Ceiling Reduction -	3.10
								Adjusted Total	89.45

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		68,910.00							68,910.00
1		139,892.00							139,892.00
2		141,968.00							141,968.00
3		36,011.00			39,300.00				75,311.00
4					40,063.00				40,063.00
5		74,584.00		39,820.00			42,103.00		156,507.00
6		75,620.00	38,571.00	40,339.00			42,621.00		197,151.00
7		38,329.00	78,180.00						116,509.00
8			79,216.00	41,376.00	42,137.00				162,729.00
9		39,366.00							39,366.00
10		119,658.00	81,292.00	42,414.00	77,715.00	43,936.00			365,015.00
11		40,404.00		42,933.00			36,172.00		119,509.00
12			37,514.70						37,514.70
13		41,441.00	126,606.00						168,047.00
14			42,720.00				46,770.00		89,490.00
15		42,478.00				46,528.00	47,289.00	48,324.00	184,619.00
16			87,514.00						87,514.00
17					46,805.00				46,805.00
18			44,795.00	46,562.00			2,442.25		93,799.25
19			45,313.00						45,313.00
20									
21		45,589.00	46,350.00						91,939.00
22			93,738.00		49,397.00				143,135.00
23									
24									
25									
26						52,232.00	105,986.00		158,218.00
27							53,511.00		53,511.00
28					52,508.00	53,269.00	54,030.00		159,807.00
29			50,498.00						50,498.00
30			153,051.00		53,545.00		110,134.00		316,730.00
31			51,536.00			54,825.00			106,361.00
32			52,054.00				112,208.00		164,262.00
33							113,246.00		113,246.00
34							57,141.00		57,141.00
35			53,610.00				345,960.00		399,570.00
Total		904,250.00	1,162,558.70	253,444.00	401,470.00	250,790.00	1,169,613.25	48,324.00	4,190,449.95
							Plus 20+ Year Supplement	(29 Personnel at \$600)	17,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(20 Personnel at \$1764)	35,280.00
							2 & 4 Math/Sp Ed 3 Step	(4 Personnel at \$2008)	8,032.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,251,161.95
							Divided by FTE		92.55
							Equals Avg Salary		45,933.68
							Less Formula Ceiling Reduction		142,394.41
							Equals Adjusted Total		4,108,767.54

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

CLAY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00							2.00
1		5.00							5.00
2		3.00		1.00					4.00
3		6.00		1.00			1.00		8.00
4		4.00	1.00	2.00					7.00
5		1.00	1.00	2.00			1.00		5.00
6		1.00	1.00		1.00				3.00
7		1.00	2.00	1.00	3.00	2.00			9.00
8			2.00				2.00		4.00
9				1.00	1.00	1.00	2.00		5.00
10					1.00	1.00	1.00		3.00
11			1.00			1.00	3.00		5.00
12			1.00			2.00	1.00		4.00
13			2.00		1.00	1.00	3.00		7.00
14			1.00						1.00
15						1.00	3.00		4.00
16									
17			1.00			3.00	2.00		6.00
18			1.00						1.00
19			1.00		1.00	1.00	1.15		4.15
20			1.00				1.00		2.00
21							1.00		1.00
22							1.00		1.00
23							2.00		2.00
24							3.00		3.00
25							2.00		2.00
26							1.00		1.00
27							4.00		4.00
28				1.00			1.00		2.00
29									
30			1.00				2.00		3.00
31						1.00	3.00		4.00
32			2.00						2.00
33			1.00	1.00		1.00	2.00		5.00
34							2.00		2.00
35		1.00				1.00	10.15		12.15
Total		24.00	20.00	10.00	8.00	16.00	55.30		133.30
								Less Ceiling Reduction -	3.35
								Adjusted Total	129.95

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

CLAY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		68,910.00							68,910.00
1		174,865.00							174,865.00
2		106,476.00		38,020.00					144,496.00
3		216,066.00		38,539.00			40,821.00		295,426.00
4		147,092.00	37,534.00	78,604.00					263,230.00
5		37,292.00	38,053.00	79,640.00			42,103.00		197,088.00
6		37,810.00	38,571.00		41,100.00				117,481.00
7		38,329.00	78,180.00	40,857.00	124,854.00	84,758.00			366,978.00
8			79,216.00				87,316.00		166,532.00
9				41,894.00	42,655.00	43,416.00	88,354.00		216,319.00
10					43,175.00	43,936.00	44,696.00		131,807.00
11			41,165.00			44,454.00	135,645.00		221,264.00
12			41,683.00			89,946.00	45,733.00		177,362.00
13			84,404.00			44,730.00	138,756.00		313,381.00
14			42,720.00						42,720.00
15						46,528.00	141,867.00		188,395.00
16									
17			44,276.00			142,695.00	96,652.00		283,623.00
18			44,795.00						44,795.00
19			45,313.00		47,842.00	48,602.00	56,767.45		198,524.45
20			45,832.00				49,882.00		95,714.00
21							50,400.00		50,400.00
22							50,919.00		50,919.00
23							102,874.00		102,874.00
24							155,868.00		155,868.00
25							104,948.00		104,948.00
26							52,993.00		52,993.00
27							214,044.00		214,044.00
28				51,748.00			54,030.00		105,778.00
29									
30			51,017.00				110,134.00		161,151.00
31						54,825.00	166,755.00		221,580.00
32			104,108.00						104,108.00
33			52,573.00	54,340.00		55,862.00	113,246.00		276,021.00
34							114,282.00		114,282.00
35		52,849.00				56,899.00	585,249.00		694,997.00
Total		879,689.00	869,440.00	423,642.00	344,356.00	757,412.00	2,844,334.45		6,118,873.45
							Plus 20+ Year Supplement	(41.7 Personnel at \$600)	25,020.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(15 Personnel at \$1764)	26,460.00
							2 & 4 Math/Sp Ed 3 Step	(4 Personnel at \$2008)	8,032.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		6,178,385.45
							Divided by FTE		133.30
							Equals Avg Salary		46,349.48
							Less Formula Ceiling Reduction		155,270.76
							Equals Adjusted Total		6,023,114.69

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

DODDRIDGE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00							2.00
1		2.00							2.00
2		2.00		1.00					3.00
3		5.00							5.00
4		6.00		1.00		1.00			8.00
5		3.00							3.00
6		1.00	2.00		1.00	1.00			5.00
7		1.00		1.00	1.00				3.00
8				1.50					1.50
9		1.00	2.00	1.00		1.00			5.00
10			1.00	2.00			1.00		4.00
11			3.00			1.00	2.00		6.00
12		1.00	1.00		1.00	1.00	1.00		5.00
13		1.00			1.00	1.00	2.00		5.00
14			2.50	1.00	1.00	1.00	1.00		6.50
15		1.00	1.00			1.00	3.00		6.00
16			1.00	1.00	3.00		1.00		6.00
17			1.00	1.00					2.00
18					1.00	2.00	1.00		4.00
19					2.50	1.00	2.00		5.50
20			1.00				1.00		2.00
21							1.00		1.00
22			1.00			1.00	2.00		4.00
23						1.00	2.00		3.00
24									
25									
26						1.00	1.00	1.00	3.00
27			1.00						1.00
28				2.00	1.00	1.00	1.00		5.00
29									
30					1.00	1.00			2.00
31							1.00		1.00
32			1.00				1.50		2.50
33							2.00		2.00
34							1.00		1.00
35			1.00				1.00		2.00
Total		26.00	19.50	12.50	13.50	16.00	28.50	1.00	117.00
								Less Ceiling Reduction -	22.90
								Adjusted Total	94.10

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

DODDRIDGE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		68,910.00							68,910.00
1		69,946.00							69,946.00
2		70,984.00		38,020.00					109,004.00
3		180,055.00							180,055.00
4		220,638.00		39,302.00		40,823.00			300,763.00
5		111,876.00							111,876.00
6		37,810.00	77,142.00		41,100.00	41,860.00			197,912.00
7		38,329.00		40,857.00	41,618.00				120,804.00
8				62,064.00					62,064.00
9		39,366.00	80,254.00	41,894.00		43,416.00			204,930.00
10			40,646.00	84,828.00			44,696.00		170,170.00
11			123,495.00			44,454.00	90,430.00		258,379.00
12		40,923.00	41,683.00		44,212.00	44,973.00	45,733.00		217,524.00
13		41,441.00			44,730.00	45,491.00	92,504.00		224,166.00
14			106,800.00	44,488.00	45,249.00	46,010.00	46,770.00		289,317.00
15		42,478.00	43,239.00			46,528.00	141,867.00		274,112.00
16			43,757.00	45,525.00	138,858.00		47,807.00		275,947.00
17			44,276.00	46,044.00					90,320.00
18					47,323.00	96,168.00	48,845.00		192,336.00
19					119,605.00	48,602.00	98,726.00		266,933.00
20			45,832.00				49,882.00		95,714.00
21							50,400.00		50,400.00
22			46,869.00			50,158.00	101,838.00		198,865.00
23						50,676.00	102,874.00		153,550.00
24									
25									
26						52,232.00	52,993.00	54,028.00	159,253.00
27			49,461.00						49,461.00
28				103,496.00	52,508.00	53,269.00	54,030.00		263,303.00
29									
30					53,545.00	54,306.00			107,851.00
31							55,585.00		55,585.00
32			52,054.00				84,156.00		136,210.00
33							113,246.00		113,246.00
34							57,141.00		57,141.00
35			53,610.00				57,660.00		111,270.00
Total		962,756.00	849,118.00	546,518.00	628,748.00	758,966.00	1,437,183.00	54,028.00	5,237,317.00
							Plus 20+ Year Supplement	(22.5 Personnel at \$600)	13,500.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(28.5 Personnel at \$1764)	50,274.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		5,315,635.00
							Divided by FTE		117.00
							Equals Avg Salary		45,432.78
							Less Formula Ceiling Reduction		1,040,410.66
							Equals Adjusted Total		4,275,224.34

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

FAYETTE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	18.00							19.00
1		13.00		3.00	1.00		1.00		18.00
2		8.00		4.00	1.00				13.00
3		13.00	4.00	3.00	3.00	2.00			25.00
4		17.00	3.00	5.00		1.00			26.00
5		7.00	2.00	4.00	1.00	1.00			15.00
6		9.00	2.00			1.00	1.00		13.00
7		6.00	2.00	4.00	3.00	5.00			20.00
8		6.00	1.00	4.00		1.00	3.00		15.00
9		6.00	2.00		2.00	1.00	1.00		12.00
10		1.00	3.00	4.00	2.00	1.00	2.00		13.00
11		4.00	4.00	3.00	2.00	2.00	2.12		17.12
12		4.00	2.00	2.00	1.00	2.00	4.00	1.00	16.00
13		3.00	5.00		6.00	3.00	4.00		21.00
14			2.00	4.00	5.00	1.00	0.96		12.96
15		1.00	5.00	2.00	2.00	1.00	1.00		12.00
16		2.00	1.00	1.00	1.00	5.00	3.00		13.00
17		1.00	2.50		4.00	2.00	1.00		10.50
18		1.00	1.00	1.00	2.00	1.00	2.00		8.00
19			1.00	1.00	1.00	1.00	2.00		6.00
20		1.00					1.00		2.00
21		3.00	1.00	2.00	2.00	3.00			11.00
22		1.00	2.00				2.00		5.00
23			4.00		2.00	4.50	1.00		11.50
24			3.00			3.00	3.00		9.00
25		1.00	1.00			1.00	1.00	1.00	5.00
26		1.00	2.00			1.00	4.00	1.00	9.00
27			3.00			1.50	1.00		5.50
28			3.00			1.00	1.00		6.00
29					2.00		5.00		7.00
30			3.00			1.00	5.00		9.00
31			2.00	3.00	2.00	1.00	3.00		11.00
32				2.00	1.00		1.00		4.00
33			3.00	1.00			2.00		6.00
34			1.00	1.00	1.00	1.00	2.00		6.00
35			9.00	1.00	1.00	1.00	13.40	1.00	26.40
Total	1.00	127.00	79.50	55.00	49.00	50.00	73.48	4.00	438.98
								Less Ceiling Reduction -	6.42
								Adjusted Total	432.56

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

FAYETTE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	32,746.00	620,190.00							652,936.00
1		454,649.00		112,506.00	38,263.00		39,784.00		645,202.00
2		283,936.00		152,080.00	38,781.00				474,797.00
3		468,143.00	147,084.00	115,617.00	117,900.00	80,120.00			928,864.00
4		625,141.00	112,602.00	196,510.00		40,823.00			975,076.00
5		261,044.00	76,106.00	159,280.00	40,581.00	41,342.00			578,353.00
6		340,290.00	77,142.00			41,860.00	42,621.00		501,913.00
7		229,974.00	78,180.00	163,428.00	124,854.00	211,895.00			808,331.00
8		233,082.00	39,608.00	165,504.00		42,897.00	130,974.00		612,065.00
9		236,196.00	80,254.00		85,310.00	43,416.00	44,177.00		489,353.00
10		39,886.00	121,938.00	169,656.00	86,350.00	43,936.00	89,392.00		551,158.00
11		161,616.00	164,660.00	128,799.00	87,386.00	88,908.00	95,855.80		727,224.80
12		163,692.00	83,366.00	86,902.00	44,212.00	89,946.00	182,932.00	46,768.00	697,818.00
13		124,323.00	211,010.00		268,380.00	136,473.00	185,008.00		925,194.00
14			85,440.00	177,952.00	226,245.00	46,010.00	44,899.20		580,546.20
15		42,478.00	216,195.00	90,014.00	91,534.00	46,528.00	47,289.00		534,038.00
16		85,994.00	43,757.00	45,525.00	46,286.00	235,235.00	143,421.00		600,218.00
17		43,515.00	110,690.00		187,220.00	95,130.00	48,326.00		484,881.00
18		44,034.00	44,795.00	46,562.00	94,646.00	48,084.00	97,690.00		375,811.00
19			45,313.00	47,081.00	47,842.00	48,602.00	98,726.00		287,564.00
20		45,071.00					49,882.00		94,953.00
21		136,767.00	46,350.00	96,236.00	97,758.00	148,917.00			526,028.00
22		46,108.00	93,738.00				101,838.00		241,684.00
23			189,548.00		99,832.00	228,042.00	51,437.00		568,859.00
24			143,718.00			153,585.00	155,868.00		453,171.00
25		47,664.00	48,424.00			51,714.00	52,474.00	53,509.00	253,785.00
26		48,182.00	97,886.00			52,232.00	211,972.00	54,028.00	464,300.00
27			148,383.00			79,126.50	53,511.00		281,020.50
28			149,940.00			52,508.00	53,269.00		309,747.00
29						106,054.00	272,740.00		378,794.00
30			153,051.00			54,306.00	275,335.00		482,692.00
31			103,072.00	159,909.00	108,128.00	54,825.00	166,755.00		592,689.00
32				107,644.00	54,583.00		56,104.00		218,331.00
33			157,719.00	54,340.00			113,246.00		325,305.00
34			53,091.00	54,859.00	55,620.00	56,380.00	114,282.00		334,232.00
35			482,490.00	55,377.00	56,138.00	56,899.00	772,644.00	58,695.00	1,482,243.00
Total	32,746.00	4,781,975.00	3,605,550.00	2,385,781.00	2,256,411.00	2,370,500.50	3,793,213.00	213,000.00	19,439,176.50
							Plus 20+ Year Supplement	(114 Personnel at \$600)	68,400.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(71 Personnel at \$1764)	125,244.00
							2 & 4 Math/Sp Ed 3 Step	(12 Personnel at \$2008)	24,096.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		19,660,416.50
							Divided by FTE		438.98
							Equals Avg Salary		44,786.59
							Less Formula Ceiling Reduction		287,529.91
							Equals Adjusted Total		19,372,886.59

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

GILMER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1		3.00							3.00
2		1.00							1.00
3		4.00	1.00		1.00				6.00
4			1.00						1.00
5				1.00					1.00
6		3.00			1.00				4.00
7				2.00					2.00
8			2.00	1.00					3.00
9			1.00						1.00
10			2.00	3.00					5.00
11				1.00	1.00	1.00			3.00
12				2.00			1.00		3.00
13							1.00		1.00
14		1.00	2.00	1.00			2.00		6.00
15			1.00	1.00		1.00			3.00
16			1.00		1.00		2.00	1.00	5.00
17			1.00	1.00			2.00		4.00
18							2.00		2.00
19							1.00		1.00
20					1.00				1.00
21			1.00						1.00
22					1.00	1.00			2.00
23							1.00		1.00
24									
25									
26		1.00	1.00	1.00					3.00
27					1.00		1.00		2.00
28							1.00		1.00
29					1.00				1.00
30			1.00				1.00		2.00
31				1.00					1.00
32									
33									
34			1.00						1.00
35									
Total		14.00	16.00	15.00	8.00	3.00	15.00	1.00	72.00
								Less Ceiling Reduction -	-10.35
								Adjusted Total	82.35

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

GILMER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		34,455.00							34,455.00
1		104,919.00							104,919.00
2		35,492.00							35,492.00
3		144,044.00	36,771.00		39,300.00				220,115.00
4			37,534.00						37,534.00
5				39,820.00					39,820.00
6		113,430.00			41,100.00				154,530.00
7				81,714.00					81,714.00
8			79,216.00	41,376.00					120,592.00
9			40,127.00						40,127.00
10			81,292.00	127,242.00					208,534.00
11			42,933.00	42,933.00	43,693.00	44,454.00			131,080.00
12				86,902.00			45,733.00		132,635.00
13							46,252.00		46,252.00
14		41,960.00	85,440.00	44,488.00			93,540.00		265,428.00
15			43,239.00	45,007.00		46,528.00			134,774.00
16			43,757.00		46,286.00		95,614.00	48,842.00	234,499.00
17			44,276.00	46,044.00			96,652.00		186,972.00
18							97,690.00		97,690.00
19							49,363.00		49,363.00
20					48,360.00				48,360.00
21			46,350.00						46,350.00
22					49,397.00	50,158.00			99,555.00
23							51,437.00		51,437.00
24									
25									
26		48,182.00	48,943.00	50,711.00					147,836.00
27					51,990.00		53,511.00		105,501.00
28							54,030.00		54,030.00
29					53,027.00				53,027.00
30			51,017.00				55,067.00		106,084.00
31				53,303.00					53,303.00
32									
33									
34			53,091.00						53,091.00
35									
Total		522,482.00	691,053.00	659,540.00	373,153.00	141,140.00	738,889.00	48,842.00	3,175,099.00
							Plus 20+ Year Supplement	(13 Personnel at \$600)	7,800.00
							Plus Natl Board Certified Supplement	(4 Personnel at \$3500)	14,000.00
							1 & 3 Math/Sp Ed 3 Step	(9 Personnel at \$1764)	15,876.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		3,214,783.00
							Divided by FTE		72.00
							Equals Avg Salary		44,649.76
							Less Formula Ceiling Reduction		-462,125.02
							Equals Adjusted Total		3,676,908.02

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

GRANT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00							3.00
1		2.00		1.00					3.00
2		1.00	1.50	3.00	2.00				7.50
3		3.00		1.00		1.00			5.00
4			1.00		1.00				2.00
5		1.00		1.00			1.00		3.00
6					1.00				1.00
7		2.00	2.00	1.00		1.00	2.63		8.63
8		2.00							2.00
9			1.00			3.00	2.50		6.50
10		0.50	1.00	1.00	0.50		2.00		5.00
11					2.00	1.00	1.00		4.00
12				1.00		1.00			2.00
13		1.00	1.00						2.00
14					2.00	1.00	5.00		8.00
15			1.00	4.00	1.00	1.00	1.00		8.00
16			1.00				2.00		3.00
17		1.00					0.50		1.50
18		1.00		1.00		1.00	0.80		3.80
19			1.50	1.00			2.00		4.50
20			1.00		2.00				3.00
21			3.00				1.00		4.00
22			2.00	1.00		1.00	1.00		5.00
23		1.00		1.00					2.00
24				1.00	1.00	1.00	2.00		5.00
25							1.00		1.00
26			1.00				1.00		2.00
27									
28			1.00						1.00
29			1.00						1.00
30			1.00						1.00
31			3.00						3.00
32							1.00		1.00
33							1.00		1.00
34							1.00		1.00
35			1.00		1.00	1.00	5.00		8.00
Total		18.50	25.00	18.00	13.50	13.00	34.43		122.43
								Less Ceiling Reduction -	0.68
								Adjusted Total	121.75

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

GRANT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		103,365.00							103,365.00
1		69,946.00		37,502.00					107,448.00
2		35,492.00	54,379.50	114,060.00	77,562.00				281,493.50
3		108,033.00		38,539.00		40,060.00			186,632.00
4			37,534.00		40,063.00				77,597.00
5		37,292.00		39,820.00			42,103.00		119,215.00
6					41,100.00				41,100.00
7		76,658.00	78,180.00	40,857.00		42,379.00	113,458.20		351,532.20
8		77,694.00							77,694.00
9			40,127.00			130,248.00	110,442.50		280,817.50
10		19,943.00	40,646.00	42,414.00	21,587.50		89,392.00		213,982.50
11					87,386.00	44,454.00	45,215.00		177,055.00
12				43,451.00		44,973.00			88,424.00
13		41,441.00	42,202.00						83,643.00
14					90,498.00	46,010.00	233,850.00		370,358.00
15			43,239.00	180,028.00	45,767.00	46,528.00	47,289.00		362,851.00
16			43,757.00				95,614.00		139,371.00
17		43,515.00					24,163.00		67,678.00
18		44,034.00		46,562.00		48,084.00	39,076.00		177,756.00
19			67,969.50	47,081.00			98,726.00		213,776.50
20			45,832.00		96,720.00				142,552.00
21			139,050.00				50,400.00		189,450.00
22			93,738.00	48,636.00		50,158.00	50,919.00		243,451.00
23		46,627.00		49,155.00					95,782.00
24				49,674.00	50,434.00	51,195.00	103,912.00		255,215.00
25							52,474.00		52,474.00
26			48,943.00				52,993.00		101,936.00
27									
28			49,980.00						49,980.00
29			50,498.00						50,498.00
30			51,017.00						51,017.00
31			154,608.00						154,608.00
32							56,104.00		56,104.00
33							56,623.00		56,623.00
34							57,141.00		57,141.00
35			53,610.00		56,138.00	56,899.00	288,300.00		454,947.00
Total		704,040.00	1,135,310.00	777,779.00	607,255.50	600,988.00	1,708,194.70		5,533,567.20
							Plus 20+ Year Supplement	(34 Personnel at \$600)	20,400.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(19.63 Personnel at \$1764)	34,627.32
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		5,598,118.52
							Divided by FTE		122.43
							Equals Avg Salary		45,725.06
							Less Formula Ceiling Reduction		31,093.04
							Equals Adjusted Total		5,567,025.48

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		8.00							8.00
1		14.00		2.00		1.00			17.00
2		7.00		3.00		1.00			11.00
3		3.00		4.00	1.00				8.00
4		4.00	2.00	3.00	1.00	2.00			12.00
5		5.50		3.00	3.00	1.00			12.50
6		6.00	2.00	1.00	4.00	1.00	2.00		16.00
7		6.00	1.00	1.00	4.00	2.00			14.00
8		2.00	5.00	4.00	3.00	2.00			16.00
9		5.50	3.00	4.00	1.00	2.00	1.00		16.50
10		3.00	4.00	5.00	1.00	2.00	2.00		17.00
11		2.00	3.00	6.00	4.00	3.00	4.00		22.00
12			4.00	3.00	3.00	3.00	3.00		16.00
13		2.00		3.50	1.00	3.00	3.00	1.00	13.50
14		2.00	4.00	1.00	3.00		3.00		13.00
15		2.00	1.00		2.00	3.00	1.00		9.00
16		1.00	2.00		4.00	4.50	3.00		14.50
17			3.00	1.00	2.00	4.00	2.00		12.00
18		2.00	1.00		2.00	1.00	3.00		9.00
19		1.00		1.00	1.00	1.00			4.00
20		1.00	6.00	1.00	1.00		4.00		13.00
21			2.00	1.00	2.00	1.00	1.00		7.00
22		1.00	1.00		1.00		3.00		6.00
23		1.00	3.00		1.00				5.00
24			1.00	2.00			2.00		5.00
25		1.00	1.00	0.50	1.00	1.00	2.25	1.00	7.75
26			2.00			1.00	1.00		4.00
27				1.00			1.00		2.00
28			1.00						1.00
29			2.00		1.00		2.00		5.00
30			1.00	1.00		1.00	0.25	1.00	4.25
31		1.00	1.00	2.00	1.00	1.00	6.00		12.00
32			2.00				1.00		3.00
33			1.00			1.00	1.00		3.00
34							1.00	1.00	2.00
35			4.00			2.00	10.50		16.50
Total		81.00	63.00	54.00	48.00	44.50	63.00	4.00	357.50
								Less Ceiling Reduction -	10.77
								Adjusted Total	346.73

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		275,640.00							275,640.00
1		489,622.00		75,004.00		39,023.00			603,649.00
2		248,444.00		114,060.00		39,542.00			402,046.00
3		108,033.00		154,156.00	39,300.00				301,489.00
4		147,092.00	75,068.00	117,906.00	40,063.00	81,646.00			461,775.00
5		205,106.00		119,460.00	121,743.00	41,342.00			487,651.00
6		226,860.00	77,142.00	40,339.00	164,400.00	41,860.00	85,242.00		635,843.00
7		229,974.00	39,090.00	40,857.00	166,472.00	84,758.00			561,151.00
8		77,694.00	198,040.00	165,504.00	126,411.00	85,794.00			653,443.00
9		216,513.00	120,381.00	167,576.00	42,655.00	86,832.00	44,177.00		678,134.00
10		119,658.00	162,584.00	212,070.00	43,175.00	87,872.00	89,392.00		714,751.00
11		80,808.00	123,495.00	257,598.00	174,772.00	133,362.00	180,860.00		950,895.00
12			166,732.00	130,353.00	132,636.00	134,919.00	137,199.00		701,839.00
13		82,882.00		153,895.00	44,730.00	136,473.00	138,756.00	47,287.00	604,023.00
14		83,920.00	170,880.00	44,488.00	135,747.00		140,310.00		575,345.00
15		84,956.00	43,239.00		91,534.00	139,584.00	47,289.00		406,602.00
16		42,997.00	87,514.00		185,144.00	211,711.50	143,421.00		670,787.50
17			132,828.00	46,044.00	93,610.00	190,260.00	96,652.00		559,394.00
18		88,068.00	44,795.00		94,646.00	48,084.00	146,535.00		422,128.00
19		44,552.00		47,081.00	47,842.00	48,602.00			188,077.00
20		45,071.00	274,992.00	47,599.00	48,360.00		199,528.00		615,550.00
21			92,700.00	48,118.00	97,758.00	49,639.00	50,400.00		338,615.00
22		46,108.00	46,869.00		49,397.00		152,757.00		295,131.00
23		46,627.00	142,161.00		49,916.00				238,704.00
24			47,906.00	99,348.00			103,912.00		251,166.00
25		47,664.00	48,424.00	25,096.00	50,953.00	51,714.00	118,066.50	53,509.00	395,426.50
26			97,886.00			52,232.00	52,993.00		203,111.00
27				51,229.00			53,511.00		104,740.00
28			49,980.00						49,980.00
29			100,996.00		53,027.00		109,096.00		263,119.00
30			51,017.00	52,785.00		54,306.00	13,766.75	56,102.00	227,976.75
31		50,775.00	51,536.00	106,606.00	54,064.00	54,825.00	333,510.00		651,316.00
32			104,108.00				56,104.00		160,212.00
33			52,573.00			55,862.00	56,623.00		165,058.00
34						57,141.00		58,176.00	115,317.00
35			214,440.00			113,798.00	605,430.00		933,668.00
Total		3,089,064.00	2,817,376.00	2,317,172.00	2,148,355.00	2,064,040.50	3,212,671.25	215,074.00	15,863,752.75
							Plus 20+ Year Supplement	(77.5 Personnel at \$600)	46,500.00
							Plus Natl Board Certified Supplement	(12 Personnel at \$3500)	42,000.00
							1 & 3 Math/Sp Ed 3 Step	(74.53 Personnel at \$1764)	131,470.92
							2 & 4 Math/Sp Ed 3 Step	(9 Personnel at \$2008)	18,072.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		16,101,795.67
							Divided by FTE		357.50
							Equals Avg Salary		45,039.99
							Less Formula Ceiling Reduction		485,080.69
							Equals Adjusted Total		15,616,714.98

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

HAMPSHIRE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		15.00		2.00	1.00				18.00
1		12.00			1.00				13.00
2		6.00		2.00	2.00	1.00			11.00
3		5.00				2.00			7.00
4		1.00	1.00	1.00		2.00			5.00
5		6.00	1.00	3.50	1.00	2.00			13.50
6		1.00	2.00	2.00		1.00	1.00		7.00
7		1.00			1.00	1.00	1.00		4.00
8			2.00	1.00	1.00	1.00	1.00		6.00
9		1.00	2.00	3.00					6.00
10		2.00	1.00	3.00	2.00				8.00
11		1.00			1.00		1.00		3.00
12		3.00	6.00			2.00	1.00		12.00
13		1.00	2.00	1.00	1.00	1.00	1.00		7.00
14			1.00				1.00		2.00
15		2.00	1.00	1.00			1.00		5.00
16				1.00	1.00		1.00		3.00
17			3.00	1.00	1.00	1.00	2.00		8.00
18	1.00		3.00			2.00	3.85		9.85
19			4.00		1.00	1.00	2.00		8.00
20			3.00			3.00	1.00		7.00
21			2.00		1.00	1.00	1.00		5.00
22			4.00						4.00
23			0.80	1.00					1.80
24			2.00			1.00	0.90		3.90
25			1.00		1.00		2.65		4.65
26			1.00				2.00		3.00
27			1.00				2.00		3.00
28			1.00		1.00	1.00	1.00		4.00
29					1.00	2.00	1.00		4.00
30			2.80			2.00			4.80
31			1.00				1.00		2.00
32							1.00		1.00
33					1.00		1.00		2.00
34			2.00	1.00	2.00		1.00		6.00
35		1.00	5.00		2.00	4.00	2.00		14.00
Total		59.00	55.60	23.50	23.00	31.00	34.40		226.50
								Less Ceiling Reduction -	11.22
								Adjusted Total	215.28

