

**COUNTY BOARDS OF EDUCATION
STARTING SALARY FOR TEACHERS - BACHELOR'S
DEGREE WITH ZERO YEARS EXPERIENCE
FOR THE 2019-20 YEAR**

| County | Salary |
|----------------------|------------------|
| Barbour | \$ 36,815 |
| Berkeley | 39,628 |
| Boone | 39,105 |
| Braxton | 36,815 |
| Brooke | 39,341 |
| Cabell | 39,168 |
| Calhoun | 36,815 |
| Clay | 36,815 |
| Doddridge | 40,083 |
| Fayette | 38,615 |
| Gilmer | 36,815 |
| Grant | 36,815 |
| Greenbrier | 37,315 |
| Hampshire | 36,815 |
| Hancock | 38,863 |
| Hardy | 36,815 |
| Harrison | 39,105 |
| Jackson | 39,025 |
| Jefferson | 38,400 |
| Kanawha | 39,234 |
| Lewis | 37,865 |
| Lincoln | 37,565 |
| Logan | 38,815 |
| Marion | 36,855 |
| Marshall | 39,668 |
| Mason | 38,540 |
| Mercer | 38,995 |
| Mineral | 37,490 |
| Mingo | 37,815 |
| Monongalia | 41,540 |
| Monroe | 36,815 |
| Morgan | 38,971 |
| McDowell | 38,465 |
| Nicholas | 36,815 |
| Ohio | 39,015 |
| Pendleton | 36,815 |
| Pleasants | 39,507 |
| Pocahontas | 36,815 |
| Preston | 36,815 |
| Putnam | 40,442 |
| Raleigh | 39,265 |
| Randolph | 36,815 |
| Ritchie | 37,515 |
| Roane | 36,815 |
| Summers | 36,815 |
| Taylor | 37,065 |
| Tucker | 36,815 |
| Tyler | 38,550 |
| Upshur | 36,815 |
| Wayne | 36,815 |
| Webster | 36,815 |
| Wetzel | 38,468 |
| Wirt | 36,815 |
| Wood | 38,575 |
| Wyoming | 36,815 |
| State Average | \$ 37,978 |

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**COUNTY BOARDS OF EDUCATION
STARTING SALARY FOR TEACHERS - BACHELOR'S
DEGREE WITH ZERO YEARS EXPERIENCE
ARRANGED IN DESCENDING ORDER
FOR THE 2019-20 YEAR**

| Ct. | County | Salary |
|-----|---------------|-----------|
| 1 | Monongalia | \$ 41,540 |
| 2 | Putnam | 40,442 |
| 3 | Doddridge | 40,083 |
| 4 | Marshall | 39,668 |
| 5 | Berkeley | 39,628 |
| 6 | Pleasants | 39,507 |
| 7 | Brooke | 39,341 |
| 8 | Raleigh | 39,265 |
| 9 | Kanawha | 39,234 |
| 10 | Cabell | 39,168 |
| 11 | Boone | 39,105 |
| 11 | Harrison | 39,105 |
| 13 | Jackson | 39,025 |
| 14 | Ohio | 39,015 |
| 15 | Mercer | 38,995 |
| 16 | Morgan | 38,971 |
| 17 | Hancock | 38,863 |
| 18 | Logan | 38,815 |
| 19 | Fayette | 38,615 |
| 20 | Wood | 38,575 |
| 21 | Tyler | 38,550 |
| 22 | Mason | 38,540 |
| 23 | Wetzel | 38,468 |
| 24 | McDowell | 38,465 |
| 25 | Jefferson | 38,400 |
| 26 | Lewis | 37,865 |
| 27 | Mingo | 37,815 |
| 28 | Lincoln | 37,565 |
| 29 | Ritchie | 37,515 |
| 30 | Mineral | 37,490 |
| 31 | Greenbrier | 37,315 |
| 32 | Taylor | 37,065 |
| 33 | Marion | 36,855 |
| 34 | Barbour | 36,815 |
| 34 | Braxton | 36,815 |
| 34 | Calhoun | 36,815 |
| 34 | Clay | 36,815 |
| 34 | Gilmer | 36,815 |
| 34 | Grant | 36,815 |
| 34 | Hampshire | 36,815 |
| 34 | Hardy | 36,815 |
| 34 | Monroe | 36,815 |
| 34 | Nicholas | 36,815 |
| 34 | Pendleton | 36,815 |
| 34 | Pocahontas | 36,815 |
| 34 | Preston | 36,815 |
| 34 | Randolph | 36,815 |
| 34 | Roane | 36,815 |
| 34 | Summers | 36,815 |
| 34 | Tucker | 36,815 |
| 34 | Upshur | 36,815 |
| 34 | Wayne | 36,815 |
| 34 | Webster | 36,815 |
| 34 | Wirt | 36,815 |
| 34 | Wyoming | 36,815 |
| - | State Average | \$ 37,978 |

