

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

BARBOUR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00								1.00
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15						2.00			2.00
16									
17									
18									
19	1.00								1.00
20									
21							1.00		1.00
22									
23									
24						1.00			1.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							0.50		0.50
Total	2.00					3.00	1.50		6.50
								Less Ceiling Reduction -	-4.79
								Adjusted Total	11.29

NURSES, COUNSELORS
 2019-2020 School Year

(Used for the 2020-2021 Comps)

BARBOUR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	32,746.00								32,746.00
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15						93,056.00			93,056.00
16									
17									
18									
19	39,224.00								39,224.00
20									
21							50,400.00		50,400.00
22									
23									
24						51,195.00			51,195.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							28,830.00		28,830.00
Total	71,970.00					144,251.00	79,230.00		295,451.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		296,651.00
							Divided by FTE		6.50
							Equals Avg Salary		45,638.62
							Less Formula Ceiling Reduction		-218,608.99
							Equals Adjusted Total		515,259.99

NURSES, COUNSELORS
 2019-2020 School Year

BERKELEY COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.50		1.00	2.00	1.00	0.50		7.00
1							2.00		2.00
2		1.00			2.00	2.00			5.00
3									
4		1.00							1.00
5					1.00				1.00
6		1.00				2.00			3.00
7		2.00	0.50			2.00			4.50
8									
9			1.00		1.00		2.00		4.00
10		2.00					1.00		3.00
11									
12			1.00				3.50		4.50
13							3.50		3.50
14		1.00							1.00
15				1.00		1.00	1.00		3.00
16		2.00		1.00		1.00	1.00		5.00
17				1.00	1.00				2.00
18						1.00			1.00
19						2.00			2.00
20									
21							1.00		1.00
22			1.00				2.00		3.00
23									
24							1.00		1.00
25				1.00					1.00
26		1.00					1.00		2.00
27		2.00							2.00
28			1.00			1.00	1.00		3.00
29									
30			1.00						1.00
31					1.00				1.00
32							1.00		1.00
33							2.00		2.00
34							1.00		1.00
35			1.00				3.00		4.00
Total		15.50	6.50	5.00	8.00	13.00	27.50		75.50
								Less Ceiling Reduction -	-22.80
								Adjusted Total	98.30

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

BERKELEY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		86,137.50		36,983.00	75,488.00	38,505.00	19,633.00		256,746.50
1							79,568.00		79,568.00
2		35,492.00			77,562.00	79,084.00			192,138.00
3									
4		36,773.00							36,773.00
5					40,581.00				40,581.00
6		37,810.00				83,720.00			121,530.00
7		76,658.00	19,545.00			84,758.00			180,961.00
8									
9			40,127.00		42,655.00		88,354.00		171,136.00
10		79,772.00					44,696.00		124,468.00
11									
12			41,683.00				160,065.50		201,748.50
13							161,882.00		161,882.00
14		41,960.00							41,960.00
15				45,007.00		46,528.00	47,289.00		138,824.00
16		85,994.00		45,525.00		47,047.00	47,807.00		226,373.00
17				46,044.00	46,805.00				92,849.00
18						48,084.00			48,084.00
19						97,204.00			97,204.00
20									
21							50,400.00		50,400.00
22			46,869.00				101,838.00		148,707.00
23									
24							51,956.00		51,956.00
25				50,192.00					50,192.00
26		48,182.00					52,993.00		101,175.00
27		97,402.00							97,402.00
28			49,980.00			53,269.00	54,030.00		157,279.00
29									
30			51,017.00						51,017.00
31					54,064.00				54,064.00
32							56,104.00		56,104.00
33							113,246.00		113,246.00
34							57,141.00		57,141.00
35			53,610.00				172,980.00		226,590.00
Total		626,180.50	302,831.00	223,751.00	337,155.00	578,199.00	1,359,982.50		3,428,099.00
							Plus 20+ Year Supplement	(12 Personnel at \$600)	7,200.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							Equals Grand Totl		3,438,799.00
							Divided by FTE		75.50
							Equals Avg Salary		45,547.01
							Less Formula Ceiling Reduction		-1,038,471.83
							Equals Adjusted Total		4,477,270.83

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

BOONE COUNTY

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2							1.00		1.00
3									
4									
5						1.00			1.00
6						1.00	1.00		2.00
7									
8									
9									
10									
11					1.00				1.00
12									
13									
14									
15									
16					1.00				1.00
17									
18						1.00			1.00
19			1.00						1.00
20						1.00			1.00
21									
22									
23									
24									
25									
26							1.00		1.00
27									
28			1.00						1.00
29									
30									
31									
32									
33						1.00			1.00
34									
35									
Total			2.00		2.00	5.00	3.00		12.00
								Less Ceiling Reduction -	-6.35
								Adjusted Total	18.35

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

BOONE COUNTY

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2							40,303.00		40,303.00
3									
4									
5						41,342.00			41,342.00
6						41,860.00	42,621.00		84,481.00
7									
8									
9									
10									
11					43,693.00				43,693.00
12									
13									
14									
15									
16					46,286.00				46,286.00
17									
18						48,084.00			48,084.00
19			45,313.00						45,313.00
20						49,121.00			49,121.00
21									
22									
23									
24									
25									
26							52,993.00		52,993.00
27									
28			49,980.00						49,980.00
29									
30									
31									
32									
33						55,862.00			55,862.00
34									
35									
Total			95,293.00		89,979.00	236,269.00	135,917.00		557,458.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
								Equals Grand Totl	562,158.00
								Divided by FTE	12.00
								Equals Avg Salary	46,846.50
								Less Formula Ceiling Reduction	-297,475.27
								Equals Adjusted Total	859,633.27

NURSES, COUNSELORS
 2019-2020 School Year

BRAXTON COUNTY BOARD OF EDUCATION

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5			1.00				1.00		2.00
6									
7			1.00						1.00
8									
9									
10									
11									
12						1.00			1.00
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24			1.00						1.00
25									
26									
27									
28									
29						1.00			1.00
30									
31									
32									
33									
34									
35									
Total		3.00				2.00	1.00		6.00
								Less Ceiling Reduction -	-3.52
								Adjusted Total	9.52

NURSES, COUNSELORS
 2019-2020 School Year

(Used for the 2020-2021 Comps)

BRAXTON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5			37,292.00				42,103.00		79,395.00
6									
7			38,329.00						38,329.00
8									
9									
10									
11									
12						44,973.00			44,973.00
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24			47,145.00						47,145.00
25									
26									
27									
28									
29						53,788.00			53,788.00
30									
31									
32									
33									
34									
35									
Total		122,766.00				98,761.00	42,103.00		263,630.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		264,230.00
							Divided by FTE		6.00
							Equals Avg Salary		44,038.33
							Less Formula Ceiling Reduction		-155,014.92
							Equals Adjusted Total		419,244.92

NURSES, COUNSELORS
 2019-2020 School Year

(Used for the 2020-2021 Comps)

BROOKE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8						2.00			2.00
9									
10									
11									
12									
13						1.00			1.00
14									
15		1.00							1.00
16							1.00		1.00
17									
18									
19									
20									
21						1.00			1.00
22		1.00							1.00
23									
24									
25									
26									
27			1.00				1.00		2.00
28									
29									
30									
31							1.00		1.00
32									
33									
34							2.00		2.00
35		1.00					1.00		2.00
Total		3.00	1.00			4.00	6.00		14.00
								Less Ceiling Reduction -	0.59
								Adjusted Total	13.41

NURSES, COUNSELORS
 2019-2020 School Year

BROOKE COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8						85,794.00			85,794.00
9									
10									
11									
12									
13						45,491.00			45,491.00
14									
15			42,478.00						42,478.00
16							47,807.00		47,807.00
17									
18									
19									
20									
21						49,639.00			49,639.00
22			46,108.00						46,108.00
23									
24									
25									
26									
27				49,461.00			53,511.00		102,972.00
28									
29									
30									
31							55,585.00		55,585.00
32									
33									
34							114,282.00		114,282.00
35			52,849.00				57,660.00		110,509.00
Total			141,435.00	49,461.00		180,924.00	328,845.00		700,665.00
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	703,065.00
								Divided by FTE	14.00
								Equals Avg Salary	50,218.93
								Less Formula Ceiling Reduction	29,629.17
								Equals Adjusted Total	673,435.83

NURSES, COUNSELORS
 2019-2020 School Year

CABELL COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				1.00		2.00			3.00
1		2.00		1.00					3.00
2									
3		1.00				1.00	1.00		3.00
4							1.00		1.00
5						1.00	3.00		4.00
6				2.00		1.00	2.00		5.00
7						3.00	1.00		4.00
8							1.00		1.00
9						1.00			1.00
10		1.00	1.00				1.00		3.00
11			1.00			1.00	2.00		4.00
12		1.00				2.00			3.00
13						1.00			1.00
14			1.00		1.00		1.00		3.00
15						2.00	1.00		3.00
16			1.00				1.00		2.00
17						2.00	2.00		4.00
18				1.00			1.00		2.00
19									
20					1.00		2.00		3.00
21		1.00					2.00		3.00
22							2.00		2.00
23			1.00						1.00
24							1.00		1.00
25		1.00					1.00		2.00
26									
27							1.00		1.00
28		1.00							1.00
29			1.00				1.00		2.00
30									
31									
32									
33									
34									
35							1.00		1.00
Total		8.00	6.00	5.00	2.00	17.00	29.00		67.00
								Less Ceiling Reduction -	6.59
								Adjusted Total	60.41

NURSES, COUNSELORS
 2019-2020 School Year

CABELL COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				36,983.00		77,010.00			113,993.00
1		69,946.00		37,502.00					107,448.00
2									
3		36,011.00				40,060.00	40,821.00		116,892.00
4							41,584.00		41,584.00
5						41,342.00	126,309.00		167,651.00
6				80,678.00		41,860.00	85,242.00		207,780.00
7						127,137.00	43,140.00		170,277.00
8							43,658.00		43,658.00
9						43,416.00			43,416.00
10		39,886.00	40,646.00				44,696.00		125,228.00
11			41,165.00			44,454.00	90,430.00		176,049.00
12		40,923.00				89,946.00			130,869.00
13						45,491.00			45,491.00
14			42,720.00		45,249.00		46,770.00		134,739.00
15						93,056.00	47,289.00		140,345.00
16			43,757.00				47,807.00		91,564.00
17						95,130.00	96,652.00		191,782.00
18				46,562.00			48,845.00		95,407.00
19									
20					48,360.00		99,764.00		148,124.00
21		45,589.00					100,800.00		146,389.00
22							101,838.00		101,838.00
23			47,387.00						47,387.00
24							51,956.00		51,956.00
25		47,664.00					52,474.00		100,138.00
26									
27							53,511.00		53,511.00
28		49,219.00							49,219.00
29			50,498.00				54,548.00		105,046.00
30									
31									
32									
33									
34									
35							57,660.00		57,660.00
Total		329,238.00	266,173.00	201,725.00	93,609.00	738,902.00	1,375,794.00		3,005,441.00
							Plus 20+ Year Supplement	(9 Personnel at \$600)	5,400.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
								Equals Grand Totl	3,017,841.00
								Divided by FTE	67.00
								Equals Avg Salary	45,042.40
								Less Formula Ceiling Reduction	296,829.42
								Equals Adjusted Total	2,721,011.58

NURSES, COUNSELORS
 2019-2020 School Year

CALHOUN COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1				1.00					1.00
2									
3		1.00							1.00
4									
5			1.00						1.00
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		1.00	1.00	1.00					3.00
								Less Ceiling Reduction -	-2.92

								Adjusted Total	5.92

NURSES, COUNSELORS
 2019-2020 School Year

CALHOUN COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1				37,502.00					37,502.00
2									
3		36,011.00							36,011.00
4									
5			38,053.00						38,053.00
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		36,011.00	38,053.00	37,502.00					111,566.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		111,566.00
							Divided by FTE		3.00
							Equals Avg Salary		37,188.67
							Less Formula Ceiling Reduction		-108,590.92
							Equals Adjusted Total		220,156.92

