

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

BARBOUR COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			3.045		1.050				4.095
1	0.500		3.045	1.000		1.000			5.545
2	1.000		1.015				1.200		3.215
3				2.000	1.000				3.000
4		0.500		2.000			1.015		3.515
5		1.000	1.015	1.000		1.025			4.040
6			1.015	5.000			1.000		7.015
7		1.000	1.015		1.200		1.200		4.415
8		1.000		4.000					5.000
9		1.000		3.000		1.000		1.300	6.300
10				3.000		3.125	0.500		6.625
11			1.015	2.000			1.000		4.015
12			1.015	1.000		1.000	1.075		4.090
13			2.030	1.000		1.000		1.235	5.265
14		2.000		2.000		3.000	1.235		8.235
15						1.385	0.525	0.525	2.435
16			1.015	1.000					2.015
17				3.000		2.200	1.050		6.250
18				1.000					1.000
19				1.000		1.000			2.000
20			2.030	1.000					3.030
21				1.000		1.000	0.960	0.240	3.200
22				1.000		1.235			2.235
23				1.000					1.000
24				1.000				1.300	2.300
25								1.300	1.300
26									
27									
28									
29						1.000			1.000
30									
31									
32							1.015		1.015
33									
34									
35									
36									
37									
38									
39									
40							1.200		1.200
TOTAL	1.500	6.500	17.255	38.000	3.250	18.970	12.975	5.900	104.350
							Less Ceiling Reduction -		2.896
							Adjusted Total		101.454
Increments:									
HS	106.565	Associate		8.115					
12 Hours	3.065	BA		10.150					
24 Hours	6.400	BA+15							
36 Hours	2.050	MA							
48 Hours	1.000	MA+15							
60 Hours	4.050	MA+30							
72 Hours	3.300	MA+45							
84 Hours	4.115	MA+60							
96 Hours	1.000	DR							
108 Hours	1.235								
120 Hours	6.000	Shift		11.655					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

BARBOUR COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			59,316.60		21,567.00				80,883.60
1	9,585.00		60,291.00	20,330.00		21,500.00			111,706.00
2	19,500.00		20,431.95				26,568.00		66,499.95
3				41,980.00	21,520.00				63,500.00
4		10,185.00		42,620.00			23,131.85		75,936.85
5		20,690.00	21,426.65	21,640.00		23,370.00			87,126.65
6			21,771.75	109,850.00			23,450.00		155,071.75
7		21,340.00	22,096.55		27,384.00		28,524.00		99,344.55
8		21,670.00		90,480.00					112,150.00
9		22,000.00		68,880.00		24,110.00		32,721.00	147,711.00
10				69,840.00		76,406.25	12,380.00		158,626.25
11			23,426.20	47,220.00			25,090.00		95,736.20
12			23,751.00	23,940.00		25,100.00	27,315.75		100,106.75
13			48,171.90	24,260.00		25,420.00		32,702.80	130,554.70
14		47,280.00		49,180.00		77,250.00	32,196.45		205,906.45
15						36,120.80	13,854.75	14,243.25	64,218.80
16			25,080.65	25,240.00					50,320.65
17				76,710.00		58,806.00	28,402.50		163,918.50
18				25,890.00					25,890.00
19				26,220.00		27,380.00			53,600.00
20			52,840.90	26,560.00					79,400.90
21				26,880.00		28,040.00	27,216.00	6,988.80	89,124.80
22				27,210.00		35,036.95			62,246.95
23				27,540.00					27,540.00
24				27,860.00				39,156.00	67,016.00
25								39,572.00	39,572.00
26									
27									
28									
29						30,710.00			30,710.00
30									
31									
32							32,500.30		32,500.30
33									
34									
35									
36									
37									
38									
39									
40							41,640.00		41,640.00
TOTAL	29,085.00	143,165.00	378,605.15	900,330.00	70,471.00	489,250.00	342,269.60	165,383.85	2,518,559.60

Total Increments	50,979.90
Basic with Increments	2,569,539.50
Divided by Total FTE	104.350
Equals Average Salary	24,624.24
Less Formula Ceiling Reduction	71,311.80

Basic Salary Allowance	2,498,227.70

Increments:			
HS=\$12	12,787.80	Assoc=\$40	3,246.00
12 Hrs=\$11	337.15	BA=\$150	15,225.00
24 Hrs=\$22	1,408.00	BA+15=\$161	
36 Hrs=\$33	676.50	MA=\$201	
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	2,227.50	MA+30=\$223	
72 Hrs=\$66	2,178.00	MA+45=\$234	
84 Hrs=\$77	3,168.55	MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99	1,222.65		
120 Hrs=\$110	6,600.00	Shift=\$5	582.75

BERKELEY COUNTY SCHOOLS

2019-2020 School Year
 (Used for the 2020-2021 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	0.500		16.685	11.305	4.705	3.610			36.805
1	2.000	9.000	16.200	23.305	5.500	5.355	1.000		62.360
2	0.500	9.000	9.400	22.305	11.000	9.250	2.000	1.000	64.455
3	0.500	7.000	4.810	21.610	9.000	7.000	5.305	4.000	59.225
4	1.000	6.000	3.810	18.305	3.000	3.305	2.305	1.000	38.725
5		2.500	2.610	16.915	4.105	7.150			33.280
6	0.500	7.000	4.568	16.000	6.215	7.575	1.000		42.858
7		6.500	5.558	16.275	2.550	6.660	1.305		38.848
8		5.500	2.610	12.610		5.550	4.075		30.345
9		4.000	1.305	10.000	1.000	3.000	2.000		21.305
10		5.500	3.915	15.305	4.000	7.380	1.050	1.000	38.150
11		5.500	2.610	11.305	3.305	5.305	2.025	1.000	31.050
12		3.000	7.220	11.000	5.000	5.725	6.300		38.245
13		9.000	6.420	9.000	5.000	10.860	10.325	1.000	51.605
14		1.500	2.305	14.305	7.050	4.000	2.000	5.200	36.360
15		5.000	4.318	19.220	3.000	5.405	6.075		43.018
16		3.000	1.305	4.050		4.135	3.380	1.000	16.870
17			3.158	9.305	6.000	6.605	2.075	2.305	29.448
18		2.500	0.653	7.000	3.000	11.910	8.455		33.518
19		4.000	1.305	10.000	3.000	4.305	3.000		25.610
20		3.000	2.610	8.915	2.000	1.305	8.805		26.635
21		3.000		8.305	2.000	7.650	2.025	1.000	23.980
22		3.000		7.000	1.000	3.505	3.350	3.305	21.160
23		3.000	1.305	3.305	1.000	1.305	3.305	1.305	14.525
24		3.000		4.000	4.305	2.405	4.610		18.320
25		1.000		8.305	1.000	2.305	1.000		13.610
26		1.000		4.305	1.000	1.000	1.000	1.000	9.305
27					1.000	0.500			1.500
28		1.000				1.000			2.000
29				1.305	2.000	1.050	1.000		5.355
30		1.000		1.000	1.000	1.000	2.075		6.075
31		2.000		2.305	3.305	2.305	1.075		10.990
32				8.305	1.000	2.000			11.305
33							1.000	1.305	2.305
34				1.000			1.905	1.305	4.210
35				1.000	1.000				2.000
36					1.000				1.000
37						1.050			1.050
38							1.305		1.305
39					1.000	1.000			2.000
40							1.305	1.305	2.610
TOTAL	5.000	116.500	104.680	338.170	110.040	153.465	97.435	28.030	953.320
							Less Ceiling Reduction -		87.270

							Adjusted Total		866.050
Increments:									
HS	973.530	Associate		126.155					
12 Hours	64.940	BA		65.360					
24 Hours	70.580	BA+15		2.000					
36 Hours	76.750	MA							
48 Hours	73.170	MA+15		1.000					
60 Hours	50.945	MA+30							
72 Hours	49.865	MA+45							
84 Hours	30.540	MA+60							
96 Hours	24.300	DR							
108 Hours	16.730								
120 Hours	49.465	Shift		98.515					

BERKELEY COUNTY SCHOOLS

2019-2020 School Year
 (Used for the 2020-2021 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	9,425.00		325,023.80	226,213.05	96,640.70	76,423.70			733,726.25
1	38,340.00	174,510.00	320,760.00	473,790.65	114,785.00	115,132.50	21,810.00		1,259,128.15
2	9,750.00	177,390.00	189,222.00	460,821.30	233,090.00	201,835.00	44,280.00	22,870.00	1,339,258.30
3	9,910.00	140,280.00	98,412.60	453,593.90	193,680.00	155,050.00	119,203.35	92,800.00	1,262,929.85
4	20,150.00	122,220.00	79,171.80	390,079.55	65,520.00	74,296.40	52,530.95	23,540.00	827,508.70
5		51,725.00	55,097.10	366,040.60	91,007.85	163,020.00			726,890.55
6	10,400.00	147,140.00	97,983.60	351,520.00	139,837.50	175,209.75	23,450.00		945,540.85
7		138,710.00	120,997.66	362,769.75	58,191.00	156,243.60	31,019.85		867,931.86
8		119,185.00	57,681.00	285,238.20		131,979.00	98,207.50		692,290.70
9		88,000.00	29,271.15	229,600.00	23,480.00	72,330.00	48,840.00		491,521.15
10		122,815.00	89,066.25	356,300.40	95,200.00	180,441.00	25,998.00	25,500.00	895,320.65
11		124,630.00	60,238.80	266,911.05	79,749.65	131,404.85	50,807.25	25,820.00	739,561.60
12		68,970.00	168,948.00	263,340.00	122,350.00	143,697.50	160,083.00		927,388.50
13		209,790.00	152,346.60	218,340.00	123,950.00	276,061.20	265,765.50	26,480.00	1,272,733.30
14		35,460.00	55,458.30	351,759.95	177,096.00	103,000.00	52,140.00	139,360.00	914,274.25
15		119,850.00	105,272.84	478,770.20	76,320.00	140,962.40	160,319.25		1,081,494.69
16		72,870.00	32,246.55	102,222.00		109,164.00	90,313.60	27,460.00	434,276.15
17			79,107.90	237,928.85	156,600.00	176,551.65	56,128.75	64,055.95	770,373.10
18		62,375.00	16,566.61	181,230.00	79,260.00	322,284.60	231,413.35		893,129.56
19		101,080.00	33,538.50	262,200.00	80,250.00	117,870.90	83,100.00		678,039.40
20		76,800.00	67,938.30	236,782.40	54,160.00	36,161.55	246,804.15		718,646.40
21		77,760.00		223,238.40	54,800.00	214,506.00	57,408.75	29,120.00	656,833.15
22		78,780.00		190,470.00	27,730.00	99,436.85	96,111.50	97,299.20	589,827.55
23		79,770.00	35,248.05	91,019.70	28,070.00	37,466.55	95,944.15	38,862.90	406,381.35
24		80,730.00		111,440.00	122,218.95	69,865.25	135,349.60		519,603.80
25		27,240.00		234,117.95	28,730.00	67,697.85	29,700.00		387,485.80
26		27,570.00		122,821.65	29,070.00	29,710.00	30,020.00	30,780.00	269,971.65
27					29,390.00	15,015.00			44,405.00
28		28,220.00				30,370.00			58,590.00
29				38,510.55	60,120.00	32,245.50	31,020.00		161,896.05
30		28,880.00		29,850.00	30,390.00	31,030.00	65,072.00		185,222.00
31		58,440.00		69,587.95	101,562.65	72,307.85	34,077.50		335,975.95
32				253,468.60	31,050.00	63,420.00			347,938.60
33							32,360.00	43,221.60	75,581.60
34				31,200.00			62,293.50	43,652.25	137,145.75
35				31,520.00	32,050.00				63,570.00
36					32,400.00				32,400.00
37						35,049.00			35,049.00
38							44,409.15		44,409.15
39					33,400.00	34,040.00			67,440.00
40							45,283.50	46,262.25	91,545.75
TOTAL	97,975.00	2,641,190.00	2,269,597.41	7,982,696.65	2,702,149.30	3,891,279.45	2,621,264.15	777,084.15	22,983,236.11

Total Increments	532,589.30
Basic with Increments	23,515,825.41
Divided by Total FTE	953.320
Equals Average Salary	24,667.29
Less Formula Ceiling Reduction	2,152,714.40

Basic Salary Allowance	21,363,111.01

Increments:				
HS=\$12	116,823.60	Assoc=\$40		50,462.00
12 Hrs=\$11	7,143.40	BA=\$150		98,040.00
24 Hrs=\$22	15,527.60	BA+15=\$161		3,220.00
36 Hrs=\$33	25,327.50	MA=\$201		
48 Hrs=\$44	32,194.80	MA+15=\$212		2,120.00
60 Hrs=\$55	28,019.75	MA+30=\$223		
72 Hrs=\$66	32,910.90	MA+45=\$234		
84 Hrs=\$77	23,515.80	MA+60=\$245		
96 Hrs=\$88	21,384.00	DR=\$285		
108 Hrs=\$99	16,562.70			
120 Hrs=\$110	54,411.50	Shift=\$5		4,925.75

BOONE COUNTY

2019-2020 School Year
 (Used for the 2020-2021 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	1.000		1.000	7.000	1.500	1.305			11.805
1	1.000		3.000	6.500	0.500		1.305		12.305
2	1.000		1.000	4.150	1.550	1.200			8.900
3	0.500		2.000	3.000	1.100	1.150			7.750
4	1.000		3.150				1.305		5.455
5			3.000	1.000	0.600				4.600
6		0.500	3.100	3.000		1.000	1.305		8.905
7		4.000	1.000	3.000		1.200			9.200
8		2.000	2.100	5.150		2.405			11.655
9		1.000	1.050		1.000	2.125			5.175
10			1.000	5.000	1.000		1.025		8.025
11		1.000		4.000			1.000		6.000
12		0.500		6.000		7.810	1.305		15.615
13		1.000	1.000				3.075		5.075
14	1.000	3.000		1.000	1.000	1.305			7.305
15		1.000				3.330	2.025		6.355
16			1.150			1.000			2.150
17	1.000			2.150		1.000	1.305		5.455
18		1.000		4.000		3.200	1.000		9.200
19		1.000		1.000		0.500	0.982		3.482
20				2.000			1.305		3.305
21			1.050	3.150		2.150	1.305	1.000	8.655
22				1.000		2.225			3.225
23				1.000					1.000
24						1.000			1.000
25				1.150		1.100	1.305		3.555
26		1.000	1.050						2.050
27				1.000		1.305	0.500		2.805
28									
29		1.000		1.305					2.305
30									
31									
32							1.305		1.305
33		0.500							0.500
34									
35									
36									
37				1.000					1.000
38									
39									
40			1.150						1.150
TOTAL	6.500	18.500	26.800	67.555	8.250	36.310	21.352	1.000	186.267
							Less Ceiling Reduction -		20.773
							Adjusted Total		165.494
Increments:									
HS	195.990	Associate		15.390					
12 Hours	8.610	BA		5.605					
24 Hours	6.000	BA+15							
36 Hours	5.225	MA							
48 Hours	1.025	MA+15							
60 Hours	5.355	MA+30							
72 Hours	7.960	MA+45							
84 Hours	2.305	MA+60							
96 Hours	2.000	DR							
108 Hours	3.305								
120 Hours	5.225	Shift		16.000					

BOONE COUNTY

2019-2020 School Year
 (Used for the 2020-2021 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	18,850.00		19,480.00	140,070.00	30,810.00	27,626.85			236,836.85
1	19,170.00		59,400.00	132,145.00	10,435.00		28,462.05		249,612.05
2	19,500.00		20,130.00	85,739.00	32,844.50	26,184.00			184,397.50
3	9,910.00		40,920.00	62,970.00	23,672.00	25,472.50			162,944.50
4	20,150.00		65,457.00				29,740.95		115,347.95
5			63,330.00	21,640.00	13,302.00				98,272.00
6		10,510.00	66,495.00	65,910.00		23,130.00	30,602.25		196,647.25
7		85,360.00	21,770.00	66,870.00		28,152.00			202,152.00
8		43,340.00	46,410.00	116,493.00		57,190.90			263,433.90
9		22,000.00	23,551.50		23,480.00	51,233.75			120,265.25
10			22,750.00	116,400.00	23,800.00		25,379.00		188,329.00
11		22,660.00		94,440.00			25,090.00		142,190.00
12		11,495.00		143,640.00		196,031.00	33,160.05		384,326.05
13		23,310.00	23,730.00				79,150.50		126,190.50
14	23,430.00	70,920.00		24,590.00	25,120.00	33,603.75			177,663.75
15		23,970.00				86,846.40	53,439.75		164,256.15
16			28,416.50			26,400.00			54,816.50
17	24,400.00			54,975.50		26,730.00	35,300.25		141,405.75
18		24,950.00		103,560.00		86,592.00	27,370.00		242,472.00
19		25,270.00		26,220.00		13,690.00	27,201.40		92,381.40
20				53,120.00			36,579.15		89,699.15
21			27,667.50	84,672.00		60,286.00	36,996.75	29,120.00	238,742.25
22				27,210.00		63,123.25			90,333.25
23				27,540.00					27,540.00
24						29,050.00			29,050.00
25				32,418.50		32,307.00	38,758.50		103,484.00
26		27,570.00	29,379.00						56,949.00
27				28,850.00		39,189.15	15,180.00		83,219.15
28									
29		28,560.00		38,510.55					67,070.55
30									
31									
32							41,786.10		41,786.10
33		14,940.00							14,940.00
34									
35									
36									
37				32,200.00					32,200.00
38									
39									
40			37,547.50						37,547.50
TOTAL	135,410.00	434,855.00	596,434.00	1,580,183.55	183,463.50	932,838.55	564,196.70	29,120.00	4,456,501.30

Total Increments	64,077.80
Basic with Increments	4,520,579.10
Divided by Total FTE	186.267
Equals Average Salary	24,269.35
Less Formula Ceiling Reduction	504,147.21

Basic Salary Allowance	4,016,431.89

Increments:

HS=\$12	23,518.80	Assoc=\$40	6,156.00
12 Hrs=\$11	947.10	BA=\$150	8,407.50
24 Hrs=\$22	1,320.00	BA+15=\$161	
36 Hrs=\$33	1,724.25	MA=\$201	
48 Hrs=\$44	451.00	MA+15=\$212	
60 Hrs=\$55	2,945.25	MA+30=\$223	
72 Hrs=\$66	5,253.60	MA+45=\$234	
84 Hrs=\$77	1,774.85	MA+60=\$245	
96 Hrs=\$88	1,760.00	DR=\$285	
108 Hrs=\$99	3,271.95		
120 Hrs=\$110	5,747.50	Shift=\$5	800.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

BRAXTON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			2.500	5.300	1.050	1.000	1.114		10.964
1			1.000	4.488	1.100				6.588
2		1.000		2.300	2.150				5.450
3		1.000		4.150		1.000			6.150
4			1.000	2.000					3.000
5			1.000	5.275		2.050			8.325
6			1.000				1.805		2.805
7				2.455					2.455
8				1.000					1.000
9				1.000		1.000			2.000
10			1.000	1.000		2.100	1.000		5.100
11			1.000		1.050				2.050
12				1.000		1.000			2.000
13			1.000			3.000			4.000
14							1.000		1.000
15				3.125		2.150			5.275
16				1.000					1.000
17			1.000	2.000					3.000
18						2.000	0.274		2.274
19			1.000	2.000			1.305		4.305
20				3.305					3.305
21							1.200		1.200
22			1.000						1.000
23									
24				1.000		1.050			2.050
25			1.000	1.000					2.000
26					1.000	1.305	1.305		3.610
27									
28				1.000					1.000
29								1.305	1.305
30									
31									
32									
33									
34									
35									
36							1.305		1.305
37				1.000					1.000
38									
39									
40									
TOTAL		2.000	13.500	45.398	6.350	17.655	10.308	1.305	96.516
							Less Ceiling Reduction -		9.571
							Adjusted Total		86.945
Increments:									
HS	99.875	Associate		4.100					
12 Hours	6.000	BA		6.300					
24 Hours	3.355	BA+15							
36 Hours	3.610	MA							
48 Hours	3.200	MA+15		1.150					
60 Hours	1.000	MA+30							
72 Hours	1.050	MA+45							
84 Hours	3.305	MA+60							
96 Hours		DR							
108 Hours	1.050								
120 Hours	1.000	Shift		2.300					

BRAXTON COUNTY BOARD OF EDUCATION

2019-2020 School Year
 (Used for the 2020-2021 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			48,700.00	106,053.00	21,567.00	21,170.00	23,939.86		221,429.86
1			19,800.00	91,241.04	22,957.00				133,998.04
2		19,710.00		47,518.00	45,558.50				112,786.50
3		20,040.00		87,108.50		22,150.00			129,298.50
4			20,780.00	42,620.00					63,400.00
5			21,110.00	114,151.00		46,740.00			182,001.00
6			21,450.00				42,327.25		63,777.25
7				54,721.95					54,721.95
8				22,620.00					22,620.00
9				22,960.00		24,110.00			47,070.00
10			22,750.00	23,280.00		51,345.00	24,760.00		122,135.00
11			23,080.00		25,336.50				48,416.50
12				23,940.00		25,100.00			49,040.00
13			23,730.00			76,260.00			99,990.00
14							26,070.00		26,070.00
15				77,843.75		56,072.00			133,915.75
16				25,240.00					25,240.00
17			25,050.00	51,140.00					76,190.00
18						54,120.00	7,499.38		61,619.38
19			25,700.00	52,440.00			36,148.50		114,288.50
20				87,780.80					87,780.80
21							34,020.00		34,020.00
22			26,680.00						26,680.00
23									
24				27,860.00		30,502.50			58,362.50
25			27,660.00	28,190.00					55,850.00
26					29,070.00	38,771.55	39,176.10		107,017.65
27									
28				29,190.00					29,190.00
29								41,485.95	41,485.95
30									
31									
32									
33									
34									
35									
36							43,547.85		43,547.85
37				32,200.00					32,200.00
38									
39									
40									
TOTAL		39,750.00	306,490.00	1,048,098.04	144,489.00	446,341.05	277,488.94	41,485.95	2,304,142.98

Total Increments	35,552.75
Basic with Increments	2,339,695.73
Divided by Total FTE	96.516
Equals Average Salary	24,241.53
Less Formula Ceiling Reduction	232,015.68

Basic Salary Allowance	2,107,680.05

Increments:

HS=\$12	11,985.00	Assoc=\$40	1,640.00
12 Hrs=\$11	660.00	BA=\$150	9,450.00
24 Hrs=\$22	738.10	BA+15=\$161	
36 Hrs=\$33	1,191.30	MA=\$201	
48 Hrs=\$44	1,408.00	MA+15=\$212	2,438.00
60 Hrs=\$55	550.00	MA+30=\$223	
72 Hrs=\$66	693.00	MA+45=\$234	
84 Hrs=\$77	2,544.85	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99	1,039.50		
120 Hrs=\$110	1,100.00	Shift=\$5	115.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

BROOKE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0				3.000	1.050	2.305			6.355
1			3.915	2.500	2.000	3.000	2.305		13.720
2			7.025	6.125	2.195	2.305	1.000		18.650
3			4.415	4.000	1.195				9.610
4			1.805	3.000	1.000		6.915		12.720
5			4.110	4.000	1.305	1.025	2.000		12.440
6			3.305	3.000		1.050	3.305		10.660
7			3.000	2.305		1.025		1.305	7.635
8			1.305	3.000			2.305		6.610
9			1.000				1.000		2.000
10			3.305				2.025	1.305	6.635
11			1.305				3.000		4.305
12			1.000	2.000					3.000
13			1.000				1.000		2.000
14			0.500						0.500
15				2.000					2.000
16			1.000				2.195		3.195
17			4.610				1.000	1.305	6.915
18			3.000	1.305			1.000		5.305
19			1.000	0.500	1.000		1.000		3.500
20			2.305	3.000		1.305	1.305		7.915
21			0.500			1.000	4.678		6.178
22									
23					1.000	1.305	1.050		3.355
24						1.000			1.000
25					1.305		1.305	1.305	3.915
26				3.000					3.000
27			1.000			2.000			3.000
28									
29							1.305		1.305
30			1.305	1.000					2.305
31									
32									
33							1.305	1.305	2.610
34									
35		1.305					1.305	1.305	3.915
36									
37									
38									
39				1.000		1.000			2.000
40				1.000					1.000
TOTAL		1.305	51.710	45.735	12.050	18.320	42.303	7.830	179.253
							Less Ceiling Reduction -		61.325

							Adjusted Total		117.928
Increments:									
HS	185.600	Associate		18.795					
12 Hours	12.965	BA		24.540					
24 Hours	3.305	BA+15							
36 Hours	6.915	MA		1.305					
48 Hours	2.305	MA+15							
60 Hours	9.805	MA+30							
72 Hours	6.940	MA+45							
84 Hours	5.305	MA+60							
96 Hours	5.355	DR		1.000					
108 Hours	1.000								
120 Hours	8.305	Shift		19.575					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

BROOKE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0				60,030.00	21,567.00	48,796.85			130,393.85
1			77,517.00	50,825.00	41,740.00	64,500.00	50,272.05		284,854.05
2			141,413.25	126,542.50	46,512.05	50,295.10	22,140.00		386,902.90
3			90,330.90	83,960.00	25,716.40				200,007.30
4			37,507.90	63,930.00	21,840.00		157,592.85		280,870.75
5			86,762.10	86,560.00	28,931.85	23,370.00	46,240.00		271,863.95
6			70,892.25	65,910.00		24,286.50	77,502.25		238,591.00
7			65,310.00	51,378.45		24,046.50		31,998.60	172,733.55
8			28,840.50	67,860.00			55,550.50		152,251.00
9			22,430.00				24,420.00		46,850.00
10			75,188.75				50,139.00	33,277.50	158,605.25
11			30,119.40				75,270.00		105,389.40
12			23,400.00	47,880.00					71,280.00
13			23,730.00				25,740.00		49,470.00
14			12,030.00						12,030.00
15				49,820.00					49,820.00
16			24,710.00				58,650.40		83,360.40
17			115,480.50				27,050.00	36,265.95	178,796.45
18			76,110.00	33,786.45			27,370.00		137,266.45
19			25,700.00	13,110.00	26,750.00		27,700.00		93,260.00
20			59,999.15	79,680.00		36,161.55	36,579.15		212,419.85
21			13,175.00			28,040.00	132,621.30		173,836.30
22									
23					28,070.00	37,466.55	30,481.50		96,018.05
24						29,050.00			29,050.00
25					37,492.65		38,758.50	39,724.20	115,975.35
26				85,590.00					85,590.00
27			28,310.00			60,060.00			88,370.00
28									
29							40,481.10		40,481.10
30			38,262.60	29,850.00					68,112.60
31									
32									
33							42,229.80	43,221.60	85,451.40
34									
35		39,880.80					43,104.15	44,095.95	127,080.90
36									
37									
38									
39				32,860.00		34,040.00			66,900.00
40				33,190.00					33,190.00
TOTAL		39,880.80	1,167,219.30	1,062,762.40	278,619.95	460,113.05	1,089,892.55	228,583.80	4,327,071.85

Total Increments	107,397.10
Basic with Increments	4,434,468.95
Divided by Total FTE	179.253
Equals Average Salary	24,738.60
Less Formula Ceiling Reduction	1,517,094.65

Basic Salary Allowance	2,917,374.30

Increments:

HS=\$12	22,272.00	Assoc=\$40	7,518.00
12 Hrs=\$11	1,426.15	BA=\$150	36,810.00
24 Hrs=\$22	727.10	BA+15=\$161	
36 Hrs=\$33	2,281.95	MA=\$201	2,623.05
48 Hrs=\$44	1,014.20	MA+15=\$212	
60 Hrs=\$55	5,392.75	MA+30=\$223	
72 Hrs=\$66	4,580.40	MA+45=\$234	
84 Hrs=\$77	4,084.85	MA+60=\$245	
96 Hrs=\$88	4,712.40	DR=\$285	2,850.00
108 Hrs=\$99	990.00		
120 Hrs=\$110	9,135.50	Shift=\$5	978.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

CABELL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	1.000		9.265	1.000	4.065	5.305	1.305		21.940
1	6.000		8.190	10.000	6.130	4.610		1.305	36.235
2	12.000		9.115	10.000	10.715	4.065			45.895
3	14.500		3.400	7.500	7.155	6.370	1.000		39.925
4	3.000	3.000	4.200	11.000	5.100	9.370	2.000		37.670
5		8.500	5.600	9.000	6.100	3.000	2.000		34.200
6		9.000	2.400	8.000	3.000	2.125	1.000	1.305	26.830
7		3.500	3.400	4.000	4.100	4.065	5.915	1.305	26.285
8		3.500	1.000	7.000	2.000	8.225	2.305		24.030
9		2.000	6.400	8.305		2.000	5.800		24.505
10		1.000	4.400	4.000	2.000	1.500	2.430	3.305	18.635
11		2.000	6.200	2.305	1.000	2.075	2.305		15.885
12			4.500	8.000		3.610	2.370		18.480
13		1.000	3.400	4.305	1.000	4.200	8.220		22.125
14			4.000	7.610	2.000	3.305	5.835		22.750
15		1.000	2.400	4.805		4.000	4.610		16.815
16		0.500	1.200	12.220		4.000	4.420		22.340
17			2.400	6.305		3.265	1.000	2.000	14.970
18				6.610	1.000	2.000		1.000	10.610
19			3.400	5.610		2.075	2.305		13.390
20		1.000		7.610			3.305		11.915
21		1.000	2.000	5.610			1.305	1.305	11.220
22				3.610			3.110	1.805	8.525
23			1.700	4.305	1.000	2.000	4.610		13.615
24			2.200	6.610			6.525	1.000	16.335
25		1.000	3.600	6.610	1.000	1.000			13.210
26				3.000		1.065	1.305	1.000	6.370
27				1.000	1.000	2.065	1.000		5.065
28				2.305	1.000	3.065			6.370
29				3.610		1.065	2.610		7.285
30				1.000	1.000		3.370		5.370
31				1.305				1.305	2.610
32							1.305		1.305
33							2.610		2.610
34						1.000			1.000
35				1.000					1.000
36				1.305			1.000		2.305
37						1.000			1.000
38									
39							1.305	1.305	2.610
40							2.610		2.610
TOTAL	36.500	38.000	94.370	186.455	60.365	91.425	90.790	17.940	615.845
								Less Ceiling Reduction -	84.556
								Adjusted Total	531.289
Increments:									
HS	621.845	Associate		71.575					
12 Hours	24.095	BA		90.440					
24 Hours	20.305	BA+15		4.130					
36 Hours	24.865	MA							
48 Hours	26.810	MA+15		1.000					
60 Hours	33.760	MA+30							
72 Hours	35.120	MA+45							
84 Hours	11.790	MA+60							
96 Hours	18.000	DR							
108 Hours	6.785								
120 Hours	37.365	Shift		63.960					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

CABELL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	18,850.00		180,482.20	20,010.00	83,495.10	112,306.85	28,044.45		443,188.60
1	115,020.00		162,162.00	203,300.00	127,933.10	99,115.00		29,427.75	736,957.85
2	234,000.00		183,484.95	206,600.00	227,050.85	88,698.30			939,834.10
3	287,390.00		69,564.00	157,425.00	153,975.60	141,095.50	22,470.00		831,920.10
4	60,450.00	61,110.00	87,276.00	234,410.00	111,384.00	210,637.60	45,580.00		810,847.60
5		175,865.00	118,216.00	194,760.00	135,237.00	68,400.00	46,240.00		738,718.00
6		189,180.00	51,480.00	175,760.00	67,500.00	49,151.25	23,450.00	31,567.95	588,089.20
7		74,690.00	74,018.00	89,160.00	93,562.00	95,364.90	140,599.55	31,998.60	599,393.05
8		75,845.00	22,100.00	158,340.00	46,300.00	195,590.50	55,550.50		553,726.00
9		44,000.00	143,552.00	190,682.80		48,220.00	141,636.00		568,090.80
10		22,330.00	100,100.00	93,120.00	47,600.00	36,675.00	60,166.80	84,277.50	444,269.30
11		45,320.00	143,096.00	54,421.05	24,130.00	51,397.75	57,832.45		376,197.25
12			105,300.00	191,520.00		90,611.00	60,221.70		447,652.70
13		23,310.00	80,682.00	104,439.30	24,790.00	106,764.00	211,582.80		551,568.10
14			96,240.00	187,129.90	50,240.00	85,103.75	152,118.45		570,832.10
15		23,970.00	58,512.00	119,692.55		104,320.00	121,657.90		428,152.45
16		12,145.00	29,652.00	308,432.80		105,600.00	118,102.40		573,932.20
17			60,120.00	161,218.85		87,273.45	27,050.00	55,580.00	391,242.30
18				171,132.90	26,420.00	54,120.00		28,120.00	279,792.90
19			87,380.00	147,094.20		56,813.50	63,848.50		355,136.20
20		25,600.00		202,121.60			92,639.15		320,360.75
21		25,920.00	52,700.00	150,796.80			36,996.75	38,001.60	304,415.15
22				98,228.10			89,225.90	53,139.20	240,593.20
23			45,917.00	118,559.70	28,070.00	57,420.00	133,828.30		383,795.00
24			60,126.00	184,154.60			191,574.00	30,120.00	465,974.60
25		27,240.00	99,576.00	186,335.90	28,730.00	29,370.00			371,251.90
26				85,590.00		31,641.15	39,176.10	30,780.00	187,187.25
27				28,850.00	29,390.00	62,011.95	30,360.00		150,611.95
28				67,282.95	29,730.00	93,084.05			190,097.00
29				106,531.10		32,706.15	80,962.20		220,199.45
30				29,850.00	30,390.00		105,683.20		165,923.20
31				39,397.95				42,347.25	81,745.20
32							41,786.10		41,786.10
33							84,459.60		84,459.60
34						32,370.00			32,370.00
35				31,520.00					31,520.00
36				41,577.30			33,370.00		74,947.30
37						33,380.00			33,380.00
38									
39							44,852.85	45,818.55	90,671.40
40							90,567.00		90,567.00
TOTAL	715,710.00	826,525.00	2,111,736.15	4,539,445.35	1,365,927.65	2,259,241.65	2,471,632.65	501,178.40	14,791,396.85

Total Increments	392,482.25
Basic with Increments	15,183,879.10
Divided by Total FTE	615.845
Equals Average Salary	24,655.36
Less Formula Ceiling Reduction	2,084,758.62

Basic Salary Allowance	13,099,120.48

Increments:

HS=\$12	74,621.40	Assoc=\$40	28,630.00
12 Hrs=\$11	2,650.45	BA=\$150	135,660.00
24 Hrs=\$22	4,467.10	BA+15=\$161	6,649.30
36 Hrs=\$33	8,205.45	MA=\$201	
48 Hrs=\$44	11,796.40	MA+15=\$212	2,120.00
60 Hrs=\$55	18,568.00	MA+30=\$223	
72 Hrs=\$66	23,179.20	MA+45=\$234	
84 Hrs=\$77	9,078.30	MA+60=\$245	
96 Hrs=\$88	15,840.00	DR=\$285	
108 Hrs=\$99	6,717.15		
120 Hrs=\$110	41,101.50	Shift=\$5	3,198.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			3.000				1.150		4.150
1			0.500	1.000			1.050		2.550
2			1.025	1.000		2.050			4.075
3			2.025						2.025
4						1.000			1.000
5									
6				1.000			1.050		2.050
7			5.550	1.000		1.050	1.150		8.750
8			1.025	2.000					3.025
9				1.000		1.050	1.150		3.200
10						1.050			1.050
11			1.025	1.000					2.025
12				1.000		0.550	2.300		3.850
13									
14			1.000	2.000					3.000
15				1.000					1.000
16				1.000					1.000
17				1.000			1.488		2.488
18									
19									
20			1.025				1.150		2.175
21			1.025						1.025
22									
23									
24							1.150		1.150
25			1.000						1.000
26				1.000					1.000
27						1.000			1.000
28				2.000					2.000
29									
30									
31							1.200		1.200
32									
33									
34						1.050			1.050
35									
36									
37									
38									
39									
40									
TOTAL			18.200	17.000		8.800	12.838		56.838
							Less Ceiling Reduction -		1.858
							Adjusted Total		54.980
HS	59.150	Associate		2.150					
12 Hours		BA		4.600					
24 Hours	2.300	BA+15		2.100					
36 Hours	2.000	MA							
48 Hours		MA+15							
60 Hours		MA+30							
72 Hours	1.000	MA+45							
84 Hours	1.150	MA+60							
96 Hours		DR		1.000					
108 Hours									
120 Hours		Shift		9.450					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			58,440.00				24,713.50		83,153.50
1			9,900.00	20,330.00			22,900.50		53,130.50
2			20,633.25	20,660.00		44,731.00			86,024.25
3			41,431.50						41,431.50
4						22,480.00			22,480.00
5									
6				21,970.00			24,622.50		46,592.50
7			120,823.50	22,290.00		24,633.00	27,335.50		195,082.00
8			22,652.50	45,240.00					67,892.50
9				22,960.00		25,315.50	28,083.00		76,358.50
10						25,672.50			25,672.50
11			23,657.00	23,610.00					47,267.00
12				23,940.00		13,805.00	58,443.00		96,188.00
13									
14			24,060.00	49,180.00					73,240.00
15				24,910.00					24,910.00
16				25,240.00					25,240.00
17				25,570.00			40,250.40		65,820.40
18									
19									
20			26,680.75				32,234.50		58,915.25
21			27,008.75						27,008.75
22									
23									
24							33,764.00		33,764.00
25			27,660.00						27,660.00
26				28,530.00					28,530.00
27						30,030.00			30,030.00
28				58,380.00					58,380.00
29									
30									
31							38,040.00		38,040.00
32									
33									
34						33,988.50			33,988.50
35									
36									
37									
38									
39									
40									
TOTAL			402,947.25	412,810.00		220,655.50	330,386.90		1,366,799.65

