

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS
(EXCLUDING ESC PERSONNEL)
2019-20 YEAR**

County	FTE	Average Salary
Barbour	5.95	\$ 84,068.05
Berkeley	39.00	94,841.73
Boone	13.00	83,699.64
Braxton	5.13	87,654.78
Brooke	8.50	99,396.67
Cabell	24.00	99,107.28
Calhoun	5.00	73,061.70
Clay	7.50	84,057.06
Doddridge	8.00	89,479.73
Fayette	13.00	99,695.16
Gilmer	4.00	75,716.74
Grant	6.50	86,326.04
Greenbrier	13.00	85,955.68
Hampshire	7.50	79,633.63
Hancock	12.00	94,848.01
Hardy	6.15	86,436.51
Harrison	11.50	100,279.38
Jackson	10.00	105,239.86
Jefferson	31.00	75,624.86
Kanawha	47.00	91,031.51
Lewis	8.00	83,660.92
Lincoln	10.00	78,712.95
Logan	12.00	93,801.80
Marion	9.00	94,848.66
Marshall	13.00	104,533.86
Mason	13.00	88,980.13
McDowell	11.50	84,374.49
Mercer	11.00	93,799.68
Mineral	11.50	87,064.15
Mingo	12.00	80,912.71
Monongalia	25.50	89,040.88
Monroe	9.50	75,477.44
Morgan	8.75	78,169.96
Nicholas	10.50	85,325.11
Ohio	10.00	102,661.29
Pendleton	4.80	83,139.91
Pleasants	5.50	97,227.87
Pocahontas	4.00	85,888.66
Preston	10.00	81,028.28
Putnam	24.00	100,742.32
Raleigh	21.50	90,434.09
Randolph	9.00	78,083.11
Ritchie	4.50	92,466.90
Roane	4.50	81,340.22
Summers	4.50	77,291.02
Taylor	8.00	82,427.30
Tucker	4.00	81,785.89
Tyler	8.00	92,076.16
Upshur	6.00	86,550.92
Wayne	13.00	88,026.16
Webster	4.70	77,259.36
Wetzel	8.00	107,790.26
Wirt	5.50	84,523.48
Wood	25.00	86,724.79
Wyoming	14.00	92,114.73
Total	641.48	\$ 89,452.28

OSF
01/06/20
Avg Contracted Salary - Central Office Administrators 20

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS
(EXCLUDING ESC PERSONNEL - ARRANGED IN
DESCENDING ORDER BY AVERAGE)
2019-20 YEAR**

Ct.	County	FTE	Average Salary
1	Wetzel	8.00	\$ 107,790.26
2	Jackson	10.00	105,239.86
3	Marshall	13.00	104,533.86
4	Ohio	10.00	102,661.29
5	Putnam	24.00	100,742.32
6	Harrison	11.50	100,279.38
7	Fayette	13.00	99,695.16
8	Brooke	8.50	99,396.67
9	Cabell	24.00	99,107.28
10	Pleasants	5.50	97,227.87
11	Marion	9.00	94,848.66
12	Hancock	12.00	94,848.01
13	Berkeley	39.00	94,841.73
14	Logan	12.00	93,801.80
15	Mercer	11.00	93,799.68
16	Ritchie	4.50	92,466.90
17	Wyoming	14.00	92,114.73
18	Tyler	8.00	92,076.16
19	Kanawha	47.00	91,031.51
20	Raleigh	21.50	90,434.09
21	Doddridge	8.00	89,479.73
22	Monongalia	25.50	89,040.88
23	Mason	13.00	88,980.13
24	Wayne	13.00	88,026.16
25	Braxton	5.13	87,654.78
26	Mineral	11.50	87,064.15
27	Wood	25.00	86,724.79
28	Upshur	6.00	86,550.92
29	Hardy	6.15	86,436.51
30	Grant	6.50	86,326.04
31	Greenbrier	13.00	85,955.68
32	Pocahontas	4.00	85,888.66
33	Nicholas	10.50	85,325.11
34	Wirt	5.50	84,523.48
35	McDowell	11.50	84,374.49
36	Barbour	5.95	84,068.05
37	Clay	7.50	84,057.06
38	Boone	13.00	83,699.64
39	Lewis	8.00	83,660.92
40	Pendleton	4.80	83,139.91
41	Taylor	8.00	82,427.30
42	Tucker	4.00	81,785.89
43	Roane	4.50	81,340.22
44	Preston	10.00	81,028.28
45	Mingo	12.00	80,912.71
46	Hampshire	7.50	79,633.63
47	Lincoln	10.00	78,712.95
48	Morgan	8.75	78,169.96
49	Randolph	9.00	78,083.11
50	Summers	4.50	77,291.02
51	Webster	4.70	77,259.36
52	Gilmer	4.00	75,716.74
53	Jefferson	31.00	75,624.86
54	Monroe	9.50	75,477.44
55	Calhoun	5.00	73,061.70
-	Total	641.48	\$ 89,452.28

