

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - SERVICE PERSONNEL  
(EXCLUDING ESC PERSONNEL)  
2019-20 YEAR**

County	FTE	Average Salary
Barbour	109.000	\$ 27,761.43
Berkeley	1,000.005	29,932.98
Boone	189.353	29,626.09
Braxton	102.480	27,517.41
Brooke	165.000	32,633.14
Cabell	608.000	30,624.09
Calhoun	66.000	27,725.89
Clay	94.498	27,495.90
Doddridge	83.000	30,026.28
Fayette	278.000	29,546.93
Gilmer	52.000	27,589.15
Grant	74.000	29,045.70
Greenbrier	284.000	28,490.59
Hampshire	158.000	28,457.98
Hancock	193.500	29,458.73
Hardy	114.500	28,313.93
Harrison	527.500	31,750.31
Jackson	228.500	31,624.04
Jefferson	484.010	30,097.09
Kanawha	1,222.000	30,896.20
Lewis	147.000	29,884.86
Lincoln	176.000	27,491.73
Logan	297.500	29,595.45
Marion	448.000	29,194.45
Marshall	284.300	30,863.54
Mason	217.000	29,843.44
McDowell	162.000	29,803.60
Mercer	436.500	29,085.64
Mineral	217.000	30,150.80
Mingo	205.400	29,411.36
Monongalia	557.000	33,234.91
Monroe	96.000	28,057.80
Morgan	112.500	29,796.21
Nicholas	204.000	27,042.87
Ohio	271.000	31,953.99
Pendleton	61.500	28,738.52
Pleasants	68.500	33,724.81
Pocahontas	70.500	28,995.60
Preston	200.999	27,528.19
Putnam	446.000	32,202.18
Raleigh	563.800	30,515.50
Randolph	185.500	28,000.84
Ritchie	73.000	29,278.08
Roane	103.000	26,496.40
Summers	75.000	27,292.56
Taylor	115.000	27,801.41
Tucker	56.000	27,886.08
Tyler	78.000	30,341.95
Upshur	182.583	27,749.87
Wayne	383.000	27,633.90
Webster	67.000	26,608.22
Wetzel	185.000	30,989.05
Wirt	57.000	27,711.85
Wood	587.000	31,045.25
Wyoming	197.500	27,706.48
<b>Total</b>	<b>13,620.428</b>	<b>\$ 29,958.06</b>

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01/06/20

Avg Contracted Salary SP - All positions 20

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - SERVICE PERSONNEL  
(EXCLUDING ESC PERSONNEL - ARRANGED IN  
DESCENDING ORDER BY AVERAGE)  
2019-20 YEAR**

Ct.	County	FTE	Average Salary
1	Pleasants	68.500	\$ 33,724.81
2	Monongalia	557.000	33,234.91
3	Brooke	165.000	32,633.14
4	Putnam	446.000	32,202.18
5	Ohio	271.000	31,953.99
6	Harrison	527.500	31,750.31
7	Jackson	228.500	31,624.04
8	Wood	587.000	31,045.25
9	Wetzel	185.000	30,989.05
10	Kanawha	1,222.000	30,896.20
11	Marshall	284.300	30,863.54
12	Cabell	608.000	30,624.09
13	Raleigh	563.800	30,515.50
14	Tyler	78.000	30,341.95
15	Mineral	217.000	30,150.80
16	Jefferson	484.010	30,097.09
17	Doddridge	83.000	30,026.28
18	Berkeley	1,000.005	29,932.98
19	Lewis	147.000	29,884.86
20	Mason	217.000	29,843.44
21	McDowell	162.000	29,803.60
22	Morgan	112.500	29,796.21
23	Boone	189.353	29,626.09
24	Logan	297.500	29,595.45
25	Fayette	278.000	29,546.93
26	Hancock	193.500	29,458.73
27	Mingo	205.400	29,411.36
28	Ritchie	73.000	29,278.08
29	Marion	448.000	29,194.45
30	Mercer	436.500	29,085.64
31	Grant	74.000	29,045.70
32	Pocahontas	70.500	28,995.60
33	Pendleton	61.500	28,738.52
34	Greenbrier	284.000	28,490.59
35	Hampshire	158.000	28,457.98
36	Hardy	114.500	28,313.93
37	Monroe	96.000	28,057.80
38	Randolph	185.500	28,000.84
39	Tucker	56.000	27,886.08
40	Taylor	115.000	27,801.41
41	Barbour	109.000	27,761.43
42	Upshur	182.583	27,749.87
43	Calhoun	66.000	27,725.89
44	Wirt	57.000	27,711.85
45	Wyoming	197.500	27,706.48
46	Wayne	383.000	27,633.90
47	Gilmer	52.000	27,589.15
48	Preston	200.999	27,528.19
49	Braxton	102.480	27,517.41
50	Clay	94.498	27,495.90
51	Lincoln	176.000	27,491.73
52	Summers	75.000	27,292.56
53	Nicholas	204.000	27,042.87
54	Webster	67.000	26,608.22
55	Roane	103.000	26,496.40
-	Total	13,620.428	\$ 29,958.06

**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE CONTRACTED SALARIES  
SERVICE PERSONNEL (EXCLUDING ESC PERSONNEL)  
2018-19 AND 2019-20**

County	2018-19	2019-20	Difference	Percent
Barbour	\$ 26,640.90	\$ 27,761.43	\$ 1,120.53	4.21%
Berkeley	28,572.12	29,932.98	1,360.86	4.76%
Boone	27,575.61	29,626.09	2,050.48	7.44%
Braxton	26,509.55	27,517.41	1,007.86	3.80%
Brooke	29,585.23	32,633.14	3,047.91	10.30%
Cabell	29,396.87	30,624.09	1,227.22	4.17%
Calhoun	27,021.63	27,725.89	704.26	2.61%
Clay	26,167.19	27,495.90	1,328.71	5.08%
Doddridge	28,736.65	30,026.28	1,289.63	4.49%
Fayette	28,332.26	29,546.93	1,214.67	4.29%
Gilmer	26,831.14	27,589.15	758.01	2.83%
Grant	27,681.06	29,045.70	1,364.64	4.93%
Greenbrier	26,866.08	28,490.59	1,624.51	6.05%
Hampshire	27,125.73	28,457.98	1,332.25	4.91%
Hancock	27,730.32	29,458.73	1,728.41	6.23%
Hardy	26,762.01	28,313.93	1,551.92	5.80%
Harrison	30,425.43	31,750.31	1,324.88	4.35%
Jackson	30,289.61	31,624.04	1,334.43	4.41%
Jefferson	28,288.31	30,097.09	1,808.78	6.39%
Kanawha	29,530.73	30,896.20	1,365.47	4.62%
Lewis	28,664.03	29,884.86	1,220.83	4.26%
Lincoln	26,482.92	27,491.73	1,008.81	3.81%
Logan	28,347.79	29,595.45	1,247.66	4.40%
Marion	28,264.01	29,194.45	930.44	3.29%
Marshall	29,614.60	30,863.54	1,248.94	4.22%
Mason	28,431.73	29,843.44	1,411.71	4.97%
McDowell	28,747.94	29,803.60	1,055.66	3.67%
Mercer	28,238.69	29,085.64	846.95	3.00%
Mineral	29,012.86	30,150.80	1,137.94	3.92%
Mingo	28,143.45	29,411.36	1,267.91	4.51%
Monongalia	32,131.51	33,234.91	1,103.40	3.43%
Monroe	26,400.55	28,057.80	1,657.25	6.28%
Morgan	28,303.42	29,796.21	1,492.79	5.27%
Nicholas	26,172.76	27,042.87	870.11	3.32%
Ohio	30,671.07	31,953.99	1,282.92	4.18%
Pendleton	27,523.35	28,738.52	1,215.17	4.42%
Pleasants	32,363.89	33,724.81	1,360.92	4.21%
Pocahontas	27,761.10	28,995.60	1,234.50	4.45%
Preston	26,483.04	27,528.19	1,045.15	3.95%
Putnam	31,032.24	32,202.18	1,169.94	3.77%
Raleigh	29,289.22	30,515.50	1,226.28	4.19%
Randolph	26,675.71	28,000.84	1,325.13	4.97%
Ritchie	27,686.26	29,278.08	1,591.82	5.75%
Roane	25,851.86	26,496.40	644.54	2.49%
Summers	25,565.78	27,292.56	1,726.78	6.75%
Taylor	26,795.70	27,801.41	1,005.71	3.75%
Tucker	26,538.81	27,886.08	1,347.27	5.08%
Tyler	27,321.12	30,341.95	3,020.83	11.06%
Upshur	26,881.85	27,749.87	868.02	3.23%
Wayne	26,627.72	27,633.90	1,006.18	3.78%
Webster	26,112.56	26,608.22	495.66	1.90%
Wetzel	30,280.90	30,989.05	708.15	2.34%
Wirt	26,472.28	27,711.85	1,239.57	4.68%
Wood	29,836.37	31,045.25	1,208.88	4.05%
Wyoming	26,336.56	27,706.48	1,369.92	5.20%
<b>Total</b>	<b>\$ 28,675.61</b>	<b>\$ 29,958.06</b>	<b>\$ 1,282.45</b>	<b>4.47%</b>

OSF  
01/06/20  
Avg Contracted Salary SP - All positions 20

**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE CONTRACTED SALARIES  
SERVICE PERSONNEL (EXCLUDING RESA PERSONNEL)  
(ARRANGED IN DESCENDING ORDER BY PERCENT)  
2018-19 AND 2019-20**