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

CLAY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11							1.00		1.00
12									
13			1.00						1.00
14									
15									
16									
17			1.00						1.00
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							1.00		1.00
Total			2.00				2.00		4.00
								Less Ceiling Reduction -	-4.95
								Adjusted Total	8.95

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

CLAY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11							45,215.00		45,215.00
12									
13			42,202.00						42,202.00
14									
15									
16									
17			44,276.00						44,276.00
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							57,660.00		57,660.00
Total			86,478.00				102,875.00		189,353.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	189,953.00
								Divided by FTE	4.00
								Equals Avg Salary	47,488.25
								Less Formula Ceiling Reduction	-235,066.84
								Equals Adjusted Total	425,019.84

NURSES, COUNSELORS
 2019-2020 School Year

DODDRIDGE COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8						1.00			1.00
9			1.00						1.00
10						1.00			1.00
11									
12									
13									
14						1.00			1.00
15							1.00		1.00
16		1.00							1.00
17									
18									
19									
20									
21						1.00			1.00
22									
23									
24									
25		1.00							1.00
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		2.00	1.00			4.00	1.00		8.00
								Less Ceiling Reduction -	1.46
								Adjusted Total	6.54

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

DODDRIDGE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8						42,897.00			42,897.00
9			40,127.00						40,127.00
10						43,936.00			43,936.00
11									
12									
13									
14						46,010.00			46,010.00
15							47,289.00		47,289.00
16		42,997.00							42,997.00
17									
18									
19									
20									
21						49,639.00			49,639.00
22									
23									
24									
25			47,664.00						47,664.00
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		90,661.00	40,127.00			182,482.00	47,289.00		360,559.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	361,159.00
								Divided by FTE	8.00
								Equals Avg Salary	45,144.88
								Less Formula Ceiling Reduction	65,911.52
								Equals Adjusted Total	295,247.48

NURSES, COUNSELORS
 2019-2020 School Year

FAYETTE COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1						1.00			1.00
2		2.00			1.00	1.00			4.00
3									
4		1.00		1.00		2.00			4.00
5		2.00				1.00			3.00
6									
7									
8									
9									
10									
11									
12		1.00				1.00			2.00
13									
14									
15									
16									
17									
18		1.00							1.00
19							1.00		1.00
20									
21									
22									
23									
24									
25			1.00				1.00		2.00
26									
27									
28									
29									
30									
31									
32		1.00							1.00
33							1.00		1.00
34									
35							1.00		1.00
Total		8.00	1.00	1.00	1.00	6.00	4.00		21.00
								Less Ceiling Reduction -	-8.79
								Adjusted Total	29.79

NURSES, COUNSELORS
 2019-2020 School Year

FAYETTE COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1						39,023.00			39,023.00
2		70,984.00			38,781.00	39,542.00			149,307.00
3									
4		36,773.00		39,302.00		81,646.00			157,721.00
5		74,584.00				41,342.00			115,926.00
6									
7									
8									
9									
10									
11									
12		40,923.00				44,973.00			85,896.00
13									
14									
15									
16									
17									
18		44,034.00							44,034.00
19							49,363.00		49,363.00
20									
21									
22									
23									
24									
25			48,424.00				52,474.00		100,898.00
26									
27									
28									
29									
30									
31									
32		51,293.00							51,293.00
33							56,623.00		56,623.00
34									
35							57,660.00		57,660.00
Total		318,591.00	48,424.00	39,302.00	38,781.00	246,526.00	216,120.00		907,744.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		909,544.00
							Divided by FTE		21.00
							Equals Avg Salary		43,311.62
							Less Formula Ceiling Reduction		-380,709.14
							Equals Adjusted Total		1,290,253.14

NURSES, COUNSELORS
 2019-2020 School Year

GILMER COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3		0.50							0.50
4				1.00					1.00
5									
6									
7									
8							1.00		1.00
9									
10									
11									
12									
13									
14						1.00			1.00
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29		1.00							1.00
30									
31									
32									
33									
34									
35									
Total		1.50		1.00		1.00	1.00		4.50
								Less Ceiling Reduction -	-1.39
								Adjusted Total	5.89

NURSES, COUNSELORS
 2019-2020 School Year

GILMER COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3		18,005.50							18,005.50
4				39,302.00					39,302.00
5									
6									
7									
8							43,658.00		43,658.00
9									
10									
11									
12									
13									
14						46,010.00			46,010.00
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29		49,738.00							49,738.00
30									
31									
32									
33									
34									
35									
Total		67,743.50		39,302.00		46,010.00	43,658.00		196,713.50
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		196,713.50
							Divided by FTE		4.50
							Equals Avg Salary		43,714.11
							Less Formula Ceiling Reduction		-60,762.61
							Equals Adjusted Total		257,476.11

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

GRANT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				1.00					1.00
1									
2									
3									
4									
5									
6									
7									
8									
9									
10						1.00			1.00
11									
12									
13						1.00			1.00
14									
15						1.00			1.00
16									
17									
18									
19									
20									
21									
22							1.00		1.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total				1.00		3.00	1.00		5.00
								Less Ceiling Reduction -	-3.12
								Adjusted Total	8.12

NURSES, COUNSELORS
 2019-2020 School Year

GRANT COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				36,983.00					36,983.00
1									
2									
3									
4									
5									
6									
7									
8									
9									
10						43,936.00			43,936.00
11									
12									
13						45,491.00			45,491.00
14									
15						46,528.00			46,528.00
16									
17									
18									
19									
20									
21									
22							50,919.00		50,919.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total				36,983.00		135,955.00	50,919.00		223,857.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		223,857.00
							Divided by FTE		5.00
							Equals Avg Salary		44,771.40
							Less Formula Ceiling Reduction		-139,686.77
							Equals Adjusted Total		363,543.77

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00							2.00
1									
2			1.00						1.00
3									
4									
5									
6				1.00					1.00
7							1.00		1.00
8							1.00		1.00
9						1.00			1.00
10						1.00			1.00
11									
12									
13			1.00			1.00			2.00
14									
15									
16							1.00		1.00
17							1.00		1.00
18		1.00	1.00						2.00
19									
20							2.00		2.00
21									
22									
23									
24							1.00		1.00
25									
26									
27									
28									
29									
30									
31									
32			1.00						1.00
33									
34									
35							2.00		2.00
Total		3.00	4.00	1.00		3.00	9.00		20.00
								Less Ceiling Reduction -	-3.83
								Adjusted Total	23.83

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		68,910.00							68,910.00
1									
2			36,253.00						36,253.00
3									
4									
5									
6				40,339.00					40,339.00
7							43,140.00		43,140.00
8							43,658.00		43,658.00
9						43,416.00			43,416.00
10						43,936.00			43,936.00
11									
12									
13			42,202.00			45,491.00			87,693.00
14									
15									
16							47,807.00		47,807.00
17							48,326.00		48,326.00
18		44,034.00	44,795.00						88,829.00
19									
20							99,764.00		99,764.00
21									
22									
23									
24							51,956.00		51,956.00
25									
26									
27									
28									
29									
30									
31									
32			52,054.00						52,054.00
33									
34									
35							115,320.00		115,320.00
Total		112,944.00	175,304.00	40,339.00		132,843.00	449,971.00		911,401.00
							Plus 20+ Year Supplement	(5 Personnel at \$600)	3,000.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		914,401.00
							Divided by FTE		20.00
							Equals Avg Salary		45,720.05
							Less Formula Ceiling Reduction		-175,107.79
							Equals Adjusted Total		1,089,508.79

NURSES, COUNSELORS
 2019-2020 School Year

HAMPSHIRE COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00				1.80			2.80
2									
3		1.00							1.00
4									
5				0.50					0.50
6									
7						1.00			1.00
8									
9									
10									
11			1.00			1.00			2.00
12									
13									
14									
15									
16									
17									
18									
19									
20									
21						1.00			1.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34			1.00						1.00
35		1.00							1.00
Total		3.00	2.00	0.50		4.80			10.30
								Less Ceiling Reduction -	-4.50
								Adjusted Total	14.80

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

HAMPSHIRE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		34,973.00				70,241.40			105,214.40
2									
3		36,011.00							36,011.00
4									
5				19,910.00					19,910.00
6									
7						42,379.00			42,379.00
8									
9									
10									
11			41,165.00			44,454.00			85,619.00
12									
13									
14									
15									
16									
17									
18									
19									
20									
21						49,639.00			49,639.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34			53,091.00						53,091.00
35		52,849.00							52,849.00
Total		123,833.00	94,256.00	19,910.00		206,713.40			444,712.40
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		445,312.40
							Divided by FTE		10.30
							Equals Avg Salary		43,234.21
							Less Formula Ceiling Reduction		-194,553.95
							Equals Adjusted Total		639,866.35

NURSES, COUNSELORS
 2019-2020 School Year

(Used for the 2020-2021 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00							1.00
2		1.00							1.00
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13			1.00						1.00
14									
15									
16									
17									
18									
19							1.00		1.00
20							1.00		1.00
21									
22				1.00					1.00
23									
24									
25									
26									
27							1.00		1.00
28									
29									
30							1.00		1.00
31									
32									
33							1.00		1.00
34									
35				1.00					1.00
Total		2.00	1.00	2.00			5.00		10.00
								Less Ceiling Reduction -	-9.79
								Adjusted Total	19.79

NURSES, COUNSELORS
 2019-2020 School Year

(Used for the 2020-2021 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		34,973.00							34,973.00
2		35,492.00							35,492.00
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13			42,202.00						42,202.00
14									
15									
16									
17									
18									
19							49,363.00		49,363.00
20							49,882.00		49,882.00
21									
22				48,636.00					48,636.00
23									
24									
25									
26									
27							53,511.00		53,511.00
28									
29									
30							55,067.00		55,067.00
31									
32									
33							56,623.00		56,623.00
34									
35				55,377.00					55,377.00
Total		70,465.00	42,202.00	104,013.00			264,446.00		481,126.00
							Plus 20+ Year Supplement	(5 Personnel at \$600)	3,000.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		484,126.00
							Divided by FTE		10.00
							Equals Avg Salary		48,412.60
							Less Formula Ceiling Reduction		-473,959.35
							Equals Adjusted Total		958,085.35

NURSES, COUNSELORS
 2019-2020 School Year

HARDY COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1					1.00				1.00
2		1.00			1.00				2.00
3									
4					1.00				1.00
5									
6		1.00		1.00					2.00
7									
8									
9									
10									
11									
12									
13									
14		1.00							1.00
15									
16									
17									
18									
19									
20									
21									
22						1.00			1.00
23			1.00						1.00
24									
25		1.00							1.00
26									
27									
28		1.00							1.00
29									
30									
31									
32									
33									
34									
35									
Total		5.00	1.00	1.00	3.00	1.00			11.00
								Less Ceiling Reduction -	-0.26
								Adjusted Total	11.26

NURSES, COUNSELORS
 2019-2020 School Year

(Used for the 2020-2021 Comps)

HARDY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1					38,263.00				38,263.00
2		35,492.00			38,781.00				74,273.00
3									
4					40,063.00				40,063.00
5									
6		37,810.00		40,339.00					78,149.00
7									
8									
9									
10									
11									
12									
13									
14		41,960.00							41,960.00
15									
16									
17									
18									
19									
20									
21									
22						50,158.00			50,158.00
23			47,387.00						47,387.00
24									
25		47,664.00							47,664.00
26									
27									
28		49,219.00							49,219.00
29									
30									
31									
32									
33									
34									
35									
Total		212,145.00	47,387.00	40,339.00	117,107.00	50,158.00			467,136.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		467,736.00
							Divided by FTE		11.00
							Equals Avg Salary		42,521.45
							Less Formula Ceiling Reduction		-11,055.58
							Equals Adjusted Total		478,791.58