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

HAMPSHIRE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		516,825.00		73,966.00	37,744.00				628,535.00
1		419,676.00			38,263.00				457,939.00
2		212,952.00		76,040.00	77,562.00	39,542.00			406,096.00
3		180,055.00				80,120.00			260,175.00
4		36,773.00	37,534.00	39,302.00		81,646.00			195,255.00
5		223,752.00	38,053.00	139,370.00	40,581.00	82,684.00			524,440.00
6		37,810.00	77,142.00	80,678.00		41,860.00	42,621.00		280,111.00
7		38,329.00			41,618.00	42,379.00	43,140.00		165,466.00
8			79,216.00	41,376.00	42,137.00	42,897.00	43,658.00		249,284.00
9		39,366.00	80,254.00	125,682.00					245,302.00
10		79,772.00	40,646.00	127,242.00	86,350.00				334,010.00
11		40,404.00			43,693.00		45,215.00		129,312.00
12		122,769.00	250,098.00			89,946.00	45,733.00		508,546.00
13		41,441.00	84,404.00	43,970.00	44,730.00	45,491.00	46,252.00		306,288.00
14			42,720.00				46,770.00		89,490.00
15		84,956.00	43,239.00	45,007.00			47,289.00		220,491.00
16				45,525.00	46,286.00		47,807.00		139,618.00
17			132,828.00	46,044.00	46,805.00	47,565.00	96,652.00		369,894.00
18		44,034.00	134,385.00			96,168.00	188,053.25		462,640.25
19			181,252.00			47,842.00	48,602.00		376,422.00
20			137,496.00			147,363.00	49,882.00		334,741.00
21			92,700.00			48,879.00	49,639.00		241,618.00
22			187,476.00				50,400.00		187,476.00
23			37,909.60	49,155.00					87,064.60
24			95,812.00			51,195.00	46,760.40		193,767.40
25			48,424.00			50,953.00	139,056.10		238,433.10
26			48,943.00				105,986.00		154,929.00
27			49,461.00				107,022.00		156,483.00
28			49,980.00			52,508.00	53,269.00		209,787.00
29						53,027.00	107,576.00		215,151.00
30			142,847.60				108,612.00		251,459.60
31			51,536.00					55,585.00	107,121.00
32								56,104.00	56,104.00
33								56,623.00	111,724.00
34			106,182.00	54,859.00	111,240.00		57,141.00		329,422.00
35		52,849.00	268,050.00		112,276.00	227,596.00	115,320.00		776,091.00
Total		2,171,763.00	2,538,588.20	988,216.00	1,077,595.00	1,484,150.00	1,740,373.75		10,000,685.95
							Plus 20+ Year Supplement	(62.6 Personnel at \$600)	37,560.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(43.5 Personnel at \$1764)	76,734.00
							2 & 4 Math/Sp Ed 3 Step	(9 Personnel at \$2008)	18,072.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		10,133,051.95
							Divided by FTE		226.50
							Equals Avg Salary		44,737.54
							Less Formula Ceiling Reduction		501,955.20
							Equals Adjusted Total		9,631,096.75

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		7.00		1.00	1.00				9.00
1		11.00		1.00					12.00
2		4.00	1.00	2.00			1.00		8.00
3		6.00		3.00	1.00				10.00
4		5.00	1.00	4.00	1.00				11.00
5		7.00	3.00	3.00	2.00	5.00	1.00		21.00
6		3.00	3.00	4.00	2.00	3.00			15.00
7		2.00	3.00	1.00	1.00	1.00			8.00
8		3.00	2.00	3.00	1.00	3.00	1.00		13.00
9		1.00	9.00	2.00	2.00	1.00			15.00
10		1.00	1.00	1.00	2.00	5.00	2.00		12.00
11		3.00	4.00	2.00	4.00	3.00	3.00		19.00
12			2.00	9.00	2.00	1.00	3.00		17.00
13		1.00	1.00	4.00	2.00	1.00	2.00	1.00	12.00
14		1.00	4.00	1.00	2.00	3.00	3.00		14.00
15		1.00	3.00		2.00	1.00	2.00		9.00
16		1.00	2.00	1.00	1.00	1.00	2.00		8.00
17			1.00			5.00	7.00		13.00
18				1.00		1.00	1.00		3.00
19				1.00		1.00			2.00
20			2.00		3.00	2.00	3.50		10.50
21						3.00	2.00		5.00
22		1.00	4.00		1.00	1.00	2.00		9.00
23				3.00	1.00		4.00		8.00
24			1.00	1.00		1.00	1.00		4.00
25						1.00	2.00		3.00
26							2.00		2.00
27			1.00				1.00		2.00
28			3.00				1.00		4.00
29			2.00			1.00	3.00		6.00
30			2.00	1.00			1.00		4.00
31			2.00						2.00
32				1.00		1.00	2.00		4.00
33			1.00		1.00		3.00		5.00
34			1.00				2.00		3.00
35			2.00		1.00		1.00		4.00
Total		58.00	61.00	50.00	33.00	45.00	58.50	1.00	306.50
								Less Ceiling Reduction -	20.41
								Adjusted Total	286.09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		241,185.00		36,983.00	37,744.00				315,912.00
1		384,703.00			37,502.00				422,205.00
2		141,968.00	36,253.00	76,040.00			40,303.00		294,564.00
3		216,066.00		115,617.00	39,300.00				370,983.00
4		183,865.00	37,534.00	157,208.00	40,063.00				418,670.00
5		261,044.00	114,159.00	119,460.00	81,162.00	206,710.00	42,103.00		824,638.00
6		113,430.00	115,713.00	161,356.00	82,200.00	125,580.00			598,279.00
7		76,658.00	117,270.00	40,857.00	41,618.00	42,379.00			318,782.00
8		116,541.00	79,216.00	124,128.00	42,137.00	128,691.00	43,658.00		534,371.00
9		39,366.00	361,143.00	83,788.00	85,310.00	43,416.00			613,023.00
10		39,886.00	40,646.00	42,414.00	86,350.00	219,680.00	89,392.00		518,368.00
11		121,212.00	164,660.00	85,866.00	174,772.00	133,362.00	135,645.00		815,517.00
12			83,366.00	391,059.00	88,424.00	44,973.00	137,199.00		745,021.00
13		41,441.00	42,202.00	175,880.00	89,460.00	45,491.00	92,504.00	47,287.00	534,265.00
14		41,960.00	170,880.00	44,488.00	90,498.00	138,030.00	140,310.00		626,166.00
15		42,478.00	129,717.00		91,534.00	46,528.00	94,578.00		404,835.00
16		42,997.00	87,514.00	45,525.00	46,286.00	47,047.00	95,614.00		364,983.00
17			44,276.00			237,825.00	338,282.00		620,383.00
18				46,562.00		48,084.00	48,845.00		143,491.00
19				47,081.00		48,602.00			95,683.00
20			91,664.00		145,080.00	98,242.00	174,587.00		509,573.00
21						148,917.00	100,800.00		249,717.00
22		46,108.00	187,476.00		49,397.00	50,158.00	101,838.00		434,977.00
23				147,465.00	49,916.00		205,748.00		403,129.00
24			47,906.00	49,674.00		51,195.00	51,956.00		200,731.00
25						51,714.00	104,948.00		156,662.00
26							105,986.00		105,986.00
27			49,461.00				53,511.00		102,972.00
28			149,940.00				54,030.00		203,970.00
29			100,996.00			53,788.00	163,644.00		318,428.00
30			102,034.00	52,785.00			55,067.00		209,886.00
31			103,072.00						103,072.00
32				53,822.00		55,343.00	112,208.00		221,373.00
33			52,573.00		55,101.00		169,869.00		277,543.00
34			53,091.00				114,282.00		167,373.00
35			107,220.00		56,138.00		57,660.00		221,018.00
Total		2,150,908.00	2,669,982.00	2,135,560.00	1,472,490.00	2,065,755.00	2,924,567.00	47,287.00	13,466,549.00
							Plus 20+ Year Supplement	(61 Personnel at \$600)	36,600.00
							Plus Natl Board Certified Supplement	(15 Personnel at \$3500)	52,500.00
							1 & 3 Math/Sp Ed 3 Step	(66 Personnel at \$1764)	116,424.00
							2 & 4 Math/Sp Ed 3 Step	(9 Personnel at \$2008)	18,072.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		13,690,145.00
							Divided by FTE		306.50
							Equals Avg Salary		44,666.05
							Less Formula Ceiling Reduction		911,634.08
							Equals Adjusted Total		12,778,510.92

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

HARDY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		6.00		1.00					7.00
1		4.00		3.00					7.00
2		2.00	1.00			1.00		1.00	5.00
3				1.00		1.00			2.00
4		6.00	4.00	1.00		1.00			12.00
5		4.00		2.00		3.00	1.00		10.00
6		2.00	1.00	1.00				1.00	5.00
7		1.00		1.00			1.00		3.00
8			2.00	1.00					3.00
9		2.00	2.00	0.50			3.00		7.50
10			3.00	2.00	2.00		3.00		10.00
11			2.00	3.00		1.00	1.00		7.00
12		1.00	1.00		1.00				3.00
13			3.00		1.00		4.00		8.00
14			3.00		1.00	1.00	1.00		6.00
15		1.00		2.00		1.00	4.00		8.00
16				1.00			3.00		4.00
17			1.00	1.50	1.00		3.00		6.50
18			2.00			1.00	2.00		5.00
19			2.00		2.00		1.00		5.00
20				1.00		2.00			3.00
21			1.00		1.00	1.00	2.00		5.00
22			1.00		2.00	2.00	2.00		7.00
23			1.00			1.00	2.40		4.40
24									
25					1.00		1.00		2.00
26						1.00			1.00
27			1.00				2.00		3.00
28						1.00	1.00		2.00
29							1.00		1.00
30							2.00		2.00
31		1.00					1.85		2.85
32							1.00		1.00
33							3.00		3.00
34			1.00						1.00
35			1.00	1.00		0.25	2.00		4.25
Total		30.00	33.00	23.00	12.00	18.25	48.25	2.00	166.50
								Less Ceiling Reduction -	5.45
								Adjusted Total	161.05

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

HARDY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		206,730.00		36,983.00					243,713.00
1		139,892.00		112,506.00					252,398.00
2		70,984.00	36,253.00			39,542.00		41,338.00	188,117.00
3				38,539.00		40,060.00			78,599.00
4		220,638.00	150,136.00	39,302.00		40,823.00			450,899.00
5		149,168.00		79,640.00		124,026.00	42,103.00		394,937.00
6		75,620.00	38,571.00	40,339.00				43,656.00	198,186.00
7		38,329.00		40,857.00			43,140.00		122,326.00
8			79,216.00	41,376.00					120,592.00
9		78,732.00		80,254.00			132,531.00		312,464.00
10			121,938.00	84,828.00	86,350.00		134,088.00		427,204.00
11			82,330.00	128,799.00		44,454.00	45,215.00		300,798.00
12		40,923.00	41,683.00		44,212.00				126,818.00
13			126,606.00		44,730.00		185,008.00		356,344.00
14			128,160.00		45,249.00	46,010.00	46,770.00		266,189.00
15		42,478.00		90,014.00		46,528.00	189,156.00		368,176.00
16				45,525.00			143,421.00		188,946.00
17			44,276.00	69,066.00	46,805.00		144,978.00		305,125.00
18			89,590.00			48,084.00	97,690.00		235,364.00
19			90,626.00		95,684.00		49,363.00		235,673.00
20				47,599.00		98,242.00			145,841.00
21			46,350.00		48,879.00	49,639.00	100,800.00		245,668.00
22			46,869.00		98,794.00	100,316.00	101,838.00		347,817.00
23			47,387.00			50,676.00	123,448.80		221,511.80
24									
25					50,953.00		52,474.00		103,427.00
26						52,232.00			52,232.00
27			49,461.00				107,022.00		156,483.00
28						53,269.00	54,030.00		107,299.00
29							54,548.00		54,548.00
30							110,134.00		110,134.00
31		50,775.00					102,832.25		153,607.25
32							56,104.00		56,104.00
33							169,869.00		169,869.00
34			53,091.00						53,091.00
35			53,610.00	55,377.00		14,224.75	115,320.00		238,531.75
Total		1,114,269.00	1,406,407.00	971,697.00	561,656.00	848,125.75	2,401,883.05	84,994.00	7,389,031.80
							Plus 20+ Year Supplement	(37 Personnel at \$600)	22,200.00
							Plus Natl Board Certified Supplement	(4 Personnel at \$3500)	14,000.00
							1 & 3 Math/Sp Ed 3 Step	(26 Personnel at \$1764)	45,864.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		7,473,103.80
							Divided by FTE		166.50
							Equals Avg Salary		44,883.51
							Less Formula Ceiling Reduction		244,615.13
							Equals Adjusted Total		7,228,488.67

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

HARRISON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		16.00	1.00	12.00		2.00	1.00		32.00
1		18.00	2.00	3.50		1.00			24.50
2		10.75		4.00	2.00		1.00		17.75
3		11.75		10.00	4.75	1.00		1.00	28.50
4		7.50	2.00	13.00	3.00	3.00	0.75		29.25
5		8.00	2.00	16.00	6.00	2.00	3.00		37.00
6		7.00	4.00	14.00	8.00	3.00	4.00		40.00
7		6.00	3.00	7.00	2.00	1.50	5.00		24.50
8		9.00	2.00	13.00	4.00	5.00	3.00		36.00
9		8.00	4.00	10.00	6.00	6.75	6.00		40.75
10		6.50	4.00	4.00	5.00	5.50	6.00		31.00
11		9.00	6.00	3.00	7.00	2.00	8.00		35.00
12		6.00	3.00	1.75	7.00	5.00	8.00	1.00	31.75
13		6.00	5.00	5.00	10.00	6.00	4.20	1.00	37.20
14	1.00	6.00	9.00	8.00	9.00	3.00	13.75		49.75
15		2.00	3.50	3.50	6.00	6.00	7.50		28.50
16		1.00	6.50	6.00	2.00	3.00	8.00		26.50
17		1.00	7.50	6.00	4.00	3.00	7.00		28.50
18		1.00	7.00	2.00	1.00	3.00	8.00		22.00
19		4.00	1.00	4.00	4.00		2.00		15.00
20		3.50	5.00	4.00	1.00	2.00	3.90		19.40
21		1.00	2.75	2.00	2.00	2.00	4.00		13.75
22		2.00	4.00	2.00	1.00	4.00	3.00		16.00
23			3.00	1.00	3.00	1.00	2.00	1.00	11.00
24		1.00	2.00	1.00		5.00	3.00		12.00
25			3.00	1.00	2.00	1.00	7.75		14.75
26			8.00		1.00	3.00	2.95		14.95
27		1.00	3.00		5.50	2.00	2.50	1.00	15.00
28		1.00	1.00	1.00	1.00	3.00	4.00	1.00	12.00
29		1.00	1.00				6.45		8.45
30		1.00	2.00	2.00	1.00	4.00	8.00		18.00
31			3.00		1.00	1.00	4.00	1.00	10.00
32		1.00	1.00		2.00	1.00	4.00		9.00
33			2.00		1.00	2.00	4.00		9.00
34					1.00	3.00	5.00		9.00
35		2.00	5.00	0.50		8.00	28.50	3.00	47.00
Total	1.00	159.00	118.25	160.25	113.25	103.75	189.25	10.00	854.75
								Less Ceiling Reduction -	89.55
								Adjusted Total	765.20

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

HARRISON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		551,280.00	35,216.00	443,796.00		77,010.00	39,266.00		1,146,568.00
1		629,514.00	71,468.00	131,257.00		39,023.00			871,262.00
2		381,539.00		152,080.00	77,562.00		40,303.00		651,484.00
3		423,129.25		385,390.00	186,675.00	40,060.00		41,856.00	1,077,110.25
4		275,797.50	75,068.00	510,926.00	120,189.00	122,469.00	31,188.00		1,135,637.50
5		298,336.00	76,106.00	637,120.00	243,486.00	82,684.00	126,309.00		1,464,041.00
6		264,670.00	154,284.00	564,746.00	328,800.00	125,580.00	170,484.00		1,608,564.00
7		229,974.00	117,270.00	285,999.00	83,236.00	63,568.50	215,700.00		995,747.50
8		349,623.00	79,216.00	537,888.00	168,548.00	214,485.00	130,974.00		1,480,734.00
9		314,928.00	160,508.00	418,940.00	255,930.00	293,058.00	265,062.00		1,708,426.00
10		259,259.00	162,584.00	169,656.00	215,875.00	241,648.00	268,176.00		1,317,198.00
11		363,636.00	246,990.00	128,799.00	305,851.00	88,908.00	361,720.00		1,495,904.00
12		245,538.00	125,049.00	76,039.25	309,484.00	224,865.00	365,864.00	46,768.00	1,393,607.25
13		248,646.00	211,010.00	219,850.00	447,300.00	272,946.00	194,258.40	47,287.00	1,641,297.40
14	37,583.00	251,760.00	384,480.00	355,904.00	407,241.00	138,030.00	643,087.50		2,218,085.50
15		84,956.00	151,336.50	157,524.50	274,602.00	279,168.00	354,667.50		1,302,254.50
16		42,997.00	284,420.50	273,150.00	92,572.00	141,141.00	382,456.00		1,216,736.50
17		43,515.00	332,070.00	276,264.00	187,220.00	142,695.00	338,282.00		1,320,046.00
18		44,034.00	313,565.00	93,124.00	47,323.00	144,252.00	390,760.00		1,033,058.00
19		178,208.00	45,313.00	188,324.00	191,368.00	98,726.00	98,726.00		701,939.00
20		157,748.50	229,160.00	190,396.00	48,360.00	98,242.00	194,539.80		918,446.30
21		45,589.00	127,462.50	96,236.00	97,758.00	99,278.00	201,600.00		667,923.50
22		92,216.00	187,476.00	97,272.00	49,397.00	200,632.00	152,757.00		779,750.00
23			142,161.00	49,155.00	149,748.00	50,676.00	102,874.00	52,472.00	547,086.00
24		47,145.00	95,812.00	49,674.00		255,975.00	155,868.00		604,474.00
25			145,272.00	50,192.00	101,906.00	51,714.00	406,673.50		755,757.50
26			391,544.00		51,471.00	156,696.00	156,329.35		756,040.35
27		48,701.00	148,383.00		285,945.00	105,502.00	133,777.50	54,546.00	776,854.50
28		49,219.00	49,980.00	51,748.00	52,508.00	159,807.00	216,120.00	55,065.00	634,447.00
29		49,738.00	50,498.00				351,834.60		452,070.60
30		50,256.00	102,034.00	105,570.00	53,545.00	217,224.00	440,536.00		969,165.00
31			154,608.00		54,064.00	54,825.00	222,340.00	56,620.00	542,457.00
32		51,293.00	52,054.00		109,166.00	55,343.00	224,416.00		492,272.00
33			105,146.00		55,101.00	111,724.00	226,492.00		498,463.00
34					55,620.00	169,140.00	285,705.00		510,465.00
35		105,698.00	268,050.00	27,688.50		455,192.00	1,643,310.00	176,085.00	2,676,023.50
Total	37,583.00	6,178,943.25	5,275,594.50	6,724,708.25	5,107,851.00	4,973,560.50	9,532,456.15	530,699.00	38,361,395.65
							Plus 20+ Year Supplement	(211.25 Personnel at \$600)	126,750.00
							Plus Natl Board Certified Supplement	(22.25 Personnel at \$3500)	77,875.00
							1 & 3 Math/Sp Ed 3 Step	(177.5 Personnel at \$1764)	313,110.00
							2 & 4 Math/Sp Ed 3 Step	(19.5 Personnel at \$2008)	39,156.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		38,921,814.65
							Divided by FTE		854.75
							Equals Avg Salary		45,535.90
							Less Formula Ceiling Reduction		4,077,739.85
							Equals Adjusted Total		34,844,074.81

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

JACKSON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		6.83		2.00					8.83
1		7.00		3.00	1.00				11.00
2		4.00	1.00	1.00	1.00				7.00
3		7.87	2.00	1.00		1.00	3.00		14.87
4		7.00		3.00		2.00	1.00		13.00
5		3.50			2.00		1.00		6.50
6		7.50	2.00	1.00	2.50		1.00		14.00
7		6.00			2.00	2.00	3.00		13.00
8		2.00	1.00	1.00	2.00	1.00	1.00		8.00
9		5.00		2.00	2.00	2.00			11.00
10		3.00	4.00		5.00		2.00		14.00
11		3.00	2.00		3.00	2.00	3.00		13.00
12		3.00		1.00	1.00	3.00	2.00		10.00
13		4.00	7.00	2.00	1.00	3.00	6.00	1.00	24.00
14		1.00	3.00	1.00	1.00		2.00		8.00
15			3.00		1.00		3.00		7.00
16		1.00		2.00		3.00	2.00		8.00
17		1.00	2.00		4.00	2.00	6.00	1.00	16.00
18			1.00	1.00	1.00	1.00	4.00		8.00
19		2.00	3.00		1.00	1.00	4.00		11.00
20		1.00	3.00	1.00	1.00	2.00	4.00		12.00
21		1.00	1.00			2.00	5.00		9.00
22			1.00	1.00	1.00	1.00	3.00		7.00
23			2.00		2.00	2.00	5.00		11.00
24			1.00		1.00	1.00	1.00		4.00
25			2.00	2.00	2.00		4.00		10.00
26			2.00			1.00	1.00		4.00
27		1.00	1.00			1.00	2.40		5.40
28				0.50			2.00		2.50
29			1.00	1.00	1.00		2.00		5.00
30			3.00		1.00	1.00	4.00		9.00
31			3.00			1.00	3.00		7.00
32			2.00			1.00	2.00		5.00
33					1.00	1.00	2.00		4.00
34					1.00		2.00		3.00
35			6.00		2.00	3.00	11.00	1.00	23.00
Total		77.70	59.00	26.50	43.50	40.00	97.40	3.00	347.10
								Less Ceiling Reduction -	17.42
								Adjusted Total	329.68

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

JACKSON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		235,327.65		73,966.00					309,293.65
1		244,811.00		112,506.00	38,263.00				395,580.00
2		141,968.00	36,253.00	38,020.00	38,781.00				255,022.00
3		283,406.57	73,542.00	38,539.00		40,060.00	122,463.00		558,010.57
4		257,411.00		117,906.00		81,646.00	41,584.00		498,547.00
5		130,522.00			81,162.00		42,103.00		253,787.00
6		283,575.00	77,142.00	40,339.00	102,750.00		42,621.00		546,427.00
7		229,974.00			83,236.00	84,758.00	129,420.00		527,388.00
8		77,694.00	39,608.00	41,376.00	84,274.00	42,897.00	43,658.00		329,507.00
9		196,830.00		83,788.00	85,310.00	86,832.00			452,760.00
10		119,658.00	162,584.00		215,875.00		89,392.00		587,509.00
11		121,212.00	82,330.00		131,079.00	88,908.00	135,645.00		559,174.00
12		122,769.00		43,451.00	44,212.00	134,919.00	91,466.00		436,817.00
13		165,764.00	295,414.00	87,940.00	44,730.00	136,473.00	277,512.00	47,287.00	1,055,120.00
14		41,960.00	128,160.00	44,488.00	45,249.00		93,540.00		353,397.00
15			129,717.00		45,767.00		141,867.00		317,351.00
16		42,997.00		91,050.00		141,141.00	95,614.00		370,802.00
17		43,515.00	88,552.00		187,220.00	95,130.00	289,956.00	49,361.00	753,734.00
18			44,795.00	46,562.00	47,323.00	48,084.00	195,380.00		382,144.00
19		89,104.00	135,939.00		47,842.00	48,602.00	197,452.00		518,939.00
20		45,071.00	137,496.00	47,599.00	48,360.00	98,242.00	199,528.00		576,296.00
21		45,589.00	46,350.00		99,278.00		252,000.00		443,217.00
22			46,869.00	48,636.00	49,397.00	50,158.00	152,757.00		347,817.00
23			94,774.00		99,832.00	101,352.00	257,185.00		553,143.00
24			47,906.00		50,434.00	51,195.00	51,956.00		201,491.00
25			96,848.00	100,384.00	101,906.00		209,896.00		509,034.00
26			97,886.00			52,232.00	52,993.00		203,111.00
27		48,701.00	49,461.00			52,751.00	128,426.40		279,339.40
28				25,874.00			108,060.00		133,934.00
29			50,498.00	52,266.00	53,027.00		109,096.00		264,887.00
30			153,051.00		53,545.00	54,306.00	220,268.00		481,170.00
31			154,608.00			54,825.00	166,755.00		376,188.00
32			104,108.00			55,343.00	112,208.00		271,659.00
33					55,101.00	55,862.00	113,246.00		224,209.00
34					55,620.00		114,282.00		169,902.00
35			321,660.00		112,276.00	170,697.00	634,260.00	58,695.00	1,297,588.00
Total		2,967,859.22	2,695,551.00	1,134,690.00	2,002,571.00	1,925,691.00	4,912,589.40	155,343.00	15,794,294.62
							Plus 20+ Year Supplement	(99.5 Personnel at \$600)	59,700.00
							Plus Natl Board Certified Supplement	(11 Personnel at \$3500)	38,500.00
							1 & 3 Math/Sp Ed 3 Step	(56 Personnel at \$1764)	98,784.00
							2 & 4 Math/Sp Ed 3 Step	(6 Personnel at \$2008)	12,048.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		16,003,326.62
							Divided by FTE		347.10
							Equals Avg Salary		46,105.81
							Less Formula Ceiling Reduction		803,163.21
							Equals Adjusted Total		15,200,163.41

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

JEFFERSON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		21.00	1.00	2.50	1.00	1.00			26.50
1		28.00	1.00	5.00	1.00		1.00		36.00
2		18.00		6.00			1.00		25.00
3		11.00	1.00	4.00		1.00	1.00		18.00
4	1.00	13.00	2.00	3.00	1.00	1.00			21.00
5		9.50	4.00	12.00	2.00	2.00	1.00		30.50
6		11.00	4.00	3.50	3.00	3.00	0.50		25.00
7		8.00	3.00	6.00	3.00		1.00		21.00
8		10.00	4.00		3.00	1.00			18.00
9		9.00	4.00	4.00	3.00		2.00		22.00
10		7.00	4.00	6.50	5.00	2.00	1.00	1.00	26.50
11		12.00	6.00	2.00	1.00	3.00	1.00		25.00
12		7.00	2.00	3.00	3.00	6.00	2.00		23.00
13		7.00	3.00	7.00	3.00	4.00	6.00		30.00
14		6.00	7.00	4.00	1.00	1.00	2.00		21.00
15		5.00	6.00	3.00	5.00	2.00	4.00		25.00
16		4.00	5.50	3.00	5.00	1.00	5.00	1.00	24.50
17		1.00	2.00	4.00	4.00	3.00	3.00		17.00
18		3.00	7.00	2.00	2.00	3.00	2.00	1.00	20.00
19		2.00	3.00	1.00	2.00	1.00	2.00		11.00
20			4.00	4.00	6.00	7.00	3.50		24.50
21			6.00	1.00	2.00	3.00	3.00		15.00
22			3.00	2.00			3.00		8.00
23			3.00	2.00	1.00	2.00	1.00		9.00
24		1.00	5.00		1.00	4.00	2.00		13.00
25			4.00	1.00		5.00	5.00	1.00	16.00
26			1.00	2.00	1.00		6.00		10.00
27			3.00		3.00		2.00	1.00	9.00
28			2.00			1.00			3.00
29			1.00		1.00	1.00			3.00
30			1.00	1.00		3.00	3.00		8.00
31			1.00	2.00		1.00	1.00		5.00
32			2.00		2.00	1.00			5.00
33			2.00			2.00	1.00	1.00	6.00
34			4.00		1.00	1.00	1.00		7.00
35		1.00	12.00	2.00	2.00	5.00	20.00	3.00	45.00
Total	1.00	194.50	123.50	98.50	68.00	71.00	87.00	9.00	652.50
								Less Ceiling Reduction -	13.93
								Adjusted Total	638.57

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

JEFFERSON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		723,555.00	35,216.00	92,457.50	37,744.00	38,505.00			927,477.50
1		979,244.00	35,734.00	187,510.00	38,263.00		39,784.00		1,280,535.00
2		638,856.00		128,120.00			40,303.00		907,279.00
3		396,121.00	36,771.00	154,156.00		40,060.00	40,821.00		667,929.00
4	34,302.00	478,049.00	75,068.00	117,906.00	40,063.00	40,823.00			786,211.00
5		354,274.00	152,212.00	477,840.00	81,162.00	82,684.00	42,103.00		1,190,275.00
6		415,910.00	154,284.00	141,186.50	123,300.00	125,580.00	21,310.50		981,571.00
7		306,632.00	117,270.00	245,142.00	124,854.00		43,140.00		837,038.00
8		388,470.00	158,432.00		126,411.00	42,897.00			716,210.00
9		354,294.00	160,508.00	167,576.00	127,965.00		88,354.00		898,697.00
10		279,202.00	162,584.00	275,691.00	215,875.00	87,872.00	44,696.00	45,731.00	1,111,651.00
11		484,848.00	246,990.00	85,866.00	43,693.00	133,362.00	45,215.00		1,039,974.00
12		286,461.00	83,366.00	130,353.00	132,636.00	269,838.00	91,466.00		994,120.00
13		290,087.00	126,606.00	307,790.00	134,190.00	181,964.00	277,512.00		1,318,149.00
14		251,760.00	299,040.00	177,952.00	45,249.00	46,010.00	93,540.00		913,551.00
15		212,390.00	259,434.00	135,021.00	228,835.00	93,056.00	189,156.00		1,117,892.00
16		171,988.00	240,663.50	136,575.00	231,430.00	47,047.00	239,035.00	48,842.00	1,115,580.50
17		43,515.00	88,552.00	184,176.00	187,220.00	142,695.00	144,978.00		791,136.00
18		132,102.00	313,565.00	93,124.00	94,646.00	144,252.00	97,690.00	49,880.00	925,259.00
19		89,104.00	135,939.00	47,081.00	95,684.00	48,602.00	98,726.00		515,136.00
20			183,328.00	190,396.00	290,160.00	343,847.00	174,587.00		1,182,318.00
21			278,100.00	48,118.00	97,758.00	148,917.00	151,200.00		724,093.00
22			140,607.00	97,272.00			152,757.00		390,636.00
23			142,161.00	98,310.00	49,916.00	101,352.00	51,437.00		443,176.00
24		47,145.00	239,530.00		50,434.00	204,780.00	103,912.00		645,801.00
25			193,696.00	50,192.00		258,570.00	262,370.00	53,509.00	818,337.00
26			48,943.00	101,422.00	51,471.00		317,958.00		519,794.00
27			148,383.00		155,970.00		107,022.00	54,546.00	465,921.00
28			99,960.00			53,269.00			153,229.00
29			50,498.00		53,027.00	53,788.00			157,313.00
30			51,017.00	52,785.00		162,918.00	165,201.00		431,921.00
31			51,536.00	106,606.00		54,825.00	55,585.00		268,552.00
32			104,108.00		109,166.00	55,343.00			268,617.00
33			105,146.00			111,724.00	56,623.00	57,658.00	331,151.00
34			212,364.00		55,620.00	56,380.00	57,141.00		381,505.00
35		52,849.00	643,320.00	110,754.00	112,276.00	284,495.00	1,153,200.00	176,085.00	2,532,979.00
Total	34,302.00	7,376,856.00	5,574,931.50	4,241,378.00	3,135,018.00	3,455,455.00	4,446,822.50	486,251.00	28,751,014.00
							Plus 20+ Year Supplement	(160.5 Personnel at \$600)	96,300.00
							Plus Natl Board Certified Supplement	(6 Personnel at \$3500)	21,000.00
							1 & 3 Math/Sp Ed 3 Step	(92.5 Personnel at \$1764)	163,170.00
							2 & 4 Math/Sp Ed 3 Step	(7 Personnel at \$2008)	14,056.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		29,045,540.00
							Divided by FTE		652.50
							Equals Avg Salary		44,514.24
							Less Formula Ceiling Reduction		620,083.36
							Equals Adjusted Total		28,425,456.64