Ct.	County	2018-19	2019-20	Difference	Percent
1	Tyler	\$ 27,321.12	\$ 30,341.95	\$ 3,020.83	11.06%
2	Brooke	29,585.23	32,633.14	3,047.91	10.30%
3	Boone	27,575.61	29,626.09	2,050.48	7.44%
4	Summers	25,565.78	27,292.56	1,726.78	6.75%
5	Jefferson	28,288.31	30,097.09	1,808.78	6.39%
6	Monroe	26,400.55	28,057.80	1,657.25	6.28%
7	Hancock	27,730.32	29,458.73	1,728.41	6.23%
8	Greenbrier	26,866.08	28,490.59	1,624.51	6.05%
9	Hardy	26,762.01	28,313.93	1,551.92	5.80%
10	Ritchie	27,686.26	29,278.08	1,591.82	5.75%
11	Morgan	28,303.42	29,796.21	1,492.79	5.27%
12	Wyoming	26,336.56	27,706.48	1,369.92	5.20%
13	Clay	26,167.19	27,495.90	1,328.71	5.08%
14	Tucker	26,538.81	27,886.08	1,347.27	5.08%
15	Randolph	26,675.71	28,000.84	1,325.13	4.97%
16	Mason	28,431.73	29,843.44	1,411.71	4.97%
17	Grant	27,681.06	29,045.70	1,364.64	4.93%
18	Hampshire	27,125.73	28,457.98	1,332.25	4.91%
19	Berkeley	28,572.12	29,932.98	1,360.86	4.76%
20	Wirt	26,472.28	27,711.85	1,239.57	4.68%
21	Kanawha	29,530.73	30,896.20	1,365.47	4.62%
22	Mingo	28,143.45	29,411.36	1,267.91	4.51%
23	Doddridge	28,736.65	30,026.28	1,289.63	4.49%
24	Pocahontas	27,761.10	28,995.60	1,234.50	4.45%
25	Pendleton	27,523.35	28,738.52	1,215.17	4.42%
26	Jackson	30,289.61	31,624.04	1,334.43	4.41%
27	Logan	28,347.79	29,595.45	1,247.66	4.40%
28	Harrison	30,425.43	31,750.31	1,324.88	4.35%
29	Fayette	28,332.26	29,546.93	1,214.67	4.29%
30	Lewis	28,664.03	29,884.86	1,220.83	4.26%
31	Marshall	29,614.60	30,863.54	1,248.94	4.22%
32	Barbour	26,640.90	27,761.43	1,120.53	4.21%
33	Pleasants	32,363.89	33,724.81	1,360.92	4.21%
34	Raleigh	29,289.22	30,515.50	1,226.28	4.19%
35	Ohio	30,671.07	31,953.99	1,282.92	4.18%
36	Cabell	29,396.87	30,624.09	1,227.22	4.17%
37	Wood	29,836.37	31,045.25	1,208.88	4.05%
38	Preston	26,483.04	27,528.19	1,045.15	3.95%
39	Mineral	29,012.86	30,150.80	1,137.94	3.92%
40	Lincoln	26,482.92	27,491.73	1,008.81	3.81%
41	Braxton	26,509.55	27,517.41	1,007.86	3.80%
42	Wayne	26,627.72	27,633.90	1,006.18	3.78%
43	Putnam	31,032.24	32,202.18	1,169.94	3.77%
44	Taylor	26,795.70	27,801.41	1,005.71	3.75%
45	McDowell	28,747.94	29,803.60	1,055.66	3.67%
46	Monongalia	32,131.51	33,234.91	1,103.40	3.43%
47	Nicholas	26,172.76	27,042.87	870.11	3.32%
48	Marion	28,264.01	29,194.45	930.44	3.29%
49	Upshur	26,881.85	27,749.87	868.02	3.23%
50	Mercer	28,238.69	29,085.64	846.95	3.00%
51	Gilmer	26,831.14	27,589.15	758.01	2.83%
52	Calhoun	27,021.63	27,725.89	704.26	2.61%
53	Roane	25,851.86	26,496.40	644.54	2.49%
54	Wetzel	30,280.90	30,989.05	708.15	2.34%
55	Webster	26,112.56	26,608.22	495.66	1.90%
-	Total	\$ 28,675.61	\$ 29,958.06	\$ 1,282.45	4.47%

OSF

01/06/20

Avg Contracted Salary SP - All positions 20

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2019-20 YEAR**

County	Aide I		Aide II		Aide III		Aide IV	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.300	27,510.00	0.650	27,623.23	6.940	25,708.05
Berkeley	-	-	14.500	24,475.65	59.000	27,016.92	108.005	29,604.36
Boone	-	-	1.000	23,240.00	12.000	27,740.00	8.000	29,065.00
Braxton	2.000	21,920.00	-	-	2.000	27,645.00	3.000	24,426.67
Brooke	-	-	4.500	28,058.89	11.000	28,652.56	12.250	29,464.13
Cabell	-	-	5.000	24,983.60	19.000	27,376.21	44.000	27,861.68
Calhoun	-	-	5.000	24,436.35	2.000	22,035.00	-	-
Clay	-	-	1.000	26,740.80	1.000	22,090.00	-	-
Doddridge	-	-	-	-	10.000	26,464.00	2.000	25,535.00
Fayette	-	-	2.000	23,305.00	9.000	27,273.33	7.500	27,657.17
Gilmer	-	-	-	-	2.000	25,090.00	1.000	24,380.00
Grant	-	-	-	-	-	-	2.500	27,030.32
Greenbrier	-	-	1.000	21,940.00	19.500	26,352.03	16.000	26,794.42
Hampshire	-	-	4.000	22,787.50	7.000	24,848.57	6.250	28,847.20
Hancock	-	-	3.000	23,553.33	7.000	25,884.29	7.000	28,271.43
Hardy	-	-	-	-	4.000	24,540.00	4.000	24,295.00
Harrison	-	-	8.000	23,836.25	21.000	28,737.86	41.000	29,149.57
Jackson	-	-	1.000	24,620.00	4.700	29,557.02	12.000	30,978.58
Jefferson	-	-	10.000	22,337.00	40.500	25,647.81	68.000	28,294.15
Kanawha	-	-	44.500	26,027.19	36.500	29,057.97	45.000	27,801.22
Lewis	-	-	5.000	22,354.00	9.000	27,313.06	5.000	26,861.25
Lincoln	-	-	-	-	16.000	26,033.13	6.000	26,945.00
Logan	-	-	4.500	23,630.56	15.000	27,022.33	11.000	26,876.55
Marion	-	-	17.000	23,562.88	22.000	26,706.68	11.000	28,805.27
Marshall	-	-	4.000	28,957.50	15.000	28,124.00	4.800	30,189.17
Mason	-	-	-	-	18.000	25,625.33	3.000	30,526.10
McDowell	-	-	2.000	23,865.00	8.000	27,282.52	6.000	27,525.02
Mercer	-	-	10.000	23,815.00	21.500	26,124.64	12.200	24,511.85
Mineral	-	-	6.000	23,907.50	1.000	25,660.00	5.000	24,581.00
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	26.500	30,384.62	22.500	33,696.92
Monroe	-	-	4.000	22,707.50	-	-	2.000	23,815.00
Morgan	-	-	1.000	23,180.00	7.500	25,878.00	2.000	34,565.00
Nicholas	-	-	14.000	23,085.71	12.000	25,238.24	13.000	27,006.35
Ohio	-	-	-	-	7.000	24,464.29	38.500	28,206.75
Pendleton	-	-	-	-	-	-	1.100	25,931.82
Pleasants	-	-	1.000	23,203.00	-	-	-	-
Pocahontas	-	-	2.000	22,715.00	1.000	24,720.00	-	-
Preston	0.580	26,574.14	-	-	15.666	25,013.64	6.500	27,473.08
Putnam	-	-	5.000	27,762.00	32.500	30,408.55	14.000	30,247.86
Raleigh	-	-	39.500	27,701.12	36.000	28,864.20	40.130	29,902.34
Randolph	-	-	3.000	21,823.33	4.000	26,082.19	4.500	28,530.42
Ritchie	-	-	-	-	2.000	24,940.00	3.000	26,756.67
Roane	-	-	4.000	23,896.25	5.500	26,656.36	1.000	26,730.00
Summers	-	-	1.000	22,840.00	-	-	1.000	26,530.00
Taylor	-	-	-	-	3.000	26,700.00	0.500	28,637.50
Tucker	-	-	-	-	-	-	1.000	27,200.00
Tyler	-	-	-	-	-	-	7.000	25,591.00
Upshur	-	-	2.000	21,400.00	14.000	25,255.71	6.000	27,239.37
Wayne	1.000	21,260.00	6.000	21,260.00	15.000	25,492.53	8.500	24,985.29
Webster	-	-	-	-	1.000	24,550.00	1.000	28,700.00
Wetzel	-	-	11.000	24,878.26	5.000	29,144.00	15.000	29,885.50
Wirt	-	-	1.500	27,073.33	3.000	25,498.33	2.500	27,408.00
Wood	-	-	17.500	24,470.90	24.000	28,945.06	31.000	28,902.13
Wyoming	-	-	7.500	25,486.00	12.000	25,545.00	15.500	26,735.48
<b>Total</b>	<b>3.580</b>	<b>22,489.66</b>	<b>273.300</b>	<b>24,896.95</b>	<b>620.016</b>	<b>27,252.50</b>	<b>695.675</b>	<b>28,538.91</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2019-20 YEAR**

County	ECCAT I		ECCAT II		ECCAT III		LPN	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	10.800	28,255.92	-	-	2.750	26,843.64
Berkeley	30.000	26,668.22	86.000	29,907.10	8.000	32,012.14	1.000	37,200.00
Boone	-	-	16.000	30,546.88	2.000	31,755.00	-	-
Braxton	1.000	22,800.00	9.000	27,348.89	-	-	2.000	27,995.00
Brooke	1.500	26,780.00	4.500	30,872.78	0.250	32,900.00	1.500	29,502.92
Cabell	10.000	27,558.60	46.000	30,230.00	10.000	33,232.80	8.000	27,469.00
Calhoun	-	-	-	-	4.000	28,157.50	-	-
Clay	4.000	27,267.50	6.000	30,881.67	-	-	-	-
Doddridge	1.000	25,350.00	2.000	31,000.00	4.000	31,867.50	-	-
Fayette	3.000	26,813.11	24.000	29,939.17	2.000	30,615.00	2.500	28,200.00
Gilmer	1.000	22,300.00	5.000	27,398.00	1.000	26,840.00	-	-
Grant	-	-	3.000	27,216.80	4.000	30,022.62	1.500	26,603.33
Greenbrier	1.000	28,900.35	28.000	29,684.70	2.000	33,645.00	4.000	27,830.75
Hampshire	2.000	25,220.00	9.000	29,672.22	2.500	30,448.00	0.750	27,620.00
Hancock	3.000	25,893.33	4.000	28,525.00	-	-	6.000	26,540.00
Hardy	-	-	6.000	30,173.33	7.000	30,918.57	-	-
Harrison	7.000	28,132.86	48.000	31,102.71	7.000	30,942.86	10.000	27,574.00
Jackson	2.000	27,555.00	5.200	32,193.85	-	-	-	-
Jefferson	1.000	-	29.000	29,829.57	3.000	32,093.33	-	-
Kanawha	14.000	27,967.40	118.000	29,410.07	12.000	31,547.71	-	-
Lewis	1.000	25,590.00	9.000	29,393.33	4.000	29,152.50	-	-
Lincoln	1.000	25,640.00	11.000	28,340.45	-	-	1.000	26,650.00
Logan	-	-	22.000	28,815.50	3.000	32,541.67	0.500	25,275.00
Marion	2.000	30,008.50	43.000	31,189.00	-	-	19.000	30,080.53
Marshall	-	-	24.000	29,763.83	-	-	5.000	26,942.00
Mason	-	-	17.000	29,060.88	3.000	30,595.00	3.000	34,663.00
McDowell	1.000	23,950.00	12.000	30,193.35	-	-	4.000	26,440.00
Mercer	1.000	24,760.00	43.000	30,031.86	5.000	31,886.00	0.300	26,040.00
Mineral	-	-	0.500	25,745.00	29.000	30,540.17	0.500	25,745.00
Mingo	2.000	25,620.00	19.000	30,614.75	-	-	2.000	26,050.00
Monongalia	8.000	28,673.13	28.000	30,983.75	35.000	32,166.71	24.000	31,674.58
Monroe	-	-	10.000	30,499.00	1.000	30,190.00	1.500	27,104.00
Morgan	2.000	24,735.00	8.000	32,245.00	-	-	-	-
Nicholas	-	-	15.500	28,081.86	1.000	27,950.00	-	-
Ohio	1.000	27,930.00	27.000	30,650.37	-	-	2.000	26,625.00
Pendleton	1.000	27,940.00	5.000	27,722.00	1.000	30,750.00	0.900	25,994.44
Pleasants	-	-	8.000	29,905.50	-	-	-	-
Pocahontas	-	-	2.000	27,290.00	4.000	29,185.00	-	-
Preston	1.500	24,826.67	7.333	27,195.10	0.333	27,517.51	2.834	24,816.66
Putnam	6.000	27,646.67	32.000	31,061.56	6.000	33,330.00	-	-
Raleigh	3.500	26,637.14	27.830	30,169.25	-	-	1.000	26,660.00
Randolph	2.000	24,715.00	14.500	29,022.07	0.500	29,470.00	2.000	26,812.50
Ritchie	-	-	5.000	28,236.00	-	-	-	-
Roane	0.500	23,580.00	3.500	27,082.86	-	-	2.000	25,017.50
Summers	-	-	8.000	27,982.50	-	-	-	-
Taylor	-	-	10.000	28,920.00	2.000	32,010.00	-	-
Tucker	2.000	23,332.10	4.000	25,750.00	2.000	33,710.00	-	-
Tyler	-	-	4.000	29,738.75	-	-	1.000	27,766.00
Upshur	5.000	25,016.00	13.000	27,927.69	1.000	28,430.00	1.000	29,090.00
Wayne	6.000	23,706.67	21.000	27,406.67	6.000	29,888.33	4.500	27,630.00
Webster	-	-	9.000	27,101.02	-	-	-	-
Wetzel	10.000	27,273.25	15.000	30,228.67	-	-	1.000	27,270.00
Wirt	-	-	3.000	26,841.67	-	-	-	-
Wood	9.000	25,810.01	14.000	27,097.87	45.000	30,025.79	-	-
Wyoming	2.000	24,972.50	9.000	28,239.44	-	-	-	-
<b>Total</b>	<b>149.000</b>	<b>26,671.68</b>	<b>963.663</b>	<b>29,703.02</b>	<b>217.583</b>	<b>31,052.66</b>	<b>119.034</b>	<b>28,757.35</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2019-20 YEAR**