Total Increments	24,273.00
Basic with Increments	1,391,072.65
Divided by Total FTE	56.838
Equals Average Salary	24,474.34
Less Formula Ceiling Reduction	45,473.32

Basic Salary Allowance	1,345,599.33

Increments:			
HS=\$12	7,098.00	Assoc=\$40	860.00
12 Hrs=\$11		BA=\$150	6,900.00
24 Hrs=\$22	506.00	BA+15=\$161	3,381.00
36 Hrs=\$33	660.00	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55		MA+30=\$223	
72 Hrs=\$66	660.00	MA+45=\$234	
84 Hrs=\$77	885.50	MA+60=\$245	
96 Hrs=\$88		DR=\$285	2,850.00
108 Hrs=\$99			
120 Hrs=\$110		Shift=\$5	472.50

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

CLAY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.000	2.000						3.000
1		0.150	2.100	2.850					5.100
2		1.000	2.300		1.100				4.400
3			1.000	6.000		1.000			8.000
4		0.150	2.000	0.850	1.100				4.100
5				1.000					1.000
6			2.000	1.000			2.200		5.200
7				2.000					2.000
8			3.000	2.000					5.000
9		2.000	1.000	1.000					4.000
10									
11		1.000	1.000	2.000		1.000	1.000		6.000
12		1.000	1.200	3.000			1.100		6.300
13				1.000				1.000	2.000
14			1.000	1.000					2.000
15						1.200		1.200	2.400
16				2.000		1.000			3.000
17		0.150		0.850		1.000			2.000
18		0.500		1.000					1.500
19			1.100					1.200	2.300
20				1.000		1.050	0.600		2.650
21		1.000	1.000	1.000					3.000
22			1.000			1.000			2.000
23									
24			1.000	1.000		1.000	0.177		3.177
25				1.000					1.000
26				0.850				0.150	1.000
27									
28								1.200	1.200
29									
30									
31						1.000	1.200		2.200
32									
33									
34									
35						1.000			1.000
36				1.000					1.000
37									
38									
39									
40								1.200	1.200
TOTAL		7.950	22.700	33.400	2.200	10.250	6.277	5.950	88.727
								Less Ceiling Reduction -	7.998
								Adjusted Total	80.729
Increments:									
HS	89.650	Associate		5.300					
12 Hours	1.000	BA		4.400					
24 Hours	3.200	BA+15							
36 Hours		MA							
48 Hours	1.000	MA+15							
60 Hours	2.200	MA+30							
72 Hours	1.100	MA+45							
84 Hours	2.000	MA+60							
96 Hours		DR							
108 Hours									
120 Hours	11.450	Shift		6.300					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

CLAY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		19,060.00	38,960.00						58,020.00
1		2,908.50	41,580.00	57,940.50					102,429.00
2		19,710.00	46,299.00		23,309.00				89,318.00
3			20,460.00	125,940.00		22,150.00			168,550.00
4		3,055.50	41,560.00	18,113.50	24,024.00				86,753.00
5			21,640.00						21,640.00
6			42,900.00	21,970.00			51,590.00		116,460.00
7				44,580.00					44,580.00
8			66,300.00	45,240.00					111,540.00
9		44,000.00	22,430.00	22,960.00					89,390.00
10									
11		22,660.00	23,080.00	47,220.00		24,770.00	25,090.00		142,820.00
12		22,990.00	28,080.00	71,820.00			27,951.00		150,841.00
13				24,260.00				26,480.00	50,740.00
14			24,060.00	24,590.00					48,650.00
15						31,296.00		32,556.00	63,852.00
16				50,480.00		26,400.00			76,880.00
17		3,693.00		21,734.50		26,730.00			52,157.50
18		12,475.00		25,890.00					38,365.00
19			28,270.00					34,128.00	62,398.00
20				26,560.00		29,095.50	16,818.00		72,473.50
21		25,920.00	26,350.00	26,880.00					79,150.00
22			26,680.00			28,370.00			55,050.00
23									
24			27,330.00	27,860.00		29,050.00	5,196.72		89,436.72
25				28,190.00					28,190.00
26				24,250.50				4,617.00	28,867.50
27									
28								37,740.00	37,740.00
29									
30									
31						31,370.00	38,040.00		69,410.00
32									
33									
34									
35						32,710.00			32,710.00
36				31,860.00					31,860.00
37									
38									
39									
40								42,540.00	42,540.00
TOTAL		176,472.00	504,339.00	789,979.00	47,333.00	281,941.50	164,685.72	178,061.00	2,142,811.22

Total Increments	37,118.00
Basic with Increments	2,179,929.22
Divided by Total FTE	88.727
Equals Average Salary	24,568.95
Less Formula Ceiling Reduction	196,502.46

Basic Salary Allowance	1,983,426.76

Increments:

HS=\$12	10,758.00	Assoc=\$40	2,120.00
12 Hrs=\$11	110.00	BA=\$150	6,600.00
24 Hrs=\$22	704.00	BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	1,210.00	MA+30=\$223	
72 Hrs=\$66	726.00	MA+45=\$234	
84 Hrs=\$77	1,540.00	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	12,595.00	Shift=\$5	315.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

DODDRIDGE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.050						1.050
1		1.000	3.355	1.000	1.000				6.355
2		2.000	3.100	5.000					10.100
3		1.000	0.500	1.000		1.305			3.805
4		2.305	3.660	5.305					11.270
5		1.000	1.050	4.305	2.150				8.505
6		1.305		1.000			0.653		2.958
7		1.000	1.000	1.305	1.000	0.500			4.805
8		1.000	1.000	1.000					3.000
9			1.000	1.000	1.075				3.075
10			1.000			1.305			2.305
11					2.150				2.150
12			1.050	1.000					2.050
13									
14			1.050			1.000			2.050
15									
16						1.075			1.075
17									
18				1.000			2.610		3.610
19				1.000					1.000
20				2.305				2.610	4.915
21						1.075		1.305	2.380
22						1.000			1.000
23					1.000				1.000
24									
25						0.500			0.500
26									
27									
28									
29				1.000					1.000
30									
31		1.000							1.000
32				1.305					1.305
33				1.305					1.305
34									
35									
36									
37									
38									
39									
40									
TOTAL		11.610	18.815	29.830	8.375	7.760	3.263	3.915	83.568
							Less Ceiling Reduction -		24.242
							Adjusted Total		59.326
Increments:									
HS	85.720	Associate		4.305					
12 Hours	4.455	BA		9.305					
24 Hours	3.380	BA+15							
36 Hours	1.000	MA							
48 Hours	2.610	MA+15							
60 Hours	9.610	MA+30							
72 Hours		MA+45							
84 Hours		MA+60							
96 Hours	2.000	DR							
108 Hours	2.075								
120 Hours	7.430	Shift		6.300					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

DODDRIDGE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			20,454.00						20,454.00
1		19,390.00	66,429.00	20,330.00	20,870.00				127,019.00
2		39,420.00	62,403.00	103,300.00					205,123.00
3		20,040.00	10,230.00	20,990.00		28,905.75			80,165.75
4		46,952.85	76,054.80	113,049.55					236,057.20
5		20,690.00	22,165.50	93,160.20	47,665.50				183,681.20
6		27,431.10		21,970.00			15,312.85		64,713.95
7		21,340.00	21,770.00	29,088.45	22,820.00	11,730.00			106,748.45
8		21,670.00	22,100.00	22,620.00					66,390.00
9			22,430.00	22,960.00	25,241.00				70,631.00
10			22,750.00			31,907.25			54,657.25
11					51,879.50				51,879.50
12			24,570.00	23,940.00					48,510.00
13									
14			25,263.00			25,750.00			51,013.00
15									
16						28,380.00			28,380.00
17									
18				25,890.00			71,435.70		97,325.70
19				26,220.00					26,220.00
20				61,220.80				75,115.80	136,336.60
21						30,143.00		38,001.60	68,144.60
22						28,370.00			28,370.00
23					28,070.00				28,070.00
24									
25						14,685.00			14,685.00
26									
27									
28									
29				29,510.00					29,510.00
30									
31		29,220.00							29,220.00
32				39,828.60					39,828.60
33				40,272.30					40,272.30
34									
35									
36									
37									
38									
39									
40									
TOTAL		246,153.95	396,619.30	694,349.90	196,546.00	199,871.00	86,748.55	113,117.40	1,933,406.10

Total Increments	46,265.70
Basic with Increments	1,979,671.80
Divided by Total FTE	83.568
Equals Average Salary	23,689.35
Less Formula Ceiling Reduction	574,277.22

Basic Salary Allowance	1,405,394.58

Increments:

HS=\$12	10,286.40	Assoc=\$40	1,722.00
12 Hrs=\$11	490.05	BA=\$150	13,957.50
24 Hrs=\$22	743.60	MA+15=\$161	
36 Hrs=\$33	330.00	MA=\$201	
48 Hrs=\$44	1,148.40	MA+15=\$212	
60 Hrs=\$55	5,285.50	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88	1,760.00	DR=\$285	
108 Hrs=\$99	2,054.25		
120 Hrs=\$110	8,173.00	Shift=\$5	315.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

FAYETTE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	2.000		3.350	7.000			1.305		13.655
1	2.000		2.350	5.000	4.100	2.100	3.305		18.855
2	5.350		1.175	8.000		1.000	2.610		18.135
3	2.200		3.525	2.000		1.305	1.305		10.335
4	3.275	3.000	2.305	2.000	1.050	4.660			16.290
5	1.100	2.000		2.000		1.305	1.000		7.405
6	1.000	1.100	2.350	5.000		2.300	1.000	1.000	13.750
7			1.175	5.000			3.305		9.480
8	1.000	5.000	2.400	2.000	2.000		3.305		15.705
9		3.000		5.000	1.000	2.610	4.100	1.000	16.710
10		1.000	2.175	4.000		2.305	3.355	1.000	13.835
11	1.100	3.000		5.000	1.000	1.000	1.000	3.305	15.405
12		2.000	2.350			1.050	4.405	1.000	10.805
13		1.000	1.175	7.000		3.610	2.000	2.305	17.090
14		3.000		2.000		0.261	3.000		8.261
15			1.175	4.000			2.000	1.000	8.175
16		1.000		6.000		1.000	3.710		11.710
17			3.350			2.305			5.655
18		1.000	2.505	1.000		1.305	1.000		6.810
19			4.480	2.000		2.610	1.000		10.090
20				1.000	1.000		1.000		3.000
21		1.000		2.000	1.305		2.000		6.305
22		1.000	1.150	2.000	1.000		1.050		6.200
23			2.375			2.610			4.985
24			1.175	2.000			1.000		4.175
25				1.000					1.000
26			1.175	1.000					2.175
27									
28									
29			1.305						1.305
30							1.100		1.100
31			2.325						2.325
32						1.050			1.050
33				1.000					1.000
34							1.000		1.000
35									
36			1.000						1.000
37							1.305		1.305
38									
39									
40			1.175						1.175
TOTAL	19.025	28.100	47.520	84.000	12.455	34.386	51.160	10.610	287.256
							Less Ceiling Reduction -		18.547
							Adjusted Total		268.709
Increments:									
HS	288.300	Associate		18.825					
12 Hours	10.135	BA		16.950					
24 Hours	12.505	BA+15							
36 Hours	5.305	MA		1.000					
48 Hours	4.000	MA+15							
60 Hours	10.810	MA+30							
72 Hours	5.710	MA+45							
84 Hours	4.710	MA+60							
96 Hours	5.610	DR							
108 Hours	5.305								
120 Hours	5.355	Shift							

FAYETTE COUNTY SCHOOLS

2019-2020 School Year
 (Used for the 2020-2021 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	37,700.00		65,258.00	140,070.00			28,044.45		271,072.45
1	38,340.00		46,530.00	101,650.00	85,567.00	45,150.00	72,082.05		389,319.05
2	104,325.00		23,652.75	165,280.00		21,820.00	57,785.40		372,863.15
3	43,604.00		72,121.50	41,980.00		28,905.75	29,323.35		215,934.60
4	65,991.25	61,110.00	47,897.90	42,620.00	22,932.00	104,756.80			345,307.95
5	22,528.00	41,380.00		43,280.00		29,754.00	23,120.00		160,062.00
6	20,800.00	23,122.00		109,850.00		53,199.00	23,450.00	24,190.00	305,018.50
7			25,579.75	111,450.00			78,559.85		215,589.60
8	21,470.00	108,350.00	53,040.00	45,240.00	46,300.00		79,650.50		354,050.50
9		66,000.00		114,800.00	23,480.00	62,927.10	100,122.00	25,170.00	392,499.10
10		22,330.00	49,481.25	93,120.00		56,357.25	83,069.80	25,500.00	329,858.30
11	24,695.00	67,980.00		118,050.00	24,130.00	24,770.00	25,090.00	85,335.10	370,050.10
12		45,980.00	54,990.00			26,355.00	111,931.05	26,150.00	265,406.05
13		23,310.00	27,882.75	169,820.00		91,766.20	51,480.00	61,036.40	425,295.35
14		70,920.00		49,180.00		6,720.75	78,210.00		205,030.75
15			28,646.50	99,640.00			52,780.00	27,130.00	208,196.50
16		24,290.00		151,440.00		26,400.00	99,131.20		301,261.20
17			83,917.50			61,612.65			145,530.15
18		24,950.00	63,551.85	25,890.00		35,313.30	27,370.00		177,075.15
19			115,136.00	52,440.00		71,461.80	27,700.00		266,737.80
20				26,560.00	27,080.00		28,030.00		81,670.00
21		25,920.00		53,760.00	35,757.00		56,700.00		172,137.00
22		26,260.00	30,682.00	54,420.00	27,730.00		30,124.50		169,216.50
23			64,148.75			74,933.10			139,081.85
24			32,112.75	55,720.00			29,360.00		117,192.75
25				28,190.00					28,190.00
26			32,876.50	28,530.00					61,406.50
27									
28									
29			37,818.90						37,818.90
30							34,496.00		34,496.00
31			68,959.50						68,959.50
32						33,295.50			33,295.50
33				30,860.00					30,860.00
34							32,700.00		32,700.00
35									
36			31,320.00						31,320.00
37							43,978.50		43,978.50
38									
39									
40			38,363.75						38,363.75
TOTAL	379,453.25	631,902.00	1,144,375.40	1,953,840.00	292,976.00	855,498.20	1,304,288.65	274,511.50	6,836,845.00

Total Increments	106,357.65
Basic with Increments	6,943,202.65
Divided by Total FTE	287.256
Equals Average Salary	24,170.78
Less Formula Ceiling Reduction	448,295.46

Basic Salary Allowance	6,494,907.19

Increments:			
HS=\$12	34,596.00	Assoc=\$40	7,530.00
12 Hrs=\$11	1,114.85	BA=\$150	25,425.00
24 Hrs=\$22	2,751.10	BA+15=\$161	
36 Hrs=\$33	1,750.65	MA=\$201	2,010.00
48 Hrs=\$44	1,760.00	MA+15=\$212	
60 Hrs=\$55	5,945.50	MA+30=\$223	
72 Hrs=\$66	3,768.60	MA+45=\$234	
84 Hrs=\$77	3,626.70	MA+60=\$245	
96 Hrs=\$88	4,936.80	DR=\$285	
108 Hrs=\$99	5,251.95		
120 Hrs=\$110	5,890.50	Shift=\$5	

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

GILMER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.000			1.000				2.000
1	1.150					1.025			2.175
2				1.000					1.000
3	1.150			2.000					3.150
4					1.025	1.000			2.025
5		2.000							2.000
6	1.150			1.000					2.150
7		2.000	1.000		1.025				4.025
8		1.000		3.000		1.000			5.000
9					1.025	1.000			2.025
10			1.250		1.000				2.250
11	1.150								1.150
12				2.000	1.000				3.000
13	1.150			1.000					2.150
14				3.150					3.150
15				1.000					1.000
16					1.000				1.000
17									
18								1.250	1.250
19				1.150	1.000				2.150
20							1.250		1.250
21									
22									
23									
24						1.200			1.200
25				1.000					1.000
26					1.025				1.025
27								1.200	1.200
28									
29				1.000					1.000
30				1.000					1.000
31									
32									
33									
34									
35				1.000					1.000
36									
37									
38									
39									
40									
TOTAL	5.750	6.000	2.250	19.300	9.100	5.225	1.250	2.450	51.325
								Less Ceiling Reduction -	-1.571
								Adjusted Total	52.896
Increments:									
HS	51.325	Associate		8.475					
12 Hours	1.150	BA		3.325					
24 Hours		BA+15							
36 Hours		MA							
48 Hours	1.000	MA+15							
60 Hours	3.050	MA+30							
72 Hours	5.400	MA+45							
84 Hours		MA+60							
96 Hours		DR							
108 Hours									
120 Hours		Shift							

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

GILMER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		19,060.00			20,540.00				39,600.00
1	22,045.50					22,037.50			44,083.00
2				20,660.00					20,660.00
3	22,793.00			41,980.00					64,773.00
4					22,386.00	22,480.00			44,866.00
5		41,380.00							41,380.00
6	23,920.00			21,970.00					45,890.00
7		42,680.00	21,770.00		23,390.50				87,840.50
8		21,670.00		67,860.00		23,780.00			113,310.00
9					24,067.00	24,110.00			48,177.00
10			28,437.50		23,800.00				52,237.50
11	25,817.50								25,817.50
12				47,880.00	24,470.00				72,350.00
13	26,565.00			24,260.00					50,825.00
14				77,458.50					77,458.50
15				24,910.00					24,910.00
16					25,770.00				25,770.00
17									
18								35,150.00	35,150.00
19				30,153.00	26,750.00				56,903.00
20							35,037.50		35,037.50
21									
22									
23									
24						34,860.00			34,860.00
25				28,190.00					28,190.00
26					29,796.75				29,796.75
27								37,332.00	37,332.00
28									
29				29,510.00					29,510.00
30				29,850.00					29,850.00
31									
32									
33									
34									
35				31,520.00					31,520.00
36									
37									
38									
39									
40									
TOTAL	121,141.00	124,790.00	50,207.50	476,201.50	220,970.25	127,267.50	35,037.50	72,482.00	1,228,097.25

Total Increments	20,344.50
Basic with Increments	1,248,441.75
Divided by Total FTE	51.325
Equals Average Salary	24,324.24
Less Formula Ceiling Reduction	-38,213.38

Basic Salary Allowance	1,286,655.13

Increments:

HS=\$12	6,159.00	Assoc=\$40	3,390.00
12 Hrs=\$11	126.50	BA=\$150	4,987.50
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	1,677.50	MA+30=\$223	
72 Hrs=\$66	3,564.00	MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110		Shift=\$5	

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

GRANT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.000						1.000
1			1.100						1.100
2				1.000					1.000
3			1.100				1.050	2.000	4.150
4				3.000		1.000			4.000
5				2.000					2.000
6							2.000		2.000
7				2.000					2.000
8			1.000	1.000		0.500			2.500
9				2.000	1.000	1.200	2.100		6.300
10							2.355		2.355
11									
12			1.000	1.000		1.000	1.000	2.200	6.200
13			2.200				1.000		3.200
14			2.100					1.000	3.100
15			3.000	2.200					5.200
16			1.100				2.200		3.300
17				2.000		1.050			3.050
18				1.000			1.000		2.000
19				1.000					1.000
20			1.100	1.000	0.500			1.000	3.600
21			2.025						2.025
22				1.000		1.050			2.050
23			1.100						1.100
24			1.100						1.100
25									
26							1.200		1.200
27				2.000					2.000
28									
29									
30									
31				1.000					1.000
32									
33								1.305	1.305
34									
35									
36								1.305	1.305
37									
38							1.305		1.305
39									
40								1.305	1.305
TOTAL			18.925	23.200	1.500	5.800	15.210	10.115	74.750
								Less Ceiling Reduction -	-0.865
								Adjusted Total	75.615
Increments:									
HS	75.750	Associate							
12 Hours	3.000	BA							
24 Hours	2.305	BA+15							
36 Hours	3.100	MA							
48 Hours	2.000	MA+15							
60 Hours	3.450	MA+30							
72 Hours	2.000	MA+45							
84 Hours	1.305	MA+60							
96 Hours		DR							
108 Hours									
120 Hours	7.200	Shift		6.600					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

GRANT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			19,480.00						19,480.00
1			21,780.00						21,780.00
2				20,660.00					20,660.00
3			22,506.00				23,593.50	46,400.00	92,499.50
4				63,930.00		22,480.00			86,410.00
5				43,280.00					43,280.00
6							46,900.00		46,900.00
7				44,580.00					44,580.00
8			22,100.00	22,620.00		11,890.00			56,610.00
9				45,920.00	23,480.00	28,932.00	51,282.00		149,614.00
10							58,309.80		58,309.80
11									
12			23,400.00	23,940.00		25,100.00	25,410.00	57,530.00	155,380.00
13			52,206.00				25,740.00		77,946.00
14			50,526.00					26,800.00	77,326.00
15			73,140.00	54,802.00					127,942.00
16			27,181.00				58,784.00		85,965.00
17				51,140.00		28,066.50			79,206.50
18				25,890.00			27,370.00		53,260.00
19				26,220.00					26,220.00
20			28,633.00	26,560.00	13,540.00			28,780.00	97,513.00
21			53,358.75						53,358.75
22				27,210.00		29,788.50			56,998.50
23			29,711.00						29,711.00
24			30,063.00						30,063.00
25									
26							36,024.00		36,024.00
27				57,700.00					57,700.00
28									
29									
30									
31				30,190.00					30,190.00
32									
33								43,221.60	43,221.60
34									
35									
36								44,513.55	44,513.55
37									
38							44,409.15		44,409.15
39									
40								46,262.25	46,262.25
TOTAL			454,084.75	564,642.00	37,020.00	146,257.00	397,822.45	293,507.40	1,893,333.60

Total Increments	24,302.45
Basic with Increments	1,917,636.05
Divided by Total FTE	74.750
Equals Average Salary	25,653.99
Less Formula Ceiling Reduction	-22,190.70

Basic Salary Allowance	1,939,826.75

Increments:

HS=\$12	9,090.00	Assoc=\$40	
12 Hrs=\$11	330.00	BA=\$150	
24 Hrs=\$22	507.10	BA+15=\$161	
36 Hrs=\$33	1,023.00	MA=\$201	
48 Hrs=\$44	880.00	MA+15=\$212	
60 Hrs=\$55	1,897.50	MA+30=\$223	
72 Hrs=\$66	1,320.00	MA+45=\$234	
84 Hrs=\$77	1,004.85	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	7,920.00	Shift=\$5	330.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			4.160	2.000					6.160
1	0.500	1.000	4.600	9.000	3.550	1.525	0.500		20.675
2	1.500		3.600	3.500	3.625	3.000			15.225
3	2.500		3.600	3.000	2.100	1.320	1.200		13.720
4	1.000	2.000	1.200	3.000	1.000	2.350		1.000	11.550
5	1.500	2.000	3.515	1.000	2.125	4.625	1.000	1.000	16.765
6				4.200	1.075		1.200		6.475
7		1.000	1.200	4.000	1.075	1.025			8.300
8			1.200	4.200				1.000	6.400
9		1.000	2.200	8.600		1.600	2.200	1.000	16.600
10		3.000	2.200	2.200	1.000	1.000			9.400
11		2.500	1.200	4.200	1.000	3.075	1.200		13.175
12		2.000		5.200		1.075	1.000		9.275
13		1.500	4.400	3.200			2.200		11.300
14				6.200			2.225		8.425
15		1.000	2.200	3.000		1.200	1.000		8.400
16			1.000	2.000	1.000		2.200		6.200
17			0.600	1.000		1.200			2.800
18		1.000	1.200	3.200		1.075	2.000		8.475
19		1.000	2.000	4.000	1.000	2.100	2.300	1.200	13.600
20		2.000	2.400			2.000		1.000	7.400
21		1.000	1.000	1.000		2.200	1.025		6.225
22				2.200		2.200			4.400
23				2.000	1.000	1.000	2.025		6.025
24							3.400		3.400
25		1.000							1.000
26			2.000	1.000					3.000
27			1.200	1.000			1.000		3.200
28						1.000			1.000
29				1.000					1.000
30			1.200	1.000					2.200
31						1.200	2.000		3.200
32						1.200			1.200
33									
34									
35									
36								1.200	1.200
37									
38									
39				1.000					1.000
40								2.505	2.505
TOTAL	7.000	23.000	47.875	86.900	19.550	36.970	29.675	9.905	260.875
							Less Ceiling Reduction -		43.164
							Adjusted Total		217.711
Increments:									
HS	269.365	Associate		22.100					
12 Hours	9.630	BA		8.425					
24 Hours	8.100	BA+15							
36 Hours	9.650	MA							
48 Hours	4.075	MA+15							
60 Hours	5.575	MA+30							
72 Hours	7.425	MA+45							
84 Hours	8.350	MA+60							
96 Hours	7.200	DR							
108 Hours	5.300								
120 Hours	6.200	Shift		31.115					

GREENBRIER COUNTY SCHOOLS

2019-2020 School Year
 (Used for the 2020-2021 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			81,036.80	40,020.00					121,056.80
1	9,585.00	19,390.00	91,080.00	182,970.00	74,088.50	32,787.50	10,905.00		420,806.00
2	29,250.00		72,468.00	72,310.00	76,813.75	65,460.00			316,301.75
3	49,550.00		73,656.00	62,970.00	45,192.00	29,238.00	26,964.00		287,570.00
4	20,150.00	40,740.00	24,936.00	63,930.00	21,840.00	52,828.00		23,540.00	247,964.00
5	30,720.00	41,380.00	74,201.65	21,640.00	47,111.25	105,450.00	23,120.00	23,860.00	367,482.90
6				92,274.00	24,187.50		28,140.00		144,601.50
7		21,340.00	26,124.00	89,160.00	24,531.50	24,046.50			185,202.00
8			26,520.00	95,004.00				24,840.00	146,364.00
9		22,000.00	49,346.00	197,456.00		38,576.00	53,724.00	25,170.00	386,272.00
10		66,990.00	50,050.00	51,216.00	23,800.00	24,450.00			216,506.00
11		56,650.00	27,696.00	99,162.00	24,130.00	76,167.75	30,108.00		313,913.75
12		45,980.00		124,488.00		26,982.50	25,410.00		222,860.50
13		34,965.00	104,412.00	77,632.00			56,628.00		273,637.00
14				152,458.00			58,005.75		210,463.75
15		23,970.00	53,636.00	74,730.00		31,296.00	26,390.00		210,022.00
16			24,710.00	50,480.00	25,770.00		58,784.00		159,744.00
17			15,030.00	25,570.00		32,076.00			72,676.00
18		24,950.00	30,444.00	82,848.00		29,089.50	54,740.00		222,071.50
19		25,270.00	51,400.00	104,880.00	26,750.00	57,498.00	63,710.00	34,128.00	363,636.00
20		51,200.00	62,472.00			55,420.00		28,780.00	197,872.00
21		25,920.00	26,350.00	26,880.00		61,688.00	29,058.75		169,896.75
22				59,862.00		62,414.00			122,276.00
23				55,080.00	28,070.00	28,710.00	58,785.75		170,645.75
24							99,824.00		99,824.00
25		27,240.00							27,240.00
26			55,960.00	28,530.00					84,490.00
27			33,972.00	28,850.00			30,360.00		93,182.00
28						30,370.00			30,370.00
29				29,510.00					29,510.00
30			35,184.00	29,850.00					65,034.00
31						37,644.00	63,400.00		101,044.00
32						38,052.00			38,052.00
33									
34									
35									
36								40,932.00	40,932.00
37									
38									
39				32,860.00					32,860.00
40								88,802.25	88,802.25
TOTAL	139,255.00	527,985.00	1,090,684.45	2,052,620.00	442,284.50	940,243.75	798,057.25	290,052.25	6,281,182.20

Total Increments	95,975.10
Basic with Increments	6,377,157.30
Divided by Total FTE	260.875
Equals Average Salary	24,445.26
Less Formula Ceiling Reduction	1,055,155.20

Basic Salary Allowance	5,322,002.10

Increments:			
HS=\$12	32,323.80	Assoc=\$40	8,840.00
12 Hrs=\$11	1,059.30	BA=\$150	12,637.50
24 Hrs=\$22	1,782.00	BA+15=\$161	
36 Hrs=\$33	3,184.50	MA=\$201	
48 Hrs=\$44	1,793.00	MA+15=\$212	
60 Hrs=\$55	3,066.25	MA+30=\$223	
72 Hrs=\$66	4,900.50	MA+45=\$234	
84 Hrs=\$77	6,429.50	MA+60=\$245	
96 Hrs=\$88	6,336.00	DR=\$285	
108 Hrs=\$99	5,247.00		
120 Hrs=\$110	6,820.00	Shift=\$5	1,555.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

HAMPSHIRE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		3.900		1.000					4.900
1		2.400	2.000	3.000		2.025			9.425
2		2.400		3.000					5.400
3				3.200					3.200
4				2.000		1.050			3.050
5		2.400	1.000	5.600					9.000
6		1.700		1.000		1.025			3.725
7				8.200	1.075				9.275
8				1.000		1.200	1.000		3.200
9		1.000		5.200	1.000	1.025	1.075		9.300
10				1.000					1.000
11				6.000		1.050			7.050
12			1.000	4.200					5.200
13		1.100		4.000		1.000	4.025		10.125
14		2.200		3.000			1.000		6.200
15		1.200		2.000					3.200
16				1.200		1.000			2.200
17				2.000		1.000	1.000		4.000
18		1.000		5.000		2.000			8.000
19				2.200			3.025		5.225
20				1.000		1.075	3.400		5.475
21		1.000		1.000	1.200		2.200		5.400
22		2.000		4.000		4.000	1.000		11.000
23							3.444		3.444
24		1.000		1.000		1.000			3.000
25				1.000			3.520		4.520
26									
27							1.000		1.000
28									
29				1.000			1.260		2.260
30							1.200	1.200	2.400
31				1.000					1.000
32									
33									
34									
35									
36									
37									
38									
39				1.000					1.000
40				2.000					2.000
TOTAL		23.300	4.000	76.800	3.275	18.450	28.149	1.200	155.174
							Less Ceiling Reduction -		20.000

							Adjusted Total		135.174
Increments:									
HS	157.375	Associate		5.600					
12 Hours	9.460	BA		6.000					
24 Hours	3.075	BA+15							
36 Hours	4.100	MA		1.000					
48 Hours	5.225	MA+15							
60 Hours	8.625	MA+30							
72 Hours	2.460	MA+45							
84 Hours	1.000	MA+60							
96 Hours	1.000	DR							
108 Hours	1.200								
120 Hours	3.025	Shift		12.000					

HAMPSHIRE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		74,334.00		20,010.00					94,344.00
1		46,536.00	39,600.00	60,990.00		43,537.50			190,663.50
2		47,304.00		61,980.00					109,284.00
3				67,168.00					67,168.00
4				42,620.00		23,604.00			66,224.00
5		49,656.00	21,110.00	121,184.00					191,950.00
6		35,734.00		21,970.00		23,708.25			81,412.25
7				182,778.00	24,531.50				207,309.50
8				22,620.00		28,536.00	24,100.00		75,256.00
9		22,000.00		119,392.00	23,480.00	24,712.75	26,251.50		215,836.25
10				23,280.00					23,280.00
11				141,660.00		26,008.50			167,668.50
12			23,400.00	100,548.00					123,948.00
13		25,641.00		97,040.00		25,420.00	103,603.50		251,704.50
14		52,008.00		73,770.00			26,070.00		151,848.00
15		28,764.00		49,820.00					78,584.00
16				30,288.00		26,400.00			56,688.00
17				51,140.00		26,730.00	27,050.00		104,920.00
18		24,950.00		129,450.00		54,120.00			208,520.00
19				57,684.00			83,792.50		141,476.50
20				26,560.00		29,788.25	95,302.00		151,650.25
21		25,920.00		26,880.00	32,880.00		62,370.00		148,050.00
22		52,520.00		108,840.00		113,480.00	28,690.00		303,530.00
23							99,979.32		99,979.32
24		26,910.00		27,860.00		29,050.00			83,820.00
25				28,190.00			104,544.00		132,734.00
26							30,360.00		30,360.00
27									
28									
29				29,510.00			39,085.20		68,595.20
30							37,632.00	38,544.00	76,176.00
31				30,190.00					30,190.00
32									
33									
34									
35									
36									
37									
38									
39				32,860.00					32,860.00
40				66,380.00					66,380.00
TOTAL		512,277.00	84,110.00	1,852,662.00	80,891.50	475,095.25	788,830.02	38,544.00	3,832,409.77

Total Increments	50,636.95
Basic with Increments	3,883,046.72
Divided by Total FTE	155.174
Equals Average Salary	25,023.82
Less Formula Ceiling Reduction	500,476.40

Basic Salary Allowance	3,382,570.32

Increments:

HS=\$12	18,885.00	Assoc=\$40	2,240.00
12 Hrs=\$11	1,040.60	BA=\$150	9,000.00
24 Hrs=\$22	676.50	BA+15=\$161	
36 Hrs=\$33	1,353.00	MA=\$201	2,010.00
48 Hrs=\$44	2,299.00	MA+15=\$212	
60 Hrs=\$55	4,743.75	MA+30=\$223	
72 Hrs=\$66	1,623.60	MA+45=\$234	
84 Hrs=\$77	770.00	MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99	1,188.00		
120 Hrs=\$110	3,327.50	Shift=\$5	600.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		0.500	1.000	1.000	1.100	1.000			4.600
1		8.100	4.200	3.000	4.200	1.000			20.500
2		3.300	1.000	4.000	2.100	1.050			11.450
3		1.100	1.500	2.000	2.000	2.000	1.305		9.905
4		1.500	1.500	5.200	3.150		1.305		12.655
5		1.100	2.500	9.400	1.050	1.000			15.050
6		3.400		5.200	1.000	3.000			12.600
7		2.200	3.200	4.000		1.000			10.400
8		2.700	1.000	4.000	1.000	2.000			10.700
9		1.100		1.000		4.935	1.305		8.340
10		1.600	2.000	2.000		1.100	1.305		8.005
11				1.000	2.000	1.000			4.000
12		1.100					1.305		2.405
13		0.500			1.000	2.000			3.500
14				1.000		1.000			2.000
15			2.200	2.200		2.000			6.400
16				1.000			1.305		2.305
17				1.000	1.000	1.000	1.305		4.305
18		1.600		2.000		3.000			6.600
19			2.000			2.000			4.000
20						4.150			4.150
21				3.200		2.100			5.300
22				1.000		2.100			3.100
23			1.000	1.000		1.200			3.200
24		1.100							1.100
25				2.000		2.000	1.109		5.109
26						2.000			2.000
27				2.000	2.305				4.305
28		1.100							1.100
29						2.305			2.305
30						1.100			1.100
31			1.200	1.000		1.305			3.505
32					1.000				1.000
33			1.000						1.000
34									
35									
36									
37			1.100						1.100
38								1.305	1.305
39									
40									
TOTAL		32.000	26.400	59.200	22.905	48.345	10.244	1.305	200.399
							Less Ceiling Reduction -		26.410
							Adjusted Total		173.989
Increments:									
HS	207.760	Associate		25.160					
12 Hours	11.350	BA		17.800					
24 Hours	7.200	BA+15							
36 Hours	5.050	MA							
48 Hours	2.405	MA+15							
60 Hours	13.910	MA+30							
72 Hours		MA+45		1.100					
84 Hours	8.305	MA+60							
96 Hours	6.150	DR							
108 Hours	4.710								
120 Hours	10.000	Shift		24.200					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		9,530.00	19,480.00	20,010.00	22,594.00	21,170.00			92,784.00
1		157,059.00	83,160.00	60,990.00	87,654.00	21,500.00			410,363.00
2		65,043.00	20,130.00	82,640.00	44,499.00	22,911.00			235,223.00
3		22,044.00	30,690.00	41,980.00	43,040.00	44,300.00	29,323.35		211,377.35
4		30,555.00	31,170.00	110,812.00	68,796.00		29,740.95		271,073.95
5		22,759.00	52,775.00	203,416.00	23,278.50	22,800.00			325,028.50
6		71,468.00		114,244.00	22,500.00	69,390.00			277,602.00
7		46,948.00	69,664.00	89,160.00		23,460.00			229,232.00
8		58,509.00	22,100.00	90,480.00	23,150.00	47,560.00			241,799.00
9		24,200.00		22,960.00		118,982.85	31,868.10		198,010.95
10		35,728.00	45,500.00	46,560.00		26,895.00	32,311.80		186,994.80
11				23,610.00	48,260.00	24,770.00			96,640.00
12		25,289.00					33,160.05		58,449.05
13		11,655.00			24,790.00	50,840.00			87,285.00
14				24,590.00		25,750.00			50,340.00
15			53,636.00	54,802.00		52,160.00			160,598.00
16				25,240.00			34,869.60		60,109.60
17				25,570.00	26,100.00	26,730.00	35,300.25		113,700.25
18		39,920.00		51,780.00		81,180.00			172,880.00
19			51,400.00			54,760.00			106,160.00
20						114,996.50			114,996.50
21				86,016.00		58,884.00			144,900.00
22				27,210.00		59,577.00			86,787.00
23			27,010.00	27,540.00		34,452.00			89,002.00
24		29,601.00							29,601.00
25				56,380.00		58,740.00	32,937.30		148,057.30
26						59,420.00			59,420.00
27				57,700.00	67,743.95				125,443.95
28		31,042.00							31,042.00
29						70,786.55			70,786.55
30						34,133.00			34,133.00
31			35,592.00	30,190.00		40,937.85			106,719.85
32					31,050.00				31,050.00
33			30,320.00						30,320.00
34									
35									
36									
37			34,826.00						34,826.00
38								45,400.95	45,400.95
39									
40									
TOTAL		681,350.00	607,453.00	1,373,880.00	533,455.45	1,267,085.75	259,511.40	45,400.95	4,768,136.55

