

**COUNTY BOARDS OF EDUCATION  
NUMBER OF CLASSROOM TEACHERS (FTE)  
(EXCLUDING ESC PERSONNEL)  
2019-20 YEAR**

County	FTE
Barbour	162.85
Berkeley	1,276.40
Boone	284.50
Braxton	135.00
Brooke	195.00
Cabell	853.30
Calhoun	90.00
Clay	128.30
Doddridge	94.00
Fayette	439.50
Gilmer	64.00
Grant	112.13
Greenbrier	328.83
Hampshire	210.65
Hancock	289.00
Hardy	145.50
Harrison	756.75
Jackson	310.70
Jefferson	586.50
Kanawha	1,886.60
Lewis	170.40
Lincoln	230.00
Logan	378.70
Marion	555.00
Marshall	348.85
Mason	274.75
McDowell	216.00
Mercer	593.00
Mineral	295.00
Mingo	272.00
Monongalia	779.50
Monroe	126.00
Morgan	150.75
Nicholas	266.50
Ohio	371.00
Pendleton	81.00
Pleasants	91.00
Pocahontas	85.50
Preston	311.00
Putnam	667.50
Raleigh	831.00
Randolph	283.50
Ritchie	98.25
Roane	143.50
Summers	114.50
Taylor	157.50
Tucker	80.50
Tyler	102.00
Upshur	270.95
Wayne	468.00
Webster	96.80
Wetzel	237.00
Wirt	76.00
Wood	848.40
Wyoming	276.00
<b>Total</b>	<b>18,696.86</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
(EXCLUDES ESC PERSONNEL)  
2019-20 YEAR**

County	Head Teacher		Teacher, Pre-Kindergarten		Teacher, Kindergarten	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.85	\$ 50,540.14	6.500	\$ 50,588.69	8.00	\$ 46,418.50
Berkeley	-	-	20.000	50,464.30	65.00	50,808.78
Boone	-	-	12.000	50,728.67	11.00	48,622.27
Braxton	-	-	10.000	51,488.08	5.00	53,460.00
Brooke	-	-	6.000	48,999.50	8.00	51,940.63
Cabell	-	-	26.000	51,141.54	48.00	50,373.08
Calhoun	-	-	2.000	47,767.00	4.00	46,662.25
Clay	-	-	4.000	52,030.75	5.00	48,894.80
Doddridge	-	-	4.000	56,213.00	3.00	54,338.33
Fayette	-	-	10.000	51,607.10	21.00	49,980.57
Gilmer	-	-	3.000	45,447.00	2.00	57,857.50
Grant	-	-	1.000	44,254.12	5.00	52,578.00
Greenbrier	-	-	19.000	46,934.17	15.00	50,957.93
Hampshire	-	-	8.000	51,527.63	9.00	51,836.56
Hancock	-	-	11.000	51,046.18	14.00	52,947.00
Hardy	0.50	48,166.94	6.000	48,754.50	8.00	53,534.88
Harrison	-	-	23.500	51,186.01	37.50	50,310.32
Jackson	-	-	11.000	54,191.27	16.00	53,385.44
Jefferson	-	-	2.000	45,317.50	22.50	50,329.50
Kanawha	-	-	20.000	56,569.81	100.00	51,010.93
Lewis	-	-	8.000	49,821.13	10.00	50,241.10
Lincoln	-	-	11.000	51,481.45	13.00	46,799.77
Logan	-	-	13.900	50,844.75	17.00	49,997.47
Marion	-	-	16.000	48,990.75	21.00	49,713.62
Marshall	-	-	12.000	56,009.00	21.00	54,911.14
Mason	-	-	11.000	50,974.64	13.00	59,024.23
McDowell	-	-	5.000	48,957.00	11.00	47,009.00
Mercer	-	-	20.000	50,256.50	32.00	50,732.72
Mineral	-	-	19.000	48,936.42	15.00	52,017.40