County	Paraprofessional		Educational Sign Language Interpreter I		Educational Sign Language Interpreter II		Sign Support Specialist	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	0.900	24,760.00
Berkeley	23.000	33,459.34	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	4.000	28,462.50	-	-	-	-	-	-
Brooke	0.500	32,900.00	-	-	-	-	-	-
Cabell	4.000	30,302.00	2.000	30,011.00	1.000	38,708.00	4.000	29,152.55
Calhoun	1.000	26,860.00	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	1.000	31,560.00	-	-	-	-	-	-
Fayette	1.000	30,740.00	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	1.000	24,940.00
Hampshire	5.500	29,827.27	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	4.000	29,470.00	-	-	-	-	0.500	23,280.00
Harrison	3.500	29,648.57	-	-	3.000	31,623.33	-	-
Jackson	15.200	32,058.26	-	-	1.000	29,995.00	0.950	31,240.00
Jefferson	13.510	33,823.05	-	-	-	-	-	-
Kanawha	8.000	31,017.15	1.000	26,958.00	1.000	27,915.52	5.000	28,666.42
Lewis	2.000	29,595.00	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	4.000	26,405.00
Logan	4.000	31,477.50	-	-	-	-	1.000	25,615.00
Marion	-	-	-	-	-	-	5.000	25,172.00
Marshall	-	-	-	-	1.000	35,340.00	-	-
Mason	4.000	30,475.00	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	-	-	-	-
Mineral	17.000	29,454.00	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	2.000	36,144.00	1.000	33,710.00	2.000	31,870.00	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	10.000	32,475.70	-	-	2.000	36,140.00	-	-
Pendleton	1.000	32,770.00	-	-	-	-	1.000	25,190.00
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	5.000	27,292.00	-	-	-	-	-	-
Preston	3.333	28,329.83	-	-	-	-	-	-
Putnam	14.500	33,486.62	-	-	-	-	1.000	29,750.00
Raleigh	1.340	35,661.34	-	-	-	-	0.500	28,610.00
Randolph	0.500	29,470.00	-	-	-	-	-	-
Ritchie	4.000	29,562.50	-	-	-	-	-	-
Roane	1.000	28,150.00	-	-	-	-	-	-
Summers	2.000	27,475.00	-	-	-	-	1.000	26,860.00
Taylor	-	-	-	-	-	-	-	-
Tucker	1.000	30,630.00	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	3.000	31,893.33	-	-	-	-	2.000	24,530.00
Webster	-	-	-	-	-	-	-	-
Wetzel	1.000	31,840.00	1.000	29,180.00	-	-	1.000	34,950.00
Wirt	-	-	-	-	-	-	-	-
Wood	15.000	34,389.51	-	-	3.000	33,280.01	1.000	27,610.01
Wyoming	-	-	-	-	-	-	0.500	24,460.00
<b>Total</b>	<b>175.883</b>	<b>31,726.44</b>	<b>5.000</b>	<b>29,974.00</b>	<b>14.000</b>	<b>33,049.18</b>	<b>30.350</b>	<b>27,200.47</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2019-20 YEAR**

County	Autism Mentor		Dir/Coord. Of Services		Accountant I		Accountant II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.400	45,905.79	-	-	-	-
Berkeley	40.000	30,870.59	7.000	49,701.09	-	-	-	-
Boone	1.000	33,540.00	-	-	-	-	12.350	31,873.88
Braxton	3.000	26,976.67	1.000	43,782.75	-	-	-	-
Brooke	9.000	29,402.85	0.500	38,314.80	-	-	-	-
Cabell	17.000	30,946.00	-	-	-	-	-	-
Calhoun	-	-	2.000	27,745.00	-	-	-	-
Clay	6.000	29,228.33	4.150	36,727.47	-	-	-	-
Doddridge	-	-	3.000	44,127.70	-	-	-	-
Fayette	8.000	30,247.50	2.000	41,766.53	-	-	0.500	30,640.00
Gilmer	2.000	25,700.00	1.000	42,444.00	-	-	-	-
Grant	5.000	26,354.10	3.900	38,997.53	-	-	-	-
Greenbrier	9.000	27,595.58	2.500	61,829.76	-	-	-	-
Hampshire	6.000	28,670.00	1.000	65,856.00	-	-	2.000	43,318.28
Hancock	29.000	30,313.63	-	-	-	-	-	-
Hardy	6.000	25,870.00	4.000	44,051.39	-	-	3.000	31,304.57
Harrison	17.500	29,132.86	3.000	69,176.50	7.250	39,364.88	14.300	36,931.87
Jackson	3.000	32,717.50	2.500	54,769.00	-	-	-	-
Jefferson	9.000	28,485.56	2.000	50,727.28	-	-	-	-
Kanawha	18.000	29,281.16	8.000	43,796.59	-	-	-	-
Lewis	2.000	27,015.00	-	-	-	-	2.000	35,787.50
Lincoln	-	-	1.500	48,596.00	-	-	0.500	28,677.00
Logan	6.000	28,636.33	3.000	53,853.98	-	-	-	-
Marion	5.000	26,202.60	1.000	62,028.00	-	-	-	-
Marshall	25.000	28,124.91	-	-	-	-	-	-
Mason	-	-	3.000	43,339.04	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	3.000	30,956.67	1.000	39,600.00	-	-	-	-
Mineral	-	-	1.633	43,789.29	-	-	12.084	33,495.51
Mingo	26.000	27,912.38	2.000	33,462.50	-	-	1.000	27,060.00
Monongalia	34.500	30,536.45	3.000	46,421.36	-	-	1.750	42,408.70
Monroe	5.000	25,862.00	-	-	-	-	-	-
Morgan	5.000	29,172.00	1.000	44,650.50	-	-	-	-
Nicholas	1.500	26,633.33	-	-	2.750	24,673.64	3.500	27,200.32
Ohio	-	-	4.000	50,439.19	-	-	0.500	35,508.00
Pendleton	6.000	26,268.33	1.000	31,404.00	-	-	0.500	26,775.00
Pleasants	4.000	30,263.00	2.000	58,866.45	-	-	-	-
Pocahontas	1.000	31,990.00	-	-	-	-	2.500	29,239.99
Preston	4.000	28,037.50	-	-	-	-	1.000	33,036.00
Putnam	8.500	33,573.65	1.000	55,527.75	-	-	-	-
Raleigh	3.000	29,908.33	1.000	65,824.20	-	-	12.250	30,274.91
Randolph	4.000	31,749.22	3.000	47,621.33	-	-	9.100	32,146.54
Ritchie	2.000	28,170.00	-	-	-	-	-	-
Roane	2.000	26,515.00	-	-	-	-	2.500	26,155.20
Summers	2.000	30,850.00	2.000	34,914.00	-	-	-	-
Taylor	11.000	26,192.73	4.000	39,403.50	-	-	-	-
Tucker	2.000	27,665.00	-	-	-	-	-	-
Tyler	2.000	28,761.00	-	-	-	-	-	-
Upshur	3.000	28,726.67	3.000	38,392.00	-	-	-	-
Wayne	35.000	27,218.29	1.000	47,436.75	-	-	-	-
Webster	2.000	26,495.00	0.500	46,111.64	-	-	3.250	30,198.46
Wetzel	9.000	30,564.44	8.000	47,754.92	-	-	-	-
Wirt	-	-	-	-	-	-	1.000	27,285.50
Wood	31.000	29,053.51	11.000	47,093.89	-	-	1.000	35,939.70
Wyoming	-	-	0.500	38,667.14	-	-	-	-
<b>Total</b>	<b>433.000</b>	<b>29,095.43</b>	<b>108.083</b>	<b>46,468.59</b>	<b>10.000</b>	<b>35,324.79</b>	<b>86.584</b>	<b>32,710.72</b>



**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2019-20 YEAR**

County	Accountant III		Auditor		Buyer		Braille Specialist	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.900	34,124.75	-	-	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	1.000	43,549.97	-	-	0.250	24,300.00	-	-
Braxton	-	-	-	-	1.000	41,068.35	-	-
Brooke	0.250	46,664.16	-	-	-	-	-	-
Cabell	-	-	5.000	42,300.89	-	-	1.000	34,076.00
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	1.000	41,880.00	-	-	-	-	-	-
Grant	-	-	-	-	-	-	1.000	27,610.16
Greenbrier	-	-	-	-	-	-	2.000	24,257.83
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	1.000	23,990.00
Hardy	-	-	-	-	-	-	-	-
Harrison	0.250	46,175.00	0.750	48,116.68	-	-	1.000	31,520.00
Jackson	-	-	-	-	-	-	0.450	35,140.00
Jefferson	1.000	47,595.96	-	-	3.000	36,997.34	1.000	24,320.00
Kanawha	10.000	44,171.90	-	-	2.000	41,974.02	5.000	27,038.58
Lewis	0.500	44,075.00	-	-	0.500	44,075.00	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	2.000	26,340.00
Marshall	-	-	-	-	-	-	-	-
Mason	0.500	37,029.36	-	-	0.100	39,665.40	-	-
McDowell	2.000	33,684.00	-	-	-	-	-	-
Mercer	2.000	35,718.00	2.000	54,178.98	-	-	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	1.000	45,485.77	-	-	-	-	1.000	29,185.00
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	4.303	36,158.47	-	-	-	-	1.000	31,152.78
Ohio	1.000	41,210.19	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	2.330	35,996.14	-	-	-	-	-	-
Preston	0.834	34,483.61	-	-	-	-	1.000	32,230.00
Putnam	-	-	-	-	1.000	46,105.65	-	-
Raleigh	7.900	42,020.78	-	-	0.340	39,959.09	-	-
Randolph	2.000	38,676.00	-	-	-	-	-	-
Ritchie	0.500	38,680.20	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	1.000	38,433.55	-	-	-	-
Upshur	-	-	0.500	32,870.00	-	-	-	-
Wayne	-	-	-	-	-	-	1.000	26,760.00
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	1.000	28,620.00
Wirt	2.000	36,311.62	-	-	-	-	-	-
Wood	9.000	39,460.30	-	-	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
<b>Total</b>	<b>49.367</b>	<b>40,282.97</b>	<b>11.150</b>	<b>42,659.68</b>	<b>8.190</b>	<b>40,021.88</b>	<b>19.450</b>	<b>27,849.12</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2019-20 YEAR**

