

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

BERKELEY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6		1.00							1.00
7		2.00							2.00
8									
9		2.00							2.00
10		1.00							1.00
11				1.00					1.00
12									
13									
14		2.00					1.00		3.00
15							2.00		2.00
16		1.00			1.00				2.00
17		2.00							2.00
18					1.00				1.00
19				1.00			1.00		2.00
20									
21									
22									
23									
24							1.00		1.00
25		1.00							1.00
26									
27							1.00		1.00
28							1.00		1.00
29									
30									
31									
32									
33									
34									
35						1.00			1.00
Total		12.00		2.00	2.00	1.00	7.00		24.00
								Less Ceiling Reduction -	-----
								Adjusted Total	24.00

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BERKELEY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6		37,810.00							37,810.00
7		76,658.00							76,658.00
8									
9		78,732.00							78,732.00
10		39,886.00							39,886.00
11				42,933.00					42,933.00
12									
13									
14		83,920.00					46,770.00		130,690.00
15							94,578.00		94,578.00
16		42,997.00			46,286.00				89,283.00
17		87,030.00							87,030.00
18					47,323.00				47,323.00
19				47,081.00			49,363.00		96,444.00
20									
21									
22									
23									
24							51,956.00		51,956.00
25		47,664.00							47,664.00
26									
27							53,511.00		53,511.00
28							54,030.00		54,030.00
29									
30									
31									
32									
33									
34									
35						56,899.00			56,899.00
Total		494,697.00		90,014.00	93,609.00	56,899.00	350,208.00		1,085,427.00
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2400.00
							Plus National Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(2 Personnel at \$1764)	3,528.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		1,094,855.00
							Divided by FTE		24.00
							Equals Average Salary		45618.96
							Less Formula Ceiling Reduction		
							Equals Adjusted Total		1,094,855.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7			1.00						1.00
8									
9									
10									
11		1.00	1.00		1.00				3.00
12				1.00					1.00
13									
14		1.00							1.00
15									
16		1.00							1.00
17									
18									
19									
20									
21									
22			2.00						2.00
23									
24									
25									
26									
27									
28							0.70		0.70
29									
30									
31					1.00				1.00
32			1.00						1.00
33									
34							1.00		1.00
35									
Total		3.00	5.00	1.00	2.00		1.70		12.70
								Less Ceiling Reduction -	-----
								Adjusted Total	12.70

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7			39,090.00						39,090.00
8									
9									
10									
11		40,404.00	41,165.00		43,693.00				125,262.00
12				43,451.00					43,451.00
13									
14		41,960.00							41,960.00
15									
16		42,997.00							42,997.00
17									
18									
19									
20									
21									
22			93,738.00						93,738.00
23									
24									
25									
26									
27									
28							37,821.00		37,821.00
29									
30									
31					54,064.00				54,064.00
32			52,054.00						52,054.00
33									
34							57,141.00		57,141.00
35									
Total		125,361.00	226,047.00	43,451.00	97,757.00		94,962.00		587,578.00
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2400.00
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(0 Personnel at \$1764)	0.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		589,978.00
							Divided by FTE		12.70
							Equals Average Salary		46454.96
							Less Formula Ceiling Reduction		
							Equals Adjusted Total		589,978.00

West Virginia Department of Education
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 MULTI WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

GRANT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8		1.00							1.00
9		1.00							1.00
10			1.00						1.00
11		0.50	1.00				1.00		2.50
12									
13									
14									
15						1.00	1.00		2.00
16									
17									
18									
19						1.00			1.00
20							1.00		1.00
21									
22									
23									
24									
25							1.00		1.00
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		2.50	2.00			2.00	4.00		10.50
								Less Ceiling Reduction -	-----
								Adjusted Total	10.50

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

GRANT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8		38,847.00							38,847.00
9		39,366.00							39,366.00
10			40,646.00						40,646.00
11		20,202.00	41,165.00				45,215.00		106,582.00
12									
13									
14									
15						46,528.00	47,289.00		93,817.00
16									
17									
18									
19						48,602.00			48,602.00
20							49,882.00		49,882.00
21									
22									
23									
24									
25							52,474.00		52,474.00
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		98,415.00	81,811.00			95,130.00	194,860.00		470,216.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(0 Personnel at \$1764)	0.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
								Equals Grand Total	470,816.00
								Divided by FTE	10.50
								Equals Average Salary	44839.62
								Less Formula Ceiling Reduction	
								Equals Adjusted Total	470,816.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

HARRISON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13		1.00							1.00
14			1.00		1.00				2.00
15							1.00		1.00
16					1.00		2.00		3.00
17					1.00				1.00
18									
19							1.00		1.00
20				1.00					1.00
21									
22						1.50	2.00		3.50
23				1.00					1.00
24									
25									
26									
27			1.00						1.00
28									
29									
30									
31									
32									
33					1.00				1.00
34									
35									
Total		1.00	2.00	2.00	4.00	1.50	6.00		16.50
								Less Ceiling Reduction -	-----
								Adjusted Total	16.50