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

KANAWHA COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		46.05	1.00	8.50					55.55
1		62.85	3.00	12.00	2.00		1.00		80.85
2		52.00	3.00	19.00	6.00	1.00			81.00
3		47.10	7.00	16.00	4.85	4.85		1.00	80.80
4		50.50	7.00	29.50	8.00	3.00	5.00		103.00
5		26.50	7.50	22.00	12.00	6.85	9.00	1.00	84.85
6		27.00	4.50	17.00	7.00	6.00	4.85	2.00	68.35
7		22.50	9.00	16.50	11.00	12.00	10.00	2.00	83.00
8		16.00	10.50	13.00	11.70	11.00	13.00	1.00	76.20
9		16.00	13.50	13.50	14.00	9.00	16.00		82.00
10		17.50	6.00	8.00	8.00	5.00	7.00		51.50
11		17.00	16.00	6.00	4.50	5.00	13.50		62.00
12		8.00	13.00	5.50	10.00	11.00	9.00		56.50
13		10.00	11.00	7.50	13.00	4.50	14.00	1.00	61.00
14		8.00	15.00	11.00	6.50	5.00	5.00	2.50	53.00
15		8.00	7.00	7.00	8.00	10.00	13.50	2.00	55.50
16		10.00	11.00	3.00	4.00	6.00	7.00		41.00
17		4.00	14.00	5.00	11.50	8.00	9.00		51.50
18		2.00	12.00	3.00	6.00	4.00	10.17	0.50	37.67
19		6.00	10.00	3.00	8.00	3.00	7.85		37.85
20		2.00	12.50	5.00	6.00	5.00	13.00	1.00	44.50
21		1.00	9.00	1.00	5.00	7.00	19.20	2.00	44.20
22		3.00	15.00	2.00	6.85	5.00	11.85	2.00	45.70
23		1.50	10.00		6.00	6.00	10.00	1.00	34.50
24			11.50		1.00	2.00	2.00	1.00	17.50
25		1.00	4.00	0.50	3.00	3.00	8.00		19.50
26		1.00	12.00	1.00	6.00	4.85	5.00	1.00	30.85
27		1.00	9.85		3.00	4.00	10.00		27.85
28		1.00	8.50	1.00	3.00	4.00	7.00		24.50
29			3.50		1.00	4.00	10.50		19.00
30			7.00		1.00	4.00	9.50		21.50
31			8.00		2.00	3.00	18.00		31.00
32			11.00	3.00	4.00	4.00	11.50		33.50
33			10.00	1.00	2.00	1.00	12.00		26.00
34			11.00	1.00	1.00	7.00	5.00		25.00
35		2.00	40.00	3.00	6.00	24.84	89.63	5.50	170.97
Total		470.50	363.85	244.50	212.90	203.89	397.05	26.50	1,919.19
								Less Ceiling Reduction -	85.26
								Adjusted Total	1,833.93

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

KANAWHA COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1,586,652.75	35,216.00	314,355.50					1,936,224.25
1		2,198,053.05	107,202.00	450,024.00	76,526.00		39,784.00		2,871,589.05
2		1,845,584.00	108,759.00	722,380.00	232,686.00	39,542.00			2,948,951.00
3		1,696,118.10	257,397.00	616,624.00	190,605.00	194,291.00		41,856.00	2,996,891.10
4		1,857,036.50	262,738.00	1,159,409.00	320,504.00	122,469.00	207,920.00		3,930,076.50
5		988,238.00	285,397.50	876,040.00	486,972.00	283,192.70	378,927.00	43,138.00	3,341,905.20
6		1,020,870.00	173,569.50	685,763.00	287,700.00	251,160.00	206,711.85	87,312.00	2,713,086.35
7		862,402.50	351,810.00	674,140.50	457,798.00	508,548.00	431,400.00	88,350.00	3,374,449.00
8		621,552.00	415,884.00	537,888.00	493,002.90	471,867.00	567,554.00	44,693.00	3,152,440.90
9		629,856.00	541,714.50	565,569.00	597,170.00	390,744.00	706,832.00		3,431,885.50
10		698,005.00	243,876.00	339,312.00	345,400.00	219,680.00	312,872.00		2,159,145.00
11		686,868.00	658,640.00	257,598.00	196,618.50	222,270.00	610,402.50		2,632,397.00
12		327,384.00	541,879.00	238,980.50	442,120.00	494,703.00	411,597.00		2,456,663.50
13		414,410.00	464,222.00	329,775.00	581,490.00	204,709.50	647,528.00	47,287.00	2,689,421.50
14		335,680.00	640,800.00	489,368.00	294,118.50	230,050.00	233,850.00	119,512.50	2,343,379.00
15		339,824.00	302,673.00	315,049.00	366,136.00	465,280.00	638,401.50	96,648.00	2,524,011.50
16		429,970.00	481,327.00	136,575.00	185,144.00	282,282.00	334,649.00		1,849,947.00
17		174,060.00	619,864.00	230,220.00	538,257.50	380,520.00	434,934.00		2,377,855.50
18		88,068.00	537,540.00	139,686.00	283,938.00	192,336.00	496,753.65	24,940.00	1,763,261.65
19		267,312.00	453,130.00	141,243.00	382,736.00	145,806.00	387,499.55		1,777,726.55
20		90,142.00	572,900.00	237,995.00	290,160.00	245,605.00	648,466.00	50,917.00	2,136,185.00
21		45,589.00	417,150.00	48,118.00	244,395.00	347,473.00	967,680.00	102,870.00	2,173,275.00
22		138,324.00	703,035.00	97,272.00	338,369.45	250,790.00	603,390.15	103,908.00	2,235,088.60
23		69,940.50	473,870.00		299,496.00	304,056.00	514,370.00	52,472.00	1,714,204.50
24			550,919.00		50,434.00	102,390.00	103,912.00	52,991.00	860,646.00
25		47,664.00	193,696.00	25,096.00	152,859.00	155,142.00	419,792.00		994,249.00
26		48,182.00	587,316.00	50,711.00	308,826.00	253,325.20	264,965.00	54,028.00	1,567,353.20
27		48,701.00	487,190.85		155,970.00	211,004.00	535,110.00		1,437,975.85
28		49,219.00	424,830.00	51,748.00	157,524.00	213,076.00	378,210.00		1,274,607.00
29			176,743.00		53,027.00	215,152.00	572,754.00		1,017,676.00
30			357,119.00		53,545.00	217,224.00	523,136.50		1,151,024.50
31			412,288.00		108,128.00	164,475.00	1,000,530.00		1,685,421.00
32			572,594.00	161,466.00	218,332.00	221,372.00	645,196.00		1,818,960.00
33			525,730.00	54,340.00	110,202.00	55,862.00	679,476.00		1,425,610.00
34			584,001.00	54,859.00	55,620.00	394,660.00	285,705.00		1,374,845.00
35		105,698.00	2,144,400.00	166,131.00	336,828.00	1,413,371.16	5,168,065.80	322,822.50	9,657,316.46
Total		17,711,403.40	16,667,420.35	10,167,735.50	9,692,637.85	9,864,427.56	20,358,374.50	1,333,745.00	85,795,744.16
							Plus 20+ Year Supplement	(552.13 Personnel at \$600)	331,278.00
							Plus Natl Board Certified Supplement	(17 Personnel at \$3500)	59,500.00
							1 & 3 Math/Sp Ed 3 Step	(333 Personnel at \$1764)	587,412.00
							2 & 4 Math/Sp Ed 3 Step	(55 Personnel at \$2008)	110,440.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		86,884,374.16
							Divided by FTE		1,919.19
							Equals Avg Salary		45,271.38
							Less Formula Ceiling Reduction		3,859,837.86
							Equals Adjusted Total		83,024,536.30

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

LEWIS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		5.00	1.00	1.00					7.00
1		6.50		4.00					10.50
2		3.00		3.00		1.00			7.00
3		6.00		1.00					7.00
4		5.90		3.00		1.00			9.90
5		5.00		5.00	1.00	1.00			12.00
6		2.00		2.00	1.00	1.00			6.00
7	0.60	3.00	1.00	4.00	1.00	3.00			12.60
8		1.00	2.00	2.00		1.00	2.00		8.00
9				2.00	2.00		1.00		5.00
10		2.00		1.00	2.00	1.00	2.00		8.00
11			1.00		1.00				2.00
12			2.00				2.00		4.00
13		2.00	1.00	1.00			1.00		5.00
14							2.00		2.00
15			2.00		1.00	2.00			5.00
16			1.00		1.00	1.00			3.00
17	0.60		3.00				3.00		6.60
18			1.00		1.00		2.00		4.00
19		1.00	4.00						5.00
20			2.00	1.00		1.00	2.00		6.00
21			1.00	1.00	1.00				3.00
22			1.00			1.00	2.00		4.00
23		1.00		2.00		1.00			4.00
24			2.00			1.00	1.00		4.00
25			1.00		1.00				2.00
26			2.00			2.00	0.90	1.00	5.90
27					2.00				2.00
28						1.00	1.00		2.00
29						1.00	1.00		2.00
30				1.00	1.00		3.00		5.00
31									
32			1.00						1.00
33			2.00			2.00	1.00		5.00
34			1.00			1.00	1.00		3.00
35		1.00	2.00	1.00	1.00	2.00	3.00	1.00	11.00
Total	1.20	44.40	34.00	35.00	17.00	25.00	30.90	2.00	189.50
								Less Ceiling Reduction -	7.06
								Adjusted Total	182.44

WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

LEWIS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		172,275.00	35,216.00	36,983.00					244,474.00
1		227,324.50		150,008.00					377,332.50
2		106,476.00		114,060.00		39,542.00			260,078.00
3		216,066.00		38,539.00					254,605.00
4		216,960.70		117,906.00		40,823.00			375,689.70
5		186,460.00		199,100.00	40,581.00	41,342.00			467,483.00
6		75,620.00		80,678.00	41,100.00	41,860.00			239,258.00
7	21,172.20	114,987.00	39,090.00	163,428.00	41,618.00	127,137.00			507,432.20
8		38,847.00	79,216.00	82,752.00		42,897.00	87,316.00		331,028.00
9				83,788.00	85,310.00		44,177.00		213,275.00
10		79,772.00		42,414.00	86,350.00	43,936.00	89,392.00		341,864.00
11			41,165.00		43,693.00				84,858.00
12			83,366.00				91,466.00		174,832.00
13		82,882.00	42,202.00	43,970.00			46,252.00		215,306.00
14							93,540.00		93,540.00
15			86,478.00		45,767.00	93,056.00			225,301.00
16			43,757.00		46,286.00	47,047.00			137,090.00
17	23,140.80		132,828.00				144,978.00		300,946.80
18			44,795.00		47,323.00		97,690.00		189,808.00
19		44,552.00	181,252.00						225,804.00
20			91,664.00	47,599.00		49,121.00	99,764.00		288,148.00
21			46,350.00	48,118.00	48,879.00				143,347.00
22			46,869.00			50,158.00	101,838.00		198,865.00
23		46,627.00		98,310.00		50,676.00			195,613.00
24			95,812.00			51,195.00	51,956.00		198,963.00
25			48,424.00		50,953.00				99,377.00
26			97,886.00			104,464.00	47,693.70	54,028.00	304,071.70
27					103,980.00				103,980.00
28						53,269.00	54,030.00		107,299.00
29						53,788.00	54,548.00		108,336.00
30				52,785.00	53,545.00		165,201.00		271,531.00
31									
32			52,054.00						52,054.00
33			105,146.00			111,724.00	56,623.00		273,493.00
34			53,091.00			56,380.00	57,141.00		166,612.00
35		52,849.00	107,220.00	55,377.00	56,138.00	113,798.00	172,980.00	58,695.00	617,057.00
Total	44,313.00	1,661,698.20	1,553,881.00	1,455,815.00	791,523.00	1,212,213.00	1,556,585.70	112,723.00	8,388,751.90
							Plus 20+ Year Supplement	(51 Personnel at \$600)	30,600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(28 Personnel at \$1764)	49,392.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		8,472,759.90
							Divided by FTE		189.50
							Equals Avg Salary		44,711.13
							Less Formula Ceiling Reduction		315,660.58
							Equals Adjusted Total		8,157,099.32

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		9.00							9.00
1		11.00	2.00	2.00					15.00
2		2.50			1.00				3.50
3		8.00		2.00	0.34		1.00		11.34
4		2.00	1.00	4.00				1.00	8.00
5		5.00	3.00	2.00	2.00				12.00
6		4.00	1.00	5.00		2.00			12.00
7		1.00	1.00	3.00	2.00	1.00	1.00		9.00
8				3.00	1.00	1.00	1.00		6.00
9		6.00	3.00	1.00	1.00	1.00	1.00		13.00
10		1.00			1.00	4.00		1.00	7.00
11		3.00	2.00	2.00	2.00		3.00	0.50	12.50
12		1.00		2.00	4.00	1.00	1.50		9.50
13				2.00	4.00	1.00			7.00
14		1.00	3.00	2.00	2.00	1.00			9.00
15		1.00	3.00	1.00	0.50		1.20		6.70
16				2.00	0.50	1.00			3.50
17		1.00	1.00				1.00		3.00
18		1.00			1.00				2.00
19			1.00		2.00		3.00		6.00
20			2.00	1.00	2.00	1.00		1.00	7.00
21		1.00	2.00		1.00	2.00	2.00		8.00
22		1.00				2.00	2.00		5.00
23		2.00	2.00						4.00
24			2.00	1.00		1.00			4.00
25			2.00		1.00				3.00
26			2.00			2.00	1.00		5.00
27			3.00	1.00			0.70		4.70
28			1.00	3.00			1.00		5.00
29			1.00				3.00		4.00
30			2.10				2.00		4.10
31					2.00		2.00		4.00
32			1.00		2.00		1.00		4.00
33							4.00		4.00
34			3.00				1.00		4.00
35					1.00		6.00		7.00
Total		61.50	44.10	39.00	33.34	21.00	39.40	3.50	241.84
								Less Ceiling Reduction -	3.27
								Adjusted Total	238.57

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		310,095.00							310,095.00
1		384,703.00	71,468.00	75,004.00					531,175.00
2		88,730.00			38,781.00				127,511.00
3		288,088.00		77,078.00	13,362.00		40,821.00		419,349.00
4		73,546.00	37,534.00	157,208.00				42,619.00	310,907.00
5		186,460.00	114,159.00	79,640.00	81,162.00				461,421.00
6		151,240.00	38,571.00	201,695.00		83,720.00			475,226.00
7		38,329.00	39,090.00	122,571.00	83,236.00	42,379.00	43,140.00		368,745.00
8				124,128.00	42,137.00	42,897.00	43,658.00		252,820.00
9		236,196.00	120,381.00	41,894.00	42,655.00	43,416.00	44,177.00		528,719.00
10		39,886.00			43,175.00	175,744.00		45,731.00	304,536.00
11		121,212.00	82,330.00	85,866.00	87,386.00		135,645.00	23,125.00	535,564.00
12		40,923.00		86,902.00	176,848.00	44,973.00	68,599.50		418,245.50
13				87,940.00	178,920.00	45,491.00			312,351.00
14		41,960.00	128,160.00	88,976.00	90,498.00	46,010.00			395,604.00
15		42,478.00	129,717.00	45,007.00	22,883.50		56,746.80		296,832.30
16				91,050.00	23,143.00	47,047.00			161,240.00
17		43,515.00	44,276.00				48,326.00		136,117.00
18		44,034.00			47,323.00				91,357.00
19			45,313.00		95,684.00		148,089.00		289,086.00
20			91,664.00	47,599.00	96,720.00	49,121.00		50,917.00	336,021.00
21		45,589.00	92,700.00		48,879.00	99,278.00	100,800.00		387,246.00
22		46,108.00				100,316.00	101,838.00		248,262.00
23		93,254.00	94,774.00						188,028.00
24			95,812.00	49,674.00		51,195.00			196,681.00
25			96,848.00		50,953.00				147,801.00
26			97,886.00			104,464.00	52,993.00		255,343.00
27			148,383.00	51,229.00			37,457.70		237,069.70
28			49,980.00	155,244.00			54,030.00		259,254.00
29			50,498.00				163,644.00		214,142.00
30			107,135.70				110,134.00		217,269.70
31					108,128.00		111,170.00		219,298.00
32			52,054.00		109,166.00		56,104.00		217,324.00
33							226,492.00		226,492.00
34			159,273.00				57,141.00		216,414.00
35					56,138.00		345,960.00		402,098.00
Total		2,316,346.00	1,988,006.70	1,668,705.00	1,537,177.50	976,051.00	2,046,966.00	162,392.00	10,695,644.20
							Plus 20+ Year Supplement	(64.6 Personnel at \$600)	38,760.00
							Plus Natl Board Certified Supplement	(8 Personnel at \$3500)	28,000.00
							1 & 3 Math/Sp Ed 3 Step	(36 Personnel at \$1764)	63,504.00
							2 & 4 Math/Sp Ed 3 Step	(6 Personnel at \$2008)	12,048.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		10,837,956.20
							Divided by FTE		241.84
							Equals Avg Salary		44,814.57
							Less Formula Ceiling Reduction		146,543.64
							Equals Adjusted Total		10,691,412.56

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

LOGAN COUNTY SCHOOL SYSTEM

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.30	14.00		1.00					16.30
1		18.00							18.00
2		6.00	1.00	1.00					8.00
3		15.00	2.00	6.00	1.00		1.00		25.00
4		12.00	1.00	2.00	1.00				16.00
5		14.00	1.00	3.00	5.00	1.00			24.00
6		11.00	4.00	8.00	2.00	1.00			26.00
7		4.00	4.00	2.00	2.00	2.00	1.00		15.00
8		6.00	6.00	3.00	4.00	4.00	1.00		24.00
9		4.00	4.00	3.00	2.00	0.50	2.00		15.50
10		1.00	3.00	3.00	3.00	2.00	1.00		13.00
11		2.00	4.00	5.00	4.00	2.00	5.00		22.00
12		7.00	4.00	2.00	2.00	1.00	2.00		18.00
13		3.00	3.00	3.00	3.00	2.00	4.00		18.00
14		1.00	3.00	1.00	4.00	1.00	2.00		12.00
15		1.00	2.00	1.00	1.00		1.00		6.00
16		4.00	1.00	1.00	1.00	1.00	3.00		11.00
17		2.00		3.00		2.00	3.50		10.50
18			2.00			1.00	4.00		7.00
19		1.00	1.00			1.90	1.00		4.90
20		1.00	2.00			1.00			4.00
21			3.00		1.00		1.00		5.00
22		1.00	1.00	1.00			1.00		4.00
23			3.00	1.00					4.00
24							3.00		3.00
25		1.00	3.00				2.00		6.00
26			1.00				2.00		3.00
27					1.00		4.00		5.00
28			1.00				4.00		5.00
29			1.00			1.00	5.20		7.20
30		2.00	1.00			1.00	5.00		9.00
31			2.00				3.00		5.00
32			5.00	1.00			1.00		7.00
33			2.00		2.00		3.00		7.00
34			2.00				1.00		3.00
35		1.00	3.00		1.00	3.00	16.20		24.20
Total	1.30	132.00	76.00	51.00	40.00	28.40	82.90		411.60
								Less Ceiling Reduction -	17.65
								Adjusted Total	393.95

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

LOGAN COUNTY SCHOOL SYSTEM

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	42,569.80	482,370.00		36,983.00					561,922.80
1		629,514.00							629,514.00
2		212,952.00	36,253.00	38,020.00					287,225.00
3		540,165.00	73,542.00	231,234.00	39,300.00		40,821.00		925,062.00
4		441,276.00	37,534.00	78,604.00	40,063.00				597,477.00
5		522,088.00	38,053.00	119,460.00	202,905.00	41,342.00			923,848.00
6		415,910.00	154,284.00	322,712.00	82,200.00	41,860.00			1,016,966.00
7		153,316.00	156,360.00	81,714.00	83,236.00	84,758.00	43,140.00		602,524.00
8		233,082.00	237,648.00	124,128.00	168,548.00	171,588.00	43,658.00		978,652.00
9		157,464.00	160,508.00	125,682.00	85,310.00	21,708.00	88,354.00		639,026.00
10		39,886.00	121,938.00	127,242.00	129,525.00	87,872.00	44,696.00		551,159.00
11		80,808.00	164,660.00	214,665.00	174,772.00	88,908.00	226,075.00		949,888.00
12		286,461.00	166,732.00	86,902.00	88,424.00	44,973.00	91,466.00		764,958.00
13		124,323.00	126,606.00	131,910.00	134,190.00	90,982.00	185,008.00		793,019.00
14		41,960.00	128,160.00	44,488.00	180,996.00	46,010.00	93,540.00		535,154.00
15		42,478.00	86,478.00	45,007.00	45,767.00		47,289.00		267,019.00
16		171,988.00	43,757.00	45,525.00	46,286.00	47,047.00	143,421.00		498,024.00
17		87,030.00		138,132.00		95,130.00	169,141.00		489,433.00
18			89,590.00			48,084.00	195,380.00		333,054.00
19		44,552.00	45,313.00			92,343.80	49,363.00		231,571.80
20		45,071.00	91,664.00			49,121.00			185,856.00
21			139,050.00		48,879.00		50,400.00		238,329.00
22		46,108.00	46,869.00	48,636.00			50,919.00		192,532.00
23			142,161.00	49,155.00					191,316.00
24							155,868.00		155,868.00
25		47,664.00	145,272.00				104,948.00		297,884.00
26			48,943.00				105,986.00		154,929.00
27					51,990.00		214,044.00		266,034.00
28			49,980.00				216,120.00		266,100.00
29			50,498.00			53,788.00	283,649.60		387,935.60
30		100,512.00	51,017.00			54,306.00	275,335.00		481,170.00
31			103,072.00				166,755.00		269,827.00
32			260,270.00	53,822.00			56,104.00		370,196.00
33			105,146.00		110,202.00		169,869.00		385,217.00
34			106,182.00				57,141.00		163,323.00
35		52,849.00	160,830.00		56,138.00	170,697.00	934,092.00		1,374,606.00
Total	42,569.80	4,999,827.00	3,368,370.00	2,144,021.00	1,768,731.00	1,330,517.80	4,302,582.60		17,956,619.20
							Plus 20+ Year Supplement	(85 Personnel at \$600)	51,000.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(64 Personnel at \$1764)	112,896.00
							2 & 4 Math/Sp Ed 3 Step	(7 Personnel at \$2008)	14,056.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		18,138,071.20
							Divided by FTE		411.60
							Equals Avg Salary		44,067.23
							Less Formula Ceiling Reduction		777,786.61
							Equals Adjusted Total		17,360,284.59

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MARION COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	3.00	12.00	1.00	13.00		1.00			30.00
1		9.00	1.00	9.00	2.00		2.00		23.00
2		14.00	1.00	4.00	3.00	1.00			23.00
3		5.00		10.00	2.00	2.00	2.00		21.00
4		9.00	1.00	13.00	4.00	1.00			28.00
5		10.00	4.00	8.00	2.00	4.00	5.00		33.00
6		4.00	1.00	7.00	4.00	4.00	2.00		22.00
7		8.00	1.00	6.00	6.00	1.00			22.00
8		6.00	2.00	6.00	3.00	5.00			22.00
9		5.00	4.00	6.00	2.00	1.00	3.00		21.00
10		3.00	1.00	2.00	7.00	3.00	5.00		21.00
11		5.00	7.00	2.00	2.00	2.00	7.00		25.00
12		4.00	9.00	3.00	3.00	2.00	9.00		30.00
13		1.00	2.00	6.00	4.00	5.00	1.00		19.00
14		3.00	6.00	1.00	3.00	3.00	2.00		18.00
15		3.00	6.00	1.00	6.00	5.00	4.00		25.00
16		2.00	7.00	3.00		2.00	6.00		20.00
17		3.00	4.00	2.00	3.00	2.00	4.00		18.00
18		1.00	2.00	1.00	2.00	5.00			11.00
19		1.00	6.00	3.00	2.00	2.00	4.00	1.00	19.00
20		1.00	3.00	2.00	1.00	5.00	2.00		14.00
21		2.00	3.40	3.00	2.00	4.00	5.80		20.20
22			3.00	1.00	1.00	5.00	2.00		12.00
23		2.00			3.00	1.00	6.00		12.00
24			1.00	2.00	1.00		2.00		6.00
25				1.00	2.00	1.00	6.00		10.00
26		1.00	2.00	2.00			2.00	1.00	8.00
27			1.00		1.00		1.00	1.00	4.00
28			1.00				2.00		3.00
29		1.00					1.00	1.00	3.00
30		3.00	2.00	1.00	1.00	1.00	2.00		10.00
31				1.00	1.75	3.00	1.00		6.75
32		1.00	2.00		1.00		1.00		5.00
33			1.00		1.00	2.00	1.00		5.00
34			4.00				3.00		7.00
35		1.00	4.00		1.00	5.00	15.00		26.00
Total	3.00	120.00	93.40	119.00	76.75	78.00	108.80	4.00	602.95
								Less Ceiling Reduction -	33.95
								Adjusted Total	569.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

2019-2020 School Year
 (Used for the 2020-2021 Comps)

MARION COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	98,238.00	413,460.00	35,216.00	480,779.00		38,505.00			1,066,198.00
1		314,757.00	35,734.00	337,518.00	76,526.00		79,568.00		844,103.00
2		496,888.00	36,253.00	152,080.00	116,343.00	39,542.00			841,106.00
3		180,055.00	385,390.00	385,390.00	78,600.00	80,120.00	81,642.00		805,807.00
4		330,957.00	37,534.00	510,926.00	160,252.00	40,823.00			1,080,492.00
5		372,920.00	152,212.00	318,560.00	81,162.00	165,368.00	210,515.00		1,300,737.00
6		151,240.00	38,571.00	282,373.00	164,400.00	167,440.00	85,242.00		889,266.00
7		306,632.00	39,090.00	245,142.00	249,708.00	42,379.00			882,951.00
8		233,082.00	79,216.00	248,256.00	126,411.00	214,485.00			901,450.00
9		196,830.00	160,508.00	251,364.00	85,310.00	43,416.00	132,531.00		869,959.00
10		119,658.00	40,646.00	84,828.00	302,225.00	131,808.00	223,480.00		902,645.00
11		202,020.00	288,155.00	85,866.00	87,386.00	88,908.00	316,505.00		1,068,840.00
12		163,692.00	375,147.00	130,353.00	132,636.00	89,946.00	411,597.00		1,303,371.00
13		41,441.00	84,404.00	263,820.00	178,920.00	227,455.00	46,252.00		842,292.00
14		125,880.00	256,320.00	44,488.00	135,747.00	138,030.00	93,540.00		794,005.00
15		127,434.00	259,434.00	45,007.00	274,602.00	232,640.00	189,156.00		1,128,273.00
16		85,994.00	306,299.00	136,575.00		94,094.00	286,842.00		909,804.00
17		130,545.00	177,104.00	92,088.00	140,415.00	95,130.00	193,304.00		828,586.00
18		44,034.00	89,590.00	46,562.00	94,646.00	240,420.00			515,252.00
19		44,552.00	271,878.00	141,243.00	95,684.00	97,204.00	197,452.00	50,398.00	898,411.00
20		45,071.00	137,496.00	95,198.00	48,360.00	245,605.00	99,764.00		671,494.00
21		91,178.00	157,590.00	144,354.00	97,758.00	198,556.00	292,320.00		981,756.00
22			140,607.00	48,636.00	49,397.00	250,790.00	101,838.00		591,268.00
23		93,254.00			149,748.00	50,676.00	308,622.00		602,300.00
24			47,906.00	99,348.00	50,434.00		103,912.00		301,600.00
25				50,192.00	101,906.00	51,714.00	314,844.00		518,656.00
26		48,182.00	97,886.00	101,422.00			105,986.00	54,028.00	407,504.00
27			49,461.00		51,990.00		53,511.00	54,546.00	209,508.00
28			49,980.00				108,060.00		158,040.00
29		49,738.00					54,548.00	55,583.00	159,869.00
30		150,768.00	102,034.00	52,785.00	53,545.00	54,306.00	110,134.00		523,572.00
31				53,303.00	94,612.00	164,475.00	55,585.00		367,975.00
32		51,293.00	104,108.00		54,583.00		56,104.00		266,088.00
33			52,573.00		55,101.00	111,724.00	56,623.00		276,021.00
34			212,364.00				171,423.00		383,787.00
35		52,849.00	214,440.00		56,138.00	284,495.00	864,900.00		1,472,822.00
Total	98,238.00	4,664,404.00	4,129,756.00	4,928,456.00	3,444,545.00	3,680,054.00	5,405,800.00	214,555.00	26,565,808.00
							Plus 20+ Year Supplement	(126.2 Personnel at \$600)	75,720.00
							Plus Natl Board Certified Supplement	(11 Personnel at \$3500)	38,500.00
							1 & 3 Math/Sp Ed 3 Step	(97 Personnel at \$1764)	171,108.00
							2 & 4 Math/Sp Ed 3 Step	(9 Personnel at \$2008)	18,072.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		26,869,208.00
							Divided by FTE		602.95
							Equals Avg Salary		44,562.91
							Less Formula Ceiling Reduction		1,512,910.79
							Equals Adjusted Total		25,356,297.21

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		7.00	1.00						8.00
1		9.60		1.00					10.60
2		8.00	1.00	2.00			1.00		12.00
3		6.00	1.00	5.00	1.00				13.00
4		4.00	2.00	5.00	1.00	2.00	2.64		16.64
5		3.00	1.00	5.00	4.00	2.00	2.00		17.00
6		5.00	4.00	5.00	3.00		2.00		19.00
7		7.00	5.00	1.00	1.00	2.00	2.00		18.00
8		5.00	1.00	7.00	1.00	1.00	2.95		17.95
9		2.00	7.00	1.00	7.75	0.50	4.00	1.00	23.25
10		2.00	4.00	2.00	6.00		1.00		15.00
11				2.00	5.00	1.50	2.00		10.50
12		3.00	5.00		1.00	2.00	4.00		15.00
13		2.00	3.00	1.00	2.00	3.00	4.00		15.00
14		4.00	7.00	1.00	2.00	1.95	7.00		22.95
15		4.00	7.00	2.00	2.00	3.00	3.00		21.00
16		1.00	3.00		2.00		7.00		13.00
17		2.00	4.00	1.00	1.00	2.00	3.00		13.00
18		1.00	1.00		4.00	1.00	3.00		10.00
19				3.00	2.00	2.00	2.00		9.00
20			3.00	2.00			5.00		10.00
21		1.00	1.00	1.00	1.00	1.00	1.00		6.00
22		1.00	1.00			2.00	6.00		10.00
23		1.00	2.00	2.00	1.00	1.00	3.00	1.00	11.00
24			1.00		1.00	1.00	4.00		7.00
25							2.00		2.00
26			1.00	1.00		1.00	2.00		5.00
27			1.00			1.00	1.00		3.00
28							1.00		1.00
29		1.00	1.00		1.00		1.00		4.00
30			1.00		1.00		1.00		3.00
31			1.00	1.00		1.00	2.00		5.00
32							5.00		5.00
33			1.00			1.00	1.00		3.00
34					2.00	2.00	3.00		7.00
35			3.00	1.00		1.00	6.00		11.00
Total		79.60	74.00	52.00	52.75	35.95	96.59	2.00	392.89
								Less Ceiling Reduction -	73.44
								Adjusted Total	319.45