**COUNTY BOARDS OF EDUCATION
STARTING SALARY FOR TEACHERS - BACHELOR'S
DEGREE WITH ZERO YEARS EXPERIENCE - COMPARISON
FOR THE 2018-19 AND 2019-20 YEARS**

| County | 2018-19 | 2019-20 | Difference | Pct. Change |
|----------------------|------------------|------------------|-----------------|--------------|
| Barbour | \$ 34,695 | \$ 36,815 | \$ 2,120 | 6.11% |
| Berkeley | 37,508 | 39,628 | 2,120 | 5.65% |
| Boone | 36,135 | 39,105 | 2,970 | 8.22% |
| Braxton | 34,695 | 36,815 | 2,120 | 6.11% |
| Brooke | 35,721 | 39,341 | 3,620 | 10.13% |
| Cabell | 37,048 | 39,168 | 2,120 | 5.72% |
| Calhoun | 34,695 | 36,815 | 2,120 | 6.11% |
| Clay | 34,695 | 36,815 | 2,120 | 6.11% |
| Doddridge | 37,963 | 40,083 | 2,120 | 5.58% |
| Fayette | 36,195 | 38,615 | 2,420 | 6.69% |
| Gilmer | 34,695 | 36,815 | 2,120 | 6.11% |
| Grant | 34,695 | 36,815 | 2,120 | 6.11% |
| Greenbrier | 35,195 | 37,315 | 2,120 | 6.02% |
| Hampshire | 34,695 | 36,815 | 2,120 | 6.11% |
| Hancock | 36,293 | 38,863 | 2,570 | 7.08% |
| Hardy | 34,695 | 36,815 | 2,120 | 6.11% |
| Harrison | 36,985 | 39,105 | 2,120 | 5.73% |
| Jackson | 36,905 | 39,025 | 2,120 | 5.74% |
| Jefferson | 36,280 | 38,400 | 2,120 | 5.84% |
| Kanawha | 37,114 | 39,234 | 2,120 | 5.71% |
| Lewis | 35,745 | 37,865 | 2,120 | 5.93% |
| Lincoln | 35,445 | 37,565 | 2,120 | 5.98% |
| Logan | 36,695 | 38,815 | 2,120 | 5.78% |
| Marion | 34,735 | 36,855 | 2,120 | 6.10% |
| Marshall | 37,548 | 39,668 | 2,120 | 5.65% |
| Mason | 36,420 | 38,540 | 2,120 | 5.82% |
| Mercer | 36,875 | 38,995 | 2,120 | 5.75% |
| Mineral | 35,370 | 37,490 | 2,120 | 5.99% |
| Mingo | 35,695 | 37,815 | 2,120 | 5.94% |
| Monongalia | 39,420 | 41,540 | 2,120 | 5.38% |
| Monroe | 34,695 | 36,815 | 2,120 | 6.11% |
| Morgan | 36,851 | 38,971 | 2,120 | 5.75% |
| McDowell | 36,345 | 38,465 | 2,120 | 5.83% |
| Nicholas | 34,695 | 36,815 | 2,120 | 6.11% |
| Ohio | 36,895 | 39,015 | 2,120 | 5.75% |
| Pendleton | 34,695 | 36,815 | 2,120 | 6.11% |
| Pleasants | 37,387 | 39,507 | 2,120 | 5.67% |
| Pocahontas | 34,695 | 36,815 | 2,120 | 6.11% |
| Preston | 34,695 | 36,815 | 2,120 | 6.11% |
| Putnam | 38,322 | 40,442 | 2,120 | 5.53% |
| Raleigh | 36,945 | 39,265 | 2,320 | 6.28% |
| Randolph | 34,695 | 36,815 | 2,120 | 6.11% |
| Ritchie | 35,395 | 37,515 | 2,120 | 5.99% |
| Roane | 34,695 | 36,815 | 2,120 | 6.11% |
| Summers | 34,695 | 36,815 | 2,120 | 6.11% |
| Taylor | 34,945 | 37,065 | 2,120 | 6.07% |
| Tucker | 34,695 | 36,815 | 2,120 | 6.11% |
| Tyler | 34,695 | 38,550 | 3,855 | 11.11% |
| Upshur | 34,695 | 36,815 | 2,120 | 6.11% |
| Wayne | 34,695 | 36,815 | 2,120 | 6.11% |
| Webster | 34,695 | 36,815 | 2,120 | 6.11% |
| Wetzel | 36,348 | 38,468 | 2,120 | 5.83% |
| Wirt | 34,695 | 36,815 | 2,120 | 6.11% |
| Wood | 36,455 | 38,575 | 2,120 | 5.82% |
| Wyoming | 34,695 | 36,815 | 2,120 | 6.11% |
| State Average | \$ 35,767 | \$ 37,978 | \$ 2,211 | 6.18% |

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