County	Clerk I		Clerk II		Mail Clerk		Maintenance Clerk	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	6.500	28,920.00	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	1.000	36,504.00	-	-
Hardy	-	-	1.000	22,660.00	-	-	-	-
Harrison	-	-	0.300	47,912.53	-	-	-	-
Jackson	-	-	0.500	33,590.00	0.250	33,590.00	-	-
Jefferson	-	-	-	-	-	-	-	-
Kanawha	-	-	37.500	32,554.69	1.000	46,596.33	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	0.200	36,037.60	0.300	35,646.07
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	0.100	39,665.40
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	-	-	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	1.000	38,772.00	-	-
Monongalia	-	-	-	-	-	-	-	-
Monroe	0.500	30,900.00	2.000	26,037.50	-	-	-	-
Morgan	-	-	5.000	27,816.44	-	-	-	-
Nicholas	-	-	2.750	24,673.64	-	-	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	-	-	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	0.500	28,637.50	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
<b>Total</b>	<b>0.500</b>	<b>30,900.00</b>	<b>55.550</b>	<b>30,992.25</b>	<b>3.950</b>	<b>38,429.39</b>	<b>0.400</b>	<b>36,650.90</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2019-20 YEAR**

County	Warehouse Clerk		Secretary I		Secretary II		Secretary III	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	3.160	25,826.39	5.350	31,351.84
Berkeley	-	-	-	-	22.000	28,143.44	69.500	34,998.81
Boone	-	-	-	-	2.250	26,204.35	11.250	34,901.65
Braxton	-	-	-	-	5.000	26,159.10	4.000	28,932.75
Brooke	0.500	33,903.94	-	-	7.000	30,221.51	7.000	36,578.47
Cabell	-	-	-	-	28.000	28,721.64	24.500	34,470.68
Calhoun	-	-	-	-	-	-	4.000	34,205.16
Clay	-	-	-	-	2.000	25,692.50	3.000	30,393.83
Doddridge	-	-	-	-	5.000	30,702.00	3.000	35,276.81
Fayette	-	-	-	-	8.000	27,997.69	17.000	36,219.98
Gilmer	-	-	-	-	4.000	26,983.88	1.000	25,273.89
Grant	-	-	-	-	1.000	29,914.50	5.000	28,726.22
Greenbrier	-	-	-	-	11.000	26,237.25	17.500	31,590.37
Hampshire	-	-	-	-	6.000	26,329.29	5.000	30,137.20
Hancock	-	-	-	-	8.000	26,760.25	10.500	34,567.14
Hardy	-	-	-	-	0.500	30,631.98	2.500	31,439.08
Harrison	-	-	-	-	9.250	32,474.33	9.750	38,207.08
Jackson	-	-	-	-	11.000	30,507.11	7.000	34,048.54
Jefferson	-	-	-	-	18.000	32,399.75	23.000	36,413.16
Kanawha	2.000	40,901.31	-	-	35.500	29,265.57	48.000	36,656.06
Lewis	-	-	-	-	4.000	29,753.25	7.000	30,738.21
Lincoln	-	-	-	-	6.500	25,256.38	14.000	30,468.72
Logan	-	-	-	-	16.000	27,634.13	9.000	32,853.11
Marion	-	-	-	-	19.000	27,143.53	23.000	38,133.79
Marshall	-	-	-	-	9.000	28,338.61	8.000	33,227.00
Mason	-	-	-	-	11.000	28,500.13	10.500	33,471.46
McDowell	-	-	-	-	8.000	27,404.95	9.000	35,216.79
Mercer	-	-	-	-	18.500	27,171.59	36.500	33,947.86
Mineral	-	-	0.250	25,717.48	4.250	26,816.01	4.500	32,673.27
Mingo	-	-	-	-	3.000	26,745.67	6.000	33,767.88
Monongalia	1.000	53,942.17	-	-	22.500	32,500.51	19.000	39,283.73
Monroe	-	-	-	-	2.000	27,685.38	6.000	30,622.54
Morgan	-	-	-	-	5.000	28,303.90	5.500	39,970.00
Nicholas	-	-	-	-	3.000	25,831.87	4.304	35,533.78
Ohio	-	-	-	-	7.000	28,915.43	22.500	35,489.17
Pendleton	-	-	-	-	0.500	26,775.00	4.000	33,414.81
Pleasants	-	-	-	-	2.000	33,870.95	4.000	39,040.44
Pocahontas	-	-	-	-	1.000	27,514.62	3.000	29,418.50
Preston	0.167	40,299.40	-	-	8.000	26,018.25	5.500	32,357.08
Putnam	-	-	-	-	28.500	29,010.26	35.000	37,507.00
Raleigh	1.830	38,294.90	-	-	9.250	27,913.91	29.900	36,238.99
Randolph	-	-	-	-	2.500	26,051.76	11.900	33,927.56
Ritchie	-	-	-	-	4.000	25,845.69	4.500	32,918.15
Roane	-	-	-	-	2.000	26,367.00	1.500	29,596.00
Summers	-	-	-	-	4.000	25,151.69	2.000	28,927.63
Taylor	-	-	-	-	3.000	26,771.58	5.000	32,028.85
Tucker	-	-	-	-	1.000	24,150.00	4.000	29,855.00
Tyler	-	-	-	-	2.000	29,977.45	3.500	31,467.33
Upshur	-	-	-	-	4.000	24,577.50	15.500	29,770.61
Wayne	-	-	-	-	12.000	26,802.54	26.000	33,400.38
Webster	-	-	-	-	1.250	26,042.10	2.000	32,796.59
Wetzel	-	-	-	-	8.000	30,593.66	5.000	37,556.39
Wirt	-	-	-	-	1.000	27,285.50	1.000	31,460.00
Wood	-	-	1.000	25,883.00	17.500	30,809.03	28.500	39,757.57
Wyoming	-	-	-	-	10.000	25,160.70	11.830	35,108.07
<b>Total</b>	<b>5.497</b>	<b>41,751.21</b>	<b>1.250</b>	<b>25,849.90</b>	<b>446.910</b>	<b>28,516.27</b>	<b>666.284</b>	<b>34,937.96</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2019-20 YEAR**

County	Executive Secretary		Switchboard Operator		Computer Operator		Programmer	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.800	52,974.56	-	-	0.350	38,189.23	-	-
Berkeley	5.000	41,982.80	1.000	32,182.50	1.000	30,730.00	-	-
Boone	1.500	46,871.25	0.500	31,992.00	-	-	-	-
Braxton	6.000	39,474.07	-	-	-	-	-	-
Brooke	4.750	40,677.39	-	-	-	-	3.500	73,447.45
Cabell	22.000	43,079.52	-	-	-	-	5.000	39,568.12
Calhoun	3.000	36,236.20	-	-	-	-	-	-
Clay	1.998	37,585.59	-	-	-	-	-	-
Doddridge	2.000	40,807.35	-	-	-	-	-	-
Fayette	2.000	38,673.68	-	-	-	-	-	-
Gilmer	1.000	35,748.00	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	4.000	43,302.54	-	-	-	-	-	-
Hancock	1.000	46,334.70	-	-	-	-	-	-
Hardy	2.000	43,840.60	-	-	-	-	-	-
Harrison	12.050	50,083.66	0.100	47,912.60	-	-	0.500	53,187.50
Jackson	13.000	44,460.00	0.250	33,590.00	-	-	-	-
Jefferson	-	-	-	-	19.000	31,580.47	-	-
Kanawha	13.000	42,882.31	-	-	4.000	41,797.19	6.000	52,393.14
Lewis	7.000	43,573.21	-	-	-	-	-	-
Lincoln	5.000	46,646.40	-	-	-	-	-	-
Logan	13.000	42,114.78	-	-	-	-	-	-
Marion	5.000	45,534.58	-	-	-	-	-	-
Marshall	9.500	42,464.32	-	-	-	-	-	-
Mason	4.000	41,990.63	-	-	-	-	-	-
McDowell	1.000	42,816.00	-	-	-	-	-	-
Mercer	1.000	39,612.00	-	-	-	-	-	-
Mineral	3.283	44,297.15	-	-	-	-	1.000	48,177.01
Mingo	7.400	34,575.57	-	-	-	-	-	-
Monongalia	5.750	45,387.48	-	-	-	-	-	-
Monroe	3.500	42,853.49	-	-	-	-	-	-
Morgan	1.000	42,457.50	-	-	-	-	-	-
Nicholas	0.500	40,716.00	-	-	-	-	-	-
Ohio	2.000	47,163.61	-	-	1.000	34,745.00	-	-
Pendleton	2.500	36,025.05	-	-	-	-	-	-
Pleasants	2.000	44,837.19	-	-	-	-	-	-
Pocahontas	2.670	38,433.66	-	-	-	-	-	-
Preston	5.333	32,395.06	-	-	-	-	-	-
Putnam	1.000	45,479.25	-	-	-	-	6.000	57,352.58
Raleigh	1.000	53,831.25	0.330	38,340.88	0.500	47,789.10	-	-
Randolph	1.500	38,820.00	-	-	-	-	-	-
Ritchie	1.000	45,100.80	-	-	-	-	-	-
Roane	2.000	32,640.38	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	4.000	35,049.00	-	-	-	-	-	-
Tucker	3.000	34,404.00	-	-	-	-	-	-
Tyler	2.000	39,416.87	-	-	-	-	-	-
Upshur	3.000	32,737.33	-	-	-	-	-	-
Wayne	3.000	46,962.60	-	-	-	-	-	-
Webster	0.500	46,111.64	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	2.000	36,311.62	-	-	1.000	33,858.70	1.000	51,029.48
Wood	-	-	-	-	-	-	-	-
Wyoming	0.500	38,667.14	0.500	35,052.30	-	-	-	-
<b>Total</b>	<b>201.034</b>	<b>42,087.96</b>	<b>2.680</b>	<b>34,158.92</b>	<b>26.850</b>	<b>33,661.53</b>	<b>23.000</b>	<b>53,877.44</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2019-20 YEAR**

County	Draftsman		Graphic Artist		Inventory Supervisor		Printing Operator	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	1.000	44,247.33	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	-	-	2.000	44,412.50	-	-
Jackson	-	-	-	-	0.400	43,329.00	-	-
Jefferson	-	-	-	-	-	-	-	-
Kanawha	2.000	46,840.37	-	-	1.000	46,833.84	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	-	-	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	0.500	27,445.32	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	-	-	1.000	43,594.83	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	0.166	40,542.17	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	0.340	52,500.12	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	1.000	43,861.05	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	-	-	-	-
Wyoming	-	-	-	-	0.330	39,698.06	0.340	39,698.09
<b>Total</b>	<b>2.000</b>	<b>46,840.37</b>	<b>1.000</b>	<b>44,247.33</b>	<b>6.736</b>	<b>43,326.81</b>	<b>0.340</b>	<b>39,698.09</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2019-20 YEAR**