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		241,185.00	35,216.00						276,401.00
1		335,740.80		37,502.00					373,242.80
2		283,936.00	36,253.00	76,040.00			40,303.00		436,532.00
3		216,066.00	36,771.00	192,695.00	39,300.00				484,832.00
4		147,092.00	75,068.00	196,510.00	40,063.00	81,646.00	109,781.76		650,160.76
5		111,876.00	38,053.00	199,100.00	162,324.00	82,684.00	84,206.00		678,243.00
6		189,050.00	154,284.00	201,695.00	123,300.00		85,242.00		753,571.00
7		268,303.00	195,450.00	40,857.00	41,618.00	84,758.00	86,280.00		717,266.00
8		194,235.00	39,608.00	289,632.00	42,137.00	42,897.00	128,791.10		737,300.10
9		78,732.00	280,889.00	41,894.00	330,576.25	21,708.00	176,708.00	45,212.00	975,719.25
10		79,772.00	162,584.00	84,828.00	259,050.00		44,696.00		630,930.00
11				85,866.00	218,465.00	66,681.00	90,430.00		461,442.00
12		122,769.00	208,415.00		44,212.00	89,946.00	182,932.00		648,274.00
13		82,882.00	126,606.00	43,970.00	89,460.00	136,473.00	185,008.00		664,399.00
14		167,840.00	299,040.00	44,488.00	90,498.00	89,719.50	327,390.00		1,018,975.50
15		169,912.00	302,673.00	90,014.00	91,534.00	139,584.00	141,867.00		935,584.00
16		42,997.00	131,271.00		92,572.00		334,649.00		601,489.00
17		87,030.00	177,104.00	46,044.00	46,805.00	95,130.00	144,978.00		597,091.00
18		44,034.00	44,795.00		189,292.00	48,084.00	146,535.00		472,740.00
19				141,243.00	95,684.00	97,204.00	98,726.00		432,857.00
20			137,496.00	95,198.00			249,410.00		482,104.00
21		45,589.00	46,350.00	48,118.00	48,879.00	49,639.00	50,400.00		288,975.00
22		46,108.00	46,869.00			100,316.00	305,514.00		498,807.00
23		46,627.00	94,774.00	98,310.00	49,916.00	50,676.00	154,311.00	52,472.00	547,086.00
24			47,906.00		50,434.00	51,195.00	207,824.00		357,359.00
25							104,948.00		104,948.00
26			48,943.00	50,711.00		52,232.00	105,986.00		257,872.00
27			49,461.00			52,751.00	53,511.00		155,723.00
28							54,030.00		54,030.00
29		49,738.00	50,498.00		53,027.00		54,548.00		207,811.00
30			51,017.00		53,545.00		55,067.00		159,629.00
31			51,536.00	53,303.00		54,825.00	111,170.00		270,834.00
32							280,520.00		280,520.00
33			52,573.00			55,862.00	56,623.00		165,058.00
34					111,240.00	112,760.00	171,423.00		395,423.00
35			160,830.00	55,377.00		56,899.00	345,960.00		619,066.00
Total		3,051,513.80	3,182,333.00	2,213,395.00	2,363,931.25	1,713,669.50	4,769,767.86	97,684.00	17,392,294.41
							Plus 20+ Year Supplement	(80 Personnel at \$600)	48,000.00
							Plus Natl Board Certified Supplement	(4 Personnel at \$3500)	14,000.00
							1 & 3 Math/Sp Ed 3 Step	(68.75 Personnel at \$1764)	121,275.00
							2 & 4 Math/Sp Ed 3 Step	(8 Personnel at \$2008)	16,064.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		17,591,633.41
							Divided by FTE		392.89
							Equals Avg Salary		44,774.96
							Less Formula Ceiling Reduction		3,288,273.06
							Equals Adjusted Total		14,303,360.35

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MASON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		4.75		1.00					5.75
1		9.00	1.00						10.00
2		9.00	1.00	1.00			1.00	1.00	13.00
3		9.00		2.00					11.00
4		13.00		2.00		1.00			16.00
5		9.00		4.00	1.00	2.00			16.00
6		6.00	2.00	3.00	1.00	1.00	1.00		14.00
7		3.00		2.00	1.00	2.00	1.00		9.00
8		4.00		4.00	1.00	1.00	1.00		11.00
9			2.00	2.00		1.00			5.00
10		2.00	2.00		2.00	5.00	1.00		12.00
11		3.00			3.00	2.00	3.00		11.00
12		4.00	3.00	1.00	2.00	1.00	3.00		14.00
13		2.00	2.00		3.00	2.00	2.00		11.00
14			3.00	3.00	2.00	1.00	2.00		11.00
15		1.00	5.00	1.00	2.00	1.00			10.00
16		1.00	3.00		2.00		2.00		8.00
17		1.00	2.00			1.00			4.00
18		1.00	6.00				2.00		9.00
19				1.00	1.00	1.00	5.00		8.00
20			3.00			1.00	1.00		5.00
21		2.00		1.00	1.00				4.00
22						1.00	1.00		2.00
23			2.00		1.00		3.00		6.00
24				1.00		1.00	2.00		4.00
25			1.00		2.00		3.00		6.00
26				1.00			2.00		3.00
27									
28			3.00	1.00	1.00	1.00	1.00		7.00
29		1.00	2.00				2.00	1.00	6.00
30						2.00	5.00		7.00
31						1.00	3.00		4.00
32			2.00		2.00	1.00	1.00		6.00
33						1.00	2.00		3.00
34		2.00	1.00	1.00			3.00		7.00
35			3.00			2.00	7.00		12.00
Total		86.75	49.00	32.00	28.00	33.00	60.00	2.00	290.75
								Less Ceiling Reduction -	5.69
								Adjusted Total	285.06

WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MASON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		163,661.25		36,983.00					200,644.25
1		314,757.00	35,734.00						350,491.00
2		319,428.00	36,253.00	38,020.00			40,303.00	41,338.00	475,342.00
3		324,099.00		77,078.00					401,177.00
4		478,049.00		78,604.00		40,823.00			597,476.00
5		335,628.00		159,280.00	40,581.00	82,684.00			618,173.00
6		226,860.00	77,142.00	121,017.00	41,100.00	41,860.00	42,621.00		550,600.00
7		114,987.00		81,714.00	41,618.00	84,758.00	43,140.00		366,217.00
8		155,388.00		165,504.00	42,137.00	42,897.00	43,658.00		449,584.00
9			80,254.00	83,788.00		43,416.00			207,458.00
10		79,772.00	81,292.00		86,350.00	219,680.00	44,696.00		511,790.00
11		121,212.00			131,079.00	88,908.00	135,645.00		476,844.00
12		163,692.00	125,049.00	43,451.00	88,424.00	44,973.00	137,199.00		602,788.00
13		82,882.00	84,404.00		134,190.00	90,982.00	92,504.00		484,962.00
14			128,160.00	133,464.00	90,498.00	46,010.00	93,540.00		491,672.00
15		42,478.00	216,195.00	45,007.00	91,534.00	46,528.00			441,742.00
16		42,997.00	131,271.00		92,572.00		95,614.00		362,454.00
17		43,515.00	88,552.00			47,565.00			179,632.00
18		44,034.00	268,770.00						410,494.00
19				47,081.00	47,842.00	48,602.00	246,815.00		390,340.00
20			137,496.00			49,121.00	49,882.00		236,499.00
21		91,178.00		48,118.00	48,879.00				188,175.00
22						50,158.00	50,919.00		101,077.00
23			94,774.00		49,916.00		154,311.00		299,001.00
24				49,674.00		51,195.00	103,912.00		204,781.00
25			48,424.00		101,906.00		157,422.00		307,752.00
26				50,711.00			105,986.00		156,697.00
27									
28			149,940.00	51,748.00	52,508.00	53,269.00	54,030.00		361,495.00
29		49,738.00	100,996.00				109,096.00	55,583.00	315,413.00
30						108,612.00	275,335.00		383,947.00
31						54,825.00	166,755.00		221,580.00
32			104,108.00		109,166.00	55,343.00	56,104.00		324,721.00
33						55,862.00	113,246.00		169,108.00
34		104,660.00	53,091.00	54,859.00			171,423.00		384,033.00
35			160,830.00			113,798.00	403,620.00		678,248.00
Total		3,299,015.25	2,202,735.00	1,366,101.00	1,290,300.00	1,561,869.00	3,085,466.00	96,921.00	12,902,407.25
							Plus 20+ Year Supplement	(65 Personnel at \$600)	39,000.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(58 Personnel at \$1764)	102,312.00
							2 & 4 Math/Sp Ed 3 Step	(5 Personnel at \$2008)	10,040.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		13,057,259.25
							Divided by FTE		290.75
							Equals Avg Salary		44,908.89
							Less Formula Ceiling Reduction		255,531.58
							Equals Adjusted Total		12,801,727.67

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MERCER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		11.00		2.00					13.00
1		11.50		5.00					16.50
2	0.50	35.00		4.00	1.00				40.50
3	0.50	18.50	2.00	9.50		1.00			31.50
4		14.00	1.50	0.50			1.00		17.00
5		12.50	5.00	9.50	2.00	1.00			30.00
6		15.00	2.00	8.00		5.00	2.00		32.00
7		9.00	2.00	4.00	3.00		4.00		22.00
8		8.00	5.50	9.00	2.00	4.50	1.00		30.00
9		5.50	3.00	9.00	5.00	2.00	1.00		25.50
10		7.00	4.00	5.00	4.00		3.00		23.00
11		4.50	8.00	6.00	4.00	4.00	2.00		28.50
12		5.00	4.00	5.00	1.00	4.00		1.60	20.60
13		4.50	9.00		6.00	1.00	2.00	1.00	23.50
14		4.00	5.00	2.50	4.00	5.00	4.00		24.50
15		3.00	7.00	4.00		2.00	5.00		21.00
16		2.00	4.00	3.00	2.00	3.00	5.00		19.00
17		1.00	4.00	3.00	2.00		7.00		17.00
18		2.00	2.00	2.00			4.00	1.00	11.00
19		0.50	2.00	3.00	1.00	2.00	2.00	1.00	11.50
20		1.00	7.00	2.00	2.00	2.00	5.00		19.00
21		2.50	3.00	2.00	1.00	1.00	7.00		16.50
22		2.00	1.00	1.00	3.00	2.00	2.00	1.00	12.00
23			4.00	4.00		2.00	4.00		14.00
24		2.00	2.00		3.00	2.00	3.00		12.00
25			5.00	1.00	1.00		3.00		10.00
26			2.00				3.00		5.00
27		1.00	2.00				2.00		5.00
28			1.00			1.00			2.00
29						4.00	3.00		7.00
30			2.00			1.00	3.00	1.00	7.00
31		1.00	1.00			1.00	2.00	1.00	6.00
32			1.00		2.00	1.00	4.00		8.00
33		2.00	2.00	1.00	2.00	3.00	3.00		13.00
34		2.00	3.00	1.00		1.00	3.00		10.00
35		6.00	7.00			6.00	12.20	1.00	32.20
Total	1.00	193.00	113.00	106.00	51.00	61.50	102.20	8.60	636.30
								Less Ceiling Reduction -	9.13
								Adjusted Total	627.17

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

2019-2020 School Year
 (Used for the 2020-2021 Comps)

MERCER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		379,005.00		73,966.00					452,971.00
1		402,189.50		187,510.00					589,699.50
2	16,701.00	1,242,220.00		152,080.00	38,781.00				1,449,782.00
3	16,865.00	666,203.50	73,542.00	366,120.50		40,060.00			1,162,791.00
4		514,822.00	56,301.00	19,651.00			41,584.00		632,358.00
5		466,150.00	190,265.00	378,290.00	81,162.00	41,342.00			1,157,209.00
6		567,150.00	77,142.00	322,712.00		209,300.00	85,242.00		1,261,546.00
7		344,961.00	78,180.00	163,428.00	124,854.00		172,560.00		883,983.00
8		310,776.00	217,844.00	372,384.00	84,274.00	193,036.50	43,658.00		1,221,972.50
9		216,513.00	120,381.00	377,046.00	213,275.00	86,832.00	44,177.00		1,058,224.00
10		279,202.00	162,584.00	212,070.00	172,700.00		134,088.00		960,644.00
11		181,818.00	329,320.00	257,598.00	174,772.00	177,816.00	90,430.00		1,211,754.00
12		204,615.00	166,732.00	217,255.00	44,212.00	179,892.00		74,828.80	887,534.80
13		186,484.50	379,818.00		268,380.00	45,491.00	92,504.00	47,287.00	1,019,964.50
14		167,840.00	213,600.00	111,220.00	180,996.00	230,050.00	187,080.00		1,090,786.00
15		127,434.00	302,673.00	180,028.00		93,056.00	236,445.00		939,636.00
16		85,994.00	175,028.00	136,575.00	92,572.00	141,141.00	239,035.00		870,345.00
17		43,515.00	177,104.00	138,132.00	93,610.00		338,282.00		790,643.00
18		88,068.00	89,590.00	93,124.00			195,380.00	49,880.00	516,042.00
19		22,276.00	90,626.00	141,243.00	47,842.00	97,204.00	98,726.00	50,398.00	548,315.00
20		45,071.00	320,824.00	95,198.00	96,720.00	98,242.00	249,410.00		905,465.00
21		113,972.50	139,050.00	96,236.00	48,879.00	49,639.00	352,800.00		800,576.50
22		92,216.00	46,869.00	48,636.00	148,191.00	100,316.00	101,838.00	51,954.00	590,020.00
23			189,548.00	196,620.00		101,352.00	205,748.00		693,268.00
24		94,290.00	95,812.00		151,302.00	102,390.00	155,868.00		599,662.00
25			242,120.00	50,192.00	50,953.00		157,422.00		500,687.00
26			97,886.00				158,979.00		256,865.00
27		48,701.00	98,922.00				107,022.00		254,645.00
28			49,980.00			53,269.00			103,249.00
29						215,152.00	163,644.00		378,796.00
30			102,034.00			54,306.00	165,201.00	56,102.00	377,643.00
31		50,775.00	51,536.00			54,825.00	111,170.00	56,620.00	324,926.00
32			52,054.00		109,166.00	55,343.00	224,416.00		440,979.00
33		103,624.00	105,146.00	54,340.00	110,202.00	167,586.00	169,869.00		710,767.00
34		104,660.00	159,273.00	54,859.00		56,380.00	171,423.00		546,595.00
35		317,094.00	375,270.00			341,394.00	703,452.00	58,695.00	1,795,905.00
Total	33,566.00	7,467,640.00	5,027,054.00	4,496,513.50	2,332,843.00	2,985,414.50	5,197,453.00	445,764.80	27,986,248.80
							Plus 20+ Year Supplement	(157.5 Personnel at \$600)	94,500.00
							Plus Natl Board Certified Supplement	(16 Personnel at \$3500)	56,000.00
							1 & 3 Math/Sp Ed 3 Step	(122.5 Personnel at \$1764)	216,090.00
							2 & 4 Math/Sp Ed 3 Step	(12 Personnel at \$2008)	24,096.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		28,376,934.80
							Divided by FTE		636.30
							Equals Avg Salary		44,596.79
							Less Formula Ceiling Reduction		407,168.69
							Equals Adjusted Total		27,969,766.11

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		6.00		2.00					8.00
1		10.50		4.00					14.50
2		6.00		6.00		1.00			13.00
3		6.00		3.00	1.00				10.00
4		3.00		3.00	2.00	0.50			8.50
5		3.00	3.00	2.00	2.00	4.00	1.00		15.00
6		1.00	1.00	5.00	4.00	4.00	2.00		17.00
7				3.00	1.00		2.00		6.00
8		1.00	1.00	2.00	3.00				7.00
9		4.00	1.00	2.00	4.00	2.00	1.00		14.00
10			2.00		3.00	2.00	1.00		8.00
11		3.00	2.00	1.00	4.00	6.00	2.50		18.50
12			1.00	1.00	2.00	3.00	3.00		10.00
13			3.00	2.00	3.00	1.00	1.00		10.00
14			4.00		3.00	1.00	5.00		13.00
15		1.00	2.00	1.00	1.00	1.00	2.00		8.00
16		1.00	3.00	1.00	2.00				7.00
17		1.00	1.00	2.00	1.00	2.00			7.00
18		2.00	3.00	1.00		1.00			7.00
19			4.00			2.00	3.00		9.00
20		1.00	4.57	2.00		1.00	3.00	1.00	12.57
21		1.00				4.50	2.00		7.50
22		1.00	3.00		1.00	2.00	4.00		11.00
23			2.00	2.00		1.00	2.40		7.40
24			2.00		1.00	1.00	1.00		5.00
25		1.00	1.00	1.00			3.00		6.00
26			1.00				4.00		5.00
27			2.00		1.00		2.00		5.00
28			2.00		1.00		2.00		5.00
29			2.00			1.00			3.00
30			2.00				0.50		2.50
31			1.00			2.00	3.50		6.50
32			1.00			2.00	1.00		4.00
33							2.50		2.50
34									
35					2.00	4.00	9.00	1.00	16.00
Total		52.50	54.57	46.00	42.00	49.00	63.40	2.00	309.47
								Less Ceiling Reduction -	17.39
								Adjusted Total	292.08

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		206,730.00		73,966.00					280,696.00
1		367,216.50		150,008.00					517,224.50
2		212,952.00		228,120.00		39,542.00			480,614.00
3		216,066.00		115,617.00	39,300.00				370,983.00
4		110,319.00		117,906.00	80,126.00	20,411.50			328,762.50
5		111,876.00	114,159.00	79,640.00	81,162.00	165,368.00	42,103.00		594,308.00
6		37,810.00	38,571.00	201,695.00	164,400.00	167,440.00	85,242.00		695,158.00
7				122,571.00	41,618.00		86,280.00		250,469.00
8		38,847.00	39,608.00	82,752.00	126,411.00				287,618.00
9		157,464.00	40,127.00	83,788.00	170,620.00	86,832.00	44,177.00		583,008.00
10			81,292.00		129,525.00	87,872.00	44,696.00		343,385.00
11		121,212.00	82,330.00	42,933.00	174,772.00	266,724.00	113,037.50		801,008.50
12			41,683.00	43,451.00	88,424.00	134,919.00	137,199.00		445,676.00
13			126,606.00	87,940.00		134,190.00	45,491.00		440,479.00
14			170,880.00			135,747.00	46,010.00		586,487.00
15		42,478.00	86,478.00	45,007.00	45,767.00	46,528.00	94,578.00		360,836.00
16		42,997.00	131,271.00	45,525.00	92,572.00				312,365.00
17		43,515.00	44,276.00	92,088.00	46,805.00	95,130.00			321,814.00
18		88,068.00	134,385.00	46,562.00		48,084.00			317,099.00
19			181,252.00			97,204.00	148,089.00		426,545.00
20		45,071.00	209,452.24	95,198.00		49,121.00	149,646.00	50,917.00	599,405.24
21		45,589.00				223,375.50	100,800.00		369,764.50
22		46,108.00	140,607.00		49,397.00	100,316.00	203,676.00		540,104.00
23			94,774.00	98,310.00		50,676.00	123,448.80		367,208.80
24			95,812.00		50,434.00	51,195.00	51,956.00		249,397.00
25		47,664.00	48,424.00	50,192.00			157,422.00		303,702.00
26			48,943.00				211,972.00		260,915.00
27			98,922.00		51,990.00		107,022.00		257,934.00
28			99,960.00		52,508.00		108,060.00		260,528.00
29			100,996.00			53,788.00			154,784.00
30			102,034.00				27,533.50		129,567.50
31			51,536.00			109,650.00	194,547.50		355,733.50
32			52,054.00			110,686.00	56,104.00		218,844.00
33							141,557.50		141,557.50
34									
35					112,276.00	227,596.00	518,940.00	58,695.00	917,507.00
Total		1,981,982.50	2,456,432.24	1,903,269.00	1,868,044.00	2,323,959.00	3,228,188.80	109,612.00	13,871,487.54
							Plus 20+ Year Supplement	(80.07 Personnel at \$600)	48,042.00
							Plus Natl Board Certified Supplement	(22 Personnel at \$3500)	77,000.00
							1 & 3 Math/Sp Ed 3 Step	(52.52 Personnel at \$1764)	92,645.28
							2 & 4 Math/Sp Ed 3 Step	(9.5 Personnel at \$2008)	19,076.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		14,108,250.82
							Divided by FTE		309.47
							Equals Avg Salary		45,588.43
							Less Formula Ceiling Reduction		792,782.80
							Equals Adjusted Total		13,315,468.02

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MINGO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		17.00		1.00		1.00			19.00
1		8.00							8.00
2		7.00		3.00					10.00
3		11.00		5.00					16.00
4		7.00	1.00	4.00		1.00			13.00
5		9.00	2.00	7.00					18.00
6		8.50	1.00	5.00	1.00	1.00	1.00		17.50
7		7.00	1.00	4.00	2.00		1.00		15.00
8		2.00	4.00	1.00	1.00				8.00
9		1.00			1.00	1.00	1.00		4.00
10		5.50	1.00	1.00	1.00	1.00	1.00		10.50
11			4.50	4.00	2.00	3.00	2.00	1.00	16.50
12		1.00	1.00	2.00	2.00	2.00			8.00
13			3.00	1.00	3.00	2.00	4.50		13.50
14			1.00	1.00	1.00	1.00			4.00
15		1.00	5.00	1.00	1.00	1.00	4.00	1.00	14.00
16		1.00	1.00		1.00		1.00	1.00	5.00
17			2.00	1.00	2.00	1.00	1.00		7.00
18			1.00			2.00		1.00	4.00
19			1.50	1.00			1.00		3.50
20			1.00				0.50		1.50
21			1.00	1.00			1.00		3.00
22						1.00	3.00		4.00
23					1.00		2.00		3.00
24				1.00	1.00		1.00		3.00
25				1.00	0.50	1.00	3.00		5.50
26		1.00		1.00			0.50	1.00	3.50
27			2.00				6.00	0.50	8.50
28		2.00			2.00		5.00	0.50	9.50
29			1.00		0.50		3.00		4.50
30				1.00			2.20		3.20
31			2.00	1.00			3.00	1.00	7.00
32			1.00			1.00			2.00
33			1.00		1.00		2.00		4.00
34							1.00		1.00
35			3.50	3.00	1.00	2.00	7.00	1.00	17.50
Total		89.00	42.50	51.00	25.00	22.00	57.70	8.00	295.20
								Less Ceiling Reduction -	4.58
								Adjusted Total	290.62

WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MINGO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		585,735.00		36,983.00		38,505.00			661,223.00
1		279,784.00							279,784.00
2		248,444.00		114,060.00					362,504.00
3		396,121.00		192,695.00					588,816.00
4		257,411.00	37,534.00	157,208.00		40,823.00			492,976.00
5		335,628.00	76,106.00	278,740.00					690,474.00
6		321,385.00	38,571.00	201,695.00	41,100.00	41,860.00	42,621.00		687,232.00
7		268,303.00	39,090.00	163,428.00	83,236.00		43,140.00		597,197.00
8		77,694.00	158,432.00	41,376.00	42,137.00				319,639.00
9		39,366.00			42,655.00		44,177.00		169,614.00
10		219,373.00	40,646.00	42,414.00	43,175.00	43,936.00	44,696.00		434,240.00
11			185,242.50	171,732.00	87,386.00	133,362.00	90,430.00	46,250.00	714,402.50
12		40,923.00	41,683.00	86,902.00	88,424.00	89,946.00			347,878.00
13			126,606.00	43,970.00	134,190.00	90,982.00	208,134.00		603,882.00
14			42,720.00	44,488.00	45,249.00	46,010.00			178,467.00
15		42,478.00	216,195.00	45,007.00	45,767.00	46,528.00	189,156.00	48,324.00	633,455.00
16		42,997.00	43,757.00		46,286.00		47,807.00	48,842.00	229,689.00
17			88,552.00	46,044.00	93,610.00	47,565.00	48,326.00		324,097.00
18			44,795.00			96,168.00		49,880.00	190,843.00
19			67,969.50	47,081.00			49,363.00		164,413.50
20			45,832.00				24,941.00		70,773.00
21			46,350.00	48,118.00			50,400.00		144,868.00
22						50,158.00	152,757.00		202,915.00
23					49,916.00		102,874.00		152,790.00
24				49,674.00	50,434.00		51,956.00		152,064.00
25				50,192.00	25,476.50	51,714.00	157,422.00		284,804.50
26		48,182.00		50,711.00			26,496.50	54,028.00	179,417.50
27			98,922.00				321,066.00	27,273.00	447,261.00
28		98,438.00			105,016.00		270,150.00	27,532.50	501,136.50
29			50,498.00		26,513.50		163,644.00		240,655.50
30				52,785.00			121,147.40		173,932.40
31			103,072.00	53,303.00			166,755.00	56,620.00	379,750.00
32			52,054.00						107,397.00
33			52,573.00		55,101.00		113,246.00		220,920.00
34							57,141.00		57,141.00
35			187,635.00	166,131.00	56,138.00	113,798.00	403,620.00	58,695.00	986,017.00
Total		3,302,262.00	1,884,835.00	2,184,737.00	1,161,810.00	1,030,114.00	2,991,465.90	417,444.50	12,972,668.40
							Plus 20+ Year Supplement	(65.2 Personnel at \$600)	39,120.00
							Plus Natl Board Certified Supplement	(7 Personnel at \$3500)	24,500.00
							1 & 3 Math/Sp Ed 3 Step	(52.5 Personnel at \$1764)	92,610.00
							2 & 4 Math/Sp Ed 3 Step	(4 Personnel at \$2008)	8,032.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		13,136,930.40
							Divided by FTE		295.20
							Equals Avg Salary		44,501.80
							Less Formula Ceiling Reduction		203,818.24
							Equals Adjusted Total		12,933,112.16

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

MONONGALIA COUNTY SCHOOLS

2019-2020 School Year
 (Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		20.00	1.00	20.50	1.00	2.00	1.00	1.00	46.50
1		11.00		21.00	2.00	1.00		1.00	36.00
2		10.00	1.00	15.00	8.00	5.00	4.00		43.00
3		5.00	2.00	17.00	5.00	3.00	1.00	1.00	34.00
4		10.00	2.00	10.00	8.00	7.00	5.00	2.00	44.00
5		9.00	2.00	10.00	6.00	5.00	8.00		40.00
6		10.00	2.00	11.00	8.00	8.00	7.00		46.00
7		1.00	3.00	6.00	8.00	10.00	9.00	1.00	38.00
8		2.00	5.00	7.00	4.00	5.00	9.00		32.00
9		3.00	3.00	7.00	5.00	6.00	13.00		37.00
10		2.00		6.00	5.00	3.00	8.00	1.00	25.00
11			2.00	8.00	1.00	5.29	10.00		26.29
12		3.00	5.00	7.00	8.00	5.00	11.00		39.00
13		2.00	1.00	3.00	7.00	6.00	8.00		27.00
14		1.00	2.00	2.00	4.00	6.00	7.00	1.00	23.00
15		1.00	4.00	4.00	4.00	6.00	9.50	2.00	30.50
16		2.00	6.00	4.00	2.00	5.00	8.00		27.00
17		1.50	4.00	1.00	3.00	4.00	7.50	1.00	22.00
18			6.00	1.00	3.00	7.00	6.00		23.00
19			2.00	2.00	1.00	4.00	5.50		14.50
20		1.00	5.00	1.00	2.00	3.00	6.00		18.00
21		1.00	5.00	3.00	2.00	8.00	5.00	1.00	25.00
22			8.00	1.00	1.00	3.00	7.00		20.00
23			4.00	1.00	4.00	3.00	8.00	1.00	21.00
24			1.00	1.00	2.00	2.00	5.00	1.00	12.00
25			4.00	1.00		4.00	3.00		12.00
26			3.00	1.00		2.00	5.00	2.00	13.00
27			3.00	2.00	1.00	4.00	5.00		15.00
28				1.00			2.00	1.00	4.00
29			6.00		1.00	1.00	2.00	1.00	11.00
30		1.00	1.00	1.00		2.00	5.00		10.00
31			3.00	1.00		1.00	2.00		7.00
32			4.00	1.00		2.00	1.25		8.25
33				1.00	1.00	3.00	3.00		8.00
34			1.00				4.00		5.00
35			4.00	3.00		3.00	10.00	1.00	21.00
Total		96.50	105.00	181.50	107.00	144.29	210.75	19.00	864.04
								Less Ceiling Reduction -	26.70
								Adjusted Total	837.34

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MONONGALIA COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		689,100.00	35,216.00	758,151.50	37,744.00	77,010.00	39,266.00	40,301.00	1,676,788.50
1		384,703.00		787,542.00	76,526.00	39,023.00		40,819.00	1,328,613.00
2		354,920.00	36,253.00	570,300.00	310,248.00	197,710.00	161,212.00		1,630,643.00
3		180,055.00	73,542.00	655,163.00	196,500.00	120,180.00	40,821.00	41,856.00	1,308,117.00
4		367,730.00	75,068.00	393,020.00	320,504.00	285,761.00	207,920.00	85,238.00	1,735,241.00
5		335,628.00	76,106.00	398,200.00	243,486.00	206,710.00	336,824.00		1,596,954.00
6		378,100.00	77,142.00	443,729.00	328,800.00	334,880.00	298,347.00		1,860,998.00
7		38,329.00	117,270.00	245,142.00	332,944.00	423,790.00	388,260.00	44,175.00	1,589,910.00
8		77,694.00	198,040.00	289,632.00	168,548.00	214,485.00	392,922.00		1,341,321.00
9		118,098.00	120,381.00	293,258.00	213,275.00	260,496.00	574,301.00		1,579,809.00
10		79,772.00		254,484.00	215,875.00	131,808.00	357,568.00	45,731.00	1,085,238.00
11			82,330.00	343,464.00	43,693.00	235,161.66	452,150.00		1,156,798.66
12		122,769.00	208,415.00	304,157.00	353,696.00	224,865.00	503,063.00		1,716,965.00
13		82,882.00	42,202.00	131,910.00	313,110.00	272,946.00	370,016.00		1,213,066.00
14		41,960.00	85,440.00	88,976.00	180,996.00	276,060.00	327,390.00	47,805.00	1,048,627.00
15		42,478.00	172,956.00	180,028.00	183,068.00	279,168.00	449,245.50	96,648.00	1,403,591.50
16		85,994.00	262,542.00	182,100.00	92,572.00	235,235.00	382,456.00		1,240,899.00
17		65,272.50	177,104.00	46,044.00	140,415.00	190,260.00	362,445.00	49,361.00	1,030,901.50
18			268,770.00	46,562.00	141,969.00	336,588.00	293,070.00		1,086,959.00
19			90,626.00	94,162.00	47,842.00	194,408.00	271,496.50		698,534.50
20		45,071.00	229,160.00	47,599.00	96,720.00	147,363.00	299,292.00		865,205.00
21		45,589.00	231,750.00	144,354.00	97,758.00	397,112.00	252,000.00	51,435.00	1,219,998.00
22			374,952.00	48,636.00	49,397.00	150,474.00	356,433.00		979,892.00
23			189,548.00	49,155.00	199,664.00	152,028.00	411,496.00	52,472.00	1,054,363.00
24			47,906.00	49,674.00	100,868.00	102,390.00	259,780.00	52,991.00	613,609.00
25			193,696.00	50,192.00		206,856.00	157,422.00		608,166.00
26			146,829.00	50,711.00		104,464.00	264,965.00	108,056.00	675,025.00
27			148,383.00		102,458.00	51,990.00	267,555.00		781,390.00
28				51,748.00			108,060.00	55,065.00	214,873.00
29			302,988.00		53,027.00	53,788.00	109,096.00	55,583.00	574,482.00
30		50,256.00	51,017.00	52,785.00		108,612.00	275,335.00		538,005.00
31			154,608.00	53,303.00		54,825.00	111,170.00		373,906.00
32			208,216.00	53,822.00		110,686.00	70,130.00		442,854.00
33				54,340.00	55,101.00	167,586.00	169,869.00		446,896.00
34			53,091.00				228,564.00		281,655.00
35			214,440.00	166,131.00		170,697.00	576,600.00	58,695.00	1,186,563.00
Total		3,586,400.50	4,745,987.00	7,480,932.50	4,646,336.00	6,674,429.66	10,126,540.00	926,231.00	38,186,856.66
							Plus 20+ Year Supplement	(178.5 Personnel at \$600)	107,100.00
							Plus Natl Board Certified Supplement	(29.5 Personnel at \$3500)	103,250.00
							1 & 3 Math/Sp Ed 3 Step	(170.89 Personnel at \$1764)	301,449.96
							2 & 4 Math/Sp Ed 3 Step	(34.4 Personnel at \$2008)	69,075.20
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		38,767,731.82
							Divided by FTE		864.04
							Equals Avg Salary		44,867.98
							Less Formula Ceiling Reduction		1,197,975.07
							Equals Adjusted Total		37,569,756.75