Total Increments	106,156.65
Basic with Increments	4,874,293.20
Divided by Total FTE	200.399
Equals Average Salary	24,322.94
Less Formula Ceiling Reduction	642,368.85

Basic Salary Allowance	4,231,924.35

Increments:			
HS=\$12	24,931.20	Assoc=\$40	10,064.00
12 Hrs=\$11	1,248.50	BA=\$150	26,700.00
24 Hrs=\$22	1,584.00	BA+15=\$161	
36 Hrs=\$33	1,666.50	MA=\$201	
48 Hrs=\$44	1,058.20	MA+15=\$212	
60 Hrs=\$55	7,650.50	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	2,574.00
84 Hrs=\$77	6,394.85	MA+60=\$245	
96 Hrs=\$88	5,412.00	DR=\$285	
108 Hrs=\$99	4,662.90		
120 Hrs=\$110	11,000.00	Shift=\$5	1,210.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

HARDY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.000		1.000					2.000
1		4.800		2.000					6.800
2		1.000		1.000	0.500				2.500
3			1.000	2.000					3.000
4		1.200	1.200	2.015					4.415
5			1.000	2.000		1.750	0.550		5.300
6				5.200					5.200
7			1.000	1.000	0.575	0.575			3.150
8		1.200	6.800	1.000			1.200		10.200
9			1.000	1.000			1.200		3.200
10				1.200	1.000			1.200	3.400
11				2.000		1.550	0.550		4.100
12			2.000	2.000				1.200	5.200
13				2.215					2.215
14				3.000		0.550	2.550	1.200	7.300
15			1.000	1.200		0.575	0.575	1.200	4.550
16			0.500	1.000			2.000		3.500
17				3.030					3.030
18				2.200		1.550	0.550		4.300
19			1.000	1.015			2.000		4.015
20						1.000			1.000
21				2.015			1.000	1.000	4.015
22				1.000				1.200	2.200
23			1.000			1.000		1.150	3.150
24							1.200		1.200
25							1.000		1.000
26							1.000		1.000
27									
28									
29									
30			1.000	1.000					2.000
31				1.000					1.000
32						1.000			1.000
33									
34									
35									
36									
37									
38									
39				1.200					1.200
40									
TOTAL		9.200	18.500	43.290	2.075	9.550	15.375	8.150	106.140
							Less Ceiling Reduction -		4.165
							Adjusted Total		101.975
Increments:									
HS	107.740	Associate		12.715					
12 Hours	3.100	BA		6.400					
24 Hours	3.200	BA+15							
36 Hours	8.600	MA							
48 Hours	3.115	MA+15							
60 Hours	4.350	MA+30							
72 Hours	4.400	MA+45							
84 Hours	4.000	MA+60							
96 Hours	2.000	DR							
108 Hours									
120 Hours	7.565	Shift		10.800					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

HARDY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		19,060.00		20,010.00					39,070.00
1		93,072.00		40,660.00					133,732.00
2		19,710.00		20,660.00	10,595.00				50,965.00
3			20,460.00	41,980.00					62,440.00
4		24,444.00	24,936.00	42,939.65					92,319.65
5			21,110.00	43,280.00		39,900.00	12,716.00		117,006.00
6				114,244.00					114,244.00
7			21,770.00	22,290.00	13,121.50	13,489.50			70,671.00
8		26,004.00	150,280.00	22,620.00			28,920.00		227,824.00
9			22,430.00	22,960.00			29,304.00		74,694.00
10				27,936.00	23,800.00			30,600.00	82,336.00
11				47,220.00		38,393.50	13,799.50		99,413.00
12			46,800.00	47,880.00				31,380.00	126,060.00
13				53,735.90					53,735.90
14				73,770.00		14,162.50	66,478.50	32,160.00	186,571.00
15			24,380.00	29,892.00		14,996.00	15,174.25	32,556.00	116,998.25
16			12,355.00	25,240.00			53,440.00		91,035.00
17				77,477.10					77,477.10
18				56,958.00		41,943.00	15,053.50		113,954.50
19			25,700.00	26,613.30			55,400.00		107,713.30
20						27,710.00			27,710.00
21				54,163.20			28,350.00	29,120.00	111,633.20
22				27,210.00				35,328.00	62,538.00
23			27,010.00			28,710.00		34,247.00	89,967.00
24							35,232.00		35,232.00
25							29,700.00		29,700.00
26							30,020.00		30,020.00
27									
28									
29									
30			29,320.00	29,850.00					59,170.00
31				30,190.00					30,190.00
32						31,710.00			31,710.00
33									
34									
35									
36									
37									
38									
39				39,432.00					39,432.00
40									
TOTAL		182,290.00	426,551.00	1,039,211.15	47,516.50	251,014.50	413,587.75	225,391.00	2,585,561.90

Total Increments	51,866.40
Basic with Increments	2,637,428.30
Divided by Total FTE	106.140
Equals Average Salary	24,848.58
Less Formula Ceiling Reduction	103,494.34

Basic Salary Allowance	2,533,933.96

Increments:

HS=\$12	12,928.80	Assoc=\$40	5,086.00
12 Hrs=\$11	341.00	BA=\$150	9,600.00
24 Hrs=\$22	704.00	BA+15=\$161	
36 Hrs=\$33	2,838.00	MA=\$201	
48 Hrs=\$44	1,370.60	MA+15=\$212	
60 Hrs=\$55	2,392.50	MA+30=\$223	
72 Hrs=\$66	2,904.00	MA+45=\$234	
84 Hrs=\$77	3,080.00	MA+60=\$245	
96 Hrs=\$88	1,760.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	8,321.50	Shift=\$5	540.00

HARRISON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		2.000	5.000	6.250	2.400		3.000		18.650
1		4.500	8.500	8.000	3.225		5.750		29.975
2		2.500	4.000	6.000	2.538	2.788	3.000		20.826
3		2.000	6.500	7.000	3.500	2.000	3.250		24.250
4		2.000	6.000	4.000	4.688	4.688			21.376
5		3.000	4.000	5.000	2.713	1.538	5.250	1.000	22.501
6		1.000	5.000	6.000	3.575		3.250		18.825
7		5.000	4.000	4.000	2.000	2.000			17.000
8		2.000	5.500	4.500		3.288	1.538		16.826
9		2.000	1.000	7.250		2.850	3.750		16.850
10			3.000	4.000		7.150	4.250		18.400
11		3.500	6.000	4.250	1.000	8.700	3.550	1.000	28.000
12		5.500	2.000	2.500		2.700	1.000	0.625	14.325
13		4.000	1.000	7.000	1.500	3.750	4.250	1.250	22.750
14		2.000	2.500	4.000	1.500	4.675	4.250	1.000	19.925
15		3.000	2.000	4.000		2.150	2.875	2.875	16.900
16		2.000	2.500	2.000	1.000	2.000	1.250	1.250	12.000
17		1.000	1.000	3.250	1.000	4.250	2.000		11.500
18		2.000	1.000	9.250	1.250	4.000	2.500		20.000
19		1.000	3.250	9.000	2.750	3.000	1.250	1.250	21.500
20		2.000		3.500		4.500	1.250		11.250
21		2.000	1.250	9.250		0.500	1.000	2.500	16.500
22				3.000	3.000	2.000	2.000		10.000
23				4.500	1.250	3.250	1.250	1.000	11.250
24			1.000	2.000	1.250	3.050			7.300
25				2.250		1.000			3.250
26			2.250	3.250		2.000		2.500	10.000
27		2.000		3.000		1.250	1.250		7.500
28				2.250		1.000	1.250	1.250	5.750
29				2.250		1.000	2.500		5.750
30		1.000	1.250	1.000		1.000		1.250	5.500
31				4.250					4.250
32				1.000		1.613	1.788	2.500	6.901
33					1.250	1.000		1.250	3.500
34					1.000			1.250	2.250
35			1.250	1.250					2.500
36				1.000					1.000
37									
38				1.000			1.250		2.250
39							1.250		1.250
40						3.050	1.250	1.250	5.550
TOTAL		56.000	80.750	152.000	42.389	87.740	72.001	25.000	515.880

Less Ceiling Reduction - 50.809

Adjusted Total 465.071

Increments:			
HS	521.125	Associate	29.000
12 Hours	24.925	BA	47.800
24 Hours	21.325	BA+15	2.000
36 Hours	18.350	MA	2.000
48 Hours	11.250	MA+15	
60 Hours	22.875	MA+30	
72 Hours	24.750	MA+45	
84 Hours	14.750	MA+60	
96 Hours	6.400	DR	
108 Hours	4.000		
120 Hours	22.575	Shift	65.250

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

HARRISON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		38,120.00	97,400.00	125,062.50	49,296.00		64,470.00		374,348.50
1		87,255.00	168,300.00	162,640.00	67,305.75		125,407.50		610,908.25
2		49,275.00	80,520.00	123,960.00	53,780.22	60,834.16	66,420.00		434,789.38
3		40,080.00	132,990.00	146,930.00	75,320.00	44,300.00	73,027.50		512,647.50
4		40,740.00	124,680.00	85,240.00	102,385.92	105,386.24			458,432.16
5		62,070.00	84,440.00	108,200.00	60,147.21	35,066.40	121,380.00	23,860.00	495,163.61
6		21,020.00	107,250.00	131,820.00	80,437.50		76,212.50		416,740.00
7		106,700.00	87,080.00	89,160.00	45,640.00	46,920.00			375,500.00
8		43,340.00	121,550.00	101,790.00		78,188.64	37,065.80		381,934.44
9		44,000.00	22,430.00	166,460.00		68,713.50	91,575.00		393,178.50
10			68,250.00	93,120.00		174,817.50	105,230.00		441,417.50
11		79,310.00	138,480.00	100,342.50	24,130.00	215,499.00	89,069.50	25,820.00	672,651.00
12		126,445.00	46,800.00	59,850.00		67,770.00	25,410.00	16,343.75	342,618.75
13		93,240.00	23,730.00	169,820.00	37,185.00	95,325.00	109,395.00	33,100.00	561,795.00
14		47,280.00	60,150.00	98,360.00	37,680.00	120,381.25	110,797.50	26,800.00	501,448.75
15		71,910.00	48,760.00	99,640.00		56,072.00	75,871.25	77,998.75	430,252.00
16		48,580.00	61,775.00	50,480.00	25,770.00	52,800.00	33,400.00	34,325.00	307,130.00
17			25,050.00	83,102.50	26,100.00	113,602.50	54,100.00		301,955.00
18		49,900.00	25,370.00	239,482.50	33,025.00	108,240.00	68,425.00		524,442.50
19		25,270.00	83,525.00	235,980.00	73,562.50	82,140.00	34,625.00	35,550.00	570,652.50
20		51,200.00		92,960.00		124,695.00	35,037.50		303,892.50
21		51,840.00	32,937.50	248,640.00		14,020.00	28,350.00	72,800.00	448,587.50
22				81,630.00	83,190.00	56,740.00	57,380.00		278,940.00
23				123,930.00	35,087.50	93,307.50	36,287.50	29,780.00	318,392.50
24			27,330.00	55,720.00	35,487.50	88,602.50			207,140.00
25				63,427.50		29,370.00			92,797.50
26			62,955.00	92,722.50		59,420.00		76,950.00	292,047.50
27		55,780.00		86,550.00		37,537.50	37,950.00		217,817.50
28				65,677.50		30,370.00	38,375.00	39,312.50	173,735.00
29				66,397.50		30,710.00	77,550.00		174,657.50
30		28,880.00	36,650.00	29,850.00		31,030.00		40,150.00	166,560.00
31				128,307.50					128,307.50
32				30,520.00			57,251.76	81,975.00	220,894.99
33					39,237.50	32,030.00		41,400.00	112,667.50
34					31,730.00			41,812.50	73,542.50
35			38,725.00	39,400.00					78,125.00
36				31,860.00					31,860.00
37									
38				32,520.00			42,537.50		75,057.50
39							42,962.50		42,962.50
40						104,859.00	43,375.00	44,312.50	192,546.50
TOTAL		1,262,235.00	1,807,127.50	3,741,552.50	1,016,497.60	2,309,895.92	1,858,938.31	742,290.00	12,738,336.83

Total Increments	249,474.50
Basic with Increments	12,988,011.33
Divided by Total FTE	515.880
Equals Average Salary	25,176.42
Less Formula Ceiling Reduction	1,279,188.72

Basic Salary Allowance	11,708,822.61

Increments:

HS=\$12	62,535.00	Assoc=\$40	11,600.00
12 Hrs=\$11	2,741.75	BA=\$150	71,700.00
24 Hrs=\$22	4,691.50	BA+15=\$161	3,220.00
36 Hrs=\$33	6,055.50	MA=\$201	4,020.00
48 Hrs=\$44	4,950.00	MA+15=\$212	
60 Hrs=\$55	12,581.25	MA+30=\$223	
72 Hrs=\$66	16,335.00	MA+45=\$234	
84 Hrs=\$77	11,357.50	MA+60=\$245	
96 Hrs=\$88	5,632.00	DR=\$285	
108 Hrs=\$99	3,960.00		
120 Hrs=\$110	24,832.50	Shift=\$5	3,262.50

JACKSON COUNTY SCHOOLS

2019-2020 School Year
 (Used for the 2020-2021 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			0.500		0.500	4.750	1.300		7.050
1			6.758	4.050	1.000	4.900	0.500	1.000	18.208
2			3.550			1.000	2.000		6.550
3			3.150	6.000		2.000		1.000	12.150
4			6.150	2.000		1.050			9.200
5			3.050	5.100		1.300		0.500	9.950
6			0.500	3.000	1.825	2.600	1.300	1.000	10.225
7			1.050	5.000			2.800		8.850
8			3.050	5.000			2.600	2.000	12.650
9			2.050	1.000				2.000	5.050
10			2.000	3.000		1.300	1.050		7.350
11				5.050			0.260	1.300	6.610
12			3.150	3.000		1.050		1.300	8.500
13				2.000			2.375	1.000	5.375
14			4.108	1.050			2.600	1.000	8.758
15				7.150					7.150
16				3.050			2.600	1.000	6.650
17			3.000	2.000			1.075	2.000	8.075
18			1.000	5.150					6.150
19				2.000	1.300	1.300	1.300	1.000	6.900
20			1.000	2.000			1.050		4.050
21				2.050			1.075	1.000	4.125
22			1.000	1.000		1.075	3.601		6.676
23				4.050					4.050
24			1.000	2.050				1.500	4.550
25						1.300		3.000	4.300
26							1.000		1.000
27				1.050			1.000		2.050
28				1.000					1.000
29								1.300	1.300
30			1.050	1.000		1.125		1.000	4.175
31				2.050		1.300		1.000	4.350
32				1.000			1.300		2.300
33							1.300		1.300
34							1.300		1.300
35									
36				1.000					1.000
37							1.300		1.300
38			1.300						1.300
39									
40				1.000			3.900		4.900
TOTAL			48.416	83.850	4.625	26.050	38.586	24.900	226.427
								Less Ceiling Reduction -	23.161
								Adjusted Total	203.266
Increments:									
HS	234.200	Associate		44.800					
12 Hours	14.025	BA		18.150					
24 Hours	9.475	BA+15		1.000					
36 Hours	8.000	MA							
48 Hours	4.300	MA+15							
60 Hours	21.100	MA+30							
72 Hours	19.500	MA+45							
84 Hours	3.050	MA+60		1.125					
96 Hours	6.650	DR							
108 Hours	5.350								
120 Hours	11.300	Shift		27.500					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

JACKSON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			9,740.00		10,270.00	100,557.50	27,937.00		148,504.50
1			133,808.40	82,336.50	20,870.00	105,350.00	10,905.00	22,550.00	375,819.90
2			71,461.50			21,820.00	44,280.00		137,561.50
3			64,449.00	125,940.00		44,300.00		23,200.00	257,889.00
4			127,797.00	42,620.00		23,604.00			194,021.00
5			64,385.50	110,364.00		29,640.00		11,930.00	216,319.50
6			10,725.00	65,910.00	41,062.50	60,138.00	30,485.00	24,190.00	232,510.50
7			22,858.50	111,450.00			66,556.00		200,864.50
8			67,405.00	113,100.00			62,660.00	49,680.00	292,845.00
9			45,981.50	22,960.00				50,340.00	119,281.50
10			45,500.00	69,840.00		31,785.00	25,998.00		173,123.00
11				119,230.50			6,523.40	33,566.00	159,319.90
12			73,710.00	71,820.00		26,355.00		33,995.00	205,880.00
13				48,520.00			61,132.50	26,480.00	136,132.50
14			98,838.48	25,819.50			67,782.00	26,800.00	219,239.98
15				178,106.50					178,106.50
16				76,982.00			69,472.00	27,460.00	173,914.00
17			75,150.00	51,140.00			29,078.75	55,580.00	210,948.75
18			25,370.00	133,333.50					158,703.50
19				52,440.00	34,775.00	35,594.00	36,010.00	28,440.00	187,259.00
20			26,030.00	53,120.00			29,431.50		108,581.50
21				55,104.00			30,476.25	29,120.00	114,700.25
22			26,680.00	27,210.00		30,497.75	103,312.69		187,700.44
23				111,537.00					111,537.00
24			27,330.00	57,113.00				45,180.00	129,623.00
25						38,181.00		91,320.00	129,501.00
26							30,020.00		30,020.00
27				30,292.50			30,360.00		60,652.50
28				29,190.00					29,190.00
29								41,327.00	41,327.00
30			30,786.00	29,850.00		34,908.75		32,120.00	127,664.75
31				61,889.50		40,781.00		32,450.00	135,120.50
32				30,520.00			41,626.00		72,146.00
33							42,068.00		42,068.00
34							42,510.00		42,510.00
35									
36				31,860.00					31,860.00
37							43,810.00		43,810.00
38			41,574.00						41,574.00
39									
40				33,190.00			135,330.00		168,520.00
TOTAL			1,089,579.88	2,052,788.50	106,977.50	623,512.00	1,067,764.09	685,728.00	5,626,349.97

Total Increments	137,551.50
Basic with Increments	5,763,901.47
Divided by Total FTE	226.427
Equals Average Salary	25,455.89
Less Formula Ceiling Reduction	589,583.87

Basic Salary Allowance	5,174,317.60

Increments:			
HS=\$12	28,104.00	Assoc=\$40	17,920.00
12 Hrs=\$11	1,542.75	BA=\$150	27,225.00
24 Hrs=\$22	2,084.50	BA+15=\$161	1,610.00
36 Hrs=\$33	2,640.00	MA=\$201	
48 Hrs=\$44	1,892.00	MA+15=\$212	
60 Hrs=\$55	11,605.00	MA+30=\$223	
72 Hrs=\$66	12,870.00	MA+45=\$234	
84 Hrs=\$77	2,348.50	MA+60=\$245	2,756.25
96 Hrs=\$88	5,852.00	DR=\$285	
108 Hrs=\$99	5,296.50		
120 Hrs=\$110	12,430.00	Shift=\$5	1,375.00

JEFFERSON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			9.353	4.500	1.075	1.305			16.232
1		3.500	6.108	16.000	1.000	2.305			28.913
2		0.500	2.280	15.500	5.050				23.330
3		3.000	7.220	9.500	2.000	1.000	3.400		26.120
4		4.000	11.135	9.500	3.200	2.880	2.305		33.020
5		1.305	4.915	5.500	4.100	1.000			16.820
6		2.000	3.915	2.000	4.075		1.305	1.305	14.600
7		4.153	2.153	5.000	5.200		1.000		17.506
8		1.000	9.873	5.500	3.125	2.610	1.000		23.108
9		3.000	3.610	7.000	7.050		2.305		22.965
10		3.000	9.830	2.000	5.125	4.568	2.305		26.828
11		5.805	7.525	7.110	1.000	3.505			24.945
12		2.000	7.220	6.000	4.000	1.305	1.000		21.525
13			1.305	2.000	5.000	2.430	1.000		11.735
14		2.000	5.915	5.000	12.000	2.050	0.010		26.975
15		2.805		5.000	7.075	3.610	2.000		20.490
16			0.653	1.000	4.000	2.050	3.000		10.703
17			4.610	6.000	3.000	2.380	0.500		16.490
18			1.305		3.100	1.000	2.000		7.405
19			2.305	3.000	5.075	1.000	2.610		13.990
20				6.355	5.000	2.505	1.305		15.165
21				2.000	3.000		1.000	1.200	7.200
22				3.000		1.305	1.305		5.610
23		1.000	1.000		1.000		1.000		4.000
24				2.000	2.000	1.000	1.305		6.305
25					3.100	1.305			4.405
26				1.000	2.125				3.125
27				2.000	1.000	1.100	2.305	1.305	7.710
28		1.000		1.000	2.305	2.305			6.610
29			0.500	2.000			1.000		3.500
30				2.000	1.050	3.455		1.000	7.505
31		0.500		1.000	1.000	1.100			3.600
32					4.200		1.305		5.505
33						1.000	2.305		3.305
34				1.000					1.000
35						1.305			1.305
36									
37									
38									
39									
40						1.125			1.125
TOTAL		40.568	102.730	140.465	111.030	52.503	38.570	4.810	490.675

Less Ceiling Reduction - 100.795

Adjusted Total 389.880

Increments:			
HS	507.730	Associate	90.370
12 Hours	47.020	BA	33.570
24 Hours	23.505	BA+15	3.000
36 Hours	32.520	MA	1.000
48 Hours	33.230	MA+15	
60 Hours	46.840	MA+30	
72 Hours	17.365	MA+45	
84 Hours	16.965	MA+60	
96 Hours	14.380	DR	
108 Hours	13.215		
120 Hours	24.875	Shift	2.610

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

JEFFERSON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			182,196.44	90,045.00	22,080.50	27,626.85			321,948.79
1		67,865.00	120,938.40	325,280.00	20,870.00	49,557.50			584,510.90
2		9,855.00	45,896.40	320,230.00	107,009.50				482,990.90
3		60,120.00	147,721.20	199,405.00	43,040.00	22,150.00	76,398.00		548,834.20
4		81,480.00	231,385.30	202,445.00	69,888.00	64,742.40	52,530.95		702,471.65
5		27,000.45	103,755.65	119,020.00	90,897.00	22,800.00			363,473.10
6		42,040.00	83,976.75	43,940.00	91,687.50		30,602.25	31,567.95	323,814.45
7		88,625.02	46,870.81	111,450.00	118,664.00		23,770.00		389,379.83
8		21,670.00	218,193.30	124,410.00	72,343.75	62,065.80	24,100.00		522,782.85
9		66,000.00	80,972.30	160,720.00	165,534.00		56,288.10		529,514.40
10		66,990.00	223,632.50	46,560.00	121,975.00	111,687.60	57,071.80		627,916.90
11		131,541.30	173,677.00	167,867.10	24,130.00	86,818.85			584,034.25
12		45,980.00	168,948.00	143,640.00	97,880.00	32,755.50	25,410.00		514,613.50
13			30,967.65	48,520.00	123,950.00	61,770.60	25,740.00		290,948.25
14		47,280.00	142,314.90	122,950.00	301,440.00	52,787.50	260.70		667,033.10
15		67,235.85		124,550.00	179,988.00	94,148.80	52,780.00		518,702.65
16			16,135.63	25,240.00	103,080.00	54,120.00	80,160.00		278,735.63
17			115,480.50	153,420.00	78,300.00	63,617.40	13,525.00		424,342.90
18			33,107.85		81,902.00	27,060.00	54,740.00		196,809.85
19			59,238.50	78,660.00	135,756.25	27,380.00	72,297.00		373,331.75
20				168,788.80	135,400.00	69,413.55	36,579.15		410,181.50
21				53,760.00	82,200.00		28,350.00	34,944.00	199,254.00
22				81,630.00		37,022.85	37,440.45		156,093.30
23		26,590.00	27,010.00		28,070.00		29,030.00		110,700.00
24				55,720.00	56,780.00	29,050.00	38,314.80		179,864.80
25					89,063.00	38,327.85			127,390.85
26				28,530.00	61,773.75				90,303.75
27				57,700.00	29,390.00	33,033.00	69,979.80	40,598.55	230,701.35
28		28,220.00		29,190.00	68,527.65	70,002.85			195,940.50
29			14,490.00	59,020.00			31,020.00		104,530.00
30				59,700.00	31,909.50	107,208.65		32,120.00	230,938.15
31		14,610.00		30,190.00	30,730.00	34,507.00			110,037.00
32					130,410.00		41,786.10		172,196.10
33						32,030.00	74,589.80		106,619.80
34				31,200.00					31,200.00
35						42,686.55			42,686.55
36									
37									
38									
39									
40						38,677.50			38,677.50
TOTAL		893,102.62	2,266,909.08	3,263,780.90	2,794,669.40	1,393,048.60	1,032,763.90	139,230.50	11,783,505.00

Total Increments	293,482.90
Basic with Increments	12,076,987.90
Divided by Total FTE	490.675
Equals Average Salary	24,613.01
Less Formula Ceiling Reduction	2,480,868.34

Basic Salary Allowance	9,596,119.56

Increments:			
HS=\$12	60,927.60	Assoc=\$40	36,148.00
12 Hrs=\$11	5,172.20	BA=\$150	50,355.00
24 Hrs=\$22	5,171.10	BA+15=\$161	4,830.00
36 Hrs=\$33	10,731.60	MA=\$201	2,010.00
48 Hrs=\$44	14,621.20	MA+15=\$212	
60 Hrs=\$55	25,762.00	MA+30=\$223	
72 Hrs=\$66	11,460.90	MA+45=\$234	
84 Hrs=\$77	13,063.05	MA+60=\$245	
96 Hrs=\$88	12,654.40	DR=\$285	
108 Hrs=\$99	13,082.85		
120 Hrs=\$110	27,362.50	Shift=\$5	130.50

KANAWHA COUNTY SCHOOLS

2019-2020 School Year
 (Used for the 2020-2021 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	19.673				4.220		1.305		25.197
1	25.125	4.000	3.000	25.000	4.665	1.305	5.220		68.315
2	18.438	3.000	4.275	21.305	4.905	2.610		1.305	55.838
3	40.143	3.000	4.805	14.500	2.405	6.220	2.610		73.683
4	27.400	5.000	11.220	11.000	11.570	13.565	3.915		83.670
5	11.825	11.000	6.685	6.000	11.125	10.305	1.305		58.245
6	11.138	4.500	15.135	10.305	8.360	8.305	6.525	2.000	66.268
7	2.688	5.500	11.495	12.610	6.640	10.075	1.305		50.313
8	3.150	9.500	11.295	10.500	8.425	8.110			50.980
9	5.375	6.500	9.525	19.610	4.150	11.765	2.610		59.535
10	4.300	8.500	7.990	14.610	4.225	7.370		2.505	49.500
11	5.300	5.000	6.405	6.305		14.500			37.510
12	3.225	3.000	12.835	8.305	4.000	5.740	2.610	2.610	42.325
13	5.375	7.500	9.380	6.305	1.000	7.110	5.220		41.890
14	1.305	6.500	8.810	2.000	6.170	4.365	3.915		33.065
15	3.763	1.500	9.320	8.305	2.700	4.365	3.915		33.868
16	2.150	4.000	13.820	3.610	3.060	3.160	3.915	3.915	37.630
17		3.000	4.380	13.525	2.060	6.110	5.220	1.305	35.600
18	1.075	5.000	12.905	11.220	1.805	7.670	1.305		40.980
19	1.075	1.500	2.305	8.610	4.305	8.915	2.610	1.958	31.278
20	3.455	1.000	3.685	8.610	2.500	11.365	1.305		31.920
21		8.500	7.910	8.220	1.500	13.640		1.305	41.075
22			1.000	5.915	2.000	13.830	3.610	1.000	27.355
23			3.405	3.500	3.305	7.610	5.220	3.915	26.955
24			3.075	1.000	5.915	8.210	1.305	5.220	24.725
25			4.915	4.610	1.305	3.505	1.305	1.305	16.945
26		2.000	4.610	3.000	1.000	1.000	1.305		12.915
27		5.000	2.100	1.000		3.150			11.250
28		6.000		2.000	1.000	1.305	1.305	1.305	12.915
29	1.305			1.000	1.000	2.060	1.305		5.670
30	0.538	3.000	2.200	5.305		8.220	1.305		20.568
31			2.000			3.365		1.000	6.365
32		1.000	2.610		2.305	2.400			8.315
33		1.000	3.250					1.305	5.555
34			2.305	0.500	2.610				5.415
35	1.075		2.100	1.305			1.305	1.305	7.090
36	1.075					1.305			2.380
37	3.225			1.305	1.000	1.305			6.835
38			1.305			1.305			2.610
39			1.175				1.305		2.480
40			3.610	2.000		6.935	2.610	1.305	16.460
TOTAL	203.196	125.000	216.840	262.895	120.230	232.075	76.690	34.563	1,271.488
								Less Ceiling Reduction -	156.167
								Adjusted Total	1,115.321
Increments:									
HS	1316.370	Associate		55.080					
12 Hours	52.610	BA		48.940					
24 Hours	42.585	BA+15		9.220					
36 Hours	33.950	MA							
48 Hours	23.380	MA+15							
60 Hours	22.035	MA+30							
72 Hours	66.090	MA+45							
84 Hours	28.490	MA+60							
96 Hours	18.770	DR							
108 Hours	7.380								
120 Hours	63.785	Shift		191.960					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

KANAWHA COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	370,836.05				86,678.80		28,044.45		485,559.30
1	481,646.25	77,560.00	59,400.00	508,250.00	97,358.55	28,057.50	113,848.20		1,366,120.50
2	359,541.00	59,130.00	86,055.75	440,161.30	103,936.95	56,950.20		29,845.35	1,135,620.55
3	795,634.26	60,120.00	98,310.30	304,355.00	51,755.60	137,773.00	58,646.70		1,506,594.86
4	552,110.00	101,850.00	233,151.60	234,410.00	252,688.80	304,941.20	89,222.85		1,768,374.45
5	242,176.00	227,590.00	141,120.35	129,840.00	246,641.25	234,954.00	30,171.60		1,252,493.20
6	231,670.40	94,590.00	324,645.75	226,400.85	188,100.00	192,094.65	153,011.25	48,380.00	1,458,892.90
7	56,824.32	117,370.00	250,246.15	281,076.90	151,524.80	236,359.50	31,019.85		1,124,421.52
8	67,630.50	205,865.00	249,619.50	237,510.00	195,038.75	192,855.80			1,148,519.55
9	117,121.25	143,000.00	213,645.75	450,245.60	97,442.00	283,654.15	63,736.20		1,368,844.95
10	95,116.00	189,805.00	181,772.50	340,120.80	100,555.00	180,196.50		63,877.50	1,151,443.30
11	118,985.00	113,300.00	147,827.40	148,861.05		359,165.00			888,138.45
12	73,433.25	68,970.00	300,339.00	198,821.70	97,880.00	144,074.00	66,320.10	68,251.50	1,018,089.55
13	124,162.50	174,825.00	222,587.40	152,959.30	24,790.00	180,736.20	134,362.80		1,014,423.20
14	30,576.15	153,660.00	211,968.60	49,180.00	154,990.40	112,398.75	102,064.05		814,837.95
15	89,371.25	35,955.00	227,221.60	206,877.55	68,688.00	113,839.20	103,316.85		845,269.45
16	51,772.00	97,160.00	341,492.20	91,116.40	78,856.20	83,424.00	104,608.80	107,505.90	955,935.50
17		73,860.00	109,719.00	345,834.25	53,766.00	163,320.30	141,201.00	36,265.95	923,966.50
18	26,584.75	124,750.00	327,399.85	290,485.80	47,688.10	207,550.20	35,717.85		1,060,176.55
19	26,950.25	37,905.00	59,238.50	225,754.20	115,158.75	244,092.70	72,297.00	55,685.52	837,081.92
20	87,722.45	25,600.00	95,920.55	228,681.60	67,700.00	314,924.15	36,579.15		857,127.90
21		220,320.00	208,428.50	220,953.60	41,100.00	382,465.60		38,001.60	1,111,269.30
22			26,680.00	160,947.15	55,460.00	392,357.10	103,570.90	29,440.00	768,455.15
23			91,969.05	96,390.00	92,771.35	218,483.10	151,536.60	116,588.70	767,738.80
24			84,039.75	27,860.00	167,926.85	238,500.50	38,314.80	157,226.40	713,868.30
25			135,948.90	129,955.90	37,492.65	102,941.85	38,758.50	39,724.20	484,822.00
26		55,140.00	128,987.80	85,590.00	29,070.00	29,710.00	39,176.10		367,673.90
27		139,450.00	59,451.00	28,850.00		94,594.50			322,345.50
28		169,320.00		58,380.00	29,730.00	39,632.85	40,063.50	41,042.25	378,168.60
29	36,970.65			29,510.00		63,262.60	40,481.10		170,224.35
30	15,424.46	86,640.00	64,504.00	158,354.25		255,066.60	40,924.80		620,914.11
31			59,320.00			105,560.05		32,450.00	197,330.05
32		29,550.00	78,247.80		71,570.25	76,104.00			255,472.05
33		29,880.00	98,540.00					43,221.60	171,641.60
34			70,671.30	15,600.00	82,815.30				169,086.60
35	32,615.50		65,058.00	41,133.60			43,104.15	44,095.95	226,007.20
36	32,981.00						43,117.20		76,098.20
37	99,975.00			42,021.00	32,740.00	43,560.90			218,296.90
38			41,733.90			43,991.55			85,725.45
39			37,976.00				44,852.85		82,828.85
40			117,866.50	66,380.00		238,425.30	90,567.00	46,262.25	559,501.05
TOTAL	4,217,830.24	2,913,165.00	5,251,104.25	6,252,867.80	2,921,914.35	6,139,134.70	2,035,519.00	997,864.67	30,729,400.01

Total Increments	486,158.35
Basic with Increments	31,215,558.36
Divided by Total FTE	1,271.488
Equals Average Salary	24,550.42
Less Formula Ceiling Reduction	3,833,965.44

Basic Salary Allowance	27,381,592.92

Increments:			
HS=\$12	157,964.40	Assoc=\$40	22,032.00
12 Hrs=\$11	5,787.10	BA=\$150	73,410.00
24 Hrs=\$22	9,368.70	BA+15=\$161	14,844.20
36 Hrs=\$33	11,203.50	MA=\$201	
48 Hrs=\$44	10,287.20	MA+15=\$212	
60 Hrs=\$55	12,119.25	MA+30=\$223	
72 Hrs=\$66	43,619.40	MA+45=\$234	
84 Hrs=\$77	21,937.30	MA+60=\$245	
96 Hrs=\$88	16,517.60	DR=\$285	
108 Hrs=\$99	7,306.20		
120 Hrs=\$110	70,163.50	Shift=\$5	9,598.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