NURSES, COUNSELORS
 2019-2020 School Year

HARRISON COUNTY BOARD OF EDUCATION

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				2.00					2.00
1									
2									
3									
4						1.00			1.00
5									
6						1.00	1.00		2.00
7		1.00			1.00	1.00			3.00
8		1.00					1.00		2.00
9							1.00		1.00
10									
11					1.00	1.00			2.00
12		1.00							1.00
13							1.00		1.00
14						1.00	1.00		2.00
15							1.00		1.00
16							1.00		1.00
17							1.00		1.00
18									
19							1.00		1.00
20							3.00		3.00
21						1.00			1.00
22									
23			1.00				1.00		2.00
24									
25						1.00			1.00
26							1.00		1.00
27						1.00			1.00
28							1.00		1.00
29							1.00		1.00
30			1.00						1.00
31									
32							1.00		1.00
33						1.00			1.00
34			1.00			1.00			2.00
35						1.00	1.50		2.50
Total		3.00	3.00	2.00	2.00	11.00	18.50		39.50
								Less Ceiling Reduction -	-13.31
								Adjusted Total	52.81

NURSES, COUNSELORS
 2019-2020 School Year

HARRISON COUNTY BOARD OF EDUCATION

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				73,966.00					73,966.00
1									
2									
3									
4						40,823.00			40,823.00
5									
6						41,860.00	42,621.00		84,481.00
7		38,329.00			41,618.00	42,379.00			122,326.00
8		38,847.00					43,658.00		82,505.00
9							44,177.00		44,177.00
10									
11					43,693.00	44,454.00			88,147.00
12		40,923.00							40,923.00
13							46,252.00		46,252.00
14						46,010.00	46,770.00		92,780.00
15							47,289.00		47,289.00
16							47,807.00		47,807.00
17							48,326.00		48,326.00
18									
19							49,363.00		49,363.00
20							149,646.00		149,646.00
21						49,639.00			49,639.00
22									
23			47,387.00				51,437.00		98,824.00
24									
25						51,714.00			51,714.00
26							52,993.00		52,993.00
27						52,751.00			52,751.00
28							54,030.00		54,030.00
29							54,548.00		54,548.00
30			51,017.00						51,017.00
31									
32							56,104.00		56,104.00
33						55,862.00			55,862.00
34			53,091.00			56,380.00			109,471.00
35						56,899.00	86,490.00		143,389.00
Total		118,099.00	151,495.00	73,966.00	85,311.00	538,771.00	921,511.00		1,889,153.00
							Plus 20+ Year Supplement	(13.5 Personnel at \$600)	8,100.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,897,253.00
							Divided by FTE		39.50
							Equals Avg Salary		48,031.72
							Less Formula Ceiling Reduction		-639,302.19
							Equals Adjusted Total		2,536,555.19

NURSES, COUNSELORS
 2019-2020 School Year

JACKSON COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				1.00					1.00
1									
2									
3		1.00							1.00
4			1.00						1.00
5				1.00		1.00			2.00
6		1.00							1.00
7									
8						1.00			1.00
9							1.00		1.00
10									
11									
12									
13									
14						1.00			1.00
15						1.00			1.00
16									
17			1.00						1.00
18									
19									
20									
21						1.00			1.00
22						1.00			1.00
23									
24				1.00					1.00
25						2.00			2.00
26									
27		1.00				1.00			2.00
28							1.00		1.00
29							1.00		1.00
30									
31									
32							1.00		1.00
33									
34							1.00		1.00
35									
Total		3.00	2.00	3.00		9.00	5.00		22.00
								Less Ceiling Reduction -	-0.35
								Adjusted Total	22.35

NURSES, COUNSELORS
 2019-2020 School Year

JACKSON COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				36,983.00					36,983.00
1									
2									
3		36,011.00							36,011.00
4			37,534.00						37,534.00
5				39,820.00		41,342.00			81,162.00
6		37,810.00							37,810.00
7									
8						42,897.00			42,897.00
9							44,177.00		44,177.00
10									
11									
12									
13									
14						46,010.00			46,010.00
15						46,528.00			46,528.00
16									
17			44,276.00						44,276.00
18									
19									
20									
21						49,639.00			49,639.00
22						50,158.00			50,158.00
23									
24				49,674.00					49,674.00
25						103,428.00			103,428.00
26									
27		48,701.00				52,751.00			101,452.00
28							54,030.00		54,030.00
29							54,548.00		54,548.00
30									
31									
32							56,104.00		56,104.00
33									
34							57,141.00		57,141.00
35									
Total		122,522.00	81,810.00	126,477.00		432,753.00	266,000.00		1,029,562.00
							Plus 20+ Year Supplement	(8 Personnel at \$600)	4,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,034,362.00
							Divided by FTE		22.00
							Equals Avg Salary		47,016.45
							Less Formula Ceiling Reduction		-16,455.76
							Equals Adjusted Total		1,050,817.76

NURSES, COUNSELORS
 2019-2020 School Year

JEFFERSON COUNTY BOARD OF EDUCATION

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00							2.00
1		1.00							1.00
2		1.50		1.00					2.50
3		1.00							1.00
4		1.00							1.00
5				0.50	1.00				1.50
6		0.50							0.50
7									
8		1.00							1.00
9									
10		1.00		1.00	1.00				3.00
11			0.50		1.00		1.00		2.50
12				1.00		1.00			2.00
13		1.00							1.00
14									
15					1.00		1.00		2.00
16									
17							1.00		1.00
18						1.00	1.00		2.00
19									
20		1.00			1.00				2.00
21		1.00					1.00		2.00
22									
23							1.00		1.00
24						1.00	1.00		2.00
25							1.00		1.00
26									
27							1.00		1.00
28									
29			1.00						1.00
30						1.00			1.00
31									
32									
33		1.00							1.00
34									
35			1.00				1.00	1.00	3.00
Total		13.00	2.50	3.50	5.00	4.00	10.00	1.00	39.00
								Less Ceiling Reduction -	-5.47
								Adjusted Total	44.47

NURSES, COUNSELORS
 2019-2020 School Year

JEFFERSON COUNTY BOARD OF EDUCATION

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		68,910.00							68,910.00
1		34,973.00							34,973.00
2		53,238.00		38,020.00					91,258.00
3		36,011.00							36,011.00
4		36,773.00							36,773.00
5				19,910.00	40,581.00				60,491.00
6		18,905.00							18,905.00
7									
8		38,847.00							38,847.00
9									
10		39,886.00		42,414.00	43,175.00				125,475.00
11			20,582.50		43,693.00		45,215.00		109,490.50
12				43,451.00		44,973.00			88,424.00
13		41,441.00							41,441.00
14									
15					45,767.00		47,289.00		93,056.00
16									
17							48,326.00		48,326.00
18						48,084.00	48,845.00		96,929.00
19									
20		45,071.00			48,360.00				93,431.00
21		45,589.00					50,400.00		95,989.00
22									
23							51,437.00		51,437.00
24						51,195.00	51,956.00		103,151.00
25							52,474.00		52,474.00
26									
27							53,511.00		53,511.00
28									
29			50,498.00						50,498.00
30						54,306.00			54,306.00
31									
32									
33		51,812.00							51,812.00
34									
35			53,610.00				57,660.00	58,695.00	169,965.00
Total		511,456.00	124,690.50	143,795.00	221,576.00	198,558.00	507,113.00	58,695.00	1,765,883.50
							Plus 20+ Year Supplement	(9 Personnel at \$600)	5,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,771,283.50
							Divided by FTE		39.00
							Equals Avg Salary		45,417.53
							Less Formula Ceiling Reduction		-248,433.89
							Equals Adjusted Total		2,019,717.39

NURSES, COUNSELORS
 2019-2020 School Year

KANAWHA COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				1.00		2.00			3.00
1						3.00			3.00
2					1.00	3.00	2.00		6.00
3		1.00				3.00	1.00		5.00
4				1.00	1.00	1.00			3.00
5		1.00			1.00	3.00	2.00		7.00
6						4.00	3.00		7.00
7					0.92	3.00	3.00		6.92
8		0.92				2.00	1.00		3.92
9						3.00	4.00		7.00
10		0.92	1.00			1.00	2.50		5.42
11			0.92		1.00	1.00			2.92
12		0.92					1.50		2.42
13			1.00				3.00	1.00	5.00
14							2.00		2.00
15		1.84	0.92			1.00	2.00		5.76
16							1.00		1.00
17							3.00		3.00
18		0.92				1.00	3.00		4.92
19		1.00					1.00		2.00
20		1.92		1.00		1.00	1.00		4.92
21		0.92							0.92
22									
23		1.92				2.00			3.92
24		0.92					1.00		1.92
25			0.92						0.92
26						1.00	1.00		2.00
27							1.92		1.92
28									
29									
30			0.92						0.92
31						1.00	1.00		2.00
32							3.00		3.00
33			1.00				1.00		2.00
34									
35			5.68				9.92		15.60
Total		14.20	12.36	3.00	4.92	36.00	54.84	1.00	126.32
								Less Ceiling Reduction -	-0.51
								Adjusted Total	126.83

NURSES, COUNSELORS
 2019-2020 School Year

KANAWHA COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				36,983.00		77,010.00			113,993.00
1						117,069.00			117,069.00
2					38,781.00	118,626.00	80,606.00		238,013.00
3		36,011.00				120,180.00	40,821.00		197,012.00
4				39,302.00	40,063.00	40,823.00			120,188.00
5		37,292.00			40,581.00	124,026.00	84,206.00		286,105.00
6						167,440.00	127,863.00		295,303.00
7					38,288.56	127,137.00	129,420.00		294,845.56
8		35,739.24				85,794.00	43,658.00		165,191.24
9						130,248.00	176,708.00		306,956.00
10		36,695.12	40,646.00			43,936.00	111,740.00		233,017.12
11			37,871.80			43,693.00	44,454.00		126,018.80
12		37,649.16					68,599.50		106,248.66
13			42,202.00				138,756.00	47,287.00	228,245.00
14							93,540.00		93,540.00
15		78,159.52	39,779.88			46,528.00	94,578.00		259,045.40
16							47,807.00		47,807.00
17							144,978.00		144,978.00
18		40,511.28				48,084.00	146,535.00		235,130.28
19		44,552.00					49,363.00		93,915.00
20		86,536.32		47,599.00		49,121.00	49,882.00		233,138.32
21		41,941.88							41,941.88
22									
23		89,523.84				101,352.00			190,875.84
24		43,373.40					51,956.00		95,329.40
25			44,550.08						44,550.08
26						52,232.00	52,993.00		105,225.00
27							102,741.12		102,741.12
28									
29									
30			46,935.64						46,935.64
31						54,825.00	55,585.00		110,410.00
32							168,312.00		168,312.00
33			52,573.00				56,623.00		109,196.00
34									
35			304,504.80				571,987.20		876,492.00
Total		607,984.76	609,063.20	123,884.00	201,406.56	1,548,885.00	2,689,257.82	47,287.00	5,827,768.34
							Plus 20+ Year Supplement	(21 Personnel at \$600)	12,600.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							Equals Grand Totl		5,843,868.34
							Divided by FTE		126.32
							Equals Avg Salary		46,262.42
							Less Formula Ceiling Reduction		-23,593.83
							Equals Adjusted Total		5,867,462.17

NURSES, COUNSELORS
 2019-2020 School Year

LEWIS COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0							1.00		1.00
1		1.00							1.00
2						1.00			1.00
3									
4							1.00		1.00
5									
6									
7									
8									
9							1.00		1.00
10									
11									
12									
13									
14									
15						1.00			1.00
16									
17									
18									
19							1.00		1.00
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32							1.00		1.00
33									
34									
35									
Total		1.00				2.00	5.00		8.00
								Less Ceiling Reduction -	-4.80
								Adjusted Total	12.80

NURSES, COUNSELORS
 2019-2020 School Year

(Used for the 2020-2021 Comps)