County	Printing Supervisor		Accts Payable Supervisor		Payroll Supervisor		Supervisor of Maintenance	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.000	36,480.00	-	-	0.200	53,352.00
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	1.000	44,918.09	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	0.500	46,664.18	-	-	1.000	67,403.59
Cabell	-	-	-	-	-	-	1.000	57,151.17
Calhoun	-	-	1.000	27,390.00	1.000	33,495.00	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	1.000	41,350.00
Grant	-	-	1.000	39,542.00	-	-	0.100	46,810.40
Greenbrier	-	-	1.000	36,446.40	-	-	1.500	56,041.77
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	1.000	42,076.80
Harrison	-	-	0.750	46,312.51	0.750	51,862.51	-	-
Jackson	-	-	1.000	49,530.00	1.000	43,992.00	-	-
Jefferson	-	-	1.000	49,013.19	1.000	54,880.47	1.000	49,788.36
Kanawha	-	-	-	-	-	-	5.000	48,651.44
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	1.000	54,491.58	1.000	47,820.42	1.000	54,288.00
Marshall	-	-	2.000	47,755.50	1.000	50,375.00	1.000	65,429.00
Mason	-	-	1.000	39,417.52	-	-	-	-
McDowell	-	-	-	-	1.000	43,632.00	-	-
Mercer	-	-	1.000	32,280.00	1.000	35,232.00	1.000	60,350.43
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	1.000	52,545.82	-	-	2.000	61,680.82
Monroe	-	-	0.500	82,599.00	-	-	1.000	37,452.00
Morgan	-	-	1.000	48,462.75	-	-	-	-
Nicholas	-	-	-	-	0.333	49,997.36	-	-
Ohio	-	-	-	-	1.000	58,147.27	1.000	89,860.99
Pendleton	-	-	-	-	0.500	38,693.24	1.000	33,724.54
Pleasants	-	-	1.000	43,682.26	1.000	38,958.16	-	-
Pocahontas	-	-	-	-	-	-	1.000	42,298.39
Preston	-	-	1.000	38,671.20	0.333	30,886.88	-	-
Putnam	-	-	1.000	56,506.50	1.000	53,779.05	-	-
Raleigh	-	-	1.020	45,000.72	1.010	46,902.57	-	-
Randolph	-	-	-	-	-	-	1.000	45,642.00
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	1.000	41,472.90	1.000	41,055.30	-	-
Summers	-	-	-	-	1.000	30,084.00	1.000	38,316.00
Taylor	-	-	-	-	-	-	1.000	36,735.99
Tucker	-	-	-	-	1.000	55,817.29	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	1.000	46,656.00
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	1.000	43,981.84
Wirt	-	-	-	-	-	-	0.500	38,410.82
Wood	-	-	1.000	41,016.15	2.000	44,865.90	-	-
Wyoming	-	-	0.500	28,865.00	0.500	40,011.30	0.340	38,419.15
<b>Total</b>	-	-	<b>22.270</b>	<b>44,323.15</b>	<b>18.426</b>	<b>45,020.89</b>	<b>26.640</b>	<b>50,705.93</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2019-20 YEAR**

County	Audiovisual Technician		Cabinet Maker		Carpenter I		Carpenter II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	0.240	30,636.00	-	-
Berkeley	-	-	1.000	42,451.65	2.000	42,646.47	2.000	41,844.83
Boone	-	-	-	-	-	-	0.500	38,001.60
Braxton	-	-	-	-	-	-	0.660	26,332.11
Brooke	-	-	3.750	40,329.72	-	-	-	-
Cabell	-	-	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	1.000	35,091.45	-	-	2.000	41,720.85
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	2.000	35,254.00
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	0.500	33,892.80
Harrison	-	-	-	-	-	-	3.620	47,358.07
Jackson	-	-	-	-	-	-	1.150	40,437.91
Jefferson	-	-	-	-	-	-	1.000	48,519.90
Kanawha	-	-	1.000	39,173.49	-	-	11.000	44,395.63
Lewis	-	-	-	-	0.500	40,762.50	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	3.000	39,540.82	-	-	1.000	44,232.97
Marion	-	-	-	-	-	-	2.000	38,229.98
Marshall	-	-	1.000	41,860.00	-	-	-	-
Mason	-	-	-	-	-	-	0.250	34,693.40
McDowell	-	-	-	-	-	-	1.500	37,176.00
Mercer	-	-	1.000	43,908.00	-	-	1.000	33,972.00
Mineral	-	-	-	-	-	-	0.590	37,167.02
Mingo	-	-	-	-	-	-	1.000	40,676.85
Monongalia	-	-	-	-	-	-	3.000	47,456.32
Monroe	-	-	-	-	-	-	1.000	39,348.00
Morgan	-	-	-	-	-	-	0.200	37,650.75
Nicholas	-	-	-	-	-	-	1.000	35,900.55
Ohio	-	-	-	-	-	-	1.000	34,947.90
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	0.267	31,947.83
Putnam	-	-	-	-	-	-	1.500	47,119.20
Raleigh	1.000	47,267.09	-	-	-	-	2.840	51,593.72
Randolph	-	-	-	-	-	-	1.500	37,756.00
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	0.250	31,659.32	-	-
Summers	-	-	-	-	-	-	1.000	29,088.00
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	2.000	40,474.58	-	-	2.000	31,902.98
Wyoming	-	-	-	-	-	-	1.500	37,044.59
<b>Total</b>	<b>1.000</b>	<b>47,267.09</b>	<b>13.750</b>	<b>40,239.47</b>	<b>2.990</b>	<b>40,448.71</b>	<b>48.577</b>	<b>41,550.74</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2019-20 YEAR**

County	Chief Mechanic		Crew Leader		Electrician I		Electrician II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.950	34,370.04	-	-	0.440	32,250.55	0.200	53,352.00
Berkeley	-	-	2.000	42,510.38	2.000	39,260.93	2.000	40,806.96
Boone	-	-	-	-	-	-	0.450	39,266.00
Braxton	1.000	36,132.00	-	-	-	-	0.660	26,332.11
Brooke	1.000	53,829.93	-	-	-	-	1.000	33,447.15
Cabell	2.000	47,110.50	-	-	-	-	3.000	41,759.13
Calhoun	-	-	-	-	-	-	1.000	33,106.00
Clay	1.000	30,252.00	-	-	-	-	0.500	40,572.00
Doddridge	1.000	42,582.15	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	5.000	34,788.69
Gilmer	1.000	37,237.50	-	-	-	-	-	-
Grant	1.000	46,706.18	-	-	-	-	1.000	34,176.00
Greenbrier	1.000	39,039.99	-	-	-	-	2.000	37,627.99
Hampshire	1.000	48,660.00	-	-	-	-	1.000	36,888.00
Hancock	-	-	-	-	-	-	1.000	46,707.00
Hardy	-	-	-	-	-	-	0.500	40,686.78
Harrison	1.000	48,250.00	-	-	-	-	3.460	41,345.05
Jackson	1.000	44,772.00	0.500	43,329.00	0.500	34,476.00	1.400	40,494.07
Jefferson	1.000	46,927.80	-	-	2.000	35,345.93	2.000	34,856.55
Kanawha	-	-	11.000	42,692.48	-	-	9.000	37,751.62
Lewis	-	-	-	-	-	-	0.500	35,412.50
Lincoln	0.500	41,580.00	-	-	1.000	33,156.00	-	-
Logan	-	-	-	-	-	-	6.000	39,983.96
Marion	1.000	39,267.45	-	-	-	-	5.000	39,901.68
Marshall	1.000	46,917.00	-	-	-	-	2.000	41,951.25
Mason	1.000	37,799.32	0.250	46,777.68	0.250	38,295.20	0.580	40,205.45
McDowell	-	-	-	-	-	-	3.000	37,896.00
Mercer	-	-	-	-	-	-	4.000	34,737.00
Mineral	1.000	30,810.00	-	-	-	-	1.497	40,127.66
Mingo	1.000	39,384.90	-	-	-	-	2.000	37,251.23
Monongalia	1.000	54,686.02	-	-	-	-	5.500	44,339.15
Monroe	1.000	30,252.00	-	-	-	-	-	-
Morgan	1.000	36,095.25	-	-	-	-	1.000	32,142.75
Nicholas	-	-	-	-	-	-	1.000	31,907.25
Ohio	-	-	-	-	-	-	2.000	40,816.35
Pendleton	0.500	39,949.38	-	-	-	-	-	-
Pleasants	1.000	46,360.10	0.600	38,240.40	-	-	-	-
Pocahontas	1.000	39,737.25	-	-	-	-	1.000	41,760.00
Preston	1.000	44,352.00	0.167	40,419.16	-	-	0.768	37,866.82
Putnam	0.500	50,085.90	-	-	-	-	3.000	40,350.60
Raleigh	0.500	40,729.04	0.340	40,716.00	-	-	2.830	44,896.70
Randolph	0.500	45,210.00	-	-	-	-	2.000	30,048.00
Ritchie	1.000	32,690.25	-	-	-	-	-	-
Roane	-	-	-	-	-	-	0.500	39,480.00
Summers	1.000	38,395.98	-	-	-	-	-	-
Taylor	1.000	30,684.00	-	-	-	-	1.000	30,816.00
Tucker	1.000	33,624.00	-	-	-	-	0.500	32,194.34
Tyler	1.000	44,945.14	-	-	1.000	37,480.87	2.000	41,692.14
Upshur	1.000	41,484.00	-	-	-	-	3.000	32,988.00
Wayne	1.000	48,024.00	-	-	-	-	3.000	37,410.00
Webster	1.000	42,165.59	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	4.000	39,443.70
Wirt	0.500	44,301.08	-	-	-	-	0.500	38,410.82
Wood	-	-	-	-	-	-	3.000	39,498.00
Wyoming	-	-	0.830	37,585.87	-	-	2.500	39,979.98
<b>Total</b>	<b>35.950</b>	<b>41,442.67</b>	<b>15.687</b>	<b>42,247.14</b>	<b>7.190</b>	<b>36,279.92</b>	<b>98.845</b>	<b>38,573.40</b>



**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2019-20 YEAR**

County	Electronic Technician I		Electronic Technician II		Foreman		General Maintenance	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	1.540	29,682.43
Berkeley	1.000	40,990.05	-	-	7.000	45,314.49	2.000	40,180.95
Boone	-	-	-	-	-	-	4.550	39,008.90
Braxton	-	-	-	-	-	-	0.660	26,332.11
Brooke	-	-	0.500	84,674.92	-	-	1.000	42,112.35
Cabell	-	-	-	-	4.000	47,936.57	1.000	37,999.20
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	2.000	34,765.20
Fayette	-	-	-	-	2.000	43,051.95	-	-
Gilmer	-	-	-	-	-	-	1.000	30,637.50
Grant	-	-	-	-	-	-	0.500	31,704.24
Greenbrier	1.000	36,216.00	1.000	31,707.99	1.000	33,871.99	1.000	26,328.00
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	1.000	37,289.79
Harrison	-	-	-	-	1.010	48,008.17	6.560	42,905.49
Jackson	-	-	-	-	-	-	3.200	41,750.11
Jefferson	-	-	-	-	-	-	-	-
Kanawha	-	-	11.000	41,036.79	1.000	46,726.83	1.000	40,006.08
Lewis	-	-	-	-	-	-	2.000	39,065.63
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	1.000	40,958.14	3.000	33,444.97
Marion	2.000	36,318.00	-	-	3.000	51,815.77	-	-
Marshall	-	-	-	-	1.000	56,498.00	1.000	41,652.00
Mason	-	-	2.500	40,268.38	0.160	39,665.44	3.080	38,671.88
McDowell	-	-	-	-	1.000	48,240.00	-	-
Mercer	-	-	-	-	-	-	6.000	31,510.00
Mineral	-	-	-	-	-	-	1.010	37,296.05
Mingo	-	-	-	-	-	-	2.000	38,484.45
Monongalia	1.000	49,329.00	1.000	55,873.57	-	-	-	-
Monroe	-	-	-	-	-	-	1.000	27,048.00
Morgan	-	-	-	-	-	-	0.990	37,586.34
Nicholas	-	-	0.750	41,707.80	1.000	36,318.15	4.700	28,013.75
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	2.400	40,203.35
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	1.000	62,100.00	1.634	33,607.14
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	-	-	1.500	37,775.39
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	1.000	42,790.94
Roane	-	-	1.000	25,927.00	-	-	1.250	30,937.98
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	1.000	39,580.65	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	1.000	41,420.70
Webster	-	-	-	-	-	-	2.000	28,818.00
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	1.300	27,838.31
Wood	-	-	-	-	-	-	-	-
Wyoming	-	-	1.500	33,934.35	0.830	35,856.35	0.500	35,443.80
<b>Total</b>	<b>5.000</b>	<b>39,834.21</b>	<b>19.250</b>	<b>41,044.37</b>	<b>26.000</b>	<b>46,130.31</b>	<b>64.374</b>	<b>35,994.41</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2019-20 YEAR**