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

HARRISON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13		41,441.00							41,441.00
14			42,720.00		45,249.00				87,969.00
15							47,289.00		47,289.00
16					46,286.00		95,614.00		141,900.00
17					46,805.00				46,805.00
18									
19							49,363.00		49,363.00
20				47,599.00					47,599.00
21									
22						75,237.00	101,838.00		177,075.00
23				49,155.00					49,155.00
24									
25									
26									
27			49,461.00						49,461.00
28									
29									
30									
31									
32									
33					55,101.00				55,101.00
34									
35									
Total		41,441.00	92,181.00	96,754.00	193,441.00	75,237.00	294,104.00		793,158.00
							Plus 20+ Year Supplement	(5.5 Personnel at \$600)	3300.00
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(1 Personnel at \$1764)	1,764.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		798,222.00
							Divided by FTE		16.50
							Equals Average Salary		48377.09
							Less Formula Ceiling Reduction		
							Equals Adjusted Total		798,222.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

JACKSON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1		1.83							1.83
2									
3		3.00							3.00
4		0.87					1.00		1.87
5									
6		1.00							1.00
7									
8							1.00		1.00
9		1.00							1.00
10		1.00							1.00
11									
12									
13							1.00		1.00
14									
15									
16									
17									
18									
19									
20									
21									
22							1.00		1.00
23									
24									
25						1.00			1.00
26									
27									
28									
29									
30					1.00				1.00
31					1.00				1.00
32									
33									
34									
35			1.00						1.00
Total		9.70	1.00		2.00	1.00	4.00		17.70
								Less Ceiling Reduction -	-----
								Adjusted Total	17.70

West Virginia Department of Education
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 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

JACKSON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		34,455.00							34,455.00
1		64,000.59							64,000.59
2									
3		108,033.00							108,033.00
4		31,992.51					41,584.00		73,576.51
5									
6		37,810.00							37,810.00
7									
8							43,658.00		43,658.00
9		39,366.00							39,366.00
10		39,886.00							39,886.00
11									
12									
13							46,252.00		46,252.00
14									
15									
16									
17									
18									
19									
20									
21									
22							50,919.00		50,919.00
23									
24									
25						51,714.00			51,714.00
26									
27									
28									
29									
30					53,545.00				53,545.00
31					54,064.00				54,064.00
32									
33									
34									
35			53,610.00						53,610.00
Total		355,543.10	53,610.00		107,609.00	51,714.00	182,413.00		750,889.10
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1800.00
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(1 Personnel at \$1764)	1,764.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		754,453.10
							Divided by FTE		17.70
							Equals Average Salary		42624.47
							Less Formula Ceiling Reduction		
							Equals Adjusted Total		754,453.10

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		2.00							2.00
2		1.00							1.00
3		2.00							2.00
4									
5		1.00	1.00						2.00
6							1.00		1.00
7									
8			1.00						1.00
9									
10									
11									
12									
13									
14		1.00							1.00
15							1.00		1.00
16							1.00		1.00
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27					1.00				1.00
28								1.00	1.00
29									
30									
31									
32									
33									
34									
35									
Total		7.00	2.00		1.00		3.00	1.00	14.00
								Less Ceiling Reduction -	
								Adjusted Total	14.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		69,946.00							69,946.00
2		35,492.00							35,492.00
3		72,022.00							72,022.00
4									
5		37,292.00	38,053.00						75,345.00
6							42,621.00		42,621.00
7									
8			39,608.00						39,608.00
9									
10									
11									
12									
13									
14		41,960.00							41,960.00
15							47,289.00		47,289.00
16							47,807.00		47,807.00
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27					51,990.00				51,990.00
28								55,065.00	55,065.00
29									
30									
31									
32									
33									
34									
35									
Total		256,712.00	77,661.00		51,990.00		137,717.00	55,065.00	579,145.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(0 Personnel at \$1764)	0.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		579,745.00
							Divided by FTE		14.00
							Equals Average Salary		41410.36
							Less Formula Ceiling Reduction		
							Equals Adjusted Total		579,745.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI COUNTY WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00							1.00
2		1.00							1.00
3		1.00							1.00
4									
5		1.00							1.00
6			1.00						1.00
7									
8									
9							1.00		1.00
10									
11							1.00		1.00
12									
13									
14									
15									
16									
17							1.00		1.00
18									
19					1.00				1.00
20									
21									
22							1.00		1.00
23									
24									
25									
26									
27									
28									
29									
30									
31					1.00				1.00
32									
33									
34									
35									
Total		4.00	1.00		2.00		4.00		11.00
								Less Ceiling Reduction -	-----
								Adjusted Total	11.00