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MONROE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00							2.00
1		1.42		1.00					2.42
2		3.00		0.50					3.50
3		5.00		1.00					6.00
4		2.90		1.00					3.90
5		1.00	1.00	1.00		1.00			4.00
6		2.00	2.00		1.00				5.00
7		2.00		1.00			1.00		4.00
8		3.00	2.00					1.00	6.00
9		1.95		3.00	1.00				5.95
10			1.00	1.00	1.00		1.00		4.00
11		2.00		1.50		1.00			4.50
12				1.00	2.00	2.00			5.00
13		2.00	4.00			2.00			8.00
14		1.00	2.00	3.00					6.00
15		1.00			2.00	1.00			4.00
16					1.00		1.00		2.00
17				2.00	1.00		2.00		5.00
18			2.00				1.25		3.25
19		1.00	2.00				1.00		4.00
20						1.00	2.00		3.00
21				1.00					1.00
22			1.00		1.00	2.00			4.00
23			1.00			1.00			2.00
24									
25									
26			1.00			3.00	1.00	1.00	6.00
27							1.00		1.00
28			1.00						1.00
29			1.00			1.00			2.00
30						1.00			1.00
31			1.00				1.00		2.00
32									
33			2.00			1.00			3.00
34					1.00				1.00
35			2.00		1.00	1.00	3.00		7.00
Total		31.28	26.00	18.00	12.00	18.00	15.25	2.00	122.52
								Less Ceiling Reduction -	0.16
								Adjusted Total	122.36

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MONROE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		68,910.00							68,910.00
1		49,661.66		37,502.00					87,163.66
2		106,476.00		19,010.00					125,486.00
3		180,055.00		38,539.00					218,594.00
4		106,641.70		39,302.00					145,943.70
5		37,292.00	38,053.00	39,820.00		41,342.00			156,507.00
6		75,620.00	77,142.00		41,100.00				193,862.00
7		76,658.00		40,857.00			43,140.00		160,655.00
8		116,541.00	79,216.00					44,693.00	240,450.00
9		76,763.70		125,682.00	42,655.00				245,100.70
10			40,646.00	42,414.00	43,175.00		44,696.00		170,931.00
11		80,808.00		64,399.50		44,454.00			189,661.50
12				43,451.00	88,424.00	89,946.00			221,821.00
13		82,882.00	168,808.00			90,982.00			342,672.00
14		41,960.00	85,440.00	133,464.00					260,864.00
15		42,478.00			91,534.00	46,528.00			180,540.00
16					46,286.00		47,807.00		94,093.00
17				92,088.00	46,805.00		96,652.00		235,545.00
18			89,590.00				61,056.25		150,646.25
19		44,552.00	90,626.00				49,363.00		184,541.00
20						49,121.00	99,764.00		148,885.00
21				48,118.00					48,118.00
22			46,869.00		49,397.00	100,316.00			196,582.00
23			47,387.00			50,676.00			98,063.00
24									
25									
26			48,943.00			156,696.00	52,993.00	54,028.00	312,660.00
27							53,511.00		53,511.00
28			49,980.00						49,980.00
29			50,498.00			53,788.00			104,286.00
30						54,306.00			54,306.00
31			51,536.00				55,585.00		107,121.00
32									
33			105,146.00			55,862.00			161,008.00
34					55,620.00				55,620.00
35			107,220.00		56,138.00	56,899.00	172,980.00		393,237.00
Total		1,187,299.06	1,177,100.00	764,646.50	561,134.00	890,916.00	777,547.25	98,721.00	5,457,363.81
							Plus 20+ Year Supplement	(30 Personnel at \$600)	18,000.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(18 Personnel at \$1764)	31,752.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		5,509,123.81
							Divided by FTE		122.52
							Equals Avg Salary		44,965.10
							Less Formula Ceiling Reduction		7,194.42
							Equals Adjusted Total		5,501,929.39

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MORGAN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		5.00		1.00					6.00
1		5.00						1.00	6.00
2		7.00							7.00
3		4.00		2.00	1.00				7.00
4		2.00		3.00					5.00
5		2.00	1.00	3.40					6.40
6		3.00	1.00	1.00					5.00
7		3.00							3.00
8				1.00					1.00
9		3.00		1.00	1.00		2.00		7.00
10		2.00			1.00	1.00	1.00		5.00
11				1.00		2.00	1.20		4.20
12				2.00		3.00	2.00		7.00
13		1.00	2.00	3.00	2.00	1.00	3.00		12.00
14		2.00	3.00	1.00			1.00		7.00
15			2.00						2.00
16			2.00		1.00		2.00		5.00
17			1.00	3.00		2.00			6.00
18		1.00	1.00	3.00	1.00	3.00	3.00		12.00
19			4.00		2.00		1.00		7.00
20			2.00			1.00			3.00
21				3.00	1.00	3.00			7.00
22		1.00	5.00					0.32	6.32
23							2.00		2.00
24			2.00						2.00
25					1.00	1.00	2.00		4.00
26			1.00	1.00	1.00		1.00		4.00
27							1.00		1.00
28			1.00						1.00
29			1.00				3.00		4.00
30			1.00	1.00	1.00				3.00
31						1.00	1.00		2.00
32					1.00		2.00		3.00
33		1.00			1.00				2.00
34							0.80		0.80
35		1.00	1.00		0.40		1.00		3.40
Total		43.00	31.00	30.40	15.40	18.00	30.00	1.32	169.12
								Less Ceiling Reduction -	10.80
								Adjusted Total	158.32

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MORGAN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		172,275.00		36,983.00					209,258.00
1		174,865.00						40,819.00	215,684.00
2		248,444.00							248,444.00
3		144,044.00		77,078.00	39,300.00				260,422.00
4		73,546.00		117,906.00					191,452.00
5		74,584.00	38,053.00	135,388.00					248,025.00
6		113,430.00	38,571.00	40,339.00					192,340.00
7		114,987.00							114,987.00
8				41,376.00					41,376.00
9	118,098.00			41,894.00	42,655.00		88,354.00		291,001.00
10	79,772.00				43,175.00	43,936.00	44,696.00		211,579.00
11				42,933.00		88,908.00	54,258.00		186,099.00
12				86,902.00		134,919.00	91,466.00		313,287.00
13	41,441.00		84,404.00	131,910.00	89,460.00	45,491.00	138,756.00		531,462.00
14	83,920.00		128,160.00	44,488.00			46,770.00		303,338.00
15			86,478.00						86,478.00
16			87,514.00		46,286.00		95,614.00		229,414.00
17			44,276.00	138,132.00		95,130.00			277,538.00
18	44,034.00		44,795.00	139,686.00	47,323.00	144,252.00	146,535.00		566,625.00
19			181,252.00		95,684.00		49,363.00		326,299.00
20			91,664.00			49,121.00			140,785.00
21				144,354.00	48,879.00	148,917.00			342,150.00
22	46,108.00		234,345.00					16,625.28	297,078.28
23							102,874.00		102,874.00
24			95,812.00						95,812.00
25					50,953.00	51,714.00	104,948.00		207,615.00
26			48,943.00	50,711.00	51,471.00		52,993.00		204,118.00
27							53,511.00		53,511.00
28			49,980.00						49,980.00
29			50,498.00				163,644.00		214,142.00
30			51,017.00	52,785.00	53,545.00				157,347.00
31						54,825.00	55,585.00		110,410.00
32					54,583.00		112,208.00		166,791.00
33		51,812.00			55,101.00				106,913.00
34							45,712.80		45,712.80
35		52,849.00	53,610.00		22,455.20		57,660.00		186,574.20
Total		1,634,209.00	1,409,372.00	1,322,865.00	740,870.20	857,213.00	1,504,947.80	57,444.28	7,526,921.28
							Plus 20+ Year Supplement	(41.72 Personnel at \$600)	25,032.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(22.42 Personnel at \$1764)	39,548.88
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		7,602,518.16
							Divided by FTE		169.12
							Equals Avg Salary		44,953.39
							Less Formula Ceiling Reduction		485,496.61
							Equals Adjusted Total		7,117,021.55

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		9.00							9.00
1		13.00	2.00						15.00
2		7.00							7.00
3		4.00	1.00	3.00					8.00
4		7.00		1.00					8.00
5		12.00		3.00					15.00
6		3.00	1.00	2.00					6.00
7		9.00	1.00	4.00		2.00	1.00		17.00
8			3.00	3.00		1.00			7.00
9		3.00	1.00	2.00		1.00	1.00		8.00
10		4.00			1.00				5.00
11		1.00	3.00		1.00		2.00		7.00
12		2.00	1.00						3.00
13		1.00	1.00	1.00	1.00		1.00		5.00
14		1.00	2.00				1.00		4.00
15		3.00	3.00		1.00		1.00	1.00	9.00
16		1.00	1.00					1.00	3.00
17			1.00				2.00		3.00
18			1.00		1.00		1.00		3.00
19					2.00	1.00			3.00
20			1.00		1.00	1.00	2.00		5.00
21			1.00			2.00			3.00
22							1.00		1.00
23	1.00					1.00			2.00
24						1.00			1.00
25			1.00						1.00
26	1.00								1.00
27			1.00				3.00		4.00
28	1.00		1.00				3.00		5.00
29			1.00				1.00		2.00
30						1.00	4.00		5.00
31			3.00		1.00		2.00		6.00
32							2.00		2.00
33			1.50			1.00	1.00		3.50
34			1.00			1.00	2.00		4.00
35		3.00	4.00	3.00		3.00	13.50		26.50
Total		86.00	37.50	22.00	9.00	16.00	44.50	2.00	217.00
								Less Ceiling Reduction -	11.56
								Adjusted Total	205.44

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		310,095.00							310,095.00
1		454,649.00	71,468.00						526,117.00
2		248,444.00							248,444.00
3		144,044.00	36,771.00	115,617.00					296,432.00
4		257,411.00		39,302.00					296,713.00
5		447,504.00		119,460.00					566,964.00
6		113,430.00	38,571.00	80,678.00					232,679.00
7		344,961.00	39,090.00	163,428.00		84,758.00	43,140.00		675,377.00
8			118,824.00	124,128.00		42,897.00			285,849.00
9		118,098.00	40,127.00	83,788.00		43,416.00	44,177.00		329,606.00
10		159,544.00			43,175.00				202,719.00
11		40,404.00	123,495.00		43,693.00		90,430.00		298,022.00
12		81,846.00	41,683.00						123,529.00
13		41,441.00	42,202.00	43,970.00	44,730.00		46,252.00		218,595.00
14		41,960.00	85,440.00				46,770.00		174,170.00
15		127,434.00	129,717.00		45,767.00		47,289.00	48,324.00	398,531.00
16		42,997.00	43,757.00					48,842.00	135,596.00
17			44,276.00				96,652.00		140,928.00
18			44,795.00		47,323.00		48,845.00		140,963.00
19					95,684.00	48,602.00			144,286.00
20			45,832.00		48,360.00	49,121.00	99,764.00		243,077.00
21			46,350.00			99,278.00			145,628.00
22							50,919.00		50,919.00
23		46,627.00				50,676.00			97,303.00
24						51,195.00			51,195.00
25			48,424.00						48,424.00
26		48,182.00							48,182.00
27			49,461.00				160,533.00		209,994.00
28		49,219.00	49,980.00				162,090.00		261,289.00
29			50,498.00				54,548.00		105,046.00
30						54,306.00	220,268.00		274,574.00
31			154,608.00		54,064.00		111,170.00		319,842.00
32							112,208.00		112,208.00
33			78,859.50			55,862.00	56,623.00		191,344.50
34			53,091.00			56,380.00	114,282.00		223,753.00
35		158,547.00	214,440.00	166,131.00		170,697.00	778,410.00		1,488,225.00
Total		3,276,837.00	1,691,759.50	936,502.00	422,796.00	807,188.00	2,384,370.00	97,166.00	9,616,618.50
							Plus 20+ Year Supplement	(62.5 Personnel at \$600)	37,500.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(28.5 Personnel at \$1764)	50,274.00
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		9,710,416.50
							Divided by FTE		217.00
							Equals Avg Salary		44,748.46
							Less Formula Ceiling Reduction		517,292.20
							Equals Adjusted Total		9,193,124.30

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	7.00		2.00					10.00
1		12.00	2.00	4.00	1.00		3.50		22.50
2		5.00	1.00						6.00
3		8.00		2.00				1.00	11.00
4		2.00	3.00	1.00	1.00		2.75		9.75
5		6.00	2.00	1.00	1.00	1.00			11.00
6		9.00		1.00	2.00				12.00
7		1.00	5.00	3.00		2.00			11.00
8		4.00		2.00	4.00				10.00
9		3.00	2.00	0.75	5.00		2.00		12.75
10		2.00	3.00	1.00	1.00	2.00	1.00		10.00
11		2.00	1.00		1.00	2.00	2.00		8.00
12		4.00	3.00	1.00	3.00	1.00	1.00		13.00
13		2.00			1.00				3.00
14		2.00	1.00	1.00	1.00	1.00	1.00		7.00
15		2.00	4.00	2.00	2.00	3.00	2.00		15.00
16		1.00		1.00	1.00	1.00	3.00		7.00
17			2.00			1.00			3.00
18		2.00	1.00	1.00	2.00	0.25	2.00		8.25
19		0.50	2.00				2.00		4.50
20		1.00	2.00			1.00	5.00		9.00
21			1.00		2.00				3.00
22			2.00						2.00
23			0.50			5.00	4.00		9.50
24		1.00				1.00	1.00		3.00
25			1.00	2.00	2.00		4.00		9.00
26						1.00	3.00		4.00
27			1.00		2.00		1.00		4.00
28			1.00				1.30		2.30
29			2.00			1.00	2.00		5.00
30			5.00	1.00	1.00		1.00		8.00
31					2.00	1.00			3.00
32				1.00					1.00
33			2.00	1.00	1.00	2.00	1.00		7.00
34			1.00				2.10		3.10
35			2.00	1.00		1.00	3.00		7.00
Total	1.00	76.50	52.50	29.75	36.00	27.25	50.65	1.00	274.65
								Less Ceiling Reduction -	15.27
								Adjusted Total	259.38

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	32,746.00	241,185.00		73,966.00					347,897.00
1		419,676.00	71,468.00	150,008.00	38,263.00		139,244.00		818,659.00
2		177,460.00	36,253.00						213,713.00
3		288,088.00		77,078.00				41,856.00	407,022.00
4		73,546.00	112,602.00	39,302.00	40,063.00		114,356.00		379,869.00
5		223,752.00	76,106.00	39,820.00	40,581.00	41,342.00			421,601.00
6		340,290.00		40,339.00	82,200.00				462,829.00
7		38,329.00	195,450.00	122,571.00		84,758.00			441,108.00
8		155,388.00		82,752.00	168,548.00				406,688.00
9		118,098.00	80,254.00	31,420.50	213,275.00		88,354.00		531,401.50
10		79,772.00	121,938.00	42,414.00	43,175.00	87,872.00	44,696.00		419,867.00
11		80,808.00	41,165.00		43,693.00	88,908.00	90,430.00		345,004.00
12		163,692.00	125,049.00	43,451.00	132,636.00	44,973.00	45,733.00		555,534.00
13		82,882.00			44,730.00				127,612.00
14		83,920.00	42,720.00	44,488.00	45,249.00	46,010.00	46,770.00		309,157.00
15		84,956.00	172,956.00	90,014.00	91,534.00	139,584.00	94,578.00		673,622.00
16		42,997.00		45,525.00	46,286.00	47,047.00	143,421.00		325,276.00
17			88,552.00			47,565.00			136,117.00
18		88,068.00	44,795.00	46,562.00	94,646.00	12,021.00	97,690.00		383,782.00
19		22,276.00	90,626.00				98,726.00		211,628.00
20		45,071.00	91,664.00			49,121.00	249,410.00		435,266.00
21			46,350.00		97,758.00				144,108.00
22			93,738.00						93,738.00
23			23,693.50			253,380.00	205,748.00		482,821.50
24		47,145.00				51,195.00	51,956.00		150,296.00
25			48,424.00	100,384.00	101,906.00		209,896.00		460,610.00
26						52,232.00	158,979.00		211,211.00
27			49,461.00		103,980.00		53,511.00		206,952.00
28			49,980.00				70,239.00		120,219.00
29			100,996.00			53,788.00	109,096.00		263,880.00
30			255,085.00	52,785.00	53,545.00		55,067.00		416,482.00
31					108,128.00	54,825.00			162,953.00
32				53,822.00					53,822.00
33			105,146.00	54,340.00	55,101.00	111,724.00	56,623.00		382,934.00
34			53,091.00				119,996.10		173,087.10
35			107,220.00	55,377.00		56,899.00	172,980.00		392,476.00
Total	32,746.00	2,897,399.00	2,324,782.50	1,286,418.50	1,645,297.00	1,323,244.00	2,517,499.10	41,856.00	12,069,242.10
							Plus 20+ Year Supplement	(72 Personnel at \$600)	43,200.00
							Plus Natl Board Certified Supplement	(5 Personnel at \$3500)	17,500.00
							1 & 3 Math/Sp Ed 3 Step	(37 Personnel at \$1764)	65,268.00
							2 & 4 Math/Sp Ed 3 Step	(4 Personnel at \$2008)	8,032.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		12,203,242.10
							Divided by FTE		274.65
							Equals Avg Salary		44,431.98
							Less Formula Ceiling Reduction		678,476.33
							Equals Adjusted Total		11,524,765.77

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

2019-2020 School Year
 (Used for the 2020-2021 Comps)

OHIO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		7.50		4.00		1.00			12.50
1		6.00	1.00	3.00					10.00
2		1.00	1.00	2.00	2.00				6.00
3		2.00	1.00	2.00		1.00	1.50		7.50
4		12.00	5.00	5.00	3.00	1.00			26.00
5		7.00	3.00	3.50	2.00	2.00		1.00	18.50
6		2.00	1.00	1.00		1.00	4.00	1.00	10.00
7		5.00	7.50	4.00	2.00	2.00	1.00		21.50
8			2.00	2.00	2.00		2.00		8.00
9		1.00	3.00	4.00	4.00	1.00	3.00		16.00
10		2.00	1.00	3.00	1.00	5.00			12.00
11			3.00	4.00	4.00	3.00	3.00	1.00	18.00
12		2.00		3.50	5.00	2.00	4.00		16.50
13			3.00	4.00	2.00	2.00	2.00		13.00
14		3.00	3.00	1.00	5.00	1.00	6.00		19.00
15		1.00	3.00	3.00	4.00		3.00		14.00
16		2.00	5.00	1.00	5.00	3.00	3.00		19.00
17			1.00	2.00	2.00	1.00	3.00		9.00
18			1.00	1.00	3.00	1.00			6.00
19	1.00		5.00		3.00	2.00	1.00		12.00
20			2.00		2.00	3.00	2.00	1.00	10.00
21			3.00	2.00	5.00	6.00	2.00		18.00
22			1.00	2.00	3.00	1.00	3.00		10.00
23		2.00	2.00		2.00	1.00	2.50		9.50
24		1.00	3.00	3.00		1.00	3.00		11.00
25		1.00	2.00		1.00	2.00	1.00		7.00
26		1.00		1.00	1.00	2.00	2.00	1.00	8.00
27		1.00	1.00			1.00	3.00	1.00	7.00
28		0.50	1.00				1.00		2.50
29				1.00		1.00	1.00		3.00
30		1.00	3.00				2.00		6.00
31		1.50	3.00				1.00		5.50
32						1.00	3.00		4.00
33			2.00				1.00		3.00
34		1.00	1.00		1.00		2.00	1.00	6.00
35		2.50	1.00	2.00	3.00	3.00	6.00		17.50
Total		67.00	74.50	64.00	67.00	51.00	72.00	7.00	402.50
								Less Ceiling Reduction -	26.83
								Adjusted Total	375.67

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

OHIO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		258,412.50		147,932.00		38,505.00			444,849.50
1		209,838.00	35,734.00	112,506.00					358,078.00
2		35,492.00	36,253.00	76,040.00	77,562.00				225,347.00
3		72,022.00	36,771.00	77,078.00		40,060.00	61,231.50		287,162.50
4		441,276.00	187,670.00	196,510.00	120,189.00	40,823.00			986,468.00
5		261,044.00	114,159.00	139,370.00	81,162.00	82,684.00		43,138.00	721,557.00
6		75,620.00	38,571.00	40,339.00		41,860.00	170,484.00	43,656.00	410,530.00
7		191,645.00	293,175.00	163,428.00	83,236.00	84,758.00	43,140.00		859,382.00
8			79,216.00	82,752.00	84,274.00		87,316.00		333,558.00
9		39,366.00	120,381.00	167,576.00	170,620.00	43,416.00	132,531.00		673,890.00
10		79,772.00	40,646.00	127,242.00	43,175.00	219,680.00			510,515.00
11			123,495.00	171,732.00	174,772.00	133,362.00	135,645.00	46,250.00	785,256.00
12		81,846.00		152,078.50	221,060.00	89,946.00	182,932.00		727,862.50
13			126,606.00	175,880.00	89,460.00	90,982.00	92,504.00		575,432.00
14		125,880.00	128,160.00	44,488.00	226,245.00	46,010.00	280,620.00		851,403.00
15		42,478.00	129,717.00	135,021.00	183,068.00		141,867.00		632,151.00
16		85,994.00	218,785.00	45,525.00	231,430.00	141,141.00	143,421.00		866,296.00
17			44,276.00	92,088.00	93,610.00	47,565.00	144,978.00		422,517.00
18			44,795.00	46,562.00	141,969.00	48,084.00			281,410.00
19		44,552.00	226,565.00		143,526.00	97,204.00	49,363.00		561,210.00
20			91,664.00		96,720.00	147,363.00	99,764.00	50,917.00	486,428.00
21			139,050.00	96,236.00	244,395.00	297,834.00	100,800.00		878,315.00
22			46,869.00	97,272.00	148,191.00	50,158.00	152,757.00		495,247.00
23		93,254.00	94,774.00		99,832.00	50,676.00	128,592.50		467,128.50
24		47,145.00	143,718.00	149,022.00		51,195.00	155,868.00		546,948.00
25		47,664.00	96,848.00		50,953.00	103,428.00	52,474.00		351,367.00
26		48,182.00		50,711.00	51,471.00	104,464.00	105,986.00	54,028.00	414,842.00
27		48,701.00	49,461.00			52,751.00	160,533.00	54,546.00	365,992.00
28		24,609.50	49,980.00				54,030.00		128,619.50
29				52,266.00		53,788.00	54,548.00		160,602.00
30		50,256.00	153,051.00				110,134.00		313,441.00
31		76,162.50	154,608.00				55,585.00		286,355.50
32						55,343.00	168,312.00		223,655.00
33			105,146.00				56,623.00		161,769.00
34		52,330.00	53,091.00		55,620.00		114,282.00	58,176.00	333,499.00
35		132,122.50	53,610.00	110,754.00	168,414.00	170,697.00	345,960.00		981,557.50
Total		2,665,664.00	3,256,845.00	2,750,408.50	3,080,954.00	2,423,777.00	3,582,281.00	350,711.00	18,110,640.50
							Plus 20+ Year Supplement	(113.5 Personnel at \$600)	68,100.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(62.16 Personnel at \$1764)	109,650.24
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		18,294,414.74
							Divided by FTE		402.50
							Equals Avg Salary		45,451.96
							Less Formula Ceiling Reduction		1,219,476.09
							Equals Adjusted Total		17,074,938.65

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		4.00			1.00				5.00
1		6.00		1.00					7.00
2		3.00		1.00			1.00		5.00
3		5.00							5.00
4			1.00						1.00
5		1.00		1.00		1.00			3.00
6		1.00		1.00	1.00				3.00
7			1.00	2.00			1.00		4.00
8				2.00		2.00			4.00
9									
10			2.00	0.50	1.00	1.00			4.50
11		1.00		1.00	1.00				3.00
12			2.00				1.00		3.00
13					1.00				1.00
14			3.00				1.00		4.00
15					1.00	1.00			2.00
16			2.00	0.55		1.00			3.55
17				1.00	1.00		1.00		3.00
18			1.00						1.00
19				1.00		1.00			2.00
20		1.00	1.00		1.00				3.00
21									
22						1.00			1.00
23							1.00		1.00
24									
25									
26					1.00				1.00
27							0.70		0.70
28			1.00		1.00	1.00	0.50		3.50
29			2.00						2.00
30			1.00						1.00
31									
32			1.00	1.00			1.00		3.00
33			1.00				1.00		2.00
34									
35			1.00				5.00		6.00
Total		22.00	20.00	13.05	10.00	9.00	14.20		88.25
								Less Ceiling Reduction -	-11.86
								Adjusted Total	100.11

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		137,820.00			37,744.00				175,564.00
1		209,838.00		37,502.00					247,340.00
2		106,476.00		38,020.00			40,303.00		184,799.00
3		180,055.00							180,055.00
4			37,534.00						37,534.00
5		37,292.00		39,820.00		41,342.00			118,454.00
6		37,810.00		40,339.00	41,100.00				119,249.00
7			39,090.00	81,714.00			43,140.00		163,944.00
8				82,752.00		85,794.00			168,546.00
9									
10			81,292.00	21,207.00	43,175.00	43,936.00			189,610.00
11		40,404.00		42,933.00	43,693.00				127,030.00
12			83,366.00				45,733.00		129,099.00
13					44,730.00				44,730.00
14			128,160.00				46,770.00		174,930.00
15					45,767.00	46,528.00			92,295.00
16			87,514.00	25,038.75		47,047.00			159,599.75
17			46,044.00	46,805.00			48,326.00		141,175.00
18			44,795.00						44,795.00
19				47,081.00		48,602.00			95,683.00
20		45,071.00	45,832.00		48,360.00				139,263.00
21									
22						50,158.00			50,158.00
23							51,437.00		51,437.00
24									
25									
26					51,471.00				51,471.00
27							37,457.70		37,457.70
28			49,980.00		52,508.00	53,269.00	27,015.00		182,772.00
29			100,996.00						100,996.00
30			51,017.00						51,017.00
31									
32			52,054.00	53,822.00			56,104.00		161,980.00
33			52,573.00				56,623.00		109,196.00
34									
35			53,610.00				288,300.00		341,910.00
Total		794,766.00	907,813.00	556,272.75	455,353.00	416,676.00	741,208.70		3,872,089.45
							Plus 20+ Year Supplement	(20.7 Personnel at \$600)	12,420.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(10.7 Personnel at \$1764)	18,874.80
							2 & 4 Math/Sp Ed 3 Step	(6 Personnel at \$2008)	12,048.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		3,915,432.25
							Divided by FTE		88.25
							Equals Avg Salary		44,367.50
							Less Formula Ceiling Reduction		-526,198.55
							Equals Adjusted Total		4,441,630.80

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		6.00							6.00
1		2.00							2.00
2		3.00							3.00
3		1.00	1.00			1.00			3.00
4		2.00	1.00	1.00	1.00		1.00		6.00
5		4.00		2.00			1.00		7.00
6		1.00		2.00	1.00				4.00
7		2.00	2.00	2.00					6.00
8			1.00	2.00	2.00				5.00
9		2.00	1.00	1.00					4.00
10			1.00			2.00			3.00
11		1.00	1.00						2.00
12						1.00	1.00		2.00
13		1.00				1.00			2.00
14			2.00				1.00		3.00
15						1.00	1.00		2.00
16			1.00		0.50				1.50
17			1.00			3.00			4.00
18						1.00	2.00		3.00
19			1.00						1.00
20			2.00		2.00		1.00		5.00
21			2.00	1.00	1.00		2.00		6.00
22					2.00				2.00
23			1.00			1.00			2.00
24					1.00		1.00		2.00
25									
26					1.00		2.00		3.00
27								1.00	1.00
28									
29							1.00		1.00
30						1.00			1.00
31			1.00				2.00		3.00
32							1.00		1.00
33									
34						1.00	2.00		3.00
35						1.00	4.00		5.00
Total		25.00	19.00	11.00	11.50	14.00	23.00	1.00	104.50
								Less Ceiling Reduction -	4.60
								Adjusted Total	99.90

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		206,730.00							206,730.00
1		69,946.00							69,946.00
2		106,476.00							106,476.00
3		36,011.00	36,771.00			40,060.00			112,842.00
4		73,546.00	37,534.00	39,302.00	40,063.00		41,584.00		232,029.00
5		149,168.00		79,640.00			42,103.00		270,911.00
6		37,810.00		80,678.00	41,100.00				159,588.00
7		76,658.00	78,180.00	81,714.00					236,552.00
8			39,608.00	82,752.00	84,274.00				206,634.00
9		78,732.00	40,127.00	41,894.00					160,753.00
10			40,646.00			87,872.00			128,518.00
11		40,404.00	41,165.00						81,569.00
12						44,973.00	45,733.00		90,706.00
13		41,441.00				45,491.00			86,932.00
14			85,440.00				46,770.00		132,210.00
15						46,528.00	47,289.00		93,817.00
16				43,757.00	23,143.00				66,900.00
17				44,276.00		142,695.00			186,971.00
18						48,084.00	97,690.00		145,774.00
19			45,313.00						45,313.00
20			91,664.00		96,720.00		49,882.00		238,266.00
21			92,700.00	48,118.00	48,879.00		100,800.00		290,497.00
22					98,794.00				98,794.00
23			47,387.00			50,676.00			98,063.00
24					50,434.00		51,956.00		102,390.00
25									
26					51,471.00		105,986.00		157,457.00
27								54,546.00	54,546.00
28									
29							54,548.00		54,548.00
30						54,306.00			54,306.00
31			51,536.00				111,170.00		162,706.00
32							56,104.00		56,104.00
33									
34						56,380.00	114,282.00		170,662.00
35						56,899.00	230,640.00		287,539.00
Total		916,922.00	816,104.00	454,098.00	534,878.00	673,964.00	1,196,537.00	54,546.00	4,647,049.00
							Plus 20+ Year Supplement	(28 Personnel at \$600)	16,800.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(20 Personnel at \$1764)	35,280.00
							2 & 4 Math/Sp Ed 3 Step	(2.5 Personnel at \$2008)	5,020.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,707,649.00
							Divided by FTE		104.50
							Equals Avg Salary		45,049.27
							Less Formula Ceiling Reduction		207,226.64
							Equals Adjusted Total		4,500,422.36