LEWIS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	1.000		3.000	4.000		1.250	1.250		10.500
1	0.500		2.500	1.000		2.000			6.000
2	1.000			1.000					2.000
3	1.000		2.500	1.000					4.500
4	0.500	1.000		2.000		2.000			5.500
5		1.000	1.250	3.000	1.050	2.500	1.250		10.050
6			1.875	3.000	1.050		2.250		8.175
7		2.000		2.000					4.000
8		1.000	2.500	3.000	2.050	1.000	1.050		10.600
9		1.000	1.250	2.000	1.000				5.250
10			2.500	3.000	1.000		1.050		7.550
11									
12		1.000	2.500	2.000	1.250	1.050			7.800
13		1.000		5.250		1.050			7.300
14			2.500	1.000	1.250	2.050			6.800
15			2.500	1.000		1.000	1.000		5.500
16			1.250			2.250			3.500
17				1.000			2.250	1.000	4.250
18			3.750	1.000		1.000			5.750
19				1.000			2.500		3.500
20		2.000		1.000		1.100			4.100
21				1.000			1.250		2.250
22									
23				1.000		1.000	1.250		3.250
24				2.000	1.250		1.000		4.250
25							0.625		0.625
26			1.250	1.000			1.250		3.500
27								1.275	1.275
28			1.250	1.000			1.000		3.250
29									
30						1.100			1.100
31		0.500							0.500
32			1.250	1.000					2.250
33									
34		1.000							1.000
35				1.000					1.000
36									
37									
38									
39									
40									
TOTAL	4.000	11.500	33.625	46.250	9.900	20.350	18.975	2.275	146.875
							Less Ceiling Reduction -		32.439
							Adjusted Total		114.436
Increments:									
HS	149.625	Associate		10.800					
12 Hours	9.850	BA		6.100					
24 Hours	9.150	BA+15							
36 Hours	5.500	MA							
48 Hours	5.800	MA+15							
60 Hours	6.800	MA+30							
72 Hours	6.000	MA+45							
84 Hours	4.250	MA+60							
96 Hours	2.000	DR							
108 Hours	1.250								
120 Hours	4.050	Shift							

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

LEWIS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	18,850.00		58,440.00	80,040.00		26,462.50	26,862.50		210,655.00
1	9,585.00		49,500.00	20,330.00		43,000.00			122,415.00
2	19,500.00			20,660.00					40,160.00
3	19,820.00		51,150.00	20,990.00					91,960.00
4	10,075.00	20,370.00		42,620.00		44,960.00			118,025.00
5		20,690.00	26,387.50	64,920.00	23,278.50	57,000.00	28,900.00		221,176.00
6			40,218.75	65,910.00	23,625.00		52,762.50		182,516.25
7		42,680.00		44,580.00					87,260.00
8		21,670.00	55,250.00	67,860.00	47,457.50	23,780.00	25,305.00		241,322.50
9		22,000.00	28,037.50	45,920.00	23,480.00				119,437.50
10			56,875.00	69,840.00	23,800.00		25,998.00		176,513.00
11									
12		22,990.00	58,500.00	47,880.00	30,587.50	26,355.00			186,312.50
13		23,310.00		127,365.00		26,691.00			177,366.00
14			60,150.00	24,590.00	31,400.00	52,787.50			168,927.50
15			60,950.00	24,910.00		26,080.00	26,390.00		138,330.00
16			30,887.50			59,400.00			90,287.50
17				25,570.00			60,862.50	27,790.00	114,222.50
18			95,137.50	25,890.00		27,060.00			148,087.50
19				26,220.00			69,250.00		95,470.00
20		51,200.00		26,560.00		30,481.00			108,241.00
21				26,880.00			35,437.50		62,317.50
22									
23				27,540.00		28,710.00	36,287.50		92,537.50
24				55,720.00	35,487.50		29,360.00		120,567.50
25							18,562.50		18,562.50
26			34,975.00	28,530.00			37,525.00		101,030.00
27								39,665.25	39,665.25
28			35,812.50	29,190.00			30,700.00		95,702.50
29									
30						34,133.00			34,133.00
31		14,610.00							14,610.00
32			37,475.00	30,520.00					67,995.00
33									
34		30,220.00							30,220.00
35				31,520.00					31,520.00
36									
37									
38									
39									
40									
TOTAL	77,830.00	269,740.00	779,746.25	1,102,555.00	239,116.00	506,900.00	504,203.00	67,455.25	3,547,545.50

Total Increments	57,313.50
Basic with Increments	3,604,859.00
Divided by Total FTE	146.875
Equals Average Salary	24,543.72
Less Formula Ceiling Reduction	796,173.73

Basic Salary Allowance	2,808,685.27

Increments:

HS=\$12	17,955.00	Assoc=\$40	4,320.00
12 Hrs=\$11	1,083.50	BA=\$150	9,150.00
24 Hrs=\$22	2,013.00	BA+15=\$161	
36 Hrs=\$33	1,815.00	MA=\$201	
48 Hrs=\$44	2,552.00	MA+15=\$212	
60 Hrs=\$55	3,740.00	MA+30=\$223	
72 Hrs=\$66	3,960.00	MA+45=\$234	
84 Hrs=\$77	3,272.50	MA+60=\$245	
96 Hrs=\$88	1,760.00	DR=\$285	
108 Hrs=\$99	1,237.50		
120 Hrs=\$110	4,455.00	Shift=\$5	

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		0.500	0.513	2.000		1.000			4.013
1			6.675	1.000	2.035				9.710
2			1.130	3.000	0.500				4.630
3		3.000	1.130	2.000	2.050	0.500			8.680
4		2.500	1.025	7.000	1.000	0.300			11.825
5		2.500		5.000			1.000		8.500
6		2.000	1.663	5.000		3.035			11.698
7		2.000	3.260	5.000	2.000	1.035	1.000		14.295
8		2.000	1.150	4.000		4.500			11.650
9		2.000	0.513	3.000	2.200	3.000			10.713
10		1.000	1.130	4.000		1.000	3.100		10.230
11		1.000	1.150	6.000	1.000	1.025			10.175
12		1.000	1.150	2.000		1.000	1.200		6.350
13			1.025	2.000	1.000	2.400	1.100		7.525
14				2.000	1.000		1.200		4.200
15		1.000		1.000	1.000	2.400	1.035		6.435
16		1.000	1.130	2.000			1.200		5.330
17			1.130	3.000	1.000	1.000	1.000		7.130
18			1.663	1.000	1.000				3.663
19			1.150	1.000	1.000				3.150
20				1.000					1.000
21									
22								1.200	1.200
23						0.687			0.687
24				1.000					1.000
25		1.000							1.000
26			1.200				1.200		2.400
27							1.200		1.200
28				1.000			1.200		2.200
29									
30									
31									
32					1.000	1.200			2.200
33						1.000			1.000
34						1.200			1.200
35									
36				1.000		1.000		1.200	3.200
37									
38									
39									
40							1.200		1.200
TOTAL		22.500	27.787	65.000	17.785	27.282	16.635	2.400	179.389
							Less Ceiling Reduction -		31.189
							Adjusted Total		148.200
Increments:									
HS	188.725	Associate		11.925					
12 Hours	3.200	BA		9.000					
24 Hours	4.035	BA+15							
36 Hours	6.035	MA							
48 Hours	2.000	MA+15							
60 Hours	5.000	MA+30							
72 Hours	5.400	MA+45							
84 Hours	2.300	MA+60							
96 Hours	3.350	DR							
108 Hours	5.060								
120 Hours	6.400	Shift		6.735					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		9,530.00	9,993.24	40,020.00		21,170.00			80,713.24
1			132,165.00	20,330.00	42,470.45				194,965.45
2			22,746.90	61,980.00	10,595.00				95,321.90
3		60,120.00	23,119.80	41,980.00	44,116.00	11,075.00			180,410.80
4		50,925.00	21,299.50	149,170.00	21,840.00	6,744.00			249,978.50
5		51,725.00		108,200.00			23,120.00		183,045.00
6		42,040.00	35,671.35	109,850.00		70,199.55			257,760.90
7		42,680.00	70,970.20	111,450.00	45,640.00	24,281.10	23,770.00		318,791.30
8		43,340.00	25,415.00	90,480.00		107,010.00			266,245.00
9		44,000.00	11,506.59	68,880.00	51,656.00	72,330.00			248,372.59
10		22,330.00	25,707.50	93,120.00		24,450.00	76,756.00		242,363.50
11		22,660.00	26,542.00	141,660.00	24,130.00	25,389.25			240,381.25
12		22,990.00	26,910.00	47,880.00		25,100.00	30,492.00		153,372.00
13			24,323.25	48,520.00	24,790.00	61,008.00	28,314.00		186,955.25
14				49,180.00	25,120.00		31,284.00		105,584.00
15		23,970.00		24,910.00	25,440.00	62,592.00	27,313.65		164,225.65
16		24,290.00	27,922.30	50,480.00			32,064.00		134,756.30
17			28,306.50	76,710.00	26,100.00	26,730.00	27,050.00		184,896.50
18			42,190.31	25,890.00	26,420.00				94,500.31
19			29,555.00	26,220.00	26,750.00				82,525.00
20				26,560.00					26,560.00
21									
22								35,328.00	35,328.00
23						19,723.77			19,723.77
24				27,860.00					27,860.00
25		27,240.00							27,240.00
26			33,576.00				36,024.00		69,600.00
27							36,432.00		36,432.00
28				29,190.00			36,840.00		66,030.00
29									
30									
31									
32					31,050.00	38,052.00			69,102.00
33						32,030.00			32,030.00
34						38,844.00			38,844.00
35									
36				31,860.00		33,040.00		40,932.00	105,832.00
37									
38									
39									
40							41,640.00		41,640.00
TOTAL		487,840.00	617,920.44	1,502,380.00	426,117.45	699,768.67	451,099.65	76,260.00	4,261,386.21

Total Increments	68,447.40
Basic with Increments	4,329,833.61
Divided by Total FTE	179.389
Equals Average Salary	24,136.56
Less Formula Ceiling Reduction	752,795.17

Basic Salary Allowance	3,577,038.44

Increments:			
HS=\$12	22,647.00	Assoc=\$40	4,770.00
12 Hrs=\$11	352.00	BA=\$150	13,500.00
24 Hrs=\$22	887.70	BA+15=\$161	
36 Hrs=\$33	1,991.55	MA=\$201	
48 Hrs=\$44	880.00	MA+15=\$212	
60 Hrs=\$55	2,750.00	MA+30=\$223	
72 Hrs=\$66	3,564.00	MA+45=\$234	
84 Hrs=\$77	1,771.00	MA+60=\$245	
96 Hrs=\$88	2,948.00	DR=\$285	
108 Hrs=\$99	5,009.40		
120 Hrs=\$110	7,040.00	Shift=\$5	336.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

LOGAN COUNTY SCHOOL SYSTEM

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		0.500		2.000	1.100	1.305			4.905
1		1.805	4.050	2.000	1.100	1.305			10.260
2		3.915	3.075	1.000	1.100		1.000		10.090
3		0.500	3.075	2.000	1.000	2.610	2.610		11.795
4		4.305	6.380	7.000	3.050	3.215			23.950
5		1.305	6.150	3.000	3.200	3.100	1.305		18.060
6		1.000	2.050	6.000	1.100	2.000			12.150
7		4.513	3.588	10.000	4.100	1.000	1.305		24.506
8			4.417	1.000	3.250	2.964	1.000	1.000	13.631
9		1.000	7.100	3.000	1.050	1.305	1.305		14.760
10			7.710	8.000		4.050	1.305		21.065
11			5.100	3.000	1.000	2.000	3.305		14.405
12		1.025	2.025	4.000		3.100	4.455		14.605
13			5.094	4.261		3.000	3.305	1.000	16.660
14			1.000	7.305			1.000		9.305
15		1.000	1.025	2.000	1.050	1.000	4.710		10.785
16			8.355	1.000			4.915		14.270
17			1.025	3.000			2.610		6.635
18		1.000	3.050			1.305			5.355
19				1.000		1.000	2.610		4.610
20									
21			1.305			1.000	1.000		3.305
22						1.050	3.610		4.660
23									
24				1.000	1.050				2.050
25				3.000		1.305			4.305
26			1.025						1.025
27				2.000					2.000
28								2.305	2.305
29				1.000					1.000
30				1.000		1.100	1.305		3.405
31			1.000	1.000		1.000			3.000
32			1.025				3.610		4.635
33				1.000			1.305		2.305
34									
35			1.025						1.025
36								1.305	1.305
37									
38							1.305		1.305
39							1.305		1.305
40								1.305	1.305
TOTAL		21.868	79.649	80.566	23.150	39.714	50.180	6.915	302.042

Less Ceiling Reduction - 59.910

Adjusted Total 242.132

Increments:

HS	303.540	Associate	17.445
12 Hours	16.245	BA	8.115
24 Hours	13.115	BA+15	
36 Hours	9.505	MA	
48 Hours	8.355	MA+15	
60 Hours	13.960	MA+30	
72 Hours	9.940	MA+45	
84 Hours	7.610	MA+60	
96 Hours	4.075	DR	
108 Hours	3.305		
120 Hours	3.050	Shift	36.810

LOGAN COUNTY SCHOOL SYSTEM

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		9,530.00		40,020.00	22,594.00	27,626.85			99,770.85
1		34,998.95	80,190.00	40,660.00	22,957.00	28,057.50			206,863.45
2		77,164.65	61,899.75	20,660.00	23,309.00		22,140.00		205,173.40
3		10,020.00	62,914.50	41,980.00	21,520.00	57,811.50	58,646.70		252,892.70
4		87,692.85	132,576.40	149,170.00	66,612.00	72,273.20			508,324.45
5		27,000.45	129,826.50	64,920.00	70,944.00	70,680.00	30,171.60		393,542.55
6		21,020.00	43,972.50	131,820.00	24,750.00	46,260.00			267,822.50
7		96,307.42	78,110.76	222,900.00	93,562.00	23,460.00	31,019.85		545,360.03
8			97,615.70	22,620.00	75,237.50	70,483.92	24,100.00	24,840.00	314,897.12
9		22,000.00	159,253.00	68,880.00	24,654.00	31,463.55	31,868.10		338,118.65
10			175,402.50	186,240.00		99,022.50	32,311.80		492,976.80
11			117,708.00	70,830.00	24,130.00	49,540.00	82,922.45		345,130.45
12		23,564.75	47,385.00	95,760.00		77,810.00	113,201.55		357,721.30
13			120,880.62	103,371.86		76,260.00	85,070.70	26,480.00	412,063.18
14			24,060.00	179,629.95			26,070.00		229,759.95
15		23,970.00	24,989.50	49,820.00	26,712.00	26,080.00	124,296.90		275,868.40
16			206,452.05	25,240.00			131,328.80		363,020.85
17			25,676.25	76,710.00			70,600.50		172,986.75
18		24,950.00	77,378.50			35,313.30			137,641.80
19				26,220.00		27,380.00	72,297.00		125,897.00
20									
21			34,386.75			28,040.00	28,350.00		90,776.75
22						29,788.50	103,570.90		133,359.40
23									
24				27,860.00	29,809.50				57,669.50
25				84,570.00		38,327.85			122,897.85
26			28,679.50						28,679.50
27				57,700.00					57,700.00
28								72,492.25	72,492.25
29				29,510.00					29,510.00
30				29,850.00		34,133.00	40,924.80		104,907.80
31			29,660.00	30,190.00		31,370.00			91,220.00
32			30,729.50				115,592.20		146,321.70
33				30,860.00			42,229.80		73,089.80
34									
35			31,754.50						31,754.50
36								44,513.55	44,513.55
37									
38							44,409.15		44,409.15
39							44,852.85		44,852.85
40								46,262.25	46,262.25
TOTAL		458,219.07	1,821,501.78	1,907,991.81	526,791.00	981,181.67	1,355,975.65	214,588.05	7,266,249.03

Total Increments	99,211.95
Basic with Increments	7,365,460.98
Divided by Total FTE	302.042
Equals Average Salary	24,385.55
Less Formula Ceiling Reduction	1,460,938.30

Basic Salary Allowance	5,904,522.68

Increments:			
HS=\$12	36,424.80	Assoc=\$40	6,978.00
12 Hrs=\$11	1,786.95	BA=\$150	12,172.50
24 Hrs=\$22	2,885.30	BA+15=\$161	
36 Hrs=\$33	3,136.65	MA=\$201	
48 Hrs=\$44	3,676.20	MA+15=\$212	
60 Hrs=\$55	7,678.00	MA+30=\$223	
72 Hrs=\$66	6,560.40	MA+45=\$234	
84 Hrs=\$77	5,859.70	MA+60=\$245	
96 Hrs=\$88	3,586.00	DR=\$285	
108 Hrs=\$99	3,271.95		
120 Hrs=\$110	3,355.00	Shift=\$5	1,840.50

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MARION COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.550			1.000	1.000			3.550
1		8.200	4.050	3.000	3.100	3.000			21.350
2		8.650	2.000	5.000	3.100	5.000			23.750
3		8.300	3.000	5.000	4.305	4.000			24.605
4		12.350	3.050	5.000	8.400	8.853			37.653
5		11.350	2.050	9.000		8.000			30.400
6		12.400	2.050	9.000	2.000	7.015	2.610		35.075
7		5.100	1.050	4.000		2.853		1.200	14.203
8		8.308		6.000	1.000	3.000			18.308
9		5.100		4.000	1.000	4.958			15.058
10		2.050	1.050	3.000		3.305			9.405
11		1.050		6.000		4.305	1.000		12.355
12		5.200	2.050	6.000		15.568			28.818
13		6.100	3.100	5.050	1.000	4.000			19.250
14		4.455		3.000		4.305	3.915		15.675
15		4.050		9.305	1.000	4.610			18.965
16		3.405	2.050	4.305	2.000	1.000	2.610		15.370
17		2.100	1.050	3.305		2.200			8.655
18		1.000		3.000		1.000	1.305		6.305
19		3.100	1.050	3.000		1.000	1.305		9.455
20		2.100		3.000	1.000	1.000	3.610		10.710
21			1.050	2.000		2.000	3.505		8.555
22			1.050	6.000		3.305	1.305		11.660
23		5.050			2.000	4.405	3.263		14.718
24				2.305	2.305	1.000	1.305		6.915
25				6.355	1.305		2.610		10.270
26			1.050	3.610					4.660
27		1.050		2.000	1.305	1.305	1.000		6.660
28							0.653		0.653
29				1.000		1.000		1.305	3.305
30				2.050	1.000	2.505	1.000		6.555
31			2.100						2.100
32				2.050			1.305		3.355
33									
34						1.100			1.100
35									
36									
37									
38							2.505		2.505
39						1.200		1.305	2.505
40				1.000			1.200		2.200
TOTAL		122.018	32.850	127.335	36.820	107.792	36.006	3.810	466.631
							Less Ceiling Reduction -		120.586
							Adjusted Total		346.045
Increments:									
HS	469.678	Associate		35.215					
12 Hours	29.535	BA		46.030					
24 Hours	13.065	BA+15							
36 Hours	16.215	MA							
48 Hours	5.100	MA+15		1.305					
60 Hours	24.520	MA+30							
72 Hours	15.660	MA+45							
84 Hours	14.455	MA+60							
96 Hours	8.305	DR							
108 Hours	6.355								
120 Hours	15.405	Shift		54.130					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MARION COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		29,543.00			20,540.00	21,170.00			71,253.00
1		158,998.00	80,190.00	60,990.00	64,697.00	64,500.00			429,375.00
2		170,491.50	40,260.00	103,300.00	65,689.00	109,100.00			488,840.50
3		166,332.00	61,380.00	104,950.00	92,643.60	88,600.00			513,905.60
4		251,569.50	63,379.00	106,550.00	183,456.00	199,015.44			803,969.94
5		234,831.50	43,275.50	194,760.00		182,400.00			655,267.00
6		260,648.00	43,972.50	197,730.00	45,000.00	162,256.95	61,204.50		770,811.95
7		108,834.00	22,858.50	89,160.00		66,931.38		29,424.00	317,207.88
8		180,034.36		135,720.00	23,150.00	71,340.00			410,244.36
9		112,200.00		91,840.00	23,480.00	119,537.38			347,057.38
10		45,776.50	23,887.50	69,840.00		80,807.25			220,311.25
11		23,793.00		141,660.00		106,634.85	25,090.00		297,177.85
12		119,548.00	47,970.00	143,640.00		390,756.80			701,914.80
13		142,191.00	73,563.00	122,513.00	24,790.00	101,680.00			464,737.00
14		105,316.20		73,770.00		110,853.75	102,064.05		392,004.00
15		97,078.50		231,787.55	25,440.00	120,228.80			474,534.85
16		82,707.45	50,655.50	108,658.20	51,540.00	26,400.00	69,739.20		389,700.35
17		51,702.00	26,302.50	84,508.85		58,806.00			221,319.35
18		24,950.00		77,670.00		27,060.00	35,717.85		165,397.85
19		78,337.00	26,985.00	78,660.00		27,380.00	36,148.50		247,510.50
20		53,760.00		79,680.00	27,080.00	27,710.00	101,188.30		289,418.30
21			27,667.50	53,760.00		56,080.00	99,366.75		236,874.25
22			28,014.00	163,260.00		93,762.85	37,440.45		322,477.30
23		134,279.50			56,140.00	126,467.55	94,724.89		411,611.94
24				64,217.30	65,438.95	29,050.00	38,314.80		197,021.05
25				179,147.45	37,492.65		77,517.00		294,157.10
26			29,379.00	102,993.30					132,372.30
27		29,284.50		57,700.00	38,353.95	39,189.15	30,360.00		194,887.60
28							20,047.10		20,047.10
29				29,510.00		30,710.00		41,485.95	101,705.95
30				61,192.50	30,390.00	77,730.15	31,360.00		200,672.65
31			62,286.00						62,286.00
32				62,566.00			41,786.10		104,352.10
33									
34						35,607.00			35,607.00
35									
36									
37									
38							85,245.15		85,245.15
39						40,848.00		45,818.55	86,666.55
40				33,190.00			41,640.00		74,830.00
TOTAL		2,662,205.51	752,025.50	3,104,924.15	875,321.15	2,692,613.30	1,028,954.64	116,728.50	11,232,772.75

Total Increments	224,180.80
Basic with Increments	11,456,953.55
Divided by Total FTE	466.631
Equals Average Salary	24,552.49
Less Formula Ceiling Reduction	2,960,686.56

Basic Salary Allowance	8,496,266.99

Increments:			
HS=\$12	56,361.30	Assoc=\$40	14,086.00
12 Hrs=\$11	3,248.85	BA=\$150	69,045.00
24 Hrs=\$22	2,874.30	BA+15=\$161	
36 Hrs=\$33	5,350.95	MA=\$201	
48 Hrs=\$44	2,244.00	MA+15=\$212	2,766.60
60 Hrs=\$55	13,486.00	MA+30=\$223	
72 Hrs=\$66	10,335.60	MA+45=\$234	
84 Hrs=\$77	11,130.35	MA+60=\$245	
96 Hrs=\$88	7,308.40	DR=\$285	
108 Hrs=\$99	6,291.45		
120 Hrs=\$110	16,945.50	Shift=\$5	2,706.50

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		0.500	3.650	2.000	3.115	2.600	1.250		13.115
1		3.000	4.150	6.000	1.075	2.000	5.200		21.425
2		3.000	3.700	5.000		1.000	1.300		14.000
3		4.000	4.700	5.000	2.075				15.775
4		4.000	6.100	5.000	1.000	1.300	2.000		19.400
5			2.400	3.000	1.075	3.600	1.000		11.075
6		2.500	3.400	3.000	1.000	1.300	3.000		14.200
7		2.000	2.400	5.000		1.000	2.300		12.700
8		0.500	1.100	5.000	3.000		2.300		11.900
9			2.400	6.000		1.000	2.700		12.100
10			1.100	3.000	1.000	1.300	3.300		9.700
11		1.000		6.000			1.000		8.000
12		2.500	1.300	6.000	2.000				11.800
13		1.000	1.000	3.000	4.100	2.075	1.300		12.475
14		1.000	2.100	5.000	1.000	1.000	4.600		14.700
15		2.000	3.600	5.000	4.000	1.075	1.300		16.975
16			2.600	1.000	1.000		2.300		6.900
17		1.000	3.700	1.000			1.300		7.000
18			1.000	1.000	3.000				5.000
19		1.000		3.300	3.000		1.300		8.600
20			1.300	1.000			1.300		3.600
21			3.600	2.000	3.375	1.000	2.300		12.275
22			3.900	2.000		2.000			7.900
23				2.000	2.000	1.100	2.600		7.700
24			1.075	1.000			1.000	1.300	4.375
25			1.300				1.000		2.300
26							1.300		1.300
27									
28									
29									
30						1.000			1.000
31					1.000				1.000
32				1.000					1.000
33									
34				1.000					1.000
35				2.000				1.300	3.300
36			1.300	1.000					2.300
37									
38									
39									
40									
TOTAL		29.000	62.875	92.300	37.815	24.350	46.950	2.600	295.890
							Less Ceiling Reduction -		99.549
							Adjusted Total		196.341
Increments:									
HS	303.690	Associate		21.575					
12 Hours	11.500	BA		38.080					
24 Hours	10.900	BA+15							
36 Hours	14.300	MA		1.000					
48 Hours	2.100	MA+15							
60 Hours	17.175	MA+30							
72 Hours	10.675	MA+45							
84 Hours	4.000	MA+60							
96 Hours	7.600	DR							
108 Hours	3.300								
120 Hours	5.375	Shift		40.675					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		9,530.00	71,102.00	40,020.00	63,982.10	55,042.00	26,862.50		266,538.60
1		58,170.00	82,170.00	121,980.00	22,435.25	43,000.00	113,412.00		441,167.25
2		59,130.00	74,481.00	103,300.00		21,820.00	28,782.00		287,513.00
3		80,160.00	96,162.00	104,950.00	44,654.00				325,926.00
4		81,480.00	126,758.00	106,550.00	21,840.00	29,224.00	45,580.00		411,432.00
5			50,664.00	64,920.00	23,832.75	82,080.00	23,120.00		244,616.75
6		52,550.00	72,930.00	65,910.00	22,500.00	30,069.00	70,350.00		314,309.00
7		42,680.00	52,248.00	111,450.00		23,460.00	54,671.00		284,509.00
8		10,835.00	24,310.00	113,100.00	69,450.00		55,430.00		273,125.00
9			53,832.00	137,760.00		24,110.00	65,934.00		281,636.00
10			25,025.00	69,840.00	23,800.00	31,785.00	81,708.00		232,158.00
11		22,660.00		141,660.00			25,090.00		189,410.00
12		57,475.00	30,420.00	143,640.00	48,940.00				280,475.00
13		23,310.00	23,730.00	72,780.00	101,639.00	52,746.50	33,462.00		307,667.50
14		23,640.00	50,526.00	122,950.00	25,120.00	25,750.00	119,922.00		367,908.00
15		47,940.00	87,768.00	124,550.00	101,760.00	28,036.00	34,307.00		424,361.00
16			64,246.00	25,240.00	25,770.00		61,456.00		176,712.00
17		24,620.00	92,685.00	25,570.00			35,165.00		178,040.00
18			25,370.00	25,890.00	79,260.00				130,520.00
19		25,270.00		86,526.00	80,250.00		36,010.00		228,056.00
20			33,839.00	26,560.00			36,439.00		96,838.00
21			94,860.00	53,760.00	92,475.00	28,040.00	65,205.00		334,340.00
22			104,052.00	54,420.00		56,740.00			215,212.00
23				55,080.00	56,140.00	31,581.00	75,478.00		218,279.00
24			29,379.75	27,860.00			29,360.00	39,156.00	125,755.75
25			35,958.00				29,700.00		65,658.00
26							39,026.00		39,026.00
27									
28									
29									
30						31,030.00			31,030.00
31					30,730.00				30,730.00
32				30,520.00					30,520.00
33									
34				31,200.00					31,200.00
35				63,040.00				43,927.00	106,967.00
36			40,716.00	31,860.00					72,576.00
37									
38									
39									
40									
TOTAL		619,450.00	1,443,231.75	2,182,886.00	934,578.10	594,513.50	1,186,469.50	83,083.00	7,044,211.85

Total Increments	150,981.80
Basic with Increments	7,195,193.65
Divided by Total FTE	295.890
Equals Average Salary	24,317.12
Less Formula Ceiling Reduction	2,420,744.98

Basic Salary Allowance	4,774,448.67

Increments:			
HS=\$12	36,442.80	Assoc=\$40	8,630.00
12 Hrs=\$11	1,265.00	BA=\$150	57,120.00
24 Hrs=\$22	2,398.00	BA+15=\$161	
36 Hrs=\$33	4,719.00	MA=\$201	2,010.00
48 Hrs=\$44	924.00	MA+15=\$212	
60 Hrs=\$55	9,446.25	MA+30=\$223	
72 Hrs=\$66	7,045.50	MA+45=\$234	
84 Hrs=\$77	3,080.00	MA+60=\$245	
96 Hrs=\$88	6,688.00	DR=\$285	
108 Hrs=\$99	3,267.00		
120 Hrs=\$110	5,912.50	Shift=\$5	2,033.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MASON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			99,348.00	20,010.00	22,594.00				141,952.00
1			120,780.00	60,990.00					181,770.00
2			65,925.75	20,660.00	44,499.00				131,084.75
3			126,852.00	104,950.00	46,268.00	28,905.75	29,323.35		336,299.10
4			87,276.00	42,620.00	90,636.00	29,336.40			249,868.40
5			90,245.25	129,840.00	45,448.50	22,800.00	30,171.60		318,505.35
6			96,525.00	21,970.00		162,256.95			280,751.95
7			143,790.85	44,580.00					188,370.85
8			44,200.00		30,210.75	31,032.90	31,450.50	32,416.20	169,310.35
9			24,673.00	91,840.00		25,315.50	31,868.10		173,696.60
10			25,025.00	93,120.00	26,180.00	56,357.25			200,682.25
11			50,776.00	47,220.00	48,260.00	26,008.50	60,341.45		232,605.95
12			28,080.00	119,700.00		25,100.00	66,320.10		239,200.10
13			26,103.00	97,040.00	24,790.00	105,493.00			253,426.00
14				49,180.00	100,480.00	59,353.75			209,013.75
15			73,140.00	49,820.00	50,880.00				173,840.00
16			27,181.00	25,240.00	25,770.00		69,739.20		147,930.20
17			25,050.00	25,570.00					50,620.00
18				51,780.00		27,060.00			78,840.00
19			28,270.00	52,440.00		35,730.90			116,440.90
20				53,120.00	54,160.00				107,280.00
21			113,305.00	107,520.00	27,400.00		28,350.00		276,575.00
22				27,210.00				38,419.20	65,629.20
23				27,540.00	36,631.35				64,171.35
24			27,330.00	27,860.00					55,190.00
25			30,426.00	28,190.00			38,758.50		97,374.50
26				28,530.00	29,070.00		39,176.10		96,776.10
27									
28			94,545.00						94,545.00
29			31,878.00	29,510.00			40,481.10		101,869.10
30						32,581.50			32,581.50
31				30,190.00	40,102.65			42,347.25	112,639.90
32									
33							42,229.80	32,424.48	74,654.28
34									
35				63,040.00					63,040.00
36									
37									
38									
39									
40				33,190.00					33,190.00
TOTAL			1,480,724.85	1,604,470.00	743,380.25	667,332.40	508,209.80	145,607.13	5,149,724.43

Total Increments	94,331.85
Basic with Increments	5,244,056.28
Divided by Total FTE	213.624
Equals Average Salary	24,548.07
Less Formula Ceiling Reduction	896,961.93

Basic Salary Allowance	4,347,094.35

Increments:			
HS=\$12	25,674.00	Assoc=\$40	10,694.00
12 Hrs=\$11	1,135.20	BA=\$150	16,215.00
24 Hrs=\$22	947.10	BA+15=\$161	
36 Hrs=\$33	2,661.45	MA=\$201	
48 Hrs=\$44	1,454.20	MA+15=\$212	
60 Hrs=\$55	4,435.75	MA+30=\$223	
72 Hrs=\$66	6,642.90	MA+45=\$234	
84 Hrs=\$77	5,624.85	MA+60=\$245	
96 Hrs=\$88	2,952.40	DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	14,850.00	Shift=\$5	55.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MERCER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	2.613	3.500	1.518	6.600	2.070	7.000			23.300
1		1.000	6.155	4.600	1.050		1.200		14.005
2	2.150	1.000	4.450	7.000	1.035	1.050		1.200	17.885
3	2.400	2.500	6.100	7.200	2.100	2.530	1.218		24.048
4	1.000	4.000	3.400	4.700	2.000	2.085	1.200		18.385
5		5.000	9.760	8.200	1.000	5.100	1.200		30.260
6	1.200	5.000	2.000	9.500	3.035	7.365			28.100
7		10.000	6.300	6.400	2.000	2.400	2.400		29.500
8	1.000	7.000	7.225	7.200	1.200	4.250	4.500		32.375
9		3.000	2.075	5.000		6.635	3.450		20.160
10			3.685	6.400		8.850			18.935
11		1.500	1.050	3.000		5.000	1.050		11.600
12		0.500		5.000		2.200	3.435		11.135
13	1.000	3.500	4.000	7.000		4.000			19.500
14			2.200	3.000		4.200	1.200		10.600
15		3.000	4.475	6.200		1.000			14.675
16	1.000	4.000	2.000	6.200		3.400	2.035		18.635
17			1.000	2.000		3.225	1.000		7.225
18		3.000	2.050	2.000			1.000		8.050
19		1.000	2.000	2.200		2.250	3.065		10.515
20		1.000	3.000	3.000		1.035	1.035	1.200	10.270
21		1.000	2.000	1.000		1.000	2.200		7.200
22		2.000	1.000	3.200		1.200	1.035		8.435
23			2.050						2.050
24				2.400		2.800	1.200		6.400
25				1.000		2.000	2.000		5.000
26									
27						1.000			1.000
28				2.200		2.200	1.030		5.430
29				3.200					3.200
30									
31				1.200					1.200
32						1.000			1.000
33								1.200	1.200
34							1.200		1.200
35									
36				1.000					1.000
37						1.025			1.025
38									
39									
40									
TOTAL	12.363	62.500	79.493	127.600	15.490	85.800	37.653	3.600	424.498
							Less Ceiling Reduction -		43.080
							Adjusted Total		381.418
Increments:									
HS	433.775	Associate		18.640					
12 Hours	13.685	BA		21.200					
24 Hours	17.850	BA+15		2.400					
36 Hours	6.450	MA							
48 Hours	12.400	MA+15							
60 Hours	15.065	MA+30							
72 Hours	14.795	MA+45		1.200					
84 Hours	9.435	MA+60							
96 Hours	3.400	DR							
108 Hours	3.035								
120 Hours	12.280	Shift		28.475					

MERCER COUNTY SCHOOLS

2019-2020 School Year
 (Used for the 2020-2021 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	49,255.05	66,710.00	29,570.64	132,066.00	42,517.80	148,190.00			468,309.49
1		19,390.00	121,869.00	93,518.00	21,913.50		26,172.00		282,862.50
2	41,925.00	19,710.00	89,578.50	144,620.00	21,931.65	22,911.00		27,444.00	368,120.15
3	47,568.00	50,100.00	124,806.00	151,128.00	45,192.00	56,039.50	27,368.46		502,201.96
4	20,150.00	81,480.00	70,652.00	100,157.00	43,680.00	46,870.80	27,348.00		390,337.80
5		103,450.00	206,033.60	177,448.00	22,170.00	116,280.00	27,744.00		653,125.60
6	24,960.00	105,100.00	42,900.00	208,715.00	68,287.50	170,352.45			620,314.95
7		213,400.00	137,151.00	142,656.00	45,640.00	56,304.00	57,048.00		652,199.00
8	21,470.00	151,690.00	159,672.50	162,864.00	27,780.00	101,065.00	108,450.00		732,991.50
9		66,000.00	46,542.25	114,800.00		159,969.85	84,249.00		471,561.10
10			83,833.75	148,992.00		216,382.50			449,208.25
11		33,990.00	24,234.00	70,830.00		123,850.00	26,344.50		279,248.50
12		11,495.00		119,700.00		55,220.00	87,283.35		273,698.35
13	23,100.00	81,585.00	94,920.00	169,820.00		101,680.00			471,105.00
14			52,932.00	73,770.00		108,150.00	31,284.00		266,136.00
15		71,910.00	109,100.50	154,442.00		26,080.00			361,532.50
16	24,080.00	97,160.00	49,420.00	156,488.00		89,760.00	54,375.20		471,283.20
17			25,050.00	51,140.00		86,204.25	27,050.00		189,444.25
18		74,850.00	52,008.50	51,780.00			27,370.00		206,008.50
19		25,270.00	51,400.00	57,684.00		61,605.00	84,900.50		280,859.50
20		25,600.00	78,090.00	79,680.00		28,679.85	29,011.05	34,536.00	275,596.90
21		25,920.00	52,700.00	26,880.00		28,040.00	62,370.00		195,910.00
22		52,520.00	26,680.00	87,072.00		34,044.00	29,694.15		230,010.15
23			55,370.50						55,370.50
24				66,864.00		81,340.00	35,232.00		183,436.00
25				28,190.00		58,740.00	59,400.00		146,330.00
26									
27						30,030.00			30,030.00
28				64,218.00		66,814.00	31,621.00		162,653.00
29				94,432.00					94,432.00
30									
31				36,228.00					36,228.00
32						31,710.00			31,710.00
33								39,744.00	39,744.00
34							39,240.00		39,240.00
35									
36				31,860.00					31,860.00
37						34,214.50			34,214.50
38									
39									
40									
TOTAL	252,508.05	1,377,330.00	1,784,514.74	2,998,042.00	339,112.45	2,140,526.70	983,555.21	101,724.00	9,977,313.15