Mingo	-	-	11.000	49,031.27	15.00	46,652.33
Monongalia	-	-	42.000	52,227.80	38.00	55,152.45
Monroe	-	-	7.000	49,820.02	6.00	50,858.83
Morgan	1.00	65,916.90	2.000	46,003.50	7.00	52,605.71
Nicholas	-	-	5.500	48,053.91	13.00	50,156.15
Ohio	-	-	4.000	58,249.75	25.00	51,611.38
Pendleton	1.00	48,497.00	5.000	50,698.00	4.00	58,275.75
Pleasants	-	-	5.000	48,074.00	4.00	52,102.00
Pocahontas	-	-	3.000	51,285.67	3.00	48,949.67
Preston	3.00	48,710.67	13.000	45,758.85	18.00	50,241.50
Putnam	-	-	17.000	53,816.82	35.00	52,053.09
Raleigh	-	-	35.000	49,941.49	42.00	52,858.52
Randolph	-	-	10.000	45,129.60	13.00	51,087.92
Ritchie	-	-	5.000	52,314.20	5.00	50,854.60
Roane	-	-	5.000	53,752.40	8.00	49,444.75
Summers	-	-	3.000	46,057.33	7.00	44,180.57
Taylor	-	-	5.000	44,745.00	9.00	47,576.67
Tucker	-	-	3.500	53,473.57	3.50	48,671.86
Tyler	-	-	5.000	47,579.80	4.00	53,341.25
Upshur	-	-	8.000	48,122.50	13.00	46,848.08
Wayne	-	-	6.000	45,051.00	27.00	46,343.41
Webster	-	-	4.300	47,073.98	5.50	46,328.18
Wetzel	-	-	10.800	52,286.26	10.00	52,221.70
Wirt	-	-	3.000	44,911.67	3.00	41,137.00
Wood	-	-	37.000	47,301.14	46.00	48,654.63
Wyoming	-	-	11.000	49,840.82	14.00	50,105.79
<b>Total</b>	<b>6.35</b>	<b>\$ 51,588.74</b>	<b>587.000</b>	<b>\$ 50,354.47</b>	<b>938.00</b>	<b>\$ 50,782.48</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
(EXCLUDES ESC PERSONNEL)  
2019-20 YEAR**

County	Teacher, Elementary		Teacher, Middle/Junior		Teacher, High	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	48.29	\$ 47,976.48	37.56	\$ 47,855.70	27.25	\$ 49,684.92
Berkeley	403.11	49,556.81	229.94	50,981.82	249.45	50,227.17
Boone	96.00	48,951.32	36.00	48,320.68	61.00	49,137.05
Braxton	53.29	49,643.56	18.29	46,201.50	24.66	45,734.77
Brooke	41.00	52,338.88	46.00	51,359.31	43.00	49,331.94
Cabell	271.00	49,559.28	172.00	50,252.79	173.00	50,975.90
Calhoun	25.00	48,723.92	16.00	45,969.63	17.00	53,037.18
Clay	51.50	51,261.67	23.90	51,785.57	22.90	51,215.91
Doddridge	22.00	51,203.36	20.00	54,504.60	22.00	52,088.88
Fayette	155.70	49,971.11	49.30	49,619.94	93.50	47,875.05
Gilmer	19.00	46,243.53	11.00	43,241.36	17.00	46,136.85
Grant	34.00	50,639.14	9.50	48,792.96	27.13	47,940.62
Greenbrier	111.00	47,555.40	53.60	47,548.32	58.70	51,232.26
Hampshire	66.60	47,452.78	32.10	48,024.62	38.45	47,855.04
Hancock	64.00	49,951.58	65.00	50,503.93	57.00	50,677.34
Hardy	43.25	47,086.78	27.81	48,417.60	32.94	47,043.29
Harrison	213.72	49,454.47	138.72	51,662.98	156.87	51,941.21
Jackson	95.30	51,715.98	52.70	52,226.33	63.00	51,010.23