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

POCAHONTAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00		3.00					6.00
1		1.00							1.00
2									
3				2.00	1.00				3.00
4			1.00	1.00	2.00				4.00
5		1.00			2.00	0.50			3.50
6		1.00	1.00	1.00					3.00
7					2.00	1.00			3.00
8				3.00	2.00	1.50			6.50
9			1.00		1.00		1.00		3.00
10		1.00	1.00			1.00			3.00
11		1.00		1.00	2.00		1.00		5.00
12			1.00		1.00				2.00
13		1.00	1.00	2.00	1.00				5.00
14			1.00			1.00	2.00		4.00
15		1.00	4.00	1.00	1.00		3.00		10.00
16		1.00							1.00
17			1.00				0.50		1.50
18			2.00			1.00			3.00
19									
20									
21			1.00	1.00			1.00		3.00
22			1.00			0.80	3.00		4.80
23							1.00		1.00
24									
25				1.00					1.00
26				1.00			2.00		3.00
27			1.00				1.00		2.00
28									
29			2.00						2.00
30						1.00			1.00
31			1.00						1.00
32							1.00		1.00
33			1.00				2.00		3.00
34					1.00		1.00		2.00
35			1.00			1.00	3.12		5.12
Total		11.00	22.00	17.00	16.00	8.80	22.62		97.42
								Less Ceiling Reduction -	-4.43
								Adjusted Total	101.85

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

POCAHONTAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		103,365.00		110,949.00					214,314.00
1		34,973.00							34,973.00
2									
3				77,078.00	39,300.00				116,378.00
4			37,534.00	39,302.00	80,126.00				156,962.00
5		37,292.00			81,162.00	20,671.00			139,125.00
6		37,810.00	38,571.00	40,339.00					116,720.00
7					83,236.00	42,379.00			125,615.00
8				124,128.00	84,274.00	64,345.50			272,747.50
9			40,127.00		42,655.00		44,177.00		126,959.00
10		39,886.00	40,646.00			43,936.00			124,468.00
11		40,404.00		42,933.00	87,386.00		45,215.00		215,938.00
12			41,683.00		44,212.00				85,895.00
13		41,441.00	42,202.00	87,940.00	44,730.00				216,313.00
14			42,720.00			46,010.00	93,540.00		182,270.00
15		42,478.00	172,956.00	45,007.00	45,767.00		141,867.00		448,075.00
16		42,997.00							42,997.00
17			44,276.00				24,163.00		68,439.00
18			89,590.00			48,084.00			137,674.00
19									
20									
21			46,350.00	48,118.00			50,400.00		144,868.00
22			46,869.00			40,126.40	152,757.00		239,752.40
23							51,437.00		51,437.00
24									
25				50,192.00					50,192.00
26				50,711.00			105,986.00		156,697.00
27			49,461.00				53,511.00		102,972.00
28									
29			100,996.00						100,996.00
30						54,306.00			54,306.00
31			51,536.00						51,536.00
32							56,104.00		56,104.00
33			52,573.00				113,246.00		165,819.00
34					55,620.00		57,141.00		112,761.00
35			53,610.00			56,899.00	179,899.20		290,408.20
Total		420,646.00	991,700.00	716,697.00	688,468.00	416,756.90	1,169,443.20		4,403,711.10
							Plus 20+ Year Supplement	(26.8 Personnel at \$600)	16,080.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(17 Personnel at \$1764)	29,988.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,455,287.10
							Divided by FTE		97.42
							Equals Avg Salary		45,732.78
							Less Formula Ceiling Reduction		-202,596.22
							Equals Adjusted Total		4,657,883.32

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

PRESTON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		12.00		9.00	2.00				23.00
1		11.00		6.00	2.00		2.00		21.00
2		10.00	1.00	2.00			1.00		14.00
3		4.00		4.00	3.00				11.00
4		2.00	2.00	3.00		1.00	1.00		9.00
5		6.00	1.00	6.50	3.00	4.00			20.50
6		3.00		3.00		2.00	2.00		10.00
7		1.00		3.00	3.89	1.00			8.89
8		1.00		3.00	1.00	3.00	1.00		9.00
9		2.00		2.00	3.00	2.00	1.00		10.00
10		1.00		1.00		1.00	2.00		5.00
11		2.00	4.00	3.00		3.00	1.00		13.00
12		2.39	6.00	4.00	2.00		2.00		16.39
13		2.00	1.00	1.00	3.00				7.00
14			1.00	2.00		2.00			5.00
15		2.00	2.00	2.00		1.00	0.50		7.50
16				0.35		2.00	2.00		4.35
17			2.00	2.00	2.00		2.00		8.00
18			4.00	2.00		1.00	1.00		8.00
19			2.00		1.00		2.00		5.00
20		4.00	3.00				3.00		10.00
21			1.00		2.79	1.00	1.00		5.79
22			3.00	2.00	2.00	1.00	2.00		10.00
23			1.00	1.00			1.00		3.00
24				1.00					1.00
25			1.00	1.00		1.00	5.00		8.00
26			3.00				2.00		5.00
27							3.00		3.00
28			2.00		1.00		4.00		7.00
29			4.00	1.00		2.00	3.89		10.89
30			1.00				2.00		3.00
31		1.00	1.00			1.00	2.00		5.00
32			1.00		1.00	2.00	1.00		5.00
33			2.00			3.00	2.00		7.00
34						1.00	2.00		3.00
35			3.00	1.00	1.00	4.00	9.10		18.10
Total		66.39	52.00	65.85	33.67	39.00	63.49		320.41
								Less Ceiling Reduction -	3.41
								Adjusted Total	317.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

PRESTON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		413,460.00		332,847.00	75,488.00				821,795.00
1		384,703.00		225,012.00	76,526.00		79,568.00		765,809.00
2		354,920.00	36,253.00	76,040.00			40,303.00		507,516.00
3		144,044.00		154,156.00	117,900.00				416,100.00
4		73,546.00	75,068.00	117,906.00		40,823.00	41,584.00		348,927.00
5		223,752.00	38,053.00	258,830.00	121,743.00	165,368.00			807,746.00
6		113,430.00		121,017.00		83,720.00	85,242.00		403,409.00
7		38,329.00		122,571.00	161,894.02	42,379.00			365,173.02
8		38,847.00		124,128.00	42,137.00	128,691.00	43,658.00		377,461.00
9		78,732.00		83,788.00	127,965.00	86,832.00	44,177.00		421,494.00
10		39,886.00		42,414.00		43,936.00	89,392.00		215,628.00
11		80,808.00	164,660.00	128,799.00		133,362.00	45,215.00		552,844.00
12		97,805.97	250,098.00	173,804.00	88,424.00		91,466.00		701,597.97
13		82,882.00	42,202.00	43,970.00	134,190.00				303,244.00
14			42,720.00	88,976.00		92,020.00			223,716.00
15		84,956.00	86,478.00	90,014.00		46,528.00	23,644.50		331,620.50
16				15,933.75		94,094.00	95,614.00		205,641.75
17			88,552.00	92,088.00	93,610.00		96,652.00		370,902.00
18			179,180.00	93,124.00		48,084.00	48,845.00		369,233.00
19			90,626.00		47,842.00		98,726.00		237,194.00
20		180,284.00	137,496.00				149,646.00		467,426.00
21			46,350.00		136,372.41	49,639.00	50,400.00		282,761.41
22			140,607.00	97,272.00	98,794.00	50,158.00	101,838.00		488,669.00
23			47,387.00	49,155.00			51,437.00		147,979.00
24				49,674.00					49,674.00
25			48,424.00	50,192.00		51,714.00	262,370.00		412,700.00
26			146,829.00				105,986.00		252,815.00
27							160,533.00		160,533.00
28			99,960.00		52,508.00		216,120.00		368,588.00
29			201,992.00	52,266.00		107,576.00	212,191.72		574,025.72
30			51,017.00				110,134.00		161,151.00
31		50,775.00	51,536.00			54,825.00	111,170.00		268,306.00
32			52,054.00		54,583.00	110,686.00	56,104.00		273,427.00
33			105,146.00			167,586.00	113,246.00		385,978.00
34						56,380.00	114,282.00		170,662.00
35			160,830.00	55,377.00	56,138.00	227,596.00	524,706.00		1,024,647.00
Total		2,481,159.97	2,383,518.00	2,739,353.75	1,486,114.43	1,881,997.00	3,264,250.22		14,236,393.37
							Plus 20+ Year Supplement	(93.67 Personnel at \$600)	56,202.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(46.79 Personnel at \$1764)	82,537.56
							2 & 4 Math/Sp Ed 3 Step	(12.5 Personnel at \$2008)	25,100.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		14,403,732.93
							Divided by FTE		320.41
							Equals Avg Salary		44,954.07
							Less Formula Ceiling Reduction		153,293.38
							Equals Adjusted Total		14,250,439.55

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

PUTNAM COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		5.50		6.00	2.00	1.00	1.00		15.50
1		11.50	0.50	4.00	1.00		1.00		18.00
2		11.00	1.00	6.00	1.00				19.00
3		11.50	5.00	2.00	2.50	3.00	1.00		25.00
4		15.00	3.00	6.00	3.00		1.00		28.00
5		7.00	5.50	5.00		2.00	1.00		20.50
6		8.00	2.00	5.00	7.00	4.00	1.25		27.25
7		6.50	11.00	3.00	5.00	2.00	3.00		30.50
8		6.00	11.00	4.00	4.00	6.00	3.00		34.00
9		5.50	8.00	4.00	4.00	2.00	4.00		27.50
10		1.00	2.50	6.00	5.00	2.00	3.00		19.50
11		6.00	8.00	2.00	4.00	3.75	7.00		30.75
12		2.00	8.00	6.00	7.00	4.00	3.00		30.00
13		1.00	10.00	1.00	5.00	8.00	6.00	1.00	32.00
14		1.00	7.00	3.00	3.00	5.00	1.00		20.00
15		1.00	6.00	6.00	4.00	5.00	8.00		30.00
16		2.00	8.00	2.00	6.00	8.00	9.85		35.85
17			7.00	1.00	2.00	4.00	9.00		23.00
18			6.00	1.00	2.00	4.00	2.70		15.70
19			2.00		2.00	4.00	7.50		15.50
20			3.00		4.00	4.00	8.00		19.00
21		1.00	5.00		5.00	2.00	5.00		18.00
22		1.00	9.00	2.00	1.00	3.00	8.00		24.00
23			4.00		3.00	4.00	2.00		13.00
24			4.00		3.00	1.00	6.00	2.00	16.00
25			1.00		1.00	2.00	4.00		8.00
26			6.00	1.00	4.00	1.00	3.00		15.00
27			1.00		1.00	1.00	7.00		10.00
28			2.00			3.00	6.00		11.00
29			5.00	2.00	2.00	1.00	3.00		13.00
30			2.00		2.00	5.00	4.50		13.50
31		1.00	4.00			1.00	3.00		9.00
32		1.00				2.00	4.00		7.00
33			4.00		1.00		3.00		8.00
34			1.00				2.00		3.00
35			6.00	3.00	2.00	5.00	11.00	1.00	28.00
Total		105.50	168.50	81.00	98.50	102.75	152.80	4.00	713.05
								Less Ceiling Reduction -	29.22
								Adjusted Total	683.83

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

PUTNAM COUNTY SCHOOLS

2019-2020 School Year
 (Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		189,502.50		221,898.00	75,488.00	38,505.00	39,266.00		564,659.50
1		402,189.50	17,867.00	150,008.00	38,263.00		39,784.00		648,111.50
2		390,412.00	36,253.00	228,120.00	38,781.00				693,566.00
3		414,126.50	183,855.00	77,078.00	98,250.00	120,180.00	40,821.00		934,310.50
4		551,595.00	112,602.00	235,812.00	120,189.00		41,584.00		1,061,782.00
5		261,044.00	209,291.50	199,100.00		82,684.00	42,103.00		794,222.50
6		302,480.00	77,142.00	201,695.00	287,700.00	167,440.00	53,276.25		1,089,733.25
7		249,138.50	429,990.00	122,571.00	208,090.00	84,758.00	129,420.00		1,223,967.50
8		233,082.00	435,688.00	165,504.00	168,548.00	257,382.00	130,974.00		1,391,178.00
9		216,513.00	321,016.00	167,576.00	170,620.00	86,832.00	176,708.00		1,139,265.00
10		39,886.00	101,615.00	254,484.00	215,875.00	87,872.00	134,088.00		833,820.00
11		242,424.00	329,320.00	85,866.00	174,772.00	166,702.50	316,505.00		1,315,589.50
12		81,846.00	333,464.00	260,706.00	309,484.00	179,892.00	137,199.00		1,302,591.00
13		41,441.00	422,020.00	43,970.00	223,650.00	363,928.00	277,512.00	47,287.00	1,419,808.00
14		41,960.00	299,040.00	133,464.00	135,747.00	230,050.00	46,770.00		887,031.00
15		42,478.00	259,434.00	270,042.00	183,068.00	232,640.00	378,312.00		1,365,974.00
16		85,994.00	350,056.00	91,050.00	277,716.00	376,376.00	470,898.95		1,652,090.95
17			309,932.00	46,044.00	93,610.00	190,260.00	434,934.00		1,074,780.00
18			268,770.00	46,562.00	94,646.00	192,336.00	131,881.50		734,195.50
19			90,626.00		95,684.00	194,408.00	370,222.50		750,940.50
20			137,496.00		193,440.00	196,484.00	399,056.00		926,476.00
21		45,589.00	231,750.00		244,395.00	99,278.00	252,000.00		873,012.00
22		46,108.00	421,821.00	97,272.00	49,397.00	150,474.00	407,352.00		1,172,424.00
23			189,548.00		149,748.00	202,704.00	102,874.00		644,874.00
24			191,624.00		151,302.00	51,195.00	311,736.00	105,982.00	811,839.00
25			48,424.00		50,953.00	103,428.00	209,896.00		412,701.00
26			293,658.00	50,711.00	205,884.00	52,232.00	158,979.00		761,464.00
27			49,461.00		51,990.00	52,751.00	374,577.00		528,779.00
28			99,960.00			159,807.00	324,180.00		583,947.00
29			252,490.00	104,532.00	106,054.00	53,788.00	163,644.00		680,508.00
30			102,034.00		107,090.00	271,530.00	247,801.50		728,455.50
31		50,775.00	206,144.00			54,825.00	166,755.00		478,499.00
32		51,293.00				110,686.00	224,416.00		386,395.00
33			210,292.00		55,101.00		169,869.00		435,262.00
34			53,091.00				114,282.00		167,373.00
35			321,660.00	166,131.00	112,276.00	284,495.00	634,260.00	58,695.00	1,577,517.00
Total		3,979,877.00	7,397,434.50	3,420,196.00	4,487,811.00	4,895,922.50	7,653,936.70	211,964.00	32,047,141.70
							Plus 20+ Year Supplement	(182 Personnel at \$600)	109,200.00
							Plus Natl Board Certified Supplement	(29 Personnel at \$3500)	101,500.00
							1 & 3 Math/Sp Ed 3 Step	(122.5 Personnel at \$1764)	216,090.00
							2 & 4 Math/Sp Ed 3 Step	(15 Personnel at \$2008)	30,120.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		32,504,051.70
							Divided by FTE		713.05
							Equals Avg Salary		45,584.53
							Less Formula Ceiling Reduction		1,331,979.97
							Equals Adjusted Total		31,172,071.73

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

RALEIGH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	34.00		4.00					39.00
1		36.50	1.00	2.00		1.00			40.50
2		22.00		9.00					31.00
3		18.00	2.00	7.00	2.00				29.00
4		23.00	1.00	7.00	4.00	2.00	1.00	1.00	39.00
5		26.50	4.00	3.00	7.00	3.00			43.50
6		18.00	5.00	8.00	4.00	3.00	2.00		40.00
7		15.00	9.00	11.00	1.00	6.00	4.00		46.00
8		9.00	4.00	5.00	8.00	3.00	2.00		31.00
9		5.00	6.00	12.00	4.00	5.00	6.00		38.00
10		10.00	6.00	10.00	8.00	6.00	5.00		45.00
11		6.00	4.00	4.00	6.00		5.00	1.00	26.00
12		4.00	6.00	4.00	9.00	6.00	4.00	1.00	34.00
13		4.00	9.00	2.00	3.00	4.00	5.00	1.00	28.00
14		6.00	7.00	4.00	11.00	2.00	8.00		38.00
15		5.00	7.00	4.00	3.00	7.00	6.00	1.00	33.00
16			4.00		4.00	1.00	5.00	1.00	15.00
17		2.00	3.00	0.50	4.00	6.00	8.00	1.00	24.50
18		1.00	7.00	2.00	2.00	4.00	5.00		21.00
19		1.00	4.00	1.00	2.00	4.00	5.00		17.00
20			8.00	1.00	4.00	3.00	3.00	1.00	20.00
21		2.00	2.00	4.00	2.00	1.00	1.00		12.00
22		1.00	4.00	2.00	1.00	3.00	2.00		13.00
23			4.00	1.00	3.00	2.00	4.00	1.00	15.00
24		1.00	5.00		2.00	1.00	8.00	1.00	18.00
25			2.00	1.00	1.00	1.00	6.00		11.00
26			2.00	1.00	1.00	1.00	1.00		5.00
27			2.00		2.00	2.00	6.00		12.00
28			5.00		1.00		1.00		7.00
29			4.00	1.00	2.00	2.00	9.00	1.00	19.00
30			1.00			2.00	2.00		5.00
31			7.00	1.00		5.00	4.00	1.00	18.00
32			2.00	2.00			5.50		9.50
33			5.00	1.00	1.00	3.00	2.00		12.00
34			6.00				6.00		12.00
35			10.00		2.00	7.00	13.40	1.00	33.40
Total	1.00	250.00	158.00	114.50	104.00	95.00	144.90	13.00	880.40
								Less Ceiling Reduction -	56.64
								Adjusted Total	823.76

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

RALEIGH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	32,746.00	1,171,470.00		147,932.00					1,352,148.00
1		1,276,514.50	35,734.00	75,004.00		39,023.00			1,426,275.50
2		780,824.00		342,180.00					1,123,004.00
3		648,198.00	73,542.00	269,773.00	78,600.00				1,070,113.00
4		845,779.00	37,534.00	275,114.00	160,252.00	81,646.00	41,584.00	42,619.00	1,484,528.00
5		988,238.00	152,212.00	119,460.00	284,067.00	124,026.00			1,668,003.00
6		680,580.00	192,855.00	322,712.00	164,400.00	125,580.00	85,242.00		1,571,369.00
7		574,935.00	351,810.00	449,427.00	41,618.00	254,274.00	172,560.00		1,844,624.00
8		349,623.00	158,432.00	206,880.00	337,096.00	128,691.00	87,316.00		1,268,038.00
9		196,830.00	240,762.00	502,728.00	170,620.00	217,080.00	265,062.00		1,593,082.00
10		398,860.00	243,876.00	424,140.00	345,400.00	263,616.00	223,480.00		1,899,372.00
11		242,424.00	164,660.00	171,732.00	262,158.00		226,075.00	46,250.00	1,113,299.00
12		163,692.00	250,098.00	173,804.00	397,908.00	269,838.00	182,932.00	46,768.00	1,485,040.00
13		165,764.00	379,818.00	87,940.00	134,190.00	181,964.00	231,260.00	47,287.00	1,228,223.00
14		251,760.00	299,040.00	177,952.00	497,739.00	92,020.00	374,160.00		1,692,671.00
15		212,390.00	302,673.00	180,028.00	137,301.00	325,696.00	283,734.00	48,324.00	1,490,146.00
16			175,028.00		185,144.00	47,047.00	239,035.00	48,842.00	695,096.00
17		87,030.00	132,828.00	23,022.00	187,220.00	285,390.00	386,608.00	49,361.00	1,151,459.00
18		44,034.00	313,565.00	93,124.00	94,646.00	192,336.00	244,225.00		981,930.00
19		44,552.00	181,252.00	47,081.00	95,684.00	194,408.00	246,815.00		809,792.00
20			366,656.00	47,599.00	193,440.00	147,363.00	149,646.00	50,917.00	955,621.00
21		91,178.00	92,700.00	192,472.00	97,758.00	49,639.00	50,400.00		574,147.00
22		46,108.00	187,476.00	97,272.00	49,397.00	150,474.00	101,838.00		632,565.00
23			189,548.00	49,155.00	149,748.00	101,352.00	205,748.00	52,472.00	748,023.00
24		47,145.00	239,530.00		100,868.00	51,195.00	415,648.00	52,991.00	907,377.00
25			96,848.00	50,192.00	50,953.00	51,714.00	314,844.00		564,551.00
26			97,886.00	50,711.00	51,471.00		52,993.00		253,061.00
27			98,922.00		103,980.00	105,502.00	321,066.00		629,470.00
28			249,900.00		52,508.00		54,030.00		356,438.00
29			201,992.00	52,266.00	106,054.00	107,576.00	490,932.00	55,583.00	1,014,403.00
30			51,017.00			108,612.00	110,134.00		269,763.00
31			360,752.00	53,303.00		274,125.00	222,340.00	56,620.00	967,140.00
32			104,108.00	107,644.00			308,572.00		520,324.00
33			262,865.00	54,340.00	55,101.00	167,586.00	113,246.00		653,138.00
34			318,546.00				342,846.00		661,392.00
35			536,100.00		112,276.00	398,293.00	772,644.00	58,695.00	1,878,008.00
Total	32,746.00	9,307,928.50	7,140,565.00	4,844,987.00	4,697,597.00	4,536,066.00	7,317,015.00	656,729.00	38,533,633.50
							Plus 20+ Year Supplement	(192 Personnel at \$600)	115,200.00
							Plus Natl Board Certified Supplement	(15 Personnel at \$3500)	52,500.00
							1 & 3 Math/Sp Ed 3 Step	(156 Personnel at \$1764)	275,184.00
							2 & 4 Math/Sp Ed 3 Step	(13 Personnel at \$2008)	26,104.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		39,002,621.50
							Divided by FTE		880.40
							Equals Avg Salary		44,301.02
							Less Formula Ceiling Reduction		2,509,209.77
							Equals Adjusted Total		36,493,411.73

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		4.00		1.00	1.00				6.00
1	1.00	4.50		1.00					6.50
2		9.00		1.00					10.00
3		2.00	3.00						5.00
4	1.00	4.00	1.00	4.00	5.00				15.00
5		4.00	4.00	2.00	2.00		1.00		13.00
6		5.00		1.00	1.00	2.00	1.00		10.00
7	1.00	4.00	2.00	2.00	3.00	2.00	1.00		15.00
8		2.00	2.00	1.00	2.00	2.00	2.00		11.00
9		2.00		1.00	4.00	2.00	2.00		11.00
10	1.00		4.00		1.00	3.00			9.00
11		1.00	7.00		1.00	3.00	1.00		13.00
12		1.00	2.00			3.00	1.00		7.00
13		2.00	5.00		2.00		2.00		11.00
14		2.00	4.00		1.00	1.00	2.00		10.00
15			2.00		2.00	2.00	6.00		12.00
16			4.00	1.00					5.00
17		2.00			2.00	2.00	4.00		10.00
18					1.00		5.00		6.00
19			2.00	1.00	1.00				4.00
20		1.00	1.00			3.00			5.00
21			2.00		1.00	2.00	3.00		8.00
22			1.00	1.00	1.00		1.00		4.00
23			2.00			2.00	4.00		8.00
24				1.00	2.00	2.00	3.00		8.00
25			3.00				1.00		4.00
26			2.00				2.00		4.00
27						2.00			2.00
28						2.00	3.00		5.00
29			1.00			1.00	1.00		3.00
30			2.00		2.00		1.00		5.00
31			2.00				1.00		3.00
32			2.00			1.00	1.00		4.00
33		1.00							1.00
34				1.00		1.00	3.00		5.00
35			3.00		1.00	5.00	13.00	1.00	23.00
Total	4.00	50.50	63.00	19.00	36.00	43.00	65.00	1.00	281.50
								Less Ceiling Reduction -	1.01
								Adjusted Total	280.49

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		137,820.00		36,983.00	37,744.00				212,547.00
1	33,074.00	157,378.50		37,502.00					227,954.50
2		319,428.00		38,020.00					357,448.00
3		72,022.00	110,313.00						182,335.00
4	34,302.00	147,092.00	37,534.00	157,208.00	200,315.00				576,451.00
5		149,168.00	152,212.00	79,640.00	81,162.00		42,103.00		504,285.00
6		189,050.00		40,339.00	41,100.00	83,720.00	42,621.00		396,830.00
7	35,287.00	153,316.00	78,180.00	81,714.00	124,854.00	84,758.00	43,140.00		601,249.00
8		77,694.00	79,216.00	41,376.00	84,274.00	85,794.00	87,316.00		455,670.00
9		78,732.00		41,894.00	170,620.00	86,832.00	88,354.00		466,432.00
10	36,271.00		162,584.00		43,175.00	131,808.00			373,838.00
11		40,404.00	288,155.00		43,693.00	133,362.00	45,215.00		550,829.00
12		40,923.00	83,366.00			134,919.00	45,733.00		304,941.00
13		82,882.00	211,010.00			89,460.00	92,504.00		475,856.00
14		83,920.00	170,880.00			45,249.00	46,010.00		439,599.00
15		86,478.00				91,534.00	93,056.00	283,734.00	554,802.00
16			175,028.00	45,525.00					220,553.00
17		87,030.00				93,610.00	95,130.00	193,304.00	469,074.00
18						47,323.00		244,225.00	291,548.00
19			90,626.00	47,081.00	47,842.00				185,549.00
20		45,071.00	45,832.00			147,363.00			238,266.00
21			92,700.00			48,879.00	99,278.00	151,200.00	392,057.00
22			46,869.00	48,636.00	49,397.00		50,919.00		195,821.00
23			94,774.00			101,352.00	205,748.00		401,874.00
24				49,674.00	100,868.00	102,390.00	155,868.00		408,800.00
25			145,272.00				52,474.00		197,746.00
26			97,886.00				105,986.00		203,872.00
27						105,502.00			105,502.00
28						106,538.00	162,090.00		268,628.00
29			50,498.00			53,788.00	54,548.00		158,834.00
30			102,034.00		107,090.00		55,067.00		264,191.00
31			103,072.00				55,585.00		158,657.00
32			104,108.00			55,343.00	56,104.00		215,555.00
33		51,812.00							51,812.00
34				54,859.00		56,380.00	171,423.00		282,662.00
35			160,830.00		56,138.00	284,495.00	749,580.00	58,695.00	1,309,738.00
Total	138,934.00	1,913,742.50	2,769,457.00	800,451.00	1,604,327.00	2,087,818.00	3,328,381.00	58,695.00	12,701,805.50
							Plus 20+ Year Supplement	(83.5 Personnel at \$600)	50,100.00
							Plus Natl Board Certified Supplement	(3 Personnel at \$3500)	10,500.00
							1 & 3 Math/Sp Ed 3 Step	(54.25 Personnel at \$1764)	95,697.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		12,860,110.50
							Divided by FTE		281.50
							Equals Avg Salary		45,684.23
							Less Formula Ceiling Reduction		46,141.07
							Equals Adjusted Total		12,813,969.43

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00	1.00	1.00			2.00		7.00
1		1.00		1.00	1.00				3.00
2		2.00		2.00					4.00
3		3.00		1.00					4.00
4		4.00		1.00			1.00		6.00
5		1.00	1.00	2.00					4.00
6		2.00							2.00
7				1.00	1.00		1.00		3.00
8		1.00			3.00				4.00
9		1.00		1.30	1.00				3.30
10		1.00	1.00	3.00					5.00
11		1.00				2.00		1.00	4.00
12			1.00	3.00		1.00			5.00
13				1.54	1.00	1.00	1.00		4.54
14		1.00	1.00	1.00	3.00		1.00		7.00
15			1.00	1.00					2.00
16			1.00						1.00
17			1.00			1.00			2.00
18						1.00			1.00
19									
20			1.00	2.00	1.00				4.00
21		1.00	1.00		1.00		2.00		5.00
22		1.00	1.00				1.00		3.00
23					1.00		2.00		3.00
24							1.00		1.00
25			1.00						1.00
26									
27			1.00		1.00				2.00
28									
29							5.50		5.50
30			1.00			1.00			2.00
31			1.00			1.00	3.00		5.00
32							1.00		1.00
33						1.00	2.00		3.00
34									
35							1.00		1.00
Total		23.00	15.00	21.84	16.00	7.00	25.50		108.34
								Less Ceiling Reduction -	12.43
								Adjusted Total	95.91

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		103,365.00	35,216.00	36,983.00			78,532.00		254,096.00
1		34,973.00		37,502.00	38,263.00				110,738.00
2		70,984.00		76,040.00					147,024.00
3		108,033.00		38,539.00					146,572.00
4		147,092.00		39,302.00			41,584.00		227,978.00
5		37,292.00	38,053.00	79,640.00					154,985.00
6		75,620.00							75,620.00
7				40,857.00	41,618.00		43,140.00		125,615.00
8		38,847.00			126,411.00				165,258.00
9		39,366.00		54,462.20	42,655.00				136,483.20
10		39,886.00	40,646.00	127,242.00					207,774.00
11		40,404.00				87,386.00	45,215.00		173,005.00
12			41,683.00	130,353.00		44,973.00			217,009.00
13				67,713.80	44,730.00	45,491.00	46,252.00		204,186.80
14		41,960.00	42,720.00	44,488.00	135,747.00		46,770.00		311,685.00
15			43,239.00	45,007.00					88,246.00
16			43,757.00						43,757.00
17			44,276.00			47,565.00			91,841.00
18						48,084.00			48,084.00
19									
20			45,832.00	95,198.00	48,360.00				189,390.00
21		45,589.00	46,350.00		48,879.00		100,800.00		241,618.00
22		46,108.00	46,869.00				50,919.00		143,896.00
23					49,916.00		102,874.00		152,790.00
24							51,956.00		51,956.00
25			48,424.00						48,424.00
26									
27			49,461.00		51,990.00				101,451.00
28									
29							300,014.00		300,014.00
30			51,017.00			54,306.00			105,323.00
31			51,536.00			54,825.00	166,755.00		273,116.00
32							56,104.00		56,104.00
33						55,862.00	113,246.00		169,108.00
34									
35							57,660.00		57,660.00
Total		869,519.00	669,079.00	913,327.00	715,955.00	351,106.00	1,301,821.00		4,820,807.00
							Plus 20+ Year Supplement	(31 Personnel at \$600)	18,600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(23.54 Personnel at \$1764)	41,524.56
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,886,955.56
							Divided by FTE		108.34
							Equals Avg Salary		45,107.58
							Less Formula Ceiling Reduction		560,687.22
							Equals Adjusted Total		4,326,268.34

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

ROANE COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		5.00							5.00
1		9.00							9.00
2		3.00		2.00					5.00
3		3.00		1.00					4.00
4					1.00				1.00
5		2.00	1.00				1.00		4.00
6		3.00	1.00	1.00	1.00	1.00	2.00		9.00
7		2.00		1.00	1.00	1.00	1.00		6.00
8		2.00		1.00	1.00			1.00	5.00
9		1.00	3.00	1.00		1.00	1.00		7.00
10		1.00	1.00						2.00
11		3.00	3.00		1.00				7.00
12			1.00						1.00
13		1.00	3.00	2.00		2.00	1.00		9.00
14			1.00	1.00	2.00		0.50		4.50
15		3.00	3.00	1.00					7.00
16		1.00	2.00		1.00				4.00
17							1.00		1.00
18			3.00				2.00		5.00
19		1.00	1.00		1.00				3.00
20			1.00	1.00		2.00			4.00
21			1.00		1.00	1.95	1.00		4.95
22					1.00	1.00	2.00		4.00
23					1.00				1.00
24						1.00	1.50		2.50
25			2.00		1.00	1.00	1.00		5.00
26							3.00		3.00
27			1.00		1.00	1.00	2.00		5.00
28			1.00				1.00		2.00
29									
30						1.00			1.00
31			1.00				2.00		3.00
32			2.00						2.00
33			1.00					1.00	2.00
34		0.50	1.00			1.00	1.00		3.50
35						1.00	2.00		3.00
Total		40.50	34.00	12.00	14.00	15.95	26.00	2.00	144.45
								Less Ceiling Reduction -	3.58
								Adjusted Total	140.87