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS
(EXCLUDING ESC PERSONNEL)
FOR THE 2019-20 YEAR**

County	Superintendent		Deputy, Associate or Asst Superintendent		Admin. Assistant	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.00	107,250.00	0.60	89,017.50	-	-
Berkeley	1.00	197,999.98	6.00	121,445.01	-	-
Boone	1.00	129,999.99	1.00	107,087.25	-	-
Braxton	1.00	109,999.99	-	-	-	-
Brooke	1.00	127,999.98	1.00	111,999.98	-	-
Cabell	1.00	141,999.99	3.00	109,687.86	-	-
Calhoun	1.00	91,507.50	-	-	-	-
Clay	1.00	100,000.00	1.00	91,556.87	-	-
Doddridge	1.00	95,550.79	1.00	98,149.05	1.00	100,537.71
Fayette	1.00	137,499.99	2.00	108,794.09	-	-
Gilmer	1.00	89,999.99	-	-	-	-
Grant	1.00	125,999.98	-	-	-	-
Greenbrier	1.00	122,500.00	2.00	106,264.20	1.00	42,978.00
Hampshire	1.00	112,999.99	-	-	-	-
Hancock	1.00	120,000.00	-	-	1.00	60,530.99
Hardy	1.00	106,999.99	0.40	93,916.33	-	-
Harrison	1.00	170,999.99	2.00	108,566.25	-	-
Jackson	1.00	154,421.00	2.00	110,981.00	-	-
Jefferson	1.00	175,643.86	2.00	104,923.01	2.00	75,885.75
Kanawha	1.00	163,862.99	6.00	118,295.64	9.00	100,140.19
Lewis	1.00	107,370.24	-	-	-	-
Lincoln	1.00	118,501.83	1.00	93,502.04	-	-
Logan	1.00	123,000.00	1.00	115,838.98	1.00	86,848.07
Marion	1.00	137,415.99	-	-	5.00	93,835.61
Marshall	1.00	130,999.89	1.00	120,633.45	-	-
Mason	1.00	119,999.99	-	-	-	-
McDowell	1.00	120,000.00	1.00	95,767.99	1.00	92,768.00
Mercer	1.00	160,000.00	2.00	112,879.62	-	-
Mineral	1.00	112,999.99	0.50	89,376.32	-	-
Mingo	1.00	118,999.99	1.00	84,154.23	-	-
Monongalia	1.00	149,999.99	3.00	124,766.59	1.00	99,533.95
Monroe	1.00	111,395.00	1.00	75,526.44	-	-
Morgan	1.00	98,999.99	-	-	-	-
Nicholas	1.00	119,999.98	-	-	-	-
Ohio	1.00	149,999.99	1.00	119,999.99	-	-
Pendleton	1.00	109,999.99	1.00	82,948.42	-	-
Pleasants	1.00	134,974.34	-	-	-	-
Pocahontas	1.00	115,264.72	-	-	-	-
Preston	1.00	125,999.99	2.00	86,378.00	-	-
Putnam	1.00	164,998.98	3.00	114,145.74	-	-
Raleigh	1.00	144,160.99	2.00	113,428.00	-	-
Randolph	1.00	99,000.01	1.00	79,999.99	-	-
Ritchie	1.00	116,000.00	-	-	-	-
Roane	1.00	95,000.00	-	-	-	-
Summers	1.00	95,508.00	-	-	-	-
Taylor	1.00	104,999.99	1.00	90,470.43	-	-
Tucker	1.00	94,999.99	-	-	-	-
Tyler	1.00	115,000.00	-	-	-	-
Upshur	1.00	104,999.99	1.00	97,999.98	-	-
Wayne	1.00	119,999.97	-	-	-	-
Webster	1.00	96,000.00	-	-	-	-
Wetzel	1.00	139,916.99	1.00	111,999.99	-	-
Wirt	1.00	101,589.99	-	-	-	-
Wood	1.00	150,499.99	3.00	103,061.93	1.00	77,971.34
Wyoming	1.00	119,999.99	2.00	115,499.99	-	-
Total	55.00	123,851.51	59.50	108,271.58	23.00	90,581.71

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS
(EXCLUDING ESC PERSONNEL)
FOR THE 2019-20 YEAR**

