

**COUNTY BOARDS OF EDUCATION  
NUMBER OF PERSONNEL EMPLOYED (FTE BASIS)  
AND AVERAGE CONTRACTED SALARIES  
(EXCLUDES ESC PERSONNEL)  
ALL FUNDING SOURCES  
2019-20 YEAR**

**Professional Personnel:**

**Administrators:**

<b>Central Office Administrators:</b>	<u>FTE</u>	<u>Average Contracted Salaries</u>
Superintendent (*)	55.00	\$ 123,851.51
Deputy Associate, or Assistant Superintendent (*)	59.50	108,271.58
Administrative Assistant	23.00	90,581.71
Attorney/Counsel	3.00	104,861.78
Director/Manager (Instructional) (*)	179.40	87,982.71
Director/Manager Supportive Services	232.80	77,886.70
Chief School Business Official	55.00	92,889.57
Director of Child Nutrition	32.78	80,469.37
Adult Program Coordinator	1.00	67,057.20
<b>Total Central Office Administrators</b>	<b><u>641.48</u></b>	<b><u>\$ 89,452.28</u></b>

**School Administrators:**

**Principals:**

Elementary (*)	379.20	78,539.80
Middle/Junior High (*)	116.00	81,769.47
High School (*)	133.67	89,073.88
Combined (*)	35.50	75,902.79
<b>Total Principals</b>	<b><u>664.37</u></b>	<b><u>\$ 81,082.24</u></b>

**Assistant Principals:**

Elementary (*)	100.20	66,150.28
Middle/Junior High (*)	133.60	68,384.14
High School (*)	210.37	72,856.04
Combined (*)	23.80	61,694.64
<b>Total Assistant Principals</b>	<b><u>467.97</u></b>	<b><u>\$ 69,575.91</u></b>

**Total School Administrators**

**1,132.34**      **\$ 76,326.94**

**Total Administrators**

**1,773.82**      **\$ 81,073.55**

**Classroom Teachers (K - 12):**

Head Teacher (#)	6.35	\$ 51,588.74
Teacher Pre-K (#)	587.00	50,354.47
Kindergarten (#)	938.00	50,782.48
Elementary (#)	5,987.84	49,363.38
Middle/Junior High (#)	3,255.94	49,756.24
High School (#)	3,869.90	50,664.26
Special Education (#)	3,096.52	51,015.86
Homebound (#)	22.50	56,866.84
Vocational (K-12) (#)	856.81	51,693.42
JROTC Instructor (#)	67.00	62,269.69
Permanent Substitutes (#)	9.00	45,447.56
<b>Total Classroom Teachers</b>	<b><u>18,696.86</u></b>	<b><u>\$ 50,237.97</u></b>

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<u>Professional Student Support Personnel:</u>	FTE	Average Contracted Salaries
Counselor (@)	763.34	\$ 54,663.36
School Nurse (AB) (@)	320.00	52,105.44
Attendance Officer (@)	11.00	52,549.88
Social Worker (@)	131.80	48,889.96
Truancy Diversion Specialist (@)	8.00	54,798.24
Student Social & Emotional Support Specialist (@)	26.00	47,134.02
<b>Total Professional Student Support Personnel</b>	<b>1,260.14</b>	<b>\$ 53,237.01</b>
 <u>Other Instructional Staff:</u>		
Curriculum Specialist (*)	152.30	\$ 71,334.98
Librarian (#)	208.69	53,550.46
Psychologist (#)	128.50	62,414.15
Speech Language Pathologist (#)	407.24	58,489.30
Speech Assistant (#)	28.00	45,155.57
Remedial Specialist (#)	338.82	53,461.09
Academic Coach (#)	137.65	57,466.01
Activities Director (*)	12.00	62,253.08
Attendance Director (#)	67.05	69,654.81
Technology Integration Specialist (#)	92.86	55,633.55
<b>Total Other Instructional Staff</b>	<b>1,573.11</b>	<b>\$ 58,324.54</b>
 <u>Other Support Staff:</u>		
School Nurse (Below AB)	8.50	\$ 41,048.24
Registered Nurse	3.00	42,298.37
Dental Hygienist	1.00	58,740.50
Professional Educational Interpreter	7.00	46,437.67
Physical Therapist	26.00	68,954.77
Occupational Therapist	65.00	60,335.58
Athletic Trainer	7.52	54,013.55
Audiologist	1.00	54,574.00
Psychometrist	1.00	65,395.00
Professional Accountant	51.00	63,670.58
Adult Program Specialist	1.00	68,472.00
Technology Systems Specialist	144.50	57,169.87
<b>Total Other Support Staff</b>	<b>316.52</b>	<b>\$ 59,007.69</b>
<b>Total Pre-K - 12 Grade Professional Personnel</b>	<b>23,620.45</b>	<b>\$ 53,369.70</b>
 <u>Adult Teachers:</u>		
Vocational (Post Secondary)	83.77	\$ 58,732.80
Vocational (Adult)	62.73	57,335.05
Community Education	4.50	53,604.00
<b>Total Adult Teachers</b>	<b>151.00</b>	<b>\$ 57,999.28</b>
<b>Total Professional Educators - PK-12</b>	<b>22,956.35</b>	<b>\$ 52,865.35</b>
<b>Total Professional Personnel</b>	<b>23,771.45</b>	<b>\$ 53,399.11</b>