LEWIS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0							39,266.00		39,266.00
1		34,973.00							34,973.00
2						39,542.00			39,542.00
3									
4							41,584.00		41,584.00
5									
6									
7									
8									
9							44,177.00		44,177.00
10									
11									
12									
13									
14									
15						46,528.00			46,528.00
16									
17									
18									
19							49,363.00		49,363.00
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32							56,104.00		56,104.00
33									
34									
35									
Total		34,973.00				86,070.00	230,494.00		351,537.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	352,137.00
								Divided by FTE	8.00
								Equals Avg Salary	44,017.13
								Less Formula Ceiling Reduction	-211,282.22
								Equals Adjusted Total	563,419.22

NURSES, COUNSELORS
 2019-2020 School Year

(Used for the 2020-2021 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4							1.00		1.00
5									
6									
7									
8									
9									
10		1.00					1.00		2.00
11						1.00			1.00
12									
13							1.00		1.00
14									
15		1.00							1.00
16						1.00	1.00		2.00
17									
18		1.00							1.00
19									
20									
21									
22									
23									
24					1.00				1.00
25									
26									
27									
28									
29									
30									
31									
32									
33							1.00		1.00
34									
35									
Total		3.00			1.00	2.00	5.00		11.00
								Less Ceiling Reduction -	-5.43
								Adjusted Total	16.43

NURSES, COUNSELORS
 2019-2020 School Year

(Used for the 2020-2021 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4							41,584.00		41,584.00
5									
6									
7									
8									
9									
10			39,886.00				44,696.00		84,582.00
11						44,454.00			44,454.00
12									
13							46,252.00		46,252.00
14									
15			42,478.00						42,478.00
16						47,047.00	47,807.00		94,854.00
17									
18			44,034.00						44,034.00
19									
20									
21									
22									
23									
24					50,434.00				50,434.00
25									
26									
27									
28									
29									
30									
31									
32									
33							56,623.00		56,623.00
34									
35									
Total			126,398.00		50,434.00	91,501.00	236,962.00		505,295.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		505,895.00
							Divided by FTE		11.00
							Equals Avg Salary		45,990.45
							Less Formula Ceiling Reduction		-249,728.14
							Equals Adjusted Total		755,623.14

NURSES, COUNSELORS
 2019-2020 School Year

LOGAN COUNTY SCHOOL SYSTEM

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1		1.00							1.00
2		2.00							2.00
3		1.00							1.00
4		1.00							1.00
5							1.00		1.00
6						1.00			1.00
7									
8									
9									
10									
11							1.00		1.00
12									
13							1.00		1.00
14						1.00			1.00
15						1.00	1.00		2.00
16									
17						1.00			1.00
18									
19							1.00		1.00
20									
21									
22							1.00		1.00
23			1.00						1.00
24									
25						1.00			1.00
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		6.00	1.00			5.00	6.00		18.00
								Less Ceiling Reduction -	-9.19
								Adjusted Total	27.19

NURSES, COUNSELORS
 2019-2020 School Year

(Used for the 2020-2021 Comps)

LOGAN COUNTY SCHOOL SYSTEM

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		34,455.00							34,455.00
1		34,973.00							34,973.00
2		70,984.00							70,984.00
3		36,011.00							36,011.00
4		36,773.00							36,773.00
5							42,103.00		42,103.00
6						41,860.00			41,860.00
7									
8									
9									
10									
11							45,215.00		45,215.00
12									
13							46,252.00		46,252.00
14						46,010.00			46,010.00
15						46,528.00	47,289.00		93,817.00
16									
17						47,565.00			47,565.00
18									
19							49,363.00		49,363.00
20									
21									
22							50,919.00		50,919.00
23			47,387.00						47,387.00
24									
25						51,714.00			51,714.00
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		213,196.00	47,387.00			233,677.00	281,141.00		775,401.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		776,601.00
							Divided by FTE		18.00
							Equals Avg Salary		43,144.50
							Less Formula Ceiling Reduction		-396,497.95
							Equals Adjusted Total		1,173,098.96

NURSES, COUNSELORS
 2019-2020 School Year

(Used for the 2020-2021 Comps)

MARION COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				1.00					1.00
1									
2		1.00			1.00				2.00
3		1.00				2.00	1.00		4.00
4									
5		1.00							1.00
6						1.00			1.00
7						1.00	1.00		2.00
8						1.00	2.00		3.00
9									
10				1.00					1.00
11				1.00					1.00
12						1.00			1.00
13									
14						2.00			2.00
15						1.00			1.00
16		1.00				1.00			2.00
17									
18									
19		1.00							1.00
20							1.00		1.00
21									
22									
23							1.00		1.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34							1.00		1.00
35							1.00		1.00
Total		5.00		3.00	1.00	10.00	8.00		27.00
								Less Ceiling Reduction -	-12.35
								Adjusted Total	39.35

NURSES, COUNSELORS
 2019-2020 School Year

(Used for the 2020-2021 Comps)

MARION COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				36,983.00					36,983.00
1									
2		35,492.00			38,781.00				74,273.00
3		36,011.00				80,120.00	40,821.00		156,952.00
4									
5		37,292.00							37,292.00
6						41,860.00			41,860.00
7						42,379.00	43,140.00		85,519.00
8						42,897.00	87,316.00		130,213.00
9									
10				42,414.00					42,414.00
11				42,933.00					42,933.00
12						44,973.00			44,973.00
13									
14						92,020.00			92,020.00
15						46,528.00			46,528.00
16		42,997.00				47,047.00			90,044.00
17									
18									
19		44,552.00							44,552.00
20							49,882.00		49,882.00
21									
22									
23							51,437.00		51,437.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34							57,141.00		57,141.00
35							57,660.00		57,660.00
Total		196,344.00		122,330.00	38,781.00	437,824.00	387,397.00		1,182,676.00
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	1,185,076.00
								Divided by FTE	27.00
								Equals Avg Salary	43,891.70
								Less Formula Ceiling Reduction	-542,062.50
								Equals Adjusted Total	1,727,138.50

NURSES, COUNSELORS
 2019-2020 School Year

MARSHALL COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						1.00			1.00
1						2.00	1.00		3.00
2									
3									
4		1.00	1.00			1.00	2.00		5.00
5		1.00				2.60			3.60
6									
7									
8									
9		1.00							1.00
10									
11									
12									
13						1.00	1.00		2.00
14						1.00	1.00		2.00
15									
16		1.00							1.00
17									
18						1.00			1.00
19		1.00							1.00
20		2.00							2.00
21		1.00							1.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32			1.00						1.00
33									
34									
35									
Total		8.00	2.00			9.60	5.00		24.60
								Less Ceiling Reduction -	2.55
								Adjusted Total	22.05

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						38,505.00			38,505.00
1						78,046.00	39,784.00		117,830.00
2									
3									
4		36,773.00	37,534.00			40,823.00	83,168.00		198,298.00
5		37,292.00				107,489.20			144,781.20
6									
7									
8									
9		39,366.00							39,366.00
10									
11									
12									
13						45,491.00	46,252.00		91,743.00
14						46,010.00	46,770.00		92,780.00
15									
16		42,997.00							42,997.00
17									
18						48,084.00			48,084.00
19		44,552.00							44,552.00
20		90,142.00							90,142.00
21		45,589.00							45,589.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32			52,054.00						52,054.00
33									
34									
35									
Total		336,711.00	89,588.00			404,448.20	215,974.00		1,046,721.20
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,046,721.20
							Divided by FTE		24.60
							Equals Avg Salary		42,549.64
							Less Formula Ceiling Reduction		108,501.58
							Equals Adjusted Total		938,219.62

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MASON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1									
2									
3									
4				0.50					0.50
5									
6									
7							1.50		1.50
8									
9									
10						0.50			0.50
11		1.00							1.00
12									
13						1.00			1.00
14									
15									
16						1.50			1.50
17		1.00							1.00
18							0.50		0.50
19									
20									
21							0.50		0.50
22									
23								1.00	1.00
24									
25									
26			1.00				1.00		2.00
27			1.00						1.00
28									
29									
30									
31									
32									
33							1.00		1.00
34									
35									
Total		3.00	2.00	0.50		3.00	4.50	1.00	14.00
								Less Ceiling Reduction -	-5.63
								Adjusted Total	19.63

NURSES, COUNSELORS
 2019-2020 School Year

(Used for the 2020-2021 Comps)

MASON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		34,455.00							34,455.00
1									
2									
3									
4				19,651.00					19,651.00
5									
6									
7							64,710.00		64,710.00
8									
9									
10						21,968.00			21,968.00
11		40,404.00							40,404.00
12									
13						45,491.00			45,491.00
14									
15									
16						70,570.50			70,570.50
17		43,515.00							43,515.00
18							24,422.50		24,422.50
19									
20									
21							25,200.00		25,200.00
22									
23								52,472.00	52,472.00
24									
25									
26			48,943.00				52,993.00		101,936.00
27			49,461.00						49,461.00
28									
29									
30									
31									
32									
33							56,623.00		56,623.00
34									
35									
Total		118,374.00	98,404.00	19,651.00		138,029.50	223,948.50	52,472.00	650,879.00
							Plus 20+ Year Supplement	(3.5 Personnel at \$600)	2,100.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		652,979.00
							Divided by FTE		14.00
							Equals Avg Salary		46,641.36
							Less Formula Ceiling Reduction		-262,590.86
							Equals Adjusted Total		915,569.86

NURSES, COUNSELORS
 2019-2020 School Year

MERCER COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1				1.00					1.00
2					1.00				1.00
3				1.00		1.00			2.00
4									
5						1.00			1.00
6						3.00			3.00
7				1.00					1.00
8									
9						1.00			1.00
10							1.00		1.00
11						1.00			1.00
12									
13						2.00	1.00		3.00
14						1.00	1.00		2.00
15						1.00			1.00
16			1.00						1.00
17							1.00		1.00
18			1.00						1.00
19									
20							2.00		2.00
21									
22		1.00							1.00
23			1.00						1.00
24			1.00						1.00
25		1.00							1.00
26									
27									
28									
29			1.00						1.00
30									
31							1.00		1.00
32									
33									
34									
35							1.00		1.00
Total		3.00	5.00	3.00	1.00	11.00	8.00		31.00
								Less Ceiling Reduction -	-12.37
								Adjusted Total	43.37

NURSES, COUNSELORS
 2019-2020 School Year

MERCER COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		34,455.00							34,455.00
1				37,502.00					37,502.00
2					38,781.00				38,781.00
3				38,539.00		40,060.00			78,599.00
4									
5						41,342.00			41,342.00
6						125,580.00			125,580.00
7				40,857.00					40,857.00
8									
9						43,416.00			43,416.00
10							44,696.00		44,696.00
11						44,454.00			44,454.00
12									
13						90,982.00	46,252.00		137,234.00
14						46,010.00	46,770.00		92,780.00
15						46,528.00			46,528.00
16			43,757.00						43,757.00
17							48,326.00		48,326.00
18			44,795.00						44,795.00
19									
20							99,764.00		99,764.00
21									
22		46,108.00							46,108.00
23			47,387.00						47,387.00
24			47,906.00						47,906.00
25		47,664.00							47,664.00
26									
27									
28									
29			50,498.00						50,498.00
30									
31							55,585.00		55,585.00
32									
33									
34									
35							57,660.00		57,660.00
Total		128,227.00	234,343.00	116,898.00	38,781.00	478,372.00	399,053.00		1,395,674.00
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,398,074.00
							Divided by FTE		31.00
							Equals Avg Salary		45,099.16
							Less Formula Ceiling Reduction		-557,876.61
							Equals Adjusted Total		1,955,950.61

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0					1.00				1.00
1									
2									
3									
4									
5									
6					1.00				1.00
7									
8									
9									
10						1.00			1.00
11									
12					1.00				1.00
13									
14									
15					1.00	1.00			2.00
16							1.00		1.00
17					1.00				1.00
18		1.00					1.00		2.00
19			1.00		1.00		1.00		3.00
20									
21					1.00		1.00		2.00
22									
23									
24									
25									
26									
27									
28			1.00						1.00
29									
30									
31									
32									
33									
34									
35							1.00		1.00
Total		1.00	2.00		7.00	2.00	5.00		17.00
								Less Ceiling Reduction -	-3.16
								Adjusted Total	20.16