County	Attorney/Counsel		Director/Manager Instructional		Director/Manager Supportive Services	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	2.40	79,466.52	0.45	82,756.78
Berkeley	-	-	9.90	100,256.45	20.10	76,601.90
Boone	-	-	4.00	81,002.13	5.00	74,157.11
Braxton	-	-	2.80	84,213.73	-	-
Brooke	-	-	3.50	98,309.53	2.00	88,706.68
Cabell	1.00	105,694.56	8.00	97,214.72	9.00	89,857.37
Calhoun	-	-	2.00	69,055.14	1.00	62,909.16
Clay	-	-	4.50	78,459.97	-	-
Doddridge	-	-	2.00	84,744.99	1.00	83,403.85
Fayette	-	-	6.00	92,750.13	2.00	96,022.63
Gilmer	-	-	-	-	2.00	70,836.60
Grant	-	-	2.50	81,745.90	2.00	71,935.66
Greenbrier	-	-	3.00	94,195.20	4.00	68,042.91
Hampshire	-	-	2.40	72,395.58	3.00	73,353.59
Hancock	-	-	3.00	101,345.96	5.00	90,770.65
Hardy	-	-	1.85	83,364.51	0.90	92,312.63
Harrison	-	-	3.50	91,828.88	3.00	80,571.08
Jackson	-	-	4.00	99,466.90	1.00	83,954.00
Jefferson	-	-	2.00	78,973.75	23.00	67,320.44
Kanawha	1.00	102,925.35	4.00	95,708.05	25.00	76,382.80
Lewis	-	-	3.40	85,019.51	2.00	65,994.72
Lincoln	-	-	6.00	70,359.86	1.00	77,863.20
Logan	-	-	2.70	84,940.85	4.30	87,608.68
Marion	-	-	1.00	90,881.85	-	-
Marshall	1.00	105,965.42	3.00	103,541.76	5.00	95,652.11
Mason	-	-	7.00	83,605.39	3.00	88,105.49
McDowell	-	-	1.00	87,138.48	6.00	73,987.40
Mercer	-	-	2.00	83,254.93	4.00	78,490.70
Mineral	-	-	3.50	94,549.48	4.50	76,022.47
Mingo	-	-	4.25	86,123.53	4.00	66,912.78
Monongalia	-	-	5.50	90,202.19	13.00	75,624.04
Monroe	-	-	2.00	67,487.67	4.00	66,327.41
Morgan	-	-	2.75	79,910.96	3.25	70,484.95
Nicholas	-	-	3.00	88,379.42	5.00	74,796.10
Ohio	-	-	5.00	94,874.59	1.00	101,071.99
Pendleton	-	-	1.30	66,487.30	-	-
Pleasants	-	-	2.00	91,260.39	1.00	84,583.92
Pocahontas	-	-	0.95	94,377.25	0.55	86,665.98
Preston	-	-	3.00	77,704.57	2.00	67,112.57
Putnam	-	-	5.00	105,974.87	13.00	88,506.13
Raleigh	-	-	4.50	90,536.87	12.00	81,717.01
Randolph	-	-	3.00	70,987.20	2.20	72,746.51
Ritchie	-	-	2.00	88,312.61	0.50	87,545.94
Roane	-	-	1.50	76,769.79	1.00	86,588.64
Summers	-	-	1.50	72,693.79	0.55	68,624.25
Taylor	-	-	2.00	81,636.79	2.00	70,560.00
Tucker	-	-	1.00	71,108.58	1.00	80,886.14
Tyler	-	-	5.00	87,158.55	1.00	82,502.00
Upshur	-	-	2.00	67,440.12	1.00	86,255.02
Wayne	-	-	4.00	89,233.29	6.00	81,490.07
Webster	-	-	1.20	68,546.12	1.00	81,210.24
Wetzel	-	-	3.00	103,454.43	1.00	103,697.82
Wirt	-	-	2.00	76,374.71	0.50	65,005.88
Wood	-	-	7.00	93,021.13	11.00	72,459.14
Wyoming	-	-	4.00	88,371.79	6.00	82,030.49
Total	3.00	104,861.78	179.40	87,982.71	232.80	77,886.70

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS
(EXCLUDING ESC PERSONNEL)
FOR THE 2019-20 YEAR**