County	Glazier		Handyman		Heating/Air Cond. Mechanic I		Heating/Air Cond. Mechanic II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	0.500	29,496.00	0.600	53,352.00
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	0.950	36,162.23
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	-	-	6.000	39,526.28
Calhoun	-	-	-	-	-	-	1.000	41,337.45
Clay	-	-	0.450	25,643.33	-	-	0.500	40,572.00
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	1.000	40,167.90
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	1.000	38,136.00
Greenbrier	-	-	-	-	-	-	2.000	39,999.99
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	2.000	43,538.50
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	3.100	45,082.26	0.500	32,980.00	2.400	46,866.67
Jackson	0.250	45,929.00	-	-	-	-	1.400	40,494.07
Jefferson	-	-	-	-	-	-	-	-
Kanawha	1.000	43,419.96	-	-	2.000	33,990.03	8.000	38,555.73
Lewis	-	-	-	-	-	-	0.500	44,825.00
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	0.500	39,712.40	-	-	0.750	41,749.11
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	1.000	32,448.00	-	-
Mineral	-	-	-	-	0.833	38,694.19	-	-
Mingo	-	-	-	-	-	-	2.000	37,662.30
Monongalia	-	-	-	-	-	-	1.000	44,043.75
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	0.200	31,659.30
Ohio	1.000	35,195.85	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	0.580	26,574.14	0.625	39,797.04	-	-
Putnam	-	-	-	-	-	-	9.000	44,006.05
Raleigh	-	-	0.500	45,583.64	-	-	3.500	43,290.58
Randolph	-	-	-	-	-	-	0.500	34,902.00
Ritchie	-	-	-	-	-	-	2.000	39,875.47
Roane	-	-	-	-	-	-	0.500	39,480.00
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	2.000	31,452.00
Tucker	-	-	-	-	-	-	0.500	32,194.34
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	1.000	32,533.65	-	-	3.000	34,369.35
Webster	-	-	-	-	-	-	1.000	32,604.00
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	0.500	22,300.00	-	-
Wood	-	-	1.000	39,097.80	-	-	2.000	40,291.88
Wyoming	-	-	-	-	-	-	-	-
<b>Total</b>	<b>2.250</b>	<b>40,043.58</b>	<b>7.130</b>	<b>39,409.11</b>	<b>5.958</b>	<b>33,555.13</b>	<b>55.300</b>	<b>40,278.12</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2019-20 YEAR**

County	Locksmith		Lubrication Man		Machinist		Mason	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	0.140	30,636.00
Berkeley	-	-	-	-	-	-	-	-
Boone	0.003	35,556.67	-	-	-	-	0.500	38,066.84
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	-	-	2.000	45,018.59
Calhoun	-	-	-	-	-	-	1.000	41,730.15
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	1.000	40,884.00	-	-	-	-	-	-
Hancock	1.000	41,685.00	-	-	-	-	1.000	38,832.00
Hardy	-	-	-	-	-	-	-	-
Harrison	0.500	42,487.50	-	-	-	-	1.350	43,981.39
Jackson	-	-	-	-	-	-	0.700	40,794.00
Jefferson	3.000	42,799.65	-	-	-	-	-	-
Kanawha	2.000	43,113.29	-	-	-	-	3.000	40,264.47
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	1.000	34,716.00
Logan	-	-	-	-	-	-	1.000	40,202.77
Marion	-	-	-	-	-	-	3.500	41,814.06
Marshall	1.000	35,312.50	-	-	-	-	-	-
Mason	-	-	-	-	-	-	0.080	39,665.38
McDowell	-	-	-	-	-	-	1.000	40,932.00
Mercer	-	-	-	-	-	-	-	-
Mineral	0.250	43,299.80	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	1.000	39,215.25
Monongalia	3.000	43,808.85	-	-	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	1.000	26,800.00	-	-	-	-	1.000	37,101.15
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	0.267	31,947.83	-	-	-	-	0.268	31,828.62
Putnam	-	-	-	-	-	-	3.000	43,378.20
Raleigh	-	-	-	-	-	-	0.500	48,219.74
Randolph	0.500	29,460.00	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	2.000	46,490.63	-	-	-	-	1.000	44,526.60
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	2.000	34,313.48	-	-	-	-	3.000	36,618.30
Wyoming	-	-	1.000	34,191.00	-	-	1.500	37,044.59
<b>Total</b>	<b>17.520</b>	<b>40,398.24</b>	<b>1.000</b>	<b>34,191.00</b>	<b>-</b>	<b>-</b>	<b>27.538</b>	<b>40,564.25</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2019-20 YEAR**

County	Mechanic Assistant		Mechanic		Office Equip. Repairman I		Office Equip. Repairman II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.500	23,280.00	0.950	38,433.20	-	-	-	-
Berkeley	-	-	8.000	35,895.34	-	-	-	-
Boone	-	-	4.000	38,308.28	-	-	-	-
Braxton	-	-	1.000	34,327.50	-	-	-	-
Brooke	-	-	2.000	36,491.06	-	-	-	-
Cabell	-	-	8.000	36,037.26	-	-	-	-
Calhoun	-	-	1.000	32,145.85	-	-	-	-
Clay	-	-	1.000	34,572.00	-	-	-	-
Doddridge	-	-	1.000	34,008.40	-	-	-	-
Fayette	-	-	6.000	36,827.10	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	0.500	31,704.24	-	-	-	-
Greenbrier	-	-	4.000	32,412.00	-	-	-	-
Hampshire	-	-	1.000	43,836.00	-	-	-	-
Hancock	-	-	2.000	49,870.00	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	3.800	45,525.33	-	-	-	-
Jackson	1.000	40,638.00	5.000	37,055.20	-	-	-	-
Jefferson	-	-	7.000	36,597.79	-	-	2.000	44,774.40
Kanawha	-	-	15.000	35,871.24	-	-	-	-
Lewis	-	-	3.000	33,108.33	-	-	-	-
Lincoln	-	-	2.000	36,930.00	-	-	-	-
Logan	-	-	6.700	34,169.67	-	-	-	-
Marion	-	-	4.000	36,977.18	-	-	-	-
Marshall	-	-	7.000	40,963.00	-	-	-	-
Mason	-	-	4.000	36,905.40	-	-	-	-
McDowell	-	-	2.500	38,844.00	-	-	-	-
Mercer	-	-	6.000	31,435.17	-	-	-	-
Mineral	-	-	3.000	33,119.16	-	-	-	-
Mingo	-	-	6.000	35,441.73	-	-	-	-
Monongalia	-	-	8.000	42,416.57	-	-	-	-
Monroe	-	-	1.000	34,584.00	-	-	-	-
Morgan	-	-	1.000	31,734.75	-	-	-	-
Nicholas	-	-	2.000	31,248.00	-	-	-	-
Ohio	-	-	4.000	41,280.41	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	1.000	40,505.51	-	-	-	-
Pocahontas	-	-	1.000	37,466.55	-	-	-	-
Preston	-	-	4.000	29,934.00	-	-	0.167	40,419.16
Putnam	-	-	4.500	44,248.20	-	-	-	-
Raleigh	-	-	7.990	40,097.37	-	-	1.000	47,267.09
Randolph	-	-	3.000	35,164.00	-	-	-	-
Ritchie	-	-	1.000	28,512.00	-	-	-	-
Roane	-	-	1.400	39,520.08	-	-	-	-
Summers	-	-	1.000	29,088.00	-	-	-	-
Taylor	-	-	1.000	29,892.00	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	3.000	43,313.29	-	-	-	-
Upshur	-	-	3.000	33,080.00	-	-	-	-
Wayne	-	-	6.000	33,375.38	-	-	-	-
Webster	-	-	1.000	25,788.00	-	-	-	-
Wetzel	-	-	2.000	35,081.74	-	-	-	-
Wirt	0.500	30,380.40	-	-	-	-	-	-
Wood	-	-	10.000	37,107.68	-	-	-	-
Wyoming	0.500	32,076.90	1.500	34,182.30	-	-	0.500	33,995.24
<b>Total</b>	<b>2.500</b>	<b>33,402.66</b>	<b>183.840</b>	<b>36,795.28</b>	<b>-</b>	<b>-</b>	<b>3.667</b>	<b>43,786.07</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2019-20 YEAR**

County	Painter		Plumber I		Plumber II		Roofing/Sheet Metal Mechanic	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.440	33,057.82	-	-	-	-
Berkeley	-	-	1.000	36,553.05	1.000	35,854.34	-	-
Boone	-	-	-	-	1.000	34,647.75	0.500	38,001.60
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	3.000	40,418.46	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	1.000	40,663.80	-	-	1.000	36,748.80	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	2.000	37,237.99	-	-
Hampshire	1.000	35,124.00	-	-	1.000	35,748.00	-	-
Hancock	1.000	46,933.00	-	-	2.000	44,188.50	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	1.080	45,400.00	0.900	30,442.74	1.410	43,028.02	1.100	40,468.18
Jackson	-	-	-	-	1.000	39,962.00	0.250	45,929.00
Jefferson	-	-	-	-	4.000	39,561.08	-	-
Kanawha	8.000	45,017.61	1.000	32,875.56	10.000	41,701.28	2.000	36,710.96
Lewis	-	-	-	-	0.500	35,262.50	-	-
Lincoln	-	-	1.000	30,828.00	1.000	34,860.00	-	-
Logan	-	-	-	-	2.000	50,693.85	-	-
Marion	3.000	40,511.55	1.000	33,042.60	2.000	40,135.28	2.000	36,585.67
Marshall	-	-	-	-	2.000	43,751.50	-	-
Mason	0.480	40,750.19	0.630	40,737.38	0.500	40,324.46	0.250	35,998.40
McDowell	-	-	-	-	2.000	37,158.00	-	-
Mercer	-	-	-	-	3.000	35,820.00	2.000	38,340.00
Mineral	-	-	0.330	32,657.61	0.340	34,882.62	-	-
Mingo	-	-	-	-	1.000	34,256.25	-	-
Monongalia	1.000	40,761.67	-	-	4.000	45,976.78	-	-
Monroe	-	-	-	-	1.000	35,004.00	-	-
Morgan	-	-	-	-	0.330	36,375.73	-	-
Nicholas	-	-	-	-	1.200	38,771.55	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	1.343	32,645.25	-	-	0.492	35,600.61	0.143	29,430.56
Putnam	-	-	-	-	3.500	42,973.65	2.500	41,728.68
Raleigh	0.830	45,827.81	1.000	40,729.05	3.500	39,062.38	-	-
Randolph	-	-	-	-	1.000	32,016.00	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	1.000	32,244.00	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	1.000	35,469.90	-	-	4.000	42,659.29	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	9.000	43,127.79	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	1.000	36,109.35	2.000	38,438.78	1.000	34,347.60
Wyoming	0.500	32,076.90	-	-	1.500	34,086.60	1.000	35,032.72
<b>Total</b>	<b>29.233</b>	<b>42,256.63</b>	<b>8.300</b>	<b>34,761.82</b>	<b>65.272</b>	<b>40,104.33</b>	<b>12.743</b>	<b>38,074.35</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2019-20 YEAR**

