

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES -  
DIRECTORS OF INSTRUCTIONAL PROGRAMS  
(EXCLUDING ESC PERSONNEL)  
2019-20 YEAR**

County	FTE	Average Salary
Barbour	2.40	\$ 79,466.52
Berkeley	9.90	100,256.45
Boone	4.00	81,002.13
Braxton	2.80	84,213.73
Brooke	3.50	98,309.53
Cabell	8.00	97,214.72
Calhoun	2.00	69,055.14
Clay	4.50	78,459.97
Doddridge	2.00	84,744.99
Fayette	6.00	92,750.13
Gilmer	-	-
Grant	2.50	81,745.90
Greenbrier	3.00	94,195.20
Hampshire	2.40	72,395.58
Hancock	3.00	101,345.96
Hardy	1.85	83,364.51
Harrison	3.50	91,828.88
Jackson	4.00	99,466.90
Jefferson	2.00	78,973.75
Kanawha	4.00	95,708.05
Lewis	3.40	85,019.51
Lincoln	6.00	70,359.86
Logan	2.70	84,940.85
Marion	1.00	90,881.85
Marshall	3.00	103,541.76
Mason	7.00	83,605.39
McDowell	1.00	87,138.48
Mercer	2.00	83,254.93
Mineral	3.50	94,549.48
Mingo	4.25	86,123.53
Monongalia	5.50	90,202.19
Monroe	2.00	67,487.67
Morgan	2.75	79,910.96
Nicholas	3.00	88,379.42
Ohio	5.00	94,874.59
Pendleton	1.30	66,487.30
Pleasants	2.00	91,260.39
Pocahontas	0.95	94,377.25
Preston	3.00	77,704.57
Putnam	5.00	105,974.87
Raleigh	4.50	90,536.87
Randolph	3.00	70,987.20
Ritchie	2.00	88,312.61
Roane	1.50	76,769.79
Summers	1.50	72,693.79
Taylor	2.00	81,636.79
Tucker	1.00	71,108.58
Tyler	5.00	87,158.55
Upshur	2.00	67,440.12
Wayne	4.00	89,233.29
Webster	1.20	68,546.12
Wetzel	3.00	103,454.43
Wirt	2.00	76,374.71
Wood	7.00	93,021.13
Wyoming	4.00	88,371.79
<b>Total</b>	<b>179.40</b>	<b>\$ 87,982.71</b>

OSF  
01/06/20  
Avg Contr. Salaries-Dir Instr. 20

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES -  
DIRECTORS OF INSTRUCTIONAL PROGRAMS  
(EXCLUDING ESC PERSONNEL - ARRANGED IN  
DESCENDING ORDER BY AVERAGE)  
2019-20 YEAR**

Ct.	County	FTE	Average Salary
1	Putnam	5.00	\$ 105,974.87
2	Marshall	3.00	103,541.76
3	Wetzel	3.00	103,454.43
4	Hancock	3.00	101,345.96
5	Berkeley	9.90	100,256.45
6	Jackson	4.00	99,466.90
7	Brooke	3.50	98,309.53
8	Cabell	8.00	97,214.72
9	Kanawha	4.00	95,708.05
10	Ohio	5.00	94,874.59
11	Mineral	3.50	94,549.48
12	Pocahontas	0.95	94,377.25
13	Greenbrier	3.00	94,195.20
14	Wood	7.00	93,021.13
15	Fayette	6.00	92,750.13
16	Harrison	3.50	91,828.88
17	Pleasants	2.00	91,260.39
18	Marion	1.00	90,881.85
19	Raleigh	4.50	90,536.87
20	Monongalia	5.50	90,202.19
21	Wayne	4.00	89,233.29
22	Nicholas	3.00	88,379.42
23	Wyoming	4.00	88,371.79
24	Ritchie	2.00	88,312.61
25	Tyler	5.00	87,158.55
26	McDowell	1.00	87,138.48
27	Mingo	4.25	86,123.53
28	Lewis	3.40	85,019.51
29	Logan	2.70	84,940.85
30	Doddridge	2.00	84,744.99
31	Braxton	2.80	84,213.73
32	Mason	7.00	83,605.39
33	Hardy	1.85	83,364.51
34	Mercer	2.00	83,254.93
35	Grant	2.50	81,745.90
36	Taylor	2.00	81,636.79
37	Boone	4.00	81,002.13
38	Morgan	2.75	79,910.96
39	Barbour	2.40	79,466.52
40	Jefferson	2.00	78,973.75
41	Clay	4.50	78,459.97
42	Preston	3.00	77,704.57
43	Roane	1.50	76,769.79
44	Wirt	2.00	76,374.71
45	Summers	1.50	72,693.79
46	Hampshire	2.40	72,395.58
47	Tucker	1.00	71,108.58
48	Randolph	3.00	70,987.20
49	Lincoln	6.00	70,359.86
50	Calhoun	2.00	69,055.14
51	Webster	1.20	68,546.12
52	Monroe	2.00	67,487.67
53	Upshur	2.00	67,440.12
54	Pendleton	1.30	66,487.30
55	Gilmer	-	-
-	Total	179.40	\$ 87,982.71

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Avg Contr. Salaries-Dir Instr. 20