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

ROANE COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		172,275.00							172,275.00
1		314,757.00							314,757.00
2		106,476.00		76,040.00					182,516.00
3		108,033.00		38,539.00					146,572.00
4					40,063.00				40,063.00
5		74,584.00	38,053.00				42,103.00		154,740.00
6		113,430.00	38,571.00	40,339.00	41,100.00	41,860.00	85,242.00		360,542.00
7		76,658.00		40,857.00	41,618.00	42,379.00	43,140.00		244,652.00
8		77,694.00		41,376.00	42,137.00			44,693.00	205,900.00
9		39,366.00	120,381.00	41,894.00		43,416.00	44,177.00		289,234.00
10		39,886.00	40,646.00						80,532.00
11		121,212.00	123,495.00		43,693.00				288,400.00
12			41,683.00						41,683.00
13		41,441.00	126,606.00	87,940.00		90,982.00	46,252.00		393,221.00
14			42,720.00	44,488.00	90,498.00		23,385.00		201,091.00
15		127,434.00	129,717.00	45,007.00					302,158.00
16		42,997.00	87,514.00		46,286.00				176,797.00
17							48,326.00		48,326.00
18			134,385.00				97,690.00		232,075.00
19		44,552.00	45,313.00		47,842.00				137,707.00
20			45,832.00	47,599.00		98,242.00			191,673.00
21			46,350.00		48,879.00	96,796.05	50,400.00		242,425.05
22					49,397.00	50,158.00	101,838.00		201,393.00
23					49,916.00				49,916.00
24						51,195.00	77,934.00		129,129.00
25			96,848.00		50,953.00	51,714.00	52,474.00		251,989.00
26							158,979.00		158,979.00
27			49,461.00		51,990.00	52,751.00	107,022.00		261,224.00
28			49,980.00				54,030.00		104,010.00
29									
30						54,306.00			54,306.00
31			51,536.00				111,170.00		162,706.00
32			104,108.00						104,108.00
33			52,573.00					57,658.00	110,231.00
34		26,165.00	53,091.00			56,380.00	57,141.00		192,777.00
35						56,899.00	115,320.00		172,219.00
Total		1,526,960.00	1,518,863.00	504,079.00	644,372.00	787,078.05	1,316,623.00	102,351.00	6,400,326.05
							Plus 20+ Year Supplement	(41 Personnel at \$600)	24,600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(28 Personnel at \$1764)	49,392.00
							2 & 4 Math/Sp Ed 3 Step	(5 Personnel at \$2008)	10,040.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		6,484,358.05
							Divided by FTE		144.45
							Equals Avg Salary		44,889.98
							Less Formula Ceiling Reduction		160,706.13
							Equals Adjusted Total		6,323,651.92

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	2.00	8.00							10.00
1		10.00		1.00		1.00			12.00
2		5.00		2.00					7.00
3		4.00							4.00
4		5.00	1.00	1.00	1.00		1.00		9.00
5		2.00	3.00	1.00			1.00		7.00
6		1.00		1.00	1.00				3.00
7		2.00	1.00		2.00				5.00
8		3.00		1.00			1.00		5.00
9		2.00		0.45	1.00				3.45
10		2.00			1.00				3.00
11		1.00		1.00					2.00
12		2.00	2.00	1.00					5.00
13			1.00		1.00	1.00	2.00		5.00
14			1.00	1.50		1.00	0.75		4.25
15				1.00	1.00				2.00
16		1.00					1.75		2.75
17					1.00				1.00
18		1.00			1.00				2.00
19									
20			1.00				2.00		3.00
21									
22						1.00	2.00		3.00
23							2.00		2.00
24									
25				1.00					1.00
26					1.00				1.00
27									
28							1.00		1.00
29							1.00		1.00
30									
31			1.00		1.00		1.00		3.00
32									
33									
34						1.00			1.00
35			1.00				3.00	0.05	4.05
Total	2.00	49.00	12.00	12.95	12.00	5.00	19.50	0.05	112.50
								Less Ceiling Reduction -	7.16
								Adjusted Total	105.34

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	65,492.00	275,640.00							341,132.00
1		349,730.00		37,502.00		39,023.00			426,255.00
2		177,460.00		76,040.00					253,500.00
3		144,044.00							144,044.00
4		183,865.00	37,534.00	39,302.00	40,063.00		41,584.00		342,348.00
5		74,584.00	114,159.00	39,820.00			42,103.00		270,666.00
6		37,810.00		40,339.00	41,100.00				119,249.00
7		76,658.00	39,090.00		83,236.00				198,984.00
8		116,541.00		41,376.00			43,658.00		201,575.00
9		78,732.00		18,852.30	42,655.00				140,239.30
10		79,772.00			43,175.00				122,947.00
11		40,404.00		42,933.00					83,337.00
12		81,846.00	83,366.00	43,451.00					208,663.00
13			42,202.00		44,730.00	45,491.00	92,504.00		224,927.00
14			42,720.00	66,732.00		46,010.00	35,077.50		190,539.50
15				45,007.00	45,767.00				90,774.00
16		42,997.00					83,662.25		126,659.25
17					46,805.00				46,805.00
18		44,034.00			47,323.00				91,357.00
19									
20			45,832.00				99,764.00		145,596.00
21									
22						50,158.00	101,838.00		151,996.00
23							102,874.00		102,874.00
24									
25				50,192.00					50,192.00
26					51,471.00				51,471.00
27									
28							54,030.00		54,030.00
29							54,548.00		54,548.00
30									
31			51,536.00		54,064.00		55,585.00		161,185.00
32									
33									
34						56,380.00			56,380.00
35			53,610.00				172,980.00	2,934.75	229,524.75
Total	65,492.00	1,804,117.00	510,049.00	541,546.30	540,389.00	237,062.00	980,207.75	2,934.75	4,681,797.80
							Plus 20+ Year Supplement	(18 Personnel at \$600)	10,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(11 Personnel at \$1764)	19,404.00
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,718,025.80
							Divided by FTE		112.50
							Equals Avg Salary		41,938.01
							Less Formula Ceiling Reduction		300,276.15
							Equals Adjusted Total		4,417,749.65

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

TAYLOR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		9.00		3.00					12.00
1		4.00		1.00					5.00
2		6.00		4.00	1.00				11.00
3		4.00		3.00	1.00	2.00	1.00		11.00
4		3.00	1.00	2.18	1.00	1.00			8.18
5		5.00	2.00	1.00	2.00				10.00
6			1.00	4.00		1.00			6.00
7		1.00			2.00	3.00	2.00		8.00
8		1.00		1.00	2.00	1.00	1.00		6.00
9		2.00	2.00		3.00		1.22		8.22
10			1.00		1.00	2.00	1.00		5.00
11			2.00	2.00	5.00		2.00		11.00
12			1.00		1.00	1.00			3.00
13			1.00			1.00	1.00		3.00
14		1.00	2.00	1.00	1.00		1.00		6.00
15			1.00	2.00		1.00			4.00
16		2.00	2.00			1.00			5.00
17			3.00	1.00		1.00	2.00		7.00
18				1.00			2.00		3.00
19						1.00	3.00		4.00
20					0.50	1.00	2.00		3.50
21			1.00			2.00			3.00
22			2.00				1.00		3.00
23			1.00				1.00		2.00
24			2.00		1.00				3.00
25			1.00			1.00			2.00
26				1.00			1.00		2.00
27							1.00		1.00
28			1.00			1.00	2.00		4.00
29						1.00	2.00		3.00
30					1.00				1.00
31		2.00	1.00		1.00	2.00			6.00
32									
33						1.00	1.00		2.00
34			1.00						1.00
35						1.00	3.25		4.25
Total		40.00	29.00	27.18	23.50	26.00	31.47		177.15
								Less Ceiling Reduction -	5.47
								Adjusted Total	171.68

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

TAYLOR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		310,095.00		110,949.00					421,044.00
1		139,892.00		37,502.00					177,394.00
2		212,952.00		152,080.00	38,781.00				403,813.00
3		144,044.00		115,617.00	39,300.00	80,120.00	40,821.00		419,902.00
4		110,319.00	37,534.00	85,678.36	40,063.00	40,823.00			314,417.36
5		186,460.00	76,106.00	39,820.00	81,162.00				383,548.00
6			38,571.00	161,356.00		41,860.00			241,787.00
7		38,329.00			83,236.00	127,137.00	86,280.00		334,982.00
8		38,847.00		41,376.00	84,274.00	42,897.00	43,658.00		251,052.00
9		78,732.00	80,254.00		127,965.00		53,895.94		340,846.94
10			40,646.00		43,175.00	87,872.00	44,696.00		216,389.00
11			82,330.00	85,866.00	218,465.00		90,430.00		477,091.00
12			41,683.00		44,212.00	44,973.00			130,868.00
13			42,202.00			45,491.00	46,252.00		133,945.00
14		41,960.00	85,440.00	44,488.00	45,249.00		46,770.00		263,907.00
15			43,239.00	90,014.00		46,528.00			179,781.00
16		85,994.00	87,514.00			47,047.00			220,555.00
17			132,828.00	46,044.00		47,565.00	96,652.00		323,089.00
18				46,562.00			97,690.00		144,252.00
19						48,602.00	148,089.00		196,691.00
20					24,180.00	49,121.00	99,764.00		173,065.00
21			46,350.00			99,278.00			145,628.00
22			93,738.00				50,919.00		144,657.00
23			47,387.00				51,437.00		98,824.00
24			95,812.00		50,434.00				146,246.00
25			48,424.00			51,714.00			100,138.00
26				50,711.00			52,993.00		103,704.00
27							53,511.00		53,511.00
28			49,980.00			53,269.00	108,060.00		211,309.00
29						53,788.00	109,096.00		162,884.00
30					53,545.00				53,545.00
31		101,550.00	51,536.00		54,064.00	109,650.00			316,800.00
32									
33						55,862.00	56,623.00		112,485.00
34			53,091.00						53,091.00
35						56,899.00	187,395.00		244,294.00
Total		1,489,174.00	1,274,665.00	1,108,063.36	1,028,105.00	1,230,496.00	1,565,031.94		7,695,535.30
							Plus 20+ Year Supplement	(33.5 Personnel at \$600)	20,100.00
							Plus Natl Board Certified Supplement	(4 Personnel at \$3500)	14,000.00
							1 & 3 Math/Sp Ed 3 Step	(29.18 Personnel at \$1764)	51,473.52
							2 & 4 Math/Sp Ed 3 Step	(6 Personnel at \$2008)	12,048.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		7,793,156.82
							Divided by FTE		177.15
							Equals Avg Salary		43,991.85
							Less Formula Ceiling Reduction		240,635.42
							Equals Adjusted Total		7,552,521.40

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

TUCKER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00	1.00	0.50					3.50
1		5.50							5.50
2		2.00	0.50			0.50			3.00
3		2.00	1.00						3.00
4		2.00	1.00				1.00		4.00
5		3.00			1.00	1.00			5.00
6		1.00	1.00						2.00
7			2.00	1.00			1.00		4.00
8			0.69		1.00				1.69
9				1.00	2.00				3.00
10		1.00			1.00				2.00
11			1.00	1.00	1.00	1.00		1.00	5.00
12				1.00		1.00	3.00		5.00
13							1.00		1.00
14									
15			1.00				1.00		2.00
16				1.00	1.00		2.00		4.00
17				2.00					2.00
18							1.00		1.00
19							2.00		2.00
20			1.00	1.00	1.00				3.00
21						2.00			2.00
22			1.00						1.00
23			1.00		1.00				2.00
24					1.00	1.00	1.00		3.00
25					1.00	1.00			2.00
26									
27						0.50	1.00		1.50
28									
29				1.00					1.00
30					1.00		2.00		3.00
31									
32									
33			1.00	1.00					2.00
34									
35				1.00			2.50		3.50
Total		18.50	13.19	11.50	12.00	8.00	18.50	1.00	82.69
								Less Ceiling Reduction -	-10.53
								Adjusted Total	93.22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

TUCKER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		68,910.00	35,216.00	18,491.50					122,617.50
1		192,351.50							192,351.50
2		70,984.00	18,126.50			19,771.00			108,881.50
3		72,022.00	36,771.00						108,793.00
4		73,546.00	37,534.00				41,584.00		152,664.00
5		111,876.00			40,581.00	41,342.00			193,799.00
6		37,810.00	38,571.00						76,381.00
7			78,180.00	40,857.00			43,140.00		162,177.00
8			27,329.52		42,137.00				69,466.52
9				41,894.00	85,310.00				127,204.00
10		39,886.00			43,175.00				83,061.00
11			41,165.00	42,933.00	43,693.00	44,454.00		46,250.00	218,495.00
12				43,451.00		44,973.00	137,199.00		225,623.00
13							46,252.00		46,252.00
14									
15			43,239.00				47,289.00		90,528.00
16				45,525.00	46,286.00		95,614.00		187,425.00
17				92,088.00					92,088.00
18							48,845.00		48,845.00
19							98,726.00		98,726.00
20			45,832.00	47,599.00	48,360.00				141,791.00
21						99,278.00			99,278.00
22			46,869.00						46,869.00
23			47,387.00		49,916.00				97,303.00
24					50,434.00	51,195.00	51,956.00		153,585.00
25					50,953.00	51,714.00			102,667.00
26									
27						26,375.50	53,511.00		79,886.50
28									
29				52,266.00					52,266.00
30					53,545.00		110,134.00		163,679.00
31									
32									
33			52,573.00	54,340.00					106,913.00
34									
35				55,377.00			144,150.00		199,527.00
Total		667,385.50	548,793.02	534,821.50	554,390.00	379,102.50	918,400.00	46,250.00	3,649,142.52
							Plus 20+ Year Supplement	(21.5 Personnel at \$600)	12,900.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(14.42 Personnel at \$1764)	25,436.88
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		3,693,503.40
							Divided by FTE		82.69
							Equals Avg Salary		44,666.87
							Less Formula Ceiling Reduction		-470,342.14
							Equals Adjusted Total		4,163,845.54

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

TYLER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00		2.00					5.00
1		4.00		2.00					6.00
2		3.00		2.00					5.00
3		5.00	1.00	1.00					7.00
4		3.00		3.00		1.00			7.00
5				1.00					1.00
6		2.00	1.00						3.00
7				1.00					1.00
8		1.00	1.00	1.00	2.00	2.00			7.00
9		1.00				1.00			2.00
10		1.00		1.00	1.00		1.00		4.00
11			1.00	1.00	0.59				2.59
12		1.00		2.00		1.00	1.00		5.00
13		2.00	3.00			1.67	3.00		9.67
14		1.00	2.00		1.00	1.00	1.00		6.00
15				1.00	1.00				2.00
16			2.00				1.00		3.00
17		1.00		1.00	2.00				4.00
18			1.00		1.00		3.67		5.67
19		1.00					1.00		2.00
20		1.00	1.00						2.00
21			1.00				1.75		2.75
22				1.00		1.00			2.00
23									
24			1.00						1.00
25							1.00		1.00
26									
27						2.00			2.00
28			2.00						2.00
29									
30			2.00			1.00	1.00		4.00
31			1.00						1.00
32									
33							1.00		1.00
34			2.00						2.00
35				1.00					1.00
Total		30.00	22.00	21.00	8.59	11.67	16.42		109.68
								Less Ceiling Reduction -	10.14
								Adjusted Total	99.54

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

TYLER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		103,365.00		73,966.00					177,331.00
1		139,892.00		75,004.00					214,896.00
2		106,476.00		76,040.00					182,516.00
3		180,055.00	36,771.00	38,539.00					255,365.00
4		110,319.00		117,906.00		40,823.00			269,048.00
5				39,820.00					39,820.00
6		75,620.00	38,571.00						114,191.00
7				40,857.00					40,857.00
8		38,847.00	39,608.00	41,376.00	84,274.00	85,794.00			289,899.00
9		39,366.00				43,416.00			82,782.00
10		39,886.00		42,414.00	43,175.00		44,696.00		170,171.00
11			41,165.00	42,933.00	25,778.87				109,876.87
12		40,923.00		86,902.00		44,973.00	45,733.00		218,531.00
13		82,882.00	126,606.00			75,969.97	138,756.00		424,213.97
14		41,960.00	85,440.00		45,249.00	46,010.00	46,770.00		265,429.00
15				45,007.00	45,767.00				90,774.00
16			87,514.00				47,807.00		135,321.00
17		43,515.00		46,044.00	93,610.00				183,169.00
18			44,795.00		47,323.00		179,261.15		271,379.15
19		44,552.00					49,363.00		93,915.00
20		45,071.00	45,832.00						90,903.00
21			46,350.00				88,200.00		134,550.00
22				48,636.00		50,158.00			98,794.00
23									
24			47,906.00						47,906.00
25							52,474.00		52,474.00
26									
27						105,502.00			105,502.00
28			99,960.00						99,960.00
29									
30			102,034.00			54,306.00	55,067.00		211,407.00
31			51,536.00						51,536.00
32									
33							56,623.00		56,623.00
34			106,182.00						106,182.00
35				55,377.00					55,377.00
Total		1,132,729.00	1,000,270.00	870,821.00	385,176.87	546,951.97	804,750.15		4,740,698.99
							Plus 20+ Year Supplement	(18 Personnel at \$600)	10,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(0 Personnel at \$1764)	0.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,751,498.99
							Divided by FTE		109.68
							Equals Avg Salary		43,321.47
							Less Formula Ceiling Reduction		439,279.71
							Equals Adjusted Total		4,312,219.28

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	11.00							12.00
1		3.00		1.00				1.00	5.00
2		9.00							9.00
3		2.00	1.00	4.00					7.00
4		7.00	2.00	5.00	1.00				15.00
5		4.00	3.00	4.00	2.00		2.00		15.00
6		4.00		2.00	3.00		1.00		10.00
7		5.00	1.00	3.00	1.00	1.00	1.00		12.00
8		1.00		1.00	1.00		4.00		7.00
9		4.00	1.00	1.00		1.00	1.00		8.00
10		2.00	2.00	4.00	2.00	3.00	3.00		16.00
11		1.00	3.00	2.00	3.00	1.00	4.00		14.00
12		2.00	2.00		1.00	2.00	2.00		9.00
13		2.00	2.00	2.00	4.00	3.00			13.00
14			4.00	1.00		1.00			6.00
15			1.00		1.00		2.00		4.00
16			2.00	1.00	1.00	4.00	2.00		10.00
17		1.00	1.00	1.00			1.00		4.00
18			4.00		1.00		1.00		6.00
19			2.00	2.00		2.00	1.00		7.00
20					2.00	4.30	2.00		8.30
21			1.00	1.00		2.00	3.00		7.00
22			1.00		2.00	1.00	2.00		6.00
23					1.00		4.00		5.00
24			1.00			1.00			2.00
25			2.00			1.00	6.00		9.00
26						1.00	3.00		4.00
27									
28			3.00		1.00	1.00		1.00	6.00
29			3.00				1.95		4.95
30					1.00	1.00	1.00		3.00
31			1.00				3.00		4.00
32			2.00		1.00				3.00
33				1.00	1.00		1.00		3.00
34							2.00		2.00
35			3.00	3.00	2.00	4.00	7.00		19.00
Total	1.00	58.00	48.00	39.00	32.00	34.30	60.95	2.00	275.25
								Less Ceiling Reduction -	-0.11
								Adjusted Total	275.36

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	32,746.00	379,005.00							411,751.00
1		104,919.00		37,502.00				40,819.00	183,240.00
2		319,428.00							319,428.00
3		72,022.00	36,771.00	154,156.00					262,949.00
4		257,411.00	75,068.00	196,510.00	40,063.00				569,052.00
5		149,168.00	114,159.00	159,280.00	81,162.00		84,206.00		587,975.00
6		151,240.00		80,678.00	123,300.00		42,621.00		397,839.00
7		191,645.00	39,090.00	122,571.00	41,618.00	42,379.00	43,140.00		480,443.00
8		38,847.00		41,376.00	42,137.00		174,632.00		296,992.00
9		157,464.00	40,127.00	41,894.00		43,416.00	44,177.00		327,078.00
10		79,772.00	81,292.00	169,656.00	86,350.00	131,808.00	134,088.00		682,966.00
11		40,404.00	123,495.00	85,866.00	131,079.00	44,454.00	180,860.00		606,158.00
12		81,846.00	83,366.00		44,212.00	89,946.00	91,466.00		390,836.00
13		82,882.00	84,404.00	87,940.00	178,920.00	136,473.00			570,619.00
14			170,880.00	44,488.00		46,010.00			261,378.00
15			43,239.00		45,767.00		94,578.00		183,584.00
16			87,514.00	45,525.00	46,286.00	188,188.00	95,614.00		463,127.00
17		43,515.00	44,276.00	46,044.00			48,326.00		182,161.00
18			179,180.00		47,323.00		48,845.00		275,348.00
19			90,626.00	94,162.00		97,204.00	49,363.00		331,355.00
20					96,720.00	211,220.30	99,764.00		407,704.30
21			46,350.00	48,118.00		99,278.00	151,200.00		344,946.00
22			46,869.00		98,794.00	50,158.00	101,838.00		297,659.00
23					49,916.00		205,748.00		255,664.00
24			47,906.00			51,195.00			99,101.00
25			96,848.00			51,714.00	314,844.00		463,406.00
26						52,232.00	158,979.00		211,211.00
27									
28			149,940.00		52,508.00	53,269.00		55,065.00	310,782.00
29			151,494.00				106,368.60		257,862.60
30					53,545.00	54,306.00	55,067.00		162,918.00
31			51,536.00				166,755.00		218,291.00
32			104,108.00		54,583.00				158,691.00
33				54,340.00	55,101.00		56,623.00		166,064.00
34							114,282.00		114,282.00
35			160,830.00	166,131.00	112,276.00	227,596.00	403,620.00		1,070,453.00
Total	32,746.00	2,149,568.00	2,149,368.00	1,676,237.00	1,481,660.00	1,670,846.30	3,067,004.60	95,884.00	12,323,313.90
							Plus 20+ Year Supplement	(70.95 Personnel at \$600)	42,570.00
							Plus Natl Board Certified Supplement	(10 Personnel at \$3500)	35,000.00
							1 & 3 Math/Sp Ed 3 Step	(40 Personnel at \$1764)	70,560.00
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		12,477,467.90
							Divided by FTE		275.25
							Equals Avg Salary		45,331.40
							Less Formula Ceiling Reduction		-4,986.45
							Equals Adjusted Total		12,482,454.35

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

WAYNE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	4.00	18.00	1.00	3.00				1.00	27.00
1		18.00	1.00	1.00	1.00		1.00		22.00
2		9.00		3.00	0.20		1.00		13.20
3		7.00	1.00	2.00		1.00			11.00
4		8.00		12.00	1.00		1.00		22.00
5		19.00	2.00	12.00	1.00	2.00			36.00
6		6.00	2.00	3.00	1.00	2.00			14.00
7		2.00	6.00	3.00	1.00	4.00	1.00		17.00
8		6.00	1.00	3.00		2.00	2.00		14.00
9		2.00	2.00	4.00	6.00	2.00	3.00		19.00
10		3.00	3.00	3.00	2.00	2.00	3.00		16.00
11		4.00	5.00	1.00		4.00	5.00		19.00
12		4.00	4.00	5.50	4.00	4.00	4.00		25.50
13			6.00	1.00	1.00	3.00	3.00		14.00
14		2.00	4.00	2.00	2.00	4.00	4.00		18.00
15		3.00	2.00	1.00	1.00	4.00	6.00		17.00
16		2.00	3.00		3.00	2.00	9.00		19.00
17		2.00	1.00	2.00	3.00	4.00	3.00		15.00
18		1.00	3.00	1.00	3.00	4.00	5.00		17.00
19			3.00	1.00		1.00	2.00		7.00
20		2.00	5.00	1.00	1.00	2.00	1.00		12.00
21		2.00			3.00		4.00		9.00
22		1.00	2.00	2.00	1.00	1.00	3.00		10.00
23		1.00		1.00	2.00	2.00	5.00		11.00
24			2.00		4.00	1.00	6.00		13.00
25			3.00	1.00	2.00	1.00	7.00		14.00
26			2.00	2.00		1.00	1.00		6.00
27			3.00		1.00	1.00	1.00		6.00
28		1.00	3.00			1.00	2.00		7.00
29			2.00		1.00	1.00	5.00		9.00
30			4.00			2.00	3.00		9.00
31			1.00	1.00	1.00		4.00		7.00
32			3.00	1.00	1.00	1.00	5.00		11.00
33				1.00		1.00		1.00	3.00
34							2.00		2.00
35			3.00				7.00	1.00	11.00
Total	4.00	123.00	83.00	73.50	47.20	60.00	109.00	3.00	502.70
								Less Ceiling Reduction -	20.50
								Adjusted Total	482.20

WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

WAYNE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	130,984.00	620,190.00	35,216.00	110,949.00				40,301.00	937,640.00
1		629,514.00	35,734.00	37,502.00	38,263.00		39,784.00		780,797.00
2		319,428.00		114,060.00	7,756.20		40,303.00		481,547.20
3		252,077.00	36,771.00	77,078.00		40,060.00			405,986.00
4		294,184.00		471,624.00	40,063.00		41,584.00		847,455.00
5		708,548.00	76,106.00	477,840.00	40,581.00	82,684.00			1,385,759.00
6		226,860.00	77,142.00	121,017.00	41,100.00	83,720.00			549,839.00
7		76,658.00	234,540.00	122,571.00	41,618.00	169,516.00	43,140.00		688,043.00
8		233,082.00	39,608.00	124,128.00		85,794.00	87,316.00		569,928.00
9		78,732.00	80,254.00	167,576.00	255,930.00	86,832.00	132,531.00		801,855.00
10		119,658.00	121,938.00	127,242.00	86,350.00	87,872.00	134,088.00		677,148.00
11		161,616.00	205,825.00	42,933.00		177,816.00	226,075.00		814,265.00
12		163,692.00	166,732.00	238,980.50	176,848.00	179,892.00	182,932.00		1,109,076.50
13			253,212.00	43,970.00	44,730.00	136,473.00	138,756.00		617,141.00
14		83,920.00	170,880.00	88,976.00	90,498.00	184,040.00	187,080.00		805,394.00
15		127,434.00	86,478.00	45,007.00	45,767.00	186,112.00	283,734.00		774,532.00
16		85,994.00	131,271.00		138,858.00	94,094.00	430,263.00		880,480.00
17		87,030.00	44,276.00	92,088.00	140,415.00	190,260.00	144,978.00		699,047.00
18		44,034.00	134,385.00	46,562.00	141,969.00	192,336.00	244,225.00		803,511.00
19			135,939.00	47,081.00		48,602.00	98,726.00		330,348.00
20		90,142.00	229,160.00	47,599.00	48,360.00	98,242.00	49,882.00		563,385.00
21		91,178.00			146,637.00		201,600.00		439,415.00
22		46,108.00	93,738.00	97,272.00	49,397.00	50,158.00	152,757.00		489,430.00
23		46,627.00		49,155.00	99,832.00	101,352.00	257,185.00		554,151.00
24			95,812.00		201,736.00	51,195.00	311,736.00		660,479.00
25			145,272.00	50,192.00	101,906.00	51,714.00	367,318.00		716,402.00
26			97,886.00	101,422.00		52,232.00	52,993.00		304,533.00
27			148,383.00		51,990.00	52,751.00	53,511.00		306,635.00
28		49,219.00	149,940.00			53,269.00	108,060.00		360,488.00
29			100,996.00		53,027.00	53,788.00	272,740.00		480,551.00
30			204,068.00			108,612.00	165,201.00		477,881.00
31			51,536.00	53,303.00	54,064.00		222,340.00		381,243.00
32			156,162.00	53,822.00	54,583.00	55,343.00	280,520.00		600,430.00
33				54,340.00		55,862.00		57,658.00	167,860.00
34							114,282.00		114,282.00
35			160,830.00				403,620.00	58,695.00	623,145.00
Total	130,984.00	4,635,925.00	3,700,090.00	3,104,289.50	2,192,278.20	2,810,621.00	5,469,260.00	156,654.00	22,200,101.70
							Plus 20+ Year Supplement	(121 Personnel at \$600)	72,600.00
							Plus Natl Board Certified Supplement	(3 Personnel at \$3500)	10,500.00
							1 & 3 Math/Sp Ed 3 Step	(93 Personnel at \$1764)	164,052.00
							2 & 4 Math/Sp Ed 3 Step	(7 Personnel at \$2008)	14,056.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		22,464,837.70
							Divided by FTE		502.70
							Equals Avg Salary		44,688.36
							Less Formula Ceiling Reduction		916,111.38
							Equals Adjusted Total		21,548,726.32

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	3.20							4.20
1		4.60		0.80					5.40
2		0.80	0.90	1.00					2.70
3		2.00		1.00	1.00		1.00		5.00
4		4.00			1.00				5.00
5		3.00		0.80		1.00			4.80
6		1.00	2.00		0.80				3.80
7	1.00	1.00	1.00		1.00				4.00
8		1.00					1.00		2.00
9			1.00				1.00		2.00
10					1.00				1.00
11		3.00			1.00				4.00
12			3.00		1.00				4.00
13			1.00	1.00		1.00			3.00
14						1.00			1.00
15			2.00					0.30	2.30
16		2.00	1.00		2.00	2.00	1.50		8.50
17			2.00			1.00			3.00
18						1.00			1.00
19							1.00		1.00
20		1.00	1.00	1.00			1.00		4.00
21					1.00				1.00
22			2.00						2.00
23			1.00				1.00		2.00
24							1.00		1.00
25							1.00		1.00
26						1.00	0.80		1.80
27						1.00			1.00
28			1.00				0.20		1.20
29					1.00				1.00
30									
31									
32					1.00		1.00		2.00
33			2.00				1.00		3.00
34			2.00	1.00					3.00
35		1.00	2.00		1.00	1.00	4.00	1.00	10.00
Total	2.00	27.60	24.90	6.60	12.80	10.00	16.50	1.30	101.70
								Less Ceiling Reduction -	-0.15
								Adjusted Total	101.85