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0					37,744.00				37,744.00
1									
2									
3									
4									
5									
6					41,100.00				41,100.00
7									
8									
9									
10						43,936.00			43,936.00
11									
12					44,212.00				44,212.00
13									
14									
15					45,767.00	46,528.00			92,295.00
16							47,807.00		47,807.00
17					46,805.00				46,805.00
18		44,034.00					48,845.00		92,879.00
19			45,313.00		47,842.00		49,363.00		142,518.00
20									
21					48,879.00		50,400.00		99,279.00
22									
23									
24									
25									
26									
27									
28			49,980.00						49,980.00
29									
30									
31									
32									
33									
34									
35							57,660.00		57,660.00
Total		44,034.00	95,293.00		312,349.00	90,464.00	254,075.00		796,215.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		797,415.00
							Divided by FTE		17.00
							Equals Avg Salary		46,906.76
							Less Formula Ceiling Reduction		-148,225.36
							Equals Adjusted Total		945,640.36

NURSES, COUNSELORS
 2019-2020 School Year

(Used for the 2020-2021 Comps)

MINGO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		0.50							0.50
2						1.00			1.00
3									
4									
5		0.50					1.00		1.50
6									
7							1.00		1.00
8						0.50			0.50
9							1.00		1.00
10							1.00		1.00
11							1.00		1.00
12							1.00		1.00
13					1.00				1.00
14									
15									
16		0.50							0.50
17									
18							1.00		1.00
19									
20									
21									
22									
23									
24							1.00		1.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34							1.00		1.00
35									
Total		1.50			1.00	1.50	9.00		13.00
								Less Ceiling Reduction -	-7.02
								Adjusted Total	20.02

NURSES, COUNSELORS
 2019-2020 School Year

(Used for the 2020-2021 Comps)

MINGO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		17,486.50							17,486.50
2						39,542.00			39,542.00
3									
4									
5		18,646.00					42,103.00		60,749.00
6									
7							43,140.00		43,140.00
8						21,448.50			21,448.50
9							44,177.00		44,177.00
10							44,696.00		44,696.00
11							45,215.00		45,215.00
12							45,733.00		45,733.00
13					44,730.00				44,730.00
14									
15									
16		21,498.50							21,498.50
17									
18							48,845.00		48,845.00
19									
20									
21									
22									
23									
24							51,956.00		51,956.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34							57,141.00		57,141.00
35									
Total		57,631.00			44,730.00	60,990.50	423,006.00		586,357.50
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	587,557.50
								Divided by FTE	13.00
								Equals Avg Salary	45,196.73
								Less Formula Ceiling Reduction	-317,281.04
								Equals Adjusted Total	904,838.54

NURSES, COUNSELORS
 2019-2020 School Year

MONONGALIA COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1						2.00			2.00
2		1.00				4.00			5.00
3		1.00					2.00		3.00
4				1.00		1.00	1.00		3.00
5						3.00	2.00		5.00
6		1.00							1.00
7						1.00			1.00
8		1.00		1.00		1.00			3.00
9						1.00			1.00
10			1.00			1.00			2.00
11		1.00					1.00		2.00
12							1.00		1.00
13		1.00					1.00		2.00
14				1.00					1.00
15						1.00			1.00
16							1.00		1.00
17									
18									
19		1.00							1.00
20			1.00						1.00
21									
22									
23									
24			1.00						1.00
25			1.00						1.00
26			1.00						1.00
27									
28				1.00					1.00
29									
30			1.00						1.00
31						1.00			1.00
32						1.00			1.00
33							1.00		1.00
34									
35							0.50	1.00	1.50
Total		7.00	6.00	4.00		17.00	10.50	1.00	45.50
								Less Ceiling Reduction -	-12.41
								Adjusted Total	57.91

NURSES, COUNSELORS
 2019-2020 School Year

MONONGALIA COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1						78,046.00			78,046.00
2		35,492.00				158,168.00			193,660.00
3		36,011.00					81,642.00		117,653.00
4				39,302.00		40,823.00	41,584.00		121,709.00
5						124,026.00	84,206.00		208,232.00
6		37,810.00							37,810.00
7						42,379.00			42,379.00
8		38,847.00		41,376.00		42,897.00			123,120.00
9						43,416.00			43,416.00
10			40,646.00			43,936.00			84,582.00
11		40,404.00					45,215.00		85,619.00
12							45,733.00		45,733.00
13		41,441.00					46,252.00		87,693.00
14				44,488.00					44,488.00
15						46,528.00			46,528.00
16							47,807.00		47,807.00
17									
18									
19		44,552.00							44,552.00
20			45,832.00						45,832.00
21									
22									
23									
24			47,906.00						47,906.00
25			48,424.00						48,424.00
26			48,943.00						48,943.00
27									
28				51,748.00					51,748.00
29									
30			51,017.00						51,017.00
31						54,825.00			54,825.00
32						55,343.00			55,343.00
33							56,623.00		56,623.00
34									
35							28,830.00	58,695.00	87,525.00
Total		274,557.00	282,768.00	176,914.00		730,387.00	477,892.00	58,695.00	2,001,213.00
							Plus 20+ Year Supplement	(4.5 Personnel at \$600)	2,700.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		2,003,913.00
							Divided by FTE		45.50
							Equals Avg Salary		44,042.04
							Less Formula Ceiling Reduction		-546,561.72
							Equals Adjusted Total		2,550,474.72

NURSES, COUNSELORS
 2019-2020 School Year

(Used for the 2020-2021 Comps)

MONROE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6					1.00				1.00
7									
8							1.00		1.00
9									
10									
11									
12						1.00			1.00
13									
14									
15			1.00						1.00
16									
17									
18				1.00					1.00
19									
20				1.00					1.00
21									
22									
23					1.00				1.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total			1.00	2.00	2.00	1.00	1.00		7.00
								Less Ceiling Reduction -	-1.41
								Adjusted Total	8.41

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MONROE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6					41,100.00				41,100.00
7									
8							43,658.00		43,658.00
9									
10									
11									
12						44,973.00			44,973.00
13									
14									
15			43,239.00						43,239.00
16									
17									
18				46,562.00					46,562.00
19									
20				47,599.00					47,599.00
21									
22									
23					49,916.00				49,916.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total			43,239.00	94,161.00	91,016.00	44,973.00	43,658.00		317,047.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		318,247.00
							Divided by FTE		7.00
							Equals Avg Salary		45,463.86
							Less Formula Ceiling Reduction		-64,104.04
							Equals Adjusted Total		382,351.04

NURSES, COUNSELORS
 2019-2020 School Year

(Used for the 2020-2021 Comps)

MORGAN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00		1.00					2.00
1				1.00					1.00
2									
3									
4									
5				1.00					1.00
6									
7									
8									
9									
10									
11									
12							1.00		1.00
13						1.00			1.00
14									
15						1.00			1.00
16									
17									
18									
19		1.00							1.00
20				1.00					1.00
21									
22									
23									
24									
25									
26									
27									
28		1.00							1.00
29									
30									
31									
32									
33									
34									
35									
Total		3.00		4.00		2.00	1.00		10.00
								Less Ceiling Reduction -	-1.02
								Adjusted Total	11.02

NURSES, COUNSELORS
 2019-2020 School Year

(Used for the 2020-2021 Comps)

MORGAN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		34,455.00		36,983.00					71,438.00
1				37,502.00					37,502.00
2									
3									
4									
5				39,820.00					39,820.00
6									
7									
8									
9									
10									
11									
12							45,733.00		45,733.00
13						45,491.00			45,491.00
14									
15						46,528.00			46,528.00
16									
17									
18									
19		44,552.00							44,552.00
20				47,599.00					47,599.00
21									
22									
23									
24									
25									
26									
27									
28		49,219.00							49,219.00
29									
30									
31									
32									
33									
34									
35									
Total		128,226.00		161,904.00		92,019.00	45,733.00		427,882.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		428,482.00
							Divided by FTE		10.00
							Equals Avg Salary		42,848.20
							Less Formula Ceiling Reduction		-43,705.16
							Equals Adjusted Total		472,187.16

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00		1.00					2.00
1		1.00							1.00
2		1.00							1.00
3									
4									
5				1.00					1.00
6									
7									
8			1.00	1.00					2.00
9									
10									
11									
12									
13							1.00		1.00
14							3.00		3.00
15									
16						1.00			1.00
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		3.00	1.00	3.00		1.00	4.00		12.00
								Less Ceiling Reduction -	-2.15
								Adjusted Total	14.15

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		34,455.00		36,983.00					71,438.00
1		34,973.00							34,973.00
2		35,492.00							35,492.00
3									
4									
5				39,820.00					39,820.00
6									
7									
8			39,608.00	41,376.00					80,984.00
9									
10									
11									
12									
13							46,252.00		46,252.00
14							140,310.00		140,310.00
15									
16						47,047.00			47,047.00
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		104,920.00	39,608.00	118,179.00		47,047.00	186,562.00		496,316.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		496,316.00
							Divided by FTE		12.00
							Equals Avg Salary		41,359.67
							Less Formula Ceiling Reduction		-88,923.29
							Equals Adjusted Total		585,239.29

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0							0.50		0.50
1									
2									
3									
4									
5									
6									
7									
8									
9									
10						1.00	1.00		2.00
11		1.00							1.00
12									
13						1.00			1.00
14									
15			1.00				1.00		2.00
16									
17							1.00		1.00
18					1.00		1.00		2.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31							1.00		1.00
32									
33									
34									
35									
Total		1.00	1.00		1.00	2.00	5.50		10.50
								Less Ceiling Reduction -	-7.36
								Adjusted Total	17.86

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0							19,633.00		19,633.00
1									
2									
3									
4									
5									
6									
7									
8									
9									
10						43,936.00	44,696.00		88,632.00
11		40,404.00							40,404.00
12									
13						45,491.00			45,491.00
14									
15			43,239.00				47,289.00		90,528.00
16									
17							48,326.00		48,326.00
18					47,323.00		48,845.00		96,168.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31							55,585.00		55,585.00
32									
33									
34									
35									
Total		40,404.00	43,239.00		47,323.00	89,427.00	264,374.00		484,767.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		485,367.00
							Divided by FTE		10.50
							Equals Avg Salary		46,225.43
							Less Formula Ceiling Reduction		-340,219.16
							Equals Adjusted Total		825,586.16

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

OHIO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2						0.50			0.50
3								1.00	1.00
4									
5									
6							2.00		2.00
7						1.00			1.00
8						1.00	1.00		2.00
9							1.00		1.00
10						1.00			1.00
11									
12									
13									
14						0.50			0.50
15						1.50			1.50
16					1.00	1.00			2.00
17							0.50		0.50
18									
19									
20			1.00						1.00
21									
22							1.00		1.00
23									
24				1.00					1.00
25									
26									
27									
28									
29									
30									
31									
32							1.00		1.00
33									
34					1.00				1.00
35									
Total			1.00	1.00	2.00	6.50	6.50	1.00	18.00
								Less Ceiling Reduction -	-7.98
								Adjusted Total	25.98

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

OHIO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2						19,771.00			19,771.00
3								41,856.00	41,856.00
4									
5									
6							85,242.00		85,242.00
7						42,379.00			42,379.00
8						42,897.00	43,658.00		86,555.00
9							44,177.00		44,177.00
10						43,936.00			43,936.00
11									
12									
13									
14						23,005.00			23,005.00
15						69,792.00			69,792.00
16					46,286.00	47,047.00			93,333.00
17							24,163.00		24,163.00
18									
19									
20			45,832.00						45,832.00
21									
22							50,919.00		50,919.00
23									
24				49,674.00					49,674.00
25									
26									
27									
28									
29									
30									
31									
32							56,104.00		56,104.00
33									
34					55,620.00				55,620.00
35									
Total			45,832.00	49,674.00	101,906.00	288,827.00	304,263.00	41,856.00	832,358.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		834,158.00
							Divided by FTE		18.00
							Equals Avg Salary		46,342.11
							Less Formula Ceiling Reduction		-369,810.04
							Equals Adjusted Total		1,203,968.04