County	Welder		Supervisor of Transportation		School Bus Supervisor		Bus Operator	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.000	44,932.38	-	-	31.600	25,661.40
Berkeley	-	-	-	-	-	-	233.000	27,467.82
Boone	0.200	42,347.25	-	-	-	-	39.500	26,971.52
Braxton	-	-	-	-	-	-	21.000	25,278.57
Brooke	-	-	-	-	-	-	36.000	28,331.53
Cabell	-	-	2.000	51,520.10	-	-	107.000	27,739.07
Calhoun	-	-	-	-	-	-	14.000	26,297.77
Clay	-	-	1.000	39,852.00	-	-	27.400	25,636.77
Doddridge	-	-	-	-	-	-	20.000	27,484.84
Fayette	-	-	-	-	-	-	74.000	26,982.43
Gilmer	-	-	-	-	-	-	14.000	26,690.71
Grant	-	-	1.000	59,458.19	-	-	18.000	25,833.96
Greenbrier	-	-	-	-	-	-	67.000	26,052.31
Hampshire	-	-	-	-	-	-	52.000	26,392.50
Hancock	-	-	1.000	59,189.00	-	-	43.000	27,501.90
Hardy	-	-	0.500	36,271.00	0.250	36,271.00	29.250	25,430.35
Harrison	0.600	39,995.00	-	-	2.000	54,162.50	91.000	29,862.53
Jackson	-	-	-	-	-	-	54.000	28,433.70
Jefferson	-	-	1.000	44,044.80	1.000	48,079.20	94.000	27,806.26
Kanawha	-	-	5.000	50,620.95	-	-	162.500	27,807.74
Lewis	-	-	1.000	55,878.15	-	-	35.000	26,773.29
Lincoln	-	-	-	-	1.000	29,310.00	46.500	25,551.40
Logan	-	-	1.000	54,165.52	2.000	38,912.38	56.000	26,604.02
Marion	-	-	1.000	49,537.80	-	-	75.000	27,031.14
Marshall	-	-	1.000	93,769.37	-	-	68.000	27,562.79
Mason	-	-	-	-	-	-	58.000	27,762.64
McDowell	-	-	-	-	1.000	36,505.00	41.000	28,554.17
Mercer	-	-	1.000	71,914.08	-	-	85.000	27,446.95
Mineral	-	-	-	-	1.000	41,820.00	54.500	27,852.38
Mingo	1.000	32,990.40	1.000	75,011.40	-	-	52.000	26,898.46
Monongalia	0.500	45,322.64	-	-	2.000	55,299.37	109.000	29,910.02
Monroe	-	-	-	-	-	-	26.000	26,139.62
Morgan	0.200	37,650.75	-	-	1.000	28,360.50	28.000	27,985.71
Nicholas	-	-	0.750	43,531.79	-	-	44.000	26,137.45
Ohio	1.000	36,526.95	-	-	-	-	40.000	28,835.98
Pendleton	-	-	0.500	39,949.38	-	-	18.000	27,016.11
Pleasants	-	-	-	-	-	-	16.000	29,797.38
Pocahontas	-	-	-	-	-	-	18.000	26,526.11
Preston	-	-	1.000	60,324.00	-	-	63.000	26,056.03
Putnam	-	-	1.000	59,142.60	-	-	83.000	30,604.31
Raleigh	1.330	37,944.10	0.340	60,018.88	-	-	128.000	28,582.87
Randolph	-	-	-	-	-	-	45.000	24,772.89
Ritchie	-	-	1.000	40,742.10	-	-	19.000	25,906.84
Roane	-	-	-	-	-	-	32.100	25,837.96
Summers	-	-	1.000	45,180.00	-	-	26.000	25,223.85
Taylor	-	-	-	-	-	-	29.500	26,162.37
Tucker	-	-	1.000	36,239.00	-	-	13.000	25,734.62
Tyler	-	-	-	-	-	-	25.000	28,042.84
Upshur	-	-	0.833	57,399.54	-	-	48.000	25,651.46
Wayne	1.000	40,220.10	-	-	-	-	86.000	25,824.59
Webster	-	-	-	-	-	-	20.000	25,900.50
Wetzel	-	-	1.000	39,518.74	-	-	31.000	28,612.47
Wirt	-	-	0.500	44,301.08	-	-	12.600	25,242.79
Wood	-	-	2.000	43,025.85	-	-	89.000	27,616.65
Wyoming	-	-	-	-	-	-	39.500	27,514.05
<b>Total</b>	<b>5.830</b>	<b>38,226.59</b>	<b>29.423</b>	<b>52,075.78</b>	<b>11.250</b>	<b>43,545.86</b>	<b>2,887.950</b>	<b>27,408.78</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2019-20 YEAR**

County	Heavy Equipment Operator		Truck Driver		Food Services Supervisor		Cafeteria Manager	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	0.700	57,415.50	7.000	25,684.29
Berkeley	4.000	33,962.11	-	-	-	-	31.000	29,012.90
Boone	-	-	0.600	42,599.53	-	-	11.000	26,899.09
Braxton	-	-	-	-	-	-	8.000	27,178.75
Brooke	-	-	2.000	25,658.75	-	-	1.000	30,430.00
Cabell	-	-	5.000	37,976.13	-	-	26.000	30,133.92
Calhoun	-	-	-	-	-	-	3.000	27,230.00
Clay	-	-	-	-	-	-	5.000	27,936.00
Doddridge	-	-	1.000	25,870.00	-	-	2.000	37,283.85
Fayette	-	-	-	-	-	-	10.000	27,362.00
Gilmer	-	-	-	-	-	-	2.000	25,040.00
Grant	-	-	-	-	-	-	4.000	28,150.00
Greenbrier	-	-	-	-	-	-	1.000	26,730.00
Hampshire	-	-	-	-	-	-	9.000	25,618.89
Hancock	-	-	2.000	25,300.50	-	-	1.000	31,300.00
Hardy	-	-	-	-	-	-	3.000	27,457.44
Harrison	-	-	2.610	43,732.70	-	-	15.230	29,875.24
Jackson	-	-	0.250	45,929.00	-	-	5.500	29,349.09
Jefferson	-	-	3.000	34,614.75	-	-	2.000	27,495.00
Kanawha	1.000	39,807.72	8.000	37,974.13	-	-	16.000	28,178.63
Lewis	-	-	-	-	-	-	6.000	28,600.00
Lincoln	-	-	-	-	-	-	8.000	26,253.75
Logan	-	-	1.000	36,703.12	-	-	16.000	29,440.00
Marion	-	-	4.000	38,986.88	1.000	48,095.77	19.000	27,201.21
Marshall	2.000	43,972.50	1.000	39,741.00	-	-	12.000	28,810.50
Mason	-	-	1.480	38,330.89	-	-	8.000	29,543.75
McDowell	-	-	-	-	1.000	33,720.00	4.500	28,221.11
Mercer	-	-	3.000	33,388.00	-	-	-	-
Mineral	-	-	-	-	-	-	12.000	28,487.92
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	1.500	36,870.99	-	-	17.000	35,000.00
Monroe	-	-	-	-	-	-	4.000	25,035.00
Morgan	-	-	0.450	38,472.40	-	-	4.000	26,632.50
Nicholas	0.200	31,659.30	0.200	31,659.30	0.560	45,541.45	6.500	26,561.54
Ohio	1.000	49,612.18	4.000	32,075.21	-	-	1.000	28,500.00
Pendleton	-	-	-	-	-	-	4.000	25,777.50
Pleasants	-	-	-	-	-	-	3.000	27,169.67
Pocahontas	-	-	-	-	-	-	5.000	28,058.00
Preston	0.542	32,952.95	0.167	40,419.16	-	-	5.000	26,835.00
Putnam	0.500	38,771.54	2.000	42,229.80	-	-	21.000	28,772.38
Raleigh	1.500	41,472.90	1.830	38,294.90	1.000	52,500.15	13.000	29,504.62
Randolph	-	-	-	-	-	-	12.000	25,967.50
Ritchie	-	-	-	-	-	-	2.000	27,040.00
Roane	-	-	-	-	-	-	4.000	26,185.00
Summers	-	-	-	-	-	-	5.000	25,430.00
Taylor	-	-	-	-	-	-	5.000	26,990.00
Tucker	-	-	-	-	-	-	3.000	27,147.33
Tyler	-	-	-	-	-	-	3.000	26,885.67
Upshur	-	-	0.500	36,348.00	-	-	9.000	26,750.00
Wayne	-	-	-	-	-	-	17.000	27,185.29
Webster	-	-	-	-	-	-	4.000	23,770.67
Wetzel	-	-	-	-	-	-	4.000	31,112.50
Wirt	-	-	-	-	-	-	2.000	28,790.00
Wood	1.000	42,086.25	5.000	40,441.95	-	-	26.000	28,118.46
Wyoming	1.000	34,393.27	-	-	-	-	6.500	26,776.92
<b>Total</b>	<b>12.742</b>	<b>38,885.60</b>	<b>50.587</b>	<b>36,663.59</b>	<b>4.260</b>	<b>46,950.70</b>	<b>434.230</b>	<b>28,284.03</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2019-20 YEAR**