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	32,746.00	110,256.00							143,002.00
1		160,875.80		30,001.60					190,877.40
2		28,393.60	32,627.70	38,020.00					99,041.30
3		72,022.00		38,539.00	39,300.00		40,821.00		190,682.00
4		147,092.00			40,063.00				187,155.00
5		111,876.00		31,856.00		41,342.00			185,074.00
6		37,810.00	77,142.00		32,880.00				147,832.00
7	35,287.00	38,329.00	39,090.00		41,618.00				154,324.00
8		38,847.00						43,658.00	82,505.00
9			40,127.00					44,177.00	84,304.00
10					43,175.00				43,175.00
11		121,212.00			43,693.00				164,905.00
12			125,049.00		44,212.00				169,261.00
13			42,202.00	43,970.00		45,491.00			131,663.00
14						46,010.00			46,010.00
15			86,478.00						100,975.20
16		85,994.00	43,757.00		92,572.00	94,094.00	71,710.50		388,127.50
17			88,552.00			47,565.00			136,117.00
18						48,084.00			48,084.00
19							49,363.00		49,363.00
20		45,071.00	45,832.00	47,599.00			49,882.00		188,384.00
21					48,879.00				48,879.00
22			93,738.00						93,738.00
23			47,387.00				51,437.00		98,824.00
24							51,956.00		51,956.00
25							52,474.00		52,474.00
26						52,232.00	42,394.40		94,626.40
27						52,751.00			52,751.00
28			49,980.00					10,806.00	60,786.00
29					53,027.00				53,027.00
30									
31									
32					54,583.00		56,104.00		110,687.00
33			105,146.00				56,623.00		161,769.00
34			106,182.00	54,859.00					161,041.00
35		52,849.00	107,220.00		56,138.00	56,899.00	230,640.00	58,695.00	562,441.00
Total	68,033.00	1,050,627.40	1,130,509.70	284,844.60	590,140.00	484,468.00	852,045.90	73,192.20	4,533,860.80
							Plus 20+ Year Supplement	(29.3 Personnel at \$600)	17,580.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(6.6 Personnel at \$1764)	11,642.40
							2 & 4 Math/Sp Ed 3 Step	(3.3 Personnel at \$2008)	6,626.40
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,569,709.60
							Divided by FTE		101.70
							Equals Avg Salary		44,933.23
							Less Formula Ceiling Reduction		-6,739.98
							Equals Adjusted Total		4,576,449.58

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

WETZEL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		8.00		3.00			1.00		12.00
1		11.00		4.00					15.00
2		7.00	1.00	4.00	1.00				13.00
3		11.00	1.00	5.00					17.00
4		7.00		2.00	1.00		1.00		11.00
5		6.00	3.00	5.00		1.00			15.00
6		4.00	2.00	5.00	2.00				13.00
7		1.00	2.00	1.00	2.00		1.00		7.00
8		5.00	1.00	2.00	1.00	4.00	1.00		14.00
9		3.00	2.00	1.00	2.00	2.00	1.00		11.00
10		1.00	3.00	2.00					6.00
11			1.00	1.00	1.00		1.00		4.00
12			3.00	1.00	1.00		1.00		6.00
13				1.00	1.00		2.00		4.00
14		0.50	2.00		3.00	1.00	3.00		9.50
15		1.00	1.00	2.00	1.00	1.00	3.00		9.00
16				1.00	1.00	2.00	2.00	1.00	7.00
17			2.00			1.00	2.00		5.00
18		1.00	3.00				1.00		5.00
19				1.00		1.00			2.00
20			5.00			2.00	1.00		8.00
21			1.00		2.00		4.50		7.50
22		1.00	1.00			1.00	1.00		4.00
23			1.00	1.00			1.00		3.00
24			1.00	1.00			3.00		5.00
25							2.00		2.00
26			2.00			1.00	3.00		6.00
27			2.00						2.00
28				1.00					1.00
29			2.00			1.00	1.00		4.00
30			2.00			1.00	1.00		4.00
31									
32			1.00		1.00		1.00		3.00
33			1.00						1.00
34									
35		0.50	6.00	1.00	2.00	1.00	8.75		19.25
Total		68.00	52.00	45.00	22.00	20.00	47.25	1.00	255.25
								Less Ceiling Reduction -	81.07
								Adjusted Total	174.18

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

WETZEL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		275,640.00		110,949.00			39,266.00		425,855.00
1		384,703.00		150,008.00					534,711.00
2		248,444.00	36,253.00	152,080.00	38,781.00				475,558.00
3		396,121.00	36,771.00	192,695.00					625,587.00
4		257,411.00		78,604.00	40,063.00		41,584.00		417,662.00
5		223,752.00	114,159.00	199,100.00		41,342.00			578,353.00
6		151,240.00	77,142.00	201,695.00	82,200.00				512,277.00
7		38,329.00	78,180.00	40,857.00	83,236.00		43,140.00		283,742.00
8		194,235.00	39,608.00	82,752.00	42,137.00	171,588.00	43,658.00		573,978.00
9		118,098.00	80,254.00	41,894.00	85,310.00	86,832.00	44,177.00		456,565.00
10		39,886.00	121,938.00	84,828.00					246,652.00
11			41,165.00	42,933.00	43,693.00		45,215.00		173,006.00
12			125,049.00	43,451.00	44,212.00		45,733.00		258,445.00
13				43,970.00	44,730.00		92,504.00		181,204.00
14		20,980.00	85,440.00		135,747.00	46,010.00	140,310.00		428,487.00
15		42,478.00	43,239.00	90,014.00	45,767.00	46,528.00	141,867.00		409,893.00
16				45,525.00	46,286.00	94,094.00	95,614.00	48,842.00	330,361.00
17			88,552.00			47,565.00	96,652.00		232,769.00
18		44,034.00	134,385.00				48,845.00		227,264.00
19				47,081.00		48,602.00			95,683.00
20			229,160.00			98,242.00	49,882.00		377,284.00
21			46,350.00		97,758.00		226,800.00		370,908.00
22		46,108.00	46,869.00			50,158.00	50,919.00		194,054.00
23			47,387.00	49,155.00			51,437.00		147,979.00
24			47,906.00	49,674.00			155,868.00		253,448.00
25							104,948.00		104,948.00
26			97,886.00			52,232.00	158,979.00		309,097.00
27			98,922.00						98,922.00
28				51,748.00					51,748.00
29			100,996.00			53,788.00	54,548.00		209,332.00
30			102,034.00			54,306.00	55,067.00		211,407.00
31									
32			52,054.00		54,583.00		56,104.00		162,741.00
33			52,573.00						52,573.00
34									
35		26,424.50	321,660.00	55,377.00	112,276.00	56,899.00	504,525.00		1,077,161.50
Total		2,507,883.50	2,345,932.00	1,854,390.00	996,779.00	948,186.00	2,387,642.00	48,842.00	11,089,654.50
							Plus 20+ Year Supplement	(59.5 Personnel at \$600)	35,700.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(49.88 Personnel at \$1764)	87,988.32
							2 & 4 Math/Sp Ed 3 Step	(7 Personnel at \$2008)	14,056.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		11,237,926.82
							Divided by FTE		255.25
							Equals Avg Salary		44,027.14
							Less Formula Ceiling Reduction		3,569,280.24
							Equals Adjusted Total		7,668,646.58

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

WIRT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1		7.00							7.00
2		1.00							1.00
3		5.00	1.00	3.00					9.00
4		1.00			1.00		1.00	1.00	4.00
5		2.00	1.00						3.00
6			1.00	2.00	1.00				4.00
7			1.00	1.00					2.00
8			1.00			1.00	1.00		3.00
9			2.00	1.00	1.00				4.00
10									
11		1.00			1.00	1.00			3.00
12		1.00	1.00						2.00
13			1.00	1.00	2.00				4.00
14			1.00	1.00		0.50	1.00		3.50
15				1.00			2.00		3.00
16			1.00			2.00	2.00		5.00
17					1.00				1.00
18				1.00					1.00
19			1.00			1.00			2.00
20			1.00			1.00	1.00		3.00
21			2.00						2.00
22			1.00						1.00
23							1.00		1.00
24			1.00						1.00
25									
26				1.00					1.00
27			1.00						1.00
28			1.00						1.00
29				1.00					1.00
30		1.00							1.00
31			1.00					1.00	2.00
32									
33									
34			1.00						1.00
35					1.00	1.00	1.00		3.00
Total		20.00	21.00	13.00	8.00	7.50	10.00	2.00	81.50
								Less Ceiling Reduction -	-5.28
								Adjusted Total	86.78

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

WIRT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		34,455.00							34,455.00
1		244,811.00							244,811.00
2		35,492.00							35,492.00
3		180,055.00	36,771.00	115,617.00					332,443.00
4		36,773.00			40,063.00		41,584.00	42,619.00	161,039.00
5		74,584.00	38,053.00						112,637.00
6			38,571.00	80,678.00	41,100.00				160,349.00
7			39,090.00	40,857.00					79,947.00
8			39,608.00			42,897.00	43,658.00		126,163.00
9			80,254.00	41,894.00	42,655.00				164,803.00
10									
11		40,404.00			43,693.00	44,454.00			128,551.00
12		40,923.00	41,683.00						82,606.00
13			42,202.00	43,970.00	89,460.00				175,632.00
14			42,720.00	44,488.00		23,005.00	46,770.00		156,983.00
15				45,007.00			94,578.00		139,585.00
16			43,757.00			94,094.00	95,614.00		233,465.00
17					46,805.00				46,805.00
18				46,562.00					46,562.00
19			45,313.00			48,602.00			93,915.00
20			45,832.00			49,121.00	49,882.00		144,835.00
21			92,700.00						92,700.00
22			46,869.00						46,869.00
23							51,437.00		51,437.00
24			47,906.00						47,906.00
25									
26				50,711.00					50,711.00
27			49,461.00						49,461.00
28			49,980.00						49,980.00
29				52,266.00					52,266.00
30		50,256.00							50,256.00
31			51,536.00					56,620.00	108,156.00
32									
33									
34			53,091.00						53,091.00
35					56,138.00	56,899.00	57,660.00		170,697.00
Total		737,753.00	925,397.00	562,050.00	359,914.00	359,072.00	481,183.00	99,239.00	3,524,608.00
							Plus 20+ Year Supplement	(14 Personnel at \$600)	8,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(11 Personnel at \$1764)	19,404.00
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		3,558,436.00
							Divided by FTE		81.50
							Equals Avg Salary		43,661.79
							Less Formula Ceiling Reduction		-230,534.25
							Equals Adjusted Total		3,788,970.25

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

2019-2020 School Year
 (Used for the 2020-2021 Comps)

WOOD COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		16.00		2.00		1.00			19.00
1		19.00		5.00					24.00
2		15.00	4.00	2.00	1.00	1.00			23.00
3		22.00	6.00	10.00		2.00	1.00		41.00
4		21.00	8.00	14.00	3.50	1.00			47.50
5		8.00	7.00	14.00	1.00	2.00	2.00		34.00
6		12.00	8.00	11.00	2.00	1.00	2.00		36.00
7		19.00	9.00	6.00	4.00	1.00	3.00		42.00
8		8.00	9.00	14.00	4.00	4.50	4.00		43.50
9		4.00	8.00	12.00	5.00	6.00	2.00		37.00
10		9.00	7.00	14.00	3.00	2.50	5.00		40.50
11		11.00	13.00	5.00	7.00	4.00	7.00		47.00
12		7.00	8.00	5.00	6.40	8.00	4.00		38.40
13		4.00	5.00	3.00	7.00	2.00	7.00		28.00
14		3.00	7.00	3.00	3.00	2.00	6.00		24.00
15		2.00	10.00	5.00	9.00	4.00	4.00		34.00
16			6.00	6.00	6.00	7.00	3.00		28.00
17		2.00	12.00	7.00	2.00	2.00	4.00		29.00
18		1.00	2.00	4.00	3.00	3.00	4.00		17.00
19		3.00	5.00		5.00	9.00	2.00		24.00
20		1.00	5.00	1.00	7.00	3.00	4.00		21.00
21			5.00	1.00	2.00		7.50		15.50
22			12.00	5.00	1.00	3.00	7.00		28.00
23			5.00	1.00	3.00	4.00	5.00		18.00
24		1.00	1.00			4.00	5.50		11.50
25		2.00	6.00		2.00	5.00	4.00	1.00	20.00
26			3.00		1.00	6.00	4.00		14.00
27		1.00	5.00				5.00		11.00
28			5.00		2.00		3.00		10.00
29			4.00		1.00	2.00	3.00		10.00
30			7.00	1.00	1.00				9.00
31			3.00	1.00	1.00	2.00	5.00		12.00
32			5.00		2.00	3.00	9.00		19.00
33		2.00	1.00		1.00		4.00		8.00
34		1.00	4.00	1.00	1.00	1.00	4.00		12.00
35		4.00	8.00	2.00	4.00	5.00	18.00	1.00	42.00
Total		198.00	213.00	155.00	100.90	101.00	148.00	2.00	917.90
								Less Ceiling Reduction -	36.14
								Adjusted Total	881.76

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

WOOD COUNTY SCHOOLS

2019-2020 School Year
 (Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		551,280.00		73,966.00		38,505.00			663,751.00
1		664,487.00		187,510.00					851,997.00
2		532,380.00	145,012.00	76,040.00	38,781.00	39,542.00			831,755.00
3		792,242.00	220,626.00	385,390.00		80,120.00	40,821.00		1,519,199.00
4		772,233.00	300,272.00	550,228.00	140,220.50	40,823.00			1,803,776.50
5		298,336.00	266,371.00	557,480.00	40,581.00	82,684.00	84,206.00		1,329,658.00
6		453,720.00	308,568.00	443,729.00	82,200.00	41,860.00	85,242.00		1,415,319.00
7		728,251.00	351,810.00	245,142.00	166,472.00	42,379.00	129,420.00		1,663,474.00
8		310,776.00	356,472.00	579,264.00	168,548.00	193,036.50	174,632.00		1,782,728.50
9		157,464.00	321,016.00	502,728.00	213,275.00	260,496.00	88,354.00		1,543,333.00
10		358,974.00	284,522.00	593,796.00	129,525.00	109,840.00	223,480.00		1,700,137.00
11		444,444.00	535,145.00	214,665.00	305,851.00	177,816.00	316,505.00		1,994,426.00
12		286,461.00	333,464.00	217,255.00	282,956.80	359,784.00	182,932.00		1,662,852.80
13		165,764.00	211,010.00	131,910.00	313,110.00	90,982.00	323,764.00		1,236,540.00
14		125,880.00	299,040.00	133,464.00	135,747.00	92,020.00	280,620.00		1,066,771.00
15		84,956.00	432,390.00	225,035.00	411,903.00	186,112.00	189,156.00		1,529,552.00
16			262,542.00	273,150.00	277,716.00	329,329.00	143,421.00		1,286,158.00
17		87,030.00	531,312.00	322,308.00	93,610.00	95,130.00	193,304.00		1,322,694.00
18		44,034.00	89,590.00	186,248.00	141,969.00	144,252.00	195,380.00		801,473.00
19		133,656.00	226,565.00		239,210.00	437,418.00	98,726.00		1,135,575.00
20		45,071.00	229,160.00	47,599.00	338,520.00	147,363.00	199,528.00		1,007,241.00
21			231,750.00	48,118.00	97,758.00		378,000.00		755,626.00
22			562,428.00	243,180.00	49,397.00	150,474.00	356,433.00		1,361,912.00
23			236,935.00	49,155.00	149,748.00	202,704.00	257,185.00		895,727.00
24		47,145.00	47,906.00			204,780.00	285,758.00		585,589.00
25		95,328.00	290,544.00		101,906.00	258,570.00	209,896.00	53,509.00	1,009,753.00
26			146,829.00		51,471.00	313,392.00	211,972.00		723,664.00
27		48,701.00	247,305.00				267,555.00		563,561.00
28			249,900.00		105,016.00		162,090.00		517,006.00
29			201,992.00		53,027.00	107,576.00	163,644.00		526,239.00
30			357,119.00	52,785.00	53,545.00				463,449.00
31			154,608.00	53,303.00	54,064.00	109,650.00	277,925.00		649,550.00
32			260,270.00		109,166.00	166,029.00	504,936.00		1,040,401.00
33		103,624.00	52,573.00		55,101.00		226,492.00		437,790.00
34		52,330.00	212,364.00	54,859.00	55,620.00	56,380.00	228,564.00		660,117.00
35		211,396.00	428,880.00	110,754.00	224,552.00	284,495.00	1,037,880.00	58,695.00	2,356,652.00
Total		7,595,963.00	9,386,290.00	6,559,061.00	4,680,566.30	4,843,541.50	7,517,821.00	112,204.00	40,695,446.80
							Plus 20+ Year Supplement	(228 Personnel at \$600)	136,800.00
							Plus Natl Board Certified Supplement	(29 Personnel at \$3500)	101,500.00
							1 & 3 Math/Sp Ed 3 Step	(145 Personnel at \$1764)	255,780.00
							2 & 4 Math/Sp Ed 3 Step	(18 Personnel at \$2008)	36,144.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		41,225,670.80
							Divided by FTE		917.90
							Equals Avg Salary		44,913.03
							Less Formula Ceiling Reduction		1,623,156.90
							Equals Adjusted Total		39,602,513.90

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

WYOMING COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		13.00							13.00
1		11.00		1.00	1.00				13.00
2		12.00	2.00	1.00		1.00			16.00
3		11.00	2.00	3.00					16.00
4		8.00	1.00	1.00	1.00		1.00		12.00
5		9.00	1.00	4.00	2.00				16.00
6		2.50		4.00	5.00	1.00	1.00		13.50
7		1.00				1.00			2.00
8		3.00	1.00	1.00					5.00
9		1.00	4.00		2.00	3.00	2.00		12.00
10		4.00	3.00	5.00	1.00	2.00	2.00		17.00
11			1.00	2.00		1.00	5.00		9.00
12		2.00	3.00	2.00		1.00	2.00		10.00
13		2.00	1.00	3.00	1.00	1.00	2.00		10.00
14		5.00	2.00	3.00		2.00	2.00		14.00
15		1.00	2.00			1.00	1.00		5.00
16			1.00	1.00	1.00		5.00		8.00
17			3.00	1.00	2.00		1.00		7.00
18		1.00	1.00		2.00	2.00			6.00
19		3.00	1.00			1.00			5.00
20							2.00		2.00
21			1.00				3.00		4.00
22		1.00	1.00				3.00		5.00
23		1.00	3.00		1.00	1.00	1.00		7.00
24			1.00		2.00	1.00	4.00	1.00	9.00
25						2.00			2.00
26			1.00						1.00
27			1.00			1.00	1.00		3.00
28						1.00		1.00	2.00
29			1.00				1.00		2.00
30			3.00	1.00		2.00	2.50		8.50
31			1.00			1.00	3.00		5.00
32			1.00		2.00	1.00	1.00		5.00
33						1.00	2.00		3.00
34						1.00	3.00		4.00
35			1.00		2.00	1.00	11.20		15.20
Total		91.50	44.00	33.00	25.00	30.00	61.70	2.00	287.20
								Less Ceiling Reduction -	10.91
								Adjusted Total	276.29

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

WYOMING COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		447,915.00							447,915.00
1		384,703.00		37,502.00	38,263.00				460,468.00
2		425,904.00	72,506.00	38,020.00		39,542.00			575,972.00
3		396,121.00	73,542.00	115,617.00					585,280.00
4		294,184.00	37,534.00	39,302.00	40,063.00		41,584.00		452,667.00
5		335,628.00	38,053.00	159,280.00	81,162.00				614,123.00
6		94,525.00		161,356.00	205,500.00	41,860.00	42,621.00		545,862.00
7		38,329.00				42,379.00			80,708.00
8		116,541.00	39,608.00	41,376.00					197,525.00
9		39,366.00	160,508.00		85,310.00	130,248.00	88,354.00		503,786.00
10		159,544.00	121,938.00	212,070.00	43,175.00	87,872.00	89,392.00		713,991.00
11			41,165.00	85,866.00		44,454.00	226,075.00		397,560.00
12		81,846.00	125,049.00	86,902.00		44,973.00	91,466.00		430,236.00
13		82,882.00	42,202.00	131,910.00	44,730.00	45,491.00	92,504.00		439,719.00
14		209,800.00	85,440.00	133,464.00		92,020.00	93,540.00		614,264.00
15		42,478.00	86,478.00			46,528.00	47,289.00		222,773.00
16			43,757.00	45,525.00	46,286.00		239,035.00		374,603.00
17			132,828.00	46,044.00	93,610.00		48,326.00		320,808.00
18		44,034.00	44,795.00		94,646.00	96,168.00			279,643.00
19		133,656.00	45,313.00			48,602.00			227,571.00
20							99,764.00		99,764.00
21			46,350.00				151,200.00		197,550.00
22		46,108.00	46,869.00				152,757.00		245,734.00
23		46,627.00	142,161.00		49,916.00	50,676.00	51,437.00		340,817.00
24			47,906.00		100,868.00	51,195.00	207,824.00	52,991.00	460,784.00
25						103,428.00			103,428.00
26			48,943.00						48,943.00
27			49,461.00			52,751.00	53,511.00		155,723.00
28						53,269.00		55,065.00	108,334.00
29			50,498.00				54,548.00		105,046.00
30			153,051.00	52,785.00		108,612.00	137,667.50		452,115.50
31			51,536.00			54,825.00	166,755.00		273,116.00
32			52,054.00		109,166.00	55,343.00	56,104.00		272,667.00
33						55,862.00	113,246.00		169,108.00
34						56,380.00	171,423.00		227,803.00
35			53,610.00		112,276.00	56,899.00	645,792.00		868,577.00
Total		3,420,191.00	1,933,155.00	1,387,019.00	1,144,971.00	1,459,377.00	3,162,214.50	108,056.00	12,614,983.50
							Plus 20+ Year Supplement	(64 Personnel at \$600)	38,400.00
							Plus National Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(49 Personnel at \$1764)	86,436.00
							2 & 4 Math/Sp Ed 3 Step	(5 Personnel at \$2008)	10,040.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		12,753,359.50
							Divided by FTE		287.20
							Equals Avg Salary		44,405.85
							Less Formula Ceiling Reduction		484,467.82
							Equals Adjusted Total		12,268,891.68

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

2019-2020 School Year
 (Used for the 2020-2021 Comps)

ENTIRE STATE									
YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	15.30	575.63	10.00	128.00	13.00	13.00	6.00	2.00	762.93
1	2.00	627.57	22.50	148.30	24.00	8.00	14.50	3.00	849.87
2	0.50	471.57	29.90	149.50	41.20	16.50	13.00	3.00	725.17
3	1.50	424.72	61.00	190.50	56.44	34.85	20.50	4.00	793.51
4	2.00	409.80	83.50	224.18	76.50	40.50	34.14	5.00	875.62
5		362.00	109.50	223.20	103.00	75.35	49.00	3.00	925.05
6		284.00	105.50	187.50	104.30	70.00	54.60	4.00	809.90
7	2.60	232.00	127.00	156.50	106.89	89.50	75.63	5.00	795.12
8		165.00	118.69	152.50	106.70	99.50	77.95	4.00	724.34
9		162.45	138.50	140.50	135.25	90.75	105.72	1.00	774.17
10	1.00	137.00	114.50	125.00	116.30	102.00	93.50	4.00	693.30
11		141.50	164.50	102.67	125.09	95.54	145.12	4.50	778.92
12		113.39	163.90	110.25	115.40	115.00	129.50	4.60	752.04
13		102.50	172.00	100.04	137.00	100.17	130.70	10.50	752.91
14	1.00	82.50	186.50	91.00	117.50	70.45	137.96	3.50	690.41
15		85.00	155.50	78.50	93.50	103.00	142.20	9.30	667.00
16		57.00	142.00	55.90	82.10	87.50	144.90	8.00	577.40
17	0.60	35.50	127.00	69.00	85.50	83.00	138.50	6.00	545.10
18		37.00	128.00	43.00	59.00	83.25	127.49	3.50	481.24
19		33.00	109.00	38.00	55.00	68.90	99.00	4.67	407.57
20		30.50	144.07	42.17	61.50	82.30	124.40	7.00	491.94
21		25.50	102.15	38.00	65.79	80.45	122.85	6.00	440.74
22		25.00	127.50	31.00	42.85	64.80	127.40	5.32	423.87
23		15.50	93.30	30.00	50.00	63.50	121.80	5.25	379.35
24		13.00	74.50	17.00	36.00	50.00	96.90	7.00	294.40
25		10.00	67.00	19.00	32.50	43.10	121.95	5.00	298.55
26		8.00	74.00	21.00	25.50	52.85	104.15	10.00	295.50
27		6.90	64.85	6.00	30.50	34.00	104.00	5.50	251.75
28		6.50	70.50	12.50	21.00	29.00	83.45	5.50	228.45
29		4.00	72.50	10.00	25.50	36.00	114.64	5.00	267.64
30		10.00	89.90	17.00	20.00	51.00	109.95	2.00	299.85
31		10.50	80.00	15.00	19.75	37.00	120.20	6.00	288.45
32		3.00	69.00	14.00	28.00	34.00	96.55		244.55
33		8.00	62.50	11.00	22.00	40.00	98.15	3.00	244.65
34		6.50	67.00	9.00	13.00	26.00	94.11	2.00	217.61
35		30.00	193.50	42.10	50.40	140.39	499.00	25.55	980.94
Total	26.50	4,752.04	3,677.26	2,848.81	2,297.95	2,311.15	3,879.40	192.69	20,029.81
								Less Ceiling Reduction -	891.75
								Adjusted Total	19,138.06

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

ENTIRE STATE

2019-2020 School Year
 (Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	501,013.80	19,833,331.65	352,160.00	4,733,824.00	490,672.00	500,565.00	235,596.00	80,602.00	26,727,764.45
1	66,148.00	21,948,005.61	804,015.00	5,561,546.60	918,312.00	312,184.00	576,868.00	122,457.00	30,309,536.21
2	16,701.00	16,736,962.44	1,083,964.70	5,683,990.00	1,597,777.20	652,443.00	523,939.00	124,014.00	26,419,791.34
3	50,595.00	15,294,591.92	2,243,031.00	7,341,679.50	2,218,092.00	1,396,091.00	836,830.50	167,424.00	29,548,334.92
4	68,604.00	15,069,575.40	3,134,089.00	8,810,722.36	3,064,819.50	1,653,331.50	1,419,677.76	213,095.00	33,433,914.52
5		13,499,704.00	4,166,803.50	8,887,824.00	4,179,843.00	3,115,119.70	2,063,047.00	129,414.00	36,041,755.20
6		10,738,040.00	4,069,240.50	7,563,562.50	4,286,730.00	2,930,200.00	2,327,106.60	174,624.00	32,089,503.60
7	91,746.20	8,892,328.00	4,964,430.00	6,394,120.50	4,448,548.02	3,792,920.50	3,262,678.20	220,875.00	32,067,646.42
8		6,409,755.00	4,701,073.52	6,309,840.00	4,496,017.90	4,268,251.50	3,403,141.10	178,772.00	29,766,851.02
9		6,395,006.70	5,557,589.50	5,886,107.00	5,769,088.75	3,940,002.00	4,670,392.44	45,212.00	32,263,398.39
10	36,271.00	5,464,382.00	4,653,967.00	5,301,750.00	5,021,252.50	4,481,472.00	4,179,076.00	182,924.00	29,321,094.50
11		5,717,166.00	6,771,642.50	4,407,931.11	5,465,557.37	4,247,135.16	6,561,600.80	208,125.00	33,379,157.94
12		4,640,258.97	6,831,843.70	4,790,472.75	5,102,064.80	5,171,895.00	5,922,423.50	215,132.80	32,674,091.52
13		4,247,702.50	7,258,744.00	4,398,758.80	6,128,010.00	4,556,833.47	6,045,136.40	496,513.50	33,131,698.67
14	37,583.00	3,461,700.00	7,967,280.00	4,048,408.00	5,316,757.50	3,241,404.50	6,452,389.20	167,317.50	30,692,839.70
15		3,610,630.00	6,723,664.50	3,533,049.50	4,279,214.50	4,792,384.00	6,724,495.80	449,413.20	30,112,851.50
16		2,450,829.00	6,213,494.00	2,544,847.50	3,800,080.60	4,116,612.50	6,927,234.30	390,736.00	26,443,833.90
17	23,140.80	1,544,782.50	5,623,052.00	3,177,036.00	4,001,827.50	3,947,895.00	6,693,151.00	296,166.00	25,307,050.80
18		1,629,258.00	5,733,760.00	2,002,166.00	2,792,057.00	4,002,993.00	6,227,249.05	174,580.00	22,562,063.05
19		1,470,216.00	4,939,117.00	1,789,078.00	2,631,310.00	3,348,677.80	4,886,937.00	235,358.66	19,300,694.46
20		1,374,665.50	6,603,016.24	2,007,249.83	2,974,140.00	4,042,658.30	6,205,320.80	356,419.00	23,563,469.67
21		1,162,519.50	4,734,652.50	1,828,484.00	3,215,749.41	3,993,457.55	6,191,640.00	308,610.00	21,435,112.96
22		1,152,700.00	5,975,797.50	1,507,716.00	2,116,661.45	3,250,238.40	6,487,080.60	276,395.28	20,766,589.23
23		722,718.50	4,421,207.10	1,474,650.00	2,495,800.00	3,217,926.00	6,265,026.60	275,478.00	18,872,886.20
24		612,885.00	3,568,997.00	844,458.00	1,815,624.00	2,559,750.00	5,034,536.40	370,937.00	14,807,187.40
25		476,640.00	3,244,408.00	953,648.00	1,655,972.50	2,228,873.40	6,399,204.30	267,545.00	15,226,291.20
26		385,456.00	3,621,782.00	1,064,931.00	1,312,510.50	2,760,461.20	5,519,220.95	540,280.00	15,204,641.65
27		336,036.90	3,207,545.85	307,374.00	1,585,695.00	1,793,534.00	5,565,144.00	300,003.00	13,095,332.75
28		319,923.50	3,523,590.00	646,850.00	1,102,668.00	1,544,801.00	4,508,803.50	302,857.50	11,949,493.50
29		198,952.00	3,661,105.00	522,660.00	1,352,188.50	1,936,368.00	6,253,382.72	277,915.00	14,202,571.22
30		502,560.00	4,586,428.30	897,345.00	1,070,900.00	2,769,606.00	6,054,616.65	112,204.00	15,993,659.95
31		533,137.50	4,122,880.00	799,545.00	1,067,764.00	2,028,525.00	6,681,317.00	339,720.00	15,572,888.50
32		153,879.00	3,591,726.00	753,508.00	1,528,324.00	1,881,662.00	5,416,841.20		13,325,940.20
33		414,496.00	3,285,812.50	597,740.00	1,212,222.00	2,234,480.00	5,557,547.45	172,974.00	13,475,271.95
34		340,145.00	3,557,097.00	493,731.00	723,060.00	1,465,880.00	5,377,539.51	116,352.00	12,073,804.51
35		1,585,470.00	10,373,535.00	2,331,371.70	2,829,355.20	7,988,050.61	28,772,340.00	1,499,657.25	55,379,779.76
Total	891,802.80	179,326,410.09	165,872,541.41	120,197,975.65	104,066,666.70	110,164,682.09	196,228,531.33	9,790,102.69	886,538,712.76
							Plus 20+ Year Supplement (4,835.00 Personnel at \$600)		2,901,000.00
							Plus National Board Certified Supplement (399.75 Personnel at \$3500)		1,399,125.00
							1 & 3 Math/Sp Ed 3 Step (3,348.05 Personnel at \$1764)		5,905,960.20
							2 & 4 Math/Sp Ed 3 Step (433.70 Personnel at \$2008)		870,869.60
							5 Math/Sp Ed 3 Step (4.00 Personnel at \$3528)		14,112.00
							6 Math/Sp Ed 3 Step (0 Personnel at \$3772)		0.00
							Equals Grand Total		897,629,779.56
							Divided by FTE		20,029.81
							Equals Average Salary		44,814.69
							Less Formula Ceiling Reduction		39,994,109.46
							Equals Adjusted Total		857,635,670.11