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<b><u>Service Personnel:</u></b>	<b>FTE</b>	<b>Average Contracted Salaries</b>
Aides	1,592.571	\$ 27,399.49
Early Childhood Classroom Assistant Teacher (ECCAT)	1,330.246	29,584.24
Licensed Practical Nurse	119.034	28,757.35
Paraprofessional	175.883	31,726.44
Educational Sign Language Interpreter	19.000	32,239.92
Sign Support Specialist	30.350	27,200.47
Autism Mentor	433.000	29,095.43
Director/Coordinator of Services	108.083	46,468.59
Accountant	145.951	35,451.09
Auditor	11.150	42,659.68
Buyer	8.190	40,021.88
Braille Specialist	19.450	27,849.12
Clerk	65.897	32,369.19
Secretary	1,315.478	33,840.35
Switchboard Operator	2.680	34,158.92
Computer Operator	26.850	33,661.53
Programmer	23.000	53,877.44
Draftsman	2.000	46,840.37
Graphic Artist	1.000	44,247.33
Inventory Supervisor	6.736	43,326.81
Printing Operator	0.340	39,698.09
Accounts Payable Supervisor	22.270	44,323.15
Payroll Supervisor	18.426	45,020.89
Supervisor of Maintenance	26.640	50,705.93
Audiovisual Technician	1.000	47,267.09
Cabinet Maker	13.750	40,239.47
Carpenter	51.567	41,486.84
Chief Mechanic	35.950	41,442.67
Crew Leader	15.687	42,247.14
Electrician	106.035	38,417.88
Electronic Technician	24.250	40,794.85
Foreman	26.000	46,130.31
General Maintenance	64.374	35,994.41
Glazier	2.250	40,043.58
Handyman	7.130	39,409.11
Heating & Air Conditioning Mechanic	61.258	39,624.23
Locksmith	17.520	40,398.24
Lubrication Man	1.000	34,191.00
Mason	27.538	40,564.25
Mechanic Assistant	2.500	33,402.66
Mechanic	183.840	36,795.28
Office Equipment Repairman	3.667	43,786.07
Painter	29.233	42,256.63

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<b><u>Service Personnel (Continued):</u></b>	<u>FTE</u>	<u>Average Contracted Salaries</u>
Plumber	73.572	39,501.62
Roofing Sheet Metal Mechanic	12.743	38,074.35
Welder	5.830	38,226.59
Supervisor of Transportation	29.423	52,075.78
School Bus Supervisor	11.250	43,545.86
Bus Operator	2,887.950	27,408.78
Heavy Equipment Operator	12.742	38,885.60
Truck Driver	50.587	36,663.59
Food Services Supervisor	4.260	46,950.70
Cafeteria Manager	434.230	28,284.03
Cooks	1,730.988	26,118.12
Custodian	2,164.232	30,480.61
Groundsman	11.887	30,407.83
Sanitation Plant Operator	11.960	36,821.00
<b>Total Service Personnel</b>	<b><u>13,620.428</u></b>	<b><u>\$ 29,958.06</u></b>
<b>TOTAL ALL PERSONNEL</b>	<b><u>37,391.878</u></b>	<b><u>\$ 44,860.43</u></b>

Legend - Professional Personnel:

- (\*) Denotes positions defined in WVC §18-9A-2 as professional educators that are eligible for funding under the PSSP.
- (#) Denotes positions defined as professional educators that are further considered professional instructional personnel.
- (@) Denotes positions defined as professional educators that are further considered prof. student support personnel.

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