County	Cook I		Cook II		Cook III		Custodian I	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.500	28,980.00	6.500	24,194.62	-	-	-	-
Berkeley	5.000	23,441.00	116.500	26,807.28	1.000	27,690.00	-	-
Boone	6.500	24,753.54	18.500	27,928.06	-	-	-	-
Braxton	-	-	-	-	13.500	24,462.96	-	-
Brooke	-	-	-	-	21.000	28,987.62	-	-
Cabell	36.500	23,664.44	37.000	26,055.94	20.000	27,803.50	-	-
Calhoun	-	-	-	-	6.000	24,129.17	-	-
Clay	-	-	7.500	24,007.60	5.000	25,232.00	-	-
Doddridge	-	-	11.000	26,898.71	-	-	-	-
Fayette	10.000	23,450.00	28.000	26,183.83	-	-	8.000	27,434.34
Gilmer	-	-	6.000	22,558.33	-	-	5.000	27,422.90
Grant	-	-	-	-	9.000	25,762.54	-	-
Greenbrier	7.000	22,862.14	23.000	25,653.01	11.000	27,220.00	-	-
Hampshire	-	-	10.528	25,737.07	-	-	-	-
Hancock	-	-	6.500	24,028.46	16.500	27,909.70	-	-
Hardy	-	-	5.000	21,148.00	14.500	26,168.78	-	-
Harrison	-	-	56.000	26,500.09	5.770	29,818.04	-	-
Jackson	-	-	-	-	29.500	27,311.53	-	-
Jefferson	-	-	36.000	25,760.83	23.000	27,545.13	-	-
Kanawha	54.500	23,744.95	94.500	27,279.15	65.000	27,238.74	137.500	27,409.04
Lewis	4.000	22,881.25	11.500	26,372.61	-	-	-	-
Lincoln	-	-	22.500	24,402.89	-	-	-	-
Logan	-	-	14.000	25,796.42	19.000	27,121.32	-	-
Marion	-	-	49.500	24,640.59	-	-	-	-
Marshall	-	-	29.000	25,078.62	-	-	-	-
Mason	-	-	-	-	20.000	25,919.00	-	-
McDowell	-	-	17.500	26,455.14	4.500	28,221.11	-	-
Mercer	-	-	61.500	26,063.97	25.000	27,993.20	12.000	26,470.34
Mineral	-	-	23.500	26,711.92	-	-	1.000	24,128.50
Mingo	-	-	22.000	26,433.99	9.000	28,414.70	-	-
Monongalia	-	-	-	-	61.000	28,793.85	-	-
Monroe	-	-	10.000	24,778.50	-	-	-	-
Morgan	-	-	10.500	27,442.62	2.500	27,034.00	-	-
Nicholas	3.500	21,067.14	11.000	22,304.09	11.000	25,832.27	-	-
Ohio	-	-	-	-	36.500	27,566.38	-	-
Pendleton	-	-	1.500	26,043.33	2.000	24,510.00	-	-
Pleasants	-	-	7.500	24,847.00	-	-	-	-
Pocahontas	-	-	5.500	23,908.84	-	-	-	-
Preston	-	-	17.940	23,236.47	5.500	26,518.18	-	-
Putnam	-	-	37.500	27,525.20	-	-	-	-
Raleigh	-	-	68.000	26,521.81	13.000	29,504.62	-	-
Randolph	-	-	22.000	23,422.87	-	-	-	-
Ritchie	-	-	8.000	26,227.50	2.000	27,040.00	-	-
Roane	-	-	11.000	23,101.82	5.000	24,856.00	-	-
Summers	-	-	4.500	24,010.00	-	-	-	-
Taylor	-	-	-	-	12.000	24,138.33	-	-
Tucker	-	-	7.000	23,383.86	-	-	-	-
Tyler	-	-	8.500	28,685.65	-	-	-	-
Upshur	-	-	18.750	24,113.07	-	-	-	-
Wayne	18.000	21,113.06	10.500	22,606.67	12.000	26,313.33	7.000	23,557.79
Webster	-	-	4.500	23,361.11	1.500	20,940.00	-	-
Wetzel	-	-	1.000	26,420.00	19.000	27,264.21	-	-
Wirt	-	-	-	-	8.500	23,724.12	-	-
Wood	17.500	24,114.68	15.000	25,736.71	31.500	29,534.44	-	-
Wyoming	8.000	23,661.74	17.500	25,066.00	6.500	26,776.92	5.500	22,681.61
<b>Total</b>	<b>172.000</b>	<b>23,433.46</b>	<b>1,011.218</b>	<b>25,894.13</b>	<b>547.770</b>	<b>27,374.59</b>	<b>176.000</b>	<b>27,027.04</b>



**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2019-20 YEAR**

County	Custodian II		Custodian III		Custodian IV		Groundsman	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	16.200	24,941.56	-	-	1.400	21,721.00
Berkeley	-	-	73.500	32,152.78	30.000	37,454.14	-	-
Boone	-	-	25.000	27,319.72	5.000	32,093.00	-	-
Braxton	-	-	-	-	13.000	27,578.12	-	-
Brooke	-	-	23.750	34,394.86	1.000	38,954.25	-	-
Cabell	-	-	62.000	29,946.57	26.000	40,585.68	-	-
Calhoun	-	-	13.000	24,298.92	-	-	-	-
Clay	-	-	16.000	25,283.31	-	-	-	-
Doddridge	-	-	9.000	26,531.50	3.000	41,942.70	-	-
Fayette	-	-	34.000	33,313.23	-	-	-	-
Gilmer	-	-	-	-	2.000	31,912.50	-	-
Grant	-	-	9.000	28,689.53	1.000	33,060.00	-	-
Greenbrier	-	-	29.000	29,452.34	12.000	31,409.00	-	-
Hampshire	10.819	27,069.65	-	-	8.653	29,847.50	-	-
Hancock	23.000	27,135.30	5.000	33,585.40	5.000	30,955.20	-	-
Hardy	3.500	26,961.13	5.000	28,375.19	6.000	33,087.33	-	-
Harrison	-	-	70.500	27,240.72	24.000	37,139.69	-	-
Jackson	-	-	22.500	27,697.02	16.500	31,266.15	-	-
Jefferson	3.500	33,061.24	53.500	33,133.79	1.000	40,207.05	-	-
Kanawha	-	-	71.000	36,162.80	27.000	37,821.22	-	-
Lewis	-	-	24.500	33,119.90	-	-	-	-
Lincoln	-	-	25.000	26,989.63	-	-	-	-
Logan	-	-	50.300	27,096.43	-	-	6.000	30,243.59
Marion	67.000	25,592.96	17.500	27,336.63	7.500	36,327.65	1.000	24,186.19
Marshall	-	-	46.000	33,036.87	-	-	-	-
Mason	-	-	35.000	29,356.26	-	-	0.730	38,394.38
McDowell	-	-	27.500	30,074.71	-	-	-	-
Mercer	-	-	39.000	28,008.37	25.000	33,150.40	-	-
Mineral	3.000	28,764.41	21.000	34,326.99	5.700	35,994.86	0.450	44,303.24
Mingo	-	-	35.000	29,197.43	-	-	-	-
Monongalia	-	-	83.500	34,354.41	12.000	43,129.10	-	-
Monroe	-	-	-	-	12.000	26,731.83	-	-
Morgan	-	-	16.750	29,779.79	-	-	0.250	39,129.72
Nicholas	-	-	35.000	27,776.35	-	-	-	-
Ohio	-	-	36.000	33,644.37	13.000	39,975.74	-	-
Pendleton	-	-	4.000	25,550.75	4.000	37,004.92	-	-
Pleasants	-	-	6.500	35,642.46	5.000	42,405.97	0.500	36,152.40
Pocahontas	-	-	5.500	27,339.00	4.330	34,054.25	0.340	28,284.00
Preston	-	-	19.980	24,982.83	8.500	34,286.35	1.117	32,836.17
Putnam	1.000	24,956.90	54.500	27,630.45	24.000	35,119.45	-	-
Raleigh	-	-	88.500	30,353.94	-	-	-	-
Randolph	-	-	28.250	27,433.23	3.000	32,350.40	-	-
Ritchie	-	-	7.000	31,580.01	3.000	39,889.50	-	-
Roane	-	-	16.000	26,080.97	-	-	-	-
Summers	-	-	5.500	23,847.37	5.000	33,916.85	-	-
Taylor	-	-	13.500	25,077.40	5.000	30,119.00	-	-
Tucker	4.000	22,090.00	4.000	29,775.00	-	-	-	-
Tyler	-	-	12.000	31,219.00	-	-	-	-
Upshur	-	-	23.500	29,833.26	2.000	33,798.00	-	-
Wayne	17.500	24,866.53	37.000	28,711.84	-	-	-	-
Webster	-	-	11.500	24,554.61	-	-	-	-
Wetzel	6.000	26,557.86	16.000	30,176.52	-	-	-	-
Wirt	-	-	7.500	23,860.67	3.000	30,828.45	0.100	32,832.00
Wood	-	-	82.500	31,318.70	27.000	38,466.27	-	-
Wyoming	-	-	25.500	26,000.98	-	-	-	-
<b>Total</b>	<b>139.319</b>	<b>26,097.71</b>	<b>1,498.730</b>	<b>30,102.86</b>	<b>350.183</b>	<b>35,576.77</b>	<b>11.887</b>	<b>30,407.83</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2019-20 YEAR**

County	Watchman		Sanitation Plant Operator		Total Service Personnel	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.100	34,286.70	109.000	27,761.43
Berkeley	-	-	-	-	1,000.005	29,932.98
Boone	-	-	0.500	36,801.00	189.353	29,626.09
Braxton	-	-	-	-	102.480	27,517.41
Brooke	-	-	1.000	50,842.80	165.000	32,633.14
Cabell	-	-	-	-	608.000	30,624.09
Calhoun	-	-	3.000	34,474.57	66.000	27,725.89
Clay	-	-	-	-	94.498	27,495.90
Doddridge	-	-	-	-	83.000	30,026.28
Fayette	-	-	-	-	278.000	29,546.93
Gilmer	-	-	-	-	52.000	27,589.15
Grant	-	-	-	-	74.000	29,045.70
Greenbrier	-	-	-	-	284.000	28,490.59
Hampshire	-	-	-	-	158.000	28,457.98
Hancock	-	-	-	-	193.500	29,458.73
Hardy	-	-	-	-	114.500	28,313.93
Harrison	-	-	-	-	527.500	31,750.31
Jackson	-	-	0.500	52,923.00	228.500	31,624.04
Jefferson	-	-	-	-	484.010	30,097.09
Kanawha	-	-	-	-	1,222.000	30,896.20
Lewis	-	-	-	-	147.000	29,884.86
Lincoln	-	-	-	-	176.000	27,491.73
Logan	-	-	-	-	297.500	29,595.45
Marion	-	-	-	-	448.000	29,194.45
Marshall	-	-	-	-	284.300	30,863.54
Mason	-	-	0.330	36,244.73	217.000	29,843.44
McDowell	-	-	-	-	162.000	29,803.60
Mercer	-	-	1.000	34,476.00	436.500	29,085.64
Mineral	-	-	-	-	217.000	30,150.80
Mingo	-	-	-	-	205.400	29,411.36
Monongalia	-	-	-	-	557.000	33,234.91
Monroe	-	-	-	-	96.000	28,057.80
Morgan	-	-	0.330	36,375.73	112.500	29,796.21
Nicholas	-	-	-	-	204.000	27,042.87
Ohio	-	-	-	-	271.000	31,953.99
Pendleton	-	-	-	-	61.500	28,738.52
Pleasants	-	-	-	-	68.500	33,724.81
Pocahontas	-	-	1.330	30,792.38	70.500	28,995.60
Preston	-	-	0.120	29,130.00	200.999	27,528.19
Putnam	-	-	-	-	446.000	32,202.18
Raleigh	-	-	-	-	563.800	30,515.50
Randolph	-	-	0.250	29,530.20	185.500	28,000.84
Ritchie	-	-	-	-	73.000	29,278.08
Roane	-	-	0.500	29,856.00	103.000	26,496.40
Summers	-	-	-	-	75.000	27,292.56
Taylor	-	-	-	-	115.000	27,801.41
Tucker	-	-	-	-	56.000	27,886.08
Tyler	-	-	-	-	78.000	30,341.95
Upshur	-	-	1.000	40,272.00	182.583	27,749.87
Wayne	-	-	2.000	36,174.60	383.000	27,633.90
Webster	-	-	-	-	67.000	26,608.22
Wetzel	-	-	-	-	185.000	30,989.05
Wirt	-	-	-	-	57.000	27,711.85
Wood	-	-	-	-	587.000	31,045.25
Wyoming	-	-	-	-	197.500	27,706.48
<b>Total</b>	-	-	11.960	36,821.00	13,620.428	29,958.06