NURSES, COUNSELORS
 2019-2020 School Year

(Used for the 2020-2021 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17				1.00					1.00
18									
19									
20									
21			1.00						1.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32						1.00			1.00
33									
34									
35									
Total		1.00	1.00	1.00		1.00			4.00
								Less Ceiling Reduction -	-3.00
								Adjusted Total	7.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		34,455.00							34,455.00
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17				46,044.00					46,044.00
18									
19									
20									
21			46,350.00						46,350.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32						55,343.00			55,343.00
33									
34									
35									
Total		34,455.00	46,350.00	46,044.00		55,343.00			182,192.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		182,792.00
							Divided by FTE		4.00
							Equals Avg Salary		45,698.00
							Less Formula Ceiling Reduction		-137,094.00
							Equals Adjusted Total		319,886.00

NURSES, COUNSELORS
 2019-2020 School Year

PLEASANTS COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6					1.00				1.00
7									
8							1.00		1.00
9									
10									
11			1.00				1.00		2.00
12									
13									
14									
15									
16									
17			1.00						1.00
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34							1.00		1.00
35									
Total			2.00		1.00		3.00		6.00
								Less Ceiling Reduction -	-0.23
								Adjusted Total	6.23

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6					41,100.00				41,100.00
7									
8							43,658.00		43,658.00
9									
10									
11			41,165.00				45,215.00		86,380.00
12									
13									
14									
15									
16									
17			44,276.00						44,276.00
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34							57,141.00		57,141.00
35									
Total			85,441.00		41,100.00		146,014.00		272,555.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		273,155.00
							Divided by FTE		6.00
							Equals Avg Salary		45,525.83
							Less Formula Ceiling Reduction		-10,470.94
							Equals Adjusted Total		283,625.94

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

POCAHONTAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25			1.00						1.00
26									
27									
28							1.00		1.00
29									
30									
31									
32									
33									
34									
35							1.00		1.00
Total			1.00				2.00		3.00
								Less Ceiling Reduction -	-4.00
								Adjusted Total	7.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

POCAHONTAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25			47,664.00						47,664.00
26									
27									
28							54,030.00		54,030.00
29									
30									
31									
32									
33									
34									
35							57,660.00		57,660.00
Total			47,664.00				111,690.00		159,354.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		160,554.00
							Divided by FTE		3.00
							Equals Avg Salary		53,518.00
							Less Formula Ceiling Reduction		-214,072.00
							Equals Adjusted Total		374,626.00

NURSES, COUNSELORS
 2019-2020 School Year

PRESTON COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						1.00			1.00
1									
2						1.00			1.00
3				1.00					1.00
4							1.00		1.00
5									
6									
7									
8		1.00							1.00
9									
10									
11									
12									
13			1.00						1.00
14									
15									
16									
17									
18				1.00					1.00
19									
20									
21							1.00		1.00
22			1.00						1.00
23							2.00		2.00
24									
25					1.00				1.00
26									
27									
28									
29									
30						1.00	2.00		3.00
31									
32						1.00			1.00
33									
34									
35					1.00		1.00		2.00
Total		1.00	2.00	2.00	2.00	4.00	7.00		18.00
								Less Ceiling Reduction -	-3.83
								Adjusted Total	21.83

NURSES, COUNSELORS
 2019-2020 School Year

PRESTON COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						38,505.00			38,505.00
1									
2						39,542.00			39,542.00
3				38,539.00					38,539.00
4							41,584.00		41,584.00
5									
6									
7									
8		38,847.00							38,847.00
9									
10									
11									
12									
13			42,202.00						42,202.00
14									
15									
16									
17									
18				46,562.00					46,562.00
19									
20									
21							50,400.00		50,400.00
22			46,869.00						46,869.00
23							102,874.00		102,874.00
24									
25					50,953.00				50,953.00
26									
27									
28									
29									
30						54,306.00	110,134.00		164,440.00
31									
32						55,343.00			55,343.00
33									
34									
35					56,138.00		57,660.00		113,798.00
Total		38,847.00	89,071.00	85,101.00	107,091.00	187,696.00	362,652.00		870,458.00
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		872,858.00
							Divided by FTE		18.00
							Equals Avg Salary		48,492.11
							Less Formula Ceiling Reduction		-185,724.78
							Equals Adjusted Total		1,058,582.78

NURSES, COUNSELORS

2019-2020 School Year

(Used for the 2020-2021 Comps)

PUTNAM COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00		2.00					3.00
1		1.50							1.50
2						1.00			1.00
3									
4		2.00							2.00
5							1.00		1.00
6							1.00		1.00
7					1.00	1.00	1.00		3.00
8									
9						1.00			1.00
10							1.00		1.00
11		2.00				1.00			3.00
12						1.00	1.00		2.00
13						1.00			1.00
14						0.50	1.00		1.50
15									
16						1.00			1.00
17		1.00					1.00		2.00
18									
19			1.00						1.00
20			1.00				1.00		2.00
21							1.00		1.00
22									
23									
24							2.00		2.00
25							2.00		2.00
26									
27			1.00						1.00
28							1.00		1.00
29									
30									
31									
32							2.00		2.00
33									
34									
35						1.00			1.00
Total		7.50	3.00	2.00	1.00	8.50	16.00		38.00
								Less Ceiling Reduction -	-9.29
								Adjusted Total	47.29

NURSES, COUNSELORS
 2019-2020 School Year

(Used for the 2020-2021 Comps)

PUTNAM COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		34,455.00		73,966.00					108,421.00
1		52,459.50							52,459.50
2						39,542.00			39,542.00
3									
4		73,546.00							73,546.00
5							42,103.00		42,103.00
6							42,621.00		42,621.00
7					41,618.00	42,379.00	43,140.00		127,137.00
8									
9						43,416.00			43,416.00
10							44,696.00		44,696.00
11		80,808.00				44,454.00			125,262.00
12						44,973.00	45,733.00		90,706.00
13						45,491.00			45,491.00
14						23,005.00	46,770.00		69,775.00
15									
16						47,047.00			47,047.00
17		43,515.00					48,326.00		91,841.00
18									
19			45,313.00						45,313.00
20			45,832.00				49,882.00		95,714.00
21							50,400.00		50,400.00
22									
23									
24							103,912.00		103,912.00
25							104,948.00		104,948.00
26									
27			49,461.00						49,461.00
28							54,030.00		54,030.00
29									
30									
31									
32							112,208.00		112,208.00
33									
34									
35						56,899.00			56,899.00
Total		284,783.50	140,606.00	73,966.00	41,618.00	387,206.00	788,769.00		1,716,948.50
							Plus 20+ Year Supplement	(9 Personnel at \$600)	5,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,722,348.50
							Divided by FTE		38.00
							Equals Avg Salary		45,324.96
							Less Formula Ceiling Reduction		-421,068.88
							Equals Adjusted Total		2,143,417.38

NURSES, COUNSELORS
 2019-2020 School Year

RALEIGH COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				1.00					1.00
1						1.00	1.00		2.00
2							1.00		1.00
3						1.00			1.00
4				1.00	1.00	1.00	1.00		4.00
5							1.00		1.00
6									
7					1.00	1.00			2.00
8			1.00						1.00
9							3.00		3.00
10			1.00						1.00
11		1.00				1.00	1.00		3.00
12						2.00	1.00		3.00
13		1.00	1.00				1.00		3.00
14			1.00				1.00		2.00
15									
16		1.00					1.00		2.00
17		1.00				1.00			2.00
18							2.00		2.00
19									
20		1.00					0.50		1.50
21			1.00				1.00		2.00
22		1.00	1.00						2.00
23			1.00			1.00	1.00		3.00
24							1.00		1.00
25							1.00		1.00
26									
27									
28									
29			1.00						1.00
30									
31							1.00		1.00
32									
33									
34							1.00		1.00
35					1.00				1.00
Total		6.00	8.00	2.00	3.00	9.00	20.50		48.50
								Less Ceiling Reduction -	-8.35
								Adjusted Total	56.85

NURSES, COUNSELORS
 2019-2020 School Year

RALEIGH COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				36,983.00					36,983.00
1						39,023.00	39,784.00		78,807.00
2							40,303.00		40,303.00
3						40,060.00			40,060.00
4				39,302.00	40,063.00	40,823.00	41,584.00		161,772.00
5							42,103.00		42,103.00
6									
7					41,618.00	42,379.00			83,997.00
8			39,608.00						39,608.00
9							132,531.00		132,531.00
10			40,646.00						40,646.00
11		40,404.00				44,454.00	45,215.00		130,073.00
12						89,946.00	45,733.00		135,679.00
13		41,441.00	42,202.00				46,252.00		129,895.00
14			42,720.00				46,770.00		89,490.00
15									
16		42,997.00					47,807.00		90,804.00
17		43,515.00				47,565.00			91,080.00
18							97,690.00		97,690.00
19									
20		45,071.00					24,941.00		70,012.00
21			46,350.00				50,400.00		96,750.00
22		46,108.00	46,869.00						92,977.00
23			47,387.00			50,676.00	51,437.00		149,500.00
24							51,956.00		51,956.00
25							52,474.00		52,474.00
26									
27									
28									
29			50,498.00						50,498.00
30									
31							55,585.00		55,585.00
32									
33									
34							57,141.00		57,141.00
35					56,138.00				56,138.00
Total		259,536.00	356,280.00	76,285.00	137,819.00	394,926.00	969,706.00		2,194,552.00
							Plus 20+ Year Supplement	(7.5 Personnel at \$600)	4,500.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		2,199,052.00
							Divided by FTE		48.50
							Equals Avg Salary		45,341.28
							Less Formula Ceiling Reduction		-378,599.69
							Equals Adjusted Total		2,577,651.69

NURSES, COUNSELORS
 2019-2020 School Year

RANDOLPH COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2		2.00				0.50			2.50
3									
4									
5							1.00		1.00
6						1.00			1.00
7			1.00			1.00			2.00
8		1.00				1.00			2.00
9		1.00							1.00
10									
11									
12									
13			1.00						1.00
14									
15						1.00			1.00
16						1.00			1.00
17									
18									
19									
20									
21						1.00			1.00
22							1.00		1.00
23									
24						1.00			1.00
25									
26									
27						1.00			1.00
28							1.00		1.00
29						1.00			1.00
30									
31									
32									
33									
34									
35									
Total		4.00	2.00			9.50	3.00		18.50
								Less Ceiling Reduction -	-0.78
								Adjusted Total	19.28

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2		70,984.00				19,771.00			90,755.00
3									
4									
5							42,103.00		42,103.00
6						41,860.00			41,860.00
7			39,090.00			42,379.00			81,469.00
8		38,847.00				42,897.00			81,744.00
9		39,366.00							39,366.00
10									
11									
12									
13			42,202.00						42,202.00
14									
15						46,528.00			46,528.00
16						47,047.00			47,047.00
17									
18									
19									
20									
21						49,639.00			49,639.00
22							50,919.00		50,919.00
23									
24						51,195.00			51,195.00
25									
26									
27						52,751.00			52,751.00
28							54,030.00		54,030.00
29						53,788.00			53,788.00
30									
31									
32									
33									
34									
35									
Total		149,197.00	81,292.00			447,855.00	147,052.00		825,396.00
							Plus 20+ Year Supplement	(6 Personnel at \$600)	3,600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		828,996.00
							Divided by FTE		18.50
							Equals Avg Salary		44,810.59
							Less Formula Ceiling Reduction		-34,952.26
							Equals Adjusted Total		863,948.26