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 MULTI COUNTY WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
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UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									0,000.00
1		34,973.00							34,973.00
2		35,492.00							35,492.00
3		36,011.00							36,011.00
4									
5		37,292.00							37,292.00
6			38,571.00						38,571.00
7									
8									
9							44,177.00		44,177.00
10									
11							45,215.00		45,215.00
12									
13									
14									
15									
16									
17							48,326.00		48,326.00
18									
19					47,842.00				47,842.00
20									
21									
22							50,919.00		50,919.00
23									
24									
25									
26									
27									
28									
29									
30									
31					54,064.00				54,064.00
32									
33									
34									
35									
Total		143,768.00	38,571.00		101,906.00		188,637.00		472,882.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(0 Personnel at \$1764)	0.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		473,482.00
							Divided by FTE		11.00
							Equals Average Salary		43043.82
							Less Formula Ceiling Reduction		
							Equals Adjusted Total		473,482.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI COUNTY WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

ENTIRE STATE	YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
	0		1.00							1.00
	1		4.83							4.83
	2		2.00							2.00
	3		6.00							6.00
	4		0.87					1.00		1.87
	5		2.00	1.00						3.00
	6		2.00	1.00				1.00		4.00
	7		2.00	1.00						3.00
	8		1.00	1.00				1.00		3.00
	9		4.00					1.00		5.00
	10		2.00	1.00						3.00
	11		1.50	2.00	1.00	1.00		2.00		7.50
	12				1.00					1.00
	13		1.00					1.00		2.00
	14		4.00	1.00		1.00		1.00		7.00
	15						1.00	5.00		6.00
	16		2.00			2.00		3.00		7.00
	17		2.00			1.00		1.00		4.00
	18					1.00				1.00
	19				1.00	1.00	1.00	2.00		5.00
	20				1.00			1.00		2.00
	21									
	22			2.00			1.50	4.00		7.50
	23				1.00					1.00
	24							1.00		1.00
	25		1.00				1.00	1.00		3.00
	26									
	27			1.00		1.00		1.00		3.00
	28							1.70	1.00	2.70
	29									
	30					1.00				1.00
	31					3.00				3.00
	32			1.00						1.00
	33					1.00				1.00
	34							1.00		1.00
	35			1.00			1.00			2.00
	Total		39.20	13.00	5.00	13.00	5.50	29.70	1.00	106.40
									Less Ceiling Reduction -	-----
									Adjusted Total	106.40

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI COUNTY WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

ENTIRE STATE	YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
	0		34,455.00							34,455.00
	1		168,919.59							168,919.59
	2		70,984.00							70,984.00
	3		216,066.00							216,066.00
	4		31,992.51					41,584.00		73,576.51
	5		74,584.00	38,053.00						112,637.00
	6		75,620.00	38,571.00				42,621.00		156,812.00
	7		76,658.00	39,090.00						115,748.00
	8		38,847.00	39,608.00				43,658.00		122,113.00
	9		157,464.00					44,177.00		201,641.00
	10		79,772.00	40,646.00						120,418.00
	11		60,606.00	82,330.00	42,933.00	43,693.00		90,430.00		319,992.00
	12				43,451.00					43,451.00
	13		41,441.00					46,252.00		87,693.00
	14		167,840.00	42,720.00		45,249.00		46,770.00		302,579.00
	15						46,528.00	236,445.00		282,973.00
	16		85,994.00			92,572.00		143,421.00		321,987.00
	17		87,030.00			46,805.00		48,326.00		182,161.00
	18					47,323.00				47,323.00
	19				47,081.00	47,842.00	48,602.00	98,726.00		242,251.00
	20				47,599.00			49,882.00		97,481.00
	21									0,000.00
	22			93,738.00			75,237.00	203,676.00		372,651.00
	23				49,155.00					49,155.00
	24							51,956.00		51,956.00
	25		47,664.00				51,714.00	52,474.00		151,852.00
	26									0,000.00
	27			49,461.00		51,990.00		53,511.00		154,962.00
	28							91,851.00	55,065.00	146,916.00
	29									0,000.00
	30					53,545.00				53,545.00
	31					162,192.00				162,192.00
	32			52,054.00						52,054.00
	33					55,101.00				55,101.00
	34							57,141.00		57,141.00
	35			53,610.00			56,899.00			110,509.00
	Total		1,515,937.10	569,881.00	230,219.00	646,312.00	278,980.00	1,442,901.00	55,065.00	4,739,295.10
								Plus 20+ Year Supplement	(19.5 Personnel at \$600)	11,700.00
								Plus National Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
								1 & 3 Math/Sp Ed 3 Step	(4 Personnel at \$1764)	7,056.00
								2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
								5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
								6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
								Equals Grand Total		4,761,551.10
								Divided by FTE		106.4
								Equals Average Salary		44,751.42
								Less Formula Ceiling Reduction		
								Equals Adjusted Total		4,761,551.10