County	Chief School Business Official		Child Nutrition Director		Adult Program Coordinator		Total	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.00	87,027.59	0.50	49,113.18	-	-	5.95	84,068.05
Berkeley	1.00	135,239.88	1.00	104,680.64	-	-	39.00	94,841.73
Boone	1.00	100,417.59	1.00	55,796.40	-	-	13.00	83,699.64
Braxton	1.00	77,301.67	0.33	80,511.94	-	-	5.13	87,654.78
Brooke	1.00	83,374.97	-	-	-	-	8.50	99,396.67
Cabell	1.00	109,687.86	1.00	105,694.56	-	-	24.00	99,107.28
Calhoun	1.00	72,781.59	-	-	-	-	5.00	73,061.70
Clay	1.00	85,801.21	-	-	-	-	7.50	84,057.06
Doddridge	1.00	91,306.93	1.00	77,399.55	-	-	8.00	89,479.73
Fayette	1.00	97,724.40	1.00	94,678.48	-	-	13.00	99,695.16
Gilmer	1.00	71,193.75	-	-	-	-	4.00	75,716.74
Grant	1.00	86,883.24	-	-	-	-	6.50	86,326.04
Greenbrier	1.00	92,188.80	1.00	92,471.40	-	-	13.00	85,955.68
Hampshire	1.00	83,046.37	0.10	73,957.40	-	-	7.50	79,633.63
Hancock	1.00	104,306.13	1.00	95,447.91	-	-	12.00	94,848.01
Hardy	1.00	94,097.78	1.00	55,614.52	-	-	6.15	86,436.51
Harrison	1.00	113,714.75	1.00	88,251.25	-	-	11.50	100,279.38
Jackson	1.00	103,266.80	1.00	90,927.20	-	-	10.00	105,239.86
Jefferson	1.00	100,791.67	-	-	-	-	31.00	75,624.86
Kanawha	1.00	108,254.97	-	-	-	-	47.00	91,031.51
Lewis	1.00	89,177.58	0.60	86,139.63	-	-	8.00	83,660.92
Lincoln	1.00	75,103.20	-	-	-	-	10.00	78,712.95
Logan	1.00	105,576.66	1.00	88,300.21	-	-	12.00	93,801.80
Marion	1.00	89,379.99	1.00	66,782.07	-	-	9.00	94,848.66
Marshall	1.00	113,122.25	1.00	99,333.37	-	-	13.00	104,533.86
Mason	1.00	101,534.56	1.00	85,652.99	-	-	13.00	88,980.13
McDowell	1.00	87,138.48	0.50	87,138.48	-	-	11.50	84,374.49
Mercer	1.00	98,507.41	-	-	1.00	67,057.20	11.00	93,799.68
Mineral	1.00	85,435.07	1.00	85,090.16	-	-	11.50	87,064.15
Mingo	1.00	77,188.14	0.75	75,912.00	-	-	12.00	80,912.71
Monongalia	1.00	103,532.62	1.00	63,951.52	-	-	25.50	89,040.88
Monroe	1.00	97,148.58	0.50	65,361.40	-	-	9.50	75,477.44
Morgan	1.00	85,249.05	0.75	67,875.89	-	-	8.75	78,169.96
Nicholas	1.00	104,176.40	0.50	65,236.94	-	-	10.50	85,325.11
Ohio	1.00	99,243.99	1.00	81,923.99	-	-	10.00	102,661.29
Pendleton	1.00	95,671.98	0.50	48,035.40	-	-	4.80	83,139.91
Pleasants	1.00	94,137.44	0.50	77,073.60	-	-	5.50	97,227.87
Pocahontas	1.00	68,152.32	0.50	45,625.80	-	-	4.00	85,888.66
Preston	1.00	87,103.20	1.00	57,084.80	-	-	10.00	81,028.28
Putnam	1.00	122,322.87	1.00	107,602.47	-	-	24.00	100,742.32
Raleigh	1.00	106,147.99	1.00	79,147.99	-	-	21.50	90,434.09
Randolph	1.00	86,377.99	0.80	80,457.60	-	-	9.00	78,083.11
Ritchie	1.00	79,702.87	-	-	-	-	4.50	92,466.90
Roane	1.00	69,287.68	-	-	-	-	4.50	81,340.22
Summers	1.00	65,807.59	0.45	88,244.40	-	-	4.50	77,291.02
Taylor	1.00	90,470.43	1.00	69,084.00	-	-	8.00	82,427.30
Tucker	1.00	80,148.85	-	-	-	-	4.00	81,785.89
Tyler	1.00	103,314.53	-	-	-	-	8.00	92,076.16
Upshur	1.00	95,170.26	-	-	-	-	6.00	86,550.92
Wayne	1.00	89,233.29	1.00	89,233.29	-	-	13.00	88,026.16
Webster	1.00	72,519.86	0.50	62,267.10	-	-	4.70	77,259.36
Wetzel	1.00	105,388.00	1.00	90,956.00	-	-	8.00	107,790.26
Wirt	1.00	93,099.41	1.00	84,937.36	-	-	5.50	84,523.48
Wood	1.00	102,011.85	1.00	80,252.28	-	-	25.00	86,724.79
Wyoming	1.00	92,936.19	-	-	-	-	14.00	92,114.73
Total	55.00	92,889.57	32.78	80,469.37	1.00	67,057.20	641.48	89,452.28