Total Increments	157,241.65
Basic with Increments	10,134,554.80
Divided by Total FTE	424.498
Equals Average Salary	23,874.21
Less Formula Ceiling Reduction	1,028,500.97

Basic Salary Allowance	9,106,053.83

Increments:			
HS=\$12	52,053.00	Assoc=\$40	7,456.00
12 Hrs=\$11	1,505.35	BA=\$150	31,800.00
24 Hrs=\$22	3,927.00	BA+15=\$161	3,864.00
36 Hrs=\$33	2,128.50	MA=\$201	
48 Hrs=\$44	5,456.00	MA+15=\$212	
60 Hrs=\$55	8,285.75	MA+30=\$223	
72 Hrs=\$66	9,764.70	MA+45=\$234	2,808.00
84 Hrs=\$77	7,264.95	MA+60=\$245	
96 Hrs=\$88	2,992.00	DR=\$285	
108 Hrs=\$99	3,004.65		
120 Hrs=\$110	13,508.00	Shift=\$5	1,423.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		3.175	1.175	2.000	1.050				7.400
1		1.000	4.025	1.000	1.100	2.350	1.000		10.475
2	1.100	1.100	1.175	3.200	1.100		1.200		8.875
3				4.000	0.525	1.000	1.000		6.525
4		1.500	3.350	5.000	1.525	1.830	1.000		14.205
5		0.500			3.775	0.525	1.305	1.500	7.605
6			1.175	2.000			1.000	1.000	5.175
7		1.500		1.000			1.000	0.500	4.000
8		1.000		5.000	1.000		2.610	1.000	10.610
9			1.175	7.200		1.150			9.525
10		1.000	2.610	2.000				1.305	6.915
11		0.500		3.000		1.625	0.525	0.500	6.150
12		1.000		1.000			1.000	1.000	4.000
13		0.500		5.000			1.000		6.500
14		1.000	1.305	5.200		2.250			9.755
15		4.500	2.480	1.000			1.000		8.980
16		0.500		2.000			1.000		3.500
17		1.000	1.305	3.000				1.000	6.305
18				1.500		1.100	1.000	1.805	5.405
19		2.675		2.000			2.000		6.675
20		3.000	2.610	4.000	0.550	1.650	0.444	1.000	13.254
21			1.305	2.305					3.610
22		2.000		1.000					3.000
23		1.000		1.000		1.050		0.500	3.550
24			1.305	2.000			1.000	1.305	5.610
25		0.500		2.000		1.000	2.305		5.805
26							2.305		2.305
27							1.000		1.000
28			1.305			1.175	2.305		4.785
29				2.000				1.000	3.000
30									
31				1.305					1.305
32									
33			1.305				1.305		2.610
34				2.305					2.305
35									
36							1.305		1.305
37									
38					1.000				1.000
39									
40								1.305	1.305
TOTAL	1.100	28.950	27.605	74.015	11.625	16.705	29.609	14.720	204.329
							Less Ceiling Reduction -		24.807
							Adjusted Total		179.522
Increments:									
HS	221.715	Associate		39.775					
12 Hours	18.190	BA		12.450					
24 Hours	2.000	BA+15							
36 Hours	7.555	MA		1.000					
48 Hours	5.175	MA+15							
60 Hours	19.210	MA+30							
72 Hours	21.055	MA+45							
84 Hours	9.355	MA+60							
96 Hours	4.710	DR							
108 Hours	3.000								
120 Hours	7.780	Shift							

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		60,515.50	22,889.00	40,020.00	21,567.00				144,991.50
1		19,390.00	79,695.00	20,330.00	22,957.00	50,525.00	21,810.00		214,707.00
2	21,450.00	21,681.00	23,652.75	66,112.00	23,309.00		26,568.00		182,772.75
3				83,960.00	11,298.00	22,150.00	22,470.00		139,878.00
4		30,555.00	69,613.00	106,550.00	33,306.00	41,138.40	22,790.00		303,952.40
5		10,345.00			83,691.75	11,970.00	30,171.60	35,790.00	171,968.35
6			25,203.75	43,940.00			23,450.00	24,190.00	116,783.75
7		32,010.00		22,290.00			23,770.00	12,260.00	90,330.00
8		21,670.00		113,100.00	23,150.00		62,901.00	24,840.00	245,661.00
9			26,355.25	165,312.00		27,726.50			219,393.75
10		22,330.00	59,377.50	46,560.00				33,277.50	161,545.00
11		11,330.00		70,830.00		40,251.25	13,172.25	12,910.00	148,493.50
12		22,990.00		23,940.00			25,410.00	26,150.00	98,490.00
13		11,655.00		121,300.00			25,740.00		158,695.00
14		23,640.00	31,398.30	127,868.00		57,937.50			240,843.80
15		107,865.00	60,462.40	24,910.00			26,390.00		219,627.40
16		12,145.00		50,480.00			26,720.00		89,345.00
17		24,620.00	32,690.25	76,710.00				27,790.00	161,810.25
18				38,835.00		29,766.00	27,370.00	50,756.60	146,727.60
19		67,597.25		52,440.00			55,400.00		175,437.25
20		76,800.00	67,938.30	106,240.00	14,894.00	45,721.50	12,445.32	28,780.00	352,819.12
21			34,386.75	61,958.40					96,345.15
22		52,520.00		27,210.00					79,730.00
23		26,590.00		27,540.00		30,145.50		14,890.00	99,165.50
24			35,665.65	55,720.00			29,360.00	39,306.60	160,052.25
25		13,620.00		56,380.00		29,370.00	68,458.50		167,828.50
26							69,196.10		69,196.10
27							30,360.00		30,360.00
28			37,388.25			35,684.75	70,763.50		143,836.50
29				59,020.00				31,790.00	90,810.00
30									
31				39,397.95					39,397.95
32									
33			39,567.60				42,229.80		81,797.40
34				71,916.00					71,916.00
35									
36							43,547.85		43,547.85
37									
38					33,060.00				33,060.00
39									
40								46,262.25	46,262.25
TOTAL	21,450.00	669,868.75	646,283.75	1,800,869.35	267,232.75	422,386.40	800,493.92	408,992.95	5,037,577.87

Total Increments	117,749.80
Basic with Increments	5,155,327.67
Divided by Total FTE	204.329
Equals Average Salary	25,230.52
Less Formula Ceiling Reduction	625,893.51

Basic Salary Allowance	4,529,434.16

Increments:			
HS=\$12	26,605.80	Assoc=\$40	15,910.00
12 Hrs=\$11	2,000.90	BA=\$150	18,675.00
24 Hrs=\$22	440.00	BA+15=\$161	
36 Hrs=\$33	2,493.15	MA=\$201	2,010.00
48 Hrs=\$44	2,277.00	MA+15=\$212	
60 Hrs=\$55	10,565.50	MA+30=\$223	
72 Hrs=\$66	13,896.30	MA+45=\$234	
84 Hrs=\$77	7,203.35	MA+60=\$245	
96 Hrs=\$88	4,144.80	DR=\$285	
108 Hrs=\$99	2,970.00		
120 Hrs=\$110	8,558.00	Shift=\$5	

MINGO COUNTY SCHOOLS

2019-2020 School Year
 (Used for the 2020-2021 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.075	1.000		1.000			3.075
1		1.005		2.000	1.025	1.500	2.470		8.000
2		1.005	1.075	2.000		1.270		0.500	5.850
3		1.005	4.300	1.000		1.000	2.305	0.500	10.110
4			2.150	2.000	1.025	0.500	2.505	1.500	9.680
5		3.015	2.150	6.000		2.000	1.200		14.365
6		1.005	1.075	3.000			1.200	0.500	6.780
7				2.000	1.025				3.025
8		4.020	2.150	2.000	1.025	2.610			11.805
9		1.005	2.075	6.000			1.000	0.500	10.580
10			2.150	2.000		3.610	2.000	0.500	10.260
11		1.005	1.075	7.000			3.805	0.500	13.385
12		2.010	2.150	6.000		2.500	1.000	2.000	15.660
13		1.005	4.160			2.195	2.200	0.500	10.060
14			6.310	2.000		1.305	1.000	0.500	11.115
15			2.150	1.000		1.000	0.500		4.650
16			1.005	1.000			2.610	1.200	5.815
17		3.015	1.005	1.000			1.000		6.020
18				1.000			0.788		1.788
19		1.005		2.000			2.505		5.510
20			3.685			2.330	0.300		6.315
21			2.150						2.150
22			1.005			2.050			3.055
23				1.000			1.000		2.000
24									
25		1.005							1.005
26				1.000					1.000
27				1.200					1.200
28			1.005						1.005
29		1.005	1.075		1.000				3.080
30			1.075						1.075
31			1.000						1.000
32									
33								0.500	0.500
34						1.025			1.025
35			2.150						2.150
36									
37									
38									
39									
40						2.000	3.025	1.305	6.330
TOTAL		22.110	49.200	53.200	5.100	27.895	32.413	10.505	200.423
							Less Ceiling Reduction -		19.888

							Adjusted Total		180.535
Increments:									
HS	215.235	Associate		26.005					
12 Hours	6.205	BA		3.000					
24 Hours	10.040	BA+15		1.200					
36 Hours	5.275	MA							
48 Hours	5.510	MA+15							
60 Hours	4.615	MA+30							
72 Hours	7.610	MA+45							
84 Hours	11.405	MA+60							
96 Hours	5.280	DR							
108 Hours	1.000								
120 Hours	8.335	Shift		22.455					

MINGO COUNTY SCHOOLS

2019-2020 School Year
 (Used for the 2020-2021 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			20,941.00	20,010.00		21,170.00			62,121.00
1		19,486.95		40,660.00	21,391.75	32,250.00	53,870.70		167,659.40
2		19,808.55	21,639.75	41,320.00		27,711.40		11,435.00	121,914.70
3		20,140.20	87,978.00	20,990.00		22,150.00	51,793.35	11,600.00	214,651.55
4			44,677.00	42,620.00	22,386.00	11,240.00	57,088.95	35,310.00	213,321.95
5		62,380.35	45,386.50	129,840.00		45,600.00	27,744.00		310,950.85
6		21,125.10	23,058.75	65,910.00			28,140.00	12,095.00	150,328.85
7				44,580.00	23,390.50				67,970.50
8		87,113.40	47,515.00	45,240.00	23,728.75	62,065.80			265,662.95
9		22,110.00	46,542.25	137,760.00			24,420.00	12,585.00	243,417.25
10			48,912.50	46,560.00		88,264.50	49,520.00	12,750.00	246,007.00
11		22,773.30	24,811.00	165,270.00			95,467.45	12,910.00	321,231.75
12		46,209.90	50,310.00	143,640.00		62,750.00	25,410.00	52,300.00	380,619.90
13		23,426.55	98,716.80			55,796.90	56,628.00	13,240.00	247,808.25
14			151,818.60	49,180.00		33,603.75	26,070.00	13,400.00	274,072.35
15			52,417.00	24,910.00		26,080.00	13,195.00		116,602.00
16			24,833.55	25,240.00			69,739.20	32,952.00	152,764.75
17		74,229.30	25,175.25	25,570.00			27,050.00		152,024.55
18				25,890.00			21,567.56		47,457.56
19		25,396.35		52,440.00			69,388.50		147,224.85
20			95,920.55			64,564.30	8,409.00		168,893.85
21			56,652.50						56,652.50
22			26,813.40			58,158.50			84,971.90
23				27,540.00			29,030.00		56,570.00
24									
25		27,376.20							27,376.20
26				28,530.00					28,530.00
27				34,620.00					34,620.00
28			28,793.25						28,793.25
29		28,702.80	31,153.50		30,060.00				89,916.30
30			31,519.00						31,519.00
31			29,660.00						29,660.00
32									
33								16,560.00	16,560.00
34						33,179.25			33,179.25
35			66,607.00						66,607.00
36									
37									
38									
39									
40						68,760.00	104,967.50	46,262.25	219,989.75
TOTAL		500,278.95	1,181,852.15	1,238,320.00	120,957.00	713,344.40	839,499.21	283,399.25	4,877,650.96

Total Increments	81,989.05
Basic with Increments	4,959,640.01
Divided by Total FTE	200.423
Equals Average Salary	24,745.86
Less Formula Ceiling Reduction	492,145.66

Basic Salary Allowance	4,467,494.35

Increments:

HS=\$12	25,828.20	Assoc=\$40	10,402.00
12 Hrs=\$11	682.55	BA=\$150	4,500.00
24 Hrs=\$22	2,208.80	BA+15=\$161	1,932.00
36 Hrs=\$33	1,740.75	MA=\$201	
48 Hrs=\$44	2,424.40	MA+15=\$212	
60 Hrs=\$55	2,538.25	MA+30=\$223	
72 Hrs=\$66	5,022.60	MA+45=\$234	
84 Hrs=\$77	8,781.85	MA+60=\$245	
96 Hrs=\$88	4,646.40	DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	9,168.50	Shift=\$5	1,122.75

MONONGALIA COUNTY SCHOOLS

2019-2020 School Year
 (Used for the 2020-2021 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			13.475	13.000	6.400	5.000			37.875
1			16.205	5.000	6.200	13.015			40.420
2			22.163	13.000	2.200	3.500			40.863
3			4.725	11.000	8.550	5.000			29.275
4			12.680	4.000	6.405	6.100	1.305		30.490
5			10.330	11.000	5.605	7.405	1.305	1.305	36.950
6			4.075	14.000	2.000	4.550	1.855		26.480
7			10.790	5.000	2.200	7.405			25.395
8			6.380	6.305	3.405	4.000	1.000		21.090
9			6.375	5.455	3.610	6.000	1.305		22.745
10			2.000	5.000	1.305	2.000	3.610		13.915
11			5.990	2.150	2.100	4.100	1.305		15.645
12			2.843	6.150	2.000	3.000	1.305		15.298
13			1.000	2.000	1.000	2.115	1.305		7.420
14			2.150	2.305	1.000	4.100	1.305		10.860
15			3.225	2.000	1.000	8.505			14.730
16			3.075	2.000		9.305	2.610		16.990
17				4.000	3.000	3.610	2.610		13.220
18			1.150	5.000		3.405	2.610		12.165
19			2.150	2.305	2.000	1.653	1.305		9.413
20			3.946		4.000	4.305	2.610		14.861
21			3.000	2.000	0.550	3.100	1.000		9.650
22			3.380	3.000	1.000	3.610			10.990
23				4.305		5.000	1.305		10.610
24			3.530	2.000		4.000			9.530
25			2.305	3.000	1.000	1.100			7.405
26			1.150	2.000			1.305		4.455
27			2.305	3.305	1.000	1.000	1.305		8.915
28			1.805	5.000			1.305	1.305	9.415
29				2.305		1.305			3.610
30				4.305		1.305		1.305	6.915
31			1.305	1.305	1.000				3.610
32						1.305	1.305		2.610
33			2.075						2.075
34			2.380		2.305		1.305		5.990
35				1.000					1.000
36									
37				1.000					1.000
38								1.305	1.305
39				1.305	1.305	1.305	1.305		5.220
40			1.150	1.000					2.150
TOTAL			159.112	157.500	72.140	131.103	37.480	5.220	562.555
								Less Ceiling Reduction -	53.316

								Adjusted Total	509.239
Increments:									
HS	575.595	Associate		1.305					
12 Hours	15.320	BA		67.040					
24 Hours	17.685	BA+15		16.610					
36 Hours	21.220	MA							
48 Hours	6.985	MA+15							
60 Hours	16.975	MA+30							
72 Hours	12.320	MA+45							
84 Hours	9.175	MA+60							
96 Hours	10.000	DR							
108 Hours	2.000								
120 Hours	17.785	Shift		84.270					

MONONGALIA COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			262,493.00	260,130.00	131,456.00	105,850.00			759,929.00
1			320,859.00	101,650.00	129,394.00	279,822.50			831,725.50
2			446,141.19	268,580.00	46,618.00	76,370.00			837,709.19
3			96,673.50	230,890.00	183,996.00	110,750.00			622,309.50
4			263,490.40	85,240.00	139,885.20	137,128.00	29,740.95		655,484.55
5			218,066.30	238,040.00	124,262.85	168,834.00	30,171.60	31,137.30	810,512.05
6			87,408.75	307,580.00	45,000.00	105,241.50	43,499.75		588,730.00
7			234,898.30	111,450.00	50,204.00	173,721.30			570,273.60
8			140,998.00	142,619.10	78,825.75	95,120.00	24,100.00		481,662.85
9			142,991.25	125,246.80	84,762.80	144,660.00	31,868.10		529,528.95
10			45,500.00	116,400.00	31,059.00	48,900.00	89,383.60		331,242.60
11			138,249.20	50,761.50	50,673.00	101,557.00	32,742.45		373,983.15
12			66,526.20	147,231.00	48,940.00	75,300.00	33,160.05		371,157.25
13			23,730.00	48,520.00	24,790.00	53,763.30	33,590.70		184,394.00
14			51,729.00	56,679.95	25,120.00	105,575.00	34,021.35		273,125.30
15			78,625.50	49,820.00	25,440.00	221,810.40			375,695.90
16			75,983.25	50,480.00		245,652.00	69,739.20		441,854.45
17				102,280.00	78,300.00	96,495.30	70,600.50		347,675.80
18			29,175.50	129,450.00		92,139.30	71,435.70		322,200.50
19			55,255.00	60,437.10	53,500.00	45,259.14	36,148.50		250,599.74
20			102,714.38		108,320.00	119,291.55	73,158.30		403,484.23
21			79,050.00	53,760.00	15,070.00	86,924.00	28,350.00		263,154.00
22			90,178.40	81,630.00	27,730.00	102,415.70			301,954.10
23				118,559.70		143,550.00	37,884.15		299,993.85
24			96,474.90	55,720.00		116,200.00			268,394.90
25			63,756.30	84,570.00	28,730.00	32,307.00			209,363.30
26			32,177.00	57,060.00			39,176.10		128,413.10
27			65,254.55	95,349.25	29,390.00	30,030.00	39,619.80		259,643.60
28			51,713.25	145,950.00			40,063.50	41,042.25	278,769.00
29				68,020.55		40,076.55			108,097.10
30				128,504.25		40,494.15		41,916.60	210,915.00
31			38,706.30	39,397.95	30,730.00				108,834.25
32						41,381.55	41,786.10		83,167.65
33			62,914.00						62,914.00
34			72,970.80		73,137.65		42,673.50		188,781.95
35				31,520.00					31,520.00
36									
37				32,200.00					32,200.00
38								45,400.95	45,400.95
39				42,882.30	43,587.00	44,422.20	44,852.85		175,744.35
40			37,547.50	33,190.00					70,737.50
TOTAL			3,572,250.72	3,751,799.45	1,708,921.25	3,281,041.44	1,017,766.75	159,497.10	13,491,276.71

Total Increments	271,636.60
Basic with Increments	13,762,913.31
Divided by Total FTE	562.555
Equals Average Salary	24,465.01
Less Formula Ceiling Reduction	1,304,376.47

Basic Salary Allowance	12,458,536.84

Increments:			
HS=\$12	69,071.40	Assoc=\$40	522.00
12 Hrs=\$11	1,685.20	BA=\$150	100,560.00
24 Hrs=\$22	3,890.70	BA+15=\$161	26,742.10
36 Hrs=\$33	7,002.60	MA=\$201	
48 Hrs=\$44	3,073.40	MA+15=\$212	
60 Hrs=\$55	9,336.25	MA+30=\$223	
72 Hrs=\$66	8,131.20	MA+45=\$234	
84 Hrs=\$77	7,064.75	MA+60=\$245	
96 Hrs=\$88	8,800.00	DR=\$285	
108 Hrs=\$99	1,980.00		
120 Hrs=\$110	19,563.50	Shift=\$5	4,213.50

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MONROE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		0.500		3.000					3.500
1			1.000	2.200	2.000		1.000	1.200	7.400
2		2.000		4.200					6.200
3				4.000					4.000
4			1.200	2.000	1.050				4.250
5				3.200		0.500			3.700
6				3.200			1.200		4.400
7									
8				1.000					1.000
9		1.000		1.000					2.000
10		1.000	1.000		1.075				3.075
11		1.000		2.000					3.000
12		0.500		2.000			1.575		4.075
13		1.000				1.200	0.300		2.500
14									
15				3.000		1.000			4.000
16			1.000	1.200					2.200
17				1.000					1.000
18						2.200			2.200
19				1.000		2.075	1.000		4.075
20		1.000		3.200					4.200
21				1.000		2.025			3.025
22		1.000				1.075			2.075
23		1.000		1.000		1.000			3.000
24				1.000		1.000			2.000
25						1.075			1.075
26						2.000			2.000
27									
28				1.000					1.000
29									
30						1.200			1.200
31									
32							1.200		1.200
33				1.000					1.000
34									
35									
36									
37						1.000			1.000
38									
39									
40				1.000					1.000
TOTAL		10.000	4.200	43.200	4.125	17.350	6.275	1.200	86.350
							Less Ceiling Reduction -		-----
							Adjusted Total		76.827
Increments:									
HS	89.500	Associate		5.050					
12 Hours	3.075	BA		7.450					
24 Hours	9.100	BA+15							
36 Hours	3.000	MA							
48 Hours	3.325	MA+15							
60 Hours	3.000	MA+30							
72 Hours		MA+45							
84 Hours	1.000	MA+60							
96 Hours		DR							
108 Hours									
120 Hours	4.000	Shift		7.400					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MONROE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		9,530.00		60,030.00					69,560.00
1			19,800.00	44,726.00	41,740.00		21,810.00	27,060.00	155,136.00
2		39,420.00		86,772.00					126,192.00
3				83,960.00					83,960.00
4			24,936.00	42,620.00	22,932.00				90,488.00
5				69,248.00		11,400.00			80,648.00
6				70,304.00			28,140.00		98,444.00
7									
8				22,620.00					22,620.00
9		22,000.00		22,960.00					44,960.00
10		22,330.00	22,750.00		25,585.00				70,665.00
11		22,660.00		47,220.00					69,880.00
12		11,495.00		47,880.00			40,020.75		99,395.75
13		23,310.00				30,504.00	7,722.00		61,536.00
14									
15				74,730.00		26,080.00			100,810.00
16			24,710.00	30,288.00					54,998.00
17				25,570.00					25,570.00
18						59,532.00			59,532.00
19				26,220.00		56,813.50	27,700.00		110,733.50
20		25,600.00		84,992.00					110,592.00
21				26,880.00		56,781.00			83,661.00
22		26,260.00				30,497.75			56,757.75
23		26,590.00		27,540.00		28,710.00			82,840.00
24				27,860.00		29,050.00			56,910.00
25						31,572.75			31,572.75
26						59,420.00			59,420.00
27									
28				29,190.00					29,190.00
29									
30						37,236.00			37,236.00
31									
32							38,424.00		38,424.00
33				30,860.00					30,860.00
34									
35									
36									
37						33,380.00			33,380.00
38									
39									
40				33,190.00					33,190.00
TOTAL		229,195.00	92,196.00	1,015,660.00	90,257.00	490,977.00	163,816.75	27,060.00	2,109,161.75

Total Increments	35,918.25
Basic with Increments	2,145,080.00
Divided by Total FTE	86.350
Equals Average Salary	24,841.69
Less Formula Ceiling Reduction	236,567.41

Basic Salary Allowance	1,908,512.59

Increments:			
HS=\$12	10,740.00	Assoc=\$40	2,020.00
12 Hrs=\$11	338.25	BA=\$150	11,175.00
24 Hrs=\$22	2,002.00	BA+15=\$161	
36 Hrs=\$33	990.00	MA=\$201	
48 Hrs=\$44	1,463.00	MA+15=\$212	
60 Hrs=\$55	1,650.00	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77	770.00	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	4,400.00	Shift=\$5	370.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MORGAN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			2.200			1.050			3.250
1		1.000			1.000	2.050			4.050
2			1.600	3.000		1.275	1.275		7.150
3			2.200	6.000					8.200
4		0.500	5.800	2.000		1.000	1.000		10.300
5		1.500	2.150	3.000				1.000	7.650
6					1.075	1.050			2.125
7		1.000							1.000
8			1.200						1.200
9		1.000	1.025	1.000					3.025
10		2.000		1.000	1.050				4.050
11							1.275		1.275
12			1.700				1.275		2.975
13				2.000	1.000		1.000		4.000
14			1.025	4.000					5.025
15					1.150		3.550		4.700
16				3.000		1.275		1.275	5.550
17		1.000	1.200	1.000			1.000		4.200
18			1.200		1.000		1.000		3.200
19		0.500	2.050	1.000	1.000	1.050			5.600
20			2.200	2.000					4.200
21			1.200			1.000		1.000	3.200
22				1.000					1.000
23				1.275					1.275
24									
25		1.000							1.000
26						1.000			1.000
27									
28						1.000			1.000
29				1.000					1.000
30							1.275		1.275
31		1.000		1.000		0.319			2.319
32									
33									
34									
35				1.000		1.275			2.275
36									
37						1.150			1.150
38									
39				1.000		1.000			2.000
40				1.000		1.000			2.000
TOTAL		10.500	26.750	36.275	7.275	16.494	12.650	3.275	113.219
							Less Ceiling Reduction -		14.257

							Adjusted Total		98.962
Increments:									
HS	116.775	Associate		4.325					
12 Hours	10.525	BA		4.600					
24 Hours	4.050	BA+15		3.000					
36 Hours	11.350	MA							
48 Hours	6.275	MA+15							
60 Hours	3.050	MA+30							
72 Hours	2.050	MA+45							
84 Hours	2.275	MA+60							
96 Hours		DR							
108 Hours									
120 Hours	3.275	Shift		10.525					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MORGAN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			42,856.00			22,228.50			65,084.50
1		19,390.00			20,870.00	44,075.00			84,335.00
2			32,208.00	61,980.00		27,820.50	28,228.50		150,237.00
3			45,012.00	125,940.00					170,952.00
4		10,185.00	120,524.00	42,620.00		22,480.00	22,790.00		218,599.00
5		31,035.00	45,386.50	64,920.00				23,860.00	165,201.50
6					24,187.50	24,286.50			48,474.00
7		21,340.00							21,340.00
8			26,520.00						26,520.00
9		22,000.00	22,990.75	22,960.00					67,950.75
10		44,660.00		23,280.00	24,990.00				92,930.00
11							31,989.75		31,989.75
12			39,780.00				32,397.75		72,177.75
13				48,520.00	24,790.00		25,740.00		99,050.00
14			24,661.50	98,360.00					123,021.50
15					29,256.00		93,684.50		122,940.50
16				75,720.00		33,660.00		35,011.50	144,391.50
17		24,620.00	30,060.00	25,570.00			27,050.00		107,300.00
18			30,444.00		26,420.00		27,370.00		84,234.00
19		12,635.00	52,685.00	26,220.00	26,750.00	28,749.00			147,039.00
20			57,266.00	53,120.00					110,386.00
21			31,620.00			28,040.00		29,120.00	88,780.00
22				27,210.00					27,210.00
23				35,113.50					35,113.50
24									
25		27,240.00							27,240.00
26						29,710.00			29,710.00
27									
28						30,370.00			30,370.00
29				29,510.00					29,510.00
30							39,984.00		39,984.00
31		29,220.00		30,190.00		10,007.03			69,417.03
32									
33									
34									
35				31,520.00		41,705.25			73,225.25
36									
37						38,387.00			38,387.00
38									
39				32,860.00		34,040.00			66,900.00
40				33,190.00		34,380.00			67,570.00
TOTAL		242,325.00	602,013.75	888,803.50	177,263.50	449,938.78	329,234.50	87,991.50	2,777,570.53

Total Increments	44,939.25
Basic with Increments	2,822,509.78
Divided by Total FTE	113.219
Equals Average Salary	24,929.65
Less Formula Ceiling Reduction	355,422.02

Basic Salary Allowance	2,467,087.76

Increments:

HS=\$12	14,013.00	Assoc=\$40	1,730.00
12 Hrs=\$11	1,157.75	BA=\$150	6,900.00
24 Hrs=\$22	891.00	BA+15=\$161	4,830.00
36 Hrs=\$33	3,745.50	MA=\$201	
48 Hrs=\$44	2,761.00	MA+15=\$212	
60 Hrs=\$55	1,677.50	MA+30=\$223	
72 Hrs=\$66	1,353.00	MA+45=\$234	
84 Hrs=\$77	1,751.75	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	3,602.50	Shift=\$5	526.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		0.500	0.525			2.000			3.025
1		0.500	0.525				1.000		2.025
2				1.000					1.000
3			1.100	1.000	1.100	2.523			5.723
4		2.500	1.650	2.000	1.015	1.000	1.200		9.365
5		2.000	1.100	1.000		2.000			6.100
6				3.000	1.523	3.215	1.200		8.938
7		1.000	2.200	4.000	1.000	3.215			11.415
8		2.000	3.850	7.000		1.015			13.865
9		1.500	2.200	4.000	2.000				9.700
10		2.000				4.400	1.015		7.415
11					1.000				1.000
12			2.200			1.100	3.215		6.515
13		1.000		2.000	1.000	1.015			5.015
14			1.100			1.000	1.000		3.100
15			3.850	2.000					5.850
16				1.000		2.200			3.200
17				2.000		1.200	1.000		4.200
18			1.100	3.000					4.100
19			1.100	1.000			1.000		3.100
20			1.100	3.000					4.100
21				1.000					1.000
22		0.500		1.000					1.500
23			2.200	2.000					4.200
24		1.000	1.100	1.000					3.100
25		1.000	1.100	2.000			2.400		6.500
26				2.000		1.200	1.100		4.300
27							1.200		1.200
28			1.100	1.000			1.200		3.300
29				1.000					1.000
30		2.000	1.100	1.000					4.100
31					1.000		1.200		2.200
32					0.500	0.500	1.200	1.200	3.400
33									
34						0.300			0.300
35									
36									
37									
38						1.000		1.200	2.200
39									
40						1.000			1.000
TOTAL		17.500	30.200	49.000	10.138	29.883	18.930	2.400	158.051
							Less Ceiling Reduction -		30.432
							Adjusted Total		127.619
Increments:									
HS	164.065	Associate		7.015					
12 Hours	4.315	BA		2.000					
24 Hours	5.430	BA+15							
36 Hours	4.100	MA							
48 Hours	1.000	MA+15							
60 Hours	2.000	MA+30							
72 Hours	1.200	MA+45							
84 Hours		MA+60							
96 Hours	2.015	DR							
108 Hours									
120 Hours	5.015	Shift		19.700					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		9,530.00	10,227.00			42,340.00			62,097.00
1		9,695.00	10,395.00				21,810.00		41,900.00
2				20,660.00					20,660.00
3			22,506.00	20,990.00	23,672.00	55,884.45			123,052.45
4		50,925.00	34,287.00	42,620.00	22,167.60	22,480.00	27,348.00		199,827.60
5		41,380.00	23,221.00	21,640.00		45,600.00			131,841.00
6				65,910.00	34,267.50	74,362.95	28,140.00		202,680.45
7		21,340.00	47,894.00	89,160.00	22,820.00	75,423.90			256,637.90
8		43,340.00	85,085.00	158,340.00		24,136.70			310,901.70
9		33,000.00	49,346.00	91,840.00	46,960.00				221,146.00
10		44,660.00				107,580.00	25,131.40		177,371.40
11					24,130.00				24,130.00
12			51,480.00			27,610.00	81,693.15		160,783.15
13		23,310.00		48,520.00	24,790.00	25,801.30			122,421.30
14			26,466.00			25,750.00	26,070.00		78,286.00
15			93,863.00	49,820.00					143,683.00
16				25,240.00		58,080.00			83,320.00
17				51,140.00		32,076.00	27,050.00		110,266.00
18			27,907.00	77,670.00					105,577.00
19			28,270.00	26,220.00			27,700.00		82,190.00
20			28,633.00	79,680.00					108,313.00
21				26,880.00					26,880.00
22		13,130.00		27,210.00					40,340.00
23			59,422.00	55,080.00					114,502.00
24		26,910.00	30,063.00	27,860.00					84,833.00
25		27,240.00	30,426.00	56,380.00			71,280.00		185,326.00
26				57,060.00		35,652.00	33,022.00		125,734.00
27							36,432.00		36,432.00
28			31,515.00	29,190.00			36,840.00		97,545.00
29				29,510.00					29,510.00
30		57,760.00	32,252.00	29,850.00					119,862.00
31					30,730.00		38,040.00		68,770.00
32					15,525.00	15,855.00	38,424.00	39,348.00	109,152.00
33									
34						9,711.00			9,711.00
35									
36									
37									
38						33,710.00		41,748.00	75,458.00
39									
40						34,380.00			34,380.00
TOTAL		402,220.00	723,258.00	1,208,470.00	245,062.10	746,433.30	518,980.55	81,096.00	3,925,519.95

Total Increments	39,122.75
Basic with Increments	3,964,642.70
Divided by Total FTE	158.051
Equals Average Salary	25,084.58
Less Formula Ceiling Reduction	763,373.94

Basic Salary Allowance	3,201,268.76

Increments:

HS=\$12	19,687.80	Assoc=\$40	2,806.00
12 Hrs=\$11	474.65	BA=\$150	3,000.00
24 Hrs=\$22	1,194.60	BA+15=\$161	
36 Hrs=\$33	1,353.00	MA=\$201	
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	1,100.00	MA+30=\$223	
72 Hrs=\$66	792.00	MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88	1,773.20	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	5,516.50	Shift=\$5	985.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	2.000	3.000	7.385	7.500			1.000		20.885
1		4.000	1.050	4.000			1.305		10.355
2	2.000		3.175	2.000	1.025				8.200
3		1.000	5.175	3.000	0.538	2.728			12.441
4			2.355			1.000			3.355
5		0.500	2.125	2.500	1.538	1.864			8.527
6		1.000	1.000	2.000	1.025	1.305			6.330
7		0.500	0.600	1.000	1.100	1.200	2.305		6.705
8			4.175	2.000			1.000		7.175
9			3.150	1.000					4.150
10			1.075	6.500	0.513	1.513		1.305	10.906
11			1.305	2.500					3.805
12		1.000	2.050	7.000		1.200			11.250
13			2.275	3.000			2.000		7.275
14			3.100	3.000	2.000	3.330	4.305		15.735
15			1.075	1.000					2.075
16				5.000		1.000			6.000
17			4.250	2.000				1.000	7.250
18		1.000	1.075	3.000			2.305		7.380
19				2.000		1.843	0.538		4.381
20				1.000	1.000	1.000			3.000
21				2.000			1.000		3.000
22						1.025	1.000	1.305	3.330
23				2.000			2.610		4.610
24			1.200	2.000					3.200
25			1.050	1.000					2.050
26			2.250				1.305		3.555
27			1.000						1.000
28			1.075						1.075
29									
30				2.000		1.000			3.000
31									
32									
33									
34									
35									
36									
37									
38									
39			1.050						1.050
40									
TOTAL	4.000	12.000	54.020	70.000	8.739	20.008	20.673	3.610	193.050
							Less Ceiling Reduction -		31.920
							Adjusted Total		161.130
Increments:									
HS	206.125	Associate		11.220					
12 Hours	8.330	BA		3.150					
24 Hours	5.000	BA+15							
36 Hours	4.305	MA							
48 Hours	6.275	MA+15							
60 Hours	5.100	MA+30							
72 Hours	6.000	MA+45							
84 Hours	4.660	MA+60							
96 Hours	2.000	DR							
108 Hours									
120 Hours	7.610	Shift		28.775					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	37,700.00	57,180.00	143,859.80	150,075.00			21,490.00		410,304.80
1		77,560.00	20,790.00	81,320.00			28,462.05		208,132.05
2	39,000.00		63,912.75	41,320.00	21,719.75				165,952.50
3		20,040.00	105,880.50	62,970.00	11,577.76	60,425.20			260,893.46
4			48,936.90			22,480.00			71,416.90
5		10,345.00	44,858.75	54,100.00	34,097.46	42,499.20			185,900.41
6		21,020.00	21,450.00	43,940.00	23,062.50	30,184.65			139,657.15
7		10,670.00	13,062.00	22,290.00	25,102.00	28,152.00	54,789.85		154,065.85
8			92,267.50	45,240.00			24,100.00		161,607.50
9			70,654.50	22,960.00					93,614.50
10			24,456.25	151,320.00	12,209.40	36,992.85		33,277.50	258,256.00
11			30,119.40	59,025.00					89,144.40
12		22,990.00	47,970.00	167,580.00		30,120.00			268,660.00
13			53,985.75	72,780.00			51,480.00		178,245.75
14			74,586.00	73,770.00	50,240.00	85,747.50	112,231.35		396,574.85
15			26,208.50	24,910.00					51,118.50
16				126,200.00		26,400.00			152,600.00
17			106,462.50	51,140.00				27,790.00	185,392.50
18		24,950.00	27,272.75	77,670.00			63,087.85		192,980.60
19				52,440.00		50,461.34	14,902.60		117,803.94
20				26,560.00	27,080.00	27,710.00			81,350.00
21				53,760.00			28,350.00		82,110.00
22						29,079.25	28,690.00	38,419.20	96,188.45
23				55,080.00			75,768.30		130,848.30
24			32,796.00	55,720.00					88,516.00
25			29,043.00	28,190.00					57,233.00
26			62,955.00				39,176.10		102,131.10
27			28,310.00						28,310.00
28			30,798.75						30,798.75
29									
30				59,700.00		31,030.00			90,730.00
31									
32									
33									
34									
35									
36									
37									
38									
39			33,936.00						33,936.00
40									
TOTAL	76,700.00	244,755.00	1,234,572.60	1,660,060.00	205,088.87	501,281.99	542,528.10	99,486.70	4,564,473.26