NURSES, COUNSELORS
 2019-2020 School Year

RITCHIE COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4				1.00					1.00
5		1.00							1.00
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16							1.00		1.00
17				1.00					1.00
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32							1.00		1.00
33									
34									
35									
Total		1.00		2.00			2.00		5.00
								Less Ceiling Reduction -	-2.00
								Adjusted Total	7.00

NURSES, COUNSELORS
 2019-2020 School Year

(Used for the 2020-2021 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4				39,302.00					39,302.00
5		37,292.00							37,292.00
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16							47,807.00		47,807.00
17				46,044.00					46,044.00
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32							56,104.00		56,104.00
33									
34									
35									
Total		37,292.00		85,346.00			103,911.00		226,549.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		226,549.00
							Divided by FTE		5.00
							Equals Avg Salary		45,309.80
							Less Formula Ceiling Reduction		-90,619.60
							Equals Adjusted Total		317,168.60

NURSES, COUNSELORS
 2019-2020 School Year

(Used for the 2020-2021 Comps)

ROANE COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00							2.00
1									
2									
3			1.00						1.00
4									
5									
6							1.00		1.00
7									
8									
9									
10									
11									
12						1.00	1.00		2.00
13		1.00							1.00
14									
15									
16									
17									
18									
19									
20									
21							1.00		1.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		3.00	1.00			1.00	3.00		8.00
								Less Ceiling Reduction -	-2.04
								Adjusted Total	10.04

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

ROANE COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		68,910.00							68,910.00
1									
2									
3			36,771.00						36,771.00
4									
5									
6							42,621.00		42,621.00
7									
8									
9									
10									
11									
12						44,973.00	45,733.00		90,706.00
13		41,441.00							41,441.00
14									
15									
16									
17									
18									
19									
20									
21							50,400.00		50,400.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		110,351.00	36,771.00			44,973.00	138,754.00		330,849.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	331,449.00
								Divided by FTE	8.00
								Equals Avg Salary	41,431.13
								Less Formula Ceiling Reduction	-84,519.51
								Equals Adjusted Total	415,968.51

NURSES, COUNSELORS
 2019-2020 School Year

(Used for the 2020-2021 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5					1.00				1.00
6									
7							1.00		1.00
8									
9									
10									
11									
12									
13									
14						2.00			2.00
15									
16							1.00		1.00
17		1.00							1.00
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32							1.00		1.00
33									
34									
35									
Total		1.00			1.00	2.00	3.00		7.00
								Less Ceiling Reduction -	-0.24
								Adjusted Total	7.24

NURSES, COUNSELORS
 2019-2020 School Year

(Used for the 2020-2021 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5					40,581.00				40,581.00
6									
7							43,140.00		43,140.00
8									
9									
10									
11									
12									
13									
14						92,020.00			92,020.00
15									
16							47,807.00		47,807.00
17			43,515.00						43,515.00
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32							56,104.00		56,104.00
33									
34									
35									
Total		43,515.00			40,581.00	92,020.00	147,051.00		323,167.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		323,167.00
							Divided by FTE		7.00
							Equals Avg Salary		46,166.71
							Less Formula Ceiling Reduction		-11,080.01
							Equals Adjusted Total		334,247.01

NURSES, COUNSELORS
 2019-2020 School Year

TAYLOR COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				1.00					1.00
1									
2		1.00							1.00
3							1.00		1.00
4						1.00			1.00
5									
6									
7							1.00		1.00
8									
9									
10									
11									
12				1.00					1.00
13				1.00					1.00
14									
15									
16		1.00							1.00
17									
18					1.00				1.00
19									
20									
21									
22									
23			1.00						1.00
24									
25							1.00		1.00
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		2.00	1.00	3.00	1.00	1.00	3.00		11.00
								Less Ceiling Reduction -	-0.88
								Adjusted Total	11.88

NURSES, COUNSELORS
 2019-2020 School Year

TAYLOR COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				36,983.00					36,983.00
1									
2		35,492.00							35,492.00
3							40,821.00		40,821.00
4						40,823.00			40,823.00
5									
6									
7							43,140.00		43,140.00
8									
9									
10									
11									
12				43,451.00					43,451.00
13				43,970.00					43,970.00
14									
15									
16		42,997.00							42,997.00
17									
18					47,323.00				47,323.00
19									
20									
21									
22									
23			47,387.00						47,387.00
24									
25							52,474.00		52,474.00
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		78,489.00	47,387.00	124,404.00	47,323.00	40,823.00	136,435.00		474,861.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		474,861.00
							Divided by FTE		11.00
							Equals Avg Salary		43,169.18
							Less Formula Ceiling Reduction		-37,988.88
							Equals Adjusted Total		512,849.88

NURSES, COUNSELORS
 2019-2020 School Year

TUCKER COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1		1.00							1.00
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23							1.00		1.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		2.00					1.00		3.00
								Less Ceiling Reduction -	-3.41
								Adjusted Total	6.41

NURSES, COUNSELORS
 2019-2020 School Year

(Used for the 2020-2021 Comps)

TUCKER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		34,455.00							34,455.00
1		34,973.00							34,973.00
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23							51,437.00		51,437.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		69,428.00					51,437.00		120,865.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		121,465.00
							Divided by FTE		3.00
							Equals Avg Salary		40,488.33
							Less Formula Ceiling Reduction		-138,065.21
							Equals Adjusted Total		259,530.21

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

TYLER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8			1.00						1.00
9									
10									
11									
12									
13		1.00							1.00
14									
15									
16									
17									
18									
19									
20									
21						1.00			1.00
22		1.00							1.00
23									
24									
25									
26							1.00		1.00
27		1.00					1.00		2.00
28									
29									
30									
31									
32									
33									
34							1.00		1.00
35									
Total		3.00	1.00			1.00	3.00		8.00
								Less Ceiling Reduction -	1.00
								Adjusted Total	7.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

TYLER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8			39,608.00						39,608.00
9									
10									
11									
12									
13		41,441.00							41,441.00
14									
15									
16									
17									
18									
19									
20									
21						49,639.00			49,639.00
22		46,108.00							46,108.00
23									
24									
25									
26							52,993.00		52,993.00
27		48,701.00					53,511.00		102,212.00
28									
29									
30									
31									
32									
33									
34							57,141.00		57,141.00
35									
Total		136,250.00	39,608.00			49,639.00	163,645.00		389,142.00
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	391,542.00
								Divided by FTE	8.00
								Equals Avg Salary	48,942.75
								Less Formula Ceiling Reduction	48,942.75
								Equals Adjusted Total	342,599.25

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						2.00			2.00
1			0.94						0.94
2									
3		1.00							1.00
4		1.00					1.00		2.00
5									
6									
7						1.00			1.00
8									
9									
10									
11							1.00		1.00
12									
13									
14									
15						2.00			2.00
16			1.00						1.00
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27						1.00			1.00
28									
29									
30							1.00		1.00
31									
32									
33									
34									
35									
Total		2.00	1.94			6.00	3.00		12.94
								Less Ceiling Reduction -	-5.74
								Adjusted Total	18.68

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						77,010.00			77,010.00
1			33,589.96						33,589.96
2									
3		36,011.00							36,011.00
4		36,773.00					41,584.00		78,357.00
5									
6									
7						42,379.00			42,379.00
8									
9									
10									
11							45,215.00		45,215.00
12									
13									
14									
15						93,056.00			93,056.00
16			43,757.00						43,757.00
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27						52,751.00			52,751.00
28									
29									
30							55,067.00		55,067.00
31									
32									
33									
34									
35									
Total		72,784.00	77,346.96			265,196.00	141,866.00		557,192.96
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		558,392.96
							Divided by FTE		12.94
							Equals Avg Salary		43,152.47
							Less Formula Ceiling Reduction		-247,695.18
							Equals Adjusted Total		806,088.14

NURSES, COUNSELORS
 2019-2020 School Year

WAYNE COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00		2.00		1.00			6.00
1		2.00				1.00	1.00		4.00
2						1.00			1.00
3									
4						1.00			1.00
5		1.00					1.00		2.00
6				1.00		1.00			2.00
7									
8						1.00			1.00
9									
10						1.00			1.00
11									
12				1.00					1.00
13						1.00			1.00
14									
15									
16									
17						1.00			1.00
18									
19			1.00						1.00
20									
21									
22									
23									
24									
25							1.00		1.00
26							1.00		1.00
27									
28									
29									
30									
31									
32							1.00		1.00
33									
34									
35									
Total		6.00	1.00	4.00		9.00	5.00		25.00
								Less Ceiling Reduction -	-8.28
								Adjusted Total	33.28

NURSES, COUNSELORS
 2019-2020 School Year

WAYNE COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		103,365.00		73,966.00		38,505.00			215,836.00
1		69,946.00				39,023.00	39,784.00		148,753.00
2						39,542.00			39,542.00
3									
4						40,823.00			40,823.00
5		37,292.00					42,103.00		79,395.00
6				40,339.00		41,860.00			82,199.00
7									
8						42,897.00			42,897.00
9									
10						43,936.00			43,936.00
11									
12				43,451.00					43,451.00
13						45,491.00			45,491.00
14									
15									
16									
17						47,565.00			47,565.00
18									
19			45,313.00						45,313.00
20									
21									
22									
23									
24									
25							52,474.00		52,474.00
26							52,993.00		52,993.00
27									
28									
29									
30									
31									
32							56,104.00		56,104.00
33									
34									
35									
Total		210,603.00	45,313.00	157,756.00		379,642.00	243,458.00		1,036,772.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,038,572.00
							Divided by FTE		25.00
							Equals Avg Salary		41,542.88
							Less Formula Ceiling Reduction		-343,975.05
							Equals Adjusted Total		1,382,547.05

NURSES, COUNSELORS
 2019-2020 School Year

(Used for the 2020-2021 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4		1.00				1.00			2.00
5									
6									
7									
8									
9									
10						0.55			0.55
11							0.78		0.78
12			1.00						1.00
13									
14						1.00			1.00
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		1.00	1.00			2.55	0.78		5.33
								Less Ceiling Reduction -	-1.67
								Adjusted Total	7.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4		36,773.00				40,823.00			77,596.00
5									
6									
7									
8									
9									
10						24,164.80			24,164.80
11							35,267.70		35,267.70
12			41,683.00						41,683.00
13									
14						46,010.00			46,010.00
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		36,773.00	41,683.00			110,997.80	35,267.70		224,721.50
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	224,721.50
								Divided by FTE	5.33
								Equals Avg Salary	42,161.63
								Less Formula Ceiling Reduction	-70,409.92
								Equals Adjusted Total	295,131.42

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

WETZEL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				1.00					1.00
1									
2						1.00			1.00
3						1.00			1.00
4									
5									
6									
7						1.00			1.00
8									
9									
10							2.00		2.00
11				1.00					1.00
12									
13									
14					1.00	1.00			2.00
15									
16									
17							1.00		1.00
18									
19									
20		1.00							1.00
21									
22							1.00		1.00
23									
24									
25									
26							1.00		1.00
27									
28									
29									
30									
31									
32						1.00			1.00
33									
34									
35									
Total		1.00		2.00	1.00	5.00	5.00		14.00
								Less Ceiling Reduction -	1.92
								Adjusted Total	12.08

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

WETZEL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				36,983.00					36,983.00
1									
2						39,542.00			39,542.00
3						40,060.00			40,060.00
4									
5									
6									
7						42,379.00			42,379.00
8									
9									
10							89,392.00		89,392.00
11				42,933.00					42,933.00
12									
13									
14					45,249.00	46,010.00			91,259.00
15									
16									
17							48,326.00		48,326.00
18									
19									
20			45,071.00						45,071.00
21									
22							50,919.00		50,919.00
23									
24									
25									
26							52,993.00		52,993.00
27									
28									
29									
30									
31									
32						55,343.00			55,343.00
33									
34									
35									
Total			45,071.00	79,916.00	45,249.00	223,334.00	241,630.00		635,200.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		636,400.00
							Divided by FTE		14.00
							Equals Avg Salary		45,457.14
							Less Formula Ceiling Reduction		87,277.71
							Equals Adjusted Total		549,122.29

