

**LISTING OF POSITION CODES  
DETERMINED TO BE CLASSROOM TEACHERS  
FOR THE 2020-21 SCHOOL YEAR**

The term classroom teacher is defined in WVC §18A-1-1 as a professional educator who has a direct instructional or counseling relationship with students and who spends the majority of his or her time in this capacity. This has been interpreted by various superintendent interpretations to include the positions listed below.

Consequently, the personnel employed in these positions are entitled to receive the salary enhancements specified by the following Code sections:

- WVC §18A-2-2(g) specifies that classroom teachers who gives written notice to their county boards on or before March 1<sup>st</sup> of their intention to retire at the conclusion of the school year a \$500 bonus;
- WVC §18A-4-2a specifies that the classroom teachers who have attained the national certificate issued by the National Board of Professional Teaching Standards (NBPTS) are eligible for a \$3,500 bonus;
- WVC §18A-4-2c specifies that classroom teachers with the NBPTS certification employed at a persistently low performing school who also serve in a mentoring capacity are eligible for a \$2,000 bonus; and
- WVC §18A-4-2 specifies that the classroom teachers who have at least 20 or more years of teaching experience are eligible for a \$600 salary supplement.
- WVC §18A-4-10(c) specifies that classroom teachers who have not utilized more than four days of personal leave during the 200 day employment term are eligible for a \$500 bonus (effective July 1, 2019)

Classroom Teachers:

- 119 - Head Teacher
- 210 - Classroom Teacher – Pre-K
- 211 - Classroom Teacher – Kindergarten
- 212 - Classroom Teacher – Elementary
- 213 - Classroom Teacher – Middle/Junior High
- 214 - Classroom Teacher – High
- 215 - Classroom Teacher – Special Education
- 216 - Classroom Teacher – Homebound
- 217 - Classroom Teacher – Vocational (K-12)
- 221 - JROTC Instructor – Middle/Junior High
- 222 - JROTC Instructor – High
- 230 - Permanent Substitute – Elementary
- 231 - Permanent Substitute – Middle/Junior
- 232 - Permanent Substitute – High

Other Instructional Personnel:

- 125 - Academic Coach
- 202 - Technology Integration Specialist
- 203 - Librarian
- 204 - Remedial Specialist
- 205 - Counselor - Elementary
- 206 - Counselor – Middle/Junior
- 207 - Counselor – High
- 208 - Counselor –Combined
- 240 - Speech Language Pathologist
- 241 - Speech Assistant