Total Increments	62,068.90
Basic with Increments	4,626,542.16
Divided by Total FTE	193.050
Equals Average Salary	23,965.51
Less Formula Ceiling Reduction	764,979.08
Basic Salary Allowance	3,861,563.08

Increments:

HS=\$12	24,735.00	Assoc=\$40	4,488.00
12 Hrs=\$11	916.30	BA=\$150	4,725.00
24 Hrs=\$22	1,100.00	BA+15=\$161	
36 Hrs=\$33	1,420.65	MA=\$201	
48 Hrs=\$44	2,761.00	MA+15=\$212	
60 Hrs=\$55	2,805.00	MA+30=\$223	
72 Hrs=\$66	3,960.00	MA+45=\$234	
84 Hrs=\$77	3,588.20	MA+60=\$245	
96 Hrs=\$88	1,760.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	8,371.00	Shift=\$5	1,438.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

OHIO COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.600	5.500	1.000	1.100			9.200
1			6.915	2.305	1.100	3.300			13.620
2			14.635	3.000	3.000	2.405			23.040
3			7.110	1.500	3.100	2.405			14.115
4			1.000	5.000		6.015	2.610		14.625
5			7.025	4.305	5.000	2.305			18.635
6			5.720	7.000	2.100	1.000			15.820
7			4.610	2.000	3.000	4.405			14.015
8			5.568	1.000		4.000	1.275		11.843
9			5.763	3.305		3.605	1.305		13.978
10			1.000	1.305	1.000	3.100			6.405
11				4.000	3.000	2.305	1.100		10.405
12			1.805	4.000		1.500	1.100		8.405
13			3.305	2.305	2.000	1.305			8.915
14			3.000	2.000		2.000			7.000
15			1.000	2.610		1.000			4.610
16			1.000	2.305	2.000	1.305			6.610
17				1.305		1.000	2.200		4.505
18			2.500		1.500	1.000			5.000
19			1.305	1.000		1.000		1.200	4.505
20			1.000	2.000					3.000
21			2.805	3.610	1.000		1.305		8.720
22					2.000	2.000			4.000
23			2.000	2.610	1.000	3.305			8.915
24			1.305	1.305	1.000				3.610
25					1.000	3.000			4.000
26					1.000	2.100			3.100
27						2.000			2.000
28									
29				1.305					1.305
30									
31						1.000			1.000
32									
33					1.000				1.000
34			1.000		1.305	2.405		1.305	6.015
35			1.305			1.100		1.305	3.710
36							1.305		1.305
37									
38						1.000		1.305	2.305
39				1.305			1.305		2.610
40					1.000			1.305	2.305
TOTAL			84.276	67.880	38.105	63.965	13.505	6.420	274.151
							Less Ceiling Reduction -		45.683

							Adjusted Total		228.468
Increments:									
HS	282.955	Associate		25.330					
12 Hours	11.725	BA		35.840					
24 Hours	12.505	BA+15							
36 Hours	4.405	MA							
48 Hours	6.305	MA+15		1.100					
60 Hours	16.085	MA+30							
72 Hours	7.405	MA+45							
84 Hours	7.505	MA+60							
96 Hours	2.405	DR							
108 Hours	2.305								
120 Hours	12.220	Shift							

OHIO COUNTY SCHOOLS

2019-2020 School Year
 (Used for the 2020-2021 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			31,168.00	110,055.00	20,540.00	23,287.00			185,050.00
1			136,917.00	46,860.65	22,957.00	70,950.00			277,684.65
2			294,602.55	61,980.00	63,570.00	52,477.10			472,629.65
3			145,470.60	31,485.00	66,712.00	53,270.75			296,938.35
4			20,780.00	106,550.00		135,217.20	59,481.90		322,029.10
5			148,297.75	93,160.20	110,850.00	52,554.00			404,861.95
6			122,694.00	153,790.00	47,250.00	23,130.00			346,864.00
7			100,359.70	44,580.00	68,460.00	103,341.30			316,741.00
8			123,052.80	22,620.00		95,120.00	30,727.50		271,520.30
9			129,264.09	75,882.80		86,916.55	31,868.10		323,931.54
10			22,750.00	30,380.40	23,800.00	75,795.00			152,725.40
11				94,440.00	72,390.00	57,094.85	27,599.00		251,523.85
12			42,237.00	95,760.00		37,650.00	27,951.00		203,598.00
13			78,427.65	55,919.30	49,580.00	33,173.10			217,100.05
14			72,180.00	49,180.00		51,500.00			172,860.00
15			24,380.00	65,015.10		26,080.00			115,475.10
16			24,710.00	58,178.20	51,540.00	34,452.00			168,880.20
17				33,368.85		26,730.00	59,510.00		119,608.85
18			63,425.00		39,630.00	27,060.00			130,115.00
19			33,538.50	26,220.00		27,380.00		34,128.00	121,266.50
20			26,030.00	53,120.00					79,150.00
21			73,911.75	97,036.80	27,400.00		36,996.75		235,345.30
22					55,460.00	56,740.00			112,200.00
23			54,020.00	71,879.40	28,070.00	94,886.55			248,855.95
24			35,665.65	36,357.30	28,390.00				100,412.95
25					28,730.00	88,110.00			116,840.00
26					29,070.00	62,391.00			91,461.00
27						60,060.00			60,060.00
28									
29				38,510.55					38,510.55
30									
31						31,370.00			31,370.00
32									
33					31,390.00				31,390.00
34			30,660.00		41,407.65	77,849.85		43,652.25	193,569.75
35			40,428.90			35,981.00		44,095.95	120,505.85
36							43,547.85		43,547.85
37									
38						33,710.00		45,400.95	79,110.95
39				42,882.30			44,852.85		87,735.15
40					33,740.00			46,262.25	80,002.25
TOTAL			1,874,970.94	1,595,211.85	940,936.65	1,634,277.25	362,534.95	213,539.40	6,621,471.04

Total Increments	145,800.55
Basic with Increments	6,767,271.59
Divided by Total FTE	274.151
Equals Average Salary	24,684.47
Less Formula Ceiling Reduction	1,127,660.64

Basic Salary Allowance	5,639,610.95

Increments:

HS=\$12	33,954.60	Assoc=\$40	10,132.00
12 Hrs=\$11	1,289.75	BA=\$150	53,760.00
24 Hrs=\$22	2,751.10	BA+15=\$161	
36 Hrs=\$33	1,453.65	MA=\$201	
48 Hrs=\$44	2,774.20	MA+15=\$212	2,332.00
60 Hrs=\$55	8,846.75	MA+30=\$223	
72 Hrs=\$66	4,887.30	MA+45=\$234	
84 Hrs=\$77	5,778.85	MA+60=\$245	
96 Hrs=\$88	2,116.40	DR=\$285	
108 Hrs=\$99	2,281.95		
120 Hrs=\$110	13,442.00	Shift=\$5	

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.500	2.000					3.500
1			3.000	1.000				1.305	5.305
2				1.200			1.000		2.200
3				1.000					1.000
4					1.050		1.000		2.050
5							1.600	1.200	2.800
6						1.000	1.000		2.000
7						1.000	1.000		2.000
8				2.000					2.000
9				1.000					1.000
10				2.000					2.000
11				1.000				1.305	2.305
12				2.000					2.000
13									
14				1.000		1.000			2.000
15				1.000			1.305		2.305
16						2.050			2.050
17			1.000				1.200		2.200
18				1.305			1.000		2.305
19			1.000						1.000
20				1.000			0.696		1.696
21				2.000					2.000
22									
23				1.000		1.050			2.050
24			1.000	1.200					2.200
25									
26				1.305					1.305
27				1.000			2.025		3.025
28						1.000			1.000
29				3.000					3.000
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40						1.025			1.025
TOTAL			7.500	27.010	1.050	8.125	11.826	3.810	59.321
							Less Ceiling Reduction -		-4.067

							Adjusted Total		63.388
Increments:									
HS	60.725	Associate		3.305					
12 Hours	3.000	BA		12.710					
24 Hours	3.000	BA+15		4.100					
36 Hours	2.200	MA							
48 Hours	3.025	MA+15							
60 Hours	3.200	MA+30							
72 Hours	3.000	MA+45							
84 Hours	2.000	MA+60							
96 Hours		DR							
108 Hours	2.000								
120 Hours	2.305	Shift		1.000					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			29,220.00	40,020.00					69,240.00
1			59,400.00	20,330.00				29,427.75	109,157.75
2				24,792.00			22,140.00		46,932.00
3				20,990.00					20,990.00
4					22,932.00		22,790.00		45,722.00
5							36,992.00	28,632.00	65,624.00
6						23,130.00	23,450.00		46,580.00
7						23,460.00	23,770.00		47,230.00
8				45,240.00					45,240.00
9				22,960.00					22,960.00
10				46,560.00					46,560.00
11				23,610.00				33,695.10	57,305.10
12				47,880.00					47,880.00
13									
14				24,590.00		25,750.00			50,340.00
15				24,910.00			34,438.95		59,348.95
16						54,120.00			54,120.00
17			25,050.00				32,460.00		57,510.00
18				33,786.45			27,370.00		61,156.45
19			25,700.00						25,700.00
20				26,560.00			19,508.88		46,068.88
21				53,760.00					53,760.00
22									
23				27,540.00		30,145.50			57,685.50
24			27,330.00	33,432.00					60,762.00
25									
26				37,231.65					37,231.65
27				28,850.00			61,479.00		90,329.00
28						30,370.00			30,370.00
29				88,530.00					88,530.00
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40						35,239.50			35,239.50
TOTAL			166,700.00	671,572.10	22,932.00	222,215.00	304,398.83	91,754.85	1,479,572.78

Total Increments	47,167.50
Basic with Increments	1,526,740.28
Divided by Total FTE	59.321
Equals Average Salary	25,736.93
Less Formula Ceiling Reduction	-104,672.09

Basic Salary Allowance	1,631,412.37

Increments:

HS=\$12	7,287.00	Assoc=\$40	1,322.00
12 Hrs=\$11	330.00	BA=\$150	19,065.00
24 Hrs=\$22	660.00	BA+15=\$161	6,601.00
36 Hrs=\$33	726.00	MA=\$201	
48 Hrs=\$44	1,331.00	MA+15=\$212	
60 Hrs=\$55	1,760.00	MA+30=\$223	
72 Hrs=\$66	1,980.00	MA+45=\$234	
84 Hrs=\$77	1,540.00	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99	1,980.00		
120 Hrs=\$110	2,535.50	Shift=\$5	50.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		0.500				0.250			0.750
1		2.000		1.000		1.000			4.000
2		1.000	1.305						2.305
3			1.305	1.000					2.305
4		1.000	1.305	2.305					4.610
5					1.150	1.000			2.150
6									
7		1.000		1.000					2.000
8				1.000					1.000
9				1.000					1.000
10		1.000		1.000		1.305			3.305
11			1.305	2.000			1.305		4.610
12			1.305			1.305			2.610
13			1.305	2.000		1.000			4.305
14				2.000		1.000			3.000
15				1.000		2.305		1.305	4.610
16		1.000							1.000
17			1.305	1.305			1.305		3.915
18					1.150		1.305		2.455
19						3.450			3.450
20				1.305					1.305
21							1.305		1.305
22				1.000		1.000			2.000
23				1.000					1.000
24				1.000			1.305		2.305
25			1.305						1.305
26				1.000					1.000
27									
28									
29									
30			1.305						1.305
31									
32				1.000					1.000
33									
34									
35									
36									
37									
38						1.000			1.000
39									
40				2.610				1.305	3.915
TOTAL		7.500	11.745	25.525	2.300	14.615	6.525	2.610	70.820
								Less Ceiling Reduction -	11.997
								Adjusted Total	58.823
Increments:									
HS	72.070	Associate		6.215					
12 Hours	1.150	BA							
24 Hours		BA+15							
36 Hours	4.610	MA							
48 Hours	3.305	MA+15							
60 Hours	3.605	MA+30							
72 Hours	3.760	MA+45							
84 Hours		MA+60							
96 Hours		DR							
108 Hours	1.305								
120 Hours	1.305	Shift		9.135					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		9,530.00				5,292.50			14,822.50
1		38,780.00		20,330.00		21,500.00			80,610.00
2		19,710.00	26,269.65						45,979.65
3			26,700.30	20,990.00					47,690.30
4		20,370.00	27,117.90	49,119.55					96,607.45
5					25,495.50	22,800.00			48,295.50
6									
7		21,340.00		22,290.00					43,630.00
8				22,620.00					22,620.00
9				22,960.00					22,960.00
10		22,330.00		23,280.00		31,907.25			77,517.25
11			30,119.40	47,220.00			32,742.45		110,081.85
12			30,537.00			32,755.50			63,292.50
13			30,967.65	48,520.00		25,420.00			104,907.65
14				49,180.00		25,750.00			74,930.00
15				24,910.00		60,114.40		35,404.65	120,429.05
16		24,290.00							24,290.00
17			32,690.25	33,368.85			35,300.25		101,359.35
18					30,383.00		35,717.85		66,100.85
19						94,461.00			94,461.00
20				34,660.80					34,660.80
21							36,996.75		36,996.75
22				27,210.00		28,370.00			55,580.00
23				27,540.00					27,540.00
24				27,860.00			38,314.80		66,174.80
25			36,096.30						36,096.30
26				28,530.00					28,530.00
27									
28									
29									
30			38,262.60						38,262.60
31									
32				30,520.00					30,520.00
33									
34									
35									
36									
37									
38						33,710.00			33,710.00
39									
40				86,625.90				46,262.25	132,888.15
TOTAL		156,350.00	278,761.05	647,735.10	55,878.50	382,080.65	179,072.10	81,666.90	1,781,544.30

Total Increments	21,884.95
Basic with Increments	1,803,429.25
Divided by Total FTE	70.820
Equals Average Salary	25,464.97
Less Formula Ceiling Reduction	305,503.25

Basic Salary Allowance	1,497,926.00

Increments:

HS=\$12	8,648.40	Assoc=\$40	2,486.00
12 Hrs=\$11	126.50	BA=\$150	
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33	1,521.30	MA=\$201	
48 Hrs=\$44	1,454.20	MA+15=\$212	
60 Hrs=\$55	1,982.75	MA+30=\$223	
72 Hrs=\$66	2,481.60	MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99	1,291.95		
120 Hrs=\$110	1,435.50	Shift=\$5	456.75

POCAHONTAS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			19,480.00	20,010.00			51,146.20		90,636.20
1		19,390.00		20,330.00			26,172.00		65,892.00
2			55,357.50	20,660.00					76,017.50
3			22,506.00						22,506.00
4				91,739.55					91,739.55
5					23,832.75		23,120.00		46,952.75
6				21,970.00	24,187.50	42,906.15	115,256.75		204,320.40
7		21,340.00							21,340.00
8		21,670.00				23,780.00			45,450.00
9			22,430.00	45,920.00			31,868.10		100,218.10
10			25,025.00	53,660.40					78,685.40
11		22,660.00		23,610.00					46,270.00
12									
13									
14				24,590.00					24,590.00
15		23,970.00				28,688.00	62,808.20		115,466.20
16				25,240.00			55,444.00		80,684.00
17						26,730.00			26,730.00
18				51,780.00			35,717.85		87,497.85
19									
20							56,060.00		56,060.00
21								38,001.60	38,001.60
22				54,420.00		30,497.75			84,917.75
23				82,620.00					82,620.00
24								30,120.00	30,120.00
25									
26									
27									
28									
29				68,020.55					68,020.55
30									
31				30,190.00					30,190.00
32									
33									
34									
35									
36									
37									
38				32,520.00					32,520.00
39			35,552.00						35,552.00
40							45,283.50		45,283.50
TOTAL		109,030.00	180,350.50	667,280.50	48,020.25	152,601.90	502,876.60	68,121.60	1,728,281.35

Total Increments	43,068.25
Basic with Increments	1,771,349.60
Divided by Total FTE	70.315
Equals Average Salary	25,191.63
Less Formula Ceiling Reduction	160,294.34

Basic Salary Allowance	1,611,055.26

Increments:			
HS=\$12	8,569.80	Assoc=\$40	3,440.00
12 Hrs=\$11	231.00	BA=\$150	17,182.50
24 Hrs=\$22	456.50	BA+15=\$161	
36 Hrs=\$33	1,014.75	MA=\$201	
48 Hrs=\$44	574.20	MA+15=\$212	
60 Hrs=\$55	3,085.50	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77	3,549.70	MA+60=\$245	
96 Hrs=\$88	2,296.80	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	2,392.50	Shift=\$5	275.00

PRESTON COUNTY SCHOOLS

2019-2020 School Year
 (Used for the 2020-2021 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		2.000	4.050	1.000	1.000	2.075	2.400		12.525
1		1.000	4.900	2.000	1.200	1.110			10.210
2			1.000	4.000	1.100	2.035			8.135
3		2.500		4.000	2.085	1.200			9.785
4		1.000	4.450	3.000			1.200		9.650
5		1.000	3.425	9.000	1.110	2.200	1.200		17.935
6		1.000	3.050	2.000	2.200	4.235			12.485
7		3.000		9.200		2.200			14.400
8				4.200					4.200
9		1.000	2.050	3.000	1.000		1.150		8.200
10		1.000		4.100	1.000	1.000			7.100
11				2.000	1.200	1.000	1.200		5.400
12				1.000	2.000		2.210		5.210
13				3.000	2.000				5.000
14				6.000	2.000	1.085			9.085
15				1.000		2.045			3.045
16		1.000		3.000	2.200	1.000	1.765	1.200	10.165
17			1.000	2.000			1.200		4.200
18				2.000	1.000		1.000		4.000
19				2.000	1.000		1.035		4.035
20		1.000		4.200	1.000		1.200		7.400
21									
22							1.200		1.200
23				1.200	1.200		1.200		3.600
24				1.200					1.200
25				1.000			1.000		2.000
26				1.000					1.000
27				1.200			1.000		2.200
28									
29				2.000			2.400		4.400
30				1.000	1.199				2.199
31									
32				1.000		1.000			2.000
33									
34						1.200			1.200
35				1.200					1.200
36				1.200					1.200
37				1.000					1.000
38									
39				3.000					3.000
40				1.000			1.200		2.200
TOTAL		15.500	23.925	88.700	25.494	23.385	23.560	1.200	201.764
							Less Ceiling Reduction -		4.838
							Adjusted Total		196.926
Increments:									
HS	200.945	Associate		4.400					
12 Hours	11.400	BA		4.400					
24 Hours	1.200	BA+15							
36 Hours	1.000	MA							
48 Hours	2.000	MA+15							
60 Hours	6.155	MA+30							
72 Hours	1.000	MA+45							
84 Hours	5.400	MA+60							
96 Hours	3.200	DR							
108 Hours	1.200								
120 Hours	10.245	Shift		18.875					

PRESTON COUNTY SCHOOLS

2019-2020 School Year
 (Used for the 2020-2021 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		38,120.00	78,894.00	20,010.00	20,540.00	43,927.75	51,576.00		253,067.75
1		19,390.00	97,020.00	40,660.00	25,044.00	23,865.00			205,979.00
2			20,130.00	82,640.00	23,309.00	44,403.70			170,482.70
3		50,100.00		83,960.00	44,869.20	26,580.00			205,509.20
4		20,370.00	92,471.00	63,930.00			27,348.00		204,119.00
5		20,690.00	72,301.75	194,760.00	24,608.70	50,160.00	27,744.00		390,264.45
6		21,020.00	65,422.50	43,940.00	49,500.00	97,955.55			277,838.05
7		64,020.00		205,068.00		51,612.00			320,700.00
8				95,004.00					95,004.00
9		22,000.00	45,981.50	68,880.00	23,480.00		28,083.00		188,424.50
10		22,330.00		95,448.00	23,800.00	24,450.00			166,028.00
11				47,220.00	28,956.00	24,770.00	30,108.00		131,054.00
12				23,940.00	48,940.00		56,156.10		129,036.10
13				72,780.00	49,580.00				122,360.00
14				147,540.00	50,240.00	27,938.75			225,718.75
15				24,910.00		53,333.60			78,243.60
16		24,290.00		75,720.00	56,694.00	26,400.00	47,160.80	32,952.00	263,216.80
17			25,050.00	51,140.00			32,460.00		108,650.00
18				51,780.00	26,420.00		27,370.00		105,570.00
19				52,440.00	26,750.00		28,669.50		107,859.50
20		25,600.00		111,552.00	27,080.00		33,636.00		197,868.00
21									
22							34,428.00		34,428.00
23				33,048.00	33,684.00		34,836.00		101,568.00
24				33,432.00					33,432.00
25				28,190.00			29,700.00		57,890.00
26				28,530.00					28,530.00
27				34,620.00			30,360.00		64,980.00
28									
29				59,020.00			74,448.00		133,468.00
30				29,850.00	36,437.61				66,287.61
31									
32				30,520.00		31,710.00			62,230.00
33									
34						38,844.00			38,844.00
35				37,824.00					37,824.00
36				38,232.00					38,232.00
37				32,200.00					32,200.00
38									
39				98,580.00					98,580.00
40				33,190.00			41,640.00		74,830.00
TOTAL		327,930.00	497,270.75	2,170,558.00	619,932.51	565,950.35	635,723.40	32,952.00	4,850,317.01

Total Increments	59,621.90
Basic with Increments	4,909,938.91
Divided by Total FTE	201.764
Equals Average Salary	24,335.06
Less Formula Ceiling Reduction	117,733.02

Basic Salary Allowance	4,792,205.89

Increments:

HS=\$12	24,113.40	Assoc=\$40	1,760.00
12 Hrs=\$11	1,254.00	BA=\$150	6,600.00
24 Hrs=\$22	264.00	BA+15=\$161	
36 Hrs=\$33	330.00	MA=\$201	
48 Hrs=\$44	880.00	MA+15=\$212	
60 Hrs=\$55	3,385.25	MA+30=\$223	
72 Hrs=\$66	660.00	MA+45=\$234	
84 Hrs=\$77	4,158.00	MA+60=\$245	
96 Hrs=\$88	2,816.00	DR=\$285	
108 Hrs=\$99	1,188.00		
120 Hrs=\$110	11,269.50	Shift=\$5	943.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

PUTNAM COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		6.030	7.610	7.675	4.575		5.220		31.110
1		2.000	6.543	6.000	7.800		5.220		27.563
2		1.000	5.570	9.125	4.600	1.305			21.600
3		3.000	2.030	4.500	1.550	2.500	1.305		14.885
4		2.500	5.155	6.475	6.150	3.355	1.305		24.940
5		3.000	5.285	7.500	3.050	5.305	1.000		25.140
6		3.000	4.160	7.125		2.305	1.000		17.590
7		3.000	5.158	7.250	5.250	1.305	2.610		24.573
8		1.500	3.000	8.175	3.050	4.555	5.660		25.940
9		3.000	1.000	6.500	1.000	4.250	1.000	1.000	17.750
10				5.250		4.000	3.305	1.000	13.555
11		1.500	1.000	3.125		5.610	2.000		13.235
12		0.500	2.100	5.125	1.000	6.160	2.000	1.305	18.190
13		1.500	1.045	5.000		6.655	3.305		17.505
14		2.000		9.000	2.000	4.500		1.305	18.805
15		1.000		4.350	1.000	4.555	4.000		14.905
16			2.000	6.050	2.000	3.555	1.050		14.655
17			2.075	3.000		3.305	3.305		11.685
18		1.500		3.000		1.000	1.305		6.805
19		1.500	1.030	2.125		4.455			9.110
20			1.030	5.000		3.000	2.355	1.305	12.690
21				6.660		1.305	1.305	2.000	11.270
22			1.000	2.000		1.000			4.000
23		0.500		6.430	1.000	5.685	2.305		15.920
24		0.500	3.015	4.000		1.000	2.305		10.820
25			2.030			2.000		6.525	10.555
26				3.350			1.305	1.305	5.960
27		1.000		3.125		1.000	1.000		6.125
28								1.000	1.000
29				1.000					1.000
30				2.000				1.000	3.000
31			1.000			1.000			2.000
32				1.175					1.175
33			1.000						1.000
34									
35									
36									
37			1.000						1.000
38									
39			1.000						1.000
40									
TOTAL		39.530	65.836	151.090	44.025	84.665	55.165	17.745	458.056
								Less Ceiling Reduction -	42.177
								Adjusted Total	415.879
Increments:									
HS	480.075	Associate		45.140					
12 Hours	23.105	BA		41.860					
24 Hours	18.250	BA+15		6.610					
36 Hours	16.250	MA							
48 Hours	20.525	MA+15							
60 Hours	20.165	MA+30							
72 Hours	29.105	MA+45							
84 Hours	11.100	MA+60							
96 Hours	14.710	DR							
108 Hours	7.530								
120 Hours	32.575	Shift		47.900					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

PUTNAM COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		114,931.80	148,242.80	153,576.75	93,970.50		112,177.80		622,899.65
1		38,780.00	129,551.40	121,980.00	162,786.00		113,848.20		566,945.60
2		19,710.00	112,124.10	188,522.50	97,474.00	28,475.10			446,305.70
3		60,120.00	41,533.80	94,455.00	33,356.00	55,375.00	29,323.35		314,163.15
4		50,925.00	107,120.90	137,982.25	134,316.00	75,420.40	29,740.95		535,505.50
5		62,070.00	111,566.35	162,300.00	67,618.50	120,954.00	23,120.00		547,628.85
6		63,060.00	89,232.00	156,536.25		53,314.65	23,450.00		385,592.90
7		64,020.00	112,289.66	161,602.50	119,805.00	30,615.30	62,039.70		550,372.16
8		32,505.00	66,300.00	184,918.50	70,607.50	108,317.90	136,406.00		599,054.90
9		66,000.00	22,430.00	149,240.00	23,480.00	102,467.50	24,420.00	25,170.00	413,207.50
10				122,220.00		97,800.00	81,831.80	25,500.00	327,351.80
11		33,990.00	23,080.00	73,781.25		138,959.70	50,180.00		319,990.95
12		11,495.00	49,140.00	122,692.50	24,470.00	154,616.00	50,820.00	34,125.75	447,359.25
13		34,965.00	24,797.85	121,300.00		169,170.10	85,070.70		435,303.65
14		47,280.00		221,310.00	50,240.00	115,875.00		34,974.00	469,679.00
15		23,970.00		108,358.50	25,440.00	118,794.40	105,560.00		382,122.90
16			49,420.00	152,702.00	51,540.00	93,852.00	28,056.00		375,570.00
17			51,978.75	76,710.00		88,342.65	89,400.25		306,431.65
18		37,425.00		77,670.00		27,060.00	35,717.85		177,872.85
19		37,905.00	26,471.00	55,717.50		121,977.90			242,071.40
20			26,810.90	132,800.00		83,130.00	66,010.65	37,557.90	346,309.45
21				179,020.80		36,592.20	36,996.75	58,240.00	310,849.75
22			26,680.00	54,420.00		28,370.00			109,470.00
23		13,295.00		177,082.20	28,070.00	163,216.35	66,914.15		448,577.70
24		13,455.00	82,399.95	111,440.00		29,050.00	67,674.80		304,019.75
25			56,149.80			58,740.00		198,621.00	313,510.80
26				95,575.50			39,176.10	40,167.90	174,919.50
27		27,890.00		90,156.25		30,030.00	30,360.00		178,436.25
28								31,450.00	31,450.00
29				29,510.00					29,510.00
30				59,700.00				32,120.00	91,820.00
31			29,660.00			31,370.00			61,030.00
32				35,861.00					35,861.00
33			30,320.00						30,320.00
34									
35									
36									
37			31,660.00						31,660.00
38									
39			32,320.00						32,320.00
40									
TOTAL		853,791.80	1,481,279.26	3,609,141.25	983,173.50	2,161,886.15	1,388,295.05	517,926.55	10,995,493.56

Total Increments	267,521.20
Basic with Increments	11,263,014.76
Divided by Total FTE	458.056
Equals Average Salary	24,588.73
Less Formula Ceiling Reduction	1,037,078.87

Basic Salary Allowance	10,225,935.89

Increments:

HS=\$12	57,609.00	Assoc=\$40	18,056.00
12 Hrs=\$11	2,541.55	BA=\$150	62,790.00
24 Hrs=\$22	4,015.00	BA+15=\$161	10,642.10
36 Hrs=\$33	5,362.50	MA=\$201	
48 Hrs=\$44	9,031.00	MA+15=\$212	
60 Hrs=\$55	11,090.75	MA+30=\$223	
72 Hrs=\$66	19,209.30	MA+45=\$234	
84 Hrs=\$77	8,547.00	MA+60=\$245	
96 Hrs=\$88	12,944.80	DR=\$285	
108 Hrs=\$99	7,454.70		
120 Hrs=\$110	35,832.50	Shift=\$5	2,395.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

RALEIGH COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			327,556.20	221,110.50	62,647.00	42,340.00	21,490.00		675,143.70
1		59,139.50	230,175.00	162,640.00		49,557.50	50,272.05		551,784.05
2		39,420.00	129,838.50	192,241.30	65,159.25	118,482.60	22,140.00		567,281.65
3		120,240.00	154,411.62	167,920.00	86,618.00	58,365.25			587,554.87
4		101,850.00	226,502.00	134,359.55	33,589.92	154,100.40	75,320.95		725,722.82
5		248,280.00	66,496.50	281,320.00	44,672.55	189,354.00	106,583.20		936,706.25
6		105,100.00	159,266.25	197,730.00	22,500.00	193,829.40	46,900.00		725,325.65
7		117,903.50	145,859.00	178,320.00	91,280.00	131,610.60	23,770.00		688,743.10
8		184,195.00	114,920.00	180,960.00	12,269.50	71,340.00	98,207.50		661,892.00
9		66,000.00	49,346.00	91,840.00		204,404.58	110,817.96	25,170.00	547,578.54
10		33,495.00	26,162.50	139,680.00	23,800.00	105,257.25	140,141.60		468,536.35
11		113,300.00	130,402.00	266,911.05		189,738.20	52,061.75		752,413.00
12			84,357.00	191,520.00		133,783.00	202,390.65		612,050.65
13		23,310.00	106,785.00	72,780.00		71,303.10	26,383.50		300,561.60
14		35,460.00	59,067.30	98,360.00	62,925.60		131,653.50		387,466.40
15		47,940.00	52,417.00	149,460.00		60,114.40	148,707.65		458,639.05
16		48,580.00		227,160.00	51,540.00	150,744.00			478,024.00
17				127,850.00		49,530.69	70,600.50		247,981.19
18			62,283.35	189,126.45	34,478.10	62,373.30			348,261.20
19		63,175.00		78,660.00	14,177.50	71,461.80			227,474.30
20			27,331.50	53,120.00		36,161.55	28,030.00		144,643.05
21				26,880.00		58,183.00	57,408.75		142,471.75
22		26,260.00		54,420.00		57,449.25	28,690.00		166,819.25
23		26,590.00		170,748.00		28,710.00	88,541.50		314,589.50
24				27,860.00		29,050.00	76,629.60	69,426.60	202,966.20
25		13,620.00		56,380.00	37,492.65	29,370.00			136,862.65
26			32,177.00	28,530.00		85,416.25	69,196.10		215,319.35
27			32,556.50				70,738.80		103,295.30
28			32,947.50	29,190.00			40,063.50		102,201.00
29			33,327.00	88,530.00		16,276.30			138,133.30
30			33,718.00	29,850.00			72,284.80		135,852.80
31						40,937.85	73,068.50		114,006.35
32			39,123.90	61,040.00			41,786.10		141,950.00
33			39,567.60	30,860.00			42,229.80		112,657.40
34			35,259.00						35,259.00
35			40,428.90		32,050.00	42,686.55			115,165.45
36									
37			39,575.00				43,978.50		83,553.50
38							44,409.15		44,409.15
39					33,400.00	44,422.20		45,818.55	123,640.75
40						79,245.90			79,245.90
TOTAL		1,473,858.00	2,511,857.12	4,007,356.85	708,600.07	2,655,598.92	2,104,495.91	140,415.15	13,602,182.02

Total Increments	272,557.50
Basic with Increments	13,874,739.52
Divided by Total FTE	571.344
Equals Average Salary	24,284.39
Less Formula Ceiling Reduction	1,579,335.30

Basic Salary Allowance	12,295,404.22

Increments:			
HS=\$12	70,447.80	Assoc=\$40	12,700.00
12 Hrs=\$11	3,737.25	BA=\$150	65,835.00
24 Hrs=\$22	5,823.40	BA+15=\$161	19,964.00
36 Hrs=\$33	8,287.95	MA=\$201	2,010.00
48 Hrs=\$44	4,928.00	MA+15=\$212	
60 Hrs=\$55	13,227.50	MA+30=\$223	
72 Hrs=\$66	12,945.90	MA+45=\$234	2,340.00
84 Hrs=\$77	7,084.00	MA+60=\$245	
96 Hrs=\$88	7,172.00	DR=\$285	
108 Hrs=\$99	7,504.20		
120 Hrs=\$110	25,784.00	Shift=\$5	2,766.50

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		5.500	1.500	3.000	0.513	0.513			11.025
1		2.000	3.200	4.000					9.200
2		0.500	2.000	8.000	1.150	1.150	2.200		15.000
3		2.000	1.200	3.000	0.513	1.513		1.200	9.426
4		1.000	3.400	3.000	0.513	1.513	1.200		10.626
5		1.500		3.000			1.200		5.700
6			1.000	6.000			1.000		8.000
7			2.400	3.000		1.000	1.000		7.400
8		1.000	2.200	3.000		1.200	1.000		8.400
9			3.200	3.000		1.513	1.713	1.000	10.426
10		0.500	1.000	2.000		1.200	1.050		5.750
11			2.200	3.200		1.113	3.238		9.751
12		2.000		3.000	1.000	0.500	0.500	1.200	8.200
13		1.000		2.000					3.000
14		2.000		3.000					5.000
15		1.000	1.200						2.200
16			1.000	3.000					4.000
17						1.025	4.225		5.250
18			1.200	1.000		1.000	2.000	1.000	6.200
19				2.200		0.660	1.000		3.860
20						1.113	1.113		2.226
21		1.000	1.000	1.200		1.200		1.000	5.400
22		1.000	2.200	2.000				1.000	6.200
23		0.500					1.000	1.000	2.500
24						2.313	3.113		5.426
25									
26									
27				1.000		1.200			2.200
28									
29				1.000				1.200	2.200
30						1.200			1.200
31			0.600					1.200	1.800
32									
33								1.200	1.200
34									
35									
36			1.000			0.600	0.600		2.200
37									
38									
39									
40						1.623	1.503		3.126
TOTAL		22.500	31.500	63.600	3.689	23.149	28.655	11.000	184.092
							Less Ceiling Reduction -		7.973