Jefferson	198.00	49,060.73	123.00	49,690.18	117.00	50,429.01
Kanawha	646.60	50,628.41	337.50	51,481.62	390.50	52,390.78
Lewis	44.50	47,694.26	36.40	48,714.44	32.00	49,884.56
Lincoln	78.00	48,707.62	44.00	46,412.27	36.00	51,138.65
Logan	96.00	47,668.32	88.00	47,794.04	94.30	49,012.58
Marion	176.50	47,780.72	135.50	46,716.66	112.00	49,347.68
Marshall	102.60	50,713.50	51.75	51,946.26	93.50	51,917.20
Mason	111.00	49,295.12	-	-	80.75	49,194.15
McDowell	81.00	49,212.82	29.00	47,996.03	38.00	51,656.53
Mercer	192.00	48,007.45	96.50	49,024.27	126.00	51,145.69
Mineral	77.00	50,560.71	57.77	47,665.31	60.55	52,464.81
Mingo	91.00	47,166.03	47.00	45,909.21	54.25	51,196.36
Monongalia	247.10	51,606.90	120.31	53,108.48	166.58	53,472.77
Monroe	39.00	49,456.91	25.50	47,414.14	21.50	46,630.69
Morgan	48.80	48,954.03	25.45	51,746.11	39.58	50,515.54
Nicholas	96.50	46,848.80	45.50	48,091.52	55.00	48,894.82
Ohio	112.95	50,991.42	72.05	51,719.45	82.00	54,201.44
Pendleton	31.50	46,694.80	5.75	42,689.17	17.50	47,950.07
Pleasants	19.25	54,364.34	17.40	49,408.84	20.35	51,718.03
Pocahontas	25.50	49,643.24	17.50	49,672.58	20.50	45,898.40
Preston	95.50	47,704.27	58.50	46,749.69	49.50	47,735.52
Putnam	194.30	52,461.90	118.20	52,409.44	148.00	54,853.83
Raleigh	264.00	48,608.76	157.00	51,443.38	156.50	50,333.79
Randolph	98.00	49,002.84	45.00	49,784.56	62.00	50,234.62
Ritchie	25.25	49,248.87	23.00	50,138.65	21.00	49,597.22
Roane	44.00	49,604.00	38.25	46,794.36	26.65	48,820.69
Summers	39.50	42,873.30	21.00	46,346.82	21.00	47,758.74
Taylor	39.00	47,007.82	40.25	45,969.24	30.75	49,046.41
Tucker	21.00	48,625.52	17.92	47,461.17	16.34	48,447.04
Tyler	28.00	46,713.96	12.00	49,049.50	28.00	46,625.31
Upshur	89.23	46,980.66	43.02	49,440.71	50.75	51,136.30
Wayne	142.00	48,728.92	80.00	47,283.51	95.50	48,123.11
Webster	39.50	48,046.80	8.00	51,842.25	24.00	50,465.14
Wetzel	100.70	52,550.69	-	-	54.30	49,458.34
Wirt	19.40	44,336.39	18.50	46,447.26	16.90	48,277.80
Wood	307.90	49,628.45	130.00	49,292.55	182.00	50,680.58
Wyoming	112.00	45,913.90	30.00	46,545.48	44.00	48,368.15
<b>Total</b>	<b>5,987.84</b>	<b>\$ 49,363.38</b>	<b>3,255.94</b>	<b>\$ 49,756.24</b>	<b>3,869.90</b>	<b>\$ 50,664.26</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
(EXCLUDES ESC PERSONNEL)  
2019-20 YEAR**

County	Teacher, Special Education		Teacher, Homebound		Teacher Vocational (K-12)	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	27.65	\$ 50,173.09	-	\$ -	6.75	\$ 50,788.81