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

WIRT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2						1.00			1.00
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19			1.00						1.00
20									
21									
22							1.00		1.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32							1.00		1.00
33									
34									
35									
Total		1.00				1.00	2.00		4.00
								Less Ceiling Reduction -	-2.01
								Adjusted Total	6.01

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

WIRT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2						39,542.00			39,542.00
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19			44,552.00						44,552.00
20									
21									
22							50,919.00		50,919.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32							56,104.00		56,104.00
33									
34									
35									
Total			44,552.00			39,542.00	107,023.00		191,117.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	192,317.00
								Divided by FTE	4.00
								Equals Avg Salary	48,079.25
								Less Formula Ceiling Reduction	-96,639.29
								Equals Adjusted Total	288,956.29

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

WOOD COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00				1.00			2.00
2		1.00				2.00			3.00
3		4.00					1.00		5.00
4		1.00				1.00			2.00
5									
6		2.00	1.00						3.00
7		2.00				1.00	1.00		4.00
8							1.00		1.00
9			1.00		1.00		1.00		3.00
10		1.00	2.00						3.00
11			1.00			1.00			2.00
12			1.00						1.00
13			1.00						1.00
14			1.00			2.00			3.00
15									
16							2.00		2.00
17									
18						1.00			1.00
19		1.00	1.00	1.00			1.00		4.00
20			1.00		1.00		2.00		4.00
21			1.00				1.00		2.00
22							1.00		1.00
23						1.00			1.00
24									
25							2.00		2.00
26									
27							0.50		0.50
28									
29							1.00		1.00
30									
31									
32									
33		1.00							1.00
34									
35							4.00		4.00
Total		14.00	11.00	1.00	2.00	10.00	18.50		56.50
								Less Ceiling Reduction -	-4.48
								Adjusted Total	60.98

NURSES, COUNSELORS
 2019-2020 School Year

WOOD COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		34,973.00				39,023.00			73,996.00
2		35,492.00				79,084.00			114,576.00
3		144,044.00					40,821.00		184,865.00
4		36,773.00				40,823.00			77,596.00
5									
6		75,620.00	38,571.00						114,191.00
7		76,658.00				42,379.00	43,140.00		162,177.00
8							43,658.00		43,658.00
9			40,127.00		42,655.00		44,177.00		126,959.00
10		39,886.00	81,292.00						121,178.00
11			41,165.00			44,454.00			85,619.00
12			41,683.00						41,683.00
13			42,202.00						42,202.00
14			42,720.00			92,020.00			134,740.00
15									
16							95,614.00		95,614.00
17									
18						48,084.00			48,084.00
19		44,552.00	45,313.00	47,081.00			49,363.00		186,309.00
20			45,832.00		48,360.00		99,764.00		193,956.00
21			46,350.00				50,400.00		96,750.00
22							50,919.00		50,919.00
23						50,676.00			50,676.00
24									
25							104,948.00		104,948.00
26									
27							26,755.50		26,755.50
28									
29							54,548.00		54,548.00
30									
31									
32									
33		51,812.00							51,812.00
34									
35							230,640.00		230,640.00
Total		539,810.00	465,255.00	47,081.00	91,015.00	436,543.00	934,747.50		2,514,451.50
							Plus 20+ Year Supplement	(11 Personnel at \$600)	6,600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		2,521,051.50
							Divided by FTE		56.50
							Equals Avg Salary		44,620.38
							Less Formula Ceiling Reduction		-199,899.30
							Equals Adjusted Total		2,720,950.80

NURSES, COUNSELORS
 2019-2020 School Year

WYOMING COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00							3.00
1				0.50					0.50
2									
3									
4									
5							1.00		1.00
6									
7									
8									
9									
10			1.00				1.00		2.00
11						1.00			1.00
12							2.00		2.00
13			1.00				1.00		2.00
14									
15									
16									
17									
18									
19			1.00						1.00
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							1.00		1.00
Total		3.00	3.00	0.50		1.00	6.00		13.50
								Less Ceiling Reduction -	-5.53
								Adjusted Total	19.03

NURSES, COUNSELORS
 2019-2020 School Year

WYOMING COUNTY SCHOOLS

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		103,365.00							103,365.00
1				18,751.00					18,751.00
2									
3									
4									
5							42,103.00		42,103.00
6									
7									
8									
9									
10			40,646.00				44,696.00		85,342.00
11						44,454.00			44,454.00
12							91,466.00		91,466.00
13			42,202.00				46,252.00		88,454.00
14									
15									
16									
17									
18									
19			45,313.00						45,313.00
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							57,660.00		57,660.00
Total		103,365.00	128,161.00	18,751.00		44,454.00	282,177.00		576,908.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus National Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
								Equals Grand Total	581,008.00
								Divided by FTE	13.50
								Equals Avg Salary	43,037.63
								Less Formula Ceiling Reduction	-237998.09
								Equals Adjusted Total	819,006.09

NURSES, COUNSELORS
 2019-2020 School Year

ENTIRE STATE

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	22.50		17.00	3.00	10.00	2.00		55.50
1		14.00	0.94	4.50	1.00	12.80	5.00		38.24
2		15.50	1.00	1.00	7.00	20.00	4.00		48.50
3		14.50	1.00	2.00		9.00	7.00	1.00	34.50
4		10.00	2.00	6.50	3.00	11.00	9.00		41.50
5		8.50	1.00	4.00	4.00	13.60	15.00		46.10
6		6.50	1.00	5.00	3.00	16.00	11.00		42.50
7		6.00	1.50	1.00	3.92	19.00	12.50		43.92
8		5.92	3.00	2.00		11.50	11.00		33.42
9		2.00	3.00		2.00	8.00	15.00		30.00
10		6.92	7.00	2.00	1.00	10.05	12.50		39.47
11		6.00	5.42	2.00	4.00	10.00	10.78		38.20
12		3.92	3.00	3.00	1.00	11.00	13.00		34.92
13		5.00	9.00	1.00	1.00	12.00	15.50	1.00	44.50
14		2.00	3.00	1.00	2.00	16.00	11.00		35.00
15		3.84	2.92	1.00	2.00	19.50	9.00		38.26
16		7.50	3.00	1.00	2.00	8.50	14.00		36.00
17		4.00	3.00	3.00	2.00	5.00	12.50		29.50
18		4.92	2.00	3.00	2.00	6.00	10.50		28.42
19	1.00	7.00	6.00	1.00	1.00	2.00	8.00		26.00
20		6.92	4.00	3.00	3.00	2.00	15.50		34.42
21		3.92	3.00		1.00	7.00	11.50		26.42
22		4.00	3.00	1.00		2.00	11.00		21.00
23		1.92	7.00		1.00	4.00	7.00	1.00	21.92
24		1.92	2.00	2.00	1.00	3.00	9.00		18.92
25		5.00	2.92	1.00	1.00	4.00	10.00		23.92
26		1.00	2.00			1.00	8.00		12.00
27		4.00	3.00			4.00	7.42		18.42
28		3.00	3.00	1.00		1.00	6.00		14.00
29		1.00	4.00			2.00	4.00		11.00
30			3.92			2.00	4.00		9.92
31					1.00	2.00	5.00		8.00
32		1.00	2.00			4.00	14.00		21.00
33		2.00	1.00			2.00	8.00		13.00
34			2.00		1.00	1.00	9.00		13.00
35		2.00	7.68	1.00	2.00	2.00	32.42	2.00	49.10
Total	2.00	194.20	106.30	70.00	55.92	273.95	370.12	5.00	1,080.49
								Less Ceiling Reduction -	-240.58
								Adjusted Total	1,321.07

NURSES, COUNSELORS
 2019-2020 School Year

ENTIRE STATE

(Used for the 2020-2021 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	32,746.00	775,237.50		628,711.00	113,232.00	385,050.00	78,532.00		2,013,508.50
1		489,622.00	33,589.96	168,759.00	38,263.00	499,494.40	198,920.00		1,428,648.36
2		550,126.00	36,253.00	38,020.00	271,467.00	790,840.00	161,212.00		1,847,918.00
3		522,159.50	36,771.00	77,078.00		360,540.00	285,747.00	41,856.00	1,324,151.50
4		367,730.00	75,068.00	255,463.00	120,189.00	449,053.00	374,256.00		1,641,759.00
5		316,982.00	38,053.00	159,280.00	162,324.00	562,251.20	631,545.00		1,870,435.20
6		245,765.00	38,571.00	201,695.00	123,300.00	669,760.00	468,831.00		1,747,922.00
7		229,974.00	58,635.00	40,857.00	163,142.56	805,201.00	539,250.00		1,837,059.56
8		229,974.24	118,824.00	82,752.00		493,315.50	480,238.00		1,405,103.74
9		78,732.00	120,381.00		85,310.00	347,328.00	662,655.00		1,294,406.00
10		276,011.12	284,522.00	84,828.00	43,175.00	441,556.80	558,700.00		1,688,792.92
11		242,424.00	223,114.30	85,866.00	174,772.00	444,540.00	487,417.70		1,658,134.00
12		160,418.16	125,049.00	130,353.00	44,212.00	494,703.00	594,529.00		1,549,264.16
13		207,205.00	379,818.00	43,970.00	44,730.00	545,892.00	716,906.00	47,287.00	1,985,808.00
14		83,920.00	128,160.00	44,488.00	90,498.00	736,160.00	514,470.00		1,597,696.00
15		163,115.52	126,257.88	45,007.00	91,534.00	907,296.00	425,601.00		1,758,811.40
16		322,477.50	131,271.00	45,525.00	92,572.00	399,899.50	669,298.00		1,661,043.00
17		174,060.00	132,828.00	138,132.00	93,610.00	237,825.00	604,075.00		1,380,530.00
18		216,647.28	89,590.00	139,686.00	94,646.00	288,504.00	512,872.50		1,341,945.78
19	39,224.00	311,864.00	271,878.00	47,081.00	47,842.00	97,204.00	394,904.00		1,209,997.00
20		311,891.32	183,328.00	142,797.00	145,080.00	98,242.00	773,171.00		1,654,509.32
21		178,708.88	139,050.00		48,879.00	347,473.00	579,600.00		1,293,710.88
22		184,432.00	140,607.00	48,636.00		100,316.00	560,109.00		1,034,100.00
23		89,523.84	331,709.00		49,916.00	202,704.00	360,059.00	52,472.00	1,086,383.84
24		90,518.40	95,812.00	99,348.00	50,434.00	153,585.00	467,604.00		957,301.40
25		238,320.00	141,398.08	50,192.00	50,953.00	206,856.00	524,740.00		1,212,459.08
26		48,182.00	97,886.00			52,232.00	423,944.00		622,244.00
27		194,804.00	148,383.00			211,004.00	397,051.62		951,242.62
28		147,657.00	149,940.00	51,748.00		53,269.00	324,180.00		726,794.00
29		49,738.00	201,992.00			107,576.00	218,192.00		577,498.00
30			199,986.64			108,612.00	220,268.00		528,866.64
31					54,064.00	109,650.00	277,925.00		441,639.00
32		51,293.00	104,108.00			221,372.00	785,456.00		1,162,229.00
33		103,624.00	52,573.00			111,724.00	452,984.00		720,905.00
34			106,182.00		55,620.00	56,380.00	514,269.00		732,451.00
35		105,698.00	411,724.80	55,377.00	112,276.00	113,798.00	1,869,337.20	117,390.00	2,785,601.00
Total	71,970.00	7,758,835.26	4,953,313.66	2,905,649.00	2,462,040.56	12,211,206.40	18,108,849.02	259,005.00	48,730,868.90
							Plus 20+ Year Supplement	(187 Personnel at \$600)	112,200.00
							Plus National Board Certified Supplement	(6 Personnel at \$3500)	21,000.00
							Equals Grand Total		48,864,068.90
							Divided by FTE		1,080.49
							Equals Average Salary		45,223.99
							Less Formula Ceiling Reduction		-10859498.17
							Equals Adjusted Total		59,723,567.07