							Adjusted Total		176.119
Increments:									
HS	188.225	Associate		11.175					
12 Hours	9.425	BA		6.300					
24 Hours	9.225	BA+15							
36 Hours	2.025	MA							
48 Hours	2.000	MA+15							
60 Hours	4.375	MA+30							
72 Hours	6.225	MA+45							
84 Hours	2.200	MA+60							
96 Hours	1.200	DR							
108 Hours	1.000								
120 Hours	8.650	Shift		18.050					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		104,830.00	29,220.00	60,030.00	10,537.02	10,860.21			215,477.23
1		38,780.00	63,360.00	81,320.00					183,460.00
2		9,855.00	40,260.00	165,280.00	24,368.50	25,093.00	48,708.00		313,564.50
3		40,080.00	24,552.00	62,970.00	11,039.76	33,512.95		27,840.00	199,994.71
4		20,370.00	70,652.00	63,930.00	11,203.92	34,012.24	27,348.00		227,516.16
5		31,035.00		64,920.00			27,744.00		123,699.00
6			21,450.00	131,820.00			23,450.00		176,720.00
7			52,248.00	66,870.00		23,460.00	23,770.00		166,348.00
8		21,670.00	48,620.00	67,860.00		28,536.00	24,100.00		190,786.00
9			71,776.00	68,880.00		36,478.43	41,831.46	25,170.00	244,135.89
10		11,165.00	22,750.00	46,560.00		29,340.00	25,998.00		135,813.00
11			50,776.00	75,552.00		27,569.01	81,241.42		235,138.43
12		45,980.00		71,820.00	24,470.00	12,550.00	12,705.00	31,380.00	198,905.00
13		23,310.00		48,520.00					71,830.00
14		47,280.00		73,770.00					121,050.00
15		23,970.00	29,256.00						53,226.00
16			24,710.00	75,720.00					100,430.00
17						27,398.25	114,286.25		141,684.50
18			30,444.00	25,890.00		27,060.00	54,740.00	28,120.00	166,254.00
19				57,684.00		18,070.80	27,700.00		103,454.80
20						30,841.23	31,197.39		62,038.62
21		25,920.00	26,350.00	32,256.00		33,648.00		29,120.00	147,294.00
22		26,260.00	58,696.00	54,420.00				29,440.00	168,816.00
23		13,295.00					29,030.00	29,780.00	72,105.00
24						67,192.65	91,397.68		158,590.33
25									
26									
27				28,850.00		36,036.00			64,886.00
28									
29				29,510.00				38,148.00	67,658.00
30						37,236.00			37,236.00
31			17,796.00					38,940.00	56,736.00
32									
33								39,744.00	39,744.00
34									
35									
36			31,320.00			19,824.00	20,022.00		71,166.00
37									
38									
39									
40						55,798.74	52,154.10		107,952.84
TOTAL		483,800.00	714,236.00	1,454,432.00	81,619.20	614,517.51	757,423.30	317,682.00	4,423,710.01

Total Increments	61,793.75
Basic with Increments	4,485,503.76
Divided by Total FTE	184.092
Equals Average Salary	24,365.56
Less Formula Ceiling Reduction	194,266.61

Basic Salary Allowance	4,291,237.15

Increments:

HS=\$12	22,587.00	Assoc=\$40	4,470.00
12 Hrs=\$11	1,036.75	BA=\$150	9,450.00
24 Hrs=\$22	2,029.50	BA+15=\$161	
36 Hrs=\$33	668.25	MA=\$201	
48 Hrs=\$44	880.00	MA+15=\$212	
60 Hrs=\$55	2,406.25	MA+30=\$223	
72 Hrs=\$66	4,108.50	MA+45=\$234	
84 Hrs=\$77	1,694.00	MA+60=\$245	
96 Hrs=\$88	1,056.00	DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	9,515.00	Shift=\$5	902.50

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.305		1.075	2.034			4.414
1						1.200			1.200
2			1.305	3.000	1.000				5.305
3									
4		1.000		2.000	1.000	2.150	1.305		7.455
5				2.000			1.000		3.000
6				1.000		1.305			2.305
7			1.050	4.000					5.050
8			1.050	1.000					2.050
9						1.000			1.000
10		1.000	0.653			1.075	0.653		3.381
11			0.500	1.500					2.000
12		1.000		1.000		1.000	1.000		4.000
13		1.000	0.500	0.500		1.000			3.000
14		1.000	1.305			1.000			3.305
15				1.000			1.000		2.000
16							1.000		1.000
17			2.305	1.000				1.305	3.305
18				1.000					1.000
19				1.000		2.305			3.305
20		2.000		2.000			1.075		5.075
21							1.305		1.305
22								1.000	1.000
23			0.653				0.653		1.306
24		1.000		1.305					2.305
25				1.000			1.000		2.000
26				2.610	1.000				3.610
27			1.305						1.305
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40							1.305		1.305
TOTAL		8.000	11.931	26.915	4.075	14.069	11.296	2.305	78.591
							Less Ceiling Reduction -		16.301
							Adjusted Total		62.290
Increments:									
HS	78.935	Associate		7.735					
12 Hours	5.000	BA							
24 Hours	3.075	BA+15							
36 Hours	4.000	MA							
48 Hours	1.075	MA+15							
60 Hours	4.355	MA+30							
72 Hours	2.075	MA+45							
84 Hours	2.000	MA+60							
96 Hours		DR							
108 Hours									
120 Hours	3.380	Shift		3.405					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			25,421.40		22,080.50	43,059.78			90,561.68
1						25,800.00			25,800.00
2			26,269.65	61,980.00	21,190.00				109,439.65
3									
4		20,370.00		42,620.00	21,840.00	48,332.00	29,740.95		162,902.95
5				43,280.00			23,120.00		66,400.00
6				21,970.00		30,184.65			52,154.65
7			22,858.50	89,160.00					112,018.50
8			23,205.00	22,620.00					45,825.00
9						24,110.00			24,110.00
10		22,330.00	14,855.75			26,283.75	16,168.28		79,637.78
11			11,540.00	35,415.00					46,955.00
12		22,990.00		23,940.00		25,100.00	25,410.00		97,440.00
13		23,310.00	11,865.00	12,130.00		25,420.00			72,725.00
14		23,640.00	31,398.30			25,750.00			80,788.30
15				24,910.00			26,390.00		51,300.00
16							26,720.00	35,835.30	62,555.30
17			57,740.25	25,570.00					83,310.25
18				25,890.00					25,890.00
19				26,220.00		63,110.90			89,330.90
20		51,200.00		53,120.00			30,132.25		134,452.25
21							36,996.75		36,996.75
22								29,440.00	29,440.00
23			17,637.53				18,956.59		36,594.12
24		26,910.00		36,357.30					63,267.30
25				28,190.00			29,700.00		57,890.00
26				74,463.30	29,070.00				103,533.30
27			36,944.55						36,944.55
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40							45,283.50		45,283.50
TOTAL		190,750.00	279,735.93	647,835.60	94,180.50	337,151.08	308,618.32	65,275.30	1,923,546.73

Total Increments	24,778.70
Basic with Increments	1,948,325.43
Divided by Total FTE	78.591
Equals Average Salary	24,790.69
Less Formula Ceiling Reduction	404,113.04

Basic Salary Allowance	1,544,212.39

Increments:

HS=\$12	9,472.20	Assoc=\$40	3,094.00
12 Hrs=\$11	550.00	BA=\$150	
24 Hrs=\$22	676.50	BA+15=\$161	
36 Hrs=\$33	1,320.00	MA=\$201	
48 Hrs=\$44	473.00	MA+15=\$212	
60 Hrs=\$55	2,395.25	MA+30=\$223	
72 Hrs=\$66	1,369.50	MA+45=\$234	
84 Hrs=\$77	1,540.00	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	3,718.00	Shift=\$5	170.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

ROANE COUNTY SCHOOL DISTRICT

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		3.000	1.005	2.000					6.005
1			4.425	5.000	1.050		1.100		11.575
2		1.000	1.100	5.000	0.600	1.600	1.000		10.300
3		1.000	2.125	2.000	1.100				6.225
4		1.000	1.100		1.100				3.200
5		1.000	1.000				2.200		4.200
6		1.000	1.000	2.000	1.305		1.305		6.610
7		1.000							1.000
8			3.325			1.000			4.325
9			1.100	1.000		1.000	1.000		4.100
10		1.000	1.100	2.000	1.050				5.150
11						1.000			1.000
12		1.000	2.125	3.000		1.000			7.125
13				2.000					2.000
14			1.000	1.500					2.500
15			2.125	1.000		1.100	2.000		6.225
16				1.000					1.000
17			1.100	2.000					3.100
18				1.000					1.000
19				1.000					1.000
20				1.000					1.000
21		1.000		1.000					2.000
22				1.000		1.000			2.000
23									
24				1.000		1.305			2.305
25							1.305		1.305
26							1.305		1.305
27									
28							1.200		1.200
29									
30						2.150			2.150
31									
32				1.000					1.000
33						1.150			1.150
34									
35									
36									
37									
38									
39									
40									
TOTAL		12.000	23.630	36.500	6.205	12.305	12.415		103.055
							Less Ceiling Reduction -		13.032
							Adjusted Total		90.023
Increments:									
HS	104.555	Associate		6.505					
12 Hours	1.000	BA		9.220					
24 Hours	2.100	BA+15							
36 Hours	2.000	MA		1.000					
48 Hours	2.200	MA+15							
60 Hours	6.175	MA+30							
72 Hours	5.655	MA+45							
84 Hours	3.125	MA+60							
96 Hours		DR							
108 Hours									
120 Hours	1.000	Shift		8.875					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

ROANE COUNTY SCHOOL DISTRICT

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		57,180.00	19,577.40	40,020.00					116,777.40
1			87,615.00	101,650.00	21,913.50		23,991.00		235,169.50
2		19,710.00	22,143.00	103,300.00	12,714.00	34,912.00	22,140.00		214,919.00
3		20,040.00	43,477.50	41,980.00	23,672.00				129,169.50
4		20,370.00	22,858.00		24,024.00				67,252.00
5		20,690.00	21,110.00				50,864.00		92,664.00
6		21,020.00	21,450.00	43,940.00	29,362.50		30,602.25		146,374.75
7		21,340.00							21,340.00
8			73,482.50			23,780.00			97,262.50
9			24,673.00	22,960.00		24,110.00	24,420.00		96,163.00
10		22,330.00	25,025.00	46,560.00	24,990.00				118,905.00
11						24,770.00			24,770.00
12		22,990.00	49,725.00	71,820.00		25,100.00			169,635.00
13				48,520.00					48,520.00
14			24,060.00	36,885.00					60,945.00
15			51,807.50	24,910.00		28,688.00	52,780.00		158,185.50
16				25,240.00					25,240.00
17			27,555.00	51,140.00					78,695.00
18				25,890.00					25,890.00
19				26,220.00					26,220.00
20				26,560.00					26,560.00
21		25,920.00		26,880.00					52,800.00
22				27,210.00		28,370.00			55,580.00
23									
24				27,860.00		37,910.25			65,770.25
25							38,758.50		38,758.50
26							39,176.10		39,176.10
27									
28							36,840.00		36,840.00
29									
30						66,714.50			66,714.50
31									
32				30,520.00					30,520.00
33						36,834.50			36,834.50
34									
35									
36									
37									
38									
39									
40									
TOTAL		251,590.00	514,558.90	850,065.00	136,676.00	331,189.25	319,571.85		2,403,651.00

Total Increments	44,267.15
Basic with Increments	2,447,918.15
Divided by Total FTE	103.055
Equals Average Salary	23,753.51
Less Formula Ceiling Reduction	309,555.74

Basic Salary Allowance	2,138,362.41

Increments:			
HS=\$12	12,546.60	Assoc=\$40	2,602.00
12 Hrs=\$11	110.00	BA=\$150	13,830.00
24 Hrs=\$22	462.00	BA+15=\$161	
36 Hrs=\$33	660.00	MA=\$201	2,010.00
48 Hrs=\$44	968.00	MA+15=\$212	
60 Hrs=\$55	3,396.25	MA+30=\$223	
72 Hrs=\$66	3,732.30	MA+45=\$234	
84 Hrs=\$77	2,406.25	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	1,100.00	Shift=\$5	443.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0				1.000	1.029				2.029
1			2.060	2.000			1.200		5.260
2		1.000		1.000	1.060				3.060
3		0.500	1.030	5.000					6.530
4		1.000		1.000		2.400			4.400
5		1.000		3.000		2.540			6.540
6			1.030			1.075			2.105
7									
8		0.500	0.575	1.000		1.000			3.075
9				3.000				2.400	5.400
10						1.000			1.000
11		0.500		2.000			1.000		3.500
12				1.000					1.000
13			1.030	1.100					2.130
14				1.000			1.200		2.200
15				1.000		2.000			3.000
16									
17									
18				4.000					4.000
19				1.000				1.200	2.200
20		1.000		1.000			1.025	1.200	4.225
21									
22						2.000			2.000
23				1.100		1.000			2.100
24				1.000					1.000
25				3.200					3.200
26									
27									
28									
29									
30									
31				1.000					1.000
32									
33									
34									
35									
36									
37									
38									
39				1.100					1.100
40									
TOTAL		5.500	5.725	36.500	2.089	13.015	4.425	4.800	72.054
							Less Ceiling Reduction -		5.909
							Adjusted Total		66.145
Increments:									
HS	73.655	Associate		4.200					
12 Hours	2.200	BA							
24 Hours	1.060	BA+15							
36 Hours	1.000	MA							
48 Hours		MA+15							
60 Hours	3.025	MA+30							
72 Hours	3.200	MA+45							
84 Hours	2.150	MA+60							
96 Hours		DR							
108 Hours									
120 Hours	1.200	Shift		5.150					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0				20,010.00	21,135.66				41,145.66
1			40,788.00	40,660.00			26,172.00		107,620.00
2		19,710.00		20,660.00	22,461.40				62,831.40
3		10,020.00	21,073.80	104,950.00					136,043.80
4		20,370.00		21,310.00		53,952.00			95,632.00
5		20,690.00		64,920.00		57,912.00			143,522.00
6			22,093.50			24,864.75			46,958.25
7									
8		10,835.00	12,707.50	22,620.00		23,780.00			69,942.50
9				68,880.00				60,408.00	129,288.00
10						24,450.00			24,450.00
11		11,330.00		47,220.00			25,090.00		83,640.00
12				23,940.00					23,940.00
13			24,441.90	26,686.00					51,127.90
14				24,590.00			31,284.00		55,874.00
15				24,910.00		52,160.00			77,070.00
16									
17									
18				103,560.00					103,560.00
19				26,220.00				34,128.00	60,348.00
20		25,600.00		26,560.00			28,730.75	34,536.00	115,426.75
21									
22						56,740.00			56,740.00
23				30,294.00		28,710.00			59,004.00
24				27,860.00					27,860.00
25				90,208.00					90,208.00
26									
27									
28									
29									
30									
31				30,190.00					30,190.00
32									
33									
34									
35									
36									
37									
38									
39				36,146.00					36,146.00
40									
TOTAL		118,555.00	121,104.70	882,394.00	43,597.06	322,568.75	111,276.75	129,072.00	1,728,568.26

Total Increments	18,332.55
Basic with Increments	1,746,900.81
Divided by Total FTE	72.054
Equals Average Salary	24,244.33
Less Formula Ceiling Reduction	143,259.75

Basic Salary Allowance	1,603,641.06

Increments:			
HS=\$12	8,838.60	Assoc=\$40	1,680.00
12 Hrs=\$11	242.00	BA=\$150	
24 Hrs=\$22	233.20	BA+15=\$161	
36 Hrs=\$33	330.00	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55	1,663.75	MA+30=\$223	
72 Hrs=\$66	2,112.00	MA+45=\$234	
84 Hrs=\$77	1,655.50	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	1,320.00	Shift=\$5	257.50

West Virginia Department of Education
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 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

TAYLOR COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			2.100	0.500			1.000		3.600
1			2.628	1.000				1.000	4.628
2			4.200	0.500					4.700
3			2.100	3.000	1.000	1.050	2.200	1.000	10.350
4			5.300	1.000	1.025		1.000	1.000	9.325
5			1.100	3.300		2.200	1.200		7.800
6				2.000					2.000
7			1.100	2.000	1.100		1.000		5.200
8			1.000	4.300	1.000	1.000	2.400		9.700
9				1.000				1.200	2.200
10			1.000	2.000			2.400		5.400
11			2.000	4.500			1.200		7.700
12			1.100	1.000			1.025		3.125
13									
14			1.000	1.000				1.200	3.200
15			1.000				1.200		2.200
16			1.100	1.000		2.000			4.100
17						2.000	1.200		3.200
18					1.000	1.000	1.050		3.050
19				3.000			2.100		5.100
20				1.000		1.000			2.000
21									
22							1.200		1.200
23				2.000			1.050	1.200	4.250
24				2.000					2.000
25						1.000	1.000		2.000
26				1.000					1.000
27				1.000			1.000		2.000
28								1.200	1.200
29				1.000					1.000
30									
31									
32									
33				1.200					1.200
34									
35									
36									
37								1.200	1.200
38									
39									
40									
TOTAL			26.728	40.300	5.125	11.250	23.225	9.000	115.628
							Less Ceiling Reduction -		10.014
							Adjusted Total		105.614
Increments:									
HS	118.655	Associate							
12 Hours	5.200	BA							
24 Hours	7.050	BA+15							
36 Hours	3.200	MA							
48 Hours	2.200	MA+15							
60 Hours	7.600	MA+30							
72 Hours	2.000	MA+45							
84 Hours	2.000	MA+60							
96 Hours	1.000	DR							
108 Hours									
120 Hours	10.575	Shift		17.555					

West Virginia Department of Education
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 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

TAYLOR COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			40,908.00	10,005.00			21,490.00		72,403.00
1			52,034.40	20,330.00				22,550.00	94,914.40
2			84,546.00	10,330.00					94,876.00
3			42,966.00	62,970.00	21,520.00	23,257.50	49,434.00	23,200.00	223,347.50
4			110,134.00	21,310.00	22,386.00		22,790.00	23,540.00	200,160.00
5			23,221.00	71,412.00		50,160.00	27,744.00		172,537.00
6				43,940.00					43,940.00
7			23,947.00	44,580.00	25,102.00		23,770.00		117,399.00
8			22,100.00	97,266.00	23,150.00	23,780.00	57,840.00		224,136.00
9				22,960.00				30,204.00	53,164.00
10			22,750.00	46,560.00			59,424.00		128,734.00
11			46,160.00	106,245.00			30,108.00		182,513.00
12			25,740.00	23,940.00			26,045.25		75,725.25
13									
14			24,060.00	24,590.00				32,160.00	80,810.00
15			24,380.00				31,668.00		56,048.00
16			27,181.00	25,240.00		52,800.00			105,221.00
17						53,460.00	32,460.00		85,920.00
18					26,420.00	27,060.00	28,738.50		82,218.50
19				78,660.00			58,170.00		136,830.00
20				26,560.00		27,710.00			54,270.00
21									
22							34,428.00		34,428.00
23				55,080.00			30,481.50	35,736.00	121,297.50
24				55,720.00					55,720.00
25						29,370.00	29,700.00		59,070.00
26				28,530.00					28,530.00
27				28,850.00			30,360.00		59,210.00
28								37,740.00	37,740.00
29				29,510.00					29,510.00
30									
31									
32									
33				37,032.00					37,032.00
34									
35									
36									
37								41,340.00	41,340.00
38									
39									
40									
TOTAL			570,127.40	971,620.00	118,578.00	287,597.50	594,651.25	246,470.00	2,789,044.15

Total Increments	38,815.85
Basic with Increments	2,827,860.00
Divided by Total FTE	115.628
Equals Average Salary	24,456.53
Less Formula Ceiling Reduction	244,907.69

Basic Salary Allowance	2,582,952.31

Increments:

HS=\$12	14,238.60	Assoc=\$40	
12 Hrs=\$11	572.00	BA=\$150	
24 Hrs=\$22	1,551.00	BA+15=\$161	
36 Hrs=\$33	1,056.00	MA=\$201	
48 Hrs=\$44	968.00	MA+15=\$212	
60 Hrs=\$55	4,180.00	MA+30=\$223	
72 Hrs=\$66	1,320.00	MA+45=\$234	
84 Hrs=\$77	1,540.00	MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	11,632.50	Shift=\$5	877.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

TUCKER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		3.000							3.000
1									
2		1.000				1.000	3.610		5.610
3				2.000					2.000
4									
5		2.000	1.200	2.025	1.000				6.225
6			1.200				1.200		2.400
7				2.000		1.000			3.000
8						1.530			1.530
9		2.000	1.200						3.200
10		1.000		1.000					2.000
11		1.000				1.000			2.000
12				2.000			1.200		3.200
13				1.000					1.000
14				1.000			1.200		2.200
15									
16		1.000							1.000
17									
18				1.025			2.200		3.225
19				1.025					1.025
20									
21				1.000			1.305		2.305
22				1.000		1.000			2.000
23			1.200	1.000					2.200
24									
25									
26								1.000	1.000
27									
28									
29									
30									
31									
32									
33									
34									
35									
36						1.000			1.000
37									
38									
39									
40							1.000		1.000
TOTAL		11.000	4.800	16.075	1.000	6.530	11.715	1.000	52.120
							Less Ceiling Reduction -		-6.416
							Adjusted Total		58.536
Increments:									
HS	52.590	Associate		4.200					
12 Hours	4.400	BA		2.400					
24 Hours	3.305	BA+15							
36 Hours	2.000	MA		1.305					
48 Hours	2.200	MA+15							
60 Hours	3.000	MA+30							
72 Hours	2.000	MA+45							
84 Hours	3.305	MA+60							
96 Hours		DR							
108 Hours									
120 Hours	3.225	Shift		5.200					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

TUCKER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		57,180.00							57,180.00
1									
2		19,710.00				21,820.00	79,925.40		121,455.40
3				41,980.00					41,980.00
4									
5		41,380.00	25,332.00	43,821.00	22,170.00				132,703.00
6			25,740.00				28,140.00		53,880.00
7				44,580.00		23,460.00			68,040.00
8						36,383.40			36,383.40
9		44,000.00	26,916.00						70,916.00
10		22,330.00		23,280.00					45,610.00
11		22,660.00				24,770.00			47,430.00
12				47,880.00			30,492.00		78,372.00
13				24,260.00					24,260.00
14				24,590.00			31,284.00		55,874.00
15									
16		24,290.00							24,290.00
17									
18				26,537.25			60,214.00		86,751.25
19				26,875.50					26,875.50
20									
21				26,880.00			36,996.75		63,876.75
22				27,210.00		28,370.00			55,580.00
23			32,412.00	27,540.00					59,952.00
24									
25									
26								30,780.00	30,780.00
27									
28									
29									
30									
31									
32									
33									
34									
35									
36						33,040.00			33,040.00
37									
38									
39									
40							34,700.00		34,700.00
TOTAL		231,550.00	110,400.00	385,433.75	22,170.00	167,843.40	301,752.15	30,780.00	1,249,929.30

Total Increments	26,375.30
Basic with Increments	1,276,304.60
Divided by Total FTE	52.120
Equals Average Salary	24,487.81
Less Formula Ceiling Reduction	-157,113.79

Basic Salary Allowance	1,433,418.39

Increments:			
HS=\$12	6,310.80	Assoc=\$40	1,680.00
12 Hrs=\$11	484.00	BA=\$150	3,600.00
24 Hrs=\$22	727.10	BA+15=\$161	
36 Hrs=\$33	660.00	MA=\$201	2,623.05
48 Hrs=\$44	968.00	MA+15=\$212	
60 Hrs=\$55	1,650.00	MA+30=\$223	
72 Hrs=\$66	1,320.00	MA+45=\$234	
84 Hrs=\$77	2,544.85	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	3,547.50	Shift=\$5	260.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

TYLER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.085	2.000					3.085
1			2.400	3.000		1.075			6.475
2			2.400	4.000					6.400
3			3.600		1.075	1.305			5.980
4		0.500	1.200	2.000					3.700
5		1.000		5.000	1.075	2.075			9.150
6				1.000	1.000	3.380			5.380
7				1.000			1.305		2.305
8				3.000					3.000
9				1.000			2.305		3.305
10						1.000			1.000
11									
12					2.000	1.305			3.305
13			1.200			0.653			1.853
14		2.000		2.000			2.610		6.610
15		1.000	1.200		1.000				3.200
16		1.000		1.000					2.000
17		1.000					1.305		2.305
18		1.000		1.000					2.000
19			1.200						1.200
20									
21									
22		1.000		2.000					3.000
23				2.000					2.000
24									
25									
26				1.000					1.000
27									
28						1.305			1.305
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		8.500	14.285	31.000	6.150	12.098	7.525		79.558
							Less Ceiling Reduction -		16.251
							Adjusted Total		63.307
Increments:									
HS	80.710		Associate						
12 Hours			BA						
24 Hours			BA+15						
36 Hours			MA						
48 Hours			MA+15						
60 Hours			MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours			Shift	9.600					

TYLER COUNTY SCHOOLS

2019-2020 School Year
 (Used for the 2020-2021 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			21,135.80	40,020.00					61,155.80
1			47,520.00	60,990.00		23,112.50			131,622.50
2			48,312.00	82,640.00					130,952.00
3			73,656.00		23,134.00	28,905.75			125,695.75
4		10,185.00	24,936.00	42,620.00					77,741.00
5		20,690.00		108,200.00	23,832.75	47,310.00			200,032.75
6				21,970.00	22,500.00	78,179.40			122,649.40
7				22,290.00				31,019.85	53,309.85
8				67,860.00					67,860.00
9				22,960.00				56,288.10	79,248.10
10						24,450.00			24,450.00
11									
12					48,940.00	32,755.50			81,695.50
13			28,476.00			16,599.26			45,075.26
14		47,280.00		49,180.00				68,042.70	164,502.70
15		23,970.00	29,256.00		25,440.00				78,666.00
16		24,290.00		25,240.00					49,530.00
17		24,620.00						35,300.25	59,920.25
18		24,950.00		25,890.00					50,840.00
19			30,840.00						30,840.00
20									
21									
22		26,260.00		54,420.00					80,680.00
23				55,080.00					55,080.00
24									
25									
26				28,530.00					28,530.00
27									
28						39,632.85			39,632.85
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		202,245.00	304,131.80	707,890.00	143,846.75	290,945.26	190,650.90		1,839,709.71

Total Increments	10,165.20
Basic with Increments	1,849,874.91
Divided by Total FTE	79.558
Equals Average Salary	23,251.90
Less Formula Ceiling Reduction	377,866.63

Basic Salary Allowance	1,472,008.28

Increments:

HS=\$12	9,685.20	Assoc=\$40	
12 Hrs=\$11		BA=\$150	
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55		MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110		Shift=\$5	480.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		5.000	4.600	6.000			1.100		16.700
1			1.600	4.000	1.000	4.200	1.200		12.000
2			1.200	4.000		1.200			6.400
3		0.250	3.600	2.000		2.100			7.950
4		2.500		3.000		1.000			6.500
5		1.000	2.400	4.000		2.100			9.500
6			0.550	6.000		1.050			7.600
7		2.500	1.200	2.000		2.000		1.200	8.900
8		3.000		4.200		1.200		1.000	9.400
9			2.400	2.000		1.000	1.000	1.000	7.400
10		1.000	2.400	1.000		5.200	1.000	1.200	11.800
11				2.000	1.000	1.000	3.100		7.100
12		1.000		4.000	1.000	1.200	1.200		8.400
13			1.000	1.000	1.000	1.000	1.000		5.000
14		1.000	1.200	3.000		1.000	1.000		7.200
15				1.000			2.000	1.200	4.200
16				1.000	1.000				2.000
17			1.200	1.000		2.300	1.000		5.500
18				1.000			2.200		3.200
19				1.000					1.000
20		0.500		1.000		1.000			2.500
21				3.000		2.000			5.000
22				4.000		1.000	1.120		6.120
23			2.400	2.000					4.400
24				1.000					1.000
25				2.000					2.000
26				1.200					1.200
27				2.000	1.000		1.000		4.000
28		1.000					1.200		2.200
29						1.200	1.200		2.400
30									
31				1.200					1.200
32			1.200						1.200
33								1.000	1.000
34			1.200				1.200		2.400
35									
36			1.200			1.000			2.200
37				1.000					1.000
38				1.000					1.000
39								1.200	1.200
40									
TOTAL		18.750	29.350	72.600	6.000	33.750	21.520	7.800	189.770
							Less Ceiling Reduction -		21.983
							Adjusted Total		167.787
Increments:									
HS	195.450	Associate		11.500					
12 Hours	10.200	BA		11.000					
24 Hours	9.400	BA+15							
36 Hours	4.400	MA							
48 Hours	2.000	MA+15							
60 Hours	4.100	MA+30							
72 Hours	2.400	MA+45							
84 Hours	1.000	MA+60							
96 Hours	4.000	DR							
108 Hours									
120 Hours	13.600	Shift		25.000					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		95,300.00	89,608.00	120,060.00			23,639.00		328,607.00
1			31,680.00	81,320.00	20,870.00	90,300.00	26,172.00		250,342.00
2			24,156.00	82,640.00		26,184.00			132,980.00
3		5,010.00	73,656.00	41,980.00		46,515.00			167,161.00
4		50,925.00		63,930.00		22,480.00			137,335.00
5		20,690.00	50,664.00	86,560.00		47,880.00			205,794.00
6			11,797.50	131,820.00		24,286.50			167,904.00
7		53,350.00	26,124.00	44,580.00		46,920.00		29,424.00	200,398.00
8		65,010.00		95,004.00		28,536.00		24,840.00	213,390.00
9			53,832.00	45,920.00		24,110.00	24,420.00	25,170.00	173,452.00
10		22,330.00	54,600.00	23,280.00		127,140.00	24,760.00	30,600.00	282,710.00
11				47,220.00	24,130.00	24,770.00	77,779.00		173,899.00
12		22,990.00		95,760.00	24,470.00	30,120.00	30,492.00		203,832.00
13			23,730.00	24,260.00	24,790.00	25,420.00	25,740.00		123,940.00
14		23,640.00	28,872.00	73,770.00		25,750.00	26,070.00		178,102.00
15				24,910.00			52,780.00	32,556.00	110,246.00
16				25,240.00	25,770.00				51,010.00
17			30,060.00	25,570.00		61,479.00	27,050.00		144,159.00
18				25,890.00			60,214.00		86,104.00
19				26,220.00					26,220.00
20		12,800.00		26,560.00		27,710.00			67,070.00
21				80,640.00		56,080.00			136,720.00
22				108,840.00		28,370.00	32,132.80		169,342.80
23			64,824.00	55,080.00					119,904.00
24				27,860.00					27,860.00
25				56,380.00					56,380.00
26				34,236.00					34,236.00
27				57,700.00	29,390.00		30,360.00		117,450.00
28		28,220.00					36,840.00		65,060.00
29						36,852.00	37,224.00		74,076.00
30									
31				36,228.00					36,228.00
32			35,976.00						35,976.00
33								33,120.00	33,120.00
34			36,792.00				39,240.00		76,032.00
35									
36			37,584.00			33,040.00			70,624.00
37				32,200.00					32,200.00
38				32,520.00					32,520.00
39								42,132.00	42,132.00
40									
TOTAL		400,265.00	673,955.50	1,734,178.00	149,420.00	833,942.50	574,912.80	217,842.00	4,584,515.80

Total Increments	74,415.00
Basic with Increments	4,658,930.80
Divided by Total FTE	189.770
Equals Average Salary	24,550.41
Less Formula Ceiling Reduction	539,691.66

Basic Salary Allowance	4,119,239.14

Increments:			
HS=\$12	23,454.00	Assoc=\$40	4,600.00
12 Hrs=\$11	1,122.00	BA=\$150	16,500.00
24 Hrs=\$22	2,068.00	BA+15=\$161	
36 Hrs=\$33	1,452.00	MA=\$201	
48 Hrs=\$44	880.00	MA+15=\$212	
60 Hrs=\$55	2,255.00	MA+30=\$223	
72 Hrs=\$66	1,584.00	MA+45=\$234	
84 Hrs=\$77	770.00	MA+60=\$245	
96 Hrs=\$88	3,520.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	14,960.00	Shift=\$5	1,250.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

WAYNE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	5.000		3.000	1.025		4.305	2.000		15.330
1	7.000		2.000	7.000	3.190	2.305	3.000		24.495
2	4.500			6.000	2.100	1.000	2.000		15.600
3	5.130			5.000		4.355	2.000		16.485
4	2.565	6.260		6.000	2.090	2.000	4.305		23.220
5	1.065	9.260		5.500	1.090	1.000	2.000		19.915
6		3.663		7.000	2.190	3.305	4.000		20.158
7		2.565		6.065	2.180	2.305	3.610		16.725
8		4.435		8.000	1.100	3.610	2.000		19.145
9		2.130		2.000		4.190	2.305		10.625
10			8.520	4.000	1.090	2.100	3.000		18.710
11			4.130	6.000		3.190	2.610		15.930
12			5.260	3.000	1.000	4.405	3.305		16.970
13			2.065	3.000	1.305	8.015	4.000		18.385
14	1.065		4.130	5.000		1.090			11.285
15		1.065	1.065	3.500			1.305		6.935
16			2.130	2.000		3.495	1.000		8.625
17		1.065	6.435	4.000		1.100	3.305		15.905
18			2.065	1.000	1.100	2.610	2.000		8.775
19			1.000	1.000		1.000	1.000	1.305	5.305
20			2.130	2.000		1.000			5.130
21			2.130	4.000			1.000		7.130
22			2.065	3.000		1.305	1.000		7.370
23			1.065	4.000		3.305	1.305		9.675
24			1.065	1.000		1.000	3.915		6.980
25						1.100			1.100
26			2.370	1.000		2.000	1.305		6.675
27				2.000		1.100	1.305		4.405
28				1.000			2.610		3.610
29			3.195	3.000					6.195
30			1.065	4.305					5.370
31				2.000					2.000
32				1.000					1.000
33			1.065						1.065
34									
35							1.305		1.305
36									
37									
38									
39				1.000					1.000
40						1.100	2.305		3.405
TOTAL	26.325	30.443	57.950	115.395	18.435	67.290	64.795	1.305	381.938
							Less Ceiling Reduction -		85.562

							Adjusted Total		296.376
Increments:									
HS	384.970	Associate		27.275					
12 Hours		BA							
24 Hours		BA+15							
36 Hours		MA							
48 Hours		MA+15							
60 Hours	4.065	MA+30							
72 Hours		MA+45							
84 Hours		MA+60							
96 Hours	6.485	DR							
108 Hours	6.305								
120 Hours	33.045	Shift		38.275					

WAYNE COUNTY SCHOOLS

2019-2020 School Year
 (Used for the 2020-2021 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	94,250.00		58,440.00	20,510.25		91,136.85	42,980.00		307,317.10
1	134,190.00		39,600.00	142,310.00	66,575.30	49,557.50	65,430.00		497,662.80
2	87,750.00			123,960.00	44,499.00	21,820.00	44,280.00		322,309.00
3	101,676.60			104,950.00		96,463.25	44,940.00		348,029.85
4	51,684.75	127,516.20		127,860.00	45,645.60	44,960.00	98,110.95		495,777.50
5	21,811.20	191,589.40		119,020.00	24,165.30	22,800.00	46,240.00		425,625.90
6		76,996.26		153,790.00	49,275.00	76,444.65	93,800.00		450,305.91
7		54,737.10		135,188.85	49,747.60	54,075.30	85,809.70		379,558.55
8		96,106.45		180,960.00	25,465.00	85,845.80	48,200.00		436,577.25
9		46,860.00		45,920.00		101,020.90	56,288.10		250,089.00
10			193,830.00	93,120.00	25,942.00	51,345.00	74,280.00		438,517.00
11			95,320.40	141,660.00		79,016.30	65,484.90		381,481.60
12			123,084.00	71,820.00	24,470.00	110,565.50	83,980.05		413,919.55
13			49,002.45	72,780.00	32,350.95	203,741.30	102,960.00		460,834.70
14	24,952.95		99,367.80	122,950.00		28,067.50			275,338.25
15		25,528.05	25,964.70	87,185.00			34,438.95		173,116.70
16			52,632.30	50,480.00		92,268.00	26,720.00		222,100.30
17		26,220.30	161,196.75	102,280.00		29,403.00	89,400.25		408,500.30
18			52,389.05	25,890.00	29,062.00	70,626.60	54,740.00		232,707.65
19			25,700.00	26,220.00		27,380.00	27,700.00	37,114.20	144,114.20
20			55,443.90	53,120.00		27,710.00			136,273.90
21			56,125.50	107,520.00			28,350.00		191,995.50
22			55,094.20	81,630.00		37,022.85	28,690.00		202,437.05
23			28,765.65	110,160.00		94,886.55	37,884.15		271,696.35
24			29,106.45	27,860.00		209,050.00	114,944.40		200,960.85
25						32,307.00			32,307.00
26			66,312.60	28,530.00		59,420.00	39,176.10		193,438.70
27				57,700.00		33,033.00	39,619.80		130,352.80
28				29,190.00			80,127.00		109,317.00
29			92,591.10	88,530.00					181,121.10
30			31,225.80	128,504.25					159,730.05
31				60,380.00					60,380.00
32				30,520.00					30,520.00
33			32,290.80						32,290.80
34									
35							43,104.15		43,104.15
36									
37									
38									
39				32,860.00					32,860.00
40						37,818.00	79,983.50		117,801.50
TOTAL	516,315.50	645,553.76	1,423,483.45	2,785,358.35	417,197.75	1,687,784.85	1,677,662.00	37,114.20	9,190,469.86

Total Increments	109,554.15
Basic with Increments	9,300,024.01
Divided by Total FTE	381.938
Equals Average Salary	24,349.56
Less Formula Ceiling Reduction	2,083,397.05