Berkeley	253.40	51,866.89	3.00	48,393.33	49.50	53,113.21
Boone	54.50	52,161.64	1.00	57,285.00	13.00	50,594.98
Braxton	17.76	48,577.85	-	-	6.00	46,674.23
Brooke	34.00	50,103.26	-	-	17.00	56,103.59
Cabell	128.00	50,820.19	-	-	31.30	54,162.15
Calhoun	12.00	52,335.67	-	-	14.00	47,964.71
Clay	15.00	46,205.93	-	-	6.00	49,935.58
Doddridge	17.00	56,227.87	-	-	6.00	50,425.43
Fayette	78.00	51,707.09	-	-	30.00	53,844.17
Gilmer	9.00	45,586.22	-	-	3.00	46,762.60
Grant	15.50	46,997.16	-	-	14.00	47,797.80
Greenbrier	48.53	49,054.19	-	-	19.00	48,149.53
Hampshire	42.50	46,513.30	-	-	14.00	50,697.15
Hancock	58.00	50,087.91	-	-	20.00	54,897.90
Hardy	17.00	48,959.18	-	-	10.00	50,560.66
Harrison	139.00	52,120.62	-	-	43.44	53,560.12
Jackson	46.50	51,570.02	1.00	62,012.00	25.20	52,970.14
Jefferson	97.00	51,594.25	-	-	24.00	57,109.73
Kanawha	332.00	54,666.79	8.00	61,479.00	38.00	54,121.28
Lewis	29.50	50,234.24	-	-	8.00	48,480.25
Lincoln	36.00	47,794.13	1.00	55,662.00	9.00	47,300.51
Logan	56.50	51,615.19	-	-	13.00	51,986.08
Marion	73.00	48,237.57	1.00	53,510.00	20.00	51,451.33
Marshall	45.00	53,074.22	-	-	23.00	52,317.20
Mason	43.00	48,449.63	1.00	44,661.00	15.00	52,034.60
McDowell	43.00	51,996.93	-	-	9.00	44,037.67
Mercer	102.50	51,171.81	-	-	16.00	49,323.14
Mineral	44.18	49,348.96	-	-	21.50	50,983.87
Mingo	36.00	55,143.83	-	-	17.75	44,994.49
Monongalia	149.51	53,263.94	-	-	14.00	57,412.24
Monroe	16.00	45,451.31	-	-	9.00	45,048.33
Morgan	19.92	51,677.32	1.00	54,602.00	5.00	53,247.01
Nicholas	41.00	47,040.72	-	-	8.00	45,066.38
Ohio	57.50	50,186.97	-	-	17.50	58,629.44
Pendleton	14.25	45,030.05	-	-	2.00	60,731.18
Pleasants	13.00	49,426.85	-	-	12.00	47,802.83
Pocahontas	10.00	51,807.55	-	-	6.00	52,531.20
Preston	54.50	47,343.64	1.00	55,873.00	16.00	52,251.10
Putnam	115.00	54,893.97	-	-	40.00	57,305.25
Raleigh	135.00	49,286.01	4.00	57,296.96	35.50	50,870.28
Randolph	35.75	48,434.49	-	-	19.75	47,322.88
Ritchie	17.00	46,581.24	-	-	2.00	44,824.90
Roane	17.10	47,180.63	0.50	59,398.00	4.00	50,334.15
Summers	17.00	45,908.16	-	-	6.00	42,826.83
Taylor	26.00	43,058.54	-	-	7.50	51,926.47
Tucker	11.74	48,272.05	-	-	6.50	44,450.62
Tyler	20.00	46,172.39	-	-	5.00	56,451.12
Upshur	48.95	50,538.39	-	-	18.00	48,613.47
Wayne	89.00	48,710.52	-	-	22.50	47,413.44
Webster	9.50	43,581.42	-	-	4.00	46,530.00
Wetzel	43.58	51,833.81	-	-	16.62	52,396.01
Wirt	11.20	50,728.24	-	-	4.00	46,089.45
Wood	123.00	50,893.68	-	-	18.50	53,123.14
Wyoming	50.00	50,292.75	-	-	15.00	47,952.37
<b>Total</b>	<b>3,096.52</b>	<b>\$ 51,015.86</b>	<b>22.50</b>	<b>\$ 56,866.84</b>	<b>856.81</b>	<b>\$ 51,693.42</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
(EXCLUDES ESC PERSONNEL)  
2019-20 YEAR**

County	ROTC Instructor		Permanent Substitutes		Total Classroom Teachers	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	-	\$ -	162.85	\$ 48,765.13
Berkeley	3.00	63,095.98	-	-	1,276.40	50,648.13
Boone	-	-	-	-	284.50	49,692.97
Braxton	-	-	-	-	135.00	48,469.03
Brooke	-	-	-	-	195.00	51,264.05
Cabell	4.00	61,575.80	-	-	853.30	50,494.58
Calhoun	-	-	-	-	90.00	49,299.57
Clay	-	-	-	-	128.30	50,629.74
Doddridge	-	-	-	-	94.00	53,285.26
Fayette	2.00	63,049.25	-	-	439.50	50,155.45
Gilmer	-	-	-	-	64.00	45,956.69
Grant	-	-	6.00	46,007.50	112.13	48,753.30
Greenbrier	4.00	73,070.01	-	-	328.83	48,895.82
Hampshire	-	-	-	-	210.65	47,981.47
Hancock	-	-	-	-	289.00	50,775.39
Hardy	-	-	-	-	145.50	48,215.84
Harrison	3.00	74,189.80	1.00	43,640.00	756.75	51,286.76
Jackson	-	-	-	-	310.70	51,946.06
Jefferson	3.00	64,102.44	-	-	586.50	50,326.93
Kanawha	14.00	62,268.66	-	-	1,886.60	52,142.50
Lewis	2.00	68,904.41	-	-	170.40	49,298.40
Lincoln	2.00	58,291.20	-	-	230.00	48,589.37
Logan	-	-	-	-	378.70	48,990.49
Marion	-	-	-	-	555.00	48,147.86
Marshall	-	-	-	-	348.85	52,064.10
Mason	-	-	-	-	274.75	49,793.40
McDowell	-	-	-	-	216.00	49,699.83
Mercer	8.00	51,646.86	-	-	593.00	49,694.20
Mineral	-	-	-	-	295.00	50,203.35
Mingo	-	-	-	-	272.00	48,713.98
Monongalia	2.00	46,904.00	-	-	779.50	52,853.72
Monroe	2.00	57,180.03	-	-	126.00	47,947.22
Morgan	-	-	1.00	47,640.00	150.75	50,609.31
Nicholas	2.00	58,086.51	-	-	266.50	47,729.79
Ohio	-	-	-	-	371.00	52,197.94
Pendleton	-	-	-	-	81.00	47,576.61
Pleasants	-	-	-	-	91.00	50,809.35
Pocahontas	-	-	-	-	85.50	49,240.45
Preston	2.00	79,585.68	-	-	311.00	48,006.94
Putnam	-	-	-	-	667.50	53,705.27
Raleigh	2.00	67,849.76	-	-	831.00	50,034.85
Randolph	-	-	-	-	283.50	49,166.59
Ritchie	-	-	-	-	98.25	49,217.70
Roane	-	-	-	-	143.50	48,610.98
Summers	-	-	-	-	114.50	45,017.88
Taylor	-	-	-	-	157.50	46,683.36
Tucker	-	-	-	-	80.50	48,154.24
Tyler	-	-	-	-	102.00	47,637.85
Upshur	-	-	-	-	270.95	48,928.19
Wayne	6.00	63,174.30	-	-	468.00	48,291.89
Webster	2.00	48,529.69	-	-	96.80	48,328.26
Wetzel	-	-	1.00	41,703.00	237.00	51,627.82
Wirt	-	-	-	-	76.00	46,657.31
Wood	4.00	67,144.55	-	-	848.40	49,990.61
Wyoming	-	-	-	-	276.00	47,647.00
<b>Total</b>	<b>67.00</b>	<b>\$ 62,269.69</b>	<b>9.00</b>	<b>\$ 45,447.56</b>	<b>18,696.86</b>	<b>\$ 50,237.97</b>