Basic Salary Allowance	7,216,626.96

Increments:			
HS=\$12	46,196.40	Assoc=\$40	10,910.00
12 Hrs=\$11		BA=\$150	
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55	2,235.75	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88	5,706.80	DR=\$285	
108 Hrs=\$99	6,241.95		
120 Hrs=\$110	36,349.50	Shift=\$5	1,913.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			4.125	2.000					6.125
1			1.050	1.000					2.050
2				1.000					1.000
3						1.050	1.000		2.050
4			1.050	3.000					4.050
5		2.000	2.250	1.000		2.050			7.300
6				2.000		0.525			2.525
7			1.050			1.000			2.050
8		1.000	2.100	1.000		1.050			5.150
9				1.000					1.000
10		0.500	1.050	3.000		1.000			5.550
11				2.000					2.000
12		1.000	2.250			1.000	1.200		5.450
13						1.525	0.525		2.050
14						1.000			1.000
15			1.050	1.000		1.000	1.050		4.100
16						1.255			1.255
17									
18				1.000		2.000			3.000
19						0.628			0.628
20				1.000					1.000
21									
22				1.000			1.000		2.000
23									
24									
25									
26									
27									
28									
29									
30							1.255	1.255	2.510
31									
32									
33									
34				2.000					2.000
35									
36									
37				1.000					1.000
38									
39									
40									
TOTAL		4.500	15.975	24.000		15.083	6.030	1.255	66.843
							Less Ceiling Reduction -		2.891
							Adjusted Total		63.952
Increments:									
HS	69.520	Associate		1.255					
12 Hours	4.255	BA							
24 Hours	2.050	BA+15							
36 Hours	1.000	MA							
48 Hours	1.000	MA+15							
60 Hours	3.355	MA+30							
72 Hours		MA+45							
84 Hours		MA+60							
96 Hours		DR							
108 Hours									
120 Hours	2.050	Shift		10.500					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			80,355.00	40,020.00					120,375.00
1			20,790.00	20,330.00					41,120.00
2				20,660.00					20,660.00
3						23,257.50	22,470.00		45,727.50
4			21,819.00	63,930.00					85,749.00
5		41,380.00	47,497.50	21,640.00		46,740.00			157,257.50
6				43,940.00		12,143.25			56,083.25
7			22,858.50			23,460.00			46,318.50
8		21,670.00	46,410.00	22,620.00		24,969.00			115,669.00
9				22,960.00					22,960.00
10		11,165.00	23,887.50	69,840.00		24,450.00			129,342.50
11				47,220.00					47,220.00
12		22,990.00	52,650.00			25,100.00	30,492.00		131,232.00
13						38,765.50	13,513.50		52,279.00
14						25,750.00			25,750.00
15			25,599.00	24,910.00		26,080.00	27,709.50		104,298.50
16						33,132.00			33,132.00
17									
18				25,890.00		54,120.00			80,010.00
19						17,194.64			17,194.64
20				26,560.00					26,560.00
21									
22				27,210.00			28,690.00		55,900.00
23									
24									
25									
26									
27									
28									
29									
30							39,356.80	40,310.60	79,667.40
31									
32									
33									
34				62,400.00					62,400.00
35									
36									
37				32,200.00					32,200.00
38									
39									
40									
TOTAL		97,205.00	341,866.50	572,330.00		375,161.89	162,231.80	40,310.60	1,589,105.79

Total Increments 15,158.70
 Basic with Increments 1,604,264.49
 Divided by Total FTE 66.843
 Equals Average Salary 24,000.49
 Less Formula Ceiling Reduction 69,385.42

 Basic Salary Allowance 1,534,879.07

Increments:

HS=\$12	8,342.40	Assoc=\$40	502.00
12 Hrs=\$11	468.05	BA=\$150	
24 Hrs=\$22	451.00	BA+15=\$161	
36 Hrs=\$33	330.00	MA=\$201	
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	1,845.25	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	2,255.00	Shift=\$5	525.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

WETZEL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		4.515	4.000	1.000	4.135	2.065			15.715
1		2.235	5.280	2.000	1.000	2.000			12.515
2			1.000	1.000	1.000	3.000			6.000
3			6.280	4.000		5.305	1.000		16.585
4		1.000	4.420	4.000	2.200		3.305		14.925
5			4.280	1.000	1.100	4.305			10.685
6			1.000	1.000	2.000	2.100	1.000	1.305	8.405
7			4.280	1.000	1.100	2.000		1.305	9.685
8			3.000	3.000	1.305	2.000		1.326	10.631
9			3.140						3.140
10			3.140		1.000	1.000	1.305		6.445
11				1.000			1.000		2.000
12				2.000	1.305	2.000	1.000		6.305
13			1.140	2.000		1.100	1.500		5.740
14				1.000	1.305	1.100		1.305	4.710
15							1.305	1.305	2.610
16			1.000	1.000		1.000			3.000
17			1.140	2.000	1.305	3.000	1.305	2.305	11.055
18				1.000					1.000
19			1.140	1.000	1.000	1.100		1.305	5.545
20				1.000	2.305		1.000		4.305
21				2.000					2.000
22						1.000		1.305	2.305
23				2.000		1.000			3.000
24				2.000		1.000			3.000
25			2.000	3.000	1.305			0.653	6.958
26						1.000			1.000
27									
28									
29									
30						2.100			2.100
31						1.100			1.100
32									
33									
34									
35					1.305				1.305
36									
37									
38					1.305				1.305
39					1.305				1.305
40								1.305	1.305
TOTAL		7.750	46.240	39.000	27.280	40.275	13.720	13.419	187.684
							Less Ceiling Reduction -		79.062
							Adjusted Total		108.622
Increments:									
HS	189.815	Associate		34.370					
12 Hours	7.405	BA		8.220					
24 Hours	7.545	BA+15							
36 Hours	4.610	MA							
48 Hours	4.200	MA+15							
60 Hours	6.305	MA+30		1.000					
72 Hours	13.395	MA+45							
84 Hours	11.470	MA+60							
96 Hours	9.405	DR							
108 Hours									
120 Hours	5.000	Shift		13.920					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

WETZEL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		86,055.90	77,920.00	20,010.00	84,932.90	43,716.05			312,634.85
1		43,336.65	104,544.00	40,660.00	20,870.00	43,000.00			252,410.65
2			20,130.00	20,660.00	21,190.00	65,460.00			127,440.00
3			128,488.80	83,960.00		117,505.75	22,470.00		352,424.55
4		20,370.00	91,847.60	85,240.00	48,048.00		75,320.95		320,826.55
5			90,350.80	21,640.00	24,387.00	98,154.00			234,531.80
6			21,450.00	21,970.00	45,000.00	48,573.00	23,450.00	31,567.95	192,010.95
7			93,175.60	22,290.00	25,102.00	46,920.00		31,998.60	219,486.20
8			66,300.00	67,860.00	30,210.75	47,560.00		32,937.84	244,868.59
9			70,430.20						70,430.20
10			71,435.00		23,800.00	24,450.00	32,311.80		151,996.80
11				23,610.00			25,090.00		48,700.00
12				47,880.00	31,933.35	50,200.00	25,410.00		155,423.35
13			27,052.20	48,520.00		27,962.00	38,610.00		142,144.20
14				24,590.00	32,781.60	28,325.00		34,974.00	120,670.60
15							34,438.95	35,404.65	69,843.60
16			24,710.00	25,240.00		26,400.00			76,350.00
17			28,557.00	51,140.00	34,060.50	80,190.00	35,300.25	64,055.95	293,303.70
18				25,890.00					25,890.00
19			29,298.00	26,220.00	26,750.00	30,118.00		37,114.20	149,500.20
20				26,560.00	62,419.40		28,030.00		117,009.40
21				53,760.00					53,760.00
22						28,370.00		38,419.20	66,789.20
23				55,080.00		28,710.00			83,790.00
24				55,720.00		29,050.00			84,770.00
25			55,320.00	84,570.00	37,492.65			19,877.32	197,259.97
26						29,710.00			29,710.00
27									
28									
29									
30						65,163.00			65,163.00
31						34,507.00			34,507.00
32									
33									
34									
35					41,825.25				41,825.25
36									
37									
38					43,143.30				43,143.30
39					43,587.00				43,587.00
40								46,262.25	46,262.25
TOTAL		149,762.55	1,001,009.20	933,070.00	677,533.70	994,043.80	340,431.95	372,611.96	4,468,463.16

Total Increments	92,542.30
Basic with Increments	4,561,005.46
Divided by Total FTE	187.684
Equals Average Salary	24,301.51
Less Formula Ceiling Reduction	1,921,325.98

Basic Salary Allowance	2,639,679.48

Increments:			
HS=\$12	22,777.80	Assoc=\$40	13,748.00
12 Hrs=\$11	814.55	BA=\$150	12,330.00
24 Hrs=\$22	1,659.90	BA+15=\$161	
36 Hrs=\$33	1,521.30	MA=\$201	
48 Hrs=\$44	1,848.00	MA+15=\$212	
60 Hrs=\$55	3,467.75	MA+30=\$223	2,230.00
72 Hrs=\$66	8,840.70	MA+45=\$234	
84 Hrs=\$77	8,831.90	MA+60=\$245	
96 Hrs=\$88	8,276.40	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	5,500.00	Shift=\$5	696.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

WIRT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			2.200	1.305	2.100				5.605
1			2.200	3.000					5.200
2			1.000	2.200					3.200
3			1.000	1.000	1.855	0.550			4.405
4			2.000				1.305		3.305
5			3.000	1.000					4.000
6			1.000	1.305	1.200				3.505
7					1.000			1.305	2.305
8			2.000	2.305		0.550	1.305		6.160
9				1.000					1.000
10			1.000			2.000			3.000
11						1.000			1.000
12									
13				1.000		1.000			2.000
14				2.000		1.000	1.305		4.305
15									
16				1.000				1.305	2.305
17						1.100			1.100
18				1.000					1.000
19			1.000					1.305	2.305
20									
21									
22				1.000					1.000
23									
24							1.305		1.305
25									
26									
27									
28									
29									
30									
31									
32				1.000					1.000
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL			16.400	20.115	6.155	7.200	5.220	3.915	59.005
							Less Ceiling Reduction -		4.063
							Adjusted Total		54.942
Increments:									
HS	59.455	Associate		4.305					
12 Hours	3.405	BA		12.800					
24 Hours	2.610	BA+15							
36 Hours	1.305	MA							
48 Hours		MA+15							
60 Hours	1.000	MA+30							
72 Hours		MA+45							
84 Hours	2.000	MA+60							
96 Hours	1.000	DR							
108 Hours	3.610								
120 Hours	1.000	Shift		7.400					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

WIRT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			42,856.00	26,113.05	43,134.00				112,103.05
1			43,560.00	60,990.00					104,550.00
2			20,130.00	45,452.00					65,582.00
3			20,460.00	20,990.00	39,919.60	12,182.50			93,552.10
4			41,560.00				29,740.95		71,300.95
5			63,330.00	21,640.00					84,970.00
6			21,450.00	28,670.85	27,000.00				77,120.85
7					22,820.00			31,998.60	54,818.60
8			44,200.00	52,139.10		13,079.00	31,450.50		140,868.60
9				22,960.00					22,960.00
10			22,750.00			48,900.00			71,650.00
11						24,770.00			24,770.00
12									
13				24,260.00		25,420.00			49,680.00
14				49,180.00		25,750.00	34,021.35		108,951.35
15									
16				25,240.00				35,835.30	61,075.30
17						29,403.00			29,403.00
18				25,890.00					25,890.00
19			25,700.00					37,114.20	62,814.20
20									
21									
22				27,210.00					27,210.00
23									
24							38,314.80		38,314.80
25									
26									
27									
28									
29									
30									
31									
32				30,520.00					30,520.00
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL			345,996.00	461,255.00	132,873.60	179,504.50	133,527.60	104,948.10	1,358,104.80

Total Increments	37,449.90
Basic with Increments	1,395,554.70
Divided by Total FTE	59.005
Equals Average Salary	23,651.47
Less Formula Ceiling Reduction	96,095.92

Basic Salary Allowance	1,299,458.78

Increments:	
HS=\$12	7,134.60 Assoc=\$40 1,722.00
12 Hrs=\$11	374.55 BA=\$150 19,200.00
24 Hrs=\$22	574.20 BA+15=\$161
36 Hrs=\$33	430.65 MA=\$201
48 Hrs=\$44	MA+15=\$212
60 Hrs=\$55	550.00 MA+30=\$223
72 Hrs=\$66	MA+45=\$234
84 Hrs=\$77	1,540.00 MA+60=\$245
96 Hrs=\$88	880.00 DR=\$285
108 Hrs=\$99	3,573.90
120 Hrs=\$110	1,100.00 Shift=\$5 370.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

WOOD COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	2.500	1.000	8.138	4.100	4.000	5.610	1.305		26.652
1	5.500		13.553	7.000	6.000	4.405	1.000	1.000	38.458
2	2.500		5.300	6.305	3.600	6.610	2.000		26.315
3	4.500		9.423	8.000	3.290	5.100	4.305		34.618
4	1.000	1.500	6.835	7.610	3.305	4.000	7.000	1.000	32.250
5		5.000	4.760	7.000	1.000	3.305	2.000		23.065
6		2.000	5.865	7.305	1.305	2.305	5.305	1.000	25.085
7	0.500	1.500		7.305	2.405	5.925	4.610	2.000	24.245
8		1.500	2.803	6.610	2.405	2.610	1.305		17.233
9		1.000	1.000	3.305	2.000	2.610	4.305		14.220
10		2.000	4.185	5.000	3.595	2.380	6.305		23.465
11			6.260	5.305	2.000	3.505	2.000	1.000	20.070
12			4.305	7.000	1.000	3.610	9.915	3.305	29.135
13		0.500	13.980	7.610		3.915	2.000		28.005
14			3.343	2.305	2.100	7.830	2.305	1.305	19.188
15	1.000		6.185	8.610			3.305		19.100
16			4.880	3.305		2.305	1.305	1.305	13.100
17			1.500	6.000		2.843	7.915	1.000	19.258
18			4.455	8.220	1.000	1.000	2.305	1.305	18.285
19		1.305	7.805	8.000		2.610	3.305	2.305	25.330
20			7.065	5.000		1.305	1.000		14.370
21			6.380	6.305		1.305	4.000	2.305	20.295
22			0.500	1.000	2.000		5.610	3.610	12.720
23			2.000	2.000			1.000		5.000
24			1.000	4.610			1.000		6.610
25				6.610	1.305	2.610	1.000		11.525
26			3.785	4.610	1.000	1.305	2.000	1.000	13.700
27				1.000			1.000		2.000
28			3.033				1.305		4.338
29			2.380	3.305		1.305	1.000		7.990
30				2.305				1.305	3.610
31									
32				1.100		2.610	1.100		4.810
33								1.305	1.305
34				2.610		1.305		2.610	6.525
35									
36									
37				1.305					1.305
38				1.000				1.000	2.000
39									
40				1.000				1.305	2.305
TOTAL	17.500	17.305	140.718	169.655	43.310	84.223	93.810	30.965	597.485
								Less Ceiling Reduction -	61.232
								Adjusted Total	536.253
Increments:									
HS	623.740	Associate		39.415					
12 Hours	18.600	BA		47.070					
24 Hours	28.005	BA+15							
36 Hours	25.990	MA							
48 Hours	18.990	MA+15							
60 Hours	42.720	MA+30							
72 Hours	27.725	MA+45							
84 Hours	7.610	MA+60							
96 Hours	12.295	DR							
108 Hours	2.000								
120 Hours	22.435	Shift		93.730					

WOOD COUNTY SCHOOLS

2019-2020 School Year
 (Used for the 2020-2021 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	47,125.00	19,060.00	158,528.24	82,041.00	82,160.00	118,763.70	28,044.45		535,722.39
1	105,435.00		268,349.40	142,310.00	125,220.00	94,707.50	21,810.00	22,550.00	780,381.90
2	48,750.00		106,689.00	130,261.30	76,284.00	144,230.20	44,280.00		550,494.50
3	89,190.00		192,794.58	167,920.00	70,800.80	112,965.00	96,733.35		730,403.73
4	20,150.00	30,555.00	142,031.30	162,169.10	72,181.20	89,920.00	159,530.00	23,540.00	700,076.60
5		103,450.00	100,483.60	151,480.00	22,170.00	75,354.00	46,240.00		499,177.60
6		42,040.00	125,804.25	160,490.85	29,362.50	53,314.65	124,402.25	24,190.00	559,604.50
7	10,570.00	32,010.00		162,828.45	54,882.10	139,000.50	109,579.70	49,040.00	557,910.75
8		32,505.00	61,946.30	149,518.20	55,675.75	62,065.80	31,450.50		393,161.55
9		22,000.00	22,430.00	75,882.80	46,960.00	62,927.10	105,128.10		335,328.00
10		44,660.00	95,208.75	116,400.00	85,561.00	58,191.00	156,111.80		556,132.55
11			144,480.80	125,251.05	48,260.00	86,818.85	50,180.00	25,820.00	480,810.70
12			100,737.00	167,580.00	24,470.00	90,611.00	251,940.15	86,425.75	721,763.90
13		11,655.00	331,745.40	184,618.60		99,519.30	51,480.00		679,018.30
14			80,432.58	56,679.95	52,752.00	201,622.50	60,091.35	34,974.00	486,552.38
15	23,750.00		150,790.30	214,475.10			87,218.95		476,234.35
16			120,584.80	83,418.20		60,852.00	34,869.60	35,835.30	335,559.90
17			37,575.00	153,420.00		75,993.39	214,100.75	27,790.00	508,879.14
18			113,023.35	212,815.80	26,420.00	27,060.00	63,087.85	36,696.60	479,103.60
19		32,977.35	200,588.50	209,760.00		71,461.80	91,548.50	65,554.20	671,890.35
20			183,901.95	132,800.00		36,161.55	28,030.00		380,893.50
21			168,113.00	169,478.40		36,592.20	113,400.00	67,121.60	554,705.20
22			13,340.00	27,210.00	55,460.00		160,950.90	106,278.40	363,239.30
23			54,020.00	55,080.00			29,030.00		138,130.00
24			27,330.00	128,434.60			29,360.00		185,124.60
25				186,335.90	37,492.65	76,655.70	29,700.00		330,184.25
26			105,904.30	131,523.30	29,070.00	38,771.55	60,040.00	30,780.00	396,089.15
27				28,850.00			30,360.00		59,210.00
28			86,895.45				40,063.50		126,958.95
29			68,972.40	97,530.55		40,076.55	31,020.00		237,599.50
30				68,804.25				41,916.60	110,720.85
31									
32				33,572.00		82,763.10	35,222.00		151,557.10
33								43,221.60	43,221.60
34				81,432.00		42,242.85		87,304.50	210,979.35
35									
36									
37				42,021.00					42,021.00
38				32,520.00				34,790.00	67,310.00
39									
40				33,190.00				46,262.25	79,452.25
TOTAL	344,970.00	370,912.35	3,262,700.25	4,158,102.40	995,182.00	2,078,641.79	2,415,003.70	890,090.80	14,515,603.29

Total Increments	276,178.00
Basic with Increments	14,791,781.29
Divided by Total FTE	597.485
Equals Average Salary	24,756.74
Less Formula Ceiling Reduction	1,515,904.70

Basic Salary Allowance	13,275,876.59

Increments:			
HS=\$12	74,848.80	Assoc=\$40	15,766.00
12 Hrs=\$11	2,046.00	BA=\$150	70,605.00
24 Hrs=\$22	6,161.10	BA+15=\$161	
36 Hrs=\$33	8,576.70	MA=\$201	
48 Hrs=\$44	8,355.60	MA+15=\$212	
60 Hrs=\$55	23,496.00	MA+30=\$223	
72 Hrs=\$66	18,298.50	MA+45=\$234	
84 Hrs=\$77	5,859.70	MA+60=\$245	
96 Hrs=\$88	10,819.60	DR=\$285	
108 Hrs=\$99	1,980.00		
120 Hrs=\$110	24,678.50	Shift=\$5	4,686.50

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

WYOMING COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	1.000		2.000	0.500	2.020				5.520
1	2.500					1.020			3.520
2	1.000			1.500	1.000	1.015			4.515
3	5.000				1.000				6.000
4	1.000	1.000	1.000	1.000		2.000			6.000
5	1.652	2.000	0.550	3.000	1.000	6.490	5.065		19.757
6	1.500	3.000	2.000	6.000		1.015	1.305		14.820
7		2.000		3.000	3.305	3.015			11.320
8		1.000	2.000	2.000		4.305	1.020		10.325
9			1.000	4.000			2.610		7.610
10			1.000	2.000			1.305		4.305
11			2.000	3.000		2.305	1.305		8.610
12		1.000	4.000	6.000	1.000	4.610	2.090		18.700
13				2.000			1.305	1.305	4.610
14				1.000		2.000			3.000
15			6.100	3.000			1.020		10.120
16			1.000	3.000		3.000		1.305	8.305
17		1.000	1.000	1.000		2.000	2.090		7.090
18		3.000							3.000
19			2.000	5.000		1.305			8.305
20		1.000		1.000	1.000	2.000			5.000
21		1.000				1.000	1.305		3.305
22				1.000					1.000
23			2.000	1.000					3.000
24		0.500							0.500
25							1.305		1.305
26						1.100			1.100
27				1.000					1.000
28				1.000					1.000
29				1.000					1.000
30				2.000					2.000
31		1.000		1.000					2.000
32									
33									
34				2.000					2.000
35			1.000	2.000					3.000
36									
37				1.000		1.000			2.000
38									
39				1.000					1.000
40						2.610	1.305		3.915
TOTAL	13.652	17.500	28.650	62.000	11.325	40.790	23.030	2.610	199.557

Less Ceiling Reduction - 27.923

 Adjusted Total 171.634

Increments:

HS	205.260	Associate	10.235
12 Hours	6.305	BA	6.760
24 Hours	14.670	BA+15	
36 Hours	7.305	MA	
48 Hours	5.000	MA+15	
60 Hours	10.440	MA+30	
72 Hours	8.335	MA+45	
84 Hours	4.610	MA+60	
96 Hours	3.915	DR	
108 Hours	2.305		
120 Hours	11.320	Shift	18.305

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

WYOMING COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	18,850.00	17,500	38,960.00	10,005.00	41,490.80	40,790	23,030	2,610	109,305.80
1	47,925.00					21,930.00			69,855.00
2	19,500.00			30,990.00	21,190.00	22,147.30			93,827.30
3	99,100.00				21,520.00				120,620.00
4	20,150.00	20,370.00	20,780.00	21,310.00		44,960.00			127,570.00
5	33,853.44	41,380.00	11,610.50	64,920.00	22,170.00	147,972.00	117,102.80		439,008.74
6	31,200.00	63,060.00	42,900.00	131,820.00		23,476.95	30,602.25		323,059.20
7		42,680.00		66,870.00	75,420.10	70,731.90			255,702.00
8		21,670.00	44,200.00	45,240.00		102,372.90	24,582.00		238,064.90
9			22,430.00	91,840.00			63,736.20		178,006.20
10			22,750.00	46,560.00			32,311.80		101,621.80
11			46,160.00	70,830.00		57,094.85	32,742.45		206,827.30
12		22,990.00	93,600.00	143,640.00	24,470.00	115,711.00	53,106.90		453,517.90
13				48,520.00			33,590.70	34,556.40	116,667.10
14				24,590.00		51,500.00			76,090.00
15			148,718.00	74,730.00			26,917.80		250,365.80
16			24,710.00	75,720.00		79,200.00		35,835.30	215,465.30
17		24,620.00	25,050.00	25,570.00		53,460.00	56,534.50		185,234.50
18		74,850.00							74,850.00
19			51,400.00	131,100.00		35,730.90			218,230.90
20		25,600.00		26,560.00	27,080.00	55,420.00			134,660.00
21		25,920.00			27,400.00		36,996.75		90,316.75
22				27,210.00					27,210.00
23			54,020.00	27,540.00					81,560.00
24		13,455.00							13,455.00
25							38,758.50		38,758.50
26						32,681.00			32,681.00
27				28,850.00					28,850.00
28				29,190.00					29,190.00
29				29,510.00					29,510.00
30				59,700.00					59,700.00
31		29,220.00		30,190.00					59,410.00
32									
33									
34				62,400.00					62,400.00
35			30,980.00	63,040.00					94,020.00
36									
37				32,200.00		33,380.00			65,580.00
38									
39				32,860.00					32,860.00
40						89,731.80	45,283.50		135,015.30
Total	270,578.44	405,815.00	678,268.50	1,553,505.00	260,740.90	1,037,500.60	592,266.15	70,391.70	4,869,066.29

Total Increments	81,284.00
Basic with Increment	4,950,350.29
Divided by Total FTE	199.557
Equals Average Salary	24,806.70
Less Formula Ceiling Reduction	692,677.48

Basic Salary Allowance	4,257,672.81

Increments:			
HS=\$12	24,631.20	Assoc=\$40	4,094.00
12 Hrs=\$11	693.55	BA=\$150	10,140.00
24 Hrs=\$22	3,227.40	BA+15=\$161	
36 Hrs=\$33	2,410.65	MA=\$201	
48 Hrs=\$44	2,200.00	MA+15=\$212	
60 Hrs=\$55	5,742.00	MA+30=\$223	
72 Hrs=\$66	5,501.10	MA+45=\$234	
84 Hrs=\$77	3,549.70	MA+60=\$245	
96 Hrs=\$88	3,445.20	DR=\$285	
108 Hrs=\$99	2,281.95		
120 Hrs=\$110	12,452.00	Shift=\$5	915.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service

ENTIRE STATE

2019-2020 School Year
 (Used for the 2020-2021 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	38.286	53.670	170.157	147.110	64.047	63.737	30.384		567.391
1	53.775	73.245	209.785	222.798	79.995	81.290	50.335	6.810	778.033
2	54.038	53.870	151.893	237.720	82.873	71.163	29.395	4.005	684.957
3	79.523	53.655	144.205	212.660	76.441	87.934	40.673	9.700	704.791
4	42.740	89.570	162.790	196.875	86.474	107.694	60.115	5.500	751.758
5	17.142	108.235	128.215	224.625	74.331	119.847	48.050	7.505	727.950
6	16.488	75.073	104.151	213.340	58.308	101.665	68.243	10.415	647.683
7	3.188	88.556	111.137	189.370	63.205	82.048	44.425	10.120	592.049
8	5.150	84.663	124.126	192.755	43.175	93.142	54.133	8.631	605.775
9	5.375	56.335	86.631	178.730	33.160	89.904	66.196	13.400	529.731
10	4.300	43.150	100.473	154.175	36.128	105.251	64.013	15.625	523.115
11	7.550	45.360	78.200	161.110	27.805	92.553	55.693	9.910	478.181
12	3.225	43.335	96.563	173.480	30.555	100.258	83.550	17.745	548.711
13	7.525	46.705	88.134	133.101	30.905	96.133	72.860	10.595	485.958
14	3.370	38.155	73.511	146.930	49.880	76.961	63.815	15.015	467.637
15	4.763	39.120	78.068	142.780	25.975	70.370	66.200	10.610	437.886
16	3.150	25.405	62.918	111.495	23.260	67.525	62.260	16.060	372.073
17	1.000	14.330	64.833	116.330	18.365	67.126	66.953	15.220	364.157
18	1.075	27.100	52.281	123.290	23.210	63.635	51.372	6.360	348.323
19	1.075	23.085	53.225	113.240	28.960	62.104	52.255	15.228	349.172
20	3.455	23.600	46.271	108.305	23.855	54.398	48.793	9.315	317.992
21		22.500	49.985	99.880	15.930	50.325	48.883	19.465	306.968
22		14.500	21.250	78.925	12.000	66.245	38.106	18.035	249.061
23		13.050	28.453	79.780	19.060	51.867	45.495	10.070	247.775
24		8.100	27.145	65.985	19.075	37.333	41.730	14.930	214.298
25		8.005	22.705	68.090	14.930	31.205	29.399	14.088	188.422
26		4.000	26.315	51.090	10.150	22.950	27.405	7.955	149.865
27		9.050	10.060	35.880	8.610	20.975	24.420	3.780	112.775
28		10.100	15.023	25.755	4.305	16.355	18.868	9.565	99.971
29	1.305	2.005	10.705	49.890	3.000	13.820	16.885	6.110	103.720
30	0.538	7.000	13.700	38.270	5.249	31.610	16.190	9.315	121.872
31		6.000	12.530	27.920	8.610	17.299	8.980	5.810	87.149
32		1.000	7.390	24.935	10.005	16.878	19.043	3.700	82.951
33		1.500	11.000	6.505	2.250	4.150	13.740	12.654	51.799
34		1.000	8.035	12.415	7.220	10.585	7.910	6.470	53.635
35	1.075	1.305	10.135	15.755	3.305	5.985	3.915	5.215	46.690
36	1.075		4.500	8.505	1.000	4.905	5.515	5.010	30.510
37	3.225		3.350	9.610	1.000	7.530	3.910	1.200	29.825
38			2.605	4.000	2.305	4.305	8.975	6.115	28.305
39			4.325	13.910	4.610	6.810	7.775	5.115	42.545
40			7.085	15.610	1.000	23.773	28.223	18.005	93.696
Total	363.411	1,215.332	2,483.863	4,232.929	1,134.521	2,199.643	1,595.080	400.376	13,625.155

Less Ceiling Reduction - 1,866.512

Adjusted Total 11,758.643

Increments:			
HS	13987.7425	Associate	1091.95
12 Hours	635.68	BA	921.01
24 Hours	531.42	BA+15	69.77
36 Hours	489.405	MA	11.61
48 Hours	367.235	MA+15	5.555
60 Hours	603.265	MA+30	1
72 Hours	521.1	MA+45	3.3
84 Hours	319.945	MA+60	1.125
96 Hours	247.28	DR	2
108 Hours	145.085		
120 Hours	602.725	Shift	1359.845

Entire State
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	721,691.10	1,022,950.20	3,314,658.36	2,943,671.10	1,315,525.38	1,349,312.29	652,952.16		11,320,760.59
1	1,030,866.75	1,420,220.55	4,153,743.00	4,529,483.34	1,669,495.65	1,747,735.00	1,097,806.35	153,565.50	15,802,916.14
2	1,053,741.00	1,061,777.70	3,057,606.09	4,911,295.20	1,756,078.87	1,552,776.66	650,805.30	91,594.35	14,135,675.17
3	1,576,145.86	1,075,246.20	2,950,434.30	4,463,733.40	1,645,010.32	1,947,738.10	913,922.31	225,040.00	14,797,270.49
4	861,211.00	1,824,540.90	3,382,776.20	4,195,406.25	1,888,592.16	2,420,961.12	1,370,020.85	129,470.00	16,072,978.48
5	351,088.64	2,239,382.15	2,706,618.65	4,860,885.00	1,647,918.27	2,732,511.60	1,110,916.00	179,069.30	15,828,389.61
6	342,950.40	1,578,034.46	2,234,038.95	4,687,079.80	1,311,930.00	2,351,511.45	1,600,298.35	251,938.85	14,357,782.26
7	67,394.32	1,889,785.04	2,419,452.49	4,221,057.30	1,442,338.10	1,924,846.08	1,055,982.25	248,142.40	13,268,997.98
8	110,570.50	1,834,647.21	2,743,184.60	4,360,118.10	999,501.25	2,214,916.76	1,304,605.30	214,394.04	13,781,937.76
9	117,121.25	1,239,370.00	1,943,133.33	4,103,640.80	778,596.80	2,167,585.44	1,616,506.32	337,278.00	12,303,231.94
10	95,116.00	963,539.50	2,285,760.75	3,589,194.00	859,846.40	2,573,386.95	1,584,961.88	398,437.50	12,350,242.98
11	169,497.50	1,027,857.60	1,804,856.00	3,803,807.10	670,934.65	2,292,537.81	1,397,337.37	255,876.20	11,422,704.23
12	73,433.25	996,271.65	2,259,574.20	4,153,111.20	747,680.85	2,516,475.80	2,123,005.50	464,031.75	13,333,584.20
13	173,827.50	1,088,693.55	2,091,419.82	3,229,030.26	766,134.95	2,443,700.86	1,875,416.40	280,555.60	11,948,778.94
14	78,959.10	901,984.20	1,768,674.66	3,613,008.70	1,252,985.60	1,981,745.75	1,663,657.05	402,402.00	11,663,417.06
15	113,121.25	937,706.40	1,903,297.84	3,556,649.80	660,804.00	1,835,249.60	1,747,018.00	287,849.30	11,041,696.19
16	75,852.00	617,087.45	1,554,703.78	2,814,133.80	599,410.20	1,782,660.00	1,663,587.20	441,007.60	9,548,442.03
17	24,400.00	352,804.60	1,624,066.65	2,974,558.10	479,326.50	1,794,277.98	1,811,078.65	422,963.80	9,483,476.28
18	26,584.75	676,145.00	1,326,368.97	3,191,978.10	613,208.20	1,721,963.10	1,406,051.64	178,843.20	9,141,142.96
19	26,950.25	583,357.95	1,367,882.50	2,969,152.80	774,680.00	1,700,407.52	1,447,463.50	433,084.32	9,302,978.84
20	87,722.45	604,160.00	1,204,434.13	2,876,580.80	645,993.40	1,507,368.58	1,367,667.79	268,085.70	8,562,012.85
21		583,200.00	1,317,104.75	2,684,774.40	436,482.00	1,411,113.00	1,385,833.05	566,820.80	8,385,328.00
22		380,770.00	566,950.00	2,147,549.25	332,760.00	1,879,370.65	1,093,261.14	530,950.40	6,931,611.44
23		346,999.50	768,515.53	2,197,141.20	535,014.20	1,489,101.57	1,320,719.85	299,884.60	6,957,376.45
24		217,971.00	741,872.85	1,838,342.10	541,539.25	1,084,523.65	1,225,192.80	449,691.60	6,099,133.25
25		218,056.20	628,020.30	1,919,457.10	428,938.90	916,490.85	873,150.30	428,838.72	5,412,952.37
26		110,280.00	736,293.70	1,457,597.70	295,060.50	681,844.50	822,698.10	244,854.90	4,348,629.40
27		252,404.50	284,798.60	1,035,138.00	253,047.90	629,879.25	741,391.20	117,595.80	3,314,255.25
28		285,022.00	430,408.95	751,788.45	127,987.65	496,701.35	579,247.60	300,819.25	2,971,975.25
29	36,970.65	57,262.80	310,230.90	1,472,253.90	90,180.00	424,412.20	523,772.70	194,236.90	3,109,320.05
30	15,424.46	202,160.00	401,684.00	1,142,359.50	159,517.11	980,858.30	507,718.40	299,197.80	3,708,919.57
31		175,320.00	371,639.80	842,904.80	264,585.30	542,669.63	284,666.00	188,534.50	2,670,320.03
32		29,550.00	221,552.20	761,016.20	310,655.25	535,201.38	609,756.86	121,323.00	2,589,054.89
33		44,820.00	333,520.00	200,744.30	70,627.50	132,924.50	444,626.40	419,100.48	1,646,363.18
34		30,220.00	246,353.10	387,348.00	229,090.60	342,636.45	258,657.00	216,421.50	1,710,726.65
35	32,615.50	39,880.80	313,982.30	496,597.60	105,925.25	195,769.35	129,312.45	176,214.85	1,490,298.10
36	32,981.00		140,940.00	270,969.30	32,400.00	162,061.20	184,035.55	170,891.10	994,278.15
37	99,975.00		106,061.00	309,442.00	32,740.00	251,351.40	131,767.00	41,340.00	972,676.40
38			83,307.90	130,080.00	76,203.30	145,121.55	305,419.25	212,740.85	952,872.85
39			139,784.00	457,082.60	153,974.00	231,812.40	267,226.75	179,587.65	1,429,467.40
40			231,325.25	518,095.90	33,740.00	817,315.74	979,338.10	638,277.25	3,218,092.24
Total	7,396,211.48	26,909,479.11	56,471,030.40	101,068,257.25	27,036,460.26	55,910,827.37	42,128,850.67	11,460,951.36	328,382,067.90

Total Increments	6,186,908.70
Total Basic Salaries with Increment	334,568,976.60
Divided by Total FTE	13,625.155
Equals Average Salary	24,555.24
Less Formula Ceiling Reduction	45,769,114.85

Basic Salary Allowance	288,799,861.75

Increments:			
HS=\$12	1,678,529.10	Assoc=\$40	436,780.00
12 Hrs=\$11	69,924.80	BA=\$150	1,381,515.00
24 Hrs=\$22	116,912.40	BA+15=\$161	112,329.70
36 Hrs=\$33	161,503.65	MA=\$201	23,336.10
48 Hrs=\$44	161,583.40	MA+15=\$212	11,776.60
60 Hrs=\$55	331,795.75	MA+30=\$223	2,230.00
72 Hrs=\$66	343,926.00	MA+45=\$234	7,722.00
84 Hrs=\$77	246,357.65	MA+60=\$245	2,756.25
96 Hrs=\$88	217,606.40	DR=\$285	5,700.00
108 Hrs=\$99	143,634.15		
120 Hrs=\$110	662,997.50	Shift